13<sup>th</sup> Oct., 2022 01. Counsel for the appellant present. Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present.

- 02. After hearing learned counsel for the appellant and learned AAG for the respondents, the Tribunal was informed that the desired relief of promotion had already been extended to the appellant and the only grievance of the appellant, now remained, is allotment of correct seniority and antedation of promotion. Learned counsel states that the appellant would be advised to approach proper forum for the same. Disposed of accordingly. Consign.
- 03. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 13<sup>th</sup> day of October, 2022.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

Nemo for the appellant.

Comment to the distribility despois

Mr. Kabirullah Khattak, Additional Advocate General for the frespondents present.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel through registered post and to come up for arguments before the D.B on 12.10.2022.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

12<sup>th</sup> Oct. 2022

Mr. Abdul Saboor, Advocate junior to learned counsel for the appellant present. Muhammad Adeel Butt, Addl: AG for respondents present.

Junior to learned counsel for the appellant seeks adjournment on the ground that learned senior counsel was busy before the august Supreme Court of Pakistan. To come up for arguments on 13.10.2022 before D.B.

(Farceha Paul) Member(Executive) (Kalim Arshad Khan) Chairman

Junior to counsel for appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on 15.12.2021 before D.B.

Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

15,12,2021

Nemo for the appellant. Mr. Mujahid Khan, S.I alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for arguments on 30.03.2022 before the D.B.

(Atiq-ur-Rehman Wazir)

Member (E)

(Salah-ud-Din) Member (J)

30-3-2022 Proper DB not awailable the case is adjourned to come up for the same as before on 5-7-2022

15.12.2020 Nemo for appellant. Mr. Muhammad Jan, DDA present.

On the last date of hearing, the hearing was adjourned on the strength of Reader Note while none of the parties were represented. Adjourned to 16.02.2021 for hearing before the D.B. Office shall issue notices to the parties for next date of hearing.

(Mian Muhammad) Member(E) Chairman

Due to Pandemic of Covid-19, the case is adjourned to 27.05.2021 for the same.

Readei

27.05.2021

Nemo for the appellant. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Today's date was fixed on note Reader, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for arguments before the D.B on 06.08.2021.

(Mian Muhammad)

Member (E)

(Salah Ud Din)

Member(J)

10.02.2020

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 16.04.2020 for arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

Due to covid-19, the case is adjourned. To come up for the same on 13-07, 2000-

Due to COVID-19, the case is adjourned to 12.10.2020 before D.B.

12.10.2020 Due to incomplete Bench, the case is adjourned. To come up for the same on 15.12.2020 before D.B.

Reader

10.07.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney present. Upon query by this Tribunal as to how the appellant is qualified for promotion to the post of CT Agriculture. Learned counsel for the appellant seeks adjournment for further assistance. Adjourn. To come up for arguments on 25.09.2019 before D.B.

Member

Member

25.09.2019

Learned Counsel for the appellant present. Mr. Zia Ullah Learned Deputy District Attorney for the respondent present. Learned counsel for the appellant seeks adjournment Adjourned. To come up for arguments on 09.12.2019 before D.B

(Hussain Shah) Member (M. Amin Khan Kundi)

Member

09.12.2019

Lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for further proceedings/arguments on 10.02.2020 before D.B.

Member

Member

12.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 17.12.2018.

17.12.2018

Learned counsel for the appellant and Mr. Kabirullah Khattak-learned Additional Advocate General for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come for arguments on 08.02.2019 before D.B

(Hussain Shah) Member (Muhammad Amin Khan Kundi) Member

08.02.2019

Clerk to counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 23.04.2019 before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi)

23.04.2019

Clerk of counsel for the appellant and Addl. AG for the respondents present.

Due to general strike on the call of District Bar Council, instant matter is adjourned to 10.07.2019 for arguments before the D.B.

Member

Chairman

14.03.2018

Appellant absent. Learned counsel for the appellant is also absent. However, junior to learned senior counsel for the appellant present and seeks adjournment. Mr. Usman Ghani, District Attorney for the respondents present. Adjourned. To come up for arguments on 14.05.2018 before

D.B.

(Muhammad Aprin Khan Kundi) Member (Muhammad Hamid Mughal) Member

14.05.2018

Due to retirement of the worthy Chairman, the Tribunal is incomplete, therefore the case is adjourned. To come up for the same on 30.07.2018.

30.07.2018

• Appellant absent. Learned counsel for the appellant is also absent. Mr. Ziaullah, Deputy District Attorney for the respondents present. Adjourned. To come up for arguments on 20.09.2018 before D.B.

(Ahmad Hassan), Member (E) (Muhammad Hamid Mughal) Member (J)

**30**.09.2018

Since 27 September 2018 has been declared as public holiday on account of Muharam Ul Haram. Therefore, the case is adjourned. To come up for the same on

12-11-2018

02,08.2017

Agent to counsel for the appellant and Asst: AG for respondents present. Agent to counsel for the appellant requested for time to file rejoinder. Adjourned. To come up for rejoinder and final hearing on 15.11.2017 before D.B.

(Gul Zeb Khan) Member (Muhammad Hamid Mughal) Member

TVICIIIO

15.11.2017

None present for appellant. Mr. Kabeerullah Khattak, Addl. AG for the respondents present. To come up for rejoinder and arguments 11.01.2018 before the D.B.

Member

Chairman

10.1.2018

Clerk of counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 14.03.2018 before the D.B.

Member

Shairman

Counsel for the appellant and Mr. Hameed ur Rehman, AD (Lit) alongwith Addl. AG for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing on

9-12-16

Member

09.12.2016

Clerk to counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for rejoinder and arguments on 18,4,7

(MUHAMMAD AAMIR NAZIR) MEMBER

(ASHFAQUE TAJ) MEMBER

18.04.2017

Clerk of the counsel for appellant present. Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. Clerk counsel for the appellant requested for adjournment on the ground that counsel for the appellant is not available today. Last chance is given for submission of rejoinder. To come up for rejoinder and arguments on 02.08.2017 before D.B.

(Ahmad Hassan) Member

(Muhammad Amin Khan Kundi) Member 31.07.2015

Counsel for the appellant, M/S Khurshid Khan, SO and Javed Ahmed, Supdt. alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 29.10.2015 before S.B.

Chairman

29.10.2015

Counsel for the appellant and Addl: A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 25.2.2016 before S.B.

Charman

25.02.2016

Counsel for the appellant and Mr. Javed Ahmed, Supdt. alongwith Addl: A.G for respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Last opportunity is extended subject to payment of cost of Rs. 200/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost on 29.4.2016 before S.B.

29.4.2016

None present for the appellant. Addl. AG present. None present as representative on behalf of the respondents. Written reply not submitted despite last chance including extension of the same by cost of Rs. 200/-. Requested for further adjournment. Another last opportunity is extended subject to payment of further cost of Rs. 1000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 1200/- on 04.08.2016 before S.B.

Chairman

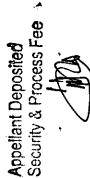
None present of appellant. The appeal be relisted for preliminary hearing and notice to counsel for the appellant be issued for 12.5.2015 before S.B.

12.05.2015

Counsel for the appellant present. Learned counsel for the in appellant argued that the appellant is serving as SPST and entitled to be considered for promotion against 60 % quota reserved for HPST. That the appellant was not considered against the said quota and he preferred departmental appeal on 05.01.2015 which remained unresponded and hence the instant service appeal on 13.04.2015.

That the appellant is entitled to be considered for promotion as C.T Agriculture (BPS-15) and that the proceeding for initial appointment against the entire four seats is against facts and law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 31.07.2015 before S.B.



Form- A

### FORM OF ORDER SHEET

Court of_	•	į		- '		
		1.	_		,	
Case No	: •				341/2015	

	Case No	341/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	17.04.2015	The appeal of Mr. Abdus Salam resubmitted today by
. –		Mr. Asif Ali Shah Advocate may be entered in the Institution
		register and put up to the Worthy Chairman for proper order.
, i		register and partial to the treatmy sharmon proper order.
•		REGISTRAR
•	27-4-15	This case is entrusted to S. Bench for preliminary
. 2		hearing to be put up thereon $\frac{29-4-1}{2}$
,		<b>9</b> _1
		CHAIRMAN
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The appeal of Mr. Abdus salam son of Abdul Waheed khan PST GPS. 1 Bannu City Distt. Bannu received to-day i.e. on 13.04.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- Address of respondent No.4 is incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.
- Annexure-K is not attached with the appeal which may be placed on it.
- Copy of order dated 20.2.2015 mentioned in para-11 of the memo of appeal is not attached with the appeal which may be placed on it.
- Annexures-C, I and J of the appeal are illegible which may be replaced by legible/better one.
- Annexures of the appeal may be attested.
- One copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 496 /S.T, Dt. 15/4/2015

KHYBER PAKHTÚNKHWA PESHAWAR.

Mr. Asif Ali Shah Adv. Pesh.

Kespected Gir

The case is resubmitted after necessary sometion, may kindly be fixed before the Horsble Bench.

Deled: 17/04/2015

### BEFORE THE SERVICE TRIBUNAL K.P.K. **PESHAWAR**

Service Appeal No.341 /2015

Abdus Salam.....Appellant

### <u>Versus</u>

Govt. of K.P.K.& Others...... Respondents

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13	Wakalathnama		

**Appellant** Through:

Asif Ali Shah

Advocates High Court,

Peshawar

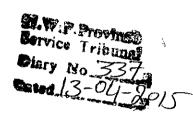
Cell No.0333-9006806

Dated: 09.04.2015

# BEFORE K.P.K, SERVICE TRIABUNAL, K.P.K, PESHAWAR

Appeal No. 341 /2015

Abdus Salam S/O Abdul waheed khan PST, GPS BNO.1 Bannu City, District Bannu.



Appellant

#### **VERSUS**

- 1. Govt. of K.P.K., through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education K.P.K., Dabgari Garden Peshawar.
  - 3. District Education Officer (Male) District Bannu.
  - 4. Deputy District Officer (M) Bannu, GHS No.4, Bannu City

\_Respondents

APPEAL U/S 4 NWFP SERVICE TRIBUNAL

ACT 1974 AGAINST THE ORDER OF RESPONDENT NO. 3 DATED:15.12.2014
WHEREBY THE APPELLANT HAS NOT BEEN GIVEN HIS DUE POSITION FOR PROMOTION AND NOT PROMOTED AS CT (AGRICULTURAL) TEACHER.

13/4/15

Prayer:

Re-submitted to-day

Bolleton Sidil.

IT IS, HUMBLY PRAYED THAT ON ACCEPTANCE OF THIS appeal THE RESPONDENTS MAY KINDLY BE DIRECTED TO FOLLOW THE NOTIFICATION NO. SO(PE)4-5/SSRC(TEACHING CADRE)2012 AND NOTIFICATION NO. SO(PE)4-5/SSRC/MEETING/2013/TEACHING CADRE IN

ITS TRUE LETTER AND SPIRIT AND ALL ACTS DONE AGAINST TO the POLICY BE DECLARED VOID ABINITIO BEING AGAINST THE FUNDAMENTAL RIGHTS GRANTED UNDER THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN.

FURTHER THE RESPONDENTS MAY KINDLY BE DIRECTED THAT A DPC MAY KINDLY BE HOLD FOR THE APPELLANT AND KINDLY MAY BE GIVEN his DUE POSITION FOR PROMOTION AND THE APPELLANT MAY BE PROMOTED AS CT (AGRICULTURAL) TEACHER FROM 15.12.2014 WITH ALL BACK BENEFITS.

### Respectfully Sheweth

#### FACTS:-

- 1. That the Appellant is permanent resident of District Bannu and as such hold domiciled certificate of the district concerned.
- 2. That the Appellant is serving as Primary School Teachers from his appointment till date. The Appellant having qualification of Certified Teacher Agro Technical and experience in his filed.

  {Copies of Certificates are attached as annexure-A}
- 3. That the Government of KPK through Respondent No.1 issued a Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre dated:13/11/2012 wherein the policy for appointment/promotion and transfer has been framed in light of Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

  {Copy of Notification dated: 13.11.2012 is attached as annexure-B}
- 4. That the on April 24, 2013 the Government of KPK through Respondent No.1 made some amendments in Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre; dated:13/11/2012 through another Notification No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre.

{Copy of Notification dated: 24.04.2013 is attached as annexure-C}

- 5. That the respondent No.3 against the policy advertised the vacant posts of Certified teachers of all category including CT Agriculture in District Bannu. The teacher community of district Bannu strongly resisted the act of the Respondent No.3 against the policy.

  {Copy of advertisement is attached as annexure-D}
- 6. That the Respondent No.3 sought guidance from respondent No.2 and the guidance was issued with the direction to follow the rules / policy.

  {Copy of letters are attached as annexure-E}
- 7. That there are 36 sanctioned posts of CT (Agricultural) in District Bannu in which 4 post were lying vacant according to **Annexure-D** and two others teacher were retired that's why the total vacant posts in District Bannu are more then 6.

  {Copy of sanctioned post is attached as annexure-F}
- 8. That the Appellant is the most senior in the PSTs having qualification and CT Agriculture and entitled for promotion to the post of CT Agricultural according to policy / rules.

  {Copy of seniority is attached as annexure-G}
- 9. That the Appellant also filed so many representations / applications for redressal of their grievances, which was processed but till date the response is awaited. {Copy of applications are attached as annexure-H}
- and promoted PSTs having qualification for CT General and left the posts of CT Agricultural vacant. When the Appellant being eligible and entitled for those vacant posts contacted the respondent No. 2 & 3, the respondents take a shelter of a letter issued by the office of Respondent No.2, "that there will be no promotion to CT BPS-15 for specific field and all fields has been amalgamated in CT General".

  {Copy of Order of DPC dated: 15.12.2015 & Letter dated: 22.06.2014 are attached as annexure-1&J}
- 11. That the Appellant was aggrieved from this act of the Respondents preferred a departmental appeal to Respondent No.1 which was processed but not decided in the statutory period.

  {Copy of departmental appeal dated:05.01.2015 & Letter dated:02.2015 are attached as annexure-K&L}
- 12. That the appellant now approaches this Honourable Tribunal against the above said order on the following grounds amongst the others:-

#### Grounds:

- A. That the Appellant have excellent service record which clearly shows that the Appellant has been performed his service regularly and during the said period his moral character was too excellent, hence, not holding DPC for the promotion for the Appellant by the Respondents is a great discrimination and against the rules and regulation.
- B. That the Appellant is very hardworking and punctual in his duties, therefore, no complaint received by the Respondents No. 3 & 4 against the Appellant but the Respondents unlawfully creating hurdles in the way of promotion of the Appellant, which is against the law and fundamental rights of the Appellant.
- C. That the Appellant is the most senior in his colleagues and according to rules and procedures he is entitle for promotion, but the acts of respondents not considering in the DPC meeting dated:15.12.2014 and not holding a separate DPC for the promotion of those PSTs who having qualification in specific fields like Appellant, are illegal and unlawful act, which has fallen the Appellant as well as his famy in a great mental crises, so needs interference of this Court on the quota reservation.
- D. That this conduct of the Respondents has not only enhanced the agonies of the Appellant, but it is also an example of misconduct, inefficiency, negligence, and mismanagement on the part of the Respondent No,2&3 which needs to be judicially handled and curbed, inorder to save the poor masses and provide them an opportunity to lead their lives freely and with the enjoyment of all of their fundamental rights, which are provided for them in the Constitution of Islamic Republic of Pakistan 1973.
- E. That unless and until the proper Orders / direction of appellant promotion are not issued, serious miscarriage of justice would be caused to the Appellant` and the appellant would be suffered by the Orders of the Respondents which are fanciful, suffering from patent perversity and material irregularity, needs correction from this Hon'ble Court.
- F. That the Respondents erroneously exercised their discretion against judicial principle and not considered the Appellant for promotion against the posts of CT (Agricultural), hence direction for arranging DPC for Appellant and the orders of the promotion of the Appellant according to rules would be just and proper.
- G. That the Appellant have got a constitutional right to be treated as according to the law. The appellant have the right to be considered for promotion to CT Agricultural while the respondents by an unlawful discriminatory act ignored the Appellant and give opportunity to their blue eyed for promotion, which is against the norms of justice.
- H. That the Appellant has been discriminated without any just and reasonable cause and thereby offending the

fundamental rights of the Appellant as provided by the constitution of 1973.

- I. That the Appellant, after running from pillor to post but of no avail, finally decided to approach this Hon'ble Court for seeking justice as no other adequate and efficacious remedy is available to them.
- J. That the Appellant reserves rights to advance other points at the time of hearing this petition.

IT IS, THEREFORE, PRAYED THAT IN VIEW OF THE ABOVE SUBMISSIONS THE INSTANT APPEAL MAY GRACIOUSLY BE ACCEPTED AS PRAYED FOR HEREIN ABOVE.

APPELLANT

Through

Asif Ali Shah

&

Haseen Ullah Gamaryani Advocate High Court,

#### **VERIFICATION:**

It is verified that (as per information given me by my client) all the contents of the instant appeal are true and correct and nothing has been concealed intentionally from this Hon'ble Tribunal.

Advocate

Note:

That no such like petition / Appeal on this subject matter has earlier been filed before this Hon'ble Tribunal.

**Advocate** 

# BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

3e	rvice Appeal No	
	Abdus Salam	Appellant
	•	<u>Versus</u>
	Govt. of K.P.K.& Ot	ners Respondents

### **Affidavit**

It is hereby solemnly affirm and declare on oath that all the contents of the instant appeal are true and correct to the best of my Knowledge and belief and nothing has been concealed intentionally from this Honourable Court.

Deponent

## BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Service Appeal No/2015	
Abdus Salam	Appellant
<u>Versus</u>	
Govt. of K.P.K.& Others	Respondents

### ADDRESSES OF THE PARTIES

### **APPELLANT**

Abdus Salam S/O Abdul waheed khan PST, GPS BNO.1 Bannu City, District Bannu.

### **RESPONDENTS**

- 1. Govt. of K.P.K., through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education K.P.K., Dabgari Garden Peshawar.
- 3. District Education Officer (Male) District Bannu.
- 4. Deputy District Officer (M) Bannu.

**APPELLANT** 

Through:

Asif Ali Shah

Advocates High Court,

Peshawar

u 8" Annex - A



**DETAILED MARKS CERTIFICATE** 

Name Haclac Training Glasses Example Salary		HICH.) Se	ession <u> </u>	2253
Tather's Name	beech.	R	oll No.	18
Subject	Maximum Marks	<del></del>	Marks obtaine	<del></del>
Islamic Values and Pak. Ideology	100	Internal	External	In words
Agro, Tech: Edu; in Pakistan	100			50
Developmental Psychology	100		<del></del>	67
4. Join Analysis and Skill Developmental	100			62
5. Methods of Teaching and Development of Instructional Muterial	100			75
6. Workshop School from Planning and Management	100			68
Student Evaluation and Guidance	100			(Z
8. Teaching Drawing	. 100		<del></del>	
9. Fundamental of Wood Work, Metal Work and Electricity	100		<del></del>	
10. Industrial Arts Workshop Pract.	300	<u>-</u>		
11. Tech: Practical in Industrial Arts:	200	<del></del>	······································	
12 Org: Lay out and Land Surveying	100			
13. Fundamental of Agr	100	<del></del>		32
14. Agr; Workshop Farm Practical	300		· · · · · · · · · · · · · · · · · · ·	190
15. Tech: Practice in Agr:	200			136
6. Drg: Design and Dratting	100			7-27
7. Fundamental of Home Ecos:	. 100		<del>- ,</del>	
8. Home Eco, Workshop Practice	300	<del></del>		

Note: Errors/omissions excepted. Failod/Passod . Frepared by \_ Checked by Department Date of Declaration of Result

Teaching Practice in Home Eco:

Total

Deputy Director (Examination), Schools & Literacy Department, N.W.F.P., Peshawar.

408

Altessed

2800





Father's Name: Abdul Waheed

7"

S.No: 21778

# University of Science & Technology, Bannu N.W.F.P (Pakistan)

Detailed Marks Certificate

MA Islamiyat(Annual) (Master in Islamiyat (Annual)) 2006-2008

### Annual Examination 2009

### <u>None</u>

toll No:	1947				_ Re	g. No:			20	06-UB-BP-6154
The candidate has secured the f	ollowing	marks a	ınd is	place	d in	<u>2nd</u> Di	vision	•		
CUPIECES	MAX	XIMUM	MAI	RKS		M	A R	K	S (	OBTAINED
SUBJECTS	Theo	Inter	Prac	Total	Theo	Inter	Total	Prac	Total	in Words
Al-Fiqa	100			100	48	0	48		48	FORTY-EIGHT
im ul Kalam	100			100	40	0	40		40	FORTY ONLY
ſaqabul e Adyan	100			100	42	0	42		42	FORTY-TWO
slam aur Jadeed Maghashee Nazaryat	100			100	48	0	48		48	FORTY-EIGHT
slami Akhlaq aur unka Tasawar	100			100	57	0	57		57	FIFTY-SEVEN
/iva Voce	100			100	<u>60</u>	0	60		60	SIXTY ONLY
Previous				500					219	TWO HUNDRED NINETEEN
Total		·		1100					514	FIVE HUNDRED FOURTEEN
rrors & omissions if any are subject te Examination was taken <i>In F</i>	to subsequ	ient recti	ficatio	n						
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ılı Ullah Computer Programmer UST Bannu			36	yes (	Let Let		STATE OF THE STATE	)		- Ang

## GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Peshawar dated the November 13, 2017

No.SO(PD)4-5/SSRC/Meeting/2012/Teaching Cadre-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civit Gundification and other conditions specified in the Appendix and the Finance Department in consultation with the Elementary and Secondary said Appendix and the schedule therewith.

Peshawar dated the November 13, 2017

Peshawar dated the November 13, 2017

Servants (Appointment) Promotion and Transfer) Rules 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary said Appendix and the schedule therewith.

No. & Date as above.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Copy forwarded to:-

- 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department. 2. The Secretary to Govl. of Khyber Pakhtunkhwa, Finance Department.
- 3.—The Secretary to Govl. of Khyber Pathlunkhwa, Law Department.
- The Secretary Khyber Pakhlunkhwa, Public Service Commission Peshawar. 5. The Account of General, Khyber Pakhlunkhwa Peshawar,
- 26. The Director (E&SE) Khyber Pakhlunkhwa Peshawar. The Director Education (FATA), Peshawar,

- 11. The Deputy Director Database (EMIS) E&SE Department.

  All Executive Dietrict Officers Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

  All Executive Dietrict Officers Elementary & Secondary Education Knyber Pakhtunkhwa, Peshawar.
- 12. All District Coordination Unicers in Anyber Pakhtunkhwa.
  13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
  14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers FATA.

- 16. P.S to Governor, Khyber Pakhtunkhwa.

  17. P.S to Chief Minister, Khyber Pakhtunkhwa.

- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
  19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar. 20 PS to Secretary E&SE Department.
- 21 Master File

Section Officer (Primary)



		*		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	
, ju	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificat from_a_recognized_Board - with Shahdate		5 By initial recruitment	~
		Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqui Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh-Swat, Darul Uloom Chitral	:: 		<u></u>
	· · · · · · · · · · · · · · · · · · ·	Government run Darul Illoom as and Chit			
	Theology Teacher (TT)	(ii) Second Class Master's Degree in Arabic from			
	(BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Illoom Chir	years.	recruitment; and  (b) twenty-five per cent by promotion on the	
	··· · · · · · · · · · · · · · · · · ·	Darul Uloom Chiral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or		amongst the Seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher:	
	cnior Qari	(ii) Second Class Master's Degree in Islamiyat from a recognized University.		Note: In case of non availability of suitable person for promotion, then by initial recruitment.	·
	3PS-15).		1	By-promotion, on the basis of seniority-cum- fitness, from amongst Qaris, with at least five	<u> </u>
	ertified Teacher Jeneral) (BPS-15)	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher		years service as such and having qualification prescribed for initial recruitment.  (a) Forty per cent by initial recruitment; and	

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		Certificate or two years Associate Degree in Education-from a recognized University or eighteen months Diploma in Education.	(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head To.
-			at least five years service and having qualification prescribed for initial (General):
A COMMAND			Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by fitness, from amongst Seniority-cum-School Teachers with at least of senior Primary
			School Teachers with at least five years service and having qualification prescribed for initial recruitment of Centified Teacher (General).
- 14.	Certified Teacher (Industrial Arts) (BPS-15)	University with two years training in—the years. =  Government technical subjects from any	Note: In case of non availability of suitable person for promotion, then by initial recruitment.  (a) Forty per cent by initial recruitment; and
	(b)	Vocational Institute or Center; or  Bachelor's Degree from a recognized	c(b) sixty per cent by promotion, on the basis of senierity-cum-fitness, from amongst the Primary School Head Teachers with at least live years service and having qualification prescribed for initial recruitment of Certified—Teacher

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		University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).	(Industrial Aris):  Provided that if no suitable candidate is available amongst the Primary School Head To
	•		Primary School Head Teachers for Promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial
15. Ceitifice (Agricul (BPS-15	l Teacher ture)	(i) Bachelor's Degree from a recognized University with one year training in years.	recruitment of Certified Teacher (Industrial Arts).  Note: In case of non availability of suitable person for promotion, then by initial recruitment.
		Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or	(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years
		ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University: or iii) Bachelor's Degree from a recognized	qualification prescribed for initial recruitment of Certified Teacher (Agriculture):  Provided that if no suitable candidate is available amongst the



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Annex-

GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar. dated the April 24.2813.

No. 50(P5)s-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub-rule (2) of rule 5 of the Khyber Pakhunkhwa Civil Servants (Appointment. Promotion and Transfer) Rules. 1989 the Elementary and Secondary Education Department in consultation with the Establishment Department and the finance Department. hereby directs that in this Department's Notification No. 50(PE)+5755RC/Meeting/2012/Teaching Cadre dated: 13.11.2012 the following amendments shall be made namely:

### **AMENDMENTS**

In the Appendix.

(1) against Sr. No. 2 in column No. 5. for the existing entry, the following stall be substituted namely:

By promotion, on the basis of seniority cum-fitness, from amongs the Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruiment of Arabic Teacher or having Bachelot's Degree or equivalent qualification from a recognized University with Stateball Alia fil Uloomul Arabia wall Islamia from Tanzimuatul Wafaqul Madaris/Madaris tecognized by Higher Education Commission or Darul Uloom Saldus Shorif Swat. Darul Uloom Charbagh Swat. Darul Uloom Chital Darul Uloom Darosh Chital and any other Government run Darul Uloum, as notified by the Government from time to time, as the case may be:



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(ii) against Sr. No. 3, in column No. 5, for the existing entry, the following shall be substituted, namely:

By promittion on the basis of seniority-cum-finness, from amongst the Theology Teachers, with all least five yours service as such and having qualification as prescribed for initial recruitment of Theology Teacher or having Backletor's Degree or equivalent qualification from a recognized University with Shahdatul Alia fil Uloomul Arabiq wall Islamia from Tanzimuatul Wafaqul Madaris 1 Madaris tecognized by Fligher Education Commission or Dorul Uloam Saidu Sharlf Swat. Darul Uloam Charbagh Swat. Darul Uloam Chinal. Darul Uloam Darosh Chital and any other Government from Darosh Uloam, as notified by the Government from time to time as the assertant be:

(iii) against Sr. No. 4. for the existing entries, the following shall be substituted namely:

1	i 2. i	ا .ز	**.	2.1
4	Senior Certified Teacher (SCT) (BPS-16)	<del>-</del>	• •	By Promotion on the basis of Seniarry- cum fitness. from amongs The Certified Teacher (General). Certified Teacher (Industrial Ans). Certified Teacher (Home (Agriculture) and Certified Teacher (Home Economics) of the concerned districts with at least flue years service as such and baving
			· · · · · · · · · · · · · · · · · · ·	qualification as prescribed for initial nacruitation of Certified Teacher (General). Certified Teacher (General). Certified Teacher (Agriculture). Certified Teacher (Home Economics orhaving qualification of BEd MA Education 185 Ed crequivalent qualification from 1200 gaized University or Institution, as the case may be";

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### SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst: of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Fetablishment and Administration Department Peshowar The Secretary to Government of Khyber Pakhtunkhwa, Fetablishment and Administration Departs
  The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
  The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
  The Secretary to Government of Khyber Pakhtunkhwa, Public Service Commission Peshawar.
  The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
  The Accountant General Khyber Pakhtunkhwa Peshawar.
  The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
  The Director of Education (FATA) Peshawar.
  The Director Currichim and Teacher Education Khubar Obligation Library.

The Director, Curriculum and Teacher Education Khyber Pakhtun: khwa Abbotlabad.
The Director, CPITEI Khyber Pakhtunkhwa Peshawar. 10. The Director, ES RU Elementary and Secondary Education Department Khyber Pakhtunkhawa feshauge

The Deputy Director. EMIS (SK-SE) Department Khyber Pakhtunkhow Peshawar.

11. Inevenus Director Emis LSKSE) Department Knyber Fakhtunkhwa Peshawar.

12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.

13. All District Education Officers (M&F) in Khyber Pakhtunkhwa.

14. All District Account Officers in Khyber Pakhtunkhwa.

15. All Agency Education Officers in FATA

16. All Agency Account Officers in FATA.

1. PS to Governor Khyber Pakhtun Khwa Peshawar.

18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.

19. Poto Chief Secretary Khyber Pakhtunktowa. Pediawar. 20. PS to Minister EBSE Khyber Pakhtunkhwa. Peshawar.

21. DS to Secretary Es. SE Khyber Pakhtunkhwa. Peshawar.

SECTION OFFICER (PRIMARY)



ELEMENTARY AND SECONORRY FOUCATION DEFARTMENT SECRETARY TO GOVERNIABIL OF THE KHYBER ENTHT DINKHIVA

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The eccountain General Kryber Fokkinnthou Festawai The Director Elementary and secondam Education rejectors and Khaber Pakhanthan Peshawar the Searainty Klyher fakthunkhad Fublic Service Commission Peshau ar

The Director Currenthumand Teacher Education Khyber Cakhan khwa Abbertabad The Director of Education (FATIN Feshavoa)

The Director CSAT Elementary and Suchlary Ecucahen Department Khyter Pathanihana fedicage The Director CSAT Elist (SFSE) Department Khyter faithfundhuir pertainin

in Manager Generament Printing Press Khyber Preditualisma Peshawar is his Jétrus Education Officers (M&F) in Khyber Pakhtunkhwa is his Difficul Leceum Officers in Khyber Pakhtunkhwa Libunkhan Calificers in Kayter Pakhtunkhwa

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FS to Chief Secretary Khuler Parhankhou Perhawa 19 to Chief Pirasiar Thinbar Pakhpunklina Aghanir 15th Gavernor Kluber fakhtun bung Perhauge

DS to Secretory Es ST Klyber Dakstonkhan, Pechacian PS te flanister E&SEKhyber fühligneine pedauar

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EXECUTIVE ENGINEER www.khyberpakhtunkhwa.com INF(P)101 الميدا(3) باعدان INF(P)00 Also as و المسلم المراه المساور عمد المستروم و المادوي المسال و العنا برت كما في المراد المسترود المرود بدادو سر المواقع والمستمد المسترود و المسترود المسترود و ا COr لى كافر كالى باف وين - الحل اور فررة الذاك موموسول او في الدو فواسول وكرم والم نشي استاد قم ين شيخي كارا ايراد جداكر مركيك مودر 25/01/2011 وفرّ ل أوّا شد بكدا ديرا ما من مع معد ادم الفائل او (مرداد) آس ول عرد در مراد م Reference vide AUNOX-D فلى5يث تعاد آسائ کاومیت بعد شکیل Published in the News etc. dated كالتبرشده ويورك عظرا أكري ماول وبيد CT مركميد وداران عربي بين كالمبرشده ودر بار 35:14 JACT different Items. مرن 15-15-BPS The items at serie لعس كالمالغ بيدون وكالما يكل بن كاكم إدم ، مال مروى بوصورة بيت سياميدودول كاميد على كالمها Screen it should the سی کی بازم پرمون داد می گارش او ایج بالدول پر سود یا دید سے میداد ان دار ایج به این میداد ان میداد این این مید میراک به بعد دار این میداد برای میداد این میراک به این این میراک با این میراک به این این این این این این سیده در کاری بعد و میری برای کی مواد ای ایم دیستی کم دولی بیشتر سے وی ۲ تا کار آن کار کرد کار این آول سے برای بیراک میری بیراک بیراک بیراک بیراک به ایک بیراک با بیراک با میراک بیراک (DIRI هن! CT Emergency R Industrial Khy BPS-15-10 www.khyberpakhi ہ ممکیدارجنوں نے مدال مال سأل CT 3 Agriculture BPS-15-07 أمجده br حالعا ይተ ۲۲ اغياز ويل DM 2012-13 فردانـ BPS-15 29-01 14 44000 30-01 2013 2013 PET مریاند BPS-15 اينا 112 25905 أبيشا 12 8250 35020 AT 6 ايدا النا النا /مانـ BPS-15 - 34 . اينا 259050 اينا BPS-15-07 .21 ابينا 6250/ :18 BPS-12 علكام والت لي كليم شوزي في المستقبل من على المستقبل المستقب الينأ 44000/ اينا 114 1 Killy 9 اينا مرین کند پیترسال با جی-92030 ايساً . الإسار برو 157 مرفع بالدون التوقيق كالتيمينودادات من بمثر يتنزودن برودان برومان بولاك التوليد ومن المتحاج بالم مانع يكن كالتيمين على سيست من 1000 من الريم برور كالناري تولياك المثال المتحاد المتحادث المتحادث المتحادث المت BPS-12 ליוש נוב Ly1: 12 5250/ PST 10 25718 مردائد BPS-12 3 بمنزكرك مردان 14-02 07-02 440004 П BPS-7 2013 2013 ك فنيشده بدا عصرك يتنذاه ين برمانش ١٥٥٥ ادي برشك بناه بقرول ك و ECOLANUSE E OF 12 أب سنوع برنند ( ا- ۱۵۶ سكىلىدادك كون MSC. BSC.FSC 2. در الشرات ما MSC. BSC.FSC لول 15 فبرواضة . امينا 12 88070 اينا تركد -PST مردانياً ساميول كي يمين المسل والرتسيل درياد لي جي /1250 اينا PST ACT, DM. PET اشانی 5 اد کمرامرز براد الميكوس المعادة مامان البراد الميكوس لعاماً ساسان كبرشد المعاين ولل Sicter A. طرن لل 1 12/201 11-0-EN1-45 ابينا 3 7 J 112 334750 8 ŧ K خود نجاله 7 ة كزن ثرام ا تامدة كل - GO 1 15 12 11 كالأش الق-1 كَرُّنَ عَلَ 0 10 ا 15 اليم ورسل 4. منذان 16 3 14 فحاب ومطالن برائر درائر برائر ا 20 مبالي زرزل 13 19 13 15 2 18 . 17 404 10 24 إنا ا ( از الكاري على الكاري الله الكاري ال E. 6 112 26395 22 21 3 1 28 تنزيل 27 إعراش 26 أبت كمند 25 32 11: Kill 60 المثل 30 12 18250/ 370 1 علالم علامل 29 ا 35 | 14 على 6 20 34 موخل 4 ا 10 المارر2 4 مل برا معس بل 33 39 تتعيظ إلا 2 38 JU 44 الوزل 1 . 37 14-02 12 02 4 12 26155 43 JZ} 42 مبنؤوكل 41 2013 48 2013 47 كن 11. 46 45 والينا 12 6250 س عددتان ب عزاديا كنديكا كالماعل فعرالة عورالا بروال كالنول ب 49 منون والما كالمان وراكم الله المان وراك و المان والمان والمان والمعالية والمران والمرا To Man Le La Site of the Six Six W. C. C. Said with the النا الناء الناء الناء چے نیو کے۔(۲)۔ ر فوایت و پناجها ۱۰) ـ برکامل طافت توکم ک وبرا مالكاة م يكي امراسال مال كالديمة المالية عزرا مال كيا الد بازد مرز 81.54 19 الم يوريد من PST (4) من PST رواند (100% من كان براي كان الم ين الم PST كان ما يور 300 7 **受效於 國際** ار مرساند مات مصد مسدو صد عدن ن بسده به ۱۵۰ مرده و مداه ایدی و را بردن ناجود به ۱۹۰ مراس ایر دار ما موسطیره با به در فراست در مرکه فرنس کرده وی به بدر به مرده ترخ که بور مول بور خد اید او ایر اس مرکز به باید (۱۹) می مرکز می موسطی مناجه در این مرکز می موسطی مناجه به می موسطی موسطی می مو ان بنا 112 335000 ١٠٠١ = ١٥٠١ الماري الرواد الرو في كامون عن المراوع المولاد والما في المارية والمارة والمراوة والم ر پیزرک اُرزع ہے ایک دن پہلے Lineate esecutivity (11) Expense Age Retration See Aged of Conflict (Within Age Limit) بدادان افرمرا استح واحسادتها تعدول بر المراق من المراق من من المراق من المراق المر المراق الم ع اکتان الحیش کمس کول سے رقارم المؤلق كما فالمعتذرة دم يًا مِندُولَ بِجِورَى لَا خِورَى الْمِحارِ م معن فائد عمد في المودن ك تحادث من التناسية المدانة المرود ووا موداك ومن المدون المرود المدون المدون المدونة المعنى المدونة في المدونة والم يذريس بل منذر الأمل e-daddwert (m) اف عليشاًه دُستر كث الحوكيش أفيمتر ( مردانه) بنون 🌣 www.khyberpakhtunkhwa.com ويزن سوالي CINP(P)87 www.khyberpakhtu Daily Machrin

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<u>OFF</u>	CE OF THE D	ISTRICT EDU	JCATION OFFICER	R (M) PRIMARY BANNU.
No	684	1		Dated 15/2/2016
				1/201

To

The Director,
Elementary & Secondary Education (M),
KPK Bannu.

SUBJECT: GUIDANCE

Memo;

The self explanatory of demands of APTA Astrict Barnu is forwarded for guidance in order to solve the issue once for all.

Whistrict Education Officer (M) Bannu.



#### DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA.

No.//33 /F.No.155/Vol:III/PST (M) Bannu. Dated Peshawar the // / //

Ίo,

The District Education Officer (M) Bannu.

Subject: -

APPEAL FOR PROMOTION.

Memo:-

I am directed to enclose herewith a copy of the application in respect of Irfan Ullah PST, Gulab Naz PST and Ihsanuilah PST on the subject noted above for necessary action under the existing rules/policy.

> Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.

Endst: No

Copy forwarded to the:

1. P.A to Director Elementary and Secondary Education local office.

For necessary accion

For necessary accion

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Deputy Director (Estab:) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.





### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE)E&SED/2-8/DSC /2014 Dated Peshawar the 12-12-2014

To,

The Director,

Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar

Subject:-

APPLICATION FOR PROMOTION FROM PST TO CT

AGRICULTURE.

I am directed to refer to the subject noted above and to enclose herewith a copy of application along wih its enclosures in r/o Gulap Naz & 2 others resident of District Bannu for futher necessary action and report.

Encl: As Above:

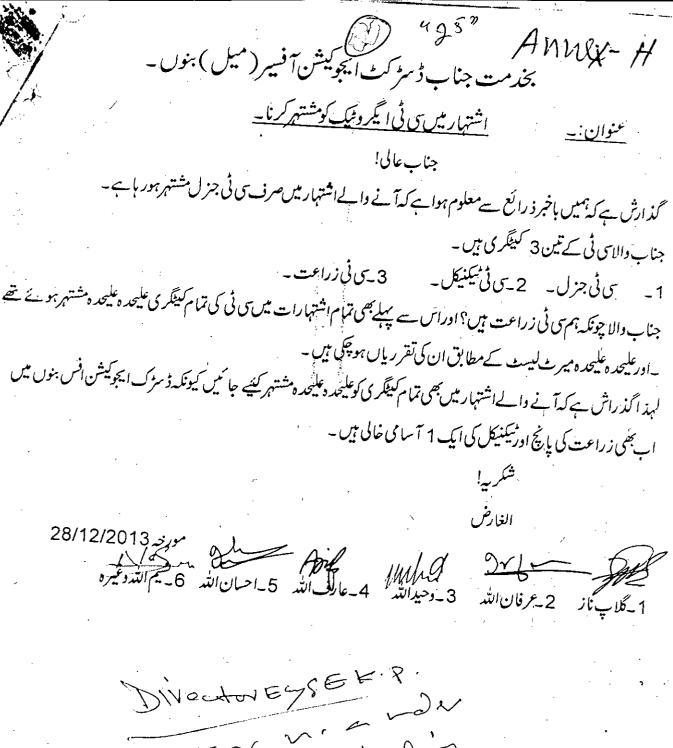
(ZAMI<del>n-Khan Moman</del>d) Section officer (Primary

#### Annex-F

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	STATEMA OF C.I	P. AGRICULTURE FUST IN HIGH SUNCOL BANNU DISTRICT
S.NO		No of post Sanction No. 2 7
1.	GHS NO 3 Bannu	Benedical No & Date
•	,	NO. 503(III)2-2/80Vol-mad n
· ····· ···· <del>'</del>		NO Dated 14.7.85 NO Dated 8.8.1982
2.	GHS Azim Killa	
<b>3</b> •	GHS Jardo Khel	$\frac{1}{\sqrt{V'/t_0}}$
4.	GHS Ismail Khel	3 505(111)2-2/80 (3) dated 3.4.60
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5•	GHS Bazer Ahmad Khan	35-1X/02-501ated 04.1.1050
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6.	GHS Nar Shakrullah	
7	GH3 Kotka Munamad Khan	1 NO SOE(III= 2-2/80 dated 30.8.1986
a	GHS Kakkit	1 NO SOE(III) 2-2/80 Dated 30.8.1986
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र तन्त्र क्रिक्ट्रिक्ट	GHS Domel	1. NO SOE(III) 2-2/60 dated 14.7.65 NO SOE(III) 2-2/60 dated 14.7.65
10	GHS Ghoriwala	2. NO SGR(IIIO 22/CO dated 1.8.1983
11.	GHS Lalozai	10 SOB(ITIO2-2/60 deted 14.7.85
12	GH3 Nurar 🖊	NO 62 dated 8.7.63
13	GHS Hukam Zad	NO Govt of WP No SC-ix-5/47-60 data a no a
14	GHS Mamash Khel	
15	GHSS Bannu	1 No 7556/ HE/8/2/ DUG 11.4:55
16	GHS EO.I Bannu	R 2 No-salk (15 Sal )
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19.	GHS Kotka Ayaz	1 No. SOE (111) & 2/80 BT 14.7.95 Schools & Viteracy Banner
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# Office Of The Sub - Divisional Education Officer (Male) District Bannu O/S Myran Gate, Miryan Road, Bannu.

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			Ihsan Ullah Khan Abdul Salam	~~	<del>*</del> '	1.6.2.1	1 1 7 113 7 2 11 17	1 - 1D A I	COTTO A	m / a · · ·			ļ	Kacha Bacak Ghoriwala	is it.	
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To Minister log 3/ / Pal

To Minister log 4/ /



مخدمت عناب سكريرى مناف المليميري الله سندري المحركسي عوان در درواست سرائے میرویون آدم سے سی فی زاعت صاریحیالی! ودرا بر لازرش مي مرمنو بورس سي كاراعت كى كورساس خالى بى الماسى ritial recrutment 40/ 1/2 m my co DST 60 po Uplallo in ilica colo الله! ١١١١م المرابع و المرابع و المرابع و المرابع و المرابع و المرابع سن خار من من من من من الله و ١١٥٤/٥ و عرف منه بول المني الم يونو المن الله رس لمرز بریک لیال کو نکر اس سی کی کو دیر catigaries و نزونداز کا ک صاب والر مانسى مادكو والمحب . نه اس كلير كوك اور مانسسى أكى بع . اور نه زس س كول ترميم مولى سے بري ميسي منظري كا عليم عليم و ميروش اور لارا كا كا فرلنه وردي لمراطا ب ك فرمات من أنوما من كم ماسي ك ملاق بممانيا في دا وا فان . (در فان ے صاب سے بروفی کا صرح ری کا ماے ۔ تا) نقول نفی میں . ۲۰ مزالف کا در م اللب لاد آجم ع ملاب لاد آجم ع ه المسان الله عال SPST (July & SPST



نجروت مناب فرائر مار مام ماه رماستندی این سیندار عنون :۔ مجمع میں سی ٹی زراعت نے پوسٹوں ا مراووس كرون بى كر منده سون سى ئى زرانىت كى چو رساسان خالى برى بىل. عن بر ربعی تک کوی سرووش ما تقرری میس سول سے. عنا۔ والا! بانسی کے معالی مسی <u>کی زاملت</u> کے خالی ہوسٹوں سر وہ م اجور سے کی رونس رور رود و فرنش ۱۲۶ کے ذرائع نوری ہوگی . نسن OEO صاحب موں مالیسی سے کھذا میں۔ کی فرمت میں اس عالی کر می جا میں کو میزایات فاری کیا جائے کر 5.5 میں میں اور المان کے میں کو الموس میں میں وروش وراجات س نوازش موگی. 10/11/19 eld. . 1/10/1/11/11 0 10 15 michael (3 PST ) ( 216 (2) PST William O ALAID

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(SPS Kacha Bachan) pl.T (SPS manden) Pl.T GAS. NOS Banau ps.T

Annex- I "28"

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) BANNU

**ORDER:-**

Consequence upon the recommendations of the departmental promotion committee in pursuance of the Khyber Pakhtunkhwa Elementary and Secondary Education notification No. SO(PE)/4-5/SSRC/Meeting/2012/Teaching Cadre dated 13-11-2012 read the amendment notification No: SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24-04-2013, the following PSHT are hereby promoted to the post of C.T.(Male)BPS-15 (Rs; 18500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in teaching cadre from the date of their taking over charge.

S.Nor	S.1. No.	NAME	PRESENT POST AS PSHTS	PLACE OF POSTING AS C.T. B-15
1	13	Akhya Jan	GPS Sher Gul Khojari	GHSS Hakim Hawed
	17	Muhammad Roshan	GPS Sher Gul Khujari	GMS-Umor Khan Mama Khel
. 3	57	Nisar Khan	GPS Hakim Bharat	GMS Muhammad khan Kakki
4	60 .	Naimat Ullah Shah 🥕 🗇	GPS Haji Behram	GMS Behram Chay Ghari Mamash Khel
\$	[0]	Sher Bali Khan	GPS Zargar Mama Khel	GMS Tarket Zargar Mama Khel
6	1!7`	Saddar Nawaz Khan	GPS Ala dad Mamash Khel	GMS Amandi Shah Jehan (Shah Niaz)
7	127	Rafi Ullah Khan	GPS Ahmad Shah Sarki e Khel	GHSS Lalozai
8	1-11	Naseeb Nawaz Khan	GPS Imtiaz Khojaram Khel	GHS No.2 Bannur
ij	176	Abdul Tawab Khan	GPS Master Dilbar Jan Derdariz	GHSS Nurar Bannu
10	178	Muhammad Saboor	GPS Nazar Ali Khan Mandew	GMS Multani Landi Dak
11	186	Khalid Mehmood	GPS Zeba Khel No.1	GMS Jhandu(Khel) (Parman)
12	1.90	Abdur Rasheed	GPS Kankai Ghora Baka Khel	GHS No.2 Bannu
13	194	Nasr Ullah Jan	GPS Landidak	GHSS Ismail Khel
1-1	200	Haji Sami Ullah	GPS Kotka Feroz	GHS Koti Sadaat
15	236	Ayub Khan	GPS Nar Dilasa Shah	GHS Jhandu Khel
16	242	Syed Muhammad Zahir Shah	GPS Kas Kala Behram Shah	GHS No.2 Bannu
.17.	251	Muhammad Qasim Shah	GPS Tooth Ghari Mira Khel	GMS Ghajan Ismail Khani:

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258   Zafar Iqbal   GPS Taziri Bizen Khel   GHS No.2 Bannu				الموعد			992
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25   304   Muhammad Farid Khan   GPS Amandi Shekh Amir   GMS Amandi Shah J   GHS Seru Bada Khel   Shah Niaz   Shah J   GHS Seru Bada Khel   Shah Niaz   Shah J   GHS Seru Bada Khel   Shah Shah   GHS Seru Bada Khel   GHS Shah Niaz   Shah J   GHS Seru Bada Khel   GHS Shah Shah   GHS Shah Shah   GHS Shah Shah   GHS Shah GHS Banau   GHS Bazar Ahmad Khan   GHS Degan Shadi Khan   GHS Banau   GHS Bazar Ahmad Khan   GHS Degan Shadi Khan   GHS Bazar Ahmad Khan   GHS Dar Ali   GHS No.1   GHS No.3 Banau   GHS Shah   GHS No.1   GHS No.3 Banau   GHS Shah   GHS Master Isşaki Shekhan   GHS No.3 Banau   GHS Master Ahmad Khan   GHS Haqdad Sra Derga   GHS No.3 Banau   GHS No.3 Banau   GHS Haqdad Sra Derga   GHS No.3 Banau   GHS Master Khan Jani Khel   GMS Hassan Khel Kheraki   GHS Master Khan Jani Khel   GHS Master Khan GHS Mathan   GHS Mathan Landi dak   GMS Hassan Khel Kheraki   GHS Master Khan GHS No.1 Banau   GHS Mathan   GHS Sardad Mandew   GHS No.1 Banau   GHS Sardad Mandew   GHS No.1 Banau   GHS Fazal Mitha Khel   GHS Javed Iqbal   GPS Salch Khan   GHS Shahan   GHS Mandew   GHS Mandew   GHS Mandew   GHS Mandew   GHS Mandew   GHS Mandew   GHS Shahan   GHS Shahan   GHS Mandew   GHS Shahan   GHS Shahan   GHS Mandew   GHS Mandew   GHS Shahan   GHS Shahan   GHS Mandew   GHS Mandew   GHS Shahan   GHS Mandew   GHS Mandew   GHS Shahan   GHS Shahan   GHS Shahan   GHS Shahan   GHS Mandew   GHS Shahan   GHS Shah		299	Afsar Ali Khan	,	GPS Kotka Ayub Rahma	in	GMS Dil Nawaz Dad
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No.1 GMS Gambar	-166	Ars	nad Zahoor	GP:	S Shahbaz Azmat Khel		

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-488	Muhammad Rasool Khan	GPS Shamadi Kala	GHS No.2 Bannu
588	Nascer Ullah Khan	GPS Saced Tughal Khel	
532	Akbar Jan		GHS Mandan Bannu
534	Shafi Ullah Khan	GPS Bhangi Khel Dilawar	GMS Hassan Khel Essaki
548	Magsood Khan		GHS Jan Killa Suurani
571	Abid Úllah Anwar		GHS No.   Bannu
572	Ghulam Riaz Khan		GHS No.3 Bannu
573	Gul Naib Khan		GHS Mandew GMS S.K Bala
	588 532 534 548 571 572	Khan   Khan   S88   Naseer Ullah Khan	488 Muhammad Rasool Khan  588 Naseer Ullah Khan  GPS Saced Tughal Khel  532 Akbar Jan  GPS Kotká Sherzad  GPS Bhangi Khel Dilawar Khan  548 Maqsood Khan  GPS Niaz Bada-Mir Abass  571 Abid Ullah Anwar  GPS No. 1 Bannu City  GPS Shabaraz Mandew

Note:

- No TA/DA is allowed.
- Charge report should be submitted to all concerned.
- Promotion is subject to the condition that the certificates/documents must be verified form the concerned authorities by the DEO(M) Bunnu. Expenditure on verifications will be borne by the
- 4- He should join his post within fifteen days of the issuance of this notification. In case of failure to join the post within stipulated period, his promotion will stand expired, automatically and no subsequent appeal etc shall be entertained.

RICT EDUCATION OFFICER (MALE) BANNU

Endst: No 15116-15223

Dated: 15

Copy for information and necessary action to:

- 1. Director E&SE Khyber Pakhtunkhwah Peshawar.
- 2. District Account Officer Bannu.
- 3. The PS to the Secretary to Govt: of Khyber Pakhtunkhwah E&SE Department. 4. The Head of Institution Concerned Schools,
- 5. Sub Div: Education Officer (Male) Bannu.
- The Accountant Middle Schools (Male) Local Office.
- The Teacher concerned.
- 8. EMIS Bannu.

DISTRICT EDUCATION OFFICER

(MALE) BANNU



## Directorale of Managing and Secondary Education

PH No. 691-9201389, 9210938, 9210457, 9210957, 9210468, 0800-33857 Fax: 091-9210936, 68-mail rafiq\_kk85x@yahoo.com
No 6 /Management Cadre /Estab
Dated Peshawar the 92/06/2014.

The District Education Officer. (Male) Banjon.

# SUDJECT: OBSERVANCE OF PROMOTION CHOTA OF PRIMARY SCHOOL

Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department notified Service Rule for Teaching Cadre in consultation with the Establishment Department and the Finance Department under the provisions contained in subrule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in superconsistant of all Notifications issued in this behalf, and laid down the method of recruitment for the following posts vide Notification No. No.SO (PE) 4-reproduced below:

	1707	<u>oduced bel</u>	<u> 0</u> 10:	ing Came p	$esh_{ara}$	dated the Millication No. No.SO (PE)
	S	Nomenc	Je Minimum	qualification		dated the November 13, 2012 which is
,	No	time of		1/2m = + - "		13
		the post.	1 4/44/18/17/19	3/13/14	Age	
			· hy transfe	$ au_{i}$	limit	Method of recruitment.
;		Cortified	Bachelor's	()		The Agent.
		Teacher	cavivalent	Degree or	18 (0	(a) Party
1		(General)				(a) Forty per cent by initial recruitment;
į		(BPS-15).		recognized	<i>Ucars</i>	(h) which
		. 44		เขาะก		logswith per cent by proportion
			Cortifical	77		(b) sixty per cent by promotion, on the
ļ	į		Certificate (	or two years	:	impopped the property will still sti
	* !					Toachers with at local a
}	į	•	Education	Degree   in	,	Teachers with at least five years' service and having marks
. j	·	<u></u>	recognized		•	service and having qualification
1	!		or elabra	University	•	prescribed for initial recruitment of
;	. ;	•				Certified Teacher (General):
-  .	. :		Diploma in I	iducation		Provided that to
·	· į		<b>,</b>			Provided that if no suitable candidate is available amongst the Pringry School Head Towns the
	İ	<b>:</b>			į	Pringry School Head Teachers for transfer, then the poets will
ĺ		ï		. :	i	Trunchin S SCHOOL Head Teachers to
	· /		i		!	transfer, then the posts will be fitted
1		'		<b>;</b>	1	by promotion on the basis of
,	-	i			1	seniority-cum-fitness, from amongst
į				·	1	Senior Frimary School Teachers with
	i	į				at least fire the first the first track to
	i				· į	at least five years' service and having
		,	1 2		1	qualification prescribed for initial
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		. [		ĺ	$\perp$ $\Delta$	Paris Company
$i^{\otimes 2}$	$-\int D_{C}$	Ginny	2			suitable person for promotion.
- [	Ma		Bachelor's Des	77.612 17022		= then by the property
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1	1 .			$\mathcal{L}$ , during $\{y_{\mathcal{U}}\}$	ars. (b)	recruitment; and by initial twenty per cent by promotion, on the basis of seniority-cum-firms
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	1	i	Janeto,		<u>[</u>	basis of seniority-cum-fitness, from
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• .		1 800		द्वार अन् कृती <u>क</u>	A = m	mior Primary School Teachers with
•			E. 4			
		<b>'</b>		at discount out of the same	·	Traitment of Drawing Moster initial
		\				- Martin Mastor



FAX NO. :210906

2 Jun. 2014 2:20FM P2

	1		Note:  of non-availability  candidate for promoti  initial recruitment.	In cuse of suitable on, then by
3.	Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	(a) Eighty per cent by initia and (b) twenty per cent by proposition of seniority-cumamongst the Primary Teachers with at least service and having prescribed for initial representation Teachers available of them on the basis of seniority of the service and having prescribed for initial represcribed for initial representation Teachers for the service of t	notion, on the fitness, from School Head t five years' qualification ecruitment of ner:  no suitable for promotion eniority-cumenior Primary at least five qualification ecruitment of ner.
!	· !		suitable candidate for pr by initial recruitment,	oinotian, then

In District, Bannu, the following numbers of posts were lying vasuut and which were to be filled in the following manner specified in the Rules as stated above.

SNo Detail of Vacancies	OT ,	LM	PET
1 Total Vacancies were to be filled	74	30	26
2 Promotion Quota	4.7	6	, 5
3 Initial Recruitment Quota	30	23	21
Total Advertised Posts for initial recruitment	74	29	26

Keeping in view the above, immediately meeting of Departmental Promotion Committee be called and their promotion may be ensured against the available vacant posts of CT, DM and PET, which are not advertised. Further in future no post may be advertised for initial recruitment until their promotion quota is nor fully observed.

Muhammad Rafiq Khaitak Director

Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.



J-HNA



## GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE)/E&SED/1-5/Bannu/2015 Dated Peshawar the 02-03-2015

To

The Director, Elementary & Secondary Education, Peshawar.

Subject:-

Appeal for promotion from PST to CT (Agriculture)

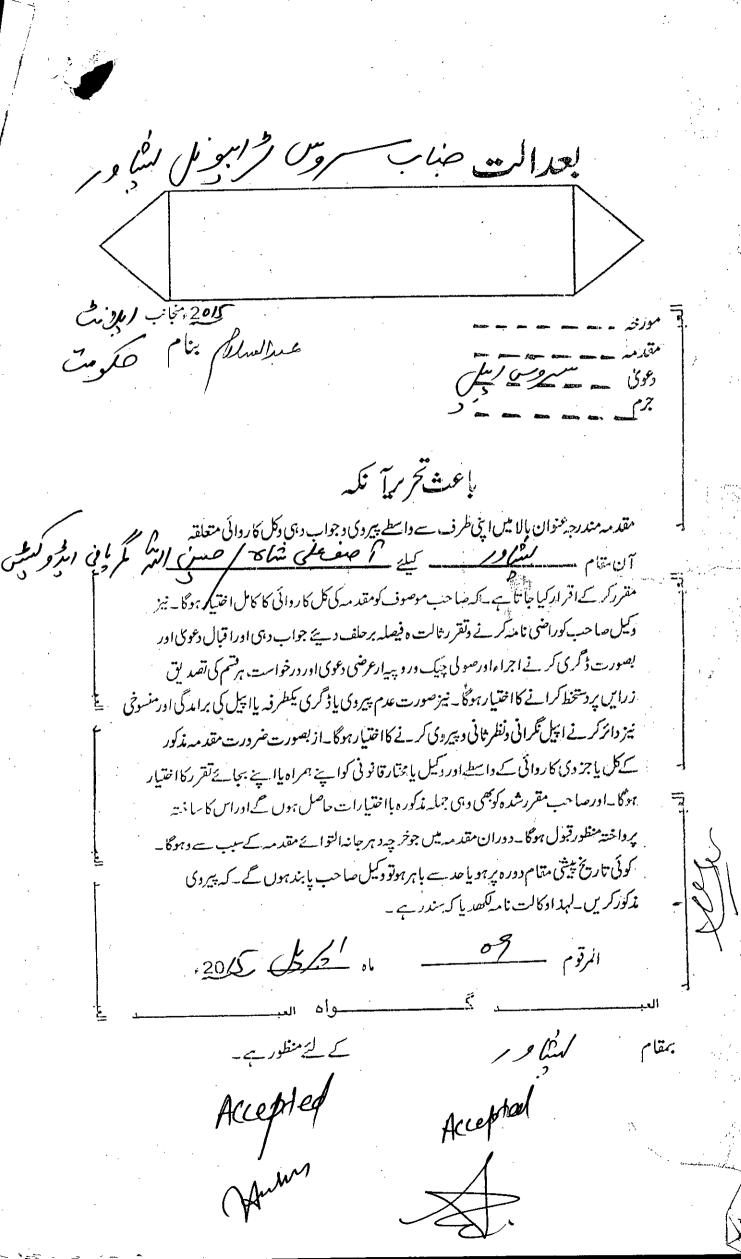
I am directed to refer to the subject noted above and to enclose herewith a copy of application/appeal, received from Mr. Abdus Salam, PST,GPS BNo.1 Bannu City, District Bannu, for further processing the case as per rules/policy please.

Encl:as above.

(ZAMINKHAN MOMAND) SECTION OFFICER (PRIMARY)



24° ANNA Second of the first of the second 2) Cipst on Just Gps sin le civil que رور بودور می ریگرونیک کار کے بناور سے س فی رابعت کاری Unuly Colling of the Mining & will عرص راز سے فالی کے والی کے مطابی سی ارائی کے Initial fecruisment 40% 11 (ing) of pot 60% of Ogulus Ufor La Catagories Unite Eller Co Controller اور لول کا علی ملکون انزران ہے۔ co col- de sien Dpe co vie de 24/11/2014 1/11/2014 io سى فى كورروان عولى فى . كسن دُرر مرام من فى الرك لير ille le le le von l'e le volume de le le de 3 اور سی مرن می مزید مین عم سی می سی بروفرش سے قرم ہوگئے 266/1/2013/2013/ 260/0, 2010/2012 فاری کی جائے۔ کر پالی کے ملی جیس ان فی دہری عن لزار ش يول JUJU GIPS-I PST-12 philling 05/01/15 



#### BEFORE THE SERVICE TRIBUNAL K.P.K. **PESHAWAR**

Service Appeal No.342/2015

Abdul Salam..... .....Appellant

#### <u>Versus</u>

Govt. of K.P.K.& Others.....

APPLICATION FOR GRANT OF PERMISSION TO DEPOSIT THE SECURITY AMOUNT/SERVICE CHARGES.

Respectfully Sheweth!

The petitioner most humbly submits as under:-

- That the above cited appeal is pending adjudication before this 1. Hon'ble Tribunal which is fixed for 31/07/2015.
- That on the previous date of hearing the petitioner was 2. directed to deposit the security amount.
- That the clerk of petitioner was busy in his LLB examination 3. and the petitioner was in the impression that the amount has been deposited but due to clerk examination the same was not deposited, hence, this application.
- 4. That the delay was not intentional but due to aforementioned reason.
- That for the safe administration of justice there is no legal 5. embargo for allowing this application.

Appellant / Petitione

Through:

Court,

Asif Ali Shah

Advocates High

Peshawar

## BEFORE THE KHYBER PAKHTOONKHWA SERVICE TRIBUNAL PESHAWAR. SERVICE APPEAL NO. 341/2015

Abdus Salam

Appellant

Versus

Govt: Of Khyber Pakhtoonkhwa

Respondent.

### Para wise comments in joint on behalf of respondent's No. 1 to 4

Respectfully sheweth

#### Preliminary objections on appeal.

- 1- That the appellant has got no cause of action and locus standi.
- 2- That the instant appeal is not maintainable.
- 3- That the service appeal is bad for mis joinder and non joinder of the necessary parties.
- 4- The appeal is time barred hence liable to be dismissed.
- 5- That the appellant shall be promoted on his own turn after full filling the codal formalities.
- 6- That any category of candidate can be promoted to the post of CT hence the appeal is liable to be dismissed.
- 7- That the appellant is going to waste to the valuable time of this honourable tribunal as well as Govt: functionary bodies.

#### FACTS.

- 1- That pertains to appellant record.
- 2- That Para No.2, also pertains to appellant personal record.
- 3- That pertains to office record. However, it is relevant to mention here that appellant Gulap Naz PST and Ihsanullah PST whose service appeal bearing No. 340,342/2015 are pending for adjudication have been promoted to the post of CT on their own turn as well as seniority cum fitness. The appellant shall also promoted to the post of CT on his own turn and seniority.
- 4- That the Para of the appeal pertains to official record.
- 5- That the Para of the appeal pertains to official record. For detailed reply see Para NO.3 of the facts.
- 6- That the Para pertains to record however the appellant would be promoted to the post CT amongst others on his own turn.
- 7- Incorrect: All the posts have been filled either in shape of new appointments through NTS or through promotion.
- 8- Incorrect: the appellant is yet junior comparatively to other candidates hence could not be promoted to the post of CT.
- 9- Incorrect that as replied in above Para's.
- 10- Incorrect: That the promotion are made in general not in particular.
- 11-Incorrect: respondents act in accordance of Law and rules.

12-That the appellant has got no cause of action to file instant appeal.

- A- That 1<sup>st</sup> Para is relevant with appellant personal record. However no discrimination is done with appellant.
- B- Incorrect: respondents have not acted against the rules and policy. However the appellant would be promoted to the post CT amongst others on his own turn.
- C- Incorrect: see above Para's of the fact for detail.
- D- Incorrect: neither fundamental rights of the appellant have been violated nor the respondents have ill-will or personal grudges with the appellant.
- E- Incorrect: since the appellant is junior amongst other candidates hence would be promoted to the post of CT incoming promotion process whenever the posts fall vacant.
- F- Incorrect: respondents exercise powers in accordance of law, rules and policy of the Goyt:
- G- Correct that appellant has got constitutional rights to be treated as according to Law, while the respondents have not done any discrimination with the appellant.
- H- Incorrect as replied in above Para's.
- I- That the appellant has got no cause of action to file instant appeal.
- J- That the respondents reserve the right to advance other points at the time of final hearing of the instant appeal.

It is therefore, very humbly prayed that on acceptance of these Para wise comments/reply in response to Service Appeal No.341 of 2015 this Honourable Tribunal may very graciously be pleased to dismiss the same with heavy costs throughout.

DISTRICT EDUCATION OFFICER,

. (MALE) BANNU

DIRECTOR,

ELEMENTARY & SECONDARY EDUCATION, KHYBER MAKHTOONKHWA, PESHAWAR.

nontary & Securitary Education

SECRETARY

ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTOONKHWA, PESHAWAR

## BEFORE THE KHYBER PAKHTOONKHWA SERVICE TRIBUNAL PESHAWAR. SERVICE APPEAL NO. 341/2015

Abdus Salam

Appellant

Versus

Govt: Of Khyber Pakhtoonkhwa

Respondent.

Para wise comments in joint on behalf of respondent's No. 1 to 4

Respectfully sheweth

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- 11-Incorrect: respondents act in accordance of Law and rules.

It implicant has got no course of action to file motors

39