Kabir Ullah Khattak learned Additional Advocate General Tayyab Gul Superintendent for respondents present.

Due to general strike of the bar, case is adjourned to 11.08.2022 for arguments before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J)

11-8-2022

Proper DB not available the case is adjourned to 13-10-2022

Reader

- 13th Oct., 2022 01. None present on behalf of the appellant. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.
 - O2. Called several times, till last hours of the court but nobody turned up on behalf of the appellant. The appeal is, therefore, dismissed in default. Consign.
 - O3. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 13th day of October, 2022.

(Fareeha Paul) Member (E) (Kalim Arshad Khan) Chairman

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.



11.11.2021

Mr. Muhammad Maaz Madni, Advocate, as proxy for learned counsel for the appellant present. Mr. Sanaullah, Admin Officer alongwith Mr. Javed Ullah, Assistant Advocate General for the respondents present and submitted reply/comments, which is placed on file.

Mr. Muhammad Maaz Madni, Advocate, stated at the bar that he has been informed by learned counsel for the appellant that he would unable to appear before the bench today, due to out of station, therefore, adjournment may be granted. Adjourned. To come up for rejoinder, if any, as well as arguments on 09.02.2022 before the D.B.

(Atig-Ur-Rehman Wazir) Member (E)

(Salah-Ud-Din) Member (J)

Due to retirement of the Honoble Chairman the case is adjourned to come up for the Same as befor on 2-6-2022

30.06.2021

Appellant present through counsel.

Preliminary arguments heard. Record perused.

The appellant has been removed from service by the impugned order dated 31st May, 2017, wherein, there is reference as to conduct of the proceedings within the meaning of Rule-9 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. Let the respondents come with comments/written reply to disclose their case in respect of the validity of proceedings conducted against the appellant. Subject to all just and legal objections, this appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to the respondents for submission of reply/comments in office within 10 days of the receipt of notices, positively. If the reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of noncompliance. File to come up for arguments on 11.11.2021 before the D.B.

Appelling Deposited
Security & Process Fee

(Rozina Rehman) Member (J) 03.12.2020 Counsel for the appellant present.

The proposition regarding retrospectivity of penalty has not been decided by the Larger Bench as yet. Instant case is, therefore, adjourned to 18.02.2021 before S.B.

Chairman

18.02.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 30.06.2021.

Reader

07.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 01.07.2020 for the same. To come up for the same as before S.B.

Reader

01.07.2020

Appellant in person present and seeks adjournment. Adjourned to 23.09.2020 before S.B in order to avail the outcome of cases pending before the Larger Bench of this Tribunal, regarding retrospective punishment.

Member (J)

23.09.2020

Counsel for the appellant present.

On the last date of hearing instant matter was adjourned to avail the outcome of cases pending before the Larger Bench and having similar nature. The Larger Bench has not yet concluded the proceedings before it, therefore, instant matter is adjourned to 03.12.2020 before S.B.

Chairman

Appellant alongwith counsel present.

The record suggests that the impugned penalty was, prima-facie, awarded to the appellant with retrospective effect. Instant appeal is, therefore, adjourned to 22.01.2020 in order to lay hands the outcome of similar proposition pending adjudication before the Larger Bench of this Tribunal.

Chairman

22.01.2020

Junior to counsel for the appellant present.

Requests for adjournment due to general strike of the Bar. Adjourned to 21.02.2020 in order to avail the outcome of case(s) pending before the Larger Bench regarding retrospective punishment.

Chairman

21.02.2020

Appellant in person present and seeks adjournment as his counsel is not available. Adjourn. To come up for preliminary hearing on 07.04.2020 before S.B.

Mèmber

Form- A

FORM OF ORDER SHEET

Court of	<u> </u>	•	
Case No	1119/ 2019		

	Case No	1119/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/09/2019	The appeal of Mr. Khaled Usman presented today by Mr. Muhammad Adam Khan Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please. REGISTRAR 3/9/19
2-	04/09/9.	This case is entrusted to S. Bench for preliminary hearing to be put up there on 17 10 19
		CHAIRMAN
	17.10.2019	Appellant requests for adjournment due to indisposition of his learned counsel. Adjourned to 2.12.2019 before S.B.
	· · · · · · · · · · · · · · · · · · ·	Chairman
:		
	•	
	<i>i t</i> ;	

BEFORE THE SERVICE TRIBUNAL PESHAWAR

Appeal No. ______/2019.

Mhyber Pakhtukhwa Sorvice Tribunal

Diary No. 1225

Dated 03/9/2019

Khalid Usman S/o Abdul Ghaffar (Ex-Water Management Officer, Surplus Pool, The Agriculture Department, K.P, Peshawar. (Petitioner).



VERSUS



- 1. The Secretary, The Agriculture Department, K.P, Peshawar.
- 2. The Chief Secretary, Government of K.P, Peshawar.
- 3. The Accountant General, K.P. Peshawar.

(Respondents).

Appeal under Section-4 of the Service Tribunal, 1974 against the order of The Secretary, Agriculture Department, K.P, Peshawar vide Endorsement No. SOG (AG)/Surplus pool/OFMW/2016-17 dated 31st May,2017, whereby the Appellant is ordered to have been removed from service w.e.f 20.09.2016 with further direction for recovery of the emoluments drawn by Appellant during the alleged period w.e.f 20.09.2016 from his pension etc;

Filedto-day

Registrar 3 9 10 1. Tha

1. That the Appellant was appointed as "water Management Officer (BPs-17) under The Respondent No.1 alongwith others under the Judgement of the Honourable Supreme Court of Pakistan and the Honourable High Court, Peshawar vide office-order dated 10-01-2013, issued by Respondent No.1, on contract basis in the project, namely "National Programme for improvement of water courses in Pakistan (Khyber Pakhtaun khawa Component) and placed in surplus pool in the office of The Secretary/Respondent No.1.

(Copy Annexure- "A").

2. That the service of Appellant alongwith others were regularized in order of merit, from the date of initial appointment i.e, 24-11-2004 vide notification dated 03.07.2013.

(Copy Annexure- "B").

- 3. That the monthly salary of Appellant was being remitted through Bank Account.
- 4. That during the month of October, 2018, while drawing amount from the said account, the Appellant noticed that his salary was not remitted to the said account.
- 5. That the Appellant, while presuming the matter of non-remittance of his salary, it was Learnt that he was removed from service on the alleged grounds of absence from duty by Respondents No.1, vide order dated 31-05-2017, and further direction for recovery of the emolument drawn by Appellant during the alleged period of absence from 20-09-2016, from his pension.

(Copy Annexure- "C").

6. That after struggle the Appellant succeeded to procure copy of the impugned order on 15-04-2019.

(Copy Annexure- "D to G").

7. That the Appellant preferred Representation dated 12-05-2019 vide registered A/D post and 13-05-2019.

(Copy Annexure- "H & I").

8. That the representation is still unresponded.

GROUNDS: -

The impugned order is illegal, void, too harsh and being against the principles of natural justice, the same is liable to be set-aside and the Appellant is entitled to be re-instated into service with back service benefits, on the following amongst many other grounds:-

i. That the impugned order was not conveyed to the Appellant till he procured the copy there-of on 15-04-2019.

- ii. That after placing the Appellant in surplus pool, his service was not adjusted anywhere. He had been awaiting his adjustment in service.
- iii. That the Appellant had never
 absented himself from duty.
- iv. That the Appellant is condemned unheard, as no notice as required under the rules was served upon him, nor any charge-sheet or show cause was issued/conveyed to him.
- v. That no enquiry was conducted in respect of the allegations against the Appellant.
- vi. That the impugned order is void one.
- vii. That the service records of Appellant, prevailing over a period of 14/15 years has been clean and unblemished throughout.
- viii. That the Appellant has been jobless through-out after the impugned order.
- ix. That the Appellant seeks leave of
 this Honourable Court/Tribunal,
 to claim further grounds also.

It is prayed that on acceptance of this Appeal, setting-aside the impugned order, the

Appellant may be re-instated into service with back service benefits.

The cost of this Appeal may also be awarded in favour of Appellant against the Respondents.

Dated. 03/09/2019

|Khallolu | Sm Appellant

(Khalid Usman)

Through:

Muhammad Adam khan Advocate, Mardan.

AFFIDAVIT

I, Khalid Usman S/o Abdul Ghaffar the Appellant do hereby state on solemn affirmation that the contents of this Appeal are true and correct to the best of my knowledge and belief.

Deponent

(Khalid Usman)

ATTESTED

REPRESENTED NOT THE PROPERTY OF THE

0 3 SEP 2019

BEFORE THE SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. /2019

Khalid Usman vs The Secretary etc;

Application for condonation of delay (if any):-

- 1. That the captioned Appeal is being instituted today.
- 2. That apparently, the captioned Appeal is instituted beyond the limitation period. But, the delay, if considered any, is not on the part of the Appellant.
- 3. That the impugned order was not conveyed to Appellant.
- 4. That Appellant learnt about the impugned order during the month of October 2018, when he was pursuing the non-remittance of his salary, to his bank account.
- 5. That the copy of the impugned order was provided to Appellant on 15-04-2019, after long struggle for the same, as per details mentiond in the memo; of Appeal.
- **6.**That the time so spent was beyond the control of the Appellant, as he could not prefer the captioned Appeal without the copy of the impugned order.
- 7. That the limitation starts from the date of communication of the impugned order to the concerned Civil Servant.
- 8. That the impugned order is void in nature and limitation does not run against the void order.
- 9. That valuable rights of Appellant are attached with the captioned Appeal.

It is prayed that the delay, if any considered on the part of Appellant may be condoned favorably.

Dated: 03-09-2019

Appellant

(Khalid Usman)

Through:-

Muhammad Adam khan Advocate, Mardan.

AFFIDAVIT

I, Khalid Usman S/o Abdul Ghaffar do hereby state on solemn affirmation that the contents of this Application are true and correct to the best of my knowledge and belief.

Deponent

Chaldus (Khalid Usman)

ATTESTED

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Annexuse



Office Order

Consequent upon the judgments of the Hon able Supreme Court of Pakistan in Civil Appeal No. 562-P to 571-P of 2011, 588-P of 2012, 589-F of 2011, 605-P of 2011, 55-P of 2012, 60-P of 2012 and judgment of Hon' able Peshawar Fligh Court, Peshawar in Writ Petition No. 736-p/2012 and summary approved by the Chief Minister, Khyber Pakhtunkhwa, the competent authority is pleased to place the services of the following officers and officials (In order of merit) appointed on contract basis in the project "National Programme for Improvement of Watercourses in Pakistan (Khyber Pakhtunkhwa Component) in Surplus Pool in the office of Secretary Agriculture, Khyber Pakhtunkhwa with immediate effect. These posts shall automatically stand abolished after adjustment of the concerned officers and officials in order of merit/seniority maintained from the date of their initial appointment in the department:-

S/No Name of Officers & Officials	Designation	Pay Scale	-
	Water Management Officer	BS-17	
1. Rafiq Ur Rahman	Water Management Officer	BS-17	•
2. Paisal Younas Khan	Water Management Officer	BS-17	
3. Amir Hussain	Water Management Officer	BS-17	
4. Khalid Usman	Water Management Officer	BS-17	
5. Muhammad Tufail	Water Management Officer	BS-17	
6. Nişar Ahmad	Water Management Officer	BS-17	
7. Asma Ahmad	Water Management Officer	BS-17	
8. Muhammad Farooq	Water Management Officer	BS-17	
o Wascemullah	Water Management Officer	BS-17	
10. Shaheen Igbal	Water Management Officer	BS-17	
11. Mocen Ud Din	Water Management Officer	BS-17	
12. Javed Akhtar	Water Management Officer	BS-17	
13. Tahir Khan	Water Management Officer	BS-17	
14. Qiash Ahmad	Water Management Officer	BS-17	<u>.</u> .
15. Khan Daraz	Water Management Officer	BS-17	Ì
16. Muner Ahmad Khan	Water Management Officer	BS-17	}
17. Muhammad Karimullah	Water Management Officer	BS-17	1
8. Saeed Shah	Water Management Officer	BS-17	1
7 19. Qazi Shifa Ur Kanman	'Water Management Officer	BS-17	-
20. Fazal Sattar	Water Management Officer	BS-17	-
21. Zulfigar Ali Khan	Water Management Officer	BS-17	
22. Aman Khan 23. Ihsan Ullah Khan 24. Atta Ullah ,	Water Management Officer	BS-17	
23. Ihsan Ullah Khan	Water Management Officer	BS-17	-
	Water Management Officer	BS-17	" ~ _A_
25. Muhammad Idrees	Water Management Officer	BS-17	-7-1
26. Zia Ul Haq	Water Management Officer	BS-17	••
27. Amjad Ali	Water Management Officer	BS-17	
28 Mohammad Yaseen	Water Management Office:	BŞ-17	-
29. Fazal Hussain	Water Management Officer	BS-17	Atteste
30. Nauman Adil	Water Management Officer	BS-17	
31. Ahmad Saced	and the same of th		le o Ma
32. Hafeezullah	Water Management Officer		
33. Farmanullah	Water Management Officer	. DC 17	
34. Salcom Javed	Water Management Officer Water Management Officer		FICE ASSI
35. Adam Khan	Water Management Office		(Orwin) SX
36. Fazal Sher	The state of the second	The state of the s	
37. Salman Khan	Water Management Office Water Management Office		
38. Ayaz Ali		and the same of th	
39. Nasceb Gul	Water Management Office	The second secon	
40. Gulzari Lal	Water Management Office Sub Paginger	BSA	
1" Al I A fear Shah	2mi rassacca		

Page. 8

	•.			
-		Sub Engineer	BS-11 🚜	
42.	Ubaid-ur-Rehman	Sub Engineer	BS-11	
43.	Muhammad Nawaz	Sub Engineer	BŞ-11	
44.	Muhammad Riaz	Sub Engineer	BS-11	
45.	Zarmast Khan	Sub Engineer	BS-11	
46;	Mohd. Shabir Ahmad	Sub Engineer	BS-11	
47.	Shahzad Ali	Sub Engineer	BS-11	
48.	Navced Hilal	Sub Engineer	BS-11	
49.	Anwar Ali	Sub Engineer	BS ₇ 11	
50.	Abdullah	Sub Engineer	BS-11	
51.	Ahmad Ali	Sub Engineer	BS-11	
52.	Nasar Khan	Sub Engineer	BS-11	
53.		Sub Engineer	BS-11	<u>"</u>
54.	Asif Khan	Sub Enginee	BS-11	
55.		Sub Enginee	r BS-11	
56.		Sub Engince	r BS-11	_
57		Sub Enginee	BS-11	
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59		Sub Enginee	er BS-11	
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1	1. Farman Ali 2. Zahid Javed	Sub Engin	DC 11	
	73. Shahid Anjum	Sub Engin	001	
	74. Sajjad Ahmad	Sub Engin	DC 11	
	75. Zia Ullah	Sub Engir	DC 11	
	76. Harinder Kumar	Sub Engir	1001	
1 L	77. Farman Ali Shah	Sub Engir	1001	
A 1891	78. Shahid	Sub Engir	DC 11	
F 1600 7 7	79. Muhd Niaz Khan	Sub Engi	DC 11	
1 13	80. Fawad Ali	Sub Engi	DC 11	
/	81. Jayid Ali Khan	. Sub Engi	DC 11	
<u> </u>	82. Rahim Badshah	Sub Engi	70.11	
	83. Naveed Ahmad	Sub Engi	DO 11	
	84. Akhtar Ali	Sub Eng	DC 11	
	85. Mr. Abdul Subhan	Sub Eng Sub Eng	7001	
	86. Sher Shah	Sub Eng Sub Eng	111001	
	87. Bacha Ali	Sub Eng	THOU	
	88. Ibrar Zeb	Sub Eng	, moor	
	89. Faisal Hayat	Sub Eng	DC 1	
	90. Muhammad Asad	Sub Eng	DO 1	1
	91. Fazl-ur-Rehman	Sub Eng	72.01	1 Bestan
	92. Arif Khan	Sub En	75.0	1 -
	93. Shafiq-ur-Rehman	Sub En	2	OFFICE ASSISTAN
	94. Muhammad Said	Sub En	gineer BS-1	
	95. Muhammad Uzair	Sub En	gineer BS-	1
	96. Khalid Mehmood	Sub En	gineer BS-	
	97. Liaqat Ali	Field A		6
	98. Iftikhar Ahmad		ssistant BS-	
	99. M. Farooq		ssistant BS	-6
	100. Naveed Akbar		man BS	-1
	101. Niaz Muhammad	11	man BS	-1
	102. Hukam Khan	1		Section of the Control of the Contro
1	•		× × × × × × × × × × × × × × × × × × ×	

Page-9

103.	Shoukat Ali	Rodman	BS-1
·104.	Kafiullah	Rodman	. BS-1
105.	Syed Mustafa Shah	Rodman	BS-1
106.	Babu Khan	Rodman	BS-1
107.	Khaista Gul	Rodman	BS-1
108.	Mattiullah	Rodman	BS-1
109.	Abdul Hafeez	Rodman	BS-1
110.	Hamim	Rodmán	BS-1
111.	Gul Shahzada	Rodman	BS-1
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115.	or any contract to the first of the contract o	Rodman	BS-1
116.		Rodmán	BS-1
117.	Muhammad Saleem	Rodman	BS-1
118.	Muhammad Sajid	Rodman	BS-I
119.	Khalid Khan	Rodman	· BS-1
120.	Muhammad Khurshid	Rodman	BS-1
120.	Khalid Mehmood	Rod man	BS-1
121.	Javed Rehman	Rod man	BS-1
<u>122.</u> 123.	Shabeer Ahmed	- Rod man	BS-1
		Rod man	BS-1
124.	Jehangir Khan	Rodman	BS-1
125.	Muhammad Yousaf	Rodman	BS-1
126.	Muhammad Zahoor		BS-1
127.	Muhammad Yasir	Rodman Rod man	BS-1
128.	Khan Afsar	Rod man	BS-1
129.	Ali Akhtar	Rod man	BS-1
130.			BS-1
131.	Mohammad Zaroof	Rod man	BS-1
	Gul Nawaz	Rod man	BS-1
133.		Rodman	BS-1
<u> </u>	Murad Khan	Rodman	
135		Rodman	BS-1
	Muhammad Jamil	Rodman	BS-1
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		Rodman	BS-1
√ 138.		Rodman	BS-1
139.		Rodman	BS-1
140.		Rodman	BS-1
141		Rodman	BS-1
142		Rodman	BS-1
143		Rodman	BS-1
144		Chowkidar	BS-1
145		Naib Qasid	BS-1
146	. Amjad Khan	Chowkidar	BS-1
147	. Haroon-ur-Rashid	Chowkidar	BS-1
148	. Muhammad Nawaz	Chowkidar	BS-1
149	. Muhammad Shoaib	Naib Qasid	BS-1
150	. Pir Gulab	Naib Qasid	BS-1
151	Banaras Khan	Naib Qasid	BS-1
152	Bibi Nasreen	Sweeper	BS-1
153	·	Sweeper	BS-1
154	·	Sweeper	BS-1
1			. 1

Sd/-xxx

SECRETARY TO GOVERNAMENT OF KHYBER PAKHTUNKH District Director
AGRIL, LIVE STOCK & COOP: DEPTT: (OFWM) Swat

Copy forwarded for information and necessary action to:-

1: Registrar Hon' able Peshawar High Court, Peshawar.

2. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.

3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The PS to Chief Secretary, Khyber Pakhtunkhwa.

6. The Budget Officer, Government of Khyber Pakhtunkhwa Finance Department w/r to his letter No.BOVII/FD/2-3/SNE/2012-13 dated 18.10.2012.

7. All District/Agency Accounts Officers in Khyber Pakhtunkhwa.

8. The Managér, Government Printing Press, Peshawar.

9. Officers/Officials Concerned.

10. PS to Minister Agriculture, Khyber Pakhtunkhwa, Peshawar.

11. PS to Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.

12. PS to Secretary Agriculture, Live Stock and Cooperative Department.

13. PS to Secretary to Government of Khyber Pakhtunkhwa, Law, Parliamentary Affairs and Human Rights Department.

14. Master file.

(MUHAMMADISHERAZ) SECTION OFFICER-ESTT:

OFFICE ASSISTANT
DISTRICT DITECTOR
OFWINI SWAL



GOVERNMENT OF Annexuse-B

KHYBER PAKHTUNKHWA

AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated the Peshawar the 3rd July, 2013

Notification

No.SOE(AD)/17-131/2004 In continuation to this department Office Order of even number dated 10.01.2013, the competent authority is pleased to regularize the services of the following Water Management Officers (BS-17) (In order of merit) under Section-19 sub Section (2) of the Khyber Pakhtunkhwa Civil Servant (Amendment) Act, 2005 and Regularization Act, 2009 from the date of their initial appointment noted against each:-

	S/No	Name of Officers	Date of initial appointment
٠.	1.	Rafiq Ur Rahman	24.11.2004
•	2.	Faisal Younas Khan	24.11.2004
	3.	Amir Hussain	24.11.2004
	4.	Khalid Usman	24.11.2004
	5.	Muhammad Tufail	24.11.2004
/	6.	Nisar Ahmad	24.11.2004
,	7.	Asma Ahmad	24.11.2004
	8.	Muhammad Faroog	24.11.2004
	9.	Waseemullah	24.11.2004
	10.	Shaheen Igbal	24.11.2004
	11.	Moeen Ud Din	24.11.2004
	12.	Javed Akhtar	24.11.2004
ļ	13.	Tahir Khan	24.11.2004
	14.	Qiash Ahmad	24.11.2004
	15.	Muhammad Shoaib	24.11.2004
	16.	Khan Daraz	24.11.2004
	17.	Muner Ahmad Khan	24.11.2004
	18.	Muhammad Karimullah	24.11.2004
	19.	Saeed Shah	DA 44 DOD4
	20.	Qazi Shifa Ur Rahman	24.11.2004
-	21.	Fazal Sattar	24.11.2004
	22.	Zulfiqar Ali Khan	24.11.2004
.	23.	Aman Khan	24.11.2004
	24.	Ihsan Ullah Khan	24.11.2004
	25.	Atta Ullah	24.11.2004
	26.	Muhammad Idrees	24.11.2004
	27.	Zia Ul Haq	24.11.2004
1 1	28.	Amjad Ali	24.11.2004
,	29.	Niaz Ahmad	15.1.2005
	30.	Mohammad Yaseen	4.2.2005
	31.	Fazal Hussain	4.2.2005
	32.	Nauman Adil	4.2.2005
ĺ	33.	Ahmad Saeed	3.3.2005
[34.	Hafeezullah	12.3.2007
	35.	Farmanullah	12.3.2007
	36.	Saleem Javed	12.3.2007
	37.	Adam Khan	12.3.2007
•	38.	Fazal Sher	12.3.2007
、	39.	Salman Khan	12.3.2007
3	40	Ayaz Ali	12.3.2007
•	41.	Naseeb Gul	12.3.2007
,	42.	Gulzari Lal	12.3.2007
ŀ	43.	Muhammad Qasim	12.3.2007
		- Company of the state of the	

Terms and Conditions of their regularization in service are as under:-2. Their services will be considered regular and are entitled to General Provident 1. Fund in such a manner and at such rates as may be prescribed by the

Government under Khyber Pakhtunkhwa Civil Servants (Amendments) Act, 2013. Their services will be liable to termination on one month's notice from either 2. side. In case of resignation without notice, their two month's pay/allowances

shall be forfeited to Government. 3. They will be governed under such rules and regulations as may be issued from time to time by the Government.

In case of misconduct, they will be proceeded against the Government 4. Servants (Efficiency & Discipline) Rules, 2011 and the Rules framed from time

Sd/xxCHIEF SECRETARY

Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

1. Registrar Hon` able Peshawar High Court, Peshawar.

2. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.

3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The PS to Chief Secretary, Khyber Pakhtunkhwa.

6. The Budget Officer, Government of Khyber Pakhtunkhwa Finance Department w/r to his letter No.BOVII/FD/2-3/SNE/2012-13 dated 18.10.2012.

7. All District/Agency Accounts Officers in Khyber Pakhtunkhwa.

8. The Manager, Government Printing Press, Peshawar. 9. Officers/Officials Concerned:

10. PS to Minister Agriculture, Khyber Pakhtunkhwa, Peshawar.

11. PS to Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.

12. PS to Secretary Agriculture, Live Stock and Cooperative Department.

13. PS to Secretary to Government of Khyber Pakhtunkhwa, Law, Parliamentary Affairs and Human Rights Department.

14. Master file.

(WOHAWWAD PA) SECTION OFFICE



OVERNMENT OF .

KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT.

Annexuse-

Dated Peshawar, the May 31, 2017

NOTIFICATION

No. SOG(AD)/Surplus Pool/OFWM/2016-17: The Competent Authority, in exercise of powers conferred on him under section-9 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 is pleased to order the Removal from Government Service of Mr. Khalid Usman, Water Management Officer (BS-17) (Surplus Pool) office of the Secretary Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa oh account of his willful absence from duty with effect from 20-09-2016 (i.e. the date of his absence from duty).

> Sd/XX SECRETARY AGRICULTURE KHYBER PAKHTUNKHWA -

Endst. of even No. & Date.

Copy for information and necessary action to:-

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar. He is requested to recover the emoluments drawn by the above named officer concerned during his absence period with effect from 20-09-2016 to till date from his pension, etc.
- 2. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.
- 3. The District Officer, On Farm Water Management, Nowshera.
- 4. Officer concerned.
- 5. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 6. P.S to Secretary Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 7. P.A to Deputy Secretary (Admn.), Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 8. The Accountant / Cashier, Adriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.

(DIL NAWAZ KHAN) SECTION OFFICER (ADMN:)

Pago-14 Annexuse

ATTESTED ACLAN

The Section Officer (Admn)
Agriculture Department,
Govt of Khyber Pakhtunkhwa.

Subject:-

REQUEST FOR PROVISION OF DOCUMENTS

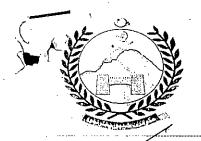
Kindly refer to the subject cited above and to state that I am working as Water Management Officer in the On Farm Water Management department from 2005 and subsequently regularized by Honorable Supreme court. But i was terminated on the basis of willful absence.

It is therefore requested to kindly provide me termination documents through Right to Information Act, I will be highly obliged.

Yours Obediently

Khalid Usman Ex-WM Officer

Water Management



GOVERNMENT OF KHYBER PAKHTUNKHWA

Annexuse-AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

NO.SOG(AD)/1-22/RTI-Act/2018-19 Dated Peshawar, the October 12, 2018

Ťο

Mr. Khalid Usman,

Mohallah Majeed Abad, Street No.14, Bigli Ghar, Mardan.

SUBJECT:-

REQUEST FOR PROVISION OF DOCUMENTS.

I am directed to refer to your application dated: Nil on the subject noted above and to enclose herewith the requisite information i.e. termination documents under RTI Act, 2013, for further necessary action.

Encl: As above.

(DIL NAWAZ KHAN) SECTION OFFICER (ADMN:)

Endst. of even No. & Date.

Copy forwarded to:-

1. The Chief Information Commissioner, 7th Floor, Tasneem Plaza, 6th Saddar Road, Peshawar Cantt, Khyber Pakhtunkhwa, Pakistan.

The Assistant Registrar, Right to Information Commission, Khyber Pakhtunkhwa, Peshawar.

3. P.S to Secretary Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.

4. P.A to Deputy Secretary (Admn:), Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (ADMN:)

Page-16

*-*То Annexuse F ATTESTED AULIN ADAM KHAN

The Section Officer (Adm)
The Agriculture Deptt,
K.P, Peshawar.

Subject: - Termination order.

Sir,

Reference your letter dated 12-10-2018, (received on 09-11-2018), on the above subject.

It is to inform you that the copy of final termination order is still not supplied.

It is, therefore, requested that the copy of the final termination order may be provided to me.

Dated.10-11-2018.

Your's Obediently

(Khalid Usman)
Ex-W.M Officer
Water Management
Mohallah Majeed Abad
Bijli Ghar Mardan.

Τo

Page-17 Annexuse-9

The Section Officer (Admn) The Agriculture Deptt, K.P, Peshawar.

Subject: - Termination order.

Sir,

Reference my application dated 10-11-2018.

The copy of the termination order is not provided to me.

It is, therefore, requested that the copy of the final termination order may be provided to me.

Dated.05-12-2018.

Your's Obediently

(Khalid Usman) Ex-W.M Officer Water Management Mohallah Majeed Abad Bijli Ghar Mardan.

Page-18.

Annexuse H

The Chief Secretary The Province of KPK, Peshawar.

Through Proper channel.

Subject: Representation against the order of The Secretary Agri; live-stock and Coop; Deptt, KP, Peshawar, contained in Endorsement No. SOC (AG)/Surplus pool/ OFWM/2016-17 <u>dated 11.05.2017.</u>

Sir,

With reference to the captioned order, whereby I am ordered to be removed from service W.e.f 20.09.2016 on the ground of alleged absence from duty.

Copy attached herewith.

It is submitted that the captioned letter was not conveyed to me.

about the order of my removal from I learnt service, when I contacted the office of The Secretary in connection with the non-remittance of my Salary to may Bank accounts and I was appraised about my removal from service verbally.

Yet, I was provided the copy or thereof on 15.04.2019.

submitted that the impugned order incorrect, void and based on malice. Hence, the same is liable to be set-aside on the following amongst many other grounds.

- 1. That I was appointed as water Management officer, in the Agri; Department, in 2004.
- 2. That my service along with other employees declared surplus and they were placed in surplus rool in the office of secretary Agriculture Deptt, K.P, Peshawar vide endorsement No.SOE(AD) /17-131/2014 dated 10.01.2013.

Page-19

3. That our salaries were being remitted through bank.

4. That in the month of October 2018 the when I contacted the relevant bank branch for drawl of certain amount, it was learnt that my salary was not remitted to my bank account. Hence, I contacted the office of the secretary, where I learnt about my removal from service.

- 5. That the allegation of absence, leveled against me is incorrect and false.
- 6. That my service was not adjusted and being in surplus Fool, I was awaiting my adjustment order. While, other similarly placed staff was posted under the Director General.
- 7. That I am condemned unheard, as no notice, charge-sheet or show cause notice was served upon me. Even no enquiry was conducted, before passing the impugned order.
- 8. That my service record is clean and unblemished through-out.
- 9. That I have not joined any other gainful employment.

It is prayed that on acceptance of this representation, setting aside the impugned order, I maybe reinstated into service with back service benefits.

Dated. 12, 05.2019.

Your's obediently

Khalid Usman

Challedy

Ex Water Management Officer (Surplus pool),

The Agriculture Deptt,

KP Peshawar.

Address: - Street No.14, mohallah Majeed Abad, Mardan.

Page- 21 VAKALAT NAMA

Service Appeal No.	of 20 09.
	· · · · · · · · · · · · · · · · · · ·
Khalid L	(Petitioner) (Plaintiff) (Appellant)
VERSU	S
The Secy;	etc; (Respondent) (Defendant)
	•
1/240 Khalid Usman	the
above notedAppellant	de
Counsel in subject proceedings and authorize him to refer to arbitration for me/us, as my/our Advocate in for his default and with the authority to engage/ap behalf all sums and amounts payable or deposited or	n the above noted matter, without any liability point any other Advocate/Counsel at my/out
Dated: - 82,09.2019.	! !
	1chalidu Son
ADAMIKHAN SALATAN SALA	(Signature of Client) (Khalid Usmen)
No bC -9-3 66	Aaham
A CONTROL OF THE SAME OF THE S	Accepted

BEFORE THE PROVINCIAL SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR



Service Appeal No. 1119/2019

1.	Khalid Usman	s/o A	Abdul	Ghaffar	Ex-Water	Management	Officer,	Surplus	Pool,	the	Agriculture
	Department, K	hyber	Pakht	unkhwa,	Peshawar	•					

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VERSUS

- 1) The Secretary, The Agriculture department, Khyber Pakhtunkhwa Peshawar.
- 2) The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 3) The Accountant General Khyber Pakhtunkhwa, Peshawar

.....Respondents

S. No	Documents	Annexure	Page
1	Comments	-	1-5
2	Affidavit	-	. 6
3	Copy of notification dated 10-01-2013	Α	7-10
4	Copy of order dated 22-03-2012 of august Supreme Court of Pakistan	В	11-16
5	Copy of regularization notification dated 03-07-2013	С	17-18
6	Attachment notification dated 09-09-2016	D	19
7	Copy of Office Order dated 20-09-2016	E	20-21
8	Copy of District Officer OFWM Nowshera letter dated 20-10-2016	F	22
9	Absent report dated 04-11-2016	G	. 23
10	Absence Notice dated 16-11-2016	Н	24
11	Report of the DO OFWM Nowshera dated 21-11-2016	I	25
12	Report of DO OFWM Nowshera dated 28-11-2016	J	26
13	Letter dated 27-12-2016 to Information department for publishing of absence notice	K	27
14	Copy of absence notice published in Daily Mashriq dated 03-01-2016	L	28
15	Termination order dated 31-05-2017	М	29
16	Request of appellant under RTI Act.	N	30-35

CNIC. 17201-211775

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1119/2019

1. Khalid Usman s/o Abdul Ghaffar Ex-Water Management Officer, Surplus Pool, the Agriculture Department, Khyber Pakhtunkhwa, Peshawar.

.....Appellant

VERSUS

- 1) The Secretary, The Agriculture department, Khyber Pakhtunkhwa Peshawar.
- 2) The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 3) The Accountant General Khyber Pakhtunkhwa, Peshawar

.....Respondents

JOINT COMMENTS ON BEHALF OF RESPONDENTS

Respectfully Sheweth:

Preliminary objection

- 1. That the appellant has no cause of action.
- 2. That the appellant has no locus standi to file the present appeal.
- 3. That the instant appeal is premature.
- 4. That due to concealment of material facts the present appeal is liable to be dismissed.
- 5. That the appeal is badly time bared.
- 6. That the appellant remained abroad during the absence period and now he claims undue benefits through the instant appeal.

COMMENTS

1. That the appellant Mr. Khalid Usman was initially recruited as Water Management Officer (BPS-17) in the project titled "National Program for Improvement / Lining of Water Courses (Khyber Pakhtunkhwa Component)" on contract basis as per terms and conditions specified for project posts. The contractual project service of the appellant was regularized vide notification dated 10-01-2013 in pursuance to

decision dated 22-03-2012 of august Supreme Court of Pakistan and placed in surplus poolecreated in office of the Secretary Agriculture due to non-availability of vacancies in On Farm Water Management department (Copy of notification & court decision attached Annex-A & B).

- 2. Correct to the extent that the appellant along with other were regularized in order of merit vide Government of Khyber Pakhtunkhwa Agriculture, Livestock & Coop: Department notification dated 03-07-2013 (Annex-C).
- 3. Pertains to record hence need no comments.
- 4. That after regularization while performing duty in Surplus Pool, the competent authority placed the services of the appellant along with others at the disposal of Director General On Farm Water Management Khyber Pakhtunkhwa on attachment basis to ensure proper utilization of their services vide notification dated 09-09-2016 (Copy attached Annex-D).

Subsequently, the Director General On Farm Water Management vide order dated 20-09-2016 placed the services of the appellant at the disposal of the District Officer On Farm Water Management Nowshera (Annex-E). But the appellant did not report at the place of his duty which was communicated by the District Officer OFWM Nowshera vide his letter dated 20-10-2016 (Copy attached Annex-F).

Accordingly, the Director General On Farm Water Management communicated absence of the appellant to the Administrative Agriculture Department vide his letter dated 04-11-2016 (Annex-G).

The appellant Khalid Usman was issued absence notice on his home address vide letter No. SOE(AD)17-131/2016 dated 16-11-2016 (Copy attached **Annex-H**) with the directions to report for duty within 15 days on receipt of the letter but the appellant did not join his duties.

The aforementioned letter was endorsed by the Director General On Farm Water Management to the District Officer OFWM Nowshera to report progress in the matter. The District Officer OFWM Nowshera vide letter dated 21-11-2016 (Annex-I) reported that the appellant



had not reported till then.

The report of the District Officer OFWM Nowshera was also forwarded to the Administrative Agriculture Department vide letter dated 28-11-2016 (Annex-J).

The appellant neither joined duty nor responded to the absence notice then after the period of more than three months, the Information Department was requested vide letter No. SOE(AD)/17-131/2016 dated 27-12-2016 to publish absence notice in the name of the appellant Khalid Usman (Copy attached **Annex-K**).

In pursuance to the aforementioned request, a notice was published in the daily Mashriq on 03-01-2017 in the name of the appellant Khalid Usman asking him to join his duties within 15 days of the publication of the notice failing which he will be proceeded against under Govt. of Khyber Pakhtunkhwa (E&D) Rules 2011 which can lead to his removal from service (Copy of published absence notice attached **Annex-L)**.

But the appellant did not report for duty till 31-05-2017. Consequently, the Competent Authority ordered the removal from Government Service of the appellant Mr. Khalid Usman on account of his willful absence (copy of termination order attached **Annex-M**).

Therefore, the plea of the appellant for non-remittance of his salary while checking his account in October, 2018 is out of place & exaggeration on his part.

- 5. Incorrect, the appellant removal from service was made after fulfillment of all codal formalities on the basis of his willful absence from duty without any information / permission.
 - Moreover, the appellant did not respond to the notices served upon him which shows his willful absence from duty.
- 6. Incorrect, the plea of the appellant that he was procured copy of the impugned order on 15-04-2019 is out of place and exaggerated as copy of termination order dated 31-05-2017 was endorsed to the appellant as mentioned at S.No. 04 (officer concerned) in the said order.

Moreover, copy of the same order was also provided to the appellant vide letter dated 12-10-2018 under RTI Act (copy attached **Annex-N**).



- 7. In correct, the appellant never submitted any representation before the respondents.
- 8. As explained in Para-7 above.

Ground

- i. The plea of the appellant that the impugned order was not conveyed to him is out of place as being a government servant he was supposed to be present at his place of duty.
- ii. Incorrect, after regularization the competent authority in 2016 placed the services of the appellant along with others at the disposal of Director General On Farm Water Management Khyber Pakhtunkhwa for proper utilization of their services but the appellant remained absent and accordingly after fulfillment of all codal formalities, the services of the appellant were terminated accordingly. Therefore, the plea of the appellant is not justifiable and also not based on facts.
- iii. In correct & not admitted. The plea of the appellant is not based on facts as explained in Para-ii above.
- iv. Incorrect and not admitted. The process of termination of services of the appellant was made after fulfillment of all laid down formalities and no malafide intension was made in the same (Annex-H & L).
- v. Incorrect and not admitted. The appellant was treated according to the law & rules and no violation of rules made in the instant case.
- vi. Incorrect and not admitted as the appellant is concealing facts from this honourable Tribunal and try to mislead the Tribunal by his wrong statements.
- vii. Incorrect, the appellant remained absent from duty for more than 01 year, therefore, the pela is not based on facts and material being devoid of merits.
- viii. Incorrect and not admitted as the appellant was not taking interest in government duty as evident from his prolonged absence.

ix. The respondents also seek permission of this honourable Tribunal to submit further grounds during arguments.

Keeping in view the above facts, it is, therefore, humbly prayed that the instant Appeal may graciously be dismissed with cost on the appellant.

Secretary

Govt. of Khyber Pakhtunkhwa Agriculture, Livestock & Coop: Deptt:

Peshawar

(Respondent No. 01)

Chief Secretary
Government of Khyber Pakhtunkhwa
(Respondent No. 02)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.1119/2021

Khalid Usman

Appellant

V/S

Government of Khyber Pakhtunkhwa & Others.

Respondents

AUTHORITY LETTER

I, hereby authorize Mr. Rahat Shah, Account Officer (BPS-17) Office of the Director General On Farm Water Management Peshawar to attend the Khyber Pakhtunkhwa Service Tribunal Peshawar in the subject case on behalf of respondents till the decision of the case.

SECRETARY

Government of Khyber Pakhtunkhwa, Agriculture, Livestock, Fisheries & Coop; Department, Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Office Order

Conseduent upon the judgments of the Hon able Supreme Court of Pekistan in Civil Appeal No. 562-P to 571-P of 2011, 588-P of 2012, 589-P of 2011, 605-P of 2011, 55-P of 2012, 60-P of 2012 and judgment of Hen able Peshawar High Court, Peshawar in Witt Petition No. 736-p/2012 and summary approved by the Chief Minister, Khyber Pakhtunkhwa, the competent authority is pleased to place the services of the following officers and officials (In order of merit) appointed on contract basis in the project 'National Programme for Improvement of Watercourses in Pakistan (Khyber Pakhtunkhwa Component) in Surplus Pool in the office of Secretary Agriculture, Khyber Pakhtunkhwa with immediate effect. These posts shall automatically stand abolished after adjustment of the concerned officers and officials in order of merit/seniority maintained from the date of their initial appointment in the department:-

į	S/No	Name of Officers & Official	Designation	Pay Scale
i	1.	Raija Ur Rahman	Water Management Officer	BS-17
i	2.	Faişal Younas Khan	Water Management Officer	BS-17
١	3	Artir Hussain	. Water Management Officer	BS-17
٠		Khalid Usman	Water Management Officer	BS-17
i	4. 5.	Milipammad Tufail	Water Management Officer	BS-17 ·
	6.	Nisar Ahmad	Water Management Officer	BS-17
-	. 7	Asina Ahmad	Water Management Officer	BS-17
į	8.	l Muliammad Faroog	Water Management Officer	* BS-17
	· 9.	Wascemullah	Water Management Officer	BS-17
į	10.	Sliabcen Iqbal	Water Management Officer	4. BS-17
	11.	Moden Ud Din !	Water Management Officer	BS-17 :
i	12.	Javed Akhtar III	Water Management Officer	BS-17
į	13.	Tahir Khan	Water Management Officer	BS-17
	14.	Qiash Ahmad	Water Management Officer	BS-17
ļ	15.	Kran Daraz	Water Management Officer	BS-17
إ	16.	Muner Ahmad Khan	Water Management Officer	BS-17
į	17.	Muhanunad Karimullah	Water Management Officer	. , BS-17
,	18.	Saccd Shah	Water Management Officer	BS-17
ا	19.	Qeza Shifa Ur Rahman	Water Management Officer	BS-17
1/3	ul 20.	Fazal Sattar	Water Management Officer	BS-17
Ä	1 /3/i	Zulfigar Ali Khan	Water Management Officer	BS-17
	23.	Ainan Khan	Water Management Officer	BS-17
Y	23.	Ihsan Ullah Khan	· Water Management Officer	BS-17
į	24.	Atta Ullah	Water Management Officer	BS-17
	25.	Muhammad Idrecs	Water Management Officer	BS-17 .
	26	Zia UI Haq	. Water Management Officer	BS-17
-	27.	Amjad Ali Mbhammad Yaseen	Water Management Officer	BS-17
- (28.	Mohammad Yaseen	Water Management Officer	BS-17
ł	29.	l'azal Hussain	Water Management Officer .	BS-17
į	30.	Nauman Adil	Water Management Officer	BS-17
.	<u>. 31.</u>	Ahmad Saced	Water Management Officer	BS-17
	32:	Hafcezullah	Water Management Officer	BS-17
	33	Farmanullah !!	Water Management Officer	BS-17
i	34.	Salcem Javed	Water Management Officer	BS-17
. [35.	Adam Khan i i azal Sher	· Water Management Officer	.:, BS-17
1	. 36.	Fazal Sher	Water Management Officer	BŞ-1,7
	37.	Salman Khan !!	Water Management Officer	BS-17
	38.	Ayaz Ali	Water Management Officer	BS-17
	39.	Nasech Gul	Water Management Officer	BS-17
	40.*	Gulzari Lal	. Water Management Officer	BS-17
1	41.	∖Aisar Sinah	Sub Engincer	BS-Li'

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42. Ubaki-ur-Rehman		1,3
43. Mulammad Nawaz	Sub Enginee	BS-11
44. Nuhammad Riaz	, Sub Enginee	700
43. Zarriast Khan	Sub Enginee	r DS-11
46. Mohd. Shabir Ahmad	Sub Engince	
47. Shalizad Ali	Sub Engineer	
48. Naveed Hilal	Sub Engineer	
49. Anwar Ali	Sub Engineer	
50. Abdullah	Sub Engineer	
51. Ahmad Ali	Sub Engineer	BS-11
52. Nasac Khair	Sub Engineer	BS-11
	Sub Engineer	BS-11
	Sub Engineer	BS-11
7 10 10 10 10 10 10 10 10 10 10 10 10 10	Sub Engineer	- BS-11
55. Farhad Ali	Sub Engineer	BS-11
56. Azain Mehboob	Sub Engineer	BS-11
57. Mazhar Igbal	Sub Engineer	BS-11
58. Jamil Ahmad II	Sub Engineer	
39 Nacit itus	Sub Engineer	BS-11
60. Akhlar Munir	Sub Engineer	
61. Muhammad Tariq	Sub Engineer	BS-11
62. Muhammad Parig	Sub Engineer	BS-11
62. Muhammad Nacem	Sub Engineer	BS-11
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68. Mohmmad Ashfaq	Sub Engineer	BS-11
69. Gulistan Khan	Sub Engineer	BS-11
70. Qazi Aziz-ur-Rehman	Sub Engineer	BS-11
71. Farman Ali	Sub Engineer	D3-11
· 70	Sub Engineer	-BŞ-11
73. Shalid Anjum	Sub Engineer	BS-11
	Sub Engineer	BS-11
	Sub Eligineer	BS-11
	Sub Engineer	BS-11
76. Harinder Kumar	Sub Engineer	BS-11
// Farman Ali Shah	Sub Engineer	BS-11
/8. Shahid :	Sub Engineer	BS-11
79. Muhd Niaz Khan	Sub Engineer	BS-11
80. Fawad Ali	Sub Engineer	
81. Javid Ali Khan	Sub Engineer	BS-11
82. Rahim Badshah	Sub Engineer	BS-11
Naved Ahmad	Sub Engineer	: BS-11
84. Akhar Ali	Sub Engineer	BS-11.
85. Mr. Abdul Subball	Sub Engineer	BS-11 '
	Sub Engineer	BS-11
	Sub Engineer	BS-11
87 Backa Ali	Sub-Engineer	BS-11
88. IBrar Zeb	Sub Engineer	BS-11
89. Faisal Hayat	Sub Engineer	BS-11
90. Muhammad Asad	Sub Engineer	BS-11
91. Fazi-us-Rehma-Li	Sub Engineer	DC 11
92. Alrif Khan :	Sub Engineer	BS-11
93. Shafq-ur-Rehman	Sub Engineer	BS-11
Iid of Wellmann	Sub Engineer	BS-11
	Sub Engineer ·	BS-11
	Sub E	BS-11
The first of the second of the	Sub Engineer	BS-11
97. Lagat Ali	Sub Engineer	BS-11
98. Istikhar Ahmad	Sub Engineer	BS-11 .
. 99. °M. Harono	Field Assistant	
100 Naveed Akbar	Field Assistant	BS-6
101. Niaz Muhammad	Field Assistant:	BS-6.
102 Bully animad	Rodman	BS-6
102. Hukam Khan		BS-1
	Rodinan	BS-1
		r reserved forms management of the con-

103. Slooukat Ali		
104. Raffullah	Rodinan	BS-i
105. Syed Mustafa Shah	Rodman	BS-1
106. Badu Khan	Rodman	BS-1
107. Khaista Gul	Rodman	BS-1
108. Martiullah	Rodman	BS-1
109. Abdul Hafcez	Rodman	BS-1
110. Hamim	Rodman	BS-1
114. Gell Shahzada	Rodman	BS-1
112. Tal Muhammad	Rodman	BS-1
113. Zalb-ul-Hag	Rodman	BS-1
114 Fazal Rehman	Rodman	BS-1
115. Niaz Muhammad	Rodman	BS-1
116. Shams Ur Rehman	Rodman	BS-1
117. Muhammad Saleem	Rodman	BS-1
118. Mulammad Sajid	Rodman	BS-1
119. Khalid Khan	Rodman	BS-1
120. M lammad Khurshid	Rodman	BS-1
121. Khajid Mchmood	Rodman	BS-I
122. Jayed Rehman	Rod man	BS-1
123. Shabeer Ahmed	Rod man	BS-I
124. Jekangir Khan	Rod man	BS-1
125. M haminad Yousaf	Rod man	BS-1
126. Milhammad Zahoor	Rodman	BS-1
127. M Pammad Yasii	Rodinan	BS-1
128. Kilan Afsar	Rodman	- BS-1
129. Al Akhtar	Rod man	BS-1
130. Said Ali	Rod man	BS-1
131. Molammad Zaroof	Rod man	BS-1
132. Gil Nawaz	Rod man	BS-1
133. Azhar Ageel	Rod man	BS-1
134. Murad Khan	Rodman	BS-I
135 C. II. Man	Rodman	BS-1
135. Syed Maqsood shah	Rodman	
136. M hammad Jamii	Rodman	BS-1
137. Muhammad Zakir	Rodman	BS-1
138. Laig Rashid	Rodinan	BS-1
139. Noor Wali Khan	Rodman	BS-1
140. Sherbaz	Rodinan	BS-1
141. Mghammad Ismail		BS-1
42. Milhammad Riaz	Rodman	BS-1
143. Muhammad Nagab	Rodman	BS-1
144. Ali Haider	[ISHIDOM	BS-1
145. Shabeer Ahmed	Chowkidar	BS-1
146. Amjad Khan	Naib Qasid	BS-1
147. Haroon-ur-Rashid	Chowkidar	BS-1
148. Muhammad Nawaz	Chowkidar	BS-1
149 Million and Cl. iii	Chowkidar	BS-I
150. Pir Gulab	Naib Qasid	BS-1
151. Banaras Khan	Naib Qasid	BS-1
152. Bibi Nasrcen	Naib Qasid	BS-I
153. Mushtaq Ahmed	Sweeper	BS-I
154 Ihrahim	Sweeper	BS 1

Sd/-xxx SECRETARY TO GOVERNAMENT OF KHYBER PAKHTUNKHWA AGRIL, LIVE STOCK & COOP: DEPTT: Endst. No.SOE(AD)/17-131/2004.

Dated the Peshawar 10th January, 2013

Copy forwarded for information and necessary action to:-

- 1. Registrar Hon' able Peshawar High Court, Peshawar. 1. Kegistrar Fion adie Pesnawar Filgh Court, Pesnawar.

 2. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.

 3. The Accountant General, Khyber Pakhtunkhwa, Pesnawar.

 4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

 5. The PS to Chief Secretary, Khyber Pakhtunkhwa.

 6. The Budget Officer Government of Khyber Pakhtunkhwa Finance Department w/r to

 - The Budget Officer, Government of Khyber Pakhtunkhwa Finance Department w/r to his lette No.BOVII/FD/2-3/SNE/2012-13 dated 18.10.2012.
 - 7. All District/Agency Accounts Officers in Khyber Pakhtunkhwa.
 - 8. The Manager, Government Printing Press, Peshawar.
 - 9. Officers Officials Concerned.

 - 10. PS to Minister Agriculture, Khyber Pakhtunkhwa, Peshawar. 11. PS to Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.

 - 12. PS to Secretary Agriculture, Live Stock and Cooperative Department. 13. PS to Segretary to Government of Khyber Pakhtunkhwa, Law, Parliamentary Affairs and Human Rights Department.

14. Master file.

SHERAZ)

部門和唯國 SUPREME COURT OF

(Appellate Jurisdiction)

Present

Mr. Justice Iftikhar Muhammad Chaudhry, HCl Mr. Justice Khilji Arif Hussain Mr. Justice Tariq Parvez

的证据是自己的知识

CIVIL PETITION NOs. 562-P to 571-P, 588-P to 589to 608-P OF 2011, 55-P & 56-P and 60-P

(On appeal from the judgments dated 15.09.2011, 08.12.2011, 07.12.2011 passed by Peshawar High Court, Peshawar in WP Nus.360/2009, 121/2008, 345/2009, 1518-1519/2009, 1743 to 1744/2011, 1857-1859/2011, 1236/2011, 2877/2011, 2249/2011, 771/2010, 3157/2009, 3284/2010, 733/2011, 734/2011, 270/2010)

Government of KPK, Agriculture,

Livestock & Cooperatives Department, Peshawar & others

(in CPs562-P & 563-P/2011)

Chief Secretary Govt. of KPK, Peshawar & others

(in CP564-P/2011)

Secretary Goyt, of KPK, Peshawar & others (in CP565-P to 571-P/2011, 588-P to 589-P/2011, 605-P/2011, 557-P to 589-P/2011, 605-P/2011, 557-P to 589-P/2011, 605-P/2011, 557-P to 589-P/2011, 605-P/2011, 557-P to 589-P/2011, 605-P/2011, 60-172012)

Director Livestock Dairy Development, FATA & others (in CP606-P to 608-P/2011)

Petitioners

VERSUS

Amir Hussain & others (in CPs562-P to 569-P/2011) Muhammad Karimullah & another (in CP563-P/2011) Muhammad Tufail (in CP564-P/2011) Muhammad Farooql& others (in CP565-P & 571-P/2011) Qaish Ahmad (in CP566-P/2011) Nisar Ahmad & others (in CPS67-P/2011) Faisal Younas Khan & others (in CP568-P/2011) Amir Hussain & others (in CPs562-P & 563-P/2011) -Nomann Adil & others (in CP570-P/2011) Naveed Ahmed & others (in CP588-P/2011) Amjad Ali & others ATTESTED (in CP389-P/2011)

Supplintandant omo Court of Pakistan LAMABAD

an Javed & others (in CP605-P/2011) Noor Ali Khan & others (in CP606-P/2011) Mulammad Bashbir & others (in CP607-P/2011) Asmatullah (in CP608-P/2011) Muhamphd Shoaih & other (in CP55-1/2012) Ahmed Saeed & others (in CP60-P/2012)

... Respondents

For the petitioners

Mr. Naveed Akhtar, Addl. AG.

Million with proper work of

For the respondents

Mr. Rooh ul Amin, ASC.

(in CPs562-P to 571-P, 588-P to 589-

P, 605-P/2011).

Mr. Muhammad Ayub, ASC.

Mr. Muhammad Tariq Khan, ASC

(in-CPs55-P to 56-P, 60-P/2012).

Nemo: '

(in CPs606-P to 608-P of 2011)

Date of hearing

22.03.2012

ORDER

TARIO PARVEZ, J. - Facts admitted from both the sides are that certain posts of Water Management Officers PBS-17 under the project "NWFP On Farm Water Management Cooperation World Bank for the purpose of improving water courses in the Province of NWFP (Now Khyber Pakhtunkhwa)" were advertised to which respondents were selected. Their contracts have been extended from time to time which finally lasted up to 30th June, 2009. A summary was prepared and placed before the Chief Minister, KPK with the proposal that 275 posts may be created in the Water Management Department to accommodate the respondents. The posts so proposed were sinctioned. Meanwhile, Section 19 of the N.W.F.P. Civil ATTESTED

> Superintendน้ำเ amo Court of Pakistan DAGAMAJAD.

Servants Act. 1973 was amended through N.W.F.P., Act No.IX of 2005 (Amendment Act. 2005). The respondents were considered to be project employees and not included as regular contract employees, therefore, their services were not regularized. Some of the colleagues of the respondents, feeling dissatisfied as their services were not regularized, approached the learned Peshawar High Court through Writ Petition No.1645 of 2007 which was decided on 22.12.2008. The petition was accepted and their services were regularized. The said order of the learned Peshawar High Court in Writ Petition was challenged before this Court by filing Civil Petition Nos.834, 835, 836 and 837 of 2010 in which services of their colleagues were regularized.

The respondents were expecting their appointments against 275 regular posts but they were ignored whereas certain contract employees of different projects were adjusted against some of those posts.

- 2. In the present petitions the Government of KPK (petitioners herein) has challenged the consolidated judgment in Writ Petition No.360 of 2009, decided on 15.09.2011 whereby it has been directed in terms of para-26 of the judgment impugned to treat the respondents as regular permanent employees from the date the law came into force; the same para is reproduced herein below:-
 - "26. Accordingly, this and all the connected petitions, cited in the opening paragraph, are admitted and allowed and the respondents are issued a writ, directing them to treat the petitioners of this and of all the connected petitions are regular/permanent employees from the date the law

ATTESTED

Superintendent
Supremy Court of Pakistan
 ASLAMABAD

came into force, as discussed above or from the date of officiating service as stated in the relevant provisions of law. Formal office order be immediately issued in this regard by the competent authorities in regard to the above legal position, the service books/record of all the petitioners be duly arranged and prepared, however, their inter se seniority be determined by the competent authorities in accordance with law and rules on the subject."

- Learned counsel for the petitioners has argued that by virtue of Amendment Act, 2005 whereby Section 19 was amended, the contract employees were made regular, whereas under Section 3 of the NWFP (now KPK) Employees (Regularization of Services) Act, 2009, the services of the present respondents who were working on contract basis were to be regularized; but his contention is that although the learned High Court has not decided the validity of the Amendment Act, 2005 nor KPK Employees (Regularization of Services) Act, 2009 but the respondents cannot be regularized because whatever regular posts available with the Provincial Government, that have to be filled in on the basis of *inter se* merit of contractual employees. Learned counsel further states that in absence of any budgetary allocation and in absence of any sanctioned vacancy, the Provincial Government cannot be put under financial burden to adjust the respondents who were contract employees.
- After hearing the learned counsel for the petitioners and learned counsel for some of the respondents, we find that the judgments of the learned Peshawar High Court impugned before us are not open to any exception. The laws on subject has been ATTESTED

Superintendent Supreme Court of Pakieter ISKAMABAD

Ψį

amending the NWFP Civil Servants Act, 1973 and the other by introducing the Regularization Act of 2009 where-under services of contract employees have been regularized. For the sake of convenience, the relevant provisions of the Amendment Act. IX of 2005 are reproduced herein below:

"19(1)

19(2). A person though selected for appointment in the prescribed manner to a service or post on or after the 1st day of July, 2011, till the commencement of the said Act but appointed on contract basis, shall, with effect from the commencement of the said Act, be deemed to have been appointed on regular basis. All such persons and the persons appointed on regular basis to a service or post in the prescribed manner after the commencement of the said Act, shall, for all intents and purposes be civil servants, except for the purpose of pension or gratuity. Such a civil servant shall, in lieu of pension and gratuity, be entitled to receive such amount contributed by him towards the Contributory Provident Fund, alongwith the contributions made by Government to his account in the said fund, in the prescribed manner."

Similarly, Section 3 of the Regularization Act, 2009 reads as under:

"3. Regularization of services of certain employees. - All employees including recommendees of the High Court appointed on contract or adhoe basis and holding that post on 31" December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post;

Provided that the service promotion quota of all service cadres shall not be affected,"

In above view of the matter, we find that under the Regularization Act, 2009, the services of all the persons appointed on contract were regularized.

ATTESTED

Superintendent Supremo Gourt of Pakistan ISLAMABAD

In view of the fact that validity of the law is not in question and when undisputedly and admittedly the respondents were appointed in the prescribed manner though on contract basis but they otherwise fulfilled the requirements of the Amendment Act, 2005 as anion Act, 2009, they were entitled to

same and similar treatment as meted out to other similarly placed colleagues of the respondents. Objection that vacancies are not available would be invalid because it is within the power of the Provincial Government to create/sanction additional posts in order to accommodate its contractual employees and to give affect to the Amendment Act, 2005 and Regularization Act, 2009.

For the foregoing reusons, we find no force in these petitions, therefore, same are dismissed. Leave refused.

Muhammed Chaudhig & Khilji Arif Hussain, 5

Certificato be True Copy

NV Court of Pakistan

Islamabad, Sana 1012. FOR REPORTING. Cate of Presentation No. of Words: No. of follos. Regulation 700 Rs: Cupy Foo in: Court Fee stamps: Osta of Complation of Data of dollwary of Cópy:

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GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated the Peshawar the 3rd July, 2013

Notification

No.SOE(AD)/17-131/2004 In continuation to this department Office Order of even number dated 10.01.2013, the competent authority is pleased to regularize the services of the following Water Management Officers (BS-17) (In order of merit) under Section-19 sub Section (2) of the Khyber Pakhtunkhwa Civil Servant (Amendment) Act, 2005 and Regularization Act, 2009 from the date of their initial appointment noted against each:-

	S/No	Name of Officers	Date of initial appointment
-	1.	Rafiq Ur Rahman	24.11.2004
	2. 🗸	Faisal Younas Khan	24.11.2004
ľ		Amir Hussain	24.11.2004
	4.	Khalid Usman	24.11.2004
		Muhammad Tufail	24.11.2004
	6.	Nisar Ahmad	24.11.2004
	7.		24.11.2004
-	8. 🗸	Muhammad Farooq	24.11.2004
-	9.	Waseemullah	24.11.2004
- 1		Shaheen Iqbal	24.11.2004
	11.	Moeen Ud Din	24.11.2004
}-	12 k	Javed Akhtar	24.11.2004
-	13.	Tahir Khan	24.11.2004
	13. 14.	Qiash Ahmad	24.11.2004
	15.	Muhammad Shoaib	24.11.2004
	15. 16.	Khan Daraz	24.11.2004
ĺ	17.	Muner Ahmad Khan	24.11.2004
-	18.	Muhammad Karimullah	24.11.2004
	<u>.10.</u> 19.	Saeed Shah	24.11.2004
	20.	Qazi Shifa Ur Rahman	24.11.2004
	21.	Fazal Sattar	24.11.2004
	22.	Zulfiqar Ali Khan	24.11.2004
- 1	23.	Aman Khan	24.11.2004
ŀ	23.,	Ihsan Ullah Khan	24.11.2004
]	25.		24.11.2004
	25. 26.	Muhammad Idrees	24.11.2004
			24.11.2004
	27 <u>.</u> 28.	Amjad Ali	24.11.2004
	29	Niaz Ahmad	15.1.2005
`	30.	Mohammad Yaseen	4.2.2005
	31.	Fazal Hussain	4.2.2005
	32.	a 111	4.2.2005
	33.	Ahmad Saeed	3.3.2005
	13 34.	Hafeezullah	12.3.2007
	35.	Farmanullah	12.3.2007
	36.	Saleem Javed	12.3.2007
	37.	Adam Khan	12.3.2007
	38.		12.3.2007
	39.	Salman Khan	12.3.2007
	40.	Ayaz Ali	12.3.2007
•	41.	Naseeb Gul	12.3.2007
	42.	Gulzari Lal	12.3.2007
	43.		12.3.2007
	1	The state of the s	

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E ASSTIPL

09-7-013

- Terms and Conditions of their regularization in service are as under:-2.
 - Their services will be considered regular and are entitled to General Provident 1. Fund in such a manner and at such rates as may be prescribed by the Government under Khyber Pakhtunkhwa Civil Servants (Amendments) Act,
 - Their services will be liable to termination on one month's notice from either 2. side. In case of resignation without notice, their two month's pay/allowances shall be forfeited to Government.

They will be governed under such rules and regulations as may be issued 3. from time to time by the Government.

In case of misconduct, they will be proceeded against the Government 4. Servants (Efficiency & Discipline) Rules, 2011 and the Rules framed from time to time.

Sd/xx CHIEF SECRETARY

Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

1. Registrar Hon` able Peshawar High Court, Peshawar.

The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The PS to Chief Secretary, Khyber Pakhtunkhwa.

- 6. The Budget Officer, Government of Khyber Pakhtunkhwa Finance Department w/r to his letter No.BOVII/FD/2-3/SNE/2012-13 dated 18.10.2012.
- 7. All District/Agency Accounts Officers in Khyber Pakhtunkhwa.
- The Manager, Government Printing Press, Peshawar.

9. Officers/Officials Concerned.

10. PS to Minister Agriculture, Khyber Pakhtunkhwa, Peshawar.

11. PS to Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.

12. PS to Secretary Agriculture, Live Stock and Cooperative Department.

13. PS to Secretary to Government of Khyber Pakhtunkhwa, Law, Pakliamentary Affairs and Human Rights Department.

14. Master file.

(MUHAMM SECTION OF



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated the Peshawar the September 09, 2016

NOTIFICATION

No.SOE(AD)/17-131/2004 In continuation of this department notification of even number dated 01.06.2016, in order to ensure proper utilization of the services of surplus pool employees, the competent authority is pleased to place the services of the following Assistant Directors/Water Management Officer (BS-17) O/o the Secretary Agriculture Livestock and Cooperative Department at the disposal of Directorate General, On Farm Water Management, Khyber Pakhtunkhwa on attachment basis as temporary arrangement with immediate effect till further orders subject to final verdict of the Hon'ble Supreme Court of Pakistan:-

S/No	Official Name	Designation	Pay scale
1.	Khalid Usman	Asstt. Director/Water Management Officer	BS-17
2.	Moeen ud din	Asstt. Director/Water Management Officer	BS-17
3.	Ahmad Saeed	Asstt. Director/Water Management Officer	BS-17
4	Hafeezullah	Asstt. Director/Water Management Officer	BS-17
5	Saleem Javed	Asstt. Director/Water Management Officer	BS-17
6	Adam Khan	Asstt. Director/Water Management Officer	BS-17
. 7.	Fazal Sher	Asstt. Director/Water Management Officer	BS-17
8.	Salman Khan	Asstt. Director/Water Management Officer	BS-17
9.	Ayaz Ali	Asstt. Director/Water Management Officer	BS-17 s
10	Naseeb Gul	Asstt. Director/Water Management Officer	BS-17 f.
11.	Gulzari Lal	Asstt. Director/Water Management Officer	BS-17
12.	Muhammad Qasim	Asstt. Director/Water Management Officer	BS-17
13.	Qiash Ahmad	Asstt. Director/Water Management Officer	BS-17
14.	Mrs. Asma Ahmad	Asstt. Director/Water Management Officer	BS-17
15.	Muhammad Farooq	Asstt. Director/Water Management Officer	BS-17
16.	Amjid Ali	Asstt. Director/Water Management Officer	BS-17
17.	Muhammad Idrees	Asstt. Director/Water Management Officer	BS-17
18.	Tahir Khan	Asstt. Director/Water Management Officer	BS-17
19.	Fazal Sattar	Asstt. Director/Water Management Officer	BS-17
20.	Niaz Ahmad	Asstt. Director/Water Management Officer	BS-17
21.	Muhammad Karimullah	Asstt. Director/Water Management Officer	BS-17
22.	Atta Ullah	Asstt. Director/Water Management Officer	BS-17
23.	Ehsanullah	Asstt. Director/Water Management Officer	BS-17
24.	Zulfiqar Ali Khan	Asstt: Director/Water Management Officer	BS-17 .
25.	Qazi Shifa-Ur-Rehman	Asstt. Director/Water Management Officer	BS-17

2. Furthermore, the Competent Authority is pleased to order the attachment of the following officers as under.

Sr.No.	Name of officers	From	То
1.	Mr. Farmanullah	Surplus pool office of the	Field Officer, Gomal Zam Dam,
	Water Management	Secretary Agriculture	Command Area Development Project
	Officer (BS-17)		vice NO.2,
2.	Mr.Aman Khan	Field Officer, Gomal Zam	Services placed at the disposal of
	Water Management	Dam, Command Area	Directorate General, On Farm Water
	Officer (BS-17)	Development Project	Management, Khyber Pakhtunkhwa

Enlet of even No. & Date

Sd/x SECRETARY AGRICULTURE

endst, of even No. & Dates

Copy forwarded for information and necessary action to:-

1. The DG, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.

2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

3. Officers Concerned.

4. PS to Minister Agriculture, Khyber Pakhtunkhwa, Peshawar.

5. PS to Secretary Agriculture, Live Stock and Cooperative Department.

6. PA to Additional Secretary Agriculture.

7 Master file.

Diary No. 20/9/14

(Dr.Mir Almad Khan) SECTION OFFICER-ESTT:

E ASSIT: 12-19/0/6

7 g

DIRECTORATE GENERAL ON FARM WATER MANAGEMENT KHYBER PAKHTUNKHWA, PESHAWAR

OFFICE ORDER

In pursuance to the Government of Khyber Pakhtunkhwa, Agriculture, Livestock & Cooperative Department Peshawar Notification No. SOE(AD)/17-131/2004 dated 09/09/2016 the services of the following Assistant Directors/Water Management Officers (BS-17) o/o the Secretary Agriculture, Livestock & Coop: Deptt: placed at the disposal of this Directorate General on attachment basis as temporary arrangement are hereby ordered in the District Offices mentioned against each for utilization of their services with immediate effect in the interest of public Service.

3			
S.No	Name of Officer	From	То
1	Mr. Khalid Usman Water Management Officer (BS-17)	Surplus pool o/o Secretary Government of Khyber Pakhtunkhwa, Agriculture, Livestock & Cooperative Department Peshawar	o/o District Officer On Farm Water Management Nowshera
2	Moeen-ud-Din Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Chitral
3	Ahmad Saeed Water Management Officer (BS-17)	-do-	o/o District Director On Farm Water Management Haripur
4	Hafeezullah Water Management Officer (BS-17)	-do- : :	o/o District Director On Farm Water Management Mardan
5	Saleem Javed Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Dir Lower
6	Adam Khan Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Malakand
7	Fazal Sher Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Kohat
8	Salman Khan Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Shangla
9	Ayaz Ali Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Swabi
10	Naseeb Gul Water Management Office (BS-17)	-do-	o/o District Officer On Farm Water Management Malakand
11	Gulzari Lal Water Management Office (BS-17)		o/o District Officer On Farm Water Management Buner
12	Muhammad Qasim Water Management Office (BS-17)	Sin "	o/o District Officer On Farm Water Management Abbottabad o/o District Officer
13	Qiash Ahmad Water Management Office (BS-17)	-do-	On Farm Water Management Swabi
14	Mrs. Asma Ahmad Water Management Office (BS-17)	-do-	o/o Director General On Farm Water Manage Khyber Peshawar
15	Muhammad Farooq Water Management Offic	-do-	O/O District Offices On Form Make Manager Seaths

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····			
16	Amjad Ali Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Malakand
17	Muhammad Idrees Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Dir Lower
18	Tahir Khan Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Shangla
19	Fazal Sattar Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Dir Upper
20	Niaz Ahmad Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Battagram
21	Muhammad Karimullah Water Management Officer (BS-17)	do-	o/o District Officer On Farm Water Management Dir Lower
22	Atta Ullah Water Management Officer (BS-17)	-do-	o/o District Director On Farm Water Management Swat
23	Ehsanullah Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Bannu
24	Zulfiqar Ali Khan Water Management Officer (BS-17)	-do-	o/o District Director On Farm Water Management Lakki Marwat
25	Qazi Shifa-ur-Rehman Water Management Officer (BS-17)	-do-	o/o District Director On Farm Water Management Peshawar
26	Mr. Aman Khan Water Management Officer (BS-17)	-do-	o/o District Officer On Farm Water Management Buner

No. 4172

Sd/_ Director General

On Farm Water Management Khyber Pakhtunkhwa Peshawar

/DG/OFWM

dated Peshawar

the, 2016

Copy to the:-

1. Section Officer (Estt:) Government of Khyber Pakhtunkhwa, Agriculture, Livestock & Cooperative Department Peshawar with reference to his notification quoted above.

2. District Director On Farm Water Management Peshawar, Mardan, Swat & Lakki Marawat with the remarks to submit their arrival report and also submit monthly attendance/progress report regularly of above named officers attached with your respective offices.

3. District Officer On Farm Water Management Swabi, Bannu, Buner, Malakand, Dir Lower, Dir Upper, Chitral, Battagram, Shangla & Kohat with the remarks to submit their arrival report and also submit monthly attendance/progress report regularly of above named officers attached with your respective offices.

4. Officers concerned. For information and further necessary action.

Director General

On Farm Water Management Khyber Pakhtunkhwa, Peshawar

OFFICE OF THE DISTRICT OFFICER ON FARM WATER MANAGEMENT NOWSHERA.

No. 387

/DOWM/ dated Nowshera the.

20/10/2016

To

The Director General On Farm Water Management, Khyber pakhtunkhwa, Peshawar.

Subject:-

OFFICE ORDER.

Memo:

Reference your office order No.4170 dated 20/9/2016.

Mr. Khalid Usman Water Management Officer has been adjusted on detail post w.e.f, 20/9/2016 but he has not submitted his arrival report for duty uptill now. Report is submitted for further n/ action please.

A. O for No.

Distt: Officer,

On Farm Water Management,

Nowshera.

DIRECTORATE GENERAL ON FARM WATER MANAGEMENT KHYBER PAKHTUNKHWA, PESHAWAR

No. 4772/DG/OFWM

dated Peshawar the, ____/___/2016

To,

The Section Officer (Estt:)
Govt. of Knyber Pakhtunkhwa
Agriculture, Livestock & Coop: Deptt:
Peshawar

Subject: -

ABSENT FROM DUTY/ARRIVAL REPORT

Memo,
Reference your notification No. SOE(AD)/17-131/2004 dated 09/09/2016 and subsequent office order dated 20/09/2016 of Director General Water Management regarding adjustment of Surplus Pool Water Management Officer on attachment basis in various sub Offices of On Farm Water Management department.

District Officer OFWM Nowshera reported that Mr. Khalid Usman Watter Management Officer adjusted on attachment basis in his office vide above noted office order has not submitted his arrival report for duty.

Report is therefore, submitted for further necessary action please.

Director General,

On Farm Water Management, Khyber Pakhtunkhwa, Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

~ ~}

NO.SOE(AD)17-131/2016
Dated Peshawar, the November 16, 2016

To.

Mr.Khalid Usman,

Water Management Officer (BS-17),

O/o Director Officer, On Farm Water Management,

Nowshera

Mailing Address:

Mr.Khalid Usman,

S/O Abdul Ghaffar,

Mohallah Majeed Abad, St#14

Bijli Ghar, Mardan

SUBJECT:-

ABSENTEE NOTICE

0] -9]

I am directed to refer to the subject noted above and to state that it has been reported by the Director General, On Farm Water Management, Khyber Pakhtunkhwa Peshawar, that upon placement of your services at the disposal of Director General, OFWM vide Notification of this department even number dated 09.09.2016 and subsequent adjusted vide DG OFWM order dated 20.09.2016, you have not reported for duty and absented yourself from official duties without any reason/permission of the competent authority.

You are therefore directed to report for duty within 15 days on receipt of this letter and explain the reasons for your willful absence from duty, failing which disciplinary action would be processed against you under the Khyber Pakhtunkhwa Government Servants

(Efficiency and Discipline) Rules, 2011.

Endst. of even No. & Date

(Dr.Mik Ahmad Khan) SECTION OFFICER-ESTT

Comusto that

Copy to the:
DG, OFWM, Khyber Pakhtunkhwa, Peshawar w/r to his letter No.4753 dated 4.11.2016
with request to furnish progress report in the matter so that necessary action as deemed
proper could further be taken.

2. P.S to Secretary Agriculture department.

3. Master file.

E.ASSTC:PR.

SECTION OFFICER-ESTT



OFFICE OF THE DISTRICT OFFICER WATER MANAGEMENT NOWSHERA

No. 442 DO/WM/Nowshera

Dated: 21/11/2016.

Τo

The Director General, On Farm Water Management Khyber Pakhtunkhwa, Peshawar.

Subject

ABSENTEE NOTICE

Please ref; to section Officer Establishment letter No. SOE (AD) 17-131/2016 and your endorsement No. 4924/DG/OFWM dated 18/11/2016.

It is submitted for your kind information that Mr. Khalid Usman, Water Management Officer has so far not assumed his duties till to-date.

Report is submitted for your kind information and further necessary action please.

District Officer OFWM Nowshera. DIRECTORATE GENERAL ON FARM WATER MANAGEMENT KHYBER PAKHTUNKHWA, PESHAWAR

No.<u>So39</u>/DG/OFWM

dated Peshawar the

/2016

To,

The Section Officer (Estt:)
Govt. of Khyber Pakhtunkhwa
Agriculture, Livestock & Coop: Deptt:
Peshawar

Subject: -

ABSENT FROM DUTY/ARRIVAL REPORT

Memo,

Reference your letter No. SOE(AD)/17-131/2016 dated 16-11-2016 on the subject cited above addressed to Mr. Khalid Usman Water Management Officer (Surplus pool) and copy thereof endorsed to this office.

In this regard, it is stated that Mr. Khalid Usman WMO did not join/assume his duties up till now.

The report is therefore, submitted for appropriate necessary action please.

Director General,

On Farm Water Management Khyber Pakhtunkhwa, Peshawa

CC:

District Officer On Farm Water Management Nowshera reference to his memo No. 424/DO WM/Nowshera dated 21/11/2016.

F:\SO ADMN\so estt khalid usman ii.do



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

293

NO.SOE(AD)/17-131/2016 Dated Peshawar, the December 27, 2016

To

Director Information, Khyber Pakhtunkhwa, Peshawar

SUBJECT:- ABSENTEE NOTICE

I am directed to enclose here with the absentee notice in English and Urdu (six copies each) in favour of Mr. Khalid Usman Water Management Officer (BS-17) O/o the District Officer, On Farm Water Management Officer of the Agriculture Department for publication in two leading Newspapers.

I am further directed to request to kindly furnish copies of both the press cutting to this department after publication, for further processing of the case at the earliest.

Encl: As Above

(Dr.Mix Ahmad Khan)
SECTION OFFICER-ESTT:

Endst. of even No. & Date.

Copy to the:

DG OFWM, Khyber Pakhtunkhwa.

2) P.S to Secretary Agriculture department.

SECTION OFFICER-ESTT:

E. ASSti. Pl.

29/12/016:

Diery No. 4465

Date: 23/12/0/6

ernme Khyber Pakhtunkhwa cation & Works Department

for Pre-Qualification of Contractor

srict Dir Lower Government of Khyber Pakhtunkhwa invites application to entractors from eligible firms/contractors for the following works. To add be registered with Pakistan Engineering Council (REC) in relevable C&W Department are should have adequate financial soundness, simi-

sonal capabilities, equipment etc:	Estimated Cost (Rupees)	Last Date Time for submissio application documents
45-17) is Secondary Schools in Khyber Govt: Girls Higher Secondary School in District IS Baraboly PK-07 (Civil work, Water Supply &	76746000/-	23-01-2017
iti-17) ye Secondary Schools in Khyber SS Manogay Balambat PK-94 (Civil work, y Installation etc: Including Internal	78155000/-	-00-

tractors should provide the following information with their application:the plant of the following information with their application:the plant of the following last 5-years.

In Nature completed works during last 5-years.

es results completed works during lest orygens. In T&P and Mechinery. In PEC in respective category duty renewed for current year and enliste

ment and auditor report for last 03-years.

int in any Court Case with Department.

addAres office. syments which the interested firms may consider necessary to be considere

raphic application should not be entertained. Application shall be

e obtained from the concerned Sub Divisional officers of this office to can be obtained from the Office of C&W Division Dir Lower Photographics of C&W Division Dir Lower Photographics of Res. 500/-

- والكيوس في المراجعة 22112/2016 عدماي ما يوكية الدكامية المسائلة المائية - برغرنززسی:1000/2017 کے یا ایسے پینے خزکھ عشاہ افزادی البتدرے الحراسات البتاء کا ماکار ہات ا من مؤلسان وكان من المناور والمناور وا كان 11:00 ما توني من المعلى المعلى

> <u>ڈویژنل فارسٹ آفیمروائمڈاا نُف ڈویژن ڈیرہ اسائیل خان</u> زوكول مية على وفي والما يكل فال الون أمر 9280183 و366

> > INF(P) 7665

حكومت خيبر يخوثنو امحكه زراعت المورحيوانات وامداد بالهمي نولس غيرها ضري

بركا ، كداكب خالد عمان والرهنجنث آفير (كريل - 17) آفس آف ضلى آفير آن فارم وار مجست فوشره موداد 20 متمر 2016 سے مسلسل ڈیوٹ سے غیر عاضر ہیں۔ آپ کو بذرا بداخباری و فرم بدامطلع کیا جاتا ہے کہ اس اوٹس کی اشاعت کے بندرہ (15) دن کے ا ندرا عدرا ب الى دايونى رحاضر موجا كي ادرا بي فيرحاضري كي متول وجربات بيان كري بصورت دیگرآپ کے خلاف تیبر پخونخواسرکاری لمازین (کارکردگی اورانعیاتی) تالون 2011 کے تحت می طرف کارددالی عمل عمل الی جائے گی جس کے نتیج عمل آپ کو سرکاری

ئەمورخىوانات دايداد بانهى خيېر پختونخوا

Also available on INF(P) 7884 www.khyberpakhtunkhwa.gov.pk

http://www.dailymashriq.com.pk

نج اورشام کےاوقات میں تین ہے یا کچ مکھنے کیسر

کلبهار، پیخ آیاد، نشتر آیاد، بشتنگری، لا بوری، کو مانی مُک عَجَجَ يادرندور) باداداس كردور عراليس ك محتدى ان قائل كم

لا تنظ كالدم ي يرك و ي كار ي ي الم يك إلى الدائل كالمناف كالدال عالم جكرى اين في مفتور ير يرين ما ما الم بس ك باحث فر على الدام كادة -

ئنڈ، ز له ز کام ہمیں بھی ہوتا ہے، کیسر لگانے کیلئے عدالتی عملے

اسلامة باد (آن الأن) چينه جسلس باكتان جسنس ا قب فاركا درخوانتي في شي كر كما ب كراب بريم كورث على مقد ماؤل كرف كى ميان اقب شادكم برياق

الله عكيك بي مشرق ومغرب القرآن DAILY MASHRIQ PESHAWAR بيثاور ہ اشاعت کے 50 سال ABC مشار المالاً البيسي وتتشاك بموزوالاكثرالا شاعت قوى اخبار شره 134 منظ 04مر كالأل 1438 م 03 جورى 2017م 20 يو تيت 13 روب



إ ژهانی سودوپے کریش کرندالاجیل جاتا ہے اورڈ هانی ارب والا ٹی بارگین کرلیتا ہے، کسی بڑے آ دمی کو کیون بیس کی امیا تا، نیب اخبار بیس کرلیٹا کو کرادیتا ؟ جسٹس مظر

يى باركين قانون نيب بيس بنايا، بهم مدانتي هم برمل كر تے بیں ، پراسکیع ٹرنیب، قانون کا ملطاستعال نیب کرر ہائے ، مدالتیں ماہ تھم دیں توچین کریں ، ججز کے ریمار کس بیل پار مین قانون برخ اسلام آباد (آن الآن) بريم كوث فينيك

راحیل شریف39 اسلامی ممالک کی اتحادی فوج کے

رقوم کی رضا کا داندواہی سے حفاقی قانون پر حکومت كا مرتف طلب كرايا بمنس معت سيد في في د وبشت كردى كيفاف اسلامي مما لك كافوتى اتحادوممر 6 ر عاد کن دید کرنیس کریش کرید مالان کا مولت ریش (آن الآن) مالی آدی چند جزل مالی فیردادم کا کافر انجیند کار ما موا ب بشش ایر بالا معلم نے کہا کہ شرائد کہ وہر سرکروں کر تھا ، 100 مدورہ ، اللہ ، ک





GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar, the May 31, 2017

NOTIFICATION

No. SOG(AD)/Surplus Pool/OFWM/2016-17: The Competent Authority, in exercise of powers conferred on him under section-9 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 is pleased to order the Removal from Government Service of Mr. Khalid Usman, Water Management Officer (BS-17) (Surplus Pool) office of the Secretary Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa on account of his willful absence from duty with effect from 20-09-2016 (i.e. the date of his absence from duty).

Sd/XX SECRETARY AGRICULTURE KHYBER PAKHTUNKHWA

Endst. of even No. & Date.

Copy for information and necessary action to:-

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar. He is requested to recover the emoluments drawn by the above named officer concerned during his absence period with effect from 20-09-2016 to till date from his pension, etc.
- 2. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar.
- 3. The District Officer, On Farm Water Management, Nowshera.
- 4. Officer concerned.
- 5. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 6. P.S to Secretary Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 7. P.A to Deputy Secretary (Admn:), Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.
- 8. The Accountant / Cashier, Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.

(DIL NAWAZ KHAN) SECTION OFFICER (ADMN:)

A-O V M

E. A88tlill.



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Annexuse-

ATTESTED

NO.SOG(AD)/1-22/RTI-Act/2018-19 Dated Peshawar, the October 12, 2018 ADANI KHA

To

Mr. Khalid Usman, Mohallah Majeed Abad, Street No.14, Bigli Ghar, Mardan.

SUBJECT:-

REQUEST FOR PROVISION OF DOCUMENTS.

I am directed to refer to your application dated: Nil on the subject noted above and to enclose herewith the requisite information i.e. termination documents under RTI Act, 2013, for further necessary action.

Encl: As above,

(DIL NAWAZ KHAN)
SECTION OFFICER (ADMN:)

Endst. of even No. & Date.

Copy forwarded to:-

 The Chief Information Commissioner, 7th Floor, Tasneem Plaza, 6th Saddar Road, Peshawar Cantt, Khyber Pakhtunkhwa, Pakistan.

2. The Assistant Registrar, Right to Information Commission, Khyber Pakhtunkhwa, Peshawar.

3. P.S to Secretary Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.

 P.A to Deputy Secretary (Admn.), Agriculture, Livestock and Cooperative Department, Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (ADMN:)

Annexuse F ATTESTE

·To

The Section Officer (Adm)
The Agriculture Deptt,
K.P, Peshawar.

Subject: - Termination order.

Sir,

Reference your letter dated 12-10-2018, (received on 09-11-2018), on the above subject.

It is to inform you that the copy of final termination order is still not supplied.

It is, therefore, requested that the copy of the final termination order may be provided to me.

Dated. 10-11-2018.

Your's Obediently

(Khalid Usman)
Ex-W.M Officer
Water Management
Mohallah Majeed Abad
Bijli Ghar Mardan.

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То

The Section Officer (Admn)
The Agriculture Deptt,
K.P, Peshawar.

Subject: Termination order.

Sir,

Reference my application dated 10-11-2018.

The copy of the termination order is not provided to me.

It is, therefore, requested that the copy of the final termination order may be provided to me.

Dated.05-12-2018.

Your's Obediently

(Khalid Usman)
Ex-W.M Officer
Water Management
Mohallah Majeed Abad
Bijli Ghar Mardan.

Annexule 1

To

The Chief Secretary, The Province of KPK, Peshawar ADANIK

Through Proper channel.

Subject: Representation against the order of The Secretary Agri; live-stock and Coop; Deptt, KP, Peshawar, contained in Endorsement No. SOC (AG)/Surplus pool/ OFWM/2016-17 dated 11.05.2017.

Sir,

With reference to the captioned order, whereby I am ordered to be removed from service W.e.f 20.09.2016 on the ground of alleged absence from duty.

Copy attached herewith.

It is submitted that the captioned letter was not conveyed to me.

I learnt about the order of my removal from service, when I contacted the office of The Secretary in connection with the non-remittance of my Salary to may Bank accounts and I was appraised about my removal from service verbally.

Yet, I was provided the copy of thereof on 15.04.2019.

It is submitted that the impugned order is incorrect, void and based on malice. Hence, the same is liable to be set-aside on the following amongst many other grounds.

- 1. That I was appointed as water Management officer, in the Acri; Department, in 2004.
- 2. That my service along with other employees was declared surplus and they were placed in the surplus rool in the office of secretary Agriculture Deptt, K.P., Peshawar vide endorsement No.SOE(AD) /17-131/2014 dated 10.01.2013.

Page-19

3. That our salaries were being remitted through bank.

4. That in the month of October 2018 the when I contacted the relevant bank branch for drawl of certain amount, it was learnt that my salary was not remitted to my bank account. Hence, I contacted the office of the secretary, where I learnt about my removal from service.

5. That the allegation of absence, leveled against me is incorrect and false.

- 6. That my service was not adjusted and being in surplus Fool, I was awaiting my adjustment order. While, other similarly placed staff was posted under the Director General.
- 7. That I am condemned unheard, as no notice, chargesheet or show cause notice was served upon me. Even no enquiry was conducted, before passing the impugned order.
- 8 That my service record is clean and unblemished through-out.
- 9. That I have not joined any other gainful employment.

It is prayed that on acceptance of this representation, setting aside the impugned order, I maybe reinstated into service with back service benefits.

Dated. 12.05.2019.

Your's obediently

Khalid Usman

Ex Water Managem

Ex Water Management Officer (Surplus pool), The Agriculture Deptt,

KP Peshawar.

Khalider

Address: - Street No.14, mohallah Majeed Abad, Mardan.

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Annexuse-I

ATTESTEL ADAM KHA

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