21.09.2022

().

siled Security & Phycess Fee

Appellant present through counsel.

Preliminary arguments heard. Record perused.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. Appellant is directed to deposit security and process fee within 10 days. Where-after, notices be issued to the respondents for submission of reply/comments. To come up for reply/comments on 17.11.2022 before S.B at Camp Court, Abbottabad.

(Rozina) (ehman) Membei (J)Camp Court, A/Abad

 \mathcal{Q}^{*}

Form- A

FORM OF ORDER SHEET

Court of_____

| | Case No | 880/ 2022 |
|-------|------------------------------|--|
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
| 1 | 2 | 3 |
| | · · | |
| 1- | 03/06/2022 | The appeal of Mr. Azam Shahzad resubmitted today by Mis. Sehrish |
| | | Habib Dilazak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please |
| | | up to the worthy chairman for proper order please |
| | | REGISTRAR W, |
| | | |
| 2 | 14-7-27 | This case is entrusted to touring Single Bench at A.Abad for |
| 2- | | preliminary hearing to be put there on $20-2-22$. Notices be issued to |
| | | appellant and his counsel for the date fixed. |
| | | |
| | | CHAIRMAN |
| | | |
| | | |
| | 20.07.2022 | Appellant in person present and sought |
| | | adjournment on the ground that his counsel is busy in |
| | | the august Peshawar High Court, Abbottabad Bench. |
| | | Adjourned. To come up for preliminary arguments on |
| | - | 21.09.2022 before the S.B at Camp Court |
| | | Abbottabad. |
| | | -lun- |
| | ·. | (Salah-Ud-Din) |
| | | Member (J) Camp Court Abbottabad |
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

| CAS | E TITLE: V/S | · | |
|---------------|--|---------------------------------------|-------------|
| S# | CONTENTS | YES | NO |
| 1 | This Appeal has been presented by: | <u> </u> | |
| 2 | Whether Counsel/Appellant/Respondent/Deponents have signed the | 1. | |
| | requisite documents? | | |
| 3 | Whether appeal is within time? Whether the enactment under which the appeal is filed mentioned? | · . | · |
| 4 | Whether the enactment under which the appeal is filed is correct? | | |
| 5 | Whether affidavit is appended? | ~ | |
| <u>6</u> 7 | Whether affidavit is duly attested by competent Oath Commissioner? | 1 | |
| 8 | Whether appeal/annexures are properly paged? | V · | |
| 9 | Whether certificate regarding filing any earlier appeal on the subject, furnished? | × | ~ |
| 10 | Whether annexures are legible? | . 🗸 | |
| 11 | Whether annexures are attested? | 1 | |
| 12 | Whether copies of annexures are readable/clear? | | |
| 13 | Whether copy of appeal is delivered to AG/DAG? | . ✓ | |
| | Whether Power of Attorney of the Counsel engaged is attested and | | |
| 14 | signed by petitioner/appellant/respondents? | | |
| 15 | Whether numbers of referred cases given are correct? | v | |
| 16 | Whether appeal contains cutting/overwriting? | e X: V | - 1 |
| 17 | Whether list of books has been provided at the end of the appeal? | | <u> </u> |
| 18 | Whether case relate to this court? | ļ | |
| 19 | Whether requisite number of spare copies attached? | •√. | · |
| 20 | Whether complete spare copy is filed in separate file cover? | · · · · · · · · · · · · · · · · · · · | |
| 21 | Whether addresses of parties given are complete? | <u> </u> | · · · · · · |
| 22 | Whether index filed? | | |
| 23 | Whether index is correct? | · · · | |
| 24 | Whether Security and Process Fee deposited? On | + | |
| | Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 | | ·. · |
| -25 | Rule 11, notice along with copy of appeal and annexures has been sent | - | , |
| | to respondents? On | | <u> </u> |
| 26 | Whether copies of comments/reply/rejoinder submitted? On | | + |
| 27 | Whether copies of comments/reply/rejoinder provided to opposite | | |
| 1 . | party? On | | |

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

AZAM \langle

03-06-2022

Signature:

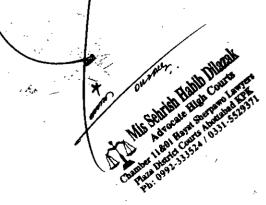
Dated:



PROFORMA ANNEXED WITH PLAINT/ APPEAL/ APPLICATION AT THE TIME OF INSTITUTION

| S. No. | DESCRIPTION | | | | |
|--------|---|-----------------------------|--|--|--|
| 1. | Title of case | Azam Shahzad V/S DPO etc | | | |
| 2. | Nature of case | Service Appeal | | | |
| 3. | Jurisdiction of Court | Service Tribunal | | | |
| 4. | Name of Plaintiff/ Appellant/ Petitioner/ Complainant | Azam Shahzad | | | |
| 5. | Contact No. of Plaintiff/ Appellant/ Petitioner/ Complainant | 0313-5825648 | | | |
| 6. | Name of defendant/ respondent/ accused (Before Trial Court) | DPO etc | | | |
| 7. | Contact No. of Defendant/ Respondent/ Accused (Before Trial Court) | | | | |
| . 8. | Contact No. of Counsel for Plaintiff/ Appellant/ Petitioner/ Complainant | 0311-5536528 | | | |
| 9. | Contact No. of Counsel for Defendant/ Respondent/ Accused | | | | |

SIGNATURE OF COUNSEL FOR PLAINTIFF/ APPELLANT



The Worthy Registrar, Khyber Pakhtunkhwa, Service Tribunal, Peshawar.

Subject: - OBJECTIONS.

With reference to pre-filing objections on service appeal of Azam Shahzad, it is submitted that objections at Serial No. 1 to 3 and 7 have been removed. So far as Objection at Serial No. 4 to 6 are concerned, it has already been mentioned that neither such documents were ever provided to the appellant nor the concerned departments are providing such documents after hectic efforts by the appellant. Hon'ble Tribunal, however, has ample power to summon the said record from respondents, if required for just decision of the case and in order to avoid any delay in filing of appeal, which may be detrimental to fundamental rights of the appellant, it is requested that appeal may kindly be allowed to be filed, in the best interest of justice, please.



SEHRISH HABIB DILAZAK Advocate High Court, Abbottabad, Contact No.0311-5636528 The appeal of Mr. Azam Shahzad son of Muhammad Aslam Ex-Constable No. 1027 Platoon no. 45 District Police A.Abad received today i.e. on 20.05.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- (i) Check list is not attached with the appeal.
- Demorandum of appeal may be got singed by the appellant.
- Copies of leave application and sanctioned order of leave mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- Copy of rejection order of departmental appeal dated 09.5.2022 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.
- (5) Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- Copy of order dated 21.12.2021 mentioned in the heading of appeal is not attached with the appeal which may be placed on it.

7- Copy of dismissal order is illegible which may be replaced by legible/better one.

[248_1S.T, No. Dt. 20 05 /2022

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Sehrish Habib Dilazak Adv. High Court A.Abad.

<u>BEFORE THE HON'BLE SERVICE</u> <u>TRIBUNAL, KHYBER PAKHTUNKHWA,</u> <u>PESHAWAR.</u>

5 ANO 880/22

AZAM SHAHZAD

versus

The DPO etc.

| | <u>INDEX</u> | | |
|-----|--|-------------------------|-----------|
| S. | Description | Annexure | Page No. |
| No. | Appeal with off-dual CM. | | 2-19 |
| | Appointment order of the appellant | "A"41-IJ | |
| - | departmental appeal dated 30.06.2021 against order of dismissal dated 21.12.2020 | "В" | 23-I.S |
| | application dated 26.04.2022, seeking decision of departmental appeal. | "C" | 26-27 |
| | Pourse of Attiney | ") " | 26-25 |
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SERVICE APPEAL

18

The Worthy Registrar, Khyber Pakhtunkhwa, Service Tribunal, Peshawar.

Subject: - OBJECTIONS.

With reference to pre-filing objections on service appeal of Azam Shahzad, it is submitted that objections at Serial No. 1 to 3 and 7 have been removed. So far as Objection at Serial No. 4 to 6 are concerned, it has already been mentioned that neither such documents were ever provided to the appellant nor the concerned departments are providing such documents after hectic efforts by the appellant. Hon'ble Tribunal, however, has ample power to summon the said record from respondents, if required for just decision of the case and in order to avoid any delay in filing of appeal, which may be detrimental to fundamental rights of the appellant, it is requested that appeal may kindly be allowed to be filed, in the best interest of justice, please.

SEHRISH HABIB DILAZAK Advocate High Court, Abbottabad, Contact No.0311-5636528



<u>BEFORE THE HON'BLE KHYBER</u> <u>PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR.</u>

Appeal NO 880/22

Azam Shahzad S/o Muhammad Aslam resident of Mandi Lal Roop, Abbottabad Ex-Constable No. 1027 Platoon No. 45, District Police, Abbottabad.

VERSUS

1. District Police Officer, Abbottabad.

2. Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.

- 3. Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar.

5. Superintendent of Police, Elite Force HQr, Peshawar.

- 6. Superintendent of Police, Elite Force Hazara.
- 7. RI/Accountant, Elite Force Khyber Pakhtunkhwa, Peshawar.
- 8. Incharge Kot/OASI/SRC, Elite Force, Khyber Pakhtunkhwa, Peshawar.

...Respondents.

....Appellant

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 ALONG WITH ALL OTHER ENABLING PROVISIONS OF LAW AGAINST **ORDER PASSED BY RESPONDENT** NO. 4, COMMUNICATED TO THE APPELLANT TELEPHONICALLY ON 👘 WHEREBY 09.05.2022; DEPARTMENTAL APPEAL FILED BY THE APPELLANT WAS DISMISSED AS WELL AS ORDER DATED 21.12.2021 OF RESPONDENT NO. 4, WHEREBY, WHILE PROCEEDING EX-PARTE AGAINST THE APPELLANT, WITHOUT HIS PROPER SERVICE OR PROVIDING HIM ANY OPPORUTNITY OF HEARING, MAJOR PENALTY IN THE SHAPE OF DISMISSAL FROM SERVICE WAS IMPOSED AGAINST THE APPELLANT.

2

Respectfully Sheweth:-

1. That the appellant was enrolled as constable in the Respondents'

Department vide order dated 18.03.2008.

That after his appointment, the appellant has served the department with utmost zeal and zest and left no stone unturned to perform his duties in the best interest of his department.

That during his tenure of service, appellant remained posted at various Districts of Khyber Pakhtunkhwa and performed his duties with clean and clear service record and there was not even a single adverse entry in his entire service record.

That till 2013, appellant remained in Frontier Reserved Police and served to the satisfaction of his high-ups therefore, keeping in view the brilliant service record of the appellant, he was posted as Instructor in I.B Training Centre on deputation.

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2.

3.

That appellant performed his duties as Instructor satisfactorily and thus was granted appreciation certificates as well.

That in the year 2019, appellant was ordered to join his services at Abbottabad as instructor where too, the appellant i performed his duties with stainless record.

That quite from the date of his appointment in the year 2008, till 06.02.2022, the appellant was having his credit, a brilliant service record and during his tenure of entire service, he almost remained posted at important positions mostly as an instructor.

That during entire service career of the appellant, there was no complain to his high ups, rather he had earned appreciation of high ups time and again.

8.

6.

7. '

4

That in February, 2020 the appellant was facing domestic issues due to insufficient space in his residential house, where all the amily members were residing toge her, therefore, in order to construct his house and to meet the financial constraints, appellant applied for ex-Pakistan leave.

That appellant was informed from the office that his application has been sanctioned and meanwhile he succeeded to get visa for Qatar, thus left for Qater in order to meet financial constraints and to enable himself for constructing a house for taking peaceful shelter.

That unfortunately, due to Covid-19 Pandemic, the appellant got stuck in Qatar as all the international flight operations were haulted during the Pandemic and could return back after

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flight operations got normal in March

2022.

12.

That when the appellant came back, he approached his office and came to know that in his absence, he was only granted leave for 30 days and thereafter disciplinary proceedings were initiated against him in absentia, followed by a so called inquiry, a final show cause notice and dismissal from service, regarding which neither the appellant was ever served nor was provided any opportunity of hearing.

13.

That, coming into know these facts, the appellant forthwith approached his highfiled ups and application an for reinstatement, mentioning the entire facts therein that his absence from duty was not wilful, rather due to pandemic which almost affected entire world, the appellant was unable to come back and soon he got the chance, he flew to his homeland and marked his attendance on his duty, which though was refused due to aforesaid partially conducted so called inquiry etc.

That the application of the appellant was not adhered to, thus he approached the competent authority through departmental appeal against order of his dismissal dated 21.12.2020, vide appeal dated 30.06.2021, copy of which is annexed as Annexure "B". The Respondent No. 4, however, did not deem it appropriate to provide any opportunity of hearing to the appellant nor to pass an order upon his appeal.

15.

14.

That appellant kept on waiting for any response from the respondent No. 4 on his departmental appeal, but in vain and thus filed another application dated 26.04.2022, seeking decision of his departmental appeal. Copy of said application is annexed as Annexure "C".

That on 09.05.2022, the appellant was verbally informed from the office of respondent No. 4 telephonically that his application as well as departmental appeal has been turned down, however, no written order in this respect has yet been communicated to the appellant.

That the appellant has now approached this honourable Tribunal for redressal of his grievances, inter-alia on the following grounds:-

<u> GROUNDS:</u>

17.

16.

a. That the appellant had at his credit a clean and brilliant service record, who had remained posted at responsible positions during entire tenure of his long (more than 12 years) service and had nothing adverse against him during entire service record. b. That the appellant was technically knocked out
in his absentia, knowing the fact that it was
beyond the abilities and control of the
appellant to travel back to homeland due to
pandemic.

c. That maiafide on the part of respondents gets support from the so called record i.e. diary dated 06.02.2020 of the Office of OAS/Elite Force, District Peshawar, whereby the appellant was wrongly shown to have been granted leave for 30 days and memo dated 10.08.2020 of the Office of Deputy Superintendent of Police, Elite Force, Abbottabad, whereby a so called notice of absence was issued to the appellant on 10.08.2020. Had the appellant not been granted ex-Pakistan leave, such notice of absence should have been issued to him in mid of March, 2020, however, issuance of such notice after five long months and thereafter, completing entire proceedings against him

9

prior to 21.12.2020 in haste and ex-partily, speaks of malafide, illegalities and irregularities committed by the respondents.

- d. That respondents were in such haste, that they forgot that actually the appellant was appointed as constable in Frontier Reserved Police and was performing his duties in Elite Force on deputation basis, thus he could not be proceeded against departmentally by the respondent No. 4, rather it was respondent No.
 2, who being competent authority, have had the authority to proceed against the appellant, on the basis of any so called disciplinary flaws.
- e. That since the appellant was serving under Respondent No. 4 on deputation basis, therefore, entire proceedings conducted by responder t No. 4 culminating into impugned dismissal order of the appellant, were beyond jurisdiction of respondent No. 4.

f. That had there been any complain against the appellant, not only the appellant was required to have personally been served with a notice, but his competent authority i.e. Respondent No. 2 should have also been informed and if deemed appropriate, it was respondent No. 2 alone, who had the authority to proceed against the appellant departmentally. Thus entire proceedings carried out by the respondent No: 4, due to lack of authority, are null and void in the eyes of law.

g. That even otherwise, it was fundamental right of the appellant to be provided with an opportunity of hearing, before passing such harsh penalty against him, but no positive effort was carried out by the respondents for personal service of the appellant, rather the proceedings were carried out in sheer violation of law, malufidely and in haste, just to deprive the appellant from his fundamental rights.

11

h. That the respondents have also never taken into account the previous service record of the appellant, which shows that appellant had served the clepartment for 12 long years, with up to the mark zeal and zest, earning good name for his department and performing duties and important positions like instructor.

 That depriving the appellant from his legal and natural right of hearing and imposition of major penalty on the basis of ex-party proceedings, despite clean and clear long 12 years service record of the appellant, is not sustainable under the law.

That, if at all the respondents had decided to proceed against the appellant, the fact of clear service career of the appellant should have been taken into account, in view whereof, on sole ground of absence, major penalty in the shape of dismissal from service, was not warranted. k. That the Superior Courts of the country have held time and again that where a civil servant has successfully completed his qualifying service for pension i.e. 10 years of service, without any adverse entry in his service record, then imposition of major penalty of dismissal from service on the basis of sole charge of absence from duty is a harsh penalty and department should have resorted to minor penalty in such circumstances such as withholding of increment, compulsory retirement, leave without pay or any such minor penalty, but imposition of harsh penalty in the shape of dismissal from service, has been deprecated by the Superior courts in plethora of judgments. In this particular case, appellant was even deprived from the funds to which he contributed during his long 12 years service, i.e G.P fund. gratuity etc, which is against the norms of justice.

 That the appellant has already exhausted the other available remedies in the shape of department appeal, which has also been turned down in hast without providing opportunity of hearing to the appellant or providing copy of any such order, therefore, the appellant seeks kind and graceful indulgence of this honourable Tribunal in the matter, in the best interest of justice.

14

m. That keeping in view the nature of charge against the appellant, the proceedings carried out in his absentia by respondent No.4 who had no authority under the law to proceed against the appellant, coupled with clear service career of the appellant as well as the fact that absence of the appellant from duty was not wilful, rather was the result of Covid-19 pandemic, which affected entire society, the appellant is entitled to be re-instated into service with all back benefits. n. That further points would be addressed at bar with kine permission of this Honourable Tribunal.

15

It is, therefore, humbly prayed that on acceptance of the instant appeal, the impugned order passed by the respondent No. 4 may kindly be set aside and the appellant may kindly be re-instated into service with all back benefits, in the best interest of justice. Any other relief, deemed appropriate by this Honourable Tribunal, may also be granted/passed in favour of the appellant.

Through Dated / 9 5 / /2022

(Sehrish Habib Dilazak), Dilatak Advocate High Gondel Hall

VERIFICATION

Verified that the contents of the foregoing appeal are true and correct as per information furnished by my client and nothing has been supressed from this Honourable Court.

Dated 19 05 / 2022

(Sehrish Habib Dilazak) ocate High Got

<u>BEFORE THE HON'BLE SERVICE</u> <u>TRIBUNAL,KHYBER PAKHTUNKHWA,</u> <u>PESHAWAR</u>

16

ÀZAM SHAHZAD

versus

DPO etc.

SERVICE APPEAL

AFFIDAVIT.

I Azam Shahzad S/o Muhammad Aslam resident of Muhallah Roop Lal, Abbottabad Ex-Constable No. 1027, District Police Abbottabad, Solemnly affirm and declare on oath that the contents of the titled Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

a wi DEPONÉNT.

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

AZAM SHAHZAD

versus

The DPO etc.

SERVICE APPEAL

CERTIFICATE.

Certified that no such like Appeal has earlier been filed before this Hon'ble Tribunal or any other court of law.

Dated: 19/5/2022

APPELLANT

THROU¢H.



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- a stad to

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SANO 880/22

Azam Shahzad

....APPELLANT

VERSUS

District Police Officer, Abbottabad & others.

... RESPONDENTS

SERVICE APPEAL.

<u>APPLICATION</u> FOR ISSUANCE OF DIRECTION TO THE RESOPNDENTS TO CLEAR DUES OF THE APPELLANT, ILLEGALLY WITHHELD BY THEM.

Respectfully Sheweth:-

- 1. That main appeal of the appellant is being filed and this application may also be read as part and parcel thereof.
- 2. That services of the appellant/petitioner had already been dispensed with by the respondents in his absentia.
- 3. That petitioner has served the department for more than 12 long years and during his service, deductions were being made in the shape of G.P Fund, Gratuity and other allowances, from his monthly salary.



- 9
- 4. That since such deductions were made from the salary of the petitioner, therefore, he is entitled to receive all such amounts, notwithstanding the cause whereunder his services were dispensed with as the same amounts were deducted from his monthly salary.
- 5. That the respondents were approached by the applicant for disbursement of his said funds, but they have flatly refused to pay back any penny to him on the pretext that since his services stand dispensed with, therefore, he is not entitled to receive anything from them.
- 6. That such stance of the respondents is illegal and without lawful authority.

It is, therefore, humbly prayed that on acceptance of the instant application, Respondents may please be ordered to disburse all the outstanding dues of the applicant including his G.P fund and gratuity etc.

APPELLANT

Dated 05/2022

Through

(Sehrish Habib Dilazak) Advocate High Court, Abbottabad 0311-5636528

VERIFICATION

Verified that the contents of the foregoing application are true and correct as per information furnished by my client and nothing has been supressed from this Honourable Court.

Dated <u>19 / 5-</u> /2022. (Sehrish Habib Dilazak), Advocate High Court, Abbottanad 2 Univ 0311-5636528

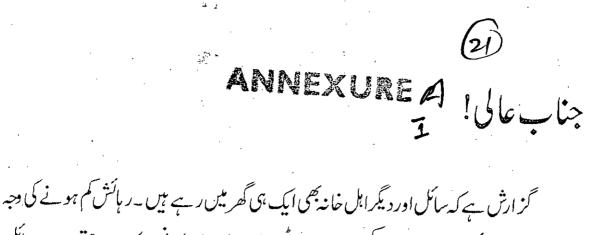
EBIH MILPH HUMANN MARKA



ANNEXURE, A.

ENLISTMENT ORDER

Suchgad 8662 sto Mohammad Belaus No Tanchi Chowb Ard PS City Distt: Abbott Abad is hereby enlisted as recruit / Constable in BPS (5) w.e.f. 8 - 03 - 2008 and pallotted Constabulary No. Height Sx 9'a Chest 33x 35' Education 1072 D/O Birth 13-12-1985 Age on enrolment 22 Year 02 months & 20 days. His service is purely on temporary basis and liable for termination at any time without any notice. DANT RRESERVE POLICE NWFP, PESHAWAR.



عین نوازش ہوگی

ے آئے روز مسائل کا سامنا ہے جسکی وجہ ہے ڈیوٹی اور کا رسر کارمین کافی مشکلات رہتی ہیں۔سائل اپنا گھر آباداوراہل خانہ کے لیے نیا گھر تغمیر کرنا چا ہتا ہے۔ مالی وسائل کم ہونے کی وجہ سے سائل اپنے گھر کی تغمیر میں خود مزدوری کرنا چا ہتا ہے۔

بذریعہ درخواست استدعا ہے کہ سائل کے دوسال کی پاکستانی X لیوچھٹی دی جائے۔

العارض

اعظم شنراد 1027/FC/45 يوليس لائنزا يبي آباد



122 - 1 ول ليادم CHA Crisil EF/ to lo - io ب ورا فرا ها دار المد ور مدر مدر ما () 1 - 20 - 20 - 20 - 20 - 08 - 72 (1) منظر سرتی من . E166 عن دس دس محال 12 D-66 USU 12 - 23 - 27 While 25 - 25 0 25-12 UNA 2345 UNA E @ متتقام $\frac{1}{2} = \frac{1}{2} + \frac{1}$ 30-45 UTH 1027 St EB E = 28 - 75U34 4117 NOS E 30-89UJA 4395 UM FO E (100 (100 - 3540 - 100) - (30) - (30) - (30) 13 30- CCP/EF 35, ioutrifico 3 2010/11/23 an ilm Sym معليهم معتبتهم و

بالمانية المانية المانية المرور في من 15739-47/13F مورند 21.12 تباريد دفتر جناب و پن كماند فت. به چنه نو اور بالمار بابت به ما ين فوتر مي سال کي ماسانه ين مروض خدمت وال كد:

20°

میر که سال تکمه بولیس میں ایلور تشعیل سال 2008 میں ترتی دوا۔ ساکل ایپ فرائنس منتبعی ایلریق احسن سرانیا م از ا رباب اور کمی تم کی سائل کے خالف کوئی شکایت نہ ہے نہ ساکل نے اپنی سروک کے دوران اخبر ان بالا کو تبقی بنجی تسی انکابہ تاکا وقتی نہ دیا ہے ادر سائل اپنی ڈیوٹی انتہائی بان فشانی ۔ شہر انجام دیتار باب ۔

بی که ساک نے سال <u>201</u>2، میں ایک سال کی Ex-Pakistan loave سے لئے درخواست کز اری۔ جو^{ن بن}اور ہونے پر ساک ³⁷ لرجا کیا۔ جہاں پر کرونا وبا ک دیہ سے ہر شم ک خاکمیش بند ہو کئیں اور ساک اپنی رخصت پورتی ہونے سے بحد والیں اپنی ڈیوٹی پر حاضر نہ ہوسکا۔

۔ میکہ کمہ ہذانے سائل کوغیر حاضر کرتے ہوئے شوکازنوٹس جاری کیا اور یک طرفہ کاروائی عمل میں لاتے ہوئے سائل کو نوکری ہے بر خاست کیا گیا۔ سائل نے نکمہ پولیس کاوقار با ہر کرنے کیلیے عوام الناس کی بے لوث خدمت کی ہے۔

بذراییہ اپل/ درخواست اسند عامیکہ سائل کے سابقہ ریکارڈ کو مد نظر رکھتے ہوئے سائل کو دوبارہ نوکر کی بر بھال فر ماکر شکور فرماویں ۔ سائل داہل خانہ سائل جناب کی سلامتی دعمر دراز ک کے لیے دعا گور ہیں گے۔

عین نوازش ہوگی۔

الرقيم: 30--06-12021

Cipo/Pit

2/7/2022

سابقة كمنتيل اعظم تنزاد بمبر FC/1027 ، - (سائل) موبائل نمبر: FC/1027 ، - (سائل) موبائل نمبر: 0334-5668038

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Office of the Deputy Commandant Elite force Khyber Pakhtunkhawa Peshawar

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No.1573P-47/EF

Date: 2 /12/2020

BETTER COPY

<u>ORDER</u>

This order will dispose of the departmental proceedings against Azam Shehzad No.1027 of District Police Abbottabad now on deputation for Elite Force Khyber Pakhtunkhawa.

As per letter of SP Elite Force Hazara Vide No.648/EFH dated 10/08/2020 you remained absent from the lawful duty without any leave or prior permission w.e.f 10/03/2020 to till date. In this regard Charge Sheet alongwith Summary of Allegations were issued to him and SP Elite Force HQrs Peshawar was appointed as enquiry officer. The Enquiry officer reported that Charge sheet and summary of the allegations were served upon him through A/DSP Abbottabad but was not received by personally or other family member and sent back return with verbal information that the said constable has proceed abroad. In thus connection a travel history of said constable was received from Director FIA which revealed that he has flew up by airline on 09/02/2020 and has no keen interest in duty and has gone to abroad without any permission and No Objection Certificate (NOC). Therefore the Enquiry Officer has recommended that he may be dismissed from service from the date of absenteeism. A Final Show Cause Notice was also issued to him vide No.1345/EF dated 23/10/2020 which is received by his brother Anjum Shahzad s/o Muhammad Aslam r/o Maudi Roop Fai Abbottabad on 19/11/2020 and stated that his brother has proceed to aboard to ensure has appearance a notice was issued to him in Daily "Mashraq" Newspaper, dated 27/11/2020and was directed to join the enquiry proceedings within fifteen days after the publication of notice but he did not appeared.

Therefore, I Zaib Ullah Khan, Deputy Commandant, elite Force Khyber Pakhtunkhawa Peshawar as competent authority, keeping in view the above facts, circumstances and recommendations of the enquiry officer, impose major penalty of dismissal from service upon the defaulter official from the date of absence i.e. 10/03/2020.

> (ZAIB ULLAH KHAN) PSP Deputy Commandant Elite Force Khyber Pakhtunkhawa Peshawar

Listrict Police Officer, Abbottabad for information.
Superintendent of Police, Elite Force HQr. Peshawar.
Superintendent of Police, Elite Force Hazara.
RI / Accountant, Elite Force Khyber Pakhtunkhawa Peshawar.
Incharge Kot/OASI/SRC, Elite Force Khyber Pakhtunkhawa Peshawar.
FMC, Elite Force alongwith complete enquiry file Enis (19) pages.

ANNEXURE " C ... بخدمت جناب، فربن كما تذفف صاحب، ايليث تورس، خير پختونخواه، بشادر (34) بحوال ورخواست بمراد بحال ساكر مروبا 202،06،20، ماكل حسب والم معروش خدمت ب مواري: مواري: جييتان

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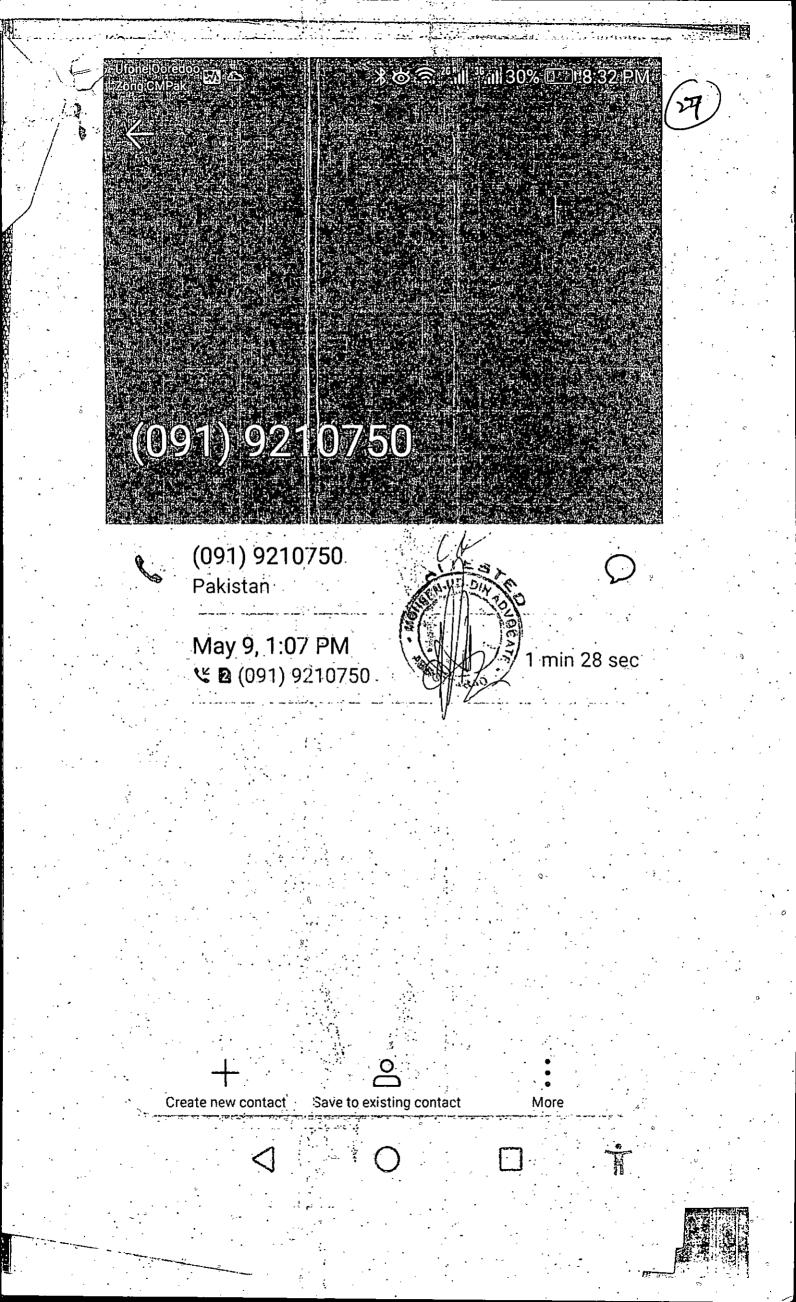
بید کر ماکل 2008 میں ادار: بذا میں تجریقی وکر مال 2020 کا۔ تشف متامات پرانے فرانتس تسمی بطر میں اسن مر انجام دیتار با اس دور آن انشران بالا بیٹنچ ساکل کی ڈیوٹی ہے گن اور جانشنانی کوشلیم کرتے ویے اعز از ی سر تیکیش سے بھی داز الادر ساکل کواہم جگہوں پر فریوٹی ہی سونچی کی جوساکل بطریق احسن انجام دیتار با۔

(s) *

- یہ کر سائل نے سال 2020 میں تحرکی تغیر وقتی معاملات کے سلیلہ میں بیرون ملک جانے کے لیے 01 سال کی پیش کی درخواست گزاری جو کہ اضران بالا کی طرف ت 01 ماد کی احترار کی (Ex-Pakistan) منظور کی گٹی اور اے تر سے دوران سائل اوجہ تجی معاللات بیرون ملک چاا گیا، تاہم بدشتی ہے کرونا دیا، کے بیش انظر تمام فلائنیں ہندتیں جس کی وجہ سائل دولت مقرر دیر دالین نہ آسکا ہ
- 3. سی می مالل کی مدم موجود کی میں سائل سے خادف تکمان کا دوائی بابت فیر حاضری سائل بیطرف کل بین لاالی جا کر سائل کو او کری سے برخامت فرمادیا حمیا، جس کی بابت سائل نے درخواست بحردہ 202، 30.05 گزاری، ۲ جم درخواست تذکور دیرتا حال نیڈو کو ٹناکار دائی ہوئی اور نہ ہی سائل کو بیش ہوکر اپنا مدین بیش کر فے کا سوقتا دیا کیا۔

لبذابذ رید درخواست بترا ماگل استد عاکم تا ہے کہ سالل کی درخواست پر بیلد کا روائی محل شی االی جاو تے اور سالل کا موقف پیش کرف کا موقع دیا جا کر سالل کی درخواست منظور قومائی دیاو نے اور قرین انساف سالل کا دلما زمت پر بیخال فرایا کر مشکود فرما کمی دسائل محد ایل خانہ جناب کی ساد تکی دہم در از مسم لیتے وجا کو د ہے گا۔

الرقوم: 26.04.2022 منيل (سايت) تظم شمراد مر FC/1027 0334-5668038



017101 HIN MARRIE Rupees بعدالت جناب سروس تريبونل خيبر يختونخواه يشاور، ايبيد آباد كيمد، كوريد اعظم شهراد د مشرکت یولیس **آفسیروغیره** oliu اينيل مقدمه طر نامه خاص سروی مقدمه)) . منکه سمی اعظم شهراد دلدمجمه اسلم سکنه محلّه جاجی فیروز دین بخصیل وضلع ایب آباد .. اقررای ہوں کہ مقدمہ عنوان عدالت حضور زیر تجویز ہے جس کی پیروی جوابد ہی ۔۔ یمن مقر بوجہ مصروفیات ہونے اصالتاً حاضری و پیروی مقدمہ سے قاصر ہوں۔ آج بقائمی ہوش دحواس خسہ رکھتے ہوئے اپنی جانب سے برادر حقيقي مسمى انجم شهراد ولدمحمه اسلم سكندا يضاً (شناختي كارد نمبر :5-59:40436) لوختيار خاص مقرر کرکے اختیار دیتا ہوں کہ مختیار موصوف میری جانب سے مقدمہ ہذا کی پیروی کرے،مقدمہ ہذا یا کستان کی کسی بھی عدالت میں زیر ساعت مقدمہ ہویا کیے جائیں کی پیروی کرے، دستبر داری دیوے،خرچہ گواہان وصول کرے،تقسیم کرے، رقم داخل کرے، رقم وصول کرے،ٹرانسفر کرے،کمیشن مقرر کرے،خرچہ جمع کمیشن کرے، جمکہ مال رجٹریشن آفس سے معاملات طے کرے، رٹ دائر کرے، ثبوت پیش کرنے، تصدیق کرے،احکام مجاز کے روبر و پیش ہودے، قانونی کاروائی کرے،الغرض جس طرح جاہے من مقر کے تمام

K920967 100 معاملات کی بیروی کرے، جہاں جہاں پر من مقرکے دستخطوں کی ضرورت ہومختیار خاص مذکورہ من مقرک جانب سے اپنے دستخط کرے اور مقدمہ ریمانڈ ہوتو ماتحت عدالت میں بھی پیروی وجواب دہی کرے، اجراء دائر دیپردی کرے بصورت فیصلہ تنی یا درمیانی اپیل ،نگرانی ،نظر ثانی ،ریہ ،از عدالت ابتدائی تاعدالت عالیہ ی پائی کورٹ دعدالت عظمیٰ سپریم کورٹ آف پاکستان دائر و پیروی کرے۔ سروں ٹریبوٹل کی نسبت کسی بھی طرح کے کوئی معاملات ہوں ایے کلیئر کرے بخرضیکہ حاصل شدہ جملہ ساختہ پر داختہ اختیارت مختیار موصوف کونتقل وتعويض كرديئ بي جمله كاردائي مختيار موصوف من اختيار د ہندہ كومنظور وقبول ہوگی لہذا مختيار نامہ خاص ا پیروی مقدمہ روبروں گواہان حاشیہ سند آتح *ب*یے۔ (لىم قوك: <u>19-05-2022 19-05</u> 13101-4215167-5 فسلك مسي (اخترارد بهنده) <u>گرونی شک:</u> وسن ملی خان ولرخان کل طنی تىيىيىنى لەن ئىسىلى اعتبار حان ولد مسطن نرد ناری جوک مان مزاد کا م اور فعان مر T 141 ملم عنون ال 13101-8342070-7/11/101 13101-3068120-124. عس الأل اعتراد لل

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^{S.No.} -166150 ۵ L 69 Name of Advocate DBA NO. 25R.15 TEA NO BC No. 3 2 2 R.s.200/= î بعقد ئو فائم ^{بر} آ پرے داسطے ہیروٹ وجواً بَد بی برائے ہیتے کہا ىند مەمندىد. مال^عندان مىرا يى^ل 61 د زل شرائط پروکیل مقرر کیا ہے کہ میں ہر بیش برخود یا بذریعہ مختار خاص روبر وعدالت حاضر ہوتار ہو**ں گاا**در **بر دقت** رکارے حاضری کی دجہ جایے وقد رو کیا صاحب موصوف کواطلاع دے کرجا ضرعدافیت کردن گا۔ اگر میڈی پرمظر یے کی طور ہر میر ے خلاف ہو گیا تو صاحب موصوف اس کے محک طور برڈ مددار نہ ہول کے نیز وکیا ف صدرمقام کچہری کے عاادہ کسی حلّہ یا کچہری کے اوقات سے پہلے یا پیچھیے ماہروز تعطیل پیزیونی کرنے کے ذمہ دار نہ ہوں گے اور مقدمہ کچہری کے علادہ کسی اور جگہ ساعت ہونے بربابرون تعطیل یا بچہری کے اوقات کے آگے پیچ کیکٹی ہونے پر مظہر کوکو کی نقصان پنچانواس کے ذمہ داریا اس کے داسطے سمی معاد ضب کے ادا کرنے مامیتانہ کے دالپتر اکرنے کے تھی صاحب موصوف ذمہ دار نہ ہو <u>نگر ۔ مجھ کوکل ساختہ پر داختہ صاحب موصوف</u> مثل کرد و ذاب منظور دمقبول ہوگاا و معاهب موصوف وعرض دعویٰ یاجواب دعویٰ اور درخواست ،ا جزائے ڈگری د فظر ثانی اپیل ظمرانی و برقتم در خواست پر د شنط د تصدیق کرنے کا بھی اختیار ہوگا، رکمی تکلم یاڈ گری کرانے اور ہوشم کا روپید د صول کرنے ادر رسید دینے اور داخل کرنے اور برشم کے بیان دینے اوراس پر ثالثی وراضی نامہ ، تیصلہ بر حلقہ کرنے اقبال دعویٰ دینے کالجنی اختیار ہوگااور بصورت جانے بیر ونجات از کچېرې صدراييل ، برآيدگي مقدمه يامنسوخي د گرې ^يکررنددرخواست تقلم **امتاعي يا قرق يا گرفتاري قبل ازگرفتاري داجرائے ذگري بھي صاحب** مرصوف کو بشرطادا بی علیمد معتلد جرون کا مصلمور کا در بصورت ضرورت صاحب موصوف کو بیمی اختیار موگا کد مقدمد فدکور یا اس ک سمی جزو کی کاروائی کے پیغورت اپنا کسی دور یے دور کر کوایے بچائے پااپنے ہمراہ مذرکریں ادرایسے وکیل کو بھی ہرامر میں وبى اورد يسا اغتبارات لماصل بوئظ جيسے صاحب موصوف كو حاصل بين اور دوران مقدمہ جني ترجاندالتوايزے گاوہ صاحب موصوف C CENT ب موصوف کو یوری فیسر انار یہ بیٹل سے پہلےادان کروں گا توصاعب موصوف کو پوراا ختیار ہوگا کہ وہ مقدمہ KM CK یاہ میصوف کے برخلاف نہیں ہوگا۔ بوزيت عين مير اكوني مطالبة كمتي فتسم كا كريجرود 2022 مورد <u>27</u> م نامهلكهديات ^ار ال^{عال} سال اور منظور ہے۔ ح شمجھ لیا ہے اور الجيمي طم کې نو نو کا یې قابل قبول نه ہوگ ي: وكالنة با