

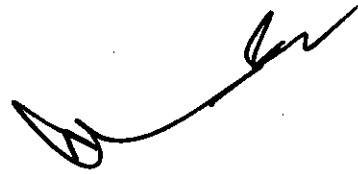
**ORDER**

26<sup>th</sup> July, 2022

1. Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG for respondents present.

2. Vide our detailed order of today placed in Service Appeal No. 2511/2021 titled "Johar-vs- the Government of Khyber Pakhtunkhwa through Chief Secretary at Civil Secretariat, Peshawar and others" (copy placed in this file), this appeal is also decided on the said terms. Costs shall follow the events. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 26<sup>th</sup> day of July, 2022.*



(KALIM ARSHAD KHAN)  
CHAIRMAN.



(SALAH UD DIN)  
MEMBER(Judicial)

25<sup>th</sup> July, 2022

Clerk of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst. AG for respondents present.

Clerk of learned counsel for the appellant seeks adjournment on the ground that learned counsel was busy before the Hon'ble Peshawar High Court, Peshawar. To come up for arguments on 26.07.2022 before the D.B alongwith the connected appeal.

(Salah Ud Din)  
Member(Judicial)

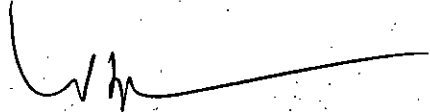
(Kalim Arshad Khan)  
Chairman

D

12.01.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for respondents present.

Reply/comments on behalf of respondents are still awaited. Learned Additional Advocate General sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 10.05.2022.

  
(Atiq-Ur-Rehman Wazir)  
Member (E)

10<sup>th</sup> May, 2022

Counsel for appellant present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Learned counsel for the appellant request for adjournment in order to properly assist the court. Request accepted. To come up for arguments on 25.07.2022 before the D.B.

  
(Fareeha Paul)  
Member(E)



Chairman

14.06.2021

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

The respondents have not submitted written reply. Learned AAG is directed to contact the respondents. They are required to submit written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 18.10.2021 before the D.B.


  
Chairman

18.10.2021

Appellant present through representative.

Mr. Javed Ullah, Assistant Advocate General for respondents present.

Lawyers are on general strike. Reply on behalf of respondents is still awaited. Learned A.A.G requests for time to submit reply/comments. Last opportunity is granted with direction to furnish the same within 10 days positively. If the written reply/comments are not submitted within the stipulated time, right of respondents for submission of reply shall be deemed as struck off. To come up for arguments on 22.01.2022 before D.B.

  
(ATIQ UR REHMAN WAZIR)  
MEMBER (E)

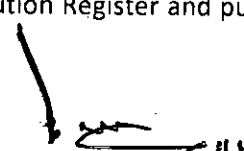

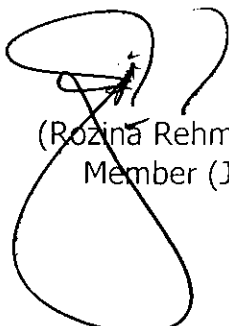
  
(ROZINA REHMAN)  
MEMBER (J)

Form- A

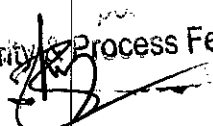
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 2513 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/02/2021	<p>The appeal of Mr. Sherin Gul presented today by Mr. Javed Iqbal Gulbella Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>11/03/21</u></p> <p> CHAIRMAN</p>
	11.03.2021	<p>Appellant present through counsel. Preliminary arguments heard. File perused.</p> <p>Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on <u>14 / 06 / 2021</u> before S.B.</p> <p> (Rozina Rehman) Member (J)</p>

Security & Process Fee



**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**

In Service Appeal No- \_\_\_\_\_/2021

Sherin Gul

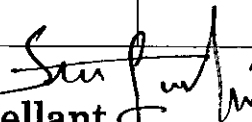
Versus

Government of KPK& Others

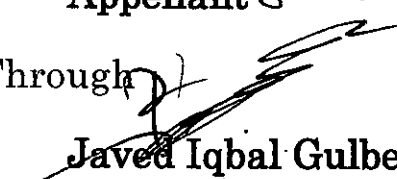
**I N D E X**

S#	Description of Documents	Annexure	Page#
1.	Service Appeal		1-7
2.	Affidavit		8
3.	Application For Temporary Injunction		9
4.	Memo of Addresses		10
5.	Copy of Office Notification NO.SO (S)3-1/2006/HeadMaster (Male) dated 24-09-2007	"A"	11-12
6.	Copy of Notification No.BOV/FD/2-112/2011/04-Tier Formula Dated 28-02-2012	"B"	13-14
7.	Copy of Notification No.SO (S/M)E&SED/1-3/2016/Promotion BS-17 to BS-18 Dated 01-12-2016	"C"	15-16
8.	Copy of Notification No.SO (S/M)E &SED/32/2014/Recruitment of Principal (BS-18) (Male) dated 25-08-2015	"D"	17-23
9.	Copy of Impugned Seniority List	"E"	24-25
10.	Copy of Departmental Appeal	"F"	26
11.	Other Documents	"G"	27-36
12.	WakalatNama		37

Dated: 01/02/2021

  
Appellant

Through

  
Javed Iqbal Gulbela  
Advocate, High Court,  
Peshawar

(1)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

In Service Appeal No: 2513 /2021

Diary No. 2516

Dated 09/2/2021

Sherin Gul, Principal (BPS-18), Government Higher  
Secondary School, Kurram

.....Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa, through Chief Secretary at Civil Secretariat, Peshawar.
2. Secretary Elementary & Secondary Education, Government of Khyber Pakhtunkhwa at Civil Secretariat, Peshawar.
3. Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.

.....Respondents

Filed to-day

Registrar

9/2/2021

**APPEAL U/S 4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICES**  
**TRIBUNAL ACT 1974 AGAINST**  
**THE IMPUGNED SENIORITY**  
**LIST.**

Respectfully Sheweth,

1. That the Appellant is naturally born bona-fide citizen of Islamic Republic of Pakistan & hails from respectable family.
2. That after going through the mandatorily required criteria & after being envisaged

with the ordeals & inquisitions of selection process, the Appellant got appointed vide Office Notification NO.SO(S)3-1/2006/Head Master (Male) dated 24-09-2007 of the office of the then Secretary Schools & Literacy Department, Government of N.W.F.P, and was accordingly posted at different schools across Khyber Pakhtunkhwa (**Copy of Office Notification NO.SO(S)3-1/2006/HeadMaster (Male) dated 24-09-2007 is Annexed herewith as Annexure "A"**).

3. That before coming onto the main crux of the instant case, it would be appropriate to mention here that the Government of Khyber Pakhtunkhwa, Finance Department introduced and promulgated vide its Notification No.BOV/FD/2-112/2011/04-Tier Formula Dated 28-02-2012 introduced a 04 Tier Formula for Up-gradation of Teaching Cadre Posts in BPS-20, BPS-19, BPS-18 & BPS-17 at Elementary & Secondary Education Department in two phases. Moreover, equal number of Post in BPS-17 at the respondent Elementary & Secondary Education Department were abolished and were upgraded to BPS-18, BPS-19 & BPS-20 respectively. (**Copy of Notification No.BOV/FD/2-112/2011/04-Tier Formula Dated 28-02-2012 is Annexed herewith as Annexure "B"**).
4. That accordingly, as per the 4 tier formula of up-gradation, the employees serving in BPS-17 were upgraded phase wise to BPS-18, and in the same scenario, the Appellant were also upgraded to BPS-18 vide Notification No.SO(S/M)E&SED/1-3/2016/ Promotion BS-17 to BS-18 Dated 01-12-



3

2016 of the Office of Elementary & Secondary Education Department in third phase. **(Copy of Notification No.SO(S/M) E&SED/1-3/2016/Promotion BS-17 to BS-18 Dated 01-12-2016 is annexed herewith as Annexure "C").**

5. That now coming onto the main epitome of the instant case; the Respondent Elementary & Secondary Education advertised certain posts of Principal (BPS-18) to be filled-in departmentally through Khyber Pakhtunkhwa Public Service Commission, and in accordance of the same, 63 posts of Head Masters (BPS-18) were filled by the Respondent E&SE Department on recommendations of KPPSC vide Notification No.SO(S/M)E&SED/3-2/2014/ Recruitment of Principal (BS-18) (Male) dated 25-08-2015. **(Copy of Notification No.SO(S/M)E&SED/3-2/2014/ Recruitment of Principal (BS-18) (Male) dated 25-08-2015 is annexed herewith as Annexure "D").**
6. That the Respondent E&SE Department issued an Inter-se Seniority list for the year 2019, vide Notification NO.SO(SM)E&SED/2-2/2020/Final Seniority Principals/V.P/SSS Dated 01-10-2020 for teaching Cadre Posts, wherein the Head Masters recruited/ appointed on 25-08-2015 has been placed ahead of the Appellant and his colleagues. **(Copy of the Impugned Seniority List is annexed herewith as Annexure "E").**
7. That before going to went out spleen upon the unfettered discrimination meted out to the Appellant, it would be appropriate to mention here that the respondent

(4)

department has introduced a new formula of 8-20, whereby, 80% of post of Teaching Cadre at Respondent E & SE department has been upgraded & remaining 20% fresh appointments have been illegally made by KPPSC. It is pertinent to mention here that the 80-20 formula was introduced in the 3<sup>rd</sup> Phase of up-gradation, whereby the Appellant have been made juniors than that of the freshly appointed ones & above all the subject posts are up-graded posts & not newly created posted where the alleged quota can be reserved. And above all the Appellant are to be brought at par with their colleagues, who got up-graded in initial two phases and the certainty is to be brought in lieu with Rule 17 of the Appointment, Promotion & Transfer Rules 1989 & Rule 17 of the FR & SR & in no canon of law than direct recruitees can be placed ahead of promotees.

8. That as per the supra mentioned certainties, coupled with the vivid fact of up-gradation formula, it would be of equal importance to mention here that those appointed back in the year 2015 are made senior in ranks in the impugned inter-se seniority list and have been placed in BPS-18, ahead of the Appellant & his colleagues, wherein, the Appellant are holding the very same position years back and that too from 2007. Now by virtue of what has been discussed above, how is it even possible to place juniors above in the seniority list and place them in BPS-18 (2015)?
9. That feeling aggrieved, the Appellant moved Departmental Appeal, but futile and

(5)

nothing came out of the same. (Copy of Departmental Appeal is Annexed herewith as Annexure "F").

10. That feeling aggrieved, the colleagues of the Appellant had filed a Writ Petition No:4803-P/2020, which was disposed off with direction to approach this Hon'ble Service Tribunal.
11. That the Appellant preferred the instant Appeal upon the following grounds inter-alia:-

**GROUND:-**

- A. That the Appellant is a naturally born bona-fide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws of the land and discrimination, particularly unfettered exercise of the discretionary powers vested in Public Functionaries are always deplored, discouraged and deprecated by the laws and law courts of the land.
- B. That where the Appellant was already in-line for his up-gradation as per the Notification No.BOV/FD/2-112/2011/04-Tier Formula Dated 28-02-2012 of the Finance Department, then how can fresh recruitments can be made to the posts of Head Masters and that too even before the up-gradation of the Appellant.
- C. That the impugned seniority list is illegal and unlawful hence liable to be set-aside.

(6)

- D. That the impugned seniority list is against the principles of natural justice and against the supreme law of the land.
- E. That even if any notification or policy contradicts to the mother law, then the same has to be declared as illegal and illogical and unconstitutional.
- F. That the respondent Elementary & Secondary Education Department has done utter violation of law and thus has made the newly appointed ones ahead of the Appellant in the impugned seniority list, which is not tenable in the eyes of law.
- G. That the law & law courts of the land have always preferred and encouraged that law has to be followed and have always discouraged, deplored and depreciated any variation from the rules or its violation etc.
- H. That under the mandate of Article 4 of the Constitution, no one can be treated otherwise than in accordance with law, whereas Article 25 postulated that alike are to be treated alike, but here the case is volta-facie and totally different yardstick has been used to treat the petitioner.
- I. That such reckless demeanor of the Respondents is an unreasonable departure from the Principles of Policy contained within the Constitution requiring them to secure well-being of the Appellant by ensuring equitable adjustment of rights between the employer - Respondents and employee - Appellant.
- J. That as per the dictum and law governing the land, it is a prima-facie fact that where a law requires the thing to be done, that

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must be done in a particular manner and not otherwise.

K. That from every angle, the impugned Seniority List is wrong, illegal, void, against the rights of the Appellant and is liable to be set aside, and by doing so, the Appellant be placed in the seniority list in accordance the law.

L. That the Appellant seeks permission of this Hon'ble Tribunal to advance other relevant grounds at the time of arguments.

*It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, Respondents be directed to place the Appellant at his due place and ahead of the direct recruitees under the mandate of Rule 17 of FR & SR and Rule 17 of Appointment, Promotion & Transfer Rules 1989.*

*Any other relief not specifically asked for may also graciously be extended in favor of the Appellant in the circumstances of the case.*

Dated : 01/02/2021

  
Appellant

Through

  
Javed Iqbal Gulbela

Saghir Iqbal Gulbela

Ahsan Sardar  
Advocates, High Court,  
Peshawar

Certificate:-

No such like Service Appeal for the same Appellant upon the same subject matter has earlier been filed by me, before this Hon'ble Tribunal.

  
ADVOCATE

(9)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In Re S.A \_\_\_\_\_/2021

Sherin Gul

**VERSUS**

Government of Khyber Pakhtunkhwa and Others

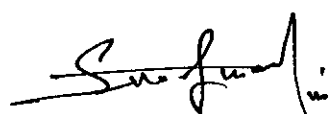
**APPLICATION FOR TEMPORARY INJUNCTION / INTERIM  
RELIEF**

**Respectfully Sheweth**

1. That the petitioner is filing the accompanying appeal, the contents of which may graciously be considered as integral part and parcel of the instant petition.
2. That prima facie case exist in favor of the Petitioner.
3. That if the respondents are not restrained from carrying out promotions, the Petitioner will suffer irreparable loss.
4. That balance of convenience is also lies in favor of Petitioner and is quite sanguine of his success.
5. That in the given circumstances, restraining the respondents from carrying out promotions is indispensable.

It is, therefore, most humbly prayed that on acceptance of the instant petition, the respondents be restrained from carrying any promotion to BPS-19 till the final disposal of the instant Service Appeal.

Dated: 01/02/2021

  
Appellant / Petitioner

Through

  
**JAVED IQBAL GULBELA**

Advocates High Court Peshawar

**AFFIDAVIT**

I, Sherin Gul, Principal (BPS-18), Government Higher Secondary School, Kurram, do hereby solemnly affirm & declare on oath that all contents of the instant Service Appeal are true & correct to the best of my knowledge and belief & nothing has been concealed from this Hon'ble Tribunal.



  
DEPONENT

09-02-2021

10

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

In Service Appeal No- \_\_\_\_\_/2021

Sherin Gul

Versus

Government of KPK& Others

**ADDRESSES OF PARTIES**

**ADDRESS OF APPELLANT**

Sherin Gul, Principal (BPS-18), Government Higher  
Secondary School, Kurram

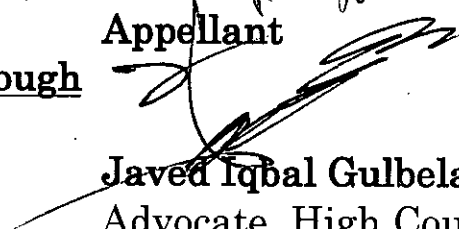
**ADDRESSES OF RESPONDENTS**

1. Government of Khyber Pakhtunkhwa, through Chief  
Secretary at Civil Secretariat, Peshawar.
2. Secretary Elementary & Secondary Education,  
Government of Khyber Pakhtunkhwa at Civil  
Secretariat, Peshawar.
3. Director Elementary & Secondary Education, Khyber  
Pakhtunkhwa Peshawar

Dated :01/02/2021

Through

  
Appellant

  
Javed Iqbal Gulbela  
Advocate, High Court,  
Peshawar.

11 (13) Annex A

GOVERNMENT OF NWFP,  
SCHOOLS & LITERACY DEPARTMENT

Dated Peshawar the 24-09-2007.

NOTIFICATION.

NO.SO(S)3-1/2006/HeadMaster (Male). Consequent upon the recommendations of the NWFP Public Service Commission, the Competent Authority has been pleased to appoint the following Headmasters in BPS-17 (Rs.8210-615-20510) plus usual allowances as admissible under the rules on Regular basis but without pension and gratuity in terms of Section-19 of the Civil Servant Act 1973 as amended vide NWFP Civil Servants (Amendment) Act, 2005 with immediate effect under the provision of Establishment & Administration Department Circular bearing No.SOR-6(E&AD) 13-1/2005 dated 10-8-2005:

S.No	Name with Father's Name	Address.
1-	Abdul Bais Khan S/O Mir Abbas Khan	Hinjral Sherza Khan Near Mall Mandi Bannu City.
2-	Abdul Qadir S/O Abdus Sattar	Vill: & PO Pabbi Moh: Khan Khaif H.No.641 Tehsil & District Nowshera.
3-	Abdul Qadir S/O Yoremas Nadir	SET, GHS Kosht District Chitral.
4-	Abdul Sattar Shah S/O Syed Hassan Shah	Abdul Sattar Shah PO Box No.148 G.P.O Abbottabad.
5-	Abdul Wadood S/O Abdul Mateen	GHS No.1 Havelian Tehsil & Distt: Abbottabad.
6-	Abdur Rehman S/O Abdul Qadir	Moh: Ayub Khail Vill: PO Zaida Tehsil & District Swabi.
7-	Abdur Rehman S/O Mohammad Alam	Vill: Amal Khel (Zcri Gul) BO Sheraki Tehsil & District Kohat (FR Kohat).
8-	Abid Ullah Afridi S/O Shah Baz Khan	Mr. Abidullah S/O Shah Baz Khan SET at GHS Aza Khel FR Kohat PO Uchi Tong Distt: Kohat.
9-	Afzal Hussain S/O Taza Gul	Vill: Shinku Banda Tehsil & PO District Hangu.
10-	Ahmad Saeed S/O Muhammad Ajin	Moh: Sultan Abad Vill: & PO Adina Tehsil and District Swabi.
11-	Amir Badshah S/O Mohib Ullah	Vill: Shinjai PO & Tehsil Munda District Dir Lower.
12-	Amir Zaman S/O Fazal Rehman	Iqbal Medical Store Sakhakar Bazar Tehsil Dargai Malakand Agency.
13-	Amjad Ali S/O Manzoor Hussain	Amjad Ali S/O Manzoor Hussain H.No.MC 2296 Moh: Khan Bandir District Mansehra.
14-	Anwar Khan S/O Dr. Ismail Khan	H.No.1306 St: 94 I-10/I Islamabad. -do-
15-	Anwar Saeed S/O Ghazi Mar Jan	Vill: & PO Ahmadabad Tehsil Takht -e-Nasrati District Karak.
16-	Aqil Shah S/O Mehdi Shah	Opp:Govt:Post Graduate College Pindi Road Kohat.
17-	Arshad Hussain S/O Noor Afzal	Vill: & PO Kohi Barmal Tehsil & Distt:Mardan
18-	Arshad Javed S/O Hazrat Gul	Police Public Schools & College Jamrud Road Peshawar.
19-	Ashraf Ali S/O Safdar Ali	SET GHS Kirman Kurram Agency Parachinar.
20-	Assim Saeed S/O Mohammad Saeed	Basti Usrana Shumali near Boys Primary School Dera Ismail Khan.
21-	Atiq-Ur-Rehman S/O Amir Jan	Vill: Kote Kala PO Dabb Tehsil & Distt:Karak.
22-	Bad Shah Mir Khan S/O Sher Ali Khan	Vill: & PO Tajori Tehsil & Distt: Lakki Marwat.
23-	Bakht Muhammad Khan S/O Sahib Khan	Vill:& PO Shabqadar Fort Moh:Halimzai Tehsil & District Charsadda.
24-	Faqir-Ud-Din S/O Muhammad Daud	H.No.584 Sector No.4 Khalabat Town Ship District Haripur.
25-	Faridullah Shah S/O Syed Hameed Shah	Vill: & PO Jamal Garhi Tehsil & Distt:Mardan.
26-	Fazal-c-Kabir Afridi S/O Fatah Khan	Agency Education Officer Khyber at Janfud.
27-	Fida Muhammad S/O Amir Muhammad	Moh:Musa Khel Vill:& PO Baja Tehsil & District Swabi.
28-	Gohar Zaman S/O Faqir Gul	Vill:Inzargai PO Katlang District Mardan.
29-	Gulzar Ali S/O Haji Asim Khan	Fazaj Degree College Risal pur Cantt District Nowshera.
30-	Gulzar Ali S/O Sardar Bahadur	Vill: & PO Dagi Moh:Juna Khel District Swabi.
31-	Hamid Khan S/O Saifur Khan	Vill: & PO Mayar Moh:Shahbaz Khani District Mardan.
32-	Hamid Ullah Jan S/O Ali Majan	Vill:& PO Ghundi Mir Khan Khel Moh:Nandar Khel Tehsil & District Karak.
33-	Hassan Jan S/O Adam Khan	Hassan Jan C/O Petrol Pump Charsadda Sugar Mills Charsadda.
34-	Hashmat Ali S/O Fazal-c-Wahab Khan	H.No.132 St:-06 Sect:IV Phase-IV Hayatabad Peshawar.
35-	Hayatullah Jan S/O Ghazi Mar Jan	Vill:Kalamger PO Kakkai District Bannu.
36-	Hidayatullah S/O Inayatullah	Vill:& PO Nayogai (Chantla) Tehsil Dargai District Buner.
37-	Humayr Khan S/O Muhammad Tahir	Moh:Nezer Khel Swabi Vill:& PO and District Swabi.

JAVED IQBAL Gul  
Daudzai Law Chamb.  
Advocate High Court Peshawar  
Mob: 9946-940551

JAVED IQBAL  
Daudzai La  
Advocate High  
Mob: 03



(8) (12) (12)

94-	Noor Badshah S/O Noor Rehman, Vill: & PO Pirsaddo Via Jafala Tehsil Takht Bhai Distr: Mardan.
95-	Noor Hassan S/O Abdul Hassan, Vill: & PO Takht-i- Bhaji, Ward No. 1, Kot Road Near (FSM) District Mardan.
96-	Noor Ullah S/O Yousuf -Ur-Rehman, Noonullah S/O Muhammad Younas "Younas" Medical store DHO Hospital Road Chitral.
97-	Noor Zaman S/O Sahib Zaman, H.No. 126/c Moh: Nawab Bannu City.
98-	Noor Ali Shah S/O Amin Khan, Block No. 67/C House No. 1 Sector G-10/3 Islamabad.
99-	Qazi Amir Hatam S/o Akbar Jan, Vill: & PO Aligrama Tehsil Kabal District Swat.
100-	Qudrat Shah S/O Naseeb Gul (Late) Moh: Miagan Qadeem Vill: & PO Dak Ismail Khel District Nowshera.
101-	Rehat Ullah S/O Fazal Rehman, C/O Rafi Medical Store Near Timergara Hospital District Dir Lower.
102-	Rana Baz Khan S/O Khan Muhammad, Vill: Gajukhel PO Nizampur District Nowshera.
103-	Raz Muhammad S/O Din Muhammad, Vill: & PO Badaber Tehsil & District Peshawar. Moh: Baro Khel Bala.
104-	Said Rehman S/O Adam Khan, Said Rehman SET (En-ADQ) C/O DDO (M) Dargai Malakandi Bannu.
105-	Saifullah Khan S/O Gul Muhammad Khan, Vill: & PO Waligai Via Latamber Tehsil & District Bannu.
106-	Sajjad Ahmad S/O Muhammad Ayub, GCMHS (Boys) Manshra.
107-	Salahuddin S/O Misbahuddin, Vill: Kotki Majdan PO Tehsil Lal Qilla District Dir Lower.
108-	Saleem Khan S/O Haji Fazal Muhammad, Saleem Khan C/O Muhammad Naeem Wazir Engineering Supervisor Digital Exchange No. 2 DIK Road Bannu City.
109-	Saleh Wali Khan S/O Abdul Azam, GHS & PO Koghuzi District Chitral.
110-	Sami Ullah S/O Alam Sher Khan, Vill: Naudeh Bala PO University District Peshawar.
111-	Sunobur Khan Wazir S/O Hazrat Khan Wazir, c/o Muzamal Medical Store Domail PO -Domail District & Tehsil Bannu.
112-	Shafiqullah S/O Feroz Khan, Vill: Chalyar PO & Tehsil Khwazakhela District Swat.
113-	Shah Bakht S/O Said Amin Khan, Vill: Barghando Tehsil Lal Qilla PO Kumber District Dir Lower.
114-	Shahid Aziz S/O Aziz-Ur-Rehman, Vill: & PO Tehkal Bala Moh: Haji Khel Peshawar.
115-	Shamim Roza S/O Akram Khan, Vill: & PO Shahbaz Khel Tehsil & District Lakki Marwat.
116-	Shamsul Islam S/O Haji Khalil Khan (Late), Vill: & PO Mattani Moh: Gulshan Abad Tehsil & District Peshawar.
117-	Sher Nawab S/O Sher Ali Khan, Vill: Dinger Wala PO Ahmad Abad Tehsil Takhti Nasrati District Karak.
118-	Sherin Gul S/O Aziz Gul, Vill: & PO Bagan Tehsil Alizai Kurram Agency FATA.
119-	Syed Abu-Turab Hajder S/O Syed Shah Pir Mian Kozimi, Syed Abu-Taurb Haider SET, (Sc) GHS No. 2 Manshra.
120-	Tahir Haseeb S/O Qulam Elahi (Late), Tahir Haseeb C/O Ifikhar Hardware & Paint store Kotnajibullah Near (GGI)SS Tehsil & District Hainpur.
121-	Tanveer Ahmad S/O Muhammad Aslam, Vill: & PO Mir pur Moh: Dullazai Tehsil & District Abbottabad.
122-	Tariq Jamal S/O Said Jamal C/O Globe Medicine Company, Shamsi Road Mardan.
123-	Zahid Hussain S/o Muzaftar Khan, Vill: & PO Sheikh Ul Bandi Khurd Abbotmad.
124-	Zain ullah Khan S/O Muhammad Shahzada, Vill: & PO Chakdadan Tehsil & District Bannu.
125-	Zari Aman S/O Faqir Khan, Vill: & PO Totalai Tehsil & District Swabi.
126-	Falak Naz S/O Habib Gul, Vill: & PO Gar (Shahmat Pao) Tehsil & District Mardan.
127-	Jehangir Adil S/O Sher Dil Khan, Dalzak Road Yousaf Abad (Khyber Colony) Peshawar City C/o Shamshid Milak Selter Opp: District Council Colony.
128-	Muhammad Ibrahim S/O Abdul Hye, Vill: Shakoor Gharib House PO Shakoor Tehsil Tangi District Charsadda.
129-	Anwar Shah S/O Shah Zaman, C/o Fazli Rabbi Vill: & PO Dagi Moh: Rabbi Tehsil & District Swabi.
130-	Sardar Hussain S/O Badam Khan, Vill: & PO Sheikh Yousaf Tehsil & District Mardan.
131-	Muhammad Ilyas Khan S/O Usman Khan, Vill: & PO Shaghaj Payan District Peshawar.

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2- On their appointment they are posted in Government High Schools as noted against each subject to the conditions given below:

S.No	Name	To be Posted as	Remarks
1-	Abdul Bais Khan S/O Mir Abbas Khan	Headmaster (BS-17) GHS Jan Kally-Surani Bannu.	Against Vacant Post.
2-	Abdul Qadir S/O Abdus Sattar	Headmaster (BS-17) GHS Wazir Ghari Nowshera.	-do-
3-	Abdul Qadir S/O Ypremas Nadir	Headmaster (BS-17) GHS Sweer Chitral.	-do-
4-	Abdul Sattar Shah S/O Syed Hassan Shah	Headmaster (BS-17) GHS Nathi Gali Abbottabad.	-do-
5-	Abdul Wadood S/O Abdul Mateen	Headmaster (BS-17) GHS Jangra Abbottabad.	-do-
6-	Abdur Rehman S/O Abdul	Headmaster (BS-17) GHS Buzar Swabi.	-do-



Haji Nisar Muhammad, President  
 Sami Ullah Khalil, G. Secretary SOA  
 Zakid Ullah Shah, S.V.P SOA

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GOVT: OF KHYBER PAKHTUNKHWA  
 FINANCE DEPARTMENT  
 NO. BOV/FD/2-112/2011/04-Tier Formula.  
 Dated Peshawar the 28<sup>th</sup> February, 2012.

To

The Secretary to Govt: of Khyber Pakhtunkhwa,  
 Elementary & Secondary Education Department,  
 Peshawar.

Subject: - UPDATION OF 04 TIER FORMULA.  
 Dear Sir,

I am directed to refer to your Department letter No. SO(S/M) E&SED/7-34/2012/4-Tier Structure dated 01-02-2012. on the subject noted above and to state that consequent upon the approval of the competent authority Finance Department agrees to the updation of total sanctioned strength of 5164 posts i.e. BPS-20, BPS-19, BPS-18 and BPS-17 (as on 30-09-2009) of the Teaching cadre of Elementary & Secondary Education Department, on the basis of 04-Tier Formula, carrying the Ratio of 01:15:34:50, subject to the observance of all codal formalities. The 04-Tier formula was approved and introduced previously vide Finance Department letter No. FD (SR-D) 1-41/91 dated 15-11-1992. The current updation/up gradation shall be effective in two phases, as per details elaborated below.

BPS	Existing Position			Total Up gradation Due			Total Additionality		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
BPS-20	9	4	13	36	15	51	(+27)	(+11)	(+38)
BPS-19	176	28	204	541	233	774	(+365)	(+205)	(+570)
BPS-18	480	119	599	1228	528	1756	(+748)	(+409)	(+1157)
BPS-17	2946	1402	4348	1806	777	2583	-1140	-625	-1765
Total	3611	1553	5164	3611	1553	5164	0	0	0
1st Phase effective from 01-07-2012			IInd Phase effective from 01-07-2013			Over all position on 01-07-2013			
BPS-20	13	6	19	13	6	19	(+26)	(+12)	(+38)
BPS-19	183	102	285	183	102	285	(+366)	(+204)	(+570)
BPS-18	374	205	579	374	204	578	(+748)	(+409)	(+1157)
BPS-17	-570	-313	-883	-570	-313	-882	-1140	-625	-1765
Total	0	0	0	0	0	0	0	0	0

I am to state that Finance Department further agrees to the up gradation of a total 1765 in BPS-20, BPS-19 and BPS-18 in two phases by abolishing equal number of posts in BPS-17, as per details given below.

BPS	w.e.f 01-07-2012			w.e.f 01-07-2013			Total of both phases.		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
BPS-20	13	6	19	13	6	19	26	12	38
BPS-19	183	102	285	183	102	285	366	204	570
BPS-18	374	205	579	374	204	578	748	409	1157
BPS-17	-570	-313	-883	-570	-313	-882	-1140	-625	-1765
Total	0	0	0	0	0	0	0	0	0

JAVED IQBAL Gul-Bela  
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Audit copy, indicating Institution/District wise distribution of the 883 posts up graded in the Ist. w.e.f 01-07-2012 may be prepared and submitted for authentication during the N.F.Y 2012-2013. The same exercise be repeated for the posts up graded in the IInd phase w.e.f. 01-07-2013 in the F.Y 2013-2014.

Yours faithfully,

(HAYAT UR REHMAN)  
BUDGET OFFICER-V

Encls. No. & date as above.

Copies forwarded to: -

- 1- The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2- The Director Bureau of Curriculum and Teachers Education Khyber Pakhtunkhwa A.Abad.
- 3- The Director PITE Peshawar.
- 4- The Section Officer (SR-I) Finance Department
- 5- The F.As to AFS (Budget) for information.
- 6- The P.A to Deputy Secretary (Budget-IV) Finance Department for information.
- 7- The F.A to Deputy Secretary (Regulation I & II) Finance Department for information..
- 8- Master File.

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*[Signature]*  
28.02.12  
BUDGET OFFICER-V

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the December 01, 2016

NOTIFICATION

NO.SO(S/M) E&SED/1-3/2016/Promotion BS-17 to BS-18:

The Competent Authority, on the recommendations of the Provincial Selection Board, is pleased to promote/appoint the following one hundred and seventy six (176) Officers of Teaching Cadre of Elementary & Secondary Education Department from BS-17 to BS-18 on regular basis with immediate effect as under:-

Sr.#	Name	Sr.#	Name	Sr.#	Name
1	Noor Amal Khan	2	Munir Hussain	3	Imtiaz Ali
4	Muhammad Akram	5	Muhammad Imran Shah	6	Muhammad Sabih-ud-Din
7	Muhammad Shafiq Wazir	8	Ayaz Ahmad	9	Muhammad Tufail
10	Muhammad Inayat-ur-Rehman	11	Shafiq-ur-Rehman	12	Dost Muhammad Khan
13	Aqil Shah,	14	Abid Ullah Afridi	15	Hamid Iqbal
16	Zulfiqar Ali	17	Khail Muhammad	18	Sher Ali Khan
19	Ihsan Ullah	20	Muhammad Fayaz	21	Zafar Ali Khan
22	Muhammad Iqbal	23	Ishfaq Ahmad	24	Anwar Saeed
25	Arshad Javed	26	Abdul Qadir	27	Abdul Wadood
28	Fida Muhammad	29	Noor Muhammad	30	Naveed Malik
31	Rizwan Ullah	32	Muhammad Nasir	33	Amir Muhammad
34	Muhammad Aslam Abeer	35	Muhammad Niaz	36	Muhammad Ali Shah
37	Amin Ullah	38	Muhammad Shoaib	39	Gulzar Ali
40	Muhammad Khalid	41	Javed Sarwar	42	Muhammad Fayaz
43	Muhammad Hanif	44	Inam Ullah Shah	45	Salim Ahmad
46	Shakeel Ahmad	47	Sajad Ali	48	Fida Ullah Khan
49	Shahid Hayat	50	Ahsan Salim	51	Hamid Ullah Khan
52	Noor Sher Khan	53	Muhammad Bilal	54	Noor Hassan
55	Khalid Rehman Khan	56	Muhammad Musa	57	Mehar Zaman
58	Muhammad Israr	59	Khurshid	60	Sardar Hussain
61	Fazal Muner	62	Walayaz Khan	63	Muhammad Pervez
64	Akhtar Mahmood	65	Muhammad Kamal	66	Muhammad Ismail
67	Muhammad Amin	68	Tahir Gul	69	Muhammad Imran
70	Muhammad Hussain	71	Muhammad Saeed	72	Hassan Shah
73	Ather Khalil	74	Muhammad Hafeez-ur-Rehman	75	Hassan Jan
76	Ashraf Ali	77	Muhammad Ilyas	78	Abdul Qadir
79	Muhammad Ayaz	80	Ihtiram Khan	81	Muhammad Ismail
82	Said Rehman	83	Jamil Khan	84	Abdul Bais Khan

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Sr.#	Name	Sr.#	Name	Sr.#	Name
85	Hayat Ullah	86	Mar Jan Ali	87	Inayat Ali
88	Muhammad Ayaz	89	Amir Badshah	90	Sami Ullah
91	Khalid Sarwar	92	Muhammad Saif-ur-Rehman	93	Syed Ali
94	Muhammad Ishaq Khan	95	Muhammad Liaq	96	S. Iftikhar Ali Shah
97	Naveed-ur-Rehman	98	Bakht Rawan	99	Bakht Baidar
100	Muhammad Islam	101	Muhammad Najib-ud-Din Khan	102	Muhammad Usman
103	Khurshid Ahmad	104	Mosam Khan	105	Johar Ali
106	Ahdul Sattar Shah	107	Muhammad Hussain Azad	108	Gulzar Ali
109	Sher Nawab	110	Muhammad Zakir	111	Ihsan Ullah
112	Shah Bakht	113	Noor Ullah	114	Saleem Khan
115	Farid Ullah Shah	116	Muhammad Ramzan	117	Noor Zaman
118	Sajid Salim	119	Asif Shah	120	Basharat Iqbal
121	Noor Zali Khan	122	Shehzada Muhammad Afrasiyab	123	Shafi Ullah
124	Hamid Ullah Jan	125	Tahir Haseeb	126	Shahid Aziz
127	Humayer Khan	128	Salih Wali Khan	129	Mir Qadam Khan
130	Nasir Ullah	131	Zari Aman	132	Mian Wazir Jan
133	Salah-ud-Din	134	Muhammad Ahmad Jamil	135	Shamim Raza
136	Ihsan Ullah	137	Azhar Ali	138	Imtiaz Mahboob
139	Ejaz	140	Muhammad Zahir Khan	141	Shamsul Islam
142	Abdur Raheem	143	Abdur Rehman	144	Atiq-ur-Rehman
145	Khurshid Anwar	146	M. Ibrahim	147	Badshah Mir Khan
148	Syed Abu Turab Haider	149	Mir Akbar Khan	150	Naveed Akhtar
151	Muhammad Wahab	152	Hashmat Ali	153	Rahat Ullah
154	Muhammad Yaseen Khan	155	Zahid Hussain	156	Ikram Ullah Khan
157	Jehangir Adil	158	Raz Muhammad	159	Sherin Gul
160	Tanvir Ahmad	161	Khurshid Anwar	162	Hamid Khan
163	Nisar	164	Multan Khan	165	Liaq Khan
166	Muhammad Kaleem	167	Gul Shabib Khan	168	Muhammad Ullaah Jan
169	Fazali Kabir Afridi	170	Saif Ullah Khan	171	Muhammad Ilyas Khan
172	Afzal Hussain	173	Falak Niaz	174	Sanobar Khan
175	Fazal Rehman	176	Anwar Shah		----

**JAVED IQBAL** Gul Bela  
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2. In terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with rule-15(1) of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) rules, 1989 the above male officers of the Teaching Cadre on their promotion shall be on probation for a period of one year extendable for another year.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the August 25, 2015

NOTIFICATION

NO.SO(S/M)E&SED/3-2/2014/Recruitment of Principal (BS-18) (Male):- Consequent upon recommendations of Khyber Pakhtunkhwa Public Service Commission Peshawar, the Competent Authority is pleased to appoint the following fifty five (55) candidates of Teaching Cadre as Principals (BS-18) Male (Rs.25940-1950-64940) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government with immediate effect on the terms and conditions as given below:-

Sr. #	Name, Father Name and Address	Domicile/ Zone
1	Mr. Alam Zeb, S/O Jehan Zeb, Yousaf Zai Medical Store Hospital Road Timergara Tehsil Timergara Dir Lower.	Dir/ 03
2	Mr. Anis-ur-Rehman, S/O Toti Rehman, Moh: Ambar Cham District P.O and Tehsil Dir Upper.	Dir/ 03
3	Mr. Arif Ullah Khan S/O Ghulam Jan, Village and P.O Shahbaz Khel Tehsil & District Lakki Marwat.	Lakki Marwat/ 04
4	Mr. Aurang Zaib S/O Jahan Zen, House No.94 Sector No.4 Mohallah Darband Kalabat Town Ship Tehsil & District Haripur.	Haripur/ 05
5	Mr. Faisal Khan S/O Missal Khan, C/O Star Hardware and Paint Store, Main Bazar Havelian Tehsil Havelian Distt: Abbottabad.	Abbottabad/ 05
6	Mr. Ghulam Raziq S/O Fazli Raziq Village Zakhi Miana P.O Akbar Pura Tehsil & District Nowshera.	Nowshera/ 02
7	Mr. Ghulam Zahir S/O Ghulam Farooq Village & P.O Bishgram Tehsil Lal Qilla District Dir Lower.	Dir/ 03
8	Hafiz Shams-ur-Rehman S/O Ahmed Ali, C/O Moulvi Ahmad Ali General Store Hospital Road P.O Sarai Naurang Lakki Marwat.	Lakki Marwat/ 04
9	Mr. Hayat Ullah S/O Shams-ul-Qamar, Mohallah Pinda Khel P.O Charsadda Town Teh& District Charsadda.	Charsadda/ 02
10	Mr. Hikmatullah S/O Ali Muhammad C/O Yousaf Medicose Hospital road Sarai Naurang P.O Sarai Naurang Tehsil Sarai Naurang Distt: Lakki Marwat.	Lakki Marwat/04
11	Mr. Intiaz Ali S/O Allah Dad Regional Institute of Teachers Education (Male) Haripur.	Haripur/ 05
12	Mr. Inayat-ul-Haq S/O Lutfullah, C/O Doctor Ihsan-ul-Haq Al-Noor Medical Complex near Allaho-akbar Mosque Saidu Sharif Swat.	Shangla/03
13	Mr. Irfanullah S/O Amin Ullah House # 850, Sadiq Abad Gul Dara Chowk P.O Namak Mandi Kakshal Peshawar.	Dir/ 03
14	Mr. Ishaq Ali Shah S/O Mubib Ali Shah Village and P.O Urmar Payan Tehsil & District Peshawar.	Peshawar/ 02
15	Mr. Jamil-ur-Rehman S/O Said Akbar Khan Village & P.O Pabaini Tehsil & District Swabi.	Swabi/ 02
16	Mr. Jehad Muhammad S/O Shamsul Muhammad Mohallah Zakarya Khail village & P.O Kaddi Tehsil & Distt: Swabi.	Swabi/ 02
17	Mr. Kamal-ud-Din S/O Khesrow C/O Qamarudin Chatrali Mohd Dad Near Masjid Babus Salam Dabgari Peshawar.	Chitral/ 03
18	Mr. Khams-ul-Haq S/O Mian Habib Jan, Village Panam Dheri P.O Mathra Tehsil & Distt: Peshawar.	Peshawar/ 02
19	Mr. Khan Afsar S/O Mir Afzal, Tanawal Book Depott: Cantt: Bazar Abbottabad.	Abbottabad/ 05
20	Mr. Khurshid Alam S/O Qamar Zaman, Village & P.O Dheri Allahdand Moh: Azikhel Tehsil Batkhela District Malakand.	Malakand/ 03
21	Mr. Khurshid Khan S/O Mian Jan, Govt. Higher Secondary School Takht Bhai. District Mardan.	Mardan/ 02
22	Mr. Majeed Ullah S/O Gul Mulla, Village and P.O Hathian Teh Takht Bhai District Mardan. C/O Rahimullah Shopkeeper Hathian.	Dir/ 03

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Sr. #	Name, Father Name and Address	Domicile/ Zone
23	Mr. Mohabat Shah S/O Arifullah Jan C/O Tajak Book Depott Main Bazar Timergara Dir Lower.	Dir/ 03
24	Mr. Muhammad Ibrahim S/O Daud Khan, Mohallah, Walayat Khail Via Shahbaz village & P.O Tordher Tehsil Lahor District Swabi.	Swabi/ 02
25	Mr. Muhammad Ihsan Shah S/O Syed Daulat Shah, C/O Janbad Shah Chemist and Druggist Jamrud Bazar Khyber Agency.	Klay: Agy/ 01
26	Mr. Muhammad Irfan, S/O Faqir Gul 159 Durani House C/O Charsadda Medicose Street No.06 Tajabad Town P.O Peshawar University.	Peshawar/ 02
27	Mr. Muhammad Javid Khan S/O Hukmat Khan, Village & P.O Shabqadar Azim Khan Qilla Tehsil Shabqadar District Charsadda.	Charsadda/ 02
28	Mr. Muhammad Saddique S/O Alim Shah, C/O Lub Gas Agency Tehsil Road Karak.	Karak/ 04
29	Mr. Muhammad Siraj S/O Muhammad Ashraf, House #5261/E Moh: Kandar Kohat Road Bhana Mari Peshawar.	Peshawar/ 02
30	Mr. Munir Khan S/O Zarif Khan, Rehman General Store Aziz Market Dargai Bazar Malakand.	Malakan/ 03
31	Mr. Nizar Ali S/O Sardar Ali GHSS Tarnab Charsadda.	Charsadda/ 02
32	Mr. Riaz-ud-Din S/O Mohay-ud-Din, Village Gosam Tehsil Monda District Dir Lower.	Bajaur Agy:/ 01
33	Mr. Safeer Ullah Khan S/O Ruck-nu-Din Village Lass Garhi Bosti Khel Dara Adam Khel F.R Kohat.	F.R Kohat/ 01
34	Mr. Sajid Elahi S/O Imam Din, C/O Waheed Cloth House, Sohrab Market Balakot, District Mansehra.	Mansehra/ 05
35	Mr. Sajjad Ahmad S/O Muhammad Ayub Govt. Centenial Model School (GHS No.3) Mansehra.	UDA Mansehra/ 03
36	Mr. Sana-ul-Haq S/O Shams-ul-Haq Village & P.O Srikh Marozai Tehsil Shabqadar District Charsadda	Charsadda/ 02
37	Mr. Saqib Tanveer S/O Sakhi Muhammad Tanveer, 10 Civil Lines Jail Road D.I.Khan.	D.I.Khan/04
38	Mr. Sardar Muhammad S/O Mirza Khan Village & P.O Azakhel Payan Tehsil & Distt: Nowshera.	Nowshera/ 02
39	Sayed Zulfiqar Ali S/O Sayed Ali Bahadur Shah Village & P.O Nawagai Tehsil Mandarn District Buner.	Buner/ 03
40	Mr. Shafqat Hussain S/O Muhammad Ashraf, C/O Irshad Shopkeer Near Makki Masjid Link Road Abbottabad.	Abbottabad/ 05
41	Mr. Shah Zada S/O Haider Khan, Village & P.O Dehri Alladand Moh: Miras Khel Malakand.	Malakand/ 03
42	Mr. Sher Mohammad S/O Shamsor Rehman Vill: & P.O Chakesar Tehsil Chakesar District Shangla.	Shangla/ 03
43	Mr. Sher Yazdan S/O Abdul Dayan, Village Kurvi P.O Taru Jaba Tehsil & Distt: Nowshera.	Nowshera/ 02
44	Mr. Wali S/O Maq Bali, Village Sufaid Sung Moh: Wand Khel P.O Shahgai Bazar Tehsil & District Peshawar.	Peshawar/ 02
45	Mr. Taqweem-ul-Haq S/O Abdur Raziq House # F-46 Right Bank Colony Torbela Dam Tehsil Toppi District Swabi.	Swabi/ 02
46	Mr. Waqar Khan S/O Sifat Ullah, Village and P.O Masho Khel Kandi Fateh Khan Khel Kandi Tehsil and District Peshawar.	Peshawar/ 02
47	Mr. Zahoor Khan S/O Abdul Qayyum Khan Village Garhi Mali Khel P.O Badaber Teh&District Peshawar.	Peshawar/ 02
48	Mr. Amir Zeb S/O Mustafa Kamal, Govt. High School Rustam P.O Rustam District Mardan.	Mardan/ 02
49	Mr. Assim Saeed S/O Muhammad Saeed, Basti Ustrana North Near Boys Primary School Dera Ismail Khan.	D.I.Khan/ 04
50	Mr. Kifayatullah S/O Rafiullah Kahn Village & P.O Mayar Moh: Amukhel Tehsil & District Mardan.	Mardan/ 02
51	Mr. Munhamir Khan S/O Gul Rehman Village & P.O Gandaf Mohallah Shabi Khel Tehsil Topi District Swabi.	UDA Swabi/ 03
52	Mr. Saif-ur-Rehman S/O Sultan Khan Headmaster GHS Mandew Bannu.	Lakki Marwat/ 04
53	Mr. Sarfaraz Nathaniel S/O B-Nathaniel Alizabeth Girls School and College Dabgari Gardan Peshawar.	Peshawar/ 02
54	Mr. Shakil Ahmad S/O Mehtab Khan Govt. High School No.2, Becket Gunj Mardan.	Mardan/ 02

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Sr. #	Name, Father Name and Address	Domicile/ Zone
55	Mr. Shamsul Hadi S/O Mufassir Khan C/O Gulab Stationary Mart Near MCB Bank Battagram, District Battagram.	Battagram/ 03,
56	Mr. Tariq Jamal S/O Said Jamal, House No.440 Street No.10 Sector "R" Sheikh Maltoon Town Mardan.	Mardan/ 02

2. Consequent upon their appointment as Principal BS-18, they are posted on positions and stations as noted against each:

S.#	Name, Father's Name and Addresses	Domicile/ Zone	Posted as	Remarks
1.	Mr. Alamzeb S/O Jehanzeb, Yousaf Medical Store Hopital Road Timergara Tehsil Timergara Dir Lower	Dir /03	Vice Principal B-18 GHSS Khan Pur Dir Lower	Against Vacant Post
2.	Mr. Anis Ur Rehman S/O Toti Rehman, Mohallah Ambar Cham District PO and Tehsil Dir Upper	Dir /03	Principal B-18 GHSS Kulandi Dir Upper	--do--
3.	Mr. Arif Ullah Khan S/O Ghulam Jan, Village and PO Shahbaz Khel Tehsil and District Lakki Marwat	Lakki Marwat/04	Principal B-18 GHS Ranwal Tank	--do--
4.	Mr. Aurangzeb S/O Jehanzeb, House No.94 Sector No.4 Mohallah Darband Kalabat Town Ship Tehsil and District Haripur	Haripur/ 05	Principal B-18 GHS Sector No.3 KT Ship Haripur	Vice Serial No.56
5.	Mr. Faisal Khan S/O Misal Khan, C/O Star Hardware and Paint Store Main Bazar Havelian Tehsil Havelian District Abbottabad	A.A/05	Principal B-18 GHS Namal Abbottabad	Against Vacant Post
6.	Mr. Ghulam Raziq S/O Fazli Raziq, Village Sakhi Maina PO Akbar Pura Tehsil and District Nowshera	NSR/02	Vice Principal B-18 GHSS Rashaki Nowshera	--do--
7.	Mr. Ghulam Zahir S/O Ghulam Farooq Village and PO Bishgram Tehsil Lal Qilla District Dir Lower	Dir /03	Vice Principal B-18 GHSS Wari Dir Upper	--do--
8.	Mr. Hafiz Shamsur Rehman S/O Ahmad Ali C/O Molvi Ahmad Ali General Store Hopital Road PO Sarai Naurang Lakki Marwat	Lakki Marwat/04	Principal B-18 GHS Gara Baloch Tank	--do--
9.	Mr. Hayatullah S/O Shams Ul Qamar Mohallah Pinda Khel PO Charsadda Tehsil and District Charsadda	Chd/02	Principal B-18 GCMHS Turangzai Charsadda	--do--
10.	Mr. Hikmatullah S/O Ali Muhammad C/O Naurang Medical Hospital Road Sarai Naurang PO Sarai Naurang Tehsil Sarai Naurang District Lakki Marwat	Lakki Marwat/04	Principal B-18 GHS Harama Tala Lakki Marwat	--do--
11.	Mr. Intiaz Ali S/O Allah Dad RITE (M) Haripur	Haripur /05	Principal B-18 GHSS Kahal Haripur	--do--
12.	Mr. Inayat Ul Haq S/O Lutfullah C/O Dr. Ihsanul Haq Al-Noor Medical Complex near Allaho Akbar Mosque Saidu Sharif Swat	Shangla /03	Vice Principal B-18 GHS Sandovi Shangla	--do--
13.	Mr. Irfan Ullah S/O Amin Ullah House No.850 Sadiq Abad Gul dara Chowk PO Nimak Mandi Kakshal Peshawar	Dir /03	Vice Principal BS-18 GHSS Pir Pai Nowshera.	Vice Sr. No. 69
14.	Mr. Ishaq Ali Shah S/O Mohib Ali Shah Village and PO Urmar Payan Tehsil and District Peshawar	Peshawar /02	Principal B-18 GHS Bagatoo Hangu	--do--
15.	Mr. Jamil Ur Rehman S/O Said Akbar Khan Village and PO Pabini Tehsil and District Swabi	Swabi/02	Principal B-18 GHSS Kalu Khan Swabi	--do--
16.	Mr. Jehad Muhammad S/O Shams Ul Muhammad Mohallah Zakria Khel Village and PO Kaddi Tehsil and District Swabi	Swabi/02	Vice Principal B-18 GHS Swabi	--do--

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(39) (37) (21)

S.#	Name, Father's Name and Addresses	Domicile/Zone	Posted as	Remarks
37.	Mr. Sardar Muhammad S/O Mirza Khan, Village and PO Aza Khel Payan Tehsil and District Nowshera	Nowshera/02	Vice Principal B-18 GHS Lahore Swabi	Against Vacant Post
38.	Syed Zulfiqar Ali S/O Syed Ali Bahader Shah, Village and PO Nawagai Tehsil Mandran District Buner	Buner/03	Vice Principal B-18 GHSS Nawagai Buner	--do--
39.	Mr. Shafqat Hussain S/O Muhammad Ashraf, C/O Irshad Shopkeeper near Makki Masjid Link Road Abbottabad	Abbottabad/05	Principal B-18 GHS Namli Mera Abbottabad	--do--
40.	Mr. Shahzada S/O Haider Khan, Village and PO Dheri Allahdhand Mohallah Mirash Khel Malakand	Malakand/03	Instructor B-18 RITE (M) Thana Malakand	--do--
41.	Mr. Sher Muhammad S/O Shams Ur Rehman, Village and PO Chakesar Tehsil Chakesar District Shangla	Shangla /03	Principal B-18 GHS Qambar Swat	--do--
42.	Mr. Sher Yazdan S/O Abdul Dayan, Village Kurvi PO Taru Jabba Tehsil and District Nowshera	Nowshera/02	Principal B-18 GHS Dagi Banda Nowshera	--do--
43.	Mr. Taj Wali S/O Maqbali, Village Sufaid Sang Mohallah Wadan Khel PO Shagai Bazar Tehsil and District Peshawar	Peshawar/02	Instructor B-18 RITE (M) Haripur	--do--
44.	Mr. Taqweem Ul Haq S/O Abdur Raziq, House No.F-46 Right Bank Colony Turbela Dam Tehsil Topi District Swabi	Swabi/02	Principal B-18 GHS Jhanda Swabi	--do--
45.	Mr. Waqar Khan S/O Sifat Ullah, Village and PO Mashokhel Kandi Fateh Khan Khel Tehsil and District Peshawar	Peshawar/02	Instructor B-18 RITE (M) Kohat	--do--
46.	Mr. Zahoor Khan S/O Abdul Qayum Khan, Village Garhi Mali Khel PO Badber Tehsil and District Peshawar	Peshawar /02	Principal B-18 GHS Sowarian Mardan	Vice Sr. No. 63
47.	Mr. Amir Zeb S/O Mustafa Kamal, GHS Rustam PO Rustam District Mardan	Mardan /02	Vice Principal B-18 GHSS Khair Abad Mardan	Against Vacant Post
48.	Mr. Asim Saeed S/O Muhammad Saeed, Basti Ustarana North near boys Primary School D.I.Khan	D.I.Khan/04	Principal B-18 GHS Himmat D.I.Khan	--do--
49.	Mr. Kifayat Ullah S/O Rafi Ullah Khan, Village and PO Mayar Mohallah Amukhel Tehsil and District Mardan	Mardan/02	Vice Principal B-18 GHSS Shah Baz Ghari Mardan	--do--
50.	Mr. Manhamir Khan S/O Gul Rehman, Village and PO Gandaf Mohallah Shabi Khel Tehsil Topi District Swabi	Swabi/02	Vice Principal B-18 GHSS Kabgani Swabi	--do--
51.	Mr. Saif Ur Rehman S/O Sultan Khan, HM GHS Mandew Bannu	Lakki Marwat/04	Principal B-18 GHSS Amandi Umar Khan Bannu	--do--
52.	Mr. Sarfaraz Nathaniel S/O B-Nathaniel, Alizabeth Girls School and College Dabgari Garden Peshawar	Peshawar /02	Instructor B-18 PITE Peshawar	--do--
53.	Mr. Shakeel Ahmad S/O Mehtab Khan, GHS No.2 Bicket Gunj Mardan	Mardan /02	Principal B-18 GHS Bakhshali Mardan	Vice Sr. 65
54.	Mr. Shams Ul Hadi S/O Musafar Khan, C/O Gulab Stationery Mart near MCB Battagram	Battagram/03	V/Principal B-18 GHSS Karori Mansehra	Against Vacant Post
55.	Mr. Tariq Jamal S/O Said Jamal, House No.440 Street No.10 Sector - R Sheikh Maltoon Town Mardan	Mardan/02	Principal BS-18 GHS Qasim Toru Mardan	--do--

CONSEQUENTIAL TRANSFER/ ADJUSTMENT

Sr.#	Name and Designation	Consequential-Proposed Posting	Remarks
56	Mr. Jamil Khan, HM B-17 working on B-18 at GHS Sector No.3 KT Ship Haripur	HM B-17 GHS Laban Bandi Haripur	Against Vacant Post
57	Mr. Mir Wali Khan, HM B-17 working on B-18 at GCMHS Chitral	HM B-17 GHS Shaghoor Chitral	--do--

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Sr.#	Name and Designation	Consequential-Proposed Posting	Remarks
58	Mr. Ayaz HM B-17 working on B-18 at GHS Zarbab Garhi Charsadda	HM B-17 GHS Attakai Charsadda	Against Vacant Post
59	Abbas Gul, V/Principal BS-18 GHSS Takhbhai Mardan	SS PS BS-18 GHSS Takkar Mardan	Vice Sr. 60
60	Ihsanullah, SS PS BS-18 GHSS Takkar Mardan	Principal B-18 GHS Wartair Malakand	Against Vacant Post
61	Mr. Nek Muhammad HM B-17 working on B-18 at GHS Garhi Usmani Khel Malakand	HM B-17 GHS Prangai Malakand	--do--
62	Basharat Ullah HM BS-17 working on BS-18 GHSS Sherpao Charsadda	HM B-17 GHS Kula Dhand Charsadda	--do--
63	Nasir Ahmad SS Phy BS-18 working as Principal BS-18 GHS Sowarian Mardan	SS Phy BS-18 GHSS Ghani Dheri Malakand	--do--
64	Mr. Hamidullah HM B-17 working on B-18 at GHS Rustam Khan Killy Ziam Charsadda	HM B-17 GHS Gonda Charsadda	--do--
65	Mr. Saleem Khan, HM B-17 working on B-18 at GHS Bakhshali Mardan	HM B-17 GHS Guli Bagh Mardan	--do--
66	Mr. Farid Shah HM BS-17 working on BS-18 at GHSS Mandoori Kohat	HM B-17 GHS Shaidan Chuntra Karak	--do--
67	Mr. Khan Gul SS Maths BS-18 GHSS Boi Abbottabad	Vice Principal BS-18 GHSS Nawansher Abbottabad	Against Vacant Post
68	Mr. Muhammad Naeem SS Economics BS-17 GHSS Lalozai Bannu Promoted to BS-18	SS Economics BS-18 GHSS Bagnotar Abbottabad	Against Vacant Post
69	Muhammad Javid Vice Principal BS-18 GHSS Pir Pai Nowshera	SS (English) BS-18 GHSS Pir Pai Nowshera	Against Vacant Post

3. **Terms & Conditions of Service in r. o. officers from Sr. No. 1 to 55 above are as under:**

1. Their services will be considered regular and they will be eligible for pension/deduction of GP fund in terms of Khyber Pakhtunkhwa Civil Servants Act 1973 as amended in 2013.
2. Their services are liable to termination on one month's notice from either side. In case of resignation without notice, their one month's pay/allowances shall be forfeited to the Govt.
3. They would be on probation for period of one year extendable for another one year.
4. They will be governed by such rules and regulations as may be issued from time to time.
5. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 as amended from time to time.
6. Their recruitment shall be School Based and shall not be transferable to any other School.
7. The appointees should join their posts within 30 days of the issuance of this notification. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar would furnish a certificate to the effect that the candidates have joined the posts otherwise, after one month of the issuance of this Notification, failing which their candidature shall expire automatically and no subsequent appeal etc. shall be entertained.
8. Charge report should be submitted to all concerned.
9. Notification can be downloaded from our website: [www.kpese.gov.pk](http://www.kpese.gov.pk)
10. No TA/DA will be allowed to the appointees for joining their duty.

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SECRETARY

Endst: of even No. & Date

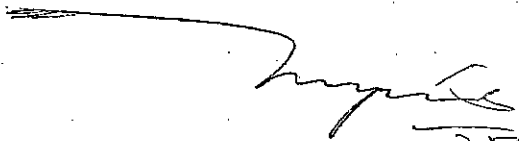
Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
3. District Education Officers (Male), concerned.
4. Director (Recruitment), Khyber Pakhtunkhwa Public Service Commission.
5. District Accounts Officers concerned.

(4) (3)

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7. PS to Minister for E&SE Khyber Pakhtunkhwa.
8. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
9. PS to Special Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
10. Incharge EMISE E&SE Department.
11. Officers concerned.
12. Office order file.

  
25/04/15  
(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

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To

The Chief Secretary  
Khyber Pukhtunkhwa Peshawar.

Subject: **DEPARTMENTAL APPEAL.**

Mode: **Through Proper Channel**

Respected Sir!

*With utmost respect & due difference, the Appellant very humbly solicits the instant Departmental Appeal to the following effect:-*

1. That after going through the mandatorily required criteria, the Appellant got appointed vide Notification No: SO(S)3-1/2006/Head Master (Male) dated 24-09-2007.
2. That it was in the back drop of 2012 that the Government of Khyber Pakhtunkhwa vide Notification No: BOY/FD/2-112/2011/04-Tier Formula dated 28-02-2012, tier Formula was introduced & posts were upgraded from BPS-17 to BPS-18.
3. That the Appellant was promoted to BPS-18 on 01/12/2010 against the upgraded 4-Tire Formula from the 80% quota fixed for Departmental Promotion.
4. That KPK E&SE advertised certain posts of Principals BPS-18 which were filled through KPK Public Service Commission by the KPK E & SE Department upon the recommendations of KPK Public Service Commission in 2015.
5. That KPK E & SE issued an inter-se seniority list for the year 2019 vide impugned Notification No: SO(SM) E&SED/2-2/2002 final Seniority Principals / V.P/ SSS dated 1-10-2020 wherein the H.M recruited/ appointed in 2015 has been placed ahead of the Appellant which is wrng and illegal, hence liable to be set aside/modified.

*It is, therefore, most humbly requested that on acceptance of the instant Departmental Appeal, the impugned Seniority List dated 01-10-2020 may kindly modified & the Appellant be place at his due place and ahead of the direct recruitees.*

**JAVED IOBAL** Gul Bela  
Daudzai Law Chamber  
Advocate High Court Peshawar  
Mob: 0345-9465501

Dated: 30/10/2020

Appellant  
Sherin Gul Principal  
BPS-18 Govt. High School  
Kurram



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the April 16, 2015

NOTIFICATION

NO.SO(S/M) E&SED/1-3/2014/Promotion BS-17 to BS-18/4-tier 2<sup>nd</sup> Phase : The Competent Authority on the recommendations of the Provincial Selection Board is pleased to promote/appoint the following (520) Officers of Teaching Cadre of Elementary & Secondary Education Department from BS-17 to BS-18 on regular basis with immediate effect as under except Sr. No. 17.

Sr.#	Name	Sr.#	Name	Sr.#	Name
1	Mr. Gul Yar Khan	2	Mr. Fateh Gul	3	Mr. Nusratullah
4	Mr. Ghulam Baqi Jan	5	Mr. Amal Shah	6	Mr. Aurang Zeb
7	Mr. Inayatullah	8	Mr. Kifayat Ullah Jan	9	Mr. Ghulam Rabbani
10	Mr. Muhammad Yaqoob	11	Mr. Muqarrab Khan	12	Mr. Abdur Rashid
13	Mr. Mir Haider	14	Mr. Ismail	15	Mr. Abdur Rehman
16	Mr. Nizakat-ur-Rehman	17	Mr. Iqbal Munir	18	Mr. Muhammad Siraj
19	Mr. Naeem Jan	20	Mr. Muhammad Pervez	21	Mr. Abdullah Shah
22	Mr. Hakam Khan	23	Mr. Gul Ambar Khan	24	Muhammad Idrees Khan
25	Mr. Abdul Malik	26	Mr. Mustafa Khan	27	Mr. Abbas Gul
28	Muhammad Zareen Khan	29	Muhammad Khurshid	30	Mr. Mehboob Ilahi
31	Mr. Fazal Rehman	32	Mr. Sherzada	33	Mr. Suhrab Khan
34	Mr. Akhtar Hussain	35	Mr. Abdul Qayum	36	Mr. Inayat ullah
37	Mr. Muhammad Sadiq	38	Mr. Hidayatullah Kahn	39	Mr. Fida Muhammad
40	Mr. Ghazi Marjan	41	Muhammad Sher Ali Khan	42	Mr. Fazal Muhammad
43	Mr. Riaz Hussain	44	Mr. Farzand Ali	45	Mr. Sharif ullah Khan
46	Mr. Abdul Latif	47	Mr. Zahid Hussain	48	Mr. Ihsan-ul-Haq
49	Mr. Muhammad Jamshaid	50	Mr. Hidayat-ur-Rehman	51	Mr. Gul Aslam
52	Mr. Irshad Ahmad	53	Mr. Almas Khan	54	Mr. Muhammad Ali
55	Mr. Abdullah Khan	56	Mr. Muhammad Shafiq	57	Mr. Khalid Ahmad
58	Mr. Iftikhar Ahmad	59	Mr. Saeed Ahmad	60	Mr. Muhammad Mubashir
61	Mr. Shah-e-Room	62	Mr. Zulficar Ali	63	Mr. Zafar Javed Qureshi

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Sr.#	Name	Sr.#	Name	Sr.#	Name
64	Mr. Nasrullah Zeb	65	Mr. Muhammad Aslam	66	Mr. Alam Zeb Khan
67	S. Muhammad Tariq	68	Mr. Nizar Ali	69	Mr. M. Daraz Khan
70	Mr. Chen zeb	71	Mr. Jamil Ahmad	72	Mr. M. Riaz Khan
73	Mr. Muhammad Sadiq	74	Mr. Iqbal Ali shah	75	Mr. Azim Khan
76	Mr. Akhtar Waheed	77	Mr. Norani Gul	78	Mr. Khalil-ur-Rehman
79	Mr. Tayyab Shahzad	80	Mr. Sher Ali Khan	81	Mr. Sher Habib
82	Mr. Gul Islam	83	Mr. Daud-ur-Rehman	84	Mian Zia-ud-Din
85	Mr. Israj Ali	86	Mr. Sajjad Aziz	87	Mr. Muhammad Shafqat
88	Mr. Mahboob Khan	89	Mr. Jehanzeb	90	Mr. Jan Sahib Ali
91	Mr. Wali ullah	92	Mr. Sair ullah	93	Mr. Mehrab Gul
94	Mr. Raza Muhammad	95	Mr. Muhammad Israr	96	Mr. Muhammad Younas
97	Mr. Hayat Muhammad	98	Mr. Ihsanullah	99	Mr. Khizar Hayat
100	Mr. Gulfam Iqbal	101	Mr. Niamat ullah	102	Mr. Habib-ur-Rehman
103	Mr. Zard Ali Khan	104	Muhammad Ayaz Khan	105	Mr. Abdur Rashid
106	Mr. Muhammad Anwar	107	Mr. Hazrat Umar	108	Mr. Faiz-ur-Reham
109	Mr. Khan Gul Jadoon	110	Mr. Nadeem Sultan	111	Mr. Iqbal Ali
112	Mr. Amin-ur-Haq	113	Mr. Javid Akhtar	114	Mr. Said Badshah
115	Mr. Khan Badshah	116	Syed Latif shah	117	Mr. Muhammad Ghulam
118	Mr. Muhammad Rahim	119	Mr. Fayaz Ahmad	120	Mr. Muhammad Askar
121	Mr. Muzafar Shah	122	Mr. Mehboob-ur-Rehman	123	Mr. Lal Wadood
124	Mr. Younis Ali Khan	125	Mr. Fazal Rabbi	126	Mr. Farid Khan
127	Mr. Tariq Farooq	128	Mr. Shahbaz Muhammad	129	Malik Muhammad Naeem
130	Mr. Khurshid Ali Khan	131	Mr. zainullah	132	Mr. Hamid Hussain
133	Mr. Abdul Hamid	134	Mr. Ghulam Daud Khan	135	Mr. Ihsan Ullah
136	Mr. Munir Khan	137	Mr. Ahmad Saeed	138	Mr. Shahid Ali
139	Mr. Muhammad Salim	140	Mr. Muhammad Tahir	141	Mr. Salar Islam Tariq
142	Syed Muhammad Ayaz Shah	143	Mr. Gul Nawab Khan	144	Mr. Amir Sultan
145	Mr. Muhammad Tahir	146	Mr. Numan Ali	147	Mr. Inayatullah Khan
148	Mr. Rafiullah Khan	149	Mr. Muhammad Hameed	150	Mr. Izzat Khan
151	Mr. Farzand Ali Khan	152	Mr. Warqa Hussain	153	Mr. Muhammad Wakil
154	Mr. Qudrat Ali Khan	155	Mr. Abid Hussain	156	Mr. Fazal Wahab

**JAVED IQBAL**, Gul Bela  
Daudza Law Chamber  
Associate High Court Peshawar  
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*[Handwritten Signature]*

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Sr.#	Name	Sr.#	Name	Sr.#	Name
157	Mr. Nisar Ahmad	158	Mr. Bakht Rawan	159	Mr. Abdul Ala
160	Mr. Mir Aslam	161	Mr. Munawar Khan	162	Mr. Abdus Shakoor
163	Mr. Jehanzeb	164	Mr. Akram Said	165	Muhammad Jalil Khan
166	Mr. Farman Ali	167	Mr. Sharif-ud-Din	168	Said Muhammad Khan
169	Mr. Habibullah	170	Said Aman Ullah Shah	171	Mr. Qayyum Nawaz
172	Mr. Habibullah Khan	173	Mr. Shah Jehan Khan	174	Mr. Usman Ghani
175	Mr. Muhammad Rafiq	176	Mr. Nawab Khan	177	Mr. Saif ullah Khan
178	Mr. Zahid Ullah	179	Mr. Faqir Muhammad	180	Mr. Muhammad Ibrahim
181	Mr. Ashraf Ali Khan	182	Mr. Aman ullah Khan	183	Muhammad Umar Khan
184	Mr. Habib Ali	185	Mr. Muhammad Islam	186	Mr. Hakim Ullah
187	Mr. Akhtar Abbas	188	Mr. Muhammad Alam	189	Mr. Akhtar Ali
190	Mr. Hamid Ullah	191	Mr. Ajmal Qadir	192	Mr. M Irfan Ullah
193	Mr. Abdur Rehman	194	Mr. Abdul Nawaz Khan	195	Mr. Sana ullah
196	Mr. Khurshid Alam	197	Mr. Mujeeb Ullah	198	Mr. Changez Khan
199	Mr. Shaukat Rehman	200	Mr. Muhammad Nabi	201	Mr. Pervaiz Khan
202	Mr. Saeed Ahmad	203	Mr. Iftikhar Ahmad	204	Mr. Fazli Umar
205	Muhammad Rizwanullah	206	Mr. Bashir Ahmad	207	Mr. Muazam Shah
208	Mr. Shahid Ahmad	209	Mr. Muhammad Tariq	210	Mr. Atiqur Rehman
211	S. Shah Hassan Shah	212	Mr. Iqtidar Ali	213	Mr. Mutahir Khan
214	Mr. Zaiullah	215	Mr. Nasirullah	216	Mr. Muhammad Javed
217	Mr. Khaliq Dad Khan	218	Muhammad Naeem Khan	219	Mr. Muhammad Azim
220	Mr. Nawazish Mehboob	221	Mr. Johar Ali	222	Mr. Zia-ul-Islam
223	Mr. Abdur Raziq	224	Mr. Aziz-ur-Rehman	225	Mr. Ali Said.
226	Mr. Ismatullah Khan	227	Mr. Noor-ul-Qamar	228	Mr. Abid Hussain
229	Mr. Riaz	230	Mr. Abdur Rashid	231	M. Naeem Siddiqui
232	Mr. Asmatullah	233	Mr. Muhammad Aslam	234	Mr. Muhammad Yousaf
235	Mr. Tahir Jan	236	Mr. Gohar Hayat	237	Mr. Hamid Khan
238	Mr. Mohibullah Khan	239	Mr. Sabir Rehman	240	Mr. Abdul Basir
241	Mr. Muhammad Nazir	242	Mr. Asghar Ali	243	Mr. Habib-ur-Rehman
244	Mr. Muhammad Riaz	245	Mr. Ghulam Zahir	246	Mr. Sajjad Akbar
247	Mr. Saeed-ur-Rehman	248	Muhammad Roman Khan	249	Mr. Shaukat Ali
250	Mr. Nazirullah Khan	251	Mr. Kamal Ahmad	252	Mr. Zahid Iqbal

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SSA

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Sr.#	Name	Sr.#	Name	Sr.#	Name
253	Mr. Muhammad Sayyar	254	Mr. Inayatullah Khan	255	Mr. Mukhtar Ali
256	Mr. Aziz Ahmad	257	Mr. Khalil-ur-Rehman	258	Mr. Akbar Saeed
259	Mr. Akbar Khan	260	Mr. Abdul Ali Khan	261	Mr. Minhaj-ud-Din
262	Mr. Shah Saud	263	Muhammad Sadiq Shah	264	Mr. Sabir Khan
265	Mr. Sajad Hussain	266	Mr. Waheed Shah	267	Mr. Sher Muhammad
268	Mr. Muhammad Quresh	269	Mr. Abdur Rahim	270	Mr. Waheedullah
271	Mr. Amir Rehman	272	Mr. Dost Muhammad	273	Mr. Akbar Zaman
274	Mr. Latifullah Khan	275	Mr. Noor Muhammad	276	Mr. Niamat Shah
277	Mr. Rehman Ghani	278	Mr. Muhammad Faisal	279	Mr. Jaffar Ali Khan
280	Mr. Azmat Alam	281	Mr. Shaukat Malik	282	Mr. Khaista Muhammad
283	Mr. Inayatur Rehman	284	Mr. Fayaz Ahmad Khan	285	Muhammad Saeed Khan
286	Mr. Shaukat Ali	287	Mr. Abdul Wali Khan	288	Mr. Muhammad Usman
289	Mr. Umer Zaman	290	Mr. Bakht Afsar	291	Mr. Gul Nawaz
292	Mr. Aziz-ul-Haq	293	Mr. Abdul Bar	294	Mr. Shakeel Iqbal
295	Mr. Muhammad Javed	296	Mr. Noor Alam Khan	297	Mr. Muslih-ud-Din
298	Mr. Shamin Ali	299	Muhammad Shoaib Khan	300	Mr. Musharraf Khan
301	Mr. Abdul Fatah	302	Mr. Muhammad Salar	302	Mr. Muhammad Saleem
304	Mr. Naseer Ahmad	305	Mr. Noor Hazrat	306	Mr. Noor Wali
307	Mr. Abid Ali	308	Mr. Farooq Usman	309	Mr. Gul Nazir Khan
310	Mr. Sarfaraz Khan	311	Mr. Fazal Rabbi	312	Mr. Amir Muhammad
313	Mr. Irshad Ahmad	314	Mr. Aamir Khan	315	Mr. Muhammad Ibrahim
316	Mr. Master Khan	317	Mr. Haider Zaman	318	Muhammad Owais Zahid
319	Mr. Zulfiqar Ahmad	320	Mr. Zahoor-ur-Rehman	321	Mr. Khalid Khan
322	Mr. Abdur Rashid	323	Mr. Ishtiaq Ahmad	324	Mr. Inam-ur-Rehman
325	Mr. Mir Sardar	326	Mr. Tariq Khan	327	Mr. Zain-ul-Abidin
328	Mr. Irfan Tayyab	329	Mr. Rahim Din	330	Mr. Gul Zaman
331	Mr. Nazir Khan	332	Mr. Shad Muhammad	333	Khawaja Faiz un Nasir
334	Mr. Muhammad Amin	335	Mr. Muhammad Zakir	336	Hafiz Tayyab Ali Shah
337	Mr. Fayaz Aftab	338	Mr. Aziz-ur-Rehman	339	Mr. Arif Ali
340	Mr. Said Basher Kamal	341	Mr. Azaz ullah	342	Mr. Riaz-ul-Haq
343	Mr. Liaq Zaman	344	Mr. Fawad Alam Khan	345	Mr. Mohib-ur-Rehman
346	Mr. Muhammad Abbas	347	Mr. Mukhtiar-ur-Rehman	348	Hafiz Ihsanullah

JAVED IQBAL, Gul Bela  
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Sr.#	Name	Sr.#	Name	Sr.#	Name
349	Mr. Muhammad Rehman	350	Mr. Abdul Hamid Qureshi	351	Haiz Ihsanullah
352	Mr. Muhammad Amjad	353	Mr. Saif-ur-Rehman	354	Mr. Mumtaz Muhammad
355	Mr. Hussain Ali Khan	356	Mr. Waqar Ahmad	357	Mr. Javed Khan
358	Mr. Zahid Ali	359	Syed Irshad Hussain Shah	360	Mr. Juma Khan
361	Mr. Umar Zahid Khan	362	Mr. Muhammad Khalid	363	Mr. Jehangir Khan
364	Mr. Abdul Karim	365	Mr. Akbar Said	366	Mr. Anwarullah
367	Mr. Anwar Baig	368	Mr. Fazal Mahmood	369	Mr. Nisar Ahmad
370	Mr. Inayatullah	371	Mr. Muhammad Yaqoob	372	Mr. Jannt Gul
373	Mr. Inayatullah	374	Qazi Amir Hatam	375	Mr. Raza Hassan
376	Mr. Muhammad Kamran	377	Mr. Ghulam Rabbani	378	Mr. Farooq Ahmad
379	Mr. Muhammad Haroon	380	Muhammad Imtiaz Khan	381	Mr. Atifullah
382	Mr. Ashraf Raza	383	Mr. Javed Khan	384	Mr. Akbar Ali
385	Mr. Khan Zada	386	Mr. Subhanullah	387	Muhammad Irshad
388	Mr. Din Muhammad	389	Mr. Allah Nawaz	390	Mr. Amir Sultan
391	Mr. Abdur Rehman	392	Mr. Anwarullah	393	Mr. Ahmad Saeed
394	Mr. Shafqat Ali Khan	395	Mr. Muhabat Shah	396	Mr. Manzoor Elahi
397	Mr. Tariq Hayat	398	Mr. Abdul Mahmood	399	Mr. Muhammad Riaz
400	Mr. Anwar Iqbal	401	Mr. Abdul Manaf	402	Mr. Attaullah
403	Mr. Minhaj-ud-Din	404	Mr. Rehmat Ali	405	Mr. Muhammad Basher
406	Qazi Shafiq-ur-Rehman	407	Mr. Noor-ul-Wahab	408	Mr. Nasim Muhammad
409	Mr. Irshad Ahmad	410	Muhammad Iqbal	411	Muhammad Rasool
412	Mr. Arshad Hussain	413	Mr. Zakir ullah Khan	414	Mr. Afsar Khan
415	Mr. Sher Ghulam Khan	416	Mr. Gul Zada	417	Mr. Muazzam Khan
418	Mr. Sher ur Rehman	419	Mr. Inayat-ur Rehman	420	Mr. Zahid Ullah
421	Mr. Abdul Bari	422	Mr. Sherin Zada	423	Mr. Abdullah Khan
424	Mr. Sher Ali Khan	425	Mr. Anwar Zaman	426	Mr. Amir Ali Khan
427	Mr. Hazrat Hussain	428	Mr. Muhammad Iqbal	429	Mr. Arif Sohail
430	Mr. Fazal Manan	431	Mr. Khadim Muhammad	432	Mr. Zahid Qayyum
433	Mr. Muhammad Nadeem	434	Muhammad Ali Siddique	435	Mr. Noor Badshah
436	Mr. Rana Baz Khan	437	Mr. Zahir Shah	438	Mr. Akmal Khan
439	Mr. Hussain Ahmad	440	Mr. Qamar Shehzad	441	Mr. Muhammad Ismail
442	Mr. Fazal Hussain	443	Mr. Bakhtiar Ahmad	444	M. Khalid Mahmood

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Mob: 0345-9405501

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Sr.#	Name	Sr.#	Name	Sr.#	Name
445	Mr. Mukhtiar Muhammad	446	Mr. Ghulam Murtaza	447	Mr. Zahid Iqbal
448	Muhammad Ali Asghar	449	Mr. Muddasir Shah	450	Mr. Anees Muhammad
451	Mr. Jehangir Khan	452	Mr. Askar Ali	453	Mr. Dira Wadan
454	Mr. Nazir Ullah	455	Mr. Sikandar Hayat	456	Mr. Muhammad Amin
457	Mr. Khan Wali Shah	458	Haji Khuda Bakhsh	459	Mr. Nasib Gul
460	Mr. Muhammad Nawaz	461	Mr. Abdur Rauf	462	Mr. Bahadar Zeb
463	Mr. Nasrullah	464	Mr. Murad Ali	465	Mr. Muhammad Shafiq
466	Mr. Muhammad Idress	467	Mr. Zaheen ullah	468	Mr. Murad Ali
469	Mr. Sanat Ullah	470	Mr. Muhammad Abid	471	Mr. Saeed-ur-Rehman
472	Said Akbar	473	Mr. Amjid Ali	474	Mr. Farshed ullah
475	Mr. Saran zeb Mian	476	Mr. Muntazir	477	Mr. Sajid Ahmad
478	Mr. Abdur Rauf	479	Mr. Maqsood Ali	480	Mr. Ghani-ur-Rehman
481	Mr. Muhammad Iqbal	482	Mr. Saifullah	483	Mr. Munawar Shah
484	Mr. Farooq Shah	485	Mr. Khurshid Alam	486	Bakhtiar Muhammad
487	Mr. Muhammad Ishaq	488	Mr. Riaz Ahmad	489	Mr. Taj Muhammad
490	Mr. Sher Nawab	491	Khawaja Muhammad	492	Mr. Ghulam Hussain
493	Mr. Liaqat Ali Khan	494	Mr. Amir Muhammad	495	Muht. Naveed Safdar
496	Mr. Noor-ul-Basar	497	Mr. Hayat Muhammad	498	Mr. Zainullah
499	Mr. Muhammad Javed	500	Muhammad Iqbal Khan	501	Mr. Sher Muhammad
502	Mr. Iftikhar	503	Mr. Alamzeb	504	Mr. Muhammad Zahir
505	Mr. Inam ullah	506	Muhammad Zakirullah	507	Mr. Raees Ahmad
508	Mr. Niaz Khan	509	Syed Farooq shah	510	Mr. Akhtar Nawab
511	Syed Raza Shah	512	Mr. Shah Faisal	513	Mr. Hayat Khan
514	Mr. Munir Ahmad	515	Mr. Sami Ullah	516	Mr. Khalil-ur-Rehman
517	Mr. Niamat Ali	518	Mr. Khalid Iqbal	519	Muhammad Sarwar
520	Mr. Mukhtiar Ahmad				

2. In terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servent Act, 1973 read with rule-15(1) of the Khyber Pakhtunkhwa Civil Servent (Appointment, Promotion & Transfer) rules, 1989 the above male officers of the Teaching Cadre on their promotion shall be on probation for a period of one year.

3. Consequent upon the above, the following postings/transfers are hereby ordered henceforth.

  
**JAVED IQBAL** Gul Bela  
 Daudzai Law Chamber  
 Advocate High Court Peshawar  
 Mob: 0345-8405501

PROV

The Secretary, Government of Khyber Pakhtunkhwa,  
Peshawar.

OFFICE OF THE CHIEF SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
PESHAWAR

Reference is made to the report of the Standing Committee on Establishment Department, Government of Khyber Pakhtunkhwa, dated 25th April 2015, and a copy of the same is enclosed herewith for information of the Government of Khyber Pakhtunkhwa.

Yours faithfully,

(ASADULLAH) (SIYAL)  
Assistant Secretary  
Khyber Pakhtunkhwa

File No. P/11/2015/Est. 2015-16-17 Dated 25/4/2015

Copy of the above is forwarded for information:-

1. The Chief Secretary, Government of Khyber Pakhtunkhwa.
2. The Private Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. The Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department.
4. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
5. The Secretary to Government of Khyber Pakhtunkhwa, Law, Parliamentary Affairs and Human Rights Department.
6. The Secretary to Government of Khyber Pakhtunkhwa, Information Department.
7. The Advocate General, Khyber Pakhtunkhwa, Peshawar.
8. The P.S. to Minister for Establishment, for information to the Honorable Minister.
9. The P.S. to Minister for Finance, for information to the Honorable Minister.
10. The P.S. to Minister for Elementary and Secondary Education, for information to the Honorable Minister.

(Signature)  
Assistant Secretary  
Provincial Assembly of Khyber Pakhtunkhwa

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میں نے اپنے...

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میں نے اپنے...

(1992) میں نے اپنے...

میں نے اپنے...

میں نے اپنے...

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2- کمیٹی برائے مورخہ 13 اپریل 2015ء کو اپنے منعقدہ اجلاس میں مذکورہ معاملے پر غور کیا جس میں مندرجہ ذیل اراکین کمیٹی نے شرکت کیں۔

- (i) جناب محمد عارف صاحب ایم پی اے
- (ii) جناب عبدالکریم صاحب ایم پی اے
- (iii) محترمہ آمنہ سردار صاحبہ ایم پی اے

3- محترمہ آمنہ زیب طاہر خیل صاحبہ، ایم پی اے خصوصی دعوت پر مذکورہ اجلاس میں شرکت کی۔

4- کمپنی نے چاردرجائی ترائی کے 1992ء کے فارمولے میں 20 فیصد آسامیوں کو پروموشن سے منہا کرنے اور مذکورہ کٹوتی کی آسامیوں کو ابتدائی بھرتی قواعد سے منسلک کرنے سے متاثرہ ہیڈ ماسٹروں کی درخواست (لف الف) پر جناب مظفر سید صاحب، صوبائی وزیر خزانہ کی سفارش پر از خود نوٹس لیتے ہوئے غور کیا۔ جس میں محکمہ ابتدائی و ثانوی تعلیم، محکمہ خزانہ قانون سے مذکورہ معاملے میں رائے طلب کی جو کہ بالترتیب درج ذیل ہیں۔

(الف) اسپیشل سیکرٹری، محکمہ ابتدائی و ثانوی تعلیم (جناب مسرت شاہین خان صاحب) نے کہا کہ محکمہ ہذا درخواست کنندہ گان کے اس موقف سے اتفاق کرتا ہے کہ محکمہ ہذا درخواست کنندہ گان کے اس موقف سے اتفاق کرتا ہے کہ یہ نئی تحقیق کردہ آسامیاں نہیں ہیں بلکہ یہ صرف اپ گریڈ آسامیاں ہیں اسلئے ان پر 80 فیصد اور 20 فیصد کا فارمولہ لاگو نہیں ہوتا۔ مزید براں گریڈ 17 سے جو آسامیاں گریڈ 18 میں اپ گریڈ کی گئی ہیں اسکے برابر تعداد میں گریڈ 17 کی آسامیاں ختم کی گئی ہیں۔ لہذا اگر گریڈ 17 میں سو (100) فیصد ترقیاں نہیں دی گئی اور یہ بیس (20) فیصد تعیناتیاں پبلک سروس کمیشن کے ذریعے بار سے فوری طور پر کی گئیں تو گریڈ 17 میں موجود 20 فیصد لوگ سرپلس ہو جائیں گے جس سے محکمہ تعلیم کے لئے مسائل پیدا ہوں گے۔

JAVED IQBAL Gil Bela  
Daudzai Law Chamber  
Advocate High Court Peshawar  
www.5540088888

بہار میں انگریزوں کی حکومت کے تحت...

۱۲۔ فخر علی خان کی خدمات پر...

۱۳۔ ۱۸۵۷ء میں پہلی بار...

۵۔ ۱۸۵۷ء میں پہلی بار...

۶۔ ۱۸۵۷ء میں پہلی بار...

مفتی محمد رفیع (پندرہ ماہ)

مفتی محمد رفیع (پندرہ ماہ)

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(ب) ڈائریکٹر، محکمہ ابتدائی و ثانوی تعلیم جناب محمد رفیق خٹک صاحب نے کہا کہ چار درج جاتی فارمولے 1992ء میں رائج کیا گیا کہ اس وقت ہیڈ ماسٹر کی آسامی گریڈ 17 میں تھی اور ترقی نہ ہونے پر آپ صاحبان عدم اطمینان کا شکار تھے۔ قواعد کے مطابق ہر پانچ سال بعد مذکورہ فارمولے پر عمل درآمد کرے لیکن محکمہ کی کوتاہی کے باعث اس پر کاروائی نہیں کی جاسکی۔ بیس (20) سال بعد 2012ء میں حکومت نے دوبارہ مذکورہ فارمولہ پر عمل درآمد شروع کیا لیکن محکمہ عملہ کی طرف سے اعتراض کی وجہ سے 20 فیصد آسامیوں کو ترقی کے حصہ سے کم کیا گیا۔ لیکن محکمہ عملہ نے موقف اختیار کیا کہ 80 فیصد آسامیوں کو ترقی پر جبکہ 20 فیصد آسامیوں کو نئی بھرتی کے تحت پر کی جائیں۔ محکمہ ابتدائی و ثانوی محکمہ تعلیم کا موقف تھا کہ یہ نئی تخلیق شدہ آسامیاں نہیں ہیں بلکہ موجودہ آسامیوں کو اپ گریڈ کیا گیا ہے۔ نیز گریڈ 17 کی نئی آسامیوں پر بھرتی کے دوران 20 فیصد نئی بھرتی ان ہی آسامیوں میں سے کی گئی ہیں۔ لہذا ان پر 80 اور 20 فیصد فارمولا لاگو نہیں ہوتا۔

(ج) سیکشن آفیسر محکمہ خزانہ (جناب مراد احمد صاحب) نے درخواست کنندہ گنمان کے موقف کی تائید کی اور بتایا کہ محکمہ پہلے ہی سے مذکورہ کیس میں تائید کا فیصلہ دے چکا ہے۔

(د) ڈپٹی سیکرٹری، محکمہ قانون، پارلیمانی امور و انسانی حقوق نے رائے دی کہ چونکہ مذکورہ آسامیوں کا نام کلچر (Nomenclature) تبدیل نہیں ہوا لہذا 20/80 کا فارمولہ ان پر لاگو نہیں ہوتا۔

5. کمیٹی نے درج بالا اراء کا بغور جائزہ لیتے ہوئے متفقہ طور پر سفارش کی کہ 20 فیصد کٹوتی کو فوری طور پر ختم کر کے سال 1992ء کے چار درج جاتی فارمولے کے تحت اپ گریڈ آسامیوں پر ترقیاں کی جائیں تاکہ متاثرہ ہیڈ ماسٹروں کی داد رسی ہوسکے اور انصاف کو بول بالا ہو۔

6. پیراگراف نمبر 5 میں مندرج سفارش کو بغرض منظوری ایوان کو پیش کی جاتی ہے۔

[فیصل زمان]

چیئرمین،

مجلس قائمہ نمبر 25 برائے محکمہ عملہ

JAVED IQBAL Gul Bela  
Daudzai Law Chamber  
Advocate High Court Peshawar  
Mob: 0345-9405501





## وکالت نامہ

بعدالت: صاحب سرسٹریٹ

شہرین خیل بنام طرفہ وطن

منجانب رتہ دعاوی سرسٹریٹ

تاریخ ۱۲/۲/۸۷

باعث تحریر آنکہ مقدمہ مندرجہ بالا عموماً اپنی طرف سے واسطے پیروی و جوابدہی

بمقام کیلئے جاوید اقبال گل بیلہ ایڈووکیٹ ہائی کورٹ کو بیل شرط وکیل

مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بزرگہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل

صاحب موصوف کو اطلاع دے کر حاضر عدالت کرونگا، اگر پیشی پر من مظر حاضر نہ ہوں اور مقدمہ میری غیر حاضری کی وجہ سے

کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر

مقام پچہری کی کسی اور جگہ یا پچہری کے مقررہ اوقات سے پہلے یا پچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر

مقدمہ علاوہ صدر مقام پچہری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا پچہری کے اوقات کے آگے پچھے پیش ہونے پر

من مظر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی

صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خود منظور قبول ہوگا۔ اور

صاحب موصوف کو عرضی و دعویٰ و جواب دعویٰ اور درخواست اجراءے ڈگری و نظر ثانی اپیل و نگرانی ہر قسم کی درخواست پر دستخط و

تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل

کرنے اور ہر قسم کے بیان دینے اور سپرد وراثی و راضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور

بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم انتہائی یا ترقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف

کو بشرط ادا ایگی علیحدہ مختار نہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا

اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا پیرسٹر کو بجائے اپنے یا اپنے ہمراہ

مقرر کریں اور ایسے مشیر قانون کے ہر امر وہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل

ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو

پوری فیس تاریخ پیشی سے پہلے ادا نہ کرونگا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت

میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سند رہے۔

مورخہ ۱۲/۲/۸۷۔

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صاحب موصوف

صاحب موصوف