

8-9-22

Due to public holiday to  
come up for the same as before on  
13-9-22

On  
Reader

13.09.2022

The worthy Chairman is on leave, therefore, the  
case is adjourned to 26.10.2022 for the same.

On  
Reader

26<sup>th</sup> Oct., 2022

Lawyers are on strike today.

To come up for preliminary hearing on 16.11.2022 before S.B.  
Office is directed to notify the next date on the notice board as well  
as the website of the Tribunal.

  
(Fareeha Paul)  
Member(E)




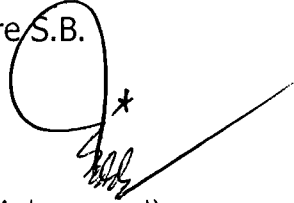
(E)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_


Case No.- \_\_\_\_\_ 32/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/01/2022	<p>The appeal of Mr. Abdul Khaliq resubmitted today by Mr. Javed Iqbal Gulbela Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on <u>28/2/22</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	28.02.2022	<p>Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 26.05.2022 for the same as before.</p> <p style="text-align: right;"> Reader.</p>
	26.05.2022	<p>Learned counsel for the appellant present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for preliminary hearing on 08.07.2022 before S.B.</p> <p style="text-align: right;"> (Mian Muhammad) Member (E)</p>

The appeal of Mr. Abdul Khaliq received to-day i.e. on 20.12.2021 which is returned to the counsel for the appellant with the remarks to submit 30 more copies/sets of the appeal along with annexures i.e. complete in all respect within 15 days.

No. 2533 /S.T,

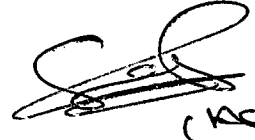
Dt. 21/12 /2021

  
Registrar  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Mr. Javed Iqbal Gulbela Adv. Pesh.

Respected Sir!

Resubmitted after necessary completion.

  
(Adv)  
20/11/2022

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

Abdul Khaliq

A. No. 32/2022

**VERSUS**

Government of Khyber Pakhtukhwa & Others

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Dated: 16-12-2021

*Appellant*

Through

**Javed Iqbal Gulbela**

Advocate Supreme Court of  
Pakistan.

Add: Office No: B-1, Al Nimra Plaza, Government College Chowk Peshawar.

①

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES**  
**TRIBUNAL PESHAWAR**

In S.A. 32 /2022

Abdul Khaliq, Assistant Professor, Education Department  
Khyber Pakhtunkhwa, Peshawar.

.....Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary.
2. Secretary Higher Education, Archives and Libraries, Khyber Pakhtunkhwa, Peshawar.
3. Director General Commerce Education Khyber Pakhtunkhwa, at Rano Garhi Peshawar.
4. Zaheer Alam, Assistant Professor at GCMS Abbottabad.
5. Noor Rehman Assistant Professor at CGMS Peshawar.
6. Ibadullah Assistant Professor at GCMS, Peshawar.
7. Atta-ur-Rehman Assistant Professor at GCMS Mardan.
8. Syed Muhammad Tausif Shah Assistant Professor at GCMS Mardan.
9. Fatehullah Assistant Professor at GCMS D.I. Khan.
10. Jamshed Raza Assistant Professor at GCMS Karak.
11. Farman Ullah Khan, Assistant Professor at GCMS Charsadda.
12. Anwar Khan, Assistant Professor at GCMS Bunir.
13. Wajahat Hussain, Assistant Professor at GCMS Bunir.

14. Muhammad Wasim Ihsan, Assistant Professor at GCMS Lakki Marwat.
15. Muhammad Riaz Alam, Assistant Professor at GCMS, Miranshah
16. Kamran Assistant Professor at GCMS Jamrud.
17. Muhammad Yasir, Assistant Professor at GCMS D.I. Khan
18. Muhammad Tariq, Assistant Professor at GCMS Mansehra.
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21. Ajaz Ahmad Assistant Professor at GCMS Chitral
22. Fazal e Wahab, Assistant Professor at GCMS, Charsadda
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25. Amanullah Assistant Professor at GCMS Bannu.
26. Rahatullah Assistant Professor at GCC No.2 Mardan
27. Gul Zeb Assistant Professor at GCMS Abbottabad.
28. Mir Sajid Khan Assistant Professor at GCMS, Miranshah.
29. Muhammad Ali Shah Assistant Professor at GCMS D.I.Khan
30. Mrs Noor-ul-Ain, Assistant Professor at Abbottabad.
31. Kalim Ullah Khan Assistant Professor at GCMS Abbottabad.
32. Nisarullah, Assistant Professor at CGMS Bunir.

.....Respondents

**Appeal Under Section 4 of Khyber Pakhtunkhwa Services Tribunal Act 1974 Against The Impugned Seniority List circulated through Notification No: SO (CE & MS) HED/1-23/21-4(1-2) Dated 17/06/2021 And For Due Placement In Seniority List With All Consequential Benefits With All Back Benefits where against the Appeal Of the Appellant Has Simply Been Shelved.**

**Respectfully Sheweth,**

1. That the Appellant is a naturally born bonafide citizen of Islamic Republic of Pakistan and hails from a respectable family.
2. That after going through the mandatorily required criteria laid down for Selection via Public Service Commission, the Appellant got inducted into service back in the year 2010 as lecturer.
3. That in fact Public Service Commission called for Selection, as Lecturers, in different disciplines through advertisement No: 01/2009, dated:26/01/2009 this advertisement was followed by another advertisement No. 03/2009 dated:22/04/2009, while this later one was followed by yet another advertisement No 08/2009, dated:24/10/2009. **(Copies of Advertisement No.1/2009, 03/2009 and 08/2009 are annexed herewith as Annexure "A, B & C" respectively).**

4. That the recruitment process commenced and completed in the light of advertisement No 3/2009 which was followed by completion of recruitment in the light of Advertisement No 8/2009 in the year 2010. Both recruitment processes, i.e. commencement and culmination took place and completion in year 2010 prior to any initiation of recruitment process or completion of any recruitment process in the light of advertisement No. 01/2009, which was completed in 2011.
5. That the appellant is the one who got recommended and later on selected as Lecturer (BPS-17) in the light of Advertisement No. 8/2009, back in the year 2010 vide Appointment Order dated: 15-10-2010. **(Copy of Appointment order is annexed as Annexure "D")**.
6. That after getting onto the rolls of the Respondent prestigious department, the appellant was duly placed at his due place in the Seniority List, kept and meant for lecturers. **(Copy of Seniority List is annexure "E" showing the due placement of appellant as lecturer)**.



7. That this seniority remained intact till the year 2018 when the appellant with rest of the colleagues were promoted as Assistant Professors (BPS-18) and even upon promotion the interse Seniority of the Appellant remained intact and was afforded due place in the Seniority list of the Assistant Professor. **(Copy of the Seniority List meant for Assistant Professor (BPS-18) is annexed as Annexure "F")**
8. That this Seniority List remained intact, till the pendulum reached the present, herein impugned seniority list dated 17/06/2021 was circulated through impugned Notification No: SO(CE &MS)HED/1-23/21-4(1-2), dated 17/06/2021, whereby the whole seniority of the Appellant as well as all seniority lists since 2009 till 2021 have been shattered for ulterior motives and against the rules and law governing the subject. **(Copy of the impugned Notification & seniority list dated 17/06/2021, is annexed as Annexure "G & H" respectively).**
9. That thus the Appellant has been wrongly placed in the impugned Seniority List & placed at Serial No: 148 instead of 108 by depriving him of his due placement in the Seniority List which remained intact since 2009, and now juniors have been

(b)

placed ahead of the Appellant from S.No: 90 to S.No: 118, which under the law is void & illegal.

10. That feeling aggrieved the Appellant preferred a Departmental Appeal, but that went futile as inspite of lapse of statutory period, the same remained undecided. **(Copy of Departmental Appeal is annexed as Annexure "I")**

11. That feeling aggrieved, the Appellant prefers the instant appeal for his due placement in the Seniority List, whereby Juniors have been placed ahead of the Appellant, upon the following grounds, inter-alia:-

**Grounds:**

- A. That the impugned notification as well as the Seniority List circulated there under are wrong, void, ab-initio and are liable to be discarded and set aside.
- B. That impugned Seniority List has been framed on the caprices and whims of the competent authority which under the law is not allowed.
- C. That the Seniority List have been disturbed just to accommodate certain blue eyed ones and to honor them by placing ahead of the appellant.
- D. That in fact the Khyber Pakhtunkhwa Public Service Commission Regulation 2003 has provided in Rule 35, the

mode and manner in which the Seniority List is to be ordained. This Rule 35 (3) (a) (b) read as under:-

- (a) Where a large number of subjects/ specialties are included in an advertisement, recommendations may not be pended till the finalization of the entire batch but instead zonal allocation be worked out subject-wise and recommendation conveyed to the Department without indicating to them the zonal allocation and the inter-se seniority. In recommendations to the Department it shall be made clear that the inter-se-seniority of the recommendee is linked with other subjects and the overall merit position and zonal adjustment will be intimated on the completion of interviews in all subjects. The Chronological order of the recommendees shall not confer any right of seniority.
- (b) The combined merit list shall be against a particular advertisement where the posts were advertised collectively but recommendations were staggered due to interview schedule or any other reason. **(Copy of the Rule 35 of PSC Regulation 2003 is annexed as Annexure "J")**

E. That this PSC Regulation 2003 was replaced by PSC Regulation 2017. In Regulation 2017 the former Rule 35 was replaced with certain amendments through Rule 34 which reads as under:-

- (c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. [serial-wise / sub serial-wise] recommendations along

with inter-se-seniority shall also be conveyed to the department.

- (d) [After selection/ recommendation, if any discrepancy is found in documents/ particulars of a candidate, the selection / recommendation could be cancelled/ withdrawn by the Commission before appointment. If the candidate is appointed by the department then the matter shall be referred to the department concerned for initiating disciplinary action based on the report of the Commission. **(Copy of Regulation 2017 is annexed as Annexure "J/1")**

F. That besides the above Khyber Pakhtunkhwa Promotion and Transfer Rules 1989, in its Rule 17 provides for Seniority which reads as:

Rule 17: Seniority,--- (1) The seniority inter se of civil servants [appointed to a service, cadre or post] shall be determined.—

- (a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission [or, as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post is in earlier selection shall rank senior to the persons selected in a later selection; and
- (b) In the case of civil servants appointed otherwise, with reference to the dates of their continuous regular appointment in the post; provided that civil servants selected for promotion o a higher post in once batch shall, on their promotion to the higher post retain their inter se seniority as in the lower post.

Explanation-I,--- if a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in

the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation-II,---if a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit.

Explanation-III—A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

(3) in the event of merger/ restructuring of the departments, attached departments or subordinate Offices, the inter se seniority of civil servants affected by the merger/ restructuring as aforesaid shall be

determined in accordance with the date of their regular appointment to a cadre or post]. **(Copy of the Rule 17 of APT Rules 1989 are annexed as Annexure "K")**

G. That now the issue in odd is that three different advertisements were issued in the year 2009. i.e. 01/2009, 03/2009 and 08/2009. Interestingly the recruitment process in the light of Advertisement No. 03/2009 & 08/2009 commenced and completed in the year 2010 i.e. before any completion of any recruitment process in the light of advertisement No. 1/2009 which was completed in 2011. Now upon completion of recruitment process seniority lists were duly issued wherein all the appointees were given their due places strictly as per law. Now when more than a decade was passed and even promotions to the next grade of Assistant Professor of (BPS-18) was carried and much water was flown under the bridge, the same undisputed seniority list was made disputed for certain ulterior motives just to appease certain blue eyed ones.

H. That the PSC Rules does provides for ordaining seniority as per the merit position and as well as postulates that the seniority would be reckoned from the year of advertisement, but in thoroughly silent in two aspects, one that what would be mechanism when more than one advertisement for the same cadre and post in the same department are issued? then how the seniority among the candidates would be determined when they have been selected in different processes under different advertisements of the same year. The second point that is not covered by any PSC Regulation is that when three different advertisements were issued and the selection process got commenced and completed under subsequent advertisements prior to the first one, then how the seniority

(11)

of those selected in earlier selection process shall be determined viz-a-viz, those selected through the first advertisement whose process commenced and culminated after the same was over under the subsequent advertisements?.

- I. That even if at all, if for the sake of arguments, if the process of recruitment commenced in the light of the first advertisement but that was kept, maliciously so procrastinated slow over that in the meanwhile certain other recruitment process got accomplish, so in that scenario as well the general law i.e. APT Rules 1989 shall prevail, while in the earlier two aspects, where both the repealed and repealing regulations of PSC are silent and gives no solution to the issue in hand. So in given circumstances the established law in that, the General law shall prevail that is to say that the APT Rules 1989 shall be the parameters for evaluating the herein impugned Seniority List.
- J. That the APT Rules 1989 has categorically provided that the selectees of one batch shall be senior to the selectees of any other batch that comes on the roles of the department in any subsequent selection process.
- K. That besides the above except the herein seniority list, no other Seniority Lists of any Department or even of the same department of the Appellant has been disturbed, but only the Appellant have been victimized and jeopardized for certain ulterior motives. Even all the seniors of the Appellant now posted in BPS-18, 19 and 20, are having the same position as that of the Appellant was enjoying before the instant unwarranted misplacement and wrong placement and all seniors of Appellant as well as in all other departments of

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Khyber Pakhtunkhwa, all are enjoying the Seniority strictly of per rule 17 of APT Rules 1989 as well as, as per merit assigned by PSC, but batch-wise selection criteria and none is disturbed, but only the Appellants have been formidably envisaged present dilemma that the batch-wise selection is ignored and violated upon the caprices and whims of certain black sheep in the directorate which under the law is neither allowed, nor hold any water.

- L. That even promotion took placed upon the same earlier undisputed Seniority List for which PSC hold' its meetings, seniority was requisition by PSC, the same was furnished to PSB. And there was no objection upon the same at that time and consequently the promotion took place but when one black sheep reached the directorate, the whole seniority was disturbed upon wishes of that black sheep and now when much water flown under the bridge, herein impugned seniority was brought by replacing undisputed one and time tested one.
- M. That even earlier these issues of inter-se seniority of the same Appellant and same respondent were agitated before the Hon'ble Peshawar High Court Peshawar as well as before this Hon'ble Tribunal and interestingly the appellant and the herein respondents were sailing the same boat and in same seniority list, which has now been disturbed illegally, was upheld by this Hon'ble Tribunal to be correct one for intents and purposes. And it were the same respondents as in herein the instant appeal and none of them neither objected nor denied the due placement, nor agitated otherwise, but abruptly the whole scenario was changed volta-facie and all the juniors respondent placed ahead of the appellants, which under the law is neither allowed, nor valid as well as sheer



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violation of the relevant judgment of this Hon'ble Tribunal, passed service appeal No: 1085/2013 titled as "Ikhtyar Zada – VS- Province of K.PK & Others". **(Copies of the judgment dated 25/04/2019 in Service Appeal No: 1085/2013 annexed herewith as Annexure "L")**

- N. That thus under the APT Rules 1989 all the juniors that have been placed ahead of the appellant in the impugned Seniority List are required to be sent back to their earlier positions and seniority of the appellant is required to be restored with all back benefits.
- O. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

*It is, therefore, most humbly prayed that on acceptance of the instant Appeal, the impugned Notification No: SO(CE&MS)HED/ 1-23/21-4 (1-2), dated:17/06/2021 may graciously be declare wrong, illegal, void ab-initio and be set aside and by doing so, the seniority list circulated/ issued there under may also graciously be set aside and the Seniority of the Appellant may very graciously be restored with all back benefits and be placed ahead of the private respondents i.e. to be brought to Serial No: 108..*

14

*Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.*

**Dated: 16/12/2021.**

*Appellant*

Through

**Javed Iqbal Gulbela**  
Advocate Supreme Court of  
Pakistan

**Saghir Iqbal Gulbela**  
Advocate High Court  
Peshawar

&

**Aamir Raziq Bangash**  
Advocate, Peshawar.

**NOTE:**

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

**Advocate.**

(15)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In S.A \_\_\_\_\_/2021

Abdul Khaliq

**VERSUS**

Government of Khyber Pakhtukhwa & Others

**AFFIDAVIT**

I, Abdul Khaliq, Assistant Professor, Education Department Khyber Pakhtunkhwa, Peshawar, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

DEPONENT

CNIC:

Cell No:

Identified BY

**Javed Iqbal Gulbela**  
Advocate, Supreme Court of  
Pakistan

(1b)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES**

**TRIBUNAL PESHAWAR**

In S.A. \_\_\_\_\_/2021

Abdul Khaliq

**VERSUS**

Government of Khyber Pakhtukhwa & Others

**ADDRESSES OF PARTIES**

**APPELLANT**

Abdul Khaliq, Assistant Professor, Education Department  
Khyber Pakhtunkhwa, Peshawar

**ADDRESSES OF RESPONDENTS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary.
2. Secretary Higher Education, Archives and Libraries, Khyber Pakhtunkhwa, Peshawar.
3. Director General Commerce Education Khyber Pakhtunkhwa, at Rano Garhi Peshawar.
4. Zaheer Alam, Assistant Professor at GCMS Abbottabad.
5. Noor Rehman Assistant Professor at GCMS Peshawar.
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14. Muhammad Wasim Ihsan, Assistant Professor at GCMS Lakki Marwat.
15. Muhammad Riaz Alam, Assistant Professor at GCMS, Miranshah
16. Kamran Assistant Professor at GCMS Jamrud.
17. Muhammad Yasir, Assistant Professor at GCMS D.I. Khan
18. Muhammad Tariq, Assistant Professor at GCMS Mansehra.
19. Junaid Nawaz Khan Assistant Professor at GCMS Mansehra

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20. Shahid Hussain, Assistant Professor at CGMS Wari Dir Upper.
21. Ajaz Ahmad Assistant Professor at GCMS Chitral
22. Fazal e Wahab, Assistant Professor at GCMS, Charsadda
23. Syed Rahim Shah Assistant Professor at CGMS Peshawar.
24. Muhammad Nawaz Khan, Assistant Professor at CGMS Wari Dir Upper.
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27. Gul Zeb Assistant Professor at GCMS Abbottabad.
28. Mir Sajid Khan Assistant Professor at GCMS, Miranshah.
29. Muhammad Ali Shah Assistant Professor at GCMS D.I.Khan
30. Mrs Noor-ul-Ain, Assistant Professor at Abbottabad.
31. Kalim Ullah Khan Assistant Professor at GCMS Abbottabad.
32. Nisarullah, Assistant Professor at CGMS Bunir.

Dated: 16/12/2021

*Appellant*

Through

**Javed Iqbal Gulbela**  
Advocate Supreme Court of  
Pakistan

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**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In S.A. \_\_\_\_\_/2021

Abdul Khaliq

**VERSUS**

Government of Khyber Pakhtukhwa & Others

**APPLICATION TEMPORARY INJUNCTION**

Respectfully Sheweth,

1. That the Appellant / Applicant had filed a Service Appeal which is pending before this Hon'ble Tribunal, the contents of which may very graciously be considered as integral part and parcel of the instant Application.
2. That balance of convenience lies in favor of the Appellant / Applicant.
3. That the Petitioner has got a good prima facie case and is pertinently sanguine of its success.
4. That if the instant petition is not allowed the petitioners shall suffer irreparable loss.

*It is therefore most humbly prayed that on acceptance of the instant application, the Respondents be restrained from carrying out any promotion process to the post of Associate Professors (BPS-19), till the final disposal of accompanying service appeal.*

Dated: 16-12-2021

Applicant  
Through  
**Javed Iqbal Gulbela**  
Advocate, Supreme  
Court of Pakistan

Am-A  
2

(19)

## NWFP PUBLIC SERVICE COMMISSION

**2- Fort Road Peshawar Cantt:**  
**Website: [www.nwfppsc.gov.pk](http://www.nwfppsc.gov.pk)**

Dated: 26-01-2009

### ADVERTISEMENT No. 01 / 2009.

Applications are invited for the following posts from Pakistani citizens of N.W.F.P/F.A.T.A domicile by 26-02-2009 (13-03-2009 for candidates from abroad). Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall also be rejected without intimation to the candidates.

#### AGRICULTURE LIVESTOCK & CO-OPERATIVE DEPTT:

**(S.No. 01)** One (01) Post of assistant Botanist. In Livestock Research & Dev:  
Deptt:

**QUALIFICATION:** M.Sc Agriculture or B.Sc (Hons) Agriculture (Obtained) after "4" Years Instructions after F.Sc) . from a recognized University under research programme in the subject relating to the subject groups as specified in schedule -II to which the Vacancy occurs..

**AGE LIMIT:** 21 to 33 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:** Merit.

**(S.No. 02)** Two (2) Posts of Research officers Fodder. In L&DD Deptt:

**QUALIFICATION:** M.Sc Agriculture or B.Sc (Hons) Agriculture (Obtained) after "4" Years Instructions after F.Sc) . from a recognized University under research programme in the subject relating to the subject groups as specified in schedule -II to which the Vacancy occurs..

**AGE LIMIT:** 21 to 33 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.  
**ALLOCATION:**

Merit	Zone-1
01	01

#### CHIEF ENGINEER WORKS & SERVICE DEPARTMENT.

**(S.No. 03)** Five (05) Posts of Data Entry Operators.

**QUALIFICATION:** (i) 2<sup>nd</sup> Division FA/FSc with one year Diploma in Computer Science from the recognized Institute (ii) Speed of Ten thousand key depression per hour for punching/data entry/verification.

**AGE LIMIT:** 18 to 30 years. **PAY SCALE:** BPS-11. **ELIGIBILITY:** Both Sexes.  
**ALLOCATION:**

Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
01	01	01	01	01

#### DIRECTORATE OF INDUSTRIES COMMERCE MINERAL DEV: LABOUR & TECHNICAL EDUCATION DEPARTMENT.

**(S.No. 04)** One (01) Post of Male Inspector Mines

**QUALIFICATION:** (i) Bachelor Degree in Mining Engineering from recognized University and (ii) 1<sup>st</sup> Class Mines Manager's certificate of Competency granted under the provision of Mines Act, 1923 and (iii) Two years experience in Govt: or Semi Government Mining Industries registered under the Mines Act, 1923.

**AGE LIMIT:** 21 to 33 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.  
**ALLOCATION:** NOTE: In case of non- availability of candidates possessing the

(S.No. 55) **Nine Hundred and Seventy Three (973) Posts of Female SETs. /S.S.Ts (Both Science & Arts) (with out graduaty and pension).**

**QUALIFICATION:** For Secondary School Teacher (General) (i) B.A. Second Division from a recognized University and (ii) B.Ed or Equivalent Qualification from a recognized University.

For Secondary School Teacher (Science) (i) BSc Second Division with at least Two of the Subjects of Physic, Chemistry, Zoology, Botany, and Mathematics -A or Mathematics-B and (ii) B.Ed or Equivalent Qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-16 **ELIGIBILITY:** Female.

**ALLOCATION:**

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
243	162	162	162	122	122

(S.No. 56) **Twenty One (21) Posts of Female SETs. /S.S.Ts Disabled (with out graduaty and pension).**

**QUALIFICATION:** For Secondary School Teacher (General) (i) B.A. Second Division from a recognized University and (ii) B.Ed or Equivalent Qualification from a recognized University.

For Secondary School Teacher (Science) (i) BSc Second Division with at least Two of the Subjects of Physic, Chemistry, Zoology, Botany, and Mathematics -A or Mathematics-B and (ii) B.Ed or Equivalent Qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. years (10 years age relaxation)

**PAY SCALE:** BPS-16 **ELIGIBILITY:** Female.

**ALLOCATION:** Merit.

(S.No. 57) **Fifty One (51) Posts of Female SETs. /S.S.Ts For Earth Quake Quota (I.E) Battagram, Mansehra, Shangla, Kohistan, Abbottabad, (with out graduaty and pension).**

**QUALIFICATION:** For Secondary School Teacher (General) (i) B.A. Second Division from a recognized University and (ii) B.Ed or Equivalent Qualification from a recognized University.

For Secondary School Teacher (Science) (i) BSc Second Division with at least Two of the Subjects of Physic, Chemistry, Zoology, Botany, and Mathematics -A or Mathematics-B and (ii) B.Ed or Equivalent Qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-16 **ELIGIBILITY:** Female.

**ALLOCATION:** Merit.

### **TECHNICAL EDUATION AND MAN POWER TRAINING DEPARTMENT.**

(S.No. 58) **Two (02) Posts of Assistant Professor Commerce in Govt: Colleges of Commercial/Govt: Commercial Training Institutes.**

**QUALIFICATION:** (i) Ph. D in the relevant subject from a recognized University with three year teaching experience in recognized college / Govt: Commercial Institutes/ Govt: Commercial Institutes/ Govt: Commerce College ass Instructor/ Lecturer.

OR (ii) Master's Degree from a recognized University in the relevant subject with Five Years experience of teaching as Lecturer / Junior Instructor in a recognized college / Govt: Commercial Institute/ Govt: Commerce College.

**AGE LIMIT:** 25 to 40 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Male.

**ALLOCATION:** Merit.

(S.No. 59) **Two (02) Posts of Assistant Professor in Computer Engineering in Govt: College of Technology & Govt: Polytechnic Institute.**

**QUALIFICATION:** (a) Ph. D in Engineering from a recognized University / Institute with one years's teaching/ professional experience in the relevant subject as such OR (b) Master's Degree in Engineering from a recognized University/ Institute with five years teaching/ professional experience in the relevant subject as such: OR (c)



Bachelor's Degree in Engineering/ Associate Member Institute of Engineering in the relevant subject from a recognized University / Institution with Seven years teaching/ professional experience in the relevant subject as such.

**AGE LIMIT:** 25 to 40 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Male.  
**ALLOCATION:** Merit.

**(S.No. 60)** **Twenty Two (22) Posts of Male Instructor/Lecturer in Commerce for Govt: College of Commerce/Govt: Commercial training Institute.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.

**ALLOCATION:**

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
05	04	04	04	03	02

**(S.No. 61)** **Three (03) Posts of Male Instructor/Lecturer in Commerce for Earthquake Affected Areas for Govt: College of Commerce/Govt: Commercial training Institute.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.

**ALLOCATION:** Merit. (District Wise Distribution)

Battagram	Shangla	Kohistan
01	01	01

**(S.No. 62)** **Fourteen (14) Posts of Male Instructor/ Lecturer of computer Science for Government College of Commerce (GCC)/ Govt: Commercial Training Institute (GCTI).**

**QUALIFICATION:** (i) 2<sup>nd</sup> Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.

**ALLOCATION:**

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
04	02	02	02	02	02

**(S.No. 63)** **One (01) Post of Male Instructor/ Lecturer of computer Science (Disable) for Government College of Commerce (GCC)/ Govt: Commercial Training Institute (GCTI).**

**QUALIFICATION:** (i) 2<sup>nd</sup> Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.

**ALLOCATION:** Merit.

**(S.No. 64)** **One (01) Post of Female Instructor Commerce. In GCC/GCTIs.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant Subjects or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Female.

**ALLOCATION:** Zone-5

**(S.No. 65)** **One (01) Post of Male Instructor/ Lecturer of computer Science Earth quack Affected Area in Government College of Commerce (GCC)/ Govt: Commercial Training Institute (GCTI).**

**QUALIFICATION:** (i) 2<sup>nd</sup> Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.

**ALLOCATION:** Merit.

16

22

34

(S.No. 66)	<b>Ten (10) Posts of Male office Assistant.</b>				
	<b>QUALIFICATION:</b> Bachelor degree from recognized University...				
	<b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Male.				
	<b>ALLOCATION:</b>				
	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>	<b>Zone-4</b>	<b>Zone-5</b>
	02	02	02	02	02

(S.No. 67)	<b>One (01) Post of Female office Assistant.</b>				
	<b>QUALIFICATION:</b> Bachelor degree from recognized University.				
	<b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Female.				
	<b>ALLOCATION:</b> Merit.				

### CORRIGENDUM

1. The Post of Research Officer for Earth Quake Quota appearing at S.No.2 Advt: No.07/2007 may be read as 02 Post for Chemistry and one for cereal Crops.
2. The Post of Reader Advertised in Advtt: No. 07/2008 S.No. 39 may be read as one post instead of Two Posts.

### GENERAL CONDITIONS.

- (i) Age, qualification and experience etc shall be reckoned on 26-02-2009 Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Govt Servants who have completed 2 years continuous service, upto 10 years for disabled persons and upto 3 years for candidates belonging to backward areas of Zone-1, Zone-3, Merged Areas of Hazara and Mardan Divisions and uper Tanawal, Districts of Swat, Upper Dir, Lower Dir, Chitral, Buner, Kala Dhaka Area, Kohistan District , Shangla, Gadoon Area in Swabi, Backward areas of Mansehra and Batagram, backward areas of Haripur District i.e., Kalanjar Field Kanungo Circle of Tehsil Haripur and Amazai Field Kanungo Circle of Tehsil Ghazi. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt Servants, general or disabled candidates, whichever is relevant and applicable to them.
- (ii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates are accepted. However, the candidates can apply on provisional certificate signed by the Controller of Examination of the respective Institution but candidates shall produce original degrees / certificates before their selection. Detail Marks Certificate for all the examination shall necessarily be required and these should be attached with the application forms.
- (iii) ALLOCATION of vacancies in BPS-17 and below shall be strictly in accordance with the Zonal ALLOCATION as indicated against each post(s). The applications of the candidates other than the specified zone(s) shall be ignored except for posts reserved for Merit quota. No zonal reservation stands for posts allocated to disabled quota and also for the posts in BPS-18 and above. All such posts shall be filled in on Open Merit.
- (iv) The candidates applying against disabled posts must attach with their application forms of disability certificate from the Provincial Council for Rehabilitation of Disabled Persons as well as disability certificate from the respective Medical Superintendent / Medical Board showing therein the specific disability.

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Am-B

# NWFP PUBLIC SERVICE COMMISSION

**2- Fort Road Peshawar Cantt:**

**Website: [www.nwfppsc.gov.pk](http://www.nwfppsc.gov.pk)**

**Ph: 9214131, 9213563, 9213750, 9212897**

Dated: 22-04-2009

## ADVERTISEMENT No. 03 / 2009.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of N.W.F.P or F.A.T.A by 23-05-2009 (candidates applying from abroad by 06-06-2009). Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected without intimation to the candidates.

### AGRICULTURE LIVESTOCK & CO-OPERATIVE DEPTT:

<b>(S.No. 1)</b>	<b>Three (03) Posts of Soil Conservation Assistant.</b>		
	<b>QUALIFICATION:</b> (a) M.Sc Agriculture (Soil Sciences) from a recognized University OR (b) B.Sc (Hons) Agriculture with Soil Science as major subject obtained after four (04) years of academic instruction after F.Sc from a recognized University OR (c) B.Sc Agriculture Engineering from a recognized University.		
	<b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Both Sexes.		
	<b>ALLOCATION:</b>		
	<b>Merit</b>	<b>Zone-1</b>	<b>Zone-2</b>
	<b>01</b>	<b>01</b>	<b>01</b>
	<b>Note:</b> Candidates who have already applied in response to our Advertisement No. 07/2008 S. No.7 need not apply afresh.		

### CIVIL SECRETARIATE/ E&A DEPARTMENT:

<b>(S.No. 2)</b>	<b>Thirty Eight (38) Posts of Junior Scale Stenographer.</b>				
	<b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board and. (ii) A speed of 50 words per minute in English shorthand and 35 words per minute in English typewriting and knowledge of Computer in using MS Word and MS Excel.				
	<b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12. <b>ELIGIBILITY:</b> Both Sexes.				
	<b>ALLOCATION:</b>				
	<b>Zone-1</b>	<b>Zone-2</b>	<b>Zone-3</b>	<b>Zone-4</b>	<b>Zone-5</b>
	<b>09</b>	<b>08</b>	<b>08</b>	<b>06</b>	<b>07</b>

<b>(S.No. 3)</b>	<b>Four (04) Posts of Junior Scale Stenographer</b>				
	<b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board and. (ii) A speed of 50 words per minute in English shorthand and 35 words per minute in English typewriting and knowledge of Computer in using MS Word and MS Excel.				
	<b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12. <b>ELIGIBILITY:</b> Female.				
	<b>ALLOCATION:</b> Open Merit.				

<b>(S.No. 4)</b>	<b>Two (02) Posts of Junior Scale Stenographer</b>	
	<b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from a recognized Board and. (ii) A speed of 50 words per minute in English shorthand and 35 words per minute in English typewriting and knowledge of Computer in using MS Word and MS Excel.	
	<b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12. <b>ELIGIBILITY:</b> Both Sexes.	
	<b>ALLOCATION:</b>	
	<b>Abbottabad</b>	<b>Kohistan</b>
	<b>01</b>	<b>01</b>

SAVED  
GULBELA  
Associate  
Supreme Court  
Pakistan  
(ASC # 5317)

24

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	<b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION. Merit (among disabled candidates)</b>				
(S.No. 29)	<b>Thirty (30) Posts of Charge Nurse (Earth Quake)</b>				
	<b>QUALIFICATION:</b> (a) Registered "A" Grade Nurse (b) Registered Midwife with Nursing Council <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION.</b>				
	Mansehra	Battagram	Shangla	Kohistan	Abbottabad
	03	09	03	09	06

(S.No. 30)	<b>One Hundred and Fifty Seven (157) Posts of Male Charge Nurse.</b>					
	<b>QUALIFICATION:</b> Registered Male Nurse with Nursing Council <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION.</b>					
	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	40	26	26	26	20	19

(S.No. 31)	<b>Three (03) Posts of Male Nurses (Disabled)</b>				
	<b>QUALIFICATION:</b> Registered Male Nurse with Nursing Council. <b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-16. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION. Merit (among disabled candidates)</b>				

(S.No. 32)	<b>One (01) Artist. For Saido Medical College Swat.</b>				
	<b>QUALIFICATION:</b> (i) Secondary School Certificate from a recognized Board and (ii) Diploma in Fine Arts from a recognized Government Institute. <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-11. <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION. Zone-2.</b>				

**INDUSTRIES COMMERCE MINERAL DEV; LABOUR & TECHNICAL  
EDUCATION DEPARTMENT.**

(S.No. 33)	<b>One (01) Post of Principal/ Associate Professor (Tech: Subject) in Civil</b>				
	<b>QUALIFICATION:</b> (i) Ph.D in Engineering from a recognized University with five years teaching/ professional experience after obtaining Ph.D. Or (ii) Master's Degree in Engineering from a recognized University with ten years teaching/ professional experience after obtaining Master's Degree; Or (iii) Bachelor's Degree in Engineering in the relevant field from a recognized University with fifteen years teaching/ professional experience after obtaining the Bachelors degree. <b>AGE LIMIT:</b> 30 to 45 years. <b>PAY SCALE:</b> BPS-19. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b> Merit.				

(S.No. 34)	<b>One (01) Post of Instructress Maths (Related Studies) In Govt Polytechnic Institutes</b>				
	<b>QUALIFICATION:</b> 2 <sup>nd</sup> Class Master Degree in the relevant subject from a recognized University. <b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Zone-1.				

(S.No. 35)	<b>Two (02) Posts of Female Instructor (Physics) (Related Studies)</b>				
	<b>QUALIFICATION:</b> 2 <sup>nd</sup> Class Master's Degree in the relevant subject from a recognized University. <b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b>				
	Merit	Zone-1			
	01	01			

JAVED IQBAL GULBELA  
Associate  
Supreme Court Pakistan  
1994-2014

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(S.No. 36)	<b>Seven (07) Posts of Female Instructor in Various Subjects (Two in Commerce, One each in Urdu, Computer Science, Islamiat, Economics and English).</b>																							
	<p><b>QUALIFICATION:</b> Second Class Master's Degree in the relevant subjects or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 40 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Female.  <b>ALLOCATION:</b></p> <table border="1"> <thead> <tr> <th>S.No.</th> <th>Subject</th> <th>Allocation</th> </tr> </thead> <tbody> <tr> <td>a.</td> <td>Commerce</td> <td>One each to Merit &amp; Zone-1</td> </tr> <tr> <td>b.</td> <td>Urdu</td> <td>Merit</td> </tr> <tr> <td>c.</td> <td>Computer Science</td> <td>Merit</td> </tr> <tr> <td>d.</td> <td>Islamiat</td> <td>Merit</td> </tr> <tr> <td>e.</td> <td>Economics</td> <td>Merit</td> </tr> <tr> <td>f.</td> <td>English</td> <td>Merit</td> </tr> </tbody> </table>			S.No.	Subject	Allocation	a.	Commerce	One each to Merit & Zone-1	b.	Urdu	Merit	c.	Computer Science	Merit	d.	Islamiat	Merit	e.	Economics	Merit	f.	English	Merit
S.No.	Subject	Allocation																						
a.	Commerce	One each to Merit & Zone-1																						
b.	Urdu	Merit																						
c.	Computer Science	Merit																						
d.	Islamiat	Merit																						
e.	Economics	Merit																						
f.	English	Merit																						

(S.No. 37)	<b>Three (03) Posts of Assistant Director (Technical)</b>								
	<p><b>QUALIFICATION:</b> B.Sc (Mining Engineering ) from a recognized University.  <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Male.  <b>ALLOCATION:</b></p> <table border="1"> <thead> <tr> <th>Merit</th> <th>Zone-3</th> <th>Zone-4</th> </tr> </thead> <tbody> <tr> <td>01</td> <td>01</td> <td>01</td> </tr> </tbody> </table>			Merit	Zone-3	Zone-4	01	01	01
Merit	Zone-3	Zone-4							
01	01	01							

(S.No. 38)	<b>Thirty Two (32) Posts of Male Instructors (Technical Subjects)</b>																																																					
	<p><b>QUALIFICATION:</b> 2<sup>nd</sup> Class Engineering Degree in the relevant subject or equivalent qualification from a recognized University or equivalent qualification from a recognized Institute.  <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Male.  <b>ALLOCATION:</b></p> <table border="1"> <thead> <tr> <th>S. No.</th> <th>Post/ Subject</th> <th>No. of Posts</th> <th>Merit</th> <th>Zone-1</th> <th>Zone-2</th> <th>Zone-3</th> <th>Zone-4</th> <th>Zone-5</th> </tr> </thead> <tbody> <tr> <td>a.</td> <td>Electrical</td> <td>23</td> <td>5</td> <td>3</td> <td>3</td> <td>5</td> <td>3</td> <td>4</td> </tr> <tr> <td>b.</td> <td>Mechanical</td> <td>04</td> <td>-</td> <td>-</td> <td>1</td> <td>1</td> <td>1</td> <td>1</td> </tr> <tr> <td>c.</td> <td>Civil</td> <td>03</td> <td>-</td> <td>1</td> <td>1</td> <td>-</td> <td>-</td> <td>1</td> </tr> <tr> <td>d.</td> <td>Electronics</td> <td>02</td> <td>1</td> <td>-</td> <td>-</td> <td>-</td> <td>1</td> <td>-</td> </tr> </tbody> </table>									S. No.	Post/ Subject	No. of Posts	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	a.	Electrical	23	5	3	3	5	3	4	b.	Mechanical	04	-	-	1	1	1	1	c.	Civil	03	-	1	1	-	-	1	d.	Electronics	02	1	-	-	-	1	-
S. No.	Post/ Subject	No. of Posts	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5																																														
a.	Electrical	23	5	3	3	5	3	4																																														
b.	Mechanical	04	-	-	1	1	1	1																																														
c.	Civil	03	-	1	1	-	-	1																																														
d.	Electronics	02	1	-	-	-	1	-																																														

(S.No. 39)	<b>Five (05) Posts of Male Instructors in English.</b>														
	<p><b>QUALIFICATION:</b> 2<sup>nd</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 40 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Male.  <b>ALLOCATION:</b></p> <table border="1"> <thead> <tr> <th>Merit</th> <th>Zone-1</th> <th>Zone-2</th> <th>Zone-4</th> <th>Zone-5</th> </tr> </thead> <tbody> <tr> <td>01</td> <td>01</td> <td>01</td> <td>01</td> <td>01</td> </tr> </tbody> </table>					Merit	Zone-1	Zone-2	Zone-4	Zone-5	01	01	01	01	01
Merit	Zone-1	Zone-2	Zone-4	Zone-5											
01	01	01	01	01											

(S.No. 40)	<b>Two (02) Posts of Male Instructor in Economics.</b>					
	<p><b>QUALIFICATION:</b> 2<sup>nd</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 40 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Male.  <b>ALLOCATION:</b></p> <table border="1"> <thead> <tr> <th>Merit</th> <th>Zone-4</th> </tr> </thead> <tbody> <tr> <td>01</td> <td>01</td> </tr> </tbody> </table>		Merit	Zone-4	01	01
Merit	Zone-4					
01	01					

(S.No. 41)	<b>One (01) Post of Instructress (Related Studies)</b>	
	<p><b>QUALIFICATION:</b> 2<sup>nd</sup> Class Master Degree in Islamiyat or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Female.</p>	

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<b>ALLOCATION: Merit.</b>
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<b>(S.No. 42)</b>	<b>Two (02) Posts of Research Officers.</b>				
	<b>QUALIFICATION:</b> 2 <sup>nd</sup> Class Master's Degree in Economics, Statistics with Economics as one of the Subject Business Administration or commerce from a recognized University. <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b>				
	<table border="1" style="width: 100%;"><tr><td style="text-align: center;">Merit</td><td style="text-align: center;">Zone-1</td></tr><tr><td style="text-align: center;">01</td><td style="text-align: center;">01</td></tr></table>	Merit	Zone-1	01	01
Merit	Zone-1				
01	01				

<b>(S.No. 43)</b>	<b>01 Post of Female Principal. In Govt: Vocational Institute for Women.</b>
	<b>QUALIFICATION:</b> 1) a: Degree in 2 <sup>nd</sup> Class from a recognized University: b: Diploma from Vocational Institute/School for Women: c: Diploma from Govt: vocational Teachers Training for Women: d: Three years teaching experience in the Vocational Trades in a recognized Institute after obtaining the requisite qualification . <b>OR</b> 2) a: Diploma from National College of Arts/ Govt: Polytechnic Institute for Women: and b: Six years teaching experience in the Vocational Trade in a recognized Institute after obtaining the requisite qualification. 3) a: Matriculation in 2 <sup>nd</sup> Division <b>OR</b> equivalent qualification from a recognized Board. b : Diploma from Govt Vocational Institute/ School. c : Diploma from Govt: Vocational Teachers Training Institute for Women and d: Ten years teaching experience in Vocational Trades in a recognized Institute after obtaining the requisite qualification. <b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Zone-01.

<b>(S.No. 44)</b>	<b>One (1) Post of Male Junior Instructor(Arithmetic)(Earthquake quota)</b>
	<b>QUALIFICATION:</b> B.Sc (Maths) Second Division or BA Degree Second Division with Maths as one of the subjects from a recognized University. <b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b> Merit.

<b>(S.No. 45)</b>	<b>Five (05) Posts of Male Junior Instructor (Arithmetic)</b>
	<b>QUALIFICATION:</b> B.Sc (Maths) Second Division or BA Degree Second Division with Maths as one of the subjects from a recognized University. <b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b> One each to Zone-1, 2, 3, 4 & 5.

<b>(S.No. 46)</b>	<b>One (01) Post of Female Junior Instructor (Arithmetic)</b>
	<b>QUALIFICATION:</b> B.Sc (Maths) Second Division or BA Degree Second Division with Maths as one of the subjects from a recognized University. <b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Merit.

<b>(S.No. 47)</b>	<b>Eleven (11) Posts of Male Junior Instructor in Commerce</b>										
	<b>QUALIFICATION:</b> 2 <sup>nd</sup> Class Bachelor Degree in Commerce from a recognized University. <b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b>										
	<table border="1" style="width: 100%;"><tr><td style="text-align: center;">Zone-1</td><td style="text-align: center;">Zone-2</td><td style="text-align: center;">Zone-3</td><td style="text-align: center;">Zone-4</td><td style="text-align: center;">Zone-5</td></tr><tr><td style="text-align: center;">03</td><td style="text-align: center;">03</td><td style="text-align: center;">02</td><td style="text-align: center;">01</td><td style="text-align: center;">02</td></tr></table>	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	03	03	02	01	02
Zone-1	Zone-2	Zone-3	Zone-4	Zone-5							
03	03	02	01	02							

(S.No. 48)	<b>Two (02) Posts of Female Junior Instructor in Commerce</b> <b>QUALIFICATION:</b> 2 <sup>nd</sup> Class Bachelor Degree in Commerce from a recognized University. <b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Merit.
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(S.No. 49)	<b>Two (02) Posts of Assistant.</b> <b>QUALIFICATION:</b> Bachelor's Degree from a recognized University. <b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b>				
	<table border="1"> <tr> <td>Zone-1</td> <td>Zone-2</td> </tr> <tr> <td>01</td> <td>01</td> </tr> </table>	Zone-1	Zone-2	01	01
Zone-1	Zone-2				
01	01				

(S.No. 50)	<b>Two (02) Posts of Computer Operator</b> <b>QUALIFICATION:</b> (a) F.A / FSc with statistics from a recognized Board / University. (b) A minimum speed of 10000 key depressions per hour for punching/ data entry verification. <b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-11. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b>				
	<table border="1"> <tr> <td>Zone-1</td> <td>Zone-2</td> </tr> <tr> <td>01</td> <td>01</td> </tr> </table>	Zone-1	Zone-2	01	01
Zone-1	Zone-2				
01	01				

(S.No. 51)	<b>Seven (07) Posts of Surveyor.</b> <b>QUALIFICATION:</b> FA/FSc Pre-Engineering or equivalent qualification a recognized Board with. (a) Mines Surveyor Competency Certificate under Mines Act-1923 and (b) Certificate in Auto CAD from a recognized Institute. <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-11. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b>										
	<table border="1"> <tr> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td>02</td> <td>02</td> <td>01</td> <td>01</td> <td>01</td> </tr> </table>	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	02	02	01	01	01
Zone-1	Zone-2	Zone-3	Zone-4	Zone-5							
02	02	01	01	01							

### **IRRIGATION DEPARTMENT**

(S.No. 52)	<b>Fourteen (14) Posts of Assistant Engineer (Civil/ Mechanical).</b> <b>QUALIFICATION:</b> (i) Degree in Civil / Mechanical Engineering from a recognized University (ii) Registration from Pakistan Engineering Council. <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> For Civil Engineer.												
	<table border="1"> <tr> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td>03</td> <td>02</td> <td>01</td> <td>02</td> <td>02</td> <td>02</td> </tr> </table>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	03	02	01	02	02	02
Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5								
03	02	01	02	02	02								
	For Mechanical Engineer.												
	<table border="1"> <tr> <td>Zone-2</td> <td>Zone-3</td> </tr> <tr> <td>01</td> <td>01</td> </tr> </table>	Zone-2	Zone-3	01	01								
Zone-2	Zone-3												
01	01												

(S.No. 53)	<b>One (01) Post of Assistant Engineer Civil (For Women Quota)</b> <b>QUALIFICATION:</b> (i) Degree in Civil / Mechanical Engineering from a recognized University (ii) Registration from Pakistan Engineering Council. <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-17. <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Merit
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### **INFORMATION DEPARTMENT.**

(S.No. 54)	<b>One (01) Post of Non Linear Editor.</b> <b>QUALIFICATION:</b> (i) B.A/B.Sc from any recognized University. (ii) One year Diploma in information technology from a recognized technical Board and (iii) Three year experience in Non Linear Editor and Video Composition. <b>AGE LIMIT:</b> 25 to 32 years. <b>PAY SCALE:</b> BPS-14. <b>ELIGIBILITY:</b> Male. <b>ALLOCATION:</b>
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Am-L 49

# NWFP PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: [www.nwfppsc.gov.pk](http://www.nwfppsc.gov.pk)

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 24.10.2009

## ADVERTISEMENT No. 08 / 2009.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of N.W.F.P / F.A.T.A by 21-11-2009 (candidates applying from abroad by 05-12-2009). Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected without intimation to the candidates

<b><u>DIRECTORATE OF ARCHIVES &amp; LIBRARIES, NWFP</u></b>	
1.	<p><b>FIVE (05) POSTS OF FEMALE LIBRARIAN IN DIRECTORATE OF ARCHIVES &amp; LIBRARIES, NWFP.</b></p> <p><b>QUALIFICATION:</b> B.A/B.Sc with Diploma in Library Science from a recognized University.  <b>NOTE:</b> Bachelor Degree holder in Library Science from A.I.O.U is not eligible.  <b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Female.  <b>ALLOCATION:</b> Two in Zone-1 &amp; Three in Zone-3.....</p>
2.	<p><b>FOUR (04) POSTS OF FEMALE DPE IN DIRECTORATE OF ARCHIVES &amp; LIBRARIES, NWFP</b></p> <p><b>QUALIFICATION:</b> B.A/B.Sc with Senior Diploma in Physical Education from a recognized University/ Institute.  <b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Female.  <b>ALLOCATION:</b> Zone-1 .....</p>
3.	<p><b>ONE (01) POSTS OF SYSTEM SUPERVISOR IN DIRECTORATE OF ARCHIVES &amp; LIBRARIES, NWFP</b></p> <p><b>QUALIFICATION:</b> 1. M.Sc Computer Science or M.C.S in 2<sup>nd</sup> Division from a recognized University; And  2. Two years experience in Government/Semi Government /Reputed Private Organization in the relevant field.  <b>AGE LIMIT:</b> 25 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> Zone-1 .....</p>
4.	<p><b>ONE (01) POST OF ASSISTANT RESEARCH OFFICER IN DIRECTORATE OF ARCHIVES &amp; LIBRARIES, NWFP</b></p> <p><b>QUALIFICATION:</b> Second Class Master degree in History, Pakistan Studies or in Sociology from a recognized University.  <b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> Zone-1 .....</p>
5.	<p><b>TWO (02) POSTS OF COMPUTER OPERATOR IN DIRECTORATE OF ARCHIVES &amp; LIBRARIES, NWFP</b></p> <p><b>QUALIFICATION:</b> 1. Intermediate Second Class or equivalent from a recognized Board.  2. One year Diploma in Computer Science or Information Technology from a recognized Board.  <b>AGE LIMIT:</b> 18 to 28 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> One each to Zone-1 &amp; Zone-2</p>

JAVED TALIB GULBELA  
Advocate  
Supreme Court of Pakistan  
PSC # 5217



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**INDUSTRIES, COMMERCE, MINERAL DEVE., LABOUR & TECHNICAL EDUCATION DEPARTMENT.**

**16. TEN (10) POSTS OF ASSISTANT PROFESSOR IN COMMERCE IN TECHNICAL EDU: DEPTT:**

**QUALIFICATION:** a) Ph. D in the relevant subject from a recognized University with three years teaching experience in recognized College/ Government Commercial Institute/ Government Commerce College as Instructor/ Lecturer or ; b) Master Degree from a recognized University in the relevant subject with five years experience of teachnign as Lecturer / Junior Instructor in a recognized College/ Government Commercial Institute/ Government Commerce College.

**AGE LIMIT:** 25 to 40 years. **PAY SCALE:** BPS-18 **ELIGIBILITY:** Male. **ALLOCATION:** Merit.....

**17. FOUR (04) POSTS OF FEMALE INSTRUCTOR / LECTURER IN COMMERCE FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female. **ALLOCATION:** Merit.

**18. ONE (01) POST OF MALE INSTRUCTOR / LECTURER IN COMMERCE (DISABLE QUOTA) FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Male. **ALLOCATION:** Merit.

**19. ONE (01) POST OF MALE INSTRUCTOR / LECTURER IN COMMERCE (MINORITY QUOTA) FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Male. **ALLOCATION:** Merit.

**20. NINE (09) POSTS MALE INSTRUCTOR/ LECTURER IN COMMERCE FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Male. **ALLOCATION:**

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone5
03	01	01	01	01	02

JAWED IQBAL GULBELA  
Advocate  
Govt of Pakistan  
Sindh  
23/11/2017

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21. FIVE (05) POSTS MALE INSTRUCTOR/ LECTURER IN COMPUTER SCIENCE FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES.

QUALIFICATION: 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

AGE LIMIT: 21 to 40 years. PAY SCALE: BPS-17 ELIGIBILITY: Male.

ALLOCATION:

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone5
02	--	--	01	01	01

22. Five (05) Posts Male Instructor/ Lecturer in English for Govt: College of Commerce/ Govt: Commercial Training Institutes.

QUALIFICATION: 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

AGE LIMIT: 21 to 40 years. PAY SCALE: BPS-17 ELIGIBILITY: Male.

ALLOCATION:

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone5
01	01	--	01	01	01

23. FOUR (04) POSTS MALE INSTRUCTOR/ LECTURER IN ECONOMICS FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES

QUALIFICATION: 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

AGE LIMIT: 21 to 40 years. PAY SCALE: BPS-17 ELIGIBILITY: Male.

ALLOCATION:

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone5
01	01	01	--	--	01

24. FOUR (04) POSTS MALE INSTRUCTOR/ LECTURER IN URDU FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES

QUALIFICATION: 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

AGE LIMIT: 21 to 40 years. PAY SCALE: BPS-17 ELIGIBILITY: Male.

ALLOCATION:

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone5
01	01	01	01	--	--

25. TWO (02) POSTS MALE INSTRUCTOR/ LECTURER IN ISLAMIAT FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES

QUALIFICATION: 2<sup>nd</sup> Class Master's Degree in the relevant Subject or equivalent qualification from a recognized University.

AGE LIMIT: 21 to 40 years. PAY SCALE: BPS-17 ELIGIBILITY: Male.

ALLOCATION:

Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone5
01	--	--	--	--	01

JAWED IQBAL GULBELA  
Supreme Court Pakistan

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26. **ONE (01) POST MALE INSTRUCTOR/ LECTURER IN STATISTICS/ BUSINESS MATHS FOR GOVT: COLLEGE OF COMMERCE/ GOVT: COMMERCIAL TRAINING INSTITUTES**

**QUALIFICATION:** (i) 2<sup>nd</sup> Class Master's Degree in Maths from a recognized University.  
(ii) 2<sup>nd</sup> Class MBA with Maths/ Statistics in B.A/B.Sc from a recognized University.  
(iii) 2<sup>nd</sup> Class Master's Degree in Statistics with Maths in B.A/B.Sc from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Male.  
**ALLOCATION:** Merit.

27. **ONE POST OF FEMALE INSTRUCTOR (RELATED STUDIES) IN FOOD IN TECHNICAL EDU: DEPTT.**

**QUALIFICATION:** Master Degree in the relevant field from a recognized University.  
**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female.  
**ALLOCATION:** Merit.

28. **FOUR (04) POSTS OF MALE DIRECTOR PHYSICAL EDUCATION IN TECHNICAL EDUCATION AND MANPOWER TRAINING DEPTT:**

**QUALIFICATION:** 2<sup>nd</sup> Class Bachelor Degree from recognized University and Senior Diploma in Physical Education from a recognized Institute.  
**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-16 **ELIGIBILITY:** Male.  
**ALLOCATION:**

Merit	Zone-2	Zone-3	Zone-4
01	01	01	01

**Note: The Candidates, who have already applied in response to our advertisement No. 03/2008 at Serial No.29, need not apply again.**

29. **THREE (03) POSTS OF MALE JUNIOR INSTRUCTORS ARITHMATICS IN TECHNICAL EDUCATION DEPARTMENT**

**QUALIFICATION:** 2<sup>nd</sup> Division B.Sc Maths or B.A with Maths as one of the subject from a recognized University.  
**AGE LIMIT:** 18 to 32 years. **PAY SCALE:** BPS-14 **ELIGIBILITY:** Male.  
**ALLOCATION:** One each to Zone-2, Zone-3 and Zone-4.

30. **TWENTY (20) POSTS OF MALE JUNIOR INSTRUCTOR IN COMMERCE IN TECHNICAL EDUCATION DEPTT:**

**QUALIFICATION:** 2<sup>nd</sup> Class Bachelor Degree in Commerce from a recognized University.  
**AGE LIMIT:** 18 to 32 years. **PAY SCALE:** BPS-14 **ELIGIBILITY:** Male.  
**ALLOCATION:** Four each to Zone-1, 2 & 5, Five to Zone-3 and Three to Zone-4.....

31. **ONE (01) POST OF FEMALE JUNIOR INSTRUCTOR IN COMMERCE**

**QUALIFICATION:** 2<sup>nd</sup> Division Bachelor Degree in Commerce from a recognized University.  
**AGE LIMIT:** 18 to 32 years. **PAY SCALE:** BPS-14 **ELIGIBILITY:** Female.  
**ALLOCATION:** Merit.....

Supren. K. KULEBELA  
 2008

Annexure = D



Govt. of Khyber Pakhtunkhwa,  
Industries, Commerce, & Technical  
Education Department.

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**NOTIFICATION**

**No.SOIII(IND)TE/3-6/2010.** On the recommendation of the Khyber Pakhtunkhwa, Public Service Commission, and in pursuance of the provisions contained in sub-section (2) of section-19 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), as amended by the Khyber Pakhtunkhwa, Civil Servants (Amendment) Act, 2005 (Khyber Pakhtunkhwa Act No. IX of 2005), the competent authority is pleased to order the appointment of the following candidates as Male Instructors (Urdu) (BPS-17) in the Directorate General of Technical Education & Manpower Training, Khyber Pakhtunkhwa subject to the terms and conditions mentioned hereunder:-

S. No.	Name of the Candidate	Address
1.	Mr. Tahir Khan s/o H. Fateh Khan	Village H. Gul Rehman, Ghundi, Jamrud, Khyber Agency.
2.	Mr. Muhammad Imtiaz s/o Rehmat Gul	Mohallah Shaheed Abad, Village & PO Akbar Pura, District & Tehsil Nowshera.
3.	Mr. Abdul Khaliq s/o Muhammad Ibrahim	Taus Road, Taus Machine Koroona, PO Par Hoti, District & Tehsil Mardan.
4.	Mr. Tariq Wadood s/o Mian Sherin	Village Hisar Bala, PO Totakan, Tehsil Batkhela, Malakand Agency.

**TERMS AND CONDITIONS**

- They will, for all intents and purposes, be Civil Servants except for the purpose of pension or gratuity. In lieu of pension and gratuity, they will be entitled to receive such amount contributed by them towards Contributory Provident Fund (C.P.F) along with the contributions made by Government to their account in the said fund, in the prescribed manner.
- They will be governed by the Khyber Pakhtunkhwa, Civil Servants Act 1973, all the laws applicable to the Civil Servants and rules made there-under.
- They will, initially, be on probation for a period of one year.
- Their services will be liable to termination at any time without assigning any reasons, before the expiry of the period of probation/extended period of probation, if their work during this period is not found satisfactory. In such an event, they will be given a month's notice of termination from service or one month's pay in lieu thereof. In case they wish to resign at any time, a month's notice shall be necessary or in lieu thereof a month's pay shall be forfeited.
- They will not be entitled to any TA/DA on their first appointment as Male Instructors (BPS-17) in the Directorate General of Technical Education & Manpower Training, Khyber Pakhtunkhwa.

2. On their appointment, the Competent Authority has further been pleased to order the following postings in the Directorate General of Technical Education & Manpower Training, Khyber Pakhtunkhwa with immediate effect:-

S. No.	Name of the Candidate	Posted As
1.	Mr. Fahir Khan s/o H. Fateh Khan	Instructor (Urdu) (BPS-17), Govt. College of Management Sciences, Jamrud, Khyber Agency (Against the vacant post)
2.	Mr. Muhammad Imtiaz s/o Rehmat Gul	Instructor (Urdu) (BPS-17), Govt. College of Commerce No. 2, Nowshera Kalan (Against the vacant post)
3.	Mr. Abdul Khaliq s/o Muhammad Ibrahim	Instructor (Urdu) (BPS-17), Govt. College of Management Sciences, Mardan (Against the vacant post)
4.	Mr. Tariq Wadood s/o Mian Sherin	Instructor (Urdu) (BPS-17), Govt. College of Commerce, Timargara (Dir Lower) (Against the vacant post)

3. If the above terms and conditions are acceptable to them, they should report for duty to the Principal of the Institute noted above within seven days of the receipt of this order.

Secretary to Govt. of Khyber Pakhtunkhwa  
Industries, Commerce, & Technical  
Education Department.

Dated Pesh: the October 15, 2010.

Endst.No.SOIII(IND)TE/3-6/2010

Copy is forwarded to: -

1. The Director General, Technical Education and Manpower Training, Khyber Pakhtunkhwa, Peshawar along-with all documents of the officers for record.
2. The District Accounts Officers/ Agency Accounts Officer concerned.
3. The Deputy Secretary (III) Khyber Pakhtunkhwa, Public Service Commission, Peshawar w/r to his letter No. SR-I/31471 dated 15.06.2010.
4. The Manager, Govt. Printing Press, Peshawar.
5. The Director (Technical Education) FATA, FATA Secretariat, Peshawar.
6. The Principals concerned.
7. The Officers concerned.
8. O/O file.

(ANWAR-UL-HAQ)  
SECTION OFFICER-III

~~Annexure~~

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Phone: 091-9213027



**DIRECTORATE GENERAL TECHNICAL EDUCATION  
& MANPOWER TRAINING, PESHAWAR  
BENEVOLENT FUND BUILDING PESHAWAR CANTT**

Dated: 27/01/2012

To 2 DGTE/MT/Adm/6-1(4, 01) (1-2)

1-The Principals,  
Govt: College of Management Sciences, Peshawar / Abbottabad / Mardan /  
Bannu / D.I. Khan / Kohat / Thana / Chitral / Mansehra / Swabi / Lakki /  
Nowshera (Jallozai) / Sangota / Karak / Charsadda / Haripur / Jamrud / Khar  
Shallanai / Parachinar / Miranshah.

1355  
03/2/2012

2-The Principals,  
Govt: College of Commerce No. 02, Hayatabad,  
Peshawar / No. 02, Nowshera / No. 02, Bannu / No. 02 Mardan  
GCC (W) Peshawar / GCC, Timergara / GCTI, Wari / GCC, Balakot

Subject: PROVISIONAL SENIORITY LISTS.

Provisional Seniority lists of the following cadres of Government Colleges of Management Sciences/Government Colleges of Commerce as stood on 31.12.2011 for perusal and record: -

- 1- Associate Professor (Commerce) & other than Commerce BS-19
- 2- Assistant Professor (Commerce) & other than Commerce
- 3- Lecturer (Commerce) & other than Commerce BS-17
- 4- Junior Instructor (Commerce) BS-14
- 5- Junior Instructor (Arithmetic) BS-14.

In case there is any objection, the aggrieved person should route an appeal within thirty (30) days of the issue of this letter, failing which the Provisional Seniority list will be treated as final. It must be kept in mind that the appeal should be supported by documentary proof for consideration of the Competent Authority.

No appeal / representation shall be accepted after the target period

DA/As Above.

DEPUTY DIRECTOR (ADMN).

Dated: /2011

Endst. No. DGTE&MT/Admn/6-1(4)

Copy forwarded to the Section Officer-III, Govt. of Khyber Pakhtunkhwa Industries Department, Peshawar.

DEPUTY DIRECTOR (ADMN).

JAVED GULBELA  
Associate  
Supreme Court of Pakistan  
(ASC # 5317)

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PROVISIONAL SENIORITY LIST OF LECTURERS (OTHER THAN COMMERCE) BPS-17 GOVT. COLLEGES OF COMMERCE / GOVT. COLLEGES OF MANAGEMENT SCIENCES AS STOOD ON 31-12-2011.

Sr. No	Name of Incumbents with academic Qualification.	Date of Birth with Domicile	Date of 1st entry into Govt. Service.	Regular appointment / promotion to the present post			Present appointment
				Date	BPS	Method of Recruitment	
1.	Mr. Farman Ali Khan, M.Sc (Computer Sc-I).	01-03-1972 Lakki.	27-10-2001	27-10-2001	BS-17	By Initial.	Proceeded to Austria for Ph.D for four years from 01-1-2007.
2	Mr Muhammad Yaseen, M Sc (Computer Science-I)	2-1-1978 FR Kohat	01-05-2005	01-05-2005	BPS-17	By Initial	Lecturer Computer Science)
3.	Mr Jehangir Khan MA English-II / B.Ed	10-03-1978 Mardan	13-05-2005	13-05-2005	BPS-17	By Initial	Lecturer (English)
4	Mr Riaz Ali M. Sc (Computer Science-I)	20-08-1976 Swat	12-5-2005	12-05-2005	BPS-17	By Initial	Lecturer Computer Science)
5.	Mr. Rasta Baz Khan i) M. Sc (Economics-II/D.Com	05-11-1959 Bannu	20-10-1986	29-05-2005	BPS-17	By Promotion	Lecturer (ETS).
6.	Mr. Rast Baz M.com-II/D.com	20.10 1959 Bannu	9.10.1986	29.5.2005	BPS-17	By promotion	Lecturer (ETS)
7	Mr. Inayat Ullah Jan i) M Sc(Maths-II)	01-01-1967 Dir	27-9-1990	29-05-2005	BPS-17	By Promotion	Lecturer (Stat/B.Maths).
8.	M: Riaz ud Din M A. (English) II	03-03-1974 Swat	1-12-2005	01-12-2005	BPS-17	By initial	Lecturer (English).
9	Mr Bacha Khan M.A.(English-II)	03-12-1979 Bunner	15-11-2005	15-11-2005	BPS-17	By inial	Lecturer (English).
10.	Mr Fazal Ahmad, i)M A (Urdu-II)/LLB. ii)M A.(Islamiat-II)	10-02-1957 Thana	23-7-1986	27-01-2006	BPS-17	By Promotion	Lecturer (Urdu).
11.	Mr. Abdul Naib Khan i) M A.(Economics-II/D.Com	11-12-1964 Bannu	29-10 1986	27-01-2006	BPS-17	By Promotion	Lecturer (ETS).

SAVANA KUMAR  
Supdt. (ASO) Govt. of Punjab  
(ASO # 5317)

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85	Tariq Wadood i) M.A. (Urdu) Gold Medallist	13-2-1984 Dir	15-10-2010	15-10-2010	BPS-17	By initial	Lecturer (Urdu)
86	Tahir Khan i) M.A. (Urdu) II	4-3-1986 Khyber Agency	15-10-2010	15-10-2010	BPS-17	By initial	Lecturer (Urdu)
87	Abdul Khaliq i) M.A. (Urdu) II/B.Ed.	2-1-1983 Mardan	20-10-2010	20-10-2010	BPS-17	By initial	Lecturer (Urdu)
88	S. Rahim Shah, M.Sc (Computer Science)	06-07-1966 Peshawar	26-10-2010	26-10-2010	BPS-17	By initial	Lecturer (Computer).
89	Hazrat Ullah M.Sc (Eco-I)	26-04-1982 F.R. (Bannu)	24-11-2010	24-11-2010	BPS-17	By initial	Lecturer (Economics)
90	Fida Muhammad M.A. (English-II)	1-3-1980 FR Bannu	1-12-2010	1-12-2010	BPS-17	By initial	Lecturer (English)
91	Ahmad Kamal Khattak M.A. (English-II)	1-4-1983 Karak	27-11-2010	27-11-2010	BPS-17	By initial	Lecturer (English)
92	Naimat Ullah M.A. (English)	16-9-1983 FR Bannu	1-12-2010	1-12-2010	BPS-17	By initial	Lecturer (English)
93	Aamir Shezad M.A. (English-II)	22-2-1981 Mansehra	27-10-2010	27-10-2010	BPS-17	By initial	Lecturer (English)
94	Aliq-ur-Rehman M.A (English-II)	4-4-1980 Swat	1.12.2010	1.12.2010	BPS-17	By initial	Lecturer (English)
95	Bahre-Alam M.Sc (Eco-I)	13 1982 Swat	1 12 2010	1.12.2010			Lecturer (Economics)
96	Fazal-e-Wahab, BCS (Hons)	22-03-1985 Mohmand Agency	11-01-2011	11-01-2011	BPS-17	By initial	Lecturer (Computer)
97	Zaheer Ahmad, M.Sc (Computer Science-I)	15-05-1977 Peshawar	01-02-2011	01-02-2011	BPS-17	By initial	Lecturer (Computer Science)
98	Masood Ahmad, M.Sc (Computer Science-I)	08-08-1982 Dir (L)	22-01-2011	22-01-2011	BPS-17	By initial	Lecturer (Computer Science)
99	Muhammad Faran Majeed, M.Sc (Computer Science-I)	24-04-1985 Kohat	27-01-2011	10-01-2011	BPS-17	By initial	Lecturer (Computer Science)

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100.	Amanullah, M.Sc (Computer Science-I)	08-09-1979 Bannu	12-01-2011	12-01-2011	BPS-17	By initial	Lecturer (Computer Science)
101.	Nauman-ul-Haq BCS (Hons) (Computer Science)	20-03-1982 Mansehra	09-01-2011	09-01-2011	BPS-17	By initial	Lecturer (Computer Science)
102.	Riaz Ahmad, M.Sc (Computer Science-I)	24-02-1978 Khyber Agency	08-01-2011	08-01-2011	BPS-17	By initial	Lecturer (Computer Science)
103.	Tufail Muhammad M.Sc (Computer Science-I)	10-02-1981 Swabi	20-1-2011	20-1-2011	BPS-17	By initial	Lecturer (Computer Science)
104.	Muhammad Nawaz Khan B.S (Hons) (Computer Science)	12-03-1984 Dir (L)	01-02-2011	01-02-2011	BPS-17	By initial	Lecturer (Computer Science)
105.	Muhammad Ali Shah M.Sc (Computer Science-I)	10-04-1982 D.I. Khan	15-01-2011	15-01-2011	BPS-17	By initial	Lecturer (Computer Science)
106.	Rahatullah, M.Sc (Computer Science-I)	10-02-1986 Charsadda	15-01-2011	15-01-2011	BPS-17	By initial	Lecturer (Computer Science)
107.	Gul Zeb, M.Sc (Computer Science-I)	24-04-1979 Abottabad	14-01-2011	14-01-2011	BPS-17	By initial	Lecturer (Computer Science)
108.	Mir Sajid Khan, M.Sc (Computer Science-I)	05-06-1982 F.R. Bannu	10-01-2011	10-01-2011	BPS-17	By initial	Lecturer (Computer Science)
109.	Muhammad Shafiq-ur- Rahman, M.A (Islamiat-I) / B.Ed	05-04-1984 Abottabad	20-01-2011	20-01-2011	BPS-17	By initial	Lecturer (Islamiat)
110.	Hafiz Ul- Quran S. Zaheer Abbas, M.Sc (Maths-I)	26-12-1985 Mansehra	01-03-2011	01-03-2011	BPS-17	By initial	Lecturer (Maths)

(MUNIR GUL)  
DEPUTY DIRECTOR (ADMN).

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**TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSORS (BPS-18) GOVERNMENT COLLEGES OF MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE/INSTITUTES AS STOOD ON 31-12-2019.**

Total sanctioned posts= 214  
 Permanent = 214  
 Temporary =

S/No	Name of incumbent with academic qualification.	Date of birth with Domicile	Date of 1 <sup>st</sup> entry into Govt. Service (Designation)	Regular appointment / promotion.			Present appointment
				BPS-17	BPS-18	Method of recruitment.	
1	Mrs. Rakhshanda Younis i) M.A. (English-II)/B.Ed.	13-02-1978 Haripur	30-05-2013	-	30-05-2013	By initial	Assistant Professor (English) GCMS, Haripur 30-05-2013
2	Muhammad Nazir Shah, MBA-I	01-08-1979 Bannu	11-11-2008	-	13-03-2014	By initial	Associate prof: BS-19 Acting Charge (Commerce), GCMS, Peshawar 10/10/2019.
3	Mr. Muhammad Tahir, i) M.B.A. (Marketing) ii) M.S. (Mgt. Sciences).	05-02-1981 Mansehra	09-05-2006	14-05-2011	13-03-2014	By initial	Associate prof: BS-19 Acting Charge (Commerce), GCMS, Abbottabad 10/10/2019.
4	Mr. Muhammad Yasir, i) M.B.A. (Finance) ii) M/S Management Sciences.	01-02-1982 Mansehra	04-06-2004	14-5-2011	13-03-2014	By initial	Associate prof: BS-19 Acting Charge (Commerce), GCMS, Mansehra 10/10/2019
5	Mr. Willayat Shah, MBA/MS (Management)	21-08-1974 Charsadda	13-03-2014	-	13-03-2014	By initial	Associate prof: BS-19 Acting Charge (Commerce), GCC NO.2, Peshawar 10/10/2019
6	Mr. Naik Muhammad i) M.Com	01-02-1980 Swabi.	17-05-2006	14-12-2012	09-06-2015	By initial	Associate prof: BS-19 Acting Charge (Commerce) GCMS, Swabi 10/10/2019.
7	Mr. Bahadar Khan, M.Com-I	12-01-1975 Dir.	20-11-2001	01-04-2008	13-03-2014	By initial	Associate prof: BS-19 Acting Charge (Commerce), GCMS, Thana 13-03-2014
8	Mr. Humayun Akhtar i) M.A. (Economics)/M.Phil.	20-03-1978 Bannu.	20-03-2009	20-03-2009	14-04-2014	By initial	Associate prof: BS-19 Acting Charge (Economics) GCMS, Bannu 10/10/2019.

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91	Mr. Ifan-ul-Wahab i) M.A. (English) ii) M.S (English)	13-01-1978 Nowshera	30-Apr-2010	30-Apr-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS, Jaloza 10-08-2018.
92	Mr. Waheed Ahmad Khan i) M.A. (English)/B.Ed ii) M.S (English)	24-03-1980 Peshawar	30-Apr-2010	30-Apr-2010	10-08-2018	By Promotion	Assistant Professor (English) GCC-2 Nowshera 10-08-2018.
93	Mr. Khalid Nawaz M.Sc. (Economics), MS Econ.	06-06-1984 Karak	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Kohat 10-08-2018.
94	Mr. Nafis Gul M.A. (Islamiyat) M.Phil (Islamic study)	15-08-1977 Charsadda	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS Charsadda 10-08-2018.
95	Mr. Tahir Mahmood i) Shahatul Almia fil-Uloom-Islamia Wal-Arabia/B.Ed/PTC	06-04-1980 Bannu	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCC-2 Bannu. 10-08-2018.
96	Mr. Inayat-ur-Rehman Shahatul Alia/Shahadatul Islamia	10-10-1982 Peshawar	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS Taimergara. 10-08-2018.
97	Hafiz, Shaukat Ali M.A. (Islamiyat)/B.Ed/M.A English, M.Ed	04-07-1977 Bannu	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS, Bannu 10-08-2018.
98	Mr. Waheed Ahmad M.A. (Urdu)	15-03-1978 Haripur	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS, Abbottabad 10-08-2018.
99	Mr. Tariq Ayub Khan M.A. (Urdu)	01-03-1972 Haripur	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Haripur 10-08-2018.
100	Mr. Misbahuddin M.A. (Urdu)	15-10-1972 Charsadda	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Mardan 10-08-2018.
101	Mr. Khushid Ahmad M.A. (Urdu)/B.Ed	15-11-1974 Haripur	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Haripur. 10-08-2018.
102	Miss. Irum Nisar i) M.Com (Gold Medalist) ii) M.S. (Mgt. Sciences)	18-09-1982 Mansehra	7-Sep-2010	7-Sep-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC (W) Abbottabad 10-08-2018.
103	Miss. Nousheen Rehman M.Com	28-03-1986 Abbottabad	7-Sep-2010	7-Sep-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC (W) Abbottabad 10-08-2018.
104	Miss. Nazish Bibi i) MBA ii) M.S. (Banking & Finance)	15-04-1985 Abbottabad	7-Sep-2010	7-Sep-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS GCC (W) Abbottabad 10-08-2018.

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105	Mr. Noor-ul-Hadi i) M.Com ii) M.S. (Finance)	25-03-1981 Peshawar	12-Feb-2005	7-Oct-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC No. 2 Nowshera, 10-08-2018
106	Mr. Tang Wadood i) M.A. (Urdu - Gold Medalist)	13-02-1984 Malakand	15-Oct-2010	15-Oct-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Thana Malakand Agency, 10-08-2018
107	Mr. Tahir Khan M.A. (Urdu)	04-03-1986 Khy. Agency	15-Oct-2010	15-Oct-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCC No. 2 Peshawar, 02-12-2019
108	Mr. Abdul Khaliq i) M.A. (Urdu) / B.Ed ii) M.Phil.	02-01-1983 Mardan	15-Oct-2010	15-Oct-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Mardan 10-08-2018
109	Syed Rahim Shah i) M.Sc. (Computer Science) ii) M.S. (Data Base)	06-07-1966 Peshawar	26-Oct-2010	26-Oct-2010	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS Peshawar, 10-08-2018
110	Mr. Bahre Alam i) M.Sc. (Economics - Gold Medalist)	01-03-1982 Swat	11-Nov-2010	11-Nov-2010	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Thana Malakand, 10-08-2018
111	Mr. Hazrat Ullah i) M.Sc. (Economics)	26-04-1982 F.R. Bannu	11-Nov-2010	11-Nov-2010	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Bannu, 10-08-2018
112	Mr. Ashfaq Ahmad M.A. (Economics)	06-02-1980 Mansehra	11-Nov-2010	11-Nov-2010	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Mansehra, 10-08-2018
113	Mr. Fida Muhammad M.A. (English)	01-03-1980 FR Bannu	26-Nov-2010	26-Nov-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS Bannu, 10-08-2018
114	Mr. Ahmad Kamal Khattak M.A. (English)	01-04-1983 Karak	26-Nov-2010	26-Nov-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS, Kohat 10-08-2018
115	Mr. Naimat Ullah M.A. (English)	16-9-1983 FR Bannu	26-Nov-2010	26-Nov-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS Bannu, 10-08-2018
116	Mr. Aamir Shezad M.A. (English)	22-02-1981 Mansehra	26-Nov-2010	26-Nov-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS Mansehra, 10-08-2018
117	Mr. Atiq-ur-Rehman M.A. (English) / MBA (HRM) / B.Ed	04-04-1980 Swat	26-Nov-2010	26-Nov-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS, Talash, 10-08-2018

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Supreme Court of Pakistan  
(ASC # 3311)



118	Mr. Zaher Alam M.Com M.S. (Management Sciences)	15-04-1985 Mansehra	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Thana MKD. 10-08-2018
119	Mr. Noor Rehman BBA (Hons)	1/4/1984 Peshawar	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Jalozai Nowshera. 10-08-2018
120	Mr. Ibadullah M.Com M.S. (Management Sciences)	02-08-1984 Peshawar	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Bunir. 10-08-2018
121	Mr. Atta-ur-Rehman MBA	04-02-1982 Lucky	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Lakki Marwat. 10-08-2018
122	Syed Muhammad Tausif Shah MBA	03-02-1979 Peshawar	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Mardan. 10-08-2018
123	Mr. Fatehullah MBA, MS Management	09-04-1983 F.R. Tank	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, D.I. Khan. 10-08-2018
124	Mr. Jamshed Raza MBA/M.Phil (Two Research Papers)	01-08-1983 Karak	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Karak. 10-08-2018
125	Mr. Farman Ullah Jan M.Com	13-02-1985 Charsadda	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Charsadda. 10-08-2018
126	Mr. Anwar Khan M.Com	01-09-1985 Khy. Agency	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Bunir. 10-08-2018
127	Mr. Wajahat Hussain MBA	10-02-1980 Charsadda	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Bunir. 10-08-2018
128	Muhammad Wasim Ihsan MBA	08-01-1982 Lucky	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Lakki Marwat. 10-08-2018
129	Mr. Muhammad Riaz Alam M.Com	25-12-1983 SWA	18-Mar-2011	18-Mar-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Miranshah. 10-08-2018
130	Mr. Kamran M.Com M.S. (Management Sciences)	14-08-1984 Khyber Agency	20-Nov-2008	8-Mar-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Thana MKD. 10-08-2018
131	Mr. Muhammad Yasir MBA M.S. (Management Sciences)	21-03-1984 D.I. Khan	3-Jan-2011	26-Feb-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, D.I. Khan. 10-08-2018

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132	Mr. Muhammad Tariq M.Com MSI (Management Sciences)	02-02-1978 Mansehra	8-Sep-1997	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Mansehra 10-08-2018.
133	Mr. Junaid Nawaz Khan MBA	10-10-1983 Mansehra	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Mansehra 10-08-2018.
134	Mr. Shahid Hussain M.Com, MS (Management)	20-09-1984 Dir	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Wari, Dir Upper 10-08-2018.
135	Mr. Ajaz Ahmad MBA	08-04-1980 Chitral	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Chitral 10-08-2018.
136	Mr. Fazal-e-Wahab BCS (Hons)	22-03-1985 M. Agency	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS, Charsadda 10-08-2018.
137	Muhammad Nawaz Khan B.S (Hons) (Computer Science)	12-03-1984 Dir (L)	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS, Wari Dir Upper 10-08-2018.
138	Mr. Amanullah i) M.Sc (Computer Science) ii) M.S (Computer Science)	08-09-1979 Bannu	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS, Bannu 10-08-2018.
139	Mr. Rahatullah i) M.Sc (Computer Science)	10-02-1986 Charsadda	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCC No.2 Mardan 10-08-2018.
140	Mr. Gul Zeb i) M.Sc (Computer Science) ii) M.S (Project Management)	24-04-1979 Abbotabad	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS, Abbotabad 10-08-2018.
141	Mr. Mir Sajid Khan i) M.Sc (Computer Science)	05-06-1982 F.R Bannu	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS, Miranshah 10-08-2018.
142	Muhammad Ali Shah i) M.Sc (Computer Science)	10-04-1982 D.I Khan	8-Jan-2011	8-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS, D.I. Khan 10-08-2018.
143	Mrs. Noor-ul-Ain M.Com	28-05-1986 Abbotabad	22-Feb-2010	22-Feb-2010	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCC (W) Abbotabad 10-08-2018.
144	Mr. Kalim Ullah Khan i) M.Sc (Computer Science)	27-02-1980 Abbotabad	8-Aug-2012	8-Aug-2012	10-08-2018	By Promotion	Assistant Professor (Comp. Science) GCMS, Thana MKD 10-08-2018.
145	Mr. Nisarullah MBA	13-04-1980 Shangla	31-May-2010	31-May-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Bunir 10-08-2018.

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146	Muhammad Shafiq-ur-Rahman M.A (Islamiat-I)/B.Ed Hafiz:Ul-Quran	05-04-1984 Abbottabad	19-Jan-2011	19-Jan-2011	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS,Abbottabad 10-08-2018
147	Mr. Arif Ulah Khan MBA	10-01-1986 Bannu	3-Jan-2011	26-Feb-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC No.2 Bannu 10-08-2018.
148	Mr. Maaz Idrees MBA	24-02-1985 Swabi	11-Jan-2008	26-Feb-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS,Mardan 10-08-2018.
149	Mr. Nigar Khan M.Com	03-04-1985 Peshawar	26-Feb-2011	26-Feb-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Jalozai Nowshera 10-08-2018.
150	Syed Rahman MBA	30-04-1980 Swat	11-Jan-2008	26-Feb-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Sangota Swat 10-08-2018.
151	Mr. Waheed Ullah M.Com	07-01-1983 Karak	17-Nov-2008	26-Feb-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC No.2 Nowshera, 10-08-2018.
152	Mr. Zahid Yousaf M.Com	20-09-1983 Abbottabad	3-Jan-2011	26-Feb-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS,Abbottabad 10-08-2018.
153	Mr. Bakhtiar Ali M.Com	14-06-1979 Swabi	28-Apr-2006	14-May-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS,Swabi 10-08-2018.
154	Mr. Jan Ayaz Khan M.Com	01-04-1980 Charsadda	7-Dec-2002	14-May-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS,Charsadda 10-08-2018.
155	Mr. Ashfaq Ahmad i)M.A (Economics)/B.Com ii)M.A (Urdu) iii)M.Com/M.Ed/IR	26-04-1970 Abbottabad	5-May-2006	14-May-2011	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS Abbottabad 10-08-2018.
156	Mr. Milan Bashir M.Com	10-01-1978 Lucky	28-Apr-2006	14-May-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS,Lakki Marwat, 10-08-2018
157	Mr. Saz Wali Khan M.Com	07-03-1979 Moh Agency	27-Apr-2006	14-May-2011	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS,Ghallani Moh; Agency 10-08-2018

Supreme Council of Education  
Islamabad  
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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

Dated Peshawar the 17/06/2021

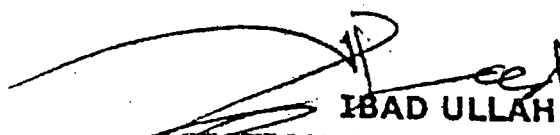
**NOTIFICATION**

No.SO(CE&MS)HED/1-23/21-4(1-2). In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2020) of Male Assistant Professors (BPS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned.


SECRETARY TO  
GOVT: OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Endst: No. & date even.

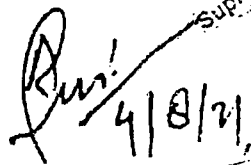
*Copy of seniority list of Male Assistant Professors (BPS-18) is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.*

  
IBAD ULLAH  
SECTION OFFICER (COMMERCE)

286  
24/8/21

Scm  
  
4/8

ADCA

  
4/8/21

Supreme Court of Pakistan  
(ASC # 3517)



**FINAL SENIORITY LIST OF ASSISTANT PROFESSORS (BPS-18) GOVERNMENT COLLEGES OF MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE AS STOOD ON 31-12-2020.**

Total sanctioned posts= 286  
Permanent = 286  
Temporary =

S.No.	Name of Officer with Qualification & Present place of Posting.	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular appointment / Promotion to present post.		Mode of Appointment	Remarks
				Regular Appointment to BPS-17	Regular appointment / Promotion to present post.		
				Date	Date	BPS	
1.	Mr. Muhammad Yaseen, MS (Computer Science) GCMS Kohat	2-1-1978 Kohat	01-05-2005	01-05-2005	12-4-2011	18	Promotion Antedated promotion granted on recommendations of PSB vide notification No.SO (CE&MS)HED/1-2/695(1-33) dated 11.5.2020 and seniority position of incumbents at S.No.1 to 15 fixed accordingly.
2.	Mr. Jehangir Khan MA. English-II / B.Ed M.B.A.(HRM). GCMS Mardan	10-03-1978 Mardan	13-05-2005	13-05-2005	12-4-2011	18	Promotion -d0-
3.	Mr. Riaz Ali M. Sc (Computer) M.Phil. GCMS Sangot Swat	20-08-1976 Swat	12-05-2005	12-05-2005	12-4-2011	18	Promotion -d0-
4.	Mr. Inayat Ullah Jan M. Sc(Maths-II) GCMS Peshawar	01-01-1967 Dir.	27-09-1990	29-05-2005	12-4-2011	18	Promotion -d0-

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GOVT. COLLEGE  
KOHAT  
FACULTY OF MANAGEMENT SCIENCES  
(ASST. PROFESSOR)  
JAGMOHAR  
GOVT. COLLEGE  
KOHAT

H-351  
JAGMOHAR  
GOVT. COLLEGE  
KOHAT

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82.	Mr. Muhammad Dost M.A (Economics)/ M.Ed/M.Phil (Economics) GCMS Thana	15-01-1981 Dir	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
83.	Shahab-e-Saqib i)M.Sc (Economics) ii)M.S(Regional & Rural Development & planning) GCC No.2 Mardan	04-3-1983 Mohmand Agency	26-March- 2009	Advt.No.3/2008 26-Mar-2009	22-02-2019	18	Promotion	He was on ex-Pakistan leave. Latter on promoted in 2019 after attaining one PER as per rules and seniority fixed as per inter see merit.
84.	Mr. Shamsheer Ali i) M.A (Economics) GCMS Sangota Swat	22-02-1985 Swat	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
85.	Mr. Sajjad Hussain M.A (Economics)/b.Ed GCMS Charsadda	02-10-1978 Charsadda	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
86.	Mr. Azhar Nawaz i)M.Sc (Eco.) ii)M.Phil GCMC Abbottabad	01-03-1984 Abbottabad	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
87.	Mr. Muhammad Zahoor i)M.A (Urdu) GCMS Mansehra	16-01-1966 Mansehra	19-Dec- 1989	Promotion 25-Mar-2009	10-08-2018	18	Promotion	
88.	Mr. Muhammad Ilyas M.A (Islamiat)/B.Com GCMS Karak	15-07-1968 Bannu	19-Sep- 1997	Promotion 25-Mar-2009	10-08-2018	18	Promotion	
89.	Mr. Fareeq Ahmad i)M.A (Islamiat)/D.Com GCMS Swabi	18-03-1962 Swabi	8-Mar-1985	Promotion 1-Oct-2009	10-08-2018	18	Promotion	
90.	Mr. Zaheer Alam i)M.Com ii)M.S (Management Sciences) GCMS Abbottabad	15-04-1985 Mansehra	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	

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Advocate  
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91.	Mr. Noor Rehman BBA (Hons) GCMS Peshawar	1/4/1984 Peshawar	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
92.	Mr. Ibadullah i)M.Com ii)M.S (Mgt. science) GCMS Peshawar	02-08-1984 Peshawar	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
93.	Mr. Atta-ur-Rehman MBA GCMS Lakki Marwat	04-02-1982 Lucky	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
94.	Syed Muhammad Tausif Shah MBA GCMS Mardan	03-02-1979 Peshawar	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
95.	Mr. Fatehullah MBA, MS Management GCMS D.I.Khan	09-04-1983 F.R.Tank	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
96.	Mr. Jamshed Raza MBA/M.Phil GCMS Karak	01-08-1983 Karak	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
97.	Mr. Farman Ullah Jan M.Com GCMS Charsadda	13-02-1985 Charsadda	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
98.	Mr. Anwar Khan M.Com GCMS Bunir	01-09-1985 Khy: Agency	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
99.	Mr. Wajahat Hussain MBA GCMS Bunir	10-02-1980 Charsadda	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
100.	Muhammad Wasim Ihsan MBA GCMS Lakki Marwat	08-01-1982 Lucky	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	

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101.	Mr. Muhammad Riaz Alam M.Com GCMS Miranshah	25-12-1983 SWA	18-Mar-2011	Advt.No.1/2009 18-Mar-2011	10-08-2018	18	Promotion	
102.	Mr. Kamran i)M.Com ii)M.S (Mgt. Sc) GCMS Jamrud	14-08-1984 Khyber Agency	20-Nov- 2008	Advt.No.1/2009 8-Mar-2011	10-08-2018	18	Promotion	
103.	Mr. Muhammad Yasir i)MBA ii)M.S (Management Sciences) GCMS D.I.Khan	21-03-1984 D.I.Khan	3-Jan-2011	Advt.No.1/2009 26-Feb-2011	10-08-2018	18	Promotion	
104.	Mr. Muhammad Tariq M.Com MS (Management Sciences) GCMS Mansehra	02-02-1978 Mansehra	8-Sep-1997	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
105.	Mr. Junaid Nawaz Khan MBA GCMS Mansehra	10-10-1983 Mansehra	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
106.	Mr. Shahid Hussain M.Com, MS (Management) GCMS Wari Dir Upper	20-09-1984 Dir	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
107.	Mr. Ajaz Ahmad MBA GCMS Chitral	08-04-1980 Chitral	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
108.	Mr. Fazal-e-Wahab BCS (Hons) GCMS Charsadda	22-03-1985 M.Agency	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
109.	Syed Rahim Shah. i)M.Sc (Computer Science) ii)M.S (Data Base) GCMS Peshawar	06-07-1966 Peshawar	26-Oct-2010	Advt.No.1/2009 26-Oct-2010	10-08-2018	18	Promotion	

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110.	Muhammad Nawaz Khan B.S (Hons) (Computer Science) GCMS Wari Dir Upper	12-03-1984 Dir (L)	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
111.	Mr. Amanullah i)M.Sc (Computer Science) ii)M.S (Computer Science) GCMS Bannu	08-09-1979 Bannu	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
112.	Mr. Rahatullah i)M.Sc (Computer Science) GCC No.2 Mardan	10-02-1986 Charsadda	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
113.	Mr. Gul Zeb i)M.Sc (Computer Science) ii) M.S(Project Management) GCMS Abbottabad	24-04-1979 Abbotabad.	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
114.	Mr. Mir Sajid Khan i)M.Sc (Computer Science) GCMS Miranshah	05-06-1982 F.R Bannu	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
115.	Muhammad Ali Shah i)M.Sc (Computer Science) GCMS D.I.Khan	10-04-1982 D.I Khan	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	
116.	Mrs. Noor-ul-Ain M.Com GCMS (W) Abbottabad	28-05-1986 Abbotabad	22-Feb-2010	Advt.No.1/2009 22-Feb-2010	10-08-2018	18	Promotion	

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117.	Mr. Kalim Ullah Khan i) M.Sc (Computer Science) GCMS Abbottabad	27-02-1980 Abbottabad	8-Aug-2012	Advt.No.1/2009 8-Aug-2012	10-08-2018	18	Promotion	
118.	Mr. Nisarullah MBA GCMS Bunir	13-04-1980 Shangla	31-May-2010	Advt.No.1/2009 31-May-2010	10-08-2018	18	Promotion	
119.	Mr. Khalid Nawaz M.Sc (Economics), MS Econ: GCMS Kohat	06-06-1984 Karak	20-May-2010	Advt.No.3/2009 20-May-2010	10-08-2018	18	Promotion	
120.	Mr. Irfan-ul-Wahab i) M.A (English) ii) M.S (English) GCC No.2 Peshawar	13-01-1978 Nowshera	30-Apr-2010	Advt.No.3/2009 30-Apr-2010	10-08-2018	18	Promotion	
121.	Malik Muhammad Naveed i) M.A (English) GCMS Balakot	22-3-1983 Mansehra	30-Apr-2010	Advt.No.3/2009 30-Apr-2010	10-08-2018	18	Promotion	
122.	Mr. Salim Khan i) M.A (English) /B.Ed GCMS Karak	01-05-1977 Karak	30-Apr-2010	Advt.No.3/2009 30-Apr-2010	10-08-2018	18	Promotion	
123.	Mr. Arif Ulah Khan MBA (Finance) / MS (Management Sciences) GCC No2 Bannu	10-01-1986 Bannu	30-May-2008	Advt.No.8/2009 26-Feb-2011	10-08-2018	18	Promotion	
124.	Mr. Maaz Idrees MBA GCMS Mardan	24-02-1985 Swabi	11-Jan-2008	Advt.No.8/2009 26-Feb-2011	10-08-2018	18	Promotion	
125.	Mr. Nigar Khan M.Com GCC No.2 Peshawar	03-04-1985 Peshawar	26-Feb-2011	Advt.No.8/2009 26-Feb-2011	10-08-2018	18	Promotion	

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 High Court of Pakistan  
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126.	Syed Rahman MS (Management Sciences / MBA GCMS Sangota Swat	30-04-1980 Swat	11-Jan-2008	Advt.No.8/2009 26-Feb-2011	10-08-2018	18	Promotion
127.	Mr. Waheed Ullah M.Com GCMS Peshawar	07-01-1983 Karak	17-Nov-2008	Advt.No.8/2009 26-Feb-2011	10-08-2018	18	Promotion
128.	Miss. Irum Nisar i)M.Com (Gold Medalist) ii)MS (Mgt: Sciences) GCMS (W) Abbottabad	18-09-1982 Mansehra	7-Sep-2010	Advt.No.8/2009 7-Sep-2010	10-08-2018	18	Promotion
129.	Mr. Zahid Yousaf M.Com GCMS Abbottabad	20-09-1983 Abbottabad	3-Jan-2011	Advt.No.8/2009 26-Feb-2011	10-08-2018	18	Promotion
130.	Muhammad Shafiq-ur-Rahman M.Phil (Islamiat- I)/B.Ed Hafiz-UI-Quran GCMS Abbottabad	05-04-1984 Abbottabad	19-Jan-2011	Advt.No.8/2009 19-Jan-2011	10-08-2018	18	Promotion
131	Mr. Tufail Khan i) M.Sc (Computer Sciences) GCC No.2 Mardan	01-04-1985 Mardan	17-Feb-2012	Advt.No.8/2009 17-Feb-2012	10-08-2018	18	Promotion
132	Mr. Khurshid Alam M.S (Information Technology) GCMS Karak	20-10-1983 Karak	17-Feb-2012	Advt.No.8/2009 17-Feb-2012	22-02-2019	18	Promotion
133	Mr. Mohib ur Rehman i)M.CS GCMS Mansehra	16-04-1983 Mansehra	17-Feb-2012	Advt.No.8/2009 17-Feb-2012	22-02-2019	18	Promotion

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134	Mr. Hussain Ahmad i) MS (Computer Sciences) GCMS Talash	05-02-1984 Dir	17-Feb-2012	Advt.No.8/2009 17-Feb-2012	22-02-2019	18	Promotion	
135	Mr. Jibrán Khan i) M.Sc (Computer Sciences) GCMS Jallozai	10-03-1983 Nowshera	17-Feb-2012	Advt.No.8/2009 17-Feb-2012	22-02-2019	18	Promotion	
136.	Miss. Nousheen Rehman M.Com GCMS (W) Abbottabad	28-03-1986 Abbottabad	7-Sep-2010	Advt.No.8/2009 7-Sep-2010	10-08-2018	18	Promotion	
137	Mr. Bahre-Alam i) M.Sc (Economics - Gold Medalist) GCMS Thanan	01-03-1982 Swat	11-Nov-2010	Advt.No.8/2009 11-Nov-2010	10-08-2018	18	Promotion	
138	Mr. Hazrat Ullah i) M.Sc (Economics) GCMS Bannu	26-04-1982 F.R. Bannu	11-Nov-2010	Advt.No.8/2009 11-Nov-2010	10-08-2018	18	Promotion	
139	Mr. Fida Muhammad M.A (English) GCMS Jallozai Nowshera	01-03-1980 FR Bannu	01-Dec-2010	Advt.No.8/2009 26-Nov-2010	10-08-2018	18	Promotion	
140.	Miss. Nazish Bibi i)MBA ii)M.S (Banking & Finance) GCMS (W) Abbottabad	15-04-1985 Abbottabad	7-Sep-2010	Advt.No.8/2009 7-Sep-2010	10-08-2018	18	Promotion	
141.	Mr. Tariq Wadood i)M.A (Urdu- Gold Medalist) GCMS Thana	13-02-1984 Malakand	15-Oct-2010	Advt.No.8/2009 15-Oct-2010	10-08-2018	18	Promotion	

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Supreme Court of Pakistan  
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142.	Mr. Attaullah M.CS GCMS Khar Bajur	10-02-1983 Bajaur Agency	04-June-2009	Advt.No.8/2009 31-Dec-2012	22-02-2019	18	Promotion	
143	Miss. Sumaira Ishaq MBA	04-04-1982 Haripur	7-Sep-2010	Advt.No.8/2009 7-Sep-2010	03-09-2020	18	Promotion	She was on ex-Pakistan leave. Latter on promoted in 2020 after attaining one PER as per rules and seniority fixed as per inter see merit.
144.	Mr. Ahmad Kamal Khattak. M.A (English) GCMS Karak	10-04-1983 Karak	26-Nov-2010	Advt.No.8/2009 26-Nov-2010	10-08-2018	18	Promotion	
145.	Mr. Naimat Ullah M.A (English) GCMS Bannu	16-9-1983 FR Bannu	26-Nov-2010	Advt.No.8/2009 26-Nov-2010	10-08-2018	18	Promotion	
146.	Mr. Tahir Khan M.A (Urdu) GCMS Jallozai Nowshera	04-03-1986 Khy:Agency	15-Oct-2010	Advt.No.8/2009 15-Oct-2010	10-08-2018	18	Promotion	
147.	Mr. Aamir Shezad P.hd (English) / M.A (English) GCMS Balakot	22-02-1981 Mansehra	26-Nov-2010	Advt.No.8/2009 26-Nov-2010	10-08-2018	18	Promotion	
148.	Mr. Abdul Khaliq i) M.A (Urdu)/B.Ed ii)M.Phil iii)Ph.D GCMS Mardan	02-01-1983 Mardan	15-Oct-2010	Advt.No.8/2009 15-Oct-2010	10-08-2018	18	Promotion	
149	Mr. Noor-ul-Hadi i)M.Com ii)M.S (Finance) GCMS Peshawar	25-03-1981 Peshawar	02-12-2005	Advt.No.8/2009 7-Oct-2010	10-08-2018	18	Promotion	
150.	Mr. Atiq-ur-Rehman M.A (English)/MBA (HRm)/B.Ed GCMS Talash Dir Lower	04-04-1980 Swat	26-Nov-2010	Advt.No.8/2009 26-Nov-2010	10-08-2018	18	Promotion	

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151	Mr. Ashfaq Ahmad MS Mgt Science/M. Com GCMS Mansehra	06-02-1980 Mansehra	11-Nov-2010	Advt.No.8/2009 11-Nov-2010	10-08-2018	18	Promotion	
152.	Mr. Bakhtiar Ali M.Com GCMS Swabi	14-06-1979 Swabi	28-Apr-2006	Promotion 14-May-2011	10-08-2018	18	Promotion	
153	Mr. Jan Ayaz Khan M.Com GCMS Peshawar	01-04-1980 Charsadda	7-Dec-2002	Promotion 14-May-2011	10-08-2018	18	Promotion	
154	Mr. Ashfaq Ahmad i)M.A (Economics)/B.Com iii)M.Com( iv) MS Mgt Sciences GCMS Abbottabad	26-04-1970 Abbottabad	5-May-2006	Promotion 14-May-2011	10-08-2018	18	Promotion	
155	Mr. Mian Bashir M.Com GCMS Lakki Marwat	10-01-1978 Lucky	28-Apr-2006	Promotion 14-May-2011	10-08-2018	18	Promotion	
156	Mr. Saz Wali Khan M.Com GCMS Ghallanai	07-03-1979 Moh Agency	27-Apr-2006	Promotion 14-May-2011	10-08-2018	18	Promotion	
157	Mr. Shakeel Khan. i)M.Com ii)M.S (Management Sciences) GCMS Thana	19-02-1982 Malakand	5-May-2006	Promotion 14-May-2011	10-08-2018	18	Promotion	
158	Mr. Abdul Kabir M.Com GCMS Mardan	06-01-1983 Dir	5-Aug-2006	Promotion 14-May-2011	10-08-2018	18	Promotion	
159	Mr. Aftab Ahmad M.Com GCMS Chitral	01-03-1984 Chitral	5-Sep-2006	Promotio 14-May-2011	10-08-2018	18	Promotion	

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To,

The Secretary,  
Higher Education, Archives & Libraries Department,  
Khyber Pakhtunkhwa, Peshawar

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Subject: **Objections Under the serious legal and factual reservations arising out from the tentative seniority list of Assistant Professors (BPS18) Govt. Colleges of Management Sciences / Govt. Colleges of Commerce Circulated vide Office Order No. DGCE&MS/Adm/Misc-19/64 dated 08.01.2021.**

**Respectfully submitted as under:**

- 1) That the petitioner / objector is the bonafide resident of Mardan and presently serving as Assistant Professor (Urdu) (BPS-18) in GCMS-I Mardan.
- 2) That certain posts of instructors / lecturers for Govt. Colleges of Commerce / Govt. Commercial Training Institutes were advertised by the then NWFP Public Service Commission vide Advertisements No. 01/2009 dated 26.01.2009, Advertisement No. 03/2009 dated 22.04.2009 and Advertisement No. 08/2009 dated 24.10.2009. **(Copies of advertisements are attached as Annexure A, B and C respectively)**
- 3) That pursuant to the advertisements, petitioner / objector along with other candidates applied for the posts of Instructor / Lecturer advertised via advertisement No. 08/2009 dated 24.10.2009. The petitioner / objector was turned successful after written tests and interview. Consequently, the then NWFP Public Service Commission recommended the petitioner / objector for appointment as Instructor / Lecturer (Urdu) vide Letter No. SR-1/31471 dated 15.06.2010. On receipt of recommendation letter,

JAVED IQBAL GILANI  
Advocate  
Supreme Court of Pakistan  
(SC & FC)

the competent authority issued Notification No. SOIII(IND) TE/3-6/2010 dated 15.10.2010 whereof the petitioner / objector was appointed as Male Instructor (Urdu) (BPS-17) in the Directorate General of Technical Education and Manpower Training, KPK. (Copy of Notification No. SOIII(IND) TE/3-6/2010 dated 15.10.2010 containing the description of recommendation letter of public service commissioner is attached as annexure D)

- 4) That the KPPSC recommended 22 Male Instructors / Lecturers vide Letter dated 25.08.2010 who were notified vide Notification bearing Endorsement No. SOIII(IND)TE/3-6/2010 dated 08.01.2011. (Copy of recommendation letter and notification dated 25.08.2010 and notification dated 08.01.2011 are attached as Annexure E and F respectively)

- 5) That after appointment, provisional seniority list of Lecturers (other than commerce) BPS-17 of Govt. Colleges of Commerce / Govt. Colleges of Management Services as stood on 31.12.2011 was circulated on 27.01.2012 with the following directions therein:

**“In case there is any objection, the aggrieved person should route an appeal within 30 days of the issue of this letter, failing which the provisional seniority list will be treated as final. It must be kept in mind that the appeal should be supported by documentary proof for consideration of the competent authority”.**

**(Copy of provisional seniority list as stood on 31.12.2011 is attached as annexure G)**

- 6) That no objections of any sort whatsoever were placed before the competent authority. Hence, the provisional seniority list got finality. The same seniority was kept intact and acted upon till 2018 and prior to promotion of the

petitioner / objector, it was circulated by the department vide No. DGCE&MS/Admin/Seniority/463(1-37) dated 20.02.2018. **(Copy of letter No. DGCE&MS/Admin/Seniority/463(1-37) dated 20.02.2018 is attached as Annexure H)**

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- 7) The petitioner / objector was promoted to the post of Assistant Professor (BPS-18) vide Notification No. SO(CE&MS)HED/1-2/213/1-2019 dated 10.08.2018. Needless to mention that the petitioner / objector was promoted in the same order of seniority determined / fixed as stood on 31.12.2011 which was kept intact till 20.02.2018. **(Copy of Notification of promotion dated 10.08.2018 is attached as annexure I)**
- 8) That pursuant to the promotion Notification dated 10.08.2018, tentative seniority list of Assistant Professor BPS-18 was circulated vide Office Letter No. DGCE&MS/Admn/Misc-19/232411-38 dated 07.01.2020 where petitioner / objector was placed at Serial No. 113 of the seniority list. It is worth mentioning that the same order of seniority was followed as determined / fixed after the initial recruitment of petitioner / objector. **(Copy of seniority list of Assistant Professor (BPS-18) as stood on 31.12.2019 is attached as Annexure J)**
- 9) That objections were invited, in the usual course of finalizing seniority list, from all the quarters concerned. Appeals were preferred and for disposal of the said appeals a committee was constituted vide Office Notification No. DGCE&MS/Admn/6-1(4)3510(1-4) dated 03.02.2020. The committee furnished the recommendations vide Committee report dated 26.02.2020. **(Copy of committee report a/w better copy is attached as Annexure K)**

10) That placing reliance on the committee report, drastic changes were made and that too where it suited a particular purpose. The tentative seniority list, with major changes detrimental to the vested interests and legally accrued rights of petitioner / objector, was circulated vide Letter No. DGCE&MS/Admn/Misc-16/64 dated 08.01.2021 received on 12.01.2021. **(Copy of Letter No. DGCE&MS/Admn/Misc-16/64 dated 08.01.2021 and revised seniority list is attached as Annexure L)**

11) That filing of appeals, constitution of committee, its recommendation dated 26.02.2020 and the revised tentative seniority list is illegal, against the law and facts, inoperative upon the legally accrued rights of petitioner / objector, inter alia, on the following grounds:

**GROUND:**

- a) That the petitioner / objector is a civil servant and for all intents and purposes, his service is governed by Civil Servants Act, 1973. The constitution of committee for preparing the seniority list or removing the anomalies is beyond the mandate of Section 08, Civil Servants Act, 1973. The worthy Director General, with utmost regard, has thus no authority to constitute such committee what to say of placing reliance on recommendations of the illegally constituted committee and revising the already finalized seniority list.
- b) That all the appeals heard and disposed off positively were time barred. Delay of a single day can defeat the otherwise established rights of a civil servant. In the case in hand delay of approximately ten years was condoned with a single stroke of pen and in a slipshod manner. It is a settled notion that law aids the vigilant and not the indolent (*vigilantibus, non dormientibus, jura subverninent*) To add

fuel to the fire, the committee recommended that those lecturers / assistant professors who have not bothered to prefer even an appeal can take benefit from the generous recommendations of the committee. Such recommendations are not legally sustainable.

- c) That the petitioner / objector was condemned unheard and was not associated in any manner whatsoever by the appellant, the committee and the department regarding the appeals and the proceedings thereof. On this single score, the revised seniority list is liable to be struck down.
- d) That an erroneous, illogical and illegal inferences were drawn while interpreting section 17(1)(a) of the Appointment, Promotion and Transfer Rules, 1989. It is simply based on the premise that person selected for appointment to post in earlier selection would rank senior to person selected in later selection. The highest and final judicial forum has already interpreted Section 17(1)(a) in Zahid Arif case (1998 PLC (C.S.) 456. Relevant para is reproduced for ready reference:

**“----R. 17(a)---Constitution of Pakistan (1973), Art. 212(3)---Seniority—Appointment of civil servant to post in later selection---Petitioner’s name had been placed next to respondents although he had been placed higher on merit list than respondents---Civil servant’s appeal against seniority list had been dismissed mainly on the ground that respondents being nominees for first batch were to rank higher than civil servant on account of their initial selection---Rule 17(a), North-West Frontier Province (Appointment, Promotion and Transfer) Rules, 1989, provided that person selected for appointment to post in earlier selection would rank senior to person selected in later selection---Judgment of Service Tribunal was not shown to suffer from any infirmity---Service Tribunal having acted in accordance with rule laid down in R. 17(a), North-West Frontier Province (Appointment, Promotion and Transfer) Rules, 1989, its judgment did not appear to be open to any exception---Leave to appeal to Supreme Court was refused in circumstances.**

(Copy of judgment (1998 PLC (C.S.) 456 is attached as Annexure M)

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- e) That through three different advertisements, different recommendations (selection) and different appointment notifications, lecturers / instructors were appointed. A subject wise selection was made, notified and acted upon. Consequently, seniority list was prepared in the year 2012 (~~Annexure G~~) and was kept intact till 2018 whereafter promotions were made on the strength of the already finalized seniority list. Subsequent alterations, review or revision of the seniority list is not legally justified.
- f) That promotion of a civil servant to next higher rank depend upon seniority cum fitness. The petitioner / objector was also promoted vide promotion Notification Annexure H on the basis of the already determined / fixed seniority. Thus, at this belated stage when this esteemed department acknowledged the seniority of petitioner / objector at the time of promotion / then reversion of petitioner / objector from Serial No. 113 to Serial No. 136 negates the very acknowledgment of the department. <sup>139</sup>
- g) That no consolidated merit list was forwarded by KPPSC after finalization of the entire interview process. If it was so the same would have been received by the petitioner / objector. Similarly, the alleged anomalies would not have been caused if such consolidated merit list was available after conclusion of the interviews process / selection process.
- h) That the "Green Book" under Article 25 guarantees equality before law, stresses equal protection of law and discourages discrimination. The petitioner / objector was not only discriminated but also not treated equally. The criteria set forth by the worthy Director General was not

Supreme Court  
Advocate  
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followed in respect of the Associate Professors BPS-19 and Professors BPS-20. (Similarly, the said criteria of consolidated merit list was not extended towards the selectees of Advertisement no. 03/2009.) It is also strange to note that in the impugned seniority list Annexure L, some placements were made on the basis of advertisement and some were made on the basis of date of appointments.) This aspect speaks volumes of nepotism, favoritism, discrimination and negates the fundamental right of the petitioner / objector pertaining to equality before law and equal protection of law.

- i) That the matter of seniority of the petitioner / objector was also endorsed by the KP Service Tribunal, Peshawar when Amended Appeal No. 1085 of 2013 was dismissed on 25.04.2019. **(Copy of judgment dated 25.04.2019 is attached as Annexure N)**
- j) That the impugned <sup>final</sup> revised tentative seniority list is against applicable laws and rules governing the seniority / interse seniority. Plethora of judgments favours the contention of petitioner / objector.
- k) That regulations of commission are framed for carrying out their business and such regulations in no way can deprive the petitioner / objector from his legally accrued rights given by the rules and acts passed by the legislature. Regulations of the commission are subservient to the law passed by the legislature. So, the regulations contrary to the law made by legislature or detrimental to the accrued rights of civil servants under that law cannot be followed.
- l) That it is a well settled principle of service jurisprudence that seniority amongst the persons holding similar posts in the same cadre has to be determined on the basis of length of the service / date of appointment and not on any

other fortuitous circumstances. The petitioner / objector, on the basis of length of service / date of appointment is entitled to retain his previous seniority determined / fixed at the time of entry into Government Service. The subsequent alteration in the seniority of Assistant Professor is misconceived one, and liable to be rectified.

- m) That placement of appointees of Advertisement No. 01/2009 on the basis of prior advertisement is illegal, against the law and already determined / fixed seniority of the petitioner / objector. Similarly, the inter-se seniority of appointees of advertisement No. 08/2009 was fixed on the strength of their subject wise merit list furnished by the KPPSC and appointment Notifications. The KPPSC never prepared or sent the consolidated merit list after finalization of entire interview process and so the subject wise seniority lists forwarded by KPPSC got finality. Subsequent preparation of consolidated seniority list after 10 years certainly portrays the ulterior motives behind the later acts. In absence of consolidated seniority list at the time of entry into Govt. Service, the method of earlier selection / appointment is to be followed.
- n) That the regulations of 2003 of the then NWFP Public Service Commission were not acted upon by the commission itself and the provision of consolidated seniority list was omitted in the recent amendments in the year 2017, so on the strength of the regulations of 2003 the seniority cannot be altered / modified on the basis of the omitted clause in the regulation.
- o) That the seniority list was amended by some interested incumbents presently serving on deputation in the secretariat with active connivance of the office of Directorate General Commerce Education and Management Sciences, KP, Peshawar.

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- p) That the petitioner / objector request to be heard in person.
- q) That any other ground, with permission of the worthy competent authority will be taken at the time of personal hearing.

It is, therefore, requested that the seniority list circulated vide Letter No. DGCE&MS/Admn/Misc-16/64 dated 08.01.2021 may kindly be struck down and the original seniority list maintained till 31.12.2019 be restored and oblige.

**Petitioner / Objector**

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**Abdul Khaliq**  
Assistant Professor  
(Urdu)  
GCMS-I Mardan

JAVED IQBAL SUBCO  
Ad. Secy  
Supreme Court of Pakistan  
JASC # 500

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ANNEX

ES



**PUBLIC SERVICE COMMISSION  
KHYBER PAKHTUNKHWA  
REGULATIONS, 2003**

UPDATED UPTO October 2012

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35. RECOMMENDATIONS.

(1) A decision about recommendations to be made shall be approved by the Commission irrespective of the fact as to whether the interviews had been conducted by a panel or by full Commission. After approval the Director concerned shall convey the recommendations to the concerned Department. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

(2) Where the experience forms part of the requisite qualifications, the recommendation of in-service candidates shall be conveyed provisionally subject to perusal of their ACRs by the Commission and finding these satisfactory.

(3) (a) Where a large number of subjects / specialties are included in an advertisement, recommendations may not be pending till the finalization of the entire batch but instead zonal allocation be worked out subject-wise and recommendation conveyed to the Department without indicating to them the zonal allocation and the inter-se-seniority. In recommendations to the Department it shall be made clear that the inter-se-seniority of the recommendee is linked with other subjects and the overall merit position and zonal adjustment will be intimated on the completion of interviews in all subjects. The chronological order of the recommendees shall not confer any right of seniority.

(b) The combined merit list shall be against a particular advertisement where the posts were advertised collectively but recommendations were staggered due to interview schedule or any other reason.

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Associate  
Systems Officer of Pakistan  
(ASO # 5317)

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**KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**

**NOTIFICATION**  
22nd March, 2017

Notification No. KP/PSC/41094 A. In exercise of the powers conferred under Section 10(A) of the Khyber Pakhtunkhwa Public Service Commission (Amendment) Ordinance, 2002 (Khyber Pakhtunkhwa Ordinance XXVII of 2002), the Commission is pleased to make the following Regulations.

**PART - I**

**GENERAL**

1. (a) These Regulations may be called the Khyber Pakhtunkhwa Public Service Commission Regulations, 2017.  
(b) They shall come into force at once.
2. In these Regulations, unless the context otherwise requires: -
  - (a) "Attached Department" means the department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985.
  - (b) "Appointing Authority" means the officer or authority designated as such under the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989 or the relevant regulations / Rules, as the case may be.
  - (c) "Commission" means the Khyber Pakhtunkhwa Public Service Commission.
  - (d) "Member" means the Member of the Commission and includes the Chairman.
  - (e) "Department" means a department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985.
  - (f) "Departmental Representative" means an officer of the department of the government or public sector organization to which post(s) relate and who assists the Panel of the Commission for conducting the viva-voce / interview.

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Sub-Dir. Gen. of Pakistan  
MSC# 5317

## PART - XI

MERIT LIST / ZONAL ALLOCATION / RECOMMENDATION32. MERIT LIST.

- (a) When all the eligible candidates called for interview for particular post have been interviewed, the Director Recruitment, Director Examination or any other authorized officer, as the case may be, shall prepare the merit list as per the marks recorded on the evaluation sheet and submit the case for the Commission's approval.
- (b) Merit list shall be prepared keeping in view the aggregate marks secured by all the qualified candidates.
- (c) When two or more than two candidates have secured equal marks in aggregate the candidate who has secured higher marks in the interview shall be marked senior. In case the marks in aggregate and also the marks in the interview are the same, the candidate who is older in age shall be placed senior to the one who is younger. In case all the above-mentioned factors are the same, marks obtained in the final examination of the prescribed qualification for the post shall be the deciding factor.
- (d) In the case of Competitive Examination the merit list shall be prepared in accordance with the laid down provisions of the syllabus of the respective service.

33. ZONAL ALLOCATION.

The zonal allocation of the vacancies shall be made in accordance with the zonal allocation formula wherever applicable.

34. RECOMMENDATIONS

- (a) <sup>25</sup>[A decision about recommendations to be made shall be approved by the Members of Interview Panel concerned, the Member incharge of the subject and the Chairman]. Merit list shall be uploaded on website of the Commission. After approval, the Director concerned shall also convey the recommendations to the concerned Department. If suitable candidates are not available then posts may be re-advertised at the earliest and Secretary of concerned Department, Chief Secretary, Principal Secretary to Chief Minister / Principal Secretary to Governor

<sup>25</sup> The first sentence of Regulation 34(a) substituted vide Notification No. KPSC/B&A-52/2017/Vol-I/97992 dated 13.09.2017

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and Minister Incharge shall also be kept informed accordingly. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

(b) <sup>26</sup>[Where the experience forms part of the requisite qualifications, the recommendations of in-service candidates shall be conveyed provisionally subject to perusal of their PERs by the Department concerned and finding these satisfactory.]

(c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. <sup>27</sup>[serial-wise / sub serial-wise] recommendations alongwith inter-se-seniority shall also be conveyed to the department.

(d) <sup>28</sup>[After selection/ recommendation, if any discrepancy is found in documents/ particulars of a candidate, the selection/ recommendation could be cancelled / withdrawn by the Commission before appointment. If the candidate is appointed by the department then the matter shall be referred to the department concerned for initiating disciplinary action based on the report of the Commission.]

35 (3)(b) of 2013 is omitted?

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<sup>26</sup> Clause (b) of Reg 34 substituted vide Notification No.KPSC/B&A-52/2017/Vol-I/14810-45 dated 17.5.2018.  
<sup>27</sup> Words subjeor wise substituted vide Notification No.KPSC/B&A-52/2017/Vol-I/14810-45 dated 17.5.2018.  
<sup>28</sup> Clause (d) inserted vide Notification No.KPSC/B&A-52/2017/Vol-I/14810-45 dated 17.5.2018.

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Secretary  
Public Service Commission  
(ASO# 5217)



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**THE <sup>1</sup>KHYBER PAKHTUNKHWA CIVIL SERVANTS  
(APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989**

PART-I

GENERAL

1. **Short title and commencement:** - (1) These rules may be called the <sup>2</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

(2) They shall come into force at once.

2. **Definitions:**-(1) In these rules, unless the context otherwise requires:-

(a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;

(b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;

(c) "Commission" means the <sup>3</sup>[Khyber Pakhtunkhwa] Public Service Commission;

<sup>4</sup>(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;

<sup>5</sup>(dd) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".

(e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];

(f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades ; and

<sup>1</sup> For the words "NWFP" or "North-West Frontier Province", wherever occurred, the words "Khyber Pakhtunkhwa" substituted by the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011 (Khyber Pakhtunkhwa Act No. IV of 2011) published in the Khyber Pakhtunkhwa Government Gazette Extraordinary dated 2nd April, 2011

<sup>2</sup> Sub. by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>3</sup> Sub. by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>4</sup> Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

<sup>5</sup> Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994

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(ASC # 5317)

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PART-VI  
SENIORITY

17. **Seniority :-** (1) the seniority inter se of civil servants <sup>47</sup>(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>48</sup>[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I:-** If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II:-** If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

**Explanation-III:-** A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>49</sup>(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

<sup>50</sup>(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the

<sup>47</sup> Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

<sup>48</sup> The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

<sup>49</sup> Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

<sup>50</sup> Sub-rule (4) of Rule 17 added vide Notification No. SOR-VI (E&AD) 1-3/2008 dated 19-11-2009.

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Supreme Court of Pakistan  
(MSC # 8317)

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lower post is the same, the civil servant older in age, shall be treated senior.

**18. General Rules:** - In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

**19. Repeal:-** The <sup>51</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

(Authority; No. SORI(S&GAD)4-1/80, dated 13<sup>th</sup> May, 1989)

<sup>51</sup> Sub. by the Khyber Pakhtunkhwa Act No. IV of 2011.

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IN THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Amended Appeal No. 1085 of 2013



Ikhtiar Zada, Lecturer ( Commerce), Government College of Management Sciences, Swat.

.....Appellant

Versus

Khyber Pakhtunkhwa Service Tribunal

Dirry No. 738

Dated 20/7/2016

1. Province of Khyber Pakhtunkhawa,  
Through Chief Secretary,  
Peshawar.

2. Additional Chief Secretary FATA,  
FATA Secretariat,  
Warsak Road,  
Peshawar.

3. Secretary,  
Industries, Commerce & Technical Education,  
Government of Khyber Pakhtunkhawa,  
Peshawar.

4. Director General, Rangarhis Peshawar  
Technical Education and Manpower Training, Khyber Pakhtunkhawa,  
Benevolent Building, Peshawar Saddar,  
Peshawar

5. Director,  
Technical Education, FATA,  
FATA Secretariat, Warsak Road,  
Peshawar.

6. Fata Development Authority,  
Through its Secretary,  
46-A, Sector B-2, Phase-V, Hayatabad,  
Peshawar.

7. Khyber Pakhtunkhwa Technical Education & Vocational Training Authority,  
Chinar Road, University Town,  
Peshawar.

8. Secretary, Higher Education Commission,  
Civil Secretariat, Peshawar.

9. Fida Muhammad Khan son of Syed Rasool Khan,  
Lecturer Government College of Management Sciences  
Ghallani.

10. Ibad ullah Son of Abdul Razaq,  
Government College of Management Sciences

4. Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhawa

7. Khyber Pakhtunkhwa Technical Education and Vocational Training Authority through its Chairman, Chinar Road, University Town Peshawar.

8. Secretary, Higher Education Department, Civil Secretariat, Peshawar.

Lecturer

vide order  
heet dated  
13-2-2017

Filed to-day  
Registrar

SEBELA  
Supreme Court of Pakistan  
ASC # 5277

ATTESTED

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1085/2013

Date of Institution ... 20.07.2016

Date of Decision ... 25.04.2019



Ikhtiar Zada, Lecturer (Commerce), Government College of Management Sciences, Swat. ... (Appellant)

VERSUS

The Province of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others. ... (Respondents)

Present.

Mr. Jahanzeb Mahsud, Advocate.

... For appellant

Mr. Muhammad Jan, Deputy District Attorney

... For official respondents.

Mr. Muhammad Asif Yousafzai, Advocate

~~SYNDICATE OF PESHAWAR UNIVERSITY (ASG # 5317)~~

... For private respondents.

MR. HAMID FAROOQ DURRANI, MR. HUSSAIN SHAH,

... CHAIRMAN  
... MEMBER

**ATTESTED**  
  
**EXAMINER**  
Khyber Pakhtunkhwa Service Tribunal, Peshawar

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

1. Instant judgment is proposed to dispose of also the following appeals as grievance and prayer of appellants in all the appeals are similar:-

(2) Appeal No. 1039/2013 (Saadat Khan

Vs. Province of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others.

(3) Appeal No. 1040/2013 (M. Fayaz Afridi

Vs. -do-

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- (4) Appeal No. 1048/2013 ( Noor Hassan Khan Vs. -do-
- (5) Appeal No. 1049/2013 (Shahid Khan Masood, Vs. -do-
- (6) Appeal No. 1074/2013 (M. Ilyas Vs. -do-
- (7) Appeal No. 1075/2013 (Shahid Alam Vs. -do-
- (8) Appeal No. 1076/2013 (Sartaj Aziz Vs. -do-
- (9) Appeal No. 1077/2013 (Rahim Dad Khan Vs. -do-
- (10) Appeal No. 1086/2013 (Muhammad Iqbal Vs. -do-
- (11) Appeal No. 1087/2013 (Inam Khan Vs. -do-
- (12) Appeal No. 1088/2013 (M. Tahir Shah Vs. -do-
- (13) Appeal No. 1089/2013 (Hayatullah Vs. -do-
- (14) Appeal No. 1090/2013 (Waqar Ahmad Vs. -do-
- (15) Appeal No. 1091/2013 (M. Iqbal Vs. -do-
- (16) Appeal No. 1092/2013 (Ikhtiar Ali Vs. -do-
- (17) Appeal No. 1093/2013 (Rahmat Khan Vs. -do-
- (18) Appeal No. 1094/2013 (Sajjed Ahmad Vs. -do-
- (19) Appeal No. 1095/2013 (Altaf Huissain Vs. -do-
- (20) Appeal No. 1096/2013 (Khyal Bahadar Vs. -do-
- (21) Appeal No. 1097/2013 (Irfanullah Vs. -do-
- (22) Appeal No. 1098/2013 (M. Ilyas Vs. -do-
- (23) Appeal No. 1099/2013 (Sajidullah Vs. -do-
- (24) Appeal No. 1100/2013 (Rehmanud Din Vs. -do-
- (25) Appeal No. 1101/2013 (Zeenat Shah Vs. -do-
- (26) Appeal No. 1106/2013 (Sangeen Khan Vs. -do-
- (27) Appeal No. 1107/2013 (Irfan Qadir Vs. -do-
- (28) Appeal No. 1178/2013 (Asif Ali Vs. -do-
- (29) Appeal No. 1179/2013 (Shaukat Hussain Vs. -do-
- (30) Appeal No. 1180/2013 (S. Hussain Ali Shah Vs. -do-
- (31) Appeal No. 1181/2013 (Syed Athar Ali Shah Vs. -do-
- (32) Appeal No. 1182/2013 (M. Humayun Vs. -do-
- (33) Appeal No. 1183/2013 (Amjad Ali Vs. -do-
- (34) Appeal No. 1197/2013 (Amjad Ali Shah Vs. -do-

**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal

Khyber Pakhtunkhwa  
Service Tribunal

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2. The facts, as noted in the memoranda of appeals, are to the effect that the appellants were appointed to different positions in Directorate of Technical Education FATA on contract basis. Their service as such was extended from time to time. The Provincial Government promulgated Employees (Regularization of Services) Act, 2009, whereby, the service of all employees who were holding posts on contract basis or ad hoc basis on 31.12.2008, or till the commencement of the act were deemed to have been validly appointed on regular basis provided they had the qualification and experience for a regular post. The appellants applied to the respondents for regularization of their service under the Act *ibid*, however, the needful was not done. The appellants, consequently, filed Writ Petition(s) before the Honourable Peshawar High Court, wherein, the relief claimed was in terms of regularization of their service under the provisions of Act *ibid*. Pertinently, the respondents had stopped payment of salary to the appellants w.e.f 30.06.2010. The Writ Petition(s) were allowed by the Honourable High Court on 08.03.2012 granting the relief to the appellants for regularization of their service under the Act. Pursuance to the judgment, a notification was issued on 31.12.2012 by the respondents, wherein, the services of appellants were regularized with immediate effect. Aggrieved from the contents of notification dated 31.12.2012, the appellants submitted departmental representations which were not responded to, hence the appeal in hand.

3. We have heard learned counsel for the appellants in all the appeals, learned counsel for private respondents and learned Deputy District Attorney on behalf of the respondents. We have also gone through the available record.

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**ATTESTED**


**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal

**ATTESTED**  
Khyber Pakhtunkhwa  
Service Tribunal

Learned counsel for the appellants contended that the judgment of Honourable Peshawar High Court, passed in favour of the appellants while deciding Writ Petition No. 1289/2010 and connected Writ Petitions No. 1145/2010, 1252/2010, 2639/2010, 1870/2011, 2992/2011, 3244/2011, 3285/2011 and 46/2012, it was held that the petitioners shall be deemed to be regular and permanent employees of respondents' No. 1 & 2 department within the meaning of N.W.F.P. (Regularization of Services) Act, 2009 while the respondents were directed to issue requisite notification of regularization within a period of one month. The Notification pursuantly issued on 31.12.2012 was however, given immediate effect which was not in accordance with the judgment of the Honourable High Court. He further contended that no appeal against the said judgment was ever preferred by the official or private respondents, therefore, the same attained finality. On the other hand, a petition under Section 12(2) CPC was preferred in the year 2015 in respect of judgment in favour of the appellants which was decided in negative by the Honourable High Court on 10.01.2019. Learned counsel for the appellants further contended that the regularization of service of appellants, from the date of notification, had put in jeopardy the seniority of appellants and also they were deprived of due monetary

**ATTESTED**

benefits from the date of promulgation of Act ibid i.e. 24.10.2009.

  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

On the other hand, learned counsel for private respondents attacked the appeals on the grounds that there was no original or appellate order which was questioned in the appeals, therefore, the same were not competent under the Khyber Pakhtunkhwa Service Tribunal Act, 1974. He further maintained that in the departmental appeals submitted by the appellants prayer was distinct than that in the service appeals and, for that reason too, the appeals were not



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maintainable. It was also the argument of learned counsel that the notification dated 31.12.2012 was not questioned by the appellants and their purported grievance was pertaining to the same. The relief prayed for, therefore, could not be granted.

Learned Deputy District Attorney adopted the arguments of learned counsel for the private respondents.

4. It is a matter of record that the prayer in all the appeals is "to treat the appellants as regular from Ist January, 2009 and to release them the salary from Ist January, 2009 till the issuance of the notification dated 31.12.2012, and accordingly determination of their seniority". In the memoranda of appeals it is, inter-alia, noted that the appellants were entitled to regularization of their service from commencement of the N.W.F.P Employees (Regularization of Services) Act, 2009 and also entitled to the pay and other benefits from 01.01.2009.

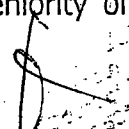
It is abundantly clear from the appeals as well as arguments of learned counsel for the appellants that their grievance was essentially caused by the issuance of regularization notification dated 31.12.2012, with immediate effect. The payment of salary for the crucial period and determining seniority of the appellants are only the consequences of the notification.

**ATTESTED**

  
Attestor  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

5. It is also a matter of record that except the notification dated 31.12.2012, there is no other document/order of respondents which is impugned by the appellants nor any reference is contained to other documents, whereby, the right of the appellants has allegedly been infringed. In the said context, we have found that the departmental appeals/representations were submitted by the appellants on 21.03.2013 in Appeals No. 1085/2013, 1048/2013, 1074/2013, 1075/2013,



  
Attestor  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar  
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1076/2013, 1077/2013, 1086/2013, 1087/2013, 1089/2013, 1090/2013, 1091/2013, 1093/2013, 1094/2013, 1095/2013, 1096/2013, 1097/2013, 1098/2013, 1100/2013, 1101/2013, 1106/2013 and 1107/2013. Similar representations were preferred on 02.04.2013 in Appeals No. 1178/2013, 1179/2013, 1180/2013, 1181/2013, 1182/2013, 1183/2013 and 1197/2013. In Appeal No. 1039/2013 and 1040/2013 the date of submission of departmental representation was 05.03.2013 while in Appeal No. 1049/2013 it was 07.03.2013. In Appeals No. 1088/2013, 1093/2013 and 1099/2013 the departmental representations were preferred on 20.03.2013. Noticeably, Copy of the notification dated 31.12.2012 was duly forwarded to the appellants under the endorsement at S.No. 16. Their departmental representations/appeals were clearly barred by time in view of the above facts and Rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986. The said rule prescribed a maximum period of thirty days for the purpose. It is held in judgments of the Apex Court reported as 2012-SCMR-195 and 2006-SCMR-453 that time barred appeal before the departmental authority rendered the appeal before Service Tribunal as incompetent.

Supreme Court of Pakistan  
SOS-III(IND)TE/3-9/2012

6. There is yet another aspect of the appeals in hand. The grievance of appellants revolved around the effective date of regularization notification dated 31.12.2012. The contents of the notification No. SOS-III(IND)TE/3-9/2012, unequivocally suggest that it was issued in pursuance to the judgment of Honourable Peshawar High Court Peshawar passed in Writ Petition No. 1289/2010. In the said context, it is also useful to refer to proceedings initiated before the High Court by way of Contempt of Court (No. 96-P/2013 and 97-P/2013) in Writ Petition No. 1289/2010 and Writ Petition No. 1145-P/2010,

**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

*[Handwritten Signature]*

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V.P.O.  
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7. For what has been discussed above, we are of the considered view that the appeals in hand are not competent. The same are, therefore, dismissed hereby.

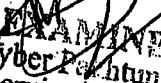
Parties are left to bear their respective costs. File be consigned to the record room.

  
(HUSSAIN SHAH)  
MEMBER


  
(HAMID FAROOQ DURRANI)  
CHAIRMAN

ANNOUNCED  
25.04.2019

Certified to be true copy

  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application	21/1/2021
Number of Words	3600
Copying Fee	38/-
Urgent	4/7
Total	42/-
Name of Copyist	
Date of Completion of Copy	21/1/21
Date of Delivery of Copy	21/1/21

  
Secretary  
Khyber Pakhtunkhwa  
Service Tribunal  
(ASC# 5217)

(87) (129) (156)

respectively. The said petitions were brought by the appellants wherein, on 03.09.2014, the matters were dismissed on the ground that the appellants stood regularized. It was also noted in the order that the grievance of petitioners was that they should be regularized w.e.f. 01.01.2009, however, the Honourable High Court did not prefer to take any further proceedings in the matter of C.O.C. Having stated so, we must note that the appellants knocked the door of Honourable High Court in its constitutional jurisdiction initially with the prayer for regularization of their service under Act, 2009. The issue was laid to rest by the court through an exhaustive judgment, wherein, it was held that the appellants shall be deemed to be regular and permanent employees of respondents No. 1 & 2 department within the meaning of N.W.F.P Employees (Regularization of Services) Act, 2009. The respondents were directed to issue notification of such regularization within a period of one month. In view of the appellants the judgment of High Court was not given effect in true sense of the words by the respondents who preferred to issue the notification with immediate effect. That being the case it was only the Honourable High Court which could implement/execute its judgment in case it was not done in proper manner by the respondents.

Stamp: SEELA, Khyber Pakhtunkhwa, Pakistan, 1509-2017

In the said regard it shall also be appropriate to refer to Rule 23 of Khyber

**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

*[Handwritten Signature]*

Pakhtunkhwa Service Tribunal Rules, 1974. The provisions contained in the rules make it obligatory upon the Tribunal not to entertain any appeal in which the matter directly and substantially in issue had already been finally decided by a Court or a Tribunal of competent jurisdiction. In the appeals in hand the violation/infringement of any term or condition of service of appellants also carries a question mark.

19

## وکالت نامہ

بعدالت: کرسٹن ٹریسٹون لیبٹا  
عبدالخالق بنام قلم و خطہ  
منجانب ایڈووکیٹ دعویٰ کرسٹن اوبیل  
تاریخ 17-11-80

باعث تحریر آنکہ مقدمہ مندرجہ بالا عنوان اپنی طرف سے واسطے پیروی و جوابدہی

بقابلہ لیبٹا کے لیے جاویدا اقبال گل بیلہ ایڈووکیٹ سپریم کورٹ آف پاکستان

کو بدیں شرط وکیل مقرر کیا ہے۔ کہ میں ہر پیشی کا کوڈ یا بزرگیہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر دالت کروں گا، اگر پیشی پر من مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر مقام پکھری کی کسی اور جگہ یا پکھری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر مقدمہ علاوہ صدر مقام پکھری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کوکل پرداختہ صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور صاحب کو عرضی دعویٰ و جواب دعویٰ اور درخواست جرائے ڈگری و نظر ثانی اپیل و گمرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرانے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپروٹاشی و راضی نامہ فیصلہ پر خلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یا کطرفہ درخواست حکم انتہائی یا قرتی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادا کیگی علیحدہ مختار نہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کے ہر امر دہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سندر ہے۔

مورخہ مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Accepted by  
[Signatures]

T-8945846-10/91

**IN THE HON'BLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

CM No. \_\_\_\_\_/2022

In S.A # 32/2022

Abdul Khaliq

**Versus**

Government of Khyber Pakhtunkhwa and Others


**INDEX**


<i>S#</i>	<i>Description of Documents</i>	<i>Annex</i>	<i>Pages</i>
1	Grounds of Petition.		1
2	Affidavit		2
3	Documents	"AA"	3-6




Applicant.

Through

  
**Javed Iqbal Gulbela**  
**ASC**

  
**Saghir Iqbal Gulbela**

  
**&**  
**Afshan Shabbir**

Advocates, High Court  
Peshawar.

Dated: 06/06/2022

①

**IN THE HON'BLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

CM No. \_\_\_\_\_/2022

In S.A # 32/2022

Abdul Khaliq

**Versus**

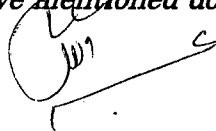
Government of Khyber Pakhtunkhwa and Others

**APPLICATION FOR PLACING ON FILE NECESSARY AND**  
**IMPORTANT DOCUMENTS FOR JUST DECISION OF THE**  
**CASE, IN THE ABOVE NOTED CASE ON BAHALF OF**  
**APPELLANT**

Respectfully Sheweth,


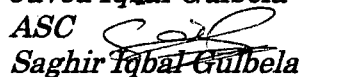
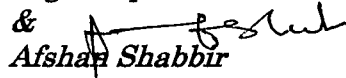
1. That the above noted case is pending adjudication before this Hon'ble Court, which was fixed for 08/07/2022.
2. That the Petitioner wants to place on file annexed documents for just disposal of the Captioned Appeal. (Copies are annexed as annexure "AA").
3. That for the ends of justice the above mentioned document must be placed on file and be read as part and parcel of the original case.
4. That there is no legal bar to place on files the above mentioned document.

*It is, therefore, most humbly prayed that on acceptance of this application the above mentioned document may very kindly be placed on file.*



Applicant

Through

  
**Javed Iqbal Gulbela**  
**ASC**  
  
**Saghir Iqbal Gulbela**  
&  
  
**Afshan Shabbir**  
Advocates, High Court  
Peshawar.

Dated: 06/06/2022

2

**IN THE HON'BLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA PESHAWAR**

CM No. \_\_\_\_\_/2022

In S.A # 32/2022

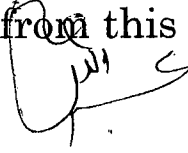
Abdul Khaliq

**Versus**

Government of Khyber Pakhtunkhwa and Others

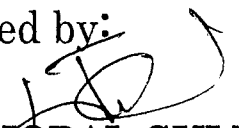
**AFFIDAVIT**

I, Abdul Khaliq, Appellant in main appeal, do hereby solemnly affirm and declare on oath that all the contents of the **accompanied application** are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.



**DEPONENT**

Identified by:

  
**JAVED IQBAL GULBELA**  
Advocate Supreme Court of  
Pakistan.





3

Annexure "AA"

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

DATED PESHAWAR THE 06/04/2018

**NOTIFICATION**

**No.SO(CE&MS)HED/1-23/1:93**

In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2017) of the Lecturers (Male) BPS-17 of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned

SECRETARY TO  
GOVT: OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Endst: No. & date even.

*Copy along with copy of seniority list of Lecturers (Male) BPS-17 is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.*



(MUHAMMAD DUAD)  
SECTION OFFICER (COMMERCE)

(u)

**FINAL SENIORITY LIST OF LECTURES (BPS-17) GOVT. COLLEGES OF COMMERCE AND MANAGEMENT SCIENCES  
AS ON 31-12-2017**

S No	Name of Officer with Academic Qualification	Date of Birth with Domicile	Date of 1st Entry in to Govt. Service	Regular Appointment/Promotion to the present post			Present Post
				Date	BPS	Method of recruitment	
01	Mr. Sajjad Ali i) M.Sc (Statistics) ii) M.A (Economics) iii) M.S (M. Pahl) Mgt/B. Ed ✓	01-06-1979 Peshawar ✓	25-Sep-2006	18-May-2007	BPS-17	By Initial	Lecturer (Stat/Maths)
02	Muhammad Asif i) M.Sc (Maths) B.Ed/Δ.S ✓	01-09-1979 Khy. Agency ✓	18-May-2007	18-May-2007	BPS-17	By Initial	Lecturer (Stat/Maths)
03	Mr. Jamroz Khan i) M.Sc (Maths) B.Ed ii) M.S (Mathematics) ✓	01-01-1982 Peshawar ✓	18-May-2007	18-May-2007	BPS-17	By Initial	Lecturer (Stat/Maths)
04	Mr. Farid Ullah M.Com ✓	15-01-1981 Bannu ✓	6-May-2006	15-Mar-2008	BPS-17	By Initial	Lecturer (Commerce)
05	Mr. Mujeeb-ur-Rehman i) M.Sc (Computer Sciences) ii) M.S (Information Technology) iii) MBA (HRM) ✓	02-01-1983 Peshawar ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
06	Mr. Naeem Ullah i) M.Sc (Computer Sciences) ii) M.Phil (Computer Sciences) ✓	01-04-1981 Swat ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
07	Mr. Miskeen Shali i) M.Sc (Computer Sciences) ii) M.S (Project Management) ✓	15-03-1978 Haripur ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
08	Mr. Nasir Jamal M.Sc (Computer Sciences) ✓	14-10-1978 Nowshera ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
09	Mr. Muhammad Waseem i) M.Sc (Computer Sciences) ii) BCS (Hons) ✓	11-04-1984 Haripur ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
10	Syed Hamad Sherazii i) B.Sc (IT Hons) ii) M.S (Computer Sciences) ✓	01-03-1982 Manshera ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)

Left the Dept.  
check it per his  
- MJP

11	Mr. Eshq Akbar M.Sc (Computer Sciences) ✓	20-03-1982 Moh. Agency ✓	23-Jan-2006	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
12	Mr. Latif Ullah Khan i) M.Sc (Computer Science) ii) MBA (HRM) ✓	15-03-1981 Lucky ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
13	Mr. Salim Khan i) M.Sc (Maths) M.Ed ii) M.A (Economics) ✓	06-03-1972 Malakand ✓	31-May-2008	31-May-2008	BPS-17	By Initial	Lecturer (Stat/Maths)
14	Mr. Saleem Khan M.Sc (Maths) ✓	12-09-1970 Mardan ✓	25-Jul-1997	15-Nov-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
15	Mr. Abdul Qayyum M.Sc (Maths) ✓	09-01-1971 Lucky ✓	25-Sep-1997	15-Nov-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
16	Mr. Bashir Ahmad M.Sc (Maths) ✓	01-04-1976 Haripur ✓	21-Sep-1999	15-Nov-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
17	Mr. Umer Ali Khan M.Sc (Maths) ✓	02-02-1972 F.R Bannu ✓	11-Nov-1999	15-Nov-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
18	Mr. Ismail M.Com ✓	01-04-1970 Bajur Agency ✓	28-Oct-1998	15-Nov-2008	BPS-17	By Promotion	Lecturer (E.P.S)
19	Mr. Gul Muhammad M.A (Economics) D.Com ✓	10-04-1960 Chitral ✓	26-Sep-1987	15-Nov-2008	BPS-17	By Promotion	Lecturer (Economics)
20	Mr. Mehtab Khan M.A. (English) B.Ed ✓	13-03-1982 Abbottabad ✓	29-Jan-2009	29-Jan-2009	BPS-17	By Initial	Lecturer (English)
21	Mr. Muhammad Imran i) M.Sc (Economics) ii) M.Phil (Economics) ✓	25-03-1980 Abbottabad ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
22	Mr. Muhammad Dost M.A (Economics) M.Ed ✓	15-01-1981 Dir ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
23	Mr. Shansher Ali i) M.A (Economics) ✓	22-02-1985 Swat ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
24	Mr. Sajjad Hussain M.A (Economics) b.Ed ✓	02-10-1978 Charsadda ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
25	Mr. Azhar Nawaz i) M.Sc (Economics) ii) M.Phil (Economics) ✓	01-03-1984 Abbottabad ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)

5

60	Mr. Ajibahuddin M.A (Urdu)	15-10-1972 Charsadda	26-May-2010	26-May-2010	BPS-17	By Initial	Lecturer (Urdu)
61	Mr. Khushid Ahmad M.A (Urdu) B.Ed	15-11-1974 Haripur	26-May-2010	26-May-2010	BPS-17	By Initial	Lecturer (Urdu)
62	Miss. Inam Nisar i)M.A (Gold Medalist) ii)M.S (Mgr. Sciences)	18-09-1982 Manshra	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
63	Miss. Nousheen Rehman M.Com	28-03-1986 Abbotabad	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
64	Miss. Nazish Bibi i)MBA ii)M.S (Banking & Finance)	15-04-1985 Abbotabad	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
65	Miss. Sumaira Ishaq MBA	04-04-1982 Haripur	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
66	Mr. Noor-ul-Hadi i)M.Com ii)M.S (Finance)	25-03-1981 Peshawar	12-Feb-2005	7-Oct-2010	BPS-17	By Initial	Lecturer (Commerce)
67	Mr. Tariq Wadood i)M.A (Urdu- Gold Medalist)	13-02-1984 Malakand	15-Oct-2010	15-Oct-2010	BPS-17	By Initial	Lecturer (Urdu)
68	Mr. Tahir Khan M.A (Urdu)	04-03-1986 Khy: Agency	15-Oct-2010	15-Oct-2010	BPS-17	By Initial	Lecturer (Urdu)
69	Mr. Abdul Khaliq i)M.A (Urdu) B.Ed ii)M.Phil	02-01-1983 Mardan	15-Oct-2010	15-Oct-2010	BPS-17	By Initial	Lecturer (Urdu)
70	Syed Rahim Shah i)M.Sc (Computer Science) ii)M.S (Data Base)	06-07-1966 Peshawar	26-Oct-2010	26-Oct-2010	BPS-17	By Initial	Lecturer (Computer Science)
71	Mr. Bahre-Alam i)M.Sc (Economics -Gold Medalist)	01-03-1982 Swat	11-Nov-2010	11-Nov-2010	BPS-17	By Initial	Lecturer (Economics)
72	Mr. Hazrat Ullah i)M.Sc (Economics)	26-04-1982 F.R Bannu	11-Nov-2010	11-Nov-2010	BPS-17	By Initial	Lecturer (Economics)
73	Mr. Ashfaq Ahmad M.A (Economics)	06-02-1980 Manshra	11-Nov-2010	11-Nov-2010	BPS-17	By Initial	Lecturer (Economics)
74	Mr. Fida Muhammad M.A (English)	01-03-1980 F.R Bannu	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
75	Mr. Ahmad Kamal Khattak M.A (English)	01-04-1983 Karak	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)

76	Mr. Naim Ullah M.A (English)	16-09-1983 F.R Bannu	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
77	Mr. Azam Sheraz M.A (English)	22-02-1981 Manshra	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
78	Mr. Anwar Rehman M.A (English) MBA (Hons) B.Ed	04-04-1980 Swat	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
79	Mr. Zaheer Alam i)M.Com ii)M.S (Management Sciences)	15-04-1985 Manshra	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
80	Mr. Noor Rehman BBA (Hons)	14/1984 Peshawar	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
81	Mr. Ibadullah i)M.Com ii)M.S (Management Sciences)	02-08-1984 Peshawar	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
82	Mr. Ata-ur-Rehman MBA	04-02-1982 Lucky	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
83	Mr. Zia-ul-Islam i)MBA ii)M.S (Management Sciences)	10-04-1983 Swabi	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
84	Syed Muhammad Tausif Shah MBA	03-02-1979 Peshawar	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
85	Mr. Farehullah MBA, M.S Management	09-04-1983 F.R Tank	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
86	Mr. Jamshed Raza MBA/M.Phil (Two Research Papers)	01-08-1983 Karak	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
87	Mr. Farman Ullah Jan M.Com	13-02-1985 Charsadda	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
88	Mr. Anwar Khan M.Com	01-09-1985 Khy: Agency	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
89	Mr. Wajzhat Hussain MBA	10-02-1980 Charsadda	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
90	Muhammad Wasim Ihsan MBA	08-01-1982 Lucky	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
91	Mr. Muhammad Riaz Alam M.Com	25-12-1983 SWA	18-Mar-2011	18-Mar-2011	BPS-17	By Initial	Lecturer (Commerce)
92	Mr. Kamran i)M.Com ii)M.S (Management Sciences)	14-08-1984 Khyber Agency	20-Nov-2008	8-Mar-2011	BPS-17	By Initial	Lecturer (Commerce)

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93	Mr. Muhammad Yaqub MBA M.S. (Management Sciences)	21-01-1983 D.I. Khan	1-Jan-2011	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
94	Mr. Muhammad Tariq MBA M.S. (Management Sciences)	02-02-1978 Manshera	8-Sep-1997	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
95	Mr. Junaid Nawaz Khan MBA	10-10-1983 Manshera	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
96	Mr. Shahid Hussain M.Com. M.S. (Management)	20-09-1984 Dir	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
97	Mr. Ajaz Ahmad MBA	08-04-1980 Chitral	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
98	Mr. Faraz-e-Wahab B.S. (Hons.) M. Agency	22-03-1983 M. Agency	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
99	Mr. Riaz Ahmad M.Sc. (Computer Science)	24-02-1978 Khyber Agy	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
100	Muhammad Nawaz Khan B.S. (Hons.) (Computer Science)	12-03-1984 Dir (L.)	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
101	Mr. Amanullah i) M.Sc. (Computer Science) ii) M.S. (Computer Science)	08-09-1979 Bannu	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
102	Mr. Rahanullah i) M.Sc. (Computer Science)	10-02-1986 Charsadda	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
103	Mr. Gul Zeb i) M.Sc. (Computer Science) ii) M.S. (Project Management)	24-04-1979 Abbottabad	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
104	Mr. Mir Sajid Khan i) M.Sc. (Computer Science)	05-06-1982 F.R. Baniya	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
105	Muhammad Ali Shah i) M.Sc. (Computer Science)	10-04-1982 D.I. Khan	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Computer Science)
106	Mrs. Noor-ul-Ain M.Com.	28-05-1986 Abbottabad	22-Feb-2010	22-Feb-2010	BPS-17	By Initial	Lecturer (Commerce)
107	Mr. Kalim Ullah Khan i) M.Sc. (Computer Science)	27-02-1980 Abbottabad	8-Aug-2012	8-Aug-2012	BPS-17	By Initial	Lecturer (Computer Science)

108	Mr. Nisarullah MBA	13-04-1980 Shangha	31-May-2010	31-May-2010	BPS-17	By Initial	Lecturer (Commerce)
109	Muhammad Shafiq-ur-Rahman M.A. (Islamic) / I.T. Ed Haafiz-Ul-Quran	05-04-1984 Abbottabad	19-Jan-2011	19-Jan-2011	BPS-17	By Initial	Lecturer (Islamicyat)
110	Mr. Arif Ullah Khan MBA	10-01-1986 Bannu	3-Jan-2011	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
111	Mr. Manz Idrees MBA	24-02-1985 Swabi	11-Jan-2008	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
112	Mr. Nigar Khan M.Com.	03-04-1985 Peshawar	26-Feb-2011	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
113	Mr. Muhammad Idrees i) BBA (Hons) ii) M.S. (Management Sciences)	01-03-1983 Manshera	3-Jan-2011	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
114	Syed Rahman MBA	30-04-1980 Swat	11-Jan-2008	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
115	Mr. Waheed Ullah M.Com.	07-01-1983 Karak	17-Nov-2008	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
116	Mr. Zahid Yousaf M.Com.	20-09-1983 Abbottabad	3-Jan-2011	26-Feb-2011	BPS-17	By Initial	Lecturer (Commerce)
117	Mr. Bakhtiar Ali M.Com.	14-06-1979 Swabi	28-Apr-2006	14-May-2011	BPS-17	By Promotion	Lecturer (Commerce)
118	Mr. Muhammad Daud i) M.Com. ii) M.S. (Management Sciences)	15-04-1983 Moh Agency	5-Feb-2006	14-May-2011	BPS-17	By Promotion	Lecturer (Commerce)
119	Mr. Jan Ayaz Khan M.Com.	01-04-1980 Charsadda	7-Dec-2002	14-May-2011	BPS-17	By Promotion	Lecturer (Commerce)
120	Mr. Ashfaq Ahmad i) M.A. (Economics) / B.Com ii) M.A. (Urdu) iii) M.Com / M.Ed / IR	26-04-1970 Abbottabad	5-May-2006	14-May-2011	BPS-17	By Promotion	Lecturer (Commerce)
121	Mr. Mian Bashir M.Com.	10-01-1978 Lucky	28-Apr-2006	14-May-2011	BPS-17	By Promotion	Lecturer (Commerce)
122	Mr. Saz Wali Khan M.Com.	07-03-1979 Moh Agency	27-Apr-2006	14-May-2011	BPS-17	By Promotion	Lecturer (Commerce)
123	Mr. Shakceel Khan i) M.Com. ii) M.S. (Management Sciences)	19-02-1982 Malakand	5-May-2006	14-May-2011	BPS-17	By Promotion	Lecturer (Commerce)