

8/9/22

due to public holiday to come  
up for the same as before on 13/9/22

  
Reader

13.09.2022

The worthy Chairman is on leave, therefore, the  
case is adjourned to 26.10.2022 for the same.

  
Reader

26<sup>th</sup> Oct., 2022

Lawyers are on strike today.

To come up for preliminary hearing on 16.11.2022 before S.B.  
Office is directed to notify the next date on the notice board as well  
as the website of the Tribunal.




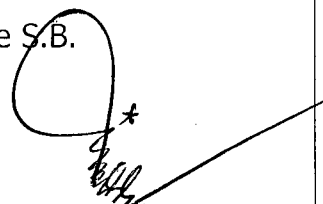
  
(Fareeha Paul)  
Member(E)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_


Case No.- \_\_\_\_\_ 37/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/01/2022	<p>The appeal of Mr. Shamsheer resubmitted today by Mr. Javed Iqbal Gulbela Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on <u>28/2/22</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	28.02.2022	<p>Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 26.05.2022 for the same as before.</p> <p style="text-align: right;"> Reader.</p>
	26.05.2022	<p>Learned counsel for the appellant present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for preliminary hearing on 08.07.2022 before S.B.</p> <p style="text-align: right;"> (Mian Muhammad) Member (E)</p>

The appeal of Mr. Shamsheer received to-day i.e. on 20.12.2021 which is returned to the counsel for the appellant with the remarks to submit <sup>22</sup> more copies/sets of the appeal along with annexures i.e. complete in all respect within 15 days.

No. 2538 /S.T,

Dt. 21/12 /2021

  
Registrar  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Mr. Javed Iqbal Gulbela Adv. Pesh.

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES**

**TRIBUNAL PESHAWAR**

In S.A. 37 /2021

Shamsher

**VERSUS**

Government of Khyber Pakhtukhwa & Others

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Dated: 16-12-2021

*Appellant*

Through

**Javed Iqbal Gulbela**  
Advocate Supreme Court of  
Pakistan.

**Add: Office No: B-1, Al Nimra Plaza, Government College Chowk  
Peshawar.**

①

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES**

**TRIBUNAL PESHAWAR**

In S.A \_\_\_\_\_/2021

Shamsher, Assistant Professor, Education Department Khyber  
Pakhtunkhwa, Peshawar.

.....Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary.
2. Secretary Higher Education, Archives and Libraries, Khyber Pakhtunkhwa, Peshawar.
3. Director General Commerce Education Khyber Pakhtunkhwa, at Rano Garhi Peshawar.
4. Muhammad Waheed Ullah, Assistant Professor at GCMS Thana.
5. Ahmad Yar Khan, Assistant Professor at GCMS Thana.
6. Zia Ullah, Assistant Professor at Taimergara.
7. Aftab Khan, Assistant Professor at GCMS Mardan.
8. Muhammad Rashid, Assistant Professor at GCMS Kohat.
9. Masood Shah, Assistant Professor at GCMS Kohat.
10. Mustafa Kamal, Assistant Professor at GCMS No. 2C Mardan.
11. Nafia Gul, Assistant Professor at GCMS Charsadda.
12. Waheed Ahmed, Assistant Professor at GCMS Abbottabad.
13. Irfan Ullah, Assistant Professor at GCMS Lakki Marwat.
14. Tariq Ayub Khan, Assistant Professor at GCMS Haripur.
15. Behram Khan, Assistant Professor at GCMS D.I Khan.
16. Tahir Mehmood, Assistant Professor at GCMS Bannu.
17. Dr. Inayat Ur Rehman, Assistant Professor at GCC No. 2, Peshawar.
18. Muhammad Khalid, Assistant Professor at GCMS Balakot.
19. Imran Ullah, Assistant Professor at GCMS Karak.
20. Hafiz Shaukat Ali, Assistant Professor at GCMS Bannu.
21. Shakeel Ahmed, Assistant Professor at GCMS Karak.
22. Misbah Uddin, Assistant Professor at GCC No. 2 Mardan.
23. Zulfiqar Ali, Assistant Professor at GCMS Mansehra.
24. Khurshid Ahmad, Assistant Professor at GCMS Haripur.

.....Respondents

**Appeal Under Section 4 of Khyber  
Pakhtunkhwa Services Tribunal Act 1974  
Against The Impugned Seniority List  
circulated through Notification No: SO (CE  
& MS) HED/1-23/21-4(1-2) Dated  
17/06/2021 And For Due Placement In**

2

**Seniority List With All Consequential Benefits With All Back Benefits where against the Appeal Of the Appellant Has Simply Been Shelved.**

**Respectfully Sheweth.**

1. That the Appellant is a naturally born bonafide citizen of Islamic Republic of Pakistan and hails from a respectable family.
2. That after going through the mandatorily required criteria laid down for Selection via Public Service Commission, the Appellant got inducted into service back in the year 2009 as lecturer.
3. That in fact Public Service Commission called for Selection, as Lecturers, in different disciplines through advertisement No: 01/2008, dated:05/01/2008 this advertisement was followed by another advertisement No. 03/2008 dated:20/05/2008. **(Copies of Advertisement No.1/2008, and 03/2008 are annexed herewith as Annexure "A & B" respectively).**
4. That the recruitment process commenced and completed in the light of advertisement No 3/2008 which was followed by completion of recruitment in the light of Advertisement No 1/2008. Both recruitment processes, i.e. commencement and culmination took place and completed in light of Advertisement No. 3/2008 prior to any initiation of recruitment process or completion of any recruitment process in the light of advertisement No. 01/2008, which was completed much after.
5. That the appellant is the one who got recommended and later on selected as Lecturer (BPS-17) in the light of Advertisement No. 3/2008, back in the year 2009 w.e.f 19-03-2009. **(Copy of appointment order is annexed "B/1).**
6. That after getting onto the rolls of the Respondent prestigious department, the appellant was duly placed at his due place in the Seniority List, kept and meant for lecturers. **(Copy of Seniority**

List is annexure "C" showing the due placement of appellant as lecturer).

7. That this seniority remained intact till the year 2018 when the appellant with rest of the colleagues were promoted as Assistant Professors (BPS-18) and even upon promotion the interse Seniority of the Appellant remained intact and was afforded due place in the Seniority list of the Assistant Processor. **(Copy of the Seniority List meant for Assistant Professor (BPS-18) is annexed as Annexure "D")**
8. That this Seniority List remained intact, till the pendulum reached the present, herein impugned seniority list dated 17/06/2021 was circulated through impugned Notification No: SO(CE &MS)HED/1-23/21-4(1-2), dated 17/06/2021, whereby the whole seniority of the Appellant as well as all seniority lists since 2009 till 2021 have been shattered for ulterior motives and against the rules and law governing the subject. **(Copy of the impugned Notification & seniority list dated 17/06/2021, is annexed as Annexure "E & F" respectively).**
9. That thus the Appellant has been wrongly placed in the impugned Seniority List & placed at Serial No: 84 instead of 66 by depriving him of his due placement in the Seniority List which remained intact since 2008, and now juniors have been placed ahead of the Appellant from S.No: 56 to S.No: 76, which under the law is void & illegal.
10. That feeling aggrieved the Appellant preferred a Departmental Appeal, but that went futile as inspite of lapse of statutory period, the same remained undecided. **(Copy of Departmental Appeal is annexed as Annexure "G").**
11. That feeling aggrieved, the Appellant prefers the instant appeal for his due placement in the Seniority List, whereby Juniors have been placed ahead of the Appellant, upon the following grounds, inter-alia:-



(4)

**Grounds:**

- A. That the impugned notification as well as the Seniority List circulated there under are wrong, void, ab-initio and are liable to be discarded and set aside.
- B. That impugned Seniority List has been framed on the caprices and whims of the competent authority which under the law is not allowed.
- C. That the Seniority List have been disturbed just to accommodate certain blue eyed ones and to honor them by placing ahead of the appellant and above no one even raised any sort of objection over the seniority list, but even then, the same was disturbed without any justification.
- D. That in fact the Khyber Pakhtunkhwa Public Service Commission Regulation 2003 has provided in Rule 35, the mode and manner in which the Seniority List is to be ordained. This Rule 35 (3) (a) (b) read as under:-
- (a) Where a large number of subjects/ specialties are included in an advertisement, recommendations may not be pended till the finalization of the entire batch but instead zonal allocation be worked out subject-wise and recommendation conveyed to the Department without indicating to them the zonal allocation and the inter-se seniority. In recommendations to the Department it shall be made clear that the inter-se-seniority of the recommendee is linked with other subjects and the overall merit position and zonal adjustment will be intimated on the completion of interviews in all subjects. The Chronological order of the recommendees shall not confer any right of seniority.
- (b) The combined merit list shall be against a particular advertisement where the posts were advertised collectively but recommendations were staggered due to



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interview schedule or any other reason. **(Copy of the Rule 35 of PSC Regulation 2003 is annexed as Annexure "H")**

E. That this PSC Regulation 2003 was replaced by PSC Regulation 2017. In Regulation 2017 the former Rule 35 was replaced with certain amendments through Rule 34 which reads as under:-

(c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. [serial-wise / sub serial-wise] recommendations along with inter-se-seniority shall also be conveyed to the department.

(d) [After selection/ recommendation, if any discrepancy is found in documents/ particulars of a candidate, the selection / recommendation could be cancelled/ withdrawn by the Commission before appointment. If the candidate is appointed by the department then the matter shall be referred to the department concerned for initiating disciplinary action based on the report of the Commission.

**(Copy of Regulation 2017 is annexed as Annexure "I")**

F. That besides the above Khyber Pakhtunkhwa Promotion and Transfer Rules 1989, in its Rule 17 provides for Seniority which reads as:

Rule 17: Seniority,--- (1) The seniority inter se of civil servants [appointed to a service, cadre or post] shall be determined.—

(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission [or, as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post is in earlier selection shall rank senior to the persons selected in a later selection; and

(b) In the case of civil servants appointed otherwise, with reference to the dates of their continuous regular appointment in the post; provided that civil servants selected for promotion o a higher post in once batch shall,

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on their promotion to the higher post retain their inter se seniority as in the lower post.

Explanation-I,--- if a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation-II,---if a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplection of record or for any other reason not attributing to his fault or demerit.

Explanation-III—A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

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(3) in the event of merger/ restructuring of the departments, attached departments or subordinate Offices, the inter se seniority of civil servants affected by the merger/ restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post]. **(Copy of the Rule 17 of APT Rules 1989 are annexed as Annexure "J")**

G. That now the issue in odd is that two different advertisements were issued in the year 2008. i.e. 01/2008, 03/2008. Interestingly the recruitment process in the light of Advertisement No. 03/2008 commenced and completed in the year 2009 i.e. before any completion of any recruitment process in the light of advertisement No. 1/2008 which was completed in 2010 & 2011. Now upon completion of recruitment process seniority lists were duly issued wherein all the appointees were given their due places strictly as per law. Now when more than a decade was passed and even promotions to the next grade of Assistant Professor of (BPS-18) was carried and much water was flown under the bridge, the same undisputed seniority list was made disputed for certain ulterior motives just to appease certain blue eyed ones.

H. That the PSC Rules does provides for ordaining seniority as per the merit position and as well as postulates that the seniority would be reckoned from the year of advertisement, but in thoroughly silent in two aspects, one that what would be mechanism when more than one advertisement for the same cadre and post in the same department are issued? then how the seniority among the candidates would be determined when they have been selected in different processes under different advertisements of the same year. The second point that is not covered by any PSC Regulation is that when two different advertisements were issued and the selection process got commenced and completed under subsequent advertisements

prior to the first one, then how the seniority of those selected in earlier selection process shall be determined viz-a-viz, those selected through the first advertisement whose process commenced and culminated after the same was over under the subsequent advertisements?

- I. That even if at all, if for the sake of arguments, if the process of recruitment commenced in the light of the first advertisement but that was kept, maliciously so procrastinated slow over that in the meanwhile certain other recruitment process got accomplish, so in that scenario as well the general law i.e. APT Rules 1989 shall prevail, while in the earlier two aspects, where both the repealed and repealing regulations of PSC are silent and gives no solution to the issue in hand. So in given circumstances the established law in that, the General law shall prevail that is to say that the APT Rules 1989 shall be the parameters for evaluating the herein impugned Seniority List.
- J. That the APT Rules 1989 has categorically provided that the selectees of one batch shall be senior to the selectees of any other batch that comes on the roles of the department in any subsequent selection process.
- K. That besides the above except the herein seniority list, no other Seniority Lists of any Department or even of the same department of the Appellant has been disturbed, but only the Appellant have been victimized and jeopardized for certain ulterior motives. Even all the seniors of the Appellant now posted in BPS-18, 19 and 20, are having the same position as that of the Appellant was enjoying before the instant unwarranted misplacement and wrong placement and all seniors of Appellant as well as in all other departments of Khyber Pakhtunkhwa, all are enjoying the Seniority strictly of per rule 17 of APT Rules 1989 as well as, as per merit assigned by PSC, but batch-wise selection criteria and none is disturbed, but only the Appellants

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have been formidably envisaged present dilemma that the batch-wise selection is ignored and violated upon the caprices and whims of certain black sheep in the directorate which under the law is neither allowed, nor hold any water.

L. That even promotion took placed upon the same earlier ~~undisputed seniority list for which PSC held the meetings~~, seniority was requisition by PSC, the same was furnished to PSB. And there was no objection upon the same at that time and consequently the promotion took place but when one black sheep reached the directorate, the whole seniority was disturbed upon wishes of that black sheep and now when much water flown under the bridge, herein impugned seniority was brought by replacing undisputed one and time tested one.

M. That even earlier these issues of inter-se seniority of the same Appellant and same respondent were agitated before the Hon'ble Peshawar High Court Peshawar as well as before this Hon'ble Tribunal and interestingly the appellant and the herein respondents were sailing the same boat and in same seniority list, which has now been disturbed illegally, was upheld by this Hon'ble Tribunal to be correct one for intents and purposes. And it were the same respondents as in herein the instant appeal and none of them neither objected nor denied the due placement, nor agitated otherwise, but abruptly the whole scenario was changed volta-facie and all the juniors respondent placed ahead of the appellants, which under the law is neither allowed, nor valid as well as sheer violation of the relevant judgment of this Hon'ble Tribunal, passed service appeal No: 1085/2013 titled as "Ikhtyar Zada - VS- Province of K.PK & Others". **(Copies of the judgment dated 25/04/2019 in Service Appeal No: 1085/2013 annexed herewith as Annexure "K")**

N. That thus under the APT Rules 1989 all the juniors that have been placed ahead of the appellant in the impugned Seniority List are

(10)

required to be sent back to their earlier positions and seniority of the appellant is required to be restored with all back benefits.

- O. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

*It is, therefore, most humbly prayed that on acceptance of the instant Appeal, the impugned Notification No: SO(CE&MS)HED/ 1-23/21-4 (1-2), dated:17/06/2021 may graciously be declare wrong, illegal, void ab-initio and be set aside and by doing so, the seniority list circulated/ issued there under may also graciously be set aside and the Seniority of the Appellant may very graciously be restored with all back benefits and be placed ahead of the private respondents i.e. to be brought to Serial No: 66.*

*Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.*

Dated: 16/12/2021.

Through

Appellant

**Javed Iqbal Gulbela**  
Advocate Supreme Court of  
Pakistan

**Saghir Iqbal Gulbela**

**Ahsan Sardar**  
Advocates High Court  
Peshawar  
&

**Aamir Raziq Bangash**  
Advocate, Peshawar.

**NOTE:**

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

**Advocate.**

(11)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In S.A \_\_\_\_\_/2021

SHAMSHER

**VERSUS**

Government of Khyber Pakhtukhwa & Others

**AFFIDAVIT**

I, Shamsher, Assistant Professor, Education Department Khyber Pakhtunkhwa, Peshawar, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

DEPONENT

CNIC: 1560283255525

Cell No: 03339489901

Identified BY

*Javed*  
**Javed Iqbal Gulbela**  
Advocate, Supreme Court of  
Pakistan

(12)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES**  
**TRIBUNAL PESHAWAR**

In S.A. \_\_\_\_\_/2021

Shamsher

**VERSUS**

Government of Khyber Pakhtukhwa & Others

**APPLICATION TEMPORARY INJUNCTION**

Respectfully Sheweth,

1. That the Appellant / Applicant had filed a Service Appeal which is pending before this Hon'ble Tribunal, the contents of which may very graciously be considered as integral part and parcel of the instant Application.
2. That balance of convenience lies in favor of the Appellant / Applicant.
3. That the Petitioner has got a good prima facie case and is pertinently sanguine of its success.
4. That if the instant petition is not allowed the petitioners shall suffer irreparable loss.

*It is therefore most humbly prayed that on acceptance of the instant application, the Respondents be restrained from carrying out any promotion process to the post of Associate Professors (BPS-19), till the final disposal of accompanying service appeal.*

Dated: 16-12-2021

Through

Applicant

**Javed Iqbal Gulbela**  
Advocate, Supreme  
Court of Pakistan



**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR**

In S.A \_\_\_\_\_/2021

Shamsher

**VERSUS**

Government of Khyber Pakhtukhwa & Others

**ADDRESSES OF PARTIES**

**APPELLANT**

Shamsher, Assistant Professor, Education Department Khyber  
Pakhtunkhwa, Peshawar

**ADDRESSES OF RESPONDENTS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary.
2. Secretary Higher Education, Archives and Libraries, Khyber Pakhtunkhwa, Peshawar.
3. Director General Commerce Education Khyber Pakhtunkhwa, at Rano Garhi Peshawar.
4. Muhammad Waheed Ullah, Assistant Professor at GCMS Thana.
5. Ahmad Yar Khan, Assistant Professor at GCMS Thana.
6. Zia Ullah, Assistant Professor at Taimergara.
7. Aftab Khan, Assistant Professor at GCMS Mardan.
8. Muhammad Rashid, Assistant Professor at GCMS Kohat.
9. Masood Shah, Assistant Professor at GCMS Kohat.
10. Mustafa Kamal, Assistant Professor at GCMS No. 2C Mardan.
11. Nafia Gul, Assistant Professor at GCMS Charsadda.
12. Waheed Ahmed, Assistant Professor at GCMS Abbottabad.
13. Irfan Ullah, Assistant Professor at GCMS Lakki Marwat.
14. Tariq Ayub Khan, Assistant Professor at GCMS Haripur.
15. Behram Khan, Assistant Professor at GCMS D.I Khan.
16. Tahir Mehmood, Assistant Professor at GCMS Bannu.
17. Dr. Inayat Ur Rehman, Assistant Professor at GCC No. 2, Peshawar.
18. Muhammad Khalid, Assistant Professor at GCMS Balakot.
19. Imran Ullah, Assistant Professor at GCMS Karak.
20. Hafiz Shaukat Ali, Assistant Professor at GCMS Bannu.
21. Shakeel Ahmed, Assistant Professor at GCMS Karak.
22. Misbah Uddin, Assistant Professor at GCC No. 2 Mardan.
23. Zulfiqar Ali, Assistant Professor at GCMS Mansehra.
24. Khurshid Ahmad, Assistant Professor at GCMS Haripur.

Dated: 16/12/2021

Appellant

Through

**Javed Iqbal Gulbela**  
Advocate Supreme Court of  
Pakistan

14)

Am-A

## **NWFP PUBLIC SERVICE COMMISSION**

**Scouts Building, Sector P-I, Phase-IV,**

**Hayatabad, Peshawar**

**Website: www.nwfppsc.gov.pk**

Dated: 05-01-2008

### **ADVERTISEMENT No. 01 / 2008.**

Applications are invited for the following posts from Pakistani citizens of N.W.F.P/F.A.T.A domicile by 07-02-2008 (22-02-2008 for candidates from abroad). **Incomplete applications shall be rejected without intimation to the candidates. Moreover, applications without supporting documents required to prove the claim of the candidates shall also be rejected without intimation to the candidates.**

#### **AGRICULTURE LIVESTOCK & CO-OPERATIVE DEPTT:**

##### **(S.No.1) 01 Post of Livestock Economist.**

**QUALIFICATION:** Master's Degree in Agriculture Economics or in Economics from a recognized University with **Seven Years** work experience in Govt: /Semi-Govt: organization in the relevant field (Preference will be given to those having Master's Degree in Agriculture Economics **OR** Economics after DVM/B.Sc (Hons) Animal Husbandry with required. experience.

**AGE LIMIT:** 30 to 40 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit.

##### **(S.No.2) 03 Post of District Livestock Officers.**

**QUALIFICATION:** Ph.D in Veterinary/Animal Sciences with **three Years** experience as such **OR** M.Sc (Hons) /M.Phil /M.S in relevant subject with Seven years experience as such **OR** Doctor of Veterinary Medicine **OR** B.Sc (Hons) Animal Husbandry **OR** equivalent qualification with **Ten Years** experience as such.

**AGE LIMIT:** 30to 50 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Both Sexes.. **ALLOCATION:** Merit.

##### **(S.No.3) 01 Senior Research Officer (Entomology)**

**QUALIFICATION:** a. Ph. D in any of the subjects relating to the subject groups. Specified in Schedule – II (Entomology/ Plant Protection ) and.

b. Publication of at least two research papers on problems encountered in or relevant to the conditions in NWFP, and of such a quality which have been used as reference by other research scientists of National and international repute.

**AGE LIMIT:** 25 to 35 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit.

##### **(S.No.4) 07 Soil Conservation Assistant.**

**QUALIFICATION:** a. M.Sc Agriculture (Soil Science) from a recognized University. **OR**  
b. Bsc (Hons) Agriculture with Soil Science as major subject obtained after four years of academic instructions after F.Sc from a recognized University **OR**  
c. B.Sc Agriculture Engg: from a recognized University.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Two to Merit and One each to Zone-1,2,3 and 5.

#### **DIRECTORATE OF ARCHIVES & LIBRARIES.**

##### **(S.No.5) One System Supervisor**

**QUALIFICATION:** MSc Computer Science **OR** M.C.S in 2<sup>nd</sup> Division from a recognized University. and Two Years experience in Govt:/Semi Govt:/ reputed private organization in the relevant field.

**AGE LIMIT:** 25 to 30 years. **PAY SCALE:** BPS-16. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Zone-1

JAMAL GULBELA  
Advocate

(S.No.33) 01 Post Assistant Chemist.

QUALIFICATION: B. Pharmacy from a recognized University AGE LIMIT: 21 to 30 years.  
PAY SCALE: BPS-16. ELIGIBILITY: Both Sexes. ALLOCATION: Zone-2.

**NWFP SERVICES TRIBUNAL PESHAWAR**

(S.No.34) 01 M.I.S Manager.

QUALIFICATION: Having first Class MBA (M.I.S) or Master in any field of I. T from H.E.C recognized University and **Three Years** post qualification relevant experience of implementing I.T Project in Public Sector will be an added advantage.

AGE LIMIT: 28 to 35 years. PAY SCALE: BPS-17. ELIGIBILITY: Male. ALLOCATION: Merit.

(S.No.35) 04 Computer Operators.

QUALIFICATION: 2<sup>nd</sup> Class Bachelor Degree in Computer Science from a recognized University/ Institute.

AGE LIMIT: 18 to 25 years. PAY SCALE: BPS-11. ELIGIBILITY: Male. ALLOCATION: One each to Zone-1,2,3 & 4..

**TECHNICAL EDUCATION AND MAN POWER TRAINING DEPARTMENT.**

(S.No.36) 02 Male Associate Professor in related studies (Physics =1)

(Chemistry=1) (Govt: College of Technology/ Govt: Polytechnic Institute.

QUALIFICATION: 1) Ph. D in the relevant subject from a recognized University with **Five years teaching/ Professional experience** at University/ College/Govt: Polytechnic Institute after obtaining the prescribed qualification OR

2) Master's Degree in the relevant subject from a recognized University with **Twelve Years teaching / Professional experience** at University / College/ Govt: Polytechnic Institute after obtaining the prescribed qualification.

AGE LIMIT: 30 to 45 years. PAY SCALE: BPS-19. ELIGIBILITY: Male.

ALLOCATION: Merit

(S.No.37) 02 Posts of Associate Professor (Commerce) in Govt: College of Commerce/ Govt: Commercial Training Institute.

QUALIFICATION: a) Ph. D in the relevant subject from a recognized University with Ten Years experience of teaching as Instructor/ Lecturer OR Seven Years teaching experience as Assistant Professor in Commercial Training Institute / Govt: Commerce College / University OR

b) Master's Degree in commerce from a recognized University with Fifteen years experience of teaching as Instructor/ Lecturer OR Twelve years teaching experience as Assistant Professor in a recognized Institute / Govt: / Commercial Institute / College / University.

AGE LIMIT: 30 to 45 years. PAY SCALE: BPS-19. ELIGIBILITY: Male. ALLOCATION: Male..

(S.No.38) 02 Male Asstt: Professor (Related Studies) (Maths=1, Physics=1).

QUALIFICATION: (i) Ph.D in relevant subject from a recognized University with **three years teaching experience** at Govt: College/Govt: College of Commerce OR Polytechnic Institutes: OR (ii) Master's Degree in the relevant subject with **Five Years teaching experience** Govt: College/Govt: Commerce College/Govt: Polytechnic Institute.

AGE LIMIT: 25 to 40 years. PAY SCALE: BPS-18. ELIGIBILITY: Male. ALLOCATION: Merit.

(S.No.39) 02 Assistant Professor (Electronics =1) (Civil =1) in Govt: Polytechnic Institute.

QUALIFICATION: 1) Ph. D in Engineering from a recognized University / Institute with **One year's teaching / Professional experience** in the relevant subject as such OR

2) Master's Degree in Engineering from a recognized University / Institute with **Five years teaching/ Professional experience** in the relevant subject as such OR

Advocate  
Supreme Court of Pakistan  
(ASC # 5847)

3) Bachelor's Degree in Engineering / Associate Member Institute of Engineering in the relevant subject from a recognized University / Institution with **Seven years teaching/ professional experience** in the relevant subject as such:

**AGE LIMIT:** 25 to 40 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Male.

**ALLOCATION:** Merit.

**(S.No.40) Twenty (20) Male Instructors (Technical Subject)**

**QUALIFICATION:** 2<sup>nd</sup> Class Engineering Degree in relevant subject or equivalent qualification from a recognized University OR equivalent qualification from a recognized Institute; Provided that if Degree holder in the relevant subjects is not available Degree in Electrical Engineering will be acceptable for Radio Electronics Technology and Degree in Mechanical Engineering will be acceptable for Refrigeration Air Conditioning Technology and also for Auto and Diesel Technology.

**AGE LIMIT:** 21 to 30 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male.

**ALLOCATION:**

S.No.	Nomenclature of Posts	Zonal (Allocation of Posts)
1.	Electrical (10 Posts)	Two each to Merit & Zone-2,3, & 4 and One each to Zone-1 & 5
2.	Mechanical (03 Posts)	One each to Merit, Zone-2 & 3
3.	Civil (02 Posts)	One each to Merit 2 & 3
4.	Electronics (03 Posts)	One each to Merit Zone-1 & 2
5.	Telecom (01 Post)	Merit.
6.	Computer Engineering (01 Post)	Merit.

**(S.No.41) Seven (7) Posts of Male Instructors in Urdu in Govt: College of Commerce/ Govt: Commercial Training Institute.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** Two to Merit , & One each to Zone-1,2,3,4 & 5.

**(S.No.42) 06 Posts of Male Instructors in Islamiat in Govt: College of Commerce/ Govt: Commercial Training Institute.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** Two to Merit , & One each to Zone-1,2,3 & 4.

**(S.No.43) 04 Posts of Male Instructors in Islamiat in Govt: College of Technology Govt: Polytechnic Institutes. (Related Studies)**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** one each to Merit, Zone-1,2 & 3.

**(S.No.44) 06 Posts of Male Instructor/Lecturer in Pak Studies in Govt: College of Commerce / Govt: Commercial Training Institute.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** one to Merit, & one each to Zone-1,2,3,4, &5.

**(S.No.45) 05 Posts of Male Instructors in English in Govt: College of Technology / Govt: Polytechnic Institute. (Related Studies)**

**QUALIFICATION:** Master's Degree in the relevant subject from a recognized University.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** Two to Merit , & One each to Zone-1,2, & 3.

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**(S.No.46) 01 Posts of Female Instructor in English (Related Studies) in Polytechnic Institute. (Women)**

**QUALIFICATION:** Master's Degree in the relevant subject from a recognized University.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Female. **ALLOCATION:** Merit.

**(S.No.47) 05 Posts of Male Instructors in English in Govt: Commerce College & Govt Commercial Training Institute.**

**QUALIFICATION:** Second Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** Two to Merit, & One each to Zone-2, 3 & 4.

**(S.No.48) 01 Post of Female Instructor in Computer Science in Govt: Polytechnic Institute (Women).**

**QUALIFICATION:** Second Class Master's Degree in the relevant subject or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 30 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Female. **ALLOCATION:** Zone-1.

**(S.No.49) 04 Posts of Male Instructor/ Lecturer in Statistics & Business Maths in Govt: Commerce College & Govt: Commercial Training Institute.**

**QUALIFICATION:** 1) Second Class Master's Degree in Maths from a recognized University.

2) Second Class MBA with Maths/ Statistics in B.A / B.Sc from a recognized University.

3) Second Class Master's Degree in Statistics with Maths in B.A/B.Sc from a recognized University.

**AGE LIMIT:** 21 to 40 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** one each to Merit, Zone -1, 4 & 5.

**(S.No.50) 02 Posts of Instructress in Dress Making / Dress Designing in Govt: Polytechnic Institutes (Women).**

**QUALIFICATION:** 1) Four (4) Years Diploma after Degree from National College of Arts OR recognized Institute in the relevant subject with Six years Industrial / Teaching experience after acquiring requisite qualification OR 2) Three (3) years diploma in Dress Making and Dress Design Garments from a recognized Institute or equivalent qualification with Seven Years Industrial / Teaching experience after acquiring requisite qualification.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Female. **ALLOCATION:** one each to Merit. & Zone-1.

**(S.No.51) 04 Male Librarian.**

**QUALIFICATION:** 1. Second Class Bachelor Degree from recognized University and  
2. Diploma in Library Science.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-16. **ELIGIBILITY:** Male. **ALLOCATION:** Two to Zone-5 and One each to Zone-1,2.

NOTE: Blisc Diploma from AIU is not acceptable.

**(S.No.52) 06 Female Junior Instructor. 03 each in Dress Making and Architecture**

**QUALIFICATION:** Three Years Diploma after Matric in the relevant field from a recognized Polytechnic Institute or equivalent qualification from a recognized University/ Institute.

**AGE LIMIT:** 18 to 30 years. **PAY SCALE:** BPS-14. **ELIGIBILITY:** Female. **JOINT**

**ALLOCATION:** Two each to Zone-1 Zone-3 and Zone-5

**(S.No.53) 51 Posts of Junior Instructor in Commerce.**

**QUALIFICATION:** 2<sup>nd</sup> Class Bachelor Degree in Commerce from a recognized University.

**AGE LIMIT:** 18 to 32 years. **PAY SCALE:** BPS-14. **ELIGIBILITY:** Male. **ALLOCATION:** 12 to Zone-3, 11 each to Zone-1, Zone-2, 9 to Zone-4 and 8 to Zone-5.

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(AGC 5/17)

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**(S.No.54) 05 Posts of Female Junior Instructor in Commerce.**

**QUALIFICATION:** 2<sup>nd</sup> Class Bachelor Degree in Commerce from a recognized University.  
**AGE LIMIT:** 18 to 32 years. **PAY SCALE:** BPS-14. **ELIGIBILITY:** Female. **ALLOCATION:** Merit.

**(S.No.55) 01 Posts of Junior Instructor in Commerce. (Disabled Person)**

**QUALIFICATION:** 2<sup>nd</sup> Class Bachelor Degree in Commerce from a recognized University.  
**AGE LIMIT:** 18 to 32 years. **PAY SCALE:** BPS-14. **ELIGIBILITY:** Male Disabled Person.  
**ALLOCATION:** Merit.

**(S.No.56) 02 Posts of Junior Instructor in Commerce. For Earth Quake affected areas**

**QUALIFICATION:** 2<sup>nd</sup> Class Bachelor Degree in Commerce from a recognized University.  
**AGE LIMIT:** 18 to 32 years. **PAY SCALE:** BPS-14. **ELIGIBILITY:** Male. **ALLOCATION:** As per Govt: Policy.

**(S.No.57) 03 Posts of Male Instructors. One each in Radio , Plumber and Drafts man (Civil).**

**QUALIFICATION:** Diploma in the relevant field from a Govt: Polytechnic Institute/ College of Technology with Two years experience in the relevant field **OR** a secondary School Certificate with trade Proficiency certificate in the relevant trade from Technical Training centre **OR** recognized Institute with Five Years practical experience in the relevant field.  
**AGE LIMIT:** 21 to 30 years. **PAY SCALE:** BPS-14. **ELIGIBILITY:** Male. **JOINT ALLOCATION:** Two to Zone-1 and one to Zone3.

**(S.No.58) 04 Male Trade Instructors. Two in Electrical and One each in Radio and Refrigeration and Air Conditioning**

**QUALIFICATION:** Three years Post Matric Diploma in the relevant field from a recognized Polytechnic Institute or equivalent qualification from a recognized Institute.  
**AGE LIMIT:** 18 to 30 years. **PAY SCALE:** BPS-11. **ELIGIBILITY:** Male. **JOINT ALLOCATION:** two each to Zone-1 and Zone-5.

**(S.No.59) 02 Female Trade Instructress Garments**

**QUALIFICATION:** (a) Diploma of Associate Engineering or equivalent qualification in the relevant subject from a recognized Polytechnic Institute/ College **OR**  
(b) (i) Matric with Diploma from vocational institute (w) or equivalent qualification from a recognized and or teaching experience and (ii) Diploma of Technical Education from a recognized Technical teachers Training Institute / College.  
**AGE LIMIT:** 18 to 30 years. **PAY SCALE:** BPS-11. **ELIGIBILITY:** Female. **ALLOCATION:** One each To Zone-1 and Zone-2.

**(S.No.60) 01 Post of Female Principal. In Govt: Vocational Institute for Women.**

**QUALIFICATION:** 1) a: Degree in 2<sup>nd</sup> Class from a recognized University:  
b: Diploma from Vocational Institute/School for Women:  
c: Diploma from Govt: vocational Teacher Training for Women:  
d: Three years teaching experience in the Vocational Trades in a recognized Institute after obtaining the requisite qualification . **OR**

2) a: Diploma from National College of Arts/ Govt: Polytechnic Institute for Women: and  
b: Six years teaching experience in the Vocational Trade in a recognized Institute after obtaining the requisite qualification.

3) a: Matriculation in 2<sup>nd</sup> Division **OR** equivalent qualification from a recognized Board.  
b : Diploma from Govt Vocational Institute/ School.  
c : Diploma from Govt: Vocational Teachers Training Institute for Women  
and  
d: Ten years teaching experience in Vocational Trades in a recognized Institute after obtaining the requisite qualification.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Female. **ALLOCATION:** Merit.

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(AS# 5317)

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## NWFP PUBLIC SERVICE COMMISSION

**2- Fort Road Peshawar Cantt:**

**Website: [www.nwfppsc.gov.pk](http://www.nwfppsc.gov.pk)**

Dated: 20-05-2008

### **ADVERTISEMENT No. 03 / 2008.**

Applications are invited for the following posts from Pakistani citizens of N.W.F.P/F.A.T.A domicile by 23-06-2008 (10-07-2008 for candidates from abroad). **Incomplete applications and Moreover, applications without supporting documents required to prove the claim of the candidates shall also be rejected without intimation to the candidates.**

#### **AGRICULTURE LIVESTOCK & CO-OPERATIVE DEPTT:**

##### **(S.No.01) Five (5) Posts of Veterinary Officer (Research)**

**QUALIFICATION:** Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences from a recognized University.

Registration with Pakistan Veterinary Medical Council (PVMC)

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes .

**ALLOCATION::** one each to Merit, Zone-1,2,4, & 5.

##### **(S.No.02) Two (2) Posts of Senior Research Officers.**

**QUALIFICATION:** (A) i) Ph.D in Veterinary Sciences/Animal Husbandry preferably in the relevant subject, after basic degree of Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences from a recognized University, and

ii) Three years experience in the relevant field along with two (02) research publications. **OR**

**B: i)** M.Sc (Hons)/ M.Phil/ M.S in Veterinary Science / Animal Husbandry, preferably in the relevant subject, after basic degree of Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences from a recognized University and

ii) Seven years experience in the relevant field along with two research publications. **OR**

**C) i-** Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences and

ii) Ten years experience in the relevant field along with three research publications.

Note: Registration with the PVMC is must.

**AGE LIMIT:** 30 to 45 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Both Sexes .

**ALLOCATION::** Merit.

##### **(S.No.03) One Post of Statistical Officer.**

**QUALIFICATION:** 2<sup>nd</sup> Class Bachelor's Degree with combination of two of the following subjects, Statistics/Mathematics/ Economics from a recognized University.

**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes .

**ALLOCATION::** Merit.

##### **(S.No.04) One Post of Agriculture Officer.**

**QUALIFICATION:** B.Sc (Hons) Agriculture from a recognized University preferably with specialization in forage crops Production.

**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes .

**ALLOCATION::** Merit.

#### **DIRECTORATE OF MINES & MINERAL DEPARTMENT.**

##### **(S.No.05) 02 Posts of Mineral Development officer (Technical).**

**QUALIFICATION:** Bachelor's Degree in Mining Engg: or Master's Degree in Geology from recognized University.

**AGE LIMIT:** 21 to 30 years. **PAY SCALE:** BPS-16. **ELIGIBILITY:** Male. **ALLOCATION:** one each to Zone-2 and Zone-3.

JAVED IQBAL GULEELA  
Advocate  
Supreme Court of Pakistan  
(ASCO)



Government of N.W.F. Province.  
Industries, Commerce, Min: Dev.  
Labour & Tech: Edu: Department.

## NOTIFICATION

No. SOI/IND/TE/3-6/2008. The Competent Authority in consultation with the NWFP Public Service Commission and in pursuance of the provisions contained in sub-section (2) of section-19 of the NWFP Civil Servants Act, 1973 (NWFP Act No. XVIII of 1973), as amended by the NWFP Civil Servants (Amendment) Act, 2005 (NWFP Act No. IX of 2005) is pleased to order appointment of the following candidates as Instructors (BPS-17) in the Directorate General of Technical Education & Manpower Training, NWFP subject to the terms and conditions mentioned hereunder:

S. No.	Name, Father's Name & Address	Recommended As
1.	Mr. Muhammad Dost s/o Muhammad Ayaz Vill. & PO Chakdara, Moh. Shaheed Abad, Tehs. Adenzai & Distt. Dir Lower	Instructor (Economics) (BPS-17)
2.	Mr. Muhammad Imran s/o Muhammad Irfan r/o H. No. LM 619, Lower Malik Pura (Maira), Near Police Lines, Abbotabad	Instructor (Economics) (BPS-17)
3.	Mr. Humayun Akhtar s/o Mir Akhtar r/o H. No. 470/C, Moh. Jhang, Bannu, City	Instructor (Economics) (BPS-17)
4.	Mr. Azhar Nawaz s/o Musa Khan r/o Jabbi, PO Jarral, Tehs. & Distt Abbotabad	Instructor (Economics) (BPS-17)
5.	Mr. Said Zamin Shah s/o Said Ghafoor Shah r/o Vill. Hisar, Tehs. & PO Daggar, Distt. Buner	Instructor (Economics) (BPS-17)
6.	Mr. Sajjad Hussain s/o Siraj r/o Moh. Muhammad Zai (near BHU Rajjar) Vill. & PO Rajjar, Charsadda	Instructor (Economics) (BPS-17)
7.	Mr. Shamsher Ali s/o Aqal Mand r/o Moh. Shaibar Abad, Gunbadmaira, Mingora, Swat	Instructor (Economics) (BPS-17)

The appointment of Mr. Sajjad Hussain s/o Siraj (officer at S. No. 6) will be subject to Police verification.

### TERMS AND CONDITIONS

- They will, for all intents and purposes, be Civil Servants except for purposes of pension or gratuity. In lieu of pension and gratuity, they will be entitled to receive such amount contributed by them towards Contributory Provident Fund (C.P.F) along with the contributions made by Government to their account in the said fund, in the prescribed manner.
- They will be governed by the NWFP Civil Servants Act 1973, all the laws applicable to the Civil Servants and Rules made there-under.
- They will, initially, be on probation for a period of two years extendable up to three years.
- Their services will be liable to termination at any time without assigning any reasons, therefore, before the expiry of the period of probation/extended period of probation, if their work during this

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASZ # 0317)



23

2017

~~Annexure~~

Phone. 091-9213027



**DIRECTORATE GENERAL TECHNICAL EDUCATION  
& MANPOWER TRAINING, PESHAWAR  
BENEVOLENT FUND BUILDING PESHAWAR CANTT**

Date: 27/01/2017

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Amir

To 2-IT/MT/Adm/6-1(4, 011(1-5))

1-The Principals,  
Govt. College of Management Sciences, Peshawar / Abbottabad / Mardan /  
Bannu / D.I. Khan / Kohat / Thana / Chitral / Mansehra / Swabi / Lakki /  
Nowshera (Jalloza) / Sangota / Karak / Charsadda / Haripur / Jamrud / Khar  
Shallanai / Parachinar / Miranshah.

2- The Principals,  
Govt. College of Commerce No. 02, Hayatabad,  
Peshawar / No. 02, Nowshera / No. 02, Bannu / No. 02 Mardan  
GCC (W) Peshawar / GCC, Timergara / GCTI, Wari / GCC, Balakot

Subject: PROVISIONAL SENIORITY LISTS

Provisional Seniority lists of the following cadres of Government Colleges of Management Sciences/Government Colleges of Commerce as stood on 31.12.2011 for perusal and record: -

- 1- Associate Professor (Commerce) & other than Commerce BS-19
- 2- Assistant Professor (Commerce) & other than Commerce
- 3- Lecturer (Commerce) & other than Commerce BS-17
- 4- Junior Instructor (Commerce) BS-14
- 5- Junior Instructor (Arithmetic) BS-14

In case there is any objection, the aggrieved person should route an appeal within thirty (30) days of the issue of this letter, failing which the Provisional Seniority list will be treated as final. It must be kept in mind that the appeal should be supported by documentary proof for consideration of the Competent Authority.

No appeal / representation shall be accepted after the target period.

DA/As Above.

DEPUTY DIRECTOR (ADMN).

Dated: /2011

Endst. No. DGTE&MT/Admn/6-1(4)

Copy forwarded to the Section Officer-III, Govt. of Khyber Pakhtunkhwa Industries Department, Peshawar.

DEPUTY DIRECTOR (ADMN).

JAVED IQBAL GULBELA  
Associate  
Supreme Court of Pakistan  
(ASC # 5317)

JAVED IQBAL GULBELA  
Associate  
Supreme Court of Pakistan  
(ASC # 5317)

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

PROVISIONAL SENIORITY LIST OF LECTURERS (OTHER THAN COMMERCE) BPS-17 GOVT. COLLEGES OF COMMERCE / GOVT. COLLEGES OF MANAGEMENT SCIENCES AS STOOD ON 31-12-2011.

Sr. No	Name of Incumbents with academic qualification.	Date of Birth with Domicile	Date of 1st entry into Govt. Service.	Regular appointment / promotion to the present post	Date	BPS	Method of Recruitment	Present appointment
1.	Mr. Farman Ali Khan, M.Sc (Computer Sc-1)	01-03-1972	27-10-2001	BS-17	27-10-2001		By Initial	Proceeded to Austria for Ph.D for four years from 01-1-2007
2	Mr. Muhammad Yaseen, M.Sc (Computer Science-I)	2-1-1978	01-05-2005	BPS-17	01-05-2005		By Initial	Lecturer (Computer Science)
3	Mr. Jenangir Khan, MA English-II / B.Ed	10-03-1978	13-05-2005	BPS-17	13-05-2005		By Initial	Lecturer (English)
4	Mr. Riaz Ali, M.Sc (Computer Science-I)	20-08-1976	12-5-2005	BPS-17	12-05-2005		By Initial	Lecturer (Computer Science)
5	Mr. Rasta Baz Khan, M.Sc (Economics-II/D.Com)	05-11-1959	20-10-1986	BPS-17	29-05-2005		By Promotion	Lecturer (ETS)
6	Mr. Rast Baz, M.com-II/D.Com	20-10-1959	9-10-1986	BPS-17	29-5-2005		By promotion	Lecturer (ETS)
7	Mr. Inayat Ullah Jan, M.Sc (Maths-II)	01-01-1967	27-9-1990	BPS-17	29-05-2005		By Promotion	Lecturer (Stat/B. Maths)
8	Mr. Riaz ud Din, M.A. (English) II	03-03-1974	1-12-2005	BPS-17	01-12-2005		By Initial	Lecturer (English)
9	Mr. Bacha Khan, M.A. (English-II)	03-12-1979	15-11-2005	BPS-17	15-11-2005		By Initial	Lecturer (English)
10	Mr. Fazal Ahmad, M.A. (Urdu-II)/LLB	10-02-1957	23-7-1986	BPS-17	27-01-2006		By Promotion	Lecturer (Urdu)
11	Mr. Abdul Naid Khan, M.A. (Economics-II/D.Com)	11-12-1964	29-10-1986	BPS-17	27-01-2006		By Promotion	Lecturer (ETS)

(Signature)

(Signature)

(Signature)

(Signature)

(Signature)

Advocate  
 Gulbela  
 Supreme Court of Pakistan

JAVED ISMAIL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 SC # 4317

41	Mr. Gul Muhammad	M.A (Eco-II) D. Com.	Chitral	10-04-1960	26-09-1987	15-11-2008	BPS-17	By Promotion	Lecturer (ETS)
42	Mr. Mehbab Khan	M.A (English) II	Abbotabad	13-03-1982	29-01-2009	29-01-2009	BPS-17	By Initial	Lecturer (English)
43	Mr. Muhammad Dost	M.A (Economics-I) M.Ed	Dir	15-01-1981	12-03-2009	12-03-2009	BPS-17	By Initial	Lecturer (Economics)
44	Mr. Muhammad Imran	M.Sc (Economics-I) M.Phil	Abbotabad	25-03-1980	21-3-2009	21-3-2009	BPS-17	By Initial	Lecturer (Economics)
45	Mr. Humayun Akhtar	M.A (Economics-I) B.Ed	Bannu	20-03-1978	20-03-2009	20-03-2009	BPS-17	By Initial	Lecturer (Economics)
46	Mr. Azhar Nawaz	M.Sc (Economics-I)	Abbotabad	01-03-1984	20-03-2009	20-03-2009	BPS-17	By Initial	Lecturer (Economics)
47	Mr. Shahab-Saqib	M.Sc (Economics-I)	Mohmand Agency	04-03-1983	28-3-2009	28-3-2009	BPS-17	By Initial	Lecturer (Economics)
48	Mr. Sajjad Hussain	M.A (Economics-I) B.Ed	Charsadda	02-01-1978	25-03-2009	25-3-2009	BPS-17	By Initial	Lecturer (Economics)
49	Mr. Shamsheer Ali	M.A (Economics-I)	Swat	22-02-1985	20-3-2009	20-3-2009	BPS-17	By Initial	Lecturer (Economics)
50	Mr. Muhammad Zahoor	M.A (Urdu-II) D. Com	Manshehra	16-01-1966	19-12-1989	25-3-2009	BPS-17	By Promotion	Lecturer (ETS)
51	Mr. Muhammad Ilyas	M.A (Islamic-II) B. Com-I	Bannu	15-07-1968	19-09-1997	25-3-2009	BPS-17	By Promotion	Lecturer (ETS)
52	Mr. Behram Khan	M.A (Pak. Studies) II B. Ed	Lakki	15-02-1979	20-5-2009	20-5-2009	BPS-17	By Initial	Lecturer (P/Studies)
53	Mr. Atiq Khan	M.A (Pak. Studies-I)	Mohmand	15-01-1982	23-4-2009	23-4-2009	BPS-17	By Initial	Lecturer (P/Studies)
54	Mr. Mustafa Kamal	M.A (Pak. Studies) B. Ed	Mardan	01-04-1982	22-04-2008	22-4-2008	BPS-17	By Initial	Lecturer (P/Studies)

*(Signature)*

*(Signature)*

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*(Signature)*

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~~Advocate  
Supreme Court of Pakistan  
(ASC # 5317)~~  
JAVED IQBAL GULBELA

~~Advocate  
Supreme Court of Pakistan  
(ASC # 5317)~~  
JAVED IQBAL GULBELA

55.	Mr. Waheed Ullah	15-03-1983	21-05-2009	21-5-2009	BPS-17	By Initial	Lecturer (P/Studies)
56.	Mr. Muhammad Rashid i) M.A. (Pak. Studies) / B. Ed. Karak	02-02-1971	23-04-2009	23-4-2009	BPS-17	By Initial	Lecturer (P/Studies)
57.	Mr. Muhammad Khalid i) M.A. (Pak. Studies)	01-04-1978	21-05-2009	21-5-2009	BPS-17	By Initial	Lecturer (P/Studies)
58.	Mr. Zia Ullah B. Ed. / M.A. (English-II)	25-10-1982	23-4-2009	23-4-2009	BPS-17	By Initial	Lecturer (English)
59.	Mr. Ahmad Yar Khan M.A. (English-II) / B. Ed. Malakand	16-06-1981	23-04-2009	23-4-2009	BPS-17	By Initial	Lecturer (English)
60.	Mr. Iran Ullah M.A. (English-II) / B. Ed. Lakki	25-06-1981	25-04-2009	25-4-2009	BPS-17	By Initial	Lecturer (English)
61.	Mr. Masood Shah M.A. (English-II)	12-01-1978	06-11-2006	02-5-2009	BPS-17	By Initial	Lecturer (English)
62.	Mr. Fareeq Ahmad i) M.A. (Islamic-III/ D. Com. Swabi	18-3-1962	03-8-1985	1-10-2009	BPS-17	By Promotion	Lecturer (ETS)
63.	Mr. Imranullah M.Sc (Stat.) / B. Ed. Karak	14-1-1981	13-1-2010	13-1-2010	BPS-17	By Initial	Lecturer (Stat. & B. Maths)
64.	Mr. Shakeel Ahmad M.Sc (Stat.) / B. Ed. Karak	01-3-1979	15-1-2010	15-1-2010	BPS-17	By Initial	Lecturer (Stat. & B. Maths)
65.	Mr. Zulfiqar Ali Shah (AJMM & JCRB) M.Sc (Maths-II) / M. Ed. Mansehra	01-4-1974	13-1-2010	13-1-2010	BPS-17	By Initial	Lecturer (Stat. & B. Maths)
66.	Mr. Saleem Khan M.A. (English-II/ B. Ed. Karak	1-5-1977	05-05-2010	05-5-2010	BPS-17	By Initial	Lecturer (English)
67.	Malik Muhammad Naveed i) M.A. (English-II) Mansehra	22-3-1983	3-5-2010	3-5-2010	BPS-17	By Initial	Lecturer (English)
68.	Mr. Ijazat Ali Khan M. Agency M. English-II/CT	20-4-19975	4-5-2010	4-5-2010	BPS-17	By Initial	Lecturer (English)
69.	Mr. Iran-ur- Wahab i) M.A. (English-II) Nowshera	13-1-1978	3-5-2010	3-5-2010	BPS-17	By Initial	Lecturer (English)

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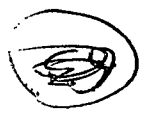
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JAVED KHAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ANG # 5112)

JAVED KHAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (MSC # 5317)

71	Mr. Waheed Ahmad Khan M.A. (English-II)/B.Ed.	Peshawar	14-3-1980	1-5-2010	1-5-2010	BPS-17	By Initial	Lecturer (English)
72	Mr. Misbahuddin M.A. (Urdu-II)	Haripur	15-10-1972	28-5-2010	28-5-2010	BPS-17	By Initial	Lecturer (Urdu)
73	Mr. Waheedullah M.A. (Urdu-I)/B.Ed.	Dir (L)	9-3-1973	28-5-2010	28-5-2010	BPS-17	By Initial	Lecturer (Urdu)
74	Mr. Tanq Ayub Khan M.A. (Urdu-I)	Haripur	1-3-1972	28-5-2010	28-5-2010	BPS-17	By Initial	Lecturer (Urdu)
75	Mr. Ahmad Hussain M.A. Urdu-I/B.Ed.	Karak	1-2-1982	27-5-2010	27-5-2010	BPS-17	By Initial	Lecturer (Urdu)
76	Mr. Khurshid Ahmad M.A. Urdu-II/B.Ed.	Haripur	15-11-1974	31-5-2010	31-5-2010	BPS-17	By Initial	Lecturer (Urdu)
77	Mr. Khalid Khan M.Sc Economics-I	Karak	6-6-1984	21-5-2010	21-5-2010	BPS-17	By Initial	Lecturer (Economics)
78	Mr. Nafi Gul M.A. (Islamiat-III/M.Phil)	Charsadda	15-8-1977	21-5-2010	21-5-2010	BPS-17	By Initial	Lecturer (Islamiat)
79	Mr. Inayat-ur-Rehman Shahdadi Alia/Shahdadi Ima	Peshawar	10-10-1982	21-5-2010	21-5-2010	BPS-17	By Initial	Lecturer (Islamiat)
80	Tahir Mahmood Islamia Waj-Arabia/B.Ed/PTC	Bannu	6-4-1980	21-5-2010	21-5-2010	BPS-17	By Initial	Lecturer (Islamiat)
81	Haliz Shaikal Ali M.A. (Islamiat-I)/B.Ed	Bannu	10-10-1982	28-5-2010	28-5-2010	BPS-17	By Initial	Lecturer (Islamiat)
82	Asad Ullah M.Phil (Economics)	SWA	08-0-3-1982	24-05-2010	24-5-2010	BPS-17	By Initial	Lecturer (Economics)
83	Khalid Nawaz M.Sc (Economics)	Karak	06-08-1984	21-5-2010	21-5-2010	BPS-17	By Initial	Lecturer (Economics)
84	Muhammad Imtiaz M.Phil (Urdu)/B.Ed.	Nowshera	4-11-1972	18-10-2010	18-10-2010	BPS-17	By Initial	Lecturer (Urdu)



TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSORS (BPS-18) GOVERNMENT COLLEGES OF MANAGEMENT/SCIENCE/GOVERNMENT COLLEGES OF COMMERCE/INSTITUTES AS STOOD ON 31-12-2019

Total sanctioned posts = 214  
 Permanent = 214  
 Temporary =

S/No	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt Service (Designation)	BPS-17	BPS-18	Method of recruitment	Present appointment
1	Mrs. Rakshanda Younis (M.A. English-I)/B.Ed	13-02-1978	30-05-2013	-	30-05-2013	By initial	Assistant Professor (English) GCMS, Harpur 30-05-2013
2	Muhammad Nazir Shah (MBA)	01-08-1979	11-11-2008	-	13-03-2014	By initial	Associate prof:BS-19 Acting Charge (Commerce), GCMS, Peshawar 10/10/2019
3	Mr. Muhammad Fahim (M.B.A. (Marketing))	05-02-1981	09-05-2006	14-05-2011	13-03-2014	By initial	Associate prof:BS-19 Acting Charge (Commerce), GCMS, Abbottabad 10/10/2019
4	Mr. Muhammad Yasir (M.S. (Mgt. Sciences))	01-02-1982	04-06-2004	14-5-2011	13-03-2014	By initial	Associate prof:BS-19 Acting Charge (Commerce), GCMS, Mansehra 10/10/2019
5	Mr. Wajiyat Shah (MBA/MS (Management))	21-08-1974	13-03-2014	-	13-03-2014	By initial	Associate prof:BS-19 Acting Charge (Commerce), GCC NO.2, Peshawar 10/10/2019
6	Mr. Naik Muhammad (M.Com)	01-02-1980	17-05-2006	14-12-2012	09-06-2015	By initial	Associate prof:BS-19 Acting Charge (Commerce), GCMS, Swabi 10/10/2019
7	Mr. Bahadar Khan (M.Com)	12-01-1975	20-11-2001	01-04-2008	13-03-2014	By initial	Associate prof:BS-19 Acting Charge (Commerce), GCMS, Thana 13-03-2014
8	Mr. Humayun Akhtai (M.A. (Economics)/M.Phil)	20-03-1978	20-03-2009	20-03-2009	14-04-2014	By initial	Associate prof:BS-19 Acting Charge (Economics) GCMS, Bannu 10/10/2019

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*[Handwritten signatures and initials]*

JAVED IQBAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASC # 5317)

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 Supreme Court of Pakistan  
 (ASC # 5317)

ASCS # 5317  
 Court of Pakist  
 JAWED IQBAL GULBEELA

22	Mr. Gohar Rahman MA (English) / M.Phil/ MS (English)	23-03-1981 Moh. Agency	13-03-2014	-	13-03-2014	By Initial	Assistant Prof. (English) GCM S. Mardan 13-03-2014
23	Mr. Yasir Muhammad Imran MA (English) / B.Ed	16-02-1980 Lakki	01-11-2005	-	19-03-2014	By Initial	Assistant Prof. (English) GCMS, D.I. Khan 23/04/2015
24	Mr. Muhammad Yaseen MS (Computer Science)	2-1-1978 Kohat	01-05-2005	01-05-2005	22-03-2017	By Promotion	Assistant Professor (Computer Science) GCMS, Kohat 22-03-2017
25	Mr. Jehangir Khan MA English II / B.Ed M.B.A (HRM)	10-03-1978 Mardan	13-05-2005	13-05-2005	22-03-2017	By Promotion	Assistant Professor (English) GCMS Mardan 10-08-2018
26	Mr. Riaz Ali M.Sc (Computer Science-I) M.Phil	20-08-1976 Swat	12-05-2005	12-05-2005	22-03-2017	By Promotion	Assistant Professor (Computer Science) GCMS Sangota 22-03-2017
27	Mr. Raza Baz Khan M.Sc (Economics-II/D.Com)	05-11-1959 Bannu	20-10-1986	29-05-2005	22-03-2017	By Promotion	Assistant Professor (ETS) GCMS Peshawar 22-03-2017
28	Mr. Raza Baz Khan M.Com-II/D.Com	20-10-1959 Bannu	09-10-1986	29-05-2005	22-03-2017	By Promotion	Assistant Professor (ETS) GCMS D.I. Khan 22-03-2017
29	Mr. Inayat Ullah Jan M.Sc (Maths-II)	01-01-1967 Dir.	27-09-1990	29-05-2005	22-03-2017	By Promotion	Assistant Professor (Stat/B.Maths) GCMS, Peshawar 22-03-2017
30	Mr. Hussam Ali Shah M.Com-II	19-07-1962 Bannu	29-11-1986	29-05-2005	22-03-2017	By Promotion	Assistant Professor (Commerce) GCMS, No.2, Bannu 22-03-2017
31	Mr. Riazud Din M.A (English) II / B.Ed/ PGD TEFL	03-03-1974 Swat	01-12-2005	01-12-2005	22-03-2017	By Promotion	Assistant Professor (English) GCMS Sangota 22-03-2017
32	Mr. Bacha Khan M.A (English II)	03-12-1979 Bunner	15-11-2005	15-11-2005	22-03-2017	By Promotion	Assistant Professor (English) GCMS No.2, Nowshera.
33	Mr. Abdul Naib Khan M.A (Economics-II/D.Com)	11-12-1964 Bannu.	29-10-1986	27-01-2006	22-03-2017	By Promotion	Assistant Professor (ETS) GCC No.2, Bannu.
34	Mr. Muhammad Saeed M.Sc (Maths-I) / M. Ed.	03-09-1968 Swabi	23-10-1993	27-01-2006	22-03-2017	By Promotion	Assistant Professor (Stat & B.Maths) GCMS, Swabi
35	Mr. Dawood Khan M.B.A	07-09-1963 Lakki	23-02-1987	27-01-2006	22-03-2017	By Promotion	Assistant Professor (Commerce) GCMS Lakki 22-03-2017

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JAWED IQBAL GULBEELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASCS # 5317)

*Handwritten signature/initials*

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76	Mr. Muhammad Khalid M.A. (Pak Studies)	01-04-1978 Mansehra	22-Apr-2009	22-Apr-2009	10-08-2018	By Promotion	Assistant Professor (Pak Study) GCMS, Balakot .10-08-2018.
77	Mr. Ahmad Yar Khan M.Phil English/M.A. (English)	16-06-1981 Malakand	23-Apr-2009	23-Apr-2009	10-08-2018	By Promotion	Assistant Professor (English) GCMS Thana .10-08-2018.
78	Mr. Zia Ullah M.A. (English)/B.Ed	25-10-1982 Peshawar	23-Apr-2009	23-Apr-2009	10-08-2018	By Promotion	Assistant Professor (English) GCMS Taimergara.10-08-2018.
79	Mr. Masood Shah M.A. (English)	12-01-1978 Charsadda	11-Jun-2006	23-Apr-2009	10-08-2018	By Promotion	Assistant Professor (English) GCMS, Mardan .10-08-2018.
80	Mr. Irfan Ullah M.A. (English)/B.Ed	25-06-1981 Lucky Marwat	23-Apr-2009	23-Apr-2009	10-08-2018	By Promotion	Assistant Professor (English) GCMS, Lakki Marwat, 10-08-2018.
81	Miss. Aikmeena M.Com	30-03-1983 Bannu	4-Nov-2007	19-May-2009	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC (W) Taimergara.10-08-2018.
82	Miss. Fozia Shaheen M.Com	24-09-1983 Abbottabad	20-May-2009	19-May-2009	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS Manshera.10-08-2018.
83	Miss. Nasim Akhtar M.Com	28-02-1985 Bannu	11-Jan-2007	19-May-2009	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC (W) Taimergara, 10-08-2018.
84	Miss. Rabia Iftikhar M.Com	23-02-1984 Peshawar	20-May-2009	19-May-2009	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS, Peshawar .10-08-2018.
85	Mr. Fareeq Ahmad M.A. (Islamiat)/D. Com	18-03-1962 Swabi	8-Mar-1985	1-Oct-2009	10-08-2018	By Promotion	Assistant Professor (Islamiat) GCMS, Swabi .10-08-2018.
86	Mr. Imran Ullah M.Sc. (Stat)/B.Ed/MBA (Finance)	14-01-1981 Karak	12-Jan-2010	12-Jan-2010	10-08-2018	By Promotion	Assistant Professor (Statistics) GCMS Karak.10-08-2018.
87	Mr. Shakeel Ahmad M.Sc. (Stat)/B.Ed	01-03-1979 Karak	12-Jan-2010	12-Jan-2010	10-08-2018	By Promotion	Assistant Professor (Statistics) GCMS, Karak .10-08-2018.
88	Mr. Zulfqar Ali M.Sc. (Maths)/M.Ed	01-04-1974 Mansehra	12-Jan-2010	12-Jan-2010	10-08-2018	By Promotion	Assistant Professor (Maths) GCMS, Mansehra .10-08-2018.
89	Mr. Salim Khan M.A. (English)/B.Ed	01-05-1977 Karak	30-Apr-2010	30-Apr-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS Karak.10-08-2018.
90	Malik Muhammad Naveed M.A. (English)	22-3-1983 Mansehra	30-Apr-2010	30-Apr-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS, Balakot .10-08-2018.

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Supreme Court of Pakistan  
(ASO/18/17)

JAVED IQBAL GUNDELA  
Advocate  
Supreme Court of Pakistan  
(ASO/18/17)



91	Mr. Irfan-ul-Wahab i) M.A (English) ii) M.S (English)	13-01-1978 Nowshera	30-Apr-2010	30-Apr-2010	10-08-2018	By Promotion	Assistant Professor (English) GCMS, Jaloza 10-08-2018
92	Mr. Waheed Ahmad Khan i) M.A (English)/B.Ed ii) M.S (English)	24-03-1980 Peshawar	30-Apr-2010	30-Apr-2010	10-08-2018	By Promotion	Assistant Professor (English) GCC-2 Nowshera 10-08-2018
93	Mr. Khalid Nawaz M. Sc (Economics), MS Econ.	06-06-1984 Karak	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Kohat 10-08-2018
94	Mr. Nafi Gul M.A (Islamiyat)/M.Phil (Islamic study)	15-08-1977 Charsadda	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS Charsadda 10-08-2018
95	Mr. Tahir Mahmood i) Shahatul Aimmia fil-Uloom-Islamia Wal-Arabia/B.Ed/PTC	06-04-1980 Bannu	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCC-2 Bannu 10-08-2018
96	Mr. Inayat-ur-Rehman Shahatul Alia/Shahadatul Islamia	10-10-1982 Peshawar	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS Taimergara 10-08-2018
97	Hafiz Shaukat Ali M.A (Islamiyat)/B.Ed/M.A English, M.Ed	04-07-1977 Bannu	20-May-2010	20-May-2010	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS, Bannu 10-08-2018
98	Mr. Waheed Ahmad M.A (Urdu)	15-03-1978 Haripur	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS, Abbottabad 10-08-2018
99	Mr. Tariq Ayub Khan M.A (Urdu)	01-03-1972 Haripur	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Haripur 10-08-2018
100	Mr. Misbahuddin M.A (Urdu)	15-10-1972 Charsadda	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Mardan 10-08-2018
101	Mr. Khushid Ahmad M.A (Urdu)/B.Ed	15-11-1974 Haripur	26-May-2010	26-May-2010	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS Haripur 10-08-2018
102	Miss. Irum Nisar i) M.Com (Gold Medalist) ii) MS (Mgt. Sciences)	18-09-1982 Mansehra	7-Sep-2010	7-Sep-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC (W) Abbottabad 10-08-2018
103	Miss. Nousheen Rehman M.Com	28-03-1986 Abbottabad	7-Sep-2010	7-Sep-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCC (W) Abbottabad 10-08-2018
104	Miss. Nazish Bibi i) MBA ii) M.S. (Banking & Finance)	15-04-1985 Abbottabad	7-Sep-2010	7-Sep-2010	10-08-2018	By Promotion	Assistant Professor (Commerce) GCMS GCC (W) Abbottabad 10-08-2018

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 JAVED IQBAL GUILBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASC # 5317)

JAVED IQBAL GUILBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASC # 5317)



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

*Am-E*

Dated Peshawar the 17/06/2021

**NOTIFICATION**

No.SO(CE&MS)HED/1-23/21-4(1-2). In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2020) of Male Assistant Professors (BPS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned.

SECRETARY TO  
GOVT: OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Endst: No. & date even.

*Copy of seniority list of Male Assistant Professors (BPS-18) is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.*

*IBAD ULLAH*  
SECTION OFFICER (COMMERCE)

286  
24/8/21

*Scm*  
*Am*  
4/8

*ADCA*

*Am*  
4/8/21

Supreme Court of Pakistan  
(ASC # 5517)

JAVED ISBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5517)

FINAL SENIORITY LIST OF ASSISTANT PROFESSORS (BPS-18) GOVERNMENT COLLEGES OF MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE AS STOOD ON 31-12-2020.

Total sanctioned posts = 286  
 Permanent = 286  
 Temporary =

S.No.	Name of Officer with Qualification & Present place of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular Appointment to BPS-17		Regular appointment/ Promotion to present post		Mode of Appointment	Remarks
			Date	Date	Date	BPS		
1.	Mr. Muhammad Yaseen, MS (Computer Science), GCMS Kohat	2-1-1978 Kohat	01-05-2005	01-05-2005	12-4-2011	18	Promotion	Antedated promotion granted on recommendations of PSB vide notification No.SO (CE&MS)/HED/1-2/695(1-33) dated 11.5.2020 and seniority position of incumbents at S.No.1 to 15 fixed accordingly.
2.	Mr. Jehangir Khan MA, English-II / B.Ed M.B.A.(HRM), GCMS Mardan	10-03-1978 Mardan	13-05-2005	13-05-2005	12-4-2011	18	Promotion	
3.	Mr. Riaz Ali M. Sc (Computer) M.Phil, GCMS Sangot Swat	20-08-1976 Swat	12-05-2005	12-05-2005	12-4-2011	18	Promotion	
4.	Mr. Inayat Ullah Jan M. Sc(Maths-II) GCMS Peshawar	01-01-1967 Dir.	27-09-1990	29-05-2005	12-4-2011	18	Promotion	

JAVED IQBAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASC# 5217)

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JAVED IQBAL GULBELA  
 Advocate  
 Supreme Court of Pakistan  
 (ASC# 5217)

33  
 AM-F  
 5/11

ADVOCATE  
JAVED IQBAL GULIBELA  
KSCC # 5317  
Supreme Court of Pakistan

5.	Mr. Hussain Ali Shah M.Com-II GCMS Bannu	19-07-1962 Bannu	29-11-1986	29-05-2005	12-4-2011	18	Promotion	-d0-
6.	Mr. Bacha Khan M.A.(English-II) GCC No.2 Nowshera	03-12-1979 Bunner	15-11-2005	15-11-2005	12-4-2011	18	Promotion	-d0-
7.	Mr. Abdul Naib Khan. M.A.(Economics-II/D.Com. GCMS Bannu	11-12-1964 Bannu.	29-10-1986	27-01-2006	12-4-2011	18	Promotion	-d0-
8.	Mr. Muhammad Saeed M.Phil (Maths) / M. Sc (Maths-I)/ M. Ed. GCMS Swabi	03-09-1968 Swabi	23-10-1993	27-01-2006	12-4-2011	18	Promotion	-d0-
9.	Mr. Muhammad Ajmal M.Com-I GCMS Mansehra	22-04-1965 Mansehra	24-02-1987	27-01-2006	12-4-2011	18	Promotion	-d0-
10.	Mr. Muhammad Shah Noor. M.Com-II GCMS Hangu	01-01-1962 Kohat	01-03-1987	11-02-2006	12-4-2011	18	Promotion	-d0-
11.	Mr. Sajjad Khan M.A. Islamiat-II GCMS Bannu	13-10-1964 Bannu	13-11-1986	26-05-2006	26-5-2011	18	Promotion	-d0-
12.	Mr. Nadeem Anjum Ansari M.A. Urdu-II/D.com GCMS Peshawar	15-08-1968 Peshawar	11-12-1989	26-05-2006	26-5-2011	18	Promotion	-d0-
13.	Mr. Sultan Zeb M.Com-II GCMS Thana	03-02-1962 Thana	17-03-1987	26-05-2006	26-5-2011	18	Promotion	-d0-
14.	Mr. Alamgir M. Sc (Statistics-II). GCMS Thana	06-01-1968 Thana	08-04-1995	26-05-2006	26-5-2011	18	Promotion	-d0-
15.	Mr. Amin Ullah M. Sc (Maths-II). GCMS Peshawar	25-05-1965 Peshawar.	15-10-1988.	17-05-2007	17-5-2012	18	Promotion	-d0-

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JAVED IQBAL GULIBELA  
Advocate  
Supreme Court of Pakistan  
KSCC # 5317

JAVED IQBAL GULBEELA  
Associate  
Supreme Court of Pakistan  
(ASC # 5317)

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53.	Mr. Umer Ali Khan M.Sc (Maths) GCMS Kohat	02-02-1972 F.R Bannu	11-Nov-1999	15-Nov-2008	10-08-2018	18	Promotion	
54.	Mr. Ismail M.Com GCMS Khar Bajur	01-04-1970 Bajur Agency	28-Oct-1998	15-Nov-2008	10-08-2018	18	Promotion	
55.	Mr. Mehtab Khan M.A. (English)/B.Ed GCMS Abbottabad	13-03-1982 Abbottabad	29-Jan-2009	29-Jan-2009	10-08-2018	18	Promotion	
56.	Mr. Waheed Ullah i)M.A (Pak: Studies) GCMS Thana	15-03-1983 Malakand	22-Apr-2009	Advt.No.1/2008 22-Apr-2009	10-08-2018	18	Promotion	
57.	Mr. Ahmad Yar Khan M.Phil English/M.A. ( English) GCMS Thana	16-06-1981 Malakand	23-Apr-2009	Advt.No.1/2008 23-Apr-2009	10-08-2018	18	Promotion	
58.	Mr. Zia Ullah M.Phil (Education) M.A (English)/ B.Ed (Gold Medalist) GCMS Taimergara	25-10-1982 Peshawar	23-Apr-2009	Advt.No.1/2008 23-Apr-2009	10-08-2018	18	Promotion	
59.	Mr. Aftab Khan i)M.Phil (Pak.Study) M.Ed) ii)M.A (Political Science) GCMS Mardan	05-01-1982 Mohmand Agy	22-Apr-2009	Advt.No.1/2008 22-Apr-2009	10-08-2018	18	Promotion	
60.	Mr. Muhammad Rashid i) (Pak: Studies)/b.Ed/M.phil GCMS Kohat	02-02-1971 Karak	22-Apr-2009	Advt.No.1/2008 22-Apr-2009	10-08-2018	18	Promotion	
61	Mr. Masood Shah M.A (English) GCMS Peshawar	12-01-1978 Charsadda	11-Jun-2006	Advt.No.1/2008 23-Apr-2009	10-08-2018	18	Promotion	
62	Mr. Mustafa Kamal i) M.A (Pak Studies)/B.Ed GCC No.2 Mardan	01-04-1982 Mardan	22-Apr-2009	Advt.No.1/2008 22-Apr-2009	10-08-2018	18	Promotion	

JAVED IQBAL GULBEELA  
Associate  
Supreme Court of Pakistan  
(ASC # 5317)

34

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JAVED ISMAIL GULBELA  
Supreme Court of Pakistan  
ASC # 5317

72.	Hafiz Shaukat Ali M.A (Islamiat)/B.Ed/M.A English, M.Ed GCMS Bannu	04-07-1977 Bannu	20-May- 2010	Advt.No.1/2008 20-May-2010	10-08-2018	18	Promotion	
73.	Mr. Shakeel Ahmad M.Sc (Stat)/B.Ed GCMS Karak	01-03-1979 Karak	12-Jan-2010	Advt.No.1/2008 12-Jan-2010	10-08-2018	18	Promotion	
74.	Mr. Misbahuddin M.A (Urdu) GCC No.2 Mardan	15-10-1972 Charsadda	26-May- 2010	Advt.No.1/2008 26-May-2010	10-08-2018	18	Promotion	
75.	Mr. Zulfiqar Ali M.Sc (Maths)/M.Ed GCMS Mansehra	01-04-1974 Mansehra	12-Jan-2010	Advt.No.1/2008 12-Jan-2010	10-08-2018	18	Promotion	
76.	Mr. Khurshid Ahmad M.A (Urdu)/B.Ed GCMS Haripur	15-11-1974 Haripur	26-May- 2010	Advt.No.1/2008 26-May-2010	10-08-2018	18	Promotion	
77.	Miss. Aikmeena M.Com GCMS (W) Rani Dir Lower	30-03-1983 Bannu	4-Nov-2007	Advt.No.3/2008 19-May-2009	10-08-2018	18	Promotion	
78.	Miss. Fozia Shaheen M.Com GCMS Mansehra	24-09-1983 Abbottabad	20-May- 2009	Advt.No.3/2008 19-May-2009	10-08-2018	18	Promotion	
79.	Miss. Nasim Akhtar M.Com GCMS (W) Rani Dir Lower	28-02-1985 Bannu	11-Jan-2007	Advt.No.3/2008 19-May-2009	10-08-2018	18	Promotion	
80.	Miss. Rabia Iftikhar M.Com GCMS Peshawar	23-02-1984 Peshawar	20-May- 2009	Advt.No.3/2008 19-May-2009	10-08-2018	18	Promotion	
81.	Mr. Muhammad Imran i)M.Sc (Economics) ii)M.Phil (Economics) GCMS Abbottabad	25-03-1980 Abbottabad	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	

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82.	Mr. Muhammad Dost M.A (Economics)/ M.Ed/M.Phil (Economics)	15-01-1981	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
83.	Shahab-e-Saqib GCMs Thana M.Sc (Economics) M.S (Regional & Rural Development & planning) GCC No.2 Mardan	04-3-1983	26-March- 2009	Advt.No.3/2008 26-Mar-2009	22-02-2019	18	Promotion	He was on ex-Pakistan leave. Latter on promoted in 2019 after attaining one PER as per rules and seniority fixed as per inter see merit.
84.	Mr. Shamsheer Ali M.A (Economics) GCMs Sangota Swat	22-02-1985	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
85.	Mr. Sajjad Hussain M.A (Economics)/B. Ed GCMs Charsadda	02-10-1978	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
86.	Mr. Azhar Nawaz M.Sc (Eco.) /M.Phil GCMC Abbottabad	01-03-1984	19-Mar-2009	Advt.No.3/2008 19-Mar-2009	10-08-2018	18	Promotion	
87.	Mr. Muhammad Zahoor M.A (Urdu) GCMs Mansehra	16-01-1966	19-Dec- 1989	Promotion 25-Mar-2009	10-08-2018	18	Promotion	
88.	Mr. Muhammad Ilyas M.A (Islamiat)/B.Com GCMs Karak	15-07-1968	19-Sep- 1997	Promotion 25-Mar-2009	10-08-2018	18	Promotion	
89.	Mr. Fareeq Ahmad M.A (Islamiat)/D.Com GCMs Swabi	18-03-1962	8-Mar-1985	Promotion 1-Oct-2009	10-08-2018	18	Promotion	
90.	Mr. Zaheer Alam M.Com M.S (Management Sciences) GCMs Abbottabad	15-04-1985	8-Jan-2011	Advt.No.1/2009 8-Jan-2011	10-08-2018	18	Promotion	

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To,

The Secretary,  
Higher Education, Archives & Libraries Department,  
Khyber Pakhtunkhwa, Peshawar

Subject: Departmental Appeal / Representation against Notification No. SO(CE&MS)HED/1-23/21-4(1-2) Dated Peshawar the 17.06.2021 circulated on 04.08.2021 Wherein the appellant has been relegated from his original position in the seniority list.

Respectfully submitted as under:

- 1) That the appellant / objector is the bonafide resident of District Sangota, Swat and presently serving as Assistant Professor (BPS-18) at Govt. College of Management Sciences Sangota, Swat.
- 2) That certain posts of instructors / lecturers for Govt. Colleges of Commerce / Govt. Commercial Training Institutes were advertised by the then NWFP Public Service Commission vide Advertisements No. 01/2008 dated 05.01.2008 and Advertisement No. 03/2008 dated 20.05.2008.
- 3) That pursuant to the advertisements, appellant / objector along with other candidates applied for the posts of Instructor / Lecturer advertised via advertisement No. 03/2008 dated 20.05.2008. The appellant / objector was turned successful after the completion of written test / interview process. Consequently, the then NWFP Public Service Commission recommended the appellant / objector for appointment as Instructor / Lecturer in Economics.
- 4) That the KPPSC recommended 08 Male Instructors / Lecturers vide Letter dated 19-03-2009 who were notified vide Notification bearing Endorsement No. SOIII(IND)TE/3-6/2008/11787 dated 19.03.2009 (Annexure-A).
- 5) That after appointment, provisional seniority list of Lecturers (other than commerce) BPS-17 of Govt. Colleges of Commerce / Govt. Colleges of Management Services as stood on 31.12.2011 was circulated on 27.01.2012 with the following directions therein:

**"In case there is any objection, the aggrieved person should route an appeal within 30 days of the issue of this letter, failing which the provisional seniority list will be treated as**



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final. It must be kept in mind that the appeal should be supported by documentary proof for consideration of the competent authority".

- 6) That no objections of any sort whatsoever were placed before the competent authority. Hence, the provisional seniority list got finality. The same seniority was kept intact and acted upon till 2018 and prior to promotion of the appellant / objector, it was circulated by the department vide No. DGCE&MS/Admin/Seniority/463(1-37) dated 20.02.2018.
- 7) The appellant / objector was promoted to the post of Assistant Professor (BPS-18) list vide Notification No. SO(CE&MS)HED/1-2/213/1-2019 dated 10.08.2018. Needless to mention that the appellant / objector was promoted in the same order of seniority determined / fixed as stood on 31.12.2011 which was kept intact till 20.02.2018.
- 8) That pursuant to the promotion Notification dated 10.08.2018, tentative seniority list of Assistant Professor BPS-18 was circulated vide Office Letter No. DGCE&MS/Admn/Misc-19/232411-38 dated 07.01.2020 where appellant / objector was placed at Serial 66 of the seniority list. It is worth mentioning that the same order of seniority was followed as determined / fixed after the initial recruitment of appellant / objector.
- 9) That objections were invited, in the usual course of finalizing seniority list, from all the quarters concerned. Appeals were preferred and for disposal of the said appeals a committee was constituted vide Office Notification No. DGCE&MS/Admn/6-1(4)3510(1-4) dated 03.02.2020. The committee furnished the recommendations vide Committee report dated 26.02.2020.
- 10) That placing reliance on the committee report, drastic changes were made and that too where it suited a particular purpose. The tentative seniority list, with major changes detrimental to the vested interests and legally accrued rights of appellant / objector, was circulated vide Letter No. DGCE&MS/Admn/Misc-16/64 dated 08.01.2021 received on 12.01.2021.
- 11) That objections were placed before the Director General Commerce & Management sciences Department KPK Peshawar raising various legal and factual reservations for restoring the seniority list as stood on 31-12-2019.
- 12) That the Director General Commerce and Management sciences constituted a committee bearing Endst No. DGCE&MS/Admn/Enquiry Gen/1312/(1-4) dated

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23.02.2021 comprising professors of the department. The committee was provided with sufficient documents and grounds by the appellant.

- 13) That the said committee in its recommendations in the shape of Notification No. SO(CE&MS)HED/1-23/21-4(1-2) Dated Peshawar the 17.06.2021 altering the previous seniority list that stood on 31-12-2019; despite of providing clear and strong supportive documents by the appellant; 25 junior Assistant Professors (Who not even filed the appeal) from serial 66 to 84 (including even those who are more than one year junior in terms of service to the appellant) were placed senior on the recommendation of the committee as reflected in finalized seniority list circulated on 04-08-2021 is illegal, against the law and facts, inoperative upon the legally accrued rights of appellants / objectors, inter alia, on the following grounds(Annexure-D).

**GROUND:**

- a) That the appellant / objector is a civil servant and for all intents and purposes, his service is governed by Civil Servants Act, 1973. The constitution of committee for preparing the seniority list or removing the anomalies is beyond the mandate of Section 08, Civil Servants Act, 1973. Hence placing of reliance on recommendations of the said committee while revising the already finalized seniority list is of grave concern to the appellant.
- b) That all the appeals heard and disposed of positively were time barred. Delay of a single day can defeat the otherwise established rights of a civil servant. In the case in hand delay of approximately ten years was condoned with a single stroke of pen and in a slipshod manner. It is a settled notion that law aids the vigilant and not the indolent (*vigilantibus, non dormientibus, jurasubverninent*) To add fuel to the fire, the committee recommended that those lecturers / assistant professors who have not bothered to prefer even an appeal can take benefit from the generous recommendations of the committee. Such recommendations are not legally sustainable.
- c) That an erroneous, illogical and illegal inferences were drawn while interpreting section 17(1)(a) of the Appointment, Promotion and Transfer Rules, 1989. It is simply based on the premise that person selected for appointment to post in earlier selection would rank senior to person selected in later selection. The highest and final judicial forum has already interpreted

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Section 17(1)(a) in ZahidArif case (1998 PLC (C.S.) 456. Relevant Para is reproduced for ready reference:

“---R. 17(a)---Constitution of Pakistan (1973), Art. 212(3)--- Seniority— Appointment of civil servant to post in later selection---Petitioner’s name had been placed next to respondents although he had been placed higher on merit list than respondents---Civil servant’s appeal against seniority list had been dismissed mainly on the ground that respondents being nominees for first batch were to rank higher than civil servant on account of their initial selection---Rule 17(a), North-West Frontier Province (Appointment, Promotion and Transfer) Rules, 1989, provided that person selected for appointment to post in earlier selection would rank senior to person selected in later selection---Judgment of Service Tribunal was not shown to suffer from any infirmity---Service Tribunal having acted in accordance with rule laid down in R. 17(a), North-West Frontier Province (Appointment, Promotion and Transfer) Rules, 1989, its judgment did not appear to be open to any exception---Leave to appeal to Supreme Court was refused in circumstances.

- d) That through two different advertisements; different recommendations (selection) and different appointment notifications, lecturers / instructors were appointed. A subject wise selection was made, notified and acted upon. Consequently, seniority list was prepared in the year 2012 and was kept intact till 2018 where after promotions were made on the strength of the already finalized seniority list. Subsequent alterations, review or revision of the seniority list is not legally justified.
- e) That wrong interpretation from the judgment reported in 1998 PLC (C.S) 456 has been drawn where earlier selection has been linked with advertisement while in order to give benefit to the blue eyed reliance has been placed on Federal Govt. Civil Servants Seniority Rules, 1993 as the same criteria has no application to civil servants of Khyber Pakhtunkhwa.
- f) That promotion of a civil servant to next higher rank depends upon seniority cum fitness. The appellant / objector was also promoted vide promotion Notification on the basis of the already determined / fixed seniority. Thus, at this belated stage when this esteemed department acknowledged the seniority of appellant / objector at the time of promotion / then reversion of appellant / objector from Serial No. 66 to Serial No.84 thus placing 29 Junior Assistant Professors’ senior to the appellant negates the very acknowledgment of the department.
- g) That no consolidated merit list was forwarded by KPPSC after finalization of the entire interview process. If it was so the same would have been received by the appellant / objector. Similarly, the alleged anomalies would not have been caused if such consolidated merit list was available after conclusion of the

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interviews process / selection process.

- h) That the "Green Book" under Article 25 guarantees equality before law, stresses equal protection of law and discourages discrimination. The appellant / objector was not only discriminated but also not treated equally. The criterion set forth by the worthy Director General was not followed in respect of the Associate Professors BPS-19 and Professors BPS-20. This aspect speaks volumes of nepotism, favoritism, discrimination and negates the fundamental right of the appellant / objector pertaining to equality before law and equal protection of law.
- i) That the matter of seniority of the appellant / objector was also endorsed by the KP Service Tribunal, Peshawar when Amended Appeal No. 1085 of 2013 was dismissed on 25.04.2019.
- j) That the impugned revised final seniority list is against applicable laws and rules governing the seniority / inter-se seniority. Plethora of judgments favours the contention of appellant / objector.
- k) That regulations of commission are framed for carrying out their business and such regulations in no way can deprive the appellant / objector from his legally accrued rights given by the rules and acts passed by the legislature. Regulations of the commission are subservient to the law passed by the legislature. So, the regulations contrary to the law made by legislature or detrimental to the accrued rights of civil servants under that law cannot be followed.
- l) That it is a well settled principle of service jurisprudence that seniority amongst the persons holding similar posts in the same cadre has to be determined on the basis of length of the service / date of appointment and not on any other fortuitous circumstances. The appellant / objector, on the basis of length of service / date of appointment is entitled to retain his previous seniority determined / fixed at the time of entry into Government Service. The subsequent alteration in the seniority of Assistant Professor is misconceived one, and liable to be rectified.
- m) That placement of appointees of Advertisement No. 01/2008 on the basis of prior advertisement (who not even objected the seniority list that stood on 31-12-2021) is illegal, against the law and already determined / fixed seniority of the appellant / objector. Similarly, the inter-se seniority of appointees of advertisement No. 03/2008 was fixed on the strength of their subject wise merit list furnished by the KPPSC and appointment

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Notifications. The KPPSC never prepared or sent the consolidated merit list after finalization of entire interview process and so the subject wise seniority lists forwarded by KPPSC got finality. Subsequent preparation of consolidated seniority list after 10 years certainly portrays the ulterior motives behind the later acts. In absence of consolidated seniority list at the time of entry into Govt. Service, the method of earlier selection / appointment is to be followed.

- n) That the regulations of 2003 of the then NWFP Public Service Commission were not acted upon by the commission itself and the provision of consolidated seniority list was omitted in the recent amendments in the year 2017, so on the strength of the regulations of 2003 the seniority cannot be altered / modified on the basis of the omitted clause in the regulation.
- o) That the appellant / objector request to be heard in person.
- p) That any other ground, with permission of the worthy competent authority will be taken at the time of personal hearing.

**It is, therefore, requested that the seniority list circulated vide Letter No. DGCE&MS/Admn/Misc-16/64 dated 08.01.2021 may kindly be struck down and the original seniority list maintained till 31.12.2019 since the selection of the appellant be restored and oblige.**

**Appellant / Objector**

**Shamsher**

**Assistant Professor  
Govt. College of Management  
Sciences, Sangota, Swat**

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**PUBLIC SERVICE COMMISSION  
KHYBER PAKHTUNKHWA  
REGULATIONS, 2003**

UPDATED UPTO October 2012

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PESHAWAR CANTT:**

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JAVED IZBAL GULP...  
Associate  
Supreme Court of Pakistan  
(ASC # 6247)

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### 35. RECOMMENDATIONS.

(1) A decision about recommendations to be made shall be approved by the Commission irrespective of the fact as to whether the interviews had been conducted by a panel or by full Commission. After approval the Director concerned shall convey the recommendations to the concerned Department. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

(2) Where the experience forms part of the requisite qualifications, the recommendation of in-service candidates shall be conveyed provisionally subject to perusal of their ACRs by the Commission and finding these satisfactory.

(3) (a) Where a large number of subjects / specialties are included in an advertisement, recommendations may not be pending till the finalization of the entire batch but instead zonal allocation be worked out subject-wise and recommendation conveyed to the Department without indicating to them the zonal allocation and the inter-se-seniority. In recommendations to the Department it shall be made clear that the inter-se-seniority of the recommendee is linked with other subjects and the overall merit position and zonal adjustment will be intimated on the completion of interviews in all subjects. The chronological order of the recommendees shall not confer any right of seniority.

(b) The combined merit list shall be against a particular advertisement where the posts were advertised collectively but recommendations were staggered due to interview schedule or any other reason.

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JAVED IQRAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

JAVED IQRAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

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**KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**

**NOTIFICATION**  
22nd March, 2017

Notification No. KP/PSC/41094 A. In exercise of the powers conferred under Section 10(A) of the Khyber Pakhtunkhwa Public Service Commission (Amendment) Ordinance, 2002 (Khyber Pakhtunkhwa Ordinance XXVII of 2002), the Commission is pleased to make the following Regulations.

**PART - I**

**GENERAL**

1. (a) These Regulations may be called the Khyber Pakhtunkhwa Public Service Commission Regulations, 2017.
- (b) They shall come into force at once.
2. In these Regulations, unless the context otherwise requires: -
  - (a) "Attached Department" means the department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985.
  - (b) "Appointing Authority" means the officer or authority designated as such under the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989 or the relevant regulations / Rules, as the case may be.
  - (c) "Commission" means the Khyber Pakhtunkhwa Public Service Commission.
  - (d) "Member" means the Member of the Commission and includes the Chairman.
  - (e) "Department" means a department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985.
  - (f) "Departmental Representative" means an officer of the department of the government or public sector organization to which post(s) relate and who assists the Panel of the Commission for conducting the viva-voce / interview.

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*[Stamp: SUZBELA, Supreme Court of Pakistan, ASC # 5317]*

JAVED IQBAL SUZBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)



PART - XIMERIT LIST / ZONAL ALLOCATION / RECOMMENDATION32. MERIT LIST.

- (a) When all the eligible candidates called for interview for particular post have been interviewed, the Director Recruitment, Director Examination or any other authorized officer, as the case may be, shall prepare the merit list as per the marks recorded on the evaluation sheet and submit the case for the Commission's approval.
- (b) Merit list shall be prepared keeping in view the aggregate marks secured by all the qualified candidates.
- (c) When two or more than two candidates have secured equal marks in aggregate the candidate who has secured higher marks in the interview shall be marked senior. In case the marks in aggregate and also the marks in the interview are the same, the candidate who is older in age shall be placed senior to the one who is younger. In case all the above-mentioned factors are the same, marks obtained in the final examination of the prescribed qualification for the post shall be the deciding factor.
- (d) In the case of Competitive Examination the merit list shall be prepared in accordance with the laid down provisions of the syllabus of the respective service.

33. ZONAL ALLOCATION.

The zonal allocation of the vacancies shall be made in accordance with the zonal allocation formula wherever applicable.

34. RECOMMENDATIONS

- (a) <sup>25</sup>[A decision about recommendations to be made shall be approved by the Members of Interview Panel concerned, the Member in charge of the subject and the Chairman]. Merit list shall be uploaded on website of the Commission. After approval, the Director concerned shall also convey the recommendations to the concerned Department. If suitable candidates are not available then posts may be re-advertised at the earliest and Secretary of concerned Department, Chief Secretary, Principal Secretary to Chief Minister / Principal Secretary to Governor

<sup>25</sup> The first sentence of Regulation 24(a) substituted vide Notification No. KPSC/B&A-52/2017/Vol-II 97992 dated 13.09.2017

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and Minister Incharge shall also be kept informed accordingly. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

(b) <sup>26</sup>[Where the experience forms part of the requisite qualifications, the recommendations of in-service candidates shall be conveyed provisionally subject to perusal of their PERs by the Department concerned and finding these satisfactory.]

(c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. <sup>27</sup>[serial-wise / sub serial-wise] recommendations alongwith inter-se-seniority shall also be conveyed to the department.

(d) <sup>28</sup>[After selection/ recommendation, if any discrepancy is found in documents/ particulars of a candidate, the selection/ recommendation could be cancelled / withdrawn by the Commission before appointment. If the candidate is appointed by the department then the matter shall be referred to the department concerned for initiating disciplinary action based on the report of the Commission.]

35 (3)(b) of 2013 is omitted?

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<sup>26</sup> Clause (b) of Reg 34 substituted vide Notification No.KPSC/B&A-52/2017/Vol-I/14810-45 dated 17.5.2018.  
<sup>27</sup> Words subject wise substituted vide Notification No.KPSC/B&A-52/2017/Vol-I/14810-45 dated 17.5.2018.  
<sup>28</sup> Clause (d) inserted vide Notification No.KPSC/B&A-52/2017/Vol-I/14810-45 dated 17.5.2018.

JAVED IQBAL GHORBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 53171)

JAVED IQBAL GHORBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 53171)

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**THE <sup>1</sup>KHYBER PAKHTUNKHWA CIVIL SERVANTS  
(APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989**

PART-I

GENERAL

1. **Short title and commencement:** - (1) These rules may be called the <sup>2</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

(2) They shall come into force at once.

2. **Definitions:**-(1) In these rules, unless the context otherwise requires:-

(a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;

(b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;

(c) "Commission" means the <sup>3</sup>[Khyber Pakhtunkhwa] Public Service Commission;

<sup>4</sup>(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;

<sup>5</sup>(dd) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".

(e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];

(f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades ; and

<sup>1</sup> For the words "NWFP" or "North-West Frontier Province", wherever occurred, the words "Khyber Pakhtunkhwa" substituted by the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011 (Khyber Pakhtunkhwa Act No. IV of 2011) published in the Khyber Pakhtunkhwa Government Gazette Extraordinary dated 2<sup>nd</sup> April, 2011

<sup>2</sup> Sub. by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>3</sup> Sub. by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>4</sup> Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

<sup>5</sup> Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994

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## PART-VI

### SENIORITY

17. **Seniority :-** (1) the seniority inter se of civil servants <sup>47</sup>(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>48</sup>[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I:-** If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II:-** If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

**Explanation-III:-** A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>49</sup>(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

<sup>50</sup>(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the

<sup>47</sup> Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

<sup>48</sup> The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

<sup>49</sup> Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

<sup>50</sup> Sub-rule (4) of Rule 17 added vide Notification No. SOR-VI (E&AD) 1-3/2008 dated 19-11-2009.

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 23-17)

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan

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lower post is the same, the civil servant older in age, shall be treated senior.

**18. General Rules:** - In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

**19. Repeal:-** The <sup>51</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

(Authority; No. SORI(S&GAD)4-1/80, dated 13<sup>th</sup> May, 1989)

<sup>51</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

~~JAVED IQBAL GULBELA~~  
Supreme Court of Pakistan  
(ASC # 5317)

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

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(1)

IN THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Amended Appeal No. 1085 of 2013



Ikhtiar Zada, Lecturer ( Commerce), Government College of Management Sciences, Swat.

.....Appellant

Versus

Khyber Pakhtunkhwa Service Tribunal

Diary No. 738

Dated 20/7/2016

1. Province of Khyber Pakhtunkhawa,  
Through Chief Secretary,  
Peshawar.

2. Additional Chief Secretary FATA,  
FATA Secretariat,  
Warsak Road,  
Peshawar.

3. Secretary,  
Industries, Commerce & Technical Education,  
Government of Khyber Pakhtunkhawa,  
Peshawar.

*4. Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa*

4. Director General, *Ranogari, Peshawar*  
Technical Education and Manpower Training, Khyber Pakhtunkhawa,  
Benevolent Building, Peshawar Saddar,  
Peshawar

5. Director,  
Technical Education, FATA,  
FATA Secretariat, Warsak Road,  
Peshawar.

*ABEELA*  
*SECRETARY*  
*Supreme Court of Pakistan*  
*(ASC # 5317)*

6. Fata Development Authority,  
Through its Secretary,  
46-A, Sector B-2, Phase-V, Hayatabad,  
Peshawar.

*7. Khyber Pakhtunkhwa Technical Education and Vocational Training Authority through its Chairman, Chinar Road, University Town Peshawar.*

7. Khyber Pakhtunkhwa Technical Education & Vocational Training Authority,  
Chinar Road, University Town,  
Peshawar.

*8. Secretary, Higher Education Department, Civil Secretariat, Peshawar.*

8. Secretary,  
Higher Education Commission,  
Civil Secretariat,  
Peshawar

ATTESTED

*[Signature]*  
EXAMINER  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar

vide order  
heet dated  
13-2-2017

Filed to-day  
Registrar

9. Fida Muhammad Khan son of Syed Rasool Khan,  
Advocate Lecturer Government College of Management Sciences Ghallani.  
Supreme Court of Pakistan  
(ASC # 5317)

10. Ibad ulah Son of Abdul Razaq, Lecturer

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1085/2013

Date of Institution ... 20.07.2016

Date of Decision ... 25.04.2019



Ikhtiar Zada, Lecturer (Commerce), Government College of Management Sciences, Swat. ... (Appellant)

VERSUS

The Province of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others. ... (Respondents)

Present.

Mr. Jahanzeb Mahsud, Advocate.

... For appellant

Mr. Muhammad Jan, Deputy District Attorney

... For official respondents.

Mr. Muhammad Asif Yousafzai, Advocate

... For private respondents.

MR. HAMID FAROOQ DURRANI,  
MR. HUSSAIN SHAH,

CHAIRMAN  
MEMBER

**ATTESTED**

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

1. Instant judgment is proposed to dispose of also the following appeals as grievance and prayer of appellants in all the appeals are similar:-

(2) Appeal No. 1039/2013 (Saadat Khan

Vs. Province of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others.

(3) Appeal No. 1040/2013 (M. Fayaz Afridi

Vs. -do-

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JAMAL GULSARA  
Advocate  
Supreme Court

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- (4) Appeal No. 1048/2013 ( Noor Hassan Khan Vs. -do-
- (5) Appeal No. 1049/2013 (Shahid Khan Masood, Vs. -do-
- (6) Appeal No. 1074/2013 (M. Ilyas Vs. -do-
- (7) Appeal No. 1075/2013 (Shahid Alam Vs. -do-
- (8) Appeal No. 1076/2013 (Sartaj Aziz Vs. -do-
- (9) Appeal No. 1077/2013 (Rahim Dad Khan Vs. -do-
- (10) Appeal No. 1086/2013 (Muhammad Iqbal Vs. -do-
- (11) Appeal No. 1087/2013 (Inam Khan Vs. -do-
- (12) Appeal No. 1088/2013 (M. Tahir Shah Vs. -do-
- (13) Appeal No. 1089/2013 (Hayatullah Vs. -do-
- (14) Appeal No. 1090/2013 (Waqar Ahmad Vs. -do-
- (15) Appeal No. 1091/2013 (M. Iqbal Vs. -do-
- (16) Appeal No. 1092/2013 (Ikhtiar Ali Vs. -do-
- (17) Appeal No. 1093/2013 (Rahmat Khan Vs. -do-
- (18) Appeal No. 1094/2013 (Sajjed Ahmad Vs. -do-
- (19) Appeal No. 1095/2013 (Altaf Huissain Vs. -do-
- (20) Appeal No. 1096/2013 (Khyal Bahadar Vs. -do-
- (21) Appeal No. 1097/2013 (Irfanullah Vs. -do-
- (22) Appeal No. 1098/2013 (M. Ilyas Vs. -do-
- (23) Appeal No. 1099/2013 (Sajidullah Vs. -do-
- (24) Appeal No. 1100/2013 (Rehmanud Din Vs. -do-
- (25) Appeal No. 1101/2013 (Zeenat Shah Vs. -do-
- (26) Appeal No. 1106/2013 (Sangeen Khan Vs. -do-
- (27) Appeal No. 1107/2013 (Irfan Qadir Vs. -do-
- (28) Appeal No. 1178/2013 (Asif Ali Vs. -do-
- (29) Appeal No. 1179/2013 (Shaukat Hussain Vs. -do-
- (30) Appeal No. 1180/2013 (S. Hussain Ali Shah Vs. -do-
- (31) Appeal No. 1181/2013 (Syed Athar Ali Shah Vs. -do-
- (32) Appeal No. 1182/2013 (M. Humayun Vs. -do-
- (33) Appeal No. 1183/2013 (Amjad Ali Vs. -do-
- (34) Appeal No. 1197/2013 (Amjad Ali Shah Vs. -do-

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(0300 2 533)

**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa



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2. The facts, as noted in the memoranda of appeals, are to the effect that the appellants were appointed to different positions in Directorate of Technical Education FATA on contract basis. Their service as such was extended from time to time. The Provincial Government promulgated Employees (Regularization of Services) Act, 2009, whereby, the service of all employees who were holding posts on contract basis or ad hoc basis on 31.12.2008, or till the commencement of the act were deemed to have been validly appointed on regular basis provided they had the qualification and experience for a regular post. The appellants applied to the respondents for regularization of their service under the Act *ibid*, however, the needful was not done. The appellants, consequently, filed Writ Petition(s) before the Honourable Peshawar High Court, wherein, the relief claimed was in terms of regularization of their service under the provisions of Act *ibid*. Pertinently, the respondents had stopped payment of salary to the appellants w.e.f 30.06.2010. The Writ Petition(s) were allowed by the Honourable High Court on 08.03.2012 granting the relief to the appellants for regularization of their service under the Act. Pursuance to the judgment, a notification was issued on 31.12.2012 by the respondents, wherein, the services of appellants were regularized with immediate effect. Aggrieved from the contents of notification dated 31.12.2012, the appellants submitted departmental representations which were not responded to, hence the appeal in hand.

3. We have heard learned counsel for the appellants in all the appeals, learned counsel for private respondents and learned Deputy District Attorney on behalf of the respondents. We have also gone through the available record.

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JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

**ATTESTED**

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**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal

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GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

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Learned counsel for the appellants contended that the judgment of Honourable Peshawar High Court, passed in favour of the appellants while deciding Writ Petition No. 1289/2010 and connected Writ Petitions No. 1145/2010, 1252/2010, 2639/2010, 1870/2011, 2992/2011, 3244/2011, 3285/2011 and 46/2012, it was held that the petitioners shall be deemed to be regular and permanent employees of respondents' No. 1 & 2 department within the meaning of N.W.F.P. (Regularization of Services) Act, 2009 while the respondents were directed to issue requisite notification of regularization within a period of one month. The Notification pursuantly issued on 31.12.2012 was however, given immediate effect which was not in accordance with the judgment of the Honourable High Court. He further contended that no appeal against the said judgment was ever preferred by the official or private respondents, therefore, the same attained finality. On the other hand, a petition under Section 12(2) CPC was preferred in the year 2015 in respect of judgment in favour of the appellants which was decided in negative by the Honourable High Court on 10.01.2019. Learned counsel for the appellants further contended that the regularization of service of appellants, from the date of notification, had put in jeopardy the seniority of appellants and also they were deprived of due monetary benefits from the date of promulgation of Act ibid i.e. 24.10.2009.

**ATTESTED**

  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

On the other hand, learned counsel for private respondents attacked the appeals on the grounds that there was no original or appellate order which was questioned in the appeals, therefore, the same were not competent under the Khyber Pakhtunkhwa Service Tribunal Act, 1974. He further maintained that in the departmental appeals submitted by the appellants prayer was distinct than that in the service appeals and, for that reason too, the appeals were not

  
JAVED IQBAL GUL BELLO  
Supreme Court of Pakistan  
(ASC # 5317)

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maintainable. It was also the argument of learned counsel that the notification dated 31.12.2012 was not questioned by the appellants and their purported grievance was pertaining to the same. The relief prayed for, therefore, could not be granted.

Learned Deputy District Attorney adopted the arguments of learned counsel for the private respondents.

4. It is a matter of record that the prayer in all the appeals is "to treat the appellants as regular from 1st January, 2009 and to release them the salary from 1st January, 2009 till the issuance of the notification dated 31.12.2012, and accordingly determination of their seniority". In the memoranda of appeals it is, inter-alia, noted that the appellants were entitled to regularization of their service from commencement of the N.W.F.P Employees (Regularization of Services) Act, 2009 and also entitled to the pay and other benefits from 01.01.2009.

It is abundantly clear from the appeals as well as arguments of learned counsel for the appellants that their grievance was essentially caused by the issuance of regularization notification dated 31.12.2012, with immediate effect. The payment of salary for the crucial period and determining seniority of the appellants are only the consequences of the notification.

Supreme Court of Pakistan  
(SC-17)

**ATTESTED**

5. It is also a matter of record that except the notification dated 31.12.2012, there is no other document/order of respondents which is impugned by the appellants nor any reference is contained to other documents, whereby, the right of the appellants has allegedly been infringed. In the said context, we have found that the departmental appeals/representations were submitted by the appellants on 21.03.2013 in Appeals No. 1085/2013, 1048/2013, 1074/2013, 1075/2013,

ADJUDICATOR  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

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ADJUDICATOR  
Advocate  
Supreme Court of Pakistan  
(ASC)

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1076/2013, 1077/2013, 1086/2013, 1087/2013, 1089/2013, 1090/2013, 1091/2013, 1093/2013, 1094/2013, 1095/2013, 1096/2013, 1097/2013, 1098/2013, 1100/2013, 1101/2013, 1106/2013 and 1107/2013. Similar representations were preferred on 02.04.2013 in Appeals No. 1178/2013, 1179/2013, 1180/2013, 1181/2013, 1182/2013, 1183/2013 and 1197/2013. In Appeal No. 1039/2013 and 1040/2013 the date of submission of departmental representation was 05.03.2013 while in Appeal No. 1049/2013 it was 07.03.2013. In Appeals No. 1088/2013, 1093/2013 and 1099/2013 the departmental representations were preferred on 20.03.2013. Noticeably, Copy of the notification dated 31.12.2012 was duly forwarded to the appellants under the endorsement at S.No. 16. Their departmental representations/appeals were clearly barred by time in view of the above facts and Rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986. The said rule prescribed a maximum period of thirty days for the purpose. It is held in judgments of the Apex Court reported as 2012-SCMR-195 and 2006-SCMR-453 that time barred appeal before the departmental authority rendered the appeal before Service Tribunal as incompetent.

Supreme Court of Pakistan  
SCS 92-177

6. There is yet another aspect of the appeals in hand. The grievance of appellants revolved around the effective date of regularization notification dated 31.12.2012. The contents of the notification No. SOS-III(IND)TE/3-9/2012, unequivocally suggest that it was issued in pursuance to the judgment of Honourable Peshawar High Court Peshawar passed in Writ Petition No. 1289/2010. In the said context, it is also useful to refer to proceedings initiated before the High Court by way of Contempt of Court (No. 96-P/2013 and 97-P/2013) in Writ Petition No. 1289/2010 and Writ Petition No. 1145-P/2010,

**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

*Munir*

Advocate  
Supreme Court of Pakistan

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7. For what has been discussed above, we are of the considered view that the appeals in hand are not competent. The same are, therefore, dismissed hereby.

Parties are left to bear their respective costs. File be consigned to the record room.


  
(HUSSAIN SHAH)  
MEMBER

  
(HAMID FAROOQ DURRANI)  
CHAIRMAN

ANNOUNCED  
25.04.2019

**Certified to be true copy**  
  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application 21/1/2021  
Number of Words 2600  
Copying Fee 38/-  
Urgent 4/7  
Total 42/-  
Name of Copyist \_\_\_\_\_  
Date of Completion of Copy 21/1/21  
Date of Delivery of Copy 21/1/21

  
Supreme Court of Pakistan  
(ASC# 5317)

JAVED IQBAL GULBESLA  
Ad. 5317  
Supreme Court of Pakistan  
(ASC# 5317)

respectively. The said petitions were brought by the appellants wherein, on 03.09.2014, the matters were dismissed on the ground that the appellants stood regularized. It was also noted in the order that the grievance of petitioners was that they should be regularized w.e.f. 01.01.2009, however, the Honourable High Court did not prefer to take any further proceedings in the matter of C.O.C. Having stated so, we must note that the appellants knocked the door of Honourable High Court in its constitutional jurisdiction initially with the prayer for regularization of their service under Act, 2009. The issue was laid to rest by the court through an exhaustive judgment, wherein, it was held that the appellants shall be deemed to be regular and permanent employees of respondents No. 1 & 2 department within the meaning of N.W.F.P Employees (Regularization of Services) Act, 2009. The respondents were directed to issue notification of such regularization within a period of one month. In view of the appellants the judgment of High Court was not given effect in true sense of the words by the respondents who preferred to issue the notification with immediate effect. That being the case it was only the Honourable High Court which could implement/execute its judgment in case it was not done in proper manner by the respondents.

In the said regard it shall also be appropriate to refer to Rule 23 of Khyber

Pakhtunkhwa Service Tribunal Rules, 1974. The provisions contained in the rules

make it obligatory upon the Tribunal not to entertain any appeal in which the

matter directly and substantially in issue had already been finally decided by a

Court or a Tribunal of competent jurisdiction. In the appeals in hand the

violation/infringement of any term or condition of service of appellants also

carries a question mark.

**ATTESTED**  
Khyber Pakhtunkhwa  
Service Tribunal  
Faislaabad  
KAMINER

Advocate  
Supreme Court of Pakistan  
(ASC #6317)

~~Advocate  
Supreme Court of Pakistan  
(ASC #6317)~~

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# وکالت نامہ

عدالت: صاحب سروس ٹریڈنگ

شمارہ: نام: حکومت ونگ

منجانب: رسیدت دعویٰ 5-80

تاریخ: 18/12/2021

باعث تحریر آنکہ مقدمہ ملحد رجب بالا عنوان لڑی طرف سے واسطے پیروی و جوابدہی  
مقام کے لیے جاوید اقبال گل بیلہ ایڈووکیٹ سپریم کورٹ آف پاکستان

کو بدیں شرط وکیل مقرر کیا ہے۔ کہ میں ہر پیشی کا کوڈ یا بزرگیہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر دالت کروں گا، اگر پیشی پر من مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر مقام پکھری کی کسی اور جگہ یا پکھری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر مقدمہ علاوہ صدر مقام پکھری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کوکل پر داختہ صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور صاحب کو عرضی دعویٰ و جواب دعویٰ اور درخواست جرائے ڈگری و نظر ثانی اپیل و گمرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرانے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپروائشی و راضی نامہ فیصلہ پر خلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یا کثرت درخواست حکم اتناعی یا قرتی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادائیگی علیحدہ مختار نہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کے ہر امر وہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سندر ہے۔

مورخہ: 18/12/2021 مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Acceptance

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**IN THE HON'BLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

CM No. \_\_\_\_\_/2022

In S.A # 37/2022

Shamsher

**Versus**

Government of Khyber Pakhtunkhwa and Others

**INDEX**

<i>S#</i>	<i>Description of Documents</i>	<i>Annex</i>	<i>Pages</i>
1.	Grounds of Petition.		1.
2.	Affidavit		2.
3.	Documents	"AA"	3-6.
4.	Other Documents	'DD'	7-8.

Shamsher  
Applicant

Through

Javed Iqbal Gulbela  
ASC

Saghir Iqbal Gulbela

& Afshan Shabbir

Advocates, High Court  
Peshawar.

Dated: 06/06/2022



(1)

**IN THE HON'BLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

CM No. \_\_\_\_\_/2022

In S.A # 37/2022

Shamsher

Versus

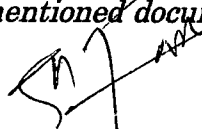
Government of Khyber Pakhtunkhwa and Others

**APPLICATION FOR PLACING ON FILE NECESSARY AND**  
**IMPORTANT DOCUMENTS FOR JUST DECISION OF THE**  
**CASE, IN THE ABOVE NOTED CASE ON BAHALF OF**  
**APPELLANT**

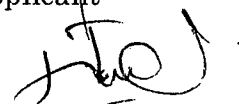


Respectfully Sheweth,

1. That the above noted case is pending adjudication before this Hon'ble Court, which was fixed for 08/07/2022.
2. That the Petitioner wants to place on file annexed documents for just disposal of the Captioned Appeal. (Copies are annexed as annexure "AA").
3. That for the ends of justice the above mentioned document must be placed on file and be read as part and parcel of the original case. *It is pertinent to mention here that Page 7 & 8 are part of Annexure 'D' of the main appeal.*
4. That there is no legal bar to place on files the above mentioned document.

*It is, therefore, most humbly prayed that on acceptance of this application the above mentioned document may very kindly be placed on file.*

  
Applicant

Through

  
**Javed Iqbal Gulbela**  
ASC  
  
**Saghir Iqbal Gulbela**  
&   
**Afshan Shabbir**  
Advocates, High Court  
Peshawar.

Dated: 06/06/2022

**IN THE HON'BLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA PESHAWAR**

CM No. \_\_\_\_\_/2022

In S.A # 37/2022

Shamsher

Versus

Government of Khyber Pakhtunkhwa and Others

**AFFIDAVIT**

I, **Shamsher**, Appellant in main appeal, do hereby solemnly affirm and declare on oath that all the contents of the **accompanied application** are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

  
**DEPONENT**

Identified by:

  
**JAVED IQBAL GULBELA**

Advocate Supreme Court of  
Pakistan.

Alex - "AA"

3

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

DATED PESHAWAR THE 06/04/2018

**NOTIFICATION**

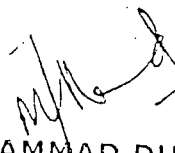
No.SO(CE&MS)HED/1-231:93

In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2017) of the Lecturers (Male) BPS-17 of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned

SECRETARY TO  
GOVT. OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Endst. No. & date even.

Copy along with copy of seniority list of Lecturers (Male) BPS-17 is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.

  
(MUHAMMAD DUAD)  
SECTION OFFICER (COMMERCE)

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**FINAL SENIORITY LIST OF LECTURES (BPS-17) GOVT. COLLEGES OF COMMERCE AND MANAGEMENT SCIENCES  
AS ON 31-12-2017.**

S.No	Name of Officer with Academic Qualification	Date of Birth with Domicile	Date of 1st Entry in Govt. Service	Regular Appointment/Promotion to the present post			Present Post
				Date	BPS	Method of recruitment	
01	Mr. Sajjad Ali i) M.Sc (Statistics) ii) M.A (Economics) iii) M.S (M. Phil) Mgr/B. Ed ✓	01-06-1979 Peshawar ✓	25-Sep-2006	18-May-2007	BPS-17	By Initial	Lecturer (Stat/Maths)
02	Muhammad Asif i) M.Sc (Maths) B.Ed/M.S ✓	01-09-1979 Khy. Agency ✓	18-May-2007	18-May-2007	BPS-17	By Initial	Lecturer (Stat/Maths)
03	Mr. Jamroz Khan i) M.Sc (Maths) B.Ed ii) M.S (Mathematics) ✓	01-01-1982 Peshawar ✓	18-May-2007	18-May-2007	BPS-17	By Initial	Lecturer (Stat/Maths)
04	Mr. Farid Ullah M.Com ✓	15-01-1981 Bannu ✓	6-May-2006	15-May-2008	BPS-17	By Initial	Lecturer (Commerce)
05	Mr. Mujeeb-ur-Rehman i) M.Sc (Computer Sciences) ii) M.S (Information Technology) iii) MBA (HRM) ✓	02-01-1983 Peshawar ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
06	Mr. Naeem Ullah i) M.Sc (Computer Sciences) ii) M.Phil (Computer Sciences) ✓	01-04-1981 Swat ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
07	Mr. Miskeen Shahi i) M.Sc (Computer Sciences) ii) M.S (Project Management) ✓	15-03-1978 Haripur ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
08	Mr. Nasir Jamal M.Sc (Computer Sciences) ✓	14-10-1978 Nowshera ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
09	Mr. Muhammad Waseem i) M.Sc (Computer Sciences) ii) BCS (Hons) ✓	11-04-1984 Haripur ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
10	Syed Hamad Sherazii i) B.Sc (IT Hons) ii) M.S (Computer Sciences) ✓	01-02-1982 Mansehra ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)

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11	Mr. Farid Akbar M.Sc (Computer Science) ✓	20-03-1982 Khy Agency ✓	24-Jun-2006	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
12	Mr. Latif Ullah Khan i) M.Sc (Computer Science) ii) MBA (HRM) ✓	15-03-1981 Lucky ✓	23-Apr-2008	23-Apr-2008	BPS-17	By Initial	Lecturer (Computer Science)
13	Mr. Salim Khan i) M.Sc (Maths) M.Ed ii) M.A (Economics) ✓	06-03-1972 Malakand ✓	31-May-2008	31-May-2008	BPS-17	By Initial	Lecturer (Stat/Maths)
14	Mr. Saleem Khan M.Sc (Maths) ✓	12-09-1970 Naran ✓	25-Jul-1993	15-May-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
15	Mr. Abdul Qayyum M.Sc (Maths) ✓	09-01-1971 Lucky ✓	25-Sep-1993	15-Nov-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
16	Mr. Bashir Ahmad M.Sc (Maths) ✓	01-04-1976 Haripur ✓	21-Sep-1999	15-Nov-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
17	Mr. Umer Ali Khan M.Sc (Maths) ✓	02-02-1972 F.R Bannu ✓	11-Nov-1999	15-Nov-2008	BPS-17	By Promotion	Lecturer (Stat/Maths)
18	Mr. Ismail M.Com ✓	01-04-1970 Bajur Agency ✓	28-Oct-1998	15-Nov-2008	BPS-17	By Promotion	Lecturer (ETS)
19	Mr. Gul Muhammad M.A (Economics) D.Com ✓	10-04-1960 Chitral ✓	26-Sep-1987	15-Nov-2008	BPS-17	By Promotion	Lecturer (Economics)
20	Mr. Mehtab Khan M.A (English) B.Ed ✓	13-03-1982 Abbottabad ✓	29-Jan-2009	20-Jan-2009	BPS-17	By Initial	Lecturer (English)
21	Mr. Muhammad Imran i) M.Sc (Economics) ii) M.Phil (Economics) ✓	25-03-1980 Abbottabad ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
22	Mr. Muhammad Dost M.A (Economics) M.Ed ✓	15-01-1981 Dir ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
23	Mr. Shamsheer Ali i) M.A (Economics) ✓	22-02-1985 Swat ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
24	Mr. Sajjad Hussain M.A (Economics) B.Ed ✓	02-10-1978 Charsadda ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
25	Mr. Azhar Nawaz i) M.Sc (Economics) ii) M.Phil (Economics) ✓	01-03-1984 Abbottabad ✓	19-Mar-2009	19-Mar-2009	BPS-17	By Initial	Lecturer (Economics)

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27	Mr. Muhammad Zohaib M.A. (Islamic Studies)	16-01-1966 Manshehra	19-Dec-1989	25-Mar-2009	BPS-17	By Initial	Lecturer (ETS)
28	Mr. Abdurrazzak Byak M.A. (Islamiat) D.Com	15-07-1968 Bannu	19-Sep-1997	25-Mar-2009	BPS-17	By Promotion	Lecturer (ETS)
29	Shahab-ud-Din M.Sc. (Economics) M.Sc. (Regional & Rural Development & Planning)	04-3-1985 Mohmand Agency	26-Mar-2009	26-Mar-2009	BPS-17	By Initial	Lecturer (Economics)
30	Mr. Waheed Ullah M.A. (Pak. Studies)	15-03-1983 Malakand	22-Apr-2009	22-Apr-2009	BPS-17	By Initial	Lecturer (Pak Studies)
31	Mr. Afab Khan M.A. (Pak. Studies) M.Ed M.A. (Political Science)	15-01-1982 Mohmand Agy	22-Apr-2009	22-Apr-2009	BPS-17	By Initial	Lecturer (Pak Studies)
32	Mr. Muhammad Rashid M.A. (Pak. Studies) B.Ed/M.Phil	02-02-1971 Karak	22-Apr-2009	22-Apr-2009	BPS-17	By Initial	Lecturer (Pak Studies)
33	Mr. Mustafa Kamal M.A. (Pak. Studies) B.Ed	01-04-1982 Mardian	22-Apr-2009	22-Apr-2009	BPS-17	By Initial	Lecturer (Pak Studies)
34	Mr. Behram Khan M.Phil (Pak Study) M.Sc. (History) M.Ed	15-02-1979 Lucky	22-Apr-2009	22-Apr-2009	BPS-17	By Initial	Lecturer (Pak Studies)
35	Mr. Muhammad Khalid M.A. (Pak. Studies)	01-04-1978 Manshehra	22-Apr-2009	22-Apr-2009	BPS-17	By Initial	Lecturer (Pak Studies)
36	Mr. Ahmad Yar Khan M.A. (English)	16-06-1981 Malakand	23-Apr-2009	23-Apr-2009	BPS-17	By Initial	Lecturer (English)
37	Mr. Zia Ullah M.A. (English) B.Ed	25-10-1982 Peshawar	23-Apr-2009	23-Apr-2009	BPS-17	By Initial	Lecturer (English)
38	Mr. Masood Shah M.A. (English)	12-01-1978 Charsadda	11-Jun-2006	23-Apr-2009	BPS-17	By Initial	Lecturer (English)
39	Mr. Irfan Ullah M.A. (English) B.Ed	25-06-1981 Lucky	23-Apr-2009	23-Apr-2009	BPS-17	By Initial	Lecturer (English)
40	Miss Aikneena M.Com	30-03-1983 Bannu	4-Nov-2007	19-May-2009	BPS-17	By Initial	Lecturer (Commerce)
41	Miss Fozia Shaheen M.Com	24-09-1983 Abbottabad	20-May-2009	19-May-2009	BPS-17	By Initial	Lecturer (Commerce)
42	Miss Nasim Akhtar M.Com	28-02-1985 Bannu	11-Jan-2007	19-May-2009	BPS-17	By Initial	Lecturer (Commerce)
43	Miss Rabia Iftikhar M.Com	23-02-1984 Peshawar	20-May-2009	19-May-2009	BPS-17	By Initial	Lecturer (Commerce)

44	Miss Musam Naveed M.Com	28-03-1982 Dir	21-May-2009	19-May-2009	BPS-17	By Initial	Lecturer (Commerce)
45	Mr. Farooq Ahmad M.A. (Islamiat) D.Com	18-03-1962 Swabi	8-Mar-1985	14-Oct-2009	BPS-17	By Promotion	Lecturer (ETS)
46	Mr. Inam Ullah M.Sc. (Stat) B.Ed/MBA (Finance)	14-01-1981 Karak	12-Jan-2010	12-Jan-2010	BPS-17	By Initial	Lecturer (Stat/Maths)
47	Mr. Shakeel Ahmad M.Sc. (Stat) B.Ed	01-03-1979 Karak	12-Jan-2010	12-Jan-2010	BPS-17	By Initial	Lecturer (Stat/Maths)
48	Mr. Zulfiqar Ali M.Sc. (Maths) M.Ed	01-04-1974 Manshehra	12-Jan-2010	12-Jan-2010	BPS-17	By Initial	Lecturer (Stat/Maths)
49	Mr. Salm Khan M.A. (English) B.Ed	01-05-1977 Karak	30-Apr-2010	30-Apr-2010	BPS-17	By Initial	Lecturer (English)
50	Malik Muhammad Naveed M.A. (English)	22-3-1983 Manshehra	30-Apr-2010	30-Apr-2010	BPS-17	By Initial	Lecturer (English)
51	Mr. Irfan-ul-Wahab M.A. (English) M.S. (English)	13-01-1978 Nowshera	30-Apr-2010	30-Apr-2010	BPS-17	By Initial	Lecturer (English)
52	Mr. Waheed Ahmad Khan M.A. (English) B.Ed M.S. (English)	24-03-1980 Peshawar	30-Apr-2010	30-Apr-2010	BPS-17	By Initial	Lecturer (English)
53	Mr. Khalid Nawaz M.Sc. (Economics), MS Econ.	06-06-1984 Karak	20-May-2010	20-May-2010	BPS-17	By Initial	Lecturer (Economics)
54	Mr. Nafi Gul M.A. (Islamiat) M.Phil (Islamic study)	15-08-1977 Charsadda	20-May-2010	20-May-2010	BPS-17	By Initial	Lecturer (Islamiat)
55	Mr. Tabir Mahmood M.A. (Islamiat) M.Phil (Islamic study)	06-04-1980 Bannu	20-May-2010	20-May-2010	BPS-17	By Initial	Lecturer (Islamiat)
56	Mr. Inayat-ur-Rehman Shahatul Alia/Shahadatul Islamia	10-10-1982 Peshawar	20-May-2010	20-May-2010	BPS-17	By Initial	Lecturer (Islamiat)
57	Haiz Shaukat Ali M.A. (Islamiat) B.Ed/M.A. English, M.Ed	04-07-1977 Bannu	20-May-2010	20-May-2010	BPS-17	By Initial	Lecturer (Islamiat)
58	Mr. Waheed Ahmad M.A. (Urdu)	15-03-1978 Haripur	26-May-2010	26-May-2010	BPS-17	By Initial	Lecturer (Urdu)
59	Mr. Tariq Ayub Khan M.A. (Urdu)	01-03-1972 Haripur	26-May-2010	26-May-2010	BPS-17	By Initial	Lecturer (Urdu)
60	Mr. Waheedullah M.A. (Urdu) B.Ed M.Phil (Urdu)	09-03-1973 Dir(L)	26-May-2010	26-May-2010	BPS-17	By Initial	Lecturer (Urdu)

60	Mr. Miskhatuddin M.A (Urdu)	15-10-1972 Charsadda	26-May-2010	26-May-2010	BPS-17	By Initial	Lecturer (Urdu)
61	Mr. Khushal Ahmad M.A (Urdu) B.Ed	15-11-1973 Haripur	26-May-2010	26-May-2010	BPS-17	By Initial	Lecturer (Urdu)
62	Miss. Iqbal Nisar i) M.Com (Gold Medalist) ii) M.S (Mgt. Sciences)	18-09-1982 Manshera	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
63	Miss. Nousheen Rehman M.Com	28-03-1986 Abbottabad	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
64	Miss. Nazish Bibi i) MBA ii) M.S (Banking & Finance)	15-04-1985 Abbottabad	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
65	Miss. Sumaira Ishaq MBA	04-04-1982 Haripur	7-Sep-2010	7-Sep-2010	BPS-17	By Initial	Lecturer (Commerce)
66	Mr. Noor-ul-Hadi i) M.Com ii) M.S (Finance)	25-03-1981 Peshawar	12-Feb-2005	7-Oct-2010	BPS-17	By Initial	Lecturer (Commerce)
67	Mr. Tariq Wadood i) M.A (Urdu- Gold Medalist)	13-02-1984 Malakand	15-Oct-2010	15-Oct-2010	BPS-17	By Initial	Lecturer (Urdu)
68	Mr. Tahir Khan M.A (Urdu)	04-03-1986 Khy. Agency	15-Oct-2010	15-Oct-2010	BPS-17	By Initial	Lecturer (Urdu)
69	Mr. Abdul Khaliq i) M.A (Urdu) B.Ed ii) M.Phil	02-01-1983 Mardan	15-Oct-2010	15-Oct-2010	BPS-17	By Initial	Lecturer (Urdu)
70	Syed Rahim Shah i) M.Sc (Computer Science) ii) M.S (Data Base)	06-07-1966 Peshawar	26-Oct-2010	26-Oct-2010	BPS-17	By Initial	Lecturer (Computer Science)
71	Mr. Dahre Alam i) M.Sc (Economics -Gold Medalist)	01-03-1982 Swat	11-Nov-2010	11-Nov-2010	BPS-17	By Initial	Lecturer (Economics)
72	Mr. Hazrat Ullah i) M.Sc (Economics)	26-04-1982 F.R Bannu	11-Nov-2010	11-Nov-2010	BPS-17	By Initial	Lecturer (Economics)
73	Mr. Ashfaq Ahmad M.A (Economics)	06-02-1980 Manshera	11-Nov-2010	11-Nov-2010	BPS-17	By Initial	Lecturer (Economics)
74	Mr. Fida Muhammad M.A (English)	01-03-1980 FR Bannu	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
75	Mr. Ahmad Kamal Khattak M.A (English)	01-04-1983 Karak	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)

76	Mr. Naim Ullah M.A (English)	16-9-1983 FR Bannu	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
77	Mr. Anwar Sheraz M.A (English)	22-02-1981 Manshera	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
78	Mr. Anwar Rehman M.A (English) MBA (Hons) B.Ed	04-04-1980 Swat	26-Nov-2010	26-Nov-2010	BPS-17	By Initial	Lecturer (English)
79	Mr. Zaheer Nisar i) M.Com ii) M.S (Management Sciences)	15-04-1985 Manshera	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
80	Mr. Noor Rehman BBA (Hons)	14/1984 Peshawar	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
81	Mr. Ibadullah i) M.Com ii) M.S (Management Sciences)	02-08-1984 Peshawar	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
82	Mr. Anwar Rehman MBA	04-02-1982 Lucky	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
83	Mr. Zia-ul-Islam i) MBA ii) M.S (Management Sciences)	10-04-1983 Swabi	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
84	Syed Muhammad Tausif Shah MBA	03-02-1979 Peshawar	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
85	Mr. Fatehullah MBA, MIS Management	09-04-1983 F.R Tank	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
86	Mr. Jamshed Raza MBA/M.Phil (Two Research Papers)	01-08-1983 Karak	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
87	Mr. Farman Ullah Jan M.Com	13-02-1985 Charsadda	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
88	Mr. Anwar Khan M.Com	01-09-1985 Khy. Agency	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
89	Mr. Wajhat Hussain MBA	10-02-1980 Charsadda	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
90	Muhammad Wasim Ihsan MBA	08-01-1982 Lucky	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer (Commerce)
91	Mr. Muhammad Riaz Alam M.Com	25-12-1983 SWA	18-Mar-2011	18-Mar-2011	BPS-17	By Initial	Lecturer (Commerce)
92	Mr. Kamran i) M.Com ii) M.S (Management Sciences)	14-08-1984 Khyber Agency	20-Nov-2008	8-Mar-2011	BPS-17	By Initial	Lecturer (Commerce)

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Annexure - DD

091-9331695



**DIRECTORATE GENERAL OF COMMERCE EDUCATION  
& MANAGEMENT SCIENCES, KHYBER PAKHTUNKHWA,  
RANO GARHI, PESHAWAR.**

No. DGCE&MS/Admn/MISC-19/ 2324(1-38)

Dated: 07/01/2020.

To:

- 1- The Principals,  
Govt. Colleges of Management Sciences,  
Abbottabad / Bannu / Charsadda / Chitral / D.I. Khan / Haripur /  
Karak / Kohat / Lakki / Mansehra / Mardan / Nowshera / Peshawar /  
Sangota (Swat) / Swabi / Thana / Ghallanai / Jamrud  
Khar (Bajaur) / Miranshah / Parachinar.
- 2- The Principals,  
Govt. Colleges of Commerce No. 02,  
Mardan / Nowshera / Peshawar / Bannu & D.I. Khan
- 3- The Principals,  
Govt. Colleges of Commerce,  
Balakot / Hangu / Talash / Timergara & Bunir.
- 4- The Principals,  
Govt. Colleges of Commerce for Women,  
Abbottabad / Arbab Road Peshawar / Dalazak Road Peshawar /  
Mardan / Timargara, Swabi.
- 5- The Principal,  
Govt. Commercial Training Institute,  
Wari

Subject TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSOR BPS-18.

I am directed to refer to the subject noted above and to enclose herewith Tentative Seniority list of Assistant Professor BPS-18, Government Colleges of Management Sciences / Government Colleges of Commerce / Government Commercial Training Institutes as stood on 31-12-2019

The same may be circulated and got noted from the concerned staff and one copy duly signed may be sent to this office for record

In case there is any objection, the aggrieved person should route an appeal supported by documentary proof within thirty (30) days of the issue of this letter failing which the seniority lists will be treated as final

No appeal / representation shall be accepted after the target period.

DA/As Above.

(MUIHAMMAD TAIB)  
DIRECTOR (ADMN)

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62.	Mr. Gul Muhammad M.A.(Economics)/D.Com	10-04-1960 Chitral	26-Sep-1987	15-Nov-2008	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Chitral.10-08-2018.
63.	Mr. Mehtab Khan M.A. (English)/B.Ed	13-03-1982 Abbottabad	29-Jan-2009	29-Jan-2009	10-08-2018	By Promotion	Assistant Professor (English) GCMS,Kohat .10-08-2018.
64.	Mr. Muhammad Imran i)M.Sc (Economics) ii)M.Phil (Economics)	25-03-1980 Abbottabad	19-Mar-2009	19-Mar-2009	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS,Haripur .10-08-2018.
65.	Mr. Muhammad Dost M.A (Economics)/ M.Ed	15-01-1981 Dir	19-Mar-2009	19-Mar-2009	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS,Thana Malakand Agency 10-08- 2018.
66.	Mr. Shamsheer Ali i) M.A (Economics)	22-02-1985 Swat	19-Mar-2009	19-Mar-2009	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS,Sangota .10-08-2018.
67.	Mr. Sajjad Hussain M.A (Economics)/b.Ed	02-10-1978 Charsadda	19-Mar-2009	19-Mar-2009	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Charsadda .10-08-2018.
68.	Mr. Azhar Nawaz i)M.Sc (Economics) ii)M.Phil (Economics)	01-03-1984 Abbottabad	19-Mar-2009	19-Mar-2009	10-08-2018	By Promotion	Assistant Professor (Economics) GCMS, Abbottabad .10-08-2018.
69.	Mr. Muhammad Zahoor i)M.A (Urdu)/D.Co	16-01-1966 Mansehra	19-Dec-1989	25-Mar-2009	10-08-2018	By Promotion	Assistant Professor (Urdu) GCMS, Mansehra.10-08-2018.
70.	Mr. Muhammad Ilyas M.A (Islamiyat)/B.Com	15-07-1968 Bannu	<del>19-Sep-1987</del>	25-Mar-2009	10-08-2018	By Promotion	Assistant Professor (Islamiyat) GCMS, Karak.10-08-2018.
71.	Mr. Waheed Ullah i)M.A (Pak: Studies)	15-03-1983 Malakand	22-Apr-2009	22-Apr-2009	10-08-2018	By Promotion	Assistant Professor (Pak Study) GCMS,Talash .10-08-2018.
72.	Mr. Aftab Khan i)M.Phil (Pak.Study) M.Ed) ii)M.A (Political Science)	05-01-1982 Mohmand Agy	22-Apr-2009	22-Apr-2009	10-08-2018	By Promotion	Assistant Professor (Pak Study) GCMS,Mardan .10-08-2018.
73.	Mr. Muhammad Rashid i) (Pak: Studies)/b.Ed/M.phil	02-02-1971 Karak	22-Apr-2009	22-Apr-2009	10-08-2018	By Promotion	Assistant Professor (Pak Study) GCMS,Kohat .10-08-2018.
74.	Mr. Mustafa Kamal i) M.A (Pak Studies)/B.Ed	01-04-1982 Mardan	22-Apr-2009	22-Apr-2009	10-08-2018	By Promotion	Assistant Professor (Pak Study) GCC, No.2 Mardan .10-08-2018.
75.	Mr. Behram Khan i)m.Phil (pak Study) ii)M.Sc (History) iii)M.Ed	15-02-1979 Lucky	22-Apr-2009	22-Apr-2009	10-08-2018	By Promotion	Assistant Professor (Pak Study) GCMS,D.I.Khan .10-08-2018.

(Appelo-st)

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