28<sup>th</sup> September, 2022

Learned counsels for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Sher Bahadar Khan, Additional Assistant Commissioner Latha for official respondents and learned counsel for private respondents also present.

- After hearing learned counsel for the appellant and learned Deputy District Attorney, the only grievance of the appellant appears to be that he is not being provided seniority list containing his name. Mr. Sher Bahadar Khan, Additional Assistant Commissioner Ladha is present on behalf of official respondents and undertakes that the department will provide seniority list to the appellant containing his name within 10 days from today. The appellant is at liberty to challenge the same subject to limitation and exception if he feels himself aggrieved from the same. Disposed of accordingly. Consign.
  - 3. Pronounced in open court in D.I.Khan and given under our hands and seal of the Tribunal this  $28^{th}$  day of September, 2022.

(Salah Ud Din) Member (Judicial)

Camp Court D.I.Khan

(Kalim Arshad Khan)

Chairman Camp Court D.I.Khan Tour is Cancelled, therefore, case is adjourned to 26.05.2022 for the same as before.

Reader.

26.05.2022

Appellant alongwith his counsel present. Mr. Farhaj Sikandar, District Attorney for official respondents present. None present on behalf of impleaded respondents.

Respondents have not yet submitted reply/comments.

Previous date was changed on Reader Note, therefore, notice be issued to official respondents as well as impleaded respondents through registered post and last chance given for submission of reply/comments. In case the last chance as given is not availed, the next adjournment shall be subject to prior payment of cost of Rs. 5000/- to the appellant, failing which the right of submission of reply/comments shall be deemed as waived off by the respondents. Adjourned. To come up for submission of written reply/comments as well as arguments on 27.07.2022 before the D.B at Camp Court D.I.Khan.

(Rozina Rehman) Member (J)

Camp Court D.I.Khan

(Salah-ud-Din) Member (J) Camp Court D.I.Khan

27-07-2022

Due to summer vacations, the case is adjourned to 28-09-2022 for the Same as before.

То

Counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General for official respondents present. Counsel for applicants seeking impleadment, also present.

Reply of the application seeking impleadment has been submitted an placed on file. The applicants submit that the they wil be affected by preparation of joint or common seniority list or merger of the appellant in the seniority list with applicants. In order the prevent the multiplicity of proceedings it is deemed appropriate to allow the application for impleadment of applicants. Names of applicants be entered in the panel of respondents by the office with reference to this order. Written reply on behalf of official respondents is also awaited. The official respondents as well private respondents are directed to submit the written reply within 10 days in office failing which they shall have another opportunity to file the reply on the date fixed with cost of Rs.5000/- and in case they fail to submit the written reply on the date fixed, the appeal shall be heard on available record deeming the right of respondents struck off for written reply. To come up on 21.02.2022 before the D.B at Camp Court, D.I.Khan.

(Rozina Rehman) Member (J) Chairman Camp Court, D.I.Khan Appellant present through counsel.

Asif Masood Ali Shah learned Deputy District Attorney alongwith Zainul Abideen Superintendent for respondents present.

Reply on behalf of respondents was not submitted. Request for adjournment was made on behalf of respondents in order to submit comments. Last chance is given with direction to submit comments before next date.

Another application was submitted on behalf of Sanaullah and others seeking impleadment in the instant service appeal in the panel of respondents. Notice of this application was served upon appellant. Reply to the application be submitted within 10 days and file to come up for arguments on application seeking impleadment on 14.12.2021 before D.B at Camp Court, D.I.Khan.

(Atiq ur Rehman Wazir)

Member(E)
Camp Court, D.I.Khan

(Rozina Rehman) Member(J)

Camp Court, D.I.Khan

29.07.2021

Counsel for the appellant present. Preliminary arguments heard.

The matter relates to seniority. Although the question of limitation requires determination but keeping the said question intact for determination during course of full hearing, this appeal is admitted. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 26.10.2021 before the D.B at camp court, D.I.Khan.

An application for interim relief has been submitted today, which is placed on file. The appellant accordingly seeking interim relief for suspension of process of promotion to the posts of Assistants lying vacant in the office of Deputy Commissioner, South Waziristan Tribal District and to maintain status quo till final disposal of the appeal. However, no material proof has been annexed with the application that process has actually begun. Therefore, it would be in the fitness of things to issue notice of the application alongwith notice of the appeal to the respondents.

Appellant Deposited
Security Frodess Fee

Chairman

# Form- A

# FORM OF ORDER SHEET

Court or		
		·
		•
Case No	4986/ <b>2021</b>	i .
Case No.	7,00/2021	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	03/05/2021	The appeal of Mr. Haseeb Akbar resubmitted today by post through Mr. Gultiaz Khan Marwat Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
<u>)</u> _	04/06/2021	This case is entrusted to S. Bench Peshawar. Notices be issued to appellant/counsel for preliminary hearing on 20 /07/2021.
		4
		CHAIRMAN
	,	•

The appeal of Mr. Hasseb Akbar UDC office of the Additional D.C SW Tribal District Tank received today i.e. on 14/04/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be attested.
- 2- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 723 /S.T,

Dt. 15/04 /2021

SERVICE TRIBUNÁL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Gul Tiaz/Khan Adv. D.I.Khan.

Rosubmitted offer Complan

- -

Gul Tiaz Khan Marwat Advocate High Court Distt: Ba.

Dera Ismail Khan (KPK)

26.4.21

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

	Service Appeal No	/ 2021
Haseeb Akbar		Appellant

# **VERSUS**

Government of KPK through Chief Secretary Civil Secretariat Peshawar and others. ......Respondents

# **INDEX**

S No	Descriptions	Annex	Pages
1	Grounds of Appeal with affidavit		1-4
2	C.M.A for condonation of delay	-	7-8
3	Copy of Appointment order	A	9
4	Copy of application dated 23.12.2019	В .	10
5	Copy of application dated 20.08.2020	С	11
6	Copy of letter dated 23.08.2020	D&E	12-13
7	Copies of letter and application dated 31.08.2020	F	14
8	Copy of letter of Board of Revenue dated 24.11.2020	G	15
9	Copy of letter of Commissioner dated 14.12.2020	Н	16
10	C condination dated	J	17
11	Wakalat Nama	•	18

Dated: 10 /04/2021

Your Humble Appellant, Through counsel

GUL TIAZ KHAN MARWAT,
Advocate High Court, D.I.Khan

Respondents are implead vider. 6 order dated 8 14 /12/2021

Sanaullah, Office Assistant

Dost Wali, Senior Clerk

g Atta Ullah Marwat, Senior Clerk

Miraj-ud-Din, Senior Clerk

Attaullah Mehsud, Junior Clerk

12 Ihsan Ullah Khan, Junior Clerk

[3] Junaid Alam, Junior Clerk

14 Illa-ud-Din Wazir, Junior Clerk

v§. Rehman Zada, Junior Clerk

Amir Ullah, Junior Clerk

Muzammil Khan, Junior Clerk

7 Tehseen Khan, Junior Clerk

MA Farman Ullah, Junior Clerk

200 Mati Ullah, Junior Clerk

Zahid Khan, Junior Clerk

22 Sami Ullah Said, Junior Clerk

23 Muhammad Ali, Junior Clerk

Zy Muhammad Imran, Junior Clerk

28 Attiq-ur-Rehman, Junior Clerk

26 Khan Shah, Junior Clerk

27 Zafar Ali, Junior Clerk

28 Khalid Mehmood, Junior Clerk

29. Wagas Ahmad, Junior Clerk

D. Asghar Ali, Junior Clerk

. Usman Wazir, Junior Clerk

The state of the s

-Respondents

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Khyber Pakhtukhwa Service Tribuńal

Service Appeal No 4986 / 2021

Diary No. 4872

Dated 14/4/2021

Haseeb Akbar S/O Muhammad Akbar UDC office of the Additional

Deputy Commissioner (Finance & Planning) South Waziristan Tribal

District Tank. 03377504948

...Appellant

#### **VERSUS**

- 1. Government of KPK through Chief Secretary Civil Secretariat Peshawar.
- 2. Secretary Home Department Government of KPK Civil Secretariat Peshawar.
- 3 . The Senior Member Board of Revenue Peshawar.
- 4. The Commissioner D.I.Khan Division, D.I.Khan
- 5. The Deputy Commissioner South Waziristan Tribal District at Impleaded Responds.

  Respondents

APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST
THE ORDER OF WITHHOLDING AND NON-DISPOSAL OF
DEPARTMENTAL APPEAL OF THE APPELLANT BY RESPONDENT
NO. 5 WITHIN THE STATUTORY PERIOD.

Respectfully Sheweth:

Registrar

(3)

That the addresses of the parties given above are sufficient for the purpose of service of the parties.

That the appellant is a citizen of Islamic Republic of Pakistan and is a permanent resident of SWTD and being a citizen of the Country has the rights and obligation under the constitution.

That the Appellant was appointed as UDC in BPS-09 in the office of Additional Political Agent South Waziristan Agency vide order

bearing Endst: No. 220-25/F&P/SWA dated 02.10.2012 on the basis of Quota reserved for deceased employees children under Rule-10(4) of appointment, promotion and transfer Rules-1989. (Copy of appointment order is enclosed as **Annexure – A.** 

- (4) That the appellant was posted and working in the office of Additional Deputy Commissioner (Finance & Planning) prior to merger of Tribal Area in to Settle Area under the orders of Govt.
- (5) That after merger of tribal area into District, the appellant submitted an application dated 23.12.2019 to the Competent Authority for inclusion of name of appellant and other employees of the Finance & Planning in the common and joint seniority list of officials working in the office of Deputy Commissioner South Waziristan Tribal District. Copy of application is enclosed as Annexure B.
- (6) That it is very strange that in spite of lapse of sufficient long time up to 19.08.2020, no action has been taken on the application by the office of Deputy Commissioner SWTD then the appellant submitted another application dated 20.08.2020 for inclusion his name in the general / common seniority list of the officials of the Deputy Commissioner SWTD. Copy of application is enclosed as **Annexure C.**
- (7) That the Deputy Commissioner SWTD sought guidance in the matter from the Commissioner D.I.Khan Division D.I.Khan vide letter No. 1328 dated 23.08.2020. Copy of application is enclosed as **Annexure D.**
- (8) That the appellant was under apprehension that juniors to the appellant have promoted on the basis of wrong seniority list, therefore the appellant submitted an application dated 31.08.2020 to the Deputy Commissioner SWTD for provision of

seniority list and copies of recent appointment orders of Assistants, the application of the appellant was forwarded by the ADC (Finance & Planning) to the Deputy Commissioner for consideration vide letter No. 143 dated 31.08.2020. Copies of letter and application are enclosed as **Annexure – E&F** respectively.

- (9) That it appears from the letter of Revenue & State Department Board of Revenue Govt. of KPK No. 3647 dated 24.11.2020 that the guidance from the Board of Revenue was sought, therefore the Board of Revenue addressed the letter referred to above to the Commissioner vide which it has been observed that the staff working in Finance & Planning branch and Account branch are the employees of the Deputy Commissioner concerned under the sanctioned strength of that District, therefore such employees are entitled for seniority in their respective cadres by maintaining seniority list. Copy of letter is enclosed as Annexure-G.
- (10) That yet there is another letter bearing No. 5877-79 dated 14.12.2020 issued by the office of the Commissioner D.I.Khan addressed to Deputy Commissioner SWTD vide which the letter of Board of Revenue dated 24.11.2020 has been endorsed and guidance for preparation of seniority list has been given as per the letter of Board of Revenue for maintaining common seniority list of all the branches of the office of Deputy Commissioner SWTD. Copy of letter dated 14.12.220 is enclosed as Annexure-H
- (11) That in spite of the clear direction and guidance of the Board of Revenue KPK and office of Commissioner D.I.Khan Division, no seniority list has been prepared / maintained by the office of

Commissioner SWTD, therefore appellant alongwith five other employees have submitted a joint application dated 05.01.2021 to the Deputy Commissioner SWTD to prepare and maintain a common seniority list of the officials of the Deputy Commissioner SWTD wherein the name of the appellant and others working in Finance & Planning may please be included but no action so far been taken in the matter by the office of Deputy Commissioner SWTD. Copy of application is enclosed as **Annexure – J.** 

(12) That feeling aggrieved from the impugned actions/ inactions of Respondent No. 5 and having no other speedy remedy, is obliged to knock the door of this Honouable Tribunal under its Appellate Jurisdiction inter alia on the following grounds:

#### **GROUNDS:**

- A. That the impugned actions / inactions of Respondent No. 5 of not preparing the common seniority list and not-inclusion the name of appellant in the joint / common seniority list of the office of Deputy Commissioner SWTD are against law and facts.
- B. That besides the guidance and directions contained in the letters of Board of Revenue KPK and Commissioner D.I.Khan Division, it is settled proposition of service laws that a common and joint seniority list is to be issued and maintained wherein seniority of all the officials is to be fixed in accordance with their respective date of appointment but the guidance and directions of the Board of Revenue as well as the rules on the subject have not been followed by the office of Deputy Commissioner SWTD.



- C. That due to actions and non-actions of the office of Deputy

  Commissioner SWTD not to cause common seniority list wherein

  name of appellant is to be included w.e.f his date of appointment

  in the concerned cadre, an attempt has been made by the office

  of Deputy Commissioner SWTD to deprive the appellant from his

  vested rights of due seniority.
- G. That the appellant is unable to understand as to why the guidance and directions were sought from the provincial Head of Department as well as the Commissioner D.I.Khan and when the guidance and direction have been conveyed in writing to the office of Deputy Commissioner SWTD then why it had not been followed/ complied with by the office of Deputy Commissioner SWTD.
- H. That provisions of Article-4 of the constitution provide constitutional guarantee to the peoples/ citizens that the executive cannot take their right of life, liberty and property without legal justification but Appellant has been deprived by Respondents of his legal and vested fundamental rights of seniority.
- H. That this Honourable Tribunal has vast powers under the constitution and is the custodian of constitution and fundamental rights of the citizens of the country.
- J. That Counsel for Appellant may please be allowed to raise additional grounds during the course of arguments.

In view of the submissions made above, it is, therefore, humbly prayed that on acceptance this Appeal, this Honourable Tribunal may very graciously be pleased to issue order/direction declaring the impugned actions/ inactions of Respondent No. 5 not to prepare common / joint seniority list and non-inclusion of name of appellant in such seniority list to be void ab-initio, malafide, arbitrary, without jurisdiction and without lawful authority and of no legal effect qua the rights of appellant and as a consequence of thereof to issue direction to Respondents to prepare joint and common seniority list wherein the appellant seniority be fixed as per law/ rules.

Any other relief deemed appropriate in the prevailing circumstances may also be granted.

Dated: /s /08/2021

Your Humble Appellant,

Through Counsel

D.I.Khan

Gul Tiaz Khan Marwat Advocate High Court

CERTIFICATE:

Certified that it is a first appeal by the appellant on the subject before this Honourable Tribunal.

#### AFFIDAVIT:

I, Haseeb Akbar S/O Muhammad Akbar UDC office of the Additional Deputy Commissioner (Finance & Planning) South Waziristan Tribal District Tank, the Appellant do hereby solemnly affirm and declare on Oath that the contents of the Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from

this Honourable Court.

# Z

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Civil Misc. Application No	/2021
In	*
Service Appeal No	/2021
Haseeb Akbar	Appellant

#### **VERSUS**

Government of KPK through Chief Secretary Civil Secretariat

Peshawar and others. ......Respondents

# PETITION U/S 5 OF LIMITATION ACT CONTAINING THE REQUEST FOR CONDONATION OF DELAY IN FILING OF APPEAL.

Respected Sir,

- 1. That the accompanied Appeal is being filed before this learned Tribunal against the action of non-disposal of departmental appeal of appellant by respondent No. 5 within the statutory period of 90 days.
- 2. That first application on the subject was submitted by the appellant on 23.12.2019 and the second application for redressal was submitted by the appellant to the Competent Authority on 20.08.2020 but no action has been taken in the matter by the office of Deputy Commissioner SWTD.
- 3. That the appellant yet submitted third application on 05.01.2021 but the appeal should have been filed by the appellant against the action of non-disposal of representation of appellant dated 23.12.2019.
- 4. That it admitted fact proved from record that the appeal of the appellant which has not been so far decided by the respondent

  No. 5 within the statutory period of 90 days, hence the instant Appeal.

5. That keeping in view the circumstances explained above the delay in filing of Appeal if any may please be condoned in the interest of justice as bar of limitation does not apply against the void order.

It is, therefore, humbly prayed on acceptance this Petition, this Honorable Tribunal may very graciously be pleased to condon the delay if any in filing of appeal.

Your humble Petitioner,

Haseeb Akbar

Through Counsel

Dated: 10 /0\$/2021

Gul Tiaz Khan Marwat Advocate High Court DIKhan

# **AFFIDAVIT**

I, Haseeb Akbar S/O Muhammad Akbar UDC office of the Additional Deputy Commissioner (Finance & Planning) South Waziristan Tribal District Tank, the Petitioner do hereby solemnly affirm and declare on Oath that the contents of the Petition are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

OFFICE OF THE ADDITIONAL POLITICAL AGENT, SOUTH WAZIRISTAN AGENCY

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			.No	o	•	_/ F&P/ŞWA
	`.	: . •	Dated	Tank	the <u>02</u>	<i>1 <u>/</u>0 1</i> 2012

Subject:

APPOINTMENT AGAINST DECEASED SONS QUOTA:

#### OFFICE ORDER

In pursuance of the provision contained under Rule 10 (4) of Appointment, Promotion & Transfer Rules, 1989 and as approved by the competent authority, Mr. Haseeb Akbar son of Muhammad Akbar is hereby appointed as // UDC in BPS-9 Viz: 6200-380-17600 plus usual allowances as admissible under the rules with immediate effect against vacant post caused due to death of his father (late) Muhammad Akbar, Head Clerk of the office of Additional Political Agent, South Waziristan Agency.

He should produce his health and age Certificate from the medical Superintendent, District Headquarter Hospital Tank / DIKhan.

No. 226-25/F&P/ SWA

ADDITIONAL POLITICAL AGENT, South Waziristan Agency, Tank

- 1. The Secretary Administration, Infrastructure & Coordination, FATA Secretariat, Peshawar for information, please.
- 2. The Political Agent, South Waziristan Agency, Tank w/r to his approval dated 2/10/2012 for information, please.
- The Agency Accounts Officer, South Waziristan Agency, Tank.
- The Accountant / Head Clerk, Additional Political Agent's Office, SW Agency, Tank.

5. The Official concerned.

ADDITIONAL POLITICAL AGENT, South Waziristan Agency, Tank

Gul Tiaz Khan Marwat
Advocate High Court
Distt: Ba
Dera Ismail Khan (K2K)

Hell

The Additional Deputy Commissioner South Waziristan Tribal District

SENIORITY LIST Subject:

It is submitted that the ministerial staff of Finance & Planning are working under the administrative control of respective Deputy Commissioners in Knyber Pakhtunkhwa. The seniority of all the ministerial staff including Finance & Planning is managed jointly.

It is therefore requested that office of the Deputy commissioner South Waziristan Tribal District may very kindly be approached for sharing the updated seniority list of the ministerial staff.

The detail of ministeral stan working in Finance & Planning is as

under:-

uniuc			<del></del>		THE OF ADDOTATIONENT
S#	NAME	DESIGNATION	BPS	DATE OF BIRTH	DATE OF APPOINTMENT/ PROMOTION TO THE PRESENT POST
1	Hizbullah	Assistant	16	28-04-1985	11-06-2010
2	Saif ullah	Assistant	16	20-06-1984	11-06-2010
/3.\\	Haseeb Akbar	Senior Clerk	14	15-03-1994	02-10-2002 (Two actober Two ) Thousand Twelve !
4	1	Junior Clerk	1 79	01-11-1970	07-08-1990
	Mohammad		íi		-1

Yours obediently

The Deputy Commissioner, South Waziristan Tribal District The Commissioner. D.I.Khan Division, D.I.Khar

Subject. SEEKING GUIDANCE IN PREPARATION OF SENIORITY LIST.

Enclosed please find herewith a request of the ministerial staff of District Finance & Planning Officer South Waziristan Tribal District, wherein it has been requested to include them in joint seniority list of Deputy Commissioner SWTD (already in existence):

Prior to merger, the Agency Planning Cell was in existence and their seniority were maintained separately, whereas the seniority of Pelitical Agent Establishment including Khasadar Branch, Account Branch and Rationing Branch were maintained jointly. Needless to add that employees of these branches were paid from separate DDO Code.

Now the Government has merged the Finance & Planning Cell in Deputy Commissioner office under nomenclature as ADC (G) & ADC (F&P)

Therefore, it will be your extreme kindness if your office may kindly arrange necessary guidance as to whether they (F&P staff) will be placed on the basis of their date of appointment or at the bottom of the seniority,

> DEPUTY COMMISSIONER South Waziristan Tribal District

Advocate High Cour Distt: Ba: Dera Ismail Khan (K2K)



# ADDITIONAL DEPUTY COMMISSIONER



# (FINANCE & PLANNING) SOUTH WAZIRISTAN TRIBAL DISTRICT

No. 143 /ADC(F&P)/Account/2019-20

Dated Tank the 11/08/2020

To-

The Deputy Commissioner SWTD at Tank,

``.

Subject:

APPLICATION.

Please find enclosed copy an application dated 31.03.2020 submitted by Mr.

Haseeb Akbar Senior Clerk of this office for consideration, please.

ADDE; DEPUTY COMPHISSIONER

(FINANCE & PLANNING)

SOUTH WAZIRISTAN TRIBAL DISTRICT

ADC (9)/Pro

Janoshoro

M. durum

M. durum

.

az Khan Marwat

Gul Tiaz Khan Marwal Advocate High Court Distt: Ba

Distt: Ba.
Dera Ismail Khan (K. K.)

Το

The Deputy Commissioner

SWTD at Tank.

Through:

Proper Channel,

Sublect:

REQUEST FOR PROVISION OF SENIORITY LIST AND COPIES OF RECENT APPOINTMENT

ORDERS OF ASSISTANTS.

Sir,

With due respect it is submitted that I am working as Senior Clerk in the office of the ADC (F&P) SWTD since 02.10.2012. As per standing promotion Rules for ministerial staff of Revenue & Estate Department at district level issued from Board of Revenue (Flag-A), the seniority of ministerial staff working in Finance & Planning is managed jointly under the Revenue & Estate Department. I have submitted joint application dated 28.11.2019 for inclusion of ministerial staff of Finance & Planning in joint seniority list with staff of Deputy Commissioner Office but no action has been taken (Flag-B). After that application, three Senior Clerks of DC office namely Mr. Abdul Samad, Mr. Sanaullah & Muhammad Fazal have been promoted to the post of Assistants against the vacant posts in office of the Deputy Commissioner, SWTD who all were junion to file The whole process was carried out hiddenly as no seniority list was displayed for 15 days for any objections.

I have submitted individual application on 21.08.2020 (Flag-C) for promotion to the post of Assistant from my due date but no action has been taken.

Now, I have decided to knock at the doors of court for my due right & justice. In this regard, to file writ petition, following documents may please be provided to me within three days.

- Seniority list.
- Copies of appointment orders of the three Assistants being promoted.
- Copy of the minutes of the departmental promotion committee.

Submitted for kind perusal & consideration, please.

Dated:

31.08.2020

Your's obediently,

Haseeb Akbar

Senior Clerk

Gul Tiaz Khari Marwat Advocate High Court Dist: Ba Dist: Ba Dera Ismail Khan (K?K)

9 15



GOVERNMENT OF KHYBER PAKHTUNKHWA.
BOARD OF REVENUE.
REVENUE & ESTATE DEPARTMENT.

Estt:II/DPC/Cmr/D.I.Khan/30647 Peshawar dated the 14/11/2020.

To

The Commissioner, D.I.Khan Division, D.I.Khan.

SUBJECT: SEEKING GUIDANCE PREPARATION OF SENIORITY LIST.

Dear Sir.

I am directed to refer to your letter No. 4731/Estt: dated 15.10.2020 and to state that the staff working in Finance & Planning Branch or in Accounts Branch are the employees of the Deputy Commissioner concerned under the sanctioned strength of that District.

It is therefore requested to maintain the seniority list of the staff from the date of their appointment in their respective cadres if they are at the sanctioned strength of the Deputy Commissioner South Waziristan please.

Commissions Dinge
DILKHOOMISSION

Secretary

ACR

Pull Dev 1

ACR

Pull Dev 1

ACR

Pull Dev 1

Gul Tiaz Khan Marwat

Advocate High Court Distt: Ba

Dera ismail Khan (KPK)

٠, ان



# OFFICE OF THE COMMISSIONER DIKHAN DIVISION DIKHAN



Q 0966-9280353

•92-966-9280352

•92 333 997 1960

O ecommissioneralls -

... Peommissioneedik

commissionerslikhan@yahou.com

No. 5877-7Estt;

To,

The Deputy Commissioner, SWTD.

Subject:

SEEKING GUIDANCE PREPARATION OF SENIORITY LIST

Memo:

above and to enclose herewith a copy of letter No. Estt:II/DPC/Cmr/DIKhan/30647 dated 24.11.2020 received from Assistant Secretary (Estt), Board of Revenue KPK for further necessary action, please.

Secretary to Commissioner DIKhan Division DIKhan

Endst: No & Date Even

Copy to the:-

1. The Assistant Secretary (Estt), Board of Revenue, Revenue & Estate
Department Govt of Khyber Pakhtunkhwa, Peshawar.

2. PS to Commissioner DIKhan Division, DIKhan.

Gul Iliaz Khan Marwat

Advocate High Court

Distt: Ba

Dera Ismail Khan (K?K)

Secretary to Commissioner DIKhan Division DiKhan

133

Ta

The Deputy Commissioner South Waziristan Tribal District at Tank.

Subject:

SEEKING GUIDANCE PREPARATION OF SENIORITY LIST.

Sir.

With due respect it is submitted that we are working as ministerial staff in the Finance & Planning wing of Deputy Commissioner office SWTD. The seniority of the ministerial staff of Deputy Commissioner Office was maintained separately without including the staff working with ADC (F&P) though joint seniority is maintained throughout Khyber Pakhtunkhwa in other districts. In the past DPC was held on 15.11.2019 and promotions have carried out against the vacant posts of Assistants & Senior Clerks ignoring the staff of Finance & Planning (Fig-C).

In the same connection the staff of ADC (F&P) moved an application (Flag-A) which was forwarded to Board of Revenue through Commissioner Office DIKhan for guidance/ clarification regarding maintenance of joint seniority of Finance & Planning staff with staff of Deputy Commissioner as both are under the Revenue & Estate. The reply of SMBR office (Flag-B) received through Commissioner DIKhan office is as under:-

"The staff working in Finance & Planning Branch or in Accounts Branch are the employees of Deputy Commissioner concerned under the sanctioned strength of that District and it is therefore requested to maintain the seniority of the staff from the date of their appointment in their respective codres if they are at the sanctioned strength of the Deputy Commissioner South Waziristan please."

In the light of clarification/guidance from Board of Revenue & Estate Department, it is requested that our names as per attached proforms may please be included in the joint seniority list of Deputy Commissioner office SWTD, please.

Assistand 1- Saifullah 2- flizbulloh Assistand

3- Hoseab Akbar Senior Clerk

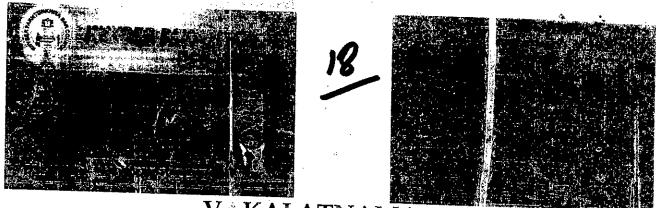
4- Satter Moramond Junior delk

5- Lal Mohammed Ticlerk

6- Sikanday Khan Jiclenk

Yours obediently,

Tiaz Khan Marwat wocate High Court Distt: Ba.



VEKALATNAMA

IN THE COURT OF KILL Samice Bibarres
Huber Alber VERSUS Sever of the Throng
Title Appeal Unef Secretary B
1/ Day
The above named Billait
Gul Tiaz Khan Marwat Advocate High Court D.I.Khan, in the above mentioned case to all or any of the following acts, deeds and things.
<i>y</i>

- To appear, act and plead for me/us in the above mentioned case in this court/tribunal
  in which the same may be tried or heard or any other proceedings out of our connected
  therewith.
- 2. To sign and verify and file or withdraw all proceedings, petitions, appeals, affidavits, and applications for compromise or withdrawal, or for the submission to arbitration of the said case or any other documents, may be deemed necessary or advisable by them by the conduct, prosecution or defense of the said case at all its stages.
- 3. To receive payments of and issue receipts for all moneys that may be or become due and payable to us during the course on conclusion of the proceeding.

  To do all other acts and things, which may deemed necessary or advisable during the course of proceedings.

AND hereby agree:

- a. To ratify whatever advocates may do the proceedings.
- b. Not to hold the advocates responsible if the said case be proceed ex-parte or dismissed in default in consequence of their absence from the court when it is called for hearing.
- c. That the advocates shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains un-paid.
- d. That advocates may be permitted to argue any other point at the time of arguments.

In witness whereof I/we have signed this vakalatnama here under the contents of which have been read/explained to me/us which is fully understood by me/us.

Signature of Executants (s)

Date: 10 / 1/2021

sted & Accepted:

Gul Tiaz Khan Marwat

Advocate High Court D.I.Khan (KPK)

Cell No. 0300-9092488 / 0345-9853488

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Hase	eeb Ak	cbar	Appellan	.1
	•	In Service Appeal No 4986	/2021	
•		Civil Misc. Application No	/2021	

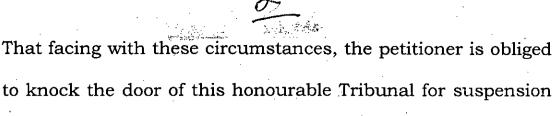
## **VERSUS**

Government of KPK through Chief Secretary Civil Secretariat Peshawar and others. ......Respondents

APPLICATION FOR INTERIM RELIEF FOR SUSPENSION OF PROCESS OF PROMOTION TO THE POSTS OF ASSISTANTS LAYING VACANT IN THE OFFICE OF DEPUTY COMMISSIONER SOUTH WAZIRISTAN TRIBAL DISTRICT AND TO MAINTAIN STATUS QUO TILL FINAL DISPOSAL OF APPEAL.

Respected Sir,

- 1. That the above noted Appeal is pending disposal before this honourable Tribunal and is fixed for today i.e 29.07.2021.
- 2. That the petitioner impugned the legality of non-fixation of due seniority of the petitioner in the seniority list of UDC of the office of Deputy Commissioner South Waziristan Tribal District by filing the instant Appeal.
- 3. That case of promotion of the UDC to the post of Assistant is being processed by the office of the Deputy Commissioner South Waziristan Tribal District without fixation of seniority of the petitioner which is illegal and unjustified action of the office of Deputy Commissioner South Waziristan Tribal District.



of process of promotion from the posts of UDC/Senior Clerks

to the posts of Assistants.

fruitless.

Dated: 29.07.2021

5. That it is a fit case for grant of interim relief and if interim relief is not granted by this Honourable Tribunal, then the object/purpose of the Appeal would become illogical and

It is, therefore, prayed that on acceptance this petition, this Honourable Tribunal may very graciously be please to suspend the process of promotion from the posts of UDC/Senior Clerks to the posts of Assistants in the office of Deputy Commissioner South Waziristan Tribal District and to maintain status quo till final disposal of the warmen.

Your humble Petitioner,

Through Counsel

Gul Tiaz Khan Marwat Advocate High Court DIKhan

5 3 INT 5051

## **AFFIDAVIT**

I, Gul Tiaz Khan Marwat Advocate High Court D.I.Khan Counsel for the Petitioner do hereby solemnly affirm on oath that all the contents of the petition are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

DEPONENT

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Civil Misc. Applica	tion No	_/2021
	In	
Service Appeal No_	4986	_/2021
Haseeb Akbar	,	Appellan

#### **VERSUS**

Government of KPK through Chief Secretary Civil Secretariat Peshawar and others. ......Respondents

APPLICATION FOR INTERIM RELIEF FOR SUSPENSION OF PROCESS OF PROMOTION TO THE POSTS OF ASSISTANTS LAYING VACANT IN THE OFFICE OF DEPUTY COMMISSIONER SOUTH WAZIRISTAN TRIBAL DISTRICT AND TO MAINTAIN STATUS QUO TILL FINAL DISPOSAL OF APPEAL.

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- 1. That the above noted Appeal is pending disposal before this honourable Tribunal and is fixed for today i.e 29.07.2021.
- 2. That the petitioner impugned the legality of non-fixation of due seniority of the petitioner in the seniority list of UDC of the office of Deputy Commissioner South Waziristan Tribal District by filing the instant Appeal.
- 3. That case of promotion of the UDC to the post of Assistant is being processed by the office of the Deputy Commissioner South Waziristan Tribal District without fixation of seniority of the petitioner which is illegal and unjustified action of the office of Deputy Commissioner South Waziristan Tribal District.

- That facing with these circumstances, the petitioner is obliged to knock the door of this honourable Tribunal for suspension of process of promotion from the posts of UDC/Senior Clerks to the posts of Assistants.
- 5. That it is a fit case for grant of interim relief and if interim relief is not granted by this Honourable Tribunal, then the object/purpose of the Appeal would become illogical and fruitless.

It is, therefore, prayed that on acceptance this petition, this Honourable Tribunal may very graciously be please to suspend the process of promotion from the posts of UDC/Senior Clerks to the posts of Assistants in the office of Deputy Commissioner South Waziristan Tribal District and to maintain status quo till final disposal of the wait application.

Your humble Petitioner,

Through Counsel

Dated: 29.07.2021

Gul Tiaz Khan Marwat Advocate High Court DIKhan

# **AFFIDAVIT**

I, Gul Tiaz Khan Marwat Advocate High Court D.I.Khan Counsel for the Petitioner do hereby solemnly affirm on oath that all the contents of the petition are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

DEPONENT

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Civil Misc. Applica	ition No	/2021
	In	•
Service Appeal No	4986	/2021
Haseeb Akbar	••••	Appellant

#### **VERSUS**

Government of KPK through Chief Secretary Civil Secretariat

Peshawar and others.

......Respondents

APPLICATION FOR INTERIM RELIEF FOR SUSPENSION OF PROCESS OF PROMOTION TO THE POSTS OF ASSISTANTS LAYING VACANT IN THE OFFICE OF DEPUTY COMMISSIONER SOUTH WAZIRISTAN TRIBAL DISTRICT AND TO MAINTAIN STATUS QUO TILL FINAL DISPOSAL OF APPEAL.

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- 1. That the above noted Appeal is pending disposal before this honourable Tribunal and is fixed for today i.e 29.07.2021.
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Your humble Petitioner,

Through Counsel

Dated: 29.07.2021

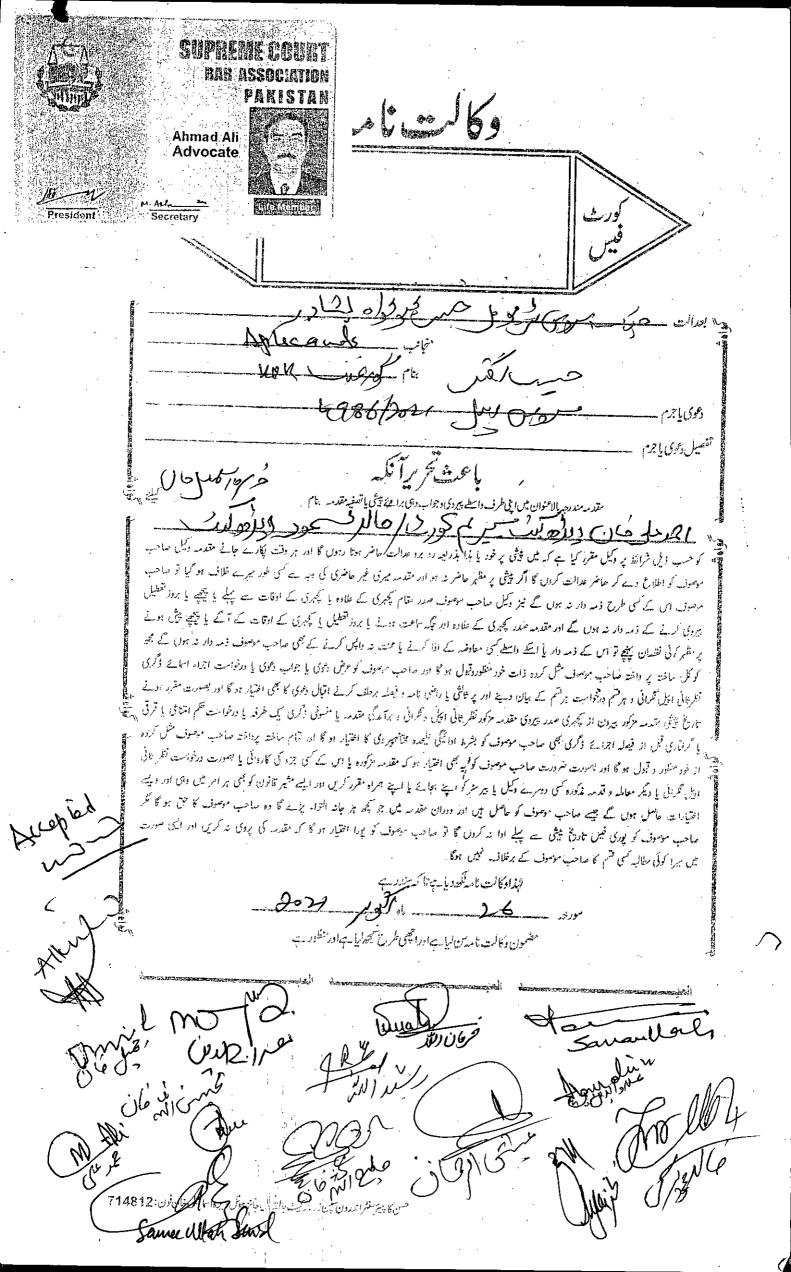
Gul Tiaz Khan Marwat Advocate High Court DIKhan

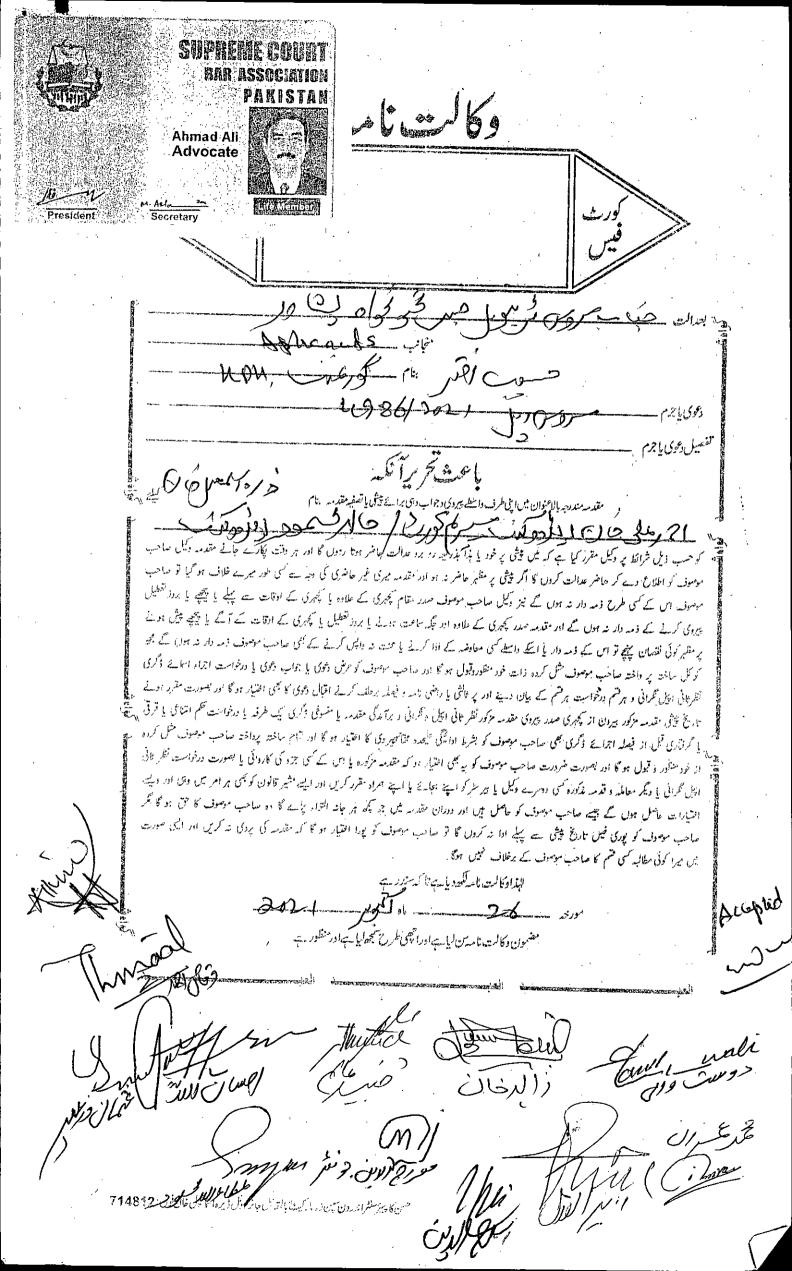
# <u>AFFIDAVIT</u>

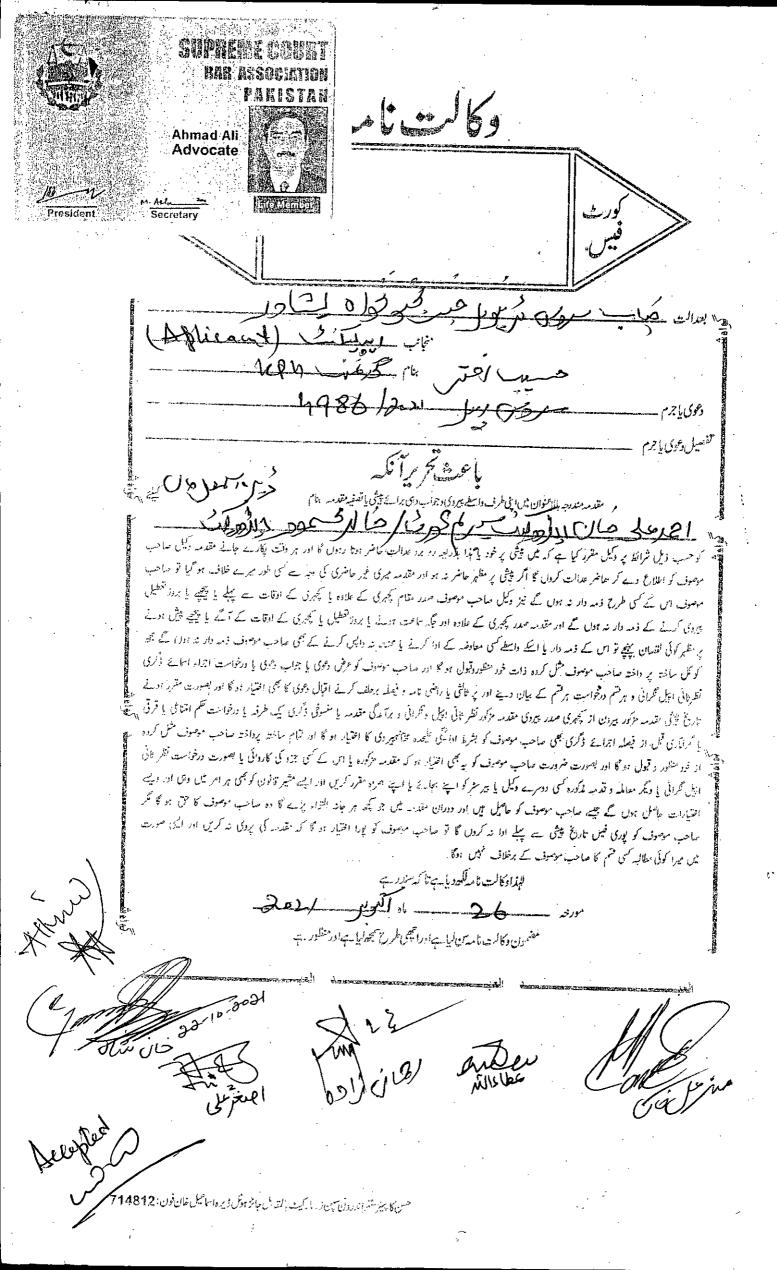
I, Gul Tiaz Khan Marwat Advocate High Court D.I.Khan Counsel for the Petitioner do hereby solemnly affirm on oath that all the contents of the petition are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

DEPONENT

OTHE SUITE Respondents
Through Supols 26.10.202 edment coust to. The purpose please. is humbly proyed that the respondents may be given time the next date of hearing Corred up-deated para-wise comments, it In order to prepair, vel e submit of South Mazinistan. in the period of ex- Powhical Agenent service downerb of the officials, appointed in 1 i.e appointment orders, service book & other takes time by tracing out of very old record to the cooper paral is under process, but it prepairation of para-wise comments of the toll bestimder i to begess sub HiM Kespected Sheweth, tith next date of hearing the Jubmission of para - wise comments Subjed - Reguest for permission/ giving time nollo 3 Khyber Polchtunkhue Haseeb Albar 115 Chief Secretary, Appear No - 4986 - 2021 In the Honourable Court of Londor Dives







- 27. Miraj-ud-Din, No.2, Junior Clerk
- 28. Rashidullah, Junior Clerk
- 29. Islam-ud-Din, Junior Clerk

All serving in the Office of Deputy Commissioner, South Waziristan.

## Respectfully Sheweth,

- 1. That the above titled Service Appeal is pending adjudication before this Honourable Court.
- 2. That the appellant in above titled appeal has sought issuance of common/joint seniority list with the Seniority List of the sanctioned strength/establishment of the Deputy Commissioner, South Waziristan.
- 3. That applicants are at the sanctioned strength of Deputy Commissioner, South Waziristan, whereas, appellant is not at the sanctioned strength of D.C. South Waziristan. Therefore in case of preparation of joint or common seniority list for appellant, or merger of appellant in the seniority list with applicants, shall cause an adverse effect on the seniority list of applicants and thereby the seniority of applicants will be affected.
  - That the applicants have every right to save their rights and interests qua their seniority, and same can only be done when applicants are provided opportunity of hearing and defending their rights by impleading them in the panel of respondents. Thus, the impleadment of applicants in the Service Appeal in order to safeguard their valuable rights and seniority, in the panel of respondents would be in the interest of justice and this Honoufable Tribunal has got ample powers to implead the applicants as respondents.



It is, therefore, very humbly prayed that applicants may please be impleaded in the above titled Service Appeal in the panel of respondents.

Yours, Humble Applicants

Through/Counsel

10.2021

Ahmad Ali Advocate Supreme Court.

Miss Shumaila Awan Advocate High Court, D.I.Khan

AFFIDAVIT: I, Farman Ullah, Junior Clerk, applicant, do hereby solemnly affirm and declare on oath that all the Para-wise contents of this Civil Miscellaneous Fetition are true & correct to the best of my knowledge and belief and nothing has been deliberately concealed from this Honourable Court.:

Identified by counsel:

Ahmad Ali ASC

# BEFORE THE SERVICE TRIBUNAL, KHYBER

In Service Appeal No. 4986 of 2021 Military Hill LWII

Haseeb Alchtar Average Vs. V Govt. of K.P.K. etc Alk. 1981

APPLICATION: FOR IMPLEADMENT OF APPLICANTS AND APPLICANTS APPLICANTS AND APPLICANTS APPLICANTS AS INTERVENOR IN THE PANEL OF RESPONDENTS.

- 1. Sanaullah, Office Assistant
- 2. Dost Wall; Senior Clerk was Transport Con-
- 3. Muhammad Jameel, Senior Clerking Control
- 4. Atta Ullah Marwat, Senior Clerk
- 5. Miraj-ud-Ding-Senior-Clerkan Charles of the series
- 6. Attaullah Mehsud, Junior Clerk and Editor Warn
- 7. Thean Ullah Khan, Junior Clerk
- 8. Junaid Alam, Junior Clerk
- 9. Illa-ud-Din Wazir, Junior Clerk
- 10. Rehman Zada, Junior Clerk
- 11. Amir Ullah, Junior Clerk
- 12. Muzammil Khan, Junior Clerk
- 13. Tehseen Khan, Junior Clerk
- 14. Farman Ullah, Junior Clerk
- 15. Mati Ullah, Junior Clerk
- 16. Zahid Khan, Junior Clerk
- 17. Sami Ullah Said; Junior Clerk
- 18. Muhammad Ali, Junior Clerk
- 19. Muhammad Imran, Junior Clerk
- 20. Attiq-ur-Rehman, Junior Clerk
- 21. Khan Shah, Junior Clerk
- 22. Zafar Ali, Junior Clerk
- 23. Khalid Mehmood, Junior Clerk
- 24. Waqas Ahmad, Junior Clerk
- 25. Asghar Ali, Junior Clerk
- 26. Usman Wazir, Junior Clerk



- 27. Miraj-ud-Din, No.2, Junior Clerk
- 28. Rashidullah, Junior Clerk and Line and Line
- 29. Islam-ud-Din; Junior Clerk

All serving in the Office of Deputy Commissioner, South Waziristan.

## Respectfully Sheweth,

- 1. That the above titled Service Appeal is pending adjudication before this Honourable Court.
- That the appellant in above titled appeal has sought issuance of common/joint seniority list with the Seniority List of the sanctioned strength/establishment of the Deputy Commissioner, South Waziristan.
- 3. That applicants are at the sanctioned strength of Deputy Commissioner, South Waziristan, whereas, appellant is not at the sanctioned strength of D.C. South Waziristan. Therefore in case of preparation of joint or common seniority list for appellant, or merger of appellant in the seniority list with applicants, shall cause an adverse effect on the seniority list of applicants and thereby the seniority of applicants will be affected.
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It is, therefore, very humbly prayed that applicants may please be impleaded in the above titled Service Appeal in the panel of respondents.

Yours Humble Applicants

Through Counsel

10.2021

Ahmad Ali Advocate Supreme Court.

Aiss Shumaila Awan Advocate High Court, D.I.Khan

AFFIDAVIT: I, Farman Ullah, Junior Clerk, applicant, do hereby solemnly affirm and declare on oath that all the Para-wise contents of this Civil Miscellaneous Petition are true & correct to the best of my knowledge and belief and nothing has been deliberately concealed from this Honourable Court.

Identified by counsel:

Ahmad Ali ASC