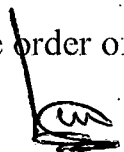


Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1544 /2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/10/2022	<p>The appeal of Mr. Rambail Khan resubmitted today by Mr. Taimur Ali Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR ^{CL}</p>

The appeal of Mr. Rambail Khan retired Head Teacher received today i.e. on 18.10.2022 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal which may be placed on it.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Annexures-A, D, E and G of the appeal are illegible which may be replaced by legible/better one.
- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2859/S.T,

Dt. 19/10/2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Taimur Ali Khan Adv. Pesh.

Respected Sir,

1- Removed

2- Removed

3- Removed

4- Better copies of Annexure A, D, E and G were made.

5- Removed

Resubmitted after compliance




26/10/2022,

The appeal of Mr. Rambail Khan retired Head Teacher received today i.e. on 18.10.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal which may be placed on it.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Annexures-A, D, E and G of the appeal are illegible which may be replaced by legible/better one.
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DL 19/10/2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Taimur Ali Khan Adv. Pesh.

Respected Sir

1- Removed

2- Removed

3- Removed

4- Better copies of Annexure A, D, E and G were made.

5- Removed

Resubmitted after compliance



26/10/2022.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. 1544/2022

Rambail Khan

V/S

Chief Secretary & others:

INDEX

S. No.	Documents	Annexure	P. No.
01	Memo of appeal	-----	<u>01-05</u>
02	Affidavit	-----	<u>06</u>
03	Copy of order dated 25.05.2016	A	<u>07</u>
04	Copies of PSB Minutes and notification dated 24.11.2016	B&C	<u>08-30</u>
05	Copy of judgment dated 07.02.2018	D	<u>31-35</u>
06	Copies of notification dated 06.11.2017, review petition, notification dated 12.04.2018 and judgment dated 18.01.2021	E,F,G&H	<u>36-46</u>
07	Copies of notification dated 06.12.2021 and notification dated 22.06.2022	I&J	<u>47-48</u>
08	Copy of departmental appeal and medical board report	K&L	<u>49-54</u>
09	Vakalat Nama	-----	<u>55</u>

APPELLANT

THROUGH:


(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT

Cell No. 03339390916

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. 1544/2022

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1629

Dated 18-10-2022

Mr. Rambail Khan, Retired Head Teacher (BPS-18)
R/O Street 10, Sector E-2, Phase No.1 Hayatabad, Peshawar.

(APPELLANT)

VERSUS

1. The Chief Secretary, Khyber Pakhtunkhwa, Civil secretariat Peshawar.
2. The Secretary, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Civil secretariat Peshawar.
3. The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ACTION OF RESPONDENTS OF NOT PROMOTING THE APPELLANT TO BPS-19 WITH EFFECT FROM 24.11.2016, THE DATE WHEN HIS COLLEAGUES AND JUNIORS WERE PROMOTED TO BPS-19 AND THE APPELLANT WAS NOT CONSIDERED BY THE PSB HOLD ON 29.06.2016 DUE TO THE IMPOSITION OF PENALTY OF REDUCTION TO LOWER POST/SCALE (FROM BPS-18 TO BPS-17) FOR TWO PERIOD YEARS THROUGH NOTIFICATION DATED 25.05.2016 WHICH WAS LATER ON CONVERTED INTO CENSURE BY THE DEPARTMENT IN COMPLIANCE OF HONORABLE SERVICE TRIBUNAL JUDGMENT DATED 07.07.2018 RENDERED IN SERVICE APPEAL NO.1053/2016 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD OF NINETY DAYS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY KINDLY BE DIRECTED TO CONSIDER THE APPELLANT FOR NOTIONAL PROMOTION (AS THE APPELLANT WAS RETIRED ON INVALID PENSION) TO BPS-19 WITH EFFECT FROM 24.11.2016, THE DATE WHEN HIS COLLEAGUES AND JUNIORS WERE PROMOTED TO BPS-19 AS THE PENALTY OF REDUCTION TO LOWER POST/SCALE (FROM BPS-18 TO BPS-17) FOR TWO PERIOD YEARS IMPOSED THROUGH NOTIFICATION DATED 225.05.2016 HAS BEEN CONVERTED INTO CENSURE BY THE HONORABLE TRIBUNAL IN SERVICE APPEAL NO.1053/2016 DECIDED ON 07.02.2018 AND IN THE COMPLIANCE OF JUDGMENT DATED 07.02.2018, THE DEPARTMENT HAS ALSO CONVERTED THE PENALTY OF APPELLANT'S INTO CENSURE THROUGH NOTIFICATION DATED 22.06.2022. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWTH:

FACTS:

1. That the appellant was appointed in the education department in the year 1986 and was promoted to BPS-17 on 11.02.1999 and was further promoted to BPS-18 on 28.11.2012 and since his appointment the appellant was working with great devotion and honesty, whatsoever, assigned to him.
2. That the appellant, while serving as Deputy District Education Officer D.I Khan penalty of reduction to lower post for the period of two years without accumulative effect has been imposed upon the appellant vide order dated 25.05.2016 on some baseless allegations. **(Copy of order dated 25.05.2016 is attached as Annexure-A)**
3. That PSB for promotion to the BPS-19 was held on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19 as he was at serial No.76 of the seniority list, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower post/scale for two years and on the basis of that PSB, colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016. **(Copies of PSB meeting**

Minutes and notification dated 24.11.2016 are attached as Annexure-B&C)

4. That the appellant challenged the penalty order dated 25.05.2016 in the Service Appeal No.1053/2016 in the Honorable KP Service Tribunal which was decided 07.02.2018 and the Honorable Service Tribunal converted the major punishment of reduction to lower post/scale into minor punishment of censure in its judgment dated 07.02.2018. **(Copy of judgment dated 07.02.2018 is attached as Annexure-D)**
5. That the appellant was removed from service on the basis of some baseless allegation on 06.11.2017 and on his review petition, his removal from service was converted into compulsory retirement from service vide notification dated 12.04.2018 and the appellant being aggrieved from the order dated 12.04.2018 filed Service Appeal No. 353/2018 in the Honorable Khyber Pakhtunkhwa Service Tribunal which was decided on 18.01.2021. The Honorable Service Tribunal set aside the impugned order dated 12.04.2018 and the appellant was reinstated into service with all back benefits in its judgment dated 18.01.2021. **(Copies of notification dated 06.11.2017, review petition, notification dated 12.04.2018 and judgment dated 18.01.2021 are attached as Annexure-E,F,G&H)**
6. That in the pursuance of judgment dated 18.01.2021 of the Honorable Service Tribunal in Service Appeal No. 353/2018, the appellant was reinstated into his service in BPS-17 vide notification dated 06.12.2021 with all back benefits and similarly in the compliance of judgment dated 07.02.2018 of the Honorable Service Tribunal in Service Appeal No. 1053/2016, the department has also converted the penalty of reduction to lower post for a period of two years into censure vide notification dated 22.06.2022. **(Copies of notification dated 06.12.2021 and notification dated 22.06.2022 are attached as Annexure-I,&J)**
7. That as the appellant has reinstated into service with all back benefits and his penalty of reduction to lower post for the period of two years has been converted into censure, therefore, the appellant is entitle for promotion to BPS-19 with effect from 24.11.2016 "the date on which colleagues and juniors were promoted to BPS-19 and the appellant was not considered by PSB due to the reason of penalty of reduction to lower post for a period of two years, so, he filed departmental appeal on 30.06.2022 for his promotion with effect from 24.11.2016 which was not responded within the statutory period of ninety days. It is pertinent to mention that is appellant is suffering CLD Liver cirrhosis and CKD Dialysis dependent, therefore he applied for invalid pension on which the appellant was referred to Standing Medical Board and the Board declared the appellant unfit for further

government job and may be boarded out on medical ground through its report dated 07.09.2022. **(Copies of departmental appeal and Medical Board report are attached as Annexure-K&L)**

8. That now the appellant has no other remedy except to file the instant appeal in this Honorable Tribunal for redressal of his grievance on the following grounds amongst others.

GROUND:

- A) That not promoting the appellant to BPS-19 on notional basis from the due date i.e 24.11.2016 "the date when his colleagues and juniors were promoted to BPS-19" after conversion of penalty from reduction to lower post for the period of two years into censure through notification dated 22.06.2022 is against the law, rules and promotion policy, therefore not tenable.
- B) That the PSB for promotion to the BPS-19 was hold on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower scale (form BPS-18 to BPS-17) for two years and on the basis of that PSB colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016, but the penalty of reduction to lower post for the period of two has been converted into censure, therefore, the remain no ground the deprive the appellant from promotion to BPS-19 with effect from 24.11.2016, the date when his colleagues and juniors were promoted to BPS-19.
- C) That the appellant was reinstated into service with all back benefits by notification dated 06.12.2021 and his penalty of reduction to lower post/scale for the period of two has been converted into censure by notification dated 22.06.2022, which means that there remains no ground to deprive the appellant from his legal right of promotion to BPS-19 from due date i.e 24.11.2016, the date when his colleagues and juniors were promoted to BPS-19.
- D) That the appellant was retired on invalid pension on 07.09.2022 in BPS-18 and if the appellant is not promoted to BPS-19 on notional basis from due date i.e 24.11.2016, it will cause irreparable loss to the appellant in shape of pension and other monetary benefits.
- E) That the superior courts hold in plethora of judgments that no one be deprived from his legal right of promotion and not promoting the

appellant to BPS-19 on notional basis from his due date i.e 24.11.2016 is clear violation of Superior Courts judgments.

- F) That the appellant is legally entitled for promotion to BPS-19 on notional basis with effect from 24.11.2016 and depriving him from his legal right of promotion to BPS-19 is against the norms of justice and fair play.
- G) That the appellant seeks permission of this Honourable Tribunal to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Rambail

APPELLANT
Rambail Khan

THROUGH:

(Taimur Ali Khan)
(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT
PESHAWAER

CERTIFICATE:

It is certified that no other similar service appeal between the parties has been filed earlier.

Rambail
DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. _____/2022

Rambail Khan

V/S

Chief Secretary & others

AFFIDAVIT

I, Rambail Khan retired Head Teacher R/O Street 10, Sector E-2, Phase No.1 Hayatabad, Peshawar (Appellant) do hereby affirm and declare that the contents of this service appeal are true and correct and nothing has been concealed from this august Court.

Rambail

DEPONENT

Rambail Khan
(APPELLANT)



A 7

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Peshawar the May 25 2016

NOTIFICATION

NO. SO(S)/M/E&SED/4-17/2015/Rambail Khan DDEO D.I.Khan/138:

WHEREAS Mr. Rambail Khan, Dy. District Education Officer (Male), BS-18 D.I.Khan was proceeded against under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations

AND WHEREAS inquiry committee was constituted comprising the following officers to conduct inquiry against the accused officer, for the charges leveled against him in accordance with the Rules

Mr. Islam Zed PAS BS-19 DG (Projects) FATA
Mr. Latif-ur-Rehman, Principal (BS-20), CHS No 1, Nowshera Cantt.

AND WHEREAS the Inquiry committee after having examined the charges, evidence and explanation of the accused officer has submitted the report.

AND WHEREAS a show cause notice was served upon Mr. Rambail Khan, Dy. District Education Officer (Male) BS-18 D.I.Khan dated 01-02-2016 circulated to him on 08-02-2016.

AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after considering the charges and evidence on record, inquiry report, explanation of the accused officer in response to the Show Cause Notice and personal hearing granted to him by Secretary Zakat, Social Welfare, Special Education and Women Empowerment Department Khyber Pakhtunkhwa on 27-04-2016 in the view that the charges against the accused officer have been proved

NOW, THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) is pleased to impose major penalty of "Reduction to a lower post for a period of two years without accumulative effect" upon Mr. Rambail Khan, Dy. District Education Officer (Male), BS-18 D.I.Khan with immediate effect.

SECRETARY

List of Even No. & Date:

1. Forwarded to the Assistant General, Khyber Pakhtunkhwa, Peshawar
2. Forwarded to Chief Minister, Khyber Pakhtunkhwa Peshawar
3. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
4. District Education Officer (Male), D.I.Khan.
5. District Accounts Officer, D.I.Khan
6. Mr. Rambail Khan Dy. District Education Officer (Male), BS-18 D.I.Khan.
7. Mr. Latif-ur-Rehman, Secretary Khyber Pakhtunkhwa Peshawar.
8. PS to Secretary E&S, Department, Khyber Pakhtunkhwa
9. Office under file.

(MUJEER-UR-REHMAN)
SECTION OFFICER (SCHOOLS MALE)

P.T.O.

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

Dated Peshawar the May 25.2016

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2015/Rambail Khan DDEO D.I.Khan/138.

Whereas Mr. Rambail Khan. Dy. District Education Officer (Male), BS-18 D.I.Khan -
-- accused against under the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline)
Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations

AND WHEREAS Inquiry committee was constituted comprising the following
officers to formal inquiry against the accused officer. For the charges leveled against him
in accordance with rules

- i. Mr. Islam Zeb PAS BS-19) DG, (Projects) FATA
- ii. Mr. Saif-ur-Rehman. Principal (BS-20). CHS No. 1. Nowshera Cantt:

AND WEREAS a show cause notice was served upon Mr. Rambail Khan, Dy. District
Headmaster BS-18 D.I.Khan dated 01-02-2016 circulated to him on 08-02-2016.

AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa)
after having the charges and evidence on record, inquiry report, explanation of the
accused – response to the Show Cause Notice and personal hearing granted to him by
Secretary Zakat – Welfare. Special Education and Women Empowerment Department
Khyber Pakhtunkhwa ===== Khyber Pakhtunkhwa on 27-04-=====
of the view that the charges against the accused have been proved

NOW THEREFORE, in exercise of the powers conferred under section 14 of Khyber
Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules. 2011, the Competent
Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to impose major penalty of
"Reeducation to a lower post for == of two years without accumulative effect" upon
Mr. Rambail Khan, Dy. District Education – (Male). BS-18 D.I.Khan with immediate effect.

SECRETARY

Enst of Even No. & Date:

Forwarded to the

1. Director General Khyber Pakhtunkhwa, Peshawar.
2. District Chief Minister Khyber Pakhtunkhwa Peshawar.
3. Director. Elementary & Secondary EDUCATION, Khyber Pakhtunkhwa, Peshawar.
4. District Education Officer" (Male). D.I.Khan.
5. District Accounts Officer D.I.Khan.
6. Mr. Rambail Khan Dy District Education Officer (Male), BS-18 D.I.Khan.
7. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
8. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
9. Office order file.

(MUJEEB-UR-REHMAN)

SECTION OFFICER (SCHOOLS MALE)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

ATS No: 76

Amir Khan

MEM NO (14)

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

(Meeting of PSB held on 29.06.2016)

B 8

SUBJECT: - PROMOTION OF EDUCATION OFFICERS (MALE) FROM BS-18 TO BS-19 (TEACHING CADRE)

Special Secretary E&SE apprised the Board that due to revision of 04-tier formula, promotion and reserved posts for officers who were deferred in previous PSB meeting, one hundred and sixty one (161) posts of BS-19 are lying vacant. However he requested to the Board that the panel of (95) Officers may be considered for promotion due to non availability of Officers in the seniority list.

2. According to service rules the post is required to be filled as under:-

By promotion on the basis seniority cum fitness from amongst the Principals/Vice Principals Government High School/Higher Secondary School/Comprehensive High Schools, Senior Subject Specialist Regional Institute for Teacher Education and Deputy Director Provincial Institute for Teacher Education and other equivalent posts in BS-18 with at least twelve years service in PS-17 & above or Seven years service in BS-18

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Hassanat Gul	His date of birth is 02.04.1962. He joined government service on 21.11.1987. He was appointed to BS-18 on 17.09.2002. The Board in its meeting held 17.02.2012, 07.01.2014 & 22.10.2014 recommended to defer his promotion due to pending enquiry against him and non availability of PER for the year 2013. Now his PERs for the year 2014 is also not available. The Board recommended to defer his promotion.
2.	Mr. Wahid Hussam	Not considered as he has been removed from service on 04.08.2014
3.	Mr. Muhammad Ayub	Not considered as he has been compulsory retired from service on 28.09.2014
4.	Mr. Illikhar Ahmad	His date of birth is 14.08.1964. He joined government service on 29.09.1992 in BS-17. He was promoted to BS-18 on 09.02.2004. The Board in its meeting held on 07.01.2012 & 22.10.2014 did not consider his promotion as he was awarded a penalty of reduction to lower grade on 11.10.2012. Postings are still the same. PERs are also not available.

Mr. Amir Khan
Secretary

21/06/16
Secretary (E&SE)
Education Department
Civil Secret, Khyber Pakhtunkhwa

		The Board did not consider his promotion.
	Mr. Muhammad Atlas Khan	His date of birth is 15.03.1966. He joined government service on 01.10.1992 in BS-17. He was promoted to BS-18 on 15.07.2004. The Board in its meeting held on 07.01.2014 & 22.10.2014 did not consider his promotion as he was awarded a penalty of reduction to lower grade on 21.05.2011. Position is still the same. Moreover his PERs are also not available.
		The Board did not consider his promotion
6.	Mr. Muhammad Hanif	His date of birth is 01.06.1967. He joined government service on 30.01.1981 and appointed to BS-17 on 13.10.1994. He was promoted to BS-18 on 25.04.2006. The Board in its meeting held 07.01.2014 recommended to defer his promotion as his PER for the year 2005 & onward were not available and reiterated its recommendation on 22.10.2014 as he was on EOL from 26.07.2006 to 18.06.2013. According to quantification of PER he has earned very good PER for the period from 12.06.2013 to 31.12.2013 and for the year 2014. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year.
7.	Mr. Iqbal Bhatti	His date of birth is 03.05.1967. He joined government service on 12.11.1998 in BS-17. He was promoted to BS-18 on 12.04.2011. The Board in its meeting held on 22.10.2014 recommended to defer his promotion as his PERs were not available. The Board was further informed that he was imposed a major penalty of removal from service.
		The Board did not considered him for promotion.
8.	Mr. Tahir Javed	His date of birth is 14.06.1964. He joined government service on 15.06.1986. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for appointment to BS-19 on acting charge basis.
9.	Mr. Jehangir Khan	His date of birth is 08.09.1968. He joined government service on 22.09.1987. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge

for *[Signature]* Member

		<p>appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
10.	Mr. Irshad Ahmad	<p>His date of birth is 09.10.1975. He joined government service on 12.09.2005 in BS-17. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 recommended him for appointment to BS-19 on acting charge basis due to non completion of required length of service for promotion. Position is still the same.</p> <p>The Board did not consider his promotion.</p>
11.	Mr. Iftikhar Ali	<p>His date of birth is 19.10.1969. He joined government service on 01.07.1997 and was appointed to BS-17 on 24.09.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
12	Mr. Arif Gul	<p>His date of birth is 27.04.1969. He joined government service on 06.02.1990. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
13.	Mr. Jehangir	<p>His date of birth is 15.04.1971. He joined government service on 17.11.1994 and appointed to BS-17 on 25.09.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p>

17/11/14
 - [Signature]
 Mr. [Signature]

11

		The Board recommended the officer for appointment to BS-19 on acting charge basis.
14.	Mr. Fida Muhammad	His date of birth is 22.04.1965. He joined government service on 04.01.1995. He was appointed to BS-18 on 18.09.2009. The Board in its meeting held on 22.10.2014 recommended him for appointment to BS-19 on acting charge basis due to non completion of required length of service for promotion. Position is still the same. The Board did not consider his promotion.
15.	Mr. Abdul Wahab	His date of birth is 02.01.1970. He joined government service on 06.03.1993. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for appointment to BS-19 on acting charge basis.
16.	Mr. Noor Hayat	His date of birth is 01.09.1971. He joined government service on 10.02.1993. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for appointment to BS-19 on acting charge basis.
17.	Mr. Hidayat Ullah	His date of birth is 01.04.1964. He joined government service on 18.07.1982 and appointed to BS-17 on 24.09.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for appointment to BS-19 on acting charge basis.
18.	Mr. Aqal Badshah	His date of birth is 14.04.1972. He joined government service on 01.09.1994. He was appointed to BS-18 on 20.09.2011. The

for *Abdul Wahab* *Hidayat*

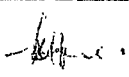
		<p>Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
19.	Mr. Faqir ud Din	<p>His date of birth is 28.05.1972. He joined government service on 07.04.1994 and appointed to BS-17 on 24.09.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
20.	Mr. Abdus Salim Khan	<p>His date of birth is 01.09.1965. He joined government service on 26.05.1999. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
21.	Mr. Fakhr ud Din	<p>His date of birth is 28.08.1965. He joined government service on 10.01.1988. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
22.	Mr. Jaddi Khan	<p>His date of birth is 11.04.1970. He joined government service on 01.12.1990. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed</p>

for *Attest*

		<p>required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
23.	Mr. Nawab Ali	<p>His date of birth is 03.05.1972. He joined government service on 20.12.1990. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
24	Mr. Pervaiz Iqbal	<p>His date of birth is 28.04.1969. He joined government service on 07.03.1994 and was appointed to BS-17 on 01.02.2007. He was promoted to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
25.	Mr. Muhammad Bilal	<p>His date of birth is 22.11.1970. He joined government service on 21.05.1992 and appointed to BS-17 on 17.02.2003. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 recommended him for appointment to BS-19 on acting charge basis due to non completion of required length of service. He has now completed required length of service for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year.</p>
26.	Mr. Bashir Ahmad	<p>His date of birth is 11.12.1969. He joined government service on 29.01.2002 and appointed to BS-17 on 20.10.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has</p>

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		<p>now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
	Syed Gul Nawab Shah	<p>His date of birth is 21.04.1967. He joined government service on 05.04.1993 and appointed to BS-17 on 20.10.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
28.	Mr. Ahmad Ali	<p>His date of birth is 10.03.1971. He joined government service on 24.11.1990. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
29.	Mr. Abdul Wali Khan	<p>His date of birth is 04.02.1974. He joined government service on 16.10.2003 and appointed to BS-17 on 20.10.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
30.	Mr. Shah-e-Mulk	<p>His date of birth is 01.08.1966. He joined government service on 01.09.1992. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of</p>

for  *Attest*

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		<p>service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to BS-19 on acting charge basis.</p>
31	Mr. Farman Ullah Khan	Not considered as he has died on 14.03.2016
32	Mr. Mir Alam Said	<p>His date of birth is 04.01.1966. He joined government service on 28.11.1987 and was appointed to BS-17 on 12.11.1998. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
33	Mr. Muhammad Zia	<p>His date of birth is 02.03.1967. He joined government service on 08.11.1994 and was appointed to BS-17 on 23.05.1997. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
34	Mr. Jonar Ali	<p>His date of birth is 12.02.1970. He joined government service on 01.04.1994 and was appointed to BS-17 on 12.11.1998. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
35	Mr. Abdur Rashid	<p>His date of birth is 18.03.1967. He joined government service on 23.11.1998 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
36	Mr. Pervaiz Khan	<p>His date of birth is 01.03.1962. He joined government service on 26.11.1987 and was appointed to BS-17 on 23.11.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
37	Mr. Nimatullah Khan	<p>His date of birth is 01.09.1965. He joined government service on 12.11.1998 in BS-17. He was promoted to BS-18 on 28.11.2012. According to E&SE department he has joined Federal Education department.</p>

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for

		The Board did not consider his promotion
	Mr. Abbas Khan	His date of birth is 14.08.1966. He joined government service on 12.05.1987 and was appointed to BS-17 on 12.11.1998. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
39.	Mr. Gul Anwar Khan	His date of birth is 05.01.1967. He joined government service on 23.05.1997 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
40.	Mr. Muhammad Arshad	His date of birth is 04.05.1967. He joined government service on 12.11.1988 and was appointed to BS-17 on 12.11.1998. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
41.	Mr. Anwar Ullah Khan	His date of birth is 03.03.1968. He joined government service on 25.05.1997 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
42.	Mr. Rafiullah Khan	His date of birth is 06.09.1969. He joined government service on 12.11.1998 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
43.	Mr. Tilawat Shah	His date of birth is 16.02.1972. He joined government service on 23.02.1999 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
44.	Mr. Tariq Samar	His date of birth is 08.02.1968. He joined government service on 23.02.1999 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.

for *Attest*
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		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
45.	Mr. Muhammad Ikram Ul Haq	His date of birth is 10.04.1966. He joined government service on 14.10.1985 and was appointed to BS-17 on 23.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
46.	Mr. Fazli Rabi	His date of birth is 01.01.1966. He joined government service on 09.03.1999 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
47.	Mr. Muhammad Tahir	His date of birth is 02.10.1966. He joined government service on 01.09.1997 and was appointed to BS-17 on 09.03.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
48.	Mr. Abidullah Jan	His date of birth is 04.01.1972. He joined government service on 16.03.1999 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
49.	Syed Rifaqat Ali Shah	His date of birth is 08.10.1966. He joined government service on 23.02.1999 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
50.	Mr. Mir Musharaf Khan	His date of birth is 15.01.1963. He joined government service on 11.02.1999 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
51.	Mr. Gul Baqi Jan	His date of birth is 22.04.1962. He joined government service on 11.02.1999 in BS-17. He was promoted to BS-18 on

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		28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
	Mr. Nazir Ahmad	The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year His date of birth is 14.03.1960. He joined government service on 11.02.1999 in BS-17. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
53.	Mr. Nisar Ul Haq	The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year His date of birth is 12.03.1962. He joined government service on 18.10.1983 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
54.	Mr. Sultan Muhammad	The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year His date of birth is 10.11.1958. He joined government service on 02.11.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
55.	Mr. Arif Ullah Khan	The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year His date of birth is 15.08.1959. He joined government service on 23.10.1984 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
56.	Mr. Zaffar Iqbal	The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year His date of birth is 01.11.1960. He joined government service on 12.11.1979 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
57.	Mr. Muhammad Javeed	The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year His date of birth is 21.03.1961. He joined government service on 06.11.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. He was awarded a minor penalty of withholding of two annual increments for two years. No enquiry is pending against him. His service record upto 2014 is generally good.

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		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
	Mr. Iftikhar Ali	His date of birth is 15.04.1963. He joined government service on 04.02.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
59.	Mr. Ihsanul Haq	His date of birth is 16.03.1964. He joined government service on 16.04.1987 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
60.	Mr. Abdul Hadi	His date of birth is 15.09.1959. He joined government service on 22.11.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
61.	Mr. Qazi Tajamal Hussain	His date of birth is 28.11.1967. He joined government service on 09.03.1991 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
62.	Mr. Janas Khan	His date of birth is 10.03.1965. He joined government service on 21.12.1985 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
63.	Mr. Muhammad Farooq	His date of birth is 27.07.1960. He joined government service on 07.10.1984 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
64.	Mr. Gul Nawaz Khan	His date of birth is 01.04.1958. He joined government service on 28.04.1985 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending

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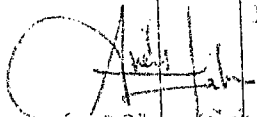
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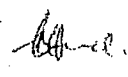
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		<p>against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
	Mr. Mumtaz Hussain	<p>His date of birth is 01.05.1965. He joined government service on 11.10.1990 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
66.	Mr. Misal Khan	<p>His date of birth is 03.04.1961. He joined government service on 02.05.1988 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
67.	Mr. Obaid Ullah Abid	<p>His date of birth is 01.01.1963. He joined government service on 16.09.1989 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
68.	Mr. Muhibullah	<p>His date of birth is 09.02.1966. He joined government service on 19.02.1991 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
69.	Mr. Rehman Ullah	<p>His date of birth is 18.05.1957. He joined government service on 01.10.1975 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
70.	Mr. Tashrif Ullah	<p>His date of birth is 05.08.1959. He joined government service on 23.09.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
71.	Mr. Noor	<p>His date of birth is 01.09.1961. He joined government service</p>

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Khan	<p>on 01.12.1988 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. According to E&SE department an enquiry is pending against him.</p> <p>The Board recommended to defer his promotion.</p>
72. Mr. Ziat Ullah	<p>His date of birth is 14.03.1962. He joined government service on 21.09.1983 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
73. Mr. Ali Nawaz Khan	<p>His date of birth is 17.03.1962. He joined government service on 21.11.1984 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
74. Umar Zaman	<p>His date of birth is 23.11.1964. He joined government service on 04.12.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
75. Mr. Muhammad Aslam Khan	<p>His date of birth is 13.11.1965. He joined government service on 18.11.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
76. Mr. Rambail Khan	<p>His date of birth is 27.09.1961. He joined government service on 12.01.1987 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. According to E&SE department he was imposed a penalty of reduction to lower scale for two years w.e.f. 25.05.2016.</p> <p>The Board not considered his promotion.</p>
77. Mr. Muhammad Hamid	<p>His date of birth is 27.09.1965. He joined government service on 01.10.1984 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>


 Member Officer (Schools)
 Education Department
 IVB Secretariat, Peshawar

for  *Aslam Khan*

22/12
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Ahmad id	<p>His date of birth is 01.06.1960. He joined government service on 25.11.1981 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
bdur d	<p>His date of birth is 10.01.1960. He joined government service on 14.10.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
80. bir	<p>His date of birth is 27.06.1960. He joined government service on 14.10.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
81. Mr. Aud Kh	<p>His date of birth is 12.06.1962. He joined government service on 10.02.1981 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
82. Mr. Ft Rehr	<p>His date of birth is 21.05.1965. He joined government service on 06.12.1989 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
83. Mr. Iftik Ahmad	<p>His date of birth is 04.09.1966. He joined government service on 01.10.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year</p>
84. Syed Wah	<p>His date of birth is 26.07.1957. He joined government service on 14.01.1991 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p>

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		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
	Mr. Muhammad Ismail	His date of birth is 01.09.1960. He joined government service on 15.10.1987 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
86.	Mr. Muhammad Rehman	His date of birth is 15.02.1961. He joined government service on 20.05.1983 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
87.	Mr. Sahibur Rehman	His date of birth is 12.04.1963. He joined government service on 01.10.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
88.	Mr. Saeed ur Rehman	His date of birth is 01.06.1963. He joined government service on 10.09.1981 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
89.	Mr. Saeed Gul	His date of birth is 12.03.1965. He joined government service on 17.09.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
90.	Mr. Inayatullah Khan	His date of birth is 05.01.1958. He joined government service on 20.03.1981 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year
91.	Mr. Taimoor Khan	His date of birth is 10.10.1959. He joined government service on 16.10.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending

Attest

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		<p>against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year.</p>
	Mr. Nisar Ahmad	<p>His date of birth is 29.04.1961. He joined government service on 10.10.1984 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p>
93.	Syed Hussain Afridi	<p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year.</p> <p>His date of birth is 01.12.1968. He joined government service on 12.06.1990 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. He was awarded a penalty of withholding of two increments for two years on 21.10.2014 due to which three marks have been deducted from his score. However his scores are still above the threshold required for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p>
94.	Mr. Aftab Alam	<p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year.</p> <p>His date of birth is 12.10.1961. He joined government service on 28.09.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p>
95.	Mr. Tariq Munir	<p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year.</p> <p>His date of birth is 07.12.1963. He joined government service on 20.05.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.</p>
		<p>The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year.</p>

for *Attestant*
Munir

Section Officer (Schools)
Education Department
Government of Punjab, Lahore



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(20)

Abdul Hadi

Sno 25

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

Dated Peshawar the November 24, 2016

NOTIFICATION

NO.SO(S/M) E&SED/1-2/2016/Promotion BS-18 to BS-19: The Competent Authority, on the recommendations of the Provincial Selection Board, is pleased to promote/appoint the following Eighty (80) Officers of Teaching Cadre of Elementary & Secondary Education Department from BS-18 to BS-19 on regular/acting charge basis with immediate effect as under:-

Sr.#	Name	Sr.#	Name	Sr.#	Name
1	Mr. Muhammad Hanif	2	Mr. Tahir Javed	3	Mr. Jehangir Khan
4	Mr. Iftikhar Ali	5	Mr. Arif Gul	6	Mr. Jehangir
7	Mr. Abdul Wahab,	8	Mr. Noor Hayat	9	Mr. Hidayat Ullah
10	Mr. Faqir ud Din	11	Mr. Abdus Salim Khan	12	Mr. Fakhr ud Din
13	Mr. Jaddi Khan	14	Mr. Nawab Ali	15	Mr. Pervaiz Iqbal,
16	Muhanmad Bilal	17	Mr. Bashir Ahmad	18	Mr. Syed Gul Nawab Shah
19	Mr. Ahmad Ali	20	Mr. Abdul Wali Khan	21	Mr. Mir Alam Said,
22	Mr. Muhammad Zia	23	Mr. Johar Ali	24	Mr. Abdur Rashid
25	Mr. Pervaiz Khan	26	Mr. Abbas Khan	27	Mr. Gul Anar Khan
28	Mr. Muhammad Arshad	29	Mr. Anwar Ullah Khan	30	Mr. Rafiullah Khan
31	Mr. Tilawat Shah	32	Mr. Tariq Samar	33	Mr. Mumanmad Ikram Ul Haq,
34	Mr. Fazli Rabi	35	Mr. Muhammad Tahir	36	Mr. Abidullah Jan
37	Syed Rifaqat Ali Shah	38	Mr. Mir Musharaf Khan	39	Mr. Gul Baqi Jan
40	Mr. Nazir Ahmad	41	Mr. Nisar ul Haq	42	Mr. Sultan Muhammad
43	Mr. Arif Ullah Khan	44	Mr. Zaffar Iqbal	45	Mr. Muhammad Javed
46	Mr. Iftikhar Ali	47	Mr. Ihsanul Haq	48	Mr. Abdul Hadi
49	Mr. Qazi Tajamal Hussain	50	Mr. Janas Khan	51	Mr. Muhammad Farooq
52	Mr. Gul Nawaz Khan	53	Mr. Mumtaz Hussain	54	Mr. Misal Khan
55	Mr. Obaid Ullah Abid	56	Mr. Muhibullah,	57	Mr. Rehman Uallh
58	Mr. Tashrif Ullah	59	Mr. Ziat Ullah	60	Mr. Ali Nawaz Khan
61	Mr. Muhammad Aslam Khan	62	Mr. Muhammad Hamid,	63	Mr. Ahmad Rashid
64	Mr. Abdur Rashid	65	Mr. Nazir Ahmad	66	Mr. Masaud Khan,
67	Mr. Hazrat Rehman	68	Mr. Iftikhar Ahmad	69	Syed Wahab
70	Mr. Muhammad Ismail	71	Mr. Muhammad Rehman	72	Mr. Sahibur Rehman
73	Mr. Saeed Ur Rehman	74	Mr. Saeed Gul	75	Mr. Inayatullah Khan
76	Mr. Taimoor Khan	77	Mr. Nisar Ahmad	78	Syed Hussain Afridi
79	Mr. Aftab Alam	80	Mr. Tariq Munir	---	---

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2. In terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with rule-15(1) of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) rules, 1989 the above male officers of the Teaching Cadre on their promotion shall be on probation for a period of one year.

3. Consequent upon the above, the following postings/transfers are hereby ordered henceforth:-

S/No	Name of Officers & Present Place of Posting	Posted As	Remarks
1	Mr. Muhammad Hanif, Principal BS-18 GHS Ghazi Hemlet, Haripur	Principal BS-19 GHS Ghazi Hemlet, Haripur.	On regular basis, post already occupied by him.
2	Mr. Tahir Javed, Principal BS-18 GHS Samandar Khatta, Abbottabad.	Principal BS-19 GHS Khanis pur Ayubia, Abbottabad.	On acting charge basis. Vice Sr.89.
3	Mr. Jehangir Khan, Deputy District Officer BS-18, Swabi	Principal BS-19 GHS Behlola, Charsadda.	On acting charge basis, against vacant post.
4	Mr. Iftikhar Ali, Principal BS-18 GHS Shah Mansoor, Swabi	Principal BS-19 GHS Hund, Swabi.	On acting charge basis, against vacant post.
5	Mr. Arif Gul, Principal BS-18 GHS Ibrahim Zai, Charsadda.	Principal BS-19 GHS Ibrahim Zai, Charsadda.	On acting charge basis, post already occupied by him.
6	Mr. Jehangir, Principal BS-18 GHS Shaheen Camp PAF, Peshawar	Principal BS-19 GHSS Sherker, Peshawar.	On acting charge basis, against vacant post.
7	Mr. Abdul Wahab, Principal BS-18 GHS Tarkha Kohi, Karak.	Principal BS-19 GHS Tarkha Kohi, Karak.	On acting charge basis, post already occupied by him.
8	Mr. Neor Hayat, Principal BS-18 GHS No.2 Batkhela, Malakand.	Principal BS-19 GHS Totakan Malakand.	On acting charge basis, against vacant post.
9	Mr. Hidayat Ullah, Deputy Director BS-18 DCET, Abbottabad.	Principal BS-19 GHSS Jangai Buner.	On acting charge basis, against vacant post.
10	Mr. Faqir ud Din, Principal BS-18 GHS Aloofo, Haripur.	Principal BS-19 GHS Aloofo, Haripur.	On acting charge basis, post already occupied by him.
11	Mr. Abdus Salim Khan, Principal BS-18 GHS Haji Abad, Dir Lower.	Principal BS-19 GHS Haji Abad, Dir Lower.	On acting charge basis. Post already occupied by him.
12	Mr. Fakhr ud Din, Principal BS-18 GHS Kori, D.I. Khan.	Principal BS-19 GHSS Dalla, D.I. Khan.	On acting charge basis, against vacant post.
13	Mr. Jaddi Khan, Deputy Director BS-18 PITE, Peshawar.	Principal BS-19 GHSS Sherpao Charsadda.	On acting charge basis, against vacant post.
14	Mr. Nawab Ali, Principal BS-18 GHSS Butyal, Shangla.	Principal BS-19 GHSS Butyal, Shangla.	On acting charge basis, post already occupied by him.
15	Mr. Pervaiz Iqbal, Principal BS-18 GHS Sarband, Peshawar.	Principal BS-19 GHSS Mandani Charsadda.	On acting charge basis, against vacant post.

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16	Muhammad Bilal, Principal BS-19, working on acting charge basis.	Principal BS-19 GHSS Hassanzai Charsadda.	On regular basis. Against vacant post.
17	Mr. Bashir Ahmad, Principal BS-18 GHSS Khazana, Dir Lower.	Principal BS-19 GHSS Khazana, Dir Lower.	On acting charge basis, post already occupied by him.
18	Mr. Syed Gul Nawab Shah, Principal BS-18 GIIS Ali Beg, Nowshera.	Principal BS-19 GHSS Khesghi Payan, Nowshera.	On acting charge basis, against vacant post
19	Mr. Ahmad Ali, Vice Principal BS-18 GHSS No.2 Peshawar Cantt.	Principal BS-19 GHS Zohrab Gul Kalay Charsadda	On acting charge basis, against vacant post
20	Mr. Abdul Wali Khan, Deputy Director (P&D) BS-18, E&SE, Peshawar Directorate.	Additional Director-II BS-19 E&SE, Directorate of KPK.	On acting charge basis, against vacant post. Post already occupied by him.
21	Mr. Mir Alam Said, Principal BS-18 GHS Jalala, Mardan.	Principal BS-19 GHS Jalala, Mardan.	On regular basis, post already occupied by him.
22	Mr. Muhammad Zia, Principal BS-18 GHS Seri Kot, Haripur.	Principal BS-19 GHS Seri Kot, Haripur.	On regular basis, post already occupied by him.
23	Mr. Johar Ali, SS BS-18 Text Book Board, KPK, Peshawar.	Principal BS-19 GHS Boobak, Charsadda.	On regular basis, against vacant post. He will rejoin the post of SS English TBB after actualization of his promotion. The post of SS English TBB is upgraded for him.
24	Mr. Abdur Rashid, SS BS-18 Text Book Board, KPK, Peshawar.	Principal BS-19 GHS Shakar Dhand, Charsadda.	On regular basis, against vacant post. He will rejoin the post of SS Islamiyat TBB after actualization of his promotion. The post of SS Islamiyat TBB is upgraded for him.
25	Mr. Pervaiz Khan, Principal BS-18 GHSS Jehangira, Swabi.	Principal BS-19 GHSS Jehangira, Swabi.	On regular basis, post already occupied by him.
26	Mr. Abbas Khan, Principal BS-18 GHSS Rabat, Dir Lower.	Principal BS-19 GHSS Rabbat, Dir Lower.	On regular basis, post already occupied by him.
27	Mr. Gul Anar Khan, V/Principal BS-18 GHS Doineil, Bannu.	Principal BS-19 GHS Ghorlwala, Bannu.	On regular basis. Against vacant post.
28	Mr. Muhammad Arshad, Vice Principal BS-18 GHSS Behali, Mansehra.	Principal BS-19 GHS Shinkhari, Mansehra.	On regular basis, Vice S.No.87
29	Mr. Anwar Ullah Khan, Principal BS-18 FATA.	Principal BS-19	On regular basis. Services placed at the disposal of ACS FATA.
30	Mr. Rafiullah Khan, Principal BS-18 GHS Azim Killi, Bannu.	Principal BS-19 GHS Azim Killi, Bannu.	On regular basis, post already occupied by him.
31	Mr. Tilawat Shah, Principal BS-18 GHS Serai, Swabi.	Principal BS-19 GHS Karnal Sher Khan, Swabi.	On regular basis, against vacant post.

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32	Mr. Tariq Samar, Principal BS-18 GHS Kokal Bersen, Abbottabad.	Principal BS-19 GHS Kokal Bersen Abbottabad.	On regular basis, post already occupied by him.
33	Mr. Mumammad Ikram Ul Haq, Principal BS-18 GHS Takkia Sheikhan, Abbottabad.	Principal BS-19 GHS Takia Sheikhan, Abbottabad.	On regular basis, post already occupied by him.
34	Mr. Fazli Rabi, Principal BS-18 GHSS Baidera, Swat.	Principal BS-19 GHSS Baidara, Swat.	On regular basis, post already occupied by him.
35	Mr. Muhammad Tahir, Vice Principal BS-18 GHSS No.4, Peshawar City.	Principal BS-19 GHSS No.4 Peshawar City.	On regular basis. He will take charge after retirement of Mr. Amir Ahmad Khan Principal BS-19 applied for premature retirement w.e.f 31-08-2016.
36	Mr. Abidullah Jan, Instructor BS-18 RITE (Male), D.I. Khan.	Principal BS-19 GHSS Yarik, D.I. Khan.	On regular basis, against vacant post.
37	Syed Rifaqat Ali Shah, SS BS-18 Text Book Board, KPK, Peshawar.	Principal BS-19 GHS Ghazghi, Charsadda.	On regular basis, against vacant post. He will rejoin the post of SS History-cum-Civics TBB after actualization of his promotion. The post of SS History-cum-Civics TBB is upgraded for him.
38	Mr. Mir Musharaf Khan, Principal BS-18 GHS Bakka Khel, FR Bannu.	Principal BS-19 GHS Panj Pir, Swabi.	On regular basis, against vacant post.
39	Mr. Gul Baqi Jan, Instructor BS-18 RITE (Male) Ghoriwala, Bannu.	Principal BS-19 GHS Jani Khel, Bannu.	On regular basis, against vacant post.
40	Mr. Nazir Ahmad, Principal BS-18 GHSS Shah Salim, Karak.	Principal BS-19 GHS Jabu Khel, Lakki Marwat.	On regular basis, against vacant post.
41	Mr. Nisar ul Haq, Principal BS-18 GHSS Garhi Sherdad, Peshawar.	Principal BS-19 GHSS Garhi Sherdad, Peshawar.	On regular basis, post already occupied by him.
42	Mr. Sultan Muhammad, Principal BS-18 GHSS Mazdoor Abad, Mardan.	Principal BS-19 GHSS Mazdoor Abad, Mardan.	On regular basis, post already occupied by him.
43	Mr. Arif Ullah Khan, V/Principal BS-18 GHSS Jehangiri, Karak.	Principal BS-19 GHSS Sanda Khuram, Karak.	On regular basis, against vacant post.
44	Mr. Zaffar Iqbal, Principal BS-18 GHSS Bareela, Haripur.	Principal BS-19 GHSS Bareela, Haripur.	On regular basis, post already occupied by him.
45	Mr. Muhammad Javed, Principal BS-18 GHS Shamshad Abad, Mardan.	Principal BS-19 GHS Gujarat, Mardan.	On regular basis, against vacant post.
46	Mr. Iftikhar Ali, Principal BS-18 GHS Ayub Khan Killi, Swabi.	Principal BS-19 GHS Garhi Kapura, Mardan.	On regular basis, Vice S.No 85.
47	Mr. Ihsanul Haq, Principal BS-18, is working as Dy: DEO (Male), Chitral.	Principal BS-19 GHS Ayun, Chitral.	On regular basis, against vacant post.

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48	Mr. Abdul Hadi, Vice Principal BS-18 GHSS No.1, Bannu.	Principal BS-19 GHS Kakki, Bannu.	On regular basis, against vacant post.
49	Mr. Qazi Tajamal Hussain, Principal BS-18 GHS Hattar, Haripur.	District Education Officer (Male) BS-19 Abbottabad.	On regular basis, against vacant post. Post already occupied by him.
50	Mr. Janas Khan, Principal BS-18 GHS Dabgari Gate, Peshawar.	Principal BS-19 GHS Surizai Bala Peshawar.	On regular basis, against vacant post.
51	Mr. Muhammad Farooq, Principal/ DD BS-18 DCTE, Abbottabad.	Senior Instructor BS-19 RITE Male Haripur.	On regular basis, against vacant post.
52	Mr. Gul Nawaz Khan, Principal BS-18 GHSS Gamser, Dir Upper.	Principal BS-19 GHSS Gamseer, Dir Upper.	On regular basis, post already occupied by him.
53	Mr. Muntaz Hussain, Vice Principal BS-18 GHSS No.3, Kohat.	Principal BS-19 GHSS Muhammad Zai, Kohat.	On regular basis, against vacant post.
54	Mr. Misal Khan, Principal BS-18 GHS Pishtakhara, Peshawar.	Principal BS-19 GHSS Adezai Peshawar.	On regular basis, against vacant post.
55	Mr. Obaid Ullah Abid Principal BS-18, FATA.	Principal BS-19	On regular basis. Services placed at the disposal of ACS FATA.
56	Mr. Muhibullah, Principal BS-18 GHS Pir Abad, Mardan.	Principal BS-19 GHSS Dheri Likpani, Mardan.S	On regular basis, against vacant post.
57	Mr. Rehman Uallh, Principal BS-18 GHS Ambela, Buner.	Principal BS-19 GHSS Agarai, Buner.	On regular basis, against vacant post.
58	Mr. Tashrif Ullah, Vice Principal BS-18 GHSS No.1 Charsadda.	Principal BS-19 GHSS Dargai Charsadda.	On regular basis, against vacant post.
59	Mr. Ziat Ullah, Principal BS-18, FATA	Principal BS-19	On regular basis. Services placed at the disposal of ACS FATA.
60	Mr. Ali Nawaz Khan, Principal BS-18 GHS No.2 Mansehra.	Principal BS-19 GHS No.2 Mansehra.	On regular basis, post already occupied by him.
61	Mr. Muhammad Aslam Khan, Principal BS-18 GHSS Bachken Ahmad Zai, Lakki.	Principal BS-19 GHS Mullazai, Tank.	On regular basis, against vacant post.
62	Mr. Muhammad Hamid, Principal BS-18 GHS Babara, Charsadda.	Principal BS-19 GHS Babara, Charsadda.	On regular basis, post already occupied by him.
63	Mr. Ahmad Rashid, SS BS-18 Text Book Board KPK, Peshawar.	Principal BS-19 GHS No.2 Tangi, Charsadda.	On regular basis, Vice S.No.84. He will rejoin the post of SS Pashto TBB after actualization of his promotion. The post of SS Pashto TBB is upgraded for him.

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64	Mr. Abdur Rashid, Principal BS-18 GHS Kakool, Abbottabad.	Principal BS-19 GHSS Bagnetar, Abbottabad.	On regular basis, against vacant post.
65	Mr. Nazir Ahmad, Principal BS-18 GHS Damthore, Abbottabad.	Principal BS-19 GHS Dhamtor, Abbottabad.	On regular basis, post already occupied by him.
66	Mr. Masaud Khan, Principal BS-18 GHS Sheraki, FR Kohat.	Principal BS-19	On regular basis. Services placed at the disposal of ACS FATA.
67	Mr. Hazrat Reliman, Principal BS-18 GHS Shagai, Swat.	Principal BS-19 GHS Shagai, Swat.	On regular basis, post already occupied by him.
68	Mr. Itikhar Ahmad, Vice Principal BS-18 GHSS Togh Bala, Kohat.	Principal BS-19 GHSS Shakar Dara, Kohat.	On regular basis, against vacant post.
69	Syed Wabab, Principal BS-18 GHSS Tarakai, Swabi.	Principal BS-19 GHSS Tarakai, Swabi.	On regular basis, against vacant post.
70	Mr. Muhammad Ismail, Principal BS-18 GHS Maniyal, Swabi.	Principal BS-19 GHSS Kabal, Swat.	On regular basis, against vacant post.
71	Mr. Muhammad Rehman, Principal BS-18 GHS Sonny Khel, FR Kohat.	FATA.	On regular basis. Services placed at the disposal of ACS FATA.
72	Mr. Sahibur Rehman, Principal BS-18 GHSS Booni, Chitral.	Principal BS-19 GHSS Booni, Chitral.	On regular basis, post already occupied by him.
73	Mr. Saeed Ur Rehman, V/Principal BS-18 GHSS Serai Saleh, Haripur.	Principal BS-19 GHSS Serai Salih, Haripur.	On regular basis, against vacant post.
74	Mr. Saeed Gul, Principal/AEO BS-18, Mohmand Agency.	Principal BS-19	On regular basis. Services placed at the disposal of ACS FATA.
75	Mr. Inayatullah Khan, Principal BS-18, FATA.	Principal BS-19 GHSS Kalam, Swat.	On regular basis, against vacant post.
76	Mr. Taimoor Khan, Principal BS-18 GHS Noor Pur, Haripur.	Principal BS-19 GHSS Kakotri, Haripur.	On regular basis, against vacant post.
77	Mr. Nisar Ahmad, Principal BS-18 GHS Tarnawai, Abbottabad.	Principal BS-19 GHS Nathia Gali, Abbottabad.	On regular basis, against vacant post.
78	Syed Hussain Afridi, Principal BS-18 GHS Kandow, FR Peshawar.	Principal BS-19	On regular basis. Services placed at the disposal of ACS FATA.
79	Mr. Aftab Alam, Principal BS-18 GHS Shamshi Khan, Dir Lower.	Principal BS-19 GHS Shamshi Khan, Dir Lower.	On regular basis, already occupied by him.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Amir

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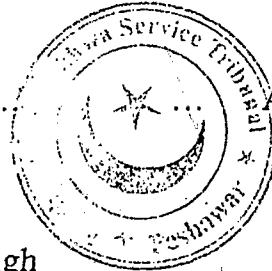
Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No. 1033 / of 2016

Diary No. 1081

Dated 13-10-2016

Rambail Khan,
Deputy District Education Officer (M)
resident of House # 99-B, Faqirabad No.2,
Nawaz General Store, Peshawar.



Appellant

VERSUS

1. Province of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, (E&SE), Civil Secretariat, Peshawar.
2. Director of Education (E&SE), G.T. Road, Peshawar.
3. Chief Minister Khyber Pakhtunkhwa, Chief Minister House, Peshawar. (Competent Authority).
4. Chairman Inquiry Committee through Secretary (E&SE) Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
5. District Education Officer (M) D.I. Khan. ... Respondents

Filed to-day APPEAL UNDER SECTION 4 OF THE KHYBER
Registrar PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974
13/10/16. AGAINST THE IMPUGNED ORDER DATED 25.05.2016
WHEREBY THE MAJOR PENALTY OF REDUCTION TO
LOWER POST FOR A PERIOD OF 2 YEARS WITH OUT
ACCUMULATIVE EFFECT WAS IMPOSED UPON THE
APPELLANT BY THE COMPETENT AUTHORITY I.E.
RESPONDENT NO.3 (CHIEF MINISTER KHYBER
PAKHTUNKHWA) AND HIS REVIEW PETITION
AGAINST THE IMPUGNED ORDER WAS REJECTED
VIDE ORDER DATED 16.09.2016 BY THE COMPETENT
AUTHORITY.

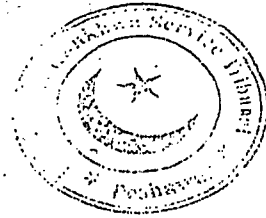
ATTESTED

[Signature]
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1053/2016

Date of Institution ... 13.10.2016
Date of Decision ... 07.02.2018



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(Handwritten initials)

Rambail Khan,
Deputy District Education Officer (M)
Resident of House # 99-B, Faqirabad No. 2,
Nawaz General Store, Peshawar.

(Appellant)

VERSUS

Province of Khyber Pakhtunkhwa through Secretary Elementary & Secondary
Education, (E&SE), Civil Secretariat, Peshawar & 04 others.

(Respondents)

Mr. Shahzada Irfan Zia,
Advocate

For appellant.

Mr. Muhammad Jan,
Deputy District Attorney

For respondents.

MR. GUL ZIAB KHAN
MR. MUHAMMAD HAMID MUGHAL

MEMBER
MEMBER

TESTED

JUDGMENT

(Handwritten signature)
MEMBER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

GUL ZIAB KHAN, MEMBER. The aforesaid appeal dated 13.10.2016 has
under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the
impugned order dated 25.05.2016 whereby major penalty of reduction to lower
post for a period of 2 years without accumulative effect was imposed upon him and
where against he preferred review petition which was rejected vide order dated
16.09.2016.

3. Learned counsel for the appellant argued that the appellant was charge
for paying salary to one Mr. Sami Ullah, PET, without justification in the

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1053/2016

Date of Institution 13.10.2016

Date of Decision 07.02.2018

Rambail Khan,
Deputy District Education Officer (M)
Resident of House # 99-B, Faqirabad No. 2
Nawaz General Store, Peshawar.

(Appellant)**VERSUS**

Province of Khyber Pakhtunkhwa through Secretary Elementary
& Secondary Education, (E&SE), Civil Secretariat, Peshawar & 04
others.

(Respondents)

Mr. Shahzada Irfan Zia,
Advocate

--- For appellant.

Mr. Muhammad Jan,
Deputy District Attorney

--- For respondents.

MR. GUL ZEB KHAN

--- MEMBER

MR. MUHAMMAD HAMID MUGHAL


--- MEMBER

JUDGMENT

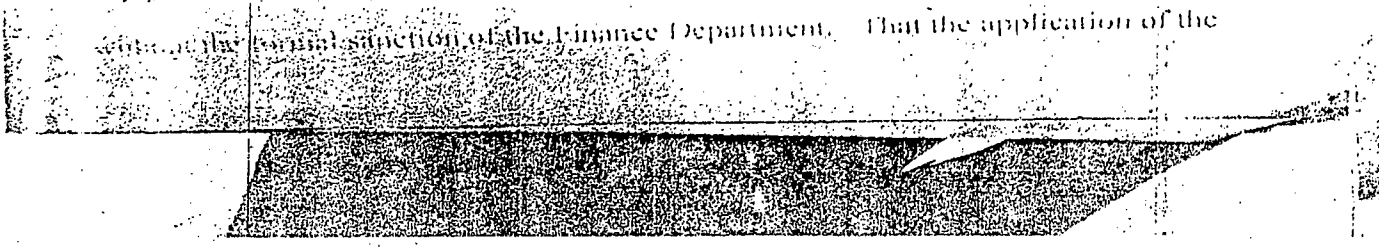
GUL ZEB KHA, MEMBER. The aforesaid appeal dated 13.10.2016 has been Ledge by Rambail Khan, DDEO (M) hereinafter referred to as the appellant, under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the impugned order dated 25.05.2016 whereby major penalty of reduction to lower post for a period of 2 years without accumulative effect was imposed upon him and where against the preferred review petition which was rejected vide order dated 16.09.2016.

3. Learned counsel for the appellant argued that the appellant was charge prayed for paying *salary to one Mr. Sami Ullah, PET, without justification in the*

Drawing and Disbursing Officer of the Middle Schools (Male) in Peshawar. That an inquiry committee conducted the inquiry and submitted its report wherein it recommended that the appellants may be warned strictly to avoid negligence and refrain from the mal-practice in future. That the Inquiry Committee recommended no penalty for the appellant, but, as against it, the competent authority imposed upon him the major penalty of *reduction to a lower post for a period of two years without accumulative effect.* That in case the competent authority was not satisfied with the findings/recommendations of the inquiry Committee, then the legal way was to conduct a *fresh de-novo inquiry* after issuing fresh statement of allegation and show cause notice to the appellant, but unfortunately the competent authority by passed the legal procedure and rules and passed the impugned order dated 25.05.2016 which is not according to law/rules. That the appellant had performed his duty which was within the parameters assigned to him according to law and no charge of corruption, inefficiency and misconduct was proved against him. That the inquiry committee has neither recommended any penalty against him, nor has held him guilty of any allegation leveled in the charge sheet. That the inquiry committee submitted in its findings that all the 25-Class-IV servants were appointed by the then DDO in various Middle Schools and the appellant only issued the adjustment orders of these employees in various schools.

ATTESTE

 WITNESS
 Minister of Education
 Services Tribunal
 Peshawar

4. On the other side learned Deputy District Attorney argued that the appellant being a Drawing & Disbursing Officer was found guilty by the inquiry committee on the charges of *illegal payment of Rs. 5,11,691/-* to an absconder/ghost teacher/on account of suspension allowance and paid him regular salary without any justification. That he issued fake & bogus orders of 25-Class-IV employees without the sanction of the Finance Department. That the application of the



(33)

Drawing and Disbursing Officer of the Middle Schools (Male) in ~~the~~ ^{D:1K/124} That an inquiry committee conducted the inquiry and submitted its ~~report~~ ^{report} wherein it recommended that the appellants may be warned strictly to ~~refrain~~ ^{culprit negligence} and refrain from the mal-practice in future. That the inquiry Committee recommended no penalty for the appellant, but, as against it, the competent authority imposed upon him the major penalty of *reduction to a lower post for a period of two year without accumulative effect*. That in case the competent authority was not satisfied with the findings/recommendations of the inquiry Committee, then the legal way was to conduct a fresh/de-novo inquiry after issuing fresh statement of allegation and show cause notice to the appellant, but fortunately the competent authority by passed the legal procedure and rules and passed the impugned order dated 25.05.2016 which is not according to law/rules. That the appellant had performed his duty which was within the parameters assigned to him according to law and no charge of corruption, inefficiency and misconduct was proved against him. That the inquiry committee has neither recommended any penalty against him, nor has held him guilty of any allegation leveled in the charge sheet. That the inquiry committee submitted in its findings that all the 25 Class-IV servants were appointed by the them EDO in various Middle Schools and the appellant only issued the adjustment orders of these employees in various schools.

4. On the other side learned Deputy District Attorney argued that the appellant being a Drawing & Disbursing Officer was found guilty by the inquiry committee on the charges of *Illegal payment of Rs. 541,691/-* to an absconder/ghost teachers/on account of suspension allowance and paid him regular salary without any justification. That he issued fake & bogus orders of 25-Class-IV employees without the formal sanction of the Finance Department. That the application of the

34

Accused absconder/ghost teacher namely Sami Ullah Ex-PET GMS Wanda Meher ~~---~~ ^{Panda} D.I.Khan dated 17.06.2014 and his attendance certificate under the ~~---~~ ^{signature} Head Master GMS Kat Kachi Pand Khan D.I.Khan was fake & ~~---~~ ^{boogus} that the appellant Paid Rs. 541691/ to the said ghost/ex-official without getting any clarification/verification, thus causing huge financial losses to the Government exchequer in the capacity of his being a DDO concerned. Further argued that the appellant has been found guilty of illegal payment of monthly salary against the PET Post to the said ghost teacher of being a DDO prior to the directions dated 22.09.2015 of the Honorable Peshawar High Court Peshawar. That in view of the charge sheet, statement of allegation & show cause notice, as enquiry was conducted through cop authority for probing the alleged financial and administrative irregularities and that the appellant has been found guilty of the charges and awarded the punishment which is in accordance with ~~---~~ ^{Law} and rules.

5. We have heard arguments of the learned counsel for the appellant and learned Deputy District Attorney for the respondents and have gone through the record available on file.
6. The charge sheet against the appellant mainly contains two allegations. One pertaining to payment of Rs. 541,691 to a teacher called Mr. Samiullah PET in his capacity of DDO and the second is about fake orders of 25 Class-IV employees without sanction of the Finance Department.
7. The inquiry committee has mentioned in his report that the fake orders of the 15 Class-IV employees was the act of a formal EDO. It may be mentioned the ~~---~~ ^{appointment} has also ~~---~~ ^{even numbers} that Mr. Sami Ullah PET did not join his:

22-03-18
 27-02-2018
 12
 12
 2662

17.02.2018
 ANNUAL
 17.02.2018

58/- *Gulzar Khan, New Delhi*
 58/- *M. Kamal Khan, New Delhi*

above terms. Parties are left to bear their own costs. The present appeal is disposed of in the
 converted into minor penalty of censure. The present appeal is disposed of in the
 consequently, for the sake administration of justice, the impugned punishment is
 is of the considered view that the impugned punishment is excessive having
 position. In view of the report/recommendations of inquiry committee this 'final
 matters he may be adjusted in any school instead of working on administrative
 and refraining from malpractice in future and that being raw hand in official
 recommended that the appellant may be warned strictly to avoid such negligence
 and recovery of amount of Rs. 541691/- in him. The inquiry committee also
 committee recommended that the disciplinary proceedings against Sami Ullah PTI
 in official matters which caused such a negligence made on his part. The inquiry
 committee also given findings that Mr. Kamal Khan (appellant) is quite raw hand
 paid a fine the salary for suspension period amounting to 541691/-. The inquiry
 in Kamal Khan (appellant) re-instated him vide order dated 17.09.2014 and
 that was not performed his duty at the said school; that
 daily work that he applied for his re-instatement while showing himself working at
 for his absence from official duty and the absence notice was also advertised in
 was the subject due to his absence and he was also served with show cause notice
 that he was not appointed but received monthly salary regularly; that he was

35

~~after~~ appointment but received monthly salary regularly; that he was suspend ~~vide~~ EDI) (E&SE) due to his absence from official duty and his pay was also stopped due to his absence notice he was also served with show cause notice for the absence from official duty and the absence notice was also advertised in daily ~~===~~ that the applied for his re=instatement while showing himself working at GMS Windo Mehar dil but he has never performed his duty at the said school; that Mr. Rambail Khan (appellant) re-instated him vide order dated 17.09.2014 and paid a him the salary for suspension period amounting to 541691/-. The inquiry committee also given findings that Mr. Rambial Khan (appelant0 is quite raw hand in official maters which caused such a negligence made on his part. The inquiry committee recommended for the disciplinary proceedings against Sami Ullah PET and recovery of amount of Rs 541691/- from him. The inquiry committee also recommended t at the appellant may be warned strictly to avoid such negligence and refraining from malpractice in future and that being raw hand in official matters he may he adjusted in any school instead of working on administrative position. In view of the report/recommendations of inquiry committee this Tribunal is of the considered view that the impugned punishment is excess vicars *Consequently* for the safe administration, of justice, the impugned punishment is converted into minor penalty of censure. The present appeal is disposed of in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

07.02.2018

E (36)



GOVERNMENT OF KHYBER PAKHTUNKHWA
DEPARTMENT OF SECONDARY EDUCATION
ISLAMABAD

NOTIFICATION

NO. SO/SMS/SL/4/17/2015 Subject: Removal from Service

1. WHEREAS Mr. Rambail Khan, Ex-Dy. DEO (M) D.I. Khan, was appointed as District Education Officer (Male) D.I. Khan on 15.08.2011 and was promoted to the post of District Accounts Officer, D.I. Khan on 01.07.2013 for the reasons stated in the report of the Inquiry Committee dated 07.07.2017.

2. AND WHEREAS the Inquiry Committee, constituted under the provisions of the Government of Khyber Pakhtunkhwa (Removal from Service) Rules, 2011, after a thorough investigation, has submitted a report dated 07.07.2017, recommending the removal of Mr. Rambail Khan from service on the ground of inefficiency and incompetence in the discharge of his duties.

3. AND WHEREAS the Inquiry Committee, after a thorough investigation, has submitted a report dated 07.07.2017, recommending the removal of Mr. Rambail Khan from service on the ground of inefficiency and incompetence in the discharge of his duties.

4. AND WHEREAS a copy of the report of the Inquiry Committee dated 07.07.2017, has been forwarded to the Government for consideration.

5. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after considering the report of the Inquiry Committee and the Government's decision, has decided to impose major penalty of "Removal from Service" upon Mr. Rambail Khan, Ex-Dy. DEO (M) D.I. Khan (now Headmaster GHS Chelkhan D.I. Khan) with immediate effect.

NOW, THEREFORE, in exercise of the powers conferred under Section 5 of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) is pleased to impose major penalty of "Removal from Service" upon Mr. Rambail Khan, Ex-Dy. DEO (M) D.I. Khan (now Headmaster GHS Chelkhan D.I. Khan) with immediate effect.

Handwritten signature/initials

SECRETARY

1234
7/11/17
S/CE

List of Even No. & Date:

Forwarded to the:-

- 1- Director, E&SE, Khyber Pakhtunkhwa, Peshawar.
- 2- District Education Officer (Male), D.I. Khan
- 3- District Accounts Officer, D.I. Khan.
- 4- PSO to Chief Minister Khyber Pakhtunkhwa Peshawar.
- 5- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa
- 6- Mr. Rambail Khan, Ex-Dy. DEO (M) D.I. Khan (now Headmaster GHS Chelkhan D.I. Khan).
- 7- Office order file.

32
11-17 2025

Signature
(MUJIB-UR-RAHMAN)
SECTION OFFICER (SCHOOLS MALE)

Dated Peshawar the November 06.2017

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2015/Syed Zawar Hussain Shah & others/171:-

WHEREAS Mr. Rambail Khan. Ex-Dy. DEO(M) D.I.Khan (now Headmaster BS-17 GHS Charsadda D.I.Khan) was proceeded ageist under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS Inquiry committee was comprising the following officers was constituted to conduct formal inquiry against the accused officer, for the charges leveled against him in accordance with rules.

- i. Mr. Musarat Hussain PCS EG BS-20) Commissioner Kohat.
- ii. Mr. Saif-ur-Rehman. Principal (BS-20). CHS No. 1. Nowshera Cantt:

3. AND WHEREAS the inquiry Committee after having examined the charges, evidences on record and explanation of the accused ahs submitted the report.

4. AND WHEREAS a show cause notice was served upon him on 07.07.2017.

5. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after having the charges and report, of the Inquiry Committee is of the view that charges against the accused have been proved.

6. NOW THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules. 2011, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to impose major penalty of "from Service" upon Mr. Rambail Khan, Ex-Dy. DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chehkan D.I.Khan) with immediate effect.

SECRETARY

Endst of Even No. & Date:

Copy Forwarded to the:-

1. Director E&SE, Khyber Pakhtunkhwa, Peshawar.
2. District Education Officer(Male), D.I.Khan.
3. District Accounts Officer, D.I.Khan.
4. PSO to Chief Minister Khyber Pakhtunkhwa Peshawar .
5. PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
6. Mr. Rambail Khan Ex-Dy Department, Khyber Pakhtunkhwa.
7. Office order file.

(MUJEEB-UR-REHMAN)

SECTION OFFICER (SCHOOLS MALE)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

37

Office of the PSCM
Disty No. 2429
Distt. LSI 01/12/13

To
The Worthy Chief Minister,
Khyber Pakhtunkhwa Province

*Received a
15/11/13*

**SUBJECT: REVIEW PETITION AGAINST THE ORDER DATED
06.11.2013, WHEREBY THE APPELLANT WAS
REMOVED FROM SERVICE.**

Respected Sir,

1. That the appellant was working as Dy: DEO (M) D.I Khan with honesty and devotion
2. That while serving in the said capacity, charge sheet along with statement of allegation was issued to the appellant in which the following charges were leveled against the appellant that,

Being DDO you unlawfully released salary for the month of July 2013 amounting to Rs 12701/- and arrears for the period from 1.12.2013 to 31.10.2014 amounting to Rs. 145921/- to Muhammad Younas Class-IV whose where about unknown.

The appellant submitted detail reply to the charge sheet in which he clearly mentioned that neither the appellant made the pay of Muhammad Younas class-IV active nor the same was brought before the appellant by the Accountant or Budget & Accounts Officer as required under the standard operating procedure. The question of either making pay active and payment of arrear does not arise as the employee concerned never remain in office or in any of the middle School, he further contended in his reply that Middle Scholl come under domain of the appellant and no post of Chowkidar exists at Middle School. The appellant also contended in his reply that payment of arrear require sanction of competent authority i.e DEO being principal accounting officer was obligatory which was neither granted nor available on record. (Copies of charge sheet and reply to charge sheet are attached as Annexure-A&B)

3. That no regular inquiry was conducted against the appellant in which no proper chance of defence was provided to the appellant as neither the statements were recorded in the presence of the appellant nor gave him opportunity of cross examination but despite that the appellant was held responsible by the inquiry committee.
4. That show cause notice to the appellant which was duly replied by the appellant in which he once again denied the allegations. (Copies of show cause notice and reply to show cause notice are Attached as Annexure-C&D)

5. That on the basis of format inquiry report, the appellant was removed from the service vide order dated 06.11.2017. (Copy of the removal order dated 06.11.2017 is attached as Annexure-E).

6. That now the appellant wants to file the review petition against the order dated 06.11.2017 on the following grounds.

GROUNDS:

A) That the impugned order dated 06.11.2017 is against the law, rules, facts and material on record, therefore not tenable and liable to be set aside.

B) That the appellant clearly mentioned in his reply to charge sheet and show cause notice that he did not released salary for the month of July 2013 amounting to Rs.12201/- and arrears for the period from 1.12.2013 to 31.10.2014 amounting to Rs.145921/- to Muhammad Younas Class-IV and all have been done by class-IV on fake and bogus sign made on behalf of the appellant as neither the appellant made the pay bill of Muhammad Younas class-IV active nor the same was brought before the appellant by the Accountant or Budget & Accounts Officer as required under the standard operating procedure. The question of either making pay active and payment of arrear does not arise as the employee concerned never remain in office or in any of the middle School, he further contended in his reply that Middle Scholl came under domain of the appellant and no post of Chowkidar exists at Middle School. The appellant also contended in his reply that payment of arrear requires sanction of competent authority i.e DEO being principal accounting officer was obligatory which was neither granted nor available on record, which means that the appellant has made nothing relating to release of salary and arrear of Class-IV but he was punished for the fault of others.

C) That inquiry was not conducted according to the prescribed procedure as no opportunity of defence was provided to the appellant as neither the statements were recorded in the presence of the appellant nor gave him chance of cross examination which is the violation of law and rules.

D) That the inquiry committee in its recommendations recommend major penalty to Mr. Taus Khan Dy: DEO D.I Khan now DEO (M) Karak and Mr. Zawar Hussain Shah but the competent did not impose any penalty on Mr. Taus Khan and minor penalty of stoppage of two increments was imposed upon Mr. Zawar Hussain Shah, while major penalty of removal from service was imposed upon the appellant which means that the appellant was discriminated which is against the norms of justice.

appears was unlawfully drawn by the Mr. Muhammad Younas by fake and bogus sign even he made transfer order from Middle School to High School by fake and bogus sign, which means that the appellant was punished for the fault of others.

F) That the appellant promptly pointed out the irregularity of Mr. Muhammad Younas Class-IV and even addressed a letter to the Manager NBP Main Branch D.I.Khan for stoppage of salary of the said official. In addition to this letter was also addressed for inactivation of pay to D.A.O D.I.Khan (copy of the letter is attached as annexure-F).

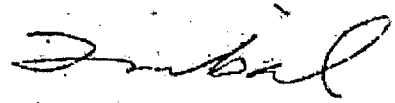
G) That the inquiry was conducted against Muhammad Younas Class-IV and found that all the documents/letters of the concerned official are fake and bogus and the stamp used by him was also fake and the inquiry committee recommended disciplinary proceeding against him. The Stamp of Deputy Education officer used by him in charge report is also bogus and self-made as has been used in the case of the appellant. (Copy at Annex-H)

H) That the appellant has been condemned unheard and has not been treated according to law and rules.

I) That the appellant has more than 30 years of service and penalty of removal from service is very harsh which is against norm of justice.

It is therefore, most humbly requested that on acceptance of this review petition the impugned order dated 06.11.2017 may be set aside and reinstate the appellant with all back and consequential benefits.

Dated 15/11/017



Appellant
Rambail Khan,
Ex-Dy: DEO (M)
Head Master. (BPS-17).
GHS, Chehkan.

G
40

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY EDUCATION DEPARTMENT
ISLAMABAD



NOTIFICATION

NO.SO/SM/E&SE/DA-172015/Svc/ Zawar Mirza Ali Shah & Others (171)

WHEREAS Mr. Rambail Khan Ex-Dy.DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chelkha D.I.Khan) was proceeded against under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for the charge mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS the inquiry committee comprising M/S Mirza Ali Shah (PCS I.G BS-20) Commissioner Kohat and Sd/- Mr. Rehman Prasad BS-20 GHS No.1 Nowhera Cantt was constituted to conduct formal inquiry against the accused officer for the charges levelled against him in accordance with rules.

3. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after having considered the charges and evidence on record, inquiry report, explanation of the accused officer in response to the show-cause notice and personal hearing granted to him by the Secretary Establishment Department on behalf of the Chief Minister Khyber Pakhtunkhwa on 16.10.2017 is of the view that the charges against the accused officer have been proved.

4. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) in exercise of the powers conferred under Section-14 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 imposed major penalty of "Removal from service" upon the accused vide Notification dated 06.11.2017.

5. AND WHEREAS the accused submitted a review petition before the Competent Authority which is finally.

6. NOW, THEREFORE, in exercise of the powers conferred under Section-14 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) upon review of the case & petition to confirm the major penalty of "Removal from service" imposed upon Mr. Rambail Khan Ex-Dy.DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chelkha D.I.Khan) to major penalty of "Compulsory retirement from service".

SECRETARY

Para-4 Even No. & Date

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. PS to Chief Minister Khyber Pakhtunkhwa Peshawar.
3. Director, E&SE Khyber Pakhtunkhwa, Peshawar
4. District Education Officer (Male), D.I.Khan.
5. District Accounts Officer D.I.Khan.
6. Mr. Rambail Khan Ex-Dy.DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chelkha D.I.Khan).
7. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary Establishment Department, Peshawar.
9. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
10. Incharge EMIS E&SE Department.
11. Office order file.

ANEELA FAKHRI

SECTION OFFICER (SCHOOLS MALE)

Dated Peshawar the April 12.2018

NOTIFICATION**NO.SO(S/M)E&SED/4-17/2015/Syed Zawar Hussain Shah & others/171:-**

WHEREAS Mr. Rambail Khan. Ex-Dy. DEO(M) D.I.Khan (now Headmaster BS-17 GHS Charsadda D.I.Khan) was proceeded ageist under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS the Inquiry committee was comprising M/S Musarat Hussain (PCS EG bs-20) Commissioner Kohat and Saif Ur Rehman Principal BS-20 GHSNo. 1 Nowshera Cantt was constituted to conduct formal inquiry against the accused officer, for the charges leveled against him in accordance with rules.

3. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after hearing considered the charges and evidence on record, inquiry report, explanation of the accused officer in propose to the show cause notice and personal hearing granted to him by the Secretary Establishment Department on behalf of the Chief Minister Khyber Pakhtunkhwa on 16.10.2017 is of the view that the charges against the accused have been proved.

4. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) exercise of the powers conferred under Section-14 of the Khyber Pakhtunkhwa, Government Servants Efficiency & Discipline) Rules.,2011 imposed major penalty of "Removal from Service" upon the accused vide Notification dated 06.11.2017.

5. AND WHEREAS the accused submitted a review petition before the Commissioner Authority against his Penalty.

6. NOW THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules. 2011, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) upon review of the case is pleased to convert the major penalty of "Removal from service" imposed upon Mr. Rambail Khan Ex-DY DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chekhan D.I.Khan) to major penalty of "Compulsory retirement from service".

SECRETARY

Endst of Even No. & Date:

Copy Forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. PSO to Chief Minister Khyber Pakhtunkhwa..
3. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
4. District Education Officer(Male), D.I.Khan.
5. District Account Officer(Male), D.I.Khan
6. Mr. Rambail Khan Ex-Dy DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chekhan D.I.Khan).
7. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
8. OS to Secretary Establishment Department, Peshawar.
9. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
10. Incharge EMIS E&SE Department.
11. Office order file.

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS MALE)

(E)

H
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41

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

AMMENDED APPEAL NO. 353/2018

Rambail Khan, Ex-Dy: DEO,
D.I.Khan.

(Appellant)

VERSUS

1. The Government of KPK, through Chief Secretary KPK, Civil Secretariat, Peshawar.
2. The Chief Secretary KPK, Civil Secretariat, Peshawar.
3. The Secretary (E&SE), KPK, Peshawar
4. The Director of Education (E&SE), KPK, Peshawar

(Respondents)

AMMENDED APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 12.04.2018 WHEREBY THE MAJOR PENALTY OF REMOVAL FROM SERVICE WAS CONVERTED INTO MAJOR PENALTY OF COMPULSORY RETIRMENT FROM SERVICE BY THE APPELLATE AUTHORITY/REVIEWABLE AUTHORITY ON THE REVIEW PETITION OF THE APPELLANT.

PRAYER:

THAT THE ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 12.04.2018 MAY BE SET ASIDE. THE RESPONDENT DEPTT: MAY PLEASE BE DIRECTED TO REINSTATE THE APPELLANT WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

JK

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.353/2018

Date of Institution: 09.03.2018
Date of Decision: 18.01.2021

Mr. Rambail Khan Ex-Deputy District Education Officer, Dera Ismail Khan.

... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary and three others.

... (Respondents)

Mr. Taimour Ali Khan,
Advocate

... For Appellant

Mr. Riaz Khan Paindakhel,
Assistant Advocate General

... For Respondents

Mr. MUHAMMAD JAMAL KHAN
Mr. ATIQ UR REHMAN WAZIR

... MEMBER (J)

... MEMBER (E)

JUDGEMENT: -

Mr. ATIQ UR REHMAN WAZIR: - Brief facts of the case are that the appellant, Mr. Rambail Khan, while serving as Deputy District Education Officer (DDEO) Dera Ismail Khan, was proceeded against on the charges of unlawful release of salaries to a class-iv employee. On the basis of inquiry conducted to this effect, charge sheet/statement of allegations were served upon appellant, to which he responded, thereafter issue show cause notice to the appellant, which also was accordingly responded and as a result thereof, major penalty of removal from service was imposed upon appellant. Feeling aggrieved, the appellant filed review petition before the competent forum, which was accepted and major penalty of removal from service was converted into major penalty of compulsory retirement from service, but in the meanwhile the appellant had already filed the instant service appeal, hence the appellant requested for amendment in

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service appeal, which was accepted. The appellant prayed for setting aside the impugned order dated 12-04-2018 and his re-instatement with all back benefits.

02. Written reply/comments were submitted by respondents.

03. Arguments heard and record perused.

04. Learned counsel for the appellant contended that no regular inquiry was conducted in case of appellant skipping the mandatory provisions of law. No opportunity of personal hearing as well as opportunity to cross-examine witnesses was afforded to the appellant, whereas in case of imposing major penalty, the principles of natural justice requires that a regular inquiry be conducted and proper opportunity of defense be provided to the civil servant proceeded against, Non adoption of required mandatory procedure would result in miscarriage of justice. Reliance was placed on 2008 SCMR 1369, 2002 SCMR 433, 1997 SCMR 1543, 2012 PLC (CS) 728 and 2012 PLC (CS) 166. The learned counsel further added that action against the appellant was discriminatory to the effect that five other accused in the issue were also recommended for imposition of major penalty but only the appellant was targeted and the remaining accused were exonerated of the charges, who however, were more responsible than the appellant. That such penalty is not tenable in the eyes of law and not warranted. Reliance was placed on 1993 PLC (CS) 1754. The learned counsel contended that the appellant was charged on the allegations that source-1 of salary of Mr. Younas Class-iv was signed by the appellant, who however refused genuineness of such signatures, which was not accepted, whereas in case of other accused, refusal from signature was accepted, which too was discriminatory. That inspite of the fact that the concerned class-iv in his statement has categorically accepted that he himself prepared such documents and the appellant was not responsible for such act. That attributing such signatures to appellant is based on presumption having no evidence on its back and

Reliance was placed on 2002 PLC (CS) 503. The learned counsel further added that the preliminary inquiry conducted to this effect, clearly manifests that all the documents right from the letter of appointment up to his salary document including the stamp used throughout the pay activation process is fake. Besides the statement of class-iv obtained to this effect also testifies to the fact that such signatures were not affixed by the appellant, but still the formal inquiry apportioned such responsibility on the appellant solely on the presumption that he was incumbent of the post of Deputy Director, who deals in such cases. The learned counsel added that appellant is totally innocent in this case, which is evident from the statements of the class-iv and other co-accused as well as the preliminary inquiry and prayed that the impugned order may be set aside and the appellant may be re-instated into service with all back benefits.

05. Learned Assistant Advocate General appeared on behalf of official respondents contended that regular inquiry was conducted against the appellant and others, where proper chance of defense was provided to the appellant including personal hearing. That as a result of inquiry conducted to this effect, the appellant was held responsible for the unlawful drawl of salaries in respect of a fake employee due to the reason that he was responsible for submission of source-1 form to District Accounts Office, which he submitted under his signature and which clearly depicts that the appellant was responsible for such act. That the competent authority taking a lenient view has converted the penalty of removal from service into compulsory retirement, deserve no further leniency, hence the instant appeal may be dismissed.

06. We have heard learned counsel for the parties and perused the record. It was noted that one Mr. Younas employed as class-IV was declared fake after investigation and preliminary inquiry was conducted to ascertain the genuineness of his appointment order and subsequent drawl of salaries. The inquiry conducted so found that appointment letter, charge assumption report, his transfer orders and other related documents were fake having no official record. The official stamps used in the

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was also declared fake. The fake employee in his statement recorded before the inquiry officer also pointed out that he was assisted by one clerk namely Arshad in activation of his salary with no mention of the appellant. Because of inquiry, the fake employee Mr. Younas was terminated from service along with recovery of the salaries drawn. It was further noted that the formal inquiry in its findings has attributed the activation of salary of the fake employee for the first time to Ex-DDEO Mr. Taus Khan and Ex-DEO, Mr. Feruz Hussain Shah, but since they refused such signatures, hence their excuse was accepted and salary of the fake employee was stopped, yet the fake employee maneuvered to release his salaries again through fake submission of papers under the signature of the appellant, which was also denied by the appellant but his denial was not accepted, which was discriminatory. Record reveals that three inquiries conducted to this effect concludes that the whole process of appointment as well as drawl of salaries by the fake employee was done under fake signatures and stamps. It was also noted that other co-accused in the issue were also recommended for major penalty, but they were exonerated for their denial from their signatures. The appellant was charged on the presumption that he was incumbent during the occurrence, the fake employee however, in his written statement recorded before the formal inquiry has also mentioned that one clerk Mr. Arshad assisted him in activation of salary and the appellant was declared innocent, still the appellant was penalized, which was an act of discrimination on part of the respondents. The appellant also need the same treatment as was done with other co-accused. The inquiry so conducted is also replete with deficiencies and which cannot be termed as a regular inquiry to substantiate their claims with evidences, as no proper opportunity of defense was afforded in terms of personal hearing and cross-examination of witnesses. We could not find any clue to ascertain that signatures and stamp of the appellant was original, whereas that of the others were fake. Inquires conducted so far reveals that the whole process right from

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appointment till release of salaries in respect of the fake employee were fake and the appellant was penalized for an act not committed by him.

07. In view of the situation, the impugned order dated 12-04-2018 is set aside and the appellant is re-instated into service with all back benefits. Parties are left to bear their own cost. File be consigned to record room.

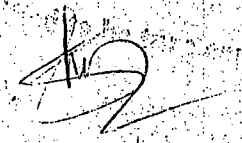
ANNOUNCED
18.01.2021



(MUHAMMAD JAMAL KHAN)
MEMBER (J)



(ATIQU UR REHMAN WAZIR)
MEMBER (E)



Date: 27/01/2021

24/01/2021

26/01/2021

4/30/

27/01/2021

27/01/2021



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

Dated Peshawar the December 06, 2021

NOTIFICATION

NO.SO(SM)E&SED/4-17/2015/Mr. Rambail Khan: WHEREAS Mr. Rambail Khan, Ex-Headmaster (BPS-17) GHS Chehkan D.I.Khan was proceeded under Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011.

2. **AND WHEREAS** the Competent Authority (Chief Minister Khyber Pakhtunkhwa) had imposed major penalty of "**removal from service**" upon Mr. Rambail Khan, Ex-Headmaster (BPS-17) GHS Chehkan D.I.Khan vide this Department Notification NO. SO(SM)/ E&SED/4-17/2015/Syed Zawal Hussain Shah & Others dated 12.04.2018.

2. **AND WHEREAS** he filed a service appeal before the Khyber Pakhtunkhwa Service Tribunal. The Service Tribunal vide its judgment dated 18.01.2021, set aside the impugned order of removal from service and re-instated him into service with all back benefits.

3. **AND WHEREAS** he filed an execution petition No. 81/2021 in service appeal No. 353/2018 before the Khyber Pakhtunkhwa Service Tribunal. The Service Tribunal vide its order dated 07.09.2021, has directed to submit conditional reinstatement order of the petitioner subject to the outcome of CPLA.

NOW, THEREFORE, In exercise of the powers conferred under section-4 (1) (a) of the Khyber Pakhtunkhwa Govt. Servants (Appointment, Promotion & Transfer) Rules 1989, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to conditionally reinstate Mr. Rambail Khan, Ex-Headmaster (BPS-17), GHS Chehkan D.I.Khan with all back benefits subject to the outcome of CPLA in the Supreme Court of Pakistan.

**SECRETARY TO GOVT OF KHYBER AKTHUNKHWA,
E&SE DEPARTMENT**

Endst: of even No. & Date

Copy forwarded to the:

- 1- Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
- 2- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 3- Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4- District Education Officer (Male), D.I.Khan.
- 5- District Accounts Officer, D.I.Khan.
- 6- PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 7- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 8- Mr. Rambail Khan, Ex-Headmaster (BPS-17) GHS Chehkan D.I.Khan with the direction to submit undertaking on Judicial Stamp Paper that you will deposit the amount of back benefits in the Govt. Exchequer incase CPLA is decide in favour of Provincial Government.
- 9- Section Officer (Lit-II), E&SE Department, Khyber Pakhtunkhwa w.r.to his letter No.SO(Lit-II)E&SED/1-3/EP#81/2021 Rambail dated 16.09.2021.
- 10- Office order file.


(HAFEEZ UR RAHMAN SHAH)
SECTION OFFICER (SCHOOLS MALE)



J
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**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

Dated Peshawar the June 22, 2022

NOTIFICATION

NO.SO(SMDE&SED/4-17/2015/Mr. Rambail Khan: WHEREAS, Mr. Rambail Khan, Ex-DDEO BS-18 (Teaching Cadre) District D.I.Khan now Headmaster GHS Sikandar Bharat Bannu was proceeded against under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS, the inquiry committee after conducting proper inquiry recommended to impose major penalty of "*Reduction to a lower post for a period of two years*".

3. AND WHEREAS, the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) after having considered the charges and evidence on record, inquiry report, explanation of the accused in response to the show cause notice and personal hearing, imposed major penalty of "*Reduction to a lower post for a period of two years*".

4. AND WHEREAS, the accused approached Khyber Pakhtunkhwa Services Tribunal vide Service appeal No. 1053/2016; the Honorable Khyber Pakhtunkhwa Services Tribunal vide its Judgment dated 07.02.2018 accepted the appeal and converted the major penalty of "*Reduction to a lower post for a period of two years*" into "*Censure*".

5. NOW, THEREFORE, In exercise of the powers conferred under section-14 (5) (ii) of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) in compliance to the Honorable Khyber Pakhtunkhwa Service Tribunal Judgment dated 07.02.2018, is pleased to impose minor penalty of "*Censure*" upon Mr. Rambail Khan, Ex-DDEO BS-18 (Teaching Cadre) District D.I.Khan now Headmaster GHS Sikandar Bharat Bannu conditionally subject to the final outcome of CPLA.

**SECRETARY TO GOVT OF KHYBER AKTHUNKHWA
E&SE DEPARTMENT**

Endst: of even No. & Date

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (Male), Bannu.
4. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
5. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
6. Mr. Rambail Khan, Ex-DDEO BS-18 (Teaching Cadre) District D.I.Khan now Headmaster GHS Sikandar Bharat Bannu with the direction to submit undertaking on Judicial Stamp Paper that you will deposit the amount of back benefits in the Govt. Exchequer incase CPLA is decided in favour of Provincial Government.
7. Section Officer (Lit-II), E&SE Department, Khyber Pakhtunkhwa.
8. Incharge EMIS E&SE Department.
9. Office order file.

(NAVEED ULLAH SHAH)
SECTION OFFICER (SCHOOLS MALE)

To

The Honourable Chief Secretary,
Khyber Pakhtunkhwa Peshawar.

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SUBJECT:

DEPARTMENTAL APPEAL FOR PROMOTION OF THE APPELLANT TO BPS-19 WITH EFFECT FROM 24.11.2016 WHEN COLLEAGUES & JUNIORS TO THE APPELLANT WERE PROMOTED TO BPS-19 AND THE APPELLANT WAS NOT CONSIDERED BY PSB HOLD ON 29.06.2016 DUE TO THE IMPOSITION OF PENALTY OF REDUCTION TO LOWER POST/SCALE (FROM BPS-18 TO BPS-17) FOR TWO YEARS.

RESPECTED SIR,

1. That the appellant was appointed in the education department in the year 1986 and was promoted to BPS-17 on 11.02.1999 and was further promoted to BPS-18 on 28.11.2012 and since his appointment the appellant is working with great devotion and honesty, whatsoever, assigned to him.
2. That the appellant while serving as deputy District Education Officer D.I Khan penalty of reduction to lower post for the period of two years without accumulative effect has been imposed upon the appellant vide order dated 25.05.2016 on some baseless allegations.
3. That the PSB for promotion to the BPS-19 was held on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19 as he was at serial No.76 of the seniority list, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower post for two years and on the basis of that PSB colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016.
4. That the appellant challenged the penalty order dated 25.05.2016 in the service appeal 1053/2016 in the Honourable KP Service Tribunal which was decided 07.02.2018 and the Honourable Service Tribunal converted the major punishment of reduction to lower post/scale into minor punishment of censure.
5. That the appellant was removed from service on the basis of some baseless allegation on 12.04.2018 and on his review petition, his removal from service was converted into compulsory retirement

SECRETARY DIARY

No.

9980

Date

16/02

and the appellant being aggrieved from the order dated 12.04.2018 filed service appeal No. 353/2018 in the Honourable KP Service Tribunal which was decided on 18.01.2021. The Honourable Service Tribunal set aside the impugned order dated 12.04.2018 and the appellant was reinstated into service with all back benefits.

- 6. That in the pursuance of judgment dated 18.01.2021 of the Honourable Service Tribunal in service appeal 353/2018, the appellant was reinstated into his service in BPS-17 vide notification dated 06.12.2021 with all back benefits and similarly in the compliance of judgment dated 07.02.2018 of the Honourable Service Tribunal in service appeal 1053/2016, the department has also now converted the penalty of reduction to lower post for a period of two years into censure vide notification dated 22.06.2022.
- 7. That as the appellant has reinstated into service with all back benefits and his penalty of reduction to lower post for the period of two years has been converted into censure, therefore the appellant is entitle for promotion to BPS-19 with effect from 24.11.2016 "the date on which colleagues and juniors were promoted to BPS-19 and the appellant was not considered by PSB due to the reason of penalty of reduction to lower post for a period of two years" and wants to departmental appeal for his promotion with effect from 24.11.2016 on the following grounds.

GROUNDS:

- A) That not promoting the appellant to BPS-19 from the due date i.e 24.11.2016 "the date when his colleagues and juniors were promoted to BPS-19" after conversion of penalty from reduction to lower post for the period of two years into censure is against the law, rules and promotion policy, therefore not tenable.
- B) That the PSB for promotion to the BPS-19 was held on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower scale for two years and on the basis of that PSB colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016 and the penalty of reduction to lower post for the period of two has been converted into censure, therefore, the remain no ground the deprive the appellant from promotion to BPS-19 with effect from 24.11.2016 the date when his colleagues and juniors were promoted to BPS-19.
- C) That the appellant was reinstated into service with all back benefits by notification dated 06.12.2021 and his penalty of reduction to lower post/scale for the period of two has been converted into


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censure by notification dated 22.06.2022, which means that there remain no ground to deprive the appellant from his legal right of promotion to BPS-19 from due date i.e 24.11.2016, the date when his colleagues and juniors were promoted to BPS-19.

- D) That the appellant is at the verge of retirement and by not promoting him to BPS-19 from due date i.e 24.11.2016 will cause irreparable to the appellant in shape of pension and other monetary benefits.
- E) That not promoting the appellant to BPS-19 from his due dated i.e 24.11.2016 is clear violation of Superior Courts judgments.
- F) That the appellant is legally entitled for promotion to BPS-19 with effect from 24.11.2016 and depriving him from his legal right of promotion to BPS-19 is against the norms of justice and fair play.

It is therefore, most humbly requested that on the acceptance of this departmental appeal, the appellant may kindly be promoted to BPS-19 from due date i.e 24.11.2016 "the date on which his colleagues and juniors were promoted to BPS-19" with all back and consequential benefits.

Date: 30/6/2022 .


Appellant

Rambail Khan
GHS Sikandar Bharat
District Bannu

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OFFICE OF THE CHAIRMAN STANDING MEDICAL BOARD/MEDICAL SUPERINTENDENT POLICE/SERVICES, HOSPITAL PESHAWAR.


The Standing Medical Board comprising the following members assembled in the office of the Medical Superintendent Police/Services, Hospital Peshawar to examine, Mr. Rambail Khan, HM.

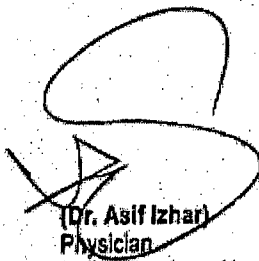
The Standing Medical Board is of the opinion that patient is known case of CLD, liver cirrhosis and CKD Dialysis dependant. He is chronically ill. He is unfit for further Government job and may be boarded out on medical grounds.


STATION PESHAWAR


DATED: 07/09/2022


(Dr. Niaz Mohammad)
Chairman
Standing Medical Board
Medical Superintendent
Police/Services, Hospital,
Peshawar.


(Dr. Naseer Ahmad)
Ophthalmologist
Police/Services Hospital,
Peshawar...Member...


(Dr. Asif Izhar)
Physician
Police/Services, Hospital
Peshawar. Member...


(Dr. Kamran Khan)
Orthopedic Surgeon
Standing Medical Board
Police/Services Hospital, Peshawar


(Dr. Aurangzeb Afridi)
DMS/Secretary
Standing Medical Board
Peshawar.....

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GOVT. OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. AO/E&SED/4-3/MG/Bannu
Peshawar the September 16, 2022

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Subject: STANDING MEDICAL BOARD HELD ON 07-09-2022

Dear Sir,

I am directed to enclose herewith a copy of Services Hospital letter No. 6091-92/MS/SMB/2021-22 dated 14-09-2022 on the subject cited above and to state that Complete Retirement Case on medical ground in respect of Mr. Rambail Khan, HM BS-17GHS Sikandar Bharat Khan, Bannu may be forwarded to this Department for further processing please.

Yours Faithfully,

Encl: as above:

(ABDUL GHAFFAR)
SECTION OFFICER (ACCOUNTS)

Endst: of Even No. & Date:

Copy forwarded to:

1. The District Education Officer (Male), Bannu
2. Mr. Rambail Khan, HM BS-17GHS Sikandar Bharat Khan, Bannu


SECTION OFFICER (ACCOUNTS)

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**OFFICE OF THE
MEDICAL SUPERINTENDENT
SERVICES HOSPITAL, PESHAWAR**

Phone: (Off) 091 9210500. (Exch) 091 9223472 Fax: 091 9210543

No. 6091-92/MS/SMB/2021-22


Dated 14 /09/2022

Section Officer (Accounts)
Elementary & Secondary Education Department
Khyber Pakhtunkhwa
Peshawar.

Subject: - **STANDING MEDICAL BOARD**

Memo: - With reference to your office letter No. AO/E&SED/8-29/MG/Peshawar dated. 29-08-2022 addressed to Director General Health Services Khyber Pakhtunkhwa on the subject noted above

Mr. Rambail Khan, HN' was examined by the Standing Medical Board held in this office on 07/09/2022. The proceedings of the Standing Medical Board are sent herewith for further necessary action.


Chairman
Standing Medical Board
Medical Superintendent
Police/Service Hospital
Peshawar

Copy to:

- Director General Health Services Khyber Pakhtunkhwa Peshawar for information with reference to his letter No. 6800/Medical/SMB Dated. 05/09/2022.