Form- A

FORM OF ORDER SHEET

	Court c	e No1544 /2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/10/2022	The appeal of Mr. Rambail Khan resubmitted today by Mr. Taimur Ali Khan Advocate. It is fixed for
	-	preliminary hearing before Single Bench at Peshawa on Notices be issued to appellant and his counse
		for the date fixed. By the order of Chairman
	-	REGISTRAR
	• .	
	- -	
-		

The appeal of Mr. Rambail Khan retired Head Teacher received today i.e. on 18.10.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal which may be placed on it.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Annexures-A, D, E and G of the appeal are illegible which may be replaced by legible/better one.
- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 28 9/S.T,

Dt. 19/10/2022

ey REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** PESHAWAR.

Mr. Taimur Ali Khan Adv. Pesh.

Kespected Sir . 1-Renoved 2. Removed 4- Botter copies of Annense A. D. E and Gr wave made. 5-Removed

Resubmitted after compliance 26/10/2022,

1.

The appeal of Mr. Rambail Khan retired Head Teacher received today i.e. on 18.10.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

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No. 28 59 /S.T.

DL. 19/10/2022

ŧИ REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** PESHAWAR.

Mr. Taimur Ali Khan Adv. Pesh.

Respected Sit 1-Renovied 2-Renoved 4- Better copies of Annense-A, D, E and Gr wave made. 5- Removed

Resubmitted after compliance

26/10/2022.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 1544/2022

Rambail Khan

V/S

Chief Secretary & others:

INDEX

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-05
02	Affidavit		06
03	Copy of order dated 25.05.2016	А	07
04	Copies of PSB Minutes and notification dated 24.11.2016	B&C	08-30
05	Copy of judgment dated 07.02.2018	D	31-35
06	Copies of notification dated 06.11.2017, review petition, notification dated 12.04.2018 and judgment dated 18.01.2021	E,F,G&H	36-46
. 07	Copies of notification dated 06.12.2021 and notification dated 22.06.2022	I&J	47-48
08 .	Copy of departmental appeal and medical board report	K&L	49-54
09	Vakalat Nama		55

APPELLANT

THROUGH:

(TAIMUR ALI KHAN) **ADVOCATE HIGH COURT**

Cell No. 03339390916

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 1544/2022

Diary No. 1629 18-10-20

Mr. Rambail Khan, Retired Head Teacher (BPS-18) R/O Street 10, Sector E-2, Phase No.1 Hayatabad, Peshawar.

(APPELLANT)

VERSUS

- 1. Thechief Secretary, Khyber Pakhtunkhwa, Civil secretariat Peshawar,
- 2. The Secretary, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Civil secretariat Peshawar.
- 3. The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 **OF** THE **KHYBER** PAKHTUNKHWA SERVICE **TRIBUNALS** ACT, 1974 AGAINST THE IMPUGNED ACTION OF RESPONDENTS OF NOT PROMOTING THE APPELLANT TO BPS-19 WITH EFFECT FROM 24.11.2016, THE DATE WHEN HIS COLLEAGUES AND JUNIORS WERE PROMOTED TO BPS-19 AND THE APPELLANT WAS NOT CONSIDERED BY THE PSB HOLD ON 29.06.2016 DUE 10 THE IMPOSITION OF PENALTY OF REDUCTION TO LOWER POST/SCALE (FROM BPS-18 TO BPS-17) FOR TWO PERIOD YEARS THROUGH NOTIFICATION DATED 25.05.2016 WHICH WAS LATER ON CONVERTED INTO CENSURE ΒY THE DEPARTMENT IN COMPLIANCE OF HONORABLE SERVICE TRIBUNAL JUDGMENT DATED 07.02.2018 RENDERED IN SERVICE APPEAL NO.1053/2016 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED • PERIOD OF NINETY DAYS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE **RESPONDENTS** MAY KINDLY BE DIRECTED TO CONSIDER THE APPELLANT FOR **NOTIONAL** PROMOTION (AS THE APPELLANT WAS RETIRED ON INVALID PENSION) TO BPS-19 WITH EFFECT FROM 24.11.2016, THE DATE WHEN HIS COLLEAGUES AND JUNIORS WERE PROMOTED TO BPS-19 AS THE PENALTY OF REDUCTION TO LOWER POST/SCALE (FROM BPS-18 TO BPS-17) FOR TWO PERIOD YEARS IMPOSED THROUGH NOTIFICATION DATED 225.05.2016 HAS BEEN CONVERTED INTO CENSURE BY THE HONORABLE TRIBUNAL IN SERVICE APPEAL NO.1053/2016 DECIDED ON 07.02.2018 AND IN THE COMPLIANCE OF JUDGMENT DATED THE DEPARTMENT HAS ALSO CONVERTED 07.02.2018, THE PENALTY APPELLANT'S OF INTO **CENSURE** THROUGH NOTIFICATION DATED 22.06.2022. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWTH:

FACTS:

- 1. That the appellant was appointed in the education department in the year 1986 and was promoted to BPS-17 on 11.02.1999 and was further promoted to BPS-18 on 28.11.2012 and since his appointment the appellant was working with great devotion and honesty, whatsoever, assigned to him.
- That the appellant, while serving as Deputy District Education Officer D.I Khan penalty of reduction to lower post for the period of two years 'without accumulative effect has been imposed upon the appellant vide order dated 25.05.2016 on some baseless allegations. (Copy of order dated 25.05.2016 is attached as Annexure-A)

3. That PSB for promotion to the BPS-19 was held on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19 as he was at serial No.76 of the seniority list, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower post/scale for two years and on the basis of that PSB, colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016. (Copies of PSB meeting

Minutes and notification dated 24.11.2016 are attached as Annexure-B&C)

- 4. That the appellant challenged the penalty order dated 25.05.2016 in the Service Appeal No.1053/2016 in the Honorable KP Service Tribunal which was decided 07.02.2018 and the Honorable Service Tribunal converted the major punishment of reduction to lower post/scale into minor punishment of censure in its judgment dated 07.02.2018. (Copy of judgment dated 07.02.2018 is attached as Annexure-D)
- 5. That the appellant was removed from service on the basis of some baseless allegation on 06.11.2017 and on his review petition, his removal from service was converted into compulsory retirement from service vide notification dated 12.04.2018 and the appellant being aggrieved from the order dated 12.04.2018 filed Service Appeal No. 353/2018 in the Honorable Khyber Pakhtunkhwa Service Tribunal which was decided on 18.01.2021. The Honorable Service Tribunal set aside the impugned order dated 12.04.2018 and the appellant was reinstated into service with all back benefits in its judgment dated 18.01.2021. (Copies of notification dated 12.04.2018 and judgment dated 18.01.2021 are attached as Annexure-E,F,G&H)
- 6. That in the pursuance of judgment dated 18.01.2021 of the Honorable Service Tribunal in Service Appeal No. 353/2018, the appellant was reinstated into his service in BPS-17 vide notification dated 06.12.2021 with all back benefits and similarly in the compliance of judgment dated 07.02.2018 of the Honorable Service Tribunal in Service Appeal No. 1053/2016, the department has also converted the penalty of reduction to lower post for a period of two years into censure vide notification dated 22.06.2022. (Copies of notification dated 06.12.2021 and notification dated 22.06.2022 are attached as Annexure-I,&J)

7. That as the appellant has reinstated into service with all back benefits and his penalty of reduction to lower post for the period of two years has been converted into censure, therefore, the appellant is entitle for promotion to BPS-19 with effect from 24.11.2016 "the date on which colleagues and juniors were promoted to BPS-19 and the appellant was not considered by PSB due to the reason of penalty of reduction to lower post for a period of two years, so, he filed departmental appeal on 30.06.2022 for his promotion with effect from 24.11.2016 which was not responded within the statutory period of ninety days. It is pertinent to mention that is appellant is suffering CLD Liver cirrhosis and CKD Dialysis dependent, therefore he applied for invalid pension on which the appellant was referred to Standing Medical Board and the Board declared the appellant unfit for further

government job and may be boarded out on medical ground through its report dated 07.09.2022. (Copies of departmental appeal and Medical Board report are attached as Annexure-K&L)

8. That now the appellant has no other remedy except to file the instant appeal in this Honorable Tribunal for redressal of his grievance on the following grounds amongst others.

GROUNDS:

- A) That not promoting the appellant to BPS-19 on notional basis from the due date i.e 24.11.2016 "the date when his colleagues and juniors were promoted to BPS-19" after conversion of penalty from reduction to lower post for the period of two years into censure through notification dated 22.06.2022 is against the law, rules and promotion policy, therefore not tenable.
- B) That the PSB for promotion to the BPS-19 was hold on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower scale (form BPS-18 to BPS-17) for two years and on the basis of that PSB colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016, but the penalty of reduction to lower post for the period of two has been converted into censure, therefore, the remain no ground the deprive the appellant from promotion to BPS-19 with effect from 24.11.2016, the date when his colleagues and juniors were promoted to BPS-19.
- C) That the appellant was reinstated into service with all back benefits by notification dated 06.12.2021 and his penalty of reduction to lower post/scale for the period of two has been converted into censure by notification dated 22.06.2022, which means that there remains no ground to deprive the appellant from his legal right of promotion to BPS-19 from due date i.e 24.11.2016, the date when his colleagues and juniors were promoted to BPS-19.
- D) That the appellant was retired on invalid pension on 07.09.2022 in BPS-18 and if the appellant is not promoted to BPS-19 on notional basis from due date i.e 24.11.2016, it will cause irreparable loss to the appellant in shape of pension and other monetary benefits.
- E) That the superior courts hold in plethora of judgments that no one be deprived from his legal right of promotion and not promoting the

appellant to BPS-19 on notional basis from his due date i.e 24.11.2016 is clear violation of Superior Courts judgments.

- F) That the appellant is legally entitled for promotion to BPS-19 on notional basis with effect from 24.11.2016 and depriving him from his legal right of promotion to BPS-19 is against the norms of justice and fair play.
- G) That the appellant seeks permission of this Honourable Tribunal to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

THROUGH:

Rambail Khah (TAIMUR ALA KHAN) **ADVOCATE HIGH COURT**

PESHAWAER

Jimbarl

APPELLANT

CERTIFICATE:

It is certified that no other similar service appeal between the parties has been filed earlier.

Jowbail DEPONENT



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO.____/2022

Rambail khan

V/S

Chief Secretary & others

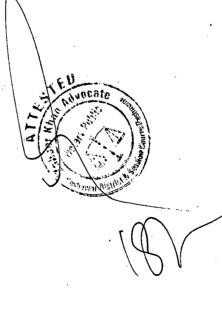
AFFIDAVIT

I, Rambail Khan retired Head Teacher R/O Street 10, Sector E-2, Phase No.1 Hayatabad, Peshawar (Appellant) do hereby affirm and declare that the contents of this service appeal are true and correct and nothing has been concealed from this august Court.

Imobail

DEPONENT

Rambail Khan (APPELLANT)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Caled Resnawar the May 25, 2016

- H CAHON

SO(S/M)E&SED/4-17/2015/Rambail Khan DDEO D.I.Khan/138:

WHEREAS Mr. Rambail Khan, Dy. District Education Officer (Male), BS-18 D.I.Khan a seconded against under the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, the connection mentioned in the charge short and statement of allegations

AND WHEREAS inquiry committee was constituted comprising the following officers to ormal inquiry against the accused officer. for the charges leveled against him in accordance .

Millistam Zeol PAS BS-100 DG (Projects) FATA

Million-Rehman, Principia (DS-20), CHS No.1, Nowshera Cantt

AND WHEREAS The Inquity committee after having examined the charges, evidence * procesplanation of the accused officer has submitted the report.

AND WHEREAS a show cause notice was served upon Mr. Rambail Khan, Dy. District Theory Male: BS-18 D.I Khan dated 01-02-2016 circulated to him on 08-02-2016.

AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after propagation the charges and evidence on record, inquiry report, explanation of the accused an gresponse to the Show Cause Notice and personal hearing granted to him by Secretary Zakat Securi Wolfaje, Special Education and Women Empowerment Department Khyber Pakhtunkhwa The second se used shate have been proved

NOW, THER FORE, in exercise of the powers conferred under section 14 of Khyber washe mul Gust Servance (Efficiency & Discipline) Reles, 2011, the Competent Authority (Chief in the number Paktrunkhwa) is pleased to impose major penalty of "Reduction to a lower post for acrood of two years without accumulative effect" upon Mr. Rambail Khan, Dy. District Education Dilient (Male), BS-18 D.I.Khan with immediate effect.

PTO

SECRETARY

and of Even No & Date

- furvardeg to the
 - Instant General Englier Pakhlunkhwa, Peshawar
 - Pso Product Minister Khyber Pakhtunkhwa Peshawar
- Diractor Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar,
- District Education Officer (Male), D.I Khan,
- District Accounts Officer, D.I.Khan
- et: Removal Khan, Dy. District Education Officer (Male), BS-18 D LKhan.
- Pisite Caul Secretary Khyber Pakhtuakhwa Peshawor.
- P5 to secretary E801, Department, Khyber Pakhtunkhwa Oline inder file.

(MUJEHS-UR-REHMAN) SECTION OFFICER (SCHOOLS MALE)

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Peshawar the May 25.2016

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2015/Rambail Khan DDEO D.I.Khan/138.

Whereas Mr. Rambail Khan. Dy. District Education Officer (Male), BS-18 D.I.Khan --- accused against under the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations

AND WHEREAS Inquiry committee was constituted comprising the following officers to formal inquiry against the accused officer. For the charges leveled against him in accordance with rules

- i. Mr. Islam Zeb PAS BS-19) DG, (Projects) FATA
- ii. Mr. Saif-ur-Rehman. Principal (BS-20). CHS No. 1. Nowshera Cantt:

AND WEREAS a show cause notice was served upon Mr. Rambail khan, Dy. District Headmaster BS-18 D.I.Khan dated 01-02-2016 circulated to him on 08-02-2016.

NOW THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules. 2011, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to impose major penalty of "Reeducation to a lowe4r post for === of two years without accumulative effect" upon Mr. Rambail Khan, Dy. District Education – (Male). BS-18 D.IKhan with immediate effect.

SECRETARY

Enst of Even No. & Date:

Forwarded to the

1. Director General Khyber Pakhtunkhwa, Peshawar.

2. District Chief Minister Khyber Pakhtunkhwa Peshawar.

3. Director. Elementary & Secondary EDUCAIOTN, Khyber Pakhtunkhwa, Peshawar.

- 4. District Education Officer" (Male). D.I.Khan.
- 5. District Accounts Officer D.I.Khan.
- 6. Mr. Rambail Khan Dy District Education Officer (Male), BS-18 D.I.Khan.

7. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.

8. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.

9. Office order file.

(MUJEEB-UR-REHMAN)

SECTION OFFICER (SCHOOLS MALE)

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Ats. No. 76

TEM NO (14)

5

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

(Meeting of PSB heid on 29.06.2016)

Huner Kto

SUBJECT: -PROMOTION OF EDUCATION OFFICERS (MALE) FROM BS-18 TO BS-19 (TEACHING CADRE)

Special Secretary E&SE apprised the Board that due to revision of 04-tier formula, promotion and reserved posts for officers who were deferred in previous FSB meeting, one hundred and sixty one (161) posts of BS-19 are lying vacant. However he requested to the Board that the panel of (95) Officers may be considered for promotion due to non availability of Officers in the seniority list.

According to service rules the post is required to be filled as under:-

By promotion on the basis seniority cum fitness from amongst the Principals/Vice Principals Government High, School/Higher Secondary School/Comprehensive High Schools, Senior Subject Specialist Regional Institute for Teacher Education and Deputy Director Provincial institute for Teacher Education and other equivalent posts in BS-18 with at least twelve years service in PS-17 & above or Seven years service in BS-18

3. The service record of the officers included in the panel was discussed as follows: -

S.	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
	Mr. Hassnat Gul	His date of birth is 02.04.1962. He joined government service on 21.11.1987. He was appointed to BS-18 on 17.09.2002. The Board in its directing held 17.02.2012, 07.01.2014 & 22.10.2017 recommended to defer his promotion due to pending enquiry against him and non availability of PER for the year 2013. Now his PERs for the year 2014 is also not available
İ		The Board recommended to defer his promotion.
	Mr. Wahid Hussain	Not considered as he has been removed from servat
3.	Mr. Muhammad Ayub	Not considered to be has been compulsory retired from some of 20.00.00-4
4.	Mr. Iftikhør Ahmød	His date of birth is 14.03.1964. He joined government service on 29.09.1992 in BS-17. He was promoted to P.4-18 and 09.02.2004. The Board in its meeting held on 07.01.2017 w 22.10.2014 did not consider his promotion as he was awarder a penalty of reduction to lower grade on 11.10.2012 Position is still the same. Pistes are plac not available.
1	Allescol	
7	and a start of the	Chief

	,		The Board did not consider his promotion.
		Mr Muhammad	His date of birth is 15.03.1966. He joined government service on 01.10.1992 in BS-17. He was promoted to BS-18 on 15.07.2004. The Board in its meeting held on 07.01.2014 & 22.10.2014 did not consider his promotion as he was awarded
			a penalty of reduction to lower grade on 21.05.2011. Position is still the same. Moreover his PERs are also not available.
-		Mr.	His date of hirth is 01.06.1967. He joined government service
	6.	Muhammad	an 20.01 1981 and appointed to BS-17 on 13.10.1994. He was
		Hanif	promoted to BS-18 on 25.04.2006. The Board in its meeting
			PER for the year 2005 & onward were not available and reiterated its recommendation on 22.10.2014 as he was on EOI
			from 26.07.2006 to 18.06.2013. According to quantification of PER he has earned very good PER for the period from
			12.06.2013 to 31.12.2013 and for the year 2014. No enquiry is pending against him. His service record upto 2014 is generally good.
			The Board recommended the officer for promotion to BS-19 of regular basis. He will be on probation for a period of one year.
		Mr. Iqbal Bhatti	His date of birth is 03.05.1967. He joined government servic on 12.11.1998 in BS-17. He was promoted to BS-18 or 12.04.2011. The Board in its meeting held on 22.10.201 recommended to deler his promotion as his PERs were no available. The Board was further informed that he was impose
			a major penalty of removal from service.
			The Board did not considered him for promotion. His date of birth is 14.06.1964. He joined government service
	8.	Mr. Tahir Javed	on 15.06.1986. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider h
			promotion as it was observed that he had neither complete required length of service for promotion nor acting charge appointment. He has now completed prescribed length
			service for appointment. No enquiry is pending against him His service record upto 2014 is generally good.
			The Board recommended the officer for appointment to BS-1 on acting charge basis.
	9.	Mr. Jehangir Khan	His date of birth is 08.09.1968. He joined government servic on 22.09.1987. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider h promotion as it was observed that he had neither complete required length of service for promotion nor acting charge

	•		1
	•		lated prescribed length of
			appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His
	\$		service for appointment. No enquiry is pending agained and
			service record upto 2014 is generally good.
			The Board recommended the officer for appointment to BS-19
			the sharge basis
	10.	Mr. Irshad	the flight is 09 10 1975 He joined government service
		Ahmad	10 00:2005 in BS-17. He was appointed to BS-10 on
			ac on only The Roard in its meeting neid on 22.10.2011
			recommended him for appointment to BS-19 on acting charge
			basis due to non completion of required length of service for
	1		promotion. Position is still the same.
			The Board did not consider his promotion.
-	11.	Mr. Iftikhar	Use date of hirth is 19,10,1969. He joined government service
:	13. c	Ali	on 01 07 1997 and was appointed to BS-17 on 24.09.2007. He
- 1 - 1			were appointed to BS-18 on 20.09.2011. The Board III its
			meeting held on 22.10.2014 did not consider his promotion as
			it was observed that he had neither completed required length
			of service for promotion nor acting charge appointment. He has
-			now completed prescribed length of service for appointment. No
			enquiry is pending against him. His service record upto 2014 is
		•	generally good.
			and the effect for oppointment to BS-19
		1	The Board recommended the officer for appointment to BS-19
	 		on acting charge basis. His date of birth is 27.04.1969. He joined government service
	12	Mr. Arif Gul	on 06.02.1990. He was appointed to BS-18 on 20.09.2011. The
			Board in its meeting held on 22.10.2014 did not consider his
			promotion as it was observed that he had neither completed
		,	required length of service for promotion nor acting charge
			appointment. He has now completed prescribed length of
			service for appointment. No enquiry is pending against him. His
			service record upto 2014 is generally good.
			Service resource apro no r in Borrowing D
			The Board recommended the officer for appointment to BS-19
	1		on acting charge basis.
	13.	Mr. Jehangir	His date of birth is 15.04.1971. He joined government service
	1 .0.		on 17.11 1994 and appointed to BS-17 on 25.09.2007. He was
			appointed to BS-18 on 20.09.2011. The Board in its meeting
	ļ		held on 22.10.2014 did not consider his promotion as it was
			observed that he had neither completed required length o
			service for promotion nor acting charge appointment. He has
	ł		now completed prescribed length of service for appointment. No
	1		enquiry is pending against him. His service record upto 2014 is
		L	I seed and a farming construct the car the reaction when you the
	1	M. Allestiant	generally good.

		(
<u>ت</u> ه		The Board recommended the officer for appointment to BS-19 on acting charge basis.
14.	Mr. Fida Muhammad	on acting charge basis. His date of birth is 22.04.1965. He joined government service on 04.01.1995. He was appointed to BS-18 on 18.09.2009. The Board in its meeting held on 22.10.2014 recommended him for appointment to BS-19 on acting charge basis due to non completion of required length of service for promotion. Position is still the same.
		The Board did not consider his promotion. His date of birth is 02.01.1970. He joined government service
15.	Mr. Abdul Wahab	on 06.03.1993. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for appointment to BS-19 on acting charge basis.
16.	Mr. Noor Hayat	His date of birth is 01.09.1971. He joined government service on 10.02.1993. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for appointment to BS-19 on acting charge basis.
17	. Mr. Hidayat Ullah	His date of birth is 01.04.1964. He joined government service on 18.07.1982 and appointed to BS-17 on 24.09.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
		The Board recommended the officer for appointment to BS-19 on acting charge basis.
18	3. Mr. Aqal	His date of birth is 14.04.1972. He joined government service
	Badshah	on 01.09.1994. He was appointed to BS-18 on 20.09.2011. The

fin defend. Attender

	•		
	2		Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
	•		The Board recommended the officer for appointment to BS-19
	19.	Mr. Faqir ud	on acting charge basis. His date of birth is 28.05.1972. He joined government service
		Din	on 07.04 1994 and appointed to BS-17 on 24.09.2007. He was
	- · ·		appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
	4 4 4		The Board recommended the officer for appointment to BS-19
	20.	Mr. Abdus	on acting charge basis. His date of birth is 01.09:1965. He joined government service
		Salim Khan	on 26.05.1999. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge
			appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
		•	The Board recommended the officer for appointment to BS-19 on acting charge basis.
	21.	Mr. Fakhr ud Din	His date of birth is 28.08.1955. He joined government service on 10.01.1988. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him His
			service record upto 2014 is generally good.
1			The Board recommended the officer for appointment to BS-19 on acting charge basis.
	22.	Mr. Jaddi Khan Alleskad	His date of birth is 11.04.1970. He joined government service on 01.12.1990. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed

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			required length of service for promotion nor acting charge
	5		appointment. He has now completed prescribed length of
			service for appointment. No enquiry is pending against him. His
			service record upto 2014 is generally good.
		· .	The Board recommended the officer for appointment to BS-19
			on acting charge basis.
	23,	Mr. Nawab Ali	His date of birth is 03.05.1972. He joined government service
	· · · ·		on 20.12.1990. He was appointed to BS-18 on 20.09.2011. The
			Board in its meeting held on 22.10.2014 did not consider his
			promotion as it was observed that he had neither completed
			required length of service for promotion nor acting charge
			appointment. He has now completed prescribed length of
			service for appointment. No enquiry is pending against him. His
			service record upto 2014 is generally good.
			The Board recommended the officer for appointment to BS-19
			on acting charge basis.
	24	Mr. Pervaiz	His date of birth is 28.04.1969. He joined government service
	24	Iqbal	on 07.03.1994 and was appointed to BS-17 on 01.02.2007. He
	•	Iquai .	was promoted to BS-18 on 20.09.2011. The Board in its
	1		meeting held on 22.10.2014 did not consider his promotion as
			it was observed that he had neither completed required length
			of service for promotion nor acting charge appointment. He has
			now completed prescribed length of service for appointment. No
			enquiry is pending against him. His service record upto 2014 is
			generally good.
			The Board recommended the officer for appointment to BS-19
			on acting charge basis.
	25.	Mr.	His date of birth is 22.11.1970. He joined government service
		Muhammad	on 21.05.1992 and appointed to BS-17 on 17.02.2003. He was
		Bilal	appointed to BS-18 on 20.09.2011. The Board in its meeting
• '			held on 22.10.2014 recommended him for appointment to BS- 19 on acting charge basis due to non completion of required
			length of service. He has now completed required length of
			service for promotion. No enquiry is pending against him. His
			service record upto 2014 is generally good.
			Berney moord apro mort in Sourceard Broad
			The Board recommended the officer for promotion to BS-19 on
•			regular basis. He will be on probation for a period of one year.
	26.	Mr. Bashir	His date of birth is 11.12.1969. He joined government service
		Ahmad	on 29.01.2002 and appointed to BS-17 on 20.10.2007. He was
	t,		appointed to BS-78 on 20 09.2011. The Board in its meeting
			held on 22.10.2014 did not consider his promotion as it was
			observed that he had neither completed required length of
		Allester	service for promotion nor acting charge appointment. He has

•	· -		now completed prescribed length of service for appointment. Nd
			enquiry is pending against him. His service record upto 2014 is generally good.
			The Board recommended the officer for appointment to BS-19
			on acting charge basis.
		Sved Gul Nawab Shah	His date of birth is 21.04.1967. He joined government service on 05.04.1993 and appointed to BS-17 on 20.10.2007. He was appointed to BS-18 on 20.09.2011. The Board in its meeting
	· ·		held on 22 10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge appointment. He has
			now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
			The Board recommended the officer for appointment to BS-19
 4 	28.	Mr. Ahmad Ali	on acting charge basis. His date of birth is 10.03.1971. He joined government service on 24.11.1990. He was appointed to BS-18 on 20.09.2011. The
			Board in its meeting held on 22,10.2014 did not consider his promotion as it was observed that he had neither completed required length of service for promotion nor acting charge
			appointment. He has now completed prescribed length of service for appointment. No enquiry is pending against him. His service record upto 2014 is generally good.
			The Board recommended the officer for appointment to BS-19 on acting charge basis.
-	29.	Mr. Abdul Wali Khan	His date of birth is 04.02.1974. He joined government service on 16.10.2003 and appointed to BS-17 on 20.10.2007. He was
			appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was
			observed that he had neither completed required length of service for promotion nor acting charge appointment. He has now completed prescribed length of service for appointment. No
			enquiry is pending against him. His service record upto 2014 is generally good.
			The Board recommended the officer for appointment to BS-19 on acting charge basis.
:	30.	Mr. Shah-e-	His date of birth is 01 08.1966. He joined government service
		Mulk	on 01.09.1992. He was appointed to BS-18 on 20.09.2011. The Board in its meeting held on 22.10.2014 did not consider his promotion as it was observed that he had neither completed
	I		required length of service for promotion nor acting charge appointment. He has now completed prescribed length of
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regular basis. He will be on probation for a period of one ye37. Mr.His date of birth is 01.09.1965. He joined government sNimatullahon 12.11.1998 in BS-17. He was promoted to BS-1Khan28.11.2012. According to E&SE department he has jFederal Education department.			The Board recommended the officer for promotion to BS-1
37.Mr.His date of birth is 01.09.1965. He joined government s on 12.11.1998 in BS-17. He was promoted to BS-1 28.11.2012. According to E&SE department he has j Federal Education department.	1		regular basis. He will be on probation for a period of one ye
Nimatullah Khanon 12.11.1998 in BS-17. He was promoted to BS-1Khan28.11.2012. According to E&SE department he has jFederal Education department.	077	۸/-	His date of birth is 01.09.1965. He joined government se
Khan 28.11.2012. According to E&SE department he has j Federal Education department.	37.		an 10.11.1998 in BS-17 He was promoted to BS-1
Federal Education department.			on 11 0010 According to F&SF department he has i
		Khan	
	2		Federal Laucation department.

	· · ·	The Board did not consider his promotion
		Chiefle in 14 08 1966 He joined government serve
-	dr. Abbas	- and thood and when uppointed to port out the there are
	han	I DE LA DE LA ON OR IL 2012, NO Enquity to portain
		against him. His service record upto 2014 is generally good.
		- I supported the officer for promotion to BS-19
		i the will be on probation lot a period of one i
		the lotter government is 05.01 1067 He totter government is
-	Mr. Gul	L DO OF 1007 IN RS-17 He was promoted to DO TO
	Anwar Khan	on 23.05.1997 in DS-17. no find against him. His servi
		record upto 2014 is generally good.
	·	The Board recommended the officer for promotion to BS-19
		He will be on probation for a period of one year
40.	Mr.	think is 04.05 1967 He joined government serv
40.	Muhammad	1
	Arshad	i was protocied to BS-18 on 28.11.2012. No enquiry is point
	A YE CLEEKE	against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19
1		the tracine the will be on probation for a period of one year
		His date of birth is 03.03.1968. He joined government served
41.	Mr. Anwar	cn 25.05.1997 in BS-17. He was promoted to BS-18
ļ	Ullah Khan	28.11.2012. No enquiry is pending against him. His serve
1		record upto 2014 is generally good.
		record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19
	-	regular basis. He will be on probation for a period of one year
	-	His date of birth is 06.09.1969. He joined government ser
42.	Mr. Rafiullah	to 11 1000 in DC 17 We was promoted to BS-10
	Khan	28.11.2012. No enquiry is pending against him. His ser
	·	28.11.2012. No enquiry is pending against min. The en-
		record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19
	1.	regular basis. He will be on probation for a period of one yea
43.	Mr. Tilawat	His date of birth is 16.02.1972. He joined government set
	Shah	on 23.02.1999 in BS-17. He was promoted to BS-18
		28.11.2012. No enquiry is pending against him. His se
		record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-1
		regular basis. He will be on probation for a period of one ye
A 4	N/n Carin	His date of birth is 08.02.1968. He joined government se
44	•	on 23.02.1999 in BS-17. He was promoted to BS-18
	Samar	On 20.02.1999 In Do-17. He was promoted to Do-te
		28.11.2012. No enquiry is pending against him. His se
1		record upto 2014 is generally good.

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		The Board recommended the officer for promotion to BS-19 on
•		regular basis. He will be on probation for a period of one year
		His date of birth is 10.04.1966. He joined government service
	Mr.	His date of birth is 10.04.1960. He jointed gotolination of the jointed to BS-17 on 23.02.1999. He on 14.10.1985 and was appointed to BS-17 on 23.02.1999.
;	Muhammad	on 14.10.1985 and was appointed to Bort, on Local pending
	Ikram Ul Haq	was promoted to BS-18 on 28.11.2012. No enquiry is pending
		against him. His service record upto 2014 is generally good.
		tion to DS 10 cm
		The Board recommended the officer for promotion to BS-19 on
		regular basis. He will be on probation for a period of one year
4 6,	Mr. Fazli Rabi	Use date of birth is 01.01.1966. He joined government service
-+0,	IVII. 1.0211 1.00101	an op og 1999 in BS-17. He was promoted to BS-18 out
		28.11.2012. No enquiry is pending against him. His service
		record upto 2014 is generally good.
		record up to 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on
		regular basis. He will be on probation for a period of one year
		regular basis. He will be on probation for a period of one ferrice
47.	Mr.	His date of birth is 02.10.1966. He joined government service
v	Muhammad	on 01.09.1997 and was appointed to BS-17 on 09.03.1999. He
1	Tahir	was promoted to BS-18 on 28.11.2012. No enquiry is pending
		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on
		regular basis. He will be on probation for a period of one year
48.	Mr. Abidullah	
10.	Jan	on 16.03.1999 in BS-17. He was promoted to BS-18 on
	Juli	28.11.2012. No enquiry is pending against him. His service
		record upto 2014 is generally good.
1		Tecord apto Tor i to Boueran's Boom
		The Board recommended the officer for promotion to BS-19 on
		The Board recommended the onicer for promotion to 250 15 of
		regular basis. He will be on probation for a period of one year
49.	Syed Rifaqat	His date of birth is 08.10.1966. He joined government service
	Ali Shah	on 23.02.1999 in BS-17. He was promoted to BS-18 on
		28.11.2012. No enquiry is pending against him. His service
		record upto 2014 is generally good.
· ·		
		The Board recommended the officer for promotion to BS-19 on
l		regular basis. He will be on probation for a period of one year
50.	Mr. Mir	His date of birth is 15.01.1963. He joined government service
00.	Musharaf	
	Khan	28.11.2012. No enquiry is pending against him. His service
		record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on
1		regular basis. He will be on probation for a period of one year
51.	Mr. Gul Baqi	His date of birth is 22.04.1962. He joined government service
	Jan	on 11.02.1999 in BS-17. He was promoted to BS-18 on

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28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.

	for promotion to BS-19 on
	The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year regular basis. He will be in probation for a period of one year Regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year Regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year
·	Law boots He will be on F
Mr. Nazir	In this date of birth BS-17. He was promoted to be on 11.02.1999 in BS-17. He was promoted to be 28.11.2012. No enquiry is pending against him. His service
Ahmad	
	28.11.2012. No enquiry record upto 2014 is generally good.
	record upto 2011 to BS-19 on
	The Board recommended the officer for promotion to BS-19 on The Board recommended the on probation for a period of one year
	The Board recommended the officer for promotion regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year
	regular basis. He will be on probation for a period of the
53. Mr. Nisar Ul	His date of birtin is rate appointed to BS-17 on 11.02.1999. Its
Haq	His date of birth is 12.03.1962. He joined government His date of birth is 12.03.1962. He joined government on 18.10.1983 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending
1100-1	was promoted to BS-10 on Lot upto 2014 is generally good.
	in at him this set we have a set of the
	a second to BS-19 UII
	The Board recommended the officer for promotion to BS-19 on The Board recommended the officer for a period of one year
	regular basis. He will be on re-
54. Mr. Sultan	His date of birth is 10.11.1. pg 17 on 11.02.1999. ne
54. Mr. Sultan Muhammad	on 02.11.1982 and was appointed. No enquiry is pending
IVI UII CEIIIII CO	was promoted to BS-18 on 28.11.2012. Its generally good. against him. His service record upto 2014 is generally good.
-	against him. His service record upon
	The Board recommended the officer for promotion to BS-19 on The Board recommended the opprobation for a period of one year
	The Board recommended the officer for promotion of one year
	The Board recommended the onicer for presented of one year regular basis. He will be on probation for a period of one year
55. Mr. Arif Ull	regular basis. He will be on probation for a period ah His date of birth is 15.08.1959. He joined government service the birth is 15.08.1959. He joined government service
	ah His date of birth is 15.08.1959. He joined government government of birth is 15.08.1959. He on 23.10,1984 and was appointed to BS-17 on 11.02.1999. He on 23.10,1984 and was appointed to BS-17. No enquiry is pending
Khan	on 23.10.1984 and was appointed to BB-17 on enquiry is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending was promoted to BS-18 on 28.11.2014 is generally good.
	was promoted to BS-18 on 28.11.2011. It is generally good. against him. His service record upto 2014 is generally good.
	agamotine DC 10 on
	The Board recommended the officer for promotion to BS-19 on
	The Board recommended the onicer for present of one year regular basis. He will be on probation for a period of one year
	regular basis. He will be on probation for a portugation of a portugation of the portugat
56. Mr. Zaffar	His date of birth is 01.11.1960. He jointed gotomical go
Iqbal	on 12.11.1979 and was appointed to D5 11 enquiry is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending was promoted to BS-18 on 2014 is generally good.
	was promoted to BS-18 of 20.11.20214 is generally good. against him. His service record upto 2014 is generally good.
	against him. His service record up a
	· · · · · · · · · · · · · · · · · · ·
	The Board recommended the officer for promotion to BS-19 or
57. Mr.	
Muhamn	His date of birth is $21.03.1961$. The joined by $11.02.1999$. He had on 06.11.1986 and was appointed to BS-17 on 11.02.1999. He has awarded
1	
Javeed	
	years. No enquiry is pending against him. His service recor
	upto 2014 is generally good.
	upus as a second as
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April .	
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		The Board recommended the officer for promotion to BS-19 on
		The Board recommended the oncer for period of one year regular basis. He will be on probation for a period of one year
		regular basis. He will be on probation for a perment service His date of birth is 15.04.1963. He joined government service
		His date of birth is $15.04.1963$. He joined government of $11.02.1999$. He of $04.02.1982$ and was appointed to BS-17 on $11.02.1999$. He
Ą	11	on 04.02.1982 and was appointed to BS-17 on principal sending was promoted to BS-18 on 28.11.2012. No enquiry is pending
		was promoted to BS-18 on 28.11.2012. The energy good. against him. His service record upto 2014 is generally good.
		against to BS-19 00
		The Board recommended the officer for promotion to BS-19 on
	· · ·	The Board recommended the onicer for presented of one year regular basis. He will be on probation for a period of one year
	Vir. Ihsanul	regular basis. He will be on probation for a provenment service His date of birth is 16.03.1964. He joined government service
		His date of birth is 16.03.1964. He joined gen 11.02.1999. He on 16.04.1987 and was appointed to BS-17 on 11.02.1999. He
1	Haq	on 16.04.1987 and was appointed to BO 11 enquiry is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending was promoted to BS-18 on 2014 is generally good.
		was promoted to BS-18 on 28.11.20121 is generally good. against him. His service record upto 2014 is generally good.
		Barbon to BS-19 on
		The Board recommended the officer for promotion to BS-19 on
		The Board recommended the oncer for period of one year regular basis. He will be on probation for a period of one year
	Mr. Abdul	regular basis. He will be on probation for a 7 His date of birth is 15.09.1959. He joined government service
	Mr. Abdul Hadi	His date of birth is 15.09.1959. He jointed get on 11.02.1999. He on 22.11.1982 and was appointed to BS-17 on 11.02.1999. He
	madi	
		was promoted to BS-18 off 20.14 against him. His service record upto 2014 is generally good.
ľ		
		The Board recommended the officer for promotion to BS-19 on
	Ma Coggi	
61.	Mr. Qazi	
	Tajamal Hussain	1 + 2 = 1 + 2 = 12 - 2 = 12 - 2 = 12 - 2 = 12 = 12
	riussam	against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 on
		i i i i i i i i i i be on probation for a portou or one y
62.	Mr. Janas	Chi-th in 10.03 1965 He joined government
04.	Khan	at to the and was appointed to DO-17 UN TITUTITY -
	1XIICIII	a supervised to BS-18 on 28.11.2012. No enquiry to possible
		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 or
		He will be on probation for a period of one year
	N/-	The date of birth is 27 07 1960. He joined government scruce
63.	. Mr Muhammac	$1 \rightarrow 07.10$ 1084 and was appointed to BS-17 of 11.02.1999. In
		was promoted to BS-18 on 28.11.2012. No enquiry is permit
	Faroog	against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 of
ł		regular hosis. He will be on probation for a period of one year
		His date of birth is 01.04.1958. He joined government service
1 64		1
64		n 100 25 UP 1700 and was appointed to we -
04	Nawaz Kha	was promoted to BS-18 on 28.11.2012. No enquiry is pendin

		against him. His service record upto 2014 is generally good.
ś.		The Board recommended the officer for promotion to BS-19 on
	Mr. Mumtaz Hussain	His date of birth is 01.05.1965. He joined government service on 11.10.1990 and was appointed to BS-17 on 11.02.1999. He
		against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on
		Regular basis. He will be on probation for a period of one year His date of birth is 03.04.1961. He joined government service
ó6.	Mr. Misal Khan	His date of birth is 03.04.1901. Ite joined get 11.02.1999. He on 02.05.1988 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending
		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 or regular basis. He will be on probation for a period of one year
67.	Mr. Obaid	Lie date of birth is 01.01.1963; He joined government service
	Ullah Abid	cn 16.09.1989 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending
×		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 or regular basis. He will be on probation for a period of one year
68.	Mr. Muhibullah	His date of birth is 09.02.1966. He joined government service on 19.02.1991 and was appointed to BS-17 on 11.02.1999. H was promoted to BS-18 on 28.11.2012. No enquiry is pendin against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 o
		regular basis. He will be on probation for a period of one year
69.	Mr. Rehman Ullah	His date of birth is 18.05.1957. He joined government servic on 01.10.1975 and was appointed to BS-17 on 11.02.1999. H was promoted to BS-18 on 28.11.2012. No enquiry is pendin against him. His service record upto 2014 is generally good.
; : :		The Board recommended the officer for promotion to BS-19 or regular basis. He will be on probation for a period of one year
70	. Mr. Tashrif Ullah	His date of birth is 05.08.1959. He joined government service on 23.09.1982 and was appointed to BS-17 on 11.02.1999. H
		was promoted to BS-18 on 28.11.2012. No enquiry is pendir against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 of regular basis. He will be on probation for a period of one year
71	. Mr. Noor	His date of birth is 01.09.1961. He joined government service

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1			
		,	2/
			on 01.12.1988 and was appointed to BS-17 on 11.02.1999. He
	5 1	1	
Å.	•	1	department an enquiry is pending against him.
1		1	
			The Board recommended to defer his promotion.
			The Board recommended to deler his promotion His date of birth is 14.03.1962. He joined government service His date of birth is 14.03.1969. He
÷	-1 N	lr. Ziat Ullah	His date of birth is 14.03.1962. He jointed government government of the second
			on 21.09.1983 and was appointed to B517 of the unity is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending
			was promoted to BS-18 on 28.11.2012, the generally good. against him. His service record upto 2014 is generally good.
			for promotion to BS-19 on
			The Board recommended the officer for promotion to BS-19 on
			regular basis. He will be on probation in a government service
		Mr. Ali Nawaz	His date of birth is 17.03.1962. He joint of the BS-17 on 11.02.1999. He
		khan	on 21.11.1984 and was appointed to be 1. enquiry is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending
		· · ·	was promoted to BS-18 on 28.11.2012. Its the first against him. His service record upto 2014 is generally good.
		· · · ·	The Board recommended the officer for promotion to BS-19 on
	74.	Umar Zaman	
1		· .	against him. His service record upto 2014 is generally good.
			The Board recommended the officer for promotion to ES-19 on
			the standard He will be on probation for a period of cherry
	75.	Mr.	Chief in 13 11 1965 He loined government berrie
		Muhammad	is an 1000 and mos populated to DO-1/ UL 11.00.2000 and
		Aslam Khan	on 18.11.1986 and was appointed to 22. No enquiry is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending
			against him. His service record upto 2014 is generally good.
			for promotion to BS-19 on
			The Board recommended the officer for promotion to BS-19 on
			regular basis. He will be on probation for a period of one year
	76.	Mr. Rambail	His date of birth is 27.09.1961. He joined government service it
- 1.		Khan	on 12.01.1987 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. According to E&SE
Xw			was promoted to BS-18 on 20.11.2012. Resoluting a department he was imposed a penalty of reduction to lower
TF	-Fal	••••	department he was imposed a penalty of reducing of
Res OC		aluonis)	scale for two years w.e.f. 25.05.2016.
in an		nneut hrukhwa	much part part considered his promotion.
Scott (2)			The Board not considered his promotion. His date of birth is 27.09.1965. He joined government service
•	77.	1	on 01.10.1984 and was appointed to BS-17 on 11.02.1999. He
		Muhammad	was promoted to BS-18 on 28.11.2012. No enquiry is pending
		Hamid	against him. His service record upto 2014 is generally good.
	Ì		against min. ms manor tooks after a constant
			The Board recommended the officer for promotion to BS-19 on
			regular basis. He will be on probation for a period of one year
	1	1	regular bability the out of the product of the
		Allen Allen	Agenerations and a second s

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Ahmad His date of birth is 01.06.1960. He joined government service hir on 25.11.1981 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year His date of birth is 10.01.1960. He joined government service bdur on 14.10.1982 and was appointed to BS-17 on 11.02.1999. He 1. was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year 80. His date of birth is 27.06.1960. He joined government service kir on 14.10.1982 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year 81. Mud His date of birth is 12.06.1962. He joined government service Kh on 10.02.1981 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year 82. Mr. F_{t} His date of birth is 21.05.1965. He joined government service Rehn on 06.12.1989 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year 83. Mr. Iftik His date of birth is 04.09.1966. He joined government service Ahmad on 01.10.1986 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good. The Board recommended the officer for promotion to BS-19 on regular basis. He will be on probation for a period of one year 84. Syed Wah His date of birth is 26.07.1957. He joined government service on 14.01.1991 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.

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		The Board recommended the officer for promotion to BS-19 of
		regular basis. He will be on probation for a period of one year
	hir.	His date of birth is 01.09.1960. He joined government servic
	Muhammad	on 15.10.1987 and was appointed to BS-17 on 11.02.1999. H
	Ismail	was promoted to BS-18 on 28.11.2012. No enquiry is pendin
		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 o
		regular basis. He will be on probation for a period of one year
	Mr.	His date of birth is 15.02.1961. He joined government service
	Muhammad	on 20.05.1983 and was appointed to BS-17 on 11.02.1999. H
	Rehman	was promoted to B8-18 on 28.11.2012. No enquiry is pendin
		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 o
		regular basis. He will be on probation for a period of one year
87.	Mr. Sahibur	His date of birth is 12.04.1963. He joined government service
J1.	Rehman	on 01.10.1986 and was appointed to BS-17 on 11.02.1999. H
		was promoted to BS-18 on 28.11.2012. No enquiry is pendin
		against him. His service record upto 2014 is generally good.
•	-	against min. This service record divisizor i in generally good.
		The Board recommended the officer for promotion to BS-19 o
		regular basis. He will be on probation for a period of one year
	Ma Gazalara	His date of birth is 01.06.1963. He joined government service
88.	Mr. Saeed ur	on $10.09.1981$ and was appointed to BS-17 on $11.02.1999$. H
	Rehman	was promoted to BS-18 on 28.11.2012. No enquiry is pendim
		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 o
		regular basis. He will be on probation for a period of one year
89.	Mr. Saeed	Hisedate of birth is 12.03.1965. He joined government service
	Gul	on 17.09.1986 and was appointed to BS-17 on 11.02.1999. H
		was promoted to BS-18 on 28.11.2012. No enquiry is pendin
		against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 o
		regular basis. He will be on probation for a period of one year
90.	Mr.	His date of birth is 05.01.1958. He joined government service
	Inayatullah	on 20.03.1981 and was appointed to BS-17 on 11.02.1999. H
	Khan	was promoted to BS-18 on 28.11.2012. No enquiry is pendir
	1	against him. His service record upto 2014 is generally good.
		The Board recommended the officer for promotion to BS-19 o
		regular basis. He will be on probation for a period of one year
91.	Mr. Taimoor	His date of birth is 10.10.1959. He joined government service
	Khan	on 16.10.1986 and was appointed to BS-17 on 11.02.1999. H
		was promoted to BS-18 on 28.11.2012. No enquiry is pendir
	- Alles	

	· .	The second upto 2014 18 going of
		against him. His service record upto 2014 is generating of
		for promotion to BS-19 on 1/
		The Board recommended the officer for promotent regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year
		The Board recommend be on probation for a period of one year
		regular basis. He will be on probation for a period of only His date of birth is 29.04.1961. He joined government service His date of birth is 29.04.1961. He joined government service
. L.		The date of birth 18 29.0
· • -	Mr. Nisar	10 10 1984 and was appointed to be an analytic is pending
5 ⁴ 1	Ahmad	on 10,10,10,1 to FS-18 on 28,11,2012. No enquiry and
		on 10.10.1984 and was appointed to BS-17 off Theorem was promoted to ES-18 on 28.11.2012. No enquiry is pending against him. His service record upto 2014 is generally good.
	· · · · ·	against him. His service room i
·•		a momotion to port other
		The Board recommended the officer for promotion to a regular basis. He will be on probation for a period of one year regular basis. He will be on probation for a period of one year
		The Board recommendation for a period of one year
		His date of birth is 01.12.1968. He joined government service His date of birth is 01.12.1968. He joined government service
		Title date of hittin is 01. 2011 and 17 on 11 (12, 1999, 110)
93.	Syed Hussain	His date of birth is 01.12.1968. He joined government on 12.06.1990 and was appointed to BS-17 on 11.02.1999. He was promoted to BS-18 on 28.11.2012. He was awarded a was promoted to BS-18 on 28.11.2012. He was awarded a
41. * . *	Afridi	on 12.00.1990 the BS-18 on 28.11.2012. He was allered on
		was promoted to BS-18 on 28.11.2012. He was used and was promoted to BS-18 on 28.11.2012. He was used and penalty of withholding of two increments for two years on penalty of withholding to which three marks have been dedicated from
и		wanalty of Withholding of the target heen dedicated hom
		hot 10 2014 due to which an a bare the threshold
		21.10.2014 due to which three marks have been doutent his score. However his scores are still above the threshold his score. However his no enquiry is pending against him. His
		his score. However no enquiry is pending against min.
		his score. However his scores are shill above and his score. However his scores are shill above and required for promotion. No enquiry is pending against him. His required for promotion. No enquiry is pending against him. His
		A A A A A A A A A A A A A A A A A A A
		a summation to BS-19 on
		The Board recommended the officer for promotion to the year regular basis. He will be on probation for a period of one year regular basis. He will be in probation for a period of one year
		regular basis. He will be on probation for a period un- regular basis. He will be on probation for a period un- flis date of birth is 12.10:1961. He joined government service His date of birth is 12.10:1961. He joined government service
94	Mr. Aftab	His date of birth is 12.10.1961. He joined government government of the second
	Alam	on 28.09.1986 and was appointed to BS-17 on universe pending was promoted to BS-18 on 28.11.2012. No enquiry is pending was promoted to BS-18 on 28.11.2014 is generally good.
		was promoted to BS-18 on 2014 is generally good.
·		against him. His service record apar
		an a for promotion to BS-19 on
		The Board recommended the officer for promotion to BS-19 on The Board recommended the or probation for a period of one year
		regular basis. He will be on problem and government service
	The Derig	regular basis. He will be on probation for a pointed government service His date of birth is 07.12.1963. He joined government service on 20.05.1982 and was appointed to BS-17 on 11.02.1999. He
. 9	5. Mr. Tariq	an 20.05 1982 and was appointed to BS-17 on 11.04
	Munir	on 20.05.1982 and was appointed to BO 17 enquiry is pending was promoted to BS-18 on 28.11.2012. No enquiry is pending was promoted to BS-18 on 28.11.2014 is generally good.
		was promoted to BS-18 on 20.11.201211 against him. His service record upto 2014 is generally good.
E.		against min. mis service
		The Board recommended the officer for promotion to BS-19 on The Board recommended the opprobation for a period of one year
		The Board recommended the onlect for prevention of one year regular basis. He will be on probation for a period of one year
		regular basis. ne will be on provide

Alle frank. hy/ Section Officer (Schools) Education for a factor ant the fit are Klyred to Elaulibus q'r



NOTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

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Dated Peshawar the November 24, 2016

NO.SO(S/M) E&SED/1-2/2016/Promotion BS-18 to BS-19: The Competent Authority, on the recommendations of the Provincial Selection Board, is pleased to promote/appoint the following Eighty (80) Officers of Teaching Cadre of Elementary & Secondary Education Department from BS-18 to BS-19 on regular/acting charge basis with immediate effect as under:-

Sr.#	Name	Sr.#	Name	Sr.#	Name
1	Mr. Muhammad Hanif	2	Mr. Tahir Javed	3	Mr. Jehangir Khan
4	Mr. Iftikhar Ali	5	Mr. Arif Gul	6	Mr. Jehangir
7	Mr.Abdul Wahab,	8	Mr. Noor Hayat	9	Mr. Hidayat Ullah
10.	Mr. Faqir ud Din	11	Mr. Abdus Salim Khan	12	Mr. Fakhr ud Din
13	Mr. Jaddi Khan	14	Mr. Nawab Ali	15	Mr. Pervaiz Iqbal,
16	Muhanunad Bilal	17	Mr. Bashir Ahmad	18	Mr. Syed Gul Nawab Shah
19 .	Mr. Ahmad Ali	20	Mr.Abdul Wali Khan	21	Mr.Mir Alam Said,
22	Mr.Muhammad Zia	23	Mr.Johar Ali	24	Mr.Abdur Rashid
25	Mr.Pervaiz Khan	26	Mr.Abbas Khan	27	Mr.Gul Anar Khan
28	Mr.Muhammad Arshad	29	Mr.Anwar Ullah Khan	30	Mr.Rafiullah Khan
31	Mr.Tilawat Shah	32	Mr.Tariq Samar	33	Mr.Mumanmad Ikram Ul Haq,
34	Mr.Fazli Rabi	35	Mr.Muhammad Tahir	36	Mr.Abidullah Jan
37	Syed Rifaqat Ali Shah	38	Mr.Mir Musharaf Khan	39	Mr.Gul Baqi Jan
	Mr.Nazir Ahmad	41	Mr.Nisar ul Haq	42 [.]	Mr.Sultan Muhammad
43	Mr.Arif Ullah Khan	44	Mr.Zaffar Iqbal	45	Mr.Muhammad Javed
46	Mr.Iftikhar Ali	47	Mr.Ihsanul Haq	48	Mr.Abdul Hadi
49 _.	Mr. Qazi Tajamal Hussain	50	Mr.Janas Khan	51	Mr.Muhmmad Farooq
52	Mr.Gul Nawaz Khan	53	Mr.Mumtaz Hussain	54	Mr.Misal Khan
55	Mr.Obaid Ullah Abid	56	Mr.Muhibullah,	57	Mr.Rehman Uallh
58	Mr.Tashrif-Ullah	59	Mr. Ziat Ullah	60	Mr.Ali Nawaz Khan
61	Mr.Muhammad Aslam Khan	62	Mr.Muhammad Hamid,	63	Mr.Ahmad Rashid
64	Mr.Abdur Rashid	65	Mr.Nazir Ahmad	66	Mr.Masaud Khan,
67	Mr.Hazrat Rehman	68	Mr.Iftikhar Ahmad	69	Syed Wahab
70	Mr.Muhammad Ismail	71	Mr.Muhammad Rehman	72	Mr.Sahibur Rehman
73	Mr.Saeed Ur Rehman	74	Mr.Saeed Gul	75	Mr.Inayatullah Khan
76	Mr.Taimoor Khan	77	Mr.Nisar Ahmad	78	Syed Hussain Afridi
79	Mr.Aftab Alam	80	Mr. Tariq Munir		5

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2. In terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with rule-15(1) of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) rules, 1989 the above male officers of the Teaching Cadre on their promotion shall be on probation for a period of one year.

3. Consequent upon the above, the following postings/transfers are hereby ordered henceforth:-

S/No	Name of Officers & Present Place of Posting	Posted As	Remarks
I ,	Mr. Muhammad Hanif, Principal BS-18 GHS Ghazi Hemlet, Haripur	Hemlet, Haripur.	On regular basis, post already occupied by him.
2	Mr. Tahir Javed, Principal BS-18 GHS Samandar Khatta, Abbottabad.	Khanis pur Ayubia, Abbottabad.	0 0 0
3	Mr. Jehangir Khan, Deputy District Officer BS-18, Swabi	Principal BS-19 GHS Behlola, Charsadda.	On acting charge basis, against vacant post.
4	Mr.Iftikhar Ali, Principal BS-18 GHS Shah Mansoor, Swabi	Principal BS-19 GHS Hund, Swabi	On acting charge basis, against vacant post.
5	Mr. Arif Gul, Principal BS-18 GHS Ibrahim Zai, Charsadda.	Principal BS-19 GHS Ibrahim Zai, Charsadda.	On acting charge basis, post already occupied by him.
6	Mr. Jehangir, Principal BS-18 GHS Shaheen Camp PAF, Peshawar	Principal BS-19 GHSS Sherkera, Peshawar.	On acting charge basis, against vacant post.
	Mr. Abdul Wahab, Principal BS-18 GHS Tarkha Kohi, Karak.	Principal BS-19 GHS Tarkha Kohi, Karak.	On acting charge basis, post already occupied by him.
· ·	Mr.Noor Hayat, Principal BS-18 GHS No.2 Batkhela, Malakand.	Principal BS-19 GHS Totakan Malakand.	On acting charge basis, against vacant post.
	Mr.Hidayat Ullah, Deputy Director BS-18 DCET, Abbottabad.	Principal BS-19 GHSS Jangai Buner.	On acting charge basis, against vacant post.
]	Mr Faqir ud Din, Principal BS-18 GHS Alooli, Haripur.	Principal BS-19 GHS Alooli, Haripur.	On acting charge basis, post already occupied by him.
.]]	Mr. Abdus Salim Khan, Principal BS-18 GHS Haji Abad, Dir Lower.	Principal BS-19 GHS Haji Abad, Dir Lower.	On acting charge basis. Post already occupied by him.
ן ז.	3S-18 GHS Kori, D.I.Khan.		On acting charge basis, against vacant post
. 1 I	Director BS-18 PITE, Peshawar.		On acting charge basis, against vacant post.
E S	3S-18 GHSS Butyal, Shangla.	Butyal, Shangla.	On acting charge basis, post already occupied by him.
l İ		Principal BS-19 GHSS	On acting charge basisy against vacant post



	•		•
16	Muhammad Bilal.	Principal BS-19 GHSS	On regular basis.
	Principal BS-19, working	-	Against vacant post.
	on acting charge basis.	Hassanzar Charsadda.	Against vacant post.
17	Mr. Bashir Ahmad	Principal BS-19 GHSS	On acting charge basis,
	Principal BS-18 GHSS	Khazana, Dir Lower.	post already occupied
	Khazana, Dir Lower.	· . ′	by him.
18	Mr. Syed Gul Nawab	Principal BS-19 GHSS	
	Shah, Principal BS-18		against vacant post
	GIIS Ali Beg, Nowshera.	Telesingi i ayan, riowaneru.	uguinst vuonn post
19		Principal BS-19 GHS	Or estimation to the set
19	Mr. Ahmad Ali, Vice		
	Principal BS-18 GHSS		against vacant post
	No.2 Peshawar Cantt.	Charsadda	
20	Mr. Abdul Wali Khan;	Additional Director-II	On acting charge basis,
	Deputy Director (P&D)	BS-19 E&SE, Directorate of	against vacant post.
	BS-18, E&SE, Peshawar	KPK.	Post already occupied
	Directorate.		by him.
21	Mr. Mir Alam Said,	Principal BS-19 GHS Jalala,	On regular basis, post
~ 1	Principal BS-18 GHS	•	already occupied by
	Jalala, Mardan.	, maillan.	
		Principal DC 10 CMC C	him.
22 -	Mr. Muhammad Zia,		On regular basis, post
	Principal BS-18 GHS Seri	Kot, Haripur.	already occupied by
	Kot, Haripur.	·	him.
23	Mr. Johar Ali, SS BS-18	· · ·	On regular basis, against
	Text Book Board, KPK,	Boobak, Charsadda.	vacant post. He will rejoin
	Peshawar		the post of SS English TBB
			after actualization of his
			promotion. The post of SS English TBB is upgraded for
			him.
24	Mr.Abdur Rashid, SS BS-	Principal BS-19 GHS	Un regular basis, against
	18 Text Book Board, KPK.		vacant post. He will rejoin
	Peshawar.	Shakar Dhanu, Charsadda,	the post of SS Islamiyat
	I conawar.	· · ·	TBB after actualization of
	ł	· · · ·	his promotion. The post of
	· .		SS Islamiyat TBB is
·			upgraded for him.
	1		
25	Mr.Pervaiz Khan,	Principal BS-19 GHSS	On regular basis, post
	Principal BS-18 GHSS	Jehangira, Swabi.	already occupied by
	Jehangira, Swabi.		him.
26 '	Mr.Abbas Khan, Principal	Principal BS-19 GHSS	On regular basis, post
	BS-18 GHSS Rabat, Dir		already occupied by
	Lower.		
27		Principal DR 10 CUC	him.
27		Principal BS-19 GHS	On regular basis.
	V/Principal BS-18 GHS	Ghoriwala, Bannu.	Against vacant post.
	Domeil, Bannu.		
28	Mr. Muhammad Arshad,	Principal BS-19 GHS	On regular basis, Vice
	Vice Principal BS-18	Shinkiari, Mansehra	S.No.87
	GHSS Behali, Mansehra.		
29	Mr. Anwar Ullah Khan,	Principal BS-19	On regular basis.
	Principal BS-18 FATA.	•	Services placed at the
			•
20	Max DeGull 1 (1)		FATA.
30	Mr. Rafiullah Khan,		On regular basis, post
	Principal BS-18 GHS		already occupied by
	Azim Killi, Bannu.		him.
31	Mr. Tilawat Shah, Principal		On regular basis,
	BS-18 GHS Serai, Swabi.		against vacant post.
السن ال		State Charles and the state of	"Builde fuenit bost.

32	Mr. Tariq Samar, Principal	Principal BS-19 GHS Kokal	
1 .	BS-18 GHS Kokal Bersen	Bersen Abbottabad.	already occupied by
	Abbottabad.		him.
33	Mr.Mumammad Ikram U		
	Haq, Principal BS-18 GHS		already occupied by
ł	Takkia Sheikhan.		him.
	Abbottabad.		
34	Mr.Fazli Rabi, Principal		
	BS-18 GHSS Baidera.	Baidara, Swat.	already occupied by
	Swat.		him.
35	Mr.Muhammad Tahir,	Principal BS-19 GHSS No.4	On regular basis. He will
	Vice Principal BS-18	Peshawar City.	take charge after retirement of Mr. Amir Ahmad Khan
	GHSS No.4, Peshawar	·· .	Principal BS-19 applied for
	City.	• •	premature retirement w.e.f
1		· ·	31-08-2016.
36	Mr.Abidullah Jan,	Principal BS-19 GHSS	On regular basis,
	Instructor BS-18 RITE	Yarik. D.I.Khan.	against vacant post.
	(Male), D.I.Khan.		•
37	Syed Rifaqat Ali Shah, SS	Principal BS-19 GHS	On regular basis, against
	BS-18 Text Book Board,		vacant post. He will rejoin
	KPK, Peshawar,		the post of SS History-cum-
			Civics TBB after
		· ·	actualization of his promotion. The post of SS
			History-cum-Civics TBB is
			upgraded for him.
38 '	Mr.Mir Musharaf Khan,	Principal BS-19 GHS Panj	On regular basis,
	Principal BS-18 GHS	Pir, Swabi.	against vacant post.
	Bakka Khel, FR Bannu.	•	5 ···· · · · ·
39	Mr.Gul Baqi Jan,	Principal BS-19 GHS Jani	On regular basis.
	Instructor BS-18 RITE	Khel, Bannu.	against vacant post.
	(Male) Ghoriwala, Bannu.		-B-mor and boom
40	Mr.Nazir Ahmad,	Principal BS-19 GHS Jabu	On regular basis,
	Principal BS-18 GHSS	Khel, Lakki Marwat.	against vacant post.
	Shah Salim, Karak.	conci, canad iviai wat.	agamat vacant post.
41	Mr.Nisar ul Haq, Principal	Principal DQ 10 CHOC	
41.	BS-18 GHSS Garhi	Principal BS-19 GHSS	On regular basis, post
		Garhi Sherdad, Peshawar.	already occupied by
47	Sherdad, Peshawar. Mr.Sultan Muhammad.	Delevier DO 10 OTTO	him.
42		Principal BS-19 GHSS	On regular basis, post
	Principal BS-18 GHSS	Mazdoor Abad, Mardan.	already occupied by
43	Mazdoor Abad, Mardan.		him.
43	Mr. Arif Ullah Khan,	Principal BS-19 GHSS	On regular basis,
	V/Principal BS-18 GHSS	Sanda Khuram, Karak.	against vacant post.
	Jehangiri, Karak.	· · ·	
44.	Mr. Zaffar Iqbal, Principal	Principal BS-19 GHSS	On regular basis, post
	BS-18 GHSS Bareela,	Bareela, Haripur.	already occupied by
	Haripur.	•	him.
45	Mr. Muhammad Javed,	Principal BS-19 GHS	On regular basis,
	Principal BS-18 GHS	Gujarat, Mardan	against vacant post.
	Shamshad Abad, Mardan.	•	-G-inter internet post.
46 '	Mr. Iltikhar Ali, Principal-	Principal BS-19 GHS Garhi	On regular basis, Vice
	BS-18 GHS Ayub Khan	Kapura, Mardan.	S.No 85.
ļ	Killi, Swabi.	supering managers.	5.110 05.
47	Mr.Ihsanul Haq, Principal	Principal BS-19 GHS Ayun,	On regular basis
.,	BS-18, is working as Dy:		On regular basis,
Í	DEO (Male), Chitral.	Chitral:	against vacant post.
	DEO (Maie), Chinai.		¥¥

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48	Mr.Abdul Hadi, Vice Principal BS-18 GHSS No.1, Bannu.	Principal BS-19 GHS Kakki, Bannu.	On regular basis, against vacant post.
	Mr.Qazi Tajamal Hussain,	District Education Officer	On regular basis,
49			
	Principal BS-18 GHS	(Male) BS-19 Abbottabad.	
ļ	Hattar, Haripur.		Post already occupied
			by him.
50	Mr.Janas Khan, Principal	Principal BS-19 GHS	On regular basis,
20	BS-18 GHS Dabgari Gate,		against vacant post.
ļ		Guilzar Dala I contarrar	
	Peshawar.		
51	Mr. Muhammad Farooq,	Senior Instructor BS-19	On regular basis,
· .	Principal/ DD BS-18	RITE Male Haripur.	against vacant post.
	DCTE, Abbottabad.		
52	Mr.Gul Nawaz Khan,	Principal BS-19 GHSS	On regular basis, post
22		Gamseer, Dir Upper.	already occupied by
	1	Gainseer, Dir Opper.	
1	Gamser, Dir Upper.	· .	him.
53	Mr:Mumtaz Hussain,Vice	Principal BS-19 GHSS	On regular basis,
1	Principal BS-18 GHSS	Muhammad Zai, Kohat.	against vacant post.
1	No.3. Kohat.		3
		Disis Do 10 CUR	On roundar hacia
54	Mr. Misal Khan, Principal		On regular basis,
	BS-18 GHS Pishtakhara,	Adezai Peshawar.	against vacant post.
1	Peshawar.	· · · ·	·
55	Mr.Obaid Ullah Abid	Principal BS-19	On regular basis.
	Principal BS-18, FATA.		Services placed at the
		· · · ·	disposal of ACS
1			
		· · ·	FATA.
56	Mr.Muhibullah, Principal	Principal BS-19 GHSS	On regular basis,
1	BS-18 GHS Pir Abad,	Dheri Likpani, Mardan S	against vacant post.
[Mardan.		5
	Marcan.		-
57	Mr. Rehman Uallh,	Principal BS-19 GHSS	On regular basis,
	Principal BS-18 GHS	Agarai, Buner.	against vacant post.
	Ambela, Buner.		
58	Mr. Tashrif Ullah, Vice	Principal BS-19 GHSS	On regular basis,
50			-
	Principal BS-18 GHSS	Dargai Charsadda.	against vacant post.
	No.1 Charsadda.	· ·	
59	Mr. Ziat Ullah, Principal	Principal BS-19	On regular basis.
	BS-18, FATA	· · · · · · · · · · · · · · · · · · ·	Services placed at the
	155 10, 1711A	· · ·	
Ι.	· ·		disposal of ACS
L		۰ 	FATA.
60	Mr.Ali Nawaz Khan,	Principal BS-19 GHS No.2	On regular basis, post
ł	Principal BS-18 GHS No.2	Mansehra.	already occupied by
	Mansehra.	•	him.
61	[Mr.Muhammad] Aslam	Principal BS-19 GHS	On regular basis,
	Khan, Principal BS-18	Mullazaî, Tank.	against vacant post.
	GHSS Bachken Ahmad		
	Zai, Lakki.		· ·
		Dial Date orto	
62	Mr.Muhammad Hamid,	Principal BS-19 GHS	On regular basis, post
	Principal BS-18 GHS	Babara, Charsadda.	already occupied by
	Babara, Charsadda.		him.
63	Mr. Ahmad Rashid, SS BS-	Principal BS-19 GHS No.2	On regular basis, Vice
UJ.			S.No.84. He will rejoin the
	18 Text Book Board KPK,	Tangi, Charsadda.	
	Peshawar.	• . •	post of SS Pashto TBB after
•		•	actualization of his
			promotion. The post of \$\$
	· · · ·		Pashto TBB is upgraded for
		·	him.

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	·		
64			S On regular basis
	Principal BS-18 GH	S Bagnotar, Abbottabad.	against vacant pos
· ·	Kakool, Abbottabad.		
65		· · · · · · · · · ·	S On regular basis, pos
	Principal BS-18 GH	S Dhamtor, Abbottabad.	already occupied by
	Damthore, Abbottabad.		him.
66	Mr.Masaud Khan		On regular basis
	Principal BS-18 GHS		Services placed at the
	Sheraki, FR Kohat.		disposal of ACS
			FATA.
67	Mr.Hazrat Rehman	, , , , , , , , , , , , , , , , , , , ,	a subict boo
	Principal BS-18 GHS	Shagai, Swat.	already occupied by
<u> </u>	Shagai, Swat.		him.
68	Mr.Iftikhar Ahmad, Vice		1
	Principal BS-18 GHSS	Shakar Dara, Kohat.	against vacant post.
	Togh Bala, Kohat.	•	
69	Syed Wahab, Principal		On regular basis.
	BS-18 GHSS Tarakai,	Tarakai, Swabi.	against vacant post.
	Swabi.	· ·	
70	Mr.Muhammad Ismail,		On regular basis,
	Principal BS-18 GHS	Kabal, Swat.	against vacant post.
	Maniyal, Swabi.		
71	Mr.Muhammad Rehman,	FATA:	On regular basis.
	Principal BS-18 GHS		Services placed at the
	Sonny Khel, FR Kohat.		disposal of ACS
	· · · · · · · · · · · · · · · · · · ·		FATA.
72	Mr.Sahibur Rehman,	Principal BS-19 GHSS	On regular basis, post
•	Principal BS-18 GHSS	Booni, Chitral.	already occupied by
73	Booni, Chitral.	•	him.
13	Mr. Saeed Ur Rehman,	Principal BS-19 GHSS Serai	On regular basis,
	V/Principal BS-18 GHSS	Salih, Haripur.	against vacant post.
	Serai Saleh, Haripur.	•	:
74.	Mr.Saeed Gul,	Principal BS-19	On regular basis.
	Principal/AEO BS-18,		Services placed at the
	Mohmand Agency.		disposal of ACS
			FATA.
75	Mr.Inayatullah Khan,	Principal BS-19 GHSS	On regular basis,
	Principal BS-18, FATA,	Kalam, Swat.	against vacant post.
76	Mr.Taimoor Khan,	Principal BS-19 GHSS	On regular basis,
[Principal BS-18 GHS	Kakotri, Haripur.	against vacant post.
	Noor Pur, Haripur.		
-+	NA NY AL		
	Mr.Nisar Ahmad, Principal	Principal BS-19 GHS Nathia	On regular basis,
	BS-18 GHS Tarnawai,	Gali, Abbottabad.	against vacant post.
	Abbottabad.		
		Principal BS-19	On regular basis.
	Principal BS-18 GHS		Services placed at the
	Kandow, FR Peshawar.		disposal of ACS
	· · · · · · · · · · · · · · · · · · ·		FATA.
			· · · · · · · · · · · · · · · · · · ·
			On regular basis,
1		Shamshi Khan, Dir Lower.	On regular basis, already occupied by him.

BER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR prila Khyber Pakhtukhw Service Tribunai Service Appeal No. [053] / of 2016 Diary No. 1081 Rambail Khan, Dated Deputy District Education Officer (M) resident of House # 99-B, Faqirabad No.2, Nawaz General Store, Peshawar. Appellant VERSUS Province of Khyber Pakhtunkhwa through 1. Secretary Elementary & Secondary Education, (E&SE), Civil Secretariat, Peshawar. Director of Education (E&SE), 2. G.T. Road, Peshawar. Chief Minister Khyber Pakhtunkhwa, 3. Chief Minister House, Peshawar. (Competent Authority). Chairman Inquiry Committee through 4. Secretary (E&SE) Khyber Pakhtunkhwa, Civil Secretariat, Peshawar. Respondents District Education Officer (M) D.I. Khan. .. 5 KHYBER THE OF UNDER SECTION 4 -day APPEAL ACT 1974 SERVICE TRIBUNAL PAKHTUNKHWA AGAINST THE IMPUGNED ORDER DATED 25.05.2016 WHEREBY THE MAJOR PENALTY OF REDUCTION TO LOWER POST FOR A PERIOD OF 2 YEARS WITH OUT 1 K ACCUMULATIVE EFFECT WAS IMPOSED UPON THE APPELLANT BY THE COMPETENT AUTHORITY I.E. KHYBER (CHIEF MINISTER RESPONDENT NO.3 REVIEW PETITION HIS PAKHTUNKHWA) AND AGAINST THE IMPUGNED ORDER WAS REJECTED VIDE ORDER DATED 16.09.2016 BY THE COMPETENT AUTHORITY. ATTESTID

YBER PAKIITUNKHWA SERVICE TRIBUNAL PESHAWAR THE KH Service Appeal No; 1053/2016 . . Ser, 13.10.2016 Date of Institution 07.02.2018 Date of Decision ... Bacher Ramball Khan. Deputy District Education Officer (M) Resident of House # 99-B, Faqirabad No. 2, Nawaz General Store, Peshawar. (Appellant) VERSUS

Province of Khyber Pakhtunkhwa through Secretary Henrentary & Secondary Education, (E&SE), Civil Secretariat, Peshawar & 04 others.

(Respondents)

For appellant.

For respondents.

MEMBER

MEMBER

Mir. Shahzada Irfan Zia, Advacate

Mr. Muhammad Jan, Deputy District Attorney

MR. GUL ZEB KHAN MR. MUHAMMAD HAMID MUGHAL ESTED

JUDGMENT

GUL ZEB KHAN, MEMBER. The aforesaid appeal dated 13.10.2016 has Multawa Bibunabeen lodged by Rambail Khan, DDEO (M) hereinafter referred to as the appellant, AMER Amunichwa under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the Feshawar impugned order dated 25.05.2016 whereby major penalty of reduction to lower post for a period of 2 years without accumulative effect was imposed upon him and where against he preferred review petition which was rejected vide order dated

16.09.2016.

*

Learned counsel for the appellant argued that the appellant was charge. Freder for naving sulary to one Mr. Sami Ullah, PET, without justification in the

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1053/2016

Date of Institution 13.10.2016 Date of Decision 07.02.2018

Rambail Khan,

Deputy District Education Officer (M) Resident of House # 99-B, Faqirabad No. 2 Nawaz General Store, Peshawar.

<u>VERSUS</u>

Province of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, (E&SE), Civil Secretariat, Peshawar & 04 others.

Mr. Shahzada Irfan Zia, Advocate (Respondents)

(Appellant)

For appellant.

For respondents.

Mr. Muhammad Jan, Deputy District Attorney

MR. GUL ZEB KHAN MR. MUHAMMAD HAMID MUGHAL

MEMBER MEMBER

JUDGMENT

GUL ZEB KHA, MEMBER. The aforesaid appeal dated 13.10.2016 has been Ledged by Rambail Khan, DDEO (M) hereinafter referred to as the appellant, under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the impugned order dated 25.05.2016 whereby major penalty of reduction to lower post for a period of 2 years without accumulative effect was imposed upon him and where against the preferred review petition which was rejected vide order dated 16.09.2016.

3. Learned counsel for the appellant argued that the appellant was charge prayed for paying salary to one Mr. Sami Ullah, PET, without justification in the

and of therwing and Dishursing Officer of the Middle Schools (Male) in Officiant. That an inquiry committee conducted the inquiry and submitted its dente wherein it recommended that the appellants may be warned strictly to conference and refrain from the mal-practice in future. That the inquiry committee recommended no penalty for the appellant, but, as against it, the competent authority imposed upon him the major benalty of reduction to a lower

put for a period of two years without accumulative effect. That in case the competent authority was not satisfied with the findings/recommendations of the inquiry Committee, then the legal way was to conduct a treat/ce-moto incluse ager issuing fresh statement of allegation and show cause notice to the appellant, but infortunately the competent authority by passed the legal procedure and rules and passed the impugned order dated 25.05.2016 which is not according to law/rules. That the appellant had performed his duty which was within the parameters assigned to him according to law and no charge of corruption, inefficiency and intermeted any penalty against him, nor has held him guilty of any allegation leveled in the charge sheet. That the inquiry committee has meither that all the 25°Class-IV servants were appointed by the their EDO in various Middle Schools and the appellant only issued the adjustment orders of these employees in various schools.

I AVENER Klipler esht rish

1. On the other side learned Deputy District Attorney argued that the appellandeshawar being a Drawing & Disbursing Officer was found guilty by the inquiry committee on the charges of illegal payment of Rs. 5.11,6917- to an absconder/ghost teachers/on account of suspension allowance and paid him regular satary without any justification. That he issued fake & bogus orders of 25-Class-IV employees with a the teamstance function of the Finance Department. That the application of the

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Drawing and Disbursing Officer of the Middle Schools (Male) in E== That an inquiry committee conducted the inquiry and submitted its == wherein it recommended that the appellants may be warned strictly to $=====\pm\pm i$ refrain from the mal-practice in future. That the inquiry Committee recommended no penalty for the appellant, but, as against it, the competent authority imposed upon him the major penalty of reduction to a lower post for a period of two year without accumulative effect. That in case the competent authority was not satisfied with the findings/recommendations of the inquiry Committee, then the legal way was to conduct a fresh/de-novo inquiry after issuing fresh statement of allegation and show cause notice to the appellant, but fortunately the competent authority by passed the legal procedure and rules and passed the impugned order dated 25.05.2016 which is not according to law/rules. That the appellant had performed his duty which was within the parameters assigned to him according to law and no charge of corruption, inefficiency and misconduct was proved against him. That the inquiry committee has neither recommended any penalty against him, nor has held him guilty of any allegation leveled in the charge sheet. That the inquiry committee submitted in its findings that all the 25 Class-IV servants were appointed by the them EDO in various Middle Schools and the appellant only issued the adjustment orders of these employees in various schools.

4. On the other side learned Deputy District Attorney argued that the appellant being a Drawing & Disbursing Officer was found guilty by the inquiry committee on the charges of *Illegal payment of Rs.* 541,691/- to an absconder/ghost teachers/on account of suspension allowance and paid him regular salary without any justification. That he issued fake & bogus orders of 25-Class-IV employees without the formal sanction of the Finance Department. That the application of the

all benotines of the first model of the mentioned in the first orders of the second state of the second sec

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Lecord available on tile. The charge sheet against the appeltant multick commune two allocations. One which of the charge sheet against the appeltant multick contains two allocations. One which of the payment of Rs. 541,691 to a teacher called Mr. Sumituliah PEF in his share present of Rs. 541,691 to a teacher called Mr. Sumituliah PEF in his capacity of DDO and the second is about fake orders of 25 Chass-IV employees capacity of DDO and the second is about fake orders of 25 Chass-IV employees

S. We have heard arguments of the learned counsel for the appellant and learned DAP is learned the learned the have gone through the

toric first the optical function of the state of the stat

Accused absconder/ghost teacher namely Sami Ullah Ex-PET GMS Wanda Meher

BETTER COPY - 30

5. We have heard arguments of the learned counsel for the appellant and learned Deputy District Attorney for the respondents and have gone through the record available on file.

6. The charge sheet against the appellant mainly contains two allegations. One pertaining to payment of Rs. 541,691 to a teacher called Mr. Samiullah PET in his capacity of DDO and the second is about fake orders of 25 Class-IV employees without sanction of the Finance Department.

7. The inquiry committee has mentioned I his report that the fake orders of the 15 Class-IV employees was the act of a formal EDO. It may be mentioned the $\frac{1}{2}$ has also == $\frac{1}{2}$ --- that Mr. Sami Ullah PET did not join his.

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appointment but received monthly salary regularly; that he was suspend ______ EDI) (E&SE) due to his absence from official duty and his pay was also stopped due to his absence notice he was also served with show cause notice for the absence from official duty and the absence notice was also advertised in daily === that the applied for his re=instatement while showing himself working at GMS Windo Mehar dil but he has never performed his duty at the said school; that Mr. Rambail Khan (appellant) reinstated him vide order dated 17.09.2014 and paid a him the salary for suspension period amounting to 541691/-. The inquiry committee also given findings that Mr. Rambial Khan (appelainto is quite raw hand in officiai maters which caused such a negligence made on his part. The inquiry committee recommended for the disciplinary proceedings against Sami Ullah PET and recovery of amount of Rs 541691/- from him. The inquiry committee also recommended t at the appellant may be warned strictly to avoid such negligence and refraining from malpractice in future and that being raw hand in official matters he may he adjusted in any school instead of working on administrative position. In view of the report/recommendations of inquiry committee this Tribunal is of the considered view that the impugned punishment is excess vicars Consequently for the safe administration, of justice, the impugned punishment is converted into minor penalty of censure. The present appeal is disposed of in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 07.02.2018

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AND WHITELAS a show cause reduce was rescaled in or him on 07/07/2017

AND WHEREAS the Composized Authority (Chief Manhaer, Khyber Pakhual boat after 1996) considered the funge and east of the figures. Committee hoof the view that charges assured the recursed time occ ا ي رايون

NOW, THEREFORE, is exceeded of the power, condened under Section-of the belief. Paraboretichwa Gove Serverte (ErFreieney & Discipline) Rules, 2011, the Competent Authority (Ublet Mira des. Editio Periodication as is placed to impose major penalty of "Removal from Service" upon Mr. Ramball Klam, tas-Fy DEFEM) DJ Klum (new Headmarker BS-17 GHS Chelikias DJ Khan) with immediate effect.

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- 17 Director, E&SF, Khyber Pollstunkliwa, Peshawai,
- 2- District Education Officer (Male), D.I Khun
- 1. Disulat Accounts Officer, D.I.Khun.
- = 150 to Chief Alfuister Khyber Polchtunkliwa Peshawar.
- *- PS to Secretary, h&SE Department, Kbyber Pakhtunkhwa
- 1- Mr. Rambail Khan, Ex-Dy. DEO(M) D. I Khun (now Headamster GHS Chehkan D.I.Khan). Office order file.

(MUJEEB-UR-RAHMAN)

SECTION OFFICER (SCHOOLS MALL)

SECRETARY

nl/

Dated Peshawar the November 06.2017

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2015/Syed Zawar Hussain Shah & others/171:-

WHEREAS Mr. Rambail Khan. Ex-Dy. DEO(M) D.I.Khan (now Headmaster BS-17 GHS Charsadda D.I.Khan) was proceeded ageist under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS Inquiry committee was comprising the following officers was constituted to conduct formal inquiry against the accused officer, for the charges leveled against him in accordance with rules.

i. Mr. Musarat Hussain PCS EG BS-20) Commissioner Kohat.

ii. Mr. Saif-ur-Rehman. Principal (BS-20). CHS No. 1. Nowshera Cantt:

3. AND WHEREAS the inquiry Committee after having examined the charges, evidences on record and explanation of the accused ahs submitted the report.

4. AND WHEREAS a show cause notice was served upon him on 07.07.2017.

5. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after having the charges and report, of the Inquiry Committee is of the view that charges against the accused have been proved.

6. NOW THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules. 2011, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to impose major penalty of "from Service" upon Mr. Rambail Khan, Ex-Dy. DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chehkan D.I.Khan) with immediate effect.

SECRETARY

Endst of Even No. & Date:

Copy Forwarded to the:-

1. Director E&SE, Khyber Pakhtunkhwa, Peshawar.

2. District Education Officer(Male), D.I.Khan.

3. District Accounts Officer, D.I.Khan.

4. PSO to Chief Minister Khyber Pakhtunkhwa Peshawar .

5. PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.

- 6. Mr. Rambail Khan Ex-Dy Department, Khyber Pakhtunkhwa.
- 7. Office order file.

(MUJEEB-UR-RÈHMAN) SECTION OFFICER (SCHOOLS MALE) GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Respected Sir.

1_a

SUBJECT:

I. That the appellant was working as Dy: DEO (M) D.I Khan with

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The Worths & bigt Minner. Khyber Faklmant had be baser

06.11.2017,

BLAILW PETCHON

REMOVED FROM STRVICE

WITERENN

2. That while surving in the said capacity, charge sheet along with statement of allegation was issued to the appellant in which the following charges were leveled against the appellant that,

Being DDO you unlawfully released salary for the month of July 2013 amounting to Ry 12201 - and arrears for the puriod from 1.12.2013 to 31.10.2014 amounting to Rs. 145921/- 10 Muhammad Younas Class-IV whose where about unknown.

The appellant submitted detail reply to the charge sheet in which he clearly mentioned that neither the appellant made the pay of Muhammad Younas class-IV active nor the same was brought before the appellant by the Accountant or Budget & Accounts Officer as required under the standard operating procedure. The question of either making pay active and payment of arrear does not arise as the employee concerned never remain in office or in any of the middle School, he further contended in his reply that Middle Scholl come under domain of the appellant and no post of Chowkidar exists at Middle School. The appellant also contended in his reply that payment of arrear require sanction of competent authority i.e DEO being principal accounting officer was obligatory which was neither granted nor available on record. (Copies of charge sheet and reply to charge sheet are attached as Annexure-A&B)

3. That no regular inquiry was conducted against the appellant in which no proper chance of defence was provided to the appellant as neither the statements were recorded in the presence of the appellant nor gave him opportunity of cross examination but despite that the appellant was held responsible by the inquiry committee.

4. That show cause notice to the appellant which was duly replied by the appellant in which he once again denied the allegations. (Copies of show cause notice and reply to show cause notice are Attached as Annexure-C&D)

5. That of the basis of formal inquiry report, the appellant was removed from the same of the removal from the service vide order dated 06.11.2017, (Copy of the removal Order dated 06.11:2017 is attached as Annexare-E).

6. That now the appellant wants to file the review petition against the order dated 06.11.2017 on the following grounds.

GROUNDS:

A) That the impugned order dated 06.11.2017 is against the law, rules, facts and material on record, therefore not tenable and liable to be set aside, ...

B) That the appellant clearly mentioned in his rely to charge sheet and show cause notice that he did not released salary for the month of July 2013 amounting to Rs. 12201/- and urrears for the period from 1.12.2013 to 31.10.2014 amounting to Rs.145921/- to / luhammad Younas Class-IV and all have been done by class-IV on fake and bogus sign made on behalf of the appellant as neither the appellant made the pay bill of Muhammad Younas class-1V active nor the same was brought before the appellant by the Accountant or Budget & Accounts Officer as required under the standard operating procedure; The question of either making pay active and payment of arrear does not arise as the employee concerned never remain in office or in any of the middle School, he further contended in his reply that Middle Scholl came under domain of the appellant and no post of Chowkidar exists at Middle School. The appellant also contended in his reply that payment of arrear requires sanction of competent authority i.e DEO being principal accounting officer was obligatory which was neither granted nor available on record, which means that the appellant has. made nothing relating to release of salary and arrear of Class-IV but he was pupished for the fault of others.

C) That inquiry was not conducted according to the prescribed procedure as no opportunity of defence was provided to the appellant as neither the statements were recorded in the presence of the appellant nor gave him chance of cross examination which is the violation of law and rulēs.

D) That the inquiry committee in its recommendations recommend major. penalty to Mr. Taus Khan Dy: DEO D.I Khan now DEO (M) Karak and Mr. Zawar Hussain Shah but the competent did not impose any. penalty on Mr. Taus Khan and minor penalty of stoppage of two increments was imposed upon Mr. Zawar Hussain Shah, while major penalty of removal from service was imposed upon the appellant which means that the appellant was discriminated which is against the norms of justice.

J-Muhammad Younas class-IV made fake and bogus sign on

39)

prears was unlawfully drawn by the Mr. Mulianniad Younas by lake and bogus sign even he made transfer rader from Middle Schorit to High School by fake and bogus sign, which means that the appellant was punished for the fault of others.

p) That the appellant promptly pointed out the irregularity of Mr. Muhammad Younas Class-IV and even addressed a letter to the Manager NBP Main Branch D.I.Khan for stoppage of salary of the said official, in addition to this letter was also addressed for inactivation of pay to D.A.O D.I.Khan (copy of the letter is attached as annexure-F).

G) That the inquiry was conducted against Muhammad Younas Class-IV and found that all the documents/letters of the concerned official are fake and bogus and the stamp used by him was also fake and the inquiry committee recommended disciplinary proceeding against him. The Stamp of Depuly Education officer used by him in charge report is 'also bogus and self-made as has been used in the case of the appellant (Copy at Annex-H)

H) That the appellant has been condemned unheard and has not been treated according to law and rules.

I) That the appellant has more than 30 years of service and penalty of removal from service is very harsh which is against norm of justice.

It is therefore, most humbly requested that on acceptance of this review **petition the impugned order** dated 06.11.2017 may be set aside and reinstate the **appellant with all back and consequential benefits**.

Dated 15/11/017

Appellant Rainbail Khan, Ex-Dy: DEO (M) Head Master, (BPS-17), GHS, Chehkan.

T'LEWE

11. S. 3 1. 2011

NO.SO(SADE @SED/4.

NOTIFICATION

WHEREAS Mr. Ramisail Khan Ex-De Diversity Diffigur (n. 2) Berlin der 48-17 Glis Chehlala, D.J.Khalay was proceeded against under Kr ber Paklater, lawa table areat Servanda (lifticlency & Discipline), Rules 2011 for the charger mentioned of the every heet and statement of allogations 5

AND WHEREAS the highly committee complision Mrs Mission (Bestan (PCS 1.6) 18-20) Fommissioner Kohnt mid Saif ur Rehning Protein & BS 70 CHIS We I Now here Cardi e. . constituted to conduct tornal impulty spalled the acca of office for the changes levelled agains fam of accordance whit rulos. 3,

AND WITHREAS the Competent Authority (Chief Minister, Rhyber Pakhturkhwithter har line considered the charges and evidence on record, inquiry report, explomation of the necused officer the response to the show coase notice and personal hearing granted to bin by the Secretary Establishment Refiguinent on behalf of the Chief Minister Khyber Pakhtukhwat on 16.10.2017 is of the view that the clingues ettins, the accused officer have been proved. 4

AND WITEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) II examine of the powers conferred under Section-14 of the Kity ber Pakhtunkhwa, Government Seria s Cilliptency & Disciplinal Rules, 2011 imposed major penalty of "Removal from service" upon the scouse of wile Night-stion dated 06.11.2017. 5.

ANIS MITEREAS the accused submitted a review petition before the Compelication Authority undest als ti-nalis. б.

NOW, with REFORM, in exercise of the powers confirmed under SeetBarl? at the Khyber Paldsturkhiwa, Guverhilleni Servants (Efficiency & Disciptine) Rules, 2011, the Shilipe-en Authority (Chief Minister; Shyber Palehtunkhwa) upon review of the cash & plenkal in sumer the major puinter of "Removal from service" imposed upon Mr. Rambail Khan Ex-Dy. DEC(M) D.L.Khan (now MeaningSter BS-17 GHS Chehkan D.I.Khan) to major penalty of "Compulsory retirement froat Sty stiggth,

Kaust, greven No. & Date

- Chiny forwarded to the:

Aggountant General, Khy ber Pakhtenkhwa Peshawar,

- 2. 199 to Chief Ministter Khyber Pakhtunkhwa Peshawar.
- 3. Dilector, E&SE Khyber Pakhtuakhiwa, Peshawar

4. Justriet Education Officer (Male), D.I.Khan. 5. Dilutiet Accounts Officer D.I.Khan.

7. P4 to Chief Secretary Khyber Pakhtunkhwa, Pestuawar,

5 Mr. Rambnil Khan Ex-Dy.DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chebkan D.I.Khart).

8. PS to Secretary Establishment Department, Peshawar,

9. PS to Secretary E&SE Department, Khyber Pakiturakhwa, Peshaemi 10. Incharge EMIS E&SE Department.

11. Office order file.

(ANEELA FAI

SECRETARY

SECTION OFFICER (SCHOOLS MALE)

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Dated Peshawar the April 12.2018

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2015/Syed Zawar Hussain Shah & others/171:-

WHEREAS Mr. Rambail Khan. Ex-Dy. DEO(M) D.I.Khan (now Headmaster BS-17 GHS Charsadda D.I.Khan) was proceeded ageist under the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS the Inquiry committee was comprising M/S Musarat Hussain (PCS EG bs-20) Commissioner Kohat and Saif Ur Rehman Principal BS-20 GHSNo. 1 Nowshera Cantt was constituted to conduct formal inquiry against the accused officer, for the charges leveled against him in accordance with rules.

3. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after hearing considered the charges and evidence on record, inquiry report, explanation of the accused officer in propose to the show cause notice and personal hearing granted to him by the Secretary Establishment Department on behalf of the Chief Minister Khyber Pakhtunkhwa on 16.10.2017 is of the view that the charges against the accused have been proved.

4. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) exercise of the powers conferred under Section-14 of the Khyber Pakhtunkhwa, Government Servants Efficiency & Discipline) Rules. 2011 imposed major penalty of "Removal from Service" upon the accused vide Notification dated 06.11.2017.

5. AND WHEREAS the accused submitted a review petition before the Commissioner Authority against his Penalty.

6. NOW THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules. 2011, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) upon review of the case is pleased to convert the major penalty of "Removal from service" imposed upon Mr. Rambail Khan Ex-DY DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chehkan D.I.Khan) to major penalty of "Compulsory retirement from service".

SECRETARY

Endst of Even No. & Date:

Copy Forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.

2. PSO to Chief Minister Khyber Pakhtunkhwa..

3. Director, E&SE Khyber Pakhtunkhwa, Peshawar.

4. District Education Officer(Male), D.I.Khan.

5. District Account Officer(Male), D.I.Khan

6. Mr. Rambail Khan Ex-Dy DEO(M) D.I.Khan (now Headmaster BS-17 GHS Chehkan D.I.Khan).

7. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.

8. OS to Secretary Establishment Department, Peshawar.

9. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.

10. Incharge EMIS E&SE Department.

11. Office order file.

(MUJEEB-UR-REHMAN) SECTION OFFICER (SCHOOLS MALE)

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

AMMENDED APPEAL NO. 353/2018

Rambail Khan, Ex-Dy: DEO, D.I.Khan.

(Appellant)

VERSUS

1. The Government of KPK, through Chief Secretary KPK, Civil Secretariat, Peshawar.

2. The Chief Secretary KPK, Civil Secretariat, Peshawar.

.3. The Secretary (E&SE), KPK, Peshawar

4. The Director of Education (E&SE), KPK, Peshawar

(Respondents)

AMMENDED APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 12.04.2018 WHEREBY THE MAJOR PENALTY OF REMOVAL FROM SERVICE WAS CONVERTED INTO MAJOR PENALTY OF COMPULOSORY RETIRMENT FROM SERVICE BY THE APPELLATE AUTHORITY/REVIEWABLE AUTHORITY ON THE REVIEW PETITION OF THE APPELLANT.

PRAYER:

THAT THE ACCEPTANCE OF THIS APPFAL, THE IMPUGNED ORDER DATED 12.04.2018 MAY BE SET ASIDE. THE RESPONDENT DEPTT: MAY PLEASE BE DIRECTED TO REINSTATE THE APPELLANT WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

E THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALPESHAWAR

Service Appeal No.353/2018

Date of Institution:	09.03.2018
Date of Decision:	18.01.2021

Mr. Rambail Khan Ex-Deputy District Education Officer, Dera Ismail Khan.

... (Appellant)

<u>VERSUS</u>

Government of Khyber Pakhtunkhwa, through Chief Secretary and three others.

(Respondents)

Mr. Taimour Ali Khan, Advocate

Mr. Riaz Khan Paindakhel,

Assistant Advocate General

Mr. MUHAMMAD JAMAL KHAN Mr. ATIQ UR REHMAN WAZIR For Appellant

For Respondents

MEMBER (J) MEMBER (E)

JUDGEMENT: -

11/1

Mr. ATIO UR REHMAN WAZIR: - Brief facts of the case are that the appellant, Mr. Rambail Khan, while serving as Deputy District Education Officer (DDEO) Dera Ismail Khan, was proceeded against on the charges of unlawful release of salaries to a class-iv employee. On the basis of inquiry conducted to this effect, charge sheet/statement of allegations were served upon appellant, to which he responded, thereafter issue show cause notice to the appellant , which also was accordingly responded and as a resulted thereof, major penalty of removal from service was imposed upon appellant. Feeling aggrieved, the appellant filed review petition before the competent forum, which was accepted and major penalty of removal from service was converted into major penalty of compulsory retirement from service, but in the meanwhile the appellant had already filed the instant service appeal, hence the appellant requested for amendment in service appeal, which was accepted. The appellant prayed for setting aside the impugned order dated 12-04-2018 and his re-instatement with all back benefits.

02. Written reply/comments were submitted by respondents.

03. Arguments heard and record perused.

Learned counsel for the appellant contended that no regular inquiry was 04. conducted in case of appellant skipping the mandatory provisions of law. No opportunity of personal hearing as well as opportunity to cross-examine witnesses was afforded to the appellant, whereas in case of imposing major penalty, the principles of natural justice requires that a regular inquiry be conducted and proper opportunity of defense be provided to the civil servant proceeded against, Non adoption of required mandatory procedure would result in miscarriage of justice. Reliance was placed on 2008 SCMR 1369, 2002 SCMR 433, 1997 SCMR 1543, 2012 PLC (CS) 728 and 2012 PLC (CS) 166. The learned counsel further added that action against the appellant was discriminatory to the effect that five other accused in the issue were also recommended for imposition of major penalty but only the appellant was targeted and the remaining accused were exonerated of the charges, who however, were more responsible than the appellant. That such penalty is not tenable in the eyes of law and not warranted. Reliance was placed on 1993 PLC (CS) 1754. The learned counsel contended that the appellant was charged on the allegations that source-1 of salary of Mr. Younas Class-iv was signed by the appellant, who however refused genuineness of such signatures, which was not accepted, whereas in case of other accused, refusal from signature was accepted, which too was discriminatory. That inspite of the fact that the concerned class-iv in his statement has categorically accepted that he himself prepared such documents and the appellant was not responsible for such act. That attributing such signatures to appellant is based on presumption having no evidence on its back and

Reliance was placed on 2002 PLC (CS) 503. The learned counsel further added that the preliminary inquiry conducted to this effect, clearly manifests that all the documents right from the letter of appointment up to his salary document including the stamp used throughout the pay activation process is fake. Besides the statement of class-iv obtained to this effect also testifies to the fact that such signatures were not affixed by the appellant, but still the formal inquiry apportioned such responsibility on the appellant solely on the presumption that he was incumbent of the post of Deputy Director, who deals in such cases. The learned counsel added that appellant is totally innocent in this case, which is evident from the statements of the class-iv and other co-accused as well as the preliminary inquiry and prayed that the impugned order may be set aside and the appellant may be re-instated into service with all back benefits.

05. Learned Assistant Advocate General appeared on behalf of official respondents contended that regular inquiry was conducted against the appellant and others, where proper chance of defense was provided to the appellant including personal hearing. That as a result of inquiry conducted to this effect, the appellant was held responsible for the unlawful drawl of salaries in respect of a fake employee due to the reason that he was responsible for submission of source-1 form to District Accounts Office, which he submitted under his signature and which clearly depicts that the appellant was responsible for such act. That the competent authority taking a lenient view has converted the penalty of removal from service into compulsory retirement, deserve no further leniency, hence the instant appeal may be dismissed.

06. We have heard learned counsel for the parties and perused the record. It was noted that one Mr. Younas employed as class-IV was declared fake after investigation and preliminary inquiry was conducted to ascertain the genuineness of his appointment order and subsequent drawl of salaries. The inquiry conducted so found that appointment letter, charge assumption report, his transfer orders and other related documents were fake having no official record. The official stamps used in the

as also declared fake. The fake employee in his statement recorded before the inquiry officer also pointed out that he was assisted by one clerk namely Arshad in activation of his salary with no mention of the appellant. Because of inquiry, the fake employee Mr. Younas was terminated from service along with recovery of the salaries drawn. It was further noted that the formal inquiry in its findings has attributed the activation of salary of the fake employee for the first time to Ex-DDEO Mr. Taus Khan and Ex-DEO, Mr. Feruz Hussain Shah, but since they refused such signatures, hence their excuse was accepted and salary of the fake employee was stopped, yet the fake employee maneuvered to release his salaries again through fake submission of papers under the signature of the appellant, which was also denied by the appellant but his denial was not accepted, which was discriminatory. Record reveals that three inquires conducted to this effect concludes that the whole process of appointment as well as drawl of salaries by the fake employee was done under fake signatures and stamps. It was also noted that other co-accused in the issue were also recommended for major penalty, but they were exonerated for their denial from their signatures. The appellant was charged on the presumption that he was incumbent during the occurrence, the fake employee however, in his written statement recorded before the formal inquiry has also mentioned that one clerk Mr. Arshad assisted him in activation of salary and the appellant was declared innocent, still the appellant was penalized, which was an act of discrimination on part of the respondents. The appellant also need the same treatment as was done with other co-accused. The inquiry so conducted is also replete with deficiencies and which cannot be termed as a regular inquiry to substantiate their claims with evidences, as no proper opportunity of defense was afforded in terms of personal hearing and cross-examination of witnesses. We could not find any clue to ascertain that signatures and stamp of the appellant was original, whereas that of the others were fake. Inquires conducted so far reveals that the whole process right from

appointment till release of salaries in respect of the fake employee were fake and the appellant was penalized for an act not committed by him.

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07. In view of the situation, the impugned order dated 12-04-2018 is set aside and the appellant is re-instated into service with all back benefits. Parties are left to bear their own cost. File be consigned to record room.

ANNOUNCED 18.01.2021 hmn hA (MUHAMMAD JAMAL KHAN) (ATIQ UR REHMAN WAZIR) MEMBER (J) MEMBER (E) Sigte 2 year 1.19. $\mathbf{D}^{\mathrm{str}}$ 即行动



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the December 06, 2021

NOTIFICATION

NO.SO(SM)E&SED/4-17/2015/Mr. Rainbail Khan: WHEREAS Mr. Rambail Khan, Ex-Headmaster (BPS-17) GHS Chelikan D.I.Khan was proceeded under Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011.

2. AND WHEREAS the Competent Authority (Chief Minister Khyber Pakhtunkhiva) had imposed major penalty of *"removal from service"* upon Mr. Rambail Khan, Ex-Headmaster (BPS-17) GHS Chehken D.I.Khan vide this Department Notification NO. SO(SM)/ E&SED/4-17/2015/Syed Zawar Hussain Shah & Others dated 12.04.2018.

2. AND WHEREAS he filed a service appeal before the Khyber Pakhtunkhwa Service Tribunal. The Service Tribunal vide its juligment dated 18.01.2021, set aside the impugned order of removal from service and re-instated him into service with all back benefits.

3. AND WHEREAS he filed an execution petition No. 81/2021 in service appeal No. 353/2018 before the Khyber Pakhtunkhwa Service Tribunal. The Service Tribunal vide its order dated 07.09.2021, has directed to submit conditional reinstatement order of the petitioner subject to the outcome of CPLA.

NOW, THEREFORE, In exercise of the powers conferred under section-4 (1) (a) of the Khyber Pakhtunkhwa Govt. Servants (Appointment, Promotion & Transfer) Rules 1989, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to conditionally reinstate Mr. Rambail Khan, Ex-Headmaster (BPS-17), GHS Chehkan D.I.Khan with all back benefits subject to the outcome of CPLA in the Supreme Court of Pakistan.

SECRETARY TO GOVT OF KHYBER AKTHUNKHWA E&SE DEPARTMENT

Endst: of even No. & Date

Copy forwarded to the:

- 1- Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
- 2- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 3- Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4- District Education Officer (Male), D.I.Khan.
- 5- District Accounts Officer, D.I.Khan.
- 6- PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 7- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 8- Mr. Rambail Khan, Ex-Headmaster (BPS-17) GHS Chehkan D.I.Khan with the direction to submit undertaking on Judicial Stamp Paper that you will deposit the amount of back benefits in the Govt. Exchequer incase CPLA is decide in favour of Provincial Government.
- 9- Section Officer (Lit-II), E&SE Elepartment, Khyber Pakhtunkhwa w.r.to his letler No.SO(Lit-II)E&SED/1-3/EP#81/2021 Rambail dated 16.09.2021.
- 10- Office order file.

IR RAHMAN SHAH) CER (SCHOOLS MALE)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the June 22, 2022

NOTIFICATION

NO.SO(SM)E&SED/4-17/2015/Mr. Rambail Khan: WHEREAS, Mr. Rambail Khan, Ex-DDEO BS-18 (Teaching Cadre) District D.I.Khan now Headmaster GHS Sikandar Bharat Bannu was proceeded against under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS, the inquiry committee after conducting proper inquiry recommended to impose major penalty of "*Reduction to a lower post for a period of two years*".

3. AND WHEREAS; the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) after having considered the charges and evidence on record, inquiry report, explanation of the accused in response to the show cause notice and personal hearing, imposed major penalty of "*Reduction to a lower post for a period of two years*".

4. **AND WHEREAS**, the accused approached Khyber Pakhtunkhwa Services Tribunal vide Service appeal No. 1053/2016; the Honorable Khyber Pakhtunkhwa Services Tribunal vide its Judgment dated 07.02.2018 accepted the appeal and converted the major penalty of "*Reduction to a lower post for a period of two years*" into "*Censure*".

5. NOW, THEREFORE, In exercise of the powers conferred under section-14 (5) (ii) of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) in compliance to the Honorable Khyber Pakhtunkhwa Service Tribunal Judgment dated 07.02.2018, is pleased to impose minor penalty of *"Censure"* upon Mr. Rambail Khan, Ex-DDEO BS-18 (Teaching Cadre) District D.I.Khan now Headmaster GHS Sikandar Bharat Bannu conditionally subject to the final outcome of CPLA.

SECRETARY TO GOVT OF KHYBER AKTHUNKHWA E&SE DEPARTMENT

Endst: of even No. & Date

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.

- 2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male), Bannu.
- 4. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 5. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 6. Mr. Rambail Khan, Ex-DDEO BS-18 (Teaching Cadre) District D.K.Khan now Headmaster GHS Sikandar Bharat Bannu with the direction to submit undertaking on Judicial Stamp Paper that you will deposit the amount of back benefits in the Govt. Exchequer incase CPLA is decided in favour of Provincial Government.
- 7. Section Officer (Lit-II), E&SE Department, Khyber Pakhtunki wa.
- 8. Incharge EMIS E&SE Department.
- 9. Office order file.

(NAVEED VLLAH SHAH) SECTION OFFICER (SCHOOLS MALE) The Honourable Chief Secretary,

Khyber Pakhtunkhwa Peshawar.

SUBJECT:

To

DEPARTMENTAL APPEAL FOR PROMOTION OF
THE APPELLANT TO BPS-19 WITH EFFECT FROM
24.11.2016 WHEN COLLEAGUES & JUNIORS TO
THE APPELLANT WERE PROMOTED TO BPS-19
AND THE APPELANT WAS NOT CONSIDERED BY
PSB HOLD ON 29.06.2016 DUE TO THE IMPOSITION
OF PENALTY OF REDUCTION TO LOWER POST/
SCALE (FROM BPS-18 TO BPS-17) FOR TWO
YEARS.

RESPECTED SIR,

- 1. That the appellant was appointed in the education department in the year 1986 and was promoted to BPS-17 on 11.02.1999 and was further promoted to BPS-18 on 28.11.2012 and since his appointment the appellant is working with great devotion and honesty, whatsoever, assigned to him.
- 2. That the appellant while serving as deputy District Education Officer D.I khan penalty of reduction to lower post for the period of two years without accumulative effect has been imposed upon the appellant vide order dated 25.05.2016 on some baseless allegations.
- 3. That the PSB for promotion to the BPS-19 was held on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19 as he was at serial No.76 of the seniority list, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower post for two years and on the basis of that PSB colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016.
- 4. That the appellant challenged the penalty order dated 25.05.2016 in the service appeal 1053/2016 in the Honourable KP Service Tribunal which was decided 07.02.20**28** and the Honourable Service Tribunal converted the major punishment of reduction to lower post/scale into minor punishment of censure.
- 5. That the appellant was removed from service on the basis of some baseless allegation on 12.04.20218 and on his review petition, his removal from service was converted into compulsory retirement

and the appellant being aggrieved from the order dated 12.04.2018 filed service appeal No. 353/2018 in the Honourable KP Service Tribunal which was decided on 18.01.2021. The Honourable Service Tribunal set aside the impugned order dated 12.04.2018 and the appellant was reinstated into service with all back benefits.

6. That in the pursuance of judgment dated 18.01.2021 of the Honourable Service Tribunal in service appeal 353/2018, the appellant was reinstated into his service in BPS-17 vide notification dated 06.12.2021 with all back benefits and similarly in the compliance of judgment dated 07.02.2018 of the Honourable Service Tribunal in service appeal 1053/2016, the department has also now converted the penalty of reduction to lower post for a period of two years into censure vide notification dated 22.06.2022.

7. That as the appellant has reinstated into service with all back benefits and his penalty of reduction to lower post for the period of two years has been converted into censure, therefore the appellant is entitle for promotion to BPS-19 with effect from 24.11.2016 "the date on which colleagues and juniors were promoted to BPS-19 and the appellant was not considered by PSB due to the reason of penalty of reduction to lower post for a period of two years" and wants to departmental appeal for his promotion with effect from 24.11.2016 on the following grounds.

GROUNDS:

- A) That not promoting the appellant to BPS-19 from the due date i.e 24.11.2016 "the date when his colleagues and juniors were promoted to BPS-19" after conversion of penalty from reduction to lower post for the period of two years into censure is against the law, rules and promotion policy, therefore not tenable.
- B) That the PSB for promotion to the BPS-19 was held on 29.06.2016 and 95 officers were included in the penal for promotion to BPS-19 in which the name of the appellant was included for promotion to BPS-19, but PSB did not consider the name of the appellant due to the reason of imposition of penalty of reduction to lower scale for two years and on the basis of that PSB colleagues and juniors to the appellant were promoted to BPS-19 vide notification dated 24.11.2016 and the penalty of reduction to lower post for the period of two has been converted into censure, therefore, the remain no ground the deprive the appellant from promotion to BPS-19 with effect from 24.11.2016 the date when his colleagues and juniors were promoted to BPS-19.

C) That the appellant was reinstated into service with all back benefits by notification dated 06.12.2021 and his penalty of reduction to lower post/scale for the period of two has been converted into censure by notification dated 22.06.2022, which means that there remain no ground to deprive the appellant from his legal right of promotion to BPS-19 from due date i.e 24.11.2016, the date when his colleagues and juniors were promoted to BPS-19.

- D) That the appellant is at the verge of retirement and by not promoting him to BPS-19 from due date i.e 24.11.2016 will cause irreparable to the appellant in shape of pension and other monetary benefits.
- E) That not promoting the appellant to BPS-19 from his due dated i.e 24.11.2016 is clear violation of Superior Courts judgments.
- F) That the appellant is legally entitled for promotion to BPS-19 with effect from 24.11.2016 and depriving him from his legal right of promotion to BPS-19 is against the norms of justice and fair play.

It is therefore, most humbly requested that on the acceptance of this departmental appeal, the appellant may kindly be promoted to BPS-19 from due date i.e 24.11.2016 "the date on which his colleagues and juniors were promoted to BPS-19" with all back and consequential benefits.

Date: 30/6/2022

Appellant

Rambail Khan GHS Sikandar Bharat District Bannu

OFFICE OF THE CHAIRMAN STANDING MEDICAL BOARD/MEDICAL SUPERINTENDENT POLICE/SERVICES, HOSPITAL PESHAWAR.

The Standing Medical Board comprising the following members assembled in the office of the Medical Superintendent Police/Services, Hospital Peshawar to examine, Mr. Ramball Khan, HM.

The Standing Medical Board is of the opinion that patient is known case of CLD, liver cirrhosis and CKD Dialysis dependant. He is chronically ill. He is unfit for further Government job and may be boarded out on medical grounds.

STATION PESHAWAR DATED: 07/09/2022

(Dr. Niaz Mahammad) Chairman Standing Medical Board Medical Superintendent Police/Services, Hospital, Peshawar.

(Dr. Naseer Ahmad) Ophihalmologist Police/Services Hospital, Peshawar...Member...

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(Dr. Kamran Khan) Orthopedic Surgeon Standing Medical Board Police/Services Hospital, Peshawar

4 62

Tor. Asif Izhar) Physician Police/Services, Hospital Peshawar, Member...

(Dr. Aurahozeb Afridi) DMS/Secretary Standing Medical Board Peshawar.....





GOVT. OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. AO/E&SED/4-3/MG/Bannu Peshawar the September 16, 2022

То

The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Subject: STANDING MEDICAL BOARD HELD ON 07-09-2022

Dear Sir,

I am directed to enclose herewith a copy of Services Hospital letter No. 6091-92/MS/SMB/2021-22 dated 14-09-2022 on the subject cited above and to state that Complete Retirement Case on medical ground in respect of Mr. Rambail Khan, HM BS-17GHS Sikandar Bharat Khan, Bannu may be forwarded to this Department for further processing please.

Yours Faithfully,

Encl: as above:

(ABDUL GHAFFAR) SECTION OFFICER (ACCOUNTS)

Endst: of Even No. & Date:

Copy forwarded to:

- 1. The District Education Officer (Male), Bannu
- 2. Mr. Rambail Khan, HM BS-17GHS Sikandar Bharat Khan, Bannu

SECTION-OFFICER (ACCOUNTS)





OFFICE OF THE MEDICAL SUPERINTENDENT SERVICES HOSPITAL, PESHAWAR

Phone: (Off) 091 9210309. (Exch) 091 9223472 Fax: 091 9210543

No. 6091-12_/MS/SMB/2021-22

14 109/2022 Dated

Section Officer (Accounts) Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar.

Subject: - STANDING MEDICAL BOARD

Memo: -

With reference to your office letter No. AO/E&SED/8-29/MG/Peshawar dated, 29-08-2022 addressed to Director General Health Services Khyber Pakhtunkhwa on the subject noted above

Mr. Rambail Khan, HN. was examined by the Standing Medical Board held in this office on 07/09/2022. The proceedings of the Standing Medical Board are sent herewith for further necessary action.

Chairman Standing Medical Board Medical Superintendent **Police/Service Hospital** Peshawar

Copy to:

Director General Health Services Khyber Pakhtunkhwa Peshawar for information with reference to his letter No. 6800/Medical/SMB Dated. 05/09/2022.