Tour to camp court Abbottabad has been cancelled, therefore,

the case is adjourned on 20.10.2022 for the same.

REALER

20.10.2022

Nemo for the appellant. Mr. Muhammad Jan, District Attorney for the respondents present.

Previous date was changed on the strength of Reader's Note, therefore, notice be issued to the respondents for submission of reply/comments. Notice be also issued to the appellant as well as his counsel to attend the court on the next date. Adjourned. To come up for reply/comments before the S.B op 26.12.2022.

(Mian Muhammad) Member (E) 16.03.2022

Due to retirement of the Hon'able Chairman, the Tribunal is defunct, therefore, the case is adjourned for the same before on 18.05.2022

Reader

18.05 2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant AG alongwith Mr. Ahmad Zaman, Assistant District Health Officer Haripur for the respondents present.

Written reply/comments on behalf of respondents not submitted. Learned AAG for the respondents sought time to submit the same on the fix date. Last opportunity is granted. To come for the same before S.B at camp court Abbottabad on 13.06.2022.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

13.06.2022

Appellant in person present. Mr. Riaz Khan Paindakhel, Assistant Advocate General alongwith Ahmad Zaman, Assistant District Health Officer for the respondents present.

Reply on behalf of respondents is still awaited. Representatives of the respondent department seek time for submission of written reply/comments. Adjourned by way of last chance. To come up for written reply/comments on 18.08.2022 before S.B at Camp Court Abbottabad.

(Fareeha Paul) Member (E) Camp Court A/Abad 14.10.2021

Nemo for the appellant.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for preliminary hearing before the S.B on 29.11.2021 at Camp Court Abbottabad.

> (SALAH-UD-DIN) MEMBER (JUDICIAL) CAMP COURT ABBOTTABAD

29.11.2021 Counsel for the appellant present. **Preliminary** arguments heard.

> Points raised need consideration. Subject to all just and legal objection, the appeal is admitted for full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued the respondents for submission reply/comments on 29.12.2021 before S.B at camp court, Abbottabad.

> > Camp Court, A/Abad

29.12.2021

Counsel for the appellant has submitted an application for permission to deposit security and process fee, which have not been deposited within the stipulated time. Application placed on file. The appellant is directed to deposit security and process fee within 03 days from today. Thereafter notices be issued to the respondents for submission of written reply/comments on 16.03.2021 before S.B at camp court, Abbottabad.

Appellant Deposited

Camp Court, A/Abad

FORM OF ORDER SHEET

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		Register and put up to the Worthy Chairman for proper order please.
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BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA

 $w(k, \xi) = 0$

Service Appeal No.

Muhammad Asif

V/S Govt. of KPK etc

SERVICE APPEAL

INDEX

S.No	Description of Documents	Annex	Pages
1.	Service appeal alongwith affidavit , CNIC and service cards		1-9
2	Copy of appointment order	"A"	10
3	Copy of complaint and newspaper cutting	"B&C"	11-12
4	Copies of explanation and reply	"D&E"	13-14
5	Copies of removal order dated 15.10.2020 and attendance sheets	"F&G"	15-40
6	Copy of departmental appeal	"H"	41-43
7 7	Wakalat nama		44-45

Dated: 12/02

Appellant

Through Counsel

Muhammar Advoca-

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service	Appeal	No.	_/202:

Muhammad Asif s/ò Muhammad Safdar (Ex-Clinical Technician Surgical) Type-D, Hospital Sarai Niamat Khan, District Haripur resident of Mohallah Awan Abad, Simlan Negar, Tehsil & District Haripur.

.....Appellant

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Chief Secretary, Khyber Pakthunkhwa Peshawar.
- 2. Director General of Health Services , Khyber Pakhtunkhwa, Peshawar.
- 3. District Health Officer, Haripur
- 4. Incharge Type-D Hospital Sarai Niamat Khan, Tehsil and District Haripur

....Respondents

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST ORDER NO. 13261-65 DATED 15.10.2020 PASSED BY RESPONDENT NO.3 OF REMOVAL FROM SERVICE UNDER RULE-9 OF KPK GOVERNMENT SERVANT (E&D) RULES 2011, HOWEVER, DEPARTMENTAL APPEAL HAS NOT BEEN DECIDED TILL DATE BY RESPONDENT NO.2 FILED ON 13.11.2020 WHEREIN THE IMPUGNED ORDER PASSED BY RESPONDENT NO.3 AGAINST APPELLANT IS ILLEGAL, UNLAWFUL, WITHOUT LAWFUL AUTHORITY WHICH IS LIABLE TO BE SET ASIDE.

PRAYER:

On acceptance of the instant service appeal, the impugned order # 13261-65 dated 15.10.2020 of respondents No.3 may graciously be set aside and the appellant may graciously be reinstated with all back benefits. Any other relief this Honourable Tribunal deems fit and proper may also graciously be granted just to meet the ends of justice.

Most Respectfully Sheweth:-

Brief facts giving rise to the present service appeal are arrayed as under:-

- That the appellant was appointed as Junior Clinical Technician on 26.03.2009. The appellant always performed assigned duties with sincerity, devotion, dedication and commitment to the entire satisfaction of high-ups. Copy of appointment order is annexed as **Annexure "A".**
- 2. That the appellant had been performing the assigned duties as Clinical Technician (Surgical) at Sarai Niamat Khan.
- 3. That the appellant's wife Mrs. Shahida Jabeen was also employee in the Health Department and she was working as Anesthesia Technician in the same Hospital Sarai Niamat Khan.

- 4. That the appellant submitted complaint to SP-Haripur and SHO PS Saddar Haripur against the Respondent No.4 regarding negative attitude. The appellant's wife disclosed the facts pertaining to the negative attitude of the Respondent No.4. Copy of complaint is annexed as Annexure "B".
- That the Respondent No.3 with the connivance of Respondent No.4 malafidely issued explanation vide letter No. 5497-99 dated 27.05.2020 on the basis of application No.22/20 dated 29.01.2020 illegally and unlawfully. The respondent No.3 with collusion of Respondent No.4 has taken revenge as the appellant moved complaint against Respondent No.4 before S.P Haripur on 06.03.2020. Copies of explanation and reply are annexed as **Annexure "C&D"**
- 6. That the respondent No.3 with the collusion of respondent No.4 issued the impugned removal order of appellant vide No. 13261-65 dated 15.10.2020 whereas the attednace register negates the version of Respondents No.3&4. Copies of removal order dated 15.10.2020 and attendance sheets are annexed as **Annexure "E&F"**.
- 7. That the appellant moved departmental appeal before Respondent No.2 but no any decision is given so far. Copy of departmental appeal is annexed as **Annexure "G"**.

8. That feeling aggrieved from the impugned order No. 13261-65 dated 15.10.2020 of respondents No.3, the appellant has now come to this Honourable Service Tribunal assailing, the impugned order being unwarranted at law and facts, inter-alia, on the following grounds: -

GROUNDS:

- (a) That the impugned order of Respondent No.3 is illegal, unlawful, without lawful authority, without jurisdiction, arbitrary, discriminatory, hence, liable to be set-aside.
- (b) That the appellant has not been treated by Respondents No.3 in accordance with law, rules on the subject and has violated the basic rights of appellant as guaranteed by the Constitution of Islamic Republic of Pakistan 1973, hence the impugned order is liable to be set aside.
- (c) That respondent No.3 committed illegality by non compliance of provisions of KPK Govt. Servants (E&D) Rules 2011 and Govt. Servants (E&D) Rules 1973 as the Respondent No.3 has had no powers without fulfilling the requirements of law pass illegal order one sidedly. The respondent No.3 followed illegal process and passed illegal order without appointing inquiry officer or inquiry committee which is negation

of law, the impugned removal order from service passed by respondent No.3 is not sustainable in the eye of law.

- notice and without appointing inquiry officer and hearing of appellant, passed one sided removal order of appellant which is against the constitutional right of appellant. The respondent No.3 further violated the service laws and rules under which the Respondent No.3 was duty bound to follow procedural law, the Respondent No.3 under KPK Govt. Servants (E&D) Rules 2011 and Govt. Servants (E&D) Rules 1973 was duty bound to follow law of the land and inquiry officer or inquiry committee has not appointed malafidely.
- (e) That august Supreme Court of Pakistan held "removal from service on the charge of absence from duty, allegations of inefficiency and not knowing his job. In the absence of such document, no adverse presumption or inference could be drawn against the civil servants conduct particularly in vies of the fact that medical slips issued by the Govt. Hospital were duly countersigned by the Medical Superintendent of Hospital. Allegations of

inefficiency and not knowing his job were based on conjectures and were not based on any adverse entry in the Annual Confidential Report or backed by any inquiry carried out by the department". In the light of judgment of august Supreme Court of Pakistan the appellant is entitled to be reinstated with all back benefits by setting aside impugned order of respondent No.3.

- That the August Supreme Court of Pakistan in (f) judgment held that "absence from duty without leave even if not willful but some being an act of disorder in service would constitute misconduct, charge against civil servant was not so grave as to propose any of such two penalties. Major penalty of compulsory retirement was harsh and · did not commensurate with nature of charge". In the light of judgment of August Supreme Court of Pakistan, the appellant is entitled for relief of reinstate, hence the impugned order is liable to be set aside.
- (g) That the respondent No.3 has mentioned in explanation order that "as reported by incharge Type-D Hospital S.N Khan vide his application bearing No. 22/20 dated 29.01.2020 that you

were found absent from your duties since

3(three) years consecutively without prior

permission or sanction of leave" whereas

attendance register record negates the version taken

by respondent No.3 in impugned order, hence the

order of respondent No.3 is liable to be set aside.

- (h) That the Respondent No. 3 violated the golden principle of natural justice that "audi alteram partem", even the attendance register which checked and verified by respondent No.3 negates the version of Respondent No.4, whereas the respondent No.4 remained absent and did M.Phil degree from Hazara University and on complaint of appellant, the Respondents No.3&4 malafidely have taken revenge, hence the impugned removal order passed without hearing the appellant which is liable to be set aside.
- (i) That the appellant filed departmental appeal but till date no any decision is given by respondent No.2 and the appeal is well within time and this Honourable Service Tribunal has the jurisdiction to entertain the same and be decided on merit just to meet the ends of justice.

It is, therefore, humbly prayed that on acceptance of the instant service appeal, the impugned removal order vide No. 13261-65

dated 15.10.2020 passed by respondent No.3 may graciously be set aside and the appellant may graciously be reinstated with all back benefits. Any other relief this Honourable Tribunal deems fit and proper may also graciously be granted just to meet the ends of justice.

Dated: 12/0/201

Appellant

Through Counsel

Muhammad Jahangir Khan Advocate High Court Federal Shariat Court At Haripur

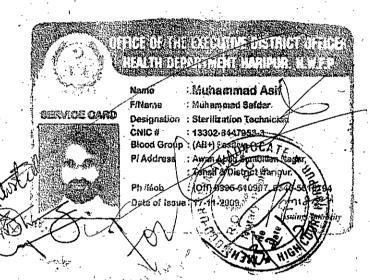
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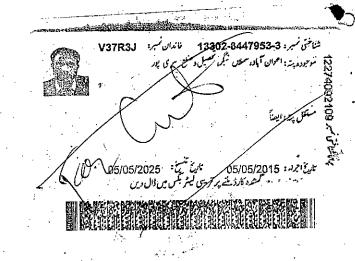
Verified that the contents of this appeal are true and correct to the best of my knowledge as per record made available to me and that nothing has been concealed therein.

Dated: 12 of Lay

Appellant







BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service	Appeal	No	/2021
			/

Muhammad Asif

V/S

Govt. of KPK etc

SERVICE APPEAL

AFFIDAVIT

I, Muhammad Asif s/o Muhammad Safdar (Clinical Technician Surgical) Type-D, Hospital Sarai Niamat Khan, District Haripur resident of Mohallah Awan Abad, Simlan Negar, Tehsil & District Haripur do hereby solemnly affirm and declare on oath that the contents of the foregoing service appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

CH COURT

Dated: Waldel

Deponent
Muhammad Asif

ATTESTED

CNIC # 13302-864

CNIC # 13302-3447953-3

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) HAR

To:

Mr. Muhammad Asif S/O Muhammad Safdar

R/O Village Simlan Naigar Jattipind District Haripur.

Subject: <u>Appointment As Junior Clinical Technician (Surgical) Sterilization.</u>

Based on the recommendations made by the Departmental Selection Committee during its meeting, held on, 20-11-2008 the competent authority has been pleased to approve your appointment against the vacant post of Junior Clinical Technician (Surgical) Sterilization BPS-09 in Health Department Haripur with immediate effect.

1. You will be placed in minimum of BPS-09 with usual allowances as permissible to Government Servants of the same pay scale.

If the above offer for appointment is acceptable to you, you are advised to report to the Medical Superintendent DHQ Hospital, Haripur, within 14 days of the issuance of this order otherwise it shall stand cancelled.

Note: - Their pay will be released after verification of academic / professional qualification certificates.

Executive District Officer, (Health) Haripur

No. 2014-19

/Estt:

Dated Haripur, the

26/03/2009.

1. Director General Health Services NWFP Peshawar.

2. District Coordination Officer, Haripur.

3. Executive District Officer, Finance Department Haripur.

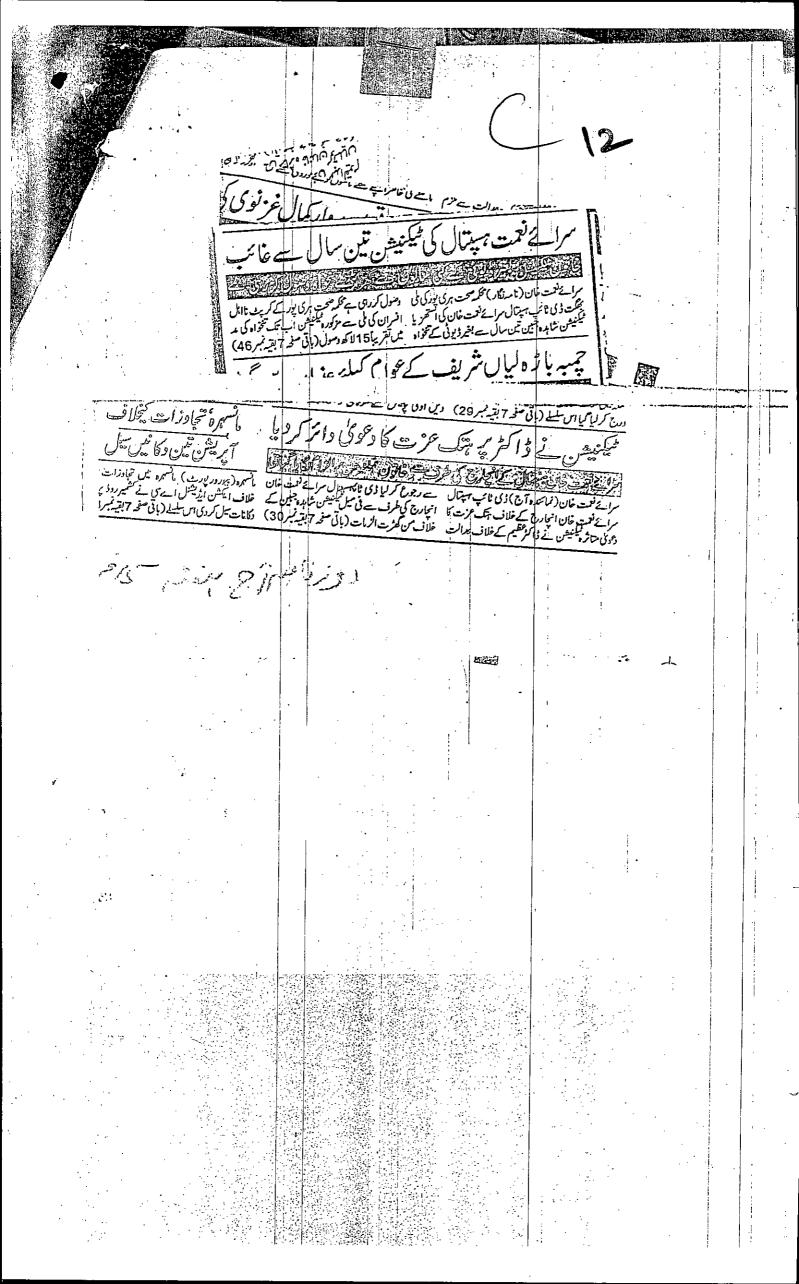
4. District Accounts Officer, Haripur.

5. Medical Superintendent DHQ Hospital, Haripur.

Executive District Officer, (Health) Haripur

Sajjad/***

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No. 5497-79 Dated 27/05/2020

Mr. Muhammad Asif CT Surgical Type-D Hospital Sarae Naimat Khan.

SUB:

EXPLANATION

As reported by Incharge Type-D Hospital S. N Khan vide his application bearing No. 22/20 dated 29/01/2020 that you were found absent from your duties since (3) three year consecutively without prior permission or sanction of leave.

Your this irresponsible and negligent attitude toward govt, duties is highly offensive and against the service rules.

Therefore, you are hereby directed to explain cogent reason of such negligent & irresponsible attitude within 03 days in the receipt of this communication, otherwise strict disciplinary proceeding will be intibated against you under E&D Rules 2011.

District Health Officer Haripur

Ce

1. Incharge Type-D Hospital S.N Khan w/r above for information.

2. Account Section of the undersigned office to stop the pay of above named official with immediate effect.

District Health Officer

Karipur Karipur

Explanation

Page No.151

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TRICT HEALTH OFFICER, HARIPUR PHONE & FAX NO. 0995-353576

Email: dhoharipur@yahoo.com

No/32 6/- 65 Dated 15/10/2020

OFFICE ORDER

WHEREAS, Mr. Asif Clinical Technician Surgical BPS-12 attached to Type-D Hospital Sarai Naimat Khan Tehsil and District Haripur remained willfully absent from his duties since 19th Feb 2020 to till date, committed an act of misconduct which is liable to proceeded under Rule 5(1)(b) and Rule 6 of Government Servants (Efficiency & Discipline) Rules 1973.

AND WHEREAS, the above mentioned official was directed to report and explain his position of absence, but the official did not resume duty neither submit is answer, afterward, this office again issued show cause notice bearing No. 4732-38, dated 29/04/2020 and directed to explain your position in writing within seven days or not more than fifteen days of its delivery but there is no response received from his side. Finally, at last an absence notice was published in daily newspaper on 11/06/2020 & directed the delinquent official to report for duty & submit cogent reason of willful absent to this office within seven (07) days of the publication, but he did not do so.

NOW, THEREFORE, in pursuance of Rule-9 of Khyber Pakhtunkhwa, Government Servant (E&D) Rules 2011, I Dr. Saifullah Khalid District Health Officer Haripur impose major penalty of removal from service upon Mr. Asif Clinical Technician Surgical BPS-12 attached to Type-D Hospital Sarai Naimat Khan with immediate effect.

Sd/.... District Health Officer Haripur

Copy forwarded to the:

- 1. District Accounts Office Haripur.
- 2. Coordinator DHIS of this office.
- 3. Incharge, Type-D Hospital Sarai Naimat Khan.
- 4. Account Section undersigned office.
- 5. Official concerned.

For information and necessary action.

District Health Officer Haripur



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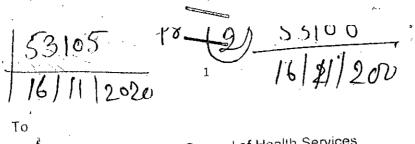
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The Director General of Health Services, Khyber Pakhtunkhwa, Peshawar.

SUB: REPRESE NTATION/DEPARTMENTAL APPEAL FOR REINSTA EMENT IN SERVICE WITH BACK BENEFITS.

Respected Sir,

(4)

The lacts civing use to the instant appeal are as follows.

- That the opellant was appointed on 28-03-2009 against the post of Jinior Clinical Technician (Surgical) in the Health Department Khyber Pakhtunkhwa, currently performing the assigned Juties in DHQ Haripur. (Copy of appointment letter issued by DO Health Haripur is annexed as Annexure "A").
- (2) That after oining the service the appellant was posted to DHQ Haripur as a Junior Clinical Technician and he performed the assigned duties satisfactorily. Lateron the appellant was transferred to Sarai Niamat Khan as C.T. Surgical by the DHO Haripur. (Copy attached as annexure "B").
 - That the appellant had been performing the assigned duties punctually dedicatedly and efficiently in Type D Hospital Sarai Niamat Ki an Tehsil & District Haripur without giving any chance of aprimand.
 - That the appellant's wife Mrs Shahida Jabeen was also employee in the Health Department and she was working as Anesthesia Technician in the same Hospital Sarai Niamat Khan.
 - (5) That the appellant's submitted an application against the Medical C ficer Sarai Niamat Khan regarding his negative attitude. (C ppy of the application is annexed as Annexure "C").
 - (6) That the appellant's wife disclosed the facts pertaining to the negative a titude of the Medical Officer of Sarai Niamat Khan and the appellant also lodged a complaint against the said Medical Officer in different forums. (Copies of applications are annexed as Annexure "D").
 - (7) That consequent upon the personal grudge of the said Medical Officer the applicant and his wife are being tortured mentally by using differ int tactics.
 - That DHO Haripur with the connivance of the other officials issued Explanation letter dated 08-06-2020 on baseless grounds illegally and unlawfully. (Copy of Explanation and reply thereof are annexed as Annexure "E&F") respectively.

- That the appellant performed it is duties honestly, dedicatedly, (9)punctually and efficiently with real and zest which is evident from his past service record (Copies of daily att. Lance register are annexed as Annexu e "G"). That the DHO Haripur and Me lical Officer, Incharge of Tyle D (10)Hospital Sarai Niamat Khan die not fulfill their legal and moral obligations and failed to comply the codal formalities. That DHO was duty bound by aw to provide the appellant an (11)opportunity to defend himself against the allegations levelled against him." The DHO Haripur and Medical Officer violated the Golden Procedure of law that "No one could be condemned unheard". That according to the natural pistice and law that opportunity must be given to the person for defending his case but in case of appellant no such opportunit / was given merely to give him an irreparable loss That the Act and orders of both the officials were based on sheer violation of Jaw That the orders of both the offic als are illegal, unlawful apainst the facts and flaw hence the o der of imposing major penalty
 - That the orders of both the offic als are illegal, unlawful, inpainst the fracts and liew hence the order of imposing major penalty from the removal of services of the appellant is liable to he solution and the uppellant's entitle I to be reinstated to resume his duties (Copy of Office Order duted 15-10-2020 is annexed as annexure II)
 - That the penalty imposed by DHO is based on malafide intention and ulterior motive her ce the impugned order is liable to be set-aside and the appellant is eligible to be reinstated in services in the interest of justice
 - (16) That both the officials benalized the appellant on the basis of personal enmity and gridge as well as political rivalry and personal whims
 - (17) That the impugned order of DHC Haripur is illegal unlawful and against the facts and law hence not maintainable in the eyes of law.
 - (18) That the appellant was badly affected due to the malafide intention and personal grudge of both the officials
 - the current employment. It is pertinent to mention here that the appellant conducted 02 marriages having 10 siblings who are studying in the different grades and classes and due to this.

- (20) illegal order the entire family member have been effected financially by the said dismissal order.
- (21) That the instant appeal is within time and this Authority has got jurisdiction to entertain and decide the matter by setting aside the impugned order issued by DHO Haripur:

PRAYER:

It is therefore humbly prayed that the order of major penalty/removal from services being illegal and unlawful, against the facts, law and rules of service may graciously be set-aside and the appellant be reinstated in services with all back benefits of the job.

Dated: -13-11-2020

Appellant

(Muhammad Asif)
S/O Muhammad Saldar
Clinical Technician (Surgical)
Type-D Hospital Sarari Niamat
Khan, District Haripur
Mohallah Awanabad
Simlan Negar Tehsil
District Haripur
Cell No. 031358655194

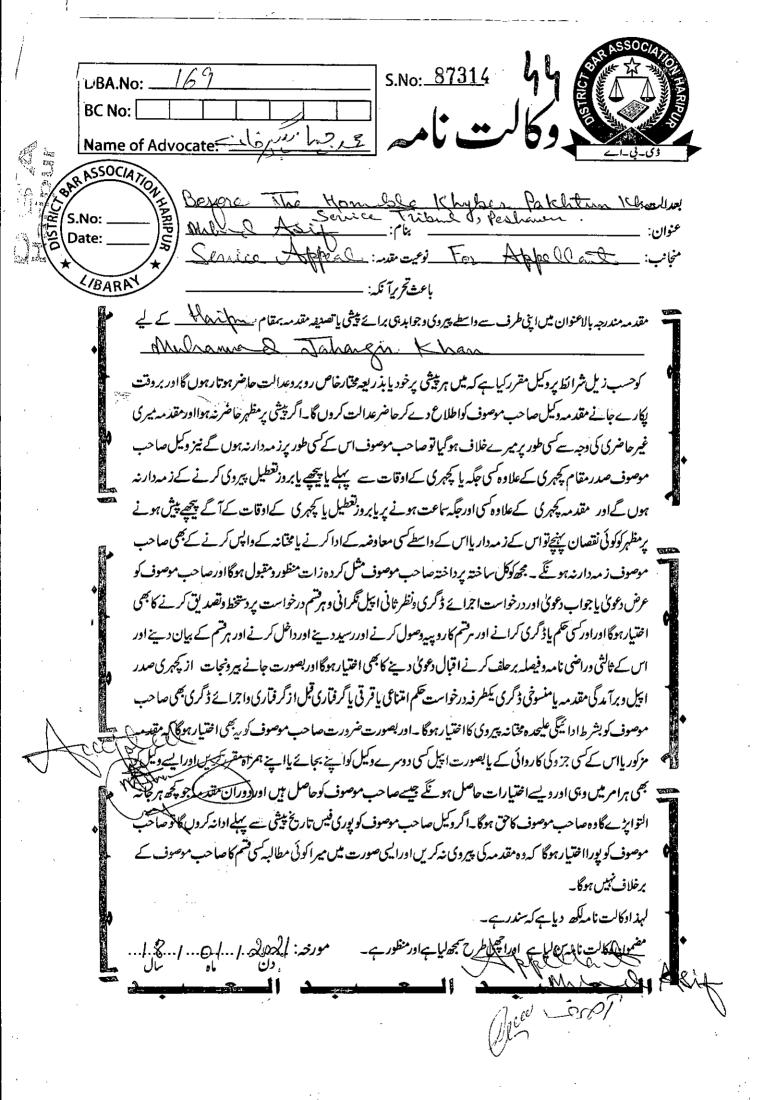
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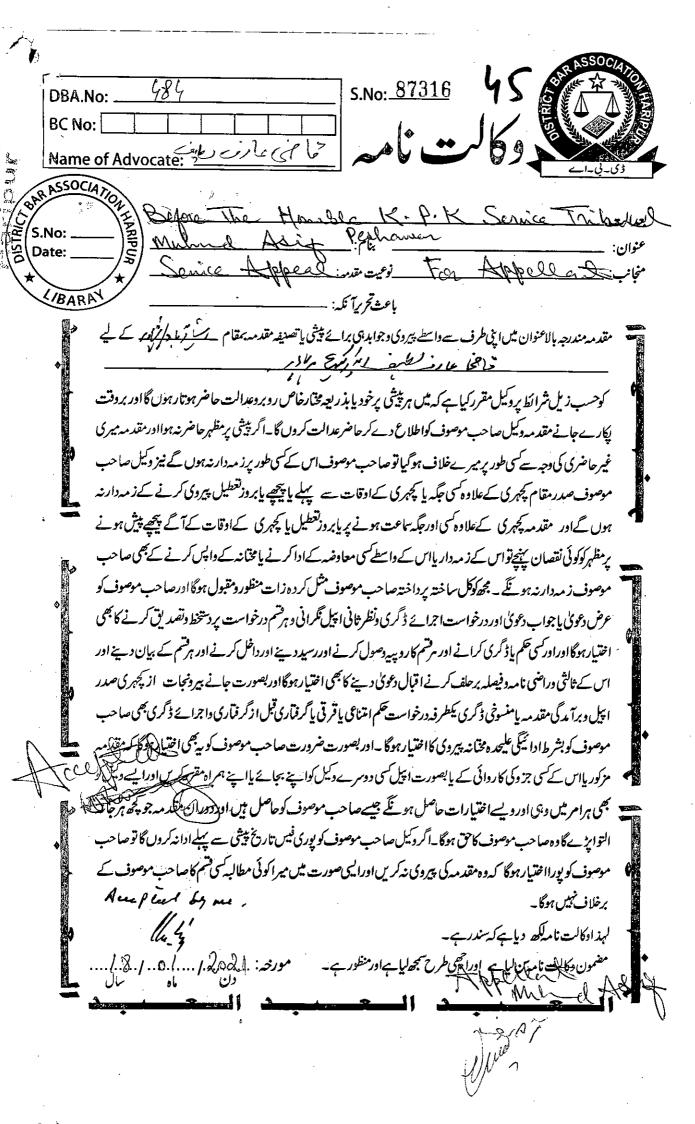
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You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Registrar,

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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Take notice that	your appeal has been fixed for	Preliminary hearing
•	inter affidavit/record/arguments/orde	r before this Tribunal
on 29/11/2021	at	

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

at Camp Court A/Abad

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
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the above case by the pe	titioner in this Cour	t and notice has h	een ordered to issue Voy and
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.
Appeal No. 2817
Mahammad Asif Appellant/Petitioner
Versus ()
Through Chief Seest 14 Ple Respondent
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WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
Note: 1. The hours of attendance in the court are the same that on the High Court except Sunday and Gazetted Holidays. 2. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which
the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in
this Court at least seven days before the date of hearing 4 copies of written statement
alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the
appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
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Given under my hand and the seal of this Court, at Peshawar this
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Registrar,
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Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. 2. Always quote Case No. While making any correspondence.
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