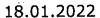
19th Oct., 2022 Countie for the appellant Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Written reply/comments on behalf of the respondents have not been submitted. Learned AAG seeks time to contact the respondents and submit reply/comments on the next date.

Adjourned. To come up for written reply/comments on 18.11.2022 before S.B.

(Fareeha Paul) Member (E)



Learned counsel for the appellant present. Mr. Ihsanullah, Junior Clerk alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of written reply/comments. Adjourned. To come up for written reply/comments on 18.04.2022 before S.B at Camp Court Abbottabad.

(Salah-ud-Din) Member (J) Camp Court A/Abad

18.04.2022

Learned counsel for the appellant present. Mr. Kaleem Ullah, Junior Clerk alongwith Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Representative of the respondents sought further time for submission of written reply/comments. Adjourned. Last opportunity granted. To come up for submission of written reply/comments on 16.06.2022 before the S.B at Camp Court Abbottabad.

(Salah-Ud-Din) Member (J) Camp Court Abbottabad

16.06.2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Badar Muhamad Khan, Deputy Collector Hazara for the respondents present.

Representative of the respondent department seeks time for submission of written reply/comments. Request accepted subject to cost of Rs. 3000/-. To come up for reply/comments on or before 17.08.2022 before S.B at Camp Court Abbottabad.

(Fareeha Paul) Member (E) Camp Court A/Abad 25.11.2021

Counsel for the appellant present. Preliminary arguments have been heard.

Learned counsel for the appellant argued that the order of respondent No.3 dated 30.03.2021 has been impugned whereby junior to the appellant have been promoted to the post of Vernacular Clerk (BS-10) and ignored him illegally. The appellant submitted departmental appeal against the impugned order on 20.04.2021 which was not responded within the stipulated statutory period, hence, instant service appeal in the Service Tribunal on 20.08.2021. According to the learned counsel for the appellant PER's for the last five years were good but the DPC deferred him on the ground of appending enquiry against the appellant which had already been completed and was a closed transaction. An application for condonation of delay is also submitted with the main appeal. Learned counsel for the appellant also submitted an application for transfer of the titled service appeal to camp court Abbottabad which is acceded to and the instant service appeal be fixed at camp court Abbottabad.

The appeal is admitted to regular hearing subject to all just legal objections including limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 18.01.2022 before S.B at camp court Abbottabad.

(Mian Muhammad) Member(E)

- 10) But

Appellant Deposited
Security Process Fee

Form- A

FORM OF ORDER SHEET

Court of			
	7501		
Case No	1280	/2021	

	Case No	7286 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/08/2021	The appeal of Mr. Mohammad Nisar presented today by Mr. Mohammad Aslam Tanoli Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please.
(REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put
		up there on (1()10/2). CHAIRMAN
	11.10.2021	Learned counsel for the appellant present.
		Learned counsel for the appellant seeks adjournment due General Strike of the Peshawar Bar Association. Adjourned. To come up for preliminary hearing before the S.B on
		5.11.2021.
		(MIAN MUHAMMAD) MEMBER (E)
,		

BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

Case Title: Mohammad Nisar vs Seened ory brigation KIK & oths

S.#	Contents	Yes	No
1.	This appeal has been presented by: Manned Aslam limeli Achie		
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the	./	
2.	requisite documents?	/	
3.	Whether Appeal is within time?	1/	
4.	Whether the enactment under which the appeal is filed mentioned?	//	
5.	Whether the enactment under which the appeal is filed is correct?	1	
6.	Whether affidavit is appended?	/	
7.	Whether affidavit is duly attested by competent oath commissioner?	1	
8.	Whether appeal/annexures are properly paged?	7	
9.	Whether certificate regarding filing any earlier appeal on the		
9. ————	subject, furnished?	V	
10.	Whether annexures are legible?	1	
11.	Whether annexures are attested?	1	
_12	Whether copies of annexures are readable/clear?	1/	İ
13.	Whether copy of appeal is delivered to A.G/D.A.G?	• /	
14.	Whether Power of Attorney of the Counsel engaged is attested and		}
	signed by petitioner/appellant/respondents?	V	
<u>15.</u>	Whether numbers of referred cases given are correct?	ļ	/
16.	Whether appeal contains cuttings/overwriting?	\ <u>.</u>	V
_ 17	Whether list of books: has been provided at the end of the appeal?	V	
18	Whether case relate to this Court?	1//	ļ
19.	Whether requisite number of spare copies attached?		
20.	Whether complete spare copy is filed in separate file cover?	1	
21.	Whether addresses of parties given are complete?	1/	
22.	Whether index filed?	V/	
23.	Whether index is correct?	1	
24	Whether Security and Process Fee deposited? on		
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974		
25.	Rule 11, notice along with copy of appeal and annexures has been sent		
	to respondents? on		<u> </u>
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite		1
	party? on		

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Name:

Signature:

Dated:

Mohammed Holom Tendy

BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE T

Muhammad Nisar, Patwari, Irrigation Department (Circle Swabi) District Haripur R/O Village & P.O. Changi Bandi, Tehsil & District Haripur.

<u>Appellant</u>

VERSUS

- 1. Secretary to Govt. KPK, Irrigation Department Peshawar.
- Chief Engineer (North) Irrigation Department KPK Peshawar.
- 3. Superintendent Engineer, Irriation Department, Swabi Imigation Circle Sawabi.

Respondents

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3	Seniority List of Patwaries dated 31-12-2019	"B"	11-14
4.	ACRs Report from Executive Engineer Hazard	"C"	15
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Through

(Mohammad Aslam Tanoli)

Appellant

Advocate High Court

at Haripur

Dated: 208-2021

BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 2285/21

Muhammad Nisar, Patwari, Irrigation Department (Circle Swabi) District Haripur R/O Village & P.O. Changi Bandi, Tehsil & District Haripur.

Appellant

VERSUS

- 1. Secretary to Govt. KPK, Irrigation Department Peshawar.
- 2. Chief Engineer (North) Irrigation Department KPK Peshawar.
- 3. Superintendent Engineer, Irrigation Department, Swabi Irrigation Circle Sawabi.

<u>Respondents</u>

SERVICE APPEAL AGAINST THE ORDER DATED 30-03-2021 OF THE SUPERINTENDING ENGINEER SWABI IRRIGATION CIRCLE SWABI WHEREBY APPELLANT'S JUNIORS HAVE BEEN PROMOTED TO THE RANK OF VERNACULAR CLERK (BPS-10) THROUGH DPC MEETING HELD ON 24-02-2021 WHILE APPELLANT HAS BEEN IGNORED ILLEGALLY AND AGAINST THE DEPARTMENTAL RULES AND REGULATIONS GOVERNING TERMS AND CONDITIONS OF APPELLANT'S SERVICE.

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL IMPUGNED ORDER DATED 30-03-2021 MAY KINDLY BE SET ASID/MODIFIED TO THE EXTENT OF APPELLANT AND HE ALSO BE PROMOTED TO THE RANK OF VERNACULAR CLERK BPS-10 FROM THE DATE HIS JUNIORS WERE PROMOTED AT RIGHT PLACE OF SENIORITY WITH GRANT OF ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respectfully sheweth

- 1. That appellant was appointed as Patwari in the Irrigation Department on 01-07-1991 thus he has completed 30 years service. Since his appointment appellant always performed his assigned duties with due diligence, dedication and honesty to the entire satisfaction of his superiors. He never provided a chance of reprimand. The appellant has meritorious service record at his credit.
- 2. That though the appellant fulfilled all the requisite qualifications for promotion to the rank of Vernacular Clerk (BPS-10) and was a Senior Most on the seniority list of Patwaries of the concerned Irrigation Department yet he was ignored and not considered during the meeting of Departmental Promotion Committee held on 24-02-2021 while his juniors have been given promotion to the rank of Vernacular Clerk BPS-10 in violation of law, departmental rules and regulations without any reason and justification in a cursory, whimsical and arbitrary manner. (Copy of promotion order is attached as Annex-"A"). dt 30-3-2021
- 3. That during the DPC meeting held on 24-02-2021 his juniors were promoted as Vernacular Clerk BPS-10 while appellant was neither considered nor the reason of his ignoring was communicated to him and he was kept in darkness in this matter. Even appellant had to obtain the impugned order through his personal efforts. A glimpse of appellant as well as his promoted juniors as Vernacular Clerk BPS-10 is given below:-

S,/No.	Name of Patwari	Date of 1st entry in Govt service	Date of reg promotion to post/BPS	Method of recruitment by:	
			Post	BPS	-
1.	Muhammad Nisar (Appellant)	01-07-1991	01-07-1991	09	initial recruit
2.	Sarwar Sultan	05-11-1991	05-11-1991	09	Promotion
3.	Sher Wali	09-05-1994	09-05-1994	09	Initial recruit
4.	Muhammad Faroog	02-10-1994	02-10-1994	09	initial recruit
5 :	Nigz Ahmed	02-10-1994	02-10-1994	09	Initial recruit
6.	Myhammad Jamii-02	10-05-1994	23-04-1995	09	Promotion

- 4. That appellant name stands at serial No. 4 while all of his promoted colleagues (5 and 07 to 10) are junior to him in appointment, promotion to present post and BPS. But astonishingly they have been promoted ignoring the appellant even from considering for promotion against the post of Vernacular Clerk BPS-10 without any reason justification. (Copy of Seniority List of Patwaries dated 31-12-2019 is attached as Annex-"B").
- 5. That there is nothing adverse in record/ACRs from 01-01-2015 to 31-12-2019 against the appellant to come as barricade in his way of promotion to the rank Vernacular Clerk BPS-10. (Copy of ACRs Report from Executive Engineer Hazara Irrigation Division Abbottabad is attached as Annex-"C").
- 6. That similarly no departmental enquiry/disciplinary action was/is pending against the appellant that could be made base to defer or supersede him in the above referred promotion. Had there been any departmental inquiry/proceeding under process or minor punishment awarded to the appellant even then he could not be refused his promotion. There exists plethora of judgments on this point passed by the Honorable Apex Court of the country. (Copies of 02 Certificates regarding Enquiry/No-



Enquiry from Executive Engineer HID Abbottabad are attached as Annex-"D & E").

- 7. That appellant had also given his consent/willingness dated 06-01-2021 for promotion as Vernacular Clerk (BPS-10). (Copy of willingness is attached as "F").
- 8. That in view of the aforementioned facts the appellant deserves to be promoted as Vernacular Clerk BPS-10 from the date as his juniors have been promoted.
- 9. That appellant assailed the impugned order dated 30-03-2021 of the respondent before the Chief Engineer (North) Irrigation Department KPK Peshawar through departmental appeal dated 20-04-2021 which was never responded till this day. (Copy of departmental appeal dated 20-04-2021 is attached as Annex-"G"). Hence instant service appeal, inter alia, on the following:-

GROUNDS:

- a) That impugned order dated 30-03-2021 of the respondent is illegal, unlawful against the facts, departmental rules and regulations and principle of natural justice hence is liable to be set aside.
- b) That during the DPC meeting held on 24-02-2021 while considering and promoting his juniors the appellant has totally been ignored despite the fact the appellant fulfilled all the requisite qualifications for promotion to the post of Vernacular Clerk BPS-10.



- That at the time of conducting DPC meeting on 24-02-2021 there was nothing adverse against the appellant like disciplinary proceeding or punishment etc to which could be made as barricade in his way of promotion. Appellant has been deprived of the said promotion just to bless favorite employees.
 - d) That respondents have not treated the appellant according to law, departmental rules & regulations and policy on the subject and have acted in violation of Article-4 of constitution of Islamic Republic of Pakistan 1973.
 - e) That appellate authority has also failed to abide by law, departmental rules & regulations and principle of natural justice. Appellate authority even did not respond to the departmental appeal of the appellant within the statutory time period which was mandatory. Thus act of respondent is contrary to the law; departmental rules of promotion read with section 24-A of General Clause Act 1897 and Article 10-A of the Constitution of Islamic Republic of Pakistan 1973.
 - f) That those who were/are far junior to appellant in appointment and other required conditions have been promoted as Vernacular Clerk BPS-10 ignoring the appellant without any reason and justification.
 - g) That instant appeal is well within time and this honorable Service Tribunal has got every jurisdiction to entertain and adjudicate upon the lis.



PRAYER:

It is, therefore, humbly prayed that on acceptance of instant Service Appeal order dated 30-03-2021 of respondents may graciously be set aside/modified to the extent of appellant and he be promoted to the rank of Vernacular Clerk (BPS-10) from the date his juniors have been promoted and with grant of all consequential service back benefits. Any other relief which this Honorable Service Tribunal deems fit and proper in circumstances of the case may also be granted.

Appellant

Through:

(Mohammad Aslam Tanoli)
Advocate High Court
At Haripur

Dated 10 -08-2021

VERIFICATION

It is verified that the contents of instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed thereof.

Dated 20-08-2021

Appellant



BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Muhammad Nisar, Patwari, Irrigation Department (Circle Swabi) District Haripur R/O Village & P.O. Changi Bandi, Tehsil & District Haripur.

Appeliant

VERSUS

- 1. Secretary to Govt. KPK, Irrigation Department Peshawar.
- Chief Engineer (North) Irrigation Department KPK Peshawar.
- 3. Superintendent Engineer, Irriation Department, Swabi Irrigation Circle Sawabi.

SERVICE APPEAL

AFFIDAVIT:

and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honorable Service Tribunal.

Deponent/Appellant

Dated:70-08-2021

Identified By:

Mohammad Aslam Tanoli Advocate High Court

At Haripur

Appellant



BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Muhammad Nisar, Patwari, Irrigation Department (Circle Swabi) District Haripur R/O Village & P.O. Changi Bandi, Tehsil & District Haripur.

<u>Appellant</u>

VERSUS

- 1. Secretary to Govt. KPK, Irrigation Department Peshawar.
- 2. Chief Engineer (North) Irrigation Department KPK Peshawar.
- 3. Superintendent Engineer, Irriation Department, Swabi Irrigation Circle Sawabi.

Respondents

PPELLANT

SERVICE APPEAL

CERTIFICATE

It is certified that no such Appeal on the subject has ever been filed in this Honorable Service Tribunal or any other court prior to instant one.

Dated: 20-08-2021



BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Muhammad Nisar, Patwari, Irrigation Department (Circle Swabi) District Haripur R/O Village & P.O. Changi Bandi, Tehsil & District Haripur.

Appellant

VERSUS

- 1. Secretary to Govt. KPK, Irrigation Department Peshawar.
- 2. Chief Engineer (North) Irrigation Department KPK Peshawar.
- 3. Superintendent Engineer, Irriation Department, Swabi Irrigation Circle Sawabi.

Respondents

APPLICATION FOR CONDONATION OF DELAY IN FILING SERVICE APPEAL BEFORE THIS HONOURABLE SERVICE TRIBUNAL.

Respectfully Sheweth:

- 1. That applicant/appellant has filed today a Service Appeal, which may be considered as part and parcel of this application, against order dated 30-03-2021 passed by respondents, whereby appellant's has been ignored from promotion as Vernacular Clerk (BPS-10) without any reason.
- 2. That as the order of departmental authorities has been passed in violation and derogation of the statutory provisions, departmental rules and regulations governing the terms and condition of service of the appellant and facts of the case, therefore, causing a recurring cause of action to the applicant/appellant can be challenged and questioned irrespective of a time frame.
- 3. That though appellant on receipt of respondent's order had filed departmental appeal well in time but was never responded. That appellant has rigorously been pursuing his case. Therefore, the delay, if any, in filing instant service appeal is due to the forgoing reasons.
- 4. That instant application is being filed as an abundant caution for the condonation of delay, if any. The impugned order is liable to be set aside/modified to the extent of appellant and to promote him at right place as per seniority in the interest of justice.

It is, therefore, respectfully prayed that on acceptance of the instant application the delay, if any, in filing of titled appeal may graciously be condoned.

Applicant/Appellant

Through:

(Mohammad Asiam Tanoli)
Advocate High Court

Haripur

Dated: 27-08-2021

Verification:

It is verified that the contents of the instant application/ appeal are true and correct to the best of my knowledge & belief & nothing has been suppressed.

Dated: 20 -08-2021

Applicant/Deponent

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OFFICE ORDER

Consequent upon the recommendation of the Departmental Promotion/ Selection Committee in its meeting held on 24-02-2021 the following Patwaries of Swabi Irrigation Circle Swabi are hereby promoted to the rank of Vernacular Clerk (BPS-10) on regular basis.

- 1. Sarwar Sultan
- 2. Sher Wali
- 3. Mühammad Faroog
- 4. Niaz Ahmed
- 5. Muhammad Jamil No.2

On their promotion as Vernacular Clerks on regular basis, the officials at S.No.1 to 05 will remain on probation for a period of oe year extendable to further one year in terms of section 6(2) of the Government of Khyber Pakhtunkhwa Civil Servant Act 1973 read with section 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

Upon their promotion the following adjustment of the newly promoted officials of Swabi Irrigation Circle Cadre is hereby ordered with immediate effect in the public interest.

S. No.	Name	Proposed office	Remarks
1.	Sarwar Sultan	Hazara Inigation Division Abbottabad	Against the vacant post of Vernacular Clerk
2.	Sher Wali	Sawabi Irrigation Division-II Swabi (Toru Section)	Against the vacant post of Vernacular Clerk
3.	Muhammad Farooq	Hazara Irrigation Division Abbottabad	Against the vacant post of Vernacular Clerk
4.	Niaz Ahmed	Hazara Irrigation Division Abbottabad	Against the vacant post of Vernacular Clerk
5.	Muhammad Jamil No.2	Sawabi Inigation Division-II Swabi (Jaga Nath Section)	Against the vacant post of Vernacular Clerk

The official at S. No.2 and No.5 in addition to their own duty shall also look after the seats of Patwaries in their patwar Sections till further arrangement.

Sd/-Superintending Engineer Swabi Irrigation Circle Swabi

- 1. Chief Engineer (North) Irrigation Department Khber Pakhtunkhwa Peshawar for information please.
- 2. Section Officer (Establishment) office of the Secretary to Government of Khyber Pakhtunkhwa Irrigation Department Peshawar for information.
- 3. District Accounts Officer Swabi/Abbottabad.
- 4. Executive Engineer Swabi Irrigatiion Division-I
- 5. Executive Engineer Swabi Irrigatiion Division-II



SUPERINTENDING ENGINEER SWABI IRRIGATION CIRCLE SWAD.

Annex-B

TENTATIVE SENIORITY LIST OF PATWARIES

In Pursuance of section 8 of the Khyber Pakhtunkhwa Civil Servants Act 1973, the Tentaive Seniority List of Patwaries of the Cadre strength of Swabi Irrigation
Circle Swabi as stood on 31/12/2019 is published as under:-

#	Swabi as stood on 31/12/2019 is put Name of official	Date of Birth/Domicile	Date of 1st Entry in to Govt: service	Date of Reg Appointme Promotion to Post/BP	nt / present	Method of Recruitment Appointment to the present post	Posting	
	,	,	5614100	Date	BPS		8	9
		***		5	. 6	7	Swabi-II	
ì		3	4	8/5/1988	9	By promotion	J.,	
1	2	1963	19/04/1986	0/5/ 555			Swabi-l	
		Mardan	l	5/6/1988	9	By promotion	Swapin	
1	Faqir Muhammad	20/01/1966	13/08/1986	5/0/1900	•		0	
	Muhammad Ashfaq	Mardan		11000	9	By initial	Swabi-II	
2,	Militarian	01/04/1969	3/2/1990	3/2/1990	9	recruitment		under discilinary proceedings
		Mardan	1		9	By initial	Hazara	dider electrical
~3	Habibuliah	13/04/1964	1/7/1991	1/7/1991	7	recruitment		
-	Muhammad Nisar					By initial	Hazara	
4	Munaminiad 14:50.	Haripur	5/11/1991	5/11/1991	9	recruitment		
	C. Hos	01/01/1964	0,7,11	.1		By promotion	Swabi-l	1
٠5	Sarwar Sultan	Mansehra	24/11/1991	16/05/1992	9	By brottings.	1	
. J		08/05/1965	24/11/100				Swabi-II	
6	Mutahir Shah			9/5/1994	9	By initial	044000	
		12/07/1969	9/5/1994	5/5/1554	1	recruitment	Hazara	7
	Sher Wali	Mardan		2/10/1994	9	By initial	Mazare	
7		24/03/1970	2/10/1994	211011994		recruitment	1/1	At P
-8	Muhammad Faroog	Mansehra	eng pro- Par Pro-	water to be particular to the	9	- By initial	Налага	APP Appendix to non- July 2 1 m e magnight in 2 m e m e magnight in 2 m e m e magnight in 2 m e m e m e m e m e m e m e m e m e m
1 G		02/04/1972	2/10/1994	4 2/10/1994		recruitment		
		Mansehra			9	By promotion	Swabi-ll	· ·
9	Niaz Ahmad	01/01/1969	10/5/199	4 23/04/1995		-, -	<u> </u>	
		01/01/1909				By promotion	Swabi-l	
10	Muhammad Jamil No.2	<u>Swabi</u>	9/5/1994	30/04/199	5 9	By brottoner	'	
		20/02/1970	7 3121,122.	1	1		Swabi-l	
	Muhammad Israil	Mardan		5/6/1995	9	By promotio	n Janes	
1	1	1/3/1970	9/5/199	4 3/0/1988			0.00	-
-	2 Sakhi Sultan	Swabi	İ		- - 	By promotio	on Swabi-l	
1 '		1/1/1962	18/05/19	92 4/10/199	7 *	, , , , ,	l	
-	Mir Badshah		-	1 _		By initial	Hazara	
1	3 Mir Bacshair	Mardan	14/03/19	96 14/03/199	96	e By initial recruitmen	ıt	
" ['	14 Khalid Jamel	10/3/197 Mansehr	- 1	1		(60,0,0,0,0)		

S#		Date of Birth/Domicile	Date of 1st Entry in to Govt: service	Appointment / Promotion to present		Method of Recruitment/ Appointment to the present post	Present Place o Posting	f Remarks	
				Date	BPS			· ·	
1	2	3	4	5	6	· 7	8	9	
15	Aqeel Ahmad	14/04/1975 Mansehra	14/03/1996	14/03/1996	9	By initial recruitment	Hazara		
16	Jahanzeb	03/03/1969 Mardan	8/1/1995	21/04/1996	9	By promotion	Swabi-II		
17	Wazir Ali	11/02/1968 Mardan	14/05/1994	1/6/1996	9	By promotion	Swabl-II		
18	Zardad Khan	4/10/1968 Swabi	3/6/1996	3/6/1996	9	By initial recruitment	Swabi-l		
19	Nazar Ali	17/03/1967 Swabi	23/04/1995	24/07/1996	9	By promotion	Swabi-II		
20	Arab Ali	1/1/1965 Swabi	14/06/1995	1/6/1997	9	By promotion			
.21	Afsar Khan	28/08/1966 Swabi	23/04/1995	1/6/1997	9	By promotion	Swabi-II		
	Hasan Kamal	1/5/1970 Mardan	16/10/1996	1/9/1997	9	By promotion	Swabi-I		
23	Sher Ali	04/04/1971 Swabi	18/03/2002	18/03/2002	9	By initial recruitment	Swabi-II		
24	Asad Ali	05/01/1973 Swabi	18/03/2002	18/03/2002	9	By initial recruitment	Swabi-ii	,	
25	irshad Ali	15/04/1979 <u>Mardan</u>	7/1/2004	7/1/2004	9	By initial recruitment	Swabi-I		
- E 14,	Naeem Khan	12/11/1973 Swabi	5/3/2004	5/3/2004	9	By initial recruitment	Swabi-II		
21	Amraiz Khan	03/04/1976 Swabi	5/3/2004	5/3/2004	9	By initial recruitment	Swabi-II		
	Anwar Ali	<u>31/01/1975</u> Swabi	9/3/2004	9/3/2004	9	By initial recruitment	Swabi-II		
29	Hamdullah	01/04/1976 Swabi	9/3/2004	9/3/2004	. 9	By initial recruitment	Swabi-II	,	
·	Nawaz Khan	7/5/1972 Hariour	5/4/2004	5/4/2004	9	By initial recruitment	Hazara	under discilinary proceedings	
31.	Ahmad Ali	01/04/1973 Swabi	23/04/2004	23/04/2004	9	By initial recruitment	Swabi-li		
32 A	Abduliah	20/03/1977 Swabi	23/04/2004	23/04/2004	9	By initial recruitment	Swabi-II	•	

Attested

1.	S#	Name of official	Date of Birth/Domicile	Date of 1st Entry in to Govt: service	Date of K Appointr Promotion to Post/B	nent / present	Recruitment/ Appointment to the present post	Present Flace of Posting	Izatiai vo
					Date	BPS	,		
	1	2	3	4	5	6	7	8	9
Ī	33	Humayun Khan	18/05/1977 Swabi	24/04/2004	24/04/2004	9	By initial recruitment	Swabi-II	a a
	34	Hukam Khan	<u>15/04/1973</u> Swabl	30/04/2004	30/04/2004	9	By initial recruitment	Swabi-II	,
	35	Muhammad Ajmal	<u>15/01/1969</u> Swabi	1/5/2004	1/5/2004	9	By initial recruitment	Swabi-II	
	36	Zahid Khan	03/02/1975 Swabi	1/5/2004	1/5/2004	9	By initial recruitment	Swabi-II	
-	37	Bakh Zaman	01/04/1977 Swabi	1/5/2004	1/5/2004	9	By initial recruitment	Swabi-II	
	38	Amjad Hussain	<u>10/4/1977</u> <u>Mardan</u>	20/04/2004	1/5/2004	9	By promotion	Swabi-I	·
	39	Israr Uddin	<u>2/10/1967</u> Mardan	10/5/2004	10/5/2004	9	By initial recruitment	Swabi-I	·
1	49	Fateh Muhammad	18/02/1975 Swabi	30/04/2004	1/8/2005	9	By promotion	PHLC(E) Project Gohati	On deputation
	41	lfjikhar Ali	01/07/1976 Swabi	1/5/2004	1/8/2005	9	By promotion	Swabi-II	
	42	Maqsood Ali	5/1/1977 Mardan	30/04/2004	1/8/2005	9	By promotion	Swabi-l	
	43	Syed Maqsood Ali Shah	19/04/1975 Swabi	16/03/2006	4/8/2006	99	By promotion	Swabi-l	
	44	Farhad Ali	03/08/1975 <u>Mardan</u>	18/03/2006	4/8/2006	9	By promotion	Swabi-II	·
	45	Guftar Ali	3/5/1977 Mardan	16/03/2006	4/8/2006	9	By promotion	Swabi-l	The second secon
	46	Nawab Ali	01/04/1976 Swabi	30/03/2007	30/03/2007	9	By promotion	Swabi-II	
	47	Khalid Mahmood	21/10/1968 Haripur	16/11/2007	16/11/2007	. 9	By initial recruitment	Hazara	
	48	Ghulam Faroog	15/02/1975 Haripur	17/11/2007	17/11/2007	9	By initial recruitment	Нагага	
	49	Nowher Khan	16/10/1965 Swabi	24/11/2008	24/11/2008	9	By initial recruitment	Swabi-l	
	50	Sardar Ullah	12/03/1970 Mardan	25/02/2009	25/02/2009	9	By initial recruitment	Swabi-l	•



Copy forwarded to the: -

- Chief Engineer (South) Irrigation Department Khyber Pukhtunkhwa Peshawar for information, please.
- Chief Engineer (North) Irrigation Department Khyber Pukhtunkhwa Peshawar for information, please.
- Project Director Penur High Level Canal (Extension)Project Swabi, at Gohati.
- Superintending Engineer Mardan Irrigation Circle Mardan.
- Executive Engineer Swabi Irrigation Division-I Swabi.
- Executive Engineer Swabi Irrigation Division-II Swabi.
- Executive Engineer Hazara Irrigation Division Abbottabad.

They are requested to note the seniority list from the officials working in their offices for preparing appeal/ - representation, if any, within 30 days from the date of issue of this Seniority List.

Swabi Irrigation Circle Swabi

copy to case 6-E

SYNOPSIS OF CHARACTER ROLL IN RESPECT OF MR. MUHAMMAD NISAR PATWARI.

S#	PERIOD OF REPORT	GRADING	COOP A		MAN	<u>(1.</u>	•
			Remarks by reporting officer	REMARKS		ADVERS	E REMARKS
1	1/1/2015 to 31/12/2015	Good		Remarks by countersign	ning officer	reporting	Remarks by countersigning
	The American State of		His performance during the tenure has been good as he remained			officer	officer
			I pullicitial and is also well !		,		,
	1/1/2016 to 31/12/2016	Good	with his official responsibility. His performance during the period				•
j		•	I has been very pood He completed to	, ,		•	P
	1/1/2017 to 31/12/2017	Good	his work in time and in punctual. His performance during the period	11 4 2 - 11			•
			nas ocen average complator Link			* · · · · · · · · · · · · · · · · · · ·	
			work in time and enquires his attendance. Overall his conduct is		,	į	
+1	/1/2018 to 31/12/2018 (<u>k</u> 0000'				•
	11/2010		His performance during this period was safisfactory. He is		-		
1	ł	1000	His performance during the puriod				
			has been satisfactory. He is a responsive person.			and hardening -	An Appen is a first term

Executive Engineer.
Harara Irrigation Division Abbottabad.

Amex-1)

TO BE SUBSTITUTED

ENQUIRY / NO ENQUIRY CERTIFICATE

It is certified that Mr. Muhammad Nisar Irrigation Patwari, was acquitted by special Judge Anti-Corruption Camp Court Abbottabad vide Judgment dated 21/7/2016 in which Para No. 26 the Honorable Court mentioned that "He is acquitted of all the charges leveled against him in this case". (Copy of decision is annexed herewith).

It is further added that the Departmental Enquiry was conducted which concluded its recommendations which are re-produced as: "the statements of the parties have been perused at length, cross examination and attached documents were also perused. From perusal of available record, written statements and departmental rules and regulations the enquiry committee is of the opinion that patwaries of Irrigation Division are violating the departmental rules so duringly as they considered themselves immune from any punitive action. The Patwaries Muhammad Nisar and Muhammad Nawaz are unbridied and out of control. Their ill performance is given bad name to the department as a whole and credibility of the department is being questioned in various quarters and in front of general public. They have made the department hostage by keeping official record in their private custody. Strict punitive action needs to be taken against the patwaries and Government money should be recovered through criminal proceedings coupled with Invoking section 82 sub clause-S of the Land Revenue Act 1967".

At present as per the available record, there is no disciplinary proceeding /Enquiry under process against the said patwari at department level so the said case for promotion of the official may be considered according to the merit of the case.

Deputy Collector HID Abbottabad Executive Engineer, HID Abbottabad.

pwid 52

ENQUIRY / NO ENQUIRY CERTIFICATE

It is certified that Mr. Muhammad Nisar Irrigation Patwari, was acquitted by special Judge Anti Corruption Camp Court Abbottabad vide Judgment dated 21/7/2016 in which Para No. 26 the Honorable Court mentioned that "He is acquitted of all the charges leveled against him in this case". (Copy of decision is annexed herewith).

Regarding the current position, according to available record, there is no disciplinary proceeding /enquiry under the process from Hazara Irrigation Division under E&D Rules against the said official.

Zilladar,

Khanpur Section

Deputy Collector HID Abbottabad

Executive Engineer,

dID/Abbottabad.

Alunda 3







OFFICE OF THE EXECUTIVE ENGINEER HAZARA IRRIGATION DIVISION ABBOTTABAD Phone & Fax 0992-9310246

UNDER TAKING

I am willing for promotion as Vernacular clerk.

Muhammad Nisar

Patwari.

2021

frester.

Ple 07/01/22,
Lei HIO MASAIN

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Annex-G

DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR.

(Through Proper Channel)

DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 30-03-2021
OF THE SUPERINTENDING ENGINEER SWABI IRRIGATION CIRCLE
SWABI WHEREBY WHILE IGNORING APPELLANT HIS JUNIORS HAVE
BEEN PROMOTED TO THE RANK OF VERNACULAR CLERK (BPS-10)
THROUGH DPC MEETING HELD ON 24-02-2021 ILLEGALLY AND
AGAINST THE DEPARTMENTAL RULES AND REGULATIONS
GOVERNING TERMS AND CONDITIONS OF APPELLANT'S SERVICE.

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL IMPUGNED ORDER MAY KINDLY BE SET ASID AND THE APPELLANT BE PROMOTED TO THE RANK OF VERNACULAR CLERK BPS-10 FROM THE DATE HIS JUNIORS HAVE/WERE PROMOTED WITH GRANT OF ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

With most reverence and humble submission it is stated:-

1. That appellant was appointed as Patwari in the Irrigation Department on 01-07-1991 thus he has completed 30 years service. Since his appointment appellant always performed his assigned duties with due diligence, dedication and honesty to the entire satisfaction of his superiors. He never provided a chance of reprimand. The appellant has meritorious service record at his credit.

Musted 3



- 2. That though the appellant fulfilled all the requisite qualifications for promotion to the rank of Vernacular Clerk (BPS-10) and was a Senior Most on the seniority list of Patwaries of the concerned Irrigation Department yet he was ignored and not considered during the meeting of Departmental Promotion Committee held on 24-02-2021 while his juniors have been given promotion to the rank of Vernacular Clerk BPS-10 in violation of law, departmental rules and regulations without any reason and justification in a cursory, whimsical and arbitrary manner. (Copy of promotion order is attached as "A").
- 3. That during the DPC meeting held on 24-02-2021 when his juniors were promoted, the appellant was neither considered nor the reason of his ignoring was communicated to him and he was kept in darkness in this matter. The impugned order was obtained through his personal efforts by the appellant. A glimpse of appellant as well as his promoted juniors as Vernacular Clerk BPS-10 is given below:-

S/No.	e	Date of 1st entry in Govt service	Date of regree promotion to post/BPS	Method of recruitment by:	
			Post	BPS	
1.	Muhammad Nisar	01-07-1991	01-07-1991	09	initial recruitt
2.	Sarwar Sultan	05-11-1991	05-11-1991	09	promotion
3.	Sher Wali	09-05-1994	09-05-1994	09	Initial recruitt
4.	Muhammad Faroog	02-10-1994	02-10-1994	09	Initial recruitt
5.	Niaz Ahmed	02-10-1994	02-10-1994	09	Initial recruit
6.	Muhammad Jamil-02	10-05-1994	23-04-1995	09	promotion

4. That appellant name stands at serial No.1 while all of his promoted colleagues (2 to 6) are junior to him in

pusced parts



appointment, promotion to present post and BPS. But astonishingly they have been promoted and appellant has been ignored from considering for promotion against the post of Vernacular Clerk BPS-10 without any reason justification. (Copy of Seniority List of Patwaries dated 31-12-2019 is attached as "B").

- 5. That there is nothing adverse in his ACRs from 01-01-2015 to 31-12-2019 against the appellant to come as barricade in the way of his promotion to the rank Vernacular Clerk BPS-10. (Copy of ACRs Report from Executive Engineer Hazard Irrigation Division Abbottabad is attached as "C").
- 6. That similarly no department enquiry/disciplinary action was/is pending against the appellant which could be made base to defer or supersede him in the above promotion. Had there been under process any departmental inquiry/proceeding or minor punishment awarded to the appellant even then he could not be refused his promotion. There exists plethora of judgments on the point passed by the Honourable Apex Court of the country. (Copies of 02 Certificates regarding Enquiry/No-Enquiry from Executive Engineer HID Abbottabad are attached as "D&E").
- 7. That appellant had also given his consent/willingness dated 06-01-2021; for promotion as Vernacular Clerk. (Copy of willingness is attached as "F").



8. That in view of the aforementioned facts the appellant deserves to be promoted as Vernacular Clerk BPS-10 from the date as his juniors have been promoted.

It is therefore humbly requested that in the light of aforementioned facts the impugned order may kindly be set aside and the appellant be promoted as Vernacular Clerk BPS-10 from the date his juniors were given promotion with grant of all consequential service back benefits for which act of kindness appellant shall pray for good health and long life of your Highness.

Thanking you sir in anticipation.

Your's Dibediently

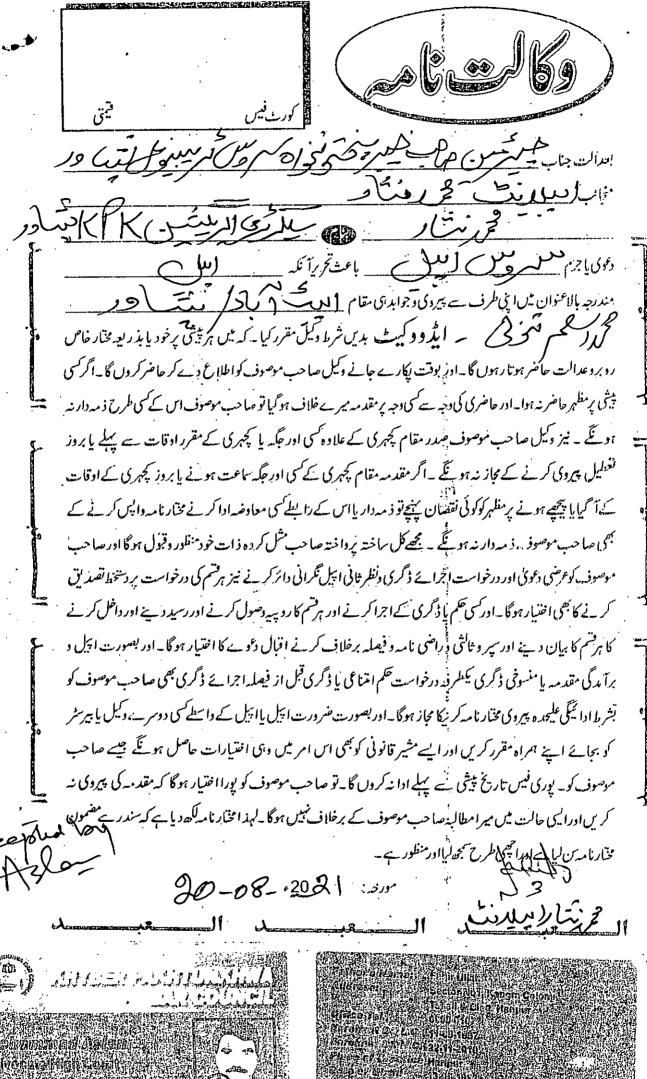
(MUHAMMAD NISAR)
PATWARI
IRRIGATION DEPARTMENT
CIRCLE SWABI

DISTRICT HARIPUR

Dated: 20-04-2021

Home Add: Mohammad Nisar Sto Mohammad Ayaz Village: Changi Bandi Po. Changi Bandi Tehsil & Dist: Haripur 0332-2600800

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. TB

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Khyber Pakhtunkhwa

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Z. Always quote Case No. While making any correspondence.

Note:

"B"



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