19.07.2022

Appellant in person present. Mr. Noor Zaman Khattak, District Attorney present.

Representative of the respondents is absent, therefore, notices be issued to the respondents through registered post for submission of written reply/comments on 20.09.2022 before the S.B at Camp Court Abbottabad.

The appellant shall submit registered A.D within 02 days.

(Salah-Ud-Din) Member (J) Camp Court Abbottabad

20<sup>th</sup> Sept 2022 Counsel for the appellant present. Mr. Kabirullah Khattak, Addl;AG for respondents present.

Written reply not submitted despite last chance, therefore their right for submission of written reply/comments is struck of. To come up for arguments on 15.11.2022 before D.B at camp court Abbottabad.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 16.11.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee Thereafter, notices be issued to the within 10 days. respondents for submission of reply/comments. To come up

posited for written reply/comments on 14.03.2022 before S.B at

Čamp Court, Abbottabad.

Court, **A**/Abad

16.05.2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents present.

Written reply/comments on behalf of respondents not submitted. Learned AAG for the respondents sought time to submit the same on the fix date. Last opportunity is granted. To come for the same before S.B on 19.07.2022.

> Fareeha Paul Member (E)

Camp Court, Abbottabad

# Form- A

# FORM OF ORDER SHEET

Court oi_		
	~ 1 ( AA) ·	

Case No	7300	/2021	
	•		

	Case No	/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	23/08/2021	The appeal of Mr. Mohammad Shoaib resubmitted today by Mr Humayun Khan Advocate may be entered in the Institution Register and
		put up to the Worthy Chairman for proper order please.  REGISTRAR
2-	\$ 2 <b>%</b>	This case is entrusted to S. Bench at Peshawar. Notice be issued to
Ζ		appellant/counsel for preliminary hearing to be put up there on-
		CHAIRMAN
	· .	
	15.10.2021	Hassan Advocate, junior to counsel for appellant present.
		He made a request for adjournment on behalf
	- TEV	of senior counsel. Adjourned. To come up for
		preliminary hearing on 16.11.2021 before S.B at
	<u>,</u> .	Camp Court, Abbottabad.
		(Rozina Rehman)
		Member (J)

The appeal of Mr. Muhammad Shoaib Chowkidar Class-iv Civil Dispensary Dakkan Tatrila A.Abad received today i.e. on 13.08.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Appeal has not been flagged/marked with annexures marks.
- 2- Check list is not attached with the appeal.
- 3- Certificate be given to the effect that the appellant has not been filed any service appeal earlier on the subject matter before this Tribunal.
- 4- Copy of departmental appeal dated 05.05.2020 mentioned in para-13 of the memo of appeal is not attached with the appeal which may be placed on it.

No. 1624 /S.T. Dt. 13/08 /2021

> REGISTRAR \*\*\* **SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Hamayun Khan Adv. High Court A.Abad.

Respectfully Shewett;

Reply of objection

1- Appeal is properly Flagged.

2 - Checklist is attached.

3- Certificate is attached.

4- copy of Appeal dated 05-05-2021 and mistake and in para No. 13 of the memo of appeal is corrected which was mistankely wrote 05-05-2020.

It is requested instant appeal be placed befor the court for further proceeding.

Dalad 23/ 8

Hamayun Khan Advocate ATD.

# KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR CHECK LIST

Bruhan al Shaib	Versus	Gout of KPre
Appellant		Respondents

	Appellant		
S NO	CONTENTS	<u>YES</u>	NO
NO	lis,		
1.	This petition has been presented by: Namerum landvocate 426 Court 470	N	
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?		
3.	Whether appeal is within time?		
4.	Whether the enactment under which the appeal is filed mentioned?	1	
5.	Whether the enactment under which the appeal is filed is correct?	1	
6.	Whether affidavit is appended?	1	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	V	
8.	Whether appeal/annexures are properly paged?	V	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	V	
10.	Whether annexures are legible?	V	
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?	V	
13.	Whether copy of appeal is delivered to AG/DAG?	7	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	1	
15.	Whether numbers of referred cases given are correct?		
16.	Whether appeal contains cutting/overwriting?	×	.,
17.	Whether list of books has been provided at the end of the appeal?	V	
18.	Whether case relate to this court?	$\sqrt{}$	
19.	Whether requisite number of spare copies attached?	V	
20.	Whether complete spare copy is filed in separate file cover?	1	
21.	Whether addresses of parties given are complete?	V	
22.	Whether index filed?	1	
23.	Whether index is correct?	1	
24.	Whether Security and Process Fee deposited? On		,
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along	1	
	with copy of appeal and annexures has been sent to respondents? On	:	ļ:
26.	Whether copies of comments/reply/rejoinder submitted? On		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: - Mumoym when

Signature:- 1

Dated:-

PHC Pvt Composing Canter, Peshawar High Court, Peshawar Pioneer of legal drafting L composing Cell No:- +923028838600/+923119149544/+923159737151 Email:- <u>phc.pvtcomposing@gmail.com</u>

# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \_\_\_\_\_\_/2021

Muhammad Shoaib son of Sardar Muhammad Zaman (Chowkidar/Class-IV Civil Dispensary Dakkan Tatrila), resident of Dakan Tatrila Nagri Bala District Abbottabad.

...APPELLANT

### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Health Peshawar & others.

...RESPONDENTS

# **SERVICE APPEAL**

**INDEX** 

<b>S.</b> #	Description	Page No.	Annexure
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2.	Suspension application alongwith affidavit	9 to 10	
3.	Application for condonation of delay	11 to 12	
4.	Copy of appointment order	13	"A"·
5.	Copy of service book	14-25	"B"
6.	Copy of transfer order dated 24/12/2018	2-6	"C"
7.	Copy of transfer order dated 26/02/2019,	27-28	"D"
8.	Copy of relieving report	29	"E"
9.	Copy of inquiry report	30-31	"F"
10.	Copy of impugned order dated 23.09.2019	32-3	- "G"
11.	Copy of departmental appeal	36-37	"H"
12.	Wakalatnama		

...APPELLANT

Dated: // /2021

Through

(HAMAYUN KHAN)

(FAZLULLAH KHAN)

Advocates High Court, Abbottabad

### BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.	/2021

Muhammad Shoaib son of Sardar Muhammad Zaman (Chowkidar/Class-IV Civil Dispensary Dakkan Tatrila), resident of Dakan Tatrila Nagri Bala District Abbottabad.

...APPELLANT

### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretary Health Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 3. District Health Officer Abbottabad.

...RESPONDENTS

SERVICE APPEAL UNDER SECTION ARTICLE 212
OF THE CONSTITUTION OF ISLAMIC REPUBLIC
OF PAKISTAN 1973 READ WITH SECTION 4 OF
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
ACT 1974 AGAINST THE IMPUGNED ORDER
DATED 23/09/20219 PASSED BY RESPONDENT
NO.3 WHERE BY PERIOD OF DUTY W.E.F
08/01/2019 TILL 18/09/2019 (254 DAYS) WAS
TREATED EXTRA-ORDINARY LEAVE WITHOUT

PAY AND SIMILARLY STOPPED ONE ANNUAL INCREMENT WHICH IS ILLEGAL, AGAINST THE LAW, FACTS AND LIABLE TO BE SET ASIDE TO THE EXTEND OF APPELLANT.

PRAYER:- ON ACCEPTANCE OF INSTANT SERVICE APPEAL ORDER DATED 23/09/2019 PASSED BY RESPONDENT NO. 3 MAY KINDLY BE DECLARED AS NULL AND VOID, AGAINST THE LAW AND FACTS WHICH IS LIABLE TO BE SET-ASIDE. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MA ALSO BE GRANTED TO THE APPELLANT IN THE BEST INTEREST OF JUSTICE AND FIR PLAY.

Respectfully Sheweth;-

May it please your lordship appellant beg to solicit on the following factual and legal grounds;-

1. That appellant was appointed as Class-IV/Chowkidar on 07/03/2008 and was posted at Civil Dispensary Dakkan Tatrila Abbottabad.

Copy of appointment order is attached as Annexure "A".

- and continuously performing his duty till date with full devotion and liabilities. There had no complaint against the appellant in respect of his duty and responsibilities. Copy of service book is annexed as Annexure "B".
- 3. That on 24/12/2018 appellant was transferred from Civil Dispensary Dakkan Tatrila to Civil Dispensary Kisala Abbottabad. Copy of order is annexed as Annexure "C".
- 4. That in meanwhile respondent No.3 again issued transferred order whereby appellant was transferred C.D Kissala to C.D Dakkan Tatrila.
- 5. That on 26/02/2019 respondent No. 3 issued transferred order of appellant whereby appellant was transferred from Civil Dispensary Dakkan Tatrila Type-D Hospital Havelian Abbottabad.

  Copy of transferred order is annexed as Annexure "D".

- 6. That on very next date on 27/02/2019 respondent

  No.3 withdrawn transferred order dated

  26.02.2019.
- 7. That in the meanwhile respondent No. 3 initiated so-called inquiry against the appellant Dr. Waheed uz Zaman Khan Senior Medical Officer was appointed as Inquiry Officer.
- 8. That on 20.04.2019, respondent No. 3 telephonically issued directions to appellant for resuming of duty at Type-D Hospital, Havelian and appellant was relived from CD Dakhan Tatrila.

  Copy of relieving report is annexed as Annexure "E".
- 9. That after relieving and on the directions of respondent No. 3, appellant went to Type-D Hospital Havelian for assuming the charge of his duty, whereby In-Charge of the Type-D Hospital refused the same and verbally said to appellant that they have no received such kind of transfer order of the appellant, so he cannot join his duty in Type-D Hospital.

- 10. That thereafter appellant went to the office of respondent No. 3 for proper and black & white order in respect of his duty station but the respondent No. 3 did not give any head in this regard.
- 11. That on 11.09.2019 Inquiry Officer submitted his inquiry report before the respondent No. 3. Copy of inquiry report is annexed as Annexure "F".
- impugned order whereby, appellant was directed to report for duties at Type-D Hospital Havelian, and period of duties w.e.f 08.01.2019 to 18.09.2019 (254 days) was treated extra ordinary leave without pay and stopped one annual increment and also direction was issued for deduction of salary and the said impugned order was not delivered to the appellant till 30.04.2020. Copy of impugned order dated 23.09.2019 is annexed as Annexure "G".
- 13. That on 30.04.2020 appellant received copy of the impugned order from the official of respondent

No. 3 and on 05.05.2020 appellant filed departmental appeal against the said impugned order before the respondent No. 2 for redressal of his grievances but till date respondent No. 2 has no given any response and not passed any order against the said appeal, hence this appeal on the following grounds. Copy of departmental appeal is annexed as Annexure "H".

### **GROUNDS:-**

- a. That impugned order dated 23.09.2019 is against the law facts and liable to be set aside.
- b. That respondent No. 3 initiated so-called inquiry whereby, respondent No. 3 as well as Inquiry Officer not issued any charge sheet statement of allegations, show cause notice and passed impugned order, without giving any opportunity of personal hearing to the petitioner and also without complying legal formalities, hence, are liable to be setaside.

- That all proceedings were conduct against the appellant without any information, intimation or any kind of notice, and similarly relevant documents as well as impugned order was not delivered to the appellant. Although respondent No. 3 under duty bound to provide the said documents to appellant but he cannot do so.
- a. That the impugned order has been passed against the basic principle of natural justice and fundamental rights, therefore are liable to be set-aside.
- b. That at the time of passing the impugned order, respondent No. 3 ignored all basic legal requirements of law and procedure.
- c. That respondent No. 3 passed impugned order on the basis of misreading and non-reading of available material on record, hence, the same is liable to be set-aside.

- That impugned order is against the well d. known precedents of superior courts as well as E&D Rules, 2011
- That other ground shall be urged at the time e. of arguments.

It is, therefore, humbly prayed that on acceptance of instant service appeal order dated 23/09/2019 passed by respondent No. 3 may kindly be declared as null and void, against the law and facts which is liable to be set-aside. Any other relief which this Honourable Tribunal deems fit and proper in the circumstances of the case ma also be granted to the appellant in the best interest of justice and fir play.

Through

(HAMAYUN KHAN)

(FAZLULLAH KHAN)

Advocates High Court, Abbottabad

# **VERIFICATION;-**

Dated: 11/8 /2021

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

...APPELLANT

SLS PPELLANT

54-3

# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service	Appeal No.	/202	. 1

Muhammad Shoaib son of Sardar Muhammad Zaman (Chowkidar/Class-IV Civil Dispensary Dakkan Tatrila), resident of Dakan Tatrila Nagri Bala District Abbottabad.

...APPELLANT

### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Health Peshawar & others.

...RESPONDENTS

# SERVICE APPEAL

APPLICATION FOR SUSPENSION OF OPERATION OF IMPUGNED ORDER OF DEDUCTION FROM SALARY OF THE APPELLANT DATED 23.09.2019 PASSED BY RESPONDENT NO. 3 TILL THE FINAL DISPOSAL OF INSTANT APPEAL.

Respectfully Sheweth;-

1. That the titled appeal is being filed today before this Honourable Tribunal, the contents of this application may please be read as an integral part of the same.

- 2. That the appellant has brought good prima facie, arguable case and balance of convenience also lies in favour of appellant.
- 3. That if the operation of impugned order dated 23.09.2019 is not suspended, the appellant would suffer irreparable financial loss and purpose of filing of titled appeal will be defeated.

It is, therefore, humbly prayed that on acceptance of instant application, the operation of impugned order dated 23.09.2019 may graciously be suspended till final disposal of the titled appeal.

• •

..APPELLANT

Dated:  $\mu \int \frac{g}{\sqrt{2021}}$ 

Through

(HAMAYUN KHAN)

&

(FAZLULLAH KHAN)
Advocates High Court, Abbottabad

### **AFFIDAVIT:**

I, do hereby solemnly affirm and declare on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

STORESTONE STORESTONE

DEPONENT

SK-B

## BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

O	•	/0.001
Service Appeal No.		/2021

Muhammad Shoaib son of Sardar Muhammad Zaman (Chowkidar/Class-IV Civil Dispensary Dakkan Tatrila), resident of Dakan Tatrila Nagri Bala District Abbottabad.

...APPELLANT

### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Health Peshawar & others.

...RESPONDENTS

### **SERVICE APPEAL**

# APPLICATION FOR CONDONATION OF DELAY IF ANY

Respectfully Sheweth;-

The petitioner humbly submit as under;-

- 1. That the appeal is going to be filed before this Honourable Tribunal.
- 2. That it is well settled law and principle law and principle on the subject matter that limitation does not run in financial matter i.e. pay and pension etc.
- 3. That it is also well settled principle of law that technicalities should not be hurdled in the way and grievances of the peoples involved in such like

matters should be decided on merit not otherwise. Hence, this application.

- 4. That the valuable rights of petitioner is involve in the matter in hand, keeping in view of basic right.
- 5. That the other points will be urged at the time of arguments.

Keeping in view the above cited submission, it, therefore, humbly prayed that by acceptance of this application the delay if any may kindly be condone.

APPELLANT

Through

Dated: W 8 /2021

(HAMAYUN KHAN)

Advocate High Court, Abbottabad

No. From. /PF/ Dated Abbottabad the

NEXURE L

The Executive District Officer, (Health) Abbottabad.

Mr. Muhammad Shoaib S/O Muhammad Zaman Village Puran Khaitar, Dhakhan Tatreela, PO Tatreela, Tehsil & District, Abbottabad.

Subject:

### Offer of Appointment.

In pursuance of the recommendations of the Departmental Selection Committee 1 am pleased to offer you a post of Chowkidar on Fixed Salary @ Rs.4000/- per month without Pension and Gratuity on the below mentioned terms & conditions.

- ⇒ Your appointment is purely temporary and can be terminated at any time with out any reason/notice.
- The appointment will be for maximum period of One Year and after that it shall be automatically terminated with out any notice. However, if the job required to be continued the Government may execute a fresh contract subject to satisfactory previous performance of the job.

⇒ No TA / DA will be allowed on account of joining.

- ⇒ In case you wish to resign any time, prior one month notice or deposit of one month pay will be necessary and you shall continue to serve the Government till your resignation is accepted:
- ⇒ You will have to observe instructions issued by this office and Government from time to time.
- Your service will be subject to your being medically fit for the Government service.
- You will have to produce medical certificate of fitness from Medical Superintendent, DHQ, Hospital, Abbottabad,
- Your service will be subject to being satisfactory report of verification
- You will governed by the Rules & Orders relating to leave/pay etc as may be issued by the Government from time to time.
- If the above offer of appointment on the terms & conditions is accepted then you are hereby advised to report for duty to the Incharge of Civil Dispensary, Dhakhan Tatreela at your own expenses with in fifteen (15) days after the issuance of this appointment letter.

Executive District Officer (Health) Abbottabad.

No. 1048-51

/Fixed Salary/EDO(H)ATD. Copy to the: -

- L. Incharge, CD, Dhakhan Tatreela.
- District Accounts Officer, Abbottabad.
- 3. Accounts Section of the undersigned office.
- 4. Official concerned.

For information & necessary action

Executive Defrict Office (Health) Alphanaha t

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### OFFICE ORDER

اس عدائی ماطری دورشی ع

On the recommendation of inquiry report as conducted by District Coordinator DHIS Cell Abbottsbad, the following staff is hereby transferred on Administrative Grounds in public interest with immediate effect till further orders.

•	S #	Nume	From	1	
	4	Mr. Muhammad Shoaib	a rom	To	Remarks
		(Chowkider) Mr. Muhammad Khalid	CD Dakhan Tatrila	CD Kasala	On Administrative Grounds
		(Chowkidar) Mr. Mumtaz Khan	CD Kasala	CD Dakhan Tatrila	Vice No Above.01
		(Sweeper) Mr. Sheng Khan	CD Dakhan Tatrila	CD Danna Tatrila	On Administrative Grounds
,; L ∵: .		- Auchué (27181)	CD Danna Tarila	CD Dakhan Tetrila	Vice No Above 03

Note: Compliance report be submitted within stipulated period.

District Tealth Office Abbottabad.

Noc 5474-8! /Estab/D/Posting;

Dated Abbettabad the 24 /12/18.

Copy forwarded to the: -

- Dr. Shahid Mchinicod District Coordinator DHIS (Inquiry Officer).
- DMO IMU Abbottabad.
- Incharge CD Dakhan Tatrila.
- lucharge, CD Lianna Tarila.
- Incharge CD Kasala.
- Accounts Section undersigned office.
- Officials concerned.
- DHIS Cell

For information and accessary action.

Abbottabad.



# OFFICE ORDER

All the earlier posting / transfer orders in respect of the following officials are hereby superseded and both the concerned officials are hereby retained at Civil Dispensary Danna Tatrila with immediate effect.

- 1. Mr. Muhammad Shoaib Chowkidar.
- 2. Mr. Mumtaz Khan, Sweeper.

Consequent upon the above, both the official are hereby directed to be careful in future towards performance of Government duties and also advised to follow the service rules in true letter & spirit, else stern disciplinary action shall be taken against

No. 3568-74

> Abbottabad.

/Estab/D/Cancelation Dated Abbottabad the

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Copy forwarded to the:

DMO IMU Abbottabad.

Incharge, PMO Type D Hospital Havelian 3.

Incharge, CD Danna Tatrila. 4.

Accounts Section undersigned office.

5: Officials concerned.

DHIS Cell

For information and necessary action.

Abbottabad/

District Health Officer & Inc. Road, Abbottabad, Phone of the Canada 19192

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## OFFICE OF THE DISTRICT HEALTH OFFICER ABBOTTABAD.

### OFFICE ORDER

This office order bearing No.3568-74 dated 26.02.2019 regarding posting / transfer of Chowkidar & Behshti of Civil Dispensary Dakhan Tatrila is hereby stand withdrawn.

District & Bession Judgo Consumer Count Abbottabad.

District Health Officer Abbottabad.

No.3669-74 /Estab/D/Cancelation Dated Abbottabad the 27/02/2019.

# Copy forwarded to the: -

- DMO IMU Abbottabad. 1.
- Incharge, PMO Type D Hospital Havelian. 2.
- 3. Incharge, CD Dakhan Tatrila.
- Accounts Section undersigned office. 4.
- 5, Officials concerned.
- DHIS Cell

For information and necessary action.

District Health Officer Abbottabad.

30 / 25 S

ANNEXURE Reline lifer عُصّار حال جيشي إسوسيرسول وسيري وقال سرياد فال ١٠٠٤ كو كا و ا ميس مردر در مر ١٠-٩ 665 موره ١٥ مرد مر ١٠٠٠ ك في المع ورو ١٩ وه ٩ عن و الول و سول و سيري دعن الريال سے فارئ نگردیا ہے اور نه مي وي المي سيت ل حرايال من ما فري الوراد ا le Cove lifer معمد منصب حو كيرار سول و سري وهن لازال 27. كان المال أفسل للشر للبر 74 -9 366 ، جرو 9 إول 2 - 23 تَ فَتَ اَنَ مُورِفُ 1024،02 كُو سُولُ وَ-سِنْرِي وَمُن لِلْرَاكِ سے فاریح کردہا سے

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# ANNEAURE

The District Health Officer District Abbottabad Khyber Pakhlunkhwa-

Subject: -

FACT FINDING REPORT

Submitted in compliance with Order No. 16186-89/Estan/D/O Dated Abbottabad 02/08/2019

### Facts:

The mentioned Class-IV staff (Chowkidar & B/Sweeper) of Civil Dispensary Dhakhan Tatrila were posted to CD Dakhan Tatrila under office order No. 25474-81/Estab/D/Posting dated Abbottabad the 24/12/2018 whereas the Arrival report submitted in stipulated time was received (Attached to ready reference). However with in three days of arrival the mentioned Class-IV order were withdrawn with casue shown in order under enquiry 779-778/Estab/D/Posting dated Abbottabad the 11-01-2019,

The order No. 3568-74/Estab/D/Cancelation dated Abbottabad 26-02-2019 superseded and both the officials were retained in Dhakhan Tatrilla with directions to comply with punctauality in duties in future (copy attached for ready reference) in case of non performance in duties disciplinary action shall be taken against them under E&D rules

The office order no 3568-74 was with drawn through an order No. 3669-74/Estab/D/Cancelation dated 27-02-2019. However after April they staff poorly complied with the directives. In the meanwhile DHO Abbottabad ordered that the salaries of the absent period may be deposited in the Government treasury. (Copy attached).

### Conclusion:

Having gone through records of various inquires, letters posted on various complaint offices and those marked by higher officer like Deputy Commissioner. Commissioner and the sequence of transfer postings done in one way or the other and the record available reflecting court decision followed by respective decision from the DHO office. I am of the opinion that the whole state of affairs is the result of personal/ familiar disputes between Mr. Sardar Shabir and Mr. Sardar Zaman, hampering service delivery and wasting the time of DHO Administration and other Govt: offices.

t it wither concluded that the gap period in multiple posting/ transfers was observed very short which lead to the misunderstanding / poor compliance.

Recommendations:

The mentioned officials should be directed to perform their duties in letter and spirit according to E&D rules under strict observation of the officials incharge at CD Dkakan Tatrila and the officials incharge shall also report their duties on monthly basis to your office for future assessment for at least six months.

DR WAHID ZAMARD

Inquiry Officer

Incharge Police Hospital

Abbottabad

Abbott

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And application National

Sardar Aurangzab Nalotha MPA, PK-37 Abbottabad 25 7-2-19

OFFICE OF THE DISTRICT HEALTH

OFFICER ABBOTTABAD.



OFFICE ORDER:

In the light of enquiry report submitted by Dr. Waheed Zaman Khan, Senior Medical Officer Incharge Police Hospital Abbottabad received in this office vide Diary No.4186 dated 11.09.2019 and photo copies of the attendance register duly verified by Mr. Dildar Ahmed, Incharge JCT Pharmacy CD Dakhan Tatrila, the absent period in respect of Mr. Mumtaz Khan B/Sweeper & Mr. Muhammad Shoaib Chowkidar under-transfer from Civil Dispensary Dakhan Tairila w.e.f 08.01.2019 till today i.e 18.09.2019 (254 days) is hereby treated as Extra Ordinary Leave without pay on account of absence without leave. The salary of absent period must be deducted and deposited into Government Treasury positively. Moreover, one annual increment of each Mr. Mumtaz Khan & Mr. Muhammad Shoaib is hereby stopped with immediate effect.

Consequent upon the above, both the officials are hereby directed to report for duties immediately at Type D Hospital Havelian and also advised to refrain from the practice of pulting the administration, in difficult circumstances with the remarks that no further such behavior shall be tolerated from both parties which have made this health facility a place of setting score of their other familial disputes. The Department will have no other option but to close the health facility and strict departmental action shall be taken against the culprits, will dis supt, occurse delivery

Abbottabad.

No. 20704-08 /Estab/D/Discp; Action Dated Abbottabad the 23/09/2019. Copy forwarded to the: -

- Dr. Waheed Zaman Khan, (Enquiry Officer) Ex-Incharge SMO Police Hospital Abbottabad.
- Incharge, PMO Type D Hospital Havelian.
- Incharge, CD Dhakhan Tatrila.
- Accounts Section undersigned office.
- Official concerned. For information and compliance.

Abbottabad.

District Health Officer Link Road, Abbottabad. Phone # 0992-9310192 Fax # 0992-9310196 edoliabd@yahoo.com

MPA. Abboltabad

Type-D Hospital



### OFFICE ORDER:

In the light of enquiry report furnished by Dr. Waheed Zaman Khan vide Diary No.4186 dated 11.09.2019, Mr. Shoaib Chowkidar is hereby retained at Civil Dispensary Dhakhan Tatrila with immediate effect.

Consequent upon the above, the Incharge JCT Pharmacy Civil Dispensary Dhakhan Tatrila is hereby directed to keep the official concerned under -strict observation at least for a period of six months and furnish his performance report to this office on monthly basis positively.

District Health Office

No. 3904 - 07!/Estab/D/Posting Dated Abbottabad the

06/11/2019.

Copy forwarded to the: -

- Incharge CD Dhakhan Talvila.
  Incharge PMO Type D Hospital Havelian.
  Accounts Section undersigned office.
- Officials concerned. For information and necessary action.

District Health Off

District Health Officer Link Road, Abbottabad. Phone # 0992-9310192 Fax # 0992-9310196 edohabd@yahoo.com

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Fore The X P.K Jamiel Internal -110. Druhammad Shorby Sont of KMEvise Appellant
Service Appeal : nairages

باعث تحرية نكه : ملك المحال الله

مقدمه مندرجه میں اپنی طرف سے واسے بیروی وجواب دہی کل کاروائی متعلقه آل مقام Hamayun Ishan & taz dullah Inhan. کووکیل مقرر کرے اقر ارکرتا ہوں کہ صاحب سوسوف کومقلمہ کی کل کاروائی کا کامل انتق<del>یار ہوگا نی</del>ز وکیل صاحب موصوف کو کرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیپه وعرضی دعویٰ کی تقیدیق اوراس پر دستخط کرنے کاا ختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل پاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کواییۓ ہمراہ اپنی بجائے تقرر کا اختابر بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ مجھ کومنظور و قبول ہوگا۔ دوران مقدمہ جوخرچہ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے ستحق ویل صاحب ہول گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ پیروی مقدمہ فدکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمه کی پیروی کے پابندند ہوں گے۔ نیز درخواست بمراداستجارت نالش بصیغه مفلسی کے دائر کرنے ادراس کے پیروی کا بھی صاحب موصوف کواختیار ہوگا۔

لہذا و کالت نامة تحرير كرديا تا كەسندر ہے۔

1/8/2021 Ilea Accepted by

# "A"

### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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on 75/10	at	9.00 AN	7		

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

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Registrar,

Khyber Pakhtun Service Tribunal

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APPEAL No	KHYBER PAKHTUNKHWA		·
Notice to Appellant/Petitioner  Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 20 - 2 - 22 - at 2 - 20 - 20 - 20 - 20 - 20 - 20 - 20 -	·		
Notice to Appellant/Petitioner  Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 20-22 at 20-24.  You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.  A IABAA.  Resilitar, Khyber Pakhtunkhwa Service Tribunal,	APPEAL No73	300, 7301	of 20 📜
Notice to Appellant/Petitioner  Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 20-9-22 at 200 Am  You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.  A IABAA  Registrar, Khyber Pakhtunkhwa Service Tribunal,	Mohammac	l Shoib	
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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.