Service Appeal No. 7620/2021

20.07.2022

Appellant in person present. Mr. Shamraiz Khan, ASI alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Para-wise comments on behalf of respondents submitted, copy of which handed over to the appellant. Adjourned. To come up for rejoinder, if any, as well as arguments on 21.09.2022 before the D.B at Camp Court Abbottabad.

(Salah-Ud-Din) Member (J) Camp Court Abbottabad

21st Sept 2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that similar nature of appeal has been fixed for arguments on 15.11.2022, therefore, the same may also be clubbed with the said appeal. To come up for arguments on 15.11.2022 before D.B at camp court Abbottabad alongwith the connected appeal.

(Fareeha Paul) Member (Exeuctive)

Q

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 02.12.2021

Appellan naposited

Mr. Zulfigar Ahmed, Advocate, for the appellant present. Preliminary arguments heard.

Points raised need consideration, therefore, the appeal is admitted to regular hearing subject to all legal objections. The Sepurity & Process Fee appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments before the S.B on 20.0 .2022 at Camp Court Abbottabad.

(Salah-Ud-Din) Member (J) Camp Court Abbottabad

20.01.2022

Appellant in person present. Mr. Shamraiz, ASI alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of written reply/comments. Adjourned. То up for written come. reply/comments on 16.02.2022 before the S.B at Camp Court Abbottabad.

> (Salah-ud-Din) Member (J) Camp Court A/Abad

> > Pedio.

16.2.22

Due to Retirement of worthy chair-on the Fribunal NON Functional to come up for the Same on Dated. 20-7-22 at camp court A.A.bad

Form- A

FORM OF ORDER SHEET

Court of___

Ê

. <u>.</u>

Case No._____

~	76	20	/2021	

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate			
1	2	3			
1	20.10.2021	The present appeal was submitted on 03/06/2020 by Mr. Zulfiqar Ahmed Advocate. So many times the appeal was			
	••••	returned to the learned counsel for its completion but ever			
		time appeal was resubmitted incomplete, lastly the same wa returned on 08.12.2020 giving 15 days time for completion o			
		the appeal which was required to be resubmitted or			
2		23.12.2020. But today i.e on 20.10.2021 counsel for th			
		appellant resubmitted the same by registered post late by 30			
		days. The same may be entered in the institution register an			
		put up to the Worthy Chairman for proper order please.			
		REGISTRAR			
		This case is entrusted to Touring S. Bench a			
		Abbottabad. Notices be issued to appellant/counsel fo			
		preliminary hearing to be put up there on $\frac{02/12}{M}$.			
		4			
	·	CHAIRMAN			
,	,				
	• • •				
د					

Objections no. 4&5 are still stand and all the annexures of the appeal are unattested therefore, the appeal in hand is returned again to the counsel for the appellant for completion and resubmission within 15 days

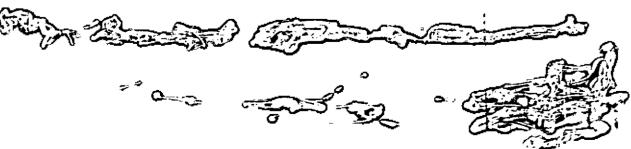
No. 4007 /S.T. Dt. 08/12/2020

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Zulfiqar Ahmad Adv. High Court A.Abad.

Six is received the file on p-10-2021 The objection is removed today submitted file.c Zbifiga/Ahmeg





The appeal of Mr. Ahmad Waqas ex-constable no. 1061 district police A.Abad received today i.e. on 03.06.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is unsigned which may be got signed.
- 2- Documents referred to in the memo of appeal annexures-A to S are not attached with the appeal which may be placed on it.
- 3- Appeal may be page marked according to the index.
- Wakalat nama in favor of appellant with <u>contact number</u> be placed on file.
- 5-) Six more copies/sets of the appeal along with annexures i.e complete in all respect may also be submitted with the appeal in file covers.

- No. <u>1199</u>/s.t, 20 Dt. <u>03-06</u>/2020.

REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA**

PESHAWAR.

<u>Mr.Zulfigar Ahmad Adv. A.Abad.</u> <u>High Court Abbottabad.</u>

Sill Flogen TV me my su Aluna

obreman File trenthing me 20048/2020 oren objection 12. 1 to 5 are still stand. The appellant is nothrough again to the causal for the appellant for completion & resub-ission within 15 day

mentioned have removed.

91202 As per duection All the objection above

<u>BÉFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA</u> <u>PESHAWAR</u>

7620/2021

Ahmed Waqas S/O Muhammad Siddique R/O Mohallah Muhammad Zai, Nawanshehr Teshsil and District Abbottabad Ex.Constable # 1061 District Abbottabad.

... APPELLANT

VERSUS

- 1. Government of KPK through Secretary home and TAs Department Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Abbottabad.
- 4. Additional SP/ Inquiry Officer Police Lines Abbottabad.

...RESPONDENTS

SERVICE APPEAL INDEX

S. No.	Description •	Annexure	Pages
1	Service Appeal with affidavit	-	1 To 9
2.	Copy of service Card	"A"	10
3	Copy of report serial No. 18 in DD dated 22/04/201	"B"	- 11,
4	Copy of report of Nawanshehr Police sent to high ups	"C"	12 To 13
5 · .	Copy of the document excoriating the police officer	"Д"	14
5	Copy of disciplinary action and charge sheet	"E" & "F"	15 to 16
7.	Copy of reply the charge sheet and statement of allegation	"G"	17
8	Copy of inquiry report of respondent No. 4 and order on it of respondent No. 2	"H"	18 To 19
9	Copy of final show cause notice	"I" -	20 TO 21
10	Copy of reply of final show cause notice	"J" ·	22
11	Copy of impugned order dated 29/08/2014	"K"	23 To 25
12	Copy of order of respondent NO. 2 dated 26/11/2014	. "L"	26
13	Attested copy of service appeal and order dated 17/09/2019	"M"	27 To 34
14	Copy of reinstated order, afresh final show cause notice and reply thereto	"N", "O" & "P"	35 To 39
15	Copy of impugned order dated 20/12/2019	<i>"Q"</i>	40
16	Copy of departmental appeal and order of respondent No. 3 dated 19/03/2020	"R"& "S"	41 To 42
17	Wakalatnama	"T"	43

Dated 4/ 05/ 2020

(ZULFLOAR AHMED) Advocate High Court Abbottabad

APPELLANT Through

7620/2021

Ahmed Waqas S/O Muhammad Siddique R/O Mohallah Muhammad Zai, Nawanshehr Teshsil and District Abbottabad Ex.Constable # 1061 District Abbottabad.

... APPELLANT

VERSUS

- 1. Government of KPK through Secretary home and TAs Department Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Abbottabad.

4. Additional SP/ Inquiry Officer Police Lines Abbottabad.

...RESPONDENTS

Fledto-day

OFKPK SERVICE **UNDER SECTION** APPEAL 4 THE ORDER OFTRIBUNAL ACT AGAINST 1974 obspace Respondent # 3 dated 20/12/2019 WHEREBY THE PETITIONER WAS REMOVED FROM THE SERVICE AND ORDER PASSED BY RESPONDENT ON# $\cdot 2$ THE OFREPRESENTATION AGAINST THE **ORDER** RESPONDENT # 3 REJECTING THE SAME IS WITHOUT EXPLANATION ILLEGAL, VOID PLAUSABLE ANY LAWFUL WITHOUT AUTHORITY, WITHOUT JURISDICTION AND SAME IS NOT TENABLE IN THE EYES OF LAW AND ARE LIABLE TO BE SET ASIDE.

> <u>PRAYER:-</u> ON ACCEPTANCE OF INSTANT APPEAL THE ORDERS OF RESPONDENTS NO 2 AND 3 MAY KINDLY BE SET ASIDE AND THE PENALTY IMPOSED UPON THE APPELLANT MAY ALSO BE SET ASIDE AND ANY FURTHER PROCEEDINGS IN CONSEQUENCE OF IMPUGNED ORDERS MAY ALSO BE SET ASIDE BEING UNLAWFUL AND AGAINST THE SETTLED NORMS OF JUSTICE.

Respectfully Sheweth;

The facts giving rise to the instant appeal are arrayed as under.

FACTS:-

- That the appellant was appointed in the police department as constable on 21/01/2008, and has unblemished service record.
 (Copy of service card is attached as annexure "A").
- 2. That the on the eventful day the appellant was detailed for petrol duty at Illyasi Mosque from the incharge Guard duty.
- 3. That the three army men came into the tent of the guard and informed us that a boy and a girl are busy in objectionable acts and they desired that they should be asked and interrogated.
- 4. That we the petrol duty members found that person in a hidden place behind a big stone and asked for his identity. He discloses his name as Arslan S/O Javaid R/O Kunj Jadeed Abbottabad and became annoyed over such query and treating the police party for dire consequences and went away.
- 5. That later on we were informed that he had lodged some report in P.S Nawanshehr vide serial # 18 of daily diary dated 22/4/2014 stating there in that he was on a visit to Illaysi Mosque along with his fiancé, when stopped by a uniform constable along with two others whom he could identify, searched him, beaten him and took a sum of rupees 2000/- from him as well as twenty two hundred and golden ring from his fiancé, also his mobile QX6 along with SIM # 0311-1632282 was also taken by them. (Copy of his report is attached as annexure "B").

5. That copy of the above report was sent by the Nawanshehr Police

compromised between the complainant Arslan and the delinquent police officers. It was how over recommended departmental action against the appellant and other two constables. (Copy of the report of Nawanshehr Police is attached as annexure "C").
7. That the complainant Arslan in the presence of witness Zaheer Khan S/O Khushal Khan had given written statement given to the police at Nawanshehr that he has lodged the report on the basis of some misunderstanding and that he requested not to take any action against the police officers. He further clarified that the police constables had not taken from them any money, Mobile or ring, therefore he requested to file his report. As the token of his correctness he signed it giving his mobile numbers besides it was also attested by witness Zaheer Khan S/O Khushal Khan. (Copy of the document excoriating the police officer from any offence is attached as annexure "D").

That on the basis of annexure "C", the Respondent # 2 initiated disciplinary action under Police Rule 1975, against the appellant by issuing him statement of allegation and charge sheet and also dppointed Shams ul Rehman Additional SP Respondent # 4 as inquiry officer. (Copy of disciplinary action and charge sheet is attached as annexure "E" and "F").

9. That the appellant replied the charge sheet and the statement of allegation explaining every corner of the case and requested that it be filed having no substance. (Copy of reply is attached as annexure "G").

10. That the inquiry officer Respondent # 4 submitted his findings to the Respondent # 2, where upon it was ordered to issue Final Show Cause notice. (Copy of inquiry report of Respondent # 4 and order on it of Respondent # 2 is attached as annexure "H").

- 11. Consequent upon the above Final Show Cause notice was served on the appellant along with the grounds of action which was. replied properly. (Copy of Final Show cause notice is attached as annexure "I").
- 12. That in the reply to final show cause notice that the appellant had clearly negated the report lodged by Arslan, the complainant and he also admitted during former inquiry by the SHO his charges were proved false and on the basis of which he gave his written statement to withdraw the charges mentioning that on the basis of some misunderstanding he had made the report. At that moment witness Zaheer Khan S/O Khushal Khan was also present who signed his deed written to this effect in presence of Raja Mumtaz SI, Mohammad Ilyas Madad Muharar and Mr. Nazak Muharrar. In the reply the appellant prayed to withdraw the show cause notice. (Copy of reply to final show cause notice is attached to as annexure "J").
- 13. That on 29/8/2014 Respondent # 3 passed the impugned order vide OB # 228 dated 29/8/2014 under Police E & D Rules 1975 and awarded major punishment from dismissal from service with immediate effect. (Attested copy of the impugned order is attached as annexure "K").
- 14. That against the order of Respondent # 3, the appellant preferred departmental appeal. Which was not considered by Respondent # 2 and filed it on 26/11/2014 but the copy of same was hunded over to the appellant on 16/3/2015. (Copy of the order of Respondent # 2 is attached as annexure "L").

- 15. That after that appellant filed an service appeal before this Honorable tribunal which was disposed off with direction issued to the respondents to provide a copy of inquiry report to the appellant while issuing the final show cause afresh within a period not longer than sixty days after the copy of receipt of judgment in the office. (Copy of service appeal and order dated 17/09/2019 are attached as annexure "M").
- 16. That as per direction of this Honourable tribunal the respondent's department reinstated the appellant on service and during proceedings respondent No. 3 issued a final show cause notice to the appellant which was properly replied. In reply the appellant prayed to withdraw the final show cause notice explaining certain reasons. (Copy of reinstated order, final show cause notice and reply thereto are attached as annexure "N", "O" & "P").
- 17. That on 20/12/2019 Respondent # 2 again passed the impugned order vide OB # 284 dated 20/12/2019 under Police Disciplinary Rules 1975 and again awarded major punishment of removal from service with immediate effect and the copy of same was handed over to appellant on 02/01/2020. (Copy of the impugned order dated 20/12/2019 is attached as annexure "Q").

18. That against the order of Respondent # 2, the appellant preferred departmental appeal. Which was not considered by Respondent # 3 and rejected it on 19/03/2020 by filing it and the copy of same was handed over to the appellant on 30/04/2020. (Copy of the departmental appeal and order of Respondent # 3 is attached as annexure "R" & "S").

That the impugned orders of respondent # 2 & 3 are liable to be

GROUNDS:

- a) That the the action of respondents is based on mala fide intention from the very beginning as they intentionally converted and almost finalized matter in the shape of compromise into that of dismissal of the appellant from service as the then inquiry officer intentionally had overlooked the statement of so called complainant of the case who had failed to substantiate his allegations before any forum. The order earlier passed was mala fide based which was challenged in this Honourable tribunal and the Honourable tribunal was pleased to reinstate the appellant in service after providing copy of inquiry report as well as show cause notice.
- b) That the mala fide of the respondents is still not ended up as the very order of the provisionary reinstatement in service dated 19/11/2019 itself depicts violation of the relevant portion of judgment of this Honourable Tribunal dated 17/09/2019 at page No. 5 whereby it was specifically ordered that copy of inquiry report be provided while issuing final show cause notice afresh but the order of the DPO, Abbottabad on the other hand relates to the issuing of final show cause notice only which amounts to depriving the appellant from offering his defense as compared to the findings given in the inquiry report.
 -) That had any impartial inquiry conducted; the matter would not have been resulted into dismissal of the appellant as the complainant himself had admitted in his early statement that the report was lodged on some mis understanding.

b) That the District Police Officer Respondent # 2 while awarding

major punishment has failed to appreciate the fact that I was not involved in the case but was arrayed in the matter which initially was cleared when the Police at Nawanshehr initially probed the matter where the complainant clarified that it was a misunderstanding based report and that nothing valuable was taken by any of the police constables by him. Therefore any such order based on misreading and no reading of the facts and evidence clearly suggest it to be an order against law, facts and circumstances of the case hence not tenable under the law and needs to be reversed.

- d) That the RPO Respondent # 3 also did not take in to consideration the true facts and relied on the controversial inquiry report and order based on surmises and conjectures, therefore the dismissal of appeal also amounts an order passed illegally without jurisdiction and tenable under the law.
 - That the charge of involvement in the case made basis for dismissal of the appellant has already been denied by the complainant at initial stage that no occurrence of taking money, mobile Or gold ring had taken place and all what happened was due to misunderstanding. But the Respondents did not consider the same which was the very base of the impugned inquiry and orders passed in the matter which itself carries no justification in the eyes of law.

d)

c)

That the orders of respondent No 2 and 3 are illegal arbitrary, void, without lawful authority and also without jurisdiction and hence liable to be set aside.

e) That much importance has been given to the inquiry report

Ť

- factual flaws hence the orders based on such a shaky inquiry report may not be order to stand and set aside.
- f) That patently orders of Removal from service are illegal without lawful authority and result of misreading and non reading, hence liable to be set aside.
- g) That the illegal and without jurisdiction orders of respondent # 2 and 3 have resulted in mis-carriage of justice and amounted to abuse of process of law which has adversely effected the appellant by the un fair partial, un reasonable and discriminatory inquiry, orders of respondent # 2 and 3 as the bias departmental inquiry findings have been submitted against the appellant and based for removal of the appellant.
- h) That respondent # 2 and 3 did not take into consideration the fact
 that the allegations leveled in the Roznamcha did not gets
 support from the clarification of the complainant who with drew
 the charges while effecting compromise in the matter.

i) That further points will be submitted at the time of arguments.

PRAYER:

law.

It is therefore most humbly prayed that on acceptance of instant appeal impugned orders of respondent # 2 and 3 may kindly be set aside and appellant reinstated in service from the date of his suspension with all back benefits under the

...APPELLANT

Dated: 04/05/2020 *

Through

(ZULFTQAR AHMAD) Advocate High Court Abbottabad

<u>BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA</u> <u>PESHAWAR</u>

Ahmed Waqas S/O Muhammad Siddique R/O Mohallah Muhammad Zai, Nawanshehr Teshsil and District Abbottabad Ex.Constable # 1061 District Abbottabad.

... APPELLANT

VERSUS

- 1. Government of KPK through Secretary home and TAs Department Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer Abbottabad.
- 4. Additional SP/ Inquiry Officer Police Lines Abbottabad.

...RESPONDENTS

APPEAL AGAINST REMOVAL

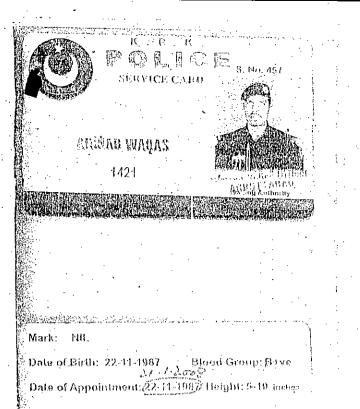
<u>AFFIDAVIT</u>

I, Ahmed Waqas S/O Muhammad Siddique R/O Mohallah Muhammad Zai, Nawanshehr Teshsil and District Abbottabad Ex.Constable # 1061 District Abbottabad, do hereby solemnly affirm and declare on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein. No such appeal is pending in any other court.

...DEPONEN

Dated 4/05/2020*

Identified by: (ZHIFIOAR AHMAD) Advocáte High Court Abbottabad



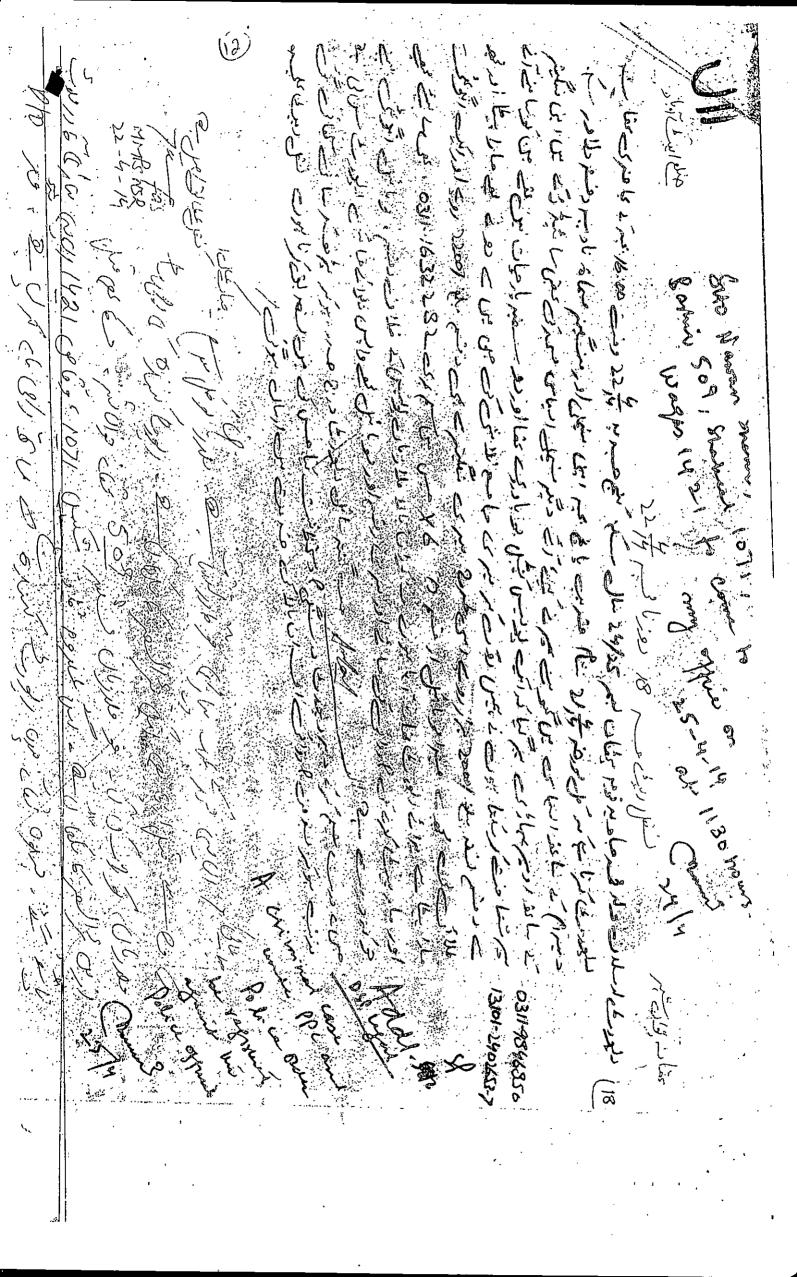
Address: Moh; Muhammad Zai, Nawanshehr, Tehsil & District Abholtabad. N.I.C. No. 13101-0869216-9

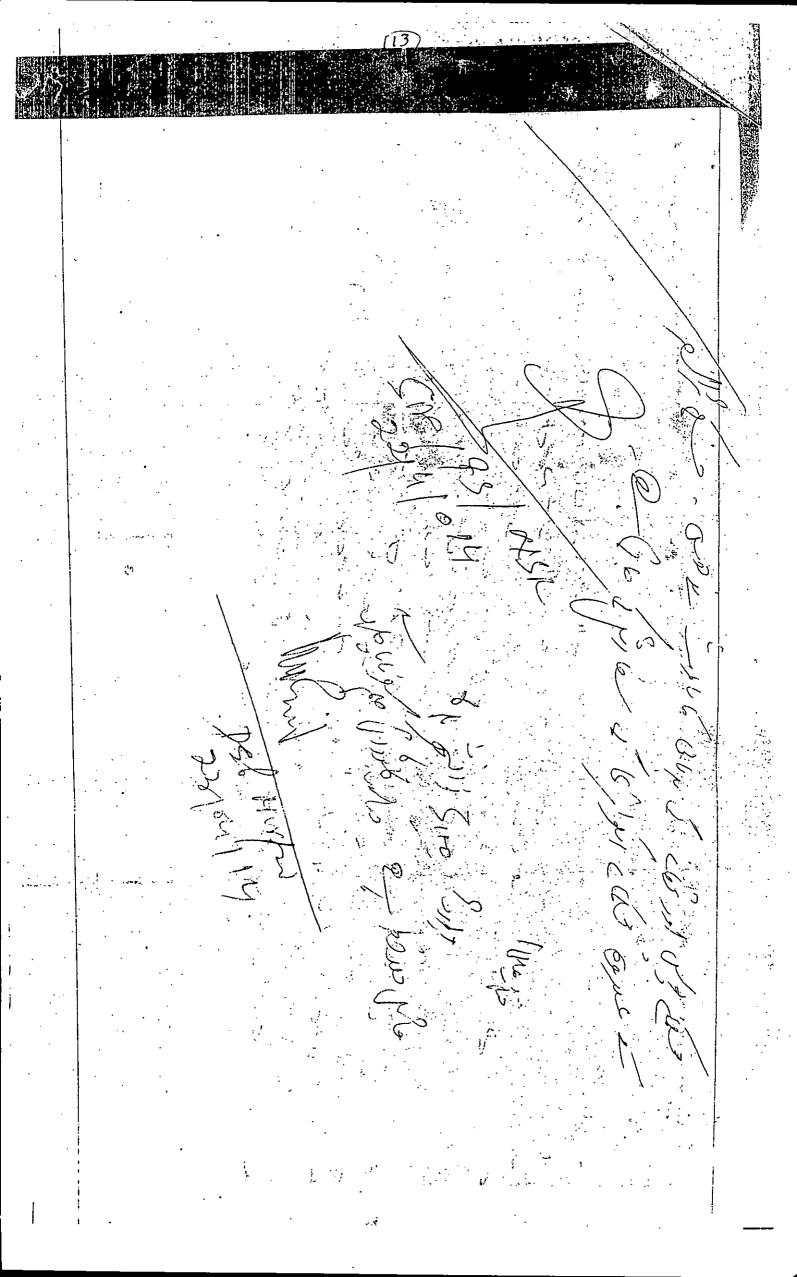
Emerg. Contact, No.: 0992-9310033 Valid up to: 10-10-2015

Martes

(POLSONARE CARACTER (POLSONARE CARACTER SON DOMENTS OF M. Bar AMBORISMO ENORE

A Menter 22/9. Al - 18 - 19. Current and 18 10 24/25 - 200 6 200 6 200 00 18 00 000 18 00 18 00 (re) on al ben of the 21 f for the the ben of build a 2 a 11-00 فترج المرينية ما لا الحري وقر ولا مريم والم الم ما المرابي من المريم الم Blue Linger Lighter Gere and and the Brite Provident 1946 9 31 (32 200 - 3- 6 Onto 6 24 61 213 2 200 0 MO Cylin 2 Egy 16 2 5 6 030 - 16322 8 2 - 01 Fr 5 We the Calor Call of C Experies and wes the and the and the of and E deni la DING RULE (F Allertes 14-11-1





مان جرير بررت محداكم . بازد مرخلات مازرا نهای ناب مردن من میں دری رہے۔ ~ 07 است ے قاد د بعلى في الم المجا بدا في المركف التي خا بلكم نیں المرد^{را}ت نے کر قس سی کہ جہ خرت ب من الم أن أميرً م کی بالات جروزی قربا ہوتے تام مربق و السلامان ولم المسلحات في فيم المطاف في - Ceres 22 4 0311-98:46 Mar de - المستقيم بما 9636123 シンマン ور الی Snust Įſ

DISCIPLINARY CTION



I, Muhammad Ali Khan District Police Officer Abbottabad, as Competent Authority of the opinion that you FC Ahmed Waqas No. 1421 have rendered yourself liable to be proceeded against as you committed the following act/omission within the meaning of Police Disciplinary Rules 1975.

STATEMENT OF THE ALLEGATION.

As per DD No. 18 dated 22.04.2014 of PS Nawansher, you FC Ahmed Waqas No. 1421 alongwith FC Shakeel No. 1071 and FC Mubashir Ali No. 509, have beaten one Arsalan and his family and also taken a sum of Rs: 4200/-, one golden ring and one Mobile (Qx6) from them, which is a gross misconduct on your part.

For the purpose of scrutinizing the conduct of the said accused official with reference to the above allegations, Mr. Shems. up Rohmen, Add. St is deputed to conduct formal Departmental Enquiry against you.

The Enquiry Officer shall in accordance with the provision of ordinance, provide reasonable opportunity of hearing the defaulter, furnish findings within 30 days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.

The accused and a well conversant representation of the departmental shall in the proceedings on the date, time and place fixed by the Enquiry Officer.

District Police Officer, Abbottabad.

No 1214-16/PA, Dated Abbottabad, the <u>30-4</u>/2014.

1. 1. 1. Copy of above is forwarded to:-1. 1. Copy of above is forwarded to:-(Enquiry Officer) for initiating proceedings against the defaulter officer under provisions of the Police Disciplinary Rules 1975.

2. FC Ahmed Wagas No. 1421 through RI Lines with the direction to submit his defense within 7 days of the receipt of this statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purpose of departmental proceedings.

RI P/Lines Abbottabad with the directions that the duplicate copy of the same be returned 3. to this office after taking signature of official concerned as a token of receipt.

District Police Officer,

Abbottabad.

AN ADDRESS IN THE REPORT OF A DECK OF A D

CHARGE SHEET.

I, Muhammad Ali Khan District Police Officer Abbottabad) is competent authority, is hereby charge you FC Ahmed Waqas No.1421 as explained in the attached statement of allegations.

You are therefore, directed to submit your written defense within seven days on the receipt of this Charge Sheet to the Enquiry Officer.

Your written defense, if any should reach the enquiry officer with in the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed

District Police Officer, Abbottabad.

جنا عا ل بحاله شموله جارج شيط و دهسيلندي الليشي جوم زیر بارور مورخه بخت و محد معروض خد مت سو م - که مورش منبع بارور مورخه بخت و محد معروض خد مت سو م - که مورش بخت ای مو بیرمراف تعینیاتی بوسین تما رد عندسد الداس هم سی کارد بارون سی طن ع سی موج ملازمان جر تعدا د میں شین عق رج وردی مس علبوس مقد - - ؟ ترسم مكارد ملازمين مرجو والمنسط كو كما .. كم عنوم ايرما مين ايك فرط اور تشرك بيحق من جر المناعد الدر متشبه من النامي سلم مي الدر ماروات كري جرسم ف اس جود ف کو آدار دیگر اسف یا س ظرف يا- س بلايا- جوسهار ب بلا ف مير و و توت ديشو سا اور مظلى ؟ ات مى شناخت يوچى امرسناختى ما رو طلب المربح مح مع مل سنا الحتى كمار الم متر قبما - جو لطرى سي و حف میراس نے کہا ، کر میں سرا سامی میں میں ۔ جس بر این ما بام بتر موجد مرک ایس جل الله المسلم - جونیک میردان بر الله سید میر و مراح کر اسها ارسان جر مواره چو کسی میں رید میں کا نے کا كستا مقار سمارت بوجيع كما مرا خدا كرميس قرمى دى يى - كرمس تمار ب ساعة د يكمونكا - جونك بم ف شركواسك سائمة كدبي مزياحتي ك على مرتض مرکارے ید یونی سے علم وہ اس سے ساتھ کو تی خا لیے بالمسيك اختيار معا - مرسيل كون قسصور معا-اسم المحار ما حد كما كونى موطس بزليا - جو < ور حدف سمین تعان لذان سیر می خر طرحب ف بلال - عار ے معان لواں شہر میں بنجے پر حد تورہ

ارسی فی جو تحما مز جر موجر د تعالی مسلق مر صاحب مر المراح المراح في مرار الم حمد مر مود المسيد وما المعيد جو سمار سے جواب سیر امر اسے ملعنہ اس ورجور المات من الأمات مات من علي المركزة الم المع المراجي كما الم المراجر المست وين المراجم ے علیظ میں ایک جاتا ہے۔ انگوعتی اور مورامل سے میار ہے ان سے زلینے مالکھار انگر ایک کیونکہ ارسان سے میں مرحما جموع کی کموارل ہے معشر اس وقت الهاسی تاب بر معار اس وقت الهاسی تاب بر مرا عمار استدعا صلی جارج شیط اور دسیلزی ایکنین شب دا خله فتر فرطانی حاد سے 1205 (12) احد وتماصی منظر 1421 فیونسی درش است ارام:

LINDINCE OF DEPARTMENTAL ENQUEY CONDUCTED Aated Abbourabad the -bedeftoddA District Police Officer. bedshodd^ Addl: Superintendent of Police.

:omalVi noolqns

-0N

:0]

:ulö.l-j

(badashe yqoD) . M105-40-22 balad beaten them and fer them to run from spot. The report was entered vide DD NO.18 modi boosigaib oals alsiofflo police. Police officials and bus grin roblog onO clothes Police Jawans came there, searched them and get an amount of RS. 42004. Old and two plane and top top issylv is plane and two plane Nawansher that on 22-04-2014, at 16:00 hours he and her Fiance namely Mst. notiers option in motor is obem boobet find OVS here. OVS neterly

81

1271 PO UVWHV SVOVA DA LSNIVDV

Kindly refer to your office diary No. 1214-16/PA dated 30:04-2014.

107/ 80190

breastondah Offel yahow ya basada sheeted by worthy DPO Abbabada coollog and armen bed is yet borned they armed for police. Khan probed the matter and comments that these officials are completely involved Mubashir Ali No 509, FC Waqas Ahmed No 1421 were called up by SHO Zaldr Respondent official who were identified as FC Shakeel No. 1071. FC

nadnogea or nomenimere eroto to conerto e ovig orte dne enadnogear eronim. Feollected all relevant record, recorded the statement of complainant. naoillo ynupno se barniogge sew I bre

onw onw soldersnop ason that brooth trupped to astrop on grinu(1 unsərlqqs noqu

erselfudeb edulemege anoilegelle zid everd ylneupert menialqmoe bre mialqmoe. noqu notisnimizzo escoro tot conselo modi oveg oste bue ono ty ono inobioqeor bread complainant but as 1 observed this compromise was effected under pressure. Ualso odi yd nottinw osimorgmoo, s log bas tasnisigmoo of soloitris osodt bornuor people, get an amount of RS 4200/-, one golden ting, one mobile, and later on they own seart behavened will on 22-00-25 no lliw breng dot llift isext. To no beindeb

 sid rag thread the applicant to applicant, get his solution is sid. soyo sid in arou sid itol I bus ylleubivibin mistemoo bread osla I

bug asimorphics to initial the complaint for compromise and ριορειίχ by force which were later on returned by the fear of departmental action.

ipire compromise was just under pressure.

(19) Such like black sheep's have been damaged the honor of department. id honorable department has no respect for such like people and no place for such

ugly mind and cheep active peoples.

: 1/2 Addl: Superintendent of Police. Abbottabad.

1880 - hi FSC Notia

PEI ALG 678

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD NO _____/PA, Dated Abbottabad, the _// - ____/2014

FINAL SHOW CAUSE NOTICE (Unit Rule (3) KPK Police Rules, 1975)

1. That you FC Ahmed Waqas No: 1421 while posted at Police Lines, Abbottabad rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct;

As per D.D No: 18, dated 22-04-2014 of Police Station Nawanshehr, you FC Ahmed Waqas No: 1421 alongwith FC Shakeel No: 1071 and FC Mubashir Ali No: 509, have been one Arselan and his family and also taken a sum of Rs. 4200/one golden ring and one Mobile (Qx6) from them, which is a gross misconduct on your part.

During proper departmental enquiry the allegation been proved against you.

- 2. That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer;
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police
 - force.

ii '

i

- 4. That your retention in the police force will amount to encourage in efficient and unbecoming of good Police officers;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. You are, therefore, called upon to Final Show Cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this Final Show Cause Notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- 8. You are further directed to inform the undersigned that you wish to be heard in person or not.
- 9. Grounds of action are also enclosed with this notice.

District Police Officer, Abbottabad. Dated /2014

Received by_____ Dated____/2014

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD

_/PA, Dated Abbottabad, the 1/ -8 ___/2014

GROUNDS OF ACTION

That you FC Ahmed Waqas No: 1421 while posted at Police Lines, Abbottabad committed following misconduct:-

As per D.D No: 18, dated 22-04-2014 of Police Station Nawanshehr, you FC Ahmed Waqas No: 1421 alongwith FC Shakeel No: 1071 and FC Mutashir Ali No: 509, have been one Arsalan and his family and also taken a sum of \mathbb{R} s. 4200/-one golden ring and one Mobile (Qx5) from them, which is a gross misconduct on your part.

During proper departmental enquiry the allegation lave been proved against you.

By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules, 1975, hence these grounds of action.

> District Police Officer, Abbottabad. Dated _____/2014

No.

NO

i.

ii.

/PA Dated

/2014.

Copy of above in duplicate is forwarded to RI Lines with the direction that the duplicate copy of the same be returned to this office duly signed by the official concerned as a token of receipt.

The Honoutable District Police Officer Abbottabad

Subject: <u>Unal Mary Cause Notice</u>

Respected Sir.

This is in reference, with Final Show Cause Notice bearing No. 45/PA dated 11/08/2014.

• As regards S No. 1 (i & ii) of the letter, it is submitted that:

 I. Ahmed Waqas No. 1421 was on duty at Ilyasi Top alongwith Mr. Shakeel No. 1071. on, while Mr. Mubashir Ali No. 509 was not with us on duty on that day.

2. We neither beat Mr. Arsalan and his so called family nor we took away an amount (Rs: 4200) and Mobile (Qx6) from him. Rather seeing them (Mr. Arsalan & a woman with him) in suspicious activities, we just inquired about their identity and in response the girl told that boy with her was her cousin (not her husband) while the Mr. Arsalan said that the girl was his wife.

We just noted the name and address of Mr. Arsalan and let them go.

3. Later on we were informed that application had been lodged by Mr. Arsalan against us in Police Station Nowanshehr and were called for inquiry. During inquiry, the charges leveled by applicant (Mr. Arsalan) were proved wrong and Mr. Arsalan withdrow his application after his written statement signed by a witness Mr. Zaheer Khan s/o Khushal Khan R/o Kunj Qadeen Atd (Flag-A).

 The application was withdrawn and statement was written/submitted by Mr. Arsalan in Police Station Nawanshehr in the presence and in front of Mr. Raja Munutaz SI and Mr. Hyas Madad Muharrer, Mr. Nazak Moharrar.

In view of the above, it is implored that the application may be considered/treated as baseless and the above show cause notice may be withdrawn please.

Alimed Wagas Constable (No. 1421)

ORDER .

This order would disposes off departmental enquiry conducted against Constable Ahmed Waqas No.1421 who while posted at Police guard of Ilyasi Top along-with Constable Shakeel No.1071 & Constable Mubshir No.509 beaten one Arslan & his family, also taken cash of Rs. 4200/-, one golden ring & one Mobile (Q6) from them as a gratification by harassing them. Consequent upon a complaint, in this regard, made by victim at Police Station Nawansher, The SHO PS Nawansher testified the genuineness of the grievances of the complainant followed by suspension of the mentioned officials and initiation of departmental proceedings.

Subsequently Charge sheet/summary of allegation was issued and served upon him. Addl: Superintendent of Police Abbottabad conducted formal departmental encuiry. Allegations as incorporated in charge sheet were proved against him.

Final Show Cause Notice was issued & served upon him and he was heard in person in Orderly Room held on 27-08-2014 but he failed to submit any convincing defense.

In the light of the gravity of the allegations, the gross misconduct which has been subsequently proved during the course of departmental proceedings and as per the findings & recommendation of the inquiry officer, it is evident that Constable Ahmed Wagas No.1421 does not describe to remain in Police Department. By doing so he along-with his other accomplices those has acted as robber in Police uniform have tarnished the image of Police force. Therefore, in exercise of powers vested in me under Police E&D rules 1975, I award him major punishment of dismissal from service with immediate effect.

Order announced.

ntendent

District Police Officer,

d La

محذمت جاب جال مصب بهادر لولسين بزاره مرجن متعنى وجالع ميد ار درخواست برا د رحمایهٔ ایس مرائع محال سروس محنید . ۲۹۹۱ میلید ایس مرائع محالی سروس محنید . ۱۹۹۷ میلید ا حدو مامل - حسكم مصدرن بوالس رزر بب بر823 مورف 10 29-8 محازية الأف متر عا - 00 مهاديد ديند آباد هين دريع موصوف في ع ميزمنت سي وسمس غربا ديا . سیاس حقیق ایک رحماین مشطور فرمانی جا کر جناسب ماطب ، ورخواس وز والعرب ب ال محد منازمت بير عال مرابا وم . ۱. م) سب مالی ا من مام حراض 800 اچ محوف کم لولسی صلح است ، با د عین لطور کسیسی کوری ر المركم لحبد باس مرف جوز محررس بالف لولسيس لاكن الديد السرياد، چو سميا دت ، محقان مروسی فرستی اسلوف / بطریق احمن / فرمه داری سے خدمات سروغام دیتا رہا ہے۔ حرین کالی کو حریف بارو و 22 کو ارز رغبہ 22 کو تو یہ میں میں کیا ہے ، مرجوبات ڈیس میں ببروران اليما من مماسب ويوفى برموجو دتمعا. وري اشداد ومدمر سا محيتون ف حسدامن ايبريا/معنوم اير من أنب محميل (مرد وموات) محو بلا كمر لو في في في مت ما من مارد جرم من مع ليد المس ممیں محومت عرب الرياد سے باسر جمع ديا. اس دوران اس ميں مح مرد نے بيت علماندان س محالف محلق / مرتقبزی من ساتل مح سنا تق کی محصر عمل من سال نے ان کو مطرفت الم العيد الله عند عند الأرسين بوقي العد مرجان ديا. من مملی نے ان محیل منے وی لین دین رئی ہے ۔ رہی ویون مرتب دین مارد روبيرم فحرير حماية رامن نا حي يوتمرين تحيل ناين ريوريد والسب ترواي من سائل نے مذکر فرق فرار کی اسر ندین تعامل میں محمد ما کین وین کویا ہے۔ محسفن فبمرقى ودفود مدينة مزارك تقائن ست ملج تبرما سيست كياكما في - حالانه ووران دانی نام تعان میں حوجو دیمیل میں سے ارسلان دیر حدادہ ووست ظيسير حولول نے رض ماحد بحق میں فود تحميا مدر میں متم تحے لین فرین کا لوگی فالمر واستم المرامج -PT-O Orto

(۳. جان محفاظ میں حوجود دولونی حاجر کے جرفر محمد متاز ان کا حوق ہیر حوجود تھے۔ راحی نامہ متعانہ کی تعویدت بھنے حفر درخور سیت ہیں میں۔ 8. ان تام صفيتة حالات مى باوجور من سام كخر فوكرك من - كما ٥ / د فرج بر عامديت کی کتی ہے سرعا في من ساكل كورس فيوت / في ما و قريل سے مرکز فرما یا کمی سے روس منظیر کو بھا ل کو کمر ی ارت مح صرور ا دعا م حرما مد فرسانی - من تکل آب امد آیک وزیر بلیل محلک مادم خرند کمی دیا کو رسیل کا . فالمعالي المسترون 11 2014 (201) (\overline{b}) 13101-0869216-9. Strand WI سکل - رضایو تا میں بر فاست و میڈیز اے 14 میں م

This is an order on the representation of *Ex-FC Ahmed Waqas No.1421* of Abbottabad District against the order of major punishment i.e. dismissal from service by the District Police Officer, Abbottabad vide his OB No.228 dated 29-08-2014.

ORDER

Facts leading to his punishment are that he while posted at Police Guard of Ilyasi top along-with Constable Shakeet No.1071 & Constable Mubshir No.509 beaten one Arstan & bis family alos taken case of Rs.4200/-, one gold ring and one Mobile (Q6) form them as a crutification by harassing them. Consequent upon a complaint, in this regard, made by victim at Police Station Nawaushehr, the SHO PS Nawaushehr testified the genuineness of the grievances of the complainant followed by suspension of the mentioned officials and initiation of departmental proceedings.

Proper departmental enquiry was conducted by Addl: SP Abbottabad. After conducting a detailed enquiry, the E.O proved him guilty. On the recommendation of E.O, the Eistrict Police Officer Abbottabad awarded him major punishment dismissal from service.

He preferred an appeal to the undersigned upon which the comments of the DPO Abbottabad were obtained. He was heard in OR where he forwarded no cogent reason in his defence to prove him innocent. After thorough problem to the enquiry report and the comments of the DPO Abbottabad, the punishment given to him by the DPO Abbottabad i.e. dismissal from service is genuine. Therefore, appeal is dismissed & *filed*.

RECTONAL POLICE TTCER Hazara Region Abbottabad

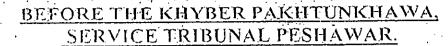
10334 /PA Dated Abbottabad the-

/2014.

Copy of above is forwarded to the District Police Officer, Abbottabad for information and necessary action with reference to his Memo: No.2949 dated 02-10-2014. The Service Roll & Fauji Missal containing enquiry file of the appellant are returned herewith.

26/1

Otte REGIONAL POLICE OFF Hazara Region Abbottabad cici Palice Efficer 45.63





Service Appeal No. 603 /2015

Ahmed Waqas son of Muhammad Siddique, resident of Mohallah Muhammad Zai, Nawanshehr, Tehsil & District, Abbottabad, Ex-Foot Constable, No. 1421, Police Line, Abbottabad.

VERSUS

APPELLANT .W.P.P.OVIII Service Tribunal Diery No_ 201000

Govt. of Khyber Pakhtunkhwa through Secretary Home & TAs, Department; Peshawar:

IG Police, Khyber Pakhtunkhwa, Peshawar

District Police Officer, Abbottabad.

DIG/ Regional Police Officer, Abbottabad.

Additional SP/ Inquiry Officer, Police Lines, Abbottabad.

Mr. Arslan son of Muhammad Javed, resident of <u>Kunj Jadeed</u>, Abbertabad. House NO. 372 Woud NO. 11 Near Bild Raspid, Kung Qadeam Abb Madad ... RESPONDENTS

Registran. YIG / 15.

2,

3.

4

5.

6.

x-parte 12-2015

> APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO. 3 DATED 29/08/2014, WHEREBY THE PETITIONER WAS DISMISSED AND THE ORDER PASSED BY RESPONDENT NO. 2 DATED 17/04/2015 RECEINED BY THE

> > Rither Faldenak

16:09:2019

17.09.2019

Appellant alongwith his counsel and the Muhammad Bilal Khan, Deputy District Attorney alongwith McShammarz Khan, ASI for the respondents present. Arguments heard. Case to come up for order on 17.09.2019 before D.B at Camp Court Abbottabad.

(Hussain Shah) Member Camp Court Abbottabad

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad.

akhtun,

Learned counsel for the appellant and Mr. Muhammad Bilal Khan learned Deputy District Attorney alongwith Shamraiz Khan ASI for the respondents present. Vide our detail judgment of today of this Tribunal placed on file, of service appeal No. 116/2015 filed by Mr. Mubashir Ali vs Government of Kyber Pakhtunkhwa, that we are of the considered view that the disciplinary proceedings are retained to the extent of completion of inquiry and the responding authorities are directed to provide a copy of the inquiry report to the appellant while issuing the final show cause afresh within a period not longer than sixty (60) days after the copy of receipt of this judgment. The appeal is disposed off in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

Inin lishemmond/

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

<u>announced</u>

17.09.2019

(Hussain Shah) Member

Camp Court Abbottabad

Certified to be ture copy Vber Pakhkinkhwa ervice Pribunal

Peshawar

Date of Presentation of Aballeadle Number of Words Copying Fee. Urgent. 0 Total 0 Name of Copying Date of Complection of Copy____ Date of Delivery of Copy.

BEFORE SERVICES TRIBUNAL PESHAWAI

APPCal No. 116/2015

Mubashir Ali Ex (FC) No. 509, Police Station Nawansher S/o Liaqat Ali resident of Namli Maira Tehsil and District Abbottabad.

.. APPELLANT

Dated_

VERSUS

B. W. P. Province Service Tribunal Diary Noll

khiun]

- I Inspector General of Police KPK Peshawar ·2. `
- Additional Inspector General of Police (Legal) KPK Peshawar.
- 3. Divisional Inspector General of Police Hazara Range, Abbottabad (RPO)
- 4. District Police Officer Abbottabad...
- Station Head Officer Police Station Nawansher, Abbottabad. Arslan S/o Muhammad Javed, Caste Pathan resident of Kunj Jadeed
- 7. Shamas-ur-Rehman Additional S.P Abbottabad.
- (Ex Constable Shakeel No. 1071 Police Station Nawansher Abbottabad.
- D Ex Constable Ahmad Waqas No. 1421 Police Station Nawansher Abbottabad.

respondents No. 6,2.49 deleted vide order theet No: 3 alt: 17-3-15.

附胎店 比。很得

... RESPONDENTS

APPEAL AGAINST THE IMPUGNED ORDER DATED 24/12/14 PASSED BY RESPONDENT NO. 3 VIDE WHICH THE ORDER OF DISMISSAL FROM OF PETITIONER SERVICE PASS ΒY RESPONDENT NO. 4 WAS ORDERED TO BE RETAINED DATED 29/08/14 AND THEREBY DISMISSED THE DEPARTMENTAL APPEAL / REPRESENTATION OF THE APPELLANT.

ATTRESTED AMIN

hyber Pakhtunkhiwa ervice Tribunal, Peshawar

30

Order or other proceedings with signature of Judge or Magistra Date of ۲Ż order/ No proceedings 2 1 BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL AT CAMP COURT ABBOTTABAD Appeal No. 116/2015 16.02.2019 Date of Institution 17.09.2019 Date of Decision Mubashir Ali.Ex (FC) No. 509, Police Station Nawansher S/o Liaqat Ali resident of Namli Maira Tehsil and District Abbottabad ----- Appellant Versus Inspector General of Police Khyber Pakhtunkhwa Peshawar and others -----Respondents Mr. Muhammad Amin Khan Kundi......Member(J)Member (E) Mr. Hussain Shah 17.09.2019 JUDGMENT Mr. HUSSAIN SHAH:-Learned counsel for the appellant and Mr. Muhammad Bilal Khan learned Deputy District Attorney alongwith Mr. Shamraiz Khan ASI for the respondents present. Our this judgment shall also disposed of the instant service 2. appeal as well as Service Appeal No. 603/2015 titiled "Ahmed" Waqas Vs Government of Khyber Pakhtunkhwa Police Department having the same facts and grounds. The appellant preferred the service appeal against the 3. impugned order of respondent No.3, passed on 24.12.2014 wherein the order of respondent No.4 dated 29.08.2014 was retained and ATTESTED prayer that on acceptance of the instant service appeals both the impugned order be set aside in case of both the appellants and may RINER direct the respondent authorities to reinstate the appellants in the er Pakininkhwa e Tribunal, Peshawa service w.e.f the date of dismissal from service with all back benefits and any other relief as deemed appropriate by this Tribunal.

According to the fact of the case as mentioned in the appeal 4. the appellants were serving in the Police department as foot constables and rendered services in different stations with entire satisfactions of their controlling officer. Disciplinary proceedings were initiated against the appellant on a complaint lodged by one Mr. Arsalan against the appellants with the allegations that both the constable beaten him and snatched Rs. 4200/- alongwith one golden ring and one Q-6 Mobile at the top of Ilyasi Masjid Nowa Shair where he was visiting that place of recreation alongwith his fiancé. The complainant Mr. Arsalan S/o Muhammad Javed was a raid as Private respondent No.6 however as per order sheet of this Tribunal dated 17.03.2015 he alongwith the respondent No.8 & 9 were deleted on the basis of application submitted by the learned counsel' for the appellant. Taking notice of the complaint the respondent No.4 served charge sheet/statement of allegations dated 30.04.2014 wherein an inquiry officer was appointed to scrutinize the conduct. of the appellants. The appellants submitted reply to the charge sheet on 07.05:2014 wherein he requested for withdrawal of disciplinary proceedings against him. The respondent No.4 issued the impugned order after the completion of the formal departmental inquiry and issuing final show cause notice and imposed the major penalty of dismissal from service with immediate effect. The departmental TESTED appeal was also rejected by the respondent No.3. The learned counsel for the appellants argued that both the impugned orders passed by the respondents are illegal, perverse, unilateral and are ice Thibunal eshawar against the circumstance of the case. Further argued that inquiry

conducted in the case is not based on facts and conclusion have been drawn on false imagination. Moreover the version of the explanation of the appellant regarding the occurrence at Ilyasi Masjid Top were ignored. Similarly no opportunity is given to the appellants with regard to his innocence because the copy of the inquiry report was not provided to the appellant along with the final show cause notice so that the appellant could have properly defended in the written reply to the show cause and subsequent personal hearing. The learned counsel for the appellant pleaded this Tribunal that on the acceptance of the appeal an appropriate order may be issued in favor of appellant against the respondents. The learned Deputy District Attorney contested the facis, 5. grounds of the appeal and argument of the learned counsel for the appellant and contended that impugned orders were passed by respondents after observing all codal formalities at each stage of the notstal case and provision of law, rules, policy was violated. Further contended that the appellants violated the conduct of service being the member of a disciplined force while contrary to the mandate of their service conduct the appellants snatched Rs. 4200/- alongwith one golden ring and Q-Mobile from the complainant Arsalan and his fiance, resulting into tourniching the image of the police force in the area. The disciplinary proceedings were initiated in exercise of powers vested in the competent authority under Police Rules 1975 ESTE codal formalities were fulfilled by issuing charge all and sheet/statement of allegations asking them to submit written reply in fibuia their defense, formal inquiry was conducted through senior officer Peshawar

and during the inquiry proceedings the appellants were given the opportunities to defend themselves against the charges. The competent authority issued final show cause notice to the appellants which was duly replied by the appellants and opportunity of personal hearing were also granted whereafter the competent authority issued the impugned order. The appellants were also given proper opportunities of defense at the appeal stage. The learned Deputy District Attorney pleaded this Tribunal that as the charges/allegations had been proved against the appellant as a result of the disciplinary proceedings as prescribed in the relevant law, and as regarding enclosing of the copy of the enquiry report with the final show cause the learned Deputy District Attorney explained that no such provision exists in the relevant police rules hence the instant appeal may be dismissed. Arguments heard. File perused. 5.

6. After the detailed scrutiny of the documents on record, arguments and counter arguments of the learned counsel of the appellant and the learned Deputy District Attorney this Tribunal observed that the appellants and their learned counsel could not pointed out any violation of the prescribed procedure by the responding authorities nor they could established any point on the merit of the case. The conduct of both the appellants, being the member of a disciplined force has been proved in violation of the prescribed conduct of law abiding member of the police force. However this Tribunal feels that the copy of the inquiry report should have provided to the appellant alongwith the final show

ATTESTED

vice [Fribunol, Pesliawar

cause notice so that the appellant could have availed the final opportunity of defense to fulfill the pre-requisite in reaching to a judicious decision. Hence we are of the view that the disciplinary proceedings are retained to the extent of completion of inquiry and the responding authorities are directed to provide a copy of the inquiry report to the appellant while issuing the final show cause afresh within a period not longer than sixty (60) days after the copy of the receipt of this judgment. In view of the above discussion the appeal is disposed off in 7. the above terms. Parties are left to bear their own costs. File be consigned to the record room after its completion. rammad Amas Shah) (Muhammad Amin Khan Kundi) Member Member Camp Court Abbottabad Camp Court Abbottabad <u>announc</u>ed Date of Presentation of Apple of lan 17.09.2019 Number of Words Counting Fee. Cortifie Ale be ture copy Urgest-Total. Name of Convision ansh ribunal Date of Complexion of Com eshawa Wate of Delivery of Copy.

ORDER

In compliance with the judgment passed by Honourable Service Tribunal Camp Court, Abbottabad dated 17-09.2019 in Service Appeal No.115/2015 and approval of Inspector General of Police, Khyber Pakhtunkhwa vide his office letter No. 5361/Legal, dated 04-11-2019, appellant Ex-Constable Ahmed Waqas No. 1421 is hereby provisionally reinstated in service for the purpose of issuing the Final Show Cause Notice afresh.

Distitet Police Officer Abbottabad

26.2

No. 64.57 /PA, 19-11 Deril Copy to the:-Office Superintendent DPO Office, Abbottabad. 1. Pay Officer, DPO Office, Abbottabad. 2. 3. SRC, DPO Office, Abbottabad.

OHC DPO Office Abbottabad

4

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD

36

No: 269-/PA, Dated Abbottabad, the 22//1 /2019.

FINAL SHOW CAUSE NOTICE (Unit Rule (3) KPK Police Rules, 1975)

1. That you FC Ahmed Waqas No. 1061/1421 Police Lines Abbottabad rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct;

In compliance with the judgment passed by Honorable Service Tribunal Camp. Court Abbottabad dated 17-09-2019 in Service Appeal No. 115/2015 and directives of the Inspector General of Police Khyber Pakhtunkhwa Peshawar, you are hereby issued Final Show Cause Notice afresh on the allegation that as per D.D No. 18, dated 22-04-2014 of Police Station Nawanshehr, you FC Ahmed Waqas No. 1421 alongwith FC Shakeel No. 1071 and FC Mubashir Ali No. 509, had beaten one Arsalan and his family and also taken a sum of Rs. 4200/-, one golden ring and one Mobile (Qx6) from them as a gratification by harassing them, which is a gross misconduct on your part.

П.

I. 1

During proper departmental enquiry conducted by the then Addl: SP Abbottabad, the allegations were proved against you.

- 2. That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceedings without aid of enquiry officer;
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the police force will amount to encouragement of inefficient Police officers;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the Rules.
- 6. You are, therefore, called upon to Final Show Cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this Final Show Cause Notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- 8. You are further directed to inform the undersigned that you wish to be heard in person or not.
- 9. Grounds of action alongwith copy of the findings of departmental enquiry report are also enclosed with this notice

(JACFD IQBAL, PSP) District Police Officer Abbottabad

Dated / /2019

Received by

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTAL

37

No: 76 /PA, Dated Abbottabad, the 27 /// /2019.

GROUNDS OF ACTION

That you FC Ahmed Waqas No. 1061/1421 Police Lines Abbottabad, committed following misconduct:-

In compliance with the judgment passed by Honorable Service Tribunal Camp Court Abbottabad dated 17-09-2019 in Service Appeal No. 115/2015 and directives of the Inspector General of Police Khyber Pakhtunkhwa Peshawar, you are hereby issued Final Show Cause Notice afresh on the allegation that as per D.D No. 18, dated 22-04-2014 of Police Station Nawanshehr, you FC Ahmed Waqas No. 1421 alongwith FC Shakeel No. 1071 and FC Mubashir Ali No. 509, had beaten one Arsalan and his family and also taken a sum of Rs. 4200/-, one golden ring and one Mobile (Qx6) from them as a gratification by harassing them, which is a gross misconduct on your part.

П.

I.

d;

al

Ar

 M_0

mis

Dur

the a

reas

to pro

nisco

reti

ting aid

1 as 1

efoi

gith

bm.

hic

dire

tio

his

During proper departmental enquiry conducted by the then Addl: SP Abbottabad, the allegations were proved against you.

By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules, 1975, hence these grounds of action.

> (JAVED-IQBAL, PSP) District Police Officer #Abbottabad

์ 38 حبزاب والحري بحوال خاميل سر خار او رس 19/86 مورد 1166 معروش درم سرد ا منین مورف 2008 ای کو عمل، فرنسین میں عمری مرور - دور من دهندای لیر کسین کار دانداسی کاب مورف الم الم كارسالين ترى سيخاص ما مد تما حردى طلب في حرب الدن الراري لعرد در مراد ارسان معدا دران سر میں میں به خلاف دردواس در ارسان ناین در فواست میں فریم ارتباع اور انج سے چھنٹے سے اوالیات کیاتے ہے جن تحرار قدارز نے علی رہے عمار میں آنے کا لولا ۔ میں اور شمانیں الرہ احمد موت میں تدائی مدین میں در انسان مسراه دو النعجام غدارة من دختره ٨٦ ماس موجود غير مصاف يرحم وغدار بازك حسين اور آی خان در مذار کی حرفود کی عن مراری مار ویت مرد مرد جرب مرد کی اور تسایل م ارسلان كور اور في المروالة العز العزر المن وجر المراتي - مرتبعي المي - را المراحات مكال في الجرد الوهوي ا حد رالد. في عير) الحير من معلى تو الحراد ي ما را على لوجوا الدر المهمي) بعائد مس بلا م م الول لو السل م و المماله عن مس لا و مس لا فرال ، اور المس ما ش سال مراس م درون المالي حديق في د المروز المسلان بي لولا عين اللي و لورش و الميس لي الو المور المورث كوغيط على تجاميا مردن اور مهار مراس مع تراج مرد بالرادر حناب حالی انگرام ی اجسر نے اپنی الور کی عین راحی تامہ سرے کو نیز دیشری منا بر مولا ا مرد مرط مل رام ارد آنمو عن مراج که در انهوی از الفرم سی آند مرکز المحالے -سوئله ارسانی کې در خواست ، دا بسې کې راد ب ژون ان تری بالون کا لوځې د کې میں اد رزین برادع داره می اور بر در سلان بر منافذ کرفی با زیدی کی زردیا و "دالا بر هس س ECid of Ecilo حباب عافی دورون و المورزی جد تحصر المرور المحالی مراحب مرد در در دار الد ارا الأولان بالمسلان في مكاور يكن محقاف مان ولا معوا عمال وران عين المسلان م المراجع المرا والصح يد روم ميري ملاقار وروملان علم عنا مدلوان مرجين موق على اور أس ومت المعملان ر نور ف مليعد ا حيط در P.T.O

ونان عالی مرسلان د بن را رویک مختلف سان د بے جر مرابع محمو فی نامت مورا سر اور فرسلان دو عدان من طلب الرب الرحلي ولي الشق الد موا -وزار عالی ۱ مرور ا دسر - بدهر فر د بلواتر ی دو ممار + ودقت کو ترس مظر زراز در ار این همونی ر اور می خواند می ازی عملیہ میں مرغامت کا نامن میں - اور آماد تاریزی دفتیو ۔ میں میں کر ورزن محاصر میں زی محکمہ میں مرغامت کا نامن - اور آماد تیزی دفتیو کی میں بھی ان موالات جا کر بی مرکب میں میں الحال کو ظہران کا کہ کا ۔ اور آماد تیزی دفتیو کی میں بھی ان موالات جا - (m) ; (2) من مالی ارسل بی سے لیے جو تے دروان میں اور تسلیل اور دو مخرجی حواب ور اس میں تایا ہے۔ سر محرفی مرموجرد عقب ار مستر کا 80 مرمان بر موجود میں عدارور شد سی کنونیات تک ۔ حباب عالى رام م من فر توفى رغ عجريني اور مري كوفى عليم) جمر لار يدام رين كار كارار مناحب علم كمطالع المسلان كالمسلاك كالمرتد طلب المريد المري المرابع والمردل من من من ريم ريم من من من من من من المرى المرى من من المرى من المريم من المريم من المريم من المريم من المريم م مسلمه سي مردامين مورد مريم المريم المريم ومارض بوال موج -كرزارس فعدار محجر براج لها حالية اور عليه لواس من مستقل طور اربحال لا حالية جارج شيئ امر د ميزى المين شيك كوداخل د مرز فر مرابا حاد -10612 (Jelog 121 MB-00 28/11/2019

<u>ORDER</u>

This office order will dispose of the departmental activity against Constable Ahmed Waqas No. 1061. In compliance with the judgment passed by Honorable Service Tribunal Camp Court Abbottabad dated 17-09-2019 in Service Appeal No. 603/2015 and directives of the Inspector General of Police Khyber Pakhtunkhwa Peshawar, he was issued Final Show Cause Notice afresh on the allegation that as per D.D No. 18, dated 22-04-2014 of Police Station Nawanshehr, he FC Ahmed Waqas No. 1421 alongwith FC Shakeel No. 1071 and FC Mubashir Ali No. 509, had beaten one Arsalan and his family and also taken a sum of Rs: 4200/-, one golden ring and one Mobile (Qx6) from them as a gratification by harassing them, which is a gross misconduct on his part.

Recipien 21

He was issued Final Show Notice afresh vide No. 268/PA dated 22-11-2019. He submitted reply of Final Show Cause Notice which was found unsatisfactory. He was summoned to appear in Orderly Room on 12-12-2019. He was awarded ample opportunity but he had nothing plausible to state in his defence.

Therefore, in exercise of the powers vested in the undersigned under Police Disciplinary Rules-1975 (amended 2014), I, Javed Iqbal, PSP, District Police Officer, Abbottabad as a competent authority, am constrained to award him the punishment of <u>Removal from Service</u> with immediate effect

Order announced.

OB No. Dated

ED IOBAL, PSP)

District Police Officer

District/Police Officer

pages for

Copy to the:-

2.

3.

4.

Inspector General of Police, Khyber Pakhtunkhwa Peshawar with reference to his office Memo: No. 5361/Legal dated 04-11-2019 please

Pay Officer, DPO Office Abbottabad.

Establishment Clerk.

OHC along with complete Enquiry File containing

completion of record.

SIC

K a stiple of جصور جناب ديني الت يوجند اف كوليس يزاد ريجس ملح · > liter the دفست/ بير عالى مدد سام مر جنا حفاد عمر رواله تے ماتحت قسم کولیسی میں اجمعہ فی سال ڈیری رانام دنیا جس مرائيس انغواري ميں خاب حرار حاب في ورق بي 29 كو نور كا س سائر الخرير في المر ما المر ما الم معاد مواره معاد في في الح الح ما الح كرفي في مورد الم الم معادة الفناني الفناني الم الم الم الم الم الم مسالم في عنبر محمد بيروني رضي عديدي برم بن الى تي المسالة وعادير وتعلي Cur la ··· Other -- ligo - marchen flar 2 (2) had and flamman of it ما محمق في الموانسية معين لم ولينج من 106/ 106 وم وما محمد 2000 ما محمد من 100/ 106 وم 2000 محمد 2000 محمد من م مدرسانل فدهد وحواست في نباد مر (تعديد في) تحديث الذرك المسافعة والم تو فارض مرد كما مسالم فر مبالى مردس بل عدالات الم والى الم 2014 pupupupun pi Cier High 5000,550006/12 & 032 jon 1000 مر مر معاری اور مالی را الموالی کا در مراجع می واجد و می واد را در ما مرد را در ما مرد را در ما می در مرکز می مراجع اور الموالی کا در مراجع می واجد می واد را در الم 11/2 a sul Disonies ج يم الراجيم من مروزا من ولر ولا ولا المرا الم المراج المراج في الم Appendention of the property of the and the state with 27 127 1200 - 100 - 100 - 100 - 100 - 100 - 100 - 100 127 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 10 Jus 3/423 01 - 2120 سام الحر المحاص ولاقر مولو مسامة كوال م المد وال 13101-0869216-9 0323-9834511-



OFFICE OF THE REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

0992-9310021-22 0992-9310023 .rpohazara@gmail.com \square 0345-9560687 $(\mathbf{ })$ dated<u>/</u>9 103 /2020 NO: 8699 / PA

<u>ORĎER</u>

This order will dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules, 1975 submitted by Ex. Constable Ahmed Waqas No. 1061 of District Abbottahad against the punishment order i.e. Removal from Service awarded by District Police Officer, Abbottabad vide OB No.284 dated 20.12.2019.

Brief facts leading to the punishment are that the appellant while posted at PS Nawansher alongwith constable Mubashir No. 509 and constable Shakeel No. 1071 beaten onc Arsalan and his family and took cash amounting 4200/-, one gold ring and mobile phone as gratification by harassing them. SHO Nawansher testified the genuineness of the complaint.

The appellant was issued charge sheet alongwith summary of allegations and Addl: SP Abbottabad was deputed to conduct departmental enquiry. The EO recommended him for suitable punishment. Keeping in view the above DPO Abbottabad awarded him major punishment of dismissal from service vide OB No. 228 dated 29-08-2014. The appellant preferred an appeal before RPO Hazara, which was filed by Appellate Authority vide Order No. 10334/PA dated 26-11-2014. The appellant also submitted an appeal before W/Inspector General of Police which was rejected vide Order No. 4877-81/E-IV dated 17-04-2015.

Subsequently the appellant instituted Service Appeal No. 603/2015 before Honorable Service Tribunal KPK, Pechavlar which was decided on 17-09-2019. Service Tribunal directed the department to provide copy of the enquiry report to the appellant while issuing the final show cause notice afresh within period not longer than sixty (60) days after the receipt of the copy of the judgment. In compliance of the judgment the appellant was provisionally reinstated vide order No. 6957/PA dated 19-11-2019, issued Final Show Cause Notice, heard in OR, however he failed to advance any plausible reason in his defence. Consequently the appellant was removed from service vide OB No. 284 dated 20-12-2019.

After receiving his appeal, comments of DPO Abbottabad were sought and examined/perused. The undersigned called the official in OR and heard him in person. However the appellant failed to advance any plausible justification in his defence. Last but not the least the appellant being part of disciplined force committed misconduct which defaced the image of police in general public. Therefore in exercise of the powers conferred upon the undersigned under Rule 11-4 (a) of Khyber Pakhtunkhwa Police Rules, 1975 appeal of the official is hereby filed with immediate effect.

Qazi Jamil ur Rehman (PSP) **Regional Police Officer** Hazara Region, Abbottabad /2020.

No. 8700

CC.

Atteste

/PA, dated Abboitabad the 19/03

The District Police Officer, Abbottabad for information and necessary action with reference 1. to his office Memo No 873/Legal dated 11-03-2020. Service Roll and Fuji Missal containing enquiry file of the appellant is returned herewith for record.

وكالتنا كورث فيس elle an - when have have fin it 2 Lago in She عنوان: Cintre 1 منجانب: نوعيت مقدمه: 9 باعث تحريراً نكه مقدمه مندرجه میں اپنی طرف سے داسے بیروی دجواب دہی کل کاردائی متعلقہ آں مقام س 0333-50546701 ~ MAI WILS کود کیل مقرر کر بے اقر ارکرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کا روائی کا کامل اختیار ہوگا نیز دکیل صاحب J. موصوف کو کرنے راضی نامہ دنقرر ثالث و فیصلہ برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک رو پیہ دعرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل پاکسی جزوی کاردائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختایر بھی ہوگا اور صاحب مقرر شدہ کوبھی دہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ مجھ کو منظور و قبول ہوگا۔ دوران مقدمہ جوخرچہ دہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے ستحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حد سے باہر ہوتو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراداستجارت نائش بھیغہ مفلس کے دائر کرنے اور اس کے پیردی کابھی صاحب موصوف کواختیار ہوگا۔ لېذاد کالت نامة تحرير کرديا تا که سندر ہے. بقام: المحمد المرار 0311-5131690 فوا المراطي إ

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

Appeal No. 7.6.20 of 20 A hand MagaS Appellant/Petitioner How with Secif' Home 14 MA Respondent Respondent No. 4 Harditumal SP/ Inquissy Officer Prelice Line Aleberthyliad AS an appeal Notice to:

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated

Given under my hand and the seal of this Court, at Reshawar this.....

Note:

No.

at Camp Goust A. Abad.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.

"B"

Ì

Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. 78

No.		
	Appeal No	of 20 2 1
	Aland Wagas	Appellant/Petitioner
	Alad Use gas Versus Three of Source Home Respondent No.	Ash:
	Through Soug' Home	16 Placespondent
	Respondent No.	3
Notice to:	Distt: Pahic office, A	blallabout

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....

Given under my hand and the seal of this Court, at Peshawar this.

at Camp Court A. Alac, egistrar, Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.

13

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No. Appeal No. 762.3 of 202! Afrad Wagns Appellant/Petitioner , Versus CUJ: Homis 14 Ph Respondent Respondent No. 2 Palier offeres Hazare Able allale all Notice to.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated..... Given under my hand and the seal of this Court, at Peshawar this..... Dece: 21 Day of..... at Camp Court A Abad Khyber Pakhtunkhwa Service Tribunal, Peshawar. Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.

1B



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBERROAD, PESHAWAR.

No. RespondentiNo: I EPLE Through Sacep: homel Notice to:

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

Always quote Case No. While making any correspondence.

×.

2

Given under my hand and the seal of this Court, at Peshawar this. 10/12

at Comploant A Abou gistrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Note: 1.