Nemo for appellant.

Notices be issued to appellant and his counsel for the date fixed. To come up for preliminary hearing on 14.11.2022 before S.B at camp court Abbottabad.

(Fareena Paul) Member (E) 17.05 2022 Clerk of learned counsel for the appellant present.

Mr. Muhammad Asif Masood, Deputy District Attorney for respondents present.

Written reply/comments not submitted. Learned DDA seeks further time for submission of written reply/comments. Last opportunity is granted for submission of written reply/comments. To come up for written reply/comments and preliminary hearing on 15.06.2022 before S.B at camp court Abbottabad.

300

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

15.06.2022

Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

Reply on behalf of respondents is still awaited. Learned AAG requested for adjournment in order to submit reply/comments. Adjourned but on payment of cost of Rs.3000/- to be paid on behalf of respondents. To come up for reply/ preliminary hearing on 15.08.2022 before S.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Camp Court, A/Abad 23.12.2021

Learned counsel for the appellant present.

On previous, it was directed that preadmission notice be issued to the respondents,
however the same has not been issued, therefore,
explanation in this respect be called from the
Moharrar. Pre-admission notice be issued to the
respondents through registered post for
submission of reply/preliminary arguments on
20.01.2022 before the S.B at Camp Court
Abbottabad.

(Salah-Ud-Din) Member (J) Camp Court Abbottabad

20.01.2022

Appellant present through representative.

Kabir Ullah Khattak, learned Additional Advocate General alongwith Muhammad Usman Incharge Litigation for respondents present.

Reply on behalf of respondents is still awaited. Representative of respondents requested for time to submit reply/comments; granted by way of last chance. To come up for reply and preliminary hearing on 15.03.2022 before S.B at Camp Court, Abbottabad.

(Rozina Réhman) Member (J) Camp Court, A/Abad

#### Form- A

### FORM OF ORDER SHEET

Court or		
•		
•	•	

	Case No	7684/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/10/2021	The appeal of Munazza Khatoon presented today by Mr. Munir Hussain Lughmani Advocate may be entered in the Institution Register and
		put up to the Worthy Chairman for proper order please.  REGISTRAR
2-		This case is entrusted to touring S. Bench at Abbottabad for preliminary hearing to be put there on <u>O3/12/24</u> .
		CHANMAN
,	3.12.2021	Counsel for the appellant present.
	to	Pre-admission notice be issued to the respondents. Case come up for reply/preliminary hearing on 23.12.2021 bre the S.B at camp court, Abbottabad.
		Chairman Camp Court, A/Abad

### BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

Case Title: Munazza Khatoon vs Gout of KP though See Belucation

S.# ·	Contents	Yes	No
1.	This appeal has been presented by:		
	Whether Counsel / Appellant / Respondent / Deponent have signed the		
2.	requisite documents?	W	
3.	Whether Appeal is within time?		
4.	Whether the enactment under which the appeal is filed mentioned?	V	
5.	Whether the enactment under which the appeal is filed is correct?	~	
6.	Whether affidavit is appended?	V	
7	Whether affidavit is duly attested by competent oath commissioner?	V	
8. 5.7	Whether appeal/annexures are properly paged?	V	
9.,	Whether certificate regarding filing any earlier appeal on the		
	subject, furnished?	V	
10	Whether annexures are legible?	V	
11.	Whether annexures are attested?	1	
12.	Whether copies of annexures are readable/clear?	V	
13.	Whether copy of appeal is delivered to A.G/D.A.G?	/	
14.	Whether Power of Attorney of the Counsel engaged is attested and	/	
	signed by petitioner/appellant/respondents?	V	
15.	Whether numbers of referred cases given are correct?	V	
16.	Whether appeal contains cuttings/overwriting?		W
<u> 17.</u>	Whether list of books has been provided at the end of the appeal?	V	
18.	Whether case relate to this Court?	V	<u> </u>
19	Whether requisite number of spare copies attached?	V	
20.	Whether complete spare copy is filed in separate file cover?		
21.	Whether addresses of parties given are complete?	W	
22.	Whether index filed?	<u> </u>	
23.	Whether index is correct?	V	
24.	Whether Security and Process Fee deposited? on		
_	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974		
25.	Rule 11, notice along with copy of appeal and annexures has been sent		
	to respondents? on	<u> </u>	ļ
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite		
	party? on ***		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: MUNIR HUSSAIN CUGHMANI

Signature:

Dated:

27 OCTOBER S

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CAMP COURT ABBOTTABAD

#### **VERSUS**

### APPEAL

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5.	Copies of degrees, experience certificate and yearly timetable	"C, D & E"	21-37
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13	Copy of Letter	"N"	56
14	Copy of decision of Service Tribunal	"O"	57
15	Copy of Civil Appeal before the Honorable Supreme Court	"p"	60 - 73
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19	Copy of Written reply	"T"	81
20	Copy of Departmental Appeal for execution and relevant letter	"U"	82
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Dated 27.10.2021

MST. MUNAZZA KHATOON

(Appellant)

Through:-

MUNIR HUSSAIN LUGHMANI ADVOCATE Supreme Court Of Pakistan

MUHAMMAD SAQIB LUGHMANI ADVOCATE High Courts Mansehra

#### ÉFORE THE HONOURABLE KHYBER AKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CAMP COURT ABBOTTABAD

SERVICE APPEAL NO \_\_\_\_ OF 2021

Munazza Khatoon daughter of Habib Shah, Govt. Girls Higher Secondary School No. 2 Mansehra......**Appellant** 

#### **VERSUS**

- 1) Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2) Secretary Establishment, Government of Khyber Pakhtunkhwa Peshawar
- 3) Secretary Finance, Government of Khyber Pakhtunkhwa Peshawar
- 4) Director Elementary and Secondary Education Peshawar.

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT, 1974, AGAINST THE ACT WHILE RESPONDENTS NOT CONSIDERING APPELLANT WHO IS OTHER WISE ELIGIBLE BASED ON QUALIFICATION EXPERIENCE FOR THE PAYMENT GRADED PAY **BPS-17** ABSORBED/ PROMOTED IN BPS-17 AGAINST THE POST OF DIRECTOR PHYSICAL EDUCATION (DPE) KNOWN AS INSTRUCTOR PHYSICAL



EDUCATION (IPE) SINCE 01.10.2012, IS AGAINST THE LAW, PERVERSE, DISCRIMINATORY, MALAFIDE AND NOT MAINTAINABLE UNDER THE LAW.

#### PRAYER:-

On acceptance of the instant service appeal, respondents may graciously be directed to absorb/ appoint the appellant as DPE as known as IPE with effect from the date of teaching higher secondary classes i.e., 01.10.2012 and graded pay BPS-17 for additional charge may also be allowed with all service back benefits.

#### Respectfully Sheweth:-

#### BRIEF FACTS:-

1. That, the appellant was appointed as Physical Education Teacher (PET) in BPS-15 at Govt. Girls Middle School Mera Amiad Ali vide office No. 6724-66 order dated The 04.05.2009. appellant subsequently transferred to Govt. Girls High School, No 2 Mansehra vide order No. 17522-26 dated 07.12.2010.

(Copies of appointment order and transfer order are attached as annexure "A" & "B").

2. That, the appellant is qualified as M.Sc Health and Physical Education and having 7 years teaching



experience against the post of DPE/IPE (BPS-17).

(Copies of degrees, experience certificate and yearly timetable are attached as annexure "C", "D" and "E").

3. That, the appellant is teaching the subject of Physical Education to the Higher Secondary Classes with complete devotion and dedication. The appellant is dedicated teacher and earned best teacher certificate on Salam Teachers Day dated 05.10.2011.

(Copy of best teacher award is attached as annexure "F").

That, the appellant thereafter was promoted to the post of Female PET BPS-16, Senior on of the recommendation Departmental Promotion Committee and in pursuance of the Govt. of KP Secondary Elementary and. Education vide notification date 11.07.2012 and Finance: Department endorsement date 16.07.2012.

(Copy of promotion letter is attached as annexure "G").

Notification the petitioner re-joined service in the same school.

That, a post of DPE/ IPE (BPS-17) 6. was lying vacant in the said school and during a surprise visit of Ex. Executive District Officer Mansehra in Govt. Girls Higher Secondary School No. 02, Mansehra, appellant was directed the competent authority to teach the subject of Physical Education to Higher Secondary Classes vide order No. 2701-03 dated 01.10.2012.

# (Copy of letter of EDO is attached as annexure "H").

- That, since the issuance of the office 7. 01.10.2012 the order dated appellant is serving as DPE/IPE in the Govt. Girls Higher Secondary School No. 2 Mansehra, teaching the subject of Physical Education to the Higher being qualified Secondary Classes. The respondents neither paid graded pay for Grade 17 on account of the additional 01.10.2012 charge since absorbed/ appointed the appellant as DPE/ IPE against the vacant post in the said school.
- 8. That, the appellant feeling aggrieved filed departmental appeal to the respondent No. 05 for redressal of her grievances but the respondents



department did not bother to reply back to the appellant.

(Copy of departmental appeal is attached as annexure "I").

9. That, the appellant filed writ petition
No. 678-A/2015 before the
Honourable Peshawar High Court,
Abbottabad Bench. The Honourable
High Court directed the appellant to
approach the competent forum vide
order date 25.06.2015.

(Copy of writ petition and order are attached as annexures "J" & "K").

Appeal No. 885/2015 before the KP Service Tribunal, Peshawar on 06.08.2015 for promotion to the post of DPE/IPE BPS-17 as the appellant was working against the post of DPE/IPE since 01.10.2012.

(Copy of appeal is attached as annexure "L").

No. 11. respondent That, the constituted an Inquiry Committee Endstt: No. 21065-67/Estt: Branch. AE-1/PET dated 24.01.2017, to verify the officer under order issued Endstt: No.2701-03 dated 01.10.2012, issued by Ex-EDO (E&SE) Mansehra the application submitted by the petitioner whereby she has asked for her legal right to be appointed at the post of DPE/ IPE. 24.01.2017. The inquiry committee was comprised of two senior female teachers. It was a void ab-initio order as the DEO is not a competent authority for the SPET who is in Grade 16 whereby the Director is authorized to conduct any such inquiry.

(Copy of letter is attached as annexure "M").

withdrew the officiating charge vide Endstt: No 10414-17/CT(F) dated 22.10.2015 reverting the appellant illegally without providing any valid reason while the service appeal was pending before this Honourable Tribunal.

(Copy of letter is attached as annexure "N").

KP Service 13. That, learned the Tribunal vide its judgement dated 18.09.2017, was pleased to dismiss the appeal. However while dismissing the appeal the learned Service Tribunal was pleased to pass further order as, "The appeal is therefore dismissed, however, the department is directed to consider the claim of the appellant for pay/

additional charge allowance for the period for which she had been serving in officiating capacity on the higher post and decide same on the merit".

(Copy of the decision of KP Service Tribunal is attached as annexure "O").

14. That, being aggrieved of the impugned order of KP Service Tribunal, the appellant approached the Honourable Supreme Court of Pakistan and filed a Civil Petition C.P. No.4813/2017 dated 17.11.2017.

(Copy of the Civil Appeal before the Honorable Supreme Court is attached as annexure "P").

- KP, contended before the apex court that the very letter dated 01.10.2012 on the basis of which the petitioner claimed to have given officiating charge of DPE, was a fake document for that she is facing disciplinary proceedings which have not been concluded owning to pendency of the case before the Honourable Supreme Court.
- 16. That, the Honourable Supreme Court of Pakistan was pleased to

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pass the judgement on 18.10.2019, thereby mentioning that, "In the circumstances, the disciplinary proceedings, if any, which the respondents want to take against the petitioner be conducted and concluded expeditiously. In case, the petitioner's name is cleared form the disciplinary proceeding, the respondents shall consider her case for being promoted as DPE subject to her eligibility and qualification.

(Copy of the judgement is attached as annexure "Q").

17. That, Section Officer (LIT - II) of the Elementary and Secondary Education Department sought guidance of the Section Officer (Opinion-I) of the Law Department, Govt. of Khyber Pakhtunkhwa on implementation of the apex court's judgement vide letter NO.SO (Lit-II) E&SED/1-3/SA 885-A/15/ Munazza Khatoon SPET dated Peshawar, the 20.10.2020.

(Copy of the letter of SO-Lit II is attached as annexures "R").

18. That, the Section Officer (Opinion-I) of the Law Department, Govt. of Khyber Pakhtunkhwa replied vide letter NO.SO(OP-I)/LD/5-6/2012=



VOL-VII/11236-38 dated Peshawar 11.11.2020. He opined that the Honourable Supreme Court has directed vide its judgment dated 18.10.2019 passed in CP 4813/2017 that the disciplinary proceedings, if any, which respondents want to take against the petitioner, be conducted and concluded expeditiously. In case, the petitioner is clear from the disciplinary proceedings then her be considered may promotion subject to eligibility and qualification.

### (Copy of the letter of SO-Opinion-I is attached as annexures "S").

19. That, respondent No. 05, the responded to the query raised by Assistant Director (Lit-II), KPESE vide Department letter no: 1278/AD(lit:II) dated 01.12.2020. No. 05 Respondent clearly mentioned in her written reply vide Endst: No 2014 (A to D) dated 03-02-2021 that no disciplinary proceeding is pending against the appellant as her office's record and the case may be proceeded as per rule.

(Copy of the written reply of Respondent No. 5 is attached as "T")



- 20. That, the allegation imposed by respondents upon the appellant was proved as malicious upon admission of respondent No. 05.
- appellant 21. That. the approached No.1 respondent through proper channel with request implementation of the order of the apex court but having no response filed departmental appeal before respondent No. 5 on 28.06.2021 which was also not responded hence, this appeal is being preferred before this Honorable Tribunal.

(Copy of the départmental appeal for execution and relevant letters are attached as annexures "U").

#### **GROUNDS:-**

- A) That, the appellant, a resident of district Mansehra, is qualified M.Sc in Health and Physical Education and school teaching the subject of Physical Education to the Higher Secondary Classes with effect from 01.10.2012.
- B) That, the appellant is entitled to be absorbed/ appointed as DPE/IPE with all benefits attached to the said



post with effect from the date of teaching the subject of Physical Education to the Higher Secondary Classes.

C) That, as per law, the appellant is also eligible to be appointed/promoted as DPE/IPE in the respondents' department.

(Copy of the policy on appointment and promotion is attached as annexure "V").

- That, the male teachers have been D) promoted even in Grade-19 while female teachers could only have got promotion till Grade-17 which is a gross discrimination. Female should also be promoted in the same dates manner as for the teachers inspite of the fact that the criteria for the both male and female teachers is the same. Such act of respondents is itself discriminating females of their rights purely on the basis of gender.
- That, when law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise. As per precedent case law decided by Honourable KP Service Tribunal



Peshawar, the appellant is also entitled to be absorbed as DPE/IPE in BPS-17 on the analogy of judgments of this Honourable tribunal.

- by Service Tribunal or the August Supreme Court of Pakistan in a particular case that must be made applicable to all the employees who are similarly placed vide judgement of August Supreme Court of Pakistan. Hence the appellant is entitled for absorption in BPS-17 as DPE/IPE against any vacant post.
- That, all these facts clearly suggest that the respondents are making the appellant a scapegoat for the reasons unknown to the appellant.
- H) That, there is no other prompt and efficacious remedy available to the appellant except the invocation of Constitutional Jurisdiction of this Honourable Tribunal.
- I) That, appellant reserves the right to raise any other ground available at the time arguments.



#### PRAYER: -

That in the light of above mentioned fact and circumstances, it is humbly prayed that on acceptance of instant service appeal, respondents may graciously be directed to absorb/appoint the appellant as DPE/IPE as known as IPE with effect from the date of teaching higher secondary classes i.e., 01.10.2012 and graded pay BPS-17 for additional charge may also be allowed with all service back benefits.

Dated 27.10.2021

MST. MUNAZZA KHATOON

(Appellant)

Through:-

MUNIR HUSSAM LUGHMANI

ADVOCATE Supreme Court

Of Pakistan

රිව

MUHAMMAD SAQIB LUGHMANI

ADVOCATE High Courts Mansehra

VERIFICATION

I, MUNAZZA KHATOON DAUGHTER OF HABIB SHAH, GOVT. GIRLS HIGHER SECONDARY SCHOOL NO. 2 MANSEHRA, DO HEREBY SOLEMNLY AFFIRM AND DECLARE THAT THE CONTENTS OF FORE-GOING APPEAL ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FORM THIS HONORABLE TRIBUNAL.

MUNAZZA KHATOON (DEPONENT)



# PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CAMP COURT ABBOTTABAD

Munazza Khatoon......Appellant

#### **VERSUS**

#### **APPEAL**

#### **AFFIDAVIT**

I, MUNAZZA KHATOON DAUGHTER OF HABIB SHAH, GOVT: GIRLS HIGHER SECONDARY SCHOOL NO. 2 MANSEHRA, DO HERBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT THE NO SUCH SUBJECT MATTER APPEAL HAS EVER BEEN FILED BEFORE THIS HONORABLE COURT NOR PENDING NOR DECIDED. THAT THE CONTENTS OF FORE-GOING AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.

MUNAZZA KHATOON (DEPONENT)



#### BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CAMP COURT ABBOTTABAD

Munazza Khatoon......Appellant

#### **VERSUS**

#### APPEAL

#### CORRECT ADDRESSES OF THE PARTIES

Correct addresses of the parties are as below: -

#### APPELLANT: -

Munazza Khatoon daughter of Habib Shah, Govt. Girls Higher Secondary School No. 2 Mansehra.

#### **RESPONDENTS: -**

- 1) Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2) Director Elementary and secondary Education Peshawar.
- 3) District Education officer (Female), Mansehra.

Dated 27.10.2021

MST. MUNAZZA KHATOON

(Appellant)

Through:-

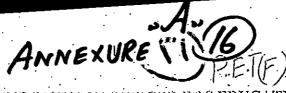
MUNIR HUSSAIN DUGHMANI

ADVOCATE Supreme Court
Of Pakistan

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MUHAMMAD SAQIB LUGHMANI

ADVOCATE High Courts Mansehra



#### EXECUTIVE DISTRICT OFFICER E&S

#### 24 <u>ORDE</u>R

As approved by the Departmental Selection Committee, the Competent Authority has been pleased to appoint the following PET (F) (Trained)against vacant posts mentioned against each in BPS-9 @ Rs.3820-230-10720 pm plus usual allowances as admissible under the rules in the interest of Public Service with effect from the date of their taking over charge subject to the following terms & conditions:-

OPEN MERIT

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BATCH-WISE

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2.	2 .	TAMANA BIBI	R.MUHD SAFDAR	BEHALI	GGMS BAI BALA	do
3	3	IRUM SHAHZADI	MUHD NAZIR	BAFFA	GGMS DHARYAL	do
4	14	SHREEN GUL	BABU FAZAL DAD	BAFFA	GGMS TANDA	do
5	5	MUNAZA KHATOON	HABIB SHAH	MANSEHRA	GGMS MERA ; AMJAD ALI	00
6		SHAGUFTA SHAHEEN	HAYAT KHAN	SOKAR	GGMS JISGRAN	do
- <del></del> 7	7	SADIA NAZ	SARWAR REHMAN	GULIBAGH	GGMS AHL	do
8	8	SITARA JABÉEN	SARFRAZ	GANDHIAN	GGMS ICHRIAN	do
9	9	MEHNAZ.	AURANG ZEB	BELA MUTRIAN	GGMS AGLA GRAN	do
10		BUSHRA AZIZ	AZIZ MUHAMMAD	THAKAR MERA	GGHS PERHINNA	do
11	11	SAMAVIA JEHANZEB	JEHAN ZEB	MUTRIAN	GGMS MANDA GUCHA	do
12	2 12	IRUM SHAHEEN	AURANG ZEB	DATTA	GGMS KANDAR	
1:		BIBI SOMIA	ABDUR RASHEED	KHAWARI	GHÄNOOL	do-

ANNEXURE

nnex

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (ESS) FINCACION

#### ADJUSTMENT/Transfer.

As approved by the competent authority the following PET(F) are hereby ordered on their own pay and proce in the intrest of publice service.

#### S. No Manc/Desgi/Ochaol.

Manage Khatoon FWF GGHS No 2 Mensebre. Vice Fo 2. GGMS M.A.Ali.

Musict Sheheer 275 GGHS No 1 Mansehra. Vice No 3 CCHO No P Mansehra

Iffhat Jabeen PMT GGHS No 1 Mansehra,

Why has been selected as ADO(F)

NOTE: - Order should be implement w.e.f the dated of promotion of Mst:Iffhat Jabeen PET as ADO(F)

2. Charge report should be submitted to all concerned.

3. No TA/DA is allowed.

EXECUTIVE DISTRICT OFFICER (DES) EDUCATION MANSLERE.

/AE-II/Transfer/Dated

Copy to the:-

District Accounts Officer Mansehra. Principal GGHS No 1 Mansehra. Headmistress GGHS No 2 Mansehra/GGMS M.A.Ali.

Teacher concerned.

()

o disphibir CFFICER(FEMILE) (E&B) EDUCATION MANSEHRA!

Muhammad Arshad Khan Tari-Salvery St.

North Bearings



## OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION MANSEHRA

#### ADJUSTMENT/TRANSFER

As approved by the competent authority the following PET(F) are hereby ordered on their own pay are ordered in the interest of public service.

S#	Name/Desg/School	То
1	Munaza Khatoon PET,	GGHS No. 2, Vice No. 2.
•	GGMS M.A. Ali	Mansehra
. 2.	Nusrat Shaheen, PET,	GGHS No. 1, Vice No. 3
	GGHS No. 2 Mansehra	
3.	Iffhat Jabeen, PET, GGHS	She has been selected as ADO(F)
	No. 1, Mansehra	

NOTE: - Order should be implement w.e.f the dated of promotion of Mst. Iffhat Jabeen PET as ADO(F)

2. Charge report should be submitted to all concerned.

3. No TA/DA is allowed.

Sd/--EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION MANSEHRA

Endst. No. 17522-26/AE-II/Transfer/Dated 07.12.2010

Copy to the: -

- 1. District Accounts Officer, Mansehra
- 2. Principal, GGHS No. 1, Mansehra
- 3-4. Headmistress GGHS No. 2 Mansehra/GGFMS M.A. Ali
- 5. Teacher concerned.

Sd/--For EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION MANSEHRA



#### PERFORMANCE CERTIFICATE

Certified that Mst. Munnaza Khatoon Senior PET GGHSS No 2 Mansehra is placed among the best teacher due to leading the winner team at District and Provincial level in PT, March and Band.

She is also prominent in Teaching Health & Physical Education to Higher Secondary School Classes, achieving 100% result since 01-10-2012.

Dated: <u>27-02-2019</u>

Retiring Principals Color Physical Resources GGHSS No 2 Manselfred No 2 Management



#### PERFORMANCE CERTIFICATE

It is to certify that Mst. Munazza Khatoon D/O Habib Shah is a regular employee in Education Department as Physical Education Teacher B-15 at Government Girls Higher Secondary School-II Mansehra. She belongs to a respectable family and is a highly qualified Teacher being Master in Health & Physical Education.

Her performance in the field of Education has been prominent as she has been working as D.P.E. from 2012 with 100 percent yearly results from Board of Intermediate & Secondary Education Abbottabad.

Dated the: 8th September, 2016

PRINCIPAL
GGHSS-II MANSEHRA



#### PERFORMANCE CERTIFICATE

Certified that Mst: Munaza Khatoon D/O Habib Shah has been working in education Department since 01/12/2002. Presently she is working as PET BPS-15, at Government Girls Higher Secondary School No.2 Mansehra.

She belongs to a respectable family of the District and bears good moral character. She is performing her duty to the entire satisfaction of her superior. She is a qualified teacher having her MSc degree in (Health & physical Education).

She is teaching Health & physical Education to 1<sup>st</sup> year and 2<sup>nd</sup> year's students and as per BISE Abbottabad, her result in subject of Health & Physical Education is 100% for the Last 2 years. She is committed to her Job and performing the duty punctually, honestly & is considered as highly alert and responsible teacher.

PRINCIPAL, 31-03.-15

GOVT: GIRLS HIGHER SECONDAY SCHOOL

NO.2 MANSEHRA

COUNTERSIGNED

(FEMALE) MANSEHRA

District Education Office?

(Female) Mansell



### **RESULT STATEMENT**

#### RESULT STATEMENT FOR THE LAST SIX YEARS IN RESPECT OF

# MST. MUNNAZA KHATOON SPET (BPS-16) at GGHSS NO. 2 MANSEHRA (DISTRICT MANSEHRA).

Year	Subject	Class	Appeared	Pass	Fail	Pass %
2013	HPE	1 <sup>st</sup> Year	48	48	Nil	100%
2014	HPE ^	1 <sup>st</sup> Year	39	39	Nil	100%
2014	HPE	2 <sup>nd</sup> Year	48	48	Nil	100%
2015	HPE	1 <sup>st</sup> Year	21	21	Nil	100%
2015	HPE	2 <sup>nd</sup> Year	39	39	Nil	100%
2016	HPE	1 <sup>st</sup> Year	50	50	Nil	100%
2016	HPE	2 <sup>nd</sup> Year	21	21	Nil	100%
2017	HPE	1 <sup>st</sup> Year	36	36	Nil	100%
2017	HPE	2 <sup>nd</sup> Year	50	50 ·	Nil	100%
2018	HPE	1 <sup>st</sup> Year	36	36	Nil	100%

Principal

- Mansehra

# ANNEXURE 28) TIME TABLE GGHSS NO. 2 MANSEHRA

Name of Teacher: Munnaza Khatan PET Year: 2012 - 2013

2	- 57				·				
Days	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	Break	6 <sup>th</sup>	7 <sup>th</sup>	8th
Monday	Eng	HPE IstYear	-	P.T.	-		•	07	OUT
Tuesday			<del></del> -	SITA		-	/	7th B	616 B
—— <del>—</del>	- <i>!!-</i>	-11-	<del></del>	-11-				{ · !	PT
Wednesday	-4-	- 11 -			P.T.	/		P.T	8#A
Thursday	-41-	- //-			3th B			10ThA	
Friday	<del></del>	- //-			- //-				PT
<u> </u>	-11-	- 11 -	·		97. A	_		Half Day	4760 E
Saturday	-11-	- 11 -			PT		<u> </u>	PT	0-4
	·	<u> </u>	·	<u> </u>	97h A			6th B	9KB

Principal

GGHSS No. 2

Mansehra

# TIME TABLE GGHSS NO. 2 MANSEHRA

Name of Teacher: Munnaza Khatson PET Year 2013 - 2014

Days	- st		<del></del>	_ <del>`</del>	· <del>1</del>			,	
Days	1 <sup>5t</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	Break	6 <sup>th</sup>	7 <sup>th</sup>	0.1
Monday	•	HPE		HPE ISTHEM	PT		DT		8th
Tuesday		2ndyear	·	15tyem	TILA		81LB	1	PT
	·,	11	·	11	TILB	<b>_</b>	- 11:	PT	
Wednesday	·····	1,					PT	91h B	// ·
Thursday							7Th A	11.	IOTHA
Friday	<del></del>	11	<del> </del>	11			11	PT 8IKC	
	_ <u></u> _	11		11				Half Day	
Saturday	•	11			<del></del>		PT	Turi Day	
		<del></del>		11			6Thc	.11	- 1

Principal Marsenga Marsenga

# TIME TABLE GGHSS NO. 2 MANSEHRA

Clame of Teacher: Munnaza Khatoon PET Year: 2014 - 2015

		<del>-</del>	r						
Days	<u>1</u> 5t	: 2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup> : :	5 <sup>th</sup>	Break	6 <sup>th</sup>	7 <sup>th</sup>	8th
Monday		HPE 2nd year		HPE	PT	<u> </u>	PT	PIT	D.T
Tuesday	···			Istyen	6Th A		STE A	IOTH B	9th A
- ucsuay				11	11		11		
Wednesday					PT		DT	-	0.T
Thursday		4		- 11	6Th B		BIK B	·	IOTH C
mersuay.	<del></del>	11		11	11		P.T.		
Friday	<b>'.</b>				PT		PIL B	<u> </u>	1/2
<del></del>	· · · · · ·	11		11	6Th C			Half Da	У
Saturday		11	•	11	11		P-7	<u> </u>	1
		<del></del>			1		10Th B	1	

### TIME TABLE GGHSS NO. 2 MANSEHRA

Teacher Flame: Munnaza KHatson (PETWear: 2015-2016

					•				
Days	2 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>				
Monday	<del> </del>	HPE Istyean		HPF.	0.7	Break	6 <sup>th</sup>	7111	8th
Tuesday		130/120		2ndyea	46/h.p.		975 A	IOTHA	:
Wednesday		//		11	P·T		<i>0.</i> T	D.T	17:47
Thursday	<del></del>		<del></del>	12_	SIL B	-29	916	WILB	87h c
Friday		11		11.	1/-		12/2	11	11
	<u></u>	11	-	11	11hc	:	77LB	Half Day	
Saturday .	• .	11		11	4	. سن	11		

Principal Communication of the Mansehra

### HAVE HABLE GGHSS NO. 2 MANSEHRA

Teacher Name: Munnaza Khatoon PET! Year: 2016-2017

Days	<u>Į</u> st	2 <sup>nd</sup>	314	4 <sup>th</sup>	5 <sup>th</sup>	24 AV	i e ath	7	<del></del>
Monday		HPE istyear	P.T	HPE 2nd year		_Break	P.T	7 <sup>th</sup>	8th
Tuesday	•	11	11	11		3	PT	P.T TILB	9.7
Wednesday		4		11		-	GTA. C P.T IOTh C		1074.B
Thursday .	· · ·	11		11			P.T 6Th C	P.T 976 B	9Th C
Friday	·	11.	P·T 71% A	11				1716 B Half Day	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>
Saturday		11	11	11		:	P.T 10Th A	P.T	<u>:::</u>

Principal GGHSS Northon No and Mansehra

# TIME TABLE GGHSS NO. 2 MANSEHRA

Name of Teacher: Munnaza Khaloon SPET Year: 2017 - 2018

	<del></del>	<del> </del>	·		4.85	-, }	-	•
1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup> ·	Break	6 <sup>th</sup>	7 <sup>th</sup>	8th
	PT	P.7	HPE	P.7		P.7		1.7
,	816/3	III.H	1st year	6/h P		10IhB	0.7	IOTHA
· · · · · · · · · · · · · · · · · · ·	1/	11	11.	11		11	71LB	PI
				p. [		ρ.7		P.7
	P.T	P.7		10,00		BINC	./_	91LC
<del></del>		1012			<del></del>	11		11
<del></del>	11.		11		,		Half Day	/
			11	INTHA	: .			P.T WILC.
	1 <sup>st</sup>	1 2 P.T 8Ih.Β.	P.T P.T STA TIMA // // P.T P.T TILC IOTHA	P.T P.T HPE  STh.B 7Th.A /setylean  // // //  P.T P.T Y.T  Tih.C IoTh.A /	P.T P.T HPE P.T 8Th A 1Stylear 6Th A 1/1 1/1 1/1 1/1 1/1 1/1 1/1 1/1 1/1 1	P.T P.T HPE P.T Break.  P.T P.T HPE P.T Stylean 6/h A — // // // // // // // // // // // // /	P.T P.T HPE P.T   P.T   IoTh B	P.T P.T // // // // Break 6th 7th  P.T P.T HPE P.T // IOIN B  // // // // // // // // // // // // //

Principa Principa

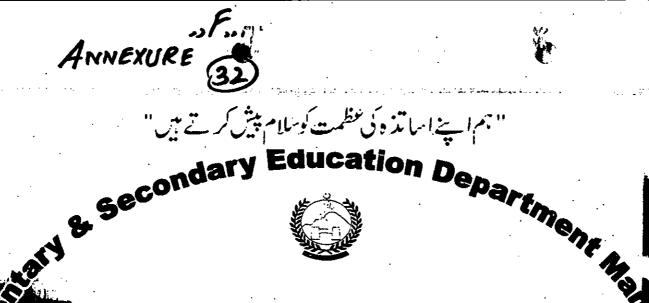
GGHSŜ Ño

# TIME TABLE GGHSS NO. 2 MANSEHRA

Teacher Name: MunnaZa Khadoon SPET Year: 2018 - 2019

Days	1 <sup>5t</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	· 	<del></del>			
Monday		HPE	P.T	4	5 <sup>th</sup>	Break	6 <sup>th</sup>	7 <sup>th</sup>	8th
<del>-i</del>		Istyea	48Th A		8Th B		10ThB	9.7	
Tuesday		11	1	P·T 7Īλ Β			p.T	9Th B P.T	0.7
Wednesday			PT	116 15	11		6Th C	TILB	WILB
		11	TILA	11			11	11	P.T 9Th C
Thursday	·	11	11	P.T	P.T 81hc		PIT	<del>                                     </del>	TINC
Frįday	-	1			OINC	-	TILA	· .	11
Saturday	<del></del>	11		_!	11			Haif Day	
- acuitaly		11					. :	P.T	P.T.
•	•			<u> </u>	<u> </u>	<del></del>		91hB	916,0

Principal GGHSS Noor Noor Mansehra



# Best Teacher Certificate

Miss. MUNAZA KHATOON Desig: O.2 MANSEHRA in recognition of his/

for the ducation Department specially for uplifting of the Education in the District Mansehra on the occasion of

"Salam Teacher Day"

5th Oct., 2011

Umar Khan Kundi

**Executive District Officer E&SE Mansehra** 

District Officer (Male) **E&SE Manséhra** 

> **EXECUTIVE DISTRICT OFFICER** ELEM: &SECY: FOU MANSEHRA

''اساتذه کی عظمت کوسلام''

8 SECONDARY EDUCATION DEPARTMENT MANSHER BESTPERFORMANCE GERTIFICATE

Is awarded to Mr. Mst:

in recognition of his / her best performance on the basis of Annual School Performance Evaluation December 2011

as well as his/ her services for the District Education Department in uplifting of the quality Education in Govt Schools

of District Mansehra.

On The Occasion Of SALAM TEACHER DAY 05 OCTOBER 2012

**E&SE Mansehra** 

**Executive District Officer E&SE Mansehra** 



# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq\_kk851@yahoo.com

#### **Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(B&A)/1-18/E&SE/2012 dated 11.07.2012 and Finance Department Endorsement No SO(FR)/FD/10-22(E)/2010 dated 16.07.2012, the following Female PETs B-15 are hereby promoted to the post of Female Senior PET BPS-16 (Rs. 15880-1280-54280) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted in the Government Higher Secondary /High Schools by the District Education Officers concerned against the newly upgraded Senior PET BPS-16 posts:-

# <b>J</b> # # # # # # # # # # # # # # # # # # #	0 10	posis.				· <u>· · · · · · · · · · · · · · · · · · </u>
Tota	l No	111				
1/3 s	har	37				
Shar	·e of	37				
Alre	ady	34				
		ailable for				05
Pro		04				
S.No.	Sn: No.	1	Name of School	Date of Birth	Date of Appointt; as Regular PET	Remarks
1.	10	Nazish Jabeen	GGMS Khushala	01-09-1982	01-02-2009	Services placed at the disposal of DEO (F) Mansehra for further posting.
2	12	Munazza Khatoon	GGHS No.2 Mansehra	25-03-1976	05-05-2009	Services placed at the disposal of DEO (F) Mansehra for further posting.
3	13	Shagufta Shaheen	GGHS Ghanool	03-06-1976	05-05-2009	Services placed at the disposal of DEO (F) Mansehra for further posting.
4 .	16	Naveed Akhter	GGMS Eidgah	20-2-1980	05-05-2009	Services placed at the disposal of DEO (F) Mansehra for further posting.

#### Terms and conditions:-.

- 1 They would be on probation for a period of one year extendable for another one year.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se-seniority on lower post will remain intact.
- 6 No TA/DA is allowed for joining his duty.
- 7 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
- 8 Before handing over charge once again their document may be checked if they have not the required relevant qulifications as per rules, they may not be handed over charge of the post.

#### (Muhammad Rafiq Khattak)

Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

### PET (F) Mansehra 3

Endst: No. 5 44 / 5 /File No.2/Promotion (F) Senior PET B-16/Mansehra

Dated Peshawar the Copy forwarded for information and necessary action to the: -

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- District Education Officers (F) Mansehra
   District Accounts Officer Mansehra
   Official Congerned.

- 5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 7. M/File

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

\*/Noor/17/\*



### OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

### **ADJUSTMENT**

In pursuance to the Notification issued by the Director Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar vide Endstt: No. 5441-45/F.No. 02/Promotion (F) Senior PET B-16/Mansehra Dated Peshawar thei 16/02/2016, (04) Female PET is promoted to the post of Senior PET BPS 16 @ Rs: 15880-1280-54280 plus usual allowances as admissible under the rules on regular basis under the existing recruitment policy on the terms and conditions given below as hereby adjusted against the stations noted against name with immediate effect.

5#	Teacher's Name	Present School	Place of posting against SPET Post	Remarks
1	Nazish Jabeen	GGMS Khushala .	GGHS Bherkund	Against V/Post
2	Munazza Khatoon	GGHSS No2 Mansehra	GGHSS No.2 Mansehra	Post already occupied
3	Shughfta Shaheen	GGHS Ghanool	GGHS Ghanool	.do.
4	Naveed Akhtar	GGMS Eidgah	GGHSS Baffa	.do.

#### **CONSEQUENTAL ORDER**

1 Fazila Hassan PET GGH	HSS GHUllah	GGMS Khushala	Vice S. No.1
2 Alia Tabasum PET GGH	HSS Baffa (	GGMS Eidgah	Vice S. No. 4

### **TERMS & CONDITIONS:**

- 1. They would be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Govt:.
- 3. Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.
- 4. Charge report should be submitted to all concerned within fifteen days.
- 5. Their Inter-Se-seniority on lower post will remain intact.
- 6. No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

DISTRICT EDUCATION OFFICER

(FEMALE) MANSEHRA

1358-65 JEstt: Branch/AE-I/Promotion File PET

Dated 15

Copy for information to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar.
- 2. District Nazim Mansehra.
- 3. Deputy Commissioner Mansehra.
- District Account Officer Mansehra.
- Principals/Head Mistress concerned schools.
- 6. B&AO local office.
- Teachers Concerned.
- Office Copy.

DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

# ANNEXURE 37



# OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECONDARY EDUCATION MANSEHRA

No. 2701-03 Dated: 9/1/10/2012

## OFFICE ORDER

During the surprise visit at GGHSS NO. 02 Mansehra, an issue was brought into the notice of undersigned.

The students of Higher Secondary classes in the subject of Physical Education are suffering as the post of DPE is lying vacant since its sanction.

To resolve this issue Mist. Munaza Khatoon PET (BPS-15) of GGHSS NO. 02 Mansehra is hereby directed to teach the subject of Physical Education at Higher Secondary classes / level as DPE (being qualified) till further order.

EXECUTIVE DISTRICT OFFICER
ELEMENTARY AND SECONDARY
EDUCATION MANSEHRA

Copy of the: -

1. Principal GGHSS No. 02 Mansehra

2. Teacher concerned

3. Office file

Nuhammad Arshad Khan Tanon Advocate

BINTI COURS Apportabad

EXECUTIVE DISTRICT OFFICER
ELEMENTARY AND SECONDARY
EDUCATION MANSEHRA

مود باند گزارش ميكنه سائله آرد رنبر 7801-7736 بتاريخ 2002-11-28 كوم كم تعليم ميس بحيثيت PTC تعينات ہوئی تی اور اپنا چارج 2002-12-01 کولیا۔

بعدازال ميرا آرڈر PET پوسٹ پرآرڈ رنمبر 66-6724 مورنند 2009-05-04 کوگورنمنٹ گرلز پڑل سکول ميرا انجد علی میں ہوا۔

جناب عالیہ!ای ڈی اوصاحب ضلع مانسمرہ کے حکم نمبر 26-17522 مور نہ 2010-12-07 کے تحت میرا تباولیہ گورنمنٹ گراز مال سکول میراامی علی سے گورنمنٹ گراز ہائی سکول ملبر 02 مانسبرہ میں ہوا۔

جب میرا نبادله گورنمنٹ گرلز مائی سکول نمبر 02 مانسمرہ میں ہوا**نو** بعد میں **ند**کورہ سکول ما بیرسیکنڈری ہو گیا اور فرسٹ ایئر ک کلاس بھی شروع ہوئی فرسٹ ایئر کی فیزیکل ایجو کیشن بڑھا نے کے لئے DPE تعینات نہیں کی گئی اس وقت سے لے کر آج تک میں فرسٹ ایئر اور سیکنڈ ایئر کو DPE کے مضامین یعنی فیزیکل ایجو کیشن پڑھار ہی ہوں فیز یکل ایج کیش کے مضامین پڑھاتے ہوئے جھے دوسال ہے بھی زائد کا عرصہ ہوچکا ہے میراان دوسالوں کا بورڈ کا ر برزلت بھی بہتر کی ہے۔

سائلہ نے DPE کی جملہ کوالیفکیش لیمن فیزیکل ایجوکیشن میں M.Sc کی ہوئی ہے اور DPE کے جملہ مضامین بھی یر مهار ای ہے اور ساکلہ ہر کھاظ سے DPE پوسٹ پرسکیل 17 بیر آر تی ای حقدارہ ہے۔

ر کرسا کلی صدور سے DPE بیسٹ برکام کررہی ہے اور ان دوسا اول کا سوفیصدر برزلٹ ساکلہ کی بیشہ ورانہ مہارت اور محنت كامنه إوليا ثبوت ہے۔

جناب عاليه! سائله كوكر شند دوسال ع DPE بيست برسكيل 17 ألي مراعات محروم ركها كيا ب جبكه سائله ك تعلیمی قابلیت اوراس پوسٹ کے لئے ویکرلواز مات پوسٹ کے مطلوب معیا ایک عین مطابق ہیں۔

لہذ ااستدعاہے کہ سائلہ کو DPE پوسٹ پر با قاعدہ سکیل 17 میل بمعل الملەمراعات Appiont کرنے کا حکم صا در فرمایا جائے اور سائلہ کواس پوسٹ پراس سکول بیں تر فی دی جائے۔

الرقوم: 12كتو بد 2014ء

منزه خا تون چی ای شی گور نمنت گر از ما نیا سیکندری سکول نمبر 2مانسهره

Tammad Alshad Khan Tansh Diant. Courte Renothings

Appanlment



بخدمت جناب سیرفری صاحب ایلمنری ایند سیندری ایجیشن صوبه خیبر پختونخواه بیثاور عنوان - محماندایل

جناب عالى!

ا۔ مودبانہ گزارش ہے کہ سائلہ کم نمبری 7801-7736 بتاریخ 28.11.2002 کو محکمہ تعلیم میں بحثیت PTC تعینات ہوئی تھی اور سائلہ نے 2002 . 11 کو اپنا چاری لیا۔ (آرڈر لف ہے)۔

ا۔ یہ کہ محکمہ تعلیم کے مجاز افسر صاحب نے بذریعہ ممنبری66-6724 مورخہ 04.05.2009 مورخہ 04.05.2009 میں کوسائلہ PET پوسٹ پرتعیناتی کا حکم جاری کیا اور گورنمنٹ گرلز ٹدل سکول میر اامجد علی میں بطور PET تعینات کردیا۔ (آرڈرلف ہے)۔

1- یہ کہ محکمہ تعلیم کے مجاز افسر نے سائلہ کو بذریعہ تھم نمبری 26 - 2 2 7 5 1 7 7 مورجہ کھم نمبری 06 - 2 2 7 5 7 1 مورجہ 2010 گراز بائی سکول نمبر 20 میں شرانسفر کردیا۔ (آرڈرلف ہے)۔
مانسمرہ میں ٹرانسفر کردیا۔ (آرڈرلف ہے)۔

جناب والا اینهال بیام قابل ذکرہے کہ سائلہ کو جب گور نمنٹ گراز ہائی سکول نمبر 20 مانسہرہ میں تعینات کیا گیا تو بعد میں مذکورہ ہائیر سینڈری ہو گیا اور اس میں DPE کی پوسٹ بھی منظور ہوئی لیکن اس پوسٹ پر DPE کی تعیناتی نہیں کی گئی بلکہ سائلہ کوا گیزیکٹیوڈ سٹر کٹ آفیسر ایجوکیشن مانسہرہ کے تحت ہائیر سیکنڈری کا اس کو ہمیلتھ اینڈ فزیکل ایجوکیشن بطور DPE پڑھانے کا تعمم صادر ہوا اور سائلہ عرصہ (2/1-2) سوادو سال سے DPE کے مضامین یعن فزیکل ایجوکیشن پڑھا رہی ہے اور سائلہ کا ریز لٹ بھی بہترین آرہا ہے جس کا واضع ثبوت موجود ہے۔ (اس حوالے سے ایگریکٹیوڈسٹر کٹ آفیسرانچوکیشن مانسہرہ کا تھم لف ہے)۔

۵۔ پیکس کلہ نے DPE کی جملہ کوالیفکیش لیعنی M.Sc Health & Physical کی تعلیم

حاصل کرد کی ہے اور DPE کے جملہ مضامین بھی پڑھارہی ہے اور سائلہ ہر لحاظ ہے DPE

و کی رسکیل 17 کی حقدارہ ہے کیکن (DEO (Female) مائسمرہ نے DPE پوسٹ پر فیرانی کے کہائے کے سائلہ کو PET پوسٹ پر ہی رکھا ہوا ہے جو کہ تھم افسر مجاز غیر قانونی وغیر

سیما کا سطح انجامے سما ملہ و اے آب پوسٹ پر ہی رہا ہوا ہے بو کہ ہم اسر مجار میر فانوی و میر ////بینی ہونے کے ساتھ ساتھ حکومت کی یالیسیوں اور نوٹیفکیشنز کی بھی خلاف ورزی ہے جبکہ

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ساکلہ نے اس نبیت DEO(Female) مانسمرہ کو درخواست دے رکھی ہے ۔ (تقل

یہ کہ سائلہ عرصہ (4/-2) سواد وسال سے DPE پوسٹ برکام کررہی ہے اور ان (4/-2) سوا دوسالوں کا بہترین ریزلٹ سائلہ کی پیشہورانہ مہارت اورمحنت کامنہ بولتا ثبوت ہے۔

ید کہ ما کلہ کو گزشتہ عرصہ (4-2) سواد وسال سے DPE پوسٹ پرسکیل 17 کے مراعات سے محروم رکھا گیا ہے جبہ ساکلہ کی تعلیمی قابلیت اور اس پوسٹ کے لیے دیگر لواز مات پوسٹ کے مطلوبه معیار کے عین مطابق ہیں۔

اس حوالے سے سروس ٹربیول کے فیصلہ ایل نمبر 92/95 محررہ 16.07.1996 کے تحت ایک شخص محد ریاض کو SET پوسٹ سے بطور Subject Specialist تعینات کیا۔ (فیصله لف ہے)۔

لبند ااستدعا ہے کہ سائلہ کو DPE پوسٹ پر با قاعدہ سکیل 17 میں بعد جملہ مراعات Appoint کرنے کا حکم صاور فرمایا جائے اور سائلہ کو اس بوسٹ پر اسی سکول میں ترقی دی جائے۔ تا فیصلہ اپیل کسی بھی طرح ہے گورنمنٹ گرلر ہائیرسیکنڈری سکول نمبر 02 مانسہرہ میں DPE کی تعیناتی نه فرمانی جاوے۔

1/2-4-2015

منزه خانون PET گورنمنٹ گرلز مائیرسکنڈری سکول نمبر 02 مانسمرہ

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# ANNEXURE

## BEFORE THE PESHAWAR HIGH COURT

**BENCH ABBOTTABAD** 

Munazza Khatoon D/O Habib Shah Govt. Girls Higher Secondary School No 2 Mansehra

....Petikioner

### **VERSUS**

- 1. Secretary Education Elementary and Secondary Education KPK Peshawar.
- 2. Director Elementary and Secondary Education, KPK Peshawar.
- 3. District Education Officer (Female) Mansehra.

....Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 FOR DECLARATION TO BE EFFECT THAT THE PETITIONER IS A PET (PHYSICAL EDUCATION TEACHER) BUT AS DIRECTION BY THE COMPETENT PER **AUTHORITY TO THE PETITIONER TO TEACH** THE SUBJECT OF PHYSICAL EDUCATION AS DPE TO THE HIGHER SECONDARY CLASSES IN THE SCHOOL VIDE ORDER NO 2701-03 DATED 1.10.2012. THE PETITIONER IS TEACHING AS DPE TO HIGHER SECONDARY CLASSES (BEING QUALIFIED) IN THE SCHOOL SINCE 1.10.2012 TO TILL DATE BUT RESPONDENTS' DEPARTMENT DID NOT PERMANENTLY **ABSORBED** THE PETITIONER AS DPE WHICH IS AGAINST THE LAW, PERVERSE, DISCRIMINATORY. MALAFIDE NOT MAINTAINABLE

AND

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Registra Additional Peshawai

ED

TODA





UNDER THE LAW AS WELL AS AGAINST PRECEDENT CASE LAW REPORTED 2009 SCMR -1.

### Prayer:

ON ACCEPTANCE OF INSTANT WRIT PETITION RESPONDENTS' DEPARTMENT MAY GRACIOUSLY BE DIRECTED TO ABSORB/APPOINT THE PETITIONER AS DPE AGAINST THE VACANT POST IN THE SAID SCHOOL WITH EFFECT FROM DATE OF TEACHING HIGHER SECONDARY CLASSES I.E .1.10.2012 AND 20% PAY FOR ADDITIONAL CHARGE MAY ALSO BE GRANTED ON THE ANALOGY OF A SIMILAR CASE TITLE MUHAMMAD RIAZ VS GOVT. OF KPK & OTHERS DECIDED BY KPK SERVICE TRIBUNAL IN APPEAL NO 92/95 DATED 16.9.1996 WITH ALL SERVICE BACK BENEFIT.

N. 34. 6.15

### Respectfully Sheweth,

- 1. That, the petitioner was appointed as (PET)
  Physical Education Teacher in BPS-15 on 4.5.2009.
  The petitioner was thereafter posted at Govt. Girls
  High School Mansehra vide order No 17522 -26
  dated 7.12.2010. Copies of appointment order
  and transfer order are attached as annexure "A" &
  "B"
- 2. That, the petitioner is qualified as M. Sc Health & Physical Education and having 3 year teaching experience agains the post of DPE (BPS-1)







Copies of degrees & experience Certificate are attached as annexure "C" & "D".

- 3. That the petitioner is teaching the subject of Physical Education to the Higher Secondary Classes with complete devotion and dedication. The petitioner is dedicated teacher and earned best teacher Certificate on Salam Teacher Day dated 5.10.2011. Copy of best teacher award is annexed as Annexure "E"
- 4. That, a post of DPE (BPS-17) is lying vacant in the said School. That during surprise visit of respondent No 3 in Govt. Girls Higher Secondary School Mansehra, the petitioner was directed by the competent authority to teach the subject of Physical Education to Higher Secondary Classes vide order No 2701-03-1.10.2012. Copy of letter of Respondent No 3 is attached as annexure "F".
- 5. That, the petitioner is serving/teaching the subject of Physical Education being qualified to the Higher Secondary Classes on the directive of Respondent NO 3 with effect from 1.10.2012. Respondents' Department neither paid extra 20% of pay for additional charge nor absorb/appoint the petitioner as DPE against the vacant post in the said School since 1.10.2012.
- 6. That, the petitioner feeling aggrieved, filed Departmental appeal to respondent No 3 for redressal of her grievances but the respondent department bother to reply to the petitioner. Copy of appeal is attached as annexure "G". Hence the instant writ petition is filed inter-alia on the following grounds

### **GROUNDS**

That the petitioner is qualified M.Sc in Health and Physical Education and she is teaching the subject of Physical Education

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to the Higher Secondary Classes with effect from 1.10.2012. It is submitted that a post of DPE (PBS-17) is lying vacant in the School since 2012 to till date. Hence the petitioner is entitled to be absorbed/appointed as DPE with all benefits attached to the said post with effect from the date of teaching the subject of physical education to the Higher Secondary Classes.

- II. That as per Law, petitioner is also eligible to be appointed/promoted as DPE in the respondents' Department. In this regard, the policy on appointment and promotion is attached as annexure "H".
- That when Law prescribe something which 111. is to be done in a particular manner that must be done in that manner and not otherwise. As per precedent case law decided by KPK Service Tribunal titled Muhammad Riaz VS Govt. of KPK appeal No. 92/95 dated 16.7.1996 almost in a similar, case granted the benefit of BPS-17 as subject Specialist to the appellant. Therefore the petitioner is also entitled to be absorb as DPE in (BPS-17) on the analogy of judgment of KPK Service Tribunal. Copy of Judgment of Service Tribunal is attached as Annexure "I".

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That, once a point of Law is decided by Service Tribunal or the August Supreme Court of Pakistan in a particular case that must be made applicable to all the employees who are similarly placed vide judgment of August Supreme Court of Pakistan reported 2009 SCMR -1. Hence the petitioner is entitled for absorption in BPS 17 as DPE against vacant post in the said School.



- V. That there is no prompt and efficacious remedy available to the petitioner except the invocation of Constitutional Jurisdiction of this Honourable Court.
- VI. Court Fee attached Rs. 500/-

It is, therefore, prayed that On acceptance of instant writ Petition respondents' department may graciously be directed to absorb/appoint the petitioner as DPE against the vacant post in the said school with effect from date of teaching Higher Secondary Classes i.e. 1.10.2012 and 20% pay for additional charge may also be granted on the analogy of a similar case title Muhammad Riaz VS Govt. of KPK & others decided by KPK Service Tribunal in Appeal No 92/95 dated 16.9.1996 with all service back benefit.

Dated:----/2015

Petitioner

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court

**Abbottabad** 

Certified to be True Copy

Peshawa ya Court

Abbottabad Bench

Authorized Under Sece 75 Acts Ontitis

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Additional Registrar Peshawai High Court Abbottarod Bench Keles

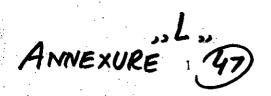
# ANNEXURE 46



## PESHAWAR HIGH COURT ABBOTTABAD BENCH FORM 'A' FORM OF ORDER SHEET



Date	Order of the Court with signature of II
1	Order of the Court with signature of Honourable Judge (s)
25.6 115	WP No. 678-A/2015
	Present: Mr. Muhammad Arshad Tanoli advocate for the petitioner.
,	****
	Hau
ANE	HAW JANKHATTAK J. Learned counsel for the petitioner seeks
6	withdrawel of the instant writ petition in order to seek remedy from the
4	proper forum for redressal of the petitioner's grievance
PAGOTTAB	withdrawn. However, petitioner would be at liberty to seek her remedy from
, MB	All the following from
	the proper for the redressal of her grievance, if any.
	Salting -a
	- Justines
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1	Day Bench
Commission man	A STATE OF THE STA



## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR



Service Appeal No. 885 /2015

Munazza Khatoon daughter of Habib Shah, Govt. Girls Higher Secondary School No. 2, Mansehra.

APPELLANT

### **VERSUS**

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Education Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 1. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 1. District Education Officer (Female), Mansehra.

....RESPONDENTS

### SERVICE APPEAL

SERVICE APPEAL UNDER SECTION 4 OF KPK
SERVICE TRIBUNAL ACT 1974, FOR THE
DECLARATION TO THE EFFECT THAT THE
APPELLANT IS A PET (PHYSICAL EDUCATION
TEACHER) BUT AS PER DIRECTION BY THE
COMPETENT AUTHORITY TO THE APPELLANT

THE SUBJECT OF PHYSICAL TEACH TO THE HIGHER EDUCATION AS DPE TO SECONDARY CLASSES IN THE SCHOOL VIDE ORDER NO. 2701-03 DATED, 01/10/2012. THE APPELLANT IS TEACHING AS DPE TO HIGHER SECONDARY CLASSES (BEING QUALIFIED) IN THE SCHOOL SINCE 01/10/2012 TO TILL DATE BUT RESPONDENTS' DEPARTMENT NEITHER PERMANENTLY ABSORBED AS DPE, NOR MAKE PAYMENT OF ADDITIONAL CHARGE TO THE APPELLANT WHICH IS AGAINST THE LAW, PERVERSE, DISCRIMINATORY, MALAFIDE AND NOT MAINTAINABLE UNDER THE LAW AS WELL

AS AGAINST PRECEDENT CASE LAW REPORTED

2009 SCMR-1.

PRAYER: ON ACCEPTANCE OF THE INSTANT
APPEAL, RESPONDENTS' DEPARTMENT MAY
GRACIOUSLY BE DIRECTED TO ABSORB/
APPOINT THE APPELLANT AS DPE AGAINST THE
VACANT POST IN THE SAID SCHOOL WITH
EFFECT FROM THE DATE OF TEACHING HIGHER
SECONDARY CLASSES I.E. 01/10/2012 AND 20%
PAY FOR ADDITIONAL CHARGE MAY ALSO BE



GRANTED ON THE ANALOGY OF A SIMILAR CASE TITLE "MUHAMMAD RIAZ V/S, GOVT. OF KPK & OTHERS" DECIDED BY SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR IN APPEAL NO. 92/95 DATED 16/09/1996 WITH ALL SERVICE BACK BENEFIT.

Respectfully Sheweth: -

Following are the facts, giving rise to the instant appeal;-

- That the appellant was appointed as (PET)

  Physical Education Teacher in BPS-15 on 04/05/2009. The appellant was thereafter posted at Govt. Girls High School, Mansehra vide order No. 17522-26 dated 07/12/2010. Copies of appointment order and transfer order are attached as Annexure "A" & "B".
- 2. That, the appellant is qualified as M.Sc Health and Physical Education and having 3 years teaching experience against the post of DPE (BPS-17).



Copies of degrees and experience certificate are attached as Annexure "C" & "D".

- 3. That the appellant is teaching the subject of Physical Education to the Higher Secondary Classes with complete devotion and dedication. The appellant is dedicated teacher and earned best teacher certificate on Salam Teachers Day dated 05/10/2011. Copy of best teacher award is annexed as Annexure "E".
- 4. That a post of DPE (BPS-17) is lying vacant in the said School. That during surprise visit of respondent No. 3 in Govt. Girls Higher Secondary School, Mansehra, the appellant was directed by the competent authority to teach the subject of Physical Education to Higher Secondary Classes vide order No. 2701-03 dated 01/10/2012. Copy of letter of respondent No. 3 is attached as Annexure "F".
- of Physical Education being qualified to the Higher Secondary Classes on the directive of respondent No. 3 with effect from 01/10/2012.



Respondents' Department neither paid extra 20% of pay for additional charge nor absorb/ appoint the appellant as DPE against the vacant post in the said school since 01/10/2012.

- departmental appeal to the respondent No. 3 for redressal of her grievances but the respondents department bother to reply to the appellant. Copy of appeal is attached as Annexure "G".
- 7. That the appellant filed writ petition No. 678-A/2015 before the Peshawar High Court, Abbottabad bench. The Honourable High Court directed to the appellant to approach the competent forum vide order dated 25/06/2015. Copies of writ petition and order dated 25/06/2015 is attached as Annexure "H" & "I". Hence the instant appeal is filed, inter-alia, on the following grounds;-

### **GROUNDS:-**

a. That the appellant is qualified M.Sc in

Health & Physical Education and school
teaching the subject of Physical Education to



the Higher Secondary Classes with effect from 01/10/2012. It is submitted that a post of DPE (BPS-17) is lying vacant in the School since 2012 to till date. Hence the appellant is entitled to be absorbed/appointed as DPE with all benefits attached to the said post with effect from the date of teaching the subject of Physical Education to the Higher Secondary Classes.

- b. That as per law, appellant is also eligible to be appointed/ promoted as DPE in the respondents' Department. In this regard, the policy on appointment and promotion is attached as Annexure "J".
- to be done in a particular manner that must be done in that manner and not otherwise.

  As per precedent case law decided by Service Tribunal, Khyber Pakhtunkhwa, Peshawar titled "Muhammad Riaz v/s Govt. of KPK" appeal No. 92/95 dated 16/07/1996 almost in a similar case granted the benefit of BPS-17 as Subject Specialist to the



appellant. Therefore the appellant is also entitled to be absorb as DPE in (BPS-17) on the analogy of judgment of Service Tribunal, Khyber Pakhtunkhwa.

- d. That once a point of law is decided by

  Service Tribunal or the August Supreme

  Court of Pakistan in a particular case that

  must be made applicable to all the
  employees who are similarly placed vide
  judgment of August Supreme Court of

  Pakistan reported 2009 SCMR-1. Hence the
  appellant is entitled for absorption in BPS
  17 as DPE against vacant post in the said
  school.
- e. That there is no other prompt and efficacious remedy available to the appellant except the invocation of Constitutional Jurisdiction of this Honourable Tribunal.

It is, therefore, humbly prayed that on acceptance of the instant appeal, respondents' department may graciously be directed to absorb/ appoint the appellant as

54)

DPE against the vacant post in the said school with effect from the date of Teaching Higher Secondary Classes i.e. 01/10/2012 and 20% pay for additional charge may also be granted on the analogy of a similar case title "Muhammad Riaz v/s Govt. of KPK & others" decided by Service Tribunal Khyber Pakhtunkhwa, Peshawar in appeal No. 92/95 dated 16/09/1996 with all service back benefit.

Through

Dated: <u>570</u>/2015

(Muhammad Arshad Khan Panoli) Advocate High Court, Abbottabad

### **VERIFICATION: -**

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

APPELLANT

## ANNEXURE M. 55

### OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

### NOTIFICATION

The undersigned is pleased to notify the following inquiry committee regarding the matter of Munnaza Khatoon D/O Habib Shah Government Girls Higher Secondary School Mansehra No

S. No	Name and Designation	Nominated as
1	Farkhanda Shaheen HM GGHS Gali Badral	Chairperson
2	Bibi Sabeela SS GGHSS Thathi Khurd	Member .

The Committee members are directed to find out the facts finding enquiry and probe the matter minutely and submit the report to the undersigned within a week positively.

### TORs:

1. Verification of Office Order issued under Endstt: No. 2701-03 Dated 01/10/2012 issued by Ex-EDO (E&SE) Mansehra from DEO (Male) Mansehra.

2. Application submitted by SPET in which she requested for teaching higher classes.

District Education Officer (Female) Manschra

Ends: No. 21065 + 67 /Estt: Branch/AE-I /PET Copy to the:-

Dated: 2 4/1/ /20

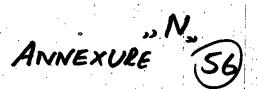
1. District Education Officer (Male) Mansehra with the request to please facilitate the inquiry officer.

2. Chair Person / Member.

9- Office Copy...

District Education Officer (Female) Mansehra

24/1/17





C FICEOF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA.

### CANCELLATION.

Office order issued by Ex- District Education Officer (E&SE) Mansehra No 2701-3 dated of public service.

DISTRICT EDUCATION OFFICER
(FEMALE) MANSEHRA.

Endstt: No 106/14-17 /CT(F)

- 1. The District Accounts Officer Mansehra
- 2. Principal GGHSS No n2 Mansehra.
- 3. Teacher concerned.
- 4. Office file.

Dated 22/10/

/2015

DISTRICT EDUCATION OFFICER

FEMALE) MANSEHRA.

# ANNEXURE 57

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD

Service Appeal No. 885/2015

Date of Institution... 06.08.2015

Date of decision... 18.09.2017

Mst. Munnazza Khatoon, D/O Habib Shah, Government Girls Higher Secondary School No. 2 Mansehra. (Appellant)

### Versus

1. Government of Khyber Pakhtunkhwa through Secretary, E&SE, Peshawar and 2 others. (Respondents)

MR. MUHAMMAD ARSHAD KHAN TANOLI,

Advocate ... For appellant.

MR. MUHAMMAD BILAL

Deputy District Attorney ... For respondents.

MR. NIAZ MUHAMMAD KHAN, ... CHAIRMAN

MR. MUHAMMAD AMIN KHAN KUNDI, ... MEMBER

### **JUDGMENT**

NIAZ MÜHAMMAD KHAN, CHAIRMAN: - Arguments of the learned counsel for the parties heard and record perused.

### **FACTS**

2. The appellant was appointed as P.E.T (BPS-15) on 04.05.2009 and when she was posted at Government Girls Higher Secondary School No. 2 Mansehra on 07.12.2010, she was directed to teach the subject of Physical Education to higher secondary school—classes till further orders. The appellant was however, not paid the emoluments of the higher post against which she was directed to officiate. The appellant then moved an application to the Secretary of the department on 02.04.2015 for her regular promotion as DPE for the reason that she was eligible for the same and had been officiating against the vacant post of DPE. Thereafter



the appellant approached the Worthy Peshawar High Court in Writ Petition which was finally withdrawn by the counsel for the petitioner (appellant) in order to seek remedy from the proper forum on 25.06.2015. Then the appellant approached this Tribunal on 06.08.2015.

### **ARGUMENTS**

- 3. The learned counsel for the appellant argued that the appellant had been officiating against the vacant post of DPE right from 01.10.2012. That she is otherwise eligible for promotion but promotion was not given to her nor she was given the pay of of the higher post against which she has been officiating nor any additional allowance was granted to her.
- 4. On the other hand, the learned Deputy District Attorney, argued that there is no final or appellate order wherefrom the appellant is aggrieved.

  That this Tribunal has got no jurisdiction to allow promotion to any civil servant. That the post of DPE falls within the purview of Public Service Commission.

### CONCLUSION.

5. There is no original order wherefrom the appellant is aggrieved. She did file a departmental appeal but that appeal was confined only to her promotion to BPS-17. There is no mention of any payment of pay of higher post in that departmental appeal. The Writ Petition filed by the appellant was withdrawn by herself and it cannot be deduced from that withdrawal order that this Tribunal has the jurisdiction in the matter. It is an admitted position of law that this Tribunal cannot order for promotion of any person. At the

most the Tribunal can order for the consideration of a civil servant if otherwise he/she is eligible. It cannot be determined that whether the said post is reserved for promotion quota or direct appointment. In the present appeal this Tribunal cannot reach the conclusion that the appellant was eligible or fit for promotion and has been left out of her due promotion, therefore, no order as to the consideration of the appellant for promotion can be passed.

6. The appeal is therefore dismissed, however, the department is directed to consider the claim of the appellant for pay/additional charge allowance for the period for which she had been serving in officiating capacity on the higher post and decide the same on merit. Parties are left to bear their own costs. File be consigned to the record.

SDf Niaz Muhammad Khan, Chaisman SDf Niaz Muhammad Khan, Chaisman SDf M. Anin Khan Kund, Member.

ANNOUNCED

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ANNEXURE 60

### IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

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C.P.L.A No.\_\_\_\_/2017

Munazza Khatoon daughter of Habib Shah, Govt. Girls

Leek's Higher Secondary School No.2, Mansehra.

is required.

....Petitioner

Petitiner-in-person.

### VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Education Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

MADU CHITCHET

- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

CIVIL PETITION UNDER ARTICLE 185 (3)
OF THE CONSTITUTION OF THE ISLAMIC
REPUBLIC OF PAKISTAN, 1973, FOR
LEAVE TO APPEAL AGAINST THE
JUDGMENT DATED 18.09.2017 PASSED BY
THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, CAMP COURT ABBOTTABAD IN
SERVICE APPEAL No.885/2015.



Respectfully Sheweth.

The following points of law arise for consideration in this case by this August Court:-

### LAW POINTS

- A. Whether, on the facts and in the circumstances of this case, the learned Service Tribunal was legally correct and justified in dismissing the appeal of the petitioner for reasons stated in the impugned judgment.
- B. Whether the reasons given by the learned Service Tribunal in support of its impugned judgment, are legally sustainable because they do not get any support from the law on the subject and from the facts of the case justifying grant of BPS-17 from the date of office order dated 01-10-2012 with all back benefits?
- C. Whether the petitioner in view of the facts of the case and the law applicable in the case,



was not entitled to grant of PBS-17 from the date of office order dated 01-10-2012 with all back benefit for which she was fighting from the very start of the case?

- D. Whether the present is not a case of misreading and not reading on the material on the record and as such whether the impugned order does not need to be modified with the order of grant of BPS-17 with all back benefits to the petitioner from the date of office order dated 01-10-2012?
- E. Whether the petitioner is not entitled to the same relief which had been granted by the Service Tribunal in appeal No. 95/95 by its judgment dated 15-07-1996 and as per notification dated 15-02-1999 by which the appellant before the service tribunal had been granted relied which relief stands stated in the notification dated 15-02-1999 as under:-



"----- is hereby allowed graded pay in PBS-17 along with increments against the post of subject specialist w.e.f 23-05-1988"

F. That since the petitioner is possessed of full qualification, she is also entitled to claim her seniority against the post of subject Specialist. The petitioner now claims her seniority against the post of subject specialist. And this Hon'ble Court has full power and jurisdiction to grant this relief as well.

### BRIEF FACTS.

- 1) That the facts relevant for the purposes of this petitioner for leave to appeal briefly stated are as under:-
- That the petitioner completed her course of Junior Diploma of Physical Education (JDPE). On 27-09-2005 result of which was declared on 19-07-2006 by the

i.

ii.

Sarhad University of Science and Information Technology, Peshawar.

That after having been declared successful  $_{
m in}$ the above mentioned Diploma course, the petitioner applied for the post of PET. The petitioner appeared in the written exam held by the Executive District Officer E&S. Education Mansehra. The petitioner passed the Exam and also appeared in the interview before the departmental Selection committee and after been selected and approved by the Departmental Selection Committee, the competent authority was pleased to appoint the petitioner as PET (F) (Trained) against vacant post in Govt. girls Middle School Mera Amjad Ali vide office order No. 6724-66 dated 04-05-

That the petitioner after having been selected for the above said post of PET (

2009.

iii.

F) joined service in the Govt. girls Middle School Mera Amjad Ali.

That the petitioner was subsequently transferred from the above said school to serve Govt. Girls High School No.2

Mansehra vide transfer letter No. 1752226 dated 07-12-2010.

That it may be stated here with respect that the petitioner was serving as PET in GGHSS No.02 Mansehra when a surprise visit was made by the Executive District Officer who during his surprise visit found that students of higher secondary classes in the subject of physical education were suffering because the post of DPE was laying vacant since its To resolve this issue the sanctioned. Executive District officer was pleased to issue office order directed the petitioner to teach the subject of Physical Education at higher secondary classes / level as DPE being qualified till further orders



3

vide office order No. 2701-03 dated 01-10-2012.

vi

That since the issuance of office order dated 01-10-2012 the petitioner is performing the job of DPE in the Govt. Girls Higher Secondary School No.2 Mansehra in obedience to the above said order dated 01-10-2012.

vii.

That the petitioner thereafter was promoted on the recommendation of the Departmental Promotion Committee and inpursuance of the of the Govt. of KPK elementary and Secondary Education Notification dated 11-07-2012 and Finance Department endorsement dated 16-07-2012, was promoted to the post of Female Senior PET BPS-16.

viii.

That after the issuance of this Notification the petitioner re-join service in the same school.

1X

That it may be stated here with respect that before the issuance of this Notification dated 16-02-2017, the petitioner's had already filed Service Appeal No. 885/2015 before the KPK Service Tribunal Camp Court at Abbottabad with the following prayer:-

"It is, therefore, humbly prayed that on acceptance of the instant appeal, respondents department may graciously be directed to absorb/appoint the appellant as DPE against the vacant post in the said school with effect from the date of Teaching Higher Secondary Classes i.e 01-10-2012 and 20 % pay for additional charge may also be granted on the analogy of a similar case title "Muhammad Riaz V/s KPK & others" decided by service Tribunal Khyber Pakhtunkhawa, Peshawar in appeal No. 92/95 dated 16-09-1996 with all service back benefit"

-

**x**.

That this appeal was contested by the respondents and the learned Service Tribunal after hearing vide its judgment dated 18-09-2017, was pleased to dismiss the appeal. However while dismissing the appeal the learned Service Tribunal was pleased to pass further order as under:-

"The appeal is , therefore, dismissed, however, the department is directed to consider the claim of the appellant for pay/ additional charge allowance for the period for which she had been serving in officiating capacity on the higher post and decide the same on merit".

xi.

That it is submitted in respect that the dismissal of the appeal by the learned Service Tribunal is against law and facts on the file and is liable to be set-aside by this Hon'ble Court for a variety of reasons which will be submitted before this

Hon'ble court at the time of hearing of the case. The petitioner was entitled to be granted PBS-17 from 01-10-2012 from which date the petitioner was performing the duties as DPE. This relief to which the petitioner was fully entitled under the law was not granted to her by the learned Service Tribunal and it is for this reasons the petitioner is approaching in this Hon'ble court for the relief to which she is entitled i.e is the relief from 01-10-2012 in the grade of BPS-17 with all back The points involved are of benefits. substantial in nature and are of general public importance in interest. A perusal of these law points stated in Para No.1 above, would reveal that the points being au/thoritative do need raised and judgment by this Hon'ble Court. present is therefore a fit case for grant of leave.



### PRAYER:-



It is, therefore, respectfully prayed that Civil Petition leave to appeal may kindly be granted against the impugned judgment dated 18.09.2017, passed by the Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad in Service Appeal No.885/2015.

DRAWN & FILED BY

Munazza Khatoon d/o Habib Shah, Govt. Girls Higher Secondary School No.2, Mansehra

> Petitioner-in-Person Cell No.0333-5028898

Dated: <u>17-11-2017</u>

### CERTIFICATE:

Certified under instructions that prior to this no other petition against the impugned Order and Judgment was filed by the petitioner before this Honourable Court.

Petitioner-in-Person

The District Education Officer Male Mansehra.

Subject: Court Case under CPLA NO 4813/2017 before the August

Supreme Court of Pakistan

Sir,

Respectfully submitted, while working as PET at GGHSS No 2 Mansehra, an urgent need of the service of DPE aroused due to vacant post and the Department, considering the Higher Education of applicant assigned the duty of higher post by bringing into effect the order dated 01-10-2012, issued by the EDO E&SE Mansehra.

The applicant joined the higher post on 01-10-2012 on the requirement of the School, knowing that she was working with her own pay and grade. After the period of four years continuously working at the higher post the applicant was almost entitled due to considerable experience as well as higher qualification sought relief at the forum of Honorable Service Tribunal Peshawar. The Service Tribunal, through its judgment, announced the entitlement of pay and other emoluments of grade 17 in favor of applicant. In order to claim the seniority of the post since its operative date with effect from 01-10-2012, the applicant deemed it fit to seek for appropriate relief at the highest forum and hence CPLA No 4813/2017 has been brought about.

While on the hearing date before the August Supreme Court of Pakistan, the respondent on behalf of DEO Female Mansehra tried to suppress the material fact by displaying a copy of so-called liquiry denouncing the order

The situation was thus, wittingly, thrown into a state of confusion and mystery. It was quite astonishing and unthinkable that the order dated 1/10/2012, issued by the competent authority, could be a faked document. How can its validity be unrecognized when two years legal proceeding at the forum of Service Tribunal was held and a judgement had already been passed on the basis of said order? How its authentication can be questioned after passing of seven years of its implementation? Why did the Department preferred to remain silent for seven years? Why the respondent failed to point out during the Court proceeding at the forum of Service Tribunal? So, these questions should be answered before painting any legal documents as faked. Since then, applicant had been working at the higher post on the basis of the said order which provides the legality of its origin in form of School Timetable, Result Statements, ACRs, Performance/Duty Certificates and other Awards granted to applicant from time to time by the Department. All these are testimonial proofs provide that the applicant had been discharging her duty against higher post admittedly as well as undeniably on the foundation of the said order.

Therefore, the statement of the respondent of DEO Female Mansehra against the said order is nothing than malafied, based on ill-will as well as unfounded partial inquiry. The recognition of the said order, issued by the competent authority, needs to be further recognized by the DEO Male Mansehra, through close scrutinizing of record, as at that time the offices of the SDEO Female & Male were also functioning under the jurisdiction of EDO E&SE Mansehra, and their dispatched record mayalso be traced outand may kindly be further testified and reaffirmed well in time before the August Supreme Court of Pakistan please.

Obediently Yours,

Munazza Khatoon SPET 26. GGHSS No 2 MANSEHRA

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#### SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

#### PRESENT:

Mr. Justice Gulzar Ahmed Mr. Justice Munib Akhtar

### C.P.No.4813 of 2017

[Against the judgment dated 18.09.2017, passed by the Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad in Service Appeal No.885/2015]

Mst. Munazza Khatoon.

...Petitioner(s)

Versus

Government of KP through Secretary Education Elementary & Secondary

Education KP, Peshawar & others.

..Respondent(s)

For the Petitioner(s)

: Mr. Aftab Alam Yasir, ASC

Ch. Akhtar Ali, AOR

For the Respondent(s)

Barrister Qasim

Wadood,

Addl.A.G. KP

Date of Hearing

: 18.10.2019

### ORDER

Gulzar Ahmed, J.— The petitioner was appointed as

PTC on 01.12.2002 and was appointed as PET on 04.05.2009. It is contended by the learned counsel for the petitioner that through letter dated 1.10.2012, the petitioner was given officiating charge of Director of Physical Education (DPE). He contends that the petitioner was qualified for holding the post of DPE and there was also a vacancy. He contends that the order of such officiating charge was withdrawn vide letter dated 22.10.2015 and the petitioner was reverted to the post of PET, which was not legal and thus challenged the same before the Khyber Pakhtunkhwa Service Tribunal. The Tribunal through the impugned judgment dated 18.09.2017, dismissed the service appeal of the petitioner but

ATTESTED

Senior Court Associate Supreme Court of Pakistan Islamabad



directed the department to consider her claim of pay/additional charge allowance for the period she served in officiating capacity on the higher post and decide the same on merit. Such judgment of the Tribunal has not been challenged by the respondents.

- Be that as it may, learned counsel for the petitioner contends that if the case of the petitioner is considered by the respondents for being promoted as DPE, the petitioner will be satisfied and will not press this petition. On the other hand, learned Additional Advocate General contends that the very letter dated 01.10.2012 on the basis of which the petitioner claimed to have been given officiating charge of DPE, was a fake document for that she is facing disciplinary proceedings which have not been concluded owing to pendency of the case before this Court.
- In the circumstance, the disciplinary proceedings, if any, which the respondents want to take against the petitioner be conducted and concluded expeditiously. In case, the petitioner's name is cleared from the disciplinary proceeding, the respondents shall consider her case for being promoted as DPE subject to her eligibility and qualification.

The petition in the above terms stands disposed of.



Sd/-J Sd/-..

Cortified to be True Copy

Senior Court Associate Supremy Court of Pakistan Tslamapad

To.



The Secretary Elementary & Secondary Education Khyber Pakhtoon Khawa Peshawar

Through

**PROPER CHANNEL** 

Subject.

REQUEST FOR IMPLEMENTATION

Sir,

Respectfully submitted, applicant graciously requests that applicant joined the higher post of DPE/IPE on the basis of qualification/ School requirement though office order dated 1.10.2012 at GGHSS No. II Mansehra. After serving at the said post for more than 5 years, applicant being experienced/qualified, filed departmental appeal for regularization but was not considered by the Department. Applicant thus compounded Service appeal and was entitled for pay and emoluments of higher post by the Service Tribunal. Applicant then, again, filed departmental appeal for implementation/ regularization for the post, but in vain, against which applicant sought jurisdiction of august Supreme Court. The judgement of august Supreme Court came in favor of applicant entitling her for higher post of DPE/IPE. Para 3 of the judgment identifies that the Department shall consider the applicant case for promotion.

As there is no departmental proceeding pending against the applicant, therefore, applicant earnestly request for implementation of the said judgement of the august Supreme Court to be effective and entitled wel 1.10.2012 at GGHSS No. Il Mansehra along with seniority/ back benefits. Applicant also furnishes/ provides other educational/ service documents pertaining to qualification/ eligibility of the post of DEP/IPE at GGHSS No. Il Mansehra please.

Thanking in anticipation

**Obediently Yours** 

Munazza Khatoon, SPET-16

GGHSS -II Mansehra



# DISTRICT EDUCATION OFFICE (FEMALE) **MANSEHRA**



deofmansehra@yahoo.com

73

(+92) 0997-390035

No.	<del>788</del>

Dated: 2

The Director Elementary & Secondary Education, Khyber Pakhtoonkhawa Peshawar.

SUBJECT: IMPLEMENTATION

Memo:

To

The self-explanatory application in r/o Mst.Munazza Khatoon, SPET GGHSS NO 2 Mansehra is submitted for the implementation as per the judgement of August Supreme Court of Pakistan Dated. 18/10/2019, as well as onward submission to the authority concerned please. Judgement of Supreme Court is attached here with for further necessary action.

> DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

Copy to the:-

1. Secretary Elementary & Secondary Education Peshawar.

2. Registrar August Supreme Court of Pakistan.

3. Office record.

DISTRICT MOUCATION O

(FEMALE)MANSEHRA



# DIRECTORATE ELEMENTARY & SECONDERY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWAH PESHAWAR

Phone No. 091-9225339, Fex # 091-9219938

,	No	/AD (Lit-I	) Dated Poshawar the	
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To:

The Section Officer (Lit-II) EBSEO Khyber Pakhtunkhwa Pashawar

Subject

GUIDANCE/IMPLEMENTATION OF JUDGMENT DATED 18-09-2017 IN S/A NO.885/2015 MUNAZZA KHATOON SPET MANSFHRA VS DOVT.

Memo:

I em directed 8 to enclose a copy of the letter No.1635-37 dated 21-02-2020 along with relevant document/record received from DEO (F) Mansehra, seeking for implementation of the judgment dated 18-16-2019 of august Supreme Court of Pakistan rendered in C.P.No. 4813 of 2017 case titled Mst. Munazza Khoton SPET 8-16 (P) District Mansehra Vs Govt.

Detail History of the case is as under:

- L. That the oppellant was oppointed as PET 8-15 vide order dated 04-05-2009 and was posted at GGHSS HO.2. Manschira on 07-12-2010.
- 2. That during surprise visit to the school, the then EDD Mansehra directed the teacher concerned vide order dated 01-10-2012 to teach the subject of Physical Education till further order due to the vacant post of regular OPE-8-17.
- 3. That she filed an S/A No.885/2015 before the Service Tribunal Peshawar for promotion/absorption as OPE in B-17 for the reason that she was eligible for the same 6 had been afficiating against the vecant post of OPE.
- 4. That the Honorable Service Tribunal dismissed the appeal of the appellant vide Para-6 of the Judgment dated 18-09-2017, Para-6 of the said Judgment is reproduced as under "The appeal is therefore dismissed, however, the Department is directed to consider the claim of the appellant for pay/additional charge allowance for the period for which she had been serving in afficienting especity on the higher past in decide the same on merit
- 5. That aggrieved, from the soid Judgment she filed a CPLA balore the august Supreme Court of Pakistan 8 the same was decided vide Judgment dated 18-10-2019 with the direction to the Respondent Department as under. In case, the patitioners name is cleared from the disciplinary precoding, the Respondents shall consider her case for being promoted as OPE subject to her eligibility & qualification.

In view of the above facts & circumstances, the case in hand is forwarded for grant of guidance/implementation of the Judgment under reference as the assertion of the appellant is to be promoted to the post of OPE 8-17 for the reason that she had been officiating against the vacant post of OPE 8-17, being a competent authority please.

Asstt: Director (Lit: II) EGSE Khyber Pakhtunkhwa. Poshawar

Endst: llo:

Copy forwarded to the:- ...

- District Education Officer (F) Mansehra.
- PA to Director, local Directorate.

Asstt: Director (Lit: II) EBSE Khyber Pakhtunkhwa Peshawar

A Market Control

# OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Block "A" Civil Secretariat, Peshawar

Phone No. 091-9211128

polito

### IOST IMMEDIATE / COURT MATTER.

NO.SO (Lit-II) E&SED/1-3/SA # 885-A/15/Munnzza Khatoon SPET

Dated Peshawar, the 20-10-2020,

Τo

The Section Officer (Opinion-I)

Law Department, Govt: of Khyber Pakhtunkhwa.

Subject:

GUIDANCE/ IMPLEMENTATION OF JUDGMENT DATED 18-09-2017

IN SA NO. 885/2015 MUNAZZA KHATOON SPET MANSEHRA VS

GOVERNMENT.

I am directed to refer to your letter No. SO(OP-I)/LID/5-6/Vol-VII/10057-59 dated 13-10-2020 on the subject noted above and to enclose herewith a copy of judgment dated 18-10-2019 of Supreme Court of Pakistan passed in CP No. 4813 of 2017 titled Mst. Munazza Khatoon Vs Govt, of Khyber Pakhtunkhwa through Secretary E&SE and others for perusal as desired, please.

Enc: as above.

Endst: of even No. & date.

Copy is forwarded to:-

1. PS to Secretary, E&SE Department.

2. P.A to Deputy Secretary (Legal) E&SE Department.

SECTION OFFICER (LIT:U)

SECTION-OFFICER (LIT:II)



## Government of Khyber Pakhtunkhwa Law, Parliamentary Affairs & ANNEXURE Human Rights Department

No. SO(OP-1)/LD/5-6/2012-VOL-VII/1936-38 Dated: Pesh: the 11 November, 2020

To

The Secretary to Government of Khyber Pakhtunkhwa,

Elementary and Secondary Education Department.

Attention:

Section Officer (Lit-II)

Subject:

GUIDANCE/IMPLEMENTATION OF JUDGMENT DATED 18:09:2017 IN SA

885/2015 MUNAZZA KHATOON SPET

GOVERNMENT

Dear Sir,

I am directed to refer to your department's letter No. SO(Lit-II)E&SED/I-3/SA#885-A/15/Munazza Khatoon SPET dated 20.10.2020 on the subject noted above and to state that the Supreme Court of Pakistan has directed vide its judgment dated 18:10:2019 passed in CP No. 4813/2017 that the disciplinary proceedings, if any, which the respondents want to take against the petitioner be conducted and concluded expeditiously. In case, the petitioner is clear from the disciplinary proceedings then her case may be considered for promotion subject to eligibility and qualification

Yours faithfully,

Section Officer

Endstrofeven No. & date

Copy forwarded for information to the PS to Secretary Law Department PA to Additional Secretary (Opinion)

Section Officer (Opinion-I)



# ANNEXURE 81

# DISTRICT EDUCATION OFFICE (FEMALE) MANSEHRA



deofmansehra@yahoo.com



(+92) 0997-390035



	·		
Endst: No		Dated	/2020
TO			

The Assistant Director(Lit:II), Elementary & Secondary Education, Khyber Pakhtunkhawa Peshawar.

Subject:

DISCIPLINARY PROCEEDING

Memo:

In reference to your letter no:1278/AD(lit:II) dated 01/12/2020 on the subject noted above, it is submitted that no disciplinary proceeding is pending against Mst.Munazza Khatoon (SPET) GGHSS No.2 Mansehra as per this office record. This case may be proceeded as per rule.

DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

Endst: No 344 3014 (A to D)

Dated \_

03/03

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Copy to:-

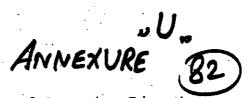
 Deputy Secretary Legal Office of Secretary Education Khyber Pakhtunkhawa Peshawar.

2. Section Officer (Lit:I) Law Department Khyber Pakhtunkhawa Peshawar.

3. Section Officer (Lit:II) E&SE Department Khyber Pakhtunkhawa Peshawar.

4. PA to Director, Local Directorate.

DISTRICT EDUCATION OFFICER



The Secretary Elementary & Secondary Education, Khyber Pakhtoon Khawa Peshawar.

Subject.

EVIPLEMENTATION.

Sir,

Graciously requested that applicant was serving in the Department as a regular PET at GGHSS No.2 Mansehra. In the meanwhile, the post of DPE was sanctioned and being academically/ professionally qualified teacher, the Department availed the service of applicant as DPE through officiating order dated 01.10.2012.

After serving more than three years on the said post of DPE, applicant furnished appeal for regularization to the higher authority through proper channel on the basis of qualification as well as performance successfully carried out for more than three years. But the same had gone unheard and applicant, under compulsive circumstances, sought the jurisdiction of Service Tribunal and later the august Supreme of Pakistan, wherein the decisions of Honorable Courts came in favor of applicant.

But, even after passing of both the judgments, nearly two years have passed and the process of implementation is still awaited at Directorate Peshawar. Although the requirements of implementation have been fulfilled and the situation is clear like crystal that no departmental proceedings stands against the applicant, besides the advice of Law Department in favor of implementation.

Applicant, therefore, seeks your kind jurisdiction that applicant may very kindly be regularized as DEP/IPE at Govt. Girls Higher Secondary School No. 2 Mansehra alongwith other benefits of Seniority, Graded pay and Allowances with the effect from the effective date of 01.10.2012 please.

Thanking in anticipation.

Dated 28.06.2021

**Obediently Yours** 

Munazza Khatoon, SPET

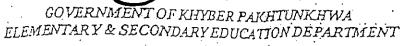
GGHSS No. 2 Mansehra

ECARADIC WAI











Peshawar, dated the 24th July, 2014.

## NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department Lereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004 No.SO(G)S&L/1-69/o6/Vol-1/DPE/LIB dated, 13-11-2007. and Notification 🚁 🖅 SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendrients shall be made, namely:

### AMENDMENTS

In the Appendix.-

Serial No. 1 shall be renumbered as 15 and before Serial No. 1B, as so renumbered, the following new entries shall be: inserted in respective columns, namelu:

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	<u></u>
•1. Subject Specialist (BFS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and
	ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent qualification from a recognized University.

23 to 35 (a) Fifty per cent by promotion, on the base of seniority cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five vears service as such and having qualification mentione i in column No. 3.

> Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

Muhammad A

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<u>.</u>				recruitment; and
		<u>.</u>		(b) fifty percent by initial recruitment.
1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with
		- · · · · · · · · · · · · · · · · · · ·		at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
				Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers,
		Allested Stall		with at least five years service as such and having qualification mentioned in column No.3;  Note:- If no suitable candidate is available in the relevant cadres of the above teachers
	The second	HEAD TRANS. Tanon beatshoot as	- (	the post falling in their promotion quotas shall be filled by initial recruitment, and by Initial recruitment. and

(2)

No.

against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective column-

Tax30em-e-Abatala KPU.0301-8915658-0300-5842594 "1B. Secondary School I. At least second class Bachelor 21 to 35 1. Seventy Five per cent by promotion, on the Teacher (BPS-16) Degree's from recognized years. а basis of seniority-cum-fitness, from the University on need basis from the aistrict concerned in the following manner: following groups with two subject (a) (Chemistry, Botany or Zoology), (a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least (5) (Physics, Maths "A" or "B" or Statistics) five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in (z) (Sumanities and other equivalent cólumn No.3: croups at degree level with English cs compulsory subject; Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion and then the post shall be filled by promotion, E. Eschelor of Education or Master of Education (Industrial Art on the basis of seniority-cum-fitness, Business Education) ór M.A. from amongst Certified Teachers, with Education eauivalent · Or at least five years service as such and cualifications from a recognized having qualification mentioned in University. column No. 3: (b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

Muhammad Arshad Khan Tanon (3)

(ii)

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Tanzeen \_ - Acetze - U. P.z. 0207 . 87 15888 -

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from emongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior
Theology Teachers(BPS-16), with at least
five years service as Senior Theology
Teachers and Theology Teachers and
having qualification mentioned in

Market Junior De San Decima

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Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (PPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

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Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven-years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

twenty Five percent by initial recruitment. Note:

If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.

Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on j need basis separately."

Muhaz Had Arahan Distr. Con.

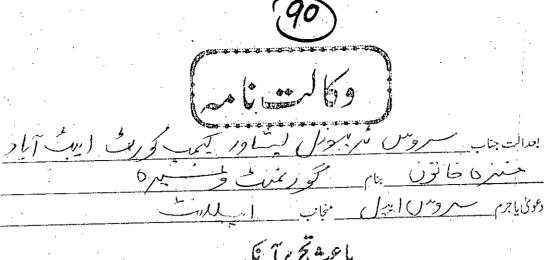
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- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar. 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Esshawar. 7. The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhture va Peshawar 11. Manager Government-Printing Press Khyver Pakhtunkhwa Feshawar.
- 12. The Deputy Director, El-IIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtlunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. 2S to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar,
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar. 20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.

22. Master file

CZARIHISTAN MOMASO ECTION OFFICER (PRIVERY

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ماعشة ميآكد

اندرین مقدامه عنوان میں اپی طرف ہے برائے بیروی و جواب دہی مقام ۔۔۔ دہی مقام ۔۔۔ میں ا

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کوبدین شرط و کل مقرر کیاہے میں ہر بیٹی پرخود یا بذرایہ مختار خاص رو بروعدالت حاضر ہوتار ہوں گاادر اوقت پکارے جانے پر دکل صاحب موموف کواطلاع دیکر حاضر کردن گااگر کسی پیشی پرمظهر حاضر شه دوااورغیر حاضری کی وجہ ہے کی طور پرمقد مدمیرے خلاف ہوگیا تو صاحب موصوف اس کے کی طرح ذمہ دار نہ ہوں گے ، نیز وکیل صاحب موصوف صدر مقام کچہری کے علاوہ کی اور جگہ پہری کے مقررہ او تات سے پہلے یا بروز تعطیل بیروی کرنے کے مجاز شرہوں گرم قدمہ مقام بھہری کے کسی اور جگہ اعت ہونے پر بروز بھہری کے اوقات کے آگے یا سیجیے، وٹے پرمظبر کوکوئی نقصان <u>پنچ</u>تو ذمدداریااس کے دا<u>سط</u>ے کس معاوضها داکرنے بحتارنامہ دالیس کرنے کے بھی صاحب موصوف ذمہ دارنہ ہول <u>سم ک</u>کہ جمھے کل ساختہ پر داختہ صاحب مثل کر دہ ذات خود منظور قبول ہوگا اور صاحب موصوف کوعرضی دعوی اور درخواست اجراء ڈ گری و نظر خانی ائیل محراثی وائر کرنے نیز رو پیدوسول کرنے اور رسید دینے اور واخل کرنے کا ہولٹم کا بیان دینے اور پر دخالتی و راثی نامہ و فیسل برخلاف كرنے وا قبال دعوى كا اختيار ، وگااوربصورت اپيل ويرآ ء كى متدمه يامنسونى ذكرى كيكلرفه درخواست كلم امناعى يا ذكرى قبل از فيهله ا جرائے ڈگری بھی صاخب موسوف کو بٹر طاوا کی علیجہ و بیروی مختار تا مہرکے کا مجازیموگا اور بسورت ضرورت اپیل یا اپیل کے واسطے کس دوس برکس با بیرسر کو بجائے اپنے ہمراہ مقررہ کریں اورا بیے مشیر قانون کو بھی اس امریس وی اختیارات ماصل ہوں گے جیسے صاحب موصوف کو پوری فیس تاری بیش سے پہلے ادانہ کروں گا تو صاحب موصوف کو پوراا ختیار ہوگا کہ مقدمہ کی بیردی نہ کریں ادرالی حالت میں میرامطالبه صاحب موصوف کے برخلاف نہیں ہوگا ولہزائ رائی رہا کہ دیا ہے کہ بیسندر ہے مضمون مخارنا میں لیا ہے ادراجھی طرح سمجھ لیا ہے اورمنظور ہے

Attested & Accepted

Muncer Husshin Lughmani

Advocate Supreme Court of Pakistan

عدالت سروس شربه فرل بشاور کیمیا کورانیا آ منهزه فالون بنام کورنمن و شره نوعیت مقدمه روس ایسال منجاب: ایسال

باعث تحریر آنکد! اعدیں مقدمہ عنوان بالا ابی طرف سے برائے میروی وجواب دنی بمقام السیار کی طرف سے برائے میروی وجواب دنی بمقام

# محمر نا فبالغماني ايرووكبيط باني كورط مانسهره

2021 / Jul 27

Attested & Accepted

MUHAMMAD SAQIB LUGHMANI ADVOCATE HIGH COURT MANSEHRA

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
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Unaryh Seecq: (ELSE) Pesh Respondent
Respondent No.
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(EBSE) Poshawar
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
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At Camp Const  H 1Abad.  Rygistrar,  Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

<sup>1.</sup> 2.

Bogistrar, z Khyber Pakhtunkhwa Servjee Tribunal,

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	Versus
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one ouse may	be postponed either in person or by authorised representative on the
this Court at	least seven days before the date of hearing 4 copies of written at the
aiongwith an	by other documents upon which you rely. Please also take notice that in our appearance on the date fixed and in the manner aforementioned, the
appeal/petition	on will be heard and decided in your absence.
Notice	of any alteration in the date fixed for hearing of this appeal/petition will be
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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# KHYBER PAKITUNKIIWA SERVICE TRIBUNAL, PESHAWAR

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Peshawar. Khyber Pakhtunkhwa Service Tribunal,

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

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Respondent No. 1
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1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

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