

Learned counsel for the appellant present. Mr. Farhan Ahmad, Superintendent alongwith Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

the requested Learned counsel for appellant adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 04.10.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-ud-Din) Member (J)

4th Oct, 2022.

- None present for the appellant. Mr. Naseer Ud 1. Din Shah, Asst: AG alongwith Mr. Atta Ur Rehman, Administrative Officer for respondents present.
- Called several times till last hours of the court but nobody turned up on behalf of the appellant. In view of the above, the instant appeal is dismissed in default.
- Pronounced in open court in Peshawar and 3. given under our hands and seal of the Tribunal on this 4th day of October, 2022.

Member(E)

(Kalim Arshad Khan)

Chairman

05.10.2021

Counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG alongwith Farhan Ahmad, Superintendent for the respondents present.

Counsel for the appellant seeks time for preparation. Request is accorded. Case to come up for arguments on 30.11.2021 before the D.B.

(Mian Muhammad) Member(Executive)

30.11.2021 Due to non-availability of DB, the case is adjourned to 09-03-2022.

Ani Reador

9-3-22 Due to betirement of the Hanble chairman the case is adjaconned to come up for the Same as Before on 27-6-22

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

As a result of involvement of question of retrospectivity in the instant appeal we are unable to hear arguments as the issue is pending adjudication in the Larger Bench of this Tribunal constituted for the purpose. Till a judgement is made, the instant appeal is adjourned to 08.04.2021 on which date file to come up for further proceedings before D.B.

(Mian Muhammad) Member (E)

(Muhammad Jamal Khan)

Member(J)

03.04.2021 Due to demise of the learned Chairman, case is adjourned to 27.7.2021 for the same 98 before.

27.07.2021

Miss. Roeeda Khan, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the , respondents present.

for Learned counsel for the appellant requested adjournment on the ground that she has not met preparation. Adjourned. To come up for arguments before the D.B on 05.10.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 13:5 .2020

Due to COVID19, the case is adjourned to

5/8/2020 for the same as before.

Readil

05.08.2020

Due to summer vacation case to come up for the same on 06.10.2020 before D.B.

a Meader

06.10.2020

Appellant present in person.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Lawyers are on general strike, therefore, the case is adjourned to 25.11.2020 for arguments, before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

Due to non-availability of D.B, the case is adjourned to 08.02.2021 for the same as before.

Reader

28.11.2019

Due to general strike of the Pakistan Bar Council, the case is adjourned. To come up on 23.01.2020 before D.B.

Member

Member

23.01.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG for the respondents present. Adjourned to 13.03.2020 for rejoinder and arguments before D.B.

(Hussain Shah)

(M. Amin Khan Kundi) -- Member

13.03.2020

Counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.05.2020 before D.B.

Member

Member

26.06.2019

Learned couns for the appellant present. Written reply not submitted. Farhan Ahmad Superintendent representative of respondent partment present and requested for time to furnish written reply. Granted. To come up for written reply/comments on 21.08.2019 before S.B.

7

Member

21.08.2019 Learned counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Mumtaz Assistant for the respondents present. Written reply not submitted. Representative of the respondents seeks time to furnish written reply/comments. Last opportunity is granted. Adjourned. To come up for written reply/comments on 19.09.2019 before S.B.

Hussain Shah)

Member

19.09.2019

Counsel for the appellant and Addl. AG alongwith Farhan Ahmad, Superintendent for respondents present.

Parawise comments on behalf of respondents submitted which are placed on record. The appeal is assigned to D.B for arguments on 28.11.2019. The appellant may submit rejoinder, within a fortnight, if so advised.

Chairman

19.03.2019 Learned counsel for the appellant present. Preliminary arguments heard.

The appellant was removed from service on 23.10.2014 from the date of his absence i.e. 19.10.2012. He submitted departmental appeal on 16.03.2016 against the impugned order of removal from service but no response being given by the respondents department hence the instant service appeal preferred on 14.12.2018.

The learned counsel for the appellant was confronted for explaining the delay. It was argued that the delay as due to the reason that the appellant was mentally sick for long time and lost his memory. After protecting treatment he became fit mentally and thereafter the restrospectivity of the impugned order is the cause of preferring the instant service appeal.

Points raised need consideration. The appeal is admitted for regular hearing. Subject to all legal objections including limitation. The appellant is directed to deposit security and process fee within ten (10) days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments

on 06.05.2019 before S.B

06.05.2019

Appellant alongwith his counsel and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Farhan, Superintendent for the respondents present. Written reply on behalf of respondents not submitted. Learned Additional AG requested for further adjournment. Adjourned to 26.06.2019 for written reply/comments before S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER Counsel for the appellant present.

Learned counsel for the appellant requests for further time to prepare the brief on the point that whether the appellant is a Federal Government employee and on deputation to the Provincial Government of Khyber Pakhtunkhwa or is a Provincial Government employee after the devolution.

Adjourned to 19.03.2019 before S.B.

Chairman

Form- A FORM OF ORDER SHEET

Court of		
	•	
Case No	1490 /2018	

	Case No	1490/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	14/12/2018	The appeal of Syed Mohsin Shah presented today by Roeeda Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2	24/12/2018.	REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 21/01/2019
		CHAIRMAN
	21.01.2019	Clerk to counsel for the appellant present. Due to general strike of the bar, the case is adjourned. To come up for preliminary hearing on 22.02.2019 before S.B.
		Member
	·	
]	

27.07.2021

Miss. Roeeda Khan, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that she has not met preparation. Adjourned. To come up for arguments before the D.B on 05.10.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL) 06.10.2020

Appellant present in person.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Lawyers are on general strike, therefore, the case is adjourned to 25.11.2020 for arguments, before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

08.02.2021

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

As a result of involvement of question of retrospectivity in the instant appeal we are unable to hear arguments as the issue is pending adjudication in the Larger Bench of this Tribunal constituted for the purpose. Till a judgement is made, the instant appeal is adjourned to 08.04.2021 on which date file to come up for further proceedings before D.B.

(Mian Muhammad) Member (E)

(Muhammad Jamal Khan) Member(J)

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. ________/2018

Syed Mohsin Shah

VERSUS

Chief Secretary Government of Khyber Pakhtunkhwa Peshawar and Others

INDEX

S#	Description of Documents	Annex	Pages
	•		
1.	Grounds of Petition.		1-8
2.	Affidavit.		9
3.	Application for Condonation of		10-11
0.	delay		
4.	Addresses of parties		12
5.	Copies of the appointment order	"A"	
6.	Copy of order	"B"	
7.	Copy of order	"C"	
8.	Copies of the order	"D"	
9.	Copy of order	"E"	
10.	Copy of record of treatment and	"F to F4"	
	medical report		
11.	C 1l.	"G"	
12.	C C 1 + + + - 1 - mmool	"H"	
13.	Wakalat Nama		

APPELLANT

Through

Dated: 14/12/2018

Roeeda Khan

Advocate, High Court

Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

T., T	Re S.	۸۸	To	/2018
ını	te 5.	A Γ	10.	12010

Syed Mohsin S/O Syed Muslim Shah Ex lower Division clerk BPS-05 Pakistan forest institute.

....Appellant

VERSUS

- 1. Chief Secretary Government of Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Government of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department.
- 3. Director General Forestry, Environment and Wildlife Department.
- 4. Deputy Director Pakistan forest institute.

....Respondents

APPEAL U/S-4 OF THE KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL ACT
1974 AGAINST THE ORDER DATED 23/10/2014
COMMUNICATED TO THE APPELLANT ON
19/02/2016WHERE THE APPELLANT HAS BEEN
REMOVED FROM THE SERVICE AGAINST
WHICH THE DEPARTMENTAL APPEAL OF
THE APPELLANT DATED 16/03/2016 HAS NOT
BEEN DECIDED WITH IN THE STATUTORY
PERIOD

ON ACCEPTANCE OF THIS APPEAL
THE IMPUGNED ORDER DATED
23/10/2014 MAY KINDLY BE SET ASIDE
AND THE APPELLANT MAY KINDLY BE
REINSTATED IN SERVICE WITH ALL
BACK BENEFITS. ANY OTHER REMEDY
WHICH THIS AUGUST TRIBUNAL
DEEMS FIT THAT MAY ALSO BE
ONWARD TRIBUNAL DEEMS FIT THAT
MAY ALSO BE GRANTED IN FAVOUR
APPELLANT.

Respectfully Sheweth,

- 1. That the Appellant has been appointed as lower division clerk (BPS-05) on 30/11/2006 in forest department. (Copy of appointment order is annexed as annexure "A").
- 2. That the appellant performed his duty regularly and with full devotion and no complaint whatsoever has been made against the appellant.
- 3. That Pakistan forest institute has been devolved to Government of Khyber Pakhtunkhwa under 18 constitutional amendment with affect from 01/07/2011

Pakhtunkhwa declared Pakistan forest institute as an attached department and will function under the administrative control of environment department on 13/08/2011. (Copy of order is annexed as annexure "B")

- 4. That all the employee of Pakistan forest institute were transfer to Government of Khyber Pakhtunkhwa on depotatioin on the same scale of pay with affect from 01/07/2011 vide order dated 30/06/2011.

 (Copy of order is annexed as annexure "C")
- 5. That service of the appellant were placed before Respondent department Government of Khyber Pakhtunkhwa Peshawar to work with the director department for completion of relevant record pertaining to the employees of Pakistan forest institute till further order on 03/04/2012. (Copy of order is annexed as annexure "D")

- 6. That during performing his duty the appellant has been applied for leave for house construction which has been granted by Respondent department. (Copy of order is annexed as annexure "E")
- 7. That during the said granting leave the appellant came into manic and lost his memory sense and has been under treatment for a long period. (Copy of record of treatment and medical report are annexed as annexure "F to F4")
- 8. That due to severe illness of the appellant and father of the appellant due to old age was not able to inform the Respondent department.
- 9. That after full recovery of the appellant from severe illness the appellant visited to the office of Respondent department for joining his duty on 19/02/2016 where the appellant came to know that the

Respondent department has been removed from service on 23/10/2014 from the date of his absence i.e. 19/10/2012. (Copy of removal order is annexed as annexure "G")

- departmental appeal on 16/03/2016 against the impugned order dated 23/10/2014 to the Respondent department but no response has been given by the Respondent department. (Copy of the departmental appeal is annexed as annexure "H")
- 11.That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:-

GROUNDS:-

A. That the impugned order 23/10/2014 in void and abinitio order because it has been

passéd from retrospective affects which is a void order in this respect the appellant relied upon a judgment of this Hon'ble No. appeal Service Tribunal Service and 01/01/2018 decided on 542/2014 reported SCMR 1985 page:1178 so in the light of judgment of this Hon'ble Tribunal and Supreme Court no limitation has been run against the vide order.

- B. That no charge sheet has been served or communicate to the appellant in this respect the appellant relied upon a judgment reported on 2009 SCMR page:615
- C. That no regular inquiry has been conducted by the Respondent department and no chance of personal hearing has been provided to the appellant in this respect the appellant relied upon the judgment dated 2008 SCMR Page:1369.

- D. That no final show cause notice has been issued by Respondent department before imposing the major penalty in this respect the appellant relied upon a judgment reported on 2009 PLC (CS) 176.
- E. It is a well settled maxim no one can be condemned unheard because it is against the natural justice of law in this respect the appellant relied upon a judgment reported on 2008 SCMR page:678.
- F. That no statement of witnesses has been recorded by the inquiry officer.
- G. That no opportunity of cross examination has been provided to the appellant.
- H. That the punishment has been given by the Respondent department is harsh one.
- I. That the Respondent department without fulfilling the codal formality passed the impugned order which is void and illegal.

- J. That there is no mention in the impugned order that under which rules the punishment has been given to the appellant
- K. That any other ground not raised here may graciously be allowed to be raised at the time full of arguments on the instant service appeal.

It is therefore, most humbly prayed that on acceptance of this appeal the impugned order dated 23/10/2014 may kindly be set aside and the appellant be reinstated in service with all back benefits. any other remedy which this august tribunal deems fit that may also be granted in favour appellant

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

APPELLANT

Through

Roeeda Khan Advocate, High Court Peshawar.

Dated: 14/12/2018

NOTE:

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Tribunal.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

					10010
T	D.	C	٨	No.	/2018
$_{ m In}$	$\mathbf{n}\mathbf{e}$.D.	\Box	TAO.	

Syed Mohsin Shah

VERSUS

Chief Secretary Government of Khyber Pakhtunkhwa Peshawar and Others

AFFIDAVIT

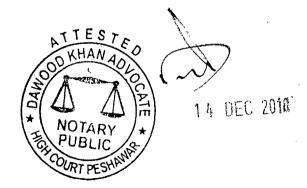
I, Syed Mohsin Shah S/O Syed Muslim Shah Ex lower Division clerk BPS-05 Pakistan forest institute, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

CNIC

Identified by:

Roeeda Khan Advocate High Court Peshawar.



BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

Tn	Re	S.A	No.	/20	1	8
* * *	100	\sim \perp	1.0.			

Syed Mohsin Shah

VERSUS

Chief Secretary Government of Khyber Pakhtunkhwa Peshawar and Others

ADDRESSES OF PARTIES

PETITIONER.

Syed Mohsin Shah S/O Syed Muslim Shah Ex lower Division clerk BPS-05 Pakistan forest institute.

ADDRESSES OF RESPONDENTS

- 1. Chief Secretary Government of Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Government of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department.
- 3. Director General Forestry, Environment and Wildlife Department.
- 4. Deputy Director Pakistan forest institute.

APPELLANT

Through

Roeeda Khan Advocate, High Court Peshawar.

Dated: 14/12/2018

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No/2	0	1	8	3
----------------	---	---	---	---

Syed Mohsin Shah

VERSUS

Chief Secretary Government of Khyber Pakhtunkhwa Peshawar and Others

APPLICATION FOR CONDONATION OF DELAY (IF ANY)

Respectfully Sheweth,

Petitioner submits as under:

- 1. That the above mentioned appeal is filing before this Hon'ble Tribunal in which no date is fixed for hearing so far.
- 2. That the final impugned order was communicated to the appellant after recovery of the appellant from severe illness on 19/02/2016.

Grounds:

A. That the impugned orders are void order and no limitation run against the void orders because the impugned order has been passed

from retrospective affect and according to the judgment of superior Court as well as this Hon'ble court that no limitation run against vide order in this respect relied upon the judgment of Superior court reported SCMR 1985 Patel 178

- B. That the final impugned order was communicated to the appellant on 19/02/2016.
- c. That due to severe illness the appellant was not able to inform the Respondent department
- D. That there are number of precedents of the Supreme Court of Pakistan which provides that the cases shall be decided on merits rather than technicalities.

It is, therefore, requested that the limitation period (if any) may kindly be condone in the interest of justice.

APPELLANT

Through

Roeeda Khan Advocate, High Court Peshawar.

Dated: 14/12/2018

(Anon-A)

Office Order No. 329 Government of Pakisjan Pakistan Forest Institute

Peshiavar

3 2-11-2006

the recommunication of the Departmental Selection Committee and with the

approval of the Competent Authority, Mr.
Eyect bloksin show
Whose particulars are given in the margin is
appointment to officiate against the post of
Lower Division cherk in
BPS - 5 (Rs. 2415-775 - 5865)
plus usual attowances in the Pakistan Forest
Institute, Peshawar on the terms and
conditions incorporated in this office letter
7 No. 43 84/E- VIC2)-ESGE df 2-11-06
with effect from 4-11-2 ex (CF-H)

Director Graeril Pakisum Forest Institute

. . /P. VI (2)-Esti, duted the

2006.

A copy is forwarded to: -

The Administrative Other (B&A) chi.

Official Concerned

Director General Pakistan Forest Institute



OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMN: DEPARTMENT (REGULATION WING)

Dated Peshawar, the 13th August, 2011

Consequent upon devolution of Pakistan Forest Institute (PFI), NOTIFICATION Peshawar to Government of Khyber Pakhtunkhwa, w.e.f. 1" July, 2011, vide Government of Pakistan, Cabinet Secretariat, Cabinet Division No. 4-9/2011-Atip.I, dated 29th June, 2011 the Provincial Government is pleased to notify that Pakistan Forest Institute (PFI), Peshawar shall have the same status and working, mutatis and mutandis, as was on 30-06-2011, and will function as an Attached Department under the administrative control of Environment Department, Government of Khyber Pakhtunkhwa, until further orders.

The estate, building and physical assets shall be the property of the Environment Department and shall not be transferred to any other organization except for the official requirement of the attached formations of the Environment Department.

> CHIEF SECRETARY, GOVT. OF KHYBER PAKHTUNKHWA

Endst: No. & Date Even

Copy to:

- Additional Chief Secretary, PSD Department, Khyber Pakhtunkhwa.
- Additional Chief Secretary, FATA. 1.
- All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa. 12. 3.
 - The Secretary to Governor, Shyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. 4. 5. .
- All Divisional Commissioners in Khyber Pakhtunkhwa.
- All Heads of Attached Departments, Khyber Pakhtunkhwa. 7.
- Director Information, Khyber Pakhtunkhwa.
- Accountant General, Khyber Pakhtunkhwa.
- Registrar Peshawar High Court, Peshawar. 9.
- Registrar Service Tribunal, Khyber Pakhtunkhwa Peshawar. 10. 11.
- Secretary Public Service Commission, Khyber Pakhtunkhwa Peshawar. 12.
 - Private Secretary to Governor, Khyber Pakhtunkhwa.
- Private Secretary to Chief Minister, Knyber Pakhtunkhwa. 13. All PSs to Provincial Ministers in Khyber Pakhtunkhwa. 14.

 - PS to Chief Secretary, Khyber Pakhtunkhwa. 15. 16.
 - Controller, Government Printing Press Peshawar. 17.

A14006-06 dive Officer art orestablishing कृतिरामिन

(Tabassum) SECTION OFFICER (O&M)

TO BE PUBLISHED IN THE NEXT ISSUE OF GAZETTE OF PAKISTAN PART-I

No. 3-45/2011-Admn-I GOVERNMENT OF PAKISTAN MINISTRY OF ENVIRONMENT

Islamabad, the 30th June, 2011.

113

NOTIFICATION

On reorganization of Federal Secretariat in pursuance of Constitution (Eighteenth Amendment) Act, 2010 (Act No.X of 2010), the following office / organization alongwith employees (list attached) under the Ministry of Environment is transferred to the Government of Khyber Pakhtunkhwa on deputation under Section 10 of the Civil Servants Act, 1973 on their existing posts in the same Basic Scales of pay:-

> Pakistan Forests Institute (PFI), Peshawar 1.

> > (Akhtar Saeed) Section Officer

The Manager, Gazette of Pakistan Printing Corporation Pakistan Press, Karachi

<u>CC: -</u>

- 1. Secretary, Inter Provincial Coordination Division, Islamabad.
- 2. Secretary, Finance Division, Islamabad.
- 3. Secretary, Cabinet Division, Islamabad.
- 4. Secretary, Establishment Division, Islamabad.
- 5. Chief Secretary, Government of Khyber Pakhtoonkhwa, Peshawar
- ∠6. Director General (PFI), Peshawar
 - 7. Mr. Attique Hussain Khokhar, Director General M.S Wing, Establishment Division, Islamabad.
 - 8. Officer / Official concerned
 - 9 Office Copy

(Akhtar Saeed) Section Officer



GOVERNMENT OF KHYBER PAKHTUNKHWA **Environment Department**

Pakistan Forest Institute, Peshawar

Ph: +92-91-9216123, Fax: +92-91-9216203



Dated

April, 2012

OFFICE ORDER

The services of Syed Mohsin Shah, LDC (BS-07), PFI. are hereby placed at the posal of Environment Department, Government of Khyber Pakhtunkhwa, Peshawar to work the Director (B&A), Environment Department, for completing the relevant record faming to employees of PFI with immediate effect and until further orders. He will draw his from the PFI and will remain on the strength of PFI.

> Director Cieneral Pakistan Forest Institute. Peshawar

/F. VI (02)-Estt

dated

by is forwarded to:-

PS to Secretary, Environment Department, Government of Khyber Pakhtunkhwa,

Director (Budget & Accounts), Environment Department, Government of Khyber Bas Pakhtunkhwa, Peshawar, with reference to his letter No. B&A/Acct-B/11-12/2748-50,

Section Officer (Estt). Environment Department, Government of Khyber Pakhtunkhwa, ated 05-03-2012.

Administrative Officer (B&A), PFI, Peshawar.

The above named official.

Personal File.

Director General Pakistan Forest Institute, Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA Environment Department Pakistan Forest Institute, Peshawar

Ph: +92-91-9216123, Fax: +92-91-9216203



Dated & / (- / 201;

Office Order

Syed Mohsin Shah, Lower Division Clerk (BS-07). Pakistan Forest Institute, Peshawar is granted leave as under:

- 11-06-2012 to 23-08-2012 (74 days) on half average pay
- ii. 24-08-2012 to 08-10-2012 (46 days) without pay.

The official is likely to return to the same post and station after expiry of his leave.

> Deputy Director (Tech) Pakistan Porest Institute.

No. 763 /F. III (Per)-Esti

dated

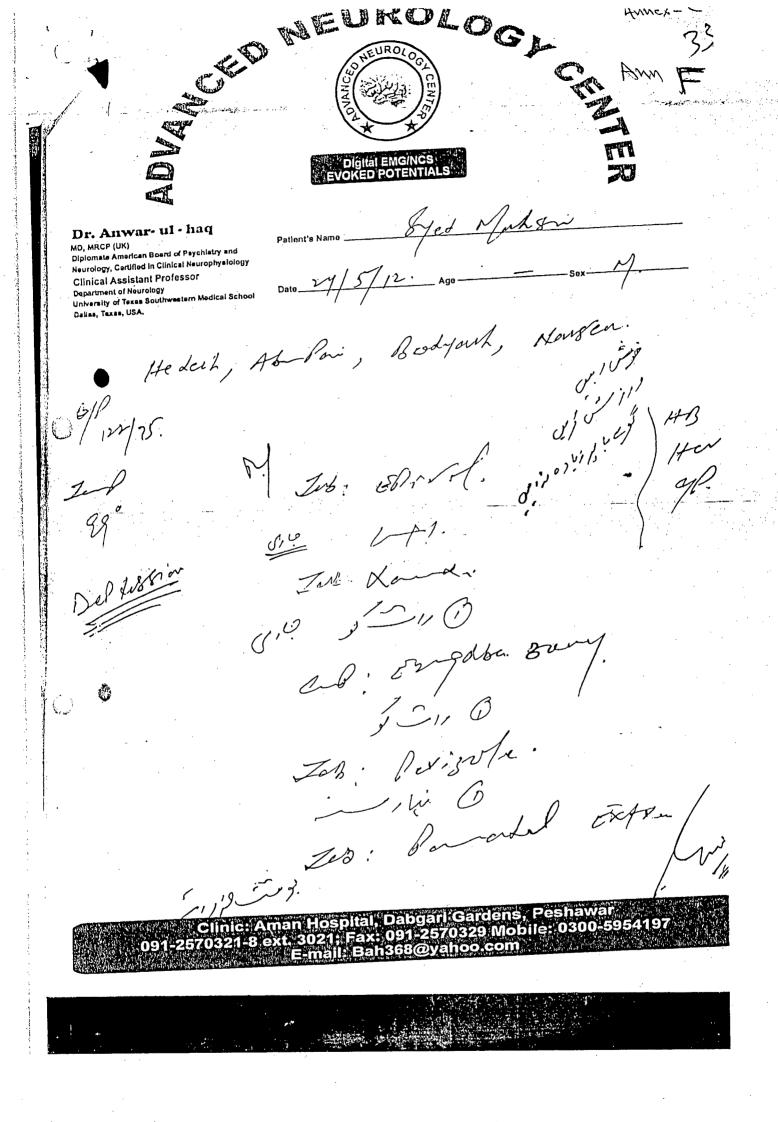
A copy is forwarded to:- -

The Administrative Officer (B&A) Pakistan Forest Institute, Peshawar. ١.

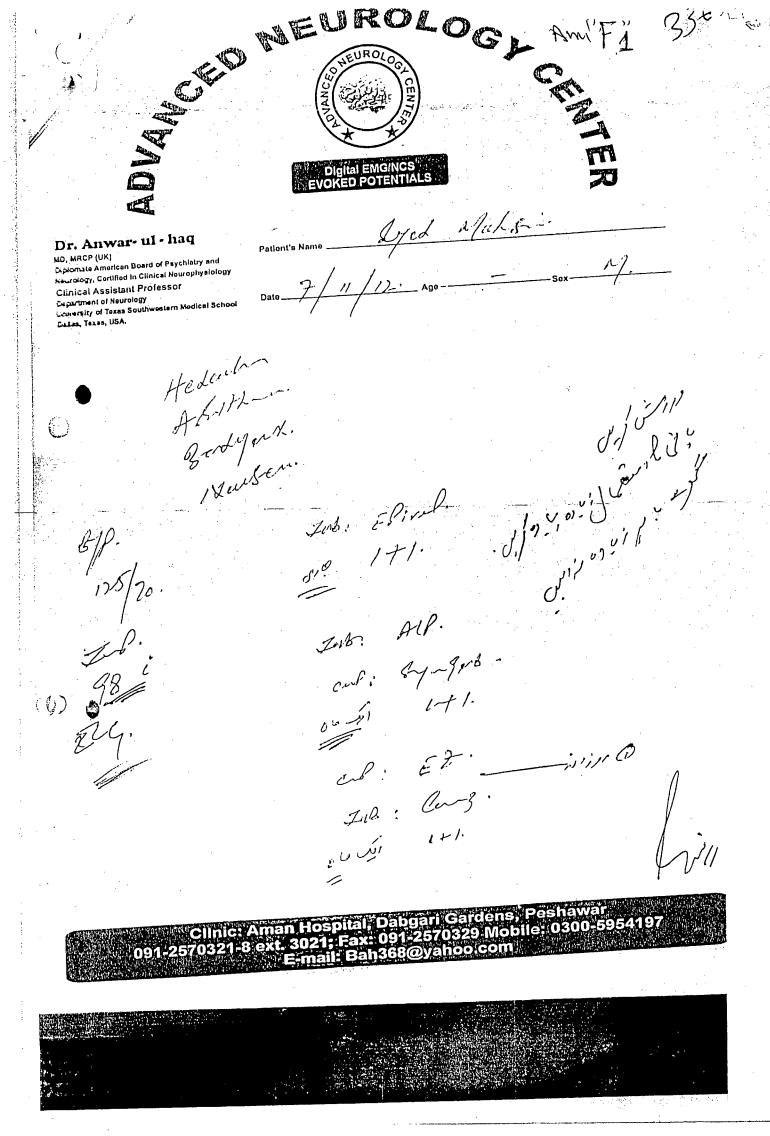
Budget & Accounts Officer, Environment Department, Khyber Pakhtunkhwa w/r to his letter No.B&A/11-12/Bud/PFI/102, dated 07-06-2012 2.

Syed Mohsin Shah, Lower Division Clerk (BS-07), PFI, Peshawar 3.

> Deputy Dipector (Tech) Pakistan Porest Institute,



am 16.



SCED NEUR

es Pargul Budy He deh



Digital EMG/NCS EVOKED POTENTIALS

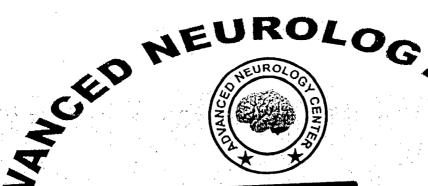
Dr. Anwar- ul - haq

MD, MRCP (UK) Diplomate American Board of Psychistry and Neurology, Certified in Clinical Neurophysiology Clinical Assistant Professor Department of Neurology University of Texas Southy Dallas, Texas, USA.

Patient's Name	Mahon.	· · ·	·
Date /0/5/13.	Age	-Sex	M.

Alle-Plus

Godal-hi



Digital EMG/NCS EVOKED POTENTIALS

Dr. Anwar- ul - haq

MD, MRCP (UK) Diplomate American Board of Psychiatry and Neurology, Certified in Clinical Neurophysiology Clinical Assistant Professor Department of Neurology University of Texas Southwestern Medical School Dalles, Texas, USA.

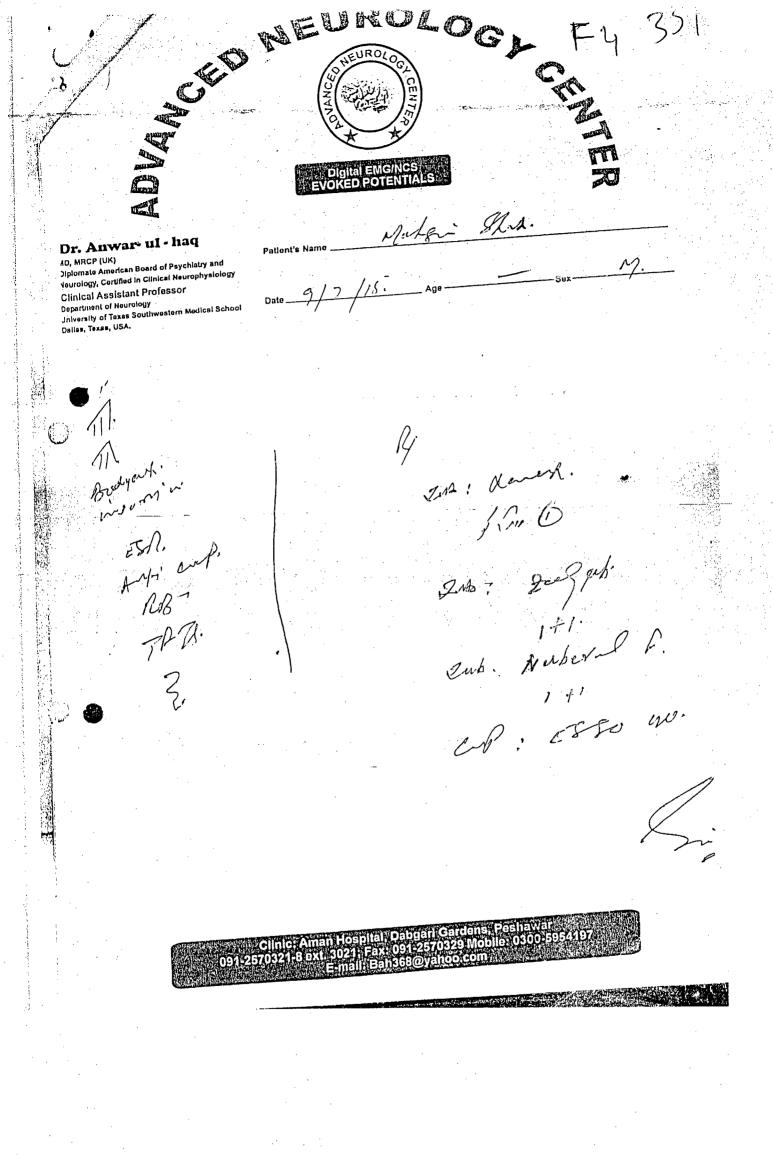
Patient's Name	Malori 8 hu	M
Pagents Hamo		N.
Date /// 7 //	14. Age	Sex

pychosortin Deptisset

Ist; frothinder.

Ist; 80;11. (5, 60 1+1 orf: 1850 40. Ind: Surbred 2

Clinic: Aman Hospital, Dabgari Gardens, Peshawar 091-2570321-8 ext. 3021; Fax: 091-2570329 Mobile: 0300-5954197 E-mail: Bah368@yahoo.com







GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT PAKISTAN FOREST INSTITUTE, PESHAWAR

Ph: +92 91 9216123, 9216995, Fax: +92 91 9216203



October, 2014



OFFICE ORDER

Syed Mohsin Shah, LDC (BS-07), PFI, Peshawar, has been absent from duty since 09-10-2012 till date. He was directed vide PFI letter No. 1282 /F.III(Per)-Estt, dated 15-10-2012 to join duty at PFI, followed by reminders dated 01-11-2012, 27-11-2012, and 24-12-2012 but he failed to join his duty till date. A Show Cause Notice was served to him vide Cabinet Division (Devolution Cell), No. 1(1)/2013-Devo. Cell /MoE, dated 12-02-2014, through registered mail on his home address as well as published in newspapers on 05-04-2014 and 08-04-2014, but he neither submit his written reply of Show Cause Notice within the stipulated time nor appeared in person.

Syed Mohsin Shah, LDC (BS-07), PFI is therefore, found guilty of misconduct and is awarded a major penalty of 'Removal from Service' w.e.f. the date of his. absence from duty i.e. 09-10-2012, in pursuance of Government of Pakistan, Cabinet Division (Devolution Cell) letter No. 1(1)/2013-Devo, Cell/MoE, dated 13th October 2014.

Director General

October, 2014

/ F.III (Per)-Estt

A copy forwarded to:

PS to Secretary, Forestry Environment & Wildlife Department, Peshawar.

Section Officer (Devolution Cell), Cabinet Division, Devolution Cell, Government 2. of Pakistan, Worker Welfare Fund Building, Super Market, Islamabad, with reference to his letter-No-referred-to above.

Section Officer (ESTT), Forestry Environment & Wildlife Department, Peshawar. 3.

The Administrative Officer (B&A) PFI, Peshawar. 4

Syed Mohsin Shah, LDC, 94 Quaid Abad Colony No. 2, Kakshal Poshawar City, Peshawar.

Director General

The Secretary, Government of Khyber Pakhtunkhwa, Forestry, Environment & Wildlife Department

Govt: 61 15

Subject:

APPEAL / REPRESENTATION

Honorable Sir,

It is submitted that I was working in Pakistan Forest Institute (PFI), Peshawar as Lower Division Clerk (BS-07). I was performed my duty efficiently and due to my competency, I was deputed at the disposal of Environment Department, Government of Khyber Pakhtunkhwa, to work with Director (Budget & Accounts), Environment Department, deal the pensions, budgetary and other cases of PFI employees (Annex-A). During my duty in Environment Department I had been granted 120 days w.e.f.11-06-2012 upto 08-10 2012, eave vide PFI office order No.77, dated 08-06-2013, for the purpose of construction of house (Annex-B),

During the leave, I came into manic, lost my memories/sense, and had been under treatment for a long period. The record of my treatment and medicine are attached (Annex-C). Thus I could-not informed my office timely.

After some recoveries when intended to resume my duty I had been informed about my removal from service, which further put me in mentally agonies sickness and again continued treatment. Now I am fully recovered and able to work in any condition.

In view of the above, it is, requested I may kindly be reinstated on humanitarian grounds because I have no other job or resources and belongs to a poor family. I have the responsibility to supporting my young brothers and sister education.

At the same time, I give assurance that such a mishap will not appear or committed again, I also beg for pardon and excuse. My case may very kindly be given a favorable consideration and reinstate me in service.

()

Sincerely Yours,

Syed Mohsin Shah S/o Syed Muslim Shah Ex-Lower Division Clerk

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR SERVICE APPEAL NO. 1490/2018

Syed Mohsin Shah S/o Muslim Shah
Ex- Lower Division Clerk (BPS-05), Pakistan Forest Institute, Peshawar

APPELLANT

VERSUS

- 1. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar
- 2. Secretary, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Director General, Pakistan Forest Institute, University Campus, Peshawar
- 4. Deputy Director, Pakistan Forest Institute, University Campus, Peshawar

......RESPONDENTS

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No. 2 & 3 Respectfully Sheweth:

Preliminary Objections:

- 1. That the appellant has not got legitimate cause of action.
- 2. That the appellant has not come to this Hon'ble Court with clean hands.
- 3. That the appeal is not maintainable.
- 4. That the appeal suffers from mis-joinder and non-joinder.
- 5. That appeal is barred by law.

FACTS

- 1. Pertains to record hence, no comments.
- 2. Pertains to record hence, no comments.
- 3. Pertains to record hence, no comments.
- 4. Pertains to record hence, no comments.
- 5. Pertains to record hence, no comments.
- 6. That the appellant had applied for 120 days earned leave for construction of house w.e.f. 11-06-2012 vide application dated 31-05-2012, duly forwarded by B&A Officer, Environment (now Forestry, Environment & Wildlife) Department, Government of Khyber Pakhtunkhwa vide letter dated 07-06-2012. Consequently, the 120 days earned leave w.e.f. 11-06-2012 to 08-10-2012 was granted to him vide office order dated 08-06-2012 (Annex-I). The appellant was required to join his duty on 09-06-2012, but he did not report back for duty at Pakistan Forest Institute (PFI), Peshawar and remained absent from duty without any information. In this regard, this office vide letter dated 15-10-2012 directed the appellant to report for duty and explain his position for his willful absence (Annex-II). However, the appellant did not comply with the order and continue to remain absent from duty. Subsequently, this office consulted Administrative Department with the request to approach Joint Secretary (Devolution Cell), Cabinet Division,

Islamabad for initiating disciplinary proceedings against the appellant (Annex-III). Hence, the Administrative Department vide letter dated 14-03-2011 took up the case with Devolution Cell for initiating disciplinary proceeding against the appellant. In response SO(Devolution Cell) Cabinet Division, Islamabad vide letter dated 18-04-2013 requested to provide draft charge sheet and personal file of the appellant (Annex-IV). Furthermore, the final show cause notice on account of willful absence of the applicant was issued and delivered at his home address through registered mail vide this office letter No. 290/F.III(Per)-Estt, dated 28-04-2014 (Annex-V) and the same show cause notice was also got published in daily newspapers dated 05-04-2014 and 08-04-2014, wherein he was directed to show cause as to why not any of penalty (s), including the major penalty of "Dismissal from Service" under government servant (E&D) Rules 1973 be imposed upon him (Annex-VI). Despite of that, the appellant neither submitted any reply nor resumed his duty at PFI. Consequently, after completion of all the codal formalities in the case, the competent authority imposed upon him major penalty of "Removal from Service" vide office order dated 23-10-2014 (Annex-VII).

- 7. The medical reports submitted by the appellant are only private clinical prescriptions which was neither authenticated nor verified by any recommended Government Doctor / Hospital. Therefore, this office was unable to consider / review his removal order mere on the basis of submission of medical chits of a private doctor.
- 8. As explained above.
- 9. As explained in para-6 above.
- 10. Incorrect. That his departmental appeal has already considered and rejected being timebard (Annex-VIII).
- 11. The appellant has got no cause of action to file instant appeal.

GROUNDS

- A. Incorrect. As explained in para No. 6 of the facts.
- B. Incorrect. As explained in Para No.6 of the facts.
- C. Incorrect. As explained in Para No.6 of the facts.
- D. Incorrect. As explained in Para No.6 of the facts.
- E. Incorrect. As explained in Para No.6 of the facts.
- F. As explained in Para No.6 of the facts.
- G. Incorrect. Before removal of the appellant from his service, all the codal formalities had been completed and final show cause notice was issued and published in the concerned News Papers for informing him to submit his written reply within a prescribed period of 14 days. Thereupon, the completion

of the requisite period, it was presumed that the appellant had no defense to the offer, therefore, an ex-parte action was taken against him as per rules (Annex-VII).

- H. As explained in Para No.6 of the facts and para-G of the ground.
- I. Incorrect. As explained in Para No.6 of the facts.
- J. Incorrect. That the removal order of the appellant had made on the directions of the Cabinet Division (Devolution Cell) Islamabad vide their letter No. F.1(1)2013-Devo-Cell/ MoE dated 13-10-2014 (Annex-IX).
- K. The respondents seek leave to raise additional grounds at the time of arguments.

In view of the above, the appeal being devoid of merit, may kindly be dismissed with cost.

Deputy Director (Tech) Pakistan Forest Institute,

Peshawar
Respondent No.4

Secretary, Forestry, Environment & Wildlife Department Govt. of KP

Govt. of KP **Respondent No.2**

Director General, Pakistan Forest Institute,

Chief Secretary Govt. of Khyber Pakhtunkhwa

Respondent No.1



GOVERNMENT OF KHYBER PAKHTUNKHWA **Environment Department** Pakistan Forest Institute, Peshawar

Ph: +92-91-9216123, Fax: +92-91-9216203



Dated

Office Order

Syed Mohsin Shah, Lower Division Clerk (BS-07), Pakistan Forest Institute, Peshawar is granted leave as under:

- 11-06-2012 to 23-08-2012 (74 days) on half average pay
- 24-08-2012 to 08-10-2012 (46 days) without pay.

The official is likely to return to the same post and station after expiry of his leave.

Pakistan Forest Institute,

No. 763 /F. III (Per)-Estt

dated

2012

A copy is forwarded to:-

- The Administrative Officer (B&A) Pakistan Forest Institute, Peshawar. ١.
- Budget & Accounts Officer, Environment Department, Khyber Pakhtunkhwa 2. w/r to his letter No.B&A/11-12/Bud/PF1/102, dated 07-06-2012
- Syed Mohsin Shah, Lower Division Clerk (BS-07), PFI, Peshawar 3.

Deputy Director (Tech) Pakistan P orest Institute,



GOVERNMENT OF KHYBER PAKHTUNKHWA Environment Department

Pakistan Forest Institute, Peshawar Ph: +92 91 9216123 , Fax: +92 91 9216203



No. 1280 . /F.III(Per)-Estt

Dated

15/10/, 2012

To

Syed Mohsin Shah S/o Syed Muslim Shah, Lower Division Clerk, 94 Quaid Abad Colony No.2, Kakshal Peshawar City, Peshawar

Subject:

ABSENCE FROM DUTY

You were granted 120 days earned leave vide office order No. 77. dated 08-06-2012, which was expired on 08-10-2012. You were required to join your duty on 09-10-2012. But, you did not report back for duty at PFI till date, and has been absent from duty without any information.

You are, therefore, directed to report for duty, and explain your position for remaining absent within 03 days after the receipt of this letter.

Deputy Director (Tech), Pakistan/Forest Institute,

Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA **ENVIRONMENT DEPARTMENT** PAKISTAN FOREST INSTITUTE, PESHAWAR



Dated

То

The Section Officer (Estt), Environment Department, Government of Khyber Pakhtunkhwa, Peshawar.

SUBJECT:

Marie and the

INITIATION OF DISCIPINARY PROCEEDING AGAINST SYED MOHSIN SHAH, LDC (BS-07), PAKISTAN FOREST INSTITUTE, **PESHAWAR**

Syed Mohsin Shah, LDC (BS-07), on his request, was granted 120 days earned leave w.e.f. 11-06-2012 vide this office order No. 77, dated 08-06-2012, which was expired on 08-10-2012. He was due to join back duty on 09-10-2012, but he did not report for duty at PFI till date and has been absent from duty since then.

- He was directed vide this office letter No. 1282/F.III(Per)-Estt, dated 15-10-2012, to join duty immediately at PFI, followed by reminders No. 1355/F.III(Per)-Estt, dated 01-11-2012, No.1460/F.III(Per)-Estt, dated 27-11-2012, and No.1575/F.III(Per)-Estt, dated 24-12-2012, but he has been failed to join duty at PFI till date.
- It is therefore, requested that Joint Secretary (Devolution Cell), Cabinet Division, Islamabad, may please be approached to initiate disciplinary proceedings against him. Draft Charge Sheet alongwith Statement of Allegation is enclosed herewith for the purpose.

Deputy Director (Technical) Pakistan Forest Institute g Peshawar

Government of Pakistan Devolution Cell, M/o Environment PMI Hostel Building, Room No 8-B Near Zero point Islamabad <><><>

F.No.1(1)/2013-Devo.Cell/MoE

Islamabad, the 18th April, 2013

OFFICE MEMORANDUM

Subject:

INITIATION OF DISCIPLINARY PROCEEDING AGAINST SYED MOHSIN SHAH, LDC (BS-07), PAKISTAN FOREST INSTITUTE, PESHAWAR.

Reference your letter No SO(Estt)/Envt/V-13/2K12/2022/we, dated 14th March, 2013 on the subject noted above. The competent authority has decided that the Initiation of disciplinary action against employees of devolved Ministries / Division / Department may be dealt in the light of MS Wing, Establishment Division's O.M. No. 15(13)2012-MSW-IV, dated 2nd November, 2012.

Moreover, all the facts regarding the employees may be collected and 2. draft charge sheet on his personal file may be forwarded to the Devolution cell, Ministry of Environment (defunct).

Section Officer (Devolution Cell)

Mr. Fida-ul-Karim, Section Officer (Estt), Environment Department, Government of Khyber Pakhtunkhwa, Peshawar.

CC:

Director General, Pakistan Forest Institute, Peshawar.

Joint Secretary (Devolution), Cabinet Division, Islamabad.

Deputy Secretary (Devolution), Cabinet Division, Islamabad.

Soldiscoperation is not responsible beststered of Inland registered

Annex-V Keyt



GOVERNMENT OF KHYBER PAKHTUNKHWA ENVIRONMENT DEPARTMENT PAKISTAN FOREST INSTITUTE, PESHAWAR

Ph: +92 91 9216123 , Fax: +92 91 9216203



No. 290

/F.III (Per)-Estt

Dated 28/

February, 2014

To

Syed Mohsin Shah, LDC (BS-07), 94-Quaid Abad Colony No. 2, Kakshal, Peshawar City, Peshawar.

Through:

Registered Post

SUBJECT:

SHOW CAUSE NOTICE

With reference to S.O. (Devolution Cell) letter No. 1(1)/2013-Devo. Cell/MoE, dated 13th February 2014, a copy of the show cause notice issued by Joint Secretary (Devolution Cell), Government of Pakistan, Islamabad, is sent herewith.

Deputy Director (Technical)
Pakistan Forest Institute.
Peshawar 47

Cc:

1. PS to Joint Secretary (Admn), Cabinet Division, Islamabad.

2. Section Officer (Devolution Cell), Government of Pakistan, Cabinet Division, Devolution Cell, Worker Welfare Fund Building, Super Market, Islamabad.

3. Section Officer (ESTT), Environment Department, Peshawar.

اسلام آباد (بورد ربورت) بیشم مواروب بوليس في منافي كارر اليول ك تمن چوری شده گازیاں برآ مرکے ایک کا



كفاف كريم كادف نے جاحت اسلاى كي ميروى جزل لياتت باوج كى درخواست يروفاق ادرموبون (بتيه 51صنحه 10)



ا منام آباد (آن ان آن) ووق من من من من والمناور و المناور و والمناور و المناور و المن كامعالمه الح يأكياس بُردتع يربروتارتقريب

(بنيه 52مستحه 10) ادر او چتان کیوی فورس ایکوی سید درشت اے ادر او چتان اوی فورس این افتیارات کے

ملعی حکومت ہےمتعلق سال 12 - 1 1 2 0 کے آ ڈ ٹ اعتر ا ضات پر '



بٹارر (مثرق نیرز) نیبر پخونخواک پایک اکاؤنش مینی نے پلک ایلتہ الجیئز مگ ڈیپار نمنٹ کو چاردی دانر پارج ال د س عادمده در مرد المرد ا (بتيه 64صنحه 10)

The state of the s

برائ مان جردة إدى داكر مرتاع دونانى كي آن دد مانون عرامدادى كام رد إج جرة لى اجلى كينى يرجز عن ويمير الد تيمرك ريمدارت ے کدامہ وینفیر ٹرسٹ مک محرے بتیم اے آسراہ (بتيه 65صنب 10)

م ك مشررادر يرامُ منز الم كي كي يوليد تعرب إلا تاكيد الك كام بجس فازى (الاكده مشرق) العميل بيذكوارفر فازى ك

18.

مل كيا جائكا وزارت پرويم وقدوتى وسائل كم المالان كتبدين كوممود ان في فال عي غدادى ك ملی جمنوشبید ک 35 وی بری کے حوالے سے کہا کدو واک معمیم لیڈر تے جنہوں نے فریب اور عام آ دی کو با اطلیار بنایا کین ان کو بیاند طور رکل کیا میا جس پر آج بھی پوری

ق م کوانسوی ہے۔ و کے میں کا ذر کھنٹنٹ جزل مارک میل نے

ميذياكو متايا كد شوابد الح يس كدمرف وال 34 سالدفوي ا مجراور ایک را کیر ما قرن ز دجہ رویج انشہ تک ملکی آئین کو پیز دہی سریش تماار داز تھے ہے پیلے اس کی دوسرے فوجی کے ساتھ تلح کائ ہو کی تھی لو پیز کا تعلق ہرفو ریک سے تھا۔ ان کا کہنا تھا بیمعلوم ٹیل ہو مکا کہ لو بيزيم كونشان مانا ما منا قعام من شد روز فورث لم فوجي الف على فالركك كرواف على علمة ورسيت 4 افراد بكاك اور 16 زخى موئے تے، ان يس سے 3 كى حالت تشویش اک سے ۔ والے برصدر بارک او بامانے کہا ہے كدا بى دوع كى حفاعت كے ليے برمكذ الدابات كري

رگ ریمولیزی اتمار آل اوروز ارت محت نے اور است ک تیزن می تقریبا تمن ارب دویدی درست لیئے کوئے بداساند کیا ہے ، وزیراعظم میال فواز شریبائی اور چیف الس سے براور ور واست ، کداوویات کی ایسی اورى اور بركم كروى جاكي وان خيالات كا اظهار انبول نے جمد کو پادلین باؤی کے باہرمیڈیا کے تماکندوب

ورائع کے ماال ای افران کے معورے وال کے محتمد ورے ان آتا ہے کو کا اس الراب استاروں کو علاقول بالخصوص سالت رفع عمل محى شروع سفيح جائيس مجموز وينامراسرة انسانى بياس سے ملك وقرم اور آسمين ي بن ير 4 كروزووب ي إن الد لاكست آئ كي-ال و تالون كي ظاف ورزى مولى به -انرول في الاالستار سوبوں سے ملک کی برحق مدلی قرانائی کی ضرور یات ارد کرے اور کوالے سے بحل کی پیدادار بر مانے کے لئے امشانی د خاترک در یافت میں مدد لے گی۔

> :00 کے ہمراٰہ کمر کے مائٹے موجود تھے کہ اس دوران بادران کے بیے ظار نے آگر بم پ فارتک کی جس کے بینے میں ان کا ماموں زاد میر کو ل تکنے ہے جاں بحق وو کئے۔ دجہ قب ما بقہ وشنی مین ک ے تورا میر پہلس نے طارق کی رہرت برسید طزیان کے طاف ایف آگی آرورج کر کے تفیش شرون کروی ہے

ك مشت و ك كن عن ايك الازم ادراس كا ي شديد زنى مومما يصطبى الدادكيك ترسى ويتال ختل كرويا ممارواند کے بعد بم اسورل سکوال کر بمی تحقیقات کیلئے طلب كراياميا منهول في إرودى مواون للن ك نتيج ش است، گیزردها که قراردے دیا

ری باندوں کی ش می شال ب- امریل سدیا کے مطابق سدر باداك ادبابات وحدد كرساته ي وكراك کی امادہ ال کانون بن میاہے مس کے تحت امریکا بوكرائن كواكيارب ذالرقرض كى منانت ذي كارتالون میں روس بنی پابندیاں لکانے کی شق مجی شامل

فَهُم مَن مُهم من زكيم ألا في ادست فيراراوي المورير است دوسال ممن بنا يريز حادى مس سے بحد وقع بري النشكر بيارا ووكيا راى طرح كالكداء مادشا لكذي كرك 17.74.12

ل کیا جائے گا اس اطلاع پر ایس ایس نی آپریش کی محرالًا ميں بيثاور كے داخل و خار مي راستوں برفل پروف ٤ كه بنديان لكا في اليم في دول رقيم شاد خان كي قيادت يس في اليس في صدر مرفق فنيل داحد خان دايس اسح اد بذر برگران الله خان برد ، ترنغری بولیس نے جنگی چیک بِست برسور کار فبر PUI154 کوروک کر طاقی لینے پر گاڑی کے نغیہ خانوں سے 4 عدد کا شکوف، 45 عدد يستول 0 وبور، 4 عدد 4 4 بور راكفل ، 0 2 عدد ريير 50,000 كارترس منتف بور، 37 مدريكزين برآ مدكر ے 3 لزبان عاطف ولد براخان وواجد خان ولد باہر خان ، غلام محد ولد ولي محد ساكنان آياري وال وره آوم خيل ار کر فار کر می میشش باری ہے۔

8 اکدین سے مشادرت کرینک اس کے ابد فیل کیا مائے گا۔ان خیالات کا اظہار انہوں نے پارلیمن باؤس ک با ہرمیڈیا کے نمائندوں ہے گفتگو کرتے ہوئے کیا۔ الدارہ الزاری ا

مذید اور فائدہ مند قرار دیتے اوے کہا ہے کہ پاکستان بماذت كيماته براعما إنداداد باجى عزت واحرام عَنْ الشي تعامات كالخوال بيد ميذيا ديودث منابق ان خيالات كالحهارمبدالباسط في فيرز مين تم نگرتی خان ۱۰ ری چین جزل داهبای شریف ادرواز یکش بنزل آنی ایس آنی کیفیمت جرس همیر الاسلام ادر وزرامظم کے شیرطارق فاطی فے شرکت ک

لريان مين مما يح اور ممير كوننول كر بسلي خود مد لخ كا ہے اُنہوں نے کہا کہ تبدیلی کا سفرشروع : و پکا ہے

كر كے ايك لزم كو كرفار كر ليا_تنسيلات كے مطابق راولینڈی بولیس نے نغیدا اللاع پرکارروالی کرتے ہوئے بادرے آن دالی ایک از ک وکی حیدال کررید روک کر عاشی فی اور اس کے خفیہ خانوں سے 7 كاشكوف، 7ر پير، 15 پستول ادر 13 بزار كولياں برآ م کرلیں۔ بولیس کا کہنا ہے کہ فزم محراب کل وکر نآد کر کے تعقیقات کا آغاز کردیا کیا ہے۔

كردياميا ب_ فيريكي خررسال ادار _ ك علا بق شام كيلة اقوام متعده ادور يزمش مربراه يكريكيد كاف ف سلاحی کوسل کو ما یا کرنٹی نے مالیس فیصد میریا کی بھیار النساكر في كيك 72 كنيزز في او كرد يم مي ايم اس بات کے امکانات موجود میں کر محومت ال سکیور أل) وجوات کے امث ان کشیز کوشرے ابر لے بانے ص اخركا مظاهره كرا يستمارون كالفي إرسامتروك كَنَّ أَيِّكِ إِلَا مِنْ لِيمُ لِا أَنْ بِرِيهِ مِنْ أَنْ الرَّامِ السَّكَارِ الْهِ وَالْ سَنَّ كِما كرايم الاكياشم على صورتمال كوقابوش وكي كيك نام نے من محدورنی وست می تعوات مروسیة

Whereas ,you syed Mohsin Shah ,LDC (BS-07)Pakistan Forest institute (PFI)Peshawar have been absent fromt duty ,which constitute misconduct under Governament Servants (Effciency & Discipline)Rules 1973 . You were Granted 120 days earned leave w.e.f 11-06-2012. You were supposed to join duty on 09-10-2012, but you did not report to duty at PFI till date and have been absent from duty since then. You have been directed vide this office letter No. 1282/.Fiii(per)-Estt,dated 15-10-2012, to join your duty Given address. You have been also issued a show cause Notice, through registered mail ,on your home address vide this office letter No. 290 dated 28-02-2014, but you failed to join duly at PFI till date, and thus have been absent from duty since 09-10-2012.

2. Now therefore, your are family directed through this last notice to join duty with in 14 days of publication of this notice. You are also hereby called upon to show cause as to why not any of the penalty(S), including the major penalty of "dismissal from service"under Governament (E&D) Rules 1973, be imposed on you on the above Grounds.

3. Your written reply to this show cause Notice should reach the undersigned with in 14 days , of its publication, failing which it would be presumed that you have no defence to offer, and ex-parte decission would be taken against you.

4. You may also state whether you want to be heard in

INF(P)1265

ہے گفتگو کرتے اوئے کیا

1- مساة راحت بی بی بیوه 2- دل الله خان 3- نبیب الله خان ننگیا لے پسران 4- مساة وحمه خان 5- تا يا ب موحده خان دختر ان سعيدالله خان متو كي سائيلان 3- 5 به رفاقت والدويا بالغان مساة راحت لي لى ساكنان في المتون لا ون مردان (سائيلان) بنام وام الناس ورخواست بمراد ملا يتكل موتكايات والشيني

مقد مدعموان بالا میں سائل ن بالانے ورخواست برائے حسول شوفکیٹ مانشینی کی عدالت بڑا میں گزاری ے انبذا بذر بیدا خبارا شنہ ارحوام الناس و ہر خاص د عام کومطلع کیا جاتا ہے کدا گرنسست ورخواہست جو کی عذر موذ تو ہتاریخ 7/4/14 ما ضرعدالت ہوکر اسپنے حق کو ثابت کریں بصورت دیگر ان کے خلافہ پڑیکٹ کھنے فہ تا ٹوٹی كاردوالك عمل عمى لا في جائي كي آئ متاريخ 114114 كوب ثبت وستخط ومرعد الت عد جأوى شدع م

Triestournour enem - مساة بخت ميذيو 20- لائق زمان 3- معاوق زمان 4- طارق زمان 5- شارق زمان نامالغ 6- شار ا بالغ بسران 7- سما تان آهنيم 8- نجر دفتر ان حيورز بان ساكنان مخلّد پشپل مسجد كا دَل رسم تحسيل وشلع

ردان سائيلان5-65 بالغان بدرفاقت والدوخودسا كيايمبر1

درخواست بمرادعطا ليكى شواكلين. بالشيني تعد مدعنوان بالا بمی سائلان بالا نے درخواست برائے حصول شرفکیٹ جانشنی کی عدالت، بنوا میں مخراری به لهذا بذريبها خبارا شتبار موام الناس و برخاص وعام كومطلع كباجا تاسبة كدا محرنسبت ورخواست كوئى عذر موذو بتارخ 12/4/14 مامنرعدالت موكراييز حق كونابت كرين بصورت ديكران كے خلاف كيلطرف قانون كاردوا كى كمل يم لا لَى جائے كى _ آج بتاریخ 4 11411 كو به ثبت دستندا وم رعوالت سند مبارى شو _

25/4/14 25.23 7/11/1305.

ساة رأوب لى لماز دجيكل شركسند وقي مردان (مرعيد) منام شريفي في وغيره (مدعامليم) شنبار ، نام: 1- شريف كل 2- معاف كل 3- زريدكل بسران تباب كل ساكنان مولّى مردان قد سائوان بالا مين مدعاعليم كافتيل معمول طريلة سنه بوني مشيمل بيدعه عليم كوبز ربيدا خباراشتها، طلع كياجا تاب كده وبنارئ مقرره 25/4/14 بوقت من 38.8 بيج اصاليًا وكاليًا نقتيارنا حاضرعدالت وكرمقدمك بيردي كريد بصورت غيرها منرى مدعامليم مح خلاف يكطرف كارد دا أعل مي الأبا ما يكي

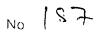


GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT PAKISTAN FOREST INSTITUTE, PESHAWAR

Ph. +92 91 9216123, 9216995, Fax: +92 91 9216203



October, 2014



OFFICE ORDER

Syed Mohsin Shah, LDC (BS-07), PFI. Peshawar, has been absent from duty since 09-10-2012 till date. He was directed vide PFI letter No. 1282 /F.III(Per)-Estt, dated 15-10-2012 to join duty at PFI, followed by reminders dated 01-11-2012, 27-11-2012, and 24-12-2012 but he failed to join his duty till date. A Show Cause Notice was served to him vide Cabinet Division (Devolution Cell), No. 1(1)/2013-Devo. Cell /MoE, dated 12-02-2014, through registered mail on his home address as well as published in newspapers on 05-04-2014 and 08-04-2014, but he neither submit his written reply of Show Cause Notice within the stipulated time nor appeared in person.

Syed Mohsin Shah, LDC (BS-07), PFI is therefore, found guilty of misconduct and is awarded a major penalty of 'Removal from Service' w.e.f. the date of his absence from duty i.e. 09-10-2012, in pursuance of Government of Pakistan, Cabinet Division (Devolution Cell) letter No. 1(1)/2013-Devo. Cell/MoE, dated 13th October 2014

Director General

No.

/FIII (Per)-Estt

October, 2014

A copy forwarded to.

PS to Secretary, Forestry Environment & Wildlife Department, Peshawar. 1.

Section Officer (Devolution Cell), Cabinet Division, Devolution Cell, Government 2. of Pakistan, Worker Welfare Fund Building, Super Market, Islamabad, with reference to his letter No. referred to above.

3. Section Officer (ESTT). Forestry Environment & Wildlife Department, Peshawar.

The Administrative Officer (B&A) PFI, Peshawar.

Syed Mohsin Shah, LDC, 94 Quaid Abad Colony No. 2, Kakshal Peshawar City, 5 Peshawai

Director General



GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/V-13/2012/PF Dated Peshawar the, 13th November, 2017 39 85

To

The Director General, Päkistan Forest Institute, Khyber Pakhtunkhwa, Peshawar.

Date: 3-0-/11/1/

FEJ Perflawar

APPEAL/REPRESENTATION Subject: -

I am directed to refer to your letter No: 824/F.III (Per)-Estt, dated 22nd value, 2017 on the subject captioned above and to say that the appeal in respect of Mr. Mohsin Shah, Ex-LDC, Pakistan Forest Institute, Peshawar, being time barred, has already been filed by the competent authority.

Endst: No: & date even

Copy is forwarded for information to PS to Secretary Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa.

SECTION OFFICER (ESTT)

AD (5.)
AD (5.)
AD (5.)

1

F.No.1(1)/2013-Devo-Cell/MoE
Government of Pakistan
Cabinet Division
(Devolution Cell)

P.F.I. Peshawar

Islamabad, the 13th October, 2014.

The Secretary,
Environment Department,
Government of Khyber Pakhtunkhwa,
Peshawar.

Subject:-

INITIATION OF DISCIPLINARY ACTION AGAINST SYED MOHSIN ALI SHAH, LDC(BS-7), PAKISTAN FOREST INSTITUTE, PESHAWAR.

Dear Sir,

l am directed to refer to Environment Department. Government of Khyber Pakhtunkhwa letter No.SO(Estt)/Envt/V-13/2K12/2851 dated 8-5-2013 enclosing therewith PFI, Peshawar letter No.725/F.III(Per)-Estt dated 31-5-2013 and draft Show Cause Notice regarding the subject matter.

- On the complaint/request of PFI, Peshawar, the Joint Secretary (Devolution), Cabinet Division, being the competent authority issued a Show Cause Notice to Syed Mohsin Ali Shah, LDC (BS-7), Pakistan Forest Institute, Peshawar, vide Cabinet Division (Devolution Cell) No.1(1)/2013-Devo-Cell/MoE dated 12-2-2014 for committing following acts of misconduct under the rules 2(4)3(b) of the Government Servant (E&D) Rules. 1973:-
 - He was granted 120 days earned leave w.e.f. 11-6-2012, vide office order No.77 dated 8-6-2012, which expired on 8-10-2012. He was supposed to join duty on 9-10-2012, but he did not report for duty at PFI till date and remained absent from duty since then.
 - ii. He was directed, vide PFI letter No.1282/F.III(Per)-Estt, dated 15-10-2012, to join his duty immediately, following by reminders dated 1-11-2012, 27-11-2012 and 24-12-2012 at his given address, but he failed to join duty at PFI till date.
- 3. Syed Mohsin Ali Shah. LDC neither submitted his written reply of Show Cause within the stipulated time of 14 days nor desired to appear or appeared to be heard in person.

- 4. In view of the above, the competent authority has found Syed Mohsin Shah, LDC, guilty of misconduct and imposed a major penalty of "Removal from Service" under the rules w.e.f. the date of his absence from duty i.e. 9-10-2012.
- 5. Pakistan Forest Institute, Peshawar may make recovery from Syed Mohsin Ali Shah, if any.
- 6. It is requested that Pakistan Forest Institute, Peshawar may kindly be directed to issue necessary office order under intimation to the Cabinet Division (Devolution Cell).

Yours faithfully,

(Khalid Hanif) Section Officer (Environment)

Copy for information to Director General, Pakistan Forest Institute, Peshawar, with the request to depute an official to collect the personal file of Syed Mohsin Ali Shah, LDC from the office personally/by hand.

