Form- A

FORM OF ORDER SHEET

Court of		
Case No -	1556/ 202	2

	Case	e No1556/2022	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	02/11/2022	The appeal of Mst. Samina Bibi received today by registered post through Mr. Abdul Saboor Khan Advocate. It	
		is fixed for preliminary hearing before touring Single Bench	
		at A.Abad on Notices be issued to appellant and	
		his counsel for the date fixed.	
		By the order of Chairman	
·		REGISTRAR	
	·		
	-		
	-		

VERSUS

APPEAL

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Dated 31.10.2022

Saima Bibi (Appellant)

Through:-

ABDUL SABOOR KHAN
Advocate High Court

Service appeal Nol 55 of 2022

VERSUS

- 1) The Government of Khyber Pakthunkhwa through secretary Elementary and Secondary Education Peshawar.
- 2) The Director Elementary and Secondary Education Peshawar.
- 3) The District Education officer (Female)
 District KP Kohistan at Palas.

 Respondents

APPEAL UNDER SECTION 4

OF KPK SERVICE TRIBUNAL ACT, 1974

AGAINST THE IMPUGNED NOTIFICATION/
ORDERS NO 1198-1210 DATED
20.04.2019 ISSUED BY RESPONDENT NO.
03 AND 2374 DATED 20.10.2022 PASSED
BY RESPONDENT NO. 02 WHEREBY

MAJOR PENALTY OF REMOVAL FROM SERVICE UPON THE APPELLANT WAS IMPOSED AND UPHELD ON THE GROUND OF ALLEGED ABSENCE FROM DUTY WITHOUT MENTIONING THE LENGTH OF ALLEGED ABSENCE.

PRAYER:-

On acceptance of the instant service appeal, the impugned orders bearing No 1198-1210 dated 20.04.2019 and 2374 dated 20.10.2022 passed by respondents No. 02 and 03 respectively may kindly be set-aside declaring them as illegal, voidabnito, against the law and facts on the subject and appellant be re-instated into service with all back benefits.

Respectfully Sheweth:-

1. That, appellant was appointed as Primary School Teacher by competent authority in a prescribed manner vide appointment order No. 457-121 dated 02.12.2009.

(copy of appointment order dated 02.12.2009 annexed as annexure "A").

2. That, since appointment, appellant had been performing her duties regularly and with commitment as Primary

School Teacher under the command of respondent **No 03.**

3. That, one Mst. Salma appearing at serial No. 27 of the impugned notification dated 20.04.2019 was removed from service. She was later on replaced with appellant on 22.02.2022 by respondent No. 03. Appellant had also highlighted this fact in para No. 03 of the Departmental appeal.

(copies of impugned order dated 20.04.2019 and certificate annexed as annexure "B").

- 4. That, appellant was orally told by the Department that actually, it was not Salma appearing at serial No. 27 of the impugned order rather it was the appellant who had been terminated vide impugned order dated 20.04.2019.
- That, appellant filed Departmental appeal against the impugned order dated 20.04.2019 with respondent No. 02.

(Copy of Departmental appeal annexed as annexure "C")

hearing the appellant straight away rejected the appeal of the appellant vide impugned notification N. 2374 dated 20.10.2022. Needless to

mention that no reason what so ever, has been cited by respondent No. **02** while rejecting the Departmental appeal of the appellant.

(copy of impugned order dated 20.10.2022 annexed as annexure "D").

7. That, felling aggrieved, from the impugned orders, appellant having no other remedy except to file the present service appeal before this worthy tribunal for interference inter alia on the following amongst other grounds.

GROUNDS:-

- A) That, actually, neither any show-cause notice was issued nor served upon the appellant. The impugned order dated 20.04.2019 has been passed at the back of the appellant without informing her, hence, it being illegal is liable to be set-aside.
- B) That, reference to issuing of showcase notice in the impugned order is against the actual facts. It has only been referred to just to make the impugned order look legal.
- C) That, neither the period of alleged absence is mentioned anywhere, nor

any enquiry into the matter was held to prove the allegations.

- D) That, before passing the impugned order, appellant was not put on notice to present her view point/explanation under the Doctrine of Audi Aulterm Partem, hence, the impugned order dated 20.04.2019 is not sustainable and maintainable under the law.
- E) That, no evidence worth name was brought on record by respondent No 03 against the appellant for alleged absence from duty. She has been condemned on flimsy and perverse grounds with mala-fide intention.
- F) That, appellant had a long unblemished service record at her credit. She has been removed from service with a single stroke of pen without observing due process of law on the subject that too after replacing her with one **Salma** for which rectification certificate was issued on **22.02.2022**.
- G) That, so far as reference to the publication in the alleged mentioned news papers is concerned, appellant had never seen the said news papers nor the mentioned news papers were available at District Kohistan.

- H) That, all the terminated teachers mentioned in the impugned notification dated 20.04.2022 have already been reinstated into service by this Hon'able tribunal. Appellant being identically placed also deserves to be reinstated into service with all back benefits.
- I) That, the impugned order on its very face value, is illegal, unlawful, without lawful authority, without jurisdiction and of having no legal effect.

PRAYER:-

On acceptance of the instant service appeal, the impugned orders bearing No 1198-1210 dated 20.04.2019 and 2374 dated 20.10.2022 passed by respondents No. 02 and 03 respectively may kindly be set-aside declaring them as illegal, voidabnito, against the law and facts on the subject and appellant be re-instated into service with all back benefits.

Dated 31.10.2022

Saima Bib (Appellant)

Through:-

-ABDUL SABOOR KHAN Advocate High Court

VERIFICATION:

I, Saima Bibi, daughter of Saqab Khan, Ex PST Government Girls Primary School, Momin Abad Pallas, District KP Kohistan, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.

Saima Bibi (Deponent)

Service appeal No _____of 2022

Saima bibi......Appellant

VERSUS

APPEAL

AFFIDAVIT

I, Saima Bibi, daughter of Saqab Khan, Ex PST Government Girls Primary School, Momin Abad Pallas, District KP Kohistan, do herby solemnly affirm and declare on oath that the no such subject matter appeal has ever been filed before this honorable court nor pending nor decided, that the contents of fore-going affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honourable tribunal.

Dated: 31.10.2022

SAIMA BIBI DEPONENT



Service appeal Noof 2022
Saima bibi Appellant
VERSUS
The Government of KPK through Secretary Elementary and Secondary Education Peshawar etc
APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT:

Saima Bibi, daughter of Saqab Khan, Ex PST Government Girls Primary School, Momin Abad Pallas, District KP Kohistan

RESPONDENTS:

- 1) The Government of Khyber Pakthunkhwa through secretary Elementary and Secondary Education Peshawar.
- 2) The Director Elementary and Secondary Education Peshawar.
- 3) The District Education officer (Female) District KP Kohistan at Palas.

Dated 31.10.2022

Through:-

SAIMA BIB

ABDUL SABOOR KHAN Advocate High Court

OFFICE OF THE EXECUTIVE DISTRICT OFFICER FLEMI NUARY A SECONDARY EDUCATION FORISTAN

<u>APPOINTMENT</u>

Consequent upon approval of Departmental Committee Kohistain, on the acceptance of appeal the competent authority is pleased to appoint the following (Female) candidates in BPS-5 plus usual allowance as dua and admissible under the rules in the schools coted against each on vecant posts with immediate effect in the interest of public service according to the merit policy issued by the Government of NWFP Elementary & Secondary Education Department, subject to the following conditions.

S # 1	Name of Candidates with Father Name	- R/O	Name of School	Remarks	ļ
1	Talemana D'O Alloh Dad	Pattan	GGPS Gall Chawa	Agy P.Post	İ
2	Sonia D/O Abdur Behman	Patlan	-do-	-do-	
3	Saima Bibi D/O Siquah Khan	Sharakol	GGPS Jhum Gali	-do	ĺ
4	Zinub D/O Talimand	Dubair	GGPS Bar Dhar	-do-	İ
5	Pehana D/O Sahramand	-do-	-do-	-dir-	l
6	Faizana D/O Habib-ullah	-do-	GGPS Kass Dubair	-chr	-
7	Shaheen Bibi D/O Mohammad Ghaleor	Seo	GGPS Kuz Phurwa	-do-	İ
. 8	Sairah D/O Abdul Khaliq	-do-	\ -do-	-thir-	1

CONDITIONS.

- Charge report anould be submitted to all concerned
- 2. No TAY DA is allowed to him.
- 3. Fier appointments is purely on temporary basis and liable to termination at any time with out assigning any reason/ notice
- She will be governed by such rules & regulation enforced and as prescribed by the Government from time to time for the category of the Government servants to which she belong
- 5. In case the above candidate failed to assume the charge of his post with in 15-days, her appointment will automatically stand cancelled.
- She should not be allowed to take over charge if his age is less than 18-years and above 35-years.
- She should produced Age & Health Certificate from EDO Health Kohistan before taking over
- 8 Dy District Officer (F) is directed to verify his certifical; 5/ Documents from the concerned Board/ Institution before drawl of her pay.

Executive District officer (E&S) Education Kohistan

Dated Kohistan the

Copy of the above is forwarded to the:-PA to Director Schools & Literacy NWFP Peshawar

- District Nazim Kohistan
- District Coordination Officer Kohistan
- District Accounts Officer Kohistan
- Dy: District Officer (F) E&SE Kohisten Kohistan.
- Candidate concerned

Executive District officer (E & S) Education Kohistan

OFFICE OF THE DISTRICT EDUCATION

(FEMALE) KOHISTAN

ALINEX J

Whereas the following teachers were reported wilful absent from duties by the concerned stant Sub Divisional Education Officers (Female), Sub Divisional Education Officers (Female) and pendent Monitoring Unit (IMU) Kohistan.

And whereas on the report of the visiting officers, this office issued show cause notices at home ress through registered posts but neither the teachers joined their duties nor submitted convincing lies within the stipulated time (15 days) before the committees constituted for personal hearing vide office letter no. 394-98 dated 11-02-2019 and the same were conveyed to the teachers in time.

And whereas final show cause notices were issued through two leading newspapers i.e. Daily azara News" Mansehra and Daily "Akhbaar" Abbottabad dated 26 02/2019 in which teachers were feeted to assume their duties and submit reason (s) of their wilful absence but neither they attended eir schools nor submitted convincing replies before the committee within the stipulated period entioned in the newspaper. Now in view of the above facts I, Mr. Khurshid Ahmed, being competen thority, as District Education Officer (female) Kohistan, is fully satisfied to impose major penalty of EMOVAL FROM SERVICE upon the teachers under rule 4b(iii) of E&D Rules 2011 with effection the dates mentioned against each.

S#	TARE OF THE OTTER			1
13*	NAME OF TEACHER	NAME OF SCHOOL	DATE OF REMOVAL FROM	T
			SERVICE	
1		GGPS Pashot	01-10-2016	
2	Sadaf Zeb	GGPS Pashot	01-10-2017	
3	Ragiba	GGPS Ser Garhi	01-10-2017	ļ ——
4	Asma	GGPS Ser Garhi	01-10-2017	
5	Farzana Wali	GGPS Jhakh Lohi	01-04-2018	
6.	Shaheen Zameer	GGPS Loohi Dader	01-10-2018	
7	Gul Bibi	GGPS Baja Loohi	01-04-2018	
8.	Nuzhat Ara	GGPS Harban kot	01-05-2018	
9	Tahmena Roohi	GGPS Kuz Kamila	01-01-2017	
10	Zuhra Bibi	GGPS Kherza Khail Dader	01-10-2015	
11	Nagina Otail (G-4)	GGPS Baja Lohi	01-05-2016	\dashv
12	Shagufta Kiran	GGPS Dhoop Lohi	01-01-2019	\dashv
13	Gul Bibi	GGPS Seral Shan	01-04-2018	\dashv
14	Zarmina	GGPS Kemia Abad	01-01-2010	\dashv
15)	Salma Bibi	GGPS Kemia Abad	01-01-2019	\dashv
16	Shakira	GGPS Mehran Abad	01-03-2018	\dashv
17	Masooma	GGPS Ghee Harban	01-04-2018	-
18	Latifa	GGPS Ghee Harban	01-01-2019	\dashv
19	Johajra Bibi	GGPS Bar Bak	01-04-2018	-
20 21	Rasheeda Bano	GGPS Serto Kandia	U1-10-2017	- -
21	Rehana	GGPS Seri Gabrial	. • 01-01-2019	L
23	Şara Qayum	GGPS Seri Gabrial	01-11-2018	+
13	Aisha Sadiq	GGPS Soyal Jashoi	01-04-2018	-17
.4	Bibi Hawa (G-4)	GGPS Awaysach	. 01-12-2016	-j "
5	Falmeeda	GGPS Bhati Kuz Shrial	01-11-2017	-{
	•		U1-11-2U1/	÷

Deputy Director (Female) E&SE Khyber Pakhtunkhiva

			R (12)
26	Bushra Hafeez	GGPS Bhati Kuz Shiryal	01-01-2019
27	Salma .	GGPS Momin Abad	01-01-2019
28	Safia Zareen	GGPS Sanga Abad	01-01-2019
29	Naheed Sartaj	GGPS Sanga Abad	01-01-2019
30	Melinaz	GGPS Berser Shared	01-11-2017
31 .	Aisha Qureshi	GGPS Habib Abad	01-11-2017
32	Shema	GGPS Jaren Ranolia	01-01-2019
33	Durkhana	GGPS Kas Dobair	01-05-2017
34	Robina Syed	GGPS Ali Abad	01-11-2018
35	Nasreen Sultan	GGPS Tares	01-12-2018
36	Fatima Akhtar	GGPS Serzahab Abad	01-02-2019
37	Rizwana Bibi	GGPS Z K Abad	01-12-2018
	Mufeed Akhtar	GGPS Sher Abad	01-12-2018
38	IVILLICEU AKITAL		

NOTE: Any teacher who is found involved in any embezzlement of fund/conditional grant, she will be proceeded for FIR/Anti-corruption proceedings as and when reported at any stage. Concerned DDOs are directed to recover the payment (if any) made for absence period out of their GPF etc.

> DISTRICT ENUCATION OFFICER (i) khhistan

8-12/0 Dated: 20-04-2019 Endst No:

Copy for Information to:

Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Commissioner Kohistan. 2.

- Deputy Commissioner Kohistan Lower. 3.
- Deputy Commissioner Kolai Palas Kohistan. 4.
- District Monitoring Officer Kohistan. 5.
- DEO (M) Kohistan Lower & Kolai Palas Kohistan. 6.
- District Accounts Officer Kohistan. 7.
- PA to Advisor to CM for Elementary & Secondary Education Khyber Pakhtunkhwa.
- 8. PA to Secretary (E&SE) Govt of Khyber Pakhtunkhwa Peshawar. 9.
- All concerned teachers. 10.
- PA to DEO (M/F) Kohistan. 11.
- Office copy. 12.

DISTRICT EDUCATION OFFICER (F) KOHISTAN

P- (14)

CERTIFICATE

Reference to District Education Officer Female Upper Kohistan termination order No.1198-1210 dated 20-04-2019 and verification through application dated 22-02-2022, please may read S# 3.7 as Saima BiBi PST GGPS Momin Abad Pallas Kohistan instead of Salma BiBi GGPS Momin Abad due to clerical mistake.

(Encl: As above)

District Education Officer (F)

Kolai Pallas Kohistan

DistrickiEducation Officer (Female) Kolai Pallas Kohiรเม The Director, Elementary & Secondary Education, Department Khyber Pakhtunkhwa.

APPEAL FOR RE-INSTATEMENT OF SERVICE.

Dear Sir.

Kindly refer to the letter No.1198-1210 dated 20.04.2019, received from District Education Officer (Fernale) Kohistan in which undersigned is removed from service under rule 4b (iii) of E&D Rules 2011 (copies of order are enclosed).

- With due respect, it is submitted that my mother-in-law and father-in-law have been suffering diabetics ailment since long, as well as domestic problems, I cannot attend the school regularly, and inform the concerned Principal by special messenger.
- It is submitted that the said order in which may name is replaced / changed with Salma instead of Ms. Saima Bibi due to which I could not make correspondence timely with the District Education Officer after issuance of order of my removal (copy of order dully highlighted is enclosed for ready reference).
- It is humbly informed that undersigned is related with a poor family and my husband is also jobless, at this stage the loss of my job will adversely affect my 4. family, therefore it is requested that a chance may be given to re-join the service and to accept my appeal accordingly.
- I am ready to declare upon oath that I will honestly and regularly performed my duties in future

I shall be thankful to you for your kindness.

Dated Peshawar the: 14.06.2019.

Yours sincerely,

حرائدين (Ms. Saima Bibi) PST (BS-12),

GGPS Momin Abad.

Copy forwarded to:-

1. District Education Officer (F), District Kohistan.

(Ms. Saima Bibi)

PST (BS-12),

GGPS Momin Abad.



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

No. 976 /.FNo.323/F/ Appeal Kohistan

Dated Peshawar the SU 10 /201

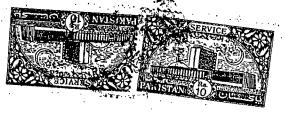
Mosto Lik

The District Education Officer, (Female) Kohistan

Subject:-

APPEAL

I am directed to refer to the subject cited above and to enclose herewith a copy appeal, in respect of Mst. Saima Bibi PST GGPS Momin Abad District Kohistan and to ask you to submit detail report comments to this officer-for further necessary action.



Endst No.

06.21.3 06.21.4 06.21.4 06.31.4 06.31.4 06.31.4

Deputy Director (Female) E&SE Khyber Pakhtunkhw

Copy of the above is forwarded to the:

PA to Director E&SE KPK Peshawar.

DEOG2 Kek

Deputy Director (Female) E&SE Khyber Pakhtunkhwa,

4569

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KA DO

*



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

NOTIFICATION -

Consequent upon the approval of the Appellant Authority, the appeal of Mst.Saima Bibi Ex-PST, GGPS Momin Abad District Kolai Pallas Kohistan is hereby rejected, under rules 17 (2)(a) of E&D Rules 2011, as per the report of DEO Female Kolai Pallas Kohistan vide letter No. 7141 dated 14.4.2022.

DIRECTOR

Elementary & Secondary Education Khyber Pakhtunkhwa,

Endst:No.

_/F.No. 323/Appeal/Kohistan

Dated Peshawar the 20-10 2022

Copy forwarded for information to the:-

1. District Education Officer (Female) Kolai Pallas Kohistan w/r to her letter No. & dated cited above, with the direction to inform the teacher concerned accordingly.

2. Teacher concerned.

3. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa.

Assistant Pirector (Female) Elementary & Secondary Education

Khyber Pakhtunkhwa.

وكالت نامه KPR Service tribuna teshaushinin in du de àla Appellant - itis Cervice Appeal (7. 1658) باعث تحريرآ نكه اندریں مقدمہ عنوان میں اپنی طرف سے برائے پیردی وجواب دہی مقام ہے۔۔۔م Sul so with a life line کو بدیں شرط وکیل مقرر کیا ہے میں ہر پیشی پرخود یا بذر بعیر مختار خاص رو بروعدالت حاضر ہوتا رہوں گا اور بوقت پکارے جانے پر دکیل صاحب موصوف کواطلاع دیکر حاضر کروں گا اگر کسی پیشی پر مظہر حاضر نہ ہوااور غیر حاضری کی وجہ ہے کسی طور پر مقدمه میرے خلاف ہوگیا تو صاحب موصوف اس کے کسی طرح ذمه دارنه ہوں گے • نیز وکیل صاحب موصوف صدر مقام کچہر کی کے علاوہ کسی اور جگہ کچہری کے مقررہ اوقات ہے پہلے یا بروز تعطیل پیروی کرنے کے مجازنہ ہوں گے • اگر مقدمہ مقام کچہری کے کسی اور جگہ اعت ہونے بربروز کچہری کے اوقات کے آگے یا بیچھے ہونے پرمظہر کوکوئی نقصان پنیجاتو ذمہ داریا اس کے واسطے کی معاوضہ ادا کرنے بختار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دارنہ ہوں گے کہ مجھے کل ساخته پر داخته صاحب مثل کرده ذات خود منظور قبول هو گا اور صاحب موصوف کوعرضی دعویٰ اور درخواست اجراء ڈگری و نظر ثانی اپیل مگرانی دائر کرنے نیزرو پیدوسول کرنے ادررسیددینے اورداخل کرنے کا ہرقتم کابیان دینے اور سپر د ثالثی وراثی نامہ و فیصلہ برخلاف کرنے وا قبال دعویٰ کا اختیار ہوگا اور بصورت اپیل و برآیدگی مقدمہ یامنسوخی ڈگری پکطرفہ درخواست تکم امتناعی یا ڈگری قبل از فیصلہ اجرائے ڈگری بھی صاحب موصوف کو بشرط ادائیگی علیجد ہپیروی مختار نامہ کرنے کا مجاز ہوگا اوربصورت ضرورت اپیل یا بیل کے داسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنے ہمراہ مقررہ کریں اور ایسے مشیر قانونی کوبھی اس امر میں وہی اختیارات حاصل ہوں گے جیسے صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادانہ کروں گا تو صاحب موصوف کو بوراا ختیار ہوگا کہ مفدمہ کی پیروی نہ کریں اورایس حالت میں میرامطالبہ صاحب موصوف کے برخلاف

According Sorman Sorman Soll Of the Contract o

نہیں ہوگا • لہٰذا مخارنا مدلکھ دیا ہے کہ بیسندر ہے ،مضمون مخارنا مہن لیا ہے ادراجیمی طرح سمجھ لیا ہے اورمنظور ہے۔