Notice Issued for 08/08/22

Let pre-admission notice be issued to the other side. To come up for preliminary hearing on 08.08.2022 before S.B.

> (Kalim Arshad Khan) Chairman

8.8.2-22 Due to The Publice Habiday The Case is Adjourned to 1-9-2-22

01.09.2022

counsel for the appellant present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General for the respondents present.

Reply/comments on behalf of / respondents not submitted. Learned Assistant Advocate General requested for time to submit reply/comments. Adjourned. To come up for reply/comments as well as preliminary hearing on 17.10.2022 before S.B.

> (Mian Muhammad) Member (E)

17.10.2022

Appellant present in person. Muhammad Adeel Butt, Additional AG for respondents present.

Written reply is still awaited. Learned Additional AG seeks time for submission of written reply. Last chance is given. To come up for written reply/comments on 21.11.2022 for the same as before.

> (Kalim Arshad Khan) Chairman

Form- A

FORM OF ORDER SHEET

Court of	·
se No -	7879/2021

	Case No	7879/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/12/2021	The appeal of Noorul Anbia presented today by Naila Jan Advocate may be entered in the Institution Register and put up to the Worthy
		Chairman for proper order please.
	•	
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on $1000000000000000000000000000000000000$
		CHAIRIAN
	10.02.2022	Due to retirement of the Worthy Chairman, the
	•	Tribunal is defunct, therefore, case is adjourned to
		27.04.2022 for the same as before.
		Reader
		*
	27.04.2022	Learned counsel for appellant present.
		She made a request-for adjournment in order to
	p	prepare the brief. Adjourned. To come up for preliminary
	· h	earing on 16.06,2022 before S.B.
		(Rozina Rehman) Member (J)
	,	•

The appeal of Mr. Noor-ul-Anbia SST GGHS Kukar Peshawar received today i.e. on 29.11.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Appeal has not flagged/marked with annexures marks.

Annexures of the appeal may be attested.

No. 2350 /S.T,

Dt. 29/11/2021

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Naila Jan Adv. Peshawar.

Remarked by Alajam
Remarked by Alajam
16/12/2024

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A 7879__/2021

Noor-ul-Anbia

VERSUS

Chief Secretary Govt; of KPK & Others

INDEX

S#	Description of Documents	Annex	Pages
1.	Grounds of Appeal with affidavit		1-6
2.	Affidavit.		7
3.	Addresses of Parties.		8
4.	Copy of the Notification dated 20/12/2012	"A"	9
5.	Copies of Salary Slips of working/ serving month and vacations (deduction period)	"B & C"	10-13
6.	Copy of the Departmental Appeal	"D"	14
7.	Copy of appeal dated 11/11/2019	"E"	15-16
8.	Other Documents		
9.	Wakalatnama		17

Dated: 26/11/2021

Appellant

Through

Naila Jan

Advocate, High Court,

Peshawar

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

(Appellan) *
Noor-ul-Anbia, SST (BPS-17) GGHS Kukar, Peshawar.	
In Re S.A/2021	

VERSUS

- 1. The Govt; of KPK through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkwha, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer, Female, Peshawar.

APPEAL UNDER SECTION 4 OF THE KHBYER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY & UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE FO THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYERS:

THAT ON ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMAR & WINTER VACATIONS) AND MAKE

THE PAYMENT OF ALL OUTSTANDING AMOUNT OF CONVEYANCE ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT MAY ALSO BE AWARDED IN FAVOR OF THE APPELLANT.

Respectfully Sheweth,

- 1. That the appellant is working as a Secondary School Teacher (SST) since 2004 and currently performing his duties at GGHS Kukar, Peshawar.
- Conveyance Allowance 2. That the admissible to all the Civil Servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14/07/2011 was issued. That later-on vide revised Notification 20.12.2021 dated whereby conveyance allowance for employees working in BPS-1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their ' conveyance allowance. (Copy of the Notification dated 20/12/2012 annexure "A")
- 3. That appellant was receiving conveyance allowances as admissible law and rules under the but respondents without any valid justifiable reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of Salary Slips of working/ serving month and vacations

(deduction period) are attached as Annexure "B & C").

- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/ months filed Departmental Appeal but no reply has been received so far. (Copy of the Departmental Appeal is attached as Annexure "D")
- 5. That some of teachers of different pay scale approached to this August Tribunal in different service appeals which allowed by this august tribunal vide its judgment No. 1452/2019 titled Maqsad Hayat versus Education Department dated 11/11/2019. (Copy of appeal dated 11/11/2019 is annexure "E")
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in Appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in judgment dated 11/11/2019.
- 7. That where after the appellant waited for the statutory period of ninety days, but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others:-

Grounds:-

- A. That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/ months is illegal, against the law, facts, norms of natural justice.
- B. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondents is without any legal authority, discriminatory nd in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declares as null and void.
- D. That there is a clear difference between leave and vacation as leave is applied by the Civil Servant in light of Government Servant. Revised Leaves Rules, 1981 while the vacations are always announced by the Government, therefore under the law and rules, the Appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and same are credited to his account and in this way he may avail 48 days earned

5

whereas the leave with full pay, Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery deduction of conveyance allowance from appellant.

- F. That as the act of respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G. That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioner from the conveyance allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I. That according to Article 38€ of the Constitution of Islamic Republic of Pakistan, 1973, the State is bound to reduce disparity in the income and earning of individuals including persons in

the services of the federation, therefore in light of the said Article, the Appellant is fully entitled for the grant of conveyance allowance during vacations.

J. That the petitioner seeks permission of this Hon'ble Tribunal to raise any other grounds available at the time of arguments.

It is, therefore, most humbly prayed that the appeal of the appellant, may be accepted as prayed for under the golden principals of consistency.

Dated: 26/11/2021

Appellant

Through

Naila Jan

Advocate, High Court,

Peshawar

NOTE:-

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'ble Tribunal.

2

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In	Re	S.A	/2021
*	***	~ ·	

Noor-ul-Anbia

VERSUS

Chief Secretary Govt; of KPK & Others

AFFIDAVIT

I, Noor-ul-Anbia, SST (BPS-17) GGHS Kukar, Peshawar, do hereby solemnly affirm and declare that all the contents of the accompanied **appeal** is true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

DEPONENT

Identified By:

Naila Jan

Advocate High Court

Peshawar.



BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A /2021

Noor-ul-Anbia

VERSUS

Chief Secretary Govt; of KPK & Others

ADDRESSES OF PARTIES

APPELLANT.

Noor-ul-Anbia, SST (BPS-17) GGHS Kukar, Peshawar.

RESPONDENTS:

- The Govt; of KPK through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkwha, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Pakhtunkhwa, Khyber Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer, Female, Peshawar.

Dated: 26/11/2021

Appellant

Through

Naila Jan

Advocate, High Court,

Peshawar



Covernment of Khyber Pakhtunkhii.

MECHANICA WIND

NO. FD/SCASR-ING-62/3012 Dated Parkswar then 20-12-2012

TOWN.

The Secretary to Gove of Kiryout Politicunkhwa. Finance Descriptions.

To:

All Accelerations Southering to Gover, of Righter Productioners.

The Serier Mander, Societ of Revenue, Knyzez Pakhundhar.

j The Europey in Constitut Whyter Politicalism

4 Thin Statement to Chief Manual, Knyber Pashpurkhum.

The Society, Proceeded Assembly, Navjew Palaturichmo

An Hoods of Attocked Departments in Mayber Paking Interest

All District Coordination Officers in Kryper Patchindings

All Political Agents / Chairtet & Sensions Judges in Khyter Patraunithee

3 The Registrar, Posterest High Court. Pechause

10 The Chairman, Public Service Commension, Khyber Politsunithwa.

The Charman, Corvices Tribunal Ninyour Polinic patricia

Subject

MEMORIES IN THE RATE OF COMMENCES ALLOWANCE FOR THE CAME TO SOUTH OF THE WINE PROVINCIAL GOVERNMENT PPS 1-16

Date Sile

The Government of Khyber Politiculative has been pleased to enhance / Statistic the rate of Canveyance Allowance admissible to all the Provincial Civil Servants. Gove Whyther Patriculations (working in EPS-1 to EFS-15) w.e.f from 1th September, 2012 of The following reseas. However, the conveyance allegance for employees in 6PS-16 to 3PS-19 will remain mchannad.

10.5	ENTETTING PLATE (PM)	MEVISED RATE (PM)
<u> </u>	R5.1.5 777/-	Rs-1.700/-
<u> 2 5-10 </u>	Rs.1,500/-	Rs.1,840/-
<u> </u>	Rs 2,010/-	Rs.2,720/-
4. 16-19	Re_5,000/-	Rs.5.000/-

Conveyence at the above rates per month shall be estrusible to thates BPS-17, 18 and 10 officers who have not been punctioned official vehicles.

Yours Fastifully,

(Sahibasda Sacod Ahmed) Secretary Former

Enda: NS. FD/SO/6R-ING-S1/1011

Buted Perhanser the 20th December, 1917

A Copy is formatised for information to the:-

Accounting Constal Kinyber Politicakines, Pennance.
Secretaries to Constanting of Punjets, Sirch & Selectores. Finance Constitutions

All Autonomous / Sami Autonomous Bodies in Kinyogi Politicalisms

INTIAZ AYUB)

Additional Secretary (Hear)

didected

Dist. Govt. NWFP-Provincial District Accounts Office Peshawar Dist. Monthly Salary Statement (July-2019)



Personal Information of Mrs NOOR-UL ANBIA d/w/s of WALl MOHAMMAD

Personnel Number: 00200115 Date of Birth: 07.06.1976

CNIC: 1710143755221

Entry into Govt. Service: 14.09.2004

NTN: 42263492

Length of Service: 14 Years 10 Months 019 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80004323-DISTRICT GOVERNMENT KHYBE

DDO Code: PW6485-HEADMISTRESS G.G.H.S Kukar PESHAWAR

Payroll Section: 002

GPF Section: 001

Cash Center:

280,341.00

GPF A/C No: 200115

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 17

Pay Stage: 7

Wage type	Wage type Amount Wage type		Amount	
asic Pay	46,470.00	1000		4,433.00
	1,665.00	1		900.00
	607.00			3,509.00
dhoc Relief All 2017 10%	4,647.00			4,647.00
dhoc Relief All 2019 05%	2,323.00		2010 1070	0.00
	asic Pay edical Allow 15% (16-22) dhoc Relief Allow @10%	Asic Pay 46,470.00 edical Allow 15% (16-22) 1,665.00 dhoc Relief Allow @10% 607.00 dhoc Relief All 2017 10% 4,647.00	asic Pay 46,470.00 1000 edical Allow 15% (16-22) 1,665.00 2148 dhoc Relief Allow @10% 607.00 2211 dhoc Relief All 2017 10% 4,647.00 2247	Asic Pay 46,470.00 1000 House Rent Allowance edical Allow 15% (16-22) 1,665.00 2148 15% Adhoc Relief All-2013 dhoc Relief All 2017 10% 4,647.00 2247 Adhoc Relief All 2018 10% dhoc Relief All 2018 10% 2247 Adhoc Relief All 2018 10%

Deductions - General

Wage type	Amount	Wage type	
3017 GPF Subscription - Rs4270		3501 Benevolent Fund	Amount
3609 Income Tax		3990 Emp.Edu. Fund KPK	-800.00
4004 R. Benefits & Death Comp:	-900.00	2550 Emp.Edd. Fulld RPR	-250.00
	700.00	· I	0.00

Deductions - Loans and Advances

1 _				
l Loan	Description		· · · · · · · · · · · · · · · · · · ·	
	Description	Principal amount	Deduction	Balance
			2 Cuaction	Dalance

Deductions - Income Tax

Payable:

11,520.83

Recovered till JUL-2019:

577.00

Exempted: 4607.39

Recoverable:

6,336.44

Gross Pay (Rs.):

69,201.00

Deductions: (Rs.):

-6,797.00

Net Pay: (Rs.):

62,404.00

Payee Name: NOOR-UL ANBIA

Account Number: 7523

Bank Details: MCB BANK LIMITED, 240281 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: CHARSADDA Temp. Address:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

City:

Email: nooryeducationist@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.07.2019/16:25:24/v1.1)
* All amounts are in Pak Rupees
* Errors & omissions excepted



Personal Information of Mrs NOOR-UL ANBIA d/w/s of WALI MOHAMMAD

Personnel Number: 00200115

CNIC: 1710143755221

NTN: 42263492

Date of Birth: 07.06.1976

Entry into Govt. Service: 14.09.2004

Length of Service: 14 Years 11 Months 019 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80004323-DISTRICT GOVERNMENT KHYBE,

DDO Code: PW6485-HEADMISTRESS G.G.H.S Kukar PESHAWAR

Payroll Section: 002

GPF Section: 001

Cash Center:

GPF A/C No: 200115

Interest Applied: Yes

GPF Balance:

320,857.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil **BPS: 17** Pay Stage: 7

Wage type		Amount		Wage type	Amount
0001	Basic Pay	46,470.00	1000	House Rent Allowance	4,433.00
1947	Medical Allow 15% (16-22)	1,665.00	2148	15% Adhoc Relief All-2013	900.00
2199	Adhoc Relief Allow @10%	607.00	2211	Adhoc Relief All 2016 10%	3,509.00
2224	Adhoc Relief All 2017 10%	4,647.00	2247	Adhoc Relief All 2018 10%	4,647.00
2265	Adhoc Relief All 2019 05%	2,323.00	1		0.00

Deductions - General

Wage type		Amount		Wage type	Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-576.00	3990	Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

11,520.80

Recovered till AUG-2019:

1,153.00

Exempted: 4608.30

Recoverable:

5,759.50

Gross Pay (Rs.):

69,201.00

Deductions: (Rs.):

-6,796.00

Net Pay: (Rs.):

62,405.00

Payee Name: NOOR-UL ANBIA

Account Number: 7523

Bank Details: MCB BANK LIMITED, 240281 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned: 1

Balance:

Permanent Address:

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: nooryeducationist@gmail.com

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* All amounts are in Pak Rupees
* Errors & omissions excepted

District Accounts Office Peshawar Dist. Monthly Salary Statement (July-2020)



Personal Information of Mrs NOOR-UL ANBIA d/w/s of WALI MOHAMMAD

Personnel Number: 00200115 Date of Birth: 07.06.1976

CNIC: 1710143755221

Entry into Govt. Service: 14.09.2004

Length of Service: 15 Years 10 Months 019 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80004323-DISTRICT GOVERNMENT KHYBE

DDO Code: PW6485-HEADMISTRESS G.G.H.S Kukar PESHAWAR

Payroll Section: 002

GPF Section: 001

Cash Center:

GPF A/C No: 200115

Interest Applied: Yes

GPF Balance:

367,827.00

Vendor Number: -

. Pay and Allowances:

Pay scale: BPS For - 2017

BPS: 17 Pay Scale Type: Civil

Pay Stage: 8

Wage type Amo		Amount		Wage type	Amount	
0001	Basic Pay	48,770.00	1000	House Rent Allowance	4,433.00	
1210	Convey Allowance 2005	5,000.00	1947	Medical Allow 15% (16-22)	1,665.00	
2148	15% Adhoc Relief All-2013	900.00	2199	Adhoc Relief Allow @10%	607.00	
2211	Adhoc Relief All 2016 10%	3,509.00	2224	Adhoc Relief All 2017 10%	4,877.00	
2247	Adhoc Relief All 2018 10%	4,877.00	2265	Adhoc Relief All 2019 05%	2,438.00	

Deductions - General

	Wage type	Amount		Wage type	Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-1,016.00	3990	Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

Deductions - Loans and Advances

	D 1 41 -			i
Loan	Description	Principal amount	Deduction	i Balance I
-			20000000	/ Duluito

Deductions - Income Tax

Payable:

16,245.83

Recovered till JUL-2020:

1,016.00

Exempted: 4060.76

Recoverable:

11,169.07

Gross Pay (Rs.):

77,076.00

Deductions: (Rs.):

-7,236.00

Net Pay: (Rs.):

69,840.00

Payee Name: NOOR-UL ANBIA

Account Number: 7523

Bank Details: MCB BANK LIMITED, 240281 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: nooryeducationist@gmail.com

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* All amounts are in Pak Rupees
* Errors & omissions excepted



Dist. Govt. KP-Provincial District Accounts Office Peshawar Dist. Monthly Salary Statement (August-2020)





Personal Information of Mrs NOOR-UL ANBIA d/w/s of WALI MOHAMMAD

Personnel Number: 00200115

CNIC: 1710143755221

NTN: 42263492

Date of Birth: 07.06.1976

Entry into Govt. Service: 14.09.2004

Length of Service: 15 Years 11 Months 019 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80004323-DISTRICT GOVERNMENT KHYBE

DDO Code: PW6485-HEADMISTRESS G.G.H.S Kukar PESHAWAR

Payroll Section: 002

GPF Section: 001

Cash Center:

GPF A/C No: 200115

Interest Applied: Yes

GPF Balance:

372,097.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 17 Pay Stage: 8

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	48,770.00	1000 House Rent Allowance	4,433.00
1210	Convey Allowance 2005	5,000.00	1947 Medical Allow 15% (16-22)	1,665.00
2148	15% Adhoc Relief All-2013	900.00	2199 Adhoc Relief Allow @10%	607.00
2211	Adhoc Relief All 2016 10%	3,509.00	2224 Adhoc Relief All 2017 10%	4,877.00
2247	Adhoc Relief All 2018 10%	4,877.00	2265 Adhoc Relief All 2019 05%	2,438.00

Deductions - General

<u></u>	Wage type	Amount		Wage type	Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax			Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

Deductions - Loans and Advances

1 -				
Lo	Dogovintion :	m		
20	Description	Principal amount	Deduction	Dolomos
			Deduction	Balance

Deductions - Income Tax

Payable:

16,245.80

Recovered till AUG-2020:

2,032.00

Exempted: 4060.70

Recoverable:

10,153.10

Gross Pay (Rs.):

77,076.00

Deductions: (Rs.):

-7,236.00

Net Pay: (Rs.):

69,840.00

Payee Name: NOOR-UL ANBIA

Account Number: 7523

Bank Details: MCB BANK LIMITED, 240281 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: CHARSADDA

Temp. Address:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

City:

Email: nooryeducationist@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/28.08.2020/17:51:08/v2.0)
* All amounts are in Pak Rupees
* Errors & omissions excepted

[4]

fuctus "

Dated: 27 2021

To

The Secretary Elementarty & Secondary Education, Khyber Pakhtunkhwa Peshawar

Through Proper Channel

Subject: Reimbursement of conveyance allowance according to the judgments/orders of Khyber Pakhtunkhwa Service Tribunal as well as Federal Service Tribunal which is illegally deducted during the Summer Vacations in the months of June, July & August from 2011 to 2019

With reference to the above cited subject, It is respectfully submitted that:

- 1- I am working as a Secondary School Teacher (SST) since 2004 and currently performing my duties at Government Girls High School Kukar, Peshawar.
- 2- I am receiving conveyance allowance since 2009 but the same was deducted/stopped during summer vacation which was declared as illegal and unlawful by Federal Service Tribunal through its judgment in Appeal No. 1888(R)CS/2016 dated 03.12.2018 and Khyber Pakhtunkhwa Service Tribunal Peshawar through its judgment in appeal No.1452/2019 dated 11.11.2019.
- 3- The similar deducted conveyance allowance was reimbursed to hundreds of teachers on the basis of the above cited court judgments/orders.
- 4- According to the judgment of Khyber Pakhtunkhwa Service Tribunal and Federal Service Tribunal, it has been clearly said that "This judgment is considered in rem and not in personam and thus the respondents should pay the said allowance to all similarly placed employees of the educational institutions to avoid discrimination under article 4 & 25 of the constitution as well as un-necessary litigation".

Therefore, keeping in view the above cited court judgments/orders, it is humbly prayed/requested that the orders for the reimbursement of the illegal/unlawful deductions may be issued accordingly and if not then the reimbursement amount being claimed by the undersigned will be wasted in un-necessary litigation and my this application will lose its due importance of financial benefits. I will remain thankful

Note: The following documents are annexed here for easy reference.

- 1- Decision of Federal Service Tribunal
- 2- Decision of Khyber Pakhtunkhwa Service Tribunal
- 3- Pay slips of the applicant showing deduction of Conveyance allowance till 2019

4- The daily News cutting

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Noor-Ul-Anbia SST BPS-17 GGHS Kukar Peshawar BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16),
GHS Masho Gagar, Peshawar.

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS THE. BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN Hoyber and honday DEPARTMENTAL **APPELLANT** OF_ APPEAL Service Tribumi, STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

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Applical No. 1452/2019 (6)
Markfad Hayat VS Grove G-16
Counsel for the appellant present.

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Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

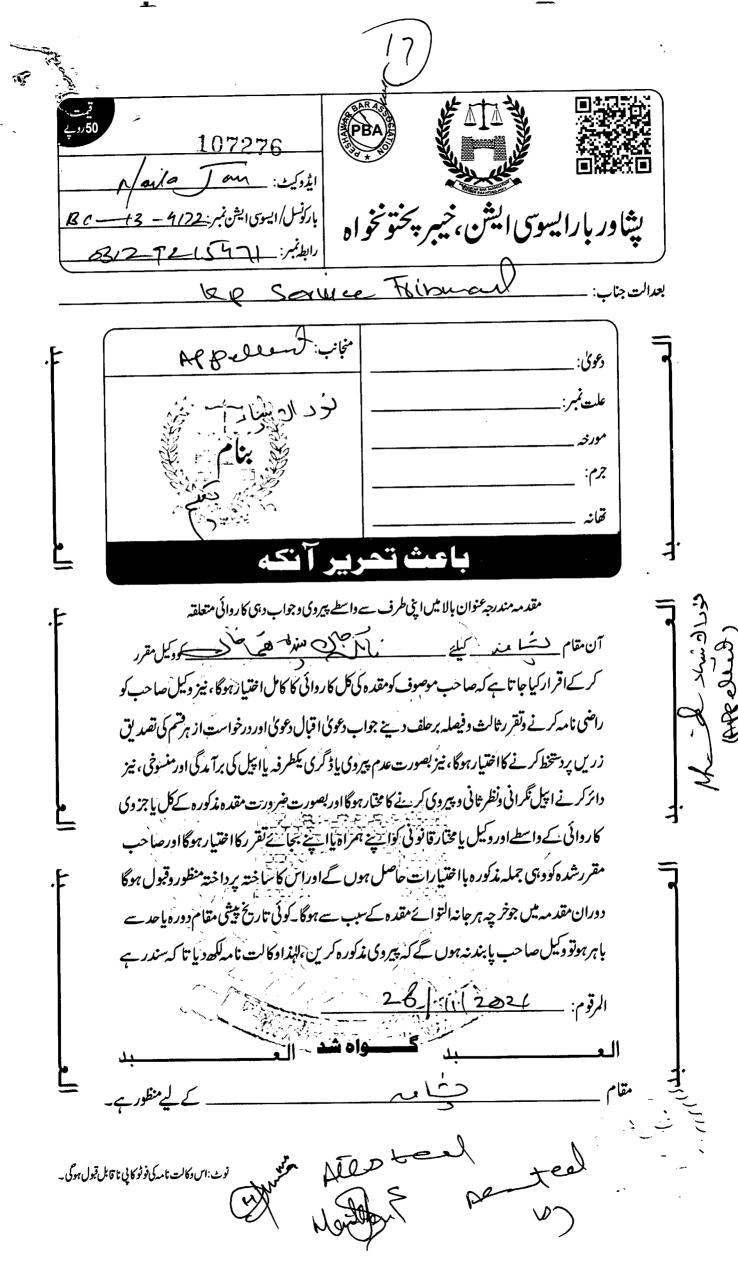
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

No.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B. PESHAWAR.

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You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.
Me - Admission Notice Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B.

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Registrar,
Khyber Pakhtunkhwa Service Tribunal,
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

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