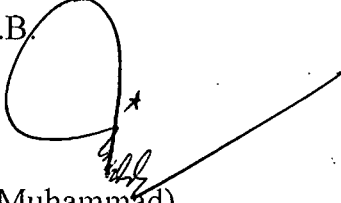


05.10.2022

Clerk of counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Bashirullah, Range Forest Officer for the respondents No. 1 to 4 present. None present on behalf of private respondents No. 5 and 6.

*Respondents 5 & 6  
was put on notice  
on 3/11/22*

Written reply/comments of respondents No. 1 to 4 have already been placed on file. Fresh notices be issued to private respondents No. 5 & 6 through registered post by way of last chance. To come up for written reply/comments of private respondents No. 5 and 6 on 15.11.2022 before S.B.

  
(Mian Muhammad)  
Member (E)

23<sup>rd</sup> June, 2022

Appellant alongwith his counsel present. Mr. Muhammad Adeel Butt, Additional AG for respondents present.


Respondents have not submitted written reply/comments. Learned AAG seeks time for submission of written reply/comments. To come up for written reply/comments on 15.08.2022 before S.B.

  
(Kalim Arshad Khan)  
Chairman

15.08.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Sardar Saleh DFO for official respondents No. 1 to 4 present. None present on behalf of private respondents No. 5 & 6.

Reply/comments on behalf of official respondents No. 1 to 4 submitted which are placed on file. Reply/comments on behalf of private respondents No. 5 & 6 are still awaited. Notice be issued to private respondents No. 5 & 6 for submission of reply/comments. Adjourned. To come up for reply/comments on behalf of private respondents No. 5 & 6 before the S.B on 05.10.2022.

  
(Mian Muhammad)  
Member (E)

*Due to non-availability of postal tickets private respondents 5 & 6 were not put on notice.*

22.04.2022


Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued the case with the plea that the appellant has been in service as Chowkidar since 31.12.2004. He is aggrieved of the impugned seniority list of Naib Qasid circulated on 30.11.2021 whereby juniors to the appellant in service were included in the seniority list while the name of the appellant has been removed/stuck off. He preferred departmental appeal on 29.12.2021 which was not responded within the statutory period, hence, the instant service appeal was filed on 22.04.2022. It was further contended that as per Service Rules of the respondent-department notified on 25.11.2017 joint seniority list of Naib Qasids, Chowkidar, Dak Runner and Malies is required and maintained for promotion to the post of Junior Clerk. Based on the said Service Rules which are still enforce, in the combined seniority list stood on 08.12.2017 name of the appellant was appearing at serial No.4 and in the seniority list of Class-IV which stood on 30.09.2019 his name was appearing at Serial No.2. However, quite surprisingly, name of the appellant in the impugned seniority list does not appear rather private respondent No.5 and 6 are the only officials; otherwise junior in service to him, are reflected in the said seniority list. The vested and valuable rights of the appellant have been violated and he has been deprived of his due seniority for promotion to the post of Junior Clerk being a matriculate and eligible for promotion.

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 23.06.2022 before S.B.

Rs 800/-  
Appellant Deposited  
Security & Process Fee

A. M. / M. H.  
27/4/22

  
(Mian Muhammad)  
Member(E)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No: **616** /2022

Nasar Khan

(Appellant)


**VERSUS**

Chief Conservator of Forest, Central Southern Region-I, KPK  
Peshawar and Others  
**(Respondents)**

**INDEX**

S.No.	Description of document	Annex	Pages
1	Service Appeal		1-6
2	Application for interim Relief		7-8
3	Affidavit		9
4	Address of parties		10
5	Copy of Appointment order & Service book	"A"	11-17
6	Copy of Relevant Service Rules	"B"	18-21
7	Copy of Seniority list of 2017 & 2019	"C"	22-23
8	Copy of impugned Seniority list of circulated on 30-11-2021	"D"	24
9	Copy of Departmental appeal & letter	"E"	25-28
10	Copy of Minutes of the meeting issued vide dated 25-01-2021	"F"	29-31
11	Wakalatnama		32

**Appellant:-Nasar Khan**  
Through

  
Muhammad Irshad Mohmand  
Advocate High Court

  
& Farhan Sheikh  
Advocate

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR**

Service Appeal No: 616 /2022

Nasar Khan s/o Muhammad Zahir Khan Resident of PO  
Sheringal, Tehsil Sheringal District District Upper Dir

(Appellant)

**VERSUS**

1. Chief Conservator of Forest, Central Southern Region-I, KPK Peshawar
2. Chief Conservator of Forest, Malakand Forest Region-III at Saidu Sharif Swat.
3. Conservator of Forest, Malakand Forest Circle West at Timergara
4. Divisional Forest Officer, Dir Kohistan Forest Division Sheringal
5. Muhammad Riaz (Naib Qasid) Dir Kohistan. Forest Division Sheringal
6. Salauh Din (Naib Qasid) Dir Kohistan Forest Division Sheringal

(Respondents)

**Service Appeal Under Section 4 Of Khyber Pakhtunkhwa Service Tribunal Act 1974 against the impugned Seniority list of Naib Qasid circulated on 30-11-2021, wherein the name of Appellant as Chokidaar and Mali has been excluded for the purpose of promotion to the post of Junior clerk which is illegal against the law and service rules and is liable to be set aside by issuing direction to the Respondent to include the name of Appellant in the Seniority list by issuing joint Seniority list of Naib Qasid, chokidaar & Mali as earlier issued in the year 2017 to 2019 and the Departmental Appeal of the Appellant has not been responded in the stipulated / statutory period**

---

2

**PRAYER**

On acceptance of this Service Appeal, the impugned Seniority list circulated on 30-11-2021, and non responding the Departmental Appeal of Appellant by the Official Respondent be declared as illegal, against the law & Service Rules and be set aside and the official Respondents be directed to include the name of Appellant in the seniority list by preparing joint seniority list of Chokidaar, Naib Qasid and Mali for the purpose of promotion to the post of junior clerk according to Service rules.

Any other remedy which this August Tribunal deems fit and appropriate may also be granted to the appellant.

**Respectfully Sheweth:-**

The brief facts leading up to the filing of this Service Appeal are as under:-

1. That the Appellant is law abiding citizen of Pakistan belonging to respectable family of District Upper Dir and having qualification of Metric and the appellant was appointed as Chokidaar on 31-12-2004 and the appellant is serving till date. **(Copy of Appointment order & service book are attach as Annex "A")**
2. That after joining of his service the Appellant was performing his duty regularly and remained punctual up to the entire satisfaction of his superior and no complaint, what so ever has been made against the Appellant by his superior.
3. That service rules which govern the filling up the post of junior clerk is thirty three percent by promotion from amongst the Naib Qasid, Chokidaar and Mali with two years service and 67 percent is by initial recruitment having the qualification of Secondary School Certificate. **(Copy of Relevant Service Rules are attach as Annex "B")**

3

4. That the Appellant department duly maintained the joint Seniority list of Naib qasid, Chokidaar and Mali for the purpose of promotion to the post of junior clerk in the year 2017 wherein the name of Appellant is mentioned at Serial No 4 while the name of Private Respondent No 5 namely Muhammad Riaz is mentioned at S.No 6, it is pertinent to mention here that in the ibid seniority list of 2017, later on the candidate at S.No 2 retired from service and candidate at S.No 3 died, therefore at the time of preparation of the Seniority list in the year 2019, the name of Appellant is figured / placed at S.No 2( inadvertently written as 3 ) and the name of Private Respondent No 5 namely Muhammad Riaz is placed at S.No 4. (inadvertently written as 5) **(Copy of Seniority list of 2017 & 2019 are attach as Annex "C")**
5. That as such post of junior clerk was vacant in the appellant department, therefore the appellant department prepared the impugned seniority list of 2021 which is circulated on 30-11-2021, but the Appellant was surprised after the perusal of the seniority list that the name of Appellant as Chokidaar and Mali has been excluded from the joint Seniority list and the Seniority list of only Naib Qasid was prepared against the service rules, though under the rules the appellant department was bound to prepare & circulate the joint seniority list according to service rules, and in the impugned seniority list of 2021 the name of Private Respondent No 5 namely Muhammad Riaz is mentioned at S.No 1 who is junior to the appellant and the name of Private Respondent No 6 namely Salauh Din is mentioned at S.No 2, it is pertinent to mention here that the private Respondent No 6 namely Salauh Din is appointed under the employees son quota on 02-10-2017 who is very much junior to the appellant but the name of private Respondent No 6 is mentioned at S.No 2 of the impugned seniority list of 2021 which is also illegal and against the service rules **(Copy of impugned Seniority list of 2021 is attach as Annex "C")**.

4

6. That thereafter the Appellant filed departmental appeal to the Respondent which was duly marked to the concerned official vide letter No 3122 vide dated 11-01-2022 but despite of that the same was not responded in the stipulated period, it is also pertinent to mention here that according to law, the respondents are legally bound to prepare every year the seniority list and circulate the same in each year particularly in the month of January. **(Copy of Departmental appeal is attach as Annex "E")**
7. That the Appellant being aggrieved from the impugned action / inaction of Respondents by not preparing the joint seniority list of Naib Qasid, Chokidaar and Mali being illegal, unconstitutional, without lawful authority, in violation of law, without jurisdiction, based on mala fide, ulterior motive, discriminatory & against the fundamental rights guaranteed by the Constitution, against the services rules & regulation and not deciding the Departmental Appeal within the stipulated period preferred this Service Appeal before this Honorable Tribunal being on better position and senior most and is qualified for promotion to the post of junior clerk as compared to the Private Respondents on the following grounds:-

#### GROUNDS

- A. That the impugned action / inaction of official Respondents by not preparing the joint seniority list of Naib Qasid, Chokidaar and Mali is illegal, against the service law and recruitment & promotion rules, therefore liable to be set-aside by issuing direction to the Respondent to issue revised joint seniority list.
- B. That the appellant being on better position and senior most in the joint seniority list of Appellant department earlier issued and having unblemished service record, therefore the appellant is eligible & qualified for promotion to the post of junior clerk on the basis of joint seniority list being the most senior employee of the Department.



5

- C. That Private Respondent No 5 namely Muhammad Riaz is lower / junior in the earlier joint Seniority list prepared in the year 2017 & 2019 maintained by the appellant department and the private Respondent No 6 is also junior most being appointed in the year 2017 under the employees son quota but both the private respondent have been placed on better position in the impugned seniority list of 2021 by excluding name of appellant as Chokidaar & Mali which is illegal and against the service rules, therefore the impugned seniority list prepared by the appellant department is liable to be revised by issuing the joint seniority list of Naib Qasid, Chokidaar and Mali according to the service Rules and seniority in the cadre.
- D. That the service rules prescribed for promotion of the appellant cadre has been violated, misinterpreted and miss applied by the appellant department by giving benefits to their blue eyes employees and illegally deprived the appellant from his due & guaranteed right of promotion in disregard of law and service rules, therefore the impugned seniority list is liable to be set-aside by issuing joint seniority list.
- E. That the appellant has almost of 15 years Service on his credit and waiting with the hope for promotion to higher grade, but the concerned official Respondent illegally & malafidely ignored the appellant on miss application of service rules by depriving the appellant from his due right of promotion being eligible and qualified but the appellant has been discriminated in the matter of preparation of joint seniority list of Chokidaar, Naib Qasid and Mali, moreover it is pertinent to mention here that recently vide dated 25-01-2021 minutes of meeting were issued for promotion of Class IV to the Post of Junior Clerk wherein the name of Chokidaar, Naib Qasid and Mali was also included, but the name of Appellant as Chokidaar & Mali has been excluded from the impugned seniority list circulated on 30-11-2021. **(Copy of Minutes of the meeting are attach as Annex "F")**.

6

F. That any other ground will be raised at the time of final arguments with the permission of the court.

**Prayer**

It is therefore humbly prayed that acceptance of this Service Appeal on behalf of Appellant, the impugned Seniority list of Naib Qasid circulated on 30-11-2021, wherein the name of Appellant as Chokidaar and Mali has been excluded for promotion to the post of Junior clerk be declared being illegal against the law and service rules and is liable to be set aside by issuing direction to the Respondent to include the name of Appellant in the Seniority list by issuing joint Seniority list of Naib Qasid, chokidaar & Mali according to service rules as earlier issued in the year 2017 & 2019 and thereafter the Appellant being on the top of joint Seniority list is eligible and qualified for promotion to the Post of junior clerk and if on the basis of impugned seniority list any order of promotion of Naib Qasid to the post of junior clerk is issued by the official Respondents be kept under suspension.


Any other remedy which this August Tribunal deems fit and appropriate may also be granted to the appellant.

  
**Appellant:-Nasar Khan**  
Through



Muhammad Irshad Mohmand  
Advocate High Court  
Peshawar

  
Suleman Ali Advocate

  
& Farhan Sheikh Advocate

(7)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No:

/2022

Nasar Khan

**(Appellant)**

**VERSUS**

Chief Conservator of Forest, Central Southern Region-I, KPK  
Peshawar and Others **(Respondents)**

APPLICATION FOR RESTRAINING THE RESPONDENTS  
NOT TO ISSUE THE PROMOTION ORDER OF JUNIOR  
CLERKON THE BASIS OF IMPUGNED SENIORITY LIST AND  
IF ISSUED BE KEPT UNDER SUSPENSION TILL THE  
DISPOSAL OF THE INSTANT CASE

=====

Respectfully Sheweth:-

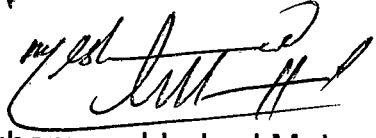
1. That the above noted appeal is being filed before this Honorable Tribunal in which no date of hearing has yet been fixed.
2. That the appellant has got a good prima facie case in his favour and is sanguine of its success.
3. That the balance of convenience also lies in favour of the appellant.
4. That if the respondents are not restrained the appellant will suffer irreparable loss and will be deprived from promotion in disregard of law.
5. That the facts and grounds of the appeal may kindly be read as an integral part of this application.


8

**Prayer**

it is therefore respectfully prayed that on acceptance of this application the respondents be restrained from issuing of the promotion order to the post of Junior Clerk on the basis of impugned seniority list and if issued be kept under suspension till the disposal of the instant case

  
**Applicant / Appellant:-Nasar Khan**  
Through

  
Muhammad Irshad Mohmand  
Advocate High Court

  
& Farhan Sheikh  
Advocate

9

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No:

/2022

Nasar Khan

(Appellant)

**VERSUS**

Chief Conservator of Forest, Central Southern Region-I, KPK  
Peshawar and Others  
(Respondents)

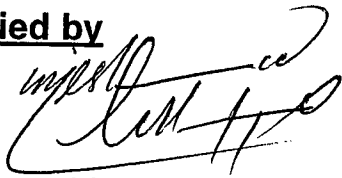
**AFFIDAVIT**

I Nasar Khan s/o Muhammad Zahir Khan Resident of PO Sheringal,  
Tehsil Sheringal District Upper Dir do hereby solemnly affirm and  
declare that all the contents of the accompanied Service Appeal are  
true and correct to the best of my knowledge and belief and nothing  
has been concealed or withheld from this Honorable Tribunal



**DEPONENT**

**Identified by**



Muhammad Irshad Mohmand  
Advocate High Court  
Peshawar

(10)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No:

/2022

Nasar Khan

(Appellant)

**VERSUS**

Chief Conservator of Forest, Central Southern Region-I, KPK  
Peshawar and Others

(Respondents)

**ADDRESSES OF PARTIES**

Nasar Khan s/o Muhammad Zahir Khan Resident of PO  
Sheringal, Tehsil Sheringal District District Upper Dir

(Appellant)


**VERSUS**

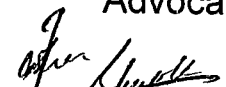
1. Chief Conservator of Forest, Central Southern Region-I, KPK  
Peshawar
2. Chief Conservator of Forest, Malakand Forest Region-III at  
Saidu Sharif Swat.
3. Conservator of Forest, Malakand Forest Circle West at  
Timergara
4. Divisional Forest Officer, Dir Kohistan Forest Division Sheringal
5. Muhammad Riaz (Naib Qasid) Dir Kohistan. Forest Division  
Sheringal
6. Salauh Din (Naib Qasid) Dir Kohistan Forest Division Sheringal

(Respondents)



**Appellant:-Nasar Khan  
Through**

  
Muhammad Irshad Mohmand  
Advocate High Cour

  
& Farhan Sheikh Advocate

11



Annex A

**Community Based Natural Resource Management Project for Poverty  
Reduction in Dir Kohistan**

Ph # 0934-885295-885455 Fax # 0934-885296

E.mail: [ernpdkpsgl@yahoo.com](mailto:ernpdkpsgl@yahoo.com), [ernpdkpsgl@hotmail.com](mailto:ernpdkpsgl@hotmail.com)

**OFFICE OF THE DFO/PROJECT DIRECTOR**

OFFICE ORDER NO: 17...DATED 19.10.2004 ISSUED BY HAJI SANAULLAH KHAN  
DFO/PROJECT DIRECTOR CBNRMP SHERINGAL.

The services of Mr.Nasar Khan r/o Sia Sheringal, the then Sweeper of ERNP/DKP is hereby recalled/adjusted as Chowkidar under the scheme "Community Based Natural Resource Management Project" in BPS-1 (Rs.1870/-) with usual allowances admissible under the rules for the period from 1.7.2004 to 31.12.2004 on contract basis in the interest of public service.

Sd/-(Haji Sanaullah Khan),  
DFO/Project Director,  
CBNRMP Sheringal.

No. 728-31/G,

Copy forwarded to :-

- 1) Range Forest Officer, Patrak.
  - 2) Divisional Accountant.
  - 3) Mr.Nasar Khan, Chowkidar.
- For information and necessary action.

DFO/Project Director,  
CBNRMP Sheringal.

**ATTESTED**

(12)

OFFICE ORDER NO. 38 DATED SHERINGAL THE 12 / 1 / 2005,  
ISSUED BY HAJI SANAULLAH KHAN, DFO/PROJECT DIRECTOR, DIR-  
KOHISTAN FOREST DIVISION/C.B.N.R.M. PROJECT SHERINGAL.

The services of the following staff appointed under  
C.B.N.R.M. Project Dir-Kohistan Sheringal are hereby further extended upto  
30/6/2005 on contract basis on the same terms and conditions as mentioned in their  
appointment orders:-

<u>S.No.</u>	<u>Name.</u>	<u>Rank.</u>
1.	Mr. Nasar Khan	Project Technician.
2.	Mr. Qiamud Din	-do-
3.	Mr. Noor Rehman	Mali.
4.	Mr. Nasar	Chowkidar.
5.	Mr. Bacha Zada	-do-
6.	Mr. Mustaqim	Driver

Sd/-  
(HAJISANAULLAHKHAN)  
DFO/Project Director,  
C.B.N.R.M. Project,  
Sheringal.

No. 1247-50 /G,

Copy forwarded to:-

1. The Conservator of Forests, Malakand Circle Saidu Sharif Swat for favour of information and necessary action please.
2. All above named officials for information.
3. The Divisional Accountant/Head Clerk Dir-Kohistan Forest Division/C.B.N.R.M. Project Sheringal for information and necessary action.
4. Office order file/Personal file for record.

DFO/Project Director,  
C.B.N.R.M. Project,  
Sheringal.

ATTESTED

Sallem FILE

page = No = 48/51



OFFICE ORDER NO. 78 DATED SHERINGAL THE 30 / 6 /2005,  
ISSUED BY HAJI SANAULLAH KHAN, DFO/PROJECT DIRECTOR, DIR-  
KOHISTAN FOREST DIVISION/C.B.N.R.M. PROJECT SHERINGAL.

(13)

The services of the following staff appointed under  
C.B.N.R.M. Project Dir-Kohistan Sheringal are hereby further extended upto  
31/12/2005 on contract basis on the same terms and conditions as mentioned in their  
appointment orders:-

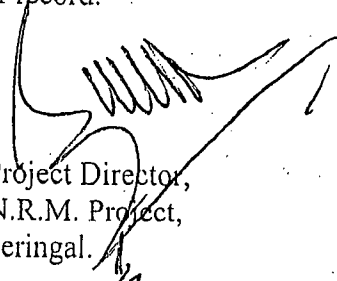
S.No.	Name.	Rank.
1.	Mr. Nasar Khan	Project Technician.
2.	Mr. Qiamud Din	-do-
3.	Mr. Mustaqim	Driver
x 4.	Mr. Jehan Bahader.	N. <del>Driver</del> <i>Dasid</i>
5.	Mr. Noor Rehman	Mali.
✓ 6.	Mr. Nasar Khan.	Chowkidar.
7.	Mr. Bacha Zada'	-do-
8.	Mr. <i>Mohammad Riaz</i>	<i>N. Dasid cum Resh Imam</i>

Sd/-  
(HAJI SANAULLAH KHAN)  
DFO/Project Director,  
C.B.N.R.M. Project,  
Sheringal.

No. 2382-85 /G,

Copy forwarded to:-

1. The Conservator of Forests, Malakand Circle Saidu Sharif Swat for favor of information and necessary action please.
2. All above named officials for information.
3. The Divisional Accountant/Head Clerk Dir-Kohistan Forest Division/C.B.N.R.M. Project Sheringal for information and necessary action.
4. Office order file/Personal file for record.

  
DFO/Project Director,  
C.B.N.R.M. Project,  
Sheringal.

ATTESTED

(14)

OFFICE ORDER NO. 33 DATED 18/2 /2006 BY MR. QUDDUS KHAN  
DFO/PROJECT DIRECTOR, C.B.N.R.M, DIR-KOHISTAN PROJECT SHERINGAL.

The services of the following staff appointed under C.B.N.R.M. Project Dir-Kohistan Sheringal are hereby further extended with effect from 01.1.2006 to 30-06-2006 on contract basis on the same terms and conditions as mentioned in their appointment orders :-

<u>S.No.</u>	<u>Name.</u>	<u>Rank</u>
1-	Mr. Nasar Khan	Project Technician.
2-	Mr. Qiamud Din	-do-
3-	Mr. Mustaqim	Driver
5-	Mr. Noor Rehman	Mali
6-	Mr. Nasar Khan	Chowkidar
7-	Mr. Bacha Zada	-do-
8-	Mr. Mohammad Riaz.	N/Qasid cum Pesh Imam.]

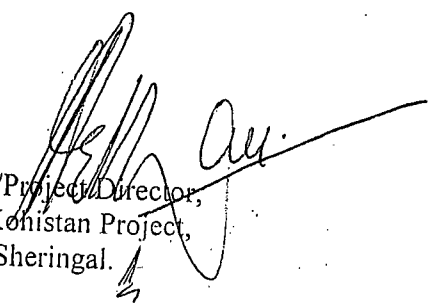
Sd/-  
(Abdul Quddus Khan Saddozai)  
DFO/Project Director,  
Dir-Kohistan Project,

No. 1248-52 /G,

Copy forwarded to :-

- 1- The Conservator of Forests Malakand Circle Mingora for favour of infor: please.
- 2- The Divisional Account Dir-Kohistan Project for information and necessary action.
- 3- All concerned staff for information.
- 4- Office order file/Personal file for record.
- 5-

ofo file

  
DFO/Project Director,  
Dir-Kohistan Project,  
Sheringal.

**ATTESTED**

14A



**Community Based Natural Resource Management Project for Poverty Reduction in Dir Kohistan**

Ph # 0934-885295-885455 Fax # 0934-885296

E.mail: [ernpdkpsgl@yahoo.com](mailto:ernpdkpsgl@yahoo.com), [ernpdkpsgl@hotmail.com](mailto:ernpdkpsgl@hotmail.com)

OFFICE ORDER NO: 3 DATED 29.09/2006 ISSUED BY MR. GULZAR REHMAN KHAN, DIVISIONAL FOREST OFFICER DIR KOHISTAN FOREST DIVISION SHERINGAL.

On approval/receipt of SNE namely "Creation of 12 posts for various cadre in Dir Kohistan Forest Division" for the year, 2006-07 sanction accorded by the Government of NWFP Environment Department order # B&A/Bud/SNE/2006-07 dated 28.7.2006 on purely temporary basis, the services of the following contract employees are hereby re-employed against the purely temporary posts of the said SN w.e.f. 01.9.2006 @ Rs. 3,500/= (Rupees: Three thousand and five hundred only) per month in the interest of public service with immediate effect :-

Sl: #	Name of person	Rank.
1.	Mr. Mohammad Riaz	Naib Qasid cum Pesh Imam
2.	Mr. Noor Rehman	Mali
3.	Mr. Nasar Khan	Chowkidar
4.	Mr. Bacha zada	Chowkidar

Sd/-  
(Mr. Gulzar Rehman Khan),  
Divisional Forest Officer,  
Dir Kohistan Forest Division.

No. 543-47 IG.

Copy forwarded to :-

- 1) The Conservator of Forests, Malakand Circle, Mingora for favour of information and necessary action, reference to his letter No. 3153/E, dated 01.9.2006 please.
- 2) Sub Divisional Forest Officer, Patrak Forest Sub Division.
- 3) Range Forest Officer, Kalkot Forest Range.
- 4) Divisional Accountant Dir Kohistan Forest Division.
- 5) The above noted contract employees,  
For information and necessary action.

ATTESTED

Divisional Forest Officer,  
Dir Kohistan Forest Division.

# SERVICE BOOK

(15)

OF

Mr. NASAR KHAN S/O Mohd Zaher Khan  
"Chowkidar"

ATTESTED

Designation of the officer or other person in column 1 to 8	Termination of appointment	(such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Period	Government to which debitible		
								(16)
	Services terminated on 30/12/06, but further extended vide DFO/PD Dir-Kohistan Forest Division, Sberingal O/O. No. 05 dt: 19/7/2006.							

PROJECT DIRECTOR/DFO  
DIR KOHISTAN PROJECT  
SBERINGAL, DT/11/06

On approval of SVP, the services were re-employed against SVP post vide DFO/PD Dir-Kohistan Forest Division O/O. No. 13 dated 29/9/2006.

PROJECT DIRECTOR/DFO  
DIR KOHISTAN PROJECT  
SBERINGAL, DT/11/06

Increased, vide Finance Deptt: No. FD(801/1-22/2006-7 dated 2-0-11-2006.

Services verified p.u.e B. 1-1-07 to 31-12-2007 from salary bill

S.P.O. Project Director  
Dir Kohistan Upland Forest  
Dist Project at Sberingal.

ATTESTED

Divisional Forest Officer  
Dir Kohistan Forest Division

Sberingal

Signature of the head of the office or other officer in attestation of

Date of termination of appointment  
 Termination (such as promotion, transfer, dismissal, etc.)  
 Signature of the head of the office or other attesting officer  
 Nature and duration of leave taken  
 Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government  
 Signature of the head of the office or other attesting officer  
 Reference to any recorded punishment or censure, or reward or praise of the Government Servant

(17)

Allowed Annual Increment.

Service from 01-01-2020 TO 31-12-2020 Verified from Salary bills

*[Signature]*  
 Divisional Officer  
 Dir Kohistan Forest Division  
 Sharnaj

*[Signature]*  
 Divisional Officer  
 Dir Kohistan Forest Division  
 Sharnaj

Allowed Annual Increment

Service from 01-01-2021 to 31-12-2021 Verified from Salary bills

*[Signature]*  
 Divisional Officer  
 Dir Kohistan Forest Division  
 Sharnaj

*[Signature]*  
 Divisional Officer  
 Dir Kohistan Forest Division  
 Sharnaj

ATTESTED



## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 10TH OCTOBER, 2018.

### THE GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

#### NOTIFICATION

Peshawar Dated the 25<sup>th</sup> January, 2017

No.So(Estt)FE&WD/II-465/2k17 In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Forestry, Environment & Wildlife Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No.SO(FT:II)-465/88/Vol-IV dated 26-01-1993, the following further amendments shall be made, namely:

#### AMENDMENTS

In the Appendix, under the heading "Wildlife Wing", in "PART-III MINISTERIAL POSTS", against serial No.4, in column No.2,3,4 and 5, for the existing entries, the following shall be substituted namely:-

2	3	4	5
"Junior Clerk	(i) Matriculation with at least 2 <sup>nd</sup> Division or equivalent qualification from a recognized Board; and  (ii) A speed of thirty (30) words per minute in typing.	18 to 30	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids, Chowkidars, Dak Runners and Malis with two years service as such, who have passed Secondary School Certificate examination; and  (b) Sixty seven percent by initial recruitment.  <b>Note:</b> For the purpose of promotion a joint seniority list shall be maintained of Naib. Qasids, Chowkidars, Dak Runners and Malis with reference to the date of their acquiring the Secondary School Certificate.  Provide that-----  (a) if two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for determining the seniority in the higher posts; and  (b) where a senior official does not

19

334 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 10<sup>TH</sup> OCTOBER, 2018

				possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials'.
--	--	--	--	---

Sd/-  
Secretary to Government of Khyber Pakhtunkhwa  
Forestry, Environment & Wildlife Department

Printed and published by the Manager,  
Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.

ATTESTED



NOTIFICATION

20

Post No. Dated the 25<sup>th</sup> January, 2017

In pursuance of the provisions contained in sub-rule 17 of the Rules 1965 of the Khyber Pakhtunkhwa Civil Servants (Department, Promotion and Transfer) Rules, 1965, Environment & Wildlife Department, in consultation with the Government Secretariat and the Finance Department, hereby directs that in this department, Government of Khyber Pakhtunkhwa (FP/II) 1-465/88/Vol-IV dated 26-01-1993, the following amendments shall be made, namely:

AMENDMENTS

IN THE WILDLIFE WING, IN "PART-III MINISTERIAL" under sub-section (b) of section 2, 3, 4 and 5, for the posting entries, the following amendments shall be made:

	4	5
18 to 20 years		(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Main Qasids, Chowkidars, Dak Runners and Mals with two years service as such, who have passed Secondary School Certificate examination; and
		(b) Sixty seven percent by initial recruitment
		Notes for the purpose of promotion a joint seniority list shall be maintained of Main Qasids, Chowkidars, Dak Runners and Mals with reference to the date of their acquiring the Secondary School Certificate.
		Provide that-----
		2. If two or more officials have acquired the Secondary School Certificate in the same session, the lower seniority in the lower post shall be maintained for determining the seniority in the higher post; and
		3. Where a senior official was not possessing the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official of officials.

ATTESTED

Peshawar Dated the 25th January, 2017

Copy is forwarded for information to: - 3741-426

21

- 1) All Administrative Secretaries, Govt. of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 4) Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar.
- 5) Chief Conservator of Forests, Khyber Pakhtunkhwa.
- 6) All Conservators of Forests, Khyber Pakhtunkhwa.
- 7) All Deputy Conservators/Divisional Forest Officers, Khyber Pakhtunkhwa Forest Deptt.
- 8) All District Coordination Officers in Khyber Pakhtunkhwa.
- 9) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 10) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 11) All Executive District Officers Finance in Khyber Pakhtunkhwa.
- 12) Director Budget & Accounts Cell, Environment Department.
- 13) All District Accounts Officers in Khyber Pakhtunkhwa.
- 14) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 15) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification when published may be furnished to this department.
- 16) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 17) Master file.
- 18) Concerned file.

54  
 (Syed Kazim Hussain Shah)  
 Section Officer (Estt)

No. 7549-55/E;

Dated Saidu Sharif the 14/03/2017.

Copy forwarded to the:-

- 1) Conservator of Forests, Malakand Forest Circle East Shagal, Saidu Sharif.
- 2) Conservator of Forests, Malakand Forest Circle West Timgara.

For information and necessary action.

*[Signature]*  
 CHIEF CONSERVATOR OF FORESTS  
 MALAKAND FOREST REGION (REGION-III)  
 SAIDU SHARIF SWAT.

ATTESTED

SENIORITY LIST OF MR. SIDA, CHOWKHAR AND MALI IN RESPECT OF DIR KOHIN (N) THERINGAL IT STOOD ON 08.12.2017.

S. #	Name & Rank	District of Province	Educational Qualification	Date of Birth	Date of 1 <sup>st</sup> entry into Govt. service	Remarks
1	Mr. Zuber Islam Ch	Upper Dir	Matric	01.06.1971	16.06.1991	in Forest Division
2	Mr. Sahib Muhammad Ch	Upper Dir		1957	26.05.1993	in Forest Division
3	Mr. Bacha Zada	Upper Dir		1961	01.09.2006	do
4	Mr. <del>Nasir Khan Ch</del> Nasir Khan Ch	Upper Dir	Matric	01.07.1977	01.09.2005	do
5	Mr. Noor Rahman Mali	Upper Dir		1977	01.09.2006	do
6	Mr. Muhammad Riaz NO	Upper Dir	Matric	1985	01.11.2006	do
7	Mr. Bakht Rawan Ch	Upper Dir		01.05.1979	05.01.2008	do
8	Mr. Bhikhar Hussain Ch	Upper Dir		01.01.1981	13.10.2012	do
9	Mr. Jait Faqir Ch	Upper Dir		01.01.1987	28.02.2017	do
10	Mr. Sulauf Din NO	Upper Dir	Matric	17.06.1987	02.10.2017	do

2/10-46

Amex

ATTESTED

For information please.

Copy forwarded to the:-

1. The Chief Conservator of Forests Malakand Forest Region (1) Saidu Shahr Swat.
2. The Conservator of Forest Malakand Forest Circle West Peshawar.

22

SENIORITY LIST OF CLASS-IV EMPLOYEES OF DIR KOHISTAN FOREST DIVISION AS IT STOOD ON 30.09.2019.

S. #	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt: service	Remarks
1.	Mr. Zahor Islam Ch	Upper Dir	Matric	01.06.1976	16.06.1994	Direct appointment.
3	Mr. Nasar Khan Ch	Upper Dir	Matric	01.03.1977	01.09.2006	---do---
4	Mr. Noor Rahman Mali	Upper Dir	-	1977	01.09.2006	---do---
5	Mr. Muhammad Riaz NQ	Upper Dir	Matric	1985	01.11.2006	---do---
6	Mr. Bakht Rawan Ch	Upper Dir	-	01.05.1979	05.01.2008	Son quota
7	Mr. Iftikhar Hussain Ch	Upper Dir	-	01.01.1981	10.10.2014	Direct appointment.
8	Mr. Jan Faqir Ch	Upper Dir	-	01.01.1987	28.02.2017	Son quota/gifted land for Komrat rest house.
9	Mr. Salauh Din NQ	Upper Dir	Matric	17.06.1997	02.10.2017	Son quota.
10	Mr. Zahir Muhammad Ch	Upper Dir	6 <sup>th</sup>	01.01.1980	08.01.2018	Son quota
11	Mr. Khaista Muhammad, Ch:	Upper Dir	-	07.11.1994	20.11.2018	Son quota/father died in service.

No. 1036 /G, dated Sheringal the 23/10/2019.

Submitted to the Conservator of Forest Malakand Forest Circle West Timergara for favor of information and further necessary action, with reference to his office letter No.1369-71/E, dated 23/10/2019 please.

*Shahid*

Divisional Forest Officer  
Dir Kohistan Forest Division

ATTESTED

23

Malakand

SENIORITY LIST OF NAIB QASID OF DIR KOHISTAN FOREST DIVISION AS IT STOOD ON 30.11.2021.

S. #	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt. service	Remarks
1	Mr. Muhammad Riaz Naib Qasid.	Upper Dir	Matric	04.04.1985	01.11.2006	Direct appointment/Hafiz Quran.
2	Mr. Salauh Din Naib Qasid.	Upper Dir	BA	17.06.1997	02.10.2017	Son quota.

No. 2020 /G, dated \_\_\_\_\_ Sheringal the 07/12/2021.

Submitted to the Conservator of Forest Malakand Forest Circle West Timergara for favor of information, record and further necessary action please.

*[Signature]*  
 Divisional Forest Officer,  
 Dir Kohistan Forest Division,  
 Sheringal.

**ATTESTED**

(24)

*Amir D*

Annex "E"

بمقام تیرگرہ ضلع لوئیردیو

(25)

عنوان:

اپیل بہ ناراضگی سینیارٹی لیٹ جاری کردہ ڈسٹرکٹ فارسٹ آفسردیو  
کوہستان فارسٹ ڈویژن شرینگل جس کے رو سے مشترکہ لیٹ کلاس  
فور جاری نہیں کیا ہے اور صرف نائب قاصد لیٹ تیار کردہ ہے۔ اور  
سائل کو اس کے قانونی حق / پروموشن سے محروم کیا گیا ہے۔

جناب عالی! اپیل حسب ذیل عرض ہے۔

۱:- یہ کہ اپیلانٹ بحیثیت چوکیدار مورخہ 01/09/2006 کو بھرتی  
کیا گیا ہے۔ اور تا حال اپنی ذمہ داریاں بہ احسن طریقے سے  
سرا انجام دیتا چلا آ رہا ہے۔

۲:- یہ کہ اپیلانٹ / سائل کے علم میں یہ بات آئی ہے کہ محکمہ ہذا میں  
پروموشن ہو رہی ہیں جس کیلئے ڈویژن فارسٹ آفسر صاحب نے  
سینیارٹی لیٹ (نائب قاصد) جاری کیا ہے۔ (لیٹ لف ہے)

ATTESTED

۳:- یہ کہ اپیلانٹ / سائل محکمہ ہذا میں کلاس فور کیٹگری میں سینارٹی کی بنیاد پر پہلے نمبر پر آتا ہے اور سائل کی پروموشن قانونی اور آئینی حق بھی ہے کہ سینارٹی کی بنیاد پر سائل کو پروموٹ کیا جائے۔

۴:- یہ کہ نامعلوم وجوہات کی بناء پر جاری کردہ سینارٹی لیٹ صرف نائب قاصد کا ہے جس کی وجہ سے سائل کا نام حذف کیا گیا ہے۔ حالانکہ نائب قاصد چونکہ اردو نونوں کلاس فور کیٹگری میں آتے ہیں۔

۵:- یہ کہ قبل ازیں بھی اپیلانٹ / سائل نے ایک درخواست بہرہ جاری کرنے سینارٹی لیٹ گزارا تھی جس پر کارروائی ہو کر آپ صاحبان نے بروئے چٹی نمبر 1369-71/E مورخہ 23/10/2019 سینارٹی لیٹ طلب کی تھی۔ جس پر ڈویژنل فارسٹ آفیسر صاحب نے بروئے چٹی نمبر 1036/G مورخہ 23/10/2019 کلاس فور سینارٹی لیٹ جاری کی تھی۔ (نقولات لف ہیں)

۶:- یہ کہ اب دوبارہ سینارٹی لیٹ محض نائب قاصد جاری کرنے سے

ATTESTED

(27)

اپیلانٹ / سائل کے قیمتی حقوق ذائل ہو رہے ہیں اسلئے مشترکہ سینیارٹی  
لیسٹ جاری کرنا قرین قانون و انصاف ہے۔ تاکہ حقدار کو اس کا حق  
میرٹ پر مل سکے۔

لہذا بحالات بالا استدعا ہے کہ سینیارٹی لیسٹ جاری کردہ ڈسٹرکٹ  
فارسٹ آفیسر دیر کو ہستان فارسٹ ڈویژن شرینگل جس کے  
رو سے مشترکہ لیسٹ کلاس فور جاری نہیں کیا ہے اور صرف  
نائب قاصد لیسٹ تیار کردہ ہے۔ اور سائل کو اس کے قانونی  
حق / پروموشن سے محروم کیا گیا ہے کو منسوخ قرار دیا جا کر  
جدید سینیارٹی لیسٹ کلاس فور جلد از جلد جاری کرنے اور اس  
کی بنیاد پر پروموشن کرنے کے احکامات صادر فرمایا جائے۔

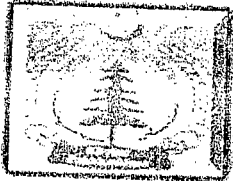
مورخہ 29/12/2021



عرض  
سائل / ناصر خان ولد محمد ظاہر خان ساکن سیاہ شرینگل ضلع دیر پر  
متعینہ چوکیدار فارسٹ ڈویژن شرینگل  
موبائل نمبر 03059078686





OFFICE OF THE CONSERVATOR OF FORESTS, MALAKAND WEST FOREST CIRCLE TIMERGARA		BALAMBAT COLONY LOWER DIR TIMERGARA Ph. 0945-9250120 Fax. 0945-9250118 cfmkdwest@gmail.com	
No. <u>DIR/2</u>	/E Dated	Timergara	the <u>11</u> /01/2022

28

To,  
The Divisional Forest Officer,  
Dir Kohistan Forest Division,  
At Sheringal.

Subject: APPEAL IN RESPECT OF MR. NASER KHAN CHOWKIDAR DIR  
KOHISTAN FOREST DIVISION.

Memo:

Enclosed please find herewith appeal in respect of Mr. Naser Khan Chowkidar Dir Kohistan Forest Division along with its enclosures, which is self-contained and self-explanatory. Therefore you are requested to offer your detail report/ comments in the instant case to this office for further course of action.

Enclosed as above:

CONSERVATOR OF FORESTS  
MALAKAND FOREST CIRCLE WEST  
*[Handwritten signature]*

**ATTESTED**

Annex "F"

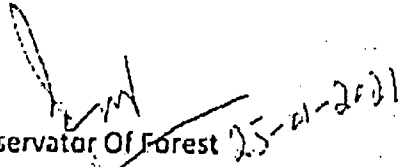
OF THE MEETING FOR THE PROMOTION OF CLASS-IV (NAIB QASID, CHOWKIDAR, MALI AND TO THE POST OF JUNIOR CLERK IN MALAKAND FOREST CIRCLE EAST OFFICE DATED: 25-01-2021.

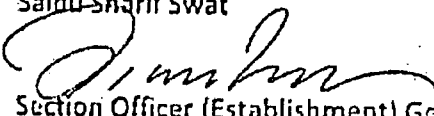
Departmental Promotion committee comprising of the following was constituted vide this office order No, 31 dated 15-01-2021 for the promotion of suitable candidates from Naib Qasid (BPS-03) to the post of Junior Clerk (BPS-11), In this connection a meetings was held in the office of Conservator Of Forest Malakand Forest Circle East Saidu Sharif Swat on 25-01-2021.

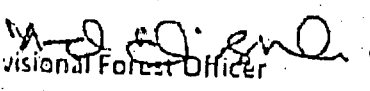
(29)

1. Conservator Of Forests (Chairman)  
Malakand Forest Circle East  
Saidu Sharif Swat
2. Section Officer (Establishment) Govt, of (Member)  
Khyber Pakhtunkhwa Forestry, Environment  
& Wildlife Department
3. Divisional Forest Officer (Member)  
Patrol Squad Forest Division  
Saidu Sharif Swat

The relevant record was scrutinized/thrashed out and concluded that, as per Final Seniority list of Class-IV circulated vide DFO Patrol Squad office Endorsement No, 551-53/PS Dated: 13-01-2021, candidates from serial No, 01 to 04 candidates have not attained the pre requisite basic qualification i.e Matric as per Government of Khyber Pakhtunkhwa Establishment and Administrative Department No, SOE-V/E&AD/12-28/2017/VOL-III/ Rules Dated: 11-12-2017 therefore these candidates cannot be promoted while the candidate at serial No, 05 Maaz Khan having Qualification (SSC+ FA) and experience more than 04 (Four years) is eligible for the promotion for the post of Junior clerk, therefore Departmental Promotion Committee recommended Mr. Maaz Khan for promotion to the post of Junior clerk against the vacant post of Junior Clerk which was created due to promotion of Mr. Anwar Ali to the post of Senior Clerk Vide Chief Conservator Of Forest Central Southern Region-I Peshawar office order No, 72 Dated: 18-11-2020

  
Conservator Of Forest (Chairman)  
Malakand Forest Circle East  
Saidu Sharif Swat

  
Section Officer (Establishment) Govt, of (Member)  
Khyber Pakhtunkhwa Forestry, Environment  
& Wildlife Department

  
Divisional Forest Officer (Member)  
Patrol Squad Forest Division  
Saidu Sharif Swat 25/01/2021

ATTESTED

There exists seven sanctioned posts of Junior Clerks and Eleven Class-IV (Naib Qasid, Chowkidar, Mah and Sweeper) in Malakand Forest Circle East Office. The detail of Class- IV staff is as under:-

S. No	Designation	Sanctioned Strength
1	Naib Qasid	7
2	Chowkidar	2
3	Mah	1
4	Sweeper	1
	Total	11 Posts.

30

2. Record of the effective Class -IV employees of Circle office reveals that may possessing qualifications as noted against each

S. No	Name of Rank	Total length of Service	Qualification	Date of posting in Circle Office
1	Mr. Navced Ur Rehman Naib Qasid	04 year	M.A with Knowledge of typing, Computer and Office record.	14.07.2017
2.	Mr. Ibm Amin Naib Qasid	13 year	Nil	17.09.2007
3	Mr. Amir Shah Chowkidar	25 year	Under Matric	16.06.2006
4.	Mr. Tahir Ahmad Sweeper	04 year	Under Matric	18.07.2016
5.	Mr. Moaz Khan	04 Year	F.A	30.03.2016
6.	Mr. Ibrahim	03 year	B.A	07.07.2017
7.	Mr. Sultan Zeb	40 year	Nil	08.12.1980
8.	Mr. Rahim Bakhtish	29 year	Nil	24.03.1991
9.	Mr. Fayaz Tariq	03 year	Matric	27.09.2017
10	Mr. Arshad Ali	03 year	Matric	14.02.2017
11	Mr. Shams Uddin	02 Month	B.A	23.10.2020

3. Against the sanctioned posts of Seven Junior Clerks in Circle Office the following five Junior Clerk are working

1. Mr. Muhammad Abbas J/C
2. Mr. Rahim Iqbal J/C
3. Mr. Alam Khan J/C
4. Waqas Khan J/C
5. Muhammad Asif J/C
6. Recruitment under process

4. There exists one vacancy of Junior Clerk in the Circle Office which has been accrued on the promotion of Mr. Anwar Ali Junior Clerk to the post of Senior Clerk. As per service rules recruitment of Junior Clerks is reproduced as under:

- a. Thirty-Three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids, Chowkidars and Malis with two years service as such, who have passed Secondary School Certificate Examination; and
- b. Sixty-Seven percent by initial recruitment.

c. The existing vacant post falls in the purview of promotion as the quota of direct induction has already been filled up

Note: A joint seniority list of Naib Qasids, Chowkidars and Malis shall be maintained for purpose of promotion

d. If two or more officials have acquired the Secondary School Certificate in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post and.

e. Where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.

5. The Departmental promotion Committee may scrutinize the record of Class IV employees (Naib Qasid, Chowkidar, Mah and Sweeper) of Circle office and in light of above rules, recommend eligible ones for promotion to the rank of junior Clerks

ATTESTED

is-  
es  
as  
DE-  
ed  
ian  
tal  
nt  
t of  
, 72

OFFICE ORDER NO. 55 DATED SAIDU SHARIF SWAT  
MR. HAZRAT MIR, CONSERVATOR OF FORESTS, MALAKAND FOREST CIRCLE EAST,  
SAIDU SHARIF SWAT. (31)

On the recommendation of Departmental Promotion Committee constituted vide office order No.32 dated 12.01.2021 as contained in minutes of the meeting held on 25.01.2021 under the chairmanship of the undersigned, Mr. Maaz Khan Naib Qasi (BPS-03) is hereby promoted to the rank of Junior Clerk BPS-11 (Rs.12570-880-3897) against the vacant post of Junior Clerk in Malakand Forest Circle East, with immediate effect.

The promotion order is purely temporary and will not constitute a right of continuity. He will be on probation for period of one year in terms of section-6(2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion, Transfer) Rules, 1989.

Sd/-  
(HAZRAT MIR)  
CONSERVATOR OF FORESTS,  
MALAKAND FOREST CIRCLE EAST,  
SAIDU SHARIF SWAT.

No. 7331-36 /E,

Copy forwarded to the:-

1. The Chief Conservator of Forests, Central Southern Forest Region-I, Khyber Pakhtunkhwa Peshawar for favour of information, please.
2. The Chief Conservator of Forests, Malakand Forest Region, (Region-III) Saidu Swat for favour of information, please.
3. Section Officer (Establishment) Forestry Environment and Wildlife Department Khyber Pakhtunkhwa Peshawar for favour of information, please.
4. The Divisional Forest Officer Patrol Squad Forest Division, Shagai for information and further necessary action.
5. Circle Disburser for information and further necessary action.
6. Mr. Maaz Khan Junior Clerk for information and further necessary action.

ATTESTED

قیمت 50 روپے

116833

ایڈوکیٹ:

بار کونسل ایسوسی ایشن نمبر: be-12-3483

رابطہ نمبر: 0300-5917744



### پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالذات جناب: سرسید ایجوکیشنل ٹرسٹ

مخانب: امیر ایف ایف

دعویٰ: *Revenue Appeal*

علت نمبر: \_\_\_\_\_

موزعہ: \_\_\_\_\_

جرم: \_\_\_\_\_

تھانہ: \_\_\_\_\_

نام رجسٹرڈ عدالت و جج

باعت تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی کاروائی متعلقہ

*Handwritten notes and signatures on the left margin.*

آن مقام *پشاور ریگولیشن ایجوکیشنل ٹرسٹ* کو *میرزا محمد اسد علی* کو *محمد اسد علی* کے تحت مقام *امیر ایف ایف* کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی مکمل کاروائی کا مکمل اختیار ہوگا، نیز وہیں صاحب کو راضی نامہ کرنے و تقریر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل گرائی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی والا اپنے ہمراہ مالٹے لے سکتے ہیں اور اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ با اختیار حاصل ہوں گے اور ان کا ساختہ پرداختہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جائزہ اتوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حادثہ باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سندر ہے

*Vertical handwritten note on the right margin.*

البرقوم: *Muhammad* العبد

مقام: *Muhammad* Advocate  
نوٹ: اس وکالت نامہ کی فونوگرافی ناقص قبول ہوگی۔ 0300-5917744

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.



No.

Appeal No. 616 of 20 22

Muhammad Khan Appellant/Petitioner

Versus

Chief Conservator of Forest, Central Southern Region-I KPK Respondent

Respondent No. 11

Notice to: - Chief Conservator of Forest, Central Southern Region-I KPK Peshawar.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 23/06/2022 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 12th

Day of May 20 22

For Registrar

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. 2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

No. *Recd*

*613*

*22*

Appeal No. *14504/2011* of 20

*Chief Conservator of Forests Central Southern Region - I KPK* Appellant/Petitioner

Respondent

*DFO, Dir Kohistan Forest Division Sheringal* Respondent No.

Notice to: —

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated..... *12/11*

Given under my hand and the seal of this Court, at Peshawar this.....  
Day of.....20

*For Recd*

*[Signature]*

*[Signature]*  
Registrar,

**Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.**

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD,**  
**PESHAWAR.**

No. *legd*

*SB*

Appeal No: *616* of 20*22*

*Nasir Khan* Appellant/Petitioner

*Chief Conservator of Forest* <sup>Versus</sup> *Central Southern Region-I KPK*  
Respondent

Respondent No. *(5)*

Notice to: *Muhammad Riaz (Niab Qasid) Dir Kohistan Forest*  
*Division Sheerwal*

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on *23/06/2022* at **8.00 A.M.** If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this *12th*

Day of *May* 20*22*

*For Reply*

*[Signature]*

*[Signature]*  
Registrar,

**Khyber Pakhtunkhwa Service Tribunal,**  
**Peshawar.**

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazotted Holidays.  
2. Always quote Case No. While making any correspondence.



**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.**

No.

*Recd*

*3*

*SB*

Appeal No..... *116* ..... of 20 *22*

..... *Chinn* ..... Appellant/Petitioner

Versus

*Chief Conservator of Forest, Central Sub-division, Region-I KPK*  
Respondent No..... *(6)* .....

Notice to: —

*Solash Din (Ward Qaland) Dir Kohistan Forest  
Division, Sheringal*

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on..... *23/06/2022* .....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No..... dated.....

Given under my hand and the seal of this Court, at Peshawar this..... *12/6* .....

Day of..... *Monday* .....20 *22*

*For Recd*

*[Signature]*

Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.**

No.

*Resd*

Appeal No. *516* of 20 *22*

*Muhammad Khan* Appellant/Petitioner

Versus

*Chief Conservator of Forest (Central Southern Region-I) KPK* Respondent

Respondent No. *(2)*

Notice to: — *Chief Conservator of Forest, Malakand Forest Region-III at Saidu Sharif Swat.*

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on *23/06/2022* at 8.00 A.M. If you wish to urge anything against the appellants/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal <sup>is</sup> attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this *12<sup>th</sup>* .....

Day of *May* ..... 20 .....

*For Resp<sup>ty</sup>*

*[Signature]*

*[Signature]*  
Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**“B”**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.**

No. *Resd*

Appeal No. *616* of 20 *22*

*Misoor Khan* Appellant/Petitioner

*Chief Conservator of Forest, Versus Central Southern Region-I KPK*  
Respondent

Respondent No. *(3)*

Notice to: — *Conservator of Forest, Malakand Forest Circle West at  
Timgora*

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on *23/11/2022* at 8.00 A.M. If you wish to urge anything against the appellent/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this..... *12th*

Day of..... *May* .....20 *22*

*For Regd*

*[Signature]*

*[Signature]*  
Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
  2. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
 JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
 PESHAWAR.

No. Regd

SB

Appeal No. 616 of 2022

Mushtaq Khan Appellant/Petitioner

Chief Conservator of Forest Respondent

Respondent No. (5)

Notice to: — Muhammad Kiaz (Naib Qasid) Dir Kohistan Forest Division Sheringal.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 5/11/2022 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this 03

Day of Nov 2022

For Reply

[Signature]

Registrar,  
 Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
 JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
 PESHAWAR.

No.

616

Appeal No. .... of 20 22

Nasir Khan

Appellant/Petitioner

Chief Conservator <sup>Versus</sup> of Forest

Respondent

(6)

Respondent No. ....

Notice to: —

Salah Din (Naib Qasid) Dir Kohistan  
 Forest Division Sheringal.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on..... 15/11/2022..... at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this office Notice No.....dated.....

03

Given under my hand and the seal of this Court, at Peshawar this.....

Day of..... Nov ..... 20 22

For Reply

*[Signature]*

Registrar,  
 Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No.616/2022**

**Nasar Khan s/o Muhammad Zahir Khan Resident and  
PO Sheringal Tehsil Sheringal, District Dir Upper.....Appellant.**

**Versus**

**Chief Conservator of Forests, Central Southern Region-I  
KPK Peshawar etc:**

**.....Respondents.**

**INDEX**

Sl.No.	Documents	Annexure	Page
1.	Parawise comments		
2.	Affidavit		1-4
3.	Authority letters of respondent No.1,2 and 3		5
4.	Office Order No.17 dated 19.10.2004		6-8
5.	Seniority list as on 30.09.2019	A	9
6.	Office Order No.13 dated 29/9/2006	B	10
7.	Office order No.22 dated 02/10/2017.	C	11
8.	Seniority list as on 08/12/2017.	D	12
9.	Seniority list as on 31/12/2017.	E	13
10.	Seniority list as on 31/08/2018	F	14
11.	Seniority list of Naib Qasid as on 30.11.2021	G	15
12.	Seniority list as on 30/09/2019	H	16
13.	Service rules Notification dated 26/03/1993	I	17
		J	21-22

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No.616/2022

Nasar Khan s/o Muhammad Zahir Khan Resident and  
PO Sheringal Tehsil Sheringal, District Dir Upper.....Appellant.

Versus

1. Chief Conservator of Forests, Central Southern Region-I  
KPK Peshawar.
2. Chief Conservator of Forests, Malakand Forest Region-III  
At Saidu Sharif (Swat).
3. Conservator of Forests, Malakand Forest Circle West,  
Timergara.
4. Divisional Forest Officer, Dir Kohistan Forest Division  
Sheringal.
5. Muhammad Riaz (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.
6. Salahud Din (Naib Qasid) Dir Kohistan Forest Division  
Sheringal. ....Respondents.

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO.01,02,03 AND 04

RESPECTFULLY SHEWETH:

PRELIMINARY OBJECTIONS:

1. There are no rules in Forest Department for promotion of Chowkidar and Mali to the post/rank of Junior Clerk, therefore, separate Seniority list has been maintained for the post of Naib Qasid as per rules/law. The Naib Qasid (BPS-04) has been promoted to the post of Junior Clerk BPS-11 on seniority cum fitness basis as per rules. Forest and Wild Life are attach departments of Government of Khyber Pakhtunkhwa Forestry,

Environment and Wild Life, having different eligibility criteria for various categories posts.

2. The appellant has not come to this august forum with clean hands.
3. The appeal is bad for non joinder of necessary parties and mis-joinder of unnecessary parties.
4. That the appellant has got no cause of action as well as locus standi to file the instant appeal.
5. That the appellant is stopped by his own conduct.
6. That the appellant has concealed the material facts this honorable tribunal, hence liable to be dismissed.

**Para-wise detailed reply is furnished as under / Facts**

1. The services of appellant was recalled/adjusted as Chowkidar under the Developmental (ADP) scheme, vide DFO/Project Director, CBNRMP Sheringal office order No.17 dated 19.10.2004 (Annexed-A).
2. Needs no comments.
3. As explained above, there are no rules in Forest Department for promotion of Chowkidar and Mali to the post/rank of Junior Clerk, therefore, separate Seniority list has been maintained for the post of Naib Qasid as per rules/law. The Naib Qasid (BPS-04) has been promoted to the post of Junior Clerk BPS-11 on seniority cum fitness basis as per rules is attached.
4. Due to non provision of rules for promotion of Chowkidar and Mali to the post of Junior Clerk, a separate seniority list of Naib Qasid has been maintained for promotion of Naib Qasid BPS-04 to the of post/rank of Junior Clerk BPS-11. As per joint seniority list circulated on 30/09/2019 (Annexed-B). The appellant does not falls on the top of the seniority list, an other official namely Mr. Zahor Islam, Chowkidar with Matric qualification is senior than appellant, due to non provision of rules, he never complained.



5. Partially correct, the post of Junior Clerk was vacant due to retirement of Junior Clerk. Seniority list of Naib Qasid has been maintained as per relevant law/rules. Mr. Muhammad Riaz, Naib Qasid was appointed, vide DFO office order No13 dated 29/09/2006..... (Annexed-C) and Mr. Salahud Din, Naib Qasid was appointed against the son quota as per rules, vide DFO office order No.22 dated 02/10/2017 (Annexed-D).
6. Partially correct. Seniority lists of all categories of staff are regularly maintained and circulated the same (Annexed-E,F,G and H).
7. His vested right has never been infringed. As explained above, there are no rules for promotion of Chowkidar to the post of Naib Qasid. Forest and Wild Life are attach departments of Government of Khyber Pakhtunkhwa Forestry, Environment and Wild Life Departments, having different eligibility criteria for various categories posts. The rules quoted by the appellant as "B" copy enclosed page # 18-20 are incorrect.

**GROUNDS:-**

- A. The appellant has been treated very well according to law. He rather concealed material facts from this august tribunal as explained above, there are no rules in Forest Department for promotion of Chowkidar and Mali to the post of Junior Clerk, therefore, separate Seniority list has been maintained for the post of Naib Qasid as per rules/law.
- B. As explained in Para-A above.
- C. Due to non provision of rules for promotion of Chowkidar and Mali to the post of Junior Clerk, a separate seniority list of Naib Qasid has been maintained for promotion of Naib Qasid BPS-04 to the of rank/post of Junior Clerk BPS-11. As per joint seniority list as on 30/09/2019 (Annexed-I). The appellant does not falls on the top of the seniority list an other official namely Mr. Zahor Islam, Chowkidar with Matric qualification is senior than appellant, due to non provision of rules, he never complained.

D. The service rules are very clear ( Annexed:J ), there are no rules in Forest Department for promotion of Chowkidar and Mali to the post of Junior Clerk, therefore, separate Seniority list has been maintained for the post of Naib Qasid as per rules/law.

E. His vested right has never been infringed. As explained above, there are no rules for promotion of Chowkidar to the post of Naib Qasid. Forest and Wild Life are attach departments of Government of Khyber Pakhtunkhwa Forestry, Environment and Wild Life Departments, having different eligibility criteria for various categories posts.

It is, therefore, humbly prayed that the facts and grounds of appeal are totally un-called for and, therefore, not tenable. The appeal may kindly be dismissed with cost please.

RESPONDENTS:

1) Chief Conservator of Forests,  
Central Southern Region-I,  
Khyber Pakhtunkhwa Peshawar.

2) Chief Conservator of Forests,  
Malakand Forest Region-III,  
Saidu Sharif (Swat).

3) Conservator of Forests,  
Malakand Forest Circle West,  
Timergara.

4) Divisional Forest Officer,  
Dir Kohistan Forest Divin:

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No.616/2022

Nasar Khan s/o Muhammad Zahir Khan Resident and  
PO Sheringal Tehsil Sheringal, District Dir Upper.....Appellant.

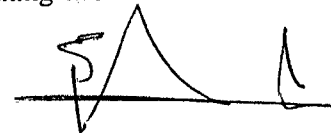
Versus

1. Chief Conservator of Forests, Central Southern Region-I  
KPK Peshawar.
2. Chief Conservator of Forests, Malakand Forest Region-III  
At Saidu Sharif (Swat).
3. Conservator of Forests, Malakand Forest Circle West,  
Timergara.
4. Divisional Forest Officer, Dir Kohistan Forest Division  
Sheringal.
5. Muhammad Riaz (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.
6. Salahud Din (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.

.....Respondents.

AFFIDAVIT.

I Sardar Saleh (DFO BPS-17) Dir Kohistan Forest Division at Sheringal do hereby solemnly affirm and state on oath that the whole contents of this reply to the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



Mr. Sardar Saleh,  
Divisional Forest Officer,  
Dir Kohistan Forest Division,  
Sheringal.

(6)

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No.616/2022

Nasar Khan s/o Muhammad Zahir Khan Resident and  
PO Sheringal Tehsil Sheringal, District Dir Upper.....Appellant.

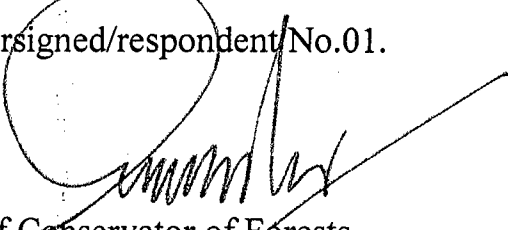
Versus

1. Chief Conservator of Forests, Central Southern Region-I  
KPK Peshawar.
2. Chief Conservator of Forests, Malakand Forest Region-III  
At Saidu Sharif (Swat).
3. Conservator of Forests, Malakand Forest Circle West,  
Timergara.
4. Divisional Forest Officer, Dir Kohistan Forest Division  
Sheringal.
5. Muhammad Riaz (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.
6. Salahud Din (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.

.....Respondents.

**AUTHORITY LETTER.**

Certified that Mr. Sardar Saleh, Divisional Forest Officer, Dir Kohistan Forest Division at Sheringal is hereby authorized to submit para-wise comments in the Service Tribunal Peshawar in connection with Service Appeal No.616/2022 on behalf of the undersigned/respondent/No.01.

  
Chief Conservator of Forests,  
Central Southern Forest Region-I,  
Khyber Pakhtunkhwa Peshawar.

(7)

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No.616/2022

Nasar Khan s/o Muhammad Zahir Khan Resident and  
PO Sheringal Tehsil Sheringal, District Dir Upper.....Appellant.

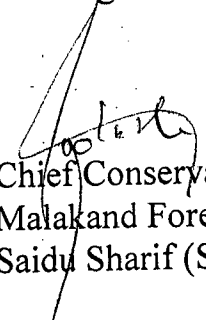
Versus

1. Chief Conservator of Forests, Central Southern Region-I  
KPK Peshawar.
2. Chief Conservator of Forests, Malakand Forest Region-III  
At Saidu Sharif (Swat).
3. Conservator of Forests, Malakand Forest Circle West,  
Timergara.
4. Divisional Forest Officer, Dir Kohistan Forest Division  
Sheringal.
5. Muhammad Riaz (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.
6. Salahud Din (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.

.....Respondents.

**AUTHORITY LETTER.**

Certified that Mr. Sardar Saleh, Divisional Forest Officer, Dir Kohistan Forest Division at Sheringal is hereby authorized to submit para-wise comments in the Service Tribunal Peshawar in connection with Service Appeal No.616/2022 on behalf of the undersigned/respondent No.02.

  
Chief Conservator of Forests,  
Malakand Forest Region-III,  
Saidu Sharif (Swat).

(8)

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No.616/2022

Nasar Khan s/o Muhammad Zahir Khan Resident and  
PO Sheringal Tehsil Sheringal, District Dir Upper.....Appellant.

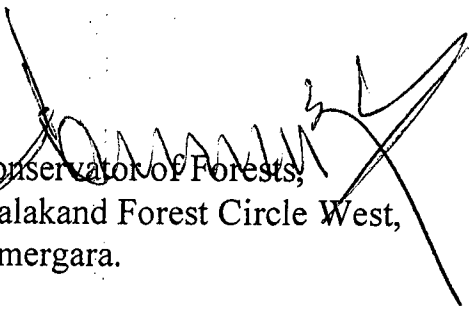
Versus

1. Chief Conservator of Forests, Central Southern Region-I  
KPK Peshawar.
2. Chief Conservator of Forests, Malakand Forest Region-III  
At Saidu Sharif (Swat).
3. Conservator of Forests, Malakand Forest Circle West,  
Timergara.
4. Divisional Forest Officer, Dir Kohistan Forest Division  
Sheringal.
5. Muhammad Riaz (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.
6. Salahud Din (Naib Qasid) Dir Kohistan Forest Division  
Sheringal.

.....Respondents.

**AUTHORITY LETTER.**

Certified that Mr. Sardar Saleh, Divisional Forest Officer, Dir Kohistan Forest Division at Sheringal is hereby authorized to submit para-wise comments in the Service Tribunal Peshawar in connection with Service Appeal No.616/2022 on behalf of the undersigned/respondent No.03.

  
Conservator of Forests,  
Malakand Forest Circle West,  
Timergara.

37

(9) "A" "



National Forest Department

**Community Based Natural Resource Management Project for Poverty  
Reduction in Dir Kohistan**

Ph # 0934-885295-885455 Fax # 0934-885296

E.mail: [ernpdkpsgl@yahoo.com](mailto:ernpdkpsgl@yahoo.com), [ernpdkpsgl@hotmail.com](mailto:ernpdkpsgl@hotmail.com)

**OFFICE OF THE DFO/PROJECT DIRECTOR**

OFFICE ORDER NO: 17...DATED 19.10.2004 ISSUED BY HAJI SANAULLAH KHAN  
DFO/PROJECT DIRECTOR CBNRMP SHERINGAL.

The services of Mr.Nasar Khan r/o Sia Sheringal, the then Sweeper of ERNP/DKP is hereby recalled/adjusted as Chowkidar under the scheme "Community Based Natural Resource Management Project " in BPS-1 (Rs.1870/-) with usual allowances admissible under the rules for the period from 1.7.2004 to 31.12.2004 on contract basis in the interest of public service.

Sd/-(Haji Sanaullah Khan),  
DFO/Project Director,  
CBNRMP Sheringal.

No. 728-31/G,

Copy forwarded to :-

- 1) Range Forest Officer, Patrak.
  - 2) Divisional Accountant.
  - 3) Mr.Nasar Khan, Chowkidar.
- For information and necessary action.

Divisional Forest Officer  
Dir Kohistan Forest Division  
Sheringal

DFO/Project Director,  
CBNRMP Sheringal.

B

**SENIORITY LIST OF CLASS-IV EMPLOYEES OF DIR KOHISTAN FOREST DIVISION AS IT STOOD ON 30.09.2019.**

S. #	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt: service	Remarks
1.	Mr. Zahor Islam Ch	Upper Dir	Matric	01.06.1976	16.06.1994	Direct appointment.
3	Mr. Nasar Khan Ch	Upper Dir	Matric	01.03.1977	01.09.2006	--do--
4	Mr. Noor Rahman Mali	Upper Dir	-	1977	01.09.2006	--do--
5	Mr. Muhammad Riaz NQ	Upper Dir	Matric	1985	01.11.2006	--do--
6	Mr. Bakht Rawan Ch	Upper Dir	-	01.05.1979	05.01.2008	Son quota
7	Mr. Ifikhar Hussain Ch	Upper Dir	-	01.01.1981	10.10.2014	Direct appointment.
8	Mr. Jan Faqir Ch	Upper Dir	-	01.01.1987	28.02.2017	Son quota/gifted land for Komrat rest house.
9	Mr. Salauh Din NQ	Upper Dir	Matric	17.06.1997	02.10.2017	Son quota.
10	Mr. Zahir Muhammad Ch	Upper Dir	6 <sup>th</sup>	01.01.1980	08.01.2018	Son quota
11	Mr. Khaista Muhammad, Ch:	Upper Dir	-	07.11.1994	20.11.2018	Son quota/father died in service.

No. 1036 /G, dated Sheringal the 23 /10/2019.

Submitted to the Conservator of Forest Malakand Forest Circle West Timergara for favor of information and further necessary action, with reference to his office letter No.1369-71/E, dated 23/10/2019 please.

*Shahid*  
Divisional Forest Officer  
Dir Kohistan Forest Division

*[Signature]*  
Divisional Forest Officer  
Dir Kohistan Forest Division





**Community Based Natural Resource Management Project for Poverty  
Reduction in Dir Kohistan**

Ph # 0934-885295-885455 Fax # 0934-885296

E.mail: [ernpdkpsgl@yahoo.com](mailto:ernpdkpsgl@yahoo.com), [ernpdkpsgl@hotmail.com](mailto:ernpdkpsgl@hotmail.com)

OFFICE ORDER NO: 3 DATED 29/9/2006 ISSUED BY MR. GULZAR REHMAN KHAN,  
DIVISIONAL FOREST OFFICER DIR KOHISTAN FOREST DIVISION SHERINGAL.

On approval/receipt of SNE namely "Creation of 12 posts for various cadre in Dir Kohistan Forest Division" for the year, 2006-07 sanction accorded by the Government of NWFP Environment Department order # B&A/Bud/SNE/2006-07 dated 28.7.2006 on purely temporary basis, the services of the following contract employees are hereby re-employed against the purely temporary posts of the said SNE w.e.f. 01.9.2006 @ Rs. 3,500/= (Rupees:-Three thousand and five hundred only) per month in the interest of public service with immediate effect :-

Sl: #	Name of person	Rank.
1.	Mr. Mohammad Riaz	Naib Qasid cum Pesh Imam
2.	Mr. Noor Rehman	Mali
3.	Mr. Nasar Khan	Chowkidar
4.	Mr. Bacha zada	Chowkidar

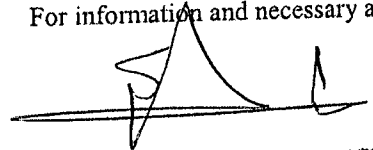
Sd/-  
(Mr. Gulzar Rehman Khan),  
Divisional Forest Officer,  
Dir Kohistan Forest Division.

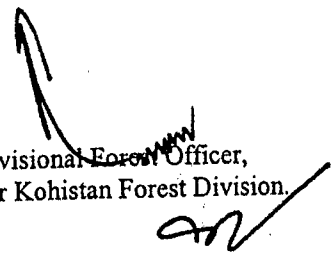
No. 543-47 /G,

Copy forwarded to :-

- 1) The Conservator of Forests, Malakand Circle, Mingora for favour of information and necessary action, with reference to his letter No. 3153/E, dated 01.9.2006 please.
- 2) Sub Divisional Forest Officer, Patrak Forest Sub Division.
- 3) Range Forest Officer, Kalkot Forest Range.
- 4) Divisional Accountant Dir Kohistan Forest Division.
- 5) The above noted contract employees.

For information and necessary action.

  
Divisional Forest Officer,  
Dir Kohistan Forest Division,  
Sheringal

  
Divisional Forest Officer,  
Dir Kohistan Forest Division.

(12)

OFFICE ORDER NO. 22 DATED 02/10/2017 ISSUED BY MR. EJAZUR REHMAN,  
DIVISIONAL FOREST OFFICER DIR KOHISTAN FOREST DIVISION SHERINGAL.

In terms of the Government policy circulated vide Services and General Administration Department (Regulating Wing) Circular letter No.SOR-1(S&GAD)4-1/80 Vol:III, dated 23.05.2000 read with No.SOR-4(E&AD) 01.03.2007, Mr.Salahud Din s/o Muhammad Zada r/o Damazi Gorrai, Tehsil and PO Sheringal, District Dir Upper is hereby appointed on retiring of his father as Naib Qasid in Basic Pay Scale No.03(Rs.9610-390-21310) with usual allowances as admissible under the Rule, with following terms and conditions:-

- 1) The post is purely temporary and can be terminated without assigning any notice or reason.
- 2) The Naib Qasid will remain on probation for a period of one (01) year.
- 3) The Naib Qasid will produce Medical Fitness Certificate from Medical Superintendent District Head Quarter Hospital Dir Upper.
- 4) The Naib Qasid will produce Character Certificate from Police Department.
- 5) The Services of Naib Qasid shall be governed by Khyber Pakhtunkhwa Establishment department Appointment, Promotion and Transfer Rules,1989 (with amendments), Government servant conduct rules 1987( with amendments), Leave Rules and other Rules Notified by the Government from time to time.
- 6) In case the Naib Qasid has to resign or leave the department, he will have to notice the Department at-least one month in advance or will have to refund pay equivalent to one month salary in case of no notice in lieu thereof.
- 7) In case the term and condition are acceptable to Naib Qasid, he may report arrival for duty within Seven (7) days, otherwise the order will stand canceled on 8<sup>th</sup> day of issuance.

Sd/-(Mr.Ejazur Rehman ),  
Divisional Forest Officer,  
Dir Kohistan Forest Divin:

No. 1056-60 /G,

Copy forwarded to:-

- 1) The Conservator of Forests, Malakand Forest Circle West Timergara for information please.
- 2) Mr. Salahud Din s/o Muhammad Zada, village Damazi Gorrai, PO and Tehsil Sheringal, District Dir Upper. He is directed to report arrival, in case the terms and conditions are suitable and acceptable to him.
- 3) Office Order file for record.
- 4) Divisional Head Clerk/Accountant for information and necessary action.
- 5) Personal file for record.

*[Signature]*  
Divisional Forest Officer,  
Dir Kohistan Forest Divin:

*[Signature]*  
Divisional Forest Officer,  
Dir Kohistan Forest Division,  
Sheringal

**SENIORITY LIST OF N.QASID, CHOWKIDAR AND MALI IN RESPECT OF DIR KOHISTAN FOREST DIVISION  
SHERINGAL IT STOOD ON 08.12.2017.**

S. #	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt: service	Remarks
1.	Mr. Zahor Islam Ch	Upper Dir	Matric	01.06.1976	16.06.1994	Dir Kohistan Forest Division
2.	Mr. Sahib Muhammad Ch	Upper Dir	-	1957	26.05.1998	Dir Kohistan Forest Division
3	Mr. Bacha Zada	Upper Dir	-	1961	01.09.2006	--do--
4	Mr. Nasar Khan Ch	Upper Dir	Matric	01.03.1977	01.09.2006	--do--
5	Mr. Noor Rahman Mali	Upper Dir	-	1977	01.09.2006	--do--
6	Mr. Muhammad Riaz NQ	Upper Dir	Matric	1985	01.11.2006	--do--
7	Mr. Bakhti Rawan Ch	Upper Dir	-	01.05.1979	05.01.2008	--do--
8	Mr. Iftikhar Hussain Ch	Upper Dir	-	01.01.1981	10.10.2014	--do--
9	Mr. Jan Faqir Ch	Upper Dir	-	01.01.1987	28.02.2017	--do--
10	Mr. Salauh Din NQ	Upper Dir	Matric	17.06.1997	02.10.2017	--do--

N.R. Q. 2/26/11/2017.

No. **2145-46** /G, dated **8** the **12/2017** Sheringal

Copy forwarded to the:-

1. The Chief Conservator of Forests Malakand Forest Region III Saidu Sharif Swat.
2. The Conservator of Forest Malakand Forest Circle West Timergara.

For information please.

*[Signature]*  
Divisional Forest Officer  
Dir Kohistan Forest Division

*[Signature]*  
Divisional Forest Officer  
Dir Kohistan Forest Division  
Sheringal

SENIORITY LIST OF N.QASID, CHOWKIDAR AND MALI IN RESPECT OF DIR KOHISTAN FOREST DIVISION  
SHERINGAL IT STOOD ON 31.12.2017.

S. #	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt: service	Remarks
1.	Mr. Zahor Islam Ch	Upper Dir	Matric	01.06.1976	16.06.1994	Dir Kohistan Forest Division
2	Mr. Bacha Zada	Upper Dir	-	1961	01.09.2006	---do---
3	Mr. Nasar Khan Ch	Upper Dir	Matric	01.03.1977	01.09.2006	---do---
4	Mr. Noor Rahman Mali	Upper Dir	-	1977	01.09.2006	---do---
5	Mr. Muhammad Riaz NQ	Upper Dir	Matric	1985	01.11.2006	---do---
6	Mr. Bakhti Rawan Ch	Upper Dir	-	01.05.1979	05.01.2008	---do---
7	Mr. Iftikhar Hussain Ch	Upper Dir	-	01.01.1981	10.10.2014	---do---
8	Mr. Jan Faqir Ch	Upper Dir	-	01.01.1987	28.02.2017	---do---
9	Mr. Salauh Din NQ	Upper Dir	Matric	17.06.1997	02.10.2017	---do---

No. <sup>2761-62</sup> 10, dated Sheringal the 16/01/2018

Copy forwarded to:-

1. The Chief Conservator of Forests Malakand Forest Region III Saidu Sharif Swat.
2. The Conservator of Forest Malakand Forest Circle West Timergara.

For information please.

*[Signature]*  
Divisional Forest Officer  
Dir Kohistan Forest Division

Divisional Forest Officer  
Dir Kohistan Forest Division  
Sheringal

503

14

27

**SENIORITY LIST OF N.QASID, CHOWKIDAR AND MALI IN RESPECT OF DIR KOHISTAN FOREST DIVISION  
SHERINGAL IT STOOD ON 31.08.2018.**

S. #	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt: service ✓	Remarks
1.	Mr. Zahor Islam Ch	Upper Dir	Matric	01.06.1976	16.06.1994	Dir Kohistan Forest Division
2	Mr. Bacha Zada	Upper Dir	-	1961	01.09.2006	---do---
3	Mr. Nasar Khan Ch	Upper Dir	Matric	01.03.1977	01.09.2006	---do---
4	Mr. Noor Rahman Mali	Upper Dir	-	1977	01.09.2006	---do---
5	Mr. Muhammad Riaz NQ	Upper Dir	Matric	1985	01.11.2006	---do---
6	Mr. Bakht Rawan Ch	Upper Dir	-	01.05.1979	05.01.2008	---do---
7	Mr. Iftikhar Hussain Ch	Upper Dir	-	01.01.1981	10.10.2014	---do---
8	Mr. Jan Faqir Ch	Upper Dir	-	01.01.1987	28.02.2017	---do---
9	Mr. Salauh Din NQ	Upper Dir	Matric	17.06.1997	02.10.2017	---do---
10	Mr. Zahir Muhammad Ch	Upper Dir	6 <sup>th</sup>	01.01.1980	08.01.2018	---do---

No. <sup>783-84</sup> /G, dated \_\_\_\_\_ Sheringal the 31 /08/2018

Copy forwarded to the:-

1. The Chief Conservator of Forests Malakand Forest Region III Saidu Sharif Swat.
2. The Conservator of Forest Malakand Forest Circle West Timergara.

For information please.

*Noreice*  
Divisional Forest Officer  
Dir Kohistan Forest Division

*[Signature]*

DIVISIONAL FOREST OFFICER  
DIR KOHISTAN FOREST DIVISION  
SHERINGAL

SENIORITY LIST OF NAIB QASID OF DIR KOHISTAN FOREST DIVISION AS IT STOOD ON 30.11.2021.

S. #	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt: service	Remarks
1	Mr. Muhammad Riaz Naib Qasid.	Upper Dir	Matric	04.04.1985	01.11.2006	Direct appointment/Hafiz Quran.
2	Mr. Salauh Din Naib Qasid.	Upper Dir	BA	17.06.1997	02.10.2017	Son quota.

No. <sup>2020</sup> /G, dated Sheringal the 07/12/2021.

Submitted to the Conservator of Forest Malakand Forest Circle West Timergara for favor of information, record and further necessary action please.

*[Signature]*  
Divisional Forest Officer,  
Dir Kohistan Forest Division,  
Sheringal.

*[Signature]*  
Divisional Forest Officer,  
Dir Kohistan Forest Division,  
Sheringal.

- S.1
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8

SENIORITY LIST OF CLASS-IV EMPLOYEES OF DIR KOHISTAN FOREST DIVISION AS IT STOOD ON 30.09.2019.

S.#	Name & Rank	District of Domicile	Educational Qualification	Date of birth	Date of 1 <sup>st</sup> entry into Govt. service	Remarks
1.	Mr. Zahor Islam Ch	Upper Dir	Matric	01.06.1976	16.06.1994	Direct appointment.
3	Mr. Nasar Khan Ch	Upper Dir	Matric	01.03.1977	01.09.2006	--do--
4	Mr. Noor Rahman Mali	Upper Dir	-	1977	01.09.2006	--do--
5	Mr. Muhammad Riaz NQ	Upper Dir	Matric	1985	01.11.2006	--do--
6	Mr. Bakht Rawan Ch	Upper Dir	-	01.05.1979	05.01.2008	Son quota
7	Mr. Iftikhar Hussain Ch	Upper Dir	-	01.01.1981	10.10.2014	Direct appointment.
8	Mr. Jan Faqir Ch	Upper Dir	-	01.01.1987	28.02.2017	Son quota/gifted land for Konrat rest house.
9	Mr. Salauh Din NQ	Upper Dir	Matric	17.06.1997	02.10.2017	Son quota.
10	Mr. Zahir Muhammad Ch	Upper Dir	6 <sup>th</sup>	01.01.1980	08.01.2018	Son quota
11	Mr. Khaista Muhammad, Ch.	Upper Dir.	-	07.11.1994	20.11.2018	Son quota/father died in service.

No. 1036 /G, dated \_\_\_\_\_ the 23/10/2019.

Submitted to the Conservator of Forest Malakand Forest Circle West Timergara for favor of information and further necessary action, with reference to his office letter No.1369-71/E, dated 23/10/2019 please.

*Shahid*  
Divisional Forest Officer  
Dir Kohistan Forest Division

Divisional Forest Officer  
Dir Kohistan Forest Division  
Specialist

(17)

(18)

(18)

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III  
GAZETTE

**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, WEDNESDAY, 10TH OCTOBER, 2018.

**THE GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

**NOTIFICATION**

Peshawar Dated the 25<sup>th</sup> January, 2017

No.So(Estt)FE&WD/II-465/2k17 In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Forestry, Environment & Wildlife Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No.SO(FT:II)-465/88/Vol-IV dated 26-01-1993, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix, under the heading "Wildlife Wing", in "PART-III MINISTERIAL POSTS", against serial No.4, in column No.2,3,4 and 5, for the existing entries, the following shall be substituted namely:-

2	3	4	5
"Junior Clerk	(i) Matriculation with at least 2 <sup>nd</sup> Division or equivalent qualification from a recognized Board; and  (ii) A speed of thirty (30) words per minute in typing.	18 to 30	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids, Chowkidars, Dak Runners and Malis with two years service as such, who have passed Secondary School Certificate examination; and  (b) Sixty seven percent by initial recruitment.  <b>Note:</b> For the purpose of promotion a joint seniority list shall be maintained of Naib Qasids, Chowkidars, Dak Runners and Malis with reference to the date of their acquiring the Secondary School Certificate.  Provide that—  (a) if two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for determining the seniority in the higher posts; and  (b) where a senior official does not

**AFFECTED**

Divisional Forest Officer  
Kohistan Forest Division  
Peshawar



copy is forwarded for information to:-

- All Administrative Secretaries, Govt. of Punjab, Pakistan
- Accountant General, Punjab, Pakistan
- All Heads of Attached Departments, Punjab, Pakistan
- Chief Conservator of Forests, Punjab, Pakistan
- Chief Conservator of Forests, West Punjab, Pakistan
- Chief Conservator of Forests, East Punjab, Pakistan
- All Deputy Conservators, Punjab, Pakistan
- All District Coordination Officers, Punjab, Pakistan
- Registrar, High Court, Punjab, Pakistan
- Secretary, Punjab Public Service Commission, Punjab, Pakistan
- All Executive District Officers, Punjab, Pakistan
- Director, Punjab Accounts Office, Punjab, Pakistan
- All District Accounts Officers, Punjab, Pakistan
- Librarian, Government of Punjab, Pakistan
- Manager Government Printing Press, Punjab, Pakistan

Official Gazette with the request that twenty printed copies of the notification, when published may be furnished to this department.

PS to Secretary, P.S.W. Department, Punjab, Pakistan

Mastana  
Conservator etc.

(21)

Syed Kamal Hussain  
Secretary

No. 729-55/E

Dated Saidu Sharif the 14 / 03 / 2013

Copy forwarded to the:-

1. Conservator of Forests, Malakand Forest Circle (East) Shadal, Saidu Sharif
2. Conservator of Forests, Malakand Forest Circle (West) Timergata

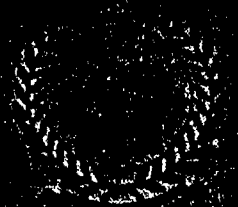
For information and necessary action.

*[Signature]*  
 CHIEF CONSERVATOR OF FORESTS  
 MALAKAND FOREST REGION (REGION-III)  
 SAIDU SHARIF WIL.

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Malakand Forest Region (Region-III)  
 Saidu Sharif

(21) / 7/10



भारत सरकार

पर्यटन विभाग

भारत के पर्यटन विभाग

भारत

**PART III. MINISTERIAL POSTS**

1	Revenue Assistant			By promotion on the basis of seniority from amongst holders of the post of Revenue Assistant, who have passed the test as prescribed by the Government for the purpose.
2	Assistant	High school certificate or equivalent	18-25 years	By promotion on the basis of seniority from amongst holders of the post of Assistant, who have passed the test as prescribed by the Government for the purpose.
3	Senior Clerk			By promotion on the basis of seniority from amongst holders of the post of Clerk, who have passed the test as prescribed by the Government for the purpose.
4	Junior Clerk/Store keeper.	i) Secondary School Certificate or equivalent qualification from a recognized Board, and ii) A speed of 30 words per minutes in typing	18-25 years	a) Fifty percent by initial recruitment and b) Twenty percent by promotion, on the basis of seniority, from amongst holders of the posts of Dattri and Nahi Qaid, who possess a Secondary School Certificate from a recognized Board, with at least two years service as such.
5	Stenographer (BPS-15)	i) Secondary School Certificate or equivalent qualification from a recognized Board, and ii) A speed of 120 words per minute in shorthand in English and 40 words per minute in Hindi	18-25 years	a) Fifty percent by promotion, on the basis of seniority, from amongst holders of the posts of Stenographer (BPS-13) with at least five years service as such, who have passed both test as may be prescribed by the Government for the purpose, and b) Fifty percent by initial recruitment

1-2-11

(1000)