# Form- A

# FORM OF ORDER SHEET

5.

		Court o	of				
	Case No 1566/2022						
•	S.No.	Date of order proceedings	Order or other proceedings with signature of judge				
	1	2	3				
	1-	- 07/11/2022	The appeal of Mr. Fazal Mabood presented today by				
			Mr. Mujeeb Ullah Advocate. It is fixed for preliminary				
			hearing before Single Bench at Peshawar on				
			Notices be issued to appellant and his counsel for the date fixed.				
			By the order of Chairman				
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- Service Appeal No. 1566 /2022

Fazal Mabood

# VERSUS

# Govt of Kp & Others

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Through:

Appellar Ullaur

Mujeéb Ullah /X Advocate High Court,

Khalid & Law Associates 46 C, Cantonment Plaza 2<sup>nd</sup> Floor, Peshawar, Sadar.

Cell No. 03018521721

Service Appeal No. 1566 /2022.

Fazal Mabood S/O Fazal Haq Junior Technician (Pathology BPS-12) Central Prison Mardan R/O Village Godar, P/O Munda, Tehsil Samarbagh, District Dir Lower.

......APPELLANT

### VERSUS

- 1. Govt; of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs Department, Secretariat Peshawar.
- 2. Inspector General of Prison Khyber Pakhtunkhwa, Peshawar
- 3. Deputy Director (E) Prison Khyber Pakhtunkhwa, Peshawar
- 4. Superintendent Central Prison Mardan

APPEAL UNDER SECTION 04 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT 1974, AGAINST THE OFFICE ORDER DATED 15/06/2022 WHEREBY APPELLANT WAS REMOVED FROM SERVICE WITH EFFECT FROM THE DATE OF ABSENCE FROM THE DUTY AND AGAINST THE ORDER DATED 22/09/2022 OF THE RESPONDENTS WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN DISMISSED.

#### Prayer:

By accepting the instant appeal, the impugned order dated 15/06/2022 & 22/09/2022 may kindly be set aside and the Respondents may kindly be directed to reinstate the appellant with all back benefits. Any other relief, which this Honorable Court deems fit and appropriate may also be granted to the Appellant for the ends of justice.

**Respectfully Sheweth:** 

Brief facts leading to the instant appeal are;

- 1. That Appellant is well qualified is law abiding citizen of Pakistan and belongs to respectable family of Dir Lower.
- That Appellant was appointed as Junior Technician vide office order dated 29-06-2018 by Respondent No. 02 and lastly posted at Central Prison Mardan.
  {Copy of appointment order dated 26-06-2018 is annexed as A}
- 3. That in pursuance of the aforementioned appointment order, the Appellant served the department with sheer zeal and dedication to the utmost satisfaction of his superiors and till date no complaint whatsoever had been received from any corner of life
- 4. That the appellant submitted an application to the worthy Inspector General of Prisons Khyber Pakhtunkhwa Peshawar, for Two years i.e. (730 Days) extra ordinary leave/ leave without pay on 06-11-2019. The application was processed and was approved and leave was sanctioned for a period of two years started from 12-02-2020 till 15-02-2022
  - {Copy of leave sanctioned order dated 6-11-2019 is annexed as B}
- 5. That Appellant is law abiding citizen of Pakistan and is the only bread winner for their family resumed back his duties from 15-02-2022.
- 6. That the Appellant had a serious domestic issue of father illness, his father was already suffering psychological disease/disorder from few years and the case became worst, his father lost his memory and was out of self-control/Disruptive behavior.

{Medical receipts of father illness are annexed as C}

7. That it is worth to mention that during the aforementioned period the Appellant was eager for healthy life of his father what to say about application for grant of leave or any other communication in respect of his absence. In the meanwhile the Appellant was shocked when he received Removal from service order dated 15-06-2022 from Respondents.

{Copy of office order dated 15-06-2022 is annexed as D}

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- 8. That the Appellant being interested in the services immediately filed Departmental Appeal before the Appellate authority on 14/07/2022, which was decided on 22/09/2022.

{Copies of Departmental Appeal and order dated 30-09-2022 are annexed as E & F}

9. That Appellant being aggrieved from the order dated 22/09/2022 whereby departmental appeal of the Appellant was not considered, having no other effacious remedy available except to approach this Hon'ble Tribunal inter alia on the following grounds.

## <u>G R O U N D S</u>

- A. That the impugned office order dated 15/06/2022 & 22/09/2022 of Respondents are wrong, illegal, unfounded, unconstitutional, based on colorable exercise of power, hence, is liable to be set aside.
- B. That the impugned office orders issued by Respondents are in sheer violation of the Fundamental Rights guaranteed to the Appellant as envisaged under the Constitution of Islamic Republic of Pakistan 1973. As well as against Article 10-A of the Constitution, wherein no opportunity of hearing has been given to the Appellant.
- C. That the Appellant has not been treated in accordance with law and rules by the Respondents Department on the subject noted above and as such the Respondents violated Article 4 & 25 of the Constitution of Islamic Republic of Pakistan 1973.
- D. That no show cause notice, charge sheet, and statement of allegations has been issued to the Appellant which is mandatory under the rules before imposing major penalty of removal from service.
- E. That neither regular inquiry has been conducted nor has any notice of absentee and publication has been made by the Respondents which is mandatory under the rules before imposing major penalty.
- F. That due a high level of mental and financial stress, appellant was unable to communicate with department. The Appellant had no chance and, there was no

other single person at his home to deal or receive any notice or to reply for any departmental matter. Moreover, the case of Appellant is the case of hardship and absence of the Appellant is not intentional rather due to the serious disease of his father, own mental/family and financial stress issues mentioned above which is beyond his control.

That the whole proceedings took place on malafide; ill will intentions and just to harass the appellant, which is violation of fundamental rights guaranteed by Constitution of Islamic Republic of Pakistan 1973.

Η.

G.

That any other ground will be taken at the time of arguments with the kind permission of this Honorable Court.

In wake of above, stated facts circumstance and documented evidence, the impugned removal order / ex-parte proceedings dated 15-06-2022, may kindly be set aside and the Appellant may kindly be reinstated with all back benefits by exonerating the Appellant from the charges levied against the under signed.

Appellan

Through

hellm Mujeeb Ullah Advocate High Court,

Khalid & Law Associates 46 C, Cantonment Plaza 2<sup>nd</sup> Floor, Peshawar, Sadar. Cell No. 03018521721

Service Appeal No.\_\_\_\_/2022.

## Fazal Mabood

#### VERSUS

#### Govt of Kp & Others

#### AFFIDAVIT

I Fazal Mabood S/O Fazal Haq Junior Technician (Pathology BPS-12) Central Prison Mardan R/O Village Godar, P/O Munda, Tehsil Samarbagh, District Dir Lower do, hereby solemnly affirm and declare that the contents of the instant appeal are true and correct to the best of my knowledge and belief, and nothing has been concealed from this Honorable Court.

 $\chi$ DEPONENT

Service Appeal No.\_\_\_\_/2022.

Fazal Mabood

# VERSUS

Govt of Kp & Others

#### Appellant:

Fazal Mabood S/O Fazal Haq Junior Technician (Pathology BPS-12) Central Prison Mardan R/O Village Godar, P/O Munda, Tehsil Samarbagh, District Dir Lower.

## **Respondents:**

- 1. Govt; of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs Department, Secretariat Peshawar.
  - 2. Inspector General of Prison Khyber Pakhtunkhwa, Peshawar
  - 3. Deputy Director (E) Prison Khyber Pakhtunkhwa, Peshawar
  - 4. Superintendent Central Prison Mardan

Appellan

Through:

Mujeeb(Ullah

Advocate High Court,

Khalid & Law Associates 46 C, Cantonment Plaza 2<sup>nd</sup> Floor, Peshawar, Sadar. Cell No. 03018521721

Ammer A. INSPECTOR GENERAL OF PRISONS KHYBER PAKHTUN KHWA PESHAWAR		
No. <u>N357</u> Dated <u>29-61.16</u>		

OFFER OF APPOINTMENT

Dear recommendation of the Departmented Schedon Committee Mr. Paral Mahood 8/0. FAZALHOA - herein appulmed a dist a past of Junior Technician (Pathology BPS-13) in the Kit for Polyman have Per an of Department in state Pay 96 at 13320-960-43120 parts mice we do do a the . It campo on the allowine trun. and conditions -

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  - 5] The appointment of all jort of Medical fitness for Obvernment Service
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- B) is a correction of the correct will be more as his down in the irrout . Department a star shite borts
- 9) ne with the Lible to serve anywhere it, the Pri and Department In the Khyber Pakhranthiw :
- 10 F. + Jedber J transes and as Pay, TA and Medical Attendance out he will be powerned by such Killes up may be sequed by the Government for the category of Government Servante of the Figure Department to which he will belong
- 11) Be will be assessed by the Khyper Fakhiumkhwa Government Servants (Conduct) Rules " 17, the Rhyber Poloininkhwa Civil Servant: (Appeal) Ruley 1-180, the Khyber Falility of Jawa Civil Servints Ant 1973, the Civil Servints (Appointment, Promotion and Tr dafed F de , 1989, the Khyber Polahunkhen (Eat) 2011 and all other rules / regulation's traited for to he manied by the Covernment from time to time.
- 12) He assures will be little to termination / reversion at any sunge if his Audonik. Certificates D Tee: fil any, CNIC, Damicile 20 ; are found fake, hly services will be considered .",
- . Demanated around tically and File will be lodged against him.

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13) His valury will be released after making proper verification of his. Domicile, and Acadamic Qualification Certificates / Degrees / Diploma etc; from the quarter concerned. Morsover, if any verification charges are involved on this account, the asime will be puld by the appointee.

If he accepte the appointment on the abbre mentioned turns and conditions, he should report ty use Superintendent, Central Prison Mardan within Filteen [15] days of the receipt of the us by at all expenses in ease he fails to fain duty within the specified phriod the aller of appointed in the trained an extitelled I withdrawn.

INSPECTOR GENERAL OF PRISONS. KEYBER PARHTUNKHWA, PESHAWAR. 1938-60 1 Brater No. 24p. of the above is forwarded to: 11 Ton \$1. pparticulated, Control Prisan Mardan for Information. On arrival of the above minud , she that was mains should be taken on justed stamp paper from him is the elker that the the advected all terms and readilities contained in the offer of his appointment and a definited we that affect for borderit. I his condition No. 13 may be fulfilled holore relevalue his jul, Banipplu aligned powerbly time. The Nordinul Roll forms should also please be put sugges they man and equinit to the office which is onglored horowith. 21 The Do Will Ary and Offiche concerned for information, 3) the Prospitalized 5/0 Equal Hog Powintent of P/O Munda villago Bhalloungt Mosabad now Bangla AF fowsi for neuronation or concernery action inspirtor deneral of prisons Skhyder Pakhtunkhwa. Pushawa ESTED

Annex **OFFICE OF THE** INSPECTOR GENERAL OF PRISONS **KHYBER PAKHTUNKHWA** PESHAWAR 12 1-9210334, 9210408 091-9213445 No Dated ORDER 📬 \_ Se ... Mr.Fazal Mabood Junior Technician Pathology (BPS-12) attached to Central Prison Mardan is hereby granted (730) seven hundred and thirty days extraordinary leave (without pay) from the date of availing. Certified that he is likely to return to the same or similar post on the expiry of this leave. **INSPECTOR GENERAL OF PRISONS.** KHYBER PAKHTUNKHWA PESHAWAR. ENDST;NO. Copy of the above is forwarded to :-The Superintendent, Central Prison Mardan for information and necessary action with reference to his letter No.6262-WE dated 03-09-2019. Date of availing of leave by the official concerned may be intimated through Fax. The District Accounts Officer Mardan for Information. ASSISTANT DIRECTOR. FOR INSPECTOR GENERAL OF PRISONS, KHYBER PAKHTUNKHWA PESHAWAR. ED HIP ROTORS ARNED FLAVE

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9 Annex **CamScanner** Store Jobs Med. 2 ALUE RUPEES IM G53P0.2363(235-#ads-11.08.16(P4(2))F0 Rs. 10/-Medical No. 2 **OUT-PATIENTS DEPARTMENT** No. NAME ... YEARLY NO .... DATE S 10/-1 Rs. 10/-No. TS DEPARTMENT OUT-PATIEN NAME PACE VALUE YEARLYN DATE DISEASE nsomn19 Oauntun 100m ATTE\$TED nek ( MIX IG

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Annex



INSPECTORATE GENERAL OF PRISONS KHYDER PAKHTUNKHWA PEBHAWAR 1 091-9213445 001-0210334, 9210406 19233 61/2 No.

-2022 Dated

ORDER

WHEREAS, Mr. Fazal Mabood Junior Technician Pathology (BPS-12) posted to Central Prison Mardan absorted himself from duty with offect from 02-03-2022 till data without prior permission of the compotent authority as reported by Superintendent Central Prison Mardan vide notice served under letter No. 804 dated 14-03-2022, Later-on another notice was served on him at his home address vide this office letter No. 89/2-J-18-11751 dated 28-03-2022 with the direction to resume dutles immediately failing which disciplinary action could be initiated against him undor the Khybor Pakhtunkhwa Government Servants (E&D) Rules, 2011,

AND WHEREAS, after expiry of more than 15 days period, the said official neither resumed duty nor any intimation was received from him, therefore, as required under Rule-9 of ibid rules, a notice was published in two daily newspapers I.e Roznama Azaadí Swat dated 30-04-2022 & Daily Aaj dated 03-05-2022 by directing him to resume duty within 15 days of publication of the notice. But after lapse of stipulated period given in the notice he neither resumed his duty nor any response was received from his end as confirmed by Superintendent Central Prison Mardan vide his letter No. 996 dated 18-05-2022.

NOW THEREFORE, in exercise of powers conferred under Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, the undersigned being competent authority, hereby awards major penalty of "Removal from Service" to Mr. Fazal Mabood Junior Technician Pathology (BPS-12) posted to Central Prison Mardan from the date of his willful absence i.e 02-03-2022.

INSPECTOR GENERAL OF PRISONS, KHYBER PAKHTUNKHWA, PESHAWAR.

ENDST; NO. 19234-39

Copy of the above is forwarded to:-

- 1. The Secretary to Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department
- 2. The Superintendent, Central Prison Mardan for information and necessary action with reference to his letter No. 996 dated 18-05-2022.
- 3. The District Accounts Officer Mardan for information.
- 4. Mr. Fazal Mabood S/O Fazal Haq, Village Godar P/O Munda, Tehsil Samar Bagh & District Dir Lower for Information.
- 5. Confidential Clerk for placing a copy of the said order in his character roll.
- PS to Special Assistant to Chlef Minister (For Prisons) Khyber Pakhtunkhwa for 6.

information. DEPUTY DIRECTOR(E) INSPECTORATE GENERAL OF ARISONS, KHYBER PAKHTUNKHWA PESHAWAR D:No-TESTED

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#### Appellant copy

#### BEFORE THE WORTHY SECRETORY HOME & TRIBAL AFFAIRS KHYBER PAKHTUNKHWA, AT PESHAWAR.

SUBJECTE

# DEPARTMENTAL APPEAL /REPRESENT ATION AGAINST THE OFFICE ORDER DATED 15-06-2022 OF INSPECTOR GENERAL PRISON KP WHERFRY MAJOR PENALTY OF REMOVAL FROM SERVICE.

E

Annex

#### Respectfully Sheweth:

Appellant submits most respectfully the following facts leading to the instant Departmental Appeal for your kind consideration as under.

That the appellant was selected and appointed as Junior Technician Pathology (BPS-12) vide order bearing No.19558-60 Dated 29-06-2018 at Central Prison Mardan.

- That in pursuance of the aforementioned appointment order, the Appellant served the department with sheer zeal and dedication to the utmost satisfaction of his superiors and till date no complaint whatsoever had been received from any corner of life.
- That the appellant submitted an application to the worthy Inspector General of Prisons Khyber Pakhtunkhwa Peshawar, for Two years i.e. (730 Days) extra ordinary leave/ leave without pay on 06-11-2019. The application was processed and was approved and leave was sanctioned for a period of two years started from 12-02-2020 till 15-02-2022.
- 4) That Appellant is law abiding citizen of Pakistan and is the only bread winner for their family resumed back his duties from 15-02-2022.
  - That on 02/02/2022 date the Appellant had a serious domestic issue of father illness, his father was already suffering a psychological disease from few years and the case became worst, his father lost memory and was out of selfcontrol/Disruptive behaviour. That is worth to mention that during the aforementioned period the Appellant was

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eager for healthy life of his father what to say about application for grant of leave or any other communication in respect of his absence.

That Appellant feel proud for being the member of well-disciplined Force and

That the case of the Appellant is a case of hardship and due to aforementioned

admitted and documented facts the absence of the appellant from duty was not

expected sympathy and affection on the part of your good self.

intentional rather the same was beyond the control of Appellant.

7)

8)

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9)

Hence, the Appellant being a member of the force under your kind supervision is obliged to file the departmental appeal/ Representation against the impugned office order inter alia on the following grounds:

# Grounds:

- A. Because the appellant was one to deal the situation and he is the only one to help and care of his home and father.
- B. Due a high level of mantel and financial stress applicant was unable to communicate with department.
- C. Because the Appellant had no chance and, there was no other single person at his home to deal or receive any notice or to reply for any departmental matter.
- D. Moreover, the case of Appellant is the case of hardship and absence of the Appellant is not intentional rather due to the serious disease of his father, own mental/family and financial stress issues mentioned above which is beyond his control.

In wake of above, stated facts circumstance and documented evidence, the instant appeal/ departmental representation may kindly be accepted and, the removal order / exparte proceedings dated 15-06-2022, may kindly be set aside and the Appellant may kindly be reinstated with all back benefits by exonerating the charges levied against the under signed.



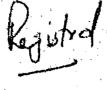
Yours sincerely,

**Fazal Mabood** Ex. Junior Technician Pathology (BPS-12), Central Prison Mardan

Dated: <u>14</u>-July- 2022

myner rakntunkhwa, Home warned Affairs Department. 15 No. SO(P&R)/HD/8-4/2020 F Annex Dated Peshawar, the September 22, 2022 S1013 Ίo, The hyspector General of Prisons, Khylger Pakhtunkhwa.  $\Lambda.D.$ DEPARTMENTAL APPEAL / REPRESENTATION AGAINST THE OFFICE ORDER DATED 15.06.2022 OF IG PRISON KP WHEREBY Subject:-MAJOR PENALTY OF REMOVAL FROM SERVIC I am directed to refer to your letter No.69/2-J-18-27201-WE dated 23.08.2022 Dear Sir, on the subject noted above and to state that departmental appeal / representation of Mr.Fazal Mabood, Ex-Junior Technician Pathology (BPS-12) against the office order dated 15.06.2022 of Inspector General Khyber Pakhtunkhwa cannot be considered at this stage, please. Yours faithfully, Encls; As above. Section Officer (Prison-I) Endsr: even No & date:-Copy forwarded for information to: to Home Sccretary, Khyber Pake Master File. 2. tion Officer (Prison-I) ATTESTED





GENERAL OF PRISONS сн₩А KHYBER F Dated

# URGENTIREGISTERED

Mr. Fazal Mabood S/O Fazal Haq. Village Godar P/O Munda, Tehsil Samar Bagh & District Dir Lower (Contact# 0301-8830-094)

Subject.

# DEPARTMENTAL APPEAL / REPRESENTATION AGAINST THE OFFICE ORDER DATED 15-06-2022 OF IG PRISONS KP WHEREBY MAJOR PENALTY OF REMOVAL FROM SERVICE

Memo;

I am directed to refer to this office order No. 69/2-J-2018-19233 dated 15-06-2022 on the subject and to forward herewith a copy of letter No. SO(P&R)/HD/8-4/2020 dated 22-09-2022 on the captioned subject (self-explanatory) received from Government of Khyber Pakhtunkhwa Home & TA's Department Peshawar for information.

RECTOR(E)

DEPUT INSPECTORATE/GENERAL OF PRISONS, KHYBER PAKHTUNKHWA PESHA

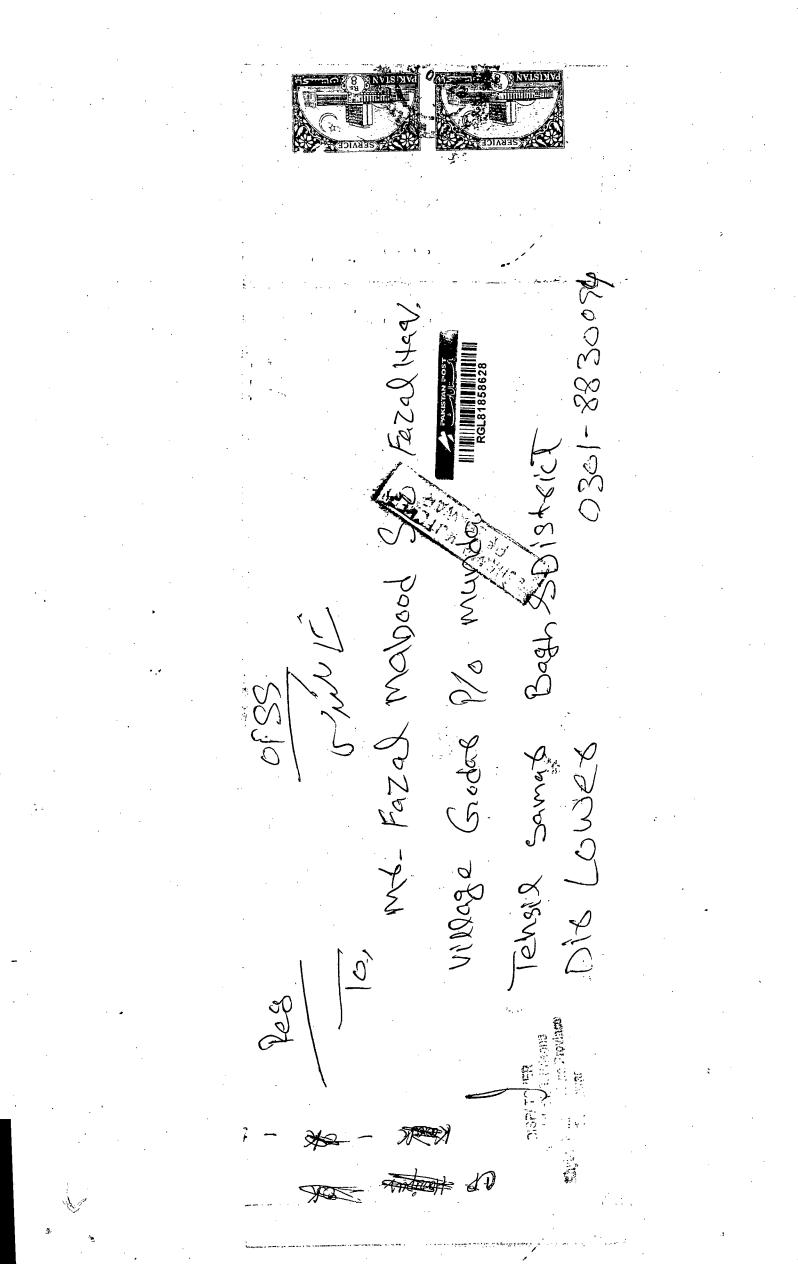
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Most No succession atom when the first state

- 1. Secretary to the Government of Khyber Pakhtunkhwa Home & TA's Department for information with reference to Home Department letter No. referred to above please
- 2 PS to Special Assistant to Chief Minister (For Prisons) Khyber Pakhtunkhwa Peshawar for information.

**DEPUTY DIRECTOR(E)** INSPECTORATE GENERAL OF PRISONS, KHYBER PAKHTUNKHWA PESHAWAR

ATTESA



Béfore Honible Chairman Service Tribunal KP, Peshama Appellant موزخه Fazal Mabord Gout of kpg f مثلامه دعوني ج م باعث تربرإ نكه مفدمه مندرجة منوالن بالإمين ابني طرف سي واسط بيردى وجواب دي دكل كاردائي متعلقه آن مقام مساور ليلد \_ كيلي حرب الله المرد لد مل مقررکر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اغتیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے دتقرر ثالت ہ فیصلہ برحلف دینے جواب دہی اورا قبال دعو کی اور بسورت دمحرى كرنے اجراءاورصولى چېك ورويد پيار عرضى دعوى اور درخواست ہرتىم كى تقىديق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یا ڈگری یکطرفہ یا ہیل کی برایدگی اور منسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی دبیردی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل پاجزو کی کا روائی کے داسطے اور وکیل پانختار قانونی کواپنے ہمراہ پا ایٹے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مقرر شدہ کوہمی وہی جملہ ندکورہ باا ختیا رات حاصل ہوں کے اور اس کا ساختہ بر داخته <sup>منظ</sup>ور قبول ہوگا۔ دوران مقدمہ میں جوخر چہ دہر جانہ التوائے مقدمہ کے سبب سے دہوگا۔ کوئی تاریخ بیشی مقام دورہ پرہویا حد ہے باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ پیردی ى كۈرىم يى - كېدادكالت نامەكھىدىيا كەسىدد ب -20 22 - 1 1 16 بمقام مب کے لئے منظور ہے۔ 9. Accepted Alllaly 7/11/2022