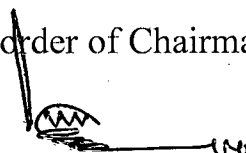


Form- A

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1567/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/11/2022	<p>The appeal of Mr. Qamar ul Islam presented today by Mr. Sarwar Muzaffar Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Service Appeal No. 1568 /2022

Qamar ul Islam .....Appellant

Vs

District Education Officer and others ..... Respondents

**I N D E X**

S.No	Description of Documents	Annex	Pages
1.	Grounds of Service Appeal		1-7
2.	Affidavit		8
3.	Copy of the CNIC and domicile of the Appellant	"A"/AI	9-10
4.	Copy of the appointment letter	"B"	11-15
5.	Copy of the impugned office order dated:18.05.2022	"C"	16-18
6.	A copy of the corrigendum dated 20.05.2022	"D"	19-20
7.	Copy of the Departmental Appeal	"E"	21-24
8.	Copy of the Act	"F"	25-28
9.	Copy of the Departmental Policy	"G"	29-34
10.	Copy of the relevant notifications	"H"/H3	35-59
11.	WakalatNama		60

Through

Appellant

Barrister Sarwar Muzaffar Shah

Mudassar Ali

Muntazir Jamal  
Advocate High Court

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Service Appeal No. 1568 /2022

Qamar ul Islam S/O Abdul Salam R/O Mohallah Darwaish-Khel, village  
Shaidu, Union Council Shaidu, Tehsil Jehangira, District Nowshera.

.....Appellant

Vs

1. District Education Officer, District Education Office (male),  
Tehsil & District Nowshera
2. Government of Khyber Pakhtunkhwa through Secretary  
Elementary & Secondary Education, Khyber Pakhtunkhwa,  
Peshawar.
3. Director, Elementary & Secondary Education, Khyber  
Pakhtunkhwa, Peshawar.
4. Abdul Basit S/O Alau Din R/o Akora Khattak, District Nowshera.

..... Respondents

**SERVICE APPEAL UNDER SECTION 04 OF KP**  
**SERVICE TRIBUNAL ACT, 1974 AGAINST THE**  
**IMPUGNED TRANSFER ORDER DATED**  
**18.05.2022**

**Case Summary:** Appellant was promoted to the post of Primary School Head Teacher (Hereinafter referred to as 'PSHT') however he was posted as PSHT in a different Union Council instead of Union Council of his domicile in violation of the prevailing departmental policy despite a vacant PSHT post present in the same Union Council. **(Policy attached herewith as 'F').**

**Respectfully Sheweth:**

1. Appellant is the citizen of Pakistan with CNIC No. 17201-6245222-5 and resident of village Shaidu, Union Council Shaidu, Tehsil Jehangira, District Nowshera.

**Copy of the CNIC and domicile of the Appellant is attached herewith as 'A'**

2. Appellant was appointed as a Primary School Teacher (Hereinafter referred to as 'PST') (BPS-12 which was BPS-07 at the time that is in 1990) in Education Department on 24.04.1990. After appointment the Appellant was allocated to Government Primary School No.2, Shaidu (hereinafter referred to as 'GPS No.2') which is Union Council Shaidu. Since his appointment the Appellant served for 25 years as PST in the same school.

**Copy of the appointment letter is attached herewith as 'B'**

3. In 2015, the Appellant was promoted as a Senior Primary School Teacher (BPS-14) (hereinafter referred to as SPST) in the Education department. After promotion the Appellant served in the same school as SPST for 7 years. In other words, the Appellant served in the same school for approximately 32 years.

4. On 18.05.2022, Departmental Selection Committee (hereinafter referred to as 'DPC') conducted its meeting to consider the Appellant along with other eligible employees of the department for promotion. In the same meeting, Appellant

3

along with other employees were promoted from SPST to PSHT (hereinafter referred to as 'Primary School Head Teacher').

**Copy of the impugned office order is attached herewith as 'C'**

5. After promotion the Appellant was allocated to GPS No.1 Masam khel, Adamzai Union Council, Jehangira Teshil, District Nowshera. However, the post of PSHT was available in Government Primary School Sheenbagh, Shaidu that is the same union council as the Appellant was already serving in but the Appellant, in violation of the regular practice of the department and the policy, was allocated to GPS No.1 Masam Khel, Union Council Ademzai.
6. According to prevailing practice of the education department and as per the policy, if the post is available in the same school then the promotee is supposed to be promoted to the post in the same school whereas in case the post is not available in the same school then the promotee will be allocated to the same post in another school in the same union council and if the post is not even vacant in the same union council then the promotee will be transferred to the post in a school located in the nearest union council and so on.
7. It is because of the reasons stated in the above paragraphs that the other employees who were promoted to PSHT were allocated to the post available in the same union council. Only where the post was not available in the same union council were they allocated to the post outside their union councils.
8. It is also important to mention here that on 20.05.2022 the education department issued a corrigendum to their earlier

4

office order dated 18.05.2022 but the Appellant was still not reallocated to the post at his union council. After office order dated 18.05.2022, the department was legally required to wait for 15 days for any appeal that could potentially be filed against the decision before it can issue any corrigendum. However, as already stated the corrigendum was issued on 20.05.2022 that a day after the initial office order.

It is also important to mention here that the respondents because of pressures from the local member of parliament gave the said post to an employee, namely Abdul Basit through corrigendum dated 20.05.2022, who does not belong to the same union council and more importantly, said employee Abdul Basit was not promoted as a result of the office order dated 18.05.2022 but was promoted earlier through different order. However, same Abdul Basit was transferred to the GPS No.2 Shaikhi through the corrigendum dated 20.05.2022. The question arises, how can Abdul Basit be part of the corrigendum that was for the office order dated 18.05.2022. It clearly shows that the department as a result of the political pressures of the local MPA allocated their favourite to the said post through illegal means.

**A copy of the corrigendum dated 20.05.2022 is attached herewith as 'D'**

9. On 21.05.2022, the Appellant filed a departmental appeal against the office order dated 18.05.2022. Nevertheless, even after more than 3 months no decision has been given on the appeal.

**Copy of the departmental appeal is attached herewith**

**as 'E'**

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10. Furthermore, the Appellant also submitted a complaint on the Pakistan Citizen's Portal (PCP) regarding the same matter. The Respondents mentioned that since the PSHT is a district based post; therefore, the Appellant can be posted anywhere in the district.

11. Therefore, feeling aggrieved on the actions and inactions of the Respondents, the Appellant seeks indulgence of this Hon'ble Tribunal, inter alia, on the following grounds:

### **GROUND**

A. Office order dated 18.05.2022 was notified in violation of section 3 of the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturers, Instructors and Doctors) Regulatory Act, 2011 (hereinafter referred to as 'the 2011 Act').

**Copy of the Act is attached herewith as 'F'**

B. Impugned action of the Respondents is in violation of the departmental policy and therefore, is illegal and unlawful.

i. As per the departmental policy dated 18.01.2013, a PSHT needs to be posted in the same Union Council subject to the provisions of sanctioned post. The relevant portion of the policy is reproduced underneath for convenience:

"3. ....

*Posting on Promotion*

6

4. On Promotion o PST B-12 to the Senior PST B-14 and **PSHT B-15**, may be posted in the same UCs subject to the provisions of sanctioned post.

5. Senior most PSHT B-15, SPSTB-14 & PSSSTB-12 (According to the Seniority list) may be retained in the school of their present posting and junior most may be transferred to other schools

6. ...."

**Copy of the Departmental Policy regarding posting on promotion is attached herewith as 'G'**

C. Actions of the Respondents are in violation of Article 4 of the Constitution of Pakistan.

i. To be treated in accordance with the law is an alienable right of every citizen in the country. The Appellant has been denied this right as he was posted to a different union council in violation of the prevailing policy.

D. The Respondents by not posting the Appellant in his Union council has acted in violation of the Article 25 of the Constitution.

i. Previous similar notifications clearly show that in cases where PSHT posts were available the employees were posted in their same school or in the same union council.

**Copy of the relevant notifications attached herewith as**

**'H'**

E. Respondent No. 1 to 3 are infringing upon the rights of the Appellant that are guaranteed by the Article 18 of the Constitution.



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F. The actions/inactions of the Respondents are in violation of Article 10A of the Constitution.

- i. The Respondents could not have been posted in the different Union Council against the policy without his consent especially when PSHT post was available in the same post.
- ii. The Respondents refusing to give a decision on the appeal filed by the Appellant are is grave violation of article 10-A of the constitution

**Prayer**

It is therefore, prayed that:

- I. The posting of the Appellant to GPS Masam Khel No.1 upon promotion to PSHT vide the impugned notice be declared illegal and unlawful.
- II. The Respondents may be directed to post the Appellant in Shaidu Union council for it being the Union Council of his domicile.
- III. Direct the Respondents that Appellant be posted to GPS Sheen Bagh, Shaidu
- IV. Posting of Respondent No.4 to GPS Sheen Bagh , Shaidu be declared illegal and unlawful as it is against the prevailing policy

Any other order deems fit and fair in the circumstances  
may please be passed.

Through

Appellant

Barrister Sarwar Muzaffar Shah

Mudassir Ali  
Advocates, Peshawar

**CERTIFICATE:**

It is certified that no such like Service Appeal has earlier been filed by the Appellant in this Honorable court.

Advocates

8

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Service Appeal No. \_\_\_\_\_/2022

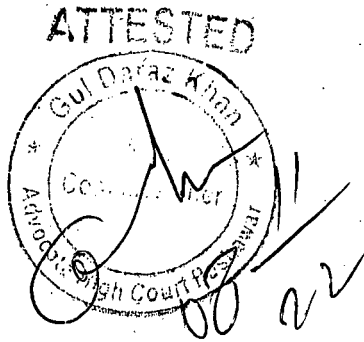
Qamar ul Islam .....Appellant

Vs

District Education Officer and others ..... Respondents

**AFFIDAVIT**

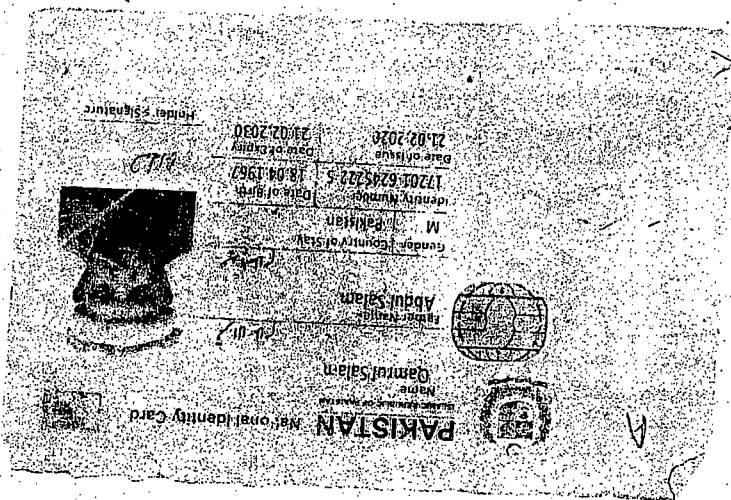
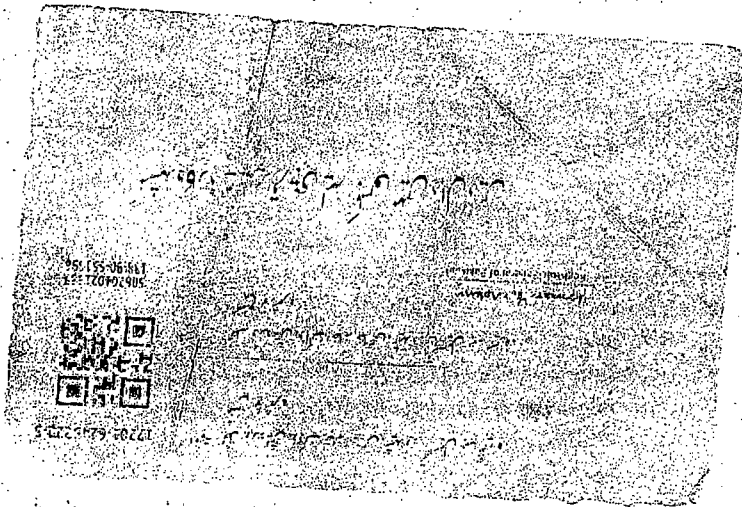
I, Muhammad Arif S/o Abdul Kabeer R/o Gayal, Village Seo Union Council Kuz Parwa, District Upper Kohistan (Appellant No. 4), do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



*Alahna*  
**DEPONENT**

CNIC No. 13401-3995048-3  
Cell No. 0343-3696094

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TO BE THE COPY  
ADVERTISING



Amex  
H.A.  
B



PHOTO

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بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Amee A/M

PAKISTAN  
ADORED EVERLASTING GLORIOUS  
BE EVER JUST TO BE ALOFT SACRIFICE FOR NATION'S LOT

TRY METTLE MOTIVE LEVEL BEST  
FOR NATION'S WEAL IN TRYING TEST  
TO BE STERLING CHAMPIONS ROLE OF PEACE BOON  
AGGRANDIZING WHIM SELFISH MODE ORDEAL SOON

# DOMICILE CERTIFICATE

I declare that I was born of parents who are permanently domiciled in N. W. F. P. having been born in this province.

I was born at Village/Mohallah Derwaish Khail, Shaidu  
Tehsil Nowshera District Peshawar

Signature of the applicant [Signature]  
Date 10-9-88

Pursuance to the declaration dated 10-9-88  
filled by Damsul Salam son of Abdul Salam  
of Village Shaidu Mohallah Derwaish Khail domiciled  
in N.W.F.P. It is hereby certified that the said Damsul Salam

parents are permanent residents of the N.W.F.P. having been born with in it  
I have satisfied myself from ~~personal~~ <sup>the</sup> ~~my own~~ <sup>own</sup> knowledge verification ~~that~~ <sup>h</sup>  
the above declaration is true and certify accordingly.

Give under my hand and the seal of the Court.  
this 15<sup>th</sup> day of Sep 1988

10373 PA  
21-9-88

MAGISTRATE 1ST CLASS  
[Signature]  
10/9/88

COUNTERSIGNED BY

[Signature]

DEPUTY COMMISSIONER

NOTICE SPONSORED BY KISHWAR ALI & FORM AVAILABLE WITH  
KISWAY COMMERCIAL COLLEGE HOTEL ABASEEN KHYBER BAZAR PESHAWAR

ATTACHED  
to be true copy  
Advocate

CONSCIENTIOUSNESS DETERS VINDICTIVENESS - EMBARKS US IN PARADISE WITH BLISS AND BLESS  
BLISS WINS WHEN LUCK LOSERS - FOLLOW SUIT THE CHASTE CHOOSES

SUSCEPTIBLE TO ZEALOUSLY SERVE HUMANITY - DESTINES SUBLIMITY AND TRANQUILITY  
GET - GAIN GRACE VIRTUEFUL ENTITY : SHUN EVIL CURSE GLOOM ATROCITY

OFFICE ORDER:

On being relieved from Govt: Elementary College, Peshawar at Gul Bahar, Peshawar City and where Examination (Internal & External) result declared by the Registrar, Departmental Examination, Education Dept: (Schools) N.W.F.P. on 17-1-1990, the following candidates are hereby appointed as PTC, Teachers in EPS, NO. 7 fixed P.M. plus usual allowances as admissible under the rules on the following conditions with effect from the date of passing their PTC Examination OR from the date they resume charge.

- I. That they shall submit the attested photo state copies of the following certificates to District Officer (Male) Peshawar and sub-Divisional Education Officer (Male) Peshawar & Nowshera.
  1. Domicile Certificate.
  2. Certificate/Degree (Academic/Professional).
  3. Character Certificate.
  4. Original Medical certificate of Physical fitness issued by Civil Surgeon Police Hospital Peshawar.
- II. That they will remain on probation for a period of one year from the date of resumption of duty with which they will be liable to termination to be reverted either to their original post or terminated by assigning any reason and without serving any notice.
- III. That their services are purely temporary and is subject to termination/Dismissal at any time by assigning any reason thereof but in case of resignation one month's prior notice or none month's pay in lieu shall have to be forfeited/surrendered/or paid by the incumbent.
- IV. The appointment is subject to the verification of their antecedents from concerned D.S.P. with effect from the date of being found fit for Government Service.
- V. The condition on being appointed are liable to be posted anywhere in District Peshawar and they shall be transferred from their place of posting before maturation of tenure of three years of their service.
- VI. Their seniority will be determined from the date of passing P.T.C. Examination.

If the above mentioned conditions are acceptable to him/them, they should report for duty to the concerned Sub-Divisional Education Officers within seven days of the issue of this order, failing which the appointment shall automatically be cancelled.

S.NO.	Roll NO.	Name	Parentage	Residence	Marks obtained in PTC Examination.	Name of School where posted.
1.	255	Javid Khan	Anwar Khan	Akora Khattak ✓	686	GPS, Mera Mama Kheil.
2.	355	Ashrafuddin	Imranuddin	Peshawar.	641	GPS, Passani, Pesh:
3.	266	Fahmid Khan	Khalid Khan	Vill: & P.O. Khesghi Pyn:	664	GPS, Mama Kheil, (NSR)
4.		Sangsen Khan	Juma Khan	-do-	Army P.T.C.	GPS, Godown, Khesghi (NSI)
5.		Alaf Gul	Khalilur Rehman	Vill: Bela Baramad-Khel	-do-	GMPS, Hindu Kas, Peshawar

Annex "B"

ATTENDED  
SECRETARY  
ADMISSIONS

34.	Mir Rehman	Mohammad Ayaz	Vill: & P.O.D.I. Kheil	Adjustment GPS, Hakim Abad (Jallozai)
35.	Safdar Ali Shah	Khan Alam	Vill: -do-	-do- GPS, Jaroba (NSR) Vacan

*Mazroof Salam*  
(MAZROOF SALAM)  
DISTRICT EDUCATION OFFICER,  
(MALE) PESHAWAR.

Dated Pesh: the 10/4/195

**ATTENTION**  
**to be true copy**  
**Advocate**

ENDST. NO. 7373-408 / AE-I/PTC/Appointment/  
Copy forwarded to:-

- 1:- Director Of Education (Schools) N.W.F.P.
- 2:- Divl. Director (f Education (Schools) Pesh: Divn: Peshawar.
- 3:- P.S. to Advisor to Chief Minister, For Education, N.W.F.P.
- 4:- Sub-Divisional Education Officer (Male) Peshawar & Nowshera.
- 5:- Candidates concerned.

*Mazroof Salam*  
District Education Officer,  
(Male) Peshawar. 10/4/195

7  
*(Handwritten marks)*

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Phone No. 75084

DISTRICT EDUCATION OFFICE  
(MALE) PESHAWAR

No. \_\_\_\_\_ / E.No. \_\_\_\_\_  
Dated Pesh. The \_\_\_\_\_

OFFICE ORDER:

On being relieved from Govt. Elementary College, Peshawar at Gul Bahar, Peshawar City and where Examination (Internal & External) result declared by the Registrar, Departmental Examination, Education Dept (Schools) N.W.F.P. on 17.1.1990, the following candidates are hereby appointed as PTC, Teachers in BPS No. 7 fixed P.N. plus usual allowances as admissible under the rule on the following conditions with effect from of passing their PTC, Examination OR from the date they resume charge.

That they shall submit the attested Photo State copies of the following certificates to Dist. Officer (Male) Peshawar and sub-Divisional Education Officer (Male) Peshawar & Nowshera.

1. Domicile Certificate.
2. Certificate/Degree (Academic/Professional)
3. Character Certificates
4. Original Medical Certificate of Physical fitness issued by Civil Surgeon Police Hospital Pesh

II. That they will remain on probation for a period of one year from the date of resumption of duty with they will be liable to termination to be reverted either to their original post or terminated, assigning any reason and without serving any notice

III. That their services are purely temporary and is subject to termination/Dismissal at any time assigning any reason thereof but in case of resignation one month's prior notice or none month's pay in 15 shall have to be forfeited/surrendered/or paid by the incumbent.

IV. The appointment is subject to the verification of their antecedents from conned D.S.P with of being found fit for Government Service.

V. The condition on being appointed are liable to be posted anywhere in District Peshawar and to be transferred from their place of posting before maturation of tenure of three years of their service.

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If the above mentioned conditions are acceptable to him/them, they should report for duty to concerned Sub-Divisional Education Officers within seven days of the issue of this order, failing which the appointment shall automatically be cancelled.

S.No.	Roll No.	Name	Parentage	Residence	Marks obtained In PTC Examination	Name of School where posted
1.	255	Javid Khan	Anwar Khan	Akora Khattak	686	GPS, Mera Mama Kheil
2.	355	Ashrafuddin	Imranuddin	Peshawar	641	GPS, Passani, Pesh.
3.	266	Fahmid Khan	Khalid Khan	Vill. & P.O Khesghi Pyn	664	GPS Mama Kheil, (NSR)
4.		Sangeen Khan	Juma Khan	-do-	Army P.T.C	GPS Godwn, Khesghi (NS)
5.		Alaf Gul	Khalilur Rehman	Vill. Dela Baramad Khel	-do-	GMPS Hindu Kas, Peshawar.

NEXT PAGE-2

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Advocate

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13

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S.No.	Roll No.	Name	Parentage	Residence	Marks obtained In PTC Examination	Name of School where posted
6.	230	Muhammad Sanauallah	Mohammad Wasifulah	Vill. & P.O Mian Gujar	Paper-VI	GMPS, Sadu Garhi, Pesh.
7.	252	Wasim Alam	Khurshid Alam	H. No. 2189 Muhabbat pura, Pesh.	Paper-VII	GPS, Gharib Abad, pesh
8.	269	Fida Muhammad	Fazal Mohammad	Vill & P.O Tarkha (NSR)	Paper-I	GPS No. 3 Uarmar Miana
9.	271	Musharaf Khan	Ahmad Ali Khan	Vill. Babi Qadim P.O.T. Gabba	-do-	GPS No. 2 Ksheshgi Pyn.
10.	272	Irfanuddin	Ashrafuddin	Vill. Daman Afghani	-do-	GMPS, Feruz Pur, Peshawar
11.	273	S. Zahir Shah	S.Sikandar Shah	Vill. Pakha Ghulam	-do-	GMPS, Sheikh Nala, Pesh.
12.	278	Fazli Dayan	Ghazi Mohammad	Vill. Jabba Daudzai	-do-	GPS No. 2 Ksheshgi Payan
13.	279	Wiqar Ahmad	Noor Mohammad	Vill. & P.O Tarkha	-do-	GPS No. 2 Band Nabi (NSR)
14.	281	Erac Sadiq	Sadiq Masih	Vill. Teel Godown, Kohati Gate	-do-	GPS Nak Band, Pesh
15.	305	Qamarul Islam	Abdus Salam	Vill. & P.O Shaidu	-do-	GMPS, Jahangira (NSR)
16.	341	Niaz Ali Shah	Pir Shah	Vill. & P.O Aza Khail Payan	-do-	GPS, Petau (NSR)
17.	345	Zaman Sher	Mir Zaman	Vill. Passani Mathani, Pesh.	P-II	GMPS, Aza Kheil Mathani
18.	354	Akram Gill	Gardari Gill	H. No. 66 University Campus	P-I	GMPS, Adezai, Pesh.
19.	367	Inayatur Rehman	Fazli Subhan	Vill. Chughalpura Peshawar	P-VI	GPS
20.	369	Shafiullah	Miskeen Khan	Vill. Ali Shah, Tarkha	P-V	GPS, Petau (NSR)
21.	370	Sajid Ali Shah	Sikandar Shah	Vill. & P.O Dak Ismail Kheil	P-I	GPS, Sheikh (NSR)
22.	235	Saifur Rehman	Sher Zada	Vill. & P.O Tarkha	P-I & IV	GPS No. 3 Urmar Payan
23.	280	Shakil Akhtar	Mian Zamir Gul	Vill. & P.O Dak Ismail Kheil	P-I & VII	GPS Sheikh (NSR)
24.	368	Shamsur Rehman	Wasil Khan	Vill. Marhati Danda	P-I & X	GPS Mera Akora Khattak
25.	366	Sayyar Mohammad	Said Akbar	Vill. & P.O Sikandar Pura	P-I, IV & IX	GMPS, Shatrang Toor Kan
26.	251	Fazli Amin	Mohammad Amin.	H. No. T-39 Sarhad Colony Mills.	R.Late	GPS Mera Akora Khattak
27.	257	Shah Zarin	Khatib Gul	Vill. & P.O Nizampur (NSR)	-do-	GPS, Tanga Piran (NSR)
28.	262	Mohammad Fayaz	Abdul Shaaffar	Vill. & P.O Tarkha (NSR)	Failed	GPS
29.	274	Mohammad Shuaib	Mohammad Rafique	Vill. & P.O Chamkani	-do-	GPS Garhi Tarkan
30.	312	Ihsanullah	Asad Khan	Vill. Daman Afghani P.O Nahaqi	-do-	GMPS Zar Khan, Sra Khaura
31.		Mohammad Amin	Suspended from GMPS	GMPS, Balarzai (Pesh)		GPS, Garhi Hasham (Reins)
32.		Shaheen Shah	Hafiz Sultan	Vill. & P.O Dak Ismail Kheil Adjustment		GPS Hakim Abad (NSR)
33.		Zulfiqar	Mumtaz Uddin	Vill. Resalpur (NSR)	-do-	GPS Ayub Abad, A.Khattak

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to be true copy  
Advocate



BETTER COPY

34.  
35.

Mir Rehman  
Safdar Ali Shah

Mohammad Ayaz  
Khan Alam

Vill & P.O D.I.Kheil  
Vill. -do-

Adjustment  
-do-

GPS, Hakim Abad (Gallozai)  
GPS, Garoba (NSR) Vaceh

-sd-

(MAZROOF SALAM)  
DISTRICT EDUCATION OFFICER  
(MALE) PESHAWAR  
Dated: Pesh. The 10/4/199

ATTACHED  
is the true copy  
Advocate

ENDST. No. 7373-408/AE-I/PTC/Appointment/

Copy forwarded to:-

1. Director of Education (Schools) N.W.F.P
2. Divl. Director of Education (Schools) Pesh. Divn. Peshawar.
3. P.S. to Advisor to Chief Minister, For Education, N.W.F.P.
4. Sub-Divisional Education Officer (Male) Peshawar & Nowshera.
5. Candidate concerned.

-sd-

DISTRICT EDUCATION OFFICER  
(MALE) PESHAWAR

18



## District Education Office (Male) Nowshera

Annex "C"

### Notification:

Consequent upon the recommendations of the Departmental Promotion Committee Meeting and in the pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No SO (B&A)/1-18/E&SE/2012 Dated 11-07-2012 and Finance Department Endorsement No. SO(FR)/ED/10-22(E)/2010, Dated 16-07-2012, the following Senior Primary School Teachers (SPST) B-14 are hereby promoted to the post of Primary School Head Teacher (PSHT) B-15 (Rs. 16120-1330-56020) plus usual allowances as admissible under the rules and the existing policy of the Provincial Government in the Teaching Cadre on regular basis on the terms and conditions given below with immediate effect and posted against vacant posts in the best interest of public service.

### 1. SENIOR PRIMARY SCHOOL TEACHER TO PRIMARY SCHOOL HEAD TEACHER:

S#	S. No as CT in PST	NAME OF OFFICIAL	F/NAME	PRESENT PLACE OF POSTING	BPS	SPST Date of Promotion	POSTED AT
1	30	NASRULLAH	TOOR GUL	GPS KHESHI PAPAN NO.2	SPST B-14	12-04-13	GPS Bahder Khel
2	31	SALIM UMAR	UMAR	GPS AC CENTRE	SPST B-14	12-04-13	GPS Dargai
3	32	NAIMATULLAH	INAYAT ULLAH	GPS ZAKI QABRISTAN	SPST B-14	12-04-13	GPS Chirat Cantu
4	62	NOOR ZAMAN	FATEH GUL	GPS SHPANO KILLI	SPST B-14	12-04-13	GPS Mir Kalan
5	64	JAN MUHAMMAD	FAZAL MUHAMMAD	GPS NO.2 BHABI JADEED	SPST B-14	12-04-13	GPS Taj Abad Inzari
6	77	NOOR SAID	ROHAN GUL	GPS I SHAIKHI	SPST B-14	12-04-13	GPS Gaju Khel
7	84	WAZIR BADSIAH	BAGHI GUL	GPS SAFDER KHAN KORONA	SPST B-14	12-04-13	GPS NO.2 Mian Issa
8	88(B)	SYED TAHIR SHAH	SYED KAMIL SHAH	PABBI GPS NO.2	SPST B-14	12-04-13	GPS No 1 Jabbi
9	93	FAZAL ZAHIR	KHUSHDIE ALI KHAN	GPS NO.2 JALLOZAI	SPST B-14	12-04-13	GPS Hassan Dara
10	95	FAZL RABI JAN	FAZAL MUHAMMAD	TARKHA GPS NO.1	SPST B-14	12-04-13	GPS Moli Khel Bala
11	102	ALI ZAMAN	MUHAMMAD ZAMAN	GPS MULA KILLI NO.2	SPST B-14	12-04-13	GPS MULA KILLI NO.2
12	108	QAMAR ZAMAN	GUL REHMAN	CHOKI DRUB GPS NO.1	SPST B-14	12-04-13	GPS Asha Khel
13	109	SAJJAD AHMAD	FAZAL ISLAM	KHAN SHER GPS	SPST B-14	12-04-13	GPS No 2 Jabba Khusk
14	117	SARFAJ KHAN	MULTAN KHAN	GPS NO.1 SHABARA	SPST B-14	01-02-14	GPS No 5 DIK
15	123	MIAN ZAHIR AHMAD	TAIMUR SHAH	GPS NO. 01 JABBA TAR	SPST B-14	10-12-15	GPS No 2 Sheikhi
16	124	PERVEZ KHAN	ABDUL RAZZAQ	GPS NO.1 AKBAR PURA	SPST B-14	24-07-15	GPS Kalay Kandow
17	130	KHURSHID	AMIR ZADA	GPS SHPANO KILLI	SPST B-14	24-07-15	GPS Sara Toha
18	133	MUHAMMAD IDRAHIM	AKHITAR ALI	GPS NO 2NSR KALAN	SPST B-14	24-07-15	GPS Sarwar Abad
19	138	TAHIR ALI SHAH	KHAN ALAM SHAH	GPS ALI MUHAMMAD	SPST B-14	24-07-15	GPS Hawaii
20	140	JAVED KHAN	SAID HABIB	GPS BANDA MALAHAN	SPST B-14	24-07-15	GPS koili khurd

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Sr	S.No as CT in PST	NAME OF OFFICIAL	F/NAME	PRESENT PLACE OF POSTING	BPS	SPST Date of Promotio n	POSTED AT
21	141 (A)	ZULFIQAR AHMAD	NISAR AHMAD	GPS NO.1 BARASHI	SPST B-14	24-07-15	GPS No 2 Manki Sharif
22	141 (B)	MAQSOOD ALI	SABAZ ALI	KURVI GPS NO.2	SPST B-14	24-07-15	GPS Sheen Bagh Shaidu
23	143	FIDA MUHAMMAD	MUHAMMAD KHAN	GPS BARA BANDA NO.4	SPST B-14	24-07-15	GPS Mian Gul Kali
24	144	ASHIQ AKBAR	GUL AKBAR	GPS AJAB BAGH	SPST B-14	24-07-15	GPS Tar Khel Bala
25	147	HAJI MUHAMMAD	DOST MUHAMMAD	GPS NO 3 TANGI	SPST B-14	24-07-15	GPS No 2 Tangi Khattak
26	148	MIAN-ATAULAH SHAH	KHALIQ SHAH	GPS KUND	SPST B-14	24-07-15	GPS Mando Khel
27	149	NAFEES UR RAHMAN	ABDULLAH JAN	GPS SURYA KHIL	SPST B-14	24-07-15	GPS Charpani
28	153	SHAUKAT AYAZ	MEER REHMAN	AKBAR PURA GPS NO3	SPST B-14	24-07-15	GPS Shah Kot Bala
29	154	NASEEM KHAN	SARTAJ KHAN	TITARA GPS NO.1	SPST B-14	24-07-15	GPS Murrizang
30	155	KHIZERHAYAT	PERVEZ HABIB	GPS KHESHGI PAYAN NO:1	SPST B-14	24-07-15	GPS Mama Khel
31	159	FAYAZ AHMAD	ZAINUL MALOOK	KHAN SHER GARIH GPS	SPST B-14	24-07-15	GPS Rehman abad Jabba Tar
32	168	NAZIR AHMAD SHAH	MIRAJUDIN	BANDA NABI GPS NO.1	SPST B-14	10-12-15	GPS Talab Abad Koroon
33	172	RAHMAT KHAN	KHAISTA KHAN	GPS GHARIBPURA	SPST B-14	10-12-15	GPS No 2 Jabi
34	174 (A)	SHAUKAT ALI KHAN	SIR-BILAND KHAN	GPS UMAK ABAD	SPST B-14	10-12-15	GPS Dobandi/Changira
35	174 (B)	MUHAMMAD SOHAIL	SAIF UR REHMAN	GPS JABBA DAUD ZAI	SPST B-14	10-12-15	GPS Isori Bala
36	176	QAMRUL ISLAM	ABDUL SALAM	GPS 2 SHaidu	SPST B-14	10-12-15	GPS Masam Khel No:1
37	177	MUZAMIL KHAN	MUHABAT KHAN	GPS NO.1 BANDA NABI	SPST B-14	24-07-15	GPS Ghori Abdul Jabbar

**Consequential Transfer**

S NO.	NAME OF OFFICIAL	PRESENT SCHOOL	BPS	PLACE OF POSTING	REMARKS
38	Abdul Basit	GPS Saeed Abad	PSHT B-15	GPS Shaheen Abad Inzari	AVP
39	Ghaffar Ali	GPS Gaju Khel	PSHT B-15	GPS Zara Miana	AVP
40	M. Raees	GPS No 5 DIK	PSHT B-15	GPS Shaikhhan	AVP
41	Amjid Ali	GPS No 1. babi Jadeed	PSHT B-15	GPS No 2 Babi Jadeed	Vice S.No 42
42	Azeem Khan	GPS No 2 Babi Jadeed	PSHT B-15	GPS No 1 Babi Jadeed	Vice S.No 41
43	Syed Abdullah Shah	GPS Sarwar Abad	PST B-12	GPS Piran Bala	AVP

**TERMS AND CONDITIONS:**

1. They would be on probation for the period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. They will be demoted if their performance was found unsatisfactory during probation period. In case of misconduct they will be preceded under the rules framed from time to time.
4. The Principals/Head Masters concerned should check their original documents (Academics + Professional) before handing over charge.
5. The Drawing & Disbursing Officer concerned is required to submit their necessary documents for verification to the District Education Officer (Male), Nowshera along with original payee receipts.

*(Signature)*

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(2)

The DDO should not release the pay in BPS-15 until and unless their necessary documents are verified from the Univeralities / Boards concerned. During verification process, if any Degree /Certificate found fake/bogus, their promotion shall stand cancelled.  
The District Education Officer (Male) Nowshera will issue Clearance Certificate after the verification process.

Charge report should be submitted to all concerned.  
Their inter-se-seniority on lower post will remain intact.  
They should join his post within 15 days of the issuance of this notification. In case of failure to join the post within 15 days of the issuance of this notification, his appointment shall expire automatically and no subsequent appeal etc. shall entertained  
No TA/DA is allowed for joining their duties.  
They will give an undertaking to be recorded in their Service Books to the effect that if any on payment is made to him/them in the light of this order will be recovered and if he/they are wrong promoted, he/they shall be reversed.

*SD*  
District Education Officer (M)  
Nowshera

st: No. 1199-105 /Etab: Primary:/Promotion SPST to PSHT /2022 Dated:-18/05/2022.  
**y for information and necessary action to:**

- PS to the Secretary E&S Education Khyber Pakhtunkhwa Peshawar.
- Director E&S Education Khyber Pakhtunkhwa Peshawar.
- Deputy Commissioner Nowshera.
- District Monitoring Officer (IMU) Nowshera.
- Senior District Account Officer Nowshera.
- Principals/Headmasters Concerned.
- Sub Divisional Education Officer (M) Nowshera/Jehangira/Pabbi.
- ASDEO (M) Circle concerned.
- Officials Concerned.
- EMIS Branch Local Office.
- Master File.

*B*  
District Education Officer (M)  
Nowshera

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 10-08-2022  
 10-08-2022

District Education Officer (M)  
 Novasari

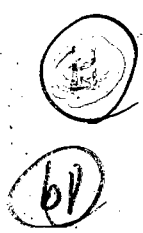
(Mr. Shah Jehan)  
 District Education Officer (M)  
 Novasari

S.No	Name of Candidate	GPS No	Remarks
1	Farhan Khan	GPS No 3 Jabbi	
2	Shahid Khan	GPS No 2 Shahrani	
3	Shahid Khan	GPS No 1 Kheh	
4	Shahid Khan	GPS No 1 Kheh	
5	Shahid Khan	GPS No 1 Kheh	
6	Shahid Khan	GPS No 1 Kheh	
7	Shahid Khan	GPS No 1 Kheh	
8	Shahid Khan	GPS No 1 Kheh	
9	Shahid Khan	GPS No 1 Kheh	
10	Shahid Khan	GPS No 1 Kheh	
11	Shahid Khan	GPS No 1 Kheh	
12	Shahid Khan	GPS No 1 Kheh	
13	Shahid Khan	GPS No 1 Kheh	
14	Shahid Khan	GPS No 1 Kheh	
15	Shahid Khan	GPS No 1 Kheh	
16	Shahid Khan	GPS No 1 Kheh	
17	Shahid Khan	GPS No 1 Kheh	
18	Shahid Khan	GPS No 1 Kheh	
19	Shahid Khan	GPS No 1 Kheh	
20	Shahid Khan	GPS No 1 Kheh	

Transmit orders issued vide this office order, not to be used for any other purpose. If any change in the list of candidates is required, the same should be intimated to the District Education Officer, Novasari, in the form of public notice.

RECOMMENDATION ORDER  
 District Education Officer  
 (Mr. Shah Jehan)  
 Novasari

Anwar D



## District Education Office

(Male) Nowshera.

CORRIGENDUM ORDER

Promotion orders issued vide this office Endst No. 1197-105 Establish. Primary/Promotion SPST TO PSHT/Dated 18.05.2022. The following changes are hereby made against them in the interest of public service with immediate effect.

S. No.	NAME OF OFFICIAL	READ AS	INSTEAD OF	REMARKS
1.	Rehmat Khan	GPS Aman Pura	GPS No. 2 Jabbi	S.No. 33
2.	Noor Said	GPS No. 2 Shaikhi	GPS Gaju Khel	S.No. 06
3.	Khizer Hayat	GPS Pahari Kalli Khel	GPS Mama Khel	S.No. 30
4.	Abdul Basit	GPS Sheen Bagh	GPS Shaheen Abad	S.No. 38
5.		GPS Shaheen Abad	GPS Sheen Bagh Shaidu	S.No. 22
6.	Jan Muhammad	GPS No. 1 Jabbi	GPS Taj Abad Inzari	S.No. 05
7.	Syed Tahir	GPS Taj Abad Inzari	GPS No. 1 Jabbi	S.No. 08

(Mr. Shah Jehan)

District Education Officer (M)

Nowshera.

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Annex <sup>u</sup>E  
E

THE DISTRICT OFFICER (EDUCATION) NOWSHERA

SUBJECT : APPEAL AGAINST ORDER RECEIVED ON DATED :- 18/5/2022 WHEREBY APPLICANT HAS BEEN TRANSFERRED TO MASAM KHEL

The applicant respectfully submits as under :-

- 1) That, the applicant has been serving in Government Primary School Shaidu No. 2 (SPST) in BPS-14 vide appointment letter dated : 17/1/1990 and during his entire stint of service career has served his department diligently with unblemished record without giving any chance to superiors to raise their eyebrows regarding his conduct.
- 2) That, the applicant has received your office order dated : 16/7/2022 wherein he has been transferred to Masam Khel whereas, the post of Primary Head Teacher post Shin Bagh Union Council Shaidu.
- 3) That, the applicant seeks benevolent indulgence of your good office to have 2<sup>nd</sup> view/review of order in question inter-alia on following grounds :-

a) That, the applicant has been serving in the current school which falls within territorial Jurisdiction of his Union Council Shaidu and as per Government policy employee of Government are to be preferred in their home Union Council. Sir in this regard it is also worth mentioning that said policy is anchored on time tested/wisdom spawning principle of convenience to the Government employees as in case of their appointment in far off station it won't be possible for them to keep workable balance between their official and domestic duties.

b) That, department of education is created by statutory laws of legislature under Government of Pakistan, 1973. In broad sense where department concerned is created by law the respective powers and duties of concerned officials are defined and demarcated with no scope of discretionary powers being used by official beyond their mandated domain. The impugned order is an exercise to travel beyond allotted sphere hence, needs review.

c) That, the applicant and his wife named Naveeda Rehman CNIC# 17201-2138365-4 who is currently serving in GGPS Khairabad No. 2 is also entitled to be posted in Union Council Shaid as both are serving in Government department are entitled to be both posted in the same Union Council and as per spousal policy technically known as wedlock policy by transfer/posting of one the spouse to far off area creates domestic tension and problems which adversely effects their professional conduct. Sir in this regard following points and case law of superior courts of Pakistan are ware worth perusal

a) In case law reported as IN THE HIGH COURT OF SINDH, KARACHI C.P. No. D-877 of 2014 worth SHC observed "The Office Memorandum or instructions contained in Estacode unequivocally make it clear that in view of the socio economic problems and hardships faced by husbands and wives in Government service due to posting at different stations of the duty, the office order on the wedlock policy was issued to facilitate posting of husbands and wives at the same station and the posting of unmarried female civil servants at the place of residence of their parents/families" the court further supported wedlock policy in following seminal words "We feel no hesitation in our mind to hold that once the competent authority issued wedlock policy, it their responsibility to implement and adhere to such policy guidelines so that the benefit may be given to all such persons who are covered under the wedlock policy. Its implementation cannot be left at the whims and volition of the competent authority to bestow this benefit or

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- advantage on pick and choose basis, while such type of guidelines or policy should be implemented across the board without any discrimination.
- b) That, the applicant has unblemished service of 32 years in the current school and in this context it is worth mentioning that Mr. Mufakharikh Shah retired and applicant was directed by ADD named Mr. Shamsul Had to take care of school as Head Teacher in which capacity he has served for a period of one year during which he has not given any chance to authorities to raise their eyebrows regarding their conduct.
- c) In case law reported as PLD 2013 S.C. 195 (Syed Mahmood Akhtar Naqvi and others v. Federation of Pakistan and others). It is rightly emphasized that "Tenure, appointment, promotion and posting/transfer are of utmost importance in the civil service. If these are made on merit in accordance with definite rules, instructions etc., the same will rightly be considered and treated as part of the terms and conditions of service of a civil servant. If, however, rules and instructions are deviated from and as a result merit is discouraged on account of favoritism, sifarish or considerations other than merit, it should be evident the civil service will not remain independent or efficient".
- d) In case law reported as 2003 PLC (C.S) 1322 (Muhammad Zia-ul-Haq v. Secretary to Government of the Punjab and 4 others). The wisdom of wedlock policy has been explained in detail in following words "Wedlock Policy had been introduced and acted upon with a philosophy. If husband in Government Department was posted at one city and his wife posted in another Government Department was working in a different city, it was definitely going to cause mental distress to both of them with the consequences which were not only injurious to them, but to the public and Government exchequer."
- e) The worthy shc in same case while quoting Sl.No.4: Posting of serving husband/wife at the same station also appreciated The government taking note of the socio-economic problems and hardship faced by husbands and wives in government service due to posting at different stations of duty, laid down basic guidelines in following words "Posting of husband and wife at the same station should not be made by dislocation of any government servant already serving at a particular station
- f) 2011 PLC (C.S) 592 (Sajida Abdullah (ESE Teacher) v. District Coordination Officer and 2 others). Article 199. Impugned order having malafidely and illegally been passed in contravention of basic law and the Policy declared by the Government, constitutional petition filed against said order was maintainable before the High Court. If one spouse in one Government Department was posted at one city and the other spouse was posted at a different city, was definitely going to cause mental distress to both of them, with the consequences which were not only injurious to them, but to the public and Government exchequer as well. In other words, if one spouse is in one Government Department was posted at one city and the other spouse was posted at a different city, was definitely going to cause mental distress to both of them, with the consequences which were not only injurious to them, but to the public and Government exchequer as well

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- g) SRD No. 375 (I)2012 in exercise of powers conferred upon Government under Section. 25(I) of Civil servants Act 1973 (LXXI of 1973) read with notification No. SRD 120(I)98 dated :- 27/2/1998 also established principle of wedlock policy regarding retaining spouses within same area
- h) As reported on as reported on webpage at website file:///C:/Users/hae/Desktop/spousal%20policy/pristine%20pristine.htm regarding Wedlock Transfer Policy 2022 establishment division also laid down Posting of Husband and Wife at the same station, should not be made by dislocation of any Govt Employee who is already serving at a specific station
- i) That under Article 189 and 190 of Constitution of Pakistan, 1973 all executive authorities including OED are bound to abide by orders of Supreme court and said provision provides "Any decision of the Supreme Court shall, to the extent that it decides a question of law or is based upon or enunciates a principle of law, be binding on all other courts in Pakistan furthermore, Article 190 provides "190. Action in aid of Supreme Court. All executive and judicial authorities through out Pakistan shall act in aid of the Supreme Court.
- j) Access to justice is a basic principle of the rule of law. In the absence of access to justice, people are unable to have their voice heard, exercise their rights, challenge discrimination or hold decision-makers accountable. Access to justice" as a term is used to reflect that in a rights based society, every one must be able to know his/her rights and the way to get them enforced in case of their infringement. Further, the mechanism to get the rights judicially determined well within time and then the enforcement of court orders are main focus of any access to justice program (AJP). The term access to justice is not confined to any reform program relating to judiciary only. It has rather broader horizon to include all the justice sector stake holders like police, prosecutors, court staff, investigators, witnesses and bars. Litigant is a focal person and the access to justice is to empower him/her to ensure that he gets what is his/her right.
- k) That, under Article 10A of Constituion of Pakistan, 1973 right fair hearing is now fundamental right and is reproduced as "10A. Right to fair trial: For the determination of his civil rights and obligations or in any criminal charge against him a person shall be entitled to a fair trial and due process. Slavery is non-existent and forbidden and no law shall permit or facilitate its introduction into Pakistan in any form.
- l) That Pakistan is an Islamic State as per Articles 2,2A and 3 of Constitution of Pakistan,1973 wherein officials of State and Government are expected to provide justice and relief to the deserving cases. The said Articles of Constitution are reproduced ad-verbatim as "2. Islam shall be the State religion of Pakistan. 2A. The principles and provisions set out in the objectives Resolution reproduced in the Annex are hereby made substantive part of the Constitution and shall have effect accordingly. 3. The State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principle, from each according to his ability to each according to his work.

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- m) That applicant's Fundamental Right of guarantee of equal protection of right enshrined in Article 4 of Constitution of Pakistan, 1973 duly reflected time tested doctrine of "due process of law" has been thrown to the wolves. This carefully crafted, wisdom incorporating pearl of wisdom is reproduced ad-verbatim as "4. (1) To enjoy the protection of law and to be treated in accordance with law is the inalienable right of every citizen, wherever he may be, and of every other person for the time being within Pakistan. (2) In particular :- (a) no action detrimental to the life, liberty, body, reputation or property of any person shall be taken except in accordance with law; (b) no person shall be prevented from or be hindered in doing that which is not prohibited by law; and (c) no person shall be compelled to do that which the law does not require him to do.
- n) That the said action has resulted in violation of Fundamental Right given in Article 25 of Constitution of Pakistan, 1973 known as "Rule of Law" is being violated and is reproduced for the facility of reference as "(1) All citizens are equal before law and are entitled to equal protection of law. (2) There shall be no discrimination on the basis of sex alone.
- o) That I ensure to abide by all the relevant laws, rules and regulations applicable for the said purpose

IT IS THEREFORE, RESPECTFULLY SUBMITTED THAT IN THE CONTEXT OF APPEAL IN HAND ORDER RECEIVED ON DATED :- 18/5/2022 MAY KINDLY BE WITHDRAWN AND APPLICANT BE ALLOWED TO BE POSTED IN SHIN BAGH. ANY OTHER RELIEF MAY ALSO BE GRANTED TO WHICH APPLICANT IS FOUND ENTITLED.

THANKING YOU IN ANTICIPATION

DAMAR UL ISLAM S/O ABDUL SALAM

TEACHER MOBILE # 0333-9157373

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THE KHYBER PAKHTUNKHWA (APPOINTMENT, DEPUTATION, POSTING  
AND TRANSFER OF TEACHERS, LECTURERS, INSTRUCTORS AND DOCTORS)  
REGULATORY ACT, 2011

AN  
ACT

to regulate by law appointments, postings and transfers of teachers  
serving in primary, middle, secondary and higher secondary  
schools, lecturers in colleges and instructors in technical institutions  
and doctors in health facilities.

Preamble.---WHEREAS it is expedient to regulate by law appointments, postings and transfers at local level, of teachers serving in primary, middle, secondary and higher secondary schools, lecturers in colleges and instructors in technical institutions and doctors in health facilities and to ensure the availability of teachers in schools, lecturers in colleges and instructors in technical institutions and the doctors in health facilities, and to regulate deputation of doctors abroad, and to provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:

1. Short title, application and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturers, Instructors and Doctors) Regulatory Act, 2011.

(2) It shall apply to teachers serving in primary, middle, secondary and higher secondary schools, lecturers in colleges as well as commerce colleges and instructors serving in technical institutions and doctors serving in the health facilities in the Province of the Khyber Pakhtunkhwa.

(3) It shall come into force at once.

2. Definitions.---(1) In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say,-

- (a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (aa) "college" means a degree college;
- (b) "doctor" means a doctor serving in the health facility;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa;
- (d) "health facilities" mean all health facilities established and managed by Government to provide medical facilities to general public;

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(e) "lecturer" and "instructor" respectively means a lecturer or an instructor serving in a Technical Institution as well as in a college, as the case may be;

(f) "prescribed" means prescribed by rules made under this Act;

(g) "rules" mean the rules made under this Act;

(h) "school" means school in the public sector including primary, middle, secondary school, higher secondary school or an institution of equivalent level imparting education through any system or medium of instruction in the public sector;

(i) "teacher" means a teacher of primary, middle, secondary or higher secondary school; and

(j) "technical institution" means and includes a Commerce College or Government College of Management Sciences or Technical Institute or Technical and Vocational Training Center or Skill Development Center in the public sector imparting technical education to students leading to the award of a degree or a diploma or a certificate.

(2) Words and phrases used in this Act, but not defined, shall have the same meanings as respectively assigned to them under the relevant federal law or provincial law or any other statutory order or rules for the time being in force.

3. Appointment, posting and transfer of primary school teachers.---(1) The vacancy of primary school teacher shall be filled in from the candidates belonging to the Union Council of their permanent residence mentioned in their Computerized National Identity Card and domicile, on merit and if no eligible candidate in that Union Council is available where the school is situate, such appointment shall be made on merit from amongst eligible candidates belonging to the adjacent Union Councils:

Provided that on availability of a vacancy, a primary school teacher, appointed from adjacent Union Council, as referred to in this sub-section, shall be transferred against a vacant post in a school of the Union Council of his residence within a period of fifteen days.

(2) Upon marriage, the primary school teacher on request may be transferred to the school in the Union Council, where his spouse, ordinarily resides, subject to the availability of vacancy.

(3) The primary school teacher shall be transferred to other school within the Union Council on completion of tenure as may be prescribed or before completion of tenure, subject to the policy of rationalization for maintaining certain students teachers ratio, if any.

(4) Government shall, within a period not exceeding one year of the commencement of this Act, make arrangement for posting of all the primary school

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teachers appointed prior to coming into force of this Act, to the schools of their respective Union Councils or adjacent Union Councils, as the case may be.

4. Appointment of doctors, lecturers, instructors, subject specialists and teachers on adhoc basis.---(1) Government may, through the competent authorities make adhoc appointment on merit against the vacant posts of doctors, lecturers, instructors, subject specialists and teachers, falling within the purview of Commission, in a district concerned from the domicile holders of that district for a period of one year or till the arrival of recommendees of Commission, whichever is earlier after fulfilling the pre-requisites of giving wide publicity in the press. On assumption of charge of post by recommendee of the Commission, the services of such ad hoc appointee shall stand automatically terminated:

Provided that if no suitable and eligible candidate is available in the district concerned for appointment, then the candidates belonging to the neighbouring districts shall be considered for appointment in the order of their merit.

(2) Save as the appointment made under proviso of this section, "ad hoc appointee" shall serve in the district of his domicile.

(3) The post of a doctor, lecturer, instructor, subject specialist or teacher who proceeds on training or long leave may be treated as vacant post for the purpose of contract or contingent appointment till the return of such employee from training or long leave and assumption of charge of the post:

Provided that the period of such training or long leave shall not be less than one year and no appointment on contract or contingent shall be made on the post which may fall vacant for a period less than one year.

5. Initial posting. --- (1) The doctors, lecturers, instructors subject specialist or teachers, upon their appointment shall be first posted in the periphery of the zone against whose quota they have been recruited, and they shall not be transferred for a period of at least three years.

(2) Upon expiry of the tenure as referred to in sub-section (1), transfer shall be made only upon the availability of substitute.

6. Deputation of Doctors.---(1) Government may allow deputation abroad for all categories of doctors only once in their entire service, for a period not exceeding three years.

(2) Deputation to "Foreign Service" within Pakistan shall be permissible only in respect of medical officers for a period not exceeding three years:

Provided that no further extension, on expiry of agreed tenure shall be given to the doctors who are already on deputation abroad or within Pakistan.

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7. Postgraduate Medical Education.---(1) The Health Department, on the basis of objective need assessment and analysis, shall determine the intake number of Trainee Medical Officers (TMOs) in Postgraduate Medical Institute (PGMI) and Junior Registrars in Tertiary Care Hospitals every year. This stipulated number shall not exceed in any case.

(2) Any doctor selected or permitted for postgraduate medical training shall be treated on leave without pay and may be entitled only for stipend fixed by Government from time to time for such training.

(3) A doctor selected or permitted for postgraduate medical training shall provide surety bond prescribed by Government ensuring that upon completion of his studies for which he was initially selected, shall compulsorily serve for three years in the district of his domicile and in case of non-availability of a post in the district of domicile, he shall serve for three years in the rural area.

(4) For the purpose of sub-section (3), the doctor shall also provide guarantee of two government officers.

(5) In case of violation of sub-section (3), Government shall serve one month notice upon the doctor for resumption of duty, failing which the amount shall be recovered from him or from the guarantor, as the case may be.

8. Provisions relating to doctors apply to lecturers and instructors. ---The provisions relating to doctors in section 7 of this Act shall mutatis mutandis apply to lecturers and instructors.

9. Act to over-ride other laws.---The provisions of this Act shall have effect notwithstanding any thing contained in any other law for the time being in force.

10. Jurisdiction barred.---Save as provided under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986 and the Khyber Pakhtunkhwa Service Tribunal Act, 1974 (Khyber Pakhtunkhwa Act No. I of 1974), no order made or proceedings undertaken under this Act, or the rules made there under or any officer authorized by it shall be called into question in any Court, and no injunction shall be granted by any Court in respect of any decision made, or proceedings taken in pursuance or by any power conferred by or under this Act or the rules.

11. Removal of difficulties.---Government may, by order, provide for the removal of any difficulty which may arise in giving effect to the provisions of this Act.

12. Power to make rules.---Government may make rules for carrying out the purposes of this Act.

ATTESTED  
Is by true copy  
Advocate



**Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar**

PH No. 091-9201389, 9210938,  
9210437, 9210957, 9210468  
Fax: 091-9210936 0800-33857  
No. 2/L/12-15/A /Promotion/Estab  
Dated Peshawar, the 23/01/2013.

Annex G

To: All the District Education Officers,  
(Male & Female), in Khyber Pakhtunkhwa.

Subject: Guidelines for Posting of PST B-11 on Promotion to the post of Senior PST B-14 and PSHT B-15, Car II-12 to B-15, CT B-15 to Senior TT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PFT B-15 to Senior PET B-16.

Memo: I am directed to refer to the subject noted above and to clarify that posts of PST B-12 /Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the Primary schools in the following manner, and on promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted as follows:-

**Up gradation of Posts in Primary Schools (Female) After Rationalization @ 1-40 ratio**

S.No	School Code	Name of Primary School	Total Enrollment	Sanctioned Posts after Rationalization							
				PST B-16	CT B-15	PSHT B-15	NPST B-14	PST B-12	NO	Chow	Grow
1	25258	GGPMS (JICA)	208	1	2	0	2	3	1	1	1
2	25348	GGPMS (JICA)	306	1	0	0	2	6	1	1	1
3	25443	GGPMS C	173	1	0	0	2	3	1	1	1
4	25056	GGPS D	110	0	0	0	1	1	0	0	1
5	25224	GGPS	110	0	0	0	1	2	0	0	1
6	25244	GGPS	160	0	0	0	1	3	0	0	1
7	25277	GGPS C	193	0	0	0	2	3	0	0	1
8	25221	GGPS	240	0	0	0	2	4	0	0	1
9	25212	GGPS	285	0	0	0	2	5	0	0	1
10	25077	GGPS	320	0	0	0	2	6	0	0	1
11	25138	GGPS	360	0	0	0	3	6	0	0	1
12	25006	GGPS	400	0	0	0	3	7	0	0	1
13	25278	GGPS	440	0	0	0	3	23	3	3	13
Total			3250	3	4	10	23	50	3	3	13

**Up gradation of Posts in Primary Schools (Male) After Rationalization @ 1-40 ratio**

S.No	School Code	Name of Primary School	Total Enrollment	Sanctioned Posts after Rationalization			
				PSHT B-15	SPST B-14	PST B-12	Chow
1	30056	GPS A	110	1	0	1	1
2	25224	GPS D	110	1	1	2	1
3	25244	GPS C	160	1	1	3	1
4	25277	GPS D	193	1	1	3	1

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Advocate

(7/3) 36

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**Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar**

PH No. 091-9201389, 9210938,  
9010437,9210957, 9210468  
Fax 091-92109.3 0800-33857  
No. ----- /Promotion/Estab  
Dated Peshawar the 21/01/2013.

To

All the District Education Officers  
(Male & Female), in Khyber Pakhtunkhwa,

Subject:-

Guidelines for posting of PST B-17 on Promotion to the post of Senior PST B-14 and PS/IT B-15, Qari B-12 to B-15, CT B-15 to Senior AT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16.

Memo:

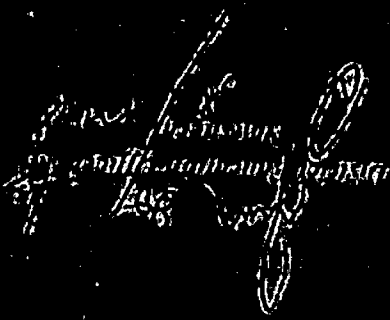
I am directed to refer to the subject noted above and to clarify that posts of PST B-12 /Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the Primary schools in the following manner and on Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted as under:-

Up gradation of Posts in Primary Schools (Female) After Rationalization @ 1-40 ratio											
S.No.	School Code	Name of Primary School	Total Enrolment	Sanctioned Posts after Rationalization							
				SST B-16	CT B-15	PSBT B-15	SPSP B-14	PST B-12	NQ	Caller	Chow
1.	25288	GGPMS A (JICA)	265	1	2	0	2	3	1	1	1
2.	25048	GGPMS B (JICA)	306	1	1	0	2	6	1	1	1
3.	25143	GGCMS C	173	1	0	0	2	3	1	1	1
4.	30036	GGPS D	===	0	0	0	0	1	0	0	1
5.	25224	GGPS E	110	0	0	1	1	1	0	0	1
6.	25244	GGPS F	160	0	0	=	1	2	0	0	1
7.	25277	GGPS G	193	0	0	2	1	3	0	0	1
8.	25225	GGPS H	240	0	0	4	2	3	0	0	1
9.	33912	GGPS I	285	0	0	1	2	4	0	0	1
10.	25097	GGPS J	320	0	0	1	2	5	0	0	1
11.	25138	GGPS K	360	0	0	1	2	6	0	0	1
12.	32606	GGPS L	400	0	0	1	3	6	0	0	1
13.	25278	GGPS M	440	0	0	1	3	7	0	0	1
Total			3250	3	4	10	23	50	3	3	13

Up gradation of Posts in Primary Schools (Female) After Rationalization @ 1-40 ratio							
S.No.	School Code	Name of Primary School	Total Enrolment	Sanctioned Posts after Rationalization			
				PSBT B-15	SPSP B-14	PST B-12	Chow
1.	30059	GPS A		1	1	1	1
2.	25244	GPS B	110	1	1	1	1
3.	25244	GPS C	160	2	1	2	1
4.	25277	GPS D	250	3	1	3	1

**REQUESTED**  
to be true copy  
Advocate





Handwritten text in a medieval script, possibly Latin or German, arranged in several lines. The text is somewhat faded and difficult to decipher.

Handwritten text, possibly a signature or a specific heading, located below the first main block of text.

A larger block of handwritten text in a medieval script, occupying the lower half of the page. It appears to be a continuous passage of text.

Handwritten marks and initials at the top of the page.

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6. The Sub, Divisional Education Officers. (M) should not release the pay in BSP-15 until and unless their necessary documents are verified from the universities/Beards concerned During verification process if any Degree, Certificate found fake/bogus their promotion shall stand cancelled
7. The District Education Officer (Male) Nowshera will issue Clearance Certificate after the verification process.
8. Charge report should be submitted to all concerned.
9. Their inter-se-seniority on lower post will remain intact.
10. No TA/DA is allowed for joining their duties.
11. They will give an undertaking to be recorded in their Service Books to the effect that if any over payment is made to him/them in the light of this order will be recovered and if he/they are wrongly promoted, he/they shall be reversed.

*Fayaz Hussain*  
*District Education Officer (M)*  
*Nowshera*

Endst No&Date Even.

1. PS to the Secretary E&S Education Khyber Pakhtunkhwa Peshawar.
2. Director E&S Education Khyber Pakhtunkhwa Peshawar
3. *Nazim District Government Nowshera*
4. *Deputy Commissioner Nowshera.*
5. *District Monitoring Officer (MU) Nowshera*
6. Senior District Account Officer Nowshera/Changira/Pabbi
7. Sub-Divisional Account officer Nowshera.
8. 6ASDEO (M) Circle concerned.
9. Officials concerned/
10. D-EMIS Local Office.
11. M/File.

-sd-  
*District Education Officer (M)*  
*Nowshera*

**APPROVED**  
**to be true copy**  
**Advocate**

5	25721	GPS R	210	1	2	3	1
6	24912	QPS R	215	1	2	4	1
7	25097	QPS Q	320	1	2	5	1
8	25138	QPS H	360	1	2	3	1
9	22606	QPS I	400	1	3	6	1
10	25278	QPS J	440	1	3	7	1
Total			2503	10	17	38	10

Note:-

1. Each Primary School (except JICA & Community Model School where SST post is sanctioned) will have one post of PSHT B-15.
2. There will be no post of PSHT B-15 & SPST B-14 in MPS.
3. No. of posts of PSHT B-15, SPST B-14 & PST B-12 will not exceed the already communicated sanctioned posts.

Posting on Promotion

4. On Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted in the same UCs. Subject to the provisions of sanctioned post.
5. Senior most PSHT B-15, SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the school of their present posting and junior most may be transferred to other schools.
6. In their promotion order it should be mentioned that their Inter-sc-Seniority on lower post will remain intact.
7. If anyone forego promotion, Entry to this effect may be made if his/her Service book.
8. Minimum qualifications for the above posts have already been prescribed in the Service Rules notified vide Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department Notification No. 50-(P) 4-5/SSRC/Meeting/2012/Teaching Cadre Dated the November 13, 2012.

I am further directed to further clarify that:

1. On promotion Qari B-12 to the post of Senior Qari B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16, will be posted in: High and Higher Secondary Schools
2. 1/3 Qari B-12 posts will be upgraded to Senior Qari B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16 in High and Higher Secondary Schools only in Elementary and Secondary Education Department at District Level.
3. No post of CT B-15, PET B-15, AT B-15, DM B-15, TT-15, will be upgraded to B-16 in Middle Schools.
4. Senior most Senior CT B-16, Senior AT B-16, Senior DM B-16, Senior PET B-16, Senior TT B-16 (According to the Seniority list) may be retained in the schools of their present posting and junior most may be transferred to other schools.

*[Signature]*  
 Dy: Director (Estab)  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar.

Encls: No. / File No. 1/A-88/KC/S list Dated Peshawar the 18/01/2013.

Copy forwarded for information and necessary action to the:-

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. M/File

*[Signature]*  
 Dy: Director (Estab)  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar.

**NOTIFIED**  
 to be true copy  
 Advocates

5	25221	GPS E	240	1	2	3	1
6	32912	GPS F	285	1	2	4	1
7	25097	GPS G	320	1	2	5	1
8	25138	GPS H	360	1	2	5	1
9	32606	GPS I	400	1	3	6	1
10	25273	GPSJ	440	1	3	7	1
Total			2563	10	17	38	10

Note:-

1. Each Primary School (except JICA & Community Model School where SST Post is sanctioned) will have one post of PSHT B-15.
2. There will be no post of PSHT B-15, SPST B-14 in MPS.
3. No of posts of PSHT B-15, SPST B-14 & PST B-12 will not exceed the already communicated sanctioned posts.

**Posting on Promotion**

4. On Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted in the same UCs Subject to the provisions of sanctioned post,
5. Senior most PSHT B-15, SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the school of their present posting and junior most may be transferred to other schools.
6. In their promotion order it should be mentioned that their Inter-se-Seniority on lower post will remain intact.
7. If anyone forego promotion, Entry to this effect may be made in his/her Service book.
8. Minimum qualifications for the above posts have already been prescribed in the Service Rules notified vide Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department Notification No. SO (PE)/-5/SSRC/Meeting/2012/Teaching Cadre Dated the November 13, 2012.

I am further directed to further clarify that;

1. On promotion Qari B-12 to the post of Senior Qari B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to senior PET B-16, will be posted in High and Higher Secondary Schools
2. 1/3 Qari B-12 posts will be upgraded to Senior Qari B-15, TT-15, will be upgraded to B-16 in Middle Schools.
3. No post of CT B-15, PET B-15, AT B-15, DM B-15, TT-15, will be upgraded to B-16 in Middle Schools.
4. Senior most Senior CT B-16, Senior AT B-16, Senior DM B-16, Senior PET B-16, Senior TT B-16 (According to the Seniority list) may be retained in the schools of their present posting and junior most may be transferred to other schools.

Dy: Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Endst: No. /File No. 1/A-88/KC/S.list: Dated Peshawar the 18/01/2013.

Copy forwarded for information and necessary action to the :-

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa E&SE Department.
3. M/File

Dy: Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

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Advocate

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Annex "H" H



OFFICE OF THE  
DISTRICT EDUCATION OFFICER  
NOWSHERA

No. 1/184-34  
Date: 20/07/2012

Notification:

Consequent upon the recommendations of the Departmental Promotion Committee Meeting and in the pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SC (B&AE)-18/C&SE/2012 Dated 11-07-2012 and Finance Department Emolument No. 50127/1/17/12 Dated 16-07-2012, the following Senior Primary School Teachers are hereby promoted to the post of Primary School Head Teachers (PSHT) II-15 (RS: 13510/120-47110) plus usual allowances as provided under the rules and the existing policy of the Provincial Government in the Teaching Cadre on regular basis on the terms and conditions given below with immediate effect and posted against vacant posts of PSHTs (II-15) in best interest of public service.

S.No	S.NO 31.12.17	Old SEN.NO	Name of Official	Present place of posting	Posted at	Date of Birth	Circle
1	84	176	Baz Muhammad	GPS Mula Killi No:1	GPS Maskeen Koroona	14/08/1959	Risalpur
2	245	405	Faseeh Ud Din Muhammad	GPS No.2 Mulla Killi	GPS Umaray Killi	20/02/1968	Risalpur
3	310	484	Nawaz	Akbarpura GPS No.3	GPS No.1 Jabba Khushk	01/04/1972	Pabbi
4	352	537	Wazir Zada Muhammad	Pabbi GPS No.2	GPS No.2 Jabba Khushk	29/04/1970	Pabbi
5	409	603	Ikram	Ali Baig GPS No.2	GPS No.2 Jaroonba	04/05/1964	Pabbi
6	479	679	Muhammad Iqbal	GPS No.1 Qasim	GPS Mando Khel	05/02/1968	Pabbi
7	511	719/865	Sartaj	GPS Rokhan Abad K.Bala	GPS No.1 Inzari	12/12/1968	Risalpur
8	533	749	Rafiq Ahmad Muhammad	GPS No.1 Shaidu	GPS Sheen Baagh	07/05/1971	Akora
9	538	759	Muhammad Shamshad	GPS Umarabad	GPS Umarabad	12/12/1973	Akora
10	617	846	Dawood Khan Mukhammad	GPS Gaudheri Payan	GPS Raja Abad	13/12/1966	Risalpur
11	629	860	Shah	GPS No2 Spin Khak	GPS No2 Spin Khak	16/11/1970	Kalozai

District Education Officer  
(male) Nowshera

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Advocate

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S.No	Serial No	QID No	Name of the Person	Address	Police Station	Date of Birth	Other
32	672	917	Sayed Ali Shah	NSR	Salahpur	19/08/1972	NSR/Gun
33	673	920	Imam Khan	Shahpur	Shahpur	07/08/1958	Khatkhata
34	675	921	Sayed Ali Shah	Zaidi	Shahpur	11/05/1966	NSR/Gun
35	678	924	Muhammad Ayaz Khan	Khatkhata	Shahpur	01/07/1971	Risalpur
36	679	925	Muhammad Aslam	Mandla	Shahpur	13/07/1971	Risalpur
37	681	927	Zahid Shah	Zaidi	Shahpur	02/11/1973	Risalpur
38	683	930	Muhammad Amir	Amir	Shahpur	01/05/1973	NSR/Gun
39	696	949	Rehman	Bali	Shahpur	06/02/1968	Shahpur
40	698	953	Sabir Hussain	Jalal	Shahpur	18/11/1968	Shahpur
41	699	954	Javed Iqbal	Dandza	Shahpur	01/07/1971	Shahpur
42	700	956	Alam Zaidi	Rayan Nosi	Shahpur	09/09/1968	Khatkhata
43	701	958/953	Muhammad Fayyaz	Jalozai	Shahpur	10/08/1975	Jalozai
44	704	962	Muhammad Saad	Wazir	Shahpur	15/08/1970	Akor
45	705	968	Ghous Ali	Wazir	Shahpur	20/05/1972	Jalozai
46	706	969	Masood Khan	Jalozai	Shahpur	01/11/1972	Shahpur
47	707	972	Usman Mubashir	Shahpur	Shahpur	01/03/1973	Risalpur
48	708	979	Asad Khan	Shahpur	Shahpur	20/09/1973	Shahpur
49	710	980	Zahid Shah	NSR	Shahpur	11/08/1971	Risalpur
50	712	982	Muhammad Zaid	Shahpur	Shahpur	22/06/1973	Risalpur
51	713	983	Muhammad Aftab Shah	Khatkhata	Shahpur	05/01/1972	Shahpur
52	715	985	Khan	Jalozai	Shahpur	06/02/1971	Jalozai

Page 3 of 5

  
 District Police Officer  
 1973

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 Advocate

S.No.	S.No. of 12/17	Q.No. SEN No.	Name of Officer	Present Office/ District	Present Office/ District	Date of Birth	Circle
57	721	992	Gul Rahem	GPS No. 60 Dalk	GPS Gandhab	10/08/1969	Jallozal
58	724	998	Tahir Shah	Gps 2 Zaks	GPS Kili	10/08/1969	NSR Cantt
59	729	1003	Zahir Khan	GPS Metal Akora	GPS Akora Muhammad	10/08/1969	Akora
60	750	1006	Zulfikar Ali	Gps 2 Indus	GPS No. 1 Wala	10/08/1967	NSR Cantt
61	741	1007	Javed Ali	GPS Ahmad Nagar	GPS Mahatir Banda	16/04/1969	Raisalpur
62	742	1008	Khan Zainab	GPS No. 2 Bahadurkhel	GPS No. 2 Langi Khattak	12/08/1971	NSR Cantt
63	743	1009	Mehdad Muhammad	GPS Tar Chitour	GPS Eson Dala	10/08/1970	Akora
64	744	1020	Kashid Ali	GPS No. 1 Chitour Drah	GPS No. 1 Shahkhal Payan	25/08/1969	Dabbi
65	745	1021	Hikmat Khan	GPS No. 1 Akora	GPS Meta Shinkara Kalan	06/03/1968	Dabbi
66	746	1024	Muhammad Sadiq	GPS No. 1 Kili	GPS No. 2 Gata	02/10/1971	Raisalpur
67	747	1025	Sajid Khan	GPS No. 1 Bahadurkhel	GPS Sanjarkhel	25/07/1969	NSR Cantt
68	748	1026	Mehar Gul	GPS Zahir Qabistan	GPS Mal Phe Payan	11/06/1970	Dabbi
69	749	1028	Niaz Muhammad	GPS Meta Akora	GPS Barak Ahad	20/06/1969	Akora

**TERMS AND CONDITIONS**

1. They will be on probation for the period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. They will be deemed any time, in case of their performance was found unsatisfactory during probation period. In case of unsatisfactory they will be proceeded under the rules framed from time to time.
4. The Assistant Sub-Divisional Education Officer Circle concerned should check their original documents (Academics & Professional) before handing over charge.
5. The Assistant Sub-Divisional Education Officer Circle concerned is required to submit their necessary documents for verification to the District Education Officer (Male) Nowshera along with original payee receipt.

ATTACHED TO BE FILED IN THE OFFICE

OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

=====

No.10184-94/Estab Ph/Promotion

SPST to PS===2018

Dated 20/08/2018

**Notification:**

Consequent upon the recommendations of the Departmental Promotions Committee Meeting and in the pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO -- 18/E&SE/2012 dated 11-07-2012 and finance Department Endorsement No. ===== Dated 16-07-2012, the following Senior Primary School Teachers are hereby promoted to the post of Primary School Head Teachers (PSHT) 8-15 (Rs) 13510-1120-47110) plus usual allowances as admissible order the rules and the existing policy of the Provincial Government in the Teaching Cadre on regular basis on the terms and conditions given below with immediate effect and posted against vacant posts of PSHTs (B-15) on best ----- of ===== service

S.No.	S.NO 31.12.17	Old SEN.NO	Name of Official	Present place of posting	Posted at	Date of birth	Circle
1.	84	176	Baz Muhammad	GPS Mula Killi No: 1	GPS Maskeen Karoona	14/08/1959	Risalpur
2.	245	405	Faseeh Ud Din	GPS No. 2 Mulla Killi	GPS Uamaray Killi	20/02/1968	Risalpur
3.	310	484	Muhammad Nawaz	Akbarpura GPS No. 3	GPS No. 1 Jabba Khushk	01/04/1972	Pabbi
4.	352	537	Wazir Zada	Pabbi GPS No. 2	GPS No. 2 Jabba Khushk	29/04/1970	Pabbi
5.	409	603	Muhammad Ikram	Ali Baig GPS No. 2	GPS No. 2 Jarooaba	04/05/1964	Pabbi
6.	479	679	Muhammad Iqbal	GPS No. 1 Qasim	GPS Mando Khel	05/02/1968	Pabbi
7.	511	719/865	Sartaj	GPS Rokhan Abad K. Bala	GPS No. 1 Inzari	12/12/1968	Risalpur
8.	533	749	Rafiq Ahmad	GPS No. 1 Shaida	GPS Sheen Baagh	07/05/1971	Akora
9.	538	759	Muhammad Shamshad	GPS Umarabad	GPS Umarabad	12/12/1973	Akora
10.	617	846	Dawood Khan	GPS Gandheri Payan	GPS Raja Abad	13/12/19666	Risalpur
11.	629	860	Muhammad Shah	GPS No. 2 Spm Khak	GPS No. 2 Spin Khak	16/11/1970	Fallozai

**ATTESTED**  
10 10 10 10 10 10  
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S.No.	S.NO 31.12.17	Old SEN.NO	Name of Official	Present place of posting	Posted at	Date of birth	Circle
32	672	917	Ayaz Ali Shah	GPS 3 NSR Cantt	GPS Parara	19/04/1972	NSR Cantt
33	674	920	Dil Roz Khan	GPS Shagai	GPS Shagai	17/10/1958	Khairabad
34	675	921	Syed Iftikhar Ahmad	GPS Zando Banda	GPS No. 2 Ghala Dhair	11/05/1966	NSR Cantt
35	678	924	Muhammad Ayaz Khan	GPS Khesghi Payan N: 2	GPS No. 2 Kahi	01/01/1971	Risalpur
36	679	925	Muhammad Arshad	GPS Mandori	GPS Tarkhel Bala	13/01/1971	Risalpur
37	681	927	Zahir Shah	GPS Zaidi Colony	GPS Usman Abad Inzari	02/11/1973	Risalpur
38	383	930	Qazi Muhammad Arif	GPS No. Amangarh	GPS Mama khel	01/05/1973	NSR Cantt
39	696	949	Atta-Ur- Rehman	Balu GPS	GPS No. 1 Spin Khak	06/09/1968	Pabbi
40	698	953	Sabir Hussain	Taru Jabba GPS No. 1	GPS Sherabad	15/11/1968	Pabbi
41	699	954	Javed Iqbal	GPS Jabba Daudzai	GPS Zao Banda	01/01/1971	Pabbi
42	700	956	Alam Zeb	GPS Pitaow Payan No 1	GPS Khawri	09/09/1968	Khairabad
43	701	956/955	Muhammad Tayyab	GPS No.3 Jallozai	GPS Saleh Khana	10/03/1975	Jallozai
44	704	962	Muhammad Sa'ed	GPS Hawaii	GPS Wazir Killi	15/03/1970	Akora
45	705	968	Ghareebullah	GPS Wazir Gari	GPS Khasari	20/05/1972	Jallozai
46	706	969	Mesal Khan	Taru Jabba GPS No.1	GPS No. 1 Shaikhi	01/11/1972	Pabbi
47	707	972	Fazal Mabood	GPS No2 Risalpur	GPS Tarkhel Payan	01/03/1973	Risalpur
48	710	979	Nasir Khan	GPS 2 lozari	GPS 2 Inzari	20/09/1973	Khairabad
49	711	980	Zahir Shah	GPS 3 NSR Kalan	GPS Nizampur	11/08/1971	Risalpur
50	712	982	Muhammad Zahid	GPS Sikandarabad	GPS no. 1 Kahi	22/06/1973	Risalpur
51	713	983	Main Muhammad Aleem Shah	Khudrezai GPS No. 2	GPS Zara Maina	15/03/1972	Pabbi
52	715	985	Jahan Zeb Khan	GPS No. 3 Jallozai	GPS Shahkot Bala	06/02/1971	Jallozai

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KAWRABAD

S.No.	S.NO 31.12.17	Old SEN.NO	Name of Official	Present place of posting	Posted at	Date of birth	Circle
53.	721	992	Gul Raheem	GPS No. 6 D.I.K	Posted at		Jallozai
54.	724	998	Tahir Shah	GPS 2 zkks	GPS Ghandab		NSR Cantt
55.	729	1003	Zahir Khan	GPS Merar Akora	GPS Ali Muhammad		Akora
56.	730	1006	Zulfiqar Ali	Gps 2 Badrashi	GPS No. 1 Walai	20.06.1967	NSR Cantt
57.	731	1007	Javid Ali	GPS Ahmad Nagar	GPS Mathati- Banda	16.04.1969	Risalpur
58.	732	1008	Khan Zaman	GPS no. 2 Bahadar khel	GPS No. 2 Tangi Khattak	12.08.1971	NSR Cantt
59.	740	1019	Irshad Muhammad	GPS Taj Colony	GPS Etori Bala	10.01.1970	Akora
60.	741	1020	Arshad Ali	GPS No. 1 Chowki Drab	GPS No.1 Shahkot Payan	25.03.1969	Pabbi
61.	742	1021	Hikmat Khan	Balu GPS	GPS Mera Spin Kana Kalan	06.03.1968	Pabbi
62.	745	1024	Muhammad Sohail	GPS Afrido Killi	GPS No. 2 Garu	02.10.1971	Risalpur
63.	746	1025	Sajid Khan	GPS No. 1 Bahadarkhel	GPS Sarwakhel	25.07.1969	NSR Cantt
64.	747	1026	Mehar Gul	GPS Zakhi Qabristan	GPS Malikhel Payan	11.06.1970	Pabbi
65.	748	1028	Niaz Muhammad	GPS Mera Akora	GPS Barak Abad	20.06.1969	Akora

## TERMS AND CONDITIONS;

1. They would be on probation for the period of one year extendable for another one year.
2. They will be governed by such rules and regulations as maybe issued from time to time by the Government.
3. They will be governed by such rules and regulations as may be issued from time to time by the Government.
4. The Assistant Sub. Divisional Education Officer Circle concerned should check their original documents (Academics + Professional) before handing over charge.
5. The Assistant Sub. Divisional Education Officer Circle concerned is require to submit their necessary documents for verification to the District Education Officer (Male); Nowshera along with original payee receipts.

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to be the copy  
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Annea H/2

H1



OFFICE OF THE  
DISTRICT EDUCATION OFFICER  
(MALE)  
NOWSHERA

(Office Phone//0923-9220228, Fax//0923-9220228)

**NOTIFICATION**

In pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No SO (B&A)/1-18/E&SE/2012 Dated 11-07-2012 and Finance Department Endorsement No. SO(FR)/FD/10-22(E)/2010 Dated 16-07-2012 the following Male-Senior Primary School Teachers SPSTs B-14 who have already promoted to the post of HPST B-15 (Rs 8500-700-29500) vide this office No 1817-22 dated 17-4-2013 plus usual allowances as admissible under the rules on regular bases are hereby adjusted as PSHT (Primary school head teacher) in all the Male Primary schools of the District Purely on merit bases and as per policy of the E&SE Education department with immediate effect in the best interest of public service.

S.No	Name	Present school	Where posted
1	Akhtar Biland	GPS Khesghi Bala	GPS Khesghi Bala
2	Haf Hussain	GPS Abdul Ghani Koroonna	GPS Abdul Ghani Koroonna
3	Jehangir Khan	GPS Afrido Killi	GPS Afrido Killi
4	Faiz Muhammad	GPS Ahmad Gul Koroonna	GPS Ahmad Gul Koroonna
5	Muhammad Nazeer	GPS Ashraf Khan Koroonna	GPS Alam zaib koroonna
6	Ghani ur Rahman	GPS Spin kani	GPS Ali Abad
7	Muhammad Jan	GPS Sohbat koroonna	GPS Amir Nawas koroonna
8	Bayan uddin	GPS Ashraf koroonna	GPS Ashraf Khan koroonna
9	Inam ullah	GPS Azim Abad	GPS Azim Abad
10	Muhammad Hayat	GPS Bahadar Khan koroonna	GPS Bahadar Khan koroonna
11	Jehan zaib	GPS Mulla killi	GPS Banda chil
12	Irshad Ali	GPS Afrido Killi	GPS Bara Banda No 4
13	Gul Rahman	GPS Bara Banda No 1	GPS Bara Banda No 1
14	Gohar Ali	GPS Afrido Killi	GPS Bara Banda No 2
15	Muhammad Iqbal	GPS PAF Risalpur	GPS Bara Banda No 3
16	Amir Khan	GPS Batakza	GPS Batakzai
17	Johar Ali	GMPS Mashin koroonna	GPS Behram killi
18	Muhammad Hayat	GPS Duran Abad	GPS Duran Abad
19	Fuzrat Ali	GPS Khesghi Payan No2	GPS Faqir Khan koroonna
20	Haz Muhammad	GPS Fazl Rahim Koroonna	GPS Fazl Rahim Koroonna
21	Shaiq Ahmad	GPS Sais Mandi	GPS Gandri Bala
22	Gohar Ali	GPS Sais Mandi	GPS Gandri Payan
23	Ilkhar Khan	GPS Ghafar Khan koroonna	GPS Ghafar Khan koroonna
24	Sayed Muhammad	GPS Ghulam Rasool Koroonna	GPS Ghulam Rasool Koroonna
25	Muhammad Ibrah	GPS Ghundi koroonna	GPS Ghundi koroonna

Head Master  
GHS Khawrai  
Nowshera

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388	Zar Wali Khan	GPS Muhammad shah koro	GPS Muhammad shah koroona
389	Abdul Wali Khan	GPS No1 Tutlandi	GPS No1 Tutlandi
390	Gul Akbar	GPS Zara Mianna	GPS Zara Mianna
391	Noor Ali Shah	GPS No2 Turlandi	GPS No2 Turlandi
392	Sher Rehman	do	do
393	Mir Wali Shah	GPS No2 Meshak	GPS Hasan khel Misri Banda
394	Gulzar Ali Shah	GPS No1 Pir Sabaq	GPS No2 Meshak
395	Soobedar shah	GPS No1 Mian Esa	GPS No1 Pir Sabaq
396	Ilisan Ahmad Shah	GPS No2 Pir Sabaq	GPS No1 Mian Esa
397	Hazir Muhammad	GPS Zando payan	GPS No2 Pir Sabaq
398	Javid Khan	GPS Karim Abad	GPS Zando payan
399	Zamavees	GPS Karim Abad	GPS Karim Abad
400	Ikram ullah Shah	GPS Khwas koroona	GPS No1 Meshak
401	Amir Zada	GPS Mughalkai	GPS Khwas koroona
402			GPS CCRI Pir Sabaq
403			
404			

**TERMS AND CONDITIONS:**

1. They are directed to take over the charge of their posts immediately submitting charges reports to the office of the SDEO (Male) with a copy to the office of undersigned.
2. No refusal will be accepted in this regard and if someone does not obey the order departmental action will be taken by the department.

(Muhammad Saeed Khan)  
District Education Officer (Male)  
Nowshera

Endst No 5236-40 Dated Nowshera the / 09 / 2013

Copy for information:

1. PS to the secretary E&S Education Khyber Pakhtunkhwa Peshawar
2. Director of E&SE Education Khyber Pakhtunkhwa Peshawar
3. Senior District Account Officer Nowshera
4. Sub Divisional Education Officer(M) Nowshera
5. Officials concerned.

Head Master  
GHS Khawrai  
Nowshera

Head Master  
H.S. Khawrai  
(Nowshera)

District Education Officer (Male)

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to be true copy  
Advocate

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Annex H/2

Endst No: 11016-26 /Estab. Pri/Promotion SPST to PSHT/2019 Dated:- 30/07/2019



### District Education Office (Male) Nowshera

PHNo. 0923-9220228  
Fax No. 0923-9220228  
E-mail deomalensr@gmail.com

#### Notification:

Consequent upon the recommendations of the Departmental Promotion Committee Meeting and in the pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No SO (B&A)/1-18/T&SF/2012 Dated 11-07-2012 and Finance Department Endorsement No. SO(FR)/FD/10-22(B)/2010 Dated 16-07-2012, the following Senior Primary School Teachers (SPST) B-14 are hereby promoted to the post of Primary School Head Teachers (PSHT) B-15 (Rs.16120-1830-56020) plus usual allowances as admissible under the rules and the existing policy of the Provincial Government in the Teaching Cadre on regular basis on the terms and conditions given below with immediate effect and posted against vacant posts of PSHTs (B-15) in best interest of public service.

S.NO	SEN: NO.	NAME	FATHER NAME	SCHOOL NAME	POSTED AT
1.	664	MUHAMMAD IKRAM	YAR MUHAMMAD	GPS NO.6 DAK ISMAIL KHIL	GPS NO.6 DAK ISMAIL KHIL
2.	702	ABDUL WAJJAB	FAWAB KHAN	GPS ROKHANABAD K.BATA	GPS KHAIKABAD
3.	710	SHAFI UDDIN	KARIM UDDIN	GPS HAMZA RASHIKA NO:2	GPS HAWAI
4.	1030	MUHAMMAD AAMIR	MUHAMMAD SALEH	GPS GANDHERI PAYAN	GPS PALOSAI PAYAN
5.	1037	SYED MUBASHIR HUSSAIN SHAI	SYED HAZ ALI SHAI	GPS SYED ARBAR KORONA	GPS LABI KHIL
6.	1049	FAWAD ALI SHAI	FAZILAT SHAI	GPS ASC COLONY	GPS NO.2 GARU
7.	1055	SAID FAQIR	MUKARAM KHAN	GPS NANDRAK	GPS NANDRAK
8.	1064	JELIANZAIB	SALAH UDDIN	GPS ABA KHIL WALI	GPS TARKHIL BALA
9.	1066	BISMILLAH SHAI	SAID SAEED SHAI	GPS AZAKHIL PAYAN	GPS ASHA KHIL
10.	1070	MUHAMMAD ISMAIL	ABDUR RAZIQ	GPS SAIBS MANDI	GPS MARHATI BANDA
11.	1072	SARDAR NAJF	WALI MUHAMMAD	GPS MUZAM KORONA	GPS NO.1 MIAN ESSA
12.	1073	ASITRAF ALI	SABZ ALI	GPS RISALPUR NO:2	GPS TOOTKI
13.	1079	SAID REHMAN	M.SAID	GPA NO.2 NSR KALAN	GPS PINDORI
14.	1088	MOSAM KHAN	GUL MIN KHAN	GPS NO.2 KAH	GPS NO.2 KAH

TO BE THE COPY ADVISOR

Handwritten signature and 'Nowshera' at the bottom right.



38.	1213	IKHTIAR MULHAMMAD	DOST MULHAMMAD	GPS WAZIR GARI	GPS CHAPRI
39.	1217	RIAZ MUHAMMAD	SAID MULHAMMAD	GPS MERA MISRI BANDA	GPS ISLAMABAD
40.	1229	AURANG ZABI	ALFARBAR	GPS NO.1 ALI BAIG	GPS AFRIDO GARHI
41.	1236	WAHEEDULLAH KHAN	SAID HASAN KHAN	GPS NO.1 JABBA KHUSK	GPS NO.1 JABBA TAR
42.	1237	WAZIR BAD SHAH	BAGHI GUL	GPS SAEDER KHAN KORONA	GPS AMAN PURA
43.	1239	JAVED KHAN	RAZA KHAN	TARU JABBA GPS NO.1	GPS SARWAR KHEL
44.	1241	ADIL ALI	TURAB ALI	GPS MANDORI	GPS TARKI HEL PAYAN
45.	1246	CHIAN BADSHAH	LAL BADSHAH	GPS SOHBAT KORONA	GPS MAROOBA
46.	1250	ZAFAR ALI	DAFADAR KHAN	CHOKI GUL BAD SHAH GPS	GPS NO.2 SHAHKOT PAYAN
47.	1256	FAZAL MAALIK	MUHAMMAD AMIR KHAN	GPS JABBAR GARI	GPS NO.1 PITAWO PAYAN
48.	1260	ZAHID IQBAL	TOOR ZALI	GPS NO.1 SPIN KHAK	GPS QAMAR MELA
49.	1262	MUHAMMAD RAFIQ	FAQIR MULHAMMAD	KHUDREZAI GPS NO.1	GPS TANGA PIRAN
50.	1263	MUHAMMAD RAEES	MUHAMMAD SIDDIQ	GPS NO.1 SHEKHAN	GPS PIRAN PAYAN
51.	1264	ARIF ALI	GUL ISLAM	PABBI GPS NO.1	GPS PIRAN BALA
52.	1270	HIJIRAMU-DIN	MUZAFAR DIN	CHOKI DRUB GPS NO.2	GPS NO.1 JAROOBA
53.	1277	SAID ALI SHAH	NADIR SHAH	GPS NO.2 TANGI KHATTAK	GPS RAJ ABAD
54.	1284	NOWSHER MUHAMMAD	ABDUS SUBHAN	GPS 4 MANKI	GPS LASHORA
55.	1285	AYAZ ALAM	MUHAMMAD ALAM	GPS WAZIR GARI	GPS CHERAT CANTT
56.	1289	AFTAB KAUSAR	ABDUSSAMAD	GPS WAZIR GARI	GPS NIZAMPUR

**TERMS AND CONDITIONS:**

1. They would be on probation for the period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. They will be demoted at any time, in case of their performance was found unsatisfactory during probation period. In case of misconduct they will be proceeded under the rules framed from time to time.
4. The Sub. Divisional Education Officer concerned should check their original documents (Academics + Professional) before handing over charge.

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Advocate

**D.E.O (M)**  
Nowshera

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Page 4 of 4

Endst No: 11016-26 /Estab. Pri/Promotion SPST to PSHT/2019 Dated:- 30/07/2019

5. The Sub. Divisional Education Officer concerned is required to submit their necessary documents for verification to the District Education Officer (Male), Nowshera along with original payee receipts.
6. The Sub Divisional Education Officers (M) should not release the pay in BPS-15 until and unless their necessary documents are verified from the Universities / Boards concerned. During verification process, if any Degree /Certificate found fake/ bogus, their promotion shall stand cancelled.
7. The District Education Officer (Male) Nowshera will issue Clearance Certificate after the verification process.
8. Charge report should be submitted to all concerned.
9. Their inter-se- seniority on lower post will remain intact.
10. He should join his post within 15 days of the issuance of this notification. In case of failure to join the post within 15 days of the issuance of this notification, his appointment shall expire automatically and no subsequent appeal etc shall entertained.
11. No TA/DA is allowed for joining their duties.
12. They will give an undertaking to be recorded in their Service Books to the effect that if any over payment is made to him/ them in the light of this order will be recovered and if he/they are wrongly promoted, he/they shall be reversed.

(Attaullah Khan)  
District Education Officer (M)  
Nowshera

Endst No: 11016-26 /Estab. Pri/Promotion SPST to PSHT/2019 Dated:- 30/07/2019

Copy for information and necessary action to:

1. PS to the Secretary E&S Education Khyber Pakhtunkhwa Peshawar
2. Director E&S Education Khyber Pakhtunkhwa Peshawar
3. Nazim District Government Nowshera
4. Deputy Commissioner Nowshera
5. District Monitoring Officer (IMU) Nowshera
6. Senior District Account Officer Nowshera
7. Sub Divisional Education Officer (M) Nowshera/Ichanganra/Pabbi
8. ASDEO (M) Circle concerned
9. Officials concerned
10. D-EMIS Local Office
11. M/File.

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District Education Officer (M)

Nowshera  
Nowshera



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Page No. ( )

Page 4 of 4

Endst No. 11016-26/Estab.Pri/Promotion SPST to PSHT/2019: Dated 30/07/2019

5. The Sub. Divisional Education Officer concerned is required to submit their necessary documents for verification to the District Education Officer (Male), Nowshera along with original payee receipts.
6. The Sub. Divisional Education Officers(Male) should not release the pay in BPS-15 until and unless their necessary documents are verified from the Universities/Boards concerned. During verification process, if any Degree/Certificate found fake/bogus, their promotion shall stand cancelled.
7. The District Education Officer (Male) Nowshera will issue Clearance Certificate after the verification process.
8. Charge report should be submitted to all concerned.
9. Their inter-se-seniority on lower post will remain intact.
10. He should join his post within 15 days of the issuance of this notification. In case of failure to join the post within 15 days of the issuance of this notification, his appointment shall expire automatically and no subsequent appeal etc. shall be entertained.
11. No TA/DA is allowed for joining their duties.
12. They will give an undertaking to be recorded in their Service Books to the effect that if any over payment is made to him/them in the light of this order will be recovered and if he/they are wrongly promoted, he/they shall be recovered.

(Attaullah Khan)  
District Education Officer (M)  
Nowshera.

Endst No. 11016-26/Estab. Pri/Promotion SPST to PSHT/2019 Dated 30/07/2019  
Copy for information and necessary action to:

1. PS to the Secretary E&S Education Khyber Pakhtunkhwa Peshawar
2. Director E&S Education Khyber Pakhtunkhwa Peshawar.
3. Nazim District Government Nowshera.
4. Deputy Commissioner Nowshera.
5. District Monitoring Officer (IMU) Nowshera.
6. Senior District Account Officer, Nowshera.
7. Sub-Divisional Education Officer (M) Nowshera/Jehangira/Pabbi.
8. ASDEO (M) Circle concerned.
9. Official concerned.
10. D-EMIS Local Office
11. M/File.

-sd-  
District Education Officer (M)  
Nowshera.

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Annex H/2

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# District Education Office (Male) Nowshera

## Notification:

Consequent upon the recommendations of the Departmental Promotion Committee Meeting and in the pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No SO (R&A)/1-18/E&SE/2012 Dated 11-07-2012 and Finance Department Endorsement No SO(FR)/1-D/10-22(E)/2010, Dated 16-07-2012, the following Senior Primary School Teachers (SPST) B-14 are hereby promoted to the post of Primary School Head Teacher (PSHT) B-15 (Rs. 16120-1330-56020) plus usual allowances as admissible under the rules and the existing policy of the Provincial Government in the Teaching Cadre on regular basis on the terms and conditions given below with immediate effect and posted against vacant posts in the best interest of public service.

### I. SENIOR PRIMARY SCHOOL TEACHER TO PRIMARY SCHOOL HEAD TEACHER:

S#	S. No as CT in PST	NAME OF OFFICIAL	F/NAME	PRESENT PLACE OF POSTING	BPS	SPST Date of Promotion	POSTED AT
1	51	NASRULLAH	TOOR GUL	GPS KHESHGI PAYAN NO.2	SPST B-14	12-04-13	GPS Bahdar Khet
2	51	SALIM UMAR	UMAR	GPS AC CENTRE	SPST B-14	12-04-13	GPS Dargai
3	52	NAIMATI ELI AH	INAYAT ULLAH	GPS ZAKHI QABRISTAN	SPST B-14	12-04-13	GPS Chirai Cant
4	62	NOOR ZAMAN	FATEH GUL	GPS SHIPANO KILLI	SPST B-14	12-04-13	GPS Mir Kalan
5	64	JAN MUHAMMAD	FAZAL MUHAMMAD	GPS NO 2 BHABI JADEED	SPST B-14	12-04-13	GPS Tah Abud Inzari
6	77	NOOR SAID	ROJHAN GUL	GPS (SHAKHI)	SPST B-14	12-04-13	GPS Gaju Khet
7	81	WAZIR BADSHAH	GAGHI GUL	GPS SAIDER KHAN KORONA	SPST B-14	12-04-13	GPS No 2 Miri Essa
8	85/87	SYED TAHIR SHAH	SYED KAMIL SHAH	PABBI GPS NO.2	SPST B-14	12-04-13	GPS No 1 Jabbi
9	93	FAZAL ZAHIR	IJHUSH DIL / LI KHAN	GPS NO.2 JALLUZAI	SPST B-14	12-04-13	GPS Hassan Dara
10	97	FAZIL RABI JAN	FAZAL MUHAMMAD	ARKHA GPS NO.1	SPST B-14	12-04-13	GPS Mah Khet Bala
11	102	ALI ZAMAN	MUHAMMAD ZAMAN	GPS MULA KILLI NO.2	SPST B-14	12-04-13	GPS MULA KILLI NO.2
12	108	QAMAR ZAMAN	GUL REJMAN	CHOKI DRUB GPS NO.1	SPST B-14	12-04-13	GPS Asha Khet
13	109	SAHAD AHMAD	FAZAL ISLAM	KHAN SHEER GPS	SPST B-14	12-04-13	GPS No 2 Jabbi Khusk
14	117	SARFAJ KHAN	MULTAN KHAN	GPS NO.1 SHADARA	SPST B-14	01-02-14	GPS No 5 Dik
15	123	MIAN ZAHIR AHMAD	TAIMUR SHAH	GPS NO 01 JABBA TAR	SPST B-14	10-12-15	GPS No 2 Shekhi
16	134	PURVEZ KHAN	ABDUL FAZZAQ	GPS NO.1 AKBAR PURA	SPST B-14	24-07-15	GPS Kalay Kandow
17	140	KHURSHID	AMIR ZABA	GPS SHIPANO KILLI	SPST B-14	24-07-15	GPS Sad Fakh
18	135	MUHAMMAD IMRAN	AKHTAR ALI	GPS NO 2NSR KALAN	SPST B-14	24-07-15	GPS Sarwar Abad
19	138	TAHIR ALI SHAH	KHAN ALAM SHAH	GPS ALI MUHAMMAD	SPST B-14	24-07-15	GPS Hawa
20	140	SAVED KHAN	SAID HABBIB	GPS BANDA MALAHAN	SPST B-14	24-07-15	GPS Gudi Khet

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Advocate

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Page No. 1)

District Education Office  
(Male) Nowshera

Notification:

Consequent upon the recommendations of the Departmental Promotion Committee Meeting and in the pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO(B&A/1-18/E&SE/2012 Dated 11.07.2012 and Finance Department Endorsement No. SO(FR)/FD/10-22(E)/2010, Dated 16.07.2012, the following senior Primary School Teachers (SPST) B-14 are hereby promoted to the post of Primary School Head Teacher (PSHT) B-15 (Rs. 16120-1330-56020) plus usual allowances as admitted under the rules and the existing policy of the Provincial Government to the Teaching Cadre on regular basis on the terms and conditions given below with immediate effect and posted against vacant posts in the best interest of public service.

**1. SENIOR PRIMARY SCHOOL, TEACHER TO PRIMARY SCHOOL HEAD  
TEACHER**

S #	S. No. as CT in PST	NAME OF OFFICIAL	F/NAME	PRESENT PLACE OF POSTING	BPS	SPST DATE OF PROMOTION	POSTED AT
1.		NASRULLAH	TOOR GUL	GPS KHESHGI PAYAN NO. 2	SPST B-14	12.04.13	Gps Bbder Khel
2.		SALIM UMAR	UMAR	GPS ACCENIRE	SPST B-14	12.04.13	GPS Dargai
3.		NAIMAT ULLAH	INAYAT ULLAH	GPS ZAKHI QABRISTAN	SPST B-14	12.04.13	GPS Chert Cantt
4.		NOOR ZAMAN	FATEH GUL	GPS SHIPAND KILLI	SPST B-14	12.04.13	GPS Mir Kalam
5.		JAN MUHAMMAD	FAZAL MUHAMMAD	GPS NO. 2 BHABI JADED	SPST B-14	12.04.13	GPS Taj Abad Bazar
6.		NOOR SAID	ROHAN GUL	GPS SHAIKHI	SPST B-14	12.04.13	GPS Gajju Khel
7.		WAZIR BADSHAH	BAGHI GUL	GPS NANDER KHAN KORONA	SPST B-14	12.04.13	GPS No. 2
8.		SYED TAHIR SHAH	SYED KAMIL SHAH	PABBI GPS NO. 2	SPST B-14	12.04.13	GPS No.1 Jabbi
9.		FAZAL ZAHIR	KHUSHDIL ALI KHAN	GPS NO. 2 JALOZAI	SPST B-14	12.04.13	GPS Hassan Dam
10.		FAZLI REHMAN	FAZAL MUHAMMAD	ZARKILA GPS NO. 1	SPST B-14	12.04.13	GPS Mali Khel Bala
11.		ALI ZAMAN	MUHAMMAD ZAMAN	GPS MULA KILLI NO. 2	SPST B-14	12.04.13	GPS Mula Khel No.1
12.		QAMAR ZAMAN	GUL REHMAN	CHOKI DRUB GPS NO. 1	SPST B-14	12.04.13	GPS Asiha Khel
13.		SAHAD AHMAD	FAZAL ALAM	KHAN SHER GPS	SPST B-14	12.04.13	GPS No.2 Jabi Khel
14.		SARIAJ KHAN	MULTAN KHAN	GPS NO. 1 SHABARA	SPST B-14	01.2.14	GPS No. 5 DIK
15.		MIAN ZAHIR AHMAD	TAIMUR SHAH	GPS NO. 01 JABBA TAR	SPST B-14	10.12.15	
16.		PERVEZ KHAN	ABDUL RAZZAQ	GPS NO. 1 AKBAR PURA	SPST B-14	24.07.15	GPS No. 2 Shankhi
17.		KHURSHID	AMIR ZADA	GPS SHPANG KILLI	SPST B-14	24.07.15	Gps Kalay Kashow
18.		MUHAMMAD IBRAHIM	AKHTAR ALI	GPS NO. 2 NSR KALAN	SPST B-14	24.07.15	GPS No. 1
19.		TAHIR ALI SHAH	KHAN ALAM SHAH	GPS ALI MUHAMMAD	SPST B-14	24.07.15	GPS Sarwar Abad
20.		JAVED KHAN	SAID HABIB	GPS BANDA MALAHAN	SPST B-14	24.07.15	GPS

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Aayaz

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S. No as CT in PST	NAME OF OFFICIAL	F/NAME	PRESENT PLACE OF POSTING	DPS	SPST Date of Promotion	POSTED AT
21	ZULFIQAR AHMAD	NISAR AHMAD	GPS NO 1 BARASHI	SPST B-14	24-07-15	GPS No 2 Marki Sharif
22	MAQSOOD ALI	SABAZ ALI	KURVI GPS NO.2	SPST B-14	24-07-15	GPS Sheen Bagh Shaidu
23	FIDA MUHAMMAD	MUHAMMAD KHAN	GPS BARA BANDA NO.1	SPST B-14	24-07-15	GPS Mian Gul Kabi
24	ASHIQ AKBAR	GUL AKBAR	GPS AJAB BAGH	SPST B-14	24-07-15	GPS Tar Khel Bala
25	HAM MUHAMMAD	MOST MUHAMMAD	GPS NO 3 TANGI	SPST B-14	24-07-15	GPS No 2 Tangi Khattak
26	MIAN ATTAULLAH SHAH	KHALIQ SHAH	GPS KUND	SPST B-14	24-07-15	GPS Mando Khel
27	NATEES UR RAHMAN	ABDULLAH JAN	GPS SURYA KHIL	SPST B-14	24-07-15	GPS Charpani
28	SHAIKAT AYAZ	MER REHMAN	AKHAR PURA GPS NO3	SPST B-14	24-07-15	GPS Shah Kot Bala
29	NASEEM KHAN	SARFAJ KHAN	TITARA GPS NO.1	SPST B-14	24-07-15	GPS Marrizang
30	KHIZERHAYAT	PERVEZ HABIB	GPS KHESHI PAYAN NO.1	SPST B-14	24-07-15	GPS Mama Khel
31	JAYAZ AHMAD	ZAINUL MAJID	KHAN SHEER GARHI GPS	SPST B-14	10-12-15	GPS Rehman abad Jabba Tar
32	NAZIR AHMAD SHAH	MIRAJUDIN	BANDA NABI GPS NO.1	SPST B-14	10-12-15	GPS Talab Abad Kertoma
33	RAHMAT KHAN	KHAISTA KHAN	GPS GHARIBPURA	SPST B-14	10-12-15	GPS No 2 Jabbi
34	SHAIKAT ALI KHAN	SIR BILAL KHAN	GPS UMAR ADAD	SPST B-14	10-12-15	GPS Dobandi Jhangira
35	MUHAMMAD SOHAIL	SAM UR REHMAN	GPS JABBA DAUD ZAI	SPST B-14	10-12-15	GPS Isuri Bala
36	QAMRUL ISLAM	ABDUL SALAM	GPS 2 SHaidu	SPST B-14	10-12-15	GPS Masam Khel No.1
37	MUZAMIL KHAN	MUHABAT KHAN	GPS NO.1 BANDA NABI	SPST B-14	24-07-15	GPS Ghari Abdul Jabbar

S. NO.	NAME OF OFFICIAL	PRESENT SCHOOL	BPS	PLACE OF POSTING	REMARKS
38	Abdul Basit	GPS Saeed Abad	PSHT B-15	GPS Shaheen Abad Inzari	AVP
39	Ghaffar Ali	GPS Gaju Khel	PSHT B-15	GPS Zara Miana	AVP
40	M. Raees	GPS No 5 DIK	PSHT B-15	GPS Shaikhun	AVP
41	Amjad Ali	Jadeed	PSHT B-15	GPS No 2 Babi Jadeed	Vice S.No 42
42	Azeem Khan	GPS No 2 Babi Jadeed	PSHT B-15	GPS No 1 Babi Jadeed	Vice S.No 41
43	Syed Abdullah Shah	GPS Sarwar Abad	PST B-12	GPS Piran Bala	AVP

- TERMS AND CONDITIONS:**
- They would be on probation for the period of one year extendable for another one year.
  - They will be governed by such rules and regulations as may be issued from time to time by the Government.
  - They will be demoted if their performance was found unsatisfactory during probation period. In case of misconduct they will be proceeded under the rules framed from time to time.
  - The Principals/Head Masters concerned should check their original documents (Academics Professional) before handing over charge.
  - The Drawing & Disbursing Officer concerned is required to submit their necessary documents for verification to the District Education Officer (Male), Nowshera along with original payee receipts.

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Advocate

S #	S. No. as CT in PST	NAME OF OFFICIAL	F/NAME	PRESENT PLACE OF POSTING	BPS	SPST DATE OF PROMOTION	POSTED AT
21.		ZULFIQAR AHMAD	NASAR AHMAD	GPS NO. 1 BABASHI	SPST B-14	24.07.15	GPS NO. 2 MANKI SHAND
22.		MAQSOOD ALI	SABAZ ALI	KURVI GPS NO. 2	SPST B-14	24.07.15	GPS SHEEN BAGH SHaidu
23.		FIDA MUHAMMAD	MUHAMMAD KHAN	GPS BARA BANDA NO. 1	SPST B-14	24.07.15	GPS MOIN GUL KALI
24.		ASHIQ AKBAR	GUL AKBAR	PS AJAB BAGH	SPST B-14	24.07.15	GPS JAR KHEL
25.		Haji MUHAMMAD	DOST MUHAMMAD	GPS NO. 3 TANGI	SPST B-14	24.07.15	GPS NO. 2 TANGI KHATTAK
26.		MIAN ATTAULLAH SHAH	KHALIQ SHAH	GPS KUND	SPST B-14	24.07.15	GPS MANDU KHEL
27.		NAFEES RAHMAN	ABDULLAH JAN	GPS SURYA KHEL	SPST B-14	24.07.15	GPS CHARPANI
28.		SHAUKAT AYAZ	MEER REHMAN	AKBAR PURA GPS NO. 3	SPST B-14	24.07.15	GPS SHAH KOT BALA
29.		NASEEM KHAN	SARTAJ KHAN	TITARA GPS NO. 1	SPST B-14	24.07.15	GPS MARRIZANG
30.		KHIZR HAYAT	PERVEZ HABIB	PS KHESHGI PAYAN NO. 1	SPST B-14	24.07.15	GPS MAMA KHEL
31.		FAAYZ AHMAD	ZAINUL MALOOK	KHAN SHER GARHI GPS	SFST B-14	24.07.15	GPS REHMAN SHAD JABBA TAR
32.		NAZIR AHMAD SHAH	MIRAJUDDIN	BANDA NABI GPS NO. 1	SFST B-14	10.12.15	GPS TALAB AHAD KOROONA
33.		RAHMAT KHAN	KHAISTA KHAN	GPS GHARIBPURA	SFST B-14	10.12.15	GPS NO.2 JABBI
34.		SHAUKAT ALI KHAN	SIR BILAND KHAN	GPS UMAR ABAD	SFST B-14	10.12.15	GPS DUBANDI JEHANGIRA
35.		MUHAMMAD SOHAIL	SAIF UR REHMAN	GPS JABBA DAUD ZAI	SFST B-14	10.12.15	GPS BOTI BALA
36.		QAMAR UL ISLAM	ABDUL SALAM	GPS 2 SHaidu	SFST B-14	10.12.15	GPS MASAM KHEL NO. 1
37.		MUZAMIL KHAN	MUHABAT KHAN	GPS NO. 1 BANDA NABI	SFST B-14	24.07.15	GPS GHARI ABDUL JABBAR

**Consequential transfer**

S #	NAME OF OFFICIAL	OF	PRESENT PLACE	BPS	Place of posting	Remarks
38.	Abdul Basit		GPS Saeed Abad	PSHT B-15	GPS Shaheen Abad Inzari	AVP
39.	Ghaffar Ali		GPS Gaju Khel	PSHT B-15	GPS Zaira Miana	AVP
40.	M Races		GPS No. 5 DIK	PSHT B-15	GPS Shai Khan	AVP
41.	Amad Ali		GPS No. 1 Babi Jadeed	PSHT B-15	GPS No.2 Babi Jadeed	Vice S. No. 42
42.	Azeem Khan		GPS No.2 Babi Jadeed	PSHT B-15	GPS No.1 Babi Jadeed	Vice S. No. 41
43.	Syed Abdullah Shah		GPS Sarwar Abad	PST B-12	GPS Piram Bala	AVP

**Terms and conditions**

1. They would be on probation for the period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. They will be demoted if their performance was found unsatisfactory during probation period. In case of misconduct they will be proceeded under the rules framed from time to time.
4. The Principals/Head Masters concerned should check their original documents (Academic / professional) before handing over charge.
5. The Drawing 7 Disbursing Officer concerned is required to submit their necessary documents for verification to the Destruct Education officer (Male) Nowshera along with original payee receipts.

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Advocate

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GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

No. 10/30/97-R II

Islamabad, the 13<sup>th</sup> May, 1998.

OFFICE MEMORANDUM

Subject: POSTING OF SERVING HUSBAND / WIFE AT THE SAME STATION

The undersigned is directed to state that Government has taken note of the socio-economic problems and hardships faced by husbands and wives in Government service due to posting at different stations of duty, and it has been decided to prescribe the following guidelines to facilitate posting of husband and wife at the same station:

- (i) Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS.
- (ii) If a request involves temporary deputation to another department, it may be processed in consultation with the concerned department, and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- (iii) When a request is made for permanent transfer to/absorption in another department/agency, the request may be processed in consultation with the department concerned, subject to the condition that in the event of permanent transfer, seniority shall be determined in accordance with Rule 4 of the Civil Servants (Seniority) Rules, 1993.
- (iv) If there is a tie between two or more Government servants for posting at the same station in the same department/unit of an organization, the Government servant with greater length of service may be preferred.
- (v) Request for posting by a spouse facing serious medical problems may be accorded highest priority.
- (vi) Spouses already posted at one station, including those posted on deputation, for the prescribed maximum period, may normally not be deemed to be at compelling reasons of public interest. Request for posting...

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Page No. (3)

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

No. 10/30/97-R,II

Islamabad, the 13<sup>th</sup> May, 1998

OFFICE MEMORANDUM

Subject: POSTING OF SERVING HUSBAND/WIFE AT THE SAME STATION

The undersigned is directed to state that Government has taken note of the socio-economic problems and hardships faced by husband and wives in Government service due to posting at different stations of duty, and it has been decided to prescribe the following guidelines to facilitate posting of husband and wife at the same station:

- (i) Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BP?S.
- (ii) If a request involves temporary deputation to another department, it may be processed in consultation with the concerned department, and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- (iii) When a request is made for permanent transfer to/absorption in another department/agency, the request may be processed in consultation with the transfer, seniority shall be determined in accordance with Rule 4 of the Civil Servants (Seniority) Rules, 1993.
- (iv) If there is a tie between two or more Government servants for posting at the same station in the same department/unit of an organization, the Government servant with greater length of service may be preferred.
- (v) Request for posting by a spouse facing serious medical problems may be accorded highest priority.
- (vi) Spouses already posted at one station, including those posted on deputation beyond the prescribed maximum period, may normally not be disturbed without compelling reasons of public interest. Request for extension of

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Advocate

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... request for permanent transfer to ...

... subject to availability of ...

... subject to the ...

... subject to the ...

... subject to the ...

... subject to the ...

... subject to the ...

Handwritten initials/signature

Handwritten initials/signature



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GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

No. 10/30/97-R,II

Islamabad, the 17<sup>th</sup> December, 1999

OFFICE MEMORANDUM

Subject: POSTING OF UNMARRIED FEMALE GOVERNMENT SERVANTS AT THE PLACE OF RESIDENT OF PARENTS/FAMILY

The undersigned is directed to state that it has been brought to the notice of Government that unmarried female Government servants face socio-economics and security problems when they are posted at stations other than the place of residence of their parents / family .The Government has taken note of this difficulty and it has been decided to prescribe the following guidelines for dealing with requests of unmarried female Government servants for posting at the place of residence of their parents/family.

- (i) Where request is made the posting at a different station in the same department service cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS.
- (ii) If a request involves temporary deputation to another department, it may be processed in consultation with the concerned department and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- (iii) When a request is made for permanent transfer to absorption in another department/agency, the request may be processed in consultation with the department concerned subject to the condition that in the event of permanent transfer, seniority shall be determined in accordance with Rule 4 of the Civil Savants (Seniority) Rules, 1993.
- (iv) If there is a tie between two or more Government servants for posting of the same department and of an organization, the government servant with greater length of service may be referred.

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Advocate



(v) Request for posting by an unmarried female Government servant facing serious medical problems may be accorded highest priority.

(vi) Unmarried female Government servants already posted at a station, including those posted on deputation beyond the prescribed maximum period, may normally not be disturbed without compelling reasons of public interest. Requests for extension of deputation period beyond the permissible limit may be considered with compassion if interests of public service would permit.

The above guide lines are subject to the following conditions:-

(i) Posting of unmarried female Government servants at the station of residence of their parents/family should not be made by dislocation of any Government servant already serving at a particular station unless his transfer is necessitated by compelling reasons of public interest or within the frame work of general policy of postings and transfer.

(ii) The prescribed selection authority should be consulted in each case.

It has also been decided that the above guidelines shall also be followed by Autonomous / Semi-Autonomous Bodies / Corporations etc. under the control of Government.

(M. RAMIZUL HAQ)  
Senior Joint Secretary

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Page No. (19)

- (v) Request for posting by an unmarried female Government servant facing serious medical problems may be accorded highest priority.
- (vi) Unmarried female Government servants already posted on a station, including those posted on deputation beyond the prescribed maximum period, may normally not be disturbed without compelling reasons of public interest. Request for extension of deputation period beyond the permissible limit may be considered with the compassion of interest of public service would permit.

The above guidelines are subject to the following conditions:-

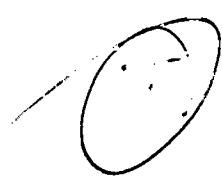
- (i) Posting of unmarried female Government servants at the station of residence of their parents/family should not be made by dislocation of any Government servant already serving at a particular station unless his transfer is necessitated by compelling reasons of public interest or within the frame work of general policy of posting and transfer.
- (ii) The prescribed selection authority should be consulted in each case.

It has also been decided that the above guidelines shall also be followed by Autonomous / Semi Autonomous Bodies/Corporations etc. under the control of Government.

-sd-

(M. RAMIZUL HAQ)  
Senior Joint Secretary

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Advocates



THE GAZETTE OF INDIA, EXTRA, MAY 1, 1998

CABINET SECRETARIAT  
 Establishment Division  
 New Delhi, the 1st May, 1998

S. R. O. 363 (I)/2007 — In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (No. 14 of 1973), read with Notification No. SRO 170 (I)/98, dated the 17th February, 1998, the Prime Minister is pleased to direct that the following further amendments shall be made in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, namely:—

In the aforesaid Rules, after rule 20, the following new rule shall be inserted, namely:—

20A. Appointment on deputation:—

- (1) A person in the service of a Provincial Government or an autonomous, semi-autonomous body or corporation or any other organization set up, established, owned, managed or controlled by the Federal Government who possesses the minimum educational qualifications, experience or comparable length of service prescribed for a post shall be eligible for appointment to the said post on deputation for a period not exceeding three years which may be extended for another period of two years on such terms and conditions as may be sanctioned by Federal Government in consultation with the lending Organisation.
- (2) Subject to any rule or orders on the subject issued by the Federal Government, a civil servant who fulfills the conditions and is considered suitable may be sent on deputation to an autonomous, semi-autonomous body or corporation established by law or to the Provincial Government on such terms and conditions as may be decided by the lending and borrowing organizations.

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1622 THE GAZETTE OF PAKISTAN, EXTRA MAY 3, 2007

CABINET SECRETARIAT  
Establishment Division

Islamabad, the 3<sup>rd</sup> May, 2007

S.R.O 365(I)/2007 – In exercise of the powers conferred by sub-section (10) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973) read with Notification No. SRO 120 (I)/98 dated the 27<sup>th</sup> February 1998, the Prime Minister is lead to direct that the following further amendments shall be made in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 namely:-

In the aforesaid Rules, after rule 20, the following new rule shall be inserted, namely:-

“20A Appointment on deputation.

(1) A person in the service of a Provincial Government or an autonomous, semi-autonomous body or any other organization set-up, establishment owned managed or controlled by the Federal Government who possesses the minimum educational qualifications, experience comparable length of service prescribed for a post shall be eligible for appointment to the said post on deputation for a period not exceeding three years which may be extended for another period of two years on such terms and conditions as may be sanctioned by Federal Government in consultation with the lending Organization.

(2) Subject to any rule or orders on the subject issued by the Federal Government, a civil servant who fulfills the conditions and is considered suitable may be sent on deputation to an autonomous, semi-autonomous body or corporation established by law or to the Provincial Government on such terms and conditions as may be decided by the lending and borrowing organizations.

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Advocate

