BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 407/2017

Date of institution 25.04.2017

Saleem Khan S/o Noor Ali, Lab Attendant (BPS-02) Govt. Higher Secondary School, Chalanai, Mohmand Agency

VERSUS

District Education Officer Mohmand at Ghalanai District Mohmand and two others

ORDER 18.10.2022

Messrs Fazal Shah Mohmand & Noor Muhammad Khattak Advocates for the appellant present. Mr. Behramand Khan, Assistant Director alongwith Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

At the very outset, learned counsel for the appellant stated at the bar that the appellant would be satisfied if direction is issued to the respondent to consider him in accordance with relevant rules and law for promotion to the post of Junior Clerk in the upcoming meeting of DPC. Respondents shall consider the appellant for promotion to the concerned post in the forth coming meeting of DPC in accordance with relevant rules and law. Disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

<u> ANNOUNCE</u> 18.10.2022 /

(MIAN MUHAMMAD) MEMBER (EXECUTIV)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 4.07, 2022

Clerk to learned counsel for the appellant present. Mr. Kabir Ullah Khattak, Additional Advocate General for the respondents present.

The case was earlier fixed for 01.08.2022, but on the own application of the appellant for early hearing it was fixed for 14.07.2022 today. Today the learned counsel for the appellant was stated to be busy in other bench, it is, therefore, adjourned to 15.07.2022 for arguments before D.B.

> (Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

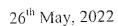
Appellant present in person. Mr. Kabir Ullah Khattak, Additional Advocate General for the respondents present.

Appellant seeks adjournment. Since it was accelerated request of the appellant, but he could not produce his counsel today. therefore, the appeal is adjourned to a date on its turn. To come up for arguments on 18.10.2022 before D.B.

> (Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

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Counsel for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for respondents present.

Learned counsel for the appellant seeks time to further prepare the brief. Adjourned. To come up for arguments on 16.06.2022 before D.B.

(Fareeha Paul) Member(E) (Kalim Arshad Khan) Chairman

16.06.2022

Appellant alongwith his counsel present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for preparation of arguments. Adjourned. To come up for arguments on 01.08.2022 before the D.B. The appellant is directed to provide Member copy of the instant appeal on or before the next date.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL) 14.02.2022

· Comment

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 29.03.2022 for the same as before.

Readei

29-3-2022 Proper DB not available the case is adjund.

to come up for the same as before on 28-4-22

Roader

28.04.2022

Khattak and Fazal Noor | Muhammad Messrs Mohmand, Advocates for the appellant present. Mr. Muhammad Rasheed, District Attorney for the respondents present.

Mr. Noor Muhammad Khattak, Advocate submitted fresh Wakalatnama on behalf of the appellant with the request that time may be granted to him to make preparation for arguments. Adjourned. To come up for arguments on 26.05.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

07.09.2021

Clerk of Mr. Kamran Khan, Advocate, present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of Mr. kamran Khan, Advocate, stated that the bar that Mr. Kamran Khan, Advocate, has been engaged as counsel for the appellant in the instant appeal, however, he is busy in the august Peshawar High Court, Bannu Bench today, therefore, an adjournment may be granted for submission of Wakalat Nama on behalf of the appellant. Adjourned: To come up for submission of Wakalat Nama on behalf of the appellant as well as arguments before the D.B on 16.12.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

16.12.2021

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant sought adjournment for arguments. Adjourned. To come up for arguments on 14.02.2022 before the D.B.

(Atiq-ur-Rehman Wazir)

Member (E)

(Salah-ud-Din)

Member (J)

30.11.2020

Junior counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Former made a request for adjournment as senior counsel is not available. Adjourned. To come up for arguments on 10.02.2021 before D.B.

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman) Member (J)

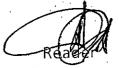
Due to Pandemic of Covid-19, the case is adjourned to 06.05.2021 for the same.

Reader

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 07.09.2021 for the same as before.

Reader

14-5.2020 Due to COVID19, the case is adjourned to $\frac{6}{2020}$ for the same as before.



06.08.2020

Due to summer vacation case to come up for the same on 07.10.2020 before D.B.

07.10.2020

Appellant alongwith counsel present.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Application was filed on behalf of appellant for placing additional documents on file, which application is accepted and all the additional documents are placed on file. Copy whereof was provided to learned AAG. To come up for arguments on 30.11.2020 before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J) 13.01.2020

Due to general strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the case for further adjourned. To come up . proceedings/arguments on 11.02.2020 before D.B.

11.02.2020

Mr. Shahzullah Yousafzai, Advocate present and submitted Wakalat Nama in favor of appellant. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Being freshly engaged learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 16.03.2020 before D.B.

(Hussain Shah) Member

Member

16.03.2020

Clerk to counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Due to general strike on the call of Peshawar Bar Council, the instant case is adjourned. To come up for arguments on 14.05.2020 before D.B.

(MAIN MUHAMMAD)

MEMBER

(M.AMIN KHAN KUNDI)

MEMBER



03.09.2019 Appellant in person and Mr. Javed, Focal Person Litigation alongwith Mr. Usman Ghani, District Attorney for the respondents present.

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Representative of the respondents states that written reply is in process of completion and requests for adjournment.

Adjourned to 01.10.2019 for submission of requisite reply/comments.

CHAIRMAN

01.10.2019 Appellant in person and Addl. AG alongwith Javed Focal Person on behalf of respondent No. 1 present and furnished comments on behalf of the said respondent.

Fresh notices be issued to respondents No. 2 & 3 for submission of reply/comments by way of last chance on 28.10.2019 before S.B.

Chairman

28.10.2019 Counsel for the appellant and Addl. AG for the respondents present.

Comments on behalf of respondent No. 1 have already been furnished. Respondents No. 2 & 3 have not furnished the requisite reply/comments despite last opportunity. The matter is, therefore, posted for arguments before D.B on 13.01.2020. The appellant may furnish rejoinder to the comments of respondent No. 1, within a fortnight, if so advised.

Chairman

18.04.2019

Appellant in person present. Written reply to amended appeal not submitted. Javid Khan AD present and seeks time to furnish reply on amended appeal. Granted. To come up for further proceedings/reply to amended appeal on 12.06.2019 before S.B.

Member

12.06.2019 Appellant in person present. Addl: AG alongwith Mr. Daud Jan, Supdt for respondents present. Written reply/comments not submitted. Requested for adjournment. Adjourned but as a last chance. Case to come up for written reply/comments on 09.07.2019 before S.B.

(Ahmad Hassan) Member

09.07.2019

Appellant in person and Addl: AG for respondents present.

It appears that the respondents in amended appeal were not issued notices, therefore, office is directed to issue requisite notices in accordance with memorandum of amended appeal.

Adjourned to 03.09.2019 for written reply before S.B.

Ci man



17:12.2018

Appellant in person and Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Daud Jan Superintendent present. Appellant seeks adjournment to furnish amended appeal. Adjourn. To come up for further proceedings on 23.01.2019 before S.B

A PERMIT

Member

23.01.2019

Appellant in person present. Daud Jan Superintendent representative of respondent department present. Appellant submitted amended appeal copy of which is handed over to the representative of the respondent department. Adjournment requested. Adjourn. To come up for reply to amended appeal/further proceedings on 20.0**2**.2019 before S.B.

20.03.2019

Clerk to counsel for the appear and Mr. Kabirullah Khattak learned Addl; AG for the respondents present. Member Written reply not submitted. Learned AAG request for time to submit written reply/comments. Last opportunity is granted. Learned agreements of the bar, the bar, the bar adjourned. To come up for written reply/comments on 18.04.2019 before S.B

(Hussain Shah) Member Mr. Fazal Shah Mohmand, Advocate counsel for the appellant present. Mr. Daud Jan, Supdt alongwith Mr. Kabirullah Khattak, Add. AG for respondents present. Learned counsel for the appellant made a request for adjournment to amend the memo of appeal. Case to come up for further proceedings on 08.11.2018 before S.B.

Chairman

18.10.2018

Learned counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Daud Jan Superintendent for the respondents present. Representative of the respondents seeks time to file written reply/comments. Granted. To come up for written reply/comments on 22.11.2018 before SB

Member

22.11.2018

Nemo for appellant. Addl. AG for the respondents present.

Once again a request was made by the learned AAG as he has not been contacted by the representative of the respondents to prepare and file the requisite reply. Adjourned to 17.12.2018 for written reply/comments before S.B.

Chairman

10.05.2018

The Tribunal is non-functional due to retirement of our Hon'ble Chairman. Therefore, the case is adjourned. To come up for same on 04.07.2018.

Reader

04.07.2018

Shaukat Hayat, Addl: AG present. Syed Daud Jan, Superintendent (Representative) of the respondent department is also absent. Therefore, fresh notices be issued to the representative of the respondents department to attend the court positively. Written reply not submitted despite extension of last opportunity and cost of Rs. 1000/-. Another last opportunity is extended subject to payment of further cost of Rs. 2000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 2000/- on 02:08.2018 before S.B.

Member

02.08.2018

Neither the appellant nor his counsel present. Mr. Kabirullah Khattak, Addl: AG for respondents present. To come up for further proceedings on 13.09.2018 before S.B.

Chairman '

06.03.2018

Clerk of the counsel for appellant present. Mr. Riaz Painda Khel, Assistant AG for the respondent present. Written reply not submitted. Learned Assistant AG requested for further time adjournment. Request accepted. To come up for written reply/comments on 20.03.2018 before S.B.

(Gul Zeb Khan) Member

20.03.2018

Appellant absent. Clerk of the counsel present on behalf of appellant along with Mr. Syed Daud Jan, Superintendent for the respondent present. Written reply not submitted. Requested for adjournment. Adjourned. Last opportunity is granted. To come up for written reply and comments on 02.04.2018 before S.B.

H .-

Member²

02.04.2018

Clerk of the counsel for appellant and Additional: AG present. None present on behalf of respondent department. Therefore, notices be issued to the respondent department to attend the court positively. Written reply not submitted despite last opportunities. Requested for further adjournment. Last opportunity is further extended subject to payment of cost of Rs. 1000/- which shall be borne by respondents from their own pockets. To come up for written reply/comments on 10.05.2018 before S.B.

(Ahmad Hassan) Member 05.01.2018

Learned counsel for the appellant present. Preliminary arguments heard and case file perused.

Learned counsel for the appellant argued that the appellant was appointed as Lab Attendant (B-2) posted to GHS, Ghalanai Mohmand Agency and since then is performing his duties with honesty and full devotion and to the entire satisfaction of the superior officers. That the appellant has passed intermediate and is eligible for promotion as Junior Clerk on the basis of his qualification and length of service. That the appellant, time and again, approached respondents for his promotion as Junior Clerk but of no use. That thereafter, the appellant filed W.P. No. 1051/2013 and 2537-P/2013 which were declared cormonnon judice. Further argued that junior (Shah Hussain and Iqbal Hussain) have been promoted while the appellant is treated differently. That the omissions and commission of the respondents of not promoting the appellant as Junior Clerk in reserved quota is against the law, facts and principles of justice.

Appellant Deposited Security Process Fee Points raised need consideration. Admitted for regular hearing subject to all legal objections including limitation. The appellant is also directed to deposit security and process fee within (10) days, whereafter notice be issued to the respondents department for written reply/comments on 19.02.2018 before S.B.

(Gul Zeb Khan) Member (Executive)

19.02.2018

Clerk of the counsel for appellant and Assistant AG alongwith Syed Daud Jan, Supdt for the respondents present. Written reply not submitted. Learned Assistant AG requested for further time adjournment. Request accepted. To come up for written reply/comments on 06.03.2018 before S.B.

Gul Zeb Khan) Member 16/10/2017

Appellant present Appellant seeks adjournment Adjourned To come up for preliminary hearing of 1912017

(GUL ZEB KHAN) MEMBER

15/10/2017 07.11.2017 Appellant present and AAS to the counsel for the appellant and Mr. Ziaullah; DDA for despondents present and seeks adjournment. Adjourned. To come up for preliminary hearing on 05.12.2017

(AHMAD HASSAN) MEMBER

16/10/2017

Appellant (propositionant) AAS for the compositions of course. Appellant (2000) and for all to come as for

05.12.2017

None present on behalf of appellant. Notice be issued to the appellant and his counsel for attendance. To come up for preliminary hearing on 27.12.2017 before S.B.

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27.12.2017

approximately but

Appellant in person present and requested for adjournment due to non availability of his counsel.

Adjourned. To come up for preliminary hearing on 05.01.2018 before S.B.

(Gul Zeb Khan) Member (E)

Form- A FORM OF ORDER SHEET

Court of		
Case No	407/ 2017	

	Case N	No
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	. 3
1	28/04/2017	The appeal of Mr. Saleem Khan resubmitted today by Mr. Fazal Shah Mohmand Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-	3/5/17	This case is entrusted to S. Bench for preliminary hearing to be put up there on $15/5/17$.
		CHAIRMAN
	* -	
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15.05.2017

Counsel for the appellant present and requested for adjournment. Adjourned. To come up for preliminary hearing on 30.05.2017 before S.B.

(Ahmad Hassan) Member

30.05.2017

Clerk to counsel for the appellant present and requested for adjournment. Request accepted. To come up for preliminary hearing on 05.07.2017 before S.B.

Registrar

05.07.2017

(1) 3/20

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that the appellant was working as Lab Attendant (BPS-02) 的 GHS Ghalanai Mohmand Agency. Having passed intermediate he was eligible for promotion as Junior Clerk on the basis of method of requirement laid down in the relevant service rules. He approached the respondents to consider his case for promotion as Junior clerk but to no avail. There-after he filed writ petition no. 1051-P/2013 and writ petition no. 2537-P/13 which we rejected for want of jurisdiction. Juniors to the appellant namely Shah Hussain and Iqbal Hussain have been promoted while the appellant was ignored. When learned counsel confronted on the point of determining limitation in this case and exact date of which departmental appeal was filed by the appellant he failed to give a plausible explanation. Let pre-admission notice be issued to the AAG to assist the Tribunal on the point of limitation as well as maintainability. To come up for further preliminary hearing on 02.08.2017 before S.B.

> (Ahmad Hassan) Member

Form- A FORM OF ORDER SHEET

Court of_	
Case No	407 /2017

	Case No	o407 /2017
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28/04/2017	The appeal of Mr. Saleem Khan resubmitted today by Mr. Fazal Shah Mohmand Advocate, may be entered in the
		Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
2-	3/5/17	This case is entrusted to S. Bench for preliminary hearing to be put up there on $15/5/17$.
		CHAIRMAN
-		
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The appeal of Mr. Saleem Khan son of Noor Ali Lab Attendant GHSS Ghalanai Mohmand Agency received today on 25.04.2017 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of impugned order is not attached with the appeal which may be placed on it.
- 2- Copy of departmental appeal is not attached with the appeal which may be placed on it.

No. 978 /S.T.

Dt. 4 5 4 /2017

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Fazal Shah Mohmand Adv. Pesh.

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Completion, departmental appeal is filed

Completion, departmental appeal is filed

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28-4-17



BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 407 /2017

Khyber Pakhtukhwa Service Tribunal

Diary No. 417

Dated 25-4-2017

Saleem Khan S/O Noor Ali Lab Attendant (BPS-2) Govt. Higher Secondary School, Ghalanai, Mohmand Agency.Appellant

VERSUS

- 1. Agency Education Officer Mohmand Agency at Ghalanai, Mohmand Agency.
- 2. Director Education FATA, FATA Secretariat, Warsak Road, Peshawar.
- 3. Secretary Education FATA, FATA Secretariate, Warsakd Raod, Peshawar
- 4. Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, PeshawarRespondents

APPEAL U/S 4 0F THE KPK SERVICE TRIBUNAL ACT

1974 FOR PROMOTION OF THE APPELLANT FROM

LAB ATTENDANT TO JUNIOR CLERK.

PRAYER:-

That on acceptance of this appeal, respondents may kindly be directed to promote the appellant from Lab Attendant to Junior Clerk

Riledto-day

Registrar

Respectfully Submitted:-

1. That the appellant was appointed as Lab Attendant BPS-2 posted to Govt. High School, Ghalanai Mohmand Agency posted to add to a first to a first since then is performing his duties with honesty and

Registrar 28/4/1)



full devotion and to the entire satisfaction of the superior officers.

- 2. That the appellant has passed his intermediate is eligible for promotion as Junior Clerk on the basis of his qualification and length of service, but the respondents maliciously not promoting the appellant as 33% quota has been reserved for promoting the Class-IV employees into Junior Clerks.
- 3. That the appellant time and again approached respondents for his promotion as Junior Clerk but of no use. (Copies of application are enclosed as Annexure "A").
- 4. That thereafter, the appellant filed W. P. No. 1051-P/2013 and then filed W. P. No. 2537-P/2013 wherein directions were issued for the promotion of the appellant but of no use where after, the appellant filed COC No. 182-P/2016 and finally the appellant was granted permission to approach proper forum vide order dated 02.12.2016. (Copy of order dated 02.12.2016 is attached as Annexure "B").
- 5. That the omissions and commission of the respondents of not promoting the appellant as Junior Clerk in reserved quota is against the law, facts and principles of justice on grounds inter alia as follows:





- A. That the omissions and commissions of the respondents are illegal and void ab initio.
- B. That as per law and rules governing the matter, the appellant is perfectly fit and eligible to be promoted as Junior Clerk.
- C. That even junior to the appellant have been promoted while the appellant is treated differently Shah Hussain and Iqbal Hussain appointed as Class-IV in the year 2007 have been promoted as Junior Clerks vide order dated 29.04.2014 but the appellant is not promoted. (Copies enclosed as Annexure "C")
- D. That the appellant is having the requisite qualification and length of service for promotion to the post of Junior Clerk.
- E. That the appellant is not treated according to law and rules and he is maliciously deprived of the promotion as Junior Clerk in the reserved quota of Class-IV employees. (Copies of letters enc!osed as Annexure "D").
- F. That many posts of Junior Clerks are lying vacant against which the appellant could be promoted.

G. That the appellant is having more than 12 years of service with unblemished service record.

It is, therefore, prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief not specifically asked for and deemed appropriate in the circumstances of the case may also be granted in favor of the appellant.

Dated -: 22-04-2017

Appellant

Through

Fazal Shah Mohmand Advocate, Peshawar.

AFFIDAVIT:-

I, Saleem Khan S/O Noor Ali Lab Attendant Govt. High Schook, Ghalanai, Muhmand Agency, do hereby solemnly affirm and declare on oath that the contents of this <u>Appeal</u> are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Fazal Shah Mohmand

Advocate Peshawar

DEPONENT

ANNEXUSE DE You a ysullanden of ٠٤ ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ - ١١٥ -13000 () 1 de () 1 de () 1 AFTESTED

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OFFICE OF THE AGENCY EDUCATION OFFICERS
MOHMAND AGENCY AT CHALLANAL FAX:0924290180
FAX:0924290180 J Dated Challanai the Τo The Director of Education FATA, K.P.K. Peshawar. ":/ VISIT ABROAD Subject: Enclosed please find here with an application in respect of Mr. Salim Khan S/O Noo-All for further necessary action please, with the remarks that he is on the staff strength of GHSS Memo: Ghallana Mohmand Agency as Lab/Attdd. BPS 02. Agency Education Officer. Mohmand Agency at Ghallanai.

Line Puc + So (8) A letter receivant for Mr. Engr. Shankatullah Fæderal. Ministr Minister, SD Males & Frontier Regions.
Grave of Paleira an Islamabad, in Javour of Mr. Saleem lehan Lat: Attendant (B-02) GHSS, Ghallanai Mohmand Agency, Riegarding Promotion As LDC/J/c Against promotion Justa Reservace for chars-iv Employees The Ministry above Strongly recommended fins case & own for parish Hence, Submittace for further 1650 Mo on lawn " 000 (1/3 A) Refrence prem 1621/N. The issue of peromition of class in star The has been, the I and offer. taken up with high ups The last-ATTESTED

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Block "A" Civil Secretariat, Peshawar

Phone No. 091-9211128

NO.S.O (DARC)-E&SED- Saleem Khan Dated Peshawar the 29-09-2022

To,

The District Education Officer (M) Mohmand.

SUBJECT: IMPLEMENTATION OF JUDGMENT PASSED BY THE PESHAWAR HIGH COURT PESHAWAR DATED 20-03-2014 IN COC NO. 8-P/2014 IN W.P NOS. 2537-P/2013 FILED BY SALEEM KHAN.

I am directed to refer to the subject noted above and to enclose herewith a copy of self-explanatory application submitted by Saleem Khan Lab Attendant along with copy of Judgment of Peshawar High Court Peshawar dated 05-07-2013, and minutes of the GRC Meeting held on 23-05-2022, for further necessary action at your end under intimation to this department within two days positively.

Being Court matter the matter may be treated as most urgent.

Section Officer (DARC)

Encls: as above. 1

Endst.NO & date as above.

Copy forwarded to:-

- 1. Director E& SE Peshawar.
- 2. PS to Secretary E&SED
- 3. P.A to AS (General) E&SED.
- 4. P.A to DS (Legal) E&SED.

Section Officer (DARC)



GOVERNMENT OF KHYBER PAKHTUNKHWA

Elementary and Secondary Education Department

NO SO(DARC)/E&SED/MISC/2022 Dated Peshawar the 23-06-2022

То

- 1. The Additional Registrar Peshawar High Court Peshawar.
- 2. The Additional Registrar Abbottabad Bench.
- 3. The Additional Registrar Bannu Bench.
- 4. The Additional Registrar D.I Khan Bench.
- 5. The Additional Registrar Swat Bench.
- 6. The Chief Planning Officer E&SE Department.
- 7. The Deputy Secretary (Budget), E&SE Department.
- 8. The Section Officer (Inquiry) E&SED.
- 9. The Director E&SE, Peshawar.
- 10. The Director DCTE Abbottabad.
- 11. The Director Professional Development (DPD), Peshawar.
- 12. The District Education Officers (Female) Haripur, Nowshera, Tank, Swabi, D.I.K & Peshawar.
- 13. The District Education Officers (Male) Abbottabad, Nowshera, Mohmand, Malakand, Tank, SWTD at Tank, Swabi, Mansehra, Lakki Marwat & D.I.K.
- 14. The Principal, Regional Professional Development (RPD) (M/F) D.I Khan.
- 15. The Principal, Regional Professional Development (RPD) (M) Bannu.

SUBJECT:

MINUTES OF THE GRIEVANCES REDRESSAL (GRC) COMMITTEE MEETING HELD ON 23-05-2022

Grievances Redressal Committee (GRC) Meeting held on 23/05/2022 under the Chairmanship of Additional Secretary (General) E&SE Department in the Committee Room for information and further necessary action.

Section officer (DARC)

Encl: As Above

Endst.NO & date as above.

Copy forwarded to:-

- 1. Section Officer (Litigatoin-1 & IV) E&SED.
- 2. P.S to Secretary E&SED.
- 3. P.A to Special Secretary-1, E&SED
- .4. P.A to Additional Secretary (General), E&SED
- 5. P.A to Deputy Secretary (Legal-II) E&SED.
- 6. P.A to Deputy Secretary (Admin) E&SED.
- 7. Appellants / Petitioners concerned.

Section officer (DARC)

SUBJECT: MINUTES OF THE GRC MEETING REGARDING WRIT PETITIONS / DEPARTMENTAL APPEALS HELD ON 23-05-2022

Meeting of the Grievance Redressal Committee (GRC) was held on 23-05-2022 under the Chairmanship of Additional Secretary (G) Elementary & Secondary Education Department to discuss the subject Writ Petitions / Departmental Appeals. The petitioners were also heard personally to address their grievances as per Law/Rules/policy. The following attended the meeting:

1. Mr. Abdul Akram

2. Mr. Rahmat Ali Wazir

3. Mr. Muhammad Javed

4. Mr. Muhammad Raqiaz Khan

5. Mr. Khalid Mateen

6. Mr. Muhammad Salim Khan

7. Mr. Gulzar Muhammad

8. Miss Farzana Sardar

9. Mr. Shah Jehan

10. Mr. Muhammad Shoukat

11. Mr. Zahoor Khan

12. Miss Sofia Tabbasum

13. Hidayat Ullah

14. Mr. Gul Faraz

15. Mr. Muhammad Ali

16. Miss. Jamila Tahira

17. Muhammad Sharif

18. Dr. Muhammad Imran Shah

19. Mehmood Azam

20. Mr Shoaib Akhtar

21. Mr. Zakir Hussain

22. Mr. Jahangir Akhtar

23. Mr. Noor Badshah

24. Mr. Sami Ullah

Additional Secretary (General) E&SE Department.

Deputy Secretary (Admn) E&SE Department.

Deputy Secretary (Legal-II) E&SE Department.

SO (DARC) E&SE Department Peshawar.

SO (Litigation-I), E&SE Department.

SO (Litigation-IV) E&SE Department.

Assistant Director, Directorate of E&SE KP.

District Education Officer (Female) D.I. Khan.

District Education Officer (Male) Nowshera

District Education Officer (Male) Abbottabad.

District Education Officer (Male) Lakki Marwat.

District Education Officer (Female) Swabi.

Deputy District Education Officer Malakand.

Deputy District Education Officer (M) Tank.

Principal RPDC (M) Dera Ismail Khan.

Principal RPDC (F) D.I Khan.

Principal RPDC (M) Bannu.

SSS, working as Litigation Officer for DEO (F/M) D.I Khan

_ADEO (Litigation) DEO(M/F) Tank.

ADEO (Lit) DEO(M) Nowshera.

ADEO (M) Tank.

Litigation Officer DEO (F) Haripur.

Litigation Officer DEO (M) Mohmand.

DPE / Officer In-charge-Litigation DCTE Abbottabad

Chairman

Member

Member

Member

Member.

Member

Representative of Director E&SE.

District Education Officers (DEOs) concerned /

Director Curriculum & Teacher Education (DCTE)

Director Professional Development (DPD) /
Their Representatives / Litigation Officers
also attended the meeting to assist the Committee
for disposal of Appeals / Writ Petitions.

AGENDA	NAME OF THE PETITIONER/APPELLANT	DECISION TAKEN BY COMMITTEE	RESPONSIBILITY/
NO.	AND CLAIM ETC.	_	ACTION TO BE
NO.	AND CLAIM ETC.		TAKEN
01	Ms. Sumaira Saghir w/o Chunzeb r/o village Pharhala	The District Education Officer (F) Haripur intimated that Ms. Sumaira	District Education
. V. V. ⊑	Tehsil and District Haripur has requested that she may be	Saghir did not submit Employment Exchange Card while they appoint	Officer (F) Haripur
-	appointed as Class-IV in District Haripur against 10%	Class-IV, through Employment Exchange list. She is also overage and	
<i>:</i>	quota reserved for female in light of Peshawar High Court	the date of birth is different in school certificate and CNIC. She filed	
<u>.</u> .	Abbottabad Bench Order Sheet passed on 02.03.2022 in	COC No:142-A/2021 in Peshawar High Court Abbottabad Bench and	•
	COC No.142-A/2021. Through this petition, the petitioner	Order Sheet passed on 02.03.2022. For appointment of Class-IV	
	seeks initiation of Contempt of Court proceedings against	employees educational qualification is not required. The respondent	
	respondents for not implementing the judgment/order of	already observed 10% female quota. The court accepted that DEO (F)	· · · · · · · · · · · · · · · · · · ·
	the Court dated 02.06.2021. The Hon'ble Court directed	observed the 10% female quota. Total appointment of Class-IV 309 and	
•	the respondents to strictly adhere to the law and rules while	quota exist 29 persons (female) while DEO (F) Haripur appointed 44	
	making appointments of Class-IV on 10% quota reserved		
- · · · · · · · · · · · · · · · · · · ·	for females.	DECISION:	-
	- ,	The Chair directed the DEO (F) Haripur to adjust the	•
		petitioner against 10% quota reserved for females as Class-IV	•
		under applicable rules. Also provide a list of appointees/ waiting list	
•	• • • • • • • • • • • • • • • • • • • •	of 10% quota observed for females since 2019 to 2022 and Petitioner	
. *		complete documents including Employment Exchange Card list	
		along with DSC minutes to ascertain the factual position that why	
		the Petitioner was not appointed?	
. 02	Mr. Liaqat Ali was appointed as Chowkidar at GGPS Asori	The Chair inquired from J/C representing District Education Officer (F)	District Education
	Bala Tehsil and District Nowshera and was retired on	Nowshera. The Chair expressed his concern over the negligence of DEO	Officer (F) Nowshera
į.	30.06.2020 on attaining the age of superannuation. The	being Competent Authority who was represented by Junior Clerk.	
•	petitioner son, Mr. Ahmad Ali-has requested DEO(F)	DECISION:	
	Nowshera, that he may be appointed as Class-IV on	The Chair directed that displeasure may be conveyed	
· .	reserved employees son quota but the authority	to the DEO (F) Nowshera. The Chair also directed the representative	
	reluctant to appoint him. Thus, he approached the PHC	to furnish appointees Notification & waiting list of retired son quota	
	Peshawar for justice/appointment. The Court stated that as	since 2020 till date along with Petitioner complete documents, to	
# · ·	his name is placed at S.No.86 for appointment as Class-IV	ascertain the factual position that why the Petitioner was not	1 10 10 11111

•	·		
	on employee's son's quota thus disposed of the petition on	appointed? The instant case is differed to next meeting of GRC.	·.
•	03.03.2022 in terms that respondent shall consider him for	The Petitioner may also be informed for personal	•
Ţ	appointment on his own turn (W.P.No.2918-P/2021).	hearing/attendance.	
03	Mr. Muhammad Aslam, Chowkidar at RITE (M) D.I. Khan	DECISION.	Director Professional
05	was retired dated 31.12.2011 on superannuation. His son	The chair proposed to conduct inquiry into the fact that	Development/ Director
	Mr. Waqas Aslam has requested Director PITE/Principal	junior candidates were appointed reflects from waiting list of retired	DCTE/ RITE (M) D.I
	RITE (M) D.I. Khan, that he may be appointed on any post	Employees son quota. He also directed that if any irregularity	Khan
•	commensurate with his qualifications as Class-	committed by the Competent Authority shall be proceeded in light of	•
	IV/Clerk/Store keeper etc. on employee's son quota.	E&D rules, 2011. Director Professional Development KPK may inquire	
,	Respondent No.7 Mr. Tahir Abbas, the son of Saeeda	and submit the report within 15 days. The Appeal / Case differed to	
	Caller, who was retired after the father of petitioner, has	next meeting.	
	been appointed as Naib Qasid in 2015 by Respondent No.5		· .
1.	and the petitioner has been deprived from appointment.		
	Thus, he approached the PHC D.I.K. Bench for justice. The		
	Court disposed of WP No.701-D/2021 on 03.02.2022 in	ं अ	
	terms of same judgment as in the Writ Petition No.739-		
	D/2019, titled Nawab Khan Vs. Govt. of Khyber		
-	Pakhtunkhwa & others.		DEC (MIC) T. I
04	Mr. Abdul Rafiq Class-IV employee r/o village Azmi	Denied appointment. Because children of the permanently	DEO (M/F) Tank.
· •	Tehsil and District Tank was retired on 17.04.2013 on	incapacitated employees were granted quota under Rule 10(4) vide	
,	Medical Ground. His son Mr. Qutab ud Din has requested	Notification 19.04.2016, which has no retrospective effect in light of	
• .	the respondents time and again to appoint him on Class-IV	the judgment of the Supreme Court of Pakistan in Civil Appeal No.	
	post against 100% reserved quota in accordance with the	410/2020 dated 02-06-2021.	
	provisions of sub rule 4 Rule 10 of KP Civil Servants	DECISION:	
· · · · ·	(APT) Rules, 1989. The respondents are not making	The appeal / case regretted.	-
	appointment of the petitioner. Thus, he invoked the		
	constitutional jurisdiction of this Honorable Court. The		
: · · · · · · · · · · · · · · · · · · ·	PHC D.I. Khan. Bench disposed of WP No.85-D/2020 with]
' !	CM No.112-D/2021 on 03.02.2022 on the same judgment		
	as in the Writ Petition No.1154-D/2019 Titled Akbar Ali		
	Khan Vs. Govt. of Khyber Pakhtunkhwa & others.		DEO(M/F) Tank.
05	Mr. Muhammad Ishaq Khan r/o Sorarh Kari Haider Tehsil	Representative of DEO concerned informed that the petitioner has	DEO(WIT) Talk.
	and District Tank was retired as TT GMS Shuza Sub	been appointed on 07-04-2021.	MA CAMI
Name I			1111/0/1/11/11
•			(A 12 LA)
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	Division Jandola on 07.11.2018 on Medical Ground. His	DECISION
	son Mr. Asif Zaib has requested the respondents time and	
	again to appoint him in BPS-11 or 10 post commensurate	
	with his qualification against 100% reserved quota in	
	accordance with the provisions of sub rule 4 Rule 10 of KP	
	Civil Servants (APT) Rules, 1989. The respondents are not	
**************************************	making appointment of the petitioner. Thus, he invoked the	and the second of the second o
•	constitutional jurisdiction of this Honorable Court. The	
	PHC D.I. Khan Bench disposed of WP No.546-D/2020	the control of the co
	with CM No.602-D/2020 on 03.02.2022 on the same	
	judgment as in the Writ Petition No.1154-D/2019 Titled	
	Akbar Ali Khan Vs. Govt. of Khyber Pakhtunkhwa &	
	others.	
06	Mr. Arbistan r/o village Umar Adda Tehsil and District	Denied appointment. Because children of the permanently DEO(M/F) Tank.
	Tank was retired on 23.06.1993 as TT on Medical Ground.	incapacitated employees were granted quota under Rule 10(4) vide
	His son Mr. Rahim Ullah has requested the respondents	Notification 19.04.2016, which has no retrospective effect in light of
-	time and again to appoint him as Class-IV on the post	the judgment of the Supreme Court of Pakistan in Civil Appeal No.
<u>-</u> .	commensurate with his qualification against 100% reserved	410/2020 dated 02-06-2021.
	quota in accordance with the provisions of sub rule 4 Rule	DECISION:
	10 of KP Civil Servants (APT) Rules, 1989. The	The Appeal is regretted.
	respondents are not making appointment of the petitioner.	
	Thus, he invoked the constitutional jurisdiction of this	
	Honorable Court. The PHC D.I. Khan Bench disposed of	
	WP No.477-D/2021 with CM No.796-D/2021 on	
-	09.11.2021 on the same judgment as in the Writ Petition	
-	No.163-D/2021 Titled Nisar Anwar Vs. Provincial Police	
	Officer& others announced on 20.01.2022.	The Litigation Officer of DEO (M/F) Tank informed the committee that DEO (M/F) Tank.
07	Mr. Pervaz Akhtar r/o Muhallah Dr. Haudin Qutab Colony	
	Tehsil and District Tank was died on 19.06.2001 as PST.	the petitioner Mst. Gul Nazir has married therefore; she is no more
	His wife Mst. Gul Nazir has requested the respondents time	widow. Thus she is not entitled for appointment. Miss. Iqra-La-Raib
	and again to appoint her as Class-IV on the deceased	D/O Pervez Akhtar has also requested that she may be appointed on
-	widow, quota against 100% reserved quota in accordance	deceased quota being her legal right.
	with the provisions of sub rule 4 Rule 10 of KP Civil	
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Servants (APT) Rales, 1989. The respondents are not making appointment of the petitioner. Thus, she invoked the constitutional jurisdiction of this Honorable Court. The PHC D.I. Khan Bench disposed of WP No. 882-D/2020 on the same judgment as in the Wirl PetitionNo.739-D/2019, titled Nawab Khan Vs. Govt. of Khyber Fakhtunkhwa & others. 08 Mr. Hakeem Khan Class-IV GPS No.1 Darakki Tehsil and District Tank was retired on 21-3-2005 after attaining the age of superamutation and later on passed away. His son Muhammad Farooq Khan has requested the respondents time and again to appoint him as Class-IV on the employees son quota against 25% reserved quota in accordance with the provisions of sub rule 4 Rule 10 of KP Civil Servants (APT) Rules, 1989. He was appointed by the then EDO Tank (Bakhtullah Shah) on 11/87/2017 as Naib Qasid at GHS Umar Khel Tank. The headmaster of the school refused to take arrival report of the petitioner. He was once again appointed Chowkidar by EDO Tank (Abdul Salam) on 25/7/2019 at GPS Anna Abad Mullazai Tank but the headmaster of the same school refused to take arrival report of the petitioner, therefore, the petitioner is thus left with no other remedy except to invoke the constitutional jurisdiction of this Honorable Court. The PHC D.I. Khan Bench disposed of WP No.491-D/2021 with CM No.809-D/2021on 03.02.2022 on the same judgment as in the Wirt Petition No.739-D/2019, titled Nawab Khan Vs. Govt. of Khyber Pakhtunkhwa & others. Sahibabad Maidad Khel, Tehsii Serai Naurang District Lakki Maswat, COC No.93-B/2020 regarding his		A CONTRACTOR OF THE PROPERTY O		
making appointment of the petitioner. Thus, she invoked the constitutional jurisdiction of this Honorable Court. The PHC D.I. Khan Bench disposed of WP No.882-D/2020 on the same judgment as in the Writ PetitionNo/739-D/2019, titted Nawab Khan V. Govt. of Klyber Paktunkhwa & others. 08	7	Servants (APT) Rules, 1989. The respondents are not	DECISION:	
PHC D.I. Khan Bench disposed of WP No.882-D/2020 on the same judgment as in the Writ PetitionNor/39-D/2019, ittled Nawab Khan Vs. Govt. of Knyber Pakhtunkhwa & others; Mr. Hakcem Khan Class-IV GPS No.1 Darakki Tehsil and District Tank was retired on 21-3-2005 after attaining the age of superannuation and later on passed away. His son Muhammad Tarooq Khan has requested the respondents time and again to appoint him as Class-IV on the employees son quota against 25% reserved quota in accordance with the provisions of sub rule 4 Rule 10 of KP Civil Servants (APP) Rules, 1989. He was appointed by the then-EDO Tank (Bakhtullah Shah) on 11/8/2017 as Naib Qasid at GHS Umar Khel Tank. The headmaster of the school refused to take arrival report of the petitioner and deprived him of appointment. Now the respondents are not making appointment. Now the respondents are not making appointment of the petitioner, therefore, the petitioner is thus left with no other remedy except to invoke the constitutional jurisdiction of this Honorable Court. The PHC D.I. Khan Bench disposed of WP No.491-D/2021 with CM No.809-D/2021on 03.02.2022 on the same judgment as in the Writ Petition No.739-D/2019, titled Nawab Khan Vs. Govt. of Khyber Pakhtunkhwa & others. Mr. Sher Muhammad so Tilla Muhammad ro Village Nar Sabibabad Maidad Khel, Tehsil Serai Naurang District Lakki Majwat, COC No.93-B/2020 regarding his	• .	making appointment of the petitioner. Thus, she invoked	The Legal heir of the deceased may nominate one	
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Lakki Marwat, COC No.93-B/2020 regarding his The father of the Petitioner retired from the post of Mali on 25-05-2014, DCTE/RITE (M) Bannu		Sahibabad Maidad Khel, Tehsil Serai Naurang District	on 25% retired employee son quota at RITE / RPDC (M) Bannu.	Development/ Director
Mark Land	· · · · · · · ·		The father of the Petitioner retired from the post of Mali on 25-05-2014,	DCTE/ RITE (M) Bannu

	and the second of the second o		· · · · · · · · · · · · · · · · · · ·
	appointment as Class-IV against employees son quota. The	but his number in seniority list is 2nd and Mr. Kifayat Ullah son of	
	instant COC Petition is disposed of by PHC Bannu Bench	Mr. Fateh Sher who retired on 01-07-2000, his position in seniority	-
	on 27-1-2022 and remanded the case for decision of GRC.	list of RITE/RPDC (M) Bannu is at 1st. The principal of respective	
		RITE/RPDC is appointing authority for the class-IV employees in	· 1.
		his/her institute.	-
		DECISION:	-
		The Chair directed that Director PD and Principal	
		RITE/RPDC (M) Bannu may process recruitment of the	
· · · · <u>-</u>		petitioners/appellants on his own turn.	· <u>.</u> .
10	Mr. Saif ur Rahman PSHT BPS-15 GPS Bhanday Wali	The DEO Concerned informed that the petitioner will be	DEO(M/) D.I Khan
	Tehsil Parova D.I. Khan was retired on 08-10-2018	appointed as soon as a vacant post is available strictly on his	•
	through Medical Board. His son Mr. Sheheryar Khan has	own turn.	
	requested for appointment as Junior Clerk/Class-IV post		
	commensurate with his qualification against 100% reserved	DECISION:	
	quota for retired employees in accordance with the	The DEO is directed to submit compliance report	-
	provisions of Rule 10(4) of KP Civil Servants (APT)	under Rule 10(4) of KP Civil Servants (APT) Rules, 1989.	
	Rules, 1989. The concerned is not making appointment of		-
	the appellant. Thus, he approached E&SED for redressal of		
	his grievances.		
- 11	Mr. Ali Rahmat a Class-IV of GMS Kamra Agra District	Father of the Petitioner Ali Rehmat retired from service as class-IV on	DEO(M) Malakand.
	Malakand was retired in 2015 after the age of 60 years. The	19-12-2015. The DEO concerned has appointed 15 applicants @25% on	
·	petitioner son, Mr. Altaf Hussain has requested DEO(M)	retired employees son quota up to 02-11-2015 while the Petitioner father	
	Malakand that he may be appointed as Class-IV on	is retired on 19-12-2015.	
	employees son quota but the authority reluctant to appoint	DECISION:	
	him. Thus, he approached E&SED for appointment against	The DEO (M) Malakand confirmed that the Petitioner	
	25% quota reserved for the sons of retired employees, in	is entitled and will be appointed against the prescribed quota of	
	accordance with the provisions of Rule 10 (4) of KP Civil	Class-IV on his own turn.	:
	Servants (APT) Rules, 1989.		
•		C POITT :-	Section Officer (Inquiry)
12.	Mr. Nisar Ali PSHT GPS Payao Zar Battani Lakki	The appellant Mr. Nisar Ali was working against the post of PSHT in	Section-Officer (Inquiry) E&SED.
	Marwat seeking fustice against the major penalty of	GPS Pavao Zar Bettani Lakki Marwat since 24-07-2004. The DEO	EGOLD.
<u></u>	"Compulsory Refirement". During absence period the	Lakki Marwat issued show cause notice to the appellant without	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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			11/11/2/11/1

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	·	appellant was going through severe illness and haven't	mentioning date with the allegation of Willful Absence from Duty, Mis-	
		done any irregularity by the appellant throughout service.	Conduct & Inefficiency. He imposed major penalty of "Compulsory	
	•	Thus, the appellant approached the Secretary E&SED for	Retirement" without mentioning the absence period vide Notification	
	•	his reinstatement order.	dated 06-10-2021. The appellant replied to the show cause notice.	
			The record shows that the appellant was going through surgical	
* *			procedure on 09-03-2021 and doctor recommended him for 30 days bed	
			rest from the day of procedure.	
	•		DECISION:	
	1 1 1 1	· · · · · · · · · · · · · · · · · · ·	The DEO without observing the codal formalities,	
			imposed major penalty of compulsory retirement. The Committee	
•	. :		decided that Section Officer (Inquiry) may conduct fact finding	
			inquiry and recommendation be submitted to the Competent	
		•	Authority for appropriate action under relevant rules and policy	Director E&SE KP/
·	13. <	The appellant Bushra Begum Hassan Khel sub division	The DEO (F) Pesh brief the case to the Committee and stated that	, , ,
		Peshawar seeking promotion from CT to SCT, Inquiry	previously promotion orders from CT to SCT were issued, on complaint	DEO(F) Peshawar
		on the direction of DEO sub division Hassan Khel	and inquiry was conducted and on the recommendation of the Inquiry	
		Peshawar has already been conducted in the said matter,	Officer two junior candidates from the appellant, were promoted to SC1.	, :
		but the authority is not considering her promotion.	Their orders were withdrawn. After that no DPC has been conducted due	
			to non-availability of the record in the sub-division Hassan Khel Office.	l l
	•		DECISION:	•
			The Chair directed that Director E&SE KP/DEO(F)	
	•		Peshawar may convene a DPC meeting within one month and	l
			promote the eligible candidates after observing all codal formalities	1
		<u>-</u>	as the appellant had already been ignored in the previous DPC	
			being top on the merit list.	D: 15 FACE KD/
	14.	The Petitioner Mr. Muhammad Idrees resident of District	DEO (M) Nowshera intimated that 11 post of Qaris advertised in the	Director E&SE KP/
	1 TT.,	Nowshera seeks appointment on the post of Qari (BPS-12)	l year 2020 and they were appointed on merit. The quota of disable has	DEO(M) Nowshera
		against 02% quota reserved for disable with effect from 10-	been observed. Detailed of Qari / Senior Qari sanctioned posts in DEO	
	•	07-2021 along with all other candidates who were	(M) Nowshera is as under:	
	•	appointed on open merit, with all back and consequential	1. Total sanctioned seats99.	
		benefits (W.P.No.828-2022).	2. Qari seats out of total70.	1.0.0
 _			3. Senior Qari out of total29.	1 1/1/1/200
			4. Available vacant seats09.	<u> </u>
<u> </u>	 ~	, ,	- 4	
				* 1 131 / * 157 M/M

•	tana a		
· .		5. Filled working disable01.	
	• • • • • • • • • • • • • • • • • • • •	DECISION:	
		The Chair directed that 2% disable quota must be	
		observed as per rules & policy / sanctioned posts as clarified by	<u>-</u>
		A way Court	CDC / DC: D. Jack E & CE
1.5	The Petitioner Mr. Malik Dilawar Khan resident of District	The DEO (M) Mohmand informed that both GPS Mari Kor and	CPO / DS Budget E&SE
15.	Mohmad seeks upgradation of GPS Dara Zahir Khan being	one 7 chin Khan were considered for up-gradation. The DEO	Deptt;
	physically fit for upgradation instead of GPS Mari Kor	concerned visited both the schools to evaluate the criteria ioi up-	
	Writ Petition No. 747-P/2022 by Malik Dilawar Khan.	gradetion and give recommendation for up-gradation in the larger public	
-	Writ Petition No. 141-F12022 by Wallik Dilawai Feliam	interest It is also added that unigradation of school procedure and total	
		mumber of schools are distributed among the members of National-&	
·	• • • • • • • • • • • • • • • • • • •	In the Agamblian Mr. Nigar Mohmand recommended OID Main	
	•	Kor and MNA Said Khan recommended GPS Dara Zanir Khan lol up-	
		gradation to middle status in the fund of Mohmand Dam.	
. " •		DECISION.	
-		The Chair directed that this case may be sent to CPO /	
•		D.S Budget of E&SED for necessary action / disposal to resolve the	
		Line icano immediately	I
16.	The Petitioner Mr. Naqeeb Ullah resident of Mohalla	The DEO(M) apprised the Committee that there is conflict upon	DEO(NI) DI Rimin
10.	Sirajkhel Tehsil Paharpur District Dera Ismail Khan seeks		•
-	appointment as per qualification of Petitioner against quota	quota. The real liell will be appointed as some	
	reserved for the children of deceased employees being	nominated by the deceased laming.	
	most eligible and deserving candidate (W.P.No.158-	1 114 (1811 118)	
	D/2022).	the Chair directed that the pennone in a pre-	
•	-	the DEO (M) D.I.K with unanimous decision upon one nominee for	
		appointment.	DEO(M) Swabi.
17.	The Petitioner Mr. Saad Ahmad resident of District Swabi	The DEO(M) Swabi informed that the Petitioner Mr. Saad Ahmad is at	BEG(i.i) 5 west.
• • • • • • • • • • • • • • • • • • • •	seeks appointment in this Department under the quota	S.No.1/3-of the Metal Waiting List for the femole surprise	
•	reserved for the retired employees son's quota as a Class-		
	IV (W.P.No.2610-P/2022).	at S.No.138. He is endited for appointment and	
,		turn on merit.	1
		DECISION:	1/2/1/20
		The Petitioner will be appointed on his own turn on merit.	
	1 3 3		
,			1, In South
		·	/ "

	•		7770 (T) T 7711
18.	The Petitioner Amna Bibi resident of District D.	I Khan The DEO(F) DI Khan confirmed that the Petitioner Ms. Amna Bibi	DEO(F) D.I Khan.
10.	seeks appointment as a Class-IV being wife of	a civil resident of District D.I Khan seeks appointment as a Class-IV being wife	
	servant, who died during service (W.P.No.25-D/202	of a civil servant, who died during service. She is receiving pension and	
	Sel valit, with died during solvies (11.11.11.11.11.11.11.11.11.11.11.11.11.	entitled for appointment on deceased son/wife quota.	·
		DECISION:	•
. • •		The Chair directed to implement the quota as per	
		law/rules/policy and submit compliance report.	
		ADDITIONAL AGENDA	
		The DEO (M) Lakki Marwat left the meeting without discussing this case.	DEO (M) Lakki Marwat
I) '			. !
		DECISION:	
	quota; the Petitioner father was a Primary	The Chair directed that DEO may resolve the pending issue and	
•	School Teacher who retired on r	eport may be submitted to GRC immediately,	•
•	medical/incapacitated ground in 1987 under		
:	admini trative control of DEO (M) Lakki		
	Marwat.	Mr. Sher Muhammad son of Tilla Muhammad seeks appointment on 25% retired	Director Professional
II)		employee son quota at RITE/RPDC (M) Bannu. The father of the Petitioner retired	Development/ Director
,		from the post of Mali on 25-05-2014, but his number in seniority list is 2 nd and Mr.	DCTE/RITE (M)Bannu.
	appointment on Retired Son Quota for the post fi	Kifayat Ullah son of Mr. Fateh Sher who retired on 01-07-2000, his position in	Ì
	of Class-IV in RPDC Ghoriwala District Bannu.	seniority list of RITE/RPDC (M) Bannu is at 1st. The principal of respective	
	*	RITE/RPDC is appointing authority for the class-IV employees in his/her institute.	
		DECISION: The Chair directed that Director PD and Principal RITE/RPDC	,
•		The Chair directed that Director 1 D and 1 methat texture 2	ļ
	- ((M) Bannu may process recruitment of the petitioners/appellants as per	
		direction of Peshawar High Court, Bannu Bench and report to GRC. The representative/Law Officer of DEO (M) Mohmand informed that Mr. Salim	DEO (M) Mohmand
III)		Khan Lab Attendant was considered for promotion in light of the direction of	1
1		Honorable Peshawar High Court but he was low in merit. Now his position is at Sr.	
		No. 03 in seniority list of Class-IV Employees. He is entitled on the old seniority	ì
		No. 03 in seniority list of Class-IV Employees. He is chitical of the old something list where his other colleagues have been promoted to Junior Clerk. He added that	
		the DEO office is collecting data of vacant posts of junior clerks for promotion	
		from the Class-IV Employees for placing before DSC/DPC for consideration.	10.6/10.
· ·	Authority".	from the Class-1v Employees for placing before bookby of the constant and	
S		•	/ ///X . \\ // \/ /
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بداه کید انسانیات بید

			······································	
Γ			DECISION: -	}
ł		•	The Chair directed that the Petitioner may be promoted/placed	
			before the DPC within a weeks' time.	DEO (M) Malakand
+	IV)	The Petitioner namely Usman of DEO (M)	The concerned DEO briefed the Chair that the Petitioner father namely Muhammad	
	• • • • • •		Faqir retired from services on premature ground i.e. 44 years of service. As per the	
		220-M/2022 for appointment on Class-IV post.	APT rules 1989, a child of Class-IV Employee is entitled for appointment under	
		The instant Writ Petition decided by the PHC,	retired employees children @ 25% quota, who gets retired on superannuation.	
1		Mingora Bench and convert the Petition to	DECISION:	· · · · · · · · · · · · · · · · · · ·
-		Departmental Representation on 08-03-2022.	The Petitioner is not entitled for appointment against the said	•
			quota as his father prematurely retired.	District Education
ŀ	V)	The Petitioner namely Muhammad Saqib with	The District Education Officer (M) Abbottabad informed that the Petitioner will be	Officer (M) Abbottabad
	*)	Writ Petition No. 1237-A/20 prayed for	appointment against 25% quota reserved for retired Class-IV employees on	Officer (1/1) / Isoonasas
		appointment against 25% quota reserved for	superannuation.	
		retired Class-IV employees on superannuation	DECISION:	
ł		DEO (M) Abbottabad).	The Chair directed he may be appointed on his turn/ merit as	
1			per rules / policy in light of court orders.	DEO(M) DI Khan.
┟	. VI)	The Petitioner namely Qayyum Nawaz with	The District Education Officer (M) D.I.Khan informed that the Petitioner will be	
ľ	/	Writ Petition No. 479-D/19 of DEO (M) D.I.K	appointment against 25% quota reserved for retired Class-IV employees on	
İ	•	with connected Writ Petition No. 419-M/19	superannuation.	
+		prayed for appointment against 25% quota	DECISION:	
		reserved for retired Class-IV employees on	The Chair directed he may be appointed on his turn/ merit as	
I		superannuation DEO (M) D.I.K.	per rules / policy in light of court orders.	DEO (M)Tank
ţ	VII)	The Petitioner namely Muhammad Bilal with	The DEO (M)Tank informed that the Petitioner will be appointment against 100%	
		Writ Petition No. 22-D/22 with C.M No. 204-	quota reserved for retired on Medical Board ground.	
		D/2022 prayed for appointment against	DECISION: -	
	. •	deceased son quota. DEO (M)Tank.	The Chair directed he may be appointed on his turn/ merit as	
			per rules / policy in light of court orders.	
-		•		The Con

_

MR. MUHAMMAD RASIAZ KHAN
SECTION OFFICER (DARC)
E&SE DEPARTMENT

W

MR: KHALID MATEEN
SECTION OFFICER(LITIGATION-I)
E&SE DEPARTMENT

MR. MUHAMMAD SALEEM KHAN SECTION OFFICER(LITIGATION-IV) E&SE DEPARTMENT

DEPUTY SECRETARY (LEGAL-H)
E&SE DEPARTMENT;

MR. RAHMATALI WAZIR DEPUTY SECRETARY (ADMN) E&SE DEPARTMENT;

(Mr. ABDUL AKRAM ADDITIONAL SECRETARY (GENERAL) E&SE DEPARTMENT GOVT, OF KHYBER PAKHTUNKHWA



Confidential

FATA SECRETARIAT (ADMINISTRATION, INFRASTRUCTURE & COORDINATION DEPARTMENT) WARSAK ROAD PESHAWAR

No.FS/E/100-96(Vol-12)/ //466 Dated 22/09/2016



Director Education (FATA)

Subject:- APPLICATION FOR PROMOTION FROM LAB ATTENDANT TO THE POST OF JUNIOR CLERK:

I am directed to enclose herewith a copy of application submitted by Mr. Salim Khan Lab Attendant (BS-02) Govt. Higher Secondary School Ghallanai Cotorate are returned herewith:-

	word of the first
SI. No	Decuments attached
1. 2. 3. 4.	Service Book in original duly filled from Page-3 to Page-7. Personal File (24 Pages) Notification dated 28-01-2013 containing Recruitment Rules (04 Pages) Jugement of Peshawar High Court Peshawar dated 05-07-2013 in Writ Petition No. 1051-P/2013 (03 Pages) Jugement of Peshawar High Court Peshawar dated 04-10-2013 in Writ Petition No. 2537-P/2013 (02 Pages) Jugement of Peshawar High Court Peshawar dated 20-03-2014 in COC No-8/ (02 Pages).
-	The new

The same are forwarded with the request that since appointment and promotions of Agency Cadre Staff (BS-01 to BS-15) are carried out on Agency Level/ Directorate, therefore it is requested that the Departmental Appeal may kindly be disposed of under the Rules, Policy and the Jugements of the Peshawar High Court Peshawar.

Encls: (As above)

Bs mgisi

D(45646)

mach

19/9/16

15/9/16

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT No.-SO(PE)E&SED/4-10/2013

Dated Peshawar the 15-05-2013

Τo,

The Section Officer (Edu:PATA), FATA Secretariat, Education Department Warsak Road Peshawar.

Subject: -PROMOTION OF CLASS-IV TO JUNIOR CLERK POST.

I am directed to refer to your letter NO.SO(FATA)Edu/Promoticn/C-IV/941 Dated 8-5-2013 on the subject noted above and to state that the cases of officials/teachers in BPS-1 TO BPS-15 have been declared Agency Cadre posts in light of your Secretariat Notification No.FS/E/100-19(Vol-28)6981 dated 3-8-2009(copy enclosed), which may be handled at your own level instead of referring to this department.

The instant case may be disposed of in light of this Department's Notification NO.SO(PE)4-10/SSRC/Ministerial Staff/2013 dated 28-1-2013 enclosed) at the earliest.

SECTION OFFICER (PRIMARY)

The Additional Chief Secretary, FATA Secretariat W/Road, Peshawar

Subject:-

APPROVAL FOR APPLICANTS HON'ABLE DIRECTI COURT 1051/2013 ORDER PESHAWAR PETITION NO. 2537-P/2013. 20-03-2014

R/Sir,

The appellant submits as under:-

- 1. That the applicant filed a writ petition titled as "Saleem KhanVS.....Addl: Chief Secretary FATA and others' before the Hon'bale High Court, Peshawar for the promotion of the applicant from laboratory Attendant (BS-02) to Junior Clerk as some posts of LDCs (J/Clerk) are lying vacant in your Department and the applicant is entitled for the promotion as LDC against one to the vacant post Quota reserved fro Class-IV employees.
- 2. That the writ petition was accepted by the Hon'able High Court, in which the applicant was directed to visit the office of the respondent No.4 i.e Agency Education Officer, Mohmand agency at Ghallani in order to get his relief. (Copy of the order dated 05-07-2013 of Hon'abe High Court is attached herewith)
- 3. That now the applicant approached the concerned office for the redresser of his grievance and that the same may be redressed accordingly if the applicant was promoted form Bs-02 to BS-07 as junior Clerk as per the direction issued by the Hon'able High Court in the present writ petition.
- 4. It is also pertinent to note that the undersigned have also submitted various capplications to ACS, FATA for justice whereupon he has recorded the following

"Pl, report by 10-10-2014 positively" "Pl, examine & dispose it off"

It is very humbly prayed that on acceptance of this application, the Respondent No.3 Director Education FATA and No. 4 Agency Education Officer Mohmand agency may kindly be directed to promote the Applicant form Laboratory Attendant (BS-02) to Junior Clerk as per decision of High Court. The applicant would be very thankful and obliged.

S. (FATA)

Yours Obediently,

(Saleem Khan)

Lab: Attendant

GHSS, Ghallani Mohmand Agency.

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Misc Application for COC No. 182 ? In W.P. No.2537-P/2013.

Salim Khan S/o Noor Ali, r/o Ghalana Haleemzai, Mohmand Agency. Lab Attendant High School Ghalanai, Mohmand Agency.....Petrioner

VERSUS

1. Saced Gul, Agency Education Officer, Ghalanai, Mohmand Agency.

2. Hameed Ullah Jan, Director Education FATA,

Application for initiating contempt of court proceedings against the Respondents for disobeying orders of this Honourable Court vide order and judgment dated 20-3-2014 in the above titled writ petition passed by Hon'ble Chief Justice of Peshawar High Court.

TTESTED

DEC 2016

Respectfully sheweth:

The petitioner submits the following

A. That the above titled writ petition was allowed by this Hon'ble Court on 04.10.2013. Copy of the order is attached as Annexure " Λ ".

Deputy Relaistrar 14 APR \$816'

FILED WODAY B. That petitioner filed COC No.8/2014 in write petition No.2537-P/2013 for implementation of the order of the Hon'ble Court. Copy of COC No.8/2014 is attached Angexure "B".

D. That the petitioner approached respondents No.1 and 2 for implementation of judgment of this Hon'ble Court but in vain.

E. That the petitioner contacted the respondents for implementation of the order of this Hon'ble Court and produced the judgment of the Court and they have disobeyed the order and obstruct the process of the Court which. constitutes the contempt of Court under Article 204 of the Constitution of Pakistan 1973.

F. That the Hon'ble Court also issued notice to Mr. Waqar Ahmad Khan, Additional A.G. and directions were issued to look into the matter personally and to decide the matter oneway or other within one month vide order dated 20.3.2014 but no progress is seen in the above subject-matter in this regard.

G. That the fundamental rights of ther petitioner are involved which are infringed by the respondents No.1 and 2 intentionally disobeying the order of this Hon'ble Court and the respondents have clearly committed the contempt of Dopule Ragicina Court.

14 APR\ 2016

 $\Lambda \cap C \Lambda$



It is therefore, humbly prayed that on acceptance of this application the contempt of Court proceedings may kindly be initiation against respondents No.1 and 2 and may be pinished in accordance with law.

Petitioner Muhammad Salim

Through:

Dated: 12.04.2016.

(Muhammad Iqhal Khan Mohmand) Advocate, Supren<mark>e</mark> Court of Pakistan.

CERTIFICATE

Certified on instructions of my client that instant application drafted by the undersigned which is true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

LIST OF BOOKS:

- 1. Constitution of Islamic Republic of Pakistan, 1973
- 2. Any other law book according to need.

ADVOCATI

ATTESTED

Pushawas High Comp

4 APR 8016

PESHAWAR HIGH COURT PESHAWAR ORDER SHEET (15)

Order or other Proceedings with Signature of Judge or that of Date of Order parties or counsel where necessa or Proceedings 2.12.2016. Mr. M. Iqbal Present: "for petitioner. **AAG** Khan Rab Nawaz respóndents. AAG WAQAR AHMAD SETH, J:-Learned

while referring to page-9 annexure-C of the comments stated at the bar that the judgment of this Court has been complied with by considering the application of petitioner for promotion, but was refused for the reasons given therein. Learned counsel for petitioner when confronted he stated that petitioner has not been communicated any order regarding his consideration / refusal, requested for permission to approach the proper forum. Order accordingly. Show cause notices issued to respondents are hereby recalled. COC

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Examiner Pashawai Authorised Under Article 87 of Authorised Under Article 87 of The Canun Shahadat Greet 198

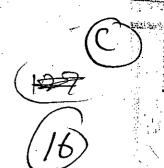
O9 DEC 2016



OFFICE OF THE AGENCY EDUCATION AT GHALLANAI MOMAND AGENCY

Phone.0924290180 Fax.0924290180

Diaed Ghallanni the.	/ /201-



GUBJECT:-

PROMOTIONM OF CLASS-IV TO J/CLERK POST.

4EMC

Consequent upon directions of the competent authourity. Vide No.8349-63/dated 04/06/2013, and sminder (I) Vide No.8686-98 dated 11/06/2013, Reminder (II) Vide No.1668-82 dated 21/02/2014 and Reminder No.(III) Vide No.6265 ated 28/04/2014 and on the recommendation of departmental selection committee following class-iv in the school of Mohmand-Agency reihercby promoted to junior clark/ lab assit; posts, and their adjustment is hereby made in the school mentioned against their name in PS No.07 @ Rs.5800-320-16400), plus usual allowances as admissible under the rules, in the interest of public service, w.e.f the date of particular charges.

pie: Selection of the promoted candidate has been made on the basis of their clear record regarding date of birth entries in S/Book . NIC SSc Certificate, and experience in type writing, while there was great variations in the date of birth of the remaining candidates with very less speed in typewriting.

However this promotion order will remain open for any kind of appeal /objection if any, and will be

rancelled if was found against the rules and policy of the Govt;

Name Name	Promoted as	Place of Posting	Remarks
Mr Mumtaz khan S/o Saulkasool Chow; CHS, S/Khawars	Junior Cleek	GCFS,Shalam Sali Tehsil E/Ghund,	Newly created post
Mr' Igbal Hussain S/o Umar khan GGMS Umat khan	rdor , '	GHS,Sagi Bala. Tehsil Safi.	-do-
Shah Hussain S/o Islam jan Chow/GGHS Mian Mandi	Lab.Asstti	GHS Sagi Bala Tehsil Safi.	He is Re-deployed to GGHS Mian Mandi for the performance of duties as j/clerk.

TERMS AND CONDITIONS

They are entitled to avail all kinds of benefits specified for Govt; servants, including CP Fund Excipension, gratuity and GP fund.

The verification of the documents will be made through DDO concerned, If any certificate proves as fake/bogus at any stage, his promotion will be considered as cancelled.

3. No payment will be made till the verification of his all documents from the institutions concerned.

Ar. If they wish to resign the post, they will have to give one month prior notice or pay to the one month will be forfeited in lieu thereof.

5. Charge Report should be submitted to all concerned

(SAID MOHAMMAD)
Agency Education Officer
Mohmand Agency at Ghallanai.

endsy No. 193-99 /Dated 29 - 4-/2014.

Copy of the above is forwarded to the

Director of Education PATA K.P.K.Peshawar.

2.(注: Political Agent Monmand Agency

Agency Accounts Officer, Mohmand Agency at Chadanai.

Agency Surgon Mohmand Agency at Chailanai.

539 Candidates Concerned.

Agoncy Education Officer Minmind Agency at Ghallami.

ATTESTED





To

TA

<u>on</u>

ау

All AEOs in FATA and FRs



Subject: Promotion of Class IV Employees to Junior Clerks B-& posts

I am directed to refer to above noted subject and to intimate that according to E&SE Deptt notification No. SO(PE)/4-10/SSR//vlinisterial Staff/2013, dated 28th January 2013, there is 33% quota of the Class IV employees in Junior Clerks B-7, to be filled on promotion and seniority cum fitness.

Therefore, the competent authority has desired that all such promotion gases may be materialized under the existing rules and policy in your respective agency and intimate the progress to this office within a week time:

> (Abbas Khan) Deputy Director (A&F) Directorate of Education FATA

Copy forwarded to:

- 1. PS to Secretary Education. FATA;
- 2. PA to Director Education FATA.

Deputy Director (A&F)

ATTESTED

μιμοnal Director (Estab:)







FATA SECRETARIAT DIRECTORATE OF EDUCATION WARSAK ROAD PESHAWAR, PAKISTAN

No.

Date Pesh: the / /2012

NOTE FOR SECRETARY EDUCATION

(18)

Subject:-

PROMOTION OF CLASS-IV EMPLOYEES TO JUNIOR CLERK B-7 PCSTS

- 1. The Union of Class-Iv Employees, Education Department of District Peshawar has submitted a joint application alongwith connected paper for their promotion vide F/A and requested for their promotion of 33% quota out of total post of Class-IV to the post of Junior Clerk.
- 2. In this regard, this Directorate has already moved a summary to Secretary Administration & Coordination FATA, but the Secretary Administration & coordination has ordered to keep pending the case for time being vide F/B.
- 3. After that this Directorate once again moved a summary to Secretary Social Sectors Departments FATA on the noted subject for seeking guidance as to whether their promotion be made by this Directorate OR their cases be conveyed to Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar but the reply was vague at F/C. In this regard this Directorate has issued a letter to the section officer, (Education) for seeking guidance from Law & order Department FATA Secretariat as whether their promotion be made by this Directorate OR their cases be conveyed to Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar vide F/D.
- 4. Now the section officer (Primary) Elementary & Secondary Education Department Khyber Pakhtunkhwa has sent a letter & stated that the case may be handled through Director Education FATA & disposed of the case as per Notification No. SO (PE)/4-10/MS/2013 dated 28.1.2013 at F/E and F/F respectively.
- 5. Therefore, it is, suggested that this Directorate may be allowed to make the promotion of Class-IV on the basis of existing rules & policy in vogue at F/G.
- 6. The promotion of Class-IV to Junior Clerk in this Directorate be made by Departmental Promotion Committee of this office comprising of:

I. Dy: Director F&A

Chairman.

II. Asstt: Director Establishment

Member

III. Superintendent/Administration Officer .member,

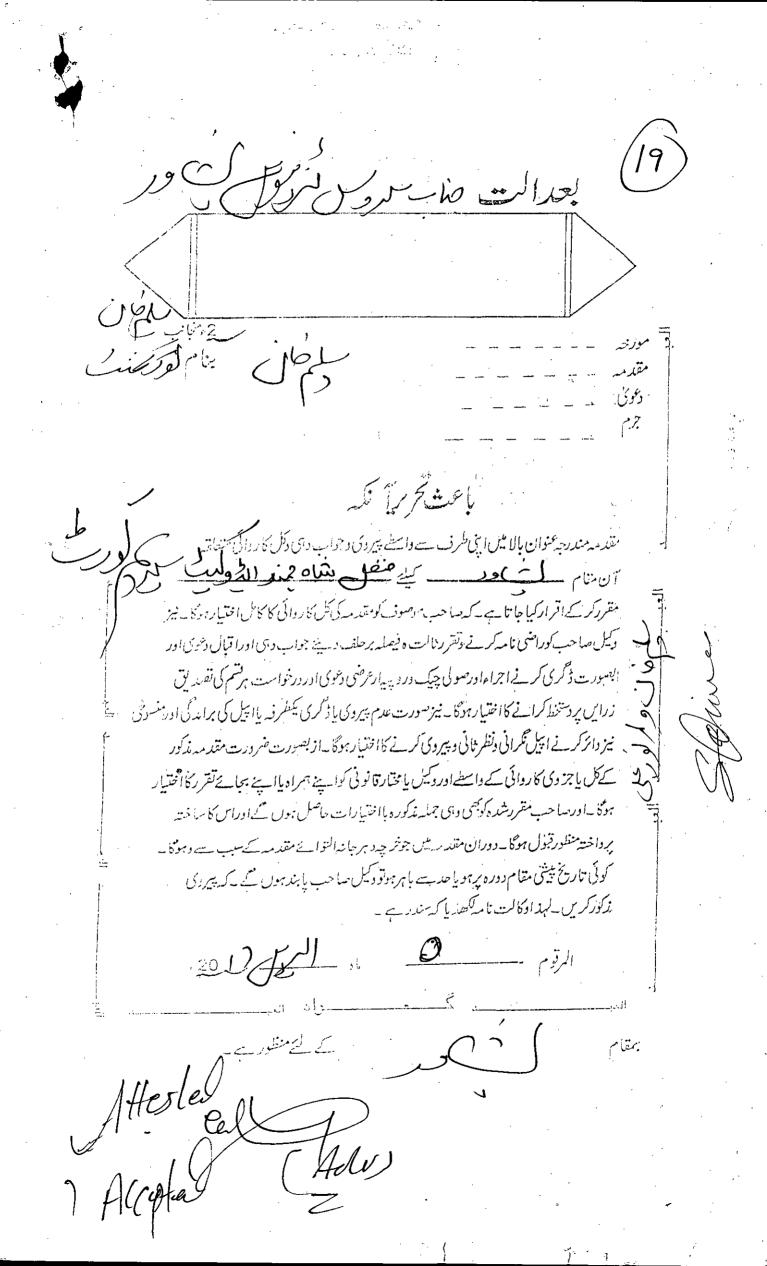
While, those in Agencies /FRs be promoted by concerned Agency Education Officers

7. Para-5/N & Para 6/N are submitted for approval please

2807 13 Additional Director (Esta

G = O

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 28th January, 2013

NOTIFICATION

No.SO(PE)/4-10/SSRC/Ministerial Staff/2013:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, and in supersession of all rules issued in this behalf to the extent of the Elementary and Secondary Education Department the (E&SE Department) in consultation with the Establishment Department and Finance Department hereby lays down the method of recruitment, qualifications and other conditions specified in Column 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne on the ministerial establishment in the Elementary and Secondary Education Department specified in Column No.2 of the said Appendix.

		<u>APPENDIX</u>	Date	
S. NO	NOMENCLATURE	MINIMUM QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT OR BY TRANSFER	AGE LIMIT	METHOD OF RECRUITMENT (EXISTING)
1	2	3	4	5
1.	Deputy Director (Finance and Accounts) /Deputy Director (Administration) (BPS-18)		-	By promotion on the basis of seniority-cum- fitness from amongst the Assistant Directors (Finance and Accounts) & Assistant Directors (Administration) with at least five years service as such.
2.	Assistant Director (Finance and Accounts) / Assistant Director (Administration) (BPS-17)	_	-	By promotion on the basis of seniority cum fitness from amongst the Budget and Accounts Officers with at least two years service as such.
3.	Budget and Accounts Officer. (BPS-16)	- -	-	By promotion on the basis of seniority cum fitness from amongst the Superintendents with at least two years service as such.
4	Superintendent (BPS-16)		- -	By promotion on the basis of seniority cum fitness amongst the holders of the posts of Assistants and Senior Scale Stenographers with at least five years service as such.
5.	Senior Scale	(i) At least Second Class Bachelor's Degree or equivalent	20 to 30	By promotion on the basis of seniority cum

		Years fitness from amongst the Junior Scale Years Stenographers (BPS-14) with at least five years
	1	qualification from the grant and the service as such. (ii) Speed of Seventy words per minute in typing; English and Forty Five words per minute in typing; MS words and MS
	Stenographers	(ii) Speed of Sevent Five words per minute in typ
1	(BPS-16)	English and Porty
}	•	
- \		English and Forty 1 to and and MS and MS and MS (iii) Knowledge of Computer in using MS words and MS (iii) Knowledge of Computer in using MS words and MS (a) Seventy five per cent by promotion, on the basis of seniority-cum-fitness from amongst basis of seniority-cum-fitness from among basis of seniority-cum-fitnes
1		Excel. Compared C
		At least Second Class Bachelor's Degree from a recognized At least Second Class Bachelor's Degree from a recognized Years Years At least Second Class Bachelor's Degree from a recognized Years Years Twenty five per cent by initial recruitment
 _	Assistant	At least Second Class Bachelor's Degree from a recognized 20 to 30 the Service as such; and service as such; and (b) Twenty five per cent by initial recruitment
6.	(BPS-14)	University (b) Twenty five per tent by
	(B10 24)	
•		evalifications from a 18 to 30
		(i) Intermediate or equivalent qualifications from Years By Initial recruitment
<u> </u>	Scale	
7.	Junior Scale	(i) Intermediate of squares (ii) Intermediate of squares (ii) Speed of Fifty words per minute in typing; English and Thirty Five words per minute in typing;
: : : :	Stenographers	(ii) Speed by and Thirty Five words per matter
	(BPS-14)	English und
		English and Thirty Floo and and By promotion on the basis of seniority cum By promotion on the basis of seniority cum By promotion on the basis of seniority cum Clerks, Grees from amongst the Junior Clerks,
1.2		(iii) Knowledge of Computer in using MS word By promotion on the basis of sentoring Clerks, fitness from amongst the Junior Clerks, fitness from Keepers and Laboratory
13		fitness from amongst the Julio fitness from Excel. Assistant Store Keepers and Laboratory Assistant with at least two years service as
1	法 被的复数	Assistant Store Keepers and Luso Assistant Store Keepers and Luso Assistants with at least two years service as
0	Senior Clerks	Assistants with a
	(BPS-09)	such.
		such. such. Such. (a) Thirty Three per cent by promotion, on the basis of seniority-cum-fitness from amongs basis of seniority-cum-fitness from amongs basis of seniority-cum-fitness. Qásids and Nail
`-		-
· :-		
-	Junior Clerk/Assistant	least Second Division in Secondary School Certificate and Least Secondary
9	Conper Lucio	least Second Districtions from a recognized Down equivalent qualifications from a recognized Down equivalent qualifications from a recognized Down equivalent attached department /offices/institutions /offices/institutions /offices/institutions /offices/institutions /offices/institu
. \	Assistant (BPS-07)	equidate five mords per ming at least Second at least Two years service as such No. 3.
- \	Assistant (DI D)	
1	1	(ii) For Lines Secondary School Certification Science.
- 1	\	1 Division in October 2 2-04 RATE William 1 101 October 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
- 1	\	might callulation and the content of
1	1	shall be manual onerators Oasias
l l		of Daftaries, Gesterner Operation other
l		Naib Qastas etc. in the attached
1		equivalent posts services with
\		equivalent posts in department /offices/institutions with department /offices of their regular
	- 1 m 1000	reference to the dates are secondary
· ·		reference to the advantage of the advant
١		appointment or acquiring School Certificate whichever is later.
1	\	
	1 1	(2)
	i	(2)

11.	Naib Qasid /Chowkidar/ Behshti/Cook/Bearer/	and preferably Literate.	1 20 10 0	By Initial recruitment By Initial recruitment		
	Laboratory Attendant etc		•		•	

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency-Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.

20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar. 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar. 22. Master file

SECTION OFFICER (Primary)

OF THE PAILOIPAL WHES CHALLARAI MONMAND AT GHALLARAI?



APPOINTMENT

Agent Mohmands at Challenai vide his office order No.1200/A dated 25/2/2005. One Mr Salim Whan S/O Noor Ali Whan r/o Malimzai M/Agens is hereby appointed as laboratory Attendent(C/IV) in RPS No.1 As. (1870-55-3520) against vacant part mentioned post at Higher Zerminant portion of this school from the date of taking over charge.

TERMS & COMMITTION.

1. His appointment is made purely on COMPRACT MASIS for the period of three years.

2. He should produced Age & health certificate from Agency Surgeon concerned.

3. He is hiable to be terminated any time without giving any notice of showing any reason.

(MR IMAM GUL) PRINCIPAL ...

GHSS GHALLAMAI MY AGERCY.

Endet: 10. 435-40/dated 1 3 2005.

Copy for information to the:-

- 1. Political agent Mohmands at Challanai w/r to his queted above to.and date.
- 2. Agency Education Officer Mohmand at Challanai.
- 3. Director of Education (FATA) E.W.F.P. Peshawar.
- 4. Agency Accounts Officer Mohmand at Ghallanai.
- 5. Accountant of this school office.
- 6. Condidate concerned.

GHS CHALLANAI M/ACENCY.

3

BEFORE THE KHYBER PAKHTHUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL No.407/2017

Saleem Khan S/O Noor Ali, Lab: Attendant GHSS Ghallani District Mohmand

..... (APPELLANT)

Versus

1. District Education Officer, Mohmand

()

- 2. Director Elementary and Secondary Education Govt of KP, Peshawar
- 3. Secretary Elementary and Secondary Education Govt: of KP, Peshawar

.....RESPONDENTS

INDEX

S.No	Description of documents	Annexure	Pages
1.	Para wise comments	•••	1-5
2	Copy of the application	A.:	6-7
3	Copy of the letter	В	8
4	Copy of the DMC	С	9.
5	Copy of the letter	D	. 10
6	attendance sheet	E.	11
. 7	Copy of the policy/law	F	12-18

Respondent No. 1

District Education Officer

Mohmand

BEFORE THE KHYBER PAKHTHUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL No. 407/2017

Saleem Khan S/O Noor Ali, Lab: Attendan	t GHSS Ghallani District
Mohmand	
***************************************	(APPELLANT)
Versus	
• •	
1. District Education Officer, Mohmand	

Peshawar

3. Secretary Elementary and Secondary Education Govt: of KP;
Peshawar

2. Director Elementary and Secondary Education Govt of KP,

COMMENTS ON BEHALF OF RESPONDENT NO.1

Respectfully sheweth:

Preliminary Objection:

- 1. That the Appellant has got no cause of action to file the instant Appeal.
- 2. That the Appellant has concealed all the material facts from this Hon'ble Tribunal
- 3. That the Appellant has not come to this Tribunal with clean hands.

 (Σ)

4. That the Appellant is estopped by his own conduct to bring the instant Appeal

ON FACTS

- 1. No comments.
- 2. No comments.
- 3. Incorrect, hence denied. The appellant submitted an application on Date; 21.08.2019, to consider him for promotion to junior clerk. (Copy of the application is attached as annexure A). The respondent Vide Endst No.2766-67 dated: 11-09-2019 asked the appellant to submit documents including his first Appointment order letter, academic certificate and professional certificates, service book and a copy of CNIC. (Copy of the letter is attached as annexure B). But it is pertinent to mentioned that in response to the above mention letter the Appellant submitted only his Secondary School Certificate (Matriculation) DMC. (Copy of the DMC is attached as annexure C). It is also noteworthy that the appellant got 325 Marks out of 850 having Grade E which is 3rd Division. After thatthe respondent Vides letter Endst; No. 2962 dated: 24 09-2019, asked the Appellant to appear for the test of Junior clerk. But the appellant was absent and did not appear in the test. (Copy of the letter is attached as annexure D and copy of the attendance sheet is attached as annexure E). Hence, the appellant is not eligible to be promoted to the post of Junior clerk as

(3)

he did not follow the required codal formalities and procedure.

- 4. As elucidated in Para 3 above.
- 5. This Para of the appeal is correct to the extent that Writ petitions and COC were filed by the appellant but the appellant did not approach to the respondent department neither he submit any application along with his documents for promotion but the appellant seems interested to be promoted without following any criterion and procedure which is itself a violation of law. It is pertinent to mentioned that the Government has a proper criterion/policy for the promotion of Class IV employee to junior clerk. (Copy of the policy/law is attached as annexure F).
- 6. Incorrect. Hence denied. The omission and commission of the respondent are in accordance with law on the following grounds:

GROUNDS

- A. Incorrect, hence denied. That the omission and commission of the respondents are in accordance with law.
- B. Incorrect, hence denied. The appellant fail to comply in accordance with law and with the service rules/policy, hence is not eligible to be promoted to the post of Junior clerk.



- C. Incorrect hence denied. The referred name in the appeal were the candidates who along with other candidates appeared in the test and after fulfilling all the legal formalities and procedure, the qualified candidates were promoted to the post of junior clerk while on the other hand the appellant did not appear in the test resultantly he was not promoted.

 See Para 3 on facts above.
- D. Incorrect hence denied. The appellant has Third Division in SSC which is not fulfilling the required criterion for promotion to junior clerk.
- E. Incorrect. Hence denied. The appellant was treated in accordance with law and while doing so no right of the appellant was violated. However, it is pertinent to mentioned that the appellant did not fulfill the required criteria therefore he is not eligible to be promoted.
- F. That being bound by law, the respondent department always stick to act in accordance with law. There is a proper procedure to fill the vacant post on promotion.

G. No comments

H. That the respondent seeks permission of this honorable tribunal to present some other grounds at the time of hearing of the instant appeal:

Pray

In light of the above facts, it is humbly prayed that the appeal in hand may very kindly be dismissed with cost.

Respondent No. 1

District Education Officer

Mohmand

AFFIDAVIT

I hereby solemnly affirm and declare on oath that the contents of Para wise comments submitted by the respondent No 1 are correct to the best of my knowledge and belief and nothing has been concealed.

Respondent No. 1

District Education Officer

Mohmand



بحضور جناب وسنركث ايجكشن أفيسرصاحب شلع مهمند

عنوان: درخست بمراد پردموش لب آغذی نے عنوان درخست بمراد پردموش ایکویش ملع مند

جناب عالى اماك حسد ديل عض رمان ي

1 من میرکسائل واقع موضع میا نگان فلنگ صلع مهند کامقای باشده با درسائل فرسال 1996 میں میرک یاس کیا رسال روات اور العدی ای ایک کیا روات اور العدی ای اے تک تعلیم حاصل کی۔

مر میر کرمائل مورخد 25/02/2005 میں محکد ایجو کیشن میں بحقیت لیب انداز ند بی ایج الیس الیس غلنی میں ا تعینات موا داور مائل نے اپنی پروموشن کیلئے سال 2007ء ہے مسلسل محکد غدکورہ بالا کو درخواشیں ویتا چلا آرہا ہے۔ بلکہ مائل نے محکد خدکورہ کے تواند وضوالبا ارواز اور پالیس اشیاشمنٹ ڈویژن سے نقاط و دفعات کی روشن میں محکد ایجوکیشن کوختاف درخواشیں چیش خدمت کرچکا ہے۔

یہ سیکے سائل کی درخواستوں پری حال کسی مجمی تم کا کوئی عمل درآ مد دغیرہ نہ ہوسکا۔ اور من سائل کو نہ کورمسلسل نظرا نداز مرتا چلاآیاتی کہ تھک نہ کور سے اعلی افسران نے مجمی لیٹرز بابت من سائل پُروموثن جاری کئے جس میں واضح طور پر تحریر شدہ ہے کہ من سائل پروموثن کا حقدار ہے۔

ید کہ سائل کی تعیناتی کے عرصہ میں بینی سال 07-6000ء میں محکہ خاور کی جانب سے نے کاس قرم چکیدادوفیرہ (مسیان متاذ فان میں میں اقبال حسین عزیر" لیمارٹری اسٹنٹ" نیچنگ سانت کے زمرہ میں آتا ہے می عزیز کوئی جوئیز کارک کی پوسٹ پرایڈ جسٹ کیا محیاعلادہ ازیں مزید تین اشخاص مجی کے بھنڈ کانے میں کلاک قور پرموث ہونچے ہیں) تعینا ہے/ بحرتی شدہ افرادی پروموش/ تی بھی ہوبی ہیں کین من سائل تا حال بدستودا بی سابقہ پوسٹ پراپ فرائش منعی بطریق احس مرانجام دیتا جایا آرہا ہے۔ 5- بیکمن سائل کا جومقدمه بعدالت عالیه پشاور مانی کورٹ میں چلا آر مانفان پر بھی واضح طور پر محکمہ نذکورکوا دکامات جاری کئے گئے ہیں۔

6- میک فی تعینات شده افراد جوکه من سائل سے انجالی جونیزین انہیں محکہ ذکور نے مسلسل ترقی دی اور من سائل کو نظرا نداز کیا جو کہ محکمہ ندکور کی جانب سے من سائل کے ساتھ سراسر ناانصانی ہے۔

لمرسندا استدعا کی جاتی ہے کہ مذکورہ بالا حقائق اور واقعات کے تناظر میں من سائل کی درخواست پر ہمدروانہ غور کرتے ہوئے من سائل ہو پروموٹ کرنے کے احکامات صادر فرمایا جاوے۔ چونکہ من سائل نے بھرتی شدہ افراد میں سب سے سنتر ہے اور اعلی افسران نے من سائل کی پروموش کے احکامات بھی جاری کئے ہوئے ہیں۔ افراد میں سب سے سنتر ہے اور اعلی افسران نے من سائل کی پروموش کے احکامات بھی جاری کئے ہوئے ہیں۔ افراد میں سب سے اور اعلی افسران نے من سائل کی پروموش کے احکامات بھی جاری کئے ہوئے ہیں۔

رائل: سرس المركز و المسترس المركز و المسترس المركز و المسترس المركز و المر

نوث: درخواست بدا کے مراه بروموش کاغذات اعدالت احکامات لف بدایس





OFFIC OF THE DISTRIC EDUCATION OFFICE & MOHMAND TRIBAL AT GHALLARAL ...

NG.

DATED:

/2019

Îtie Poncipal. -

GHSS Ghalianer District Mehmand

Subject Submission of Documents

ीं होंग के refer to the captioned subject above and to state that one Mr. Salcem Ruser है। अपने को अस्मिक्ड submitted an application for enlisting his name for promotion.

क्षा चेवह व्यवस्था वह stated first direction applicant to submit the following decement: गुंह कुर्वातिक्षर (within one week) to proceed into the matter

Ist Appointment Order

Academic Certificates and Professional Certificates

JIHO Copy.

District Education Office).

Mohmand Tubal District

2766-67 11 119/14

i Mr. Safean Khar Lob Albertani GHSS Ghallanar with the direction to sobring the requisite documents

Meded

DUPLICATE

Board of Intermediate & Secondary Education PESHAWAR

DETAILED MARKS CERTIFICATE Secondary School Certificate Examination (GENERAL GROUP)

6 (Annual/Supplementary)

eem Khan-Roll No. <u>686</u> Father's Name NooY

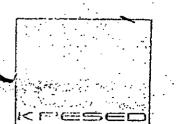
	Total		MARKS OBTAINED
	Number	•	
SUBJECT	of Marks Allotted	In Figure	In Words
1. English	150 .	50	
2. Urdu	150	49	
3. Islamiyat Comp:	- 75	36	
4. Pakistan Studies	75	40	
5. Gen Mathematics	100	33	
6. General Science	100	33	
7. 1. 5	100	1.42	
8. Pa	100	42	
Total	850	325-E	Three Hundred of Twenty Five on

This Certificate is issued errors and omission excepted.

Checked by: _

Date 22 - 01 -19 2016

Board of Intermediate



HICE OF THE DISTRICT EDUCATION OFFICER. TOUMAND TRIBAL DISTRICT AT GHALLANAL MICHENO: 0924-290180 FAX NO: 0924-290180

Mrt Suleent

Lab Airendani at G. 194 Spallanai

Moharana Tanza Granda

Subject: Test for the position of Junior Clerk

. Please note that you have been directed to attend the test for the subject ear Labovean accordance wat the lower fine schedule:

Data: Sexioniber 26, 20 . a-

Three, 1000 AM

Briding a spring of

Venue: Office of the District Education officer Mohmand Tribal District at Ghallanai

Kindly contract that we are him and it would be good to reach the venue 15. amanas earlier

District Education Officer. Mohmand Tribal District Ghallanai.

Copy torwarded to

1 Thé Principal GHSS Ghadana et immand Tribal District

District Education Officer; Mohmand Tribal District Ghallanai.

OFFICE OF THE DISTRICT EDUCATION OFFICE MOHMAND TRIBAL DISTRICT

TEST TIME 10:00 AM TO 3:00 PM

DATED 26 / 09 /2019

ATTENDANCE SHEET. OF THE TYPING TEST

		•	LOX ,	SY TYTE (TTETTAGE)	TATOL DANIEL (* ** ***						
1 Saleem Khan Lab Attend GHSS Ghallanai	signature	Signature	Contact Number	ol	Department/Scho		Desig	•	Name		S.No	1
	sent	Absent		1	GHSS Ghallanai		Lab Attend			Saleem Khan	1	

Abdul Sattar Head Master GHS Qamar Din

Arshafi Ali Computer Operator DEO Office Mohmand

Mohmand Tribal District









GOVERNMENT OF THE KHYBER PAKHTUNKHWA ESTABLISHMENT AND ADMINISTRATION DEPARTMENT (ESTABLISHMENT WING)

NOTIFICATION

Peshawar, dated the 6th December 2012.

No SOE.IV(E&AD)/1-35/2012:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous rules, issued in this behalf, the Establishment and Administration Department, in consultation with the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to posts in the Khyber Pakhtunkhwa Civil Secretariat, specified in column 2 of the said Appendix.



APPENDIX

- 1		<u>, , , , , , , , , , , , , , , , , , , </u>	-	·						·		· 	<u></u> :			. '		<u></u>	•	<u> </u>		· : .	 			٠.	٠.	٠.	٠.;	. * `				•		٠.						. • •				
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		The state of the s			
	S.No.	Nomenclature of	Minimum qualification for	Age	Method of recruitment.
		posts.	appointment by initial	limit.	
			recruitment.		
	1.	2.	3.	4.	5.
	2. :	Assistant. :	Second Class Bachelor's	20 to	(a) Seventy-five per cent by promotion, on the
			Degree from a recognized	32	basis of seniority-cum-fitness, from amongst
	-		University.	years.	Senior Clerks with atleast five years service as
		·			Junior and Senior Clerk.
	;	,			(b) twenty-five per cent by initial recruitment.
		,	•		
	3.	Senior Clerk.		<u></u>	By promotion, on the basis of seniority-cum-fitness,
					from amongst the Junior Clerk with atleast two years
					service as such.
					Solvior at Sucin.
•	4.	Junior Clerk.	(i) Matriculation with	18 to 30	(a) Thirty-three per cent by promotion, on the
			second division or		basis of seniority-cum-fitness, from amongst
			equivalent	years	Daftaris, Gestetner Operators, Qasids and
			qualification from a		Naib Qasids including holders
		•	recognized Board;		of other equivalent posts in the Secretariat
	-		and		with two years service as such, who have
	,				passed S.S.C Examination; and
٠. :			(ii) a speed of 30 words		pagod biol biological and and an analysis and
• • •			per minute in typing.		(b) sixty-seven per cent by initial recruitment.
· ·					(b) Sixty-seven per control initial regulations.
•					Note: For the purpose of promotion, there shall be
٠.					maintained a common seniority list of
					Daftaries, Gestetner Operators, Qasids, Naib
					Qasids etc., with reference to the dates of their
.,					acquiring the Secondary School Certificate:
		and the same of th			acquiring the occordary ochoor certificate.



S.No.	Nomenclature of posts.	Minimum qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
				Provided that-
				 (a) if two or more officials have acquired the Secondary School Certificate in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; (b) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA.

Endst: No. SOE-IV(E&AD)/1-35/2012, dated 6th December, 2012

Copy forwarded for information and necessary action to: -

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 2. The Addl: Chief Secretary (FATA), Khyber Pakhtunkhwa.
- / 3. The Chairman, Khyber Pakhtunkhwa Public Service Commission.
 - 4. The Senior Member of Board of Revenue.
 - 5. Secretary to Governor, Governor's Secretariat, Khyber Pakhtunkhwa
 - 6. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
 - 7. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
 - 8. The Chairman to Khyber Pakhtunkhwa Service Tribunal Peshawar.
 - 9. The Private Secretary to Chief Secretary Khyber Pakhtunkhwa.
 - 10. The Private Secretary to Secretary Establishment Department,
 - 11. The P.A to Special Secretary (Estt), Establishment Department.
 - 12. The P.A to Addl: Secretary (Estt/ Reg), Establishment Department.
 - 13. The PA to Addl: Secretary (HRD Wing) Establishment Department.
 - 14. All the Deputy Secretaries in Establishment Department.
 - 15. All Section Officers, Establishment Department, Khyber Pakhtunkhwa Peshawar.
 - 16. The Manager Government Printing Press for publication in the Extra Ordinary Gazette.

(NASIR AMAN) SECTION OFFICER (E.IV)



VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

OF 2020
(APPELLANT) (PLAINTIFF) (PETITIONER)
(RESPONDENT)(DEFENDANT)
AHZULLAH YOUSAFZAI, plead, act, compromise, for me/us as my/our natter, without any liability engage/appoint any other I/we authorize the said seive on my/our behalf all ted on my/our account in
Dii
CLIENT ACCEPTED HAHZULLAH YOUSAFZAI (BC-14-4933) 15705-2835070-1 ADVOCATES

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Mobile No.03O2-8578851

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 407/2017

Repber Pakhinkhwa Service Iribuani

Diary No. 2

Saleem KhanVersus......AEO & others

Put up to the court will

APPLICATION UNDER ORDER VI RULE XVII OF THE

CIVIL PROCEDURE CODE, 1908 FOR AMENDMENT OF

TITLED APPEAL.

Respectfully Sheweth,

- 2. That the titled Appeal was filed before the merger of FATA in Khyber Pakhtunkhwa, hence the appellant impleaded the respondents hailing from FATA, while now, after the merger of FATA into Khyber Pakhtunkhwa, the respondents and their designations have been changed, hence amendment in appeal to the extent of impleading (1) District Education Officer District Mohmand as Respondent No. 1 (2) Director E&SE KPK Peshawar as Respondent No. 2 of and (3) Secretary Education Department KPK as respondent No. 3 instead of present respondents is necessary.

3. That the amendment in the instant Appeal is very necessary for a just and fair adjudication, and this Honourable Tribunal have ample power to allow the Appellant to amend the instant Appeal.

It is, therefore, humbly prayed that on acceptance of this application, the Appellant may kindly be allowed to amend the Appeal for the fair and just decision.

Dated: - 18/09/2018

Through:-

Appellant

Fazal Shah Mohmand.

Advocate Supreme Court.

AFFIDAVIT:-

It is, stated on oath that the contents of the accompanying Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Peshawcx Dolad: 23-12-21 routey chair-au Diary No 1846 Dated 23/12 Chair mei, Deadu Service Tribund Pegh. Khaper Buichteum whose NFA suplet. Early Hearing OF Three Service Appeals 04/01/2022 Inter-related with the Same DePartmenting with due respect, M. in Project his the one, Syed Shehinship has filed three Service appeals which are infer-connected in terms and against the one doctmet, in, Kp. The done fixed is quille distant vite e-vis the one SA. No 153/17 which needs affection. The date fixed is 16-02-2022. In the above case, in one of the servia ADPORT NO 1443/19, 15 Lowered bench of this Triburd directed With Such cases many by clubed decirion. The order lane was in Affect No Next date 153/17 16-02-2022 21. 1443/18 16-02-22 12,170/20 16-07-75 Keepwa, in velo the above, in Praped thus an early date muy be fixed with ton days to meet the ones of Justice. Thanking Sincerely. Advide, Swie Tobal IK

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

S.A.No. 407 /2017

Saleem Khan......Applicant/Appellant.

but up to the worthy chair - on VERSUS

Govt and others......Respondents.

SERVICE APPEAL.

Respectfully Sheweth;

- 1. That the above titled service appeal is pending adjudication before this August Tribunal, fixed for 14-02-2022 in **D.B**.
- 2. That the case in an old one and the appellant is low paid Class IV employee besides vacant posts of junior Clerk are available and respondents are going fill the same.
 - 3. That fixing an early date is in interest of justice and there is no hurdle in fixing an early date in the above titled appeal, besides if any early date is not fixed in the titled appeal, the service appeal would lose its purpose and would become infructuous.

IT IS THEREFORE, PRAYED, THAT ON ACCEPTANCE OF THIS APPLICATION, THE ABOVE TITLED SERVICE APPEAL MAY KINDLY BE FIXED FOR AN EARLY DATE.

DATED: 23-12-2022 APPELLANT/APPLICANT

THROUGH,

FAZAL SHAH MOHMAND ADVOCATE SUPREME COURT

AFFIDIVAT

I, **Saleem Khan (Appellant)**, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

DEPONENT

NFA

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO: 40	2017 7 OF 2022
Saleem Khom	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VER</u>	<u>sus</u>
Education Dept	(RESPONDENT) (DEFENDANT)
I/We <u>Saleem K</u>	'Lim
compromise, withdraw or reference or reference or counsel/Advocate in without any liability for his desengage/appoint any other Advocate I/we authorize the said Advocate.	awar to appear, plead, act, er to arbitration for me/us as the above noted matter, fault and with the authority to ocate Counsel on my/our cost. cate to deposit, withdraw and sums and amounts payable or in the above noted matter.
Dated/2022	Spin
	CLIENTS
	ACCEPTED
	UMER FAROOQ MOHMAND
	KAMRAN KHAN
	MOHAMMAD MAAZ MADNI
:	HAIDER ALI

ADVOCATES

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FORM 'A'

To be filled by the Counsel/Applicant

Case Number	407/17
Case Title	Saleem Khan -V5 - D.E.O & Others
Date of	
Institution	2017.
Bench	SB DB ·
Case Status	Fresh Pending V
Stage	Notice Reply Argument
Urgency to	That the appellant has a strong case in his favorand the case has been adjourned so many times du tots
clearly stated.	act of the respondents and appellent suggest about:
Nature of the	//
relief sought.	
Next date of	01-68-2022
hearing	81- 88- 200
Alleged Target	Neat Week . 30-6-22
Date	I VEDIC 1- 30-0
Counsel for	Petitioner Respondent In person

Signature of counsel/party

112/22

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

C.M No/20 In	22	Pat Pat Pat Par
Service Appeal No. 4	07/2017	ice Inburg
Saleem Khan	***************************************	Appellant
	VERSUS	
DEO & others		Respondents

APPLICATION FOR EARLY HEARING THE TITLED SERVICE APPEAL

Respectfully Sheweth:

- 1. That the above titled Service Appeal is pending adjudication before this Honourable Court and is fixed for <u>ol- 08-2022</u>.
- 2. That the appellant has a strong case in his favour, and the case has been adjourned so many times due to the act of the respondents and due to which, the appellant suffers a lot and requests through the instant application that the instant appeal may kindly be fixed at an early date.
- 3. That there is no legal bar in accepting the instant application rather it will serve the ends of justice.

It is, therefore, most humbly prayed that the Application, the titled case may kindly be fixed at an early date, in the best interest of justice.

Through

Applicant

Date: 23/06/2022

Fazal Shah Mohmand

Advocate

Supreme Court of Pakistan.

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that the contents of the accompanying Application for Early Hearing are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

C.M No/2022		
In		
Service Appeal No. 407	/2017	
*		
_ Saleem Khan	Appell	ant
	VERSUS	
DEO & others	Responde	ents

APPLICATION FOR EARLY HEARING THE TITLED SERVICE APPEAL

Respectfully Sheweth:

- 1. That the above titled Service Appeal is pending adjudication before this Honourable Court and is fixed for <u>of-08-2022</u>.
- 2. That the appellant has a strong case in his favour, and the case has been adjourned so many times due to the act of the respondents and due to which, the appellant suffers a lot and requests through the instant application that the instant appeal may kindly be fixed at an early date.
- 3. That there is no legal bar in accepting the instant application rather it will serve the ends of justice.

It is, therefore, most humbly prayed that the Application, the titled case may kindly be fixed at an early date, in the best interest of justice.

Applicant

Through

Date: 23/06/2022

Fazal Shah Mohmand

Advocate

Supreme Court of Pakistan.

<u>AFFIDAVIT</u>

I, do hereby solemnly affirm and declare on oath that the contents of the accompanying Application for Early Hearing are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

. C.M No/202	22 /	ç	
In ·			•
Service Appeal No. 40	07/2017		•
Saleem Khan	······································	••••••	Appellant
	VERSU	S	
DEO & others		Re	spondents

APPLICATION FOR EARLY HEARING THE TITLED SERVICE APPEAL

Respectfully Sheweth:

- 1. That the above titled Service Appeal is pending adjudication before this Honourable Court and is fixed for 01-08-2022.
- 2. That the appellant has a strong case in his favour, and the case has been adjourned so many times due to the act of the respondents and due to which, the appellant suffers a lot and requests through the instant application that the instant appeal may kindly be fixed at an early date.
- 3. That there is no legal bar in accepting the instant application rather it will serve the ends of justice.

It is, therefore, most humbly prayed that the Application, the titled case may kindly be fixed at an early date, in the best interest of justice.

Through

Applicant

Alle

Fazal Shah Mohmand

Advocate

Supreme Court of Pakistan.

AFFIDAVIT

Date: 23/06/2022

I, do hereby solemnly affirm and declare on oath that the contents of the accompanying Application for Early Hearing are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

PROFORMA FOR EARLY HEARING

FORM 'B'

l,nst#			
	Early Hearing 4	// -p/20_22_	
	In case No. 407 [1	-p/20 2 4)	
	Saleen Khar	Vs DRO	
Presen	nted by Fazal Shah Mohm	al on behalf of getit	مرند. Entered
	relevant register.		
Put up	o alongwith main case $ec{oldsymbol{ec{\mathcal{V}}}}$		

Last date fixed	16-6-22
Reason(S) for last adjournment, if	due to respindent seguetal
any by the Branch Incharge.	for adjournal.
Date(s) fixed in the similar matter	
by the Branch Incharge	
Available dates Readers/Assistant	
Registrar branch	

Assistant Registrar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

PROFORMA FOR EARLY HEARING

FORM 'A'

JUDICIAL BRANCH

SCANNED KPST Peshawar

To be filled by the counsel

Case Number	Service A	Appeal No.	407/20	17			Proce Tribus
			•				
Case Title	Saleem Kh	Saleem Khan Versus DEO					
Date of Institution	<u>2017</u>			·		<u> </u>	,
Bench	SB			DB	1		
Case Status	Fresh			Penc	⊥ding	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<u> </u>
Stage	Notice	V:	Motion	1		PAN	
Urgency to be	That the	appellan	<u>t has sti</u>	rong	case in	his favour,	and
clearly stated				. *		y time due to	•.
						ch, the appe	· ·
		. `		•		gh the ins	1
			5 1 5			may kindl	· · · · · · · · · · · · · · · · · · ·
	·_ ,	an early d					
					٠.		
Nature of the relief	Early fix	ation of t	he case.				
sought			1 .				
Next date of	18-Oct-2	022					
hearing				, .	- :.		
Alleged target date	Coming	week.	•			· · · · · · · · · · · · · · · · · · ·	
Counsel for	Petitione	r V	Respond	lent		In person	
	,		1			•	1

Signature of Counsel/party :-

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

EODB# (D)	
FORM 'B'	
Inst#	
Early Hearing	3p/2022_
In case No. <u> </u>	
Saleem Khan	Vs D.E.O & others
Presented by Fazal Shah A in the relevant register.	Johnand on behalf of Affellat. Entered
Put up alongwith main case	
	<u>REGISTR</u> AR
	<u>NEGISTRAR</u>
ast date fixed	
	if
Reason(S) for last adjournment	, if
Reason(S) for last adjournment any by the Branch Incharge.	
Last date fixed Reason(S) for last adjournment any by the Branch Incharge. Date(s) fixed in the similar matt y the Branch Incharge	
Reason(S) for last adjournment any by the Branch Incharge. Pate(s) fixed in the similar matt	er

Assistant Registrar

REGISTRAR

Being an old case the fined in the 2nd Wage at deptamber.

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BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

C.M No/20	22	·
In	SCANNED KPST	
Service Appeal No. 4	07/2017 Peshawar	
		•
Saleem Khan	Appellar	ıt
	VERSUS	
DEO & others	Responder	ıts

APPLICATION FOR EARLY HEARING THE TITLED SERVICE APPEAL

Respectfully Sheweth:

- 1. That the above titled Service Appeal is pending adjudication before this Honourable Court and is fixed for 18-10-2022.
- 2. That the appellant has a strong case in his favour, and the case has been adjourned so many times due to the act of the respondents and due to which, the appellant suffers a lot and requests through the instant application that the instant appeal may kindly be fixed at an early date.
- 3. That there is no legal bar in accepting the instant application rather it will serve the ends of justice.

It is, therefore, most humbly prayed that the Application, the titled case may kindly be fixed at an early date, in the best interest of justice.

Applicant

Through

Date: 26/07/2022

Fazal Shah Mohmand

Advocate

Supreme Court of Pakistan.

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that the contents of the accompanying Application for Early Hearing are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

PROFORMA FOR EARLY HEARING

FORM 'A'

JUDICIAL BRANCH

To be filled by the counsel

Case Number	Service Appeal No. 407/2017					
Case Title	Saleem Khan Versus DEO					
Date of Institution	<u>2017</u>					
Bench	SB			DB √		
Case Status	Fresh		1	Pending	1	· · · · · · · · · · · · · · · · · · ·
Stage	Notice	1	Motion		PAN	
Urgency to be	That the	appella	ant has stre	ong case	in his favour,	and
clearly stated					ny time due to	· · ·
					iich, the appe ugh the ins	
	applicati fixed at a		-	int appea	al may kindly	<u>v be</u>
Nature of the relief sought	Early fix	ation of	the case.	·		
Next date of hearing	18-Oct-2	022				
Alleged target date	Coming 1	week.				,
Counsel for	Petitioner	r V	Responde	ent .	In person	

Signature of Counsel/party :- ull

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

FORM 'B'	
Inst#	
Early Hearing	p/20 <u>22</u> _
In case No. 407	p/20 <u>17</u>
Saleem Khan	Vs D.E.O & Others
	and on behalf of Affellat. Entered
Put up alongwith main case	
	REGISTRAR
Last date fixed	
Reason(S) for last adjournment, if	
any by the Branch Incharge.	
Date(s) fixed in the similar matter	
by the Branch Incharge	
Available dates Readers/Assistant	
Registrar branch	

Assistant Registrar

REGISTRAR

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

C.M No/20	022		•
In			•
Service Appeal No. 4	07/2017	·	,
Saleem Khan	***************************************	Appellant	
	VERSUS	·	
DEO & others	.**************************************	Respondents	3

APPLICATION FOR EARLY HEARING THE TITLED SERVICE APPEAL

Respectfully Sheweth:

- 2. That the appellant has a strong case in his favour, and the case has been adjourned so many times due to the act of the respondents and due to which, the appellant suffers a lot and requests through the instant application that the instant appeal may kindly be fixed at an early date.
- 3. That there is no legal bar in accepting the instant application rather it will serve the ends of justice.

BEFORE THEKHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C. M. No_____/2022
In
Service Appeal No 407/2017

Saleem Khan	Petitioner/Appellant		
'		1	
VERS	US		
DEO & others			Respondents

APPLICATION FOR EARLY HEARING OF THE TITLED CASE.

Respectfully submitted:-

- 1. That the above titled Service Appeal is pending before this honorable Tribunal wherein next date of hearing is fixed for 18.10.2022.
- 2. That the titled case is ripe for arguments and has been adjourned time and again and the subject case is an old one and by now respondents are going to fill the vacant posts of Junior Clerks, detail of which has been placed on record by the appellant which necessitated the applicant to file instant application.
- **3.** That the valuable rights of the applicant are at stake and if the case of the applicant is not fixed for early date, he would suffer irreparable loss.
- **4.** That if the case is not fixed, the very purpose of his appeal would be lost resulting in multiplicity of litigation.

It is therefore prayed, that on acceptance of this application, the above titled case may please be fixed for early date.

Dated:-11-04-2021

Applicant/Appellant

Through

Fazal Shah Mohmand Advocate,
Supreme Court of Pakistan

BEFORE THEKHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

VERSUS DEO & others	Respondents
Saleem Khan	Petitioner/Appellant
Service Appeal No 407/2017	
C. M. No/2022 In	

AFFIDAVIT

I, Saleem Khan S/O Noor Ali, Lab Attendant (BPS-02), R/O Miangaan Ghallanai District Mohmand, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DOD AD

Identified by

DEPONENT

Fazai Shah Mohmand Advocate Peshawar

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BEFORE THEKHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C. M. NO	
In	
Service Appeal No 407/2017	
Saleem Khan	Petitioner/Appellant
VERSUS	
DEO & others	Respondents

Application for restraining respondents from filling one post of Junior Clerk, till the final disposal of titled Service Appeal

Respectfully submitted:-

- 1. That the titled Service Appeal is pending adjudication before this honorable Tribunal wherein next date of hearing is fixed for 18.10.2022.
- 2. That the titled appeal has been filed by the applicant for his promotion as Junior Clerk as juniors to him have been promoted besides presently 15 vacant posts of Junior Clerk are available which respondents are going to fill.
- **3.** That as juniors the applicant have already been promoted while now more juniors to him are going to be promoted which necessitated the petitioner to file instant application.
- **4.** That the applicant has got a good prima facie case and is sanguine of its success.
- **5.** That the balance of convenience lies in his favor and if the respondents are not restrained from make promotions, the applicant would suffer an irreparable loss.

It is therefore prayed that on acceptance of this application, the respondents may kindly be directed not to fill one post of Junior Clerk, till the final disposal of instant appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated:-16-09-2022

Appellant

Through

Fazal Shah Mohmand

Advocate,

Supreme Court of Pakistan

AFFIDAVIT

I, Saleem Khan S/O Noor Ali, Lab Attendant (BPS-02), R/O Miangaan Ghallanai District Mohmand, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

identified by

Fazal Shah Mohmand

Advocate Peshawar.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FORIVI 'A'

To be filled by the Counsel/Applicant

Case Number	407/17
Case Title	Saleen Khen VS DEO els
Date of	
Institution	
Bench	SB DB —
Case Status	Fresh Pending
Stage	Notice Reply Argument
Urgency to	As responders our going to fill the vacant
clearly stated.	Ports of James Clerk
Nature of the	Rege Der Restraining les ponduts han fille
relief sought.	one Post of Junior Cleris
Next date of	18-12.52
hearing	
Alleged Target	21-9-2022
Qate	
Counsel for	Petitioner Respondent In person

Fozel Sheh Mohmed Add

Signature of counsely party

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FORM 'B'		
Inst#		
Early Hearing	-p/20 <u>22</u>	
In case No. 407	-p/20 <u>l7</u>	
Salcem Chan	Vs DEO o' olher	
Presented by Fazal sheh mohis	on behalf of appelled	Entered
in the relevant register.		
Put up alongwith main case		
Last date fixed	19-9-2022	
Reason(S) for last adjournment, if	Incapiele Bench	
any by the Branch Incharge.		
Date(s) fixed in the similar matter		
by the Branch Incharge		
Available dates Readers/Assistant		
Registrar branch		**************************************
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Assistant Registrar

REGISTRAR

It is, therefore, most humbly prayed that the Application, the titled case may kindly be fixed at an early date, in the best interest of justice.

Applicant

Through

Date: 26/07/2022

Fazal Shah Mohmand

Advocate

Supreme Court of Pakistan.

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that the contents of the accompanying Application for Early Hearing are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court. the 1 m