

Appeal No 179/2022

23rd June, 2022

The appeal was called a number of time but the appellant did not turn up nor he deposited the security and process fee as per order of the court. Dismissed in default. Consign.

2. *Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 23rd day of June, 2022.*



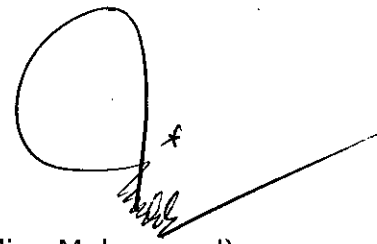
(Kalim Arshad Khan)
Chairman

22.04.2022

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant while arguing the case stated that the appellant was posted as SSTA (BS-16) at GMS Yar Jan Kalay Khybr Tribal District. On promotion vide notification dated 29.03.2019 he was posted at GHS Sama Ghari where he took the charge and was performing his duty. From there he was again transferred to GMS Yar Jan Kalay Bara on 01.06.2020. However, before completion of his normal tenure his services were placed at the disposal of DEO(M) Khyber vide impugned notification dated 06.01.2022 and private respondent No.4 was adjusted against the same position. The appellant has been posted to GHS Hissara Bara vide adjustment/transfer order dated 19.01.2022. Both the impugned orders are assailed on the ground that the appellant has been dislodged/transferred just to accommodate private respondent No.4 against his post. The transfer is contrary to and issued in violation to the posting/Transfer policy of Provincial Government as well as Article-4 and 25 of the Constitution. The same are therefore, liable to be set aside.

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 23.06.2022 before S.B.






(Mian Muhammad)
Member(E)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 179/2022

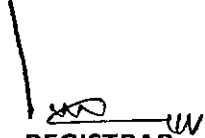
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/02/2022	<p>The appeal of Mr. Shahzad Gul resubmitted today by Mr. Munfat Ali Yopusafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>01-04-2022</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	01.04.2022	<p>None present for the appellant. Notice be given to the appellant and his counsel for the date fixed. To come up for preliminary hearing on 22.04.2022 before the S.B.</p> <p style="text-align: right;"> Chairman</p>

The appeal of Mr. Shahzad Gul, SST (BPS-16), GMS Haji Yar Khan Kallay, District Khyber received today i.e. on 08.02.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Checklist is not attached with the appeal.
2. Copies of Annexures A, C, E and F attached with the appeal are illegible which may be replaced by legible/better one.

No. 289 /S.T,

Dt. 08/02 /2022


REGISTRAR,
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Munfat Ali Adv. Pesh.

All the need fulls has been fulfilled
hence for re submission



**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
CHECK LIST**

Case Title: Shahzad Gul vs Education dept

S.#	Contents	Yes	No
1.	This appeal has been presented by: <u>Council</u>		
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?	✓	
3.	Whether Appeal is within time?	✓	
4.	Whether the enactment under which the appeal is filed mentioned?	✓	
5.	Whether the enactment under which the appeal is filed is correct?	✓	
6.	Whether affidavit is appended?	✓	
7.	Whether affidavit is duly attested by competent oath commissioner?	✓	
8.	Whether appeal/annexures are properly paged?	✓	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓	
10.	Whether annexures are legible?	✓	
11.	Whether annexures are attested?	✓	
12.	Whether copies of annexures are readable/clear?	✓	
13.	Whether copy of appeal is delivered to A.G/D.A.G?	✓	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15.	Whether numbers of referred cases given are correct?	✓	
16.	Whether appeal contains cuttings/overwriting?		✓
17.	Whether list of books has been provided at the end of the appeal?	✓	
18.	Whether case relate to this Court?	✓	
19.	Whether requisite number of spare copies attached?	✓	
20.	Whether complete spare copy is filed in separate file cover?	✓	
21.	Whether addresses of parties given are complete?	✓	
22.	Whether index filed?	✓	
23.	Whether index is correct?	✓	
24.	Whether Security and Process Fee deposited? on		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on	✓	
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: Munir Ali

Signature: (M)

Dated: 7-2-2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 179 /2022

SHAHZAD GUL

VS

EDUCATION DEPTT:

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6	Notification dated 06.01.2022	C	12.
7	Impugned order	D	13.
8	Order	E	14- 15.
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11	Wakalatnama	20.

APPELLANT

THROUGH:


MUNFAT ALI
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PSHAWAR.

APPEAL NO. 179 /2022

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 159

Dated 07/02/2022

Mr. Shahzad Gul, SST (BPS-16),

GMS Haji Yar Khan Kallay, District Khyber.....APPELLANT

VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (M), District Khyber at Jamrud.
- 4- Mr. Muhammad Yaseen, SST (BPS-16), GMS Yar Jan Kallay, District Khyber.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 06-01-2022 AND ORDER DATED 19-01-2022 WHEREBY SERVICES OF THE APPELLANT PLACED AT THE DISPOSAL OF DISTRICT EDUCATION OFFICER (M), KHYBER AND SUBSEQUENTLY TRASFERRED TO GHS HISARA BALA DISTRICT KHYBER AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL WITHIN THE STATUTORY PERIOD.

PRAYER

That on acceptance of this service appeal the impugned Notification dated 06-01-2022 and order dated 19-01-2022 may very kindly be set aside to the extent of appellant and the respondents be directed not to transfer the appellant from GMS Haji Yar Jan Kallay till completion of his normal tenure.

R/SHEWETH;

ON FACTS:

The brief facts of the present appeal are as under:-

1. That the appellant is the employee of the respondent department and is serving as SST (BPS-16) at GMS Yar Jan Killi, Khyber quite efficiently and up to the entire satisfaction of his highs ups.
2. That during service the appellant promoted to the post of SST (BPS-16) vide notification dated 29-03-2019 and after promotion to the post of SST (BPS-16) the appellant posted at GHS Sama Ghari. That in pursuance of the notification dated 29-03-2019 the appellant took over the charge against the said post i.e. SST (BPS-16) and started performing

PHOTO-COPY
REGISTERED
7/2/2022
Re-submitted to day
and filed.
10/2/2022

his duty at the concerned station with all zeal and zest. Copy of the notification dated 29.03.2019 is attached as annexure..... A.

3. That it is pertinent to mention that the appellant transferred from GHS Sama Ghari, Bara vide order dated 01-06-2020 to GMS Yara Jan Killi before completion of normal tenure.
4. That in compliance of the said order the appellant took over the charge at GMS Yara Jan Killi, Bara and started performing his duty with full devotion and whole heartedly. Copy of the order dated 01-06-2020 is attached as annexure.....B.
5. That the appellant while performing his duty at GMS Yar Jan Killi once again pre-maturely transferred from the said school i.e. GMS Yar Jan Killi and service of the appellant placed at the disposal of the District Education Officer (M), Khyber vide notification dated 06-01-2022. Copy of the Notification dated 06.01.2022 is attached as annexure.....C.
6. That subsequently the appellant was transferred and posted at GHS Hissara, Bara by the respondent No.3 vide impugned order dated 19.01.2022 while posted the newly appointed blue eyed employee i.e. private respondent No.4 against the post of appellant at GMS Yar Jan Killi vide 25.01.2022. Copies of the order dated 19.01.2022 and 25.01.2022 are attached as annexure.....D & E.
7. That appellant feeling aggrieved from the impugned notification 06.01.2022 and order dated 19.01.2022 preferred departmental appeal before the respondent No.2 but no reply has been received so far. Hence the appellant having no other remedy but to file the present service appeal inter alia. Copy of the Departmental appeal is attached as annexure.....F.

GROUND:

- A- That the impugned Notification dated 06.01.2022 and order dated 19.01.2022 are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and malafide manner while issuing the impugned Notification dated 06.01.2022 and order dated 19.01.2022

whereby the appellant has been pre-maturely transferred from GMS Yar Jan Killi to GHS Hissara, Bara.

D- That the respondent Department violated Clause-I and IV of the transfer/Posting Policy of the Provincial Government. Copy of the transfer/posting policy is attached as annexure.....G.

E- That the pre-mature transfer of the appellant has been made by the respondents just to accommodate their blue eyed person i.e. private respondent No.4.

F- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for..

Dated: 07.02.2022.

22/02/2022
07/02/2022


APPELLANT

SHAHZAD GUL

THROUGH:



MUNFAT ALI
ADVOCATE

CERTIFICATE:

It is certified that no other earlier appeal was filed between the parties.



DEPONENT

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973
- 2- SERVICES LAWS BOOKS
- 3- ANY OTHER CASE LAW AS PER NEED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. _____/2022

SHAHZAD GUL

VS

EDUCATION DEPTT:

AFFIDAVIT

I Munfat Ali, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this **service appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



MUNFAT ALI,
Advocate
High Court, Peshawar

ATTESTED



07-02-2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. _____/2022

SHAHZAD GUL

V/S

EDUCATION DEPTT:

APPLICATION FOR SUSPENSION OF OPERATION OF THE
IMPUGNED NOTIFICATION DATED 06.01.2022 AND ORDER
DATED 19.01.2022 TO THE EXTENT OF APPLICANT TILL
THE FINAL DISPOSAL OF THE ABOVE MENTIONED
APPEAL

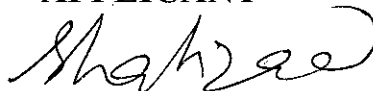
R/SHEWETH:

- 1- That the above mentioned service appeal along with this application has been filed by the appellant before this august Service Tribunal in which no date is fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned Notification dated 06.01.2021 and order dated 19.01.2022 whereby the appellant has been transferred from GMS Yar Jan Killi to GHS Hissara, Bara pre-maturely and in violation of the transfer/posting policy.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the impugned Notification dated 06.01.2022 and order dated 19.01.2022 had been issued by the respondents in utter disregard of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the operation of the impugned Notification dated 06.01.2022 and order dated 19.01.2022 may very kindly be suspended to the extent of appellant till the disposal of the above mentioned service appeal.

Dated: 07.02.2022

APPLICANT



SHAHZAD GUL

THROUGH:



MUNFAT ALI
ADVOCATE



**DIRECTORATE OF ELEMENTARY &
SECONDARY EDUCATION KHYBER
PAKHTUNKHWA**

A-6

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July, 2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of District Khyber, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) and posted in the schools noted against each in BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and conditions given below, with immediate effect in the interest of public service.

PROMOTION OF SPST/ PSHT/PST TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS.

Total No of SST Bio/Chem(M) vacant posts	33
25% Share of Initial Recruitment	8
75 % Share of promotion	25
20% share of promotion of PSHT/SPST/PST	7
No of SST already promoted	4
Post Available for Promotion	3
Promoted through this order	2

S.No	Sl. No.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif-cation	Posted at	Remarks
1	358	Kamyab Gul	GPS Murad Dhand No. 1	15-3-1977	20-3-2007	BSc/B.Ed	GHSS Paimdi Lalma	AVP
2	389	Sardar Jan	GPS Stoori Khel	15-6-1981	20-3-2007	BSc/B.Ed	GHS Kohi Sher Haider	AVP

PROMOTION OF CT/SCT TO SST (Math-Phy) BPS-16 ON REGULAR BASIS

Total No of SST Math/Phy(M) Vacant posts	33
25% Share of Initial Recruitment	8
75 % Share of promotion	25
40 % share of promotion of Sr CT/CT	11
No of SST already promoted	2
Post Available for Promotion	11
Promoted through this order	5

S.No	Sl. No.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular CT	Qualif-cation	Posted at	Remarks
3	68	Noor Islam	GHS Kamshalman	18-12-1971	21-9-1998	B.Sc/B.Ed	GHS Loi Shalman	AVP
4	156	Said Baz	GMS Gudar	5-4-1977	28-5-2009	B.Sc/B.Ed	GHS Ghundi	AVP
5	161	Alamgeer	GHS Kohi Sher Haider	4-12-1985	7-5-2013	B.Sc/B.Ed	GHS Akhun Talab	AVP
6	163	Abdullah	GMS Sher Afzal	5-11-1978	7-5-2013	BSC/M.Ed	GSAAHS S Jamrud	AVP
7	169	Shat Wali	GHS Kharghali	17-5-1985	7-5-2013	BSC/B.Ed	GHS Landi Kotal	AVP

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PROMOTION OF Sr. CI/CT TO SST (Bio-Chem) BPS-16 ON REGULAR BASIS

7

Total No of SST Bio/Chem(M) vacant posts	33
25% Share of Initial Recruitment	8
75 % Share of promotion	25
46 % share of promotion of Sr CI/CT	13
No of SST already promoted	8
Post Available for Promotion	5
Promoted through order	5

S.N	S.I. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular CI	Qualification	Posted at	Remarks
8	160	Shah Khalid	GHS Hashim Abad	20-2-1985	7-5-2013	B.Sc / B.Ed	GHS Sur Kamar	YAVP
9	162	Ghulam Mustafa	GHSS Pindi Lahna	3-12-1975	7-5-2013	B.Sc/B.Ed	GHS Shagai	AVP
10	164	Zafar Shah	GHS Shahzohar Bura	28-3-1980	7-5-2013	B.Sc/B.Ed	GHS Mawas Kalli	AVP
11	165	Ajmal Khan	GHS Landi Kotal	15-4-1981	7-5-2013	BSC/B.Ed	GHS Muhammad Khan Kati	AVP
12	166	Momten Khan	GMS Mastak Bura	13-10-1982	7-5-2013	M.Sc/B.Ed	GHS Hlstra	AVP

PROMOTION OF PSHT/SPST/PST TO SST (Math-Phy) BPS-16 ON REGULAR BASIS

Total No of SST Math/Phy(M) vacant posts	33
25% Share of Initial Recruitment	8
75 % Share of promotion	25
20 % share of promotion of Sr SPST/PRST/PST	5
No of SST already promoted	7
Post Available for Promotion	5
Promoted through this order	1

S.N	S.I. No	Name of Official	Place of Posting	D/O Birth	Date of Appoint. as Regular PST	Qualification	Posted at	Remarks
13	427	Fazal Malik	GPS Khawra Jan	2-4-1981	11-7-2009	B.Sc/B.Ed	GHSS Pindi Lahna	Vice S.No. 25

PROMOTION OF CT/SCT TO SST (General) BPS-16 ON REGULAR BASIS

Total No of SST General(M) vacant posts	44
25% Share of Initial Recruitment	11
75 % Share of promotion	33
40 % share of promotion of Sr CI/CT	18
No of SST already promoted	09
Post Available for Promotion	09
Promoted through this order	08

S. No	S.I. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular CI	Qualification	Posted at	Remarks
14	10	Bostan	GHS Kohi Sher Baider	16/4/1964	14/11/1990	BA/B.Ed	GHS Madghali Attari	AVP
15	11	Shehzad Gul	GHS Alamghundar	4/4/1967	16/12/1990	BA/B.Ed	GHS Sama Ghazi	AVP
16	14	Rafiqullah	GHS Sur Qamar	2/3/1967	22/11/1992	BA/B.Ed	GMS Mewa Khan	AVP
17	15	Mukhtiar Shah	GHS Ghundi	14/1/1966	22/11/1992	BA/B.Ed	GHS Mian Murcha	AVP
18	17	Jamal Said	GHS Khar Ghali	15/3/1960	1/3/1993	BA/B.Ed	GMS Mahmood Kati	AVP

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18	Ghulam Hassan	GHS Alamghudar	13/3/1961	26/4/1993	BA/B.Ed	GMS Speen Qabar	AVP
19	Muhammad Amin	GHS Abdul Ghafoor	14/4/1971	29/4/1993	BA/B.Ed	GHS Kam Shelman	AVP
21	Ghafar Khan	GHS Landi Kotal	19/10/1965	25/12/1993	BA/B.Ed	GHS Muhammad Khan Kalli	AVP
23	Munawar Khan	GHS Alamghudar	16/3/1967	25/12/1993	BA/B.Ed	GMS Haji Dhand	AVP

PROMOTION OF PSNT/SPST/PST TO SST (General) RPS-14 ON REGULAR BASIS

Total No of SST General(M) vacant posts	44
25% Share of Initial Recruitment	11
75 % Share of promotion	33
20% share of promotion of PSNT/SPST/PST	9
No of SST already promoted	4
Post Available for Promotion	5
Promoted through order	3

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular AT	Qualification	Posted at	Remarks
23	76	Fazli Akbar	GPS Redi Gul	1/2/1970	14/11/1990	BA/B.Ed	GHS Mohammad Khan Kalli	AVP
24	97	Abdullah	GPS Zabir Noor	11/3/1972	25/11/1992	BA/B.Ed	GHS Shagan	V.S.No 30
✓	103	Hidayat Ullah	GPS Ali Shah Kalli	27/11/1969	23/12/1992	BA/B.Ed	GMS Zar Jan	AVP

PROMOTION OF SAT/AT TO SST (General) RPS-16 ON REGULAR BASIS

Total No of SST General AT (M) vacant posts	44
25% Share of Initial Recruitment	11
75 % Share of promotion	33
4% share of promotion of SrAT/AT	2
Post Available for Promotion	1
No of SST already promoted to SST	1
Promoted through this order	1

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular SAT	Qualification	Posted at	Remarks
26	09	Khalil Ur Rehman	GHS Ghundi	18/12/1973	15/11/1999	BA/B.Ed	GMS Khasita Gul	AVP

Total No of SST General Qari Male vacant posts	44
25% Share of Initial Recruitment	11
75 % Share of promotion	33

3

9

Share of promotion of Sr Qari/Qari	1
Post Available for Promotion	1
Promoted through this order	1

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint as Regular TT	Qualification	Posted at	Remarks
28	10	Kali Khan	GHS Durma Kor	3/6/1980	21/4/2000	B.A/B.Ed	GHS Loi Shalman	AVP

Consquential Transfer:-

S.No.	Name/Designation/School	Posted at	Remarks
28	Mir Nawaz SST (G) GHS Hisara	GHS Spin Dised	AVP
29	Muhammad Rafiq SST (Phy/Math) GHS Pindi Lalma	GHS Mawaz Kohi	AVP
30	Farid Alam SST (G) GHS Shagai	GHS Tar Khat	AVP

Terms and conditions:-

1. They would be on probation for a period of one year extendable for a further period of one year.
2. They will be governed by such rules and regulations as and when issued from time to time by the Provisional Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. No TA/DA is allowed for joining his duty.
6. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/She will be reverted.
7. Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
8. The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the DEO concerned.

(Hafiz Muhammad Ibrahim)
 Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

Dated Peshawar the 25/12/2019

Endst: No. 5461-70

Copy forwarded for information and necessary action to the:-

1. Accountant General (PR) Sub Office, Peshawar.
2. Additional Accountant General (PR) Sub Office, Peshawar.
3. Accountant General Khyber Pakhtunkhwa Peshawar.
4. District Education Officer Khyber at Jamrud.
5. District Accounts Officer Khyber at Jamrud.
6. Principals/Head Masters/concerned.
7. PA to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
8. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
9. Promotees Concerned.
10. M/File.

Deputy Director (Estab)
 Merged District Khyber Pakhtunkhwa

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Khyber Pakhtunkhwa Elementary & Secondary Education Department

DISTRICT EDUCATION OFFICE
DISTRICT KHYBER AT JAMRUD

PHONE. 091-5820584 FAX 091-5820584

No: _____ DATED: ____/____/2020

B. 19

TRANSFER ORDER

The following Male Teachers/Ministerial Staff of Tehsil Jamrud, Landi Kotal and Bara District Khyber are hereby transferred to the Schools as noted against their names in their own pay and scales with effect from the date of their taking over charge in the interest of public service.

S.No.	Name and Desig:	From	To	Remarks
1	Gul Habib SST (G) BPS 16	GHS Chora Jamrud	GMS Azgho Mela Jamrud	AV post
2	Fazle Akbar SST (G) BPS 16	GHS Muhammad Khan Killi LKL	GHSS Painsi Lalma Mullagori Jamrud	AV post
3	Saifullah DM BPS 15	GHS Tood Kamar BZK Landi Koal	GMS Azgho Mela Jamrud	AV post
4	Mukhlis Khan DM BPS 15	GMS Mehmood Killi BZK Landi Kotal	GMS Shaheed Miana Jamrud	AV post
5	Meenat Shah Junior Clerk BPS 11	GHS Loi Shalman Landi Kotal	GGHS Yar Afzal Killi Jamrud	AV post
6	Abdul Maula Qari BPS 12	GHS No. 02 Jamrud	GHS Kambila Mullagori Jamrud	AV post
7	Zeeshan Ahmad Lab. Assistant	GHS Jan Khan Killi Bara	GSAAHSS Jamrud	AV post
8	Abdur Rehman PST BPS 12	GPS Sur Kas No. 02	GPS Gul Zamir Killi Bara	AV post
9	Muhammad Yousaf CT BPS 15	GMS Sheen Kamar Bara	GMS Azeem Din Killi Bara	AV post
10	Shahzad Gul SST General BPS 16	GHS Sama Garhi Bara	GMS Yara Jan Killi Bara	AV post
11	Inamuddin Junior Clerk BPS 11	GHS Lowra Miana Mullagori Jamrud	GHS Prang Dara Landi Kotal	AV post
12	Nadir Shah AT BPS 16	GHS Kam Shalman Landi Kotal	GMS Ashiqui Killi Landi Kotal	AV post
13	Kirammat Ullah AT BPS 16	GHS Prang Dara Landi Kotal	GHS Kam Shalman Landi Kotal	AV post
14	Jehad Gul CT BPS 15	GHS Lowra Miana Mullagori Jamrud	GMS Murad Dhand Jamrud	AV post
15	Parvez Kamal SPST BPS 15	GPS Khan Akbar Killi	GPS Qudrat Shah Jamrud	AV post
16	Kaleem Ullah PET BPS 15	GMS Zarjan Killi BZK Landi Kotal	GMS Ashiqui Killi Landi Kotal	AV post
17	Adnan Afridi Junior Clerk BPS 11	GHS Landi Kotal	GHS Gudar Jamrud	AV post
18	Irshad Ali PET BPS 15	GSAAHSS Jamrud	GMS Amir Khan Killi Landi Kotal	AV post
19	Janat Shah PSHT BPS 15	GPS Beenay Bara	GPS Gul Moran Killi Bara	AV post
20	Imran Ullah PSHT BPS 15	GPS Mashkano Mela Bara	GPS Abdul Qatar Killi Bara	AV post

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21	Hazrat Shah PSHT BPS 15	GPS Jamal Garhi Bara	GPS Sher Badshah Bara	AV post
22	Hunar Gul PSHT BPS 15	GPS Sarkai Kamar Bara	GPS Sur Kass No. 02	AV post
23	Aftab Ahmad PST BPS 12	GPS Nabat Khan Killi BZK Landi Kotal 03 years	GPS Sharfuddin Killi Landi Kotal	AV post
24	Waqar Ahmad SST General BPS 16	GHS Kam Shalman Landi Koal	GHS Prang Dara Landi Kotal	Under complaint
25	Muhammad Atif DM BPS 15	GMS Tar Khel Mullagori Jamrud	GMS Lalmat Killi Jamrud	AV post

- Note:**
- 1 Charge report should be submitted to all concerned.
 - 2 TA/DA is not allowed.

(MUHAMMAD SHAIKAT)
DISTRICT EDUCATION OFFICER
DISTRICT KHYBER AT JAMRUD

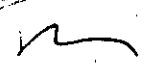
Endst: No. 18700-06

Dated 01-06 2020

Copy for information and necessary action is forwarded to the:

- 1 Director Education Khyber Pakhtunkhawa at Peshawar.
- 2 Deputy Director Merged Districts at Peshawar.
- 3 District Accounts Officer Tribal District Khyber at Jamrud.
- 4 ADEO(M) Concerned local office.
- 5 Principal/Headmaster Concerned.
- 6 Superintendent local office.
- 7 Individual concerned.


DISTRICT EDUCATION OFFICER
DISTRICT KHYBER AT JAMRUD

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DIRECTORATE OF ELEMENTARY &
SECONDARY EDUCATION KHYBER
PAKHTUNKHWA

C-12

NOTIFICATION

Consequent upon approval of the Competent Authority, the services of Mr Shahzad Gul SST (BPS-16) GMS Haji Yar Jan Kili District Khyber are hereby placed at the disposal of District Education Officer Khyber (M) for further posting against the vacant post of SST in the interest of public service with immediate effect.

Note -

- 1 No DA/TA etc are allowed

Director
Elementary and Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst No 394-97 H/AE/A-12 KC General SST Dated 26/11/2022

Copy to

- 1 District Education Officer (Male) Khyber
- 2 District Accounts Officer Khyber at Janabad
- 3 PA to Director Elementary and Secondary Education Khyber, Peshawar
- 4 Master File

Assistant Director (Estab)
Merged Areas



District Education Office (Male)
District Khyber

No.
Dated:

D - (13)

Adjustment/Transfer Order

The transfers/adjustment in r/o the following, I hereby ordered in their own pay and scale in the interest of public service.

S.No.	Name & Design	From	To	Remarks
1.	Mr. Shehzad Gul SST BPS-16	At the disposal of DEO Khyber	GHS Hissara Bara	Against vacant post
2.	Mr. Muhammad Fayaz SST (ph.Maths) BPS- 16	Working against wrong post of SST (B/C) at GHS Hashim Abad Jamrud District Khyber	GHS Ghundi Jamrud	Against S.No.03
3.	Shahid Gul SST (B.C) BPS-16	Working against wrong post of SST (P/M) at GHS Ghundi Jamrud	GHS Hashim Abad Jamrud	Against S.No.2

Nisar Muhammad
District Education Officer (Male)
District Khyber

Endst No. 171 - 76

Dated: 19/01/2022

- 01 Director E & SE Khyber Pakhtunkhwa at Peshawar.
- 02 Deputy Commissioner District Khyber at Jamrud.
- 03 District Monitoring Officer Education District Khyber.
- 04 District Accounts Officer District Khyber.
- 05 Principal GHS Hashim Abad Jamrud District Khyber.
- 06 Head Master GHS Ghundi Jamrud.
- 07 Individual concerned.
- 08 Office Copy
09. M/M 9/11/22 H/12/1/22

District Education Officer (Male)
District Khyber

E-14



District Education Office (Male) District Khyber
 PHONE 091 5820584 FAX 091 5820584

ADJUSTMENT/PLACEMENT

Consequent upon the notification issued vide Director Elementary & Secondary Education Peshawar Ende.8093-00 F.No. 01/SST/Contract Appointment (Males) dated Peshawar the, 20/01/2022

The Following seventeen (17) Numbers SST (General) B.A. (Chemistry, Physics, Math, IT) in BPS-16 (18010-1520-64510) @ Rs. 18010/- fixed plus grant allowance are hereby appointed/placed at the station/schools noted against their names with effect from the date of issuance of the above mentioned notification on the terms and conditions given below in the interests of public service.

1. APPOINTMENT/PLACEMENT OF 10 NO. SST (GENERAL) (BPS-16)

S.No	Roll No	Name	Father Name	School/Station	Remarks
1	123102	Shahid Ullah	Abdul Malik	GMS Tor Tor th Agro. Tir. 4 I.	AVP
2	123543	Fahad Muhammad	Sajjad Hussain Muhammad	GHS Landi Kot	AVP
3	123560	Tasouq	Asim	GMS Yara Jan Tara	AVP
4	122590	Sabreen Muhammad	Noor Gul	GHS Zawa Bam Jamrud	AVP
5	121862	Khan	Muhammad Khan	GMS Mast. J. Tara	AVP
6	122867	Farman Ullah Qazi Numan	Ahmad Khan Qazi Ghulam	GMS Shila Poth Largi Kot	AVP
7	121927	Afrab Muhammad	Sayeed Afrab	GHS Landi Kot	AVP
8	122649	Rehman	Malik Shah	GHS Landi Kot	AVP
9	122126	Fahad	Abdul Wahid	GHS Landi Kot	AVP
10	121170	Fahad	Muhammad Khan	GHS Landi Kot	AVP

2. APPOINTMENT/PLACEMENT OF 07 NO. ST/EX (BPS-16)

S.No	Roll No	Name	Father Name	School/Station	Remarks
1	122201	Fahad	Muhammad Khan	GHS Landi Kot	AVP
2	122202	Muhammad	Muhammad Khan	GHS Landi Kot	AVP

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- rules may not be handed over the charge of the post and the case may be reported to the Directorate of E & SE for with-drawal of order.
14. The appointees shall take nine (09) months mandatory training at RPDC/DPD B.Ed Degree within stipulated period with effect from the date of issuance of this notification subject to the condition that if their contract is extended or services regularized. In case of failure in getting B.Ed degree within the stipulated period, their appointment order shall stand cancelled automatically, under the rules notified vide No. SO (G)/E.&SE/1-85/IT/2017, Dated, 24/04/2017.

(NISAR MUHAMMAD)
DISTRICT EDUCATION OFFICER
DISTRICT KHYBER AT JAMRUD
Dated 25/04/2017

Endst:No. 36-48

- Copy of the above is forwarded to the;
31. Director E & S E Khyber Pakhtunkhwa at Peshawar.
 32. Deputy Commissioner District Khyber at Peshawar.
 33. District Health Officer District Khyber at Peshawar.
 34. Principal/ Head Master concerned.
 35. Head Master/Principal Concerned.
 36. District Accounts Officer Khyber at Jamrud.
 37. Superintendent local office.
 38. EMIS Local office.
 39. ADEO/ASDEO Local Office concerned.
 40. Officials Concerned.

DISTRICT EDUCATION OFFICER
DISTRICT KHYBER AT JAMRUD

15/A

1. APPOINTMENT/PLACEMENT OF 01 NO. SST (Phy/Maths) (BPS-16)

S.No	Rolls	Name	Father Name	School/Station	Remarks
1	76550	Abdul Moqad	Tur Gul	GHS Zawa Bara	AVP
2	75106	Imtiaz Ali	Haji Makkeh	GHS Zintara LKL	AVP
3	75210	Haleem Khan	Azak Mir	GHS Mehmood Kill BZK LKL	AVP
4	75882	Fayaz Khan	Fida Hussain	GHS Tood Kamar BZK LKL	AVP

1. APPOINTMENT/PLACEMENT OF 01 NO. SST (IT) (BPS-16)

S.No	Rolls	Name	Father Name	School/Station	Remarks
1	85101	Hazrat Ali	Yad Ullah	GHS Sur Kamar Jamrud	AVP

TERMS AND CONDITIONS:-

1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointments are purely made on temporary/Contract basis initially for a period of one year i.e. 29/10/2021 to 28/10/2022 (one Year).
4. They should not be handed over charge if they exceed 35 years or below 19 years of age. Age relaxation case may be submitted to the competent authority.
5. If any meritorious candidate is deprived of appointment by this order and the competent authority accept his appeal, the appointment order of the low merit candidate will be withdrawn, and the adjustment will reviewed according to the merit.
6. Appointments is subject to the condition that academic/professional certificates/documents must be verified from the concerned authorities. If anyone found producing bogus/fake certificate/documents will be reported to the law enforcement Agencies for further action, and his appointment order shall be discontinued from the date of its issuance.
7. Their services are liable to termination on one month's notice from either side. In case of leaving to the department without notice their one month's Pay/Allowance shall be forfeited to the Govt. Treasury.
8. Pay will not be drawn until and unless a certificate is issued by this office to the effect that their certificate/degrees are verified and correct and genuine.
9. They should join their posts within 30 days of the receipt of this appointment order. If they fail to do so, their appointments will be cancelled automatically and no further appeal etc shall be entertained.
10. Health and age certificate issued by the Medical Superintendent concerned should be produced before taking over charge.
11. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period, or will be extended for another year if found satisfactory.
12. The appointment is made on school based they will have to serve at the place posted and their services are not transferable to any other station.
13. Before handing over charge case against their documents may be checked by the school concerned and if they have not acquired the relevant qualification as per

RECEIVED
15/10/2021
OFFICE OF THE
SUPERINTENDING
OFFICER
JAMMUKOT



GOVERNMENT OF NWFP
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(Regulation Wing)

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posting/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained
- vi) While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.
- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.

1 Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules.

2 Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004

- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- (xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement
1 DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:

Outside the Secretariat		
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
In the Secretariat		
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent;	

1 Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

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a) Within the same Department:	Secretary of the Department concerned.
b) To and from an Attached Department	Secretary of the Dept. in consultation with Head of Attached Department concerned.
c) Within the Secretariat from one Department to another	Secretary (Establishment)

xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

- a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.

2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

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بعدالت

صاحب محترم سرورس ٹریڈنگ کمپنی شیباور

2 منجانب
بنام

مشرف ادکل

سورخہ
مقدمہ
دعویٰ
جرم

ایکویس دیہاٹ
باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام سکار کیلئے منصوب میں مع مسطور مہر زمان علی
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ عرضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ لیا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جائد التوائے مقدمہ کے سب سے وہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم _____ ماہ _____ 20 _____

واہ الب
کے لئے منظور ہے۔

بمقام
M