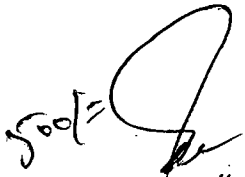
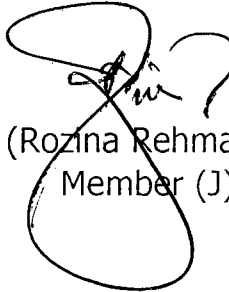


28.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

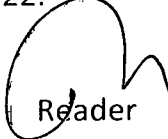
Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 08.07.2022 before S.B.

  
Appellant Deposited  
Security & Process Fee  
7/8/4/22

  
(Rozina Rehman)  
Member (J)

08.07.2022

Due to Public Holiday on account of Eid-UI-Adha case to come for the same on 13.09.2022.

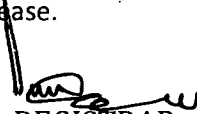


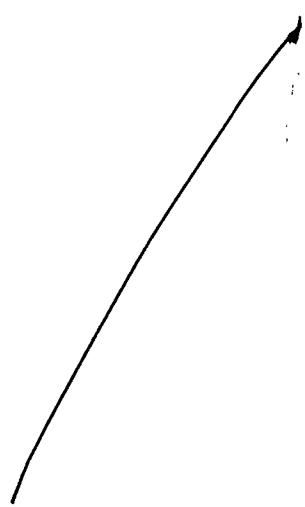
  
Reader

Form- A

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 167/2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/02/2022	<p>The appeal of Mr. Muhammad Nadeem resubmitted today by Syed Noman Ali Bukhari Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>01-04-2022</u> </p> <p style="text-align: right;">CHAIRMAN</p>
01.04.2022		<p>Learned counsel for the appellant present. Seeks adjournment to assist the court. Adjourned. To come up for preliminary hearing on 28.04.2022 before the S.B.</p> <p style="text-align: right;"> Chairman</p> 

The appeal of Mr. Muhammad Nadeem Sub-Engineer LG&RDD Lakki Marwat received today i.e. on 25.01.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.


- 1- Check list is attached with the appeal.
- 2- A copy of original rules in which amendment was made is not attached with the appeal which may be placed on it.
- 3- Annexure-B, C and page no. 19 of the appeal are illegible which may be replaced by legible/better one.

No. 174 /S.T,

Dt. 26/01 /2022

  
REGISTRAR,  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Syed Noman Ali Bukhari Adv. Pesh.

 All objections removed.

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

APPEAL NO. 167 /2022

Muhammad Nadeem

Vs


LG&RDD Deptt:

**INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	-----	1-6
2.	Copy of appointment order	A	07-08
3.	Copy of rules 1998	B	09-12
4.	Copy of amendment 2019	C	13-14
5.	Copy of departmental appeal	D	15-16
6.	Copy of letter	E	17
7.	Copy of promotion order	F	18-19
8.	Vakalat nama	-----	20

**APPELLANT**

**THROUGH:**

  
**(SYED NOMAN ALI BUKHARI)**  
ADVOCATE, HIGH COURT.

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

1

APPEAL NO. \_\_\_\_\_/2022

Mr. Muhammad Nadeem, Sub-Engineers (BPS-12)  
O/o Assistant Director LG&RDD Deptt:  
Khyber Pakhtunkhwa, lakki marwat.

(Appellant)

VERSUS

1. The Secretary to Govt KP, LG&RDD Deptt: Peshawar, Khyber Pakhtunkhwa.
2. The Standing Rules Committee (SSRC) through its chairman/ Secretary (Establishment, Civil Secretariat KP, Peshawar.
3. The Director General LG&RDD Deptt: Peshawar, Khyber Pakhtunkhwa.

(Respondents)

.....

**APPEAL UNDER SECTION 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974  
AGAINST THE IMPUGNED UNILATERAL  
AMENDMENT DATED 16.10.2019 IN SERVICE RULES,  
TO THE EXTENT OF APPENDIX C SUB CLAUSE-II  
NEVER CIRCULATED UPON THE APPELLANT AND  
AGAINST NOT TAKING ANY ACTION ON THE  
DEPARTMENTAL APPEAL OF THE APPELLANT  
WITHIN STATUTORY PERIOD OF 90 DAYS.**

PRAYER:

2

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE IMPUGNED UNILATERAL AMENDMENT DATED 16.10.2019 IN SERVICE RULES MAY PLEASE BE SET-ASIDE TO THE EXTENT OF APPENDIX C SUB CLAUSE-II TO ENHANCE THE PROMOTION CHANCES IN INTEREST OF JUSTICE OR TREATED THE APPELLANT FOR PROMOTION UNDER THE RULES WHICH IS IN FILED AT THE TIME OF APPOINTMENT OF APPELLANT TO SAVE THE PROGRESS OF PROMOTION OF THE APPELLANT. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

1. That the appellant joined the respondent department as Sub-Engineers on 16.09.2019 and working quite efficiently and up to entire satisfaction of his superiors. **Copy of appointment order is attached as annexure-A.**
2. That at the time of appointment the service of rules dated 14 April 1998 was in field and no length of service is required for promotion to the post of assistant-engineers. the service structure and service rules of 1998 is hope of Sub-engineers to be promoted to next higher grade, and this hope of promotion is snatched by the deptt when the service rules 1998 is amended in 2019 and 5 years length of service is introduced as promotion criteria.. **Copy of service rules 1998 is attached as annexure-B.**
3. That the appellant is unaware from the said unilaterally amendment in the rules. But now when sub engineers posts are fall vacant and The appellant while approaching the authorities for promotion to the post of Sub-engineers came to know that Deptt: have amended the rules of 1998 vide notification dated 16.10.2019 unilaterally without any consultation, wherein 5 years length of service has now been prescribed for promotion of the Degree holder Sub-engineers to the post of Assistant engineers. **Copy of service rules 2019 is attached as annexure- C.**

4. That thereafter, after getting knowledge about rules appellant within time file departmental appeal but the same was not responded within statutory period of 90 days. hence the present appeal on following grounds amongst other. **Copy of departmental appeal is attached as annexure-D.**

**GROUND:**

- A) That the impugned amended rules 2019 to the extent of **APPENDIX C SUB CLAUSE-II** and not responding the departmental appeal within statutory period of 90 days is against the law, facts, norms of justice and material on record, therefore not tenable.
- B) That the department while framing 2019 amendment rules neither taken the consent from the degree holder sub-engineers nor have they circulated any material in this regard. Even the appellant has no knowledge of the said rules 2019. So the appellant is of the view that nothing changed but the appellant know about the rules when post of assistant engineers is fall vacant and promotion of the appellant is due and he approached to deptt for promotion.
- C) That at the time of appointment the service of rules dated 14 April 1998 was in field and no length of service is required for promotion to the post of assistant-engineers. the service structure and service rules of 1998 is hope of Sub-engineers to be promoted to next higher grade, and this hope of promotion is snatched by the deptt when the service rules 1998 is amended in 2019 and 5 years length of service is introduced as promotion criteria. Which is injustice.
- D) That the Assistant Director also wrote letter dated 28.12.2021 to Secretary Local Government, Election and Rural Deptt and support the stance of the appellant and also admitted the anomaly created by the unilaterally amendment and stated that this office faces severe shortage of Assistant Engineers in wake of Establishment of Tehsil setup. **Copy of letter is attached as annexure-E.**
- E) That after amendment in 1998 service rules and framing of 2019 rules and anomaly was created and the whole promotion structure of sub-engineers was affected which badly effect the promotion of the appellant and lesser the chances of promotion for Sub-engineers.
- F) That on 29.04. 2019 and 06.11.2019 two sub engineers were promoted on the basis of old rules but when the appellant turns came for promotion the rules were amended due to which appellant has

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been deprived from the promotion. **Copy of the promotion orders is attached as annexure-F**

- G) That the whole exercise has nullity in the eye of law as before framing the amended rules 2019 the Deptt not consider all the aspects and without rationalizing the strength of cadres and no exercise has been done before making service rules 2019 . So. The whole impugned action of the respondents is void ab initio and not sustainable in the eye of law.
- H) That the appellant has not been treated according to law and rules.
- I) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.



**APPELLANT**  
Muhammad Nadeem

**THROUGH:**



**(SYED NOMAN ALI BUKHARI)**  
ADVOCATE, HIGH COURT



(5)

**BEFORE THE KP SERVICE TRIBUNAL PESHAWAR**

APPEAL NO. \_\_\_\_\_/2022

Muhammad Nadeem

Vs

LG&RDD Deptt:


**CERTIFICATE:**

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

**LIT OF BOOKS:**

1. Constitution of the Islamic Republic of Pakistan, 1973.
2. The ESTA CODE.
3. Any other case law as per need.

  
(SYED NOMAN ALI BUKHARI)  
ADVOCATE HIGH COURT

6

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. \_\_\_\_\_/2022

Muhammad Nadeem

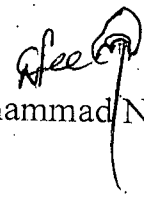
Vs

LG&RDD Deptt:

AFFIDAVIT

I, Muhammad Nadeem, (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONENT

  
Muhammad Nadeem



DIRECTORATE GENERAL  
LOCAL GOVERNMENT & RURAL DEVELOPMENT  
DEPARTMENT KHYBER PAKHTUNKHWA

A

7

Dated Peshawar, the 16<sup>th</sup> September, 2019

**OFFICE ORDER**

Director (LG)-1/Establishment/2019/15425  
Consequent upon the recommendation of the Khyber Pakhtunkhwa Public Service Commission, the Competent Authority is pleased to appoint the following candidates against the post of Sub-Engineers in Basic Pay Scale -12 (Rs. 13320-960-42120) on temporary basis with effect from the date of their taking over charge:-

Sl#	Name of Sub-Engineer	Father Name	Domicile
1	Azhar Iqbal	Zafar Iqbal	Peshawar
2	Muhammad Nadeem	Muhammad Saleem	Lakki Marwat
3	Sami Ullah	Noor ul Haq	Swat
4	Muhammad Ayaz Khan	Abdul Ghafaar	Nowshera
5	Syed Aamir Abbas	Syed Yaqoot Jan	Orakzai Agency
6	Abdullah	Rahmat Ali	Swat
7	Farooq Shah	Nadar Shah	Khyber Agency
8	Hayat Khan	Ghaz Noor	Charsadda
9	Najeeb Ullah	Peer Nawaz	FR Bannu
10	Kamil Tariq	Tariq Rehman	Mansehra
11	Waqar Ali	Nazakat Ali	Mansehra

- i. Their appointment will be subject to the following terms and conditions:-
  - i. They will be governed by the provisions of Khyber Pakhtunkhwa Civil Servant Act, 1973(KPK Act No. XVII of 1973) and in matters not specifically mentioned in this Notification, shall be governed by such rules and regulations relating to leave, T.A, Medical Attendance, Seniority etc., as have been or may be prescribed from time to time by Government for the category / status of Government Servants to which they belong.
  - ii. They will be governed by the Government Servants Conduct Rules, 1987, the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and any other instructions on the subject as may be issued by the Government of Khyber Pakhtunkhwa from time to time.
  - iii. That their appointment shall be subject to verification of their character antecedents, documents and medical fitness.
  - iv. They will initially be on probation for period of one year. If their work and conduct during this period is not found satisfactory, in such an event, they will be given a month's notice of termination of service or one month's pay in lieu thereof. In case they wish to resign at any time, they will have to give one month's advance notice and in case of failure, one month's salary will be forfeited.
  - v. They will initially be on probation for period of one year. If their work and conduct during this period is not found satisfactory, in such an event, they will be given a month's notice of termination of service or one month's pay in lieu thereof. In case they

A



DIRECTORATE GENERAL  
LOCAL GOVERNMENT & RURAL DEVELOPMENT  
DEPARTMENT KHYBER PAKHTUNKHWA

wish to resign at any time, they will have to give one month's advance notice and in case of failure, one month's salary will be forfeited.

- vi. Their employment will not in any case confer upon them any claim or right to permanent employment in the department. They will, however, be eligible for continuance and eventual confirmation on satisfactory completion of probation (including the extended period of probation if any) and when a regular substantive vacancy in the post is available for them.
- vii. They will not be entitled to any Travelling Allowance/ Daily Allowance on their first appointment except in case of permanent Government servant.
- viii. They will be liable to serve any-where within or outside Khyber Pakhtunkhwa in any post under the Federal Government or any Provincial Government or Local authority or a Corporation or Body set up or established by any such Government.
- ix. Their pay will be fixed in the Basic Pay Scale-12 of (Rs. 13320-960-42120) from the date of their taking over the charge of the post.
- x. Their inter-se-seniority will be fixed according to the order of merit assigned by the Khyber Pakhtunkhwa Public Service Commission.

If the above terms and conditions of appointment are accepted to them, they should immediately communicate their acceptance in writing to this Department and report for duty to the undersigned on or before 30<sup>th</sup> September 2019 at the latest, failing which this appointment order may be treated as cancelled in respect of the candidate.

*Sd-*  
DIRECTOR GENERAL  
LG & RD

Endst. Of even No. & Date.

Copy of the above is forwarded to the:

1. Accountant General Khyber Pakhtunkhwa, Peshawar for information.
2. Director, LG & RD, Newly Merged Areas Secretariat, Peshawar.
3. Section Officer (Establishment), LG, E & RDD, Peshawar for information.
4. All the Assistant Directors, LG & RD, Khyber Pakhtunkhwa.
5. All District Accounts Officers in Khyber Pakhtunkhwa.
6. All District Accounts Officers in Merged Districts of Khyber Pakhtunkhwa.
7. PA to Director General LG & RDD, Khyber Pakhtunkhwa, for information.
8. All officials concerned on their respective home addresses.
9. Office file.

*(Signature)*  
(SHAMS UL ARIFFEN)  
ASSISTANT DIRECTOR (ADMIN/HR)  
LG & RDD

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NOTIFICATION

Peshawar, dated the 14th April, 1990.

No. SO(LG-I)2-188/93-Vol-III In exercise of the powers conferred by sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government and Rural Development Department, in consultation with the Services and General Administration Department and the Finance Department, hereby directs that in this Department Notification No. DG(RWP)7(2)/73, dated 26.1.1970, the following further amendments shall be made namely:

AMENDMENTS.

In the Appendix, -

(a) for the existing entries at serial No. 1, the following shall respectively be substituted, namely.

1.	2.	3.	4.	5.	6.
"1.	Director/ Chief Planning Officer.	-	-	-	i) Seventy five percent by promotion, on the basis of seniority-cum-fitness from amongst Assistant Directors/Planning Officers with five years service as such; and  ii) twenty five per cent by transfer."

(b) for the existing entries at serial No. 2, the following shall respectively be substituted, namely:

1	2	3.	4.	5.	6.
"2.	Assistant Director/ Planning Officer.	Master degree or equivalent qualification from a recognised University.	-	21 to 30 years	i) Fifty percent by initial recruitment; and  ii) fifty percent by promotion, on the basis of seniority-cum-fitness from amongst

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the Program Officers with three years service as such."

(c) for the existing entries in column 6 against serial No. 6, the following shall be substituted, namely:

" By promotion, on the basis of seniority-cum-fitness, from amongst Assistants/Accountants and Senior Scale Stenographers with five years services as such."

Note.- A joint seniority list of Assistants/Accountants and Senior Scale Stenographers shall be maintained, on the basis of their regular continuous appointments to the respective posts, for the purpose of promotion; provided that if the date of regular appointments is the same, the Assistant/Accounts shall rank senior to Senior Scale Stenographers."

d) for the existing entries in columns 3, 5 and 6 against serial No. 7, the following shall respectively be substituted, namely:

3.	5.	6.
"Bachelor Degree or equivalent qualification from recognised University.	21 to 25 years	i) Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Auditors and Senior Clerks with three years service as such; and ii) twenty five per cent by initial recruitment.

Note.- A joint seniority list of Senior auditors and Senior Clerks shall be maintained, on the basis of their regular continuous appointment to the respective posts, for the purpose of promotion; provided that if the date of regular appointment is the same the Senior Auditors shall rank senior to Senior Clerk."

(e) for the existing entries in columns 3, 5 and 6 against serial No. 9, the following shall respectively be substituted, namely:

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3.	5.	6.
"Bachelor Degree in Engineering or equivalent qualification in the relevant field from recognised University."	22 to 30 years	i) Seventy per cent by initial recruitment; ii) <del>on the basis of seniority cum-fitness, from amongst Sub-Engineer who possess Bachelor Degree in Engineering or equivalent qualification from a recognised University;</del> and iii) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers having ten years service as such and have passed the prescribed departmental examination."; and

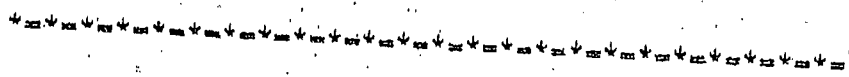
(f) for the existing entries in columns 3, 5 and 6 against serial No. 10, the following shall respectively be substituted, namely:

3.	4.	5.	6.
"Bachelor Degree from recognised University"		21 to 25 years	(i) Seventy five per cent by promotion, on the basis of seniority-cum-fitness, from amongst Village Secretaries with five year service as such; and (ii) twenty-five per cent by initial recruitment."; and

(g) for the existing entries in columns 6 against serial No. 11, the following shall respectively be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst Junior Clerks with two years service as such."

Secretary to Government of  
North-West Frontier Province,  
Local Government, Elections and Rural  
Development Department.



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Order No. SO(LG-I)2-188/89 Dated. the 14th April 1998.

Copy of the above is forwarded to:

1. All Administrative Secretaries to Government of NWFP.
2. All Divisional Commissioners in NWFP.
3. Secretary to Governor, NWFP, Peshawar.
4. Secretary, NWFP, Public Service Commission, Peshawar.
5. Director General, LG&RDD, NWFP, Peshawar.
6. All Heads of Attached Departments in NWFP.
7. Secretary Local Council Board, NWFP, Peshawar.
8. Secretary Provincial Election Authority, Peshawar.
9. All Divisional Directors, LG&RDD in NWFP.
10. All Deputy Commissioners in NWFP.
11. All District & Session Judges in NWFP.
12. Registrar, Peshawar High Court Peshawar.
13. All Assistant Directors, LG&RDD in Peshawar.
14. Section Officer (Legis.), Govt: of NWFP, Law Deptt:
15. Section Officer (Urdu Cell) Govt: of NWFP, S&GAD with reference to his letter No. SOUC(S&GAD)6-22/90/Vol-III, dated 24-2-1998.
16. Manager Govt: Printing Press, Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.

HM/AQ.

( ARBAB WAHEED ALAM )  
Section Officer-I.

16/4/98





Government of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

NOTIFICATION

C  
13

Dated Peshawar, the 16<sup>th</sup> October, 2019

No. SO(E)LG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rules (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

*Handwritten signature/initials*

*17/10/2019*

AMENDMENTS

In the Appendix,-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
  - i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
  - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
  - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior-Scale Stenographers and Assistants with at least three years service as such.";

*For  
Manager  
Ry*

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";

- b) Against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
  - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
  - ii) Fifty (50) per cent by initial recruitment.";
- c) Against Serial No. 5, in column No. 6, for the existing entries, the following shall be substituted, namely:
  - i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

~~Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and~~

*Director (H.R./AC)  
calculate  
my field  
21 years*

*J \**

- 24
- d) against Serial No. 0, in column No. 6, for the word, "Asst. Accountant/Revenue Audit Stenographer", the word "Asst. Accountant" shall be substituted;
- e) against Serial No. 13A, in column No. 6, for the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No. 6 for the existing entry, the following shall be substituted, namely:

- i) Twenty (20) per cent by promotion, on the basis of seniority amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service attached; and
- ii) Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil."

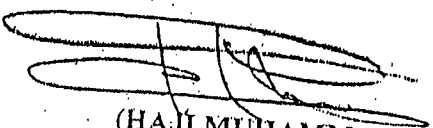
SECRETARY TO GOVERNMENT OF KHYBER  
PAKHTUNKHWA LG, E&RD DEPARTMENT

No. SO(E) LG/2-188/SSRC/2019.-

Dated Peshawar, the 16<sup>th</sup> October, 2019

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. All Divisional Commissioners in Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
8. All Head of Attached Departments in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All District and Session Judges in Khyber Pakhtunkhwa.
12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
13. The Manager Government printing press, Peshawar for publication in the next Government Gazette Notification. 100 copies of the Notification may be sent to this Department.
14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
15. The PS to Secretary LG, E&RDD Peshawar.
16. The Office Order file.

  
(HAJI MUHAMMAD)  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III  
G A Z E T T E

## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

### GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

#### NOTIFICATION

Dated: 26th January, 1978.

No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

S.No.	Nomenclature of post	Qualification for initial recruitment	Qualification for promotion	Age limit for initial recruitments	Method of appointment
1	2	3	4	5	6
1	Deputy Director	a) 2 <sup>nd</sup> Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Geography or Social Psychology and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above.		Not less than 30 years and not more than 35 years	i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Deptt.) Project Managers & Progress Officers with at least years experience as such.

1430 KHYBER PAKHTUNKWA GOVERNMENT GAZETTE, EXTRAORDINARY, 12<sup>th</sup> JUNE, 2019

2	Assistant Director/ Project Manager /Progress Officer	a) 2 <sup>nd</sup> Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Development Officers and Sub-Divisional (Assistant Director Engineer)
3	Accounts Officer	2 <sup>nd</sup> class Master's Degree in Commerce / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Department.		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Superintendent the Deptt: with a least three years service such.
4	Development Officer	2 <sup>nd</sup> Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology		Not less than 21 years and not more than 30 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post supervisor, RD in the deptt: with at least. Note: Service in defunct vill: Deptt and the purpose of service under this
5	Sub Divisional Officer /Assistant Director Engineer	Degree in Engineering or equivalent qualification from a recognized University		Not less than 21 years and not more than 30 years	i) 75% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post the overseers
6	Superintendent	-	-		By the selection on merit with due regards to seniority from amongst holders of the Assitts:/Accountants/ Senior Stenographer /Senior Auditors with least five years experience as such.
7	Assistant / Accountant	Degree from recognized University		Not less than 21 years and not more than 30 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secy: in the Deptt: with at least years experience as such.
8	Stenographer (Senior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing		Not less than 18 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Stenographer (Junior Clerk).
9	Overseer	Diploma from recognized Institute		Not less than 21 years and not more than 25 years	By Initial Recruitment
10	Supervisor	Degree from recognized University		Not less than 18 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post Village Secy: in Deptt with least years experience as such.

**KHYBER PAKHTUNKWHA GOVERNMENT GAZETTE, EXTRAORDINARY, 12<sup>th</sup> JUNE, 2019 1431**

11	Senior Auditor	Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts		Not less than 18 years and not more than 25 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt. with a least three years service such, who have minimum qualification prescribed for initial recruitment
12	Stenographer (Junior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	By Initial Recruitment
13	Steno Typist	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt. with a least three years service such.
14	Junior Auditor	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	By Initial Recruitment
15	Senior Clerk				by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt. with a least three years service such, who have minimum qualification prescribed for initial recruitment
16	Village Secretary	Intermediate from recognized Board		Not less than 18 years and not more than 25 years	By Initial Recruitment
17	Junior Clerk	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen in the Deptt. with a least three years service such. Qualification prescribed for initial recruitment

Sd/-xxx  
**ATTAUR REHMAN KHAN**  
 Secretary to Govt: of N.W.F.P.  
 Local Govt., Cooperation, Social Welfare, Tourism &  
 Rural Development Department.

15/10/2021  
15/10/2021  
15/10/2021  
15/10/2021  
15/10/2021

The Director General  
Local Government Rural,  
Development Department  
Khyber Pakhtunkhwa Peshawar.

Date:- 18.10.2021

15

Subject:- **PRESENTATION AGAINST THE UNILATERAL AMENDMENTS IN THE SERVICE RULES FOR PROMOTION OF DEGREE HOLDERS SUB-ENGINEERS TO THE POST OF ASSISTANT ENGINEERS BPS-17 IN LG& RDD KHYBER PAKHTUNKHWA**

Respected Sir,

It is most humbly submitted that we the undersigned five degree holders Sub-Engineers have joined the department through public service commission Khyber Pakhtunkhwa on dated 20.09.2019.

It is pointed out that 10% quota has been reserved in the service Rules for promotion of Degree Holders Sub-Engineers to the Post of Assistant Engineer (BPS-17).

It is submitted that before our appointment no length of service was required in the service rules for promotion of degree holder Sub Engineers to the post of Assistant Engineers as evident in departmental service rules notification vide No. SO(LG-I)2-188/93-VOL-II dated 14<sup>th</sup> April 1998. (Copy Enclosed)

It is further submitted that two degree holders Sub Engineers have already promoted in line with the above service rules. (Copies of their Notifications Attached)

It is further submitted that service rule for promotion of degree holders Sub Engineers to the post of Assistant Engineers were unilaterally amended after our joining of the department and the length of five years' service has now been prescribed for promotion of the degree holder Sub Engineer to the post of Assistant Engineer (BPS-17). (Notification Attached)

We the degree holder Sub Engineers were totally kept uninformed in the discriminatory amendment in the Service Rule without providing any opportunity to timely submit our genuine reservations and we all have just recently known the injustice committed with us through the unwarranted amendment in the service rules, which if not revised /corrected, will adversely affect our career progression. (Copy Attached)

It is therefore most humbly pleaded that the unjust amendments in service rules prescribing five years' length service for promotion of degree holders sub-engineers may kindly be revoked /reversed so that the timely career progression/promotion of the degree holders sub engineers against the vacancies of Assistant Engineers falling in their public interest

Your Most Obediently

16

  
Engr. Muhammad Nadeem

Copy Forwarded for information :-

1. Secretary / Chairman (SSRC) Local Government Election & Rural Development  
Department Khyber Pakhtunkhwa.
2. Section Officer Establishment Local Government Election & Rural Development  
Department Khyber Pakhtunkhwa.



E (17)

DIRECTORATE GENERAL  
LOCAL GOVERNMENT & RURAL DEVELOPMENT  
DEPARTMENT KHYBER PAKHTUNKHWA

No. Director (LG) 3-1/Establishment/2021 /18801  
Dated Peshawar, the 28<sup>th</sup> December, 2021

To

The Secretary to Government of Khyber Pakhtunkhwa,  
Local Government, Elections & Rural Development Department.


Attention: **The Section Officer (Establishment).**

Subject: **PRESENTATION AGAINST THE UNILATERAL AMENDMENTS IN THE  
SERVICE RULES FOR PROMOTION OF DEGREE HOLDERS SUB  
ENGINEER TO THE POST OF ASSISTANT ENGINEERS BPS-17 IN LG &  
RDD KHYBER PAKHTUNKHWA**

I am directed to refer to the subject cited above and to enclose herewith an application of Engineer Azhar Iqbal and others dated 15.10.2021 wherein they have stated that they have joined this Department through Khyber Pakhtunkhwa Public Service Commission and were appointed vide this office order dated 16.09.2019 (copy enclosed). They have further stated that before their appointment no length of service was required in the service rules for promotion of degree holder Sub Engineer (BPS-12) to the post of Assistant Engineer (BPS-17) as evident in departmental service rules notification No. SO(LG & RD-I)2-188/93-VOL-II dated 14.04.1998 (copy enclosed).

They further stated that the service rules for promotion of degree holders Sub Engineer (BPS-12) to the post of Assistant Engineer (BPS-17) were unilaterally amended after our joining of the department and the length of service of five (05) years' service has now been prescribed for promotion of the degree holder Sub Engineer (BPS-12) to the post of Assistant Engineer (BPS-17) vide Notification No. SO(E)LG/2-188/SSRC/2019 dated 16.10.2019 (copy enclosed).

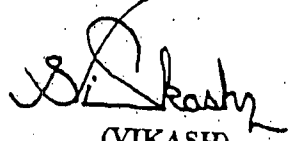
As this office is facing severe shortage of Assistant Engineers (BPS-17) in the wake of establishment of Tehsil Setup of LG, E & RDD at each Tehsil so their case may be taken up with Finance Department to upgrade them in order to meet the requirements of Tehsil level offices.

  
(VIKASH)  
ASSISTANT DIRECTOR (ADMIN/HR)  
LG&RD

**Endst: No. & date even:**

Copy forwarded to the:

1. PA to Director General, LG&RDD, Khyber Pakhtunkhwa.

  
(VIKASH)  
ASSISTANT DIRECTOR (ADMIN/HR)  
LG&RD





Government of Khyber Pakhtunkhwa  
Local Government, Elections and Rural Development Department

NOTIFICATION

Dated Peshawar, the 29<sup>th</sup> April, 2019

No.SO(LG-I)2-336/Promotion/AES/2019.- On the recommendations of Departmental Promotion Committee, the Competent Authority has been pleased to promote Mr. Jamil Khan, Sub-Engineer (Degree Holder) BPS-12, office of Assistant Director, Local Government and Rural Development Department, Bannu to the post of Assistant Engineer (Civil) BPS-17 in LG&RDD with immediate effect.

2. The officer will remain on probation for a period of one year in terms of Rule-15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon his promotion, the adjustment order of the above officer is being issued separately.

SECRETARY TO GOVT. OF KHYBER  
PAKHTUNKHWA, LG, E&RDD

Endst No. Even No. & Date.

- Copy is forwarded to:-
- 1 The Accountant General, Khyber Pakhtunkhwa, Peshawar.
  - 2 The AGPR Sub-Office, Peshawar
  - 3 The Director General, LG&RDD, Khyber Pakhtunkhwa, Peshawar.
  - 4 The Director Merged Areas Secretariat, LG&RDD, Warsak Road, Peshawar.
  - 5 All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
  - 6 All District Accounts Officers in Khyber Pakhtunkhwa.
  - 7 The Officer concerned.
  - 8 The Manager Government Printing Press, Peshawar
  - 9 Personal file of the officer concerned.
  - 10 The PS to Secretary, LG, E&RDD.
  - 11 The PS to Special Secretary, LG, E&RDD.
  - 12 Office order file.

(Haji Muhammad)  
Section Officer (Estab)  
Phone # 091-9213224

# NOTIFICATION

Dated Peshawar the 06<sup>th</sup> November, 2019

No. SO(E) 2-343/AE-RECTT/2019/VOL-V:-

Pursuant to this Department

Notification No. SO(E)LG/2-343/Recruit/2019, dated 03<sup>rd</sup> October, 2019, the Competent Authority Local Government, Elections and Rural Development Department is pleased to order the following postings / transfers of Assistant Engineers (Civil) BS-17 with immediate effect in the interest:-

S.No.	Name Officers	From	To
1.	Shahidullah Shah, Assistant Engineer (Civil) BS-17	On appointment	Assistant Engineer in the Office of Assistant Direction LG&RDD, Kohistan Upper against a vacant post
2.	Shahidullah, Assistant Engineer BS-17	On appointment	Assistant Engineer in the Office of Assistant Direction LG&RDD, Kohistan Lower against a vacant post
3.	Muhammad Azhar Khan, Assistant Engineer (Civil) BPS-17	On appointment	Assistant Engineer in the Office of Assistant Direction LG&RDD, Torghar against a vacant post
4.	Muhammad Iqbal Ullah Khan, Sub-Engineer (Degree Holder) of the AD, LG&RDD Peshawar	On promotion	Assistant Engineer in the Office of Assistant Direction LG&RDD, Tank to relieve Mr. Muhammad-Sliakeel Ahmad of the additional charge.

SECRETARY TO GOVERNMENT OF  
KHYBER PAKHTUNKHWA, LG,E&RDD

No. SO(E) 2-343/AE-RECTT/2019/VOL-V,

Dated Peshawar the 06<sup>th</sup> November, 2019

Copy forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa Peshawar.
2. The Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
3. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
4. All District Accounts Officers in Khyber Pakhtunkhwa.
5. Officers concerned. They are directed to furnish their charge assumption report in their respective place of postings to this Department within seven (07) days.
6. The Secretary LG,E&RDD Peshawar.
7. The Personal Files of the Officers concerned.
8. The order file.

(HAJI MUHAMMAD)  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224