Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant seeks adjournment to further prepare the case. To come up for arguments on 16.11.2022 before D.B at camp court Abbottabad.

(Fareeha Paul) Member (Exeuctive)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad Service Appeal No. 9406/2020

22.12.2021

Process, Fee.

Malik Abid Ali, Advocate, for the appellant present and submitted fresh Wakalat Nama, which is file. placed on Preliminary arguments heard.

Points raised need consideration, therefore, the appeal in hand is admitted to regular hearing subject to all legal objections including the question of limitation. The appellant is directed to \deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments on 16.02.2022 before the S.B at Camp Court Abbottabad.

16.2.22

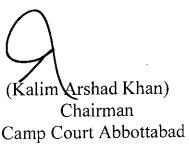
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(Salah-Ud-Din) Member () Camp Court Abbottabad Due to Retrument of worky Chairman the Teibunal NON Functional to come up For the Pome on Dated. 20-7-22 at camp court A-A bad

20th July 2022

None for the appellant present. Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Shamriaz Khan, ASI for the respondents present.

Written reply submitted on behalf of the respondents which is placed on file. To come up for arguments on 21.09.2022 before D.B at camp court Abbottabad.



Pador

16.02.2021

Nemo for appellant.

Notice be issued to appellant and his counsel for 21.05.2021 for preliminary hearing before S.B at Camp Court, A/Abad.

(Rozina Rehman) Member (J) Camp Court, A/Abad

21.05.2021

Due to cancellation of tour, Bench is not available. Therefore, case is adjourned to 29.09.2021 for the same as before.

29.09.2021

Nemo for appellant.

Preceding date was adjourned on a Reader's note, therefore, notice be issued to appellant for 22.12.2021 for preliminary hearing before S.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Camp Court, A/Abad

Reader

Form-A

FORMOF ORDERSHEET

Court of

Case No. 9406 /2020

S.No. Date of order Order or other proceedings with signature of judge or Magistrate proceedings 2 3 1 18/08/2020 The appeal of Mr. Mohiz Shahzad resubmitted today by Mr. Adil 1 Khan Jadoon Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 10 Alabod 2-This case is entrusted to Touring S. Bench for preliminary hearing to be put up there on $\frac{17}{12}$ CHAIRMAN 17.11.2020 Nemo for the appellant. Notice be issued to appellant and his respective counsel for attendance and preliminary arguments for 16.02.2021 before S.B at Camp Court, Abbottabad.^{*} (MUHAMMAD JAMAL KHAN) MEMBER CAMP COURT ABBOTTABAD

The appeal of Mr. Mohiz Shahzad Ex-Costable no. 531 District Police Abbottabad received today i.e. on 11.08.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

-

- 1- Affidavit may be got attested by the Oath Commissioner.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Copy of Impugned order dated 18.12.2019 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.
- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2316 /S.T.

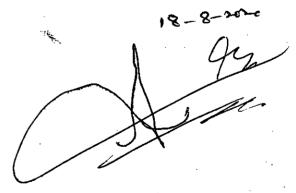
Dt. 11 /8 /2020

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Adil Khan Jadoon Adv. A.Abad.

Note.

At the objection has 1 to 5 has been elerred trance rest-itted for further proceedings.



The appeal of Mr. Mohiz Shahzad Ex-Costable no. 531 District Police Abbottabad received today i.e. on 11.08.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Affidavit may be got attested by the Oath Commissioner.
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- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. <u>2356</u>/s.t, Dt. <u>11/2</u>/2020

REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** PESHAWAR.

Mr. Adil Khan Jadoon Adv. A.Abad.

143390 S.No._ J've Name of Advocate マタつ DBA NO. -TBA NO. BC No. District R. R.s.100/= Abbolichad میزی ا No IGP UN Chi عنوان: متعتبر م - نوعیت مقدمہ مس<u>مر میں ایما</u>-منجانب: <u>محمد</u> اعت تحريراً نكه مين – مقدمه مندرجه بالاعوان میں اپن طرف ے داسط پیردی وجوابد ہی برائے تک کم القف مقدمہ بمقل الم مارے مقدمہ مندرجہ بالاعوان میں اپن طرف ے داسط پیردی وجوابد ہی برائے تک کم یا تصفیہ مقدمہ بمقل الم مما عاماما عديم الإرسال ايد ووليت ما في كور اين ألم کو حب ذیل شرائط برد کیل مقرر کیا ہے کہ میں ہر پیشی پرخود یا بذریعہ مختار خاص رو بروعد الب حاض ہوتار ہوں گااور بردقت ایکارے جانے مقدمہ دکیل صاحب موضوف کواطلاع دے کر حاضر عدالت کر دن گا۔ اگر پیشی پرمظہر حاضر نہ ہواا درمقد کمیہ میری غیر حاضر کی کہ جہ ے کسی طور پر میر ے خلاف ہو گیا تو صاحب موصوف اس کے کی طور پر ذمہ دار نہ ہوں کے نیز دیل صاحب ہوصوف صدر مقام کچہری کے علادہ کی جگہ یا کچہری کے اوقات کے انہتما کا پیچھے پاہر درنا کے بروی کرنے کے ذمہ دارنہ ہوں سے آور مقدمہ کچہری کے علادہ کمی ادرجگہ ساعت ہونے پر یا بروز تعطیل یا مجمر کی کے اوقات کے ایکے پیچنے پیش ہونے پر مظہر کو کو کی نقصان کینچ تو اس کے ذمہ داریا اس کے داسطے ی معادضہ کے اداکرنے یا مخابذ کے دائیں کرتے کے بطی صاحب موصوف ذمہ دارنہ ہو بتکے ۔ مجھوک ساختہ پر داختہ صاحب موصوف مثل کرده ذات منظور دمقبول ہوگا اور صاحب موصوف کو ترض دعویٰ یا جواب دعویٰ اور درخواست اجرائے ڈیگری دنظرتانی ایپل تکرانی د برتسم درخواست پرد سخط دتصدیق کرنے کا بختی اختیار ہوگا اور کی تحکم یا ذکری کرانے اور ہر ممکارو پیدو سول کرنے اور رسیدد یے اور داخل کرنے اور برتم کے بیان دینے اور اس پر ثانی وراضی نامد و فیصلہ بر صف منا کر سے اقبال دیوی دینے کا بھی اضبار بر طورت جانے بیرونجات از پچہری صدرابیل دیرآ مدگی مقد میں امنسوی ڈیگری کی طرفہ درخواست تحکم آمانا می یا قرق یا گرفتاری قبل از گرفتاری داجرائے ڈگری بھی صاحب موصوف کو بشرط ادائی علیحد دمحنا مذکیر دی کا اختیار بروگان اور بصورت ضرورت صاحب موصوف کو بید جمی اختیار ہوگا کہ مقدمہ ند کوریا اس کے سر کسی جز دکی کاردائی کے پابصورت اپیل کمی دوسر کے دیل کواپنے بجائے پالا نے ہمراہ مقرر کریں اورا یسے دکیل کوہی ہرامر میں وبى ادرد يسے اختيارات حاصل ہو نگے جیسے صاحب موضوف کو تحاصل ہيں ادر د دران مقد مہ جو کچھ ہرجانہ التواپڑے گا دہ صاحب موصوف کاحق ہوگا۔اگرد کیل صاحب موصوف کو بوری فیس تا الم بخ بیشی سے پہلے ادا نہ کر دن گا تو صاحب موصوف کو بوراا ختیار ہوگا کہ وہ مقدمہ کی پیروی ند کریں اور ایس صورت میں میر اکوئی مطالبہ کم قشم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ ورخه <u>21 / ایری د</u> ورخه <u>----/---/</u> لېذادكالت ناميلكودياب كەسندر ب-ب اور متطور -سال مضمون دکالت نامه تن کرلیا ہے اور اچھی طرح سمجھ کیا ہے وكمل كالن نامدى نو نوكا يي قابل قبول نه موگ $\nabla^{\mu} \nabla$ freak

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP AT ABBOTTABAD

Service Appeal No. ____/2020

Mohiz Shahzad Ex-Constable No. 531, District Police Abbottabad, resident of House No. 1392, Mohallah Ferozdin, Tanchi Chowk Abbottabad.

...APPELLANT

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

INDEX

<i>S.</i> #	Description	Page No.	Annexure
1.	Memo of Appeal alongwith affidavit	1 to 9	
2.	Copy of order dated 28/02/2020	10 to 13	"A"
3. •	Copy of order dated 21/03/2020 passed by learned Additional Sessions Judge-V, Abbottabad	14+015	"B"
4.	Copies of final show cause notice, reply of final show cause notice and order dated 18/12/2019		"C" "D" & "E"
5.	Copy of departmental appeal and order dated 07/07/2020	17+19	"F" & "G"
6.	Wakalatnama	20	

Dated: 1 8 8 /2020

Through

PELLANT

HAN JADOON) e High Court, Abbottabad

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP AT ABBOTTABAD

Service Appeal No.

Mohiz Shahzad Ex-Constable No. 531, District Police Abbottabad, resident of House No. 1392, Mohallah Ferozdin, Tanchi Chowk Abbottabad.

VERSUS

1. Inspector General of Police Khyber Pakhtunkhwa Peshawar.

2. Deputy Inspector General of Police Hazara Range, Abbottabad.

3. District Police Office (DPO), Abbottabad.

... RESPONDENTS

...APPELLANT

/2020

APPEAL **UNDER** ARTICLE 212^{-1} OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 READ WITH SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 READ WITH ALL THE OTHER ENABLING LAWS AGAINST THE IMPUGNED ORDER DATED 18/12/2019 WHEREBY, RESPONDENT NO. 3 DISMISSED the APPELLANT FROM SERVICE AND SIMILARLY ORDER DATED 07/07/2020 PASSED BY THE RESPONDENT NO. 2 UPON THE DEPARTMENTAL APPEAL OF THE APPELLANT WHICH ARE ILLEGAL, AGAINST

THE LAW AND FACT AND ARE LIABLE TO BE SET-ASIDE.

2

PRAYER:- ON ACCEPTANCE OF INSTANT APPEAL ORDER DATED 18/12/2019 PASSED BY RESPONDENT NO. 3 AND 07/07/2020 PASSED BY RESPONDENT NO. 2 BE DECLARED ILLEGAL, UNLAWFUL, VOID AB-INITIO AND BE SET-ASIDE AND APPELLANT BE RE-INSTATED IN SERVICE WITH ALL BACK BENEFITS. ANY OTHER RELIEF WHICH THIS HONOURABLE COURT DEEMS FIT AND PROPER IN THE INTEREST OF JUSTICE AND FAIR PLAY.

Respectfully Sheweth;-

This appeal mainly proceeds on bellow stated factual and legal grounds.

 That, the appellant was appointed as Constable in District Police at Abbottabad.

2. That inconsequence of appointment order appellant submitted his arrival report and join duty under police.

That, after completion of initial and codal formalities appellant was sent for police training to PTC College Hangu and successfully completed the training.

That during service tenure of the appellant, the appellant was allegedly involved in case FIR No. 709 dated 18/09/2019, under Section 9C-CNSA/14 15CCHSA, Police Station Sarband, District Peshawar. Similarly, the present appellant was also nominated in case Fir No. 645, dated 01/09/2019, under Section 324 PPC Police Station City, Abbottabad.

That mere involvement of the appellant in case FIR No. 709 of Police Station Sarband District Peshawar is that a close friend of appellant has taken vehicle of appellant which was apprehended by the local police of Police Station sarband in the stated FIR presently the appellant is on bail. Copy of order dated 28/02/2020 is annexed as Annexure "A".

That in another case FIR No. 645 of Police Station City, Abbottabad the complainant has affected

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compromise with the appellant and the learned court acquitted the appellant in the said case. Copy of order dated 21/03/2020 passed by learned Additional Sessions Judge-V, Abbottabad is annexed as Annexure "B".

That during the course of pendency of case FIR No. 645 of P.S City Abbottabad, the present appellant was in judicial custody in District Jail, Abbottabad. In the meanwhile the respondent department initiated so-called inquiry and issued show cause notice to the appellant, the appellant replied the said final show cause notice but the respondent No. 3 did not give any heed to the reply of the appellant and without giving opportunity of hearing one sidedly the respondent No. 3 vide order dated 18/12/2019 dismissed the appellant from service. Copies of final show cause notice, reply of final show cause notice and order dated 18/12/2019 are annexed as Annexure "C" "D" & "E".

That feeling aggrieved by the order dated 18/12/2019 passed by respondent No. 3 the appellant preferred an appeal before respondent

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7.

8.

No. 2, which was dismissed vide order dated 07/07/2020. Copy of departmental appeal and order dated 07/07/2020 are annexed as Annexure "F" & "G".

That face with the above said situation, the appellant assailed both the order dated 18/12/2019 and 07/07/2020, inter-alia on the following grounds;-

GROUNDS;-

b.

9.

a. That the impugned orders are violative of the principal of natural justice. The appellant has not been treated in accórdance with law and the rules on the subject. Hence the impugned orders are liable to be set aside.

That no proper enquiry has been conducted.
The appellant has not been provided any opportunity to defend charges against him. It was one sided decision made by respondent
No. 3 and being a nullity in the eye of law cannot hold field and is liable to be set aside.

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That the contention of the appellant has neither been consider nor opportunity of personal hearing has been granted to the appellant, hence the enquiry being one sided is liable to be set aside and in consequence thereof, the impugned orders are liable to be set aside.

h de t

d. That service record of the appellant is neat and clean and no complaint from public is available on record which could be made basis for initiating enquiry.

That mere involvement in such like cases is not sufficient for granting major punishment i.e. dismissal from service. The appellant is acquitted from the charges leveled against him in case FIR No. 645 of Police Station City, Abbottabad and is released on bail in case FIR No. 709 of Police Station Sarband, District Peshawar. Before commencement of trial in case FIR No. 709, the order passed by respondent No.-3 is illegal, unlawful, and against the norms of justice, therefore, is liable to be set-aside.

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c.

That so far FIR No. 709 dated 18/09/2019 of Police Station Sarband Peshawar is concerned, the appellant was not present at the spot nor his name was mentioned in the FIR, the appellant was named by the nominated accused. As per law the statement of an accused cannot be used against any other person being nominated by him to be his companion.

f.

g.

h.

i.

That even otherwise, the appellant is innocent and even if the so called charges leveled against appellant or deemed correct, the punishment awarded for those charges is very harsh and unjustified. Hence the impugned orders are liable to be set aside.

That the appellant was not served by any means as prescribed by the law.

That the impugned order is against the law, fact and the principles laid down by the Honourable Superior Courts. That other grounds will be urged at the time of arguments with prior permission of this Honourable Court.

It is therefore, most humbly prayed that on acceptance of instant appeal order dated 18/12/2019 passed by respondent no. 3 and 07/07/2020 passed by respondent no. 2 be declared illegal, unlawful, void ab-initio and be set-aside and appellant be re-instated in service with all back benefits. Any other relief which this Honourable Court deems fit and proper in the interest of justice and fair play.

ÉLL/ANT

...APPELLANT

Through

j.

Dated: <u>1-8 8</u>/2020

(ADIL KHAN JADOON) Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP AT ABBOTTABAD

Service Appeal No. ____/2020

Mohiz Shahzad Ex-Constable No. 531, District Police Abbottabad, resident of House No. 1392, Mohallah Ferozdin, Tanchi Chowk Abbottabad.

...APPELLANT

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Mohiz Shahzad Ex-Constable No. 531, District Police Abbottabad, resident of House No. 1392, Mohallah Ferozdin, Tanchi Chowk Abbottabad, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.



BEFORE THE PESHAWAR HIGH COURT,

10



3 4 F 8

Writ Petition. No. _____-P/2019

Mohiz Shahzad son of Muhammad Aslam, resident of House No. 1392, Mohallah Feroz Din, Abbottabad.

...ACCUSED/ PETITIONER

VERSUS

The State
 Arshaad Khan ASI, Police Station Sarband, District Peshawar.

...RESPONDENT

CASE FIR NO. 709 DATED 18/08/2019 UNDER SECTION 9C-CNSA/14 15CCHSA, POLICE STATION SARBAND peshawar DISTRICT.

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 READ WITH SECTION 9C OF KHYBER PAKHTUNKHWA, CONTROL OF NARCOTICS SUBSTANCES ACT, 2019, SEEKING RELEASE OF ACCUSED/PETITIONER ON BAIL, TILL FINAL DISPOSAL OF THE CASE.

WP7268 2019: MOHIZ: SHAHZAD VS STATE full USB 24 PG

١.



or at his pointation. Furthermore, the involvement of the

<u>Judgment Sheet</u>

IN THE PESHAWAR HIGH COURT, PESHAWAR

> JUDICIAL DEPARTMENT Cr. M/B.A. No. 202-P/2020.

<u>JUDGMENT</u>

ISHTIAO IBRAHIM, J:- Through the instant bail application Mohiz Shahzad son of Muhammad Aslam, the petitioner, seeks his post arrest bail in case FIR No. 709 dated 18.08.2019 under Section 9 (C) Control of Narcotics Substance Act, 1997 ("CNSA")/14/15 CCHSA registered at Police Station, Sarband, District/ Peshawar ("FIR"). 2. The brief facts as reported in the murasila are

> Muhammad Fatooq Ahmaa Muhammad Fatooq Ahmaa Judicial Magistrate-1,

that Arshad Khan, ASI alongwith police contingent on Two Lack 18.08.2019 had laid nakabandi; that at 17.30 hours Superintendent intercepted motorcar bearing registration No.AGZ-

ATTESTED

EXAMINER eshawar High Court

546 for the purpose of checking; that two persons

sitting in the rear seat made good their escape, while the driver on query disclosed his name as Abdul ' Haseeb; that during search of the car, the complainant recovered two packets, one packet containing 75 grams while the other packet containing 45 grams ice, and five packets charas each packet weighing one KG were recovered. The driver of the car was arrested, murasila was drafted and sent to the police station for registration of case FIR against the accused.

3. Valuable arguments of learned counsel for petitioner and the worthy AAG heard and gone through the record of the case.

4. Lest this Court passes any findings on the merits of the case, which may prejudice the case of the parties during the trial, suffice it to state that petitioner named above alongwith co-accused Afzal were arrested on 04.09.2019 i.e after twenty days of the occurrence. The accused-petitioner was thoroughly interrogated in the case. Nothing incriminating was recovered from his possession

ESTED

EXAMINER eshawar High Court

with two sureties each in the like amount to the satisfaction

of Illaqa/Duty Judicial Magistrate, who shall ensure that

the sureties must be local, reliable and men of means.

<u>Announced.</u> Dt.28/02/2020.

S.B Hon'ble Mr. Justice Ishtiaq Ibrah yn.

(Kausar Ali P.S)

CERTIFIED TO BE TRUE CORY

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Order No. 14 21/03/2020

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<u>Announced</u> 21/03/2020

APP for the state present. Accused not produced from jail nor his jail warrant received due to outbreak of virus. Counsel for the accused present.

1 Time ASj Y

Brief facts of the case show that complainant/injured Ghulam Hussain s/o Shaukat Ali has charged the accused namely **Mohiz Shehzad** son of Muhammad Aslam in case FIR No. 645 dated 01/09/2019 u/s 324 PPC of PS City, Abbottabad, for attempting at his life, effectively.

Today, Haider Ali s/o Shoukat Ali, Jirga member/real brother of the complainant/injured namely Ghulam Hussain present and stated at the bar that due to intervention of elders, compromise has been effected between the parties and his brother/complainant has pardoned the accused in the name of . Allah Almighty and waived of his rights of Qisas, Arsh and Daman etc. He produced compromise deed Ex.P.A. In this regard, statement of Haider Ali recorded and placed on file. He informed the Court that complainant cannot appear before the Court due to the injury. Counsel for the accused requested for appointment of local commission to record statement of the . complainant/injured. Request was allowed and Mr. Salim Khalil Marwat Advocate was appointed local commission with the direction to visit the residence of the complainant/injured, record his statement and to submit commission report. Fee of local commission was fixed @ Rs. 2000/- to be paid by the accused party.

Later on, local commission appeared and submitted his report alongwith the statement of complainant/injured, wherein he has stated that he has pardoned the accused in the name of Allah Almighty and does not want to proceed with the case anymore. He expressed no objection over acquittal of the accused on the basis of compromise.

Perusal of record reveals that the complainant has effected compromise with the accused and the offence with which the accused is charged is also compoundable, therefore. the compromise is accepted and accused Mohiz Shehzad is acquitted from the charge leveled against him. He is in custody and be released forthwith, if not required in any other case.

Case property be kept intact - till the expiry of period, of appeal/revision. File be consigned to Record Room after completion.

FAREINA SHAID) AD&SI-V, Abbottabad.

Page

OFFICE OF THE ADDL: SUPERINTENDENT OF POLICE, ABBOTTABAD

No. <u>299</u> /PA, Dated Abbottabad, the <u>04/11</u> /2019 FINAL SHOW CAUSE NOTICE

UNDER POLICE RULE 1975 (AMENDEI) 2014)



That you Constable Mohiz Shahzad have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules 1975 (amended 2014) misconduct:-

That while you transferred from FRP to District Abbottabad is involved in the case FIR No. 645 dated 01-09-2019 u/s 324 PPC Police Station Abbottabad-alco previously involved in case FIR No. 709 dated 18-08-2019 u/s PC-CNSA PS Sirband Peshawar which tantamount to gross mis-conduct.

- That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceedings without aid of Enquiry Officer;
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the police force will amount to encouragement of inefficient and indiscipline officer in the force.
- 5. That by taking cognizance of the matter under enquiry, the undersigned as Competent Authority under the said Rules, proposes storn action against you by awarding one or more of the kindjøsnushments as provided in the Rules.
- 6. You are, therefore, called upon to Show Cause as to why you should not be dealt in accordance Police Rule for the misconduct referred above.
- You shall submit reply to this Show Cause Notice within 07 days of the receipt of the notice failing which as ex parts action shall be taken against you.
- *8. You are further directed to inform the undersigned that whether you wish to be heard in person or not.
- 9. Grounds of action are also enclosed with this notice.

Add: Superblendent of Police Abboltabad

Page 1 of 4

Received Dated 15 / 11 -72019

ORDER

This office order will dispess of the departmental enquiry against Constable Muhiz Shuhrad No. 538 Police Lines. That he while transferred from FRP to District Abbontabad is involved in case FIR No. 645 dated 01-09-2019 u/s 324 PPC os The Abbontabad also previously involved in case FIR No. 709 dated 18-08-2019 u/s Northeast PS Surband Feshawar which 5 tantamental to gross misconduct.

He was issued Charge Sheet along with statement of allegations. Mr. Shamraiz Khan SDPO Havelian was appointed as Enquiry Officer. He conducted proper departmental enquiry against the desaguent officer and recorded statements of We concerned. After conducting proper departmental enquiry, the Enquiry Officer submitted his findings, wherein allegations have been proved against him. Consequently, he was issued Final Show Case Notice. He was summoned to appear in Orderly Room on 09-12-2019. He failed to appear in Orderly Room.

Therefore, in exercise of the powers vested in the undersigned Police Disciplinary Rules-1975 (Amended 2014), I, Javed Iqbal, PSP District Police Officer, Abbottabad as a competent authority an constrained to award him the punishment of <u>Dismissed from service</u> with immediate effect.

Order minonaced.

Abbottabad

Ne- 280

158-55 # 11-12-57

Pay officer DPO Office Abbottabad. Establishment Clerk DPO Office Abbottabad

when D.I.G -- is د بخواست براد مجان مدرست وابس افراحل المعامات 24. 18, DPO - Login 7758-59, dt 11-12 5% low is Dy NO 7156 وبنواسة ولاعد 19.05-2020 سائل محكمة لوليس ميں جورال سے بغير سی ایت اپنے مدالوں با ورم ع - سابق المطات برغانته مدر الت غرين كابت مرض لخرار ب ا- المكات خدر مين عدائر جراع بزى دوى بارم بي - اه زيرمغم ودوى كالنيت مرين عرمد معالى لين كين مين عدم تبوت كارويه سرى بود كا 2. جدينا الله ت بدنسی سے منعطور بر اور معلم معلم ورج لالی تی - (تقریف) W/3.9C CASA/8 - 2018 70% 70% UP FIR U U Ji S Vin - Y كالنبت عرمن جرماس ميں سائل طوت ندم حبير ريك دوسة من سال ى كارى بر خ زاتى المتعال عارتها مانكى تحر بخرام مدلور في مدى برى كالم سابل عدم شي دسيس مي د جري مي نت سرحلي 2 (نعن ما) ار حدمت عدم سوسيا اس دوران سانل كوف كمدن جاسي موزان سانل كوف كمدن جاسي موزان المانل تشوكاز نواس وسول بوا بيسكا جواب بردنت و باكر تما -شوکار نولسی میسی مواجب بر بین . منابع از کار نولسی میسی میروز اللو از کار میسری لم مسی می میسی می الله ۲۰۰۰ ۲۰۰۰ میلی الله میسی میروز در میروز در میرون المیلی میلی میلی میلی Alexan DPC متالم محمد ند مود مقارات المكالية وعزيز موسول موج ند وعوانيري كالالمل Leve (jan دى مى بدائنوا يونى خ الد بغير الدانون المانون ما موجر و عدم ترب و لا لاي من الم يكلم في مور بير مساقي تحديث كار رداني كير كالبر في مان على التي المرق - الله معدده ازین کسی مسم کالدنی فسکا مذکر روانی یا الملدی و عنبره - On anging for a min like 1's bold and PATERO 14

اور ندسي من اردل روم مين يست سوقي اور ند كون بيان لي من الم سارى كاروانى بالا بى بالا فعنيه ف في ادر سام ترسى متعانى كا موقو نه دراكها .. متزمره باله حقائق كارتخب مين ، عن خا ا تدعاج مر سام من مادر مد الم معر بلو مالد --- ا عام عنام من الد ملد الم بر عمال کرا خدا ا من مادر فران جاش -مرتجناب كاس عنايت برسام الخبانية جزائم المداحرسون المرا 18 - --- 13:51 Meer poul معد شراد ولا مداسلم بز 355 بول الن اليد



OFFICE OF THE REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD 0992-9310021-22

🖄 r.rpohazara@gmail.com

() 0345-9560687 DATED _7-_/ _7 /2020

NO: 11.016 / PA

<u>ORDER</u>

This order will dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules, 1975 submitted by Ex. Constable Mohiz Shahzad No.538 of District Abbottabad against the order of punishment i.e. *Dismissal from Service* awarded by District Police Officer, Abbottabad vide OB No.280 dated 18.12.2019.

Brief facts leading to the punishment are the appellant involved himself in criminal cases vide FIR No. 645 dated 01.09.2019 4/s 324 PPC Police Station City. Abbottabad and FIR No.709 dated 18.08.2019 u/s 9 C-CNSA Police Station Sirband, Peshawar.

The appellant was issued charge sheet alongwith summary of allegations and DSP Havelian was deputed to conduct departmental enquiry. During the course of enquiry the allegations leveled against the appellant were proved. He was issued final show cause notice, called in OR however he failed to appear in OR. Consequently, DPO Abbottabad awarded him major punishment of Dismissal from service.

After receiving his appeal, comments of DPO Abbottabad were sought and examined/perused. The Undersigned called the appendant in OK and ileard informing person, however he failed to advance any plausible justification in his defense. Moreover, the appellant being part of disciplined force involved himself in criminal cases which is intolerable and prejudicial to good order and discipline of Police force. Therefore, in exercise of the powers conferred upon the Undersigned under Rule 11:4 (a) of Khyber Pakhtunkhwa Police Rules, 1975 appeal of the official is hereby *filed* with immediate effect.

Qazi Jamil un Rehman (PSP) REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

No. CC.

16017 /PA, dated Abbottabad the

/2020

1. The District Police Officer, Abbottabad for information and necessary action with reference to his office Memo No 2124/Legal dated 05-06-2020. Service Roll and Fuji Missal containing enquiry file of the appellant is returned herewith for record.

OFFICE OF THE ADDL: SUPERINTENDENT OF POLICE, ABBOTTAB.

No. <u>292</u> /PA, Dated Abbottabad, the <u>64/11</u>/2019.

GROUNDS OF ACTION

۸۵:538 That you Constable Mohiz Shahzad committed following misconduct:-

 $\frac{1}{2}$

That while you transferred from FRP to District Abbottabad is involved in the case FIR No. 645 dated 01-09-2019 u/s 324 PPC Police Station Abbottabad also previously involved in case FIR No. 709 dated 18-08-2019 u/s PC-CNSA PS Sirband Peshawar which fantamount to gross mis-conduct.

By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules 1975 (amended 2014), hence these grounds of action.

> Addl: Superintendent of Police Abbottabad

BEFORE '___

<u>RE _____ FIONAL SUPERINTENDENT OF POLICE</u> <u>ABBGTTABAD</u>

In the matter of constable Mohiz Shahzad No. 531, District Police Abbottabad

REPLY TO FINAL SHOW CAUSE NOTICE UNDER POLICE RULE 1975 AMENDED 2014

Respected Sir,

1.

2.

I take owner to refer to your letter No. 299/PA dated 04/11/2019 received by the undersigned on 15/11/2019 and to submit my reply which is as under;

That the charges as leveled against applicant in of FIR No. 645 and FIR No. 709 are baseless and frivolous.

So far FIR No. 645 is concerned, the complainant in ordered to falsely involve in applicant has manipulated the story which has no nexus with the reality. The applicant was neither present at the alleged scene of occurrence nor his presence was proved through evidence connected by the I.O during the investigation. As such, the petitioner who has been dragged in the case deserves to be exonerated from the charge.

3. That so far FIR No. 709 dated 18/09/2019 of P.S. Sirband Peshawar is concerned, the petitioner was not present for his name was mentioned in the FIR, rather, petitioner was named by the nominated accused. As per law the statement of an accused cannot be used against any other person being nominated by him to be his companion.

That beside the above, the applicant would also like to be heard in person.

It is therefore respectfully prayed that the show cause notice may kindly be withdrawn and applicant be graciously be exonerated from the charges.

Dated: <u>19/11</u>/2019

4.

Yours obediently.

(Mohiz Sl:ahzad) Constable No. 531

OFFICE OF THE DISTRICT POLICE OFFICER ABBOTTABAD

Ph: No: 0992-9310026, Fx: No: 0992-9310025.

Canional P

No. 2129/Legal, Dated 05/06/2020

То :

Memo:

The Regional Police Officer, Hazara Region, Abbottabad

Subject:

J

APPEAL FOR REINSTATEMENT IN SERVICE

Kindly refer to your office Endst: No.11995/PA, Dated 21.05.2020, on the subject noted above.

It is submitted that comments on appeal of Mohiz Shahzad Exconstable No. 538 are as under:

02. Brief facts leading to the punishment awarded to the applicant are that while he was transferred from FRP, Hazara Region, Abbottabad to District Police Abbottabad, found involved in criminal cases vide FIR No. 645 dated 01.09.2019 u/s 324 PPC Police station City, Abbottabad and FIR No. 709 dated 18.08.2019 u/s 9 C-CNSA Police station Sirband, Peshawar which showed his lack of interest in official duties and gross misconduct on his part.

03. He was issued charge sheet alongwith statement of allegations by the then Addl: Superintendent of Police, Abbottabad and enquiry was entrusted to SDPO Havelian, Abbottabad. After conducting proper departmental enquiry E.O submitted his finding report wherein allegations were proved against him. Consequently, he was issued final show cause notice, in response to which he did not submit his written reply. He was called to appear in Orderly Room but he again failed to appear in Orderly Room. Therefore, he was awarded the punishment of **Dismissal from Service** vide OB No. 280 dated 18.12.2019 by the undersigned under Police Disciplinary Rules 1975 (Amended 2014).

04. It is therefore, requested that the appeal being time barred is liable to be dismissed.

.... Date of ... Major Minor Bad Enrolment Good Punishment Punishment Entries 02.09.2013 Entries 01 Nil 10 Nil

(Service Roll and Fauji Missal containing enquiry file of the applicant is enclosed herewith for kind perusal please).

District Police Office Abbottabad.

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR CAMP COURT, ABBOTTABAD,

Service Appeal No. 9406/2020.

Mohiz Shahzad Ex- Constable No.538, District Police Abbottabad, resident of House No. 1392, Mohallah Ferozdin, Tanchi Chowk Abbottabad.

VERSUS

..... APPELLANT.

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Hazara Range, Abbottabad.
- 3. District Police Officer, Abbottabad.

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..... RESPONDENTS.

Para wise comments on behalf of Respondents.

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DSP Legal, Abbottabad.

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR CAMP COURT, ABBOTTABAD

Service Appeal No. 9406/2020.

Mohiz Shahzad Ex- Constable No.538, District Police Abbottabad, resident of House No. 1392, Mohallah Ferozdin, Tanchi Chowk Abbottabad.

VERSUS

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

. . .

- 2. Deputy Inspector General of Police, Hazara Range, Abbottabad.
- 3. District Police Officer, Abbottabad.

..... RESPONDENTS.

APPELLANT.

Reply/Comments by respondents.

Respectfully Sheweth.

 $\frac{1}{2}$

. The respondents submit as under:--

PRELIMINARY OBJECTIONS:

- 1. That the instant Service Appeal is not maintainable in the present form.
- 2. That the appellant is estopped by his own conduct to file the instant appeal.
- 3. That the appellant has not come to the Honorable Tribunal with clean hands.
- 4. That the appellant has suppressed the material facts from the Honorable Tribunal.
- 5. That the instant Service Appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- 6. That the instant Service Appeal is badly barred by law and limitation.
- 7. That the appellant has filed the instant service appeal just to pressurize the respondents.
- 8. That the orders passed by the authorities are based on facts & rules, after fulfilling all the codal formalities, hence, the appeal is liable to be dismissed without any further proceeding.

ON FACTS:-

1. Correct to the extent of appointment of appellant as constable in District Police, Abbottabad.

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2. Subject to proof.

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- 3. Subject to proof. Moreover, necessary basic trainings are mandatory to the Police personal as per law/rules.

4. Incorrect, the appellant Ex-Constable Mohiz Shahzad No. 538 was involved in case FIR No.709 dated 18.08.2019 u/s 9-C CNSA Police Station Sarband Peshawar and also involved in case FIR No 645 dated 01.09.2019 u/s 324 PPC Police Station City, Abbottabad. The acts and omissions of the appellant were misconduct under Khyber Pakhtunkhwa, Police Rules 1975. Therefore, the appellant was issued charge sheet with statement of allegations, by the Additional Superintendent of Police Abbottabad vide his office Endst: No.181/PA dated 12.09.2019 (Copy of charge sheet with statement of allegations is attached as annexure "A"). Mr. Shamraiz Khan SDPO Havelian Abbottabad was appointed as enquiry officer, who conducted proper departmental enquiry and submitted his finding report vide his office Memo. No.703 dated 28.10.2019, in which he held the charges proved and recommended the appellant for appropriate punishment. (Copy of inquiry finding is attached as annexure "B"). Consequently, the appellant was issued final show cause notice by the Additional Superintendent of Police Abbottabad, vide his office Memo No.299/PA dated 04.11.2019. (Copy of final show cause notice is attached as annexure "C"). The appellant could not give satisfactory reply in response to the final showcause notice and he was called in orderly room for personal hearing. The appellant failed to adduce any defense. Therefore, being found guilty of misconduct the appellant was awarded major punishment of dismissal from service by the then District Police Officer, Abbottabad vide O.B No. 280 dated 18.12.2019. (Copy of order is attached as annexure "D"). The appellant file departmental appeal against the punishment order to the Regional Police Officer, Hazara Region, Abbottabad, who filed the same vide order No.16016/PA dated 07.07.2020. (Copy of order is attached as annexure "E").

5. Incorrect, the appellant could not give plausible reply of charge sheet, and charges were proved beyond any shadow of doubt. The appellant committed heinous offences and was charged in criminal cases. His conduct was contrary to the norms of Police force. Moreover, during the departmental inquiry his guilt was established through solid evidence. Therefore, being held guilty of misconduct, the appellant was awarded major punishment of dismissal from service as per law/rules.

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- 6. In reply to this para, it is submitted that the appellant committed gross misconduct for which departmental action was taken and he was awarded appropriate punishment of dismissal from service as per law/rules. Moreover, the conduct of the appellant rendered him for departmental action.
- 7. In reply to this para, it is submitted that the appellant committed gross misconduct by involving in offences. Therefore, departmental action was taken and being held guilty of misconduct the appellant was awarded major punishment of dismissal from service. All legal requirements and principles of natural justice were observed.
- 8. In reply to this para, it is submitted that the appellant filed departmental appeal to the Respondent No. 02 who considered the same and dismissed vide order No. 16016/PA dated 07.07.2020 on lawful grounds.
- 9. Incorrect, the instant service appeal is not maintainable under the law/rules.

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GROUNDS .-

A) Incorrect, the orders of respondents are quite legal, based on facts and principles of natural justice, hence, the orders are lawful and maintainable.

- B) Incorrect, the appellant has been dealt in accordance with law. Proper departmental inquiry was conducted wherein appellant was held guilty of gross misconduct. Therefore, the appellant was awarded punishment on recommendation of inquiry officer. The punishment commensurate with the gravity of misconduct.
- C) Incorrect, the appellant was treated in accordance with law, rules and regulations. All legal requirements were fulfilled during the departmental inquiry. Therefore, the punishment is quite legal and maintainable.
- D) Incorrect, the appellant committed gross misconduct which warranted departmental action. Hence, the punishment awarded to the appellant is quite legal and maintainable.

- E) Incorrect, the acts and omissions of the appellant were gross misconduct. Therefore, he was awarded major punishment as per law/rules. He took the law in his hands and involved in criminal cases, which rendered him for departmental action.
- F) Incorrect, the appellant committed misconduct. The allegations were thoroughly probed in the departmental inquiry wherein appellant was held guilty through strong evidence. Hence, the punishment is lawful and maintainable.
- G) Incorrect, the appellant was awarded quite legal punishment which commensurate with the gravity of charges.
- H) Incorrect, all legal requirements were fulfilled while awarding the punishment to the appellant.
- Incorrect, the order of punishment is lawful, based on fact and evidence, hence, it is sound under the law/rules.
- J) Respondents may be allowed to raise additional grounds at the time of arguments.

PRAYER:-

In view of above stated facts it is most humbly prayed that the instant service appeal does not hold any legal force, may kindly be dismissed with costs, please.

Provincial Police Officer. Khyber Pakhtunkhwa, Peshawar. (Respondent No.1)

Regional Police Officer, Hazara Region, Abbottabad (Respondent No.2)

Abbottabad (Respondent No.3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR CAMP COURT, ABBOTTABAD,

Service Appeal No. 9406/2020.

Mohiz Shahzad Ex- Constable No.538, District Police Abbottabad, resident of House No. 1392, Mohallah Ferozdin, Tanchi Chowk Abbottabad.

..... APPELLANT.

..... RESPONDENTS.

Strange Constraints

<u>VERSUS</u>

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Hazara Range, Abbottabad.
- 3. District Police Officer, Abbottabad.

· Submitted please.

We, do hereby affirm on oath that the contents of written reply are true to the best of our knowledge & belief and nothing has been concealed from the honorable Service Tribunal.

AFFIDAVIT.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. (Respondent No.1)

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Regional Police Officer, Hazara Region, Abbottabad (Respondent No.2)

. . . DietherPolice Officer,

Abbottabad. (Respondent No. 3)

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CHARGE SHEET

 I, Qamar Hayat Khan, Addl: Superintendent of Police Abbottabad as competent authority hereby charge you <u>Constable Mohiz Shahzad No.264 of PS City</u> as explained in the attached statement of allegations.

2). You appear to be guilty of misconduct under Police Disciplinary Rules 1975, and have rendered yourself liable to all or any of the penalties specified in the said Police Disciplinary Rules.

3). You are therefore, directed to submit your written defense within seven days on the receipt of this Charge Sheet in the Enquiry Officer.

4). Your written defense, if any shall reach the Enquiry Officer with in the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.

5). Intimate whether you desire to be heard in person or otherwise.

.....

6). A statement of allegations is enclosed.

(QAMAR HAYAT KHAN) Addl: Superintendent of Police Abbottabad

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Page 1 of 2

DISCIPLINARY ACTION

QAMAR HAYAT KHAN Addl: Superintendent of Police Abbottabad as Competent Authority of the opinion that you <u>Constable Mohiz Shahzad</u> <u>No.264 of PS Citý</u> rendered yourself liable to be proceeded against as you committed the following act/omission within the meaning of Police Disciplinary Rules 1975.

STATEMENT OF THE ALLEGATIONS

That while you transferred from FRP to District Abbottabad is involved in the case FIR No. 645 dated 01-09-2019 u/s 324 PPC Police Station Abbottabad also involved in case FIR No. 709 dated 18-08-2019 u/s pC-CNSA PS Sirband Peshawar which tantamount to gross mis-conduct.

2). For the purpose of scrutinizing your conduct with reference to the above allegations, **DSP Havelian Abbottabad** is appointed as Enquiry Officer.

3). The Enquiry Officer shall in accordance with the provision of this ordinance, provide reasonable opportunity of hearing to the accused, record finding and make within 25 days of the receipt of this order, recommendation as to punishment or the appropriate action the accused.

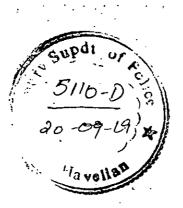
4). The accused a well conversant representative of departmental shall in the proceedings on the date, time and place fixed by the Enquiry Officer.

KHAN) QAMAR HA Addl: Superintendent of Police Abbottabad

No: 181

/PA, Dated Abbottabad the 12 / 9 /2019. CC:

Delinquent official, with the direction to submit his defensive statement within 07 days after receipt of charge sheet, also directed to appear before the Enquiry Officer for the purpose of departmental proceedings. Enquiry Officer to complete departmental enquiry within stipulated period.



Gerld Mr. d.

Page 2 of 2

The Dy: Superintendent of Police, Havelian.

Annexure

The Addl: Superintendent of Police, Abbottabad.

No.703 Subject: -

Dated Havelian the 28-10-19 2019. <u>DEPARTMENTAL ENQUIRY REPORT CONDUCTED</u> <u>AGAINST CONSTABLE MOHIZ SHAHZAD NO. 264 OF</u> <u>PS CITY ABBOTTABAD.</u>

Kindly refer to your office Dy No. 181/PA dated 12.09.2019

The undersigned has been directed to conduct departmental enquiry against Constable Mohiz Shahzad No. 264, on the under mentioned allegations leveled against him.

SUMMARY OF ALLEGATIONS.

That while you transferred from FRP to District Abbottabad is involved in case FIR No. 645 dated 01-09-2019 u/s 324 PPC Police Station Abbottabad also involved in case FIR No. 709 dated 18-08-2019 u/s 9C-CNSA PS Sirband Peshawar which tantamount to gross mis-conduct.

PROCEEDINGS OF ENQUIRY.

As directed the undersigned summoned / called the following police officials to dig out the facts / purpose of enquiry. But IO of the case telephonically told that defaulter Mohiz Shahzad has been arrested regarding A.Murder case of PS City and locked up at Jail. Consequent upon IO of the case has been directed to produce case file including written statement about investigation. Resultantly IO Yaya Khan appeared, produced case file and recorded his statement (copy attached). The defaulter has been waited a lot, today IO again contacted, who replied that defaulter could not bailed out. Thus the defailed report of the enquiry is given below:

• IHC Yaya Khan (IO of the case).

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• FC Mohaiz defaulter (at Jail, could not appear)

IO Yaya Khan of the A.Murder case stated in writing (copy attached), in which he stated that accused FC Mohiz has been arrested in above cited case and interrogated. During interrogation accused stated that real brother

n de la strangen stantaken te stand i de weerten ook litte tela jaste ekstant de sterfstant.

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avictim namely Ghulam Hussain took his vehicle for Islamabad as both the nespare neighbors. But his vehicle confiscated by Peshawar police carrying nars and case vide FIR No. 709 dated 18.08.2019 u/s 9C, CNSA PS Sarband eshawar. He went to shop of complainant, where scuffled took place and ictim injured

NDINGS OF ENQUIRY:

- During the course of enquiry, it has been established the contents of charge sheet are genuine one in A. Murder case.
- Similarly due to negligence defaulter has been noted in case of 9C.CNSA against defaulter Mohiz at PS Sarband Pehawar.

<u>RECOMMENDATIONS:</u> Keeping in view of above considered facts, the allegations as leveled against the defaulter have been proved. And the second second Submitted please.

. . . .

Dy: Superintendent of Police

Havelian.

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Annexure "C

E OF THE ADDL: SUPERINTENDENT OF POLICE, ABBOTTABA

No: <u>299</u>/PA, Dated Abbottabad, the <u>04/11</u>/2019 FINAL SHOW CAUSE NOTICE UNDER POLICE RULE 1975 (AMENDED 2014)

That you Constable Mohiz Shahzad have rendered yourself liable to be proceeded 1. . under Khyber Pakhtunkhwa Police Rules 1975 (amended 2014) misconduct:-

That while you transferred from FRP to District Abbottabad is involved in the case FIR No. 645 dated 01-09-2019 u/s 324 PPC Police Station Abbottabad also previously involved in case FIR No. 709 dated 18-08-2019 u/s PC-CNSA PS Sirband Peshawar which tantamount to gross mis-conduct.

- 2. That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceedings without aid of Enquiry Officer:
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the police force will amount to encouragement of inefficient and indiscipline officer in the force.
- 5. That by taking cognizance of the matter under enquiry, the undersigned as Competent Authority under the said Rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the Rules.
- 6. You are, therefore, called upon to Show Cause as to why you should not be dealt in accordance Police Rule for the misconduct referred above.
- 7. You shall submit reply to this Show Cause Notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- •8. You are further directed to inform the undersigned that whether you wish to be heard in person or not.
- 9. Grounds of action are also enclosed with this notice.

Addl: Superimendent of Police Abboltabad

Received by Dated 15

OFFICE OF THE ADDL: SUPERINTENDENT OF POLICE, ABBOTTABAL

No. 299 /PA, Dated Abbottabad, the 04/11/2019

11

GROUNDS OF ACTION

المريحية: تامير That you Constable Mohiz Shahzad committed following misconduct:-

That while you transferred from FRP to District Abbottabad is involved in the case FIR No. 645 dated 01-09-2019 u/s 324 PPC Police Station Abbottabad also previously involved in case FIR No. 709 dated 18-08-2019 u/s PC-CNSA PS Sirband Peshawar which tantamount to gross mis-conduct.

By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules 1975 (amended 2014), hence these grounds of action.

> Addl: Superintendent of Police Abbottabad

> > Contract Leaders

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Page 2 of 4

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ORDER

This office order will dispose of the departmental enquiry against Constable Mohiz Shahzad No. 538 Police Lines. That he while transferred from FRP to District Abbottabad is involved in case FIR No. 645 dated 01-09-2019 u/s 324 PPC PS City Abbottabad also previously involved in case FIR No. 709 dated 18-08-2019 u/s 9C-CNSA PS Sirband Peshawar which is tantamount to gross misconduct.

He was issued Charge Sheet along with statement of allegations. Mr. Shamraiz Khan SDPO Havelian was appointed as Enquiry Officer. He conducted proper departmental enquiry against the delinquent officer and recorded statements of all concerned. After conducting proper departmental enquiry, the Enquiry Officer submitted his findings, wherein allegations have been proved against him. Consequently, he was issued Final Show Cause Notice. He was summoned to appear in Orderly Room on 09-12-2019. He failed to appear in Orderly Room.

Therefore, in exercise of the powers vested in the undersigned Police Disciplinary Rules-1975 (Amended 2014), I, Javed Iqbal, PSP District Police Officer, Abbottabad as a competent authority, am constrained to award him the punishment of Dismissal from service with immediate effect.

District-Police-Officer. Abbottabad

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Order announced.

1. S. S. S.

2.

Pay officer DPO Office Abbottabad. Establishment Clerk DPO Office Abbottabad

Annexure

OFFICE OF THE REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD 0992-9310021-22 0992-9310023 r.rpohazara@gund.com 0345-9560687 NO: /60/6/ /PA BATED 07- 07- 2020

ORDER

This order will dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules, 1975 submitted by Ex. Constable Mobiz Shahzad No.538 of District Abbottabad against the order of punishment i.e. *Dismissal from Service* awarded by District Police Officer, Abbottabad vide OB No.280 dated 18.12.2019.

Brief facts leading to the punishment are the appellant involved himself in criminal cases vide FIR No: 645 dated 01.09.2019 u/s 324 PPC Police Station City, Abbottabad and FIR No.709 dated 18.08.2019 u/s 9 C-CNSA Police Station Sirband, Peshawar.

The appellant was issued charge sheet alongwith summary of allegations and DSP Havelian was deputed to conduct departmental enquiry. During the course of enquiry the allogations leveled against the appellant were proved. He was issued final show cause house called in OR however he failed to appear in OR. Consequently, DPO Abbottabad awarded him major punishment of Dismissal from service.

After receiving his appeal; comments of DPO Abbottabad were sought and examined/perused. The Undersigned called the appellant in OR and heard him in person, however he failed to advance any plausible justification in his defense. Moreover, the appellant being part of disciplined force involved himself in criminal cases which is intolerable and prejudicial to good order and discipline of Police force. Therefore, in exercise of the powers conferred upon the Undersigned under Rule 11-4 (a) of Khyber Pakhtunkhwa Police Rules, 1975 arread of the official is hereby *filed* with immediate effect.

> Qazi Jamil ir Rehman (PSF) REGIONAL POLICE OFFICER HAZARA REGION, ABBOT TABAD

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 The District Police Officer, Abbottabad for information and necessary action with reference to his office Memo No 2124/Legal dated 05-06-2020. Service Roll and Fuji Missal containing enquiry file of the appellant is returned herewith for record.