07.04.2022

Counsel for the appellant present.

Due to paucity of time, the case could not be heard. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for preliminary hearing on 28.04.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E)

28.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 08.07.2022 before S.B.

(Rozina Rehman) /Member (J)

08.07.2022

Due to Public Holiday on account of Eid-Ul-Adha case to come for the same on 13.09.2022.

Pôador

The appeal of Mr. Waqas Ahmad S/O Sami Ullah, Ex-Constable 326/5540 of FRP HQrs, R/O Mathra District Peshawar received today i.e. on 08.02.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Address of respondent no 4 is incomplete which may be completed according to Khyber Pakhtunkhwa Service Rules, 1974.

No. 649 /S.T.

Dt. 10-3- /2022

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Respected Si-, Recred tody of the Respondent No 4 may be gt is, submitted that, the Respondent No 4 may be deleted from the Paunel of Respondent body connecessary party. Gile 6e-Submitted. Respected Si-,

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO.____/2022

Waqas Ahmad

V/S

Police Deptt:

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2.	Copy of appointment order	A	08-09
3.	Copy of medical documents	В	10-19
4.	Copy of charge sheet	C	20-21
5.	Copy of reply	D	22
6.	Copy of show cause notice	E	23
7.	Copy of impugned order	F	24
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9.	Copy of rejection order	Н	26
10.	Copy oll-A petition	I	27-28
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APPELLANT

THROUGH:

SYED NOMAN ALI BUKHARI

(ADVOCATES, PESHAWAR)

Uzma Stel

Advocate High Court.



BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	/20	22		•
Waqas Ahmad Son of Sami Ullah				
(Ex-Constable 326/5540 of FRP HQRs)		,		1
R/O Mathra District Peshawar		Ar	pe	llant

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. The Commandant Frontier Reserve Police (FRP), Khyber Pakhtunkhwa, Peshawar.
- Deputy Commandant Frontier Reserve Police (FRP), Khyber 3. Pakhtunkhwa, Peshawar.

4.	DSP (FRP)	Khyber Pakhtunkhwa, Peshawar
	•	Respondents

APPEAL UNDER SECTION OF THE PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ODER DATED OF REMOVAL OF THE APPELLANT FROM SERVICE BY RESPONDENT NO. 3 DATED 09.07.2020 AND AGAINST THE REJECTION ORDER DATED 16.07,2021, WHERE BY REPRESENTATION/DEPARTMENTAL APPEAL THE APPELLANT MAY BE REJECTED FOR NO GOOD GROUNDS AND AGAINST NOT DECIDING REVISION PETITION UNDER 11-A OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.

PRAYER:

ON ACCEPTANCE OF THIS APPEAL THE IMPUGNED DATED 09.07.2020 PASSED : $\mathbf{B}\mathbf{Y}$ RESPONDENT NO. 3 AND THE REJECTION ORDER DATED 16.07.2021 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY PLEASED BE REINSTATED IN TO SERVICE WITH ALL BACK AND CONSEQUENTIAL

(9)

BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

Respectfully Sheweth:

- 1. That the appellant was appointed as constable in the Police Department (FRP) Peshawar (HCRRS). The appellant from the date of appointment performed his duties with full zeal and devotions and up to the entire satisfaction of his superiors (Copy of the appointment order is attached as Annexure "A").
- 2. That due to illness of the mother of appellant, he submitted verbal request for leave but the request was not accepted therefore the appellant remained absent due to illness of his mother, so the absent of the appellant was not willful. (Copy of Medical documents are attached as Annexure "B").
- 3. That the disciplinary proceedings initiated against the appellant and change sheet and statement of allegations issued to the appellant and the appellant submitted reply of the allegations and denied the allegations specifically. (Copy of Charge Sheet and statement of allegations and reply are attached as Annexure "C & D").
- 4. That show cause notice issued on 11.06.2020 without providing any inquiry report to the appellant along with show cause notice and reply submitted by the appellant denied the allegation and the reply of the show cause notice of the appellant has been turned down and the appellant has been dismissed vide order dated 09.07.2020 retrospectively. (Copy Show Cause Notice, impugned order are attached as annexure "E & F").
- 5. That the appellant feeling aggrieved filed representation/departmental appeal, which was also rejected vide order dated 16.07.2021 for no good grounds. Copy of the departmental appeal and rejection order are attached as annexure-G & H.

-d. 6.

That the appellant feeling aggrieved filled 11-A revision petition under police rule 1975 to IGP KP Peshawar which was not responded with in statutory period of 90 days. Hence the present services appeal amongst other. Copy of 11-A revision is attached as annexure- I.

GROUNDS:

- A) That the impugned order of removal from service of appellant dated 09.07.2020 and 16.07.2021 is against law, facts, and justice and is liable to be set aside.
- B) That the appellant has not been dealt in accordance with law and rules.
- C) That the impugned order was retrospective order which was void in the eye of law and according to Superiors Court Judgment reported as 2002 SCMR, 1129 and 2006 PLC 221. And no limitation run against the void order
- D) That the disciplinary proceedings initiated against the appellant, is not according to law and rules as laid down in service laws.
- E) That the inquiry has been conducted in according with law and the allegations leveled against the appellant have not been proved.
- F) That the appellant has been condemned unheard in violation of Article 10-A of the Constitution of Islamic republic of Pakistan and in violation of maxim "Audi Alterum Partum" and has not been treated according to law and rules. That according to reported judgment cited as 2019 CLC 1750 stated that Audi Alterum Partum" shall be read as part and parcel of the every statute. The same principle held in the Superior Court judgments cited as 2016 SCMR 943, 2010 SCMR 1554 and 2020 PLC(cs) 67.
- G) That the appellant have not been treated in accordance with law hence the appellant right secured and guaranteed under the law are badly violated.

- H) That the appellant have never committed any act or omission with bad or malafide intentions which could be termed as misconduct, albeit the appellant was dismissed from the service. Which is violation of reported judgment cited as <u>1997</u> PLC cs 564.
- I) That the impugned order was not passed accordance with law which was void in the eye of law and according to Superiors Court Judgment reported as 2007 SCMR 834, and 2015 SCMR 795.
- J) That inquiry report was not provided to the appellant with show cause notice which was also violation of law and rules, so the impugned order was passed in violation of law and rules and norms of justice. The same principle held in the Superior Court judgments cited as 1981 PLD SC 176 and 1987 SCMR 1562.
- K) That no proper regular inquiry was conducted, if any but the appellant not associated with the inquiry. Neither the statement recorded in presence of appellant nor was the chance of cross examination provided to the appellant which is violation of law and rules, which were totally ignored before imposing punishment which is illegal and against the law, rules and natural justice. The same principle held in the Superior Court judgments cited as 2010 SCMR 1554, 2016 SCMR 108, 2009 PLC (cs) 19, 2008 SCMR 1369, 2009 SCMR 412, 2007 PLC cs 247 and 2008 PLC cs 1107.
- L) That the opportunity of personal hearing and personal defense was not provided to the appellant which was violation of Rule. The same principle held in the Superior Court judgments cited as 2006 SCMR 1641.
- M)That mother of appellant was ill during those days and medical documents was produced during inquiry, but the enquiry office did not consider such position of the appellant.
- N) That the absent of the appellant was not intentionally but due to illness of mother. So the penalty imposed upon the appellant was so harsh.

- O) That, because the allegation have not been proved but still in punishment has been awarded, is very much harsh and against the fundamental right embodied in the constitution.
- P) That any other ground may be added at the time of argument with the permission of this Hon'able Tribunal.

It is therefore, humbly requested that the appeal of the appellant may be accepted as prayed for.

THROUGH:

(SYED NOMÁN ALI BUKHARI)

ADVOCATE, HIGH COURT

Abocate High Coort

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO._____/2022

Waqas Ahmad

V/S

Police Deptt:

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI)

ADVOCATE HIGH COURT



BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No/2022
Waqas Ahmad Son of Sami Ullah
appellant
VERSUS
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & others

AFFIDAVIT

I, Waqas Ahmad S/o Sami Ullah R/o Mathra District Peshawar do hereby affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to he best of my knowledge and belief and nothing has been concealed from this honorable Court.

DEPONENT









The following Candidates have qualified physical and written test for recruitment as Constable in Police Department through National Testing Services (NTS) Islamabad. After Psychological evaluation and Physical Measurement they are hereby appointed as recruit Constables in CCP, Peshawar with immediate effect from over all merit list according to Date of Birth as per instruction vide W/PPO letter No.4613-43/E-IV, dated 17.07 2014 and letter No.5730-63/E-IV dated 26.08 2014 subject to the Medical fitness 17.07.2014 and letter No.5730-63/E-IV, dated 26.08.2014 subject to the Medical fitness and local verification.

Their services are purely on temporary basis, and liable for termination at

			Their services are	paraly and and		 !
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•	21.	23	Irshad Ullah 3741	Zafir Ullah	Moh: Sheikhan Mussa Zai	Mathra
	22.	29	Inam Ullah 4745	Khan Wali	Garhi Sadu	Badaber
	23.	30	Rafaqat Ullah Jan 3/6	Abdul Jabar Khan	Mussa Zai	Daudžai
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	25.	28	Rehman Gul 4 351	Ahmad Jan	Mera Balarr Zai Kochian Gulbela	Daudzai
•	26.	27	Sadiq Ali 5499	Taj Muhammad Khan		Sarband
	27.	25	Humayun Khan 369		Sango Village Peer Kalay Chaghar Matti	Mathra
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	31.	32	Kaleem Ullah 396	Shamsher Khan	Daman Afghani	Daudzai
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	46		Shahzeb Khan 37		Kankola	Khazana
	47.		Waqar Ahmad 29		House No. 284 St; No.02 New Kakshal	
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11483-87/051

Dr. Mian Mukhtar-ul-Haq Azeemi MBFS, FCPS PSYCH, CCST (UK) FRCP (UK) Consultant Psychiatrist

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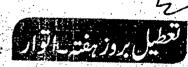
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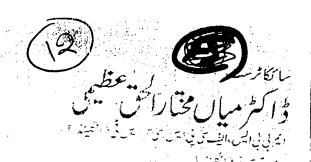


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كليك برآياسين بسيتال مرونسر B-12 ذيكري كارون بشاور

er Col واكثر نديم انترف Tadeem Ashraf اليم لي إلى اليس (ينجاب) الفي من في الس (ياك) MBBS (Pb), FCPS (Pak), Classified Medical Specialist, OJT (UK) كلاسيفا ئيذميذ يكل سيشلسث،اوسيح في الكلينة Specialist in Critical Cares ما ہرامراض جگر،معدد، شوگر، بلڈیریشر CMH, Peshawar Cell: 0321-5310226 Name: NJJ. Cami-uthal BP=150/90 mouly Tom-feldem flash malgin Cherr WI = WC ? TAM MOVAT WEEN 5 7/1-21 Tom Motorine (40 mg) YEE WIE ? CKWIF TAM. LEXDIANIL, 3my, NE E W SE L NI Tron. CAFIRM - 50 かとこんらうころ Syn. MITILIVM CM. DOXIVM =w(= m 2 2) (, - ? -1

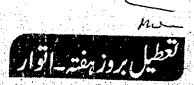
Dr. Mian Mukhtar-ul-Haq Azeemi MBBS, FCPS PSYCH, CCST (UK) FRCP (UK) Consultant Psychiatrist



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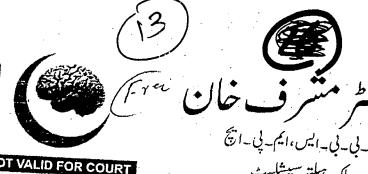
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کلینک آباسین میتال کمره میر B-12 دیگری گارڈن بیثاور

Dr. Musharaf Khan



M.B.B.S, M.P.H. Public Health Specialist



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0321-9030558 CONTACT: 0300-5952407



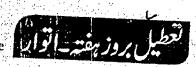
Dr. Mian Mukhtar-ul-Haq Azeemi MBBS, FCPS PSYCH, CCST (UK) FRCP (UK)

Consultant Psychiatrist

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Brig.

Dr. Kamran Aziz

MBBS, FCPS (Medicine)

Classified Medical Specialist

Associate Frofessor of Medicine

Head of Department (Medicine)

C.M.H Peshawar

Patient's Name:

Speciality:Internal Medicine Gastroenterology

& Hepatology

Office: 091-20136111



ا کمر کا مرائ عرب ای بی بی ایس، ایف بی پی ایس (سیڈین) نااسیفا ئیڈ میڈ دیکل اسپشلسٹ سشنٹ پروفیسرآف میڈین یڈآف ڈیپارمنٹ (میڈین) بی ایم ایج، پشاور سرام اض میڈیسن، معد وہ میگر

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Dr. Nadeem Ashraf MBBS (Pb), FCPS (Pak), ې يې ايس (پنجاب) اليف کې يې اليس (پاک) Classified Medical Specialist, OJT (UK) Specialist in Critical Cares اسيفائيزميزيكل سيشلسك اوسج في اللينذ CMH, Peshawar ہرا مراص جگر،معدہ،شوگر، بلڈیر!بٹر Cell: 0321-5310226 Age: 60 Date: 11-3-16 (19) 6161 Malgin Cher Tom teldem flash wittensch TAM: MOVAY NCCN 5 -11-11 Tom Motorma (40 mg) reic wre??? CKNIF TAM. LEXDITAINI, 3mg, ~ こんらこんか Jan. CAFLAM - 50 こというつんか CW. DOXINW. Syn. WITH IVM w(= m 2 2 -)

Lt. Col

Assistant Professor n. Noon Garax FCPS(Psychiatry) ICÁP (USÁ) الف ن إلى السر سائدًا زى) Department of Psychiatry آن ی اے لی (امریک) Khyber Medical University (KMU) Peshawar. DHQ Hospital KDA تمعيه إمراض د ماغ ونفسيات Ex-Registrar Khyber Teaching Hospital فیبرمیڈ یکل یو ندرش (کے ایم یو) بٹاور Peshawar. وی انتج کیوسپتال کے ڈی اے Name Date Clinical Record yp; Copinil. Phis Not Valid for Medico Legal Purpose رابط 0347-9733311 0332-2002653 ىنىررام داس چوك د بگرى گاردن پشاور



Dr. Ajmal Shah

MBBS - FCPS - I Medical Officer

S.M. Alam Shah

Dr. Bashir Ah

Assoc. Professor

Psychiatry Department Khyber Teaching Hospital Peshawar MBBS, DPM, FCPS, CCST-Er gland Specialist Associate, Royal College of Psychiatrists England Certified Medical Educationist, Oxford University England

Cognitive Behaviour Therapist, King's College London University Ex Consultant Milton Keynes Hospital NHS England PMDC Reg: 4996-N

GMC UK Reg No: 6104862

Senior Bicial 350941 OfficeName BEGUM () W/O HAJINATIBULLAH Age **FEMALE**

International Certified Addiction Professional (ICAP) Treatment Center, KTH Peshawar.

M. StatusMARRIED

Visit # 1

Incharge - Drug Abuse
BP: 120/80 Temp::

Weight: 65kg

Date Thursday, 24-Oct-2019

Complaint:

C/O, forgetfullness, increased and irrelevant talks, singing songs and naats, passing comments on people, forgets things, generalized body aches and pains, restlessness, irritability, extensively investigated and treated with no response, taking multiple painkillers and even 2-3 injectables (voltral/voren) for pain on daily basis for last 4 months. O/E: constantly talking , restless. Past hx: lamectomy done in 2016.

Investigations:

Provisional Diagnosis:-

Hypomania F30.0

سيريل	ادویات	ا مدت ا	المناسبة ال
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. 3	Syp: Ceremine	Whi	1 + 1
4	Syp. Tresorix Forte		کھانے سے پہلے 2 + 2 + 2

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چهٹی بروز ہفتہ، اتوار

اوقات كار 3 تا8 بجثام ايسوسي ايث پروفيسر دُ اکثر بشير احمد

پية: آبدره چوک نز و PEF كالج يو نيورشي ٹاؤن پيثاور

عائے کیلئے آنے سے پہلے ال نمبرز پر رابط ضروری ہے۔ 8078115 - 0304-6300738 - 0348-8078115 - 091-2601160



Dr. Ajmal Shah

MBBS - FCPS - I Medical Officer

S.M. Alam Shah

GMC UK Reg No: 6104862 Seniol Dicial 350841 Office Name Safavo BEGUM () WIO HAJI NATIBULLAH Age International Certific Application Professional (ICAP) M. Status MARRIED Visit

PMDC Reg: 4996-N

Assoc. Professor

MBBS, DPM, FCPS, CCST-England

FEMALE

ent Center, KTH Peshawar.

Temp::

Visit# 1

Ex Consultant Milton Keynes Hospital NHS England

Psychiatry Department Khyber Teaching Hospital Peshawar

Specialist Associate, Royal College of Psychiatrists England

Certified Medical Educationist, Oxford University England Cognitive Behaviour Therapist, King's College London Universit

Weight: 65kg

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Provisional Diagnosis:-

Hypomania F30.0

سيريل	الدويات المراك ا	ار مدت از	يد مستد استعمال
1	Tab: Epival 250mg	جارى	
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	Syp: Ceremine	Who	1 + 1
4	Syp. Tresorix Porte		کھانے سے پھلے 2 + 2 + 2

25-11-2019 1 ماه

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چهٹی بروز ہفتہ، اتوار

اوقات كار 3 تا8 بجشام

کٹر بشیر احمد

ية: آبدره چوک نز و PEF كالج يو نيورشي ٹاؤن پيثاور

ن: 091-2601160 - 0304-6300738 - 0348-8078115 ع يهلے ال بمبرز پر الطه ضروری ہے۔

ORDER.







UNDER SUB-SECTION-3 & SECTION 5 POLICE RULES, 1975

I, Deputy Commandant FRP, Khyber Pakhtunkhwa Peshawar as Competent Authority Charge Constable Waqas No.326 of FRP HQrs: is prima facie guilty of the following acts to be dealt with u/ 5 (3) of Police Rules, 1975.

While posted at FRP HQrs: Peshawar absented himself from duty w.e from 2.01.2020 till date without taking any leave/permission of the competent authority.

The act of delinquent Official falls within the ambit of gross misconduct and is liable to be proceeded under Police Rule 1975.

For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations. I, Deputy Commandant FRP, Khyber Pakhtunkhwa, being authorized officer hereby nominate enquiry officer as below to enquire into the charges within the meaning of 2(iii) under Police Rules 1975.

DSP Rafiullah /FRP

The enquiry officer after completing all enquiry proceedings should submit findings to the undersigned within stipulated period of (10) days per u/s 6(5) of the Rules.

Charge Sheet and Statement of Allegations are issued against the accused officer separately. Reply should be submitted before the Enquiry officer within the period of (07) days from the date of receipt.

Deputy Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.

No. 345

/PA, dated Peshawar the

04

1 07 12020.

Encl: Papers (وع) in Original.

CHARGE SHEET U/S 6(1) (A) POLICE RULES 1975



You Charge Constable Waqas No.326 of FRP HQrs: Peshawar is hereby charged for committing the following omission/commissions.

While posted at FRP HQrs: Peshawar absented himself from duty w.e from 2.01.2020 till date without taking any leave/permission of the competent authority.

You are hereby called upon to submit your written defense against the above charges before the enquiry officer.

Your reply should reach the Enquiry Officer within seven (7) days from date of receipt of this Charge Sheet, failing which ex-parte action shall be taken against you.

Summary of allegations is enclosed herewith.

Frontier Reserve Police Khyber Pakhtunkhwa Peshawar

M.b 0045-9737772.

(i) FR/ 326 / UP 69 (22) (1) [Uh (D/1) 26) / [Le Enes 20 ! Com tie 10) 5 de le l'ord de la mart de la martinate de la m 2. MEP. C (M/ plest) Dél/10) 7.7 mil 1,7 cocos) los fungos 7. 1 4/6/2020 1000 02.01-do20)100 N Troll of John of Charles of the Start of the Color Mingle Store of in the constitution of the con S69,11P=10101(d36)348 4/6/20mg 1 1 326-1969 5. July 1 2016/1 Mob: 0341.9737772.

FINAL SHOW CAUSE NOTICE UNDER POLICE RULES 1976

I, Deputy Commandant, FRP, KPK as competent authority do hereby serve you Constable Waqas No.326 of FRP/HQrs, Peshawar.

- (1) i-That consequent upon the completion of enquiry conducted against you by DSP FRP HQrs: Peshawar for which you were given full opportunity of hearing, but you failed to submit reply in response to the Charge sheet/statement of allegation and recommend you for Ex-parte action.
- On going through the findings/recommendations of the Enquiry ii-Officers, the material available on record and other connected papers I, am satisfied that you have committed the following acts/omissions per Police Rules 1975.

You Constable Wagas No.326 of FRP HQrs: Peshawar absented yourself from duty with effect from 02.01.2020 to 04.06.2020 for the total period of (05) months and 02 days without any leave/permission of the competent authority. In this connection an enquiry was entrusted to DSP FRP HQrs: Peshawar, who after enquiry recommend you for Ex-parte action.

- Therefore, I, Deputy Commandant, FRP, KPK as competent $^{-}(2)$ authority has tentatively decided to impose upon you Major/Minor penalty including dismissal from service under the said Rules.
- You are, therefore, required to Show Cause as to why not the (3) aforesaid penalty should not be imposed upon you.
- If no reply to this Final Show Cause Notice is received within (4) fifteen days of it delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and consequently exparte action shall be taken against you.

Deputy Commandant, Frontier Reserve Police,

Khyber Pakhtunkhwa, Peshawar.

No. \$64 /PA, Dated 11-06./2020



This order will dispose off the Departmental Enquiry

Constable Wagas No. 326/5540 of FRP/HQrs: Peshawar.

Brief facts of the case are that Constable Waqas No. 326 of FRP HQrs: Peshawar, now drawing his pay from FRP Kohat Range, absented himself from duty with effect from 02.01.2020 to 04.06.2020 for a total period <u>05 months and 02 days</u> without any leave/permission of the Competent Authority. In this regard, formal departmental proceedings were initiated and he was issued Charge Sheet alongwith Statement of allegations and DSP FRP HQrs Peshawar was nominated as Enquiry Officer. After enquiry, the Inquiry Officer submitted his findings, wherein he reported that Charge Sheet/Statement of allegation were duly served upon him, but he badly failed to submit reply within in stipulated period. At the end the Enquiry Officer has recommended the above named constable for Major Punishment. Upon the finding of Enquiry Officer, he was issued Final Show Cause Notice, but his reply was found not satisfactory. He was called in Orderly Room to justify his prolong absence, but could not produce any cogent reason in his defence.

In view the aforementioned facts, recommendations of the Enquiry Officer and other material available on record it has come crystal clear that the said Constable has deliberately absented himself from duty for a long period/time. From perusal of his past record it has been found that previously he remained absent from lawful duty for a period of 226 days on different times to which he was punished accordingly. Being a member of the discipline force, he does not take interest in his official duty. He is not fit for Police Active duty and there is no likelihood of become his good Police Officer in future.

Keeping in view the findings narrated above, I, Malik Muhammad Tariq, PSP, Deputy Commandant FRP Khyber Pakhtunkhwa Peshawar being a competent authority is hereby awarded Major punishment of Removal from service to Constable Waqas No. 326/5540 of FRP HQrs: Peshawar under Police Rules 1975 amended 2014 with effect from 02.01.2020. However his absence period is treated as absence without pay.

Deputy Commandant, Frontier Reserve Police Khyber Pakhtunkhwa Peshawar

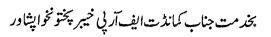
No. 1024-29 /PA dated Peshawar, the 091 07 - 12020.

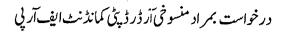
Copy to the:-

- 1. Worthy Commandant, FRP Khyber Pakhtunkhwa Peshawar for information please.
- 2. SP FRP Kohat Range Kohat.
- 3. Accountant /FRP/HQrs: Peshawar.
- 4. SRC/OASI/FRP HQrs: Peshawar.
- 5. FMC/ FRP/HQrs: Peshawar with original Enquiry file.

OB 676

ڈ یبار شمنٹل اپیل





No. 10/24/29 PA Dated Peshawar To 09/07/2020

جناب عالى!

معروض فدمت ہوں کہ من ساکل سال 2014 کا بھرتی شدہ ہے،۔ ساکل مور خد 2020-01-02 تا 2020-06-04 تک کا اداور 20 یو جدگھر یلو مجبوری فیر ماضر ہوا۔ ساکل کی مجبوری یہ تھی کہ من ساکل کی والدہ صاحبہ پر فالے کا افیک ہوا تھا اور شدید بیار تھی۔ چو نکہ ساکل گھر کا واحد کفیل ہے اور ہپتال کی بھاگ دور ، والدہ صاحبہ کی تیمرداری اور گھر کی تمام ترذ مہداریاں ساکل کے ذمہ ہے اس وجہ سے ساکل ان آیام میں غیر حاضر رہا۔ بدیں وجہ ڈپٹی کمانڈ نٹ نے سائل کو مور خد 2020-07-09 کو سروس سے Removal کا آرڈر جاری کیا اور سائل کو نوکری سے برخاست کردیا۔ (میڈیکل کا غزات ہمراہ لف ہے)۔

لنُذاآپ صاحبان سے بذریعہ درخواست استدعاہے کہ سائل ایک غریب گھرانے سے تعلق رکھتاہے اوراس تنخواہ کے علاوہ سائل کا کوئی ووسر اذریعہ آمدن نہیں ہے اور بشکل گھر کا گزار اہور ہاہے۔ لہذا من سائل کی مجبوری کو مد نظر رکھ کرسائل کو دوبارہ نوکری پر بحال کرنے کا تھم صادر فرما کر مشکور فرمائیں۔ سائل عمر بھر دعاً گوہ دیے گائی۔

نوك Removal: آر ڈركى كائي مراه كف بـ

Iber:

و قاص احمد ولد تسميع الله عان

شاختى كاردُ نمبر: 1-17304-17301

فون نمبر: 9737772-0315

مورنعه 15اگست 2021

ORDER

This order will dispose of the departmental appear preferred by constable Waqas Ahmad No. 326/5540 of FRP HQrs; against the order of competent authority, wherein he was awarded major punishment of removal from service on 09.07.2020.

Brief facts of the case are that the delinquent ex-constable was enlisted in police department on 01.09.2014. He remained absent from duty with effect from 02.01.2020 to 04.06.2020 for total period of (05 months and 02 days) without any leave or prior permission of the competent authority.

In this regard formal departmental proceedings were initiated against him as he was issued Charge Sheet alongwith Summary of Allegations and DSP FRP HQrs; Peshawar was nominated as Enquiry Officer to conduct proper enquiry against him. The Enquiry Officer submitted his findings, wherein he reported that Charge Sheet alongwith Summary of Allegations were duly served upon him, but he badly failed to submit reply within stipulated period. At the end the Enquiry Officer has recommended him for major punishment.

Upon the findings of Enquiry Officer, he was issued Final Show Cause Notice, to which he replied, but his reply was found unsatisfactory. He was called in orderly room to justify his prolong absence, but he could not produce any cogent reason in his defence.

From the perusal of his service record, it has been found that he was enlisted in police department on 01.09.2014 and previously he was remained absent from duty for a total period of (226) days on different occasions for which he was awarded various kinds of punishments, but failed to mend his ways.

Keeping in view the recommendation of Enquiry officer and other material available on record, he was removed from service vide Order Endst; No. 1024-29/PA, dated 09.07.2020.

Feeling aggrieved against the impugned order, the applicant preferred the instant appeal. The applicant was summoned and heard in person in Orderly Room held on 06.07.2021.

During the course of personal hearing, the applicant failed to present any justification regarding to his prolong absence. From perusal of enquiry file it has been found that the allegations were fully established against the applicant, it is settled proposition of law that the law helps the diligent and not indolent. Thus the applicant has been found to be an irresponsible person in utter disregard the discipline of the force and his reinstatement may impinge upon the over all moral and affect adversely the discipline of the force. Thus the instant appeal preferred by the applicant without any substance and there doesn't seem any infirmity in the order passed by the competent authority, therefore no ground exist to interfere in same.

Based on the findings narrated above, and exercise of power, delegated to the undersigned vide office order No. 341-45/PA, dated 13.03.2019, being the competent authority, finds no substance in the appeal, therefore, the same is rejected and filed being meritless and badly time barred.

Order Announced.

Dy: Commandant

For Gemmjandant FRP Khyber Pakhtunkhwa, Peshawar

No 57-50-52/SI Legal, dated Peshawar the 16 10-7/2021.

Copy of above is forwarded for information and necessary action to

1. SRC FRP HQrs; Peshawar. His service roll sent herewith.

the:-

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2. Incharge Fauji Missal FRP HQrs; Peshawar. Fauji Missal alongwith D-file sent herewith

Ex-constable Wagas Ahmad 326/5540 of FRP HQrs S/o Sami Ullah R/o Village





To

The Commandant Frontier Reserve Police, (FRP) Khyber Pakhtunkhwa Peshawar.

Subject

MERCY PETITION

TO SIT ASIDE IMPUGNED ORDER.
No. 1624-29/PA dated 09.07.2020.

Fig. RPK Penhawar

Ency No. 8804 Encil 3

Date 24 / 11 / 20

R/Sir,

It is humbly request to your kind goodself that I have submitted the following few lines for your kind sympathetic consideration.

- I was enlisted as R/constable in F.R.P Establishment on 1.9.2014 and was sent for basis recruit course at Police Training School, qualified with good position.
- 2. After qualifying the relevant prescribed course I, performed my duty very honestly with the entire satisfaction of my superior officer and there was no complaints an any conduct against me.
- 3. I am a young man trained Police Constable of 24/25 years of age with good physical health.
- 4. I was posted in F.R.P, HQrs, attached to FRP Kohat for purpose of pay.
- 5. During my service my real brother namely Kashif addicted in Narcotic etc smoker, due to his joining with bad characters persons in the society which brings very bad impression on my old age father and mother.
- 6. I am only one source of income to look after my family members for medical treatment.
- 7. In the meanwhile my mother seriously ill by heart attack, admitted for medical treatment. I requested for leave but no response given to my request, in matter of facts I in emergency reached to the hospital for medical.
- 8. I was marked absent and an enquiry to this effect anticipated against me.

The enquiry offier not given to me a chance for personal hearing as well as chance for self defense therefore I was removal from service on the recommendation of E.O for major punishment vide letter NO. 1024-29/PA dated 9.7.2020.

- 9. I preferred appeal for Re-instatement in service on 15 June 2021, but no due attention given to my appeal, rejected vide letter No. 5750-52/SI/Legal dated 16.7.21.
- 10. I am Graduate (B.A) highly qualified trained Constable having good moral character healthy with good physical and medical fit young boy.
- 11. I am only income source of my family. On removal from service become jobless seems no way to passed life in the present highly rates and to look after my old aged mother/father.
- 12. Moreover, during the course of enquiry I was not given any chance for self defense and appear of self hearing before the competent authority. Neither given any chance for future nor my services taken into considerations.





- 13. I have long service creditable having dues of E. leave etc on my service records.
- 14. In the circumstances as stated above I humbly submit the appeal to your kind goodself, to treat it sympathetically, provide me a chance to be careful in future and may kindly be re-instated in service, Counted my absences in the kind dues.

I shall be highly appreciated for your acts of kindness.

Your's Obediently,

Waqas Ahmad Belt No. (previous) 326/5540 of FRP HQrs Peshawar 0345-9737772 0315-9737772

24/1