# Form- A

# FORM OF ORDER SHEET

Court of		
Case No	1331/2	022

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2	3
1-	09/09/2022	The appeal of Mr. Shahid Hussan presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on Notices be issued to appellant and his counsel for the date fixed.
	·	By the order of Chairman
		REGISTRAR
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

APPEAL No. 1331 /2022

# SHAHID HUSSAIN VS EDUCATION DEPTT:

# INDEX

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Shiric PETITIONER

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT -1-

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1331 /2022

Shahid Hussain s/o Abdul Rahim,
Primary School Teacher (PST),
Govt. Primary School Gat Koto,
District Malakand. ------ APPELLAN

### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Peshawar
- 2- The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
- 3- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.
- 4- The Secretary to government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Peshawar
- 5- The Director, E&S Education , Khyber Pakhtunkhwa, Peshawar ------ RESPONDENTS

APPEAL UNDER SECTION 04 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES NOTIFIED ON 24-07-2014 WHEREBY THE SUBJECT OF COMPUTER SCIENCE WAS NOT INCLUDED IN THE ELIGIBILITY CRITERIA FOR PROMOTION OF PST TO THE POST OF SST (BPS-16) AND AGAINST THE SERVICE RULES NOTIFIED ON 24-04-2018 TO THE EXTENT OF S.NO.2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTA HAS BEEN ALLOCATED FOR APPELLANT CADRE I.E PST(I.T) AND AGAINST NOT TAKING ACTION ON THE DEPARTENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

That on acceptance of this appeal, the impugned service rules notified on 24-07-2014 may kindly be amended/modified to the extent of S.No.IB column No3 of the table by including/inserting the computer science subject of the appellant in column No.3 and the impugned service rules dated 24-04-2018 may kindly be amended/modified to the extent of S.Mo.2 in column No.5 of the table by allocating promotion quota for the appellant cadre i.e. PST (I.T) and the respondents may further please be directed to consider the appellant for promotion to the posts of SST (BPS-16) with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

# R/SHEWETH: ON FACTS:

### Brief facts giving rise to the present appeal are as under:-

	Brief facts giving rise to the present appear are as under-
1.	That being eligible in all respects the appellant was appointed as PST in the respondent No.5 department and is serving the department quote efficiently and up to the entire satisfaction of his superiors.  Copy of the appointment order is attached as AnnexureA
2.	That it is pertinent to mention here that the appellant having qualification of Master of Computer Science & M.Ed was appointed/selected in the respondent No.5 department.  Copies of the educational testimonials are attached as Annexure
3.	That it is important to mention here that the respondents' formulated service structure/rules of different teaching cadres vide Notification dated 24-07-2014 wherein at S.No.IB the post has been mentioned as SST(BPS-16) for which the qualification and eligibility has been mentioned in column No.3 i.e. by including all subjects except the subject of appellant i.e computer science subject.  Copy of the Notification dated 24-07-2014 is attached as Annexure
4	That it is further to be mentioned here that the respondents vide Notification dated 24-04-2018 notified service structure/rules for different cadres of Information Technology including the post of Secondary School Teacher Information Technology (SST-TT) (BPS-16) at S.No.2 and in column No.5 of the table wherein edibility for promotion to the post of SST was mentioned a follows:
	a) Fifty percent by promotion on the basis of seniority-cum-fitnes
	from amongst the Certified Teacher-IT with five years service a
	such and having he qualification prescribed for the post of
	Secondary School Teacher-IT.
	b) Fifty percent by initial recruitment
	But in the said Rules again these cadre of the appellant has been ignore
	i.e PST (IT).
	Copy of the Notification dated 24-04-2018 is attached as Annexure
ı	5- That the appellant feeling aggrieved from both of the notifications mentione
•	above had preferred a departmental appeal/ representation.

Copy of the departmental appeal is attached as annexure-----E.

- - 7- That having no other remedy the appellant preferred the instant appeal in this Hon'able Tribunal on the grounds interalia as under:-

### **GROUNDS**

- A- That by not including the subject of computer science in the impugned service rules dated 24-07-2014 and not allocating the quota for appellant cadre i.e. PST (I.T) in the impugned service rules dated 24-04-2018 is against the law, facts, norms of natural justice and materials on record, hence not tenable in the eyes of law and liable to be modified/rectified to the extent that subject of computer science in eligibility criteria in the service rules dated 24-07-2014 may be included and the quota of the appellant cadre be allocated in the service rules dated 24-04-2018.
  - B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
  - C- That the said service rules dated 24-07-2014 and 24-04-2018 are violative of section 9 of the Civil Servants Act, 1973 read with Rule-7 of the Appointment, Promotion & transfer Rules, 1989.
  - D- That the respondents has contravened the very essence of Rule 17(3) of the APT Rules 1989 as such the omission of respondents is not tenable in the eyes of law and liable to be rescinded.
  - E- That the respondents discriminated the appellant by not giving his right which has already been meted with other similarly placed persons and provision to this effect is very much available in the services laws.
  - F- That the respondents acted in arbitrary and malafide intentions by not allocating right place in seniority to the appellant.
  - G- That the respondents violated Article 38(e) of the Constitution of Pakistan, 1973 by not giving rights of the appellant.

H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: \_\_\_\_.01.2022

APPELLANT Shawi Shahid Hussain

THROUGH:

NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

UMAR FAROOQ

WALEED ADNAN

MUHAMMAD AYUB

KHANZAD GUL ADVOCATES

# **AFFIDAVIT**

I Shahid Hussain s/o Abdul Rahim, Primary School Teacher (PST),Govt. Primary School Gat Koto, District Malakand do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

DEPONENT

Appointment Order PST (M) BPS-12 Adhoe school based contract

District Education Officer (M)

Number of the Bouth of the Property of the Pro

Fax 0932-410010

E-mail emismalakand@yahoo.com



Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Primary School Teacher (PST). School based in BPS-12 (Rs.7000-500-22000) plus usual allowances as admissible under the rules on adhoc based contract under the existing policy of the Provincial Government, in Schools noted below on the terms and condition given below with effect from the date of their taking over charge:-

### PRIMARY SCHOOL TEACHER (PSTs) BPS-12

S.#	NAME	FATHER'S NAME	DOMICILE	ADDRESS	PLACE OF POSTING
1	Asaf khan	Muhamorad Nawaz	Malakand	Village Gut koto	GPS Gat Koto
2	Shahid Hussain	Abdut Rahim	Malakand		GPS Gut Koto
3	Muzzamul khan	Bakht Zamin	Malakand	Haibat Gram	GPS Haibat Gram
4	Sajjad	Shah Haidar	Malakand	Haibat Gram	GPS Haibat Gram
5	Alam khan	Nek Muhammad	Malakand	Jalah Thana	GPS No.2 Jalala
6	Saced Asghar	Main Mumbar	Malakand	Bakhta Thana	Grs Natt
<del> </del>	ljav	Sher Afzal	Malakand	Village Bakhta Thana	GPS Nall
8	lmran Badshafi	Said Badshab	Malakand	Moh: Amir khel Alladand	GPS Amandaga
y	Fazal Waqar	Sahib Zada	Malakand .	Moh: Amin Abad Alladand Dheri	GPS Shagai Amandara
10	Aziz Muhammad	Ghulam Mahammad	Malakand	Moh: Bagh village Malakand Khas	GPS Serai Jalal kot
11	Jehangir Khan	Sultan Muhammad	Malakand	Ghani Dheri	GPS Bandagai
12	Zahid khan	Matabar Khan	Malakand	Gumbad Agra	GPS Gardai
13	Muhammad Hyas	Naorul Amin	Malakand	Moh: Khan Palo Dheri Alladand	GPS Matako
14	Muhammad Nawaz	Abdul Jamil	Malakand	Kot	GPS Brah
<u>-</u> .	Zahid Badshah	Muhammad Arif	Malakand	Qulangi	GPS Beka Pirkhel
16	Zahid Ali	Bakhtiar Badshah	Malakand	Pirkhel	GPS Qila Pirkhel
17	Muhamimad Zeb	Khan zeh	Malakand	Kama Agra	GMPS katoga
18	i	Aluacebullah	Malakand	Totakan %	GPS Matkani
19	Nihal Hussain	Muhammad Salim	Malakand	Palai .	GPS Bama Bogari
20	Habibut Haq	Rahimul Haq	Malakand	Bazdara Bala	GPS Khog Dara
21	Atta Ullah	Amin Ullah	Malakand	Jalai Pur Palai	GPS Shah kot

### TERMS & CONDIATION.

- NO TA/DA etc is allowed.
- Charge reports should be submitted to all concerned in duplicate. 2.
- Appointment is purely on temporary basis initially for one year. 3.
- They should not be handed over charge if they exceeds 35 years or below 18 years of uge.
- Appointment is subject to the condition that the certificates/documents must be perified from the concerned authorities by the DEO (concerned) any one found 5. producing bogus Certificate will be reported to the law enforcing agencies for further action.
- Their services are liable to termination on one month's notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the 6. Government.
- Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that their certificates are verified
- They should join their post within 10 days of the issuance of this notification. In case  $\phi_f$ failure to join their post within 10 days of the issuance of this notification, their 8. appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent ŋ. concerned before taking over charge.
- Before handing over charge they will sign an agreement with the department, 10. otherwise this order will not be valid.
- They will be governed by such rules and regulations as may be issued from time to time 11. by the Govt.
- Their services shall be terminated at any time, in ease their performance are found unsatisfactory during their contract period. In case of misconduct, they shall be 12. preceded under the rules framed from time to time.
- Their appointments are made on School based, they will have to serve at the place of posting, and their services are not transferable to any other station. 13.
- Before handing over charge once again their document may be checked if they have not the required qulifications they may not be handed over charge. 14.

(Syed Manzar Jan Sajid) District Education Officer (M) Malakand at Batkhela.

Endst: No. 1801-29 /PST(M), Appointment/Malakand : Dated the 05

Copy forwarded for information and necessary action to the: -

- Director E&SE Khyber Pakhtunkhwa Peshawar.
- District Accounts Officer Malakand.
- Sub-Divisional Education Officer (M) Swat Ranizai at Batkhela.
   Sub-Divisional Education Officer (M) Sama Ranizai at Dargai.
- 5. B & AO Local Office.
- Assistant Programmer, DEMIS(M) Local Office.
- Official Concerned. 7. Official 8. M/File

ict Education Officer (M) Malukand at Batkhela

SECONDARY SCHOOL CERTIFICATE EXAMINATION.

SECONDARY SCHOOL CERTIFICATE EXAMINATION.

DETAIL ED MARKS & PROVISIONAL CERTIFICATE

ED MARKS & PROVISIONAL

1		Session	2005 (Sup	Piyi				
Roll No	13446	Enrolment No			Group	Science	,	
\ <u>Shahid</u>	Hussain		_ Son of	Abdu	l Rahim			<del>,</del>
of	MALAKAND	AGENCY	has secured t	he marks	shown again	st each s	subject in	the
Seconda	ıry School Certifica	te Examination he	eld in the month	of Sei	oteniber	_as <i>P</i>	rivate	
		Marks		MARKS	OBTAINED			

***	Marks			MARKS OBTAINED					D
Subject				9	9Th 10Th 10Th 10Th 10Th 10Th 10Th 10Th 10			in Words	
7	Theory	Pract	Total	Th	Pract	Th	Pract	Total	A STATE OF THE PROPERTY OF THE
. English	75		150	52	-	46	-	98	Ninety-Eight
. Urdu	75	•	150	50	(100 m ± 1 100 m ± 1 100 m ± 1	55	-	105	One Hundred Five
. Islamic Education	75		75	68	-		-	68	Sixty Eight
, Pakistan Studies	75	•	75	-	1.2	46	-	46	Fony-Six
. Maths	75		150	61	1.2 <del>1.2</del>	57	- 1	118	One Hundred Eighteen
). Physics	75		150	49	_	44	W.	104	One Hundred Four
. Chemistry	75	51	150	49	-	42	13,	104	One Hundred Four
i. Biology	75	計器器	150	50	3	46	14	110	One Hundred Ten Only

Date of Birth (In Figures) 15 February 1989

(in Words) Fifteen, February, One Thousand Nine Hundred Eighty-Nine

Checked by:

C.O (BPS-16) prate General of Lev

DMC Issued on: 30-NOV-2005 02:08 PM Note:- Errors/Omissions excepted. Any Mistake In D.O.B & Name etc must

intimated within 30 days after recieving the above certificate.

Computer Cell B.I.S.E, Malakand

Controller of Examinations B.I.S.E, Malakand

S. No. 63258



Roll No 13446

# Pourd of Intermediate and Secondary Fducation Malakand

N.M.J. Pakistan

Secondary School Certificate Examination
Session 2005 (Supply)

and the second s			<b>y</b> .			1 .
Enrol No: 1110510	0167339	•			Group S	Science
This is to certify	that		SHAHID F	IUSSAIN		
Fon of	the suppose of the second suppose the second suppos	AB	DUL RAH	<u>M</u>	***********	and the second of
and a resident of		MAL	AKAND AG	ENCY ·		0
The has passed the	Pecondary &	School &	ertificate E	xamination	of the	Board
of Intermediate a						
as a Private Candi						
in Grade A De				•		
The candidate pa	ssed in the follo	hiving subject	ds.			
1. English	2. Urdu	3. Islan	ic Education	4. Pakistan Stu	idies	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
5. Mathematics  Date of birth account	6. Physics ding to admissio	7. Cher n form is:	•	8. Biology ny Nineteen Eig	hty-Nine	(15:02:1989
	<i>a</i>		11 APR 2009	,		

Asstt. Secretary

MUMANMAD BILAL.

CO (BPS.18) of Law
Directorate General of Law
Persuman Rights, Peshawar

Secretary

THIS CERTIFICATE IS ISSUED WITHOUT ALTERATION OR ERASURE

S.No. 56803

OKINIERMEDIATE & SECONDARY EDUCATION

OKINIERMEDIATE & SECONDARY EDUCATION

OKINIERMEDIATE & SECONDARY EDUCATION

INTERMEDIATE CERTIFICATE EXAMINATION

DETAILED MARKS & PROVISIONAL CERTIFICATE

INTERMEDIATE (ANNIHAL PART IN)







INTERMEDIATE (ANNUAL PART-II) EXAMINATION, 2008

Roll No: Group:

34496 Pre-Engineering

Shahid Hussein

Son of Abdul Rahim

Lalazar Public School & College Thana of

has secured the marks shown against each subject in the H.S.S.C Examination held in the month of

as a <u>Regular</u> candidate.

					Ма	arks Ol	otained
Subjects	Marks	Part	<b>-</b> -I	Part	-11	Total	Marks in Words
		Theory	Pract	Theory	Pract		
English	200	51		53		104	One Hundred Four
Urdu	200	68		68		136	Óne Hundred Thirty-Six
Islamic Education	50	35		. (4 8 ° ) 1		35	Thirty-Five
Pakistan Studies	50		ė.	35		35	Thirty-Five
Mathematics	200	57		36		93	Ninety-Three
Physics	200	54	8	.58	9	129	One Hundred Twenty-Nine
Chemistry	200	' 48	11	59	12	130	One Hundred Thirty Only
					10.1		Oly Handred Clark Tare Only

Total: 1100

Marks:

662-B Six Hundred Sixty-Two Only

Remarks:

Prepared By:

Checked By:

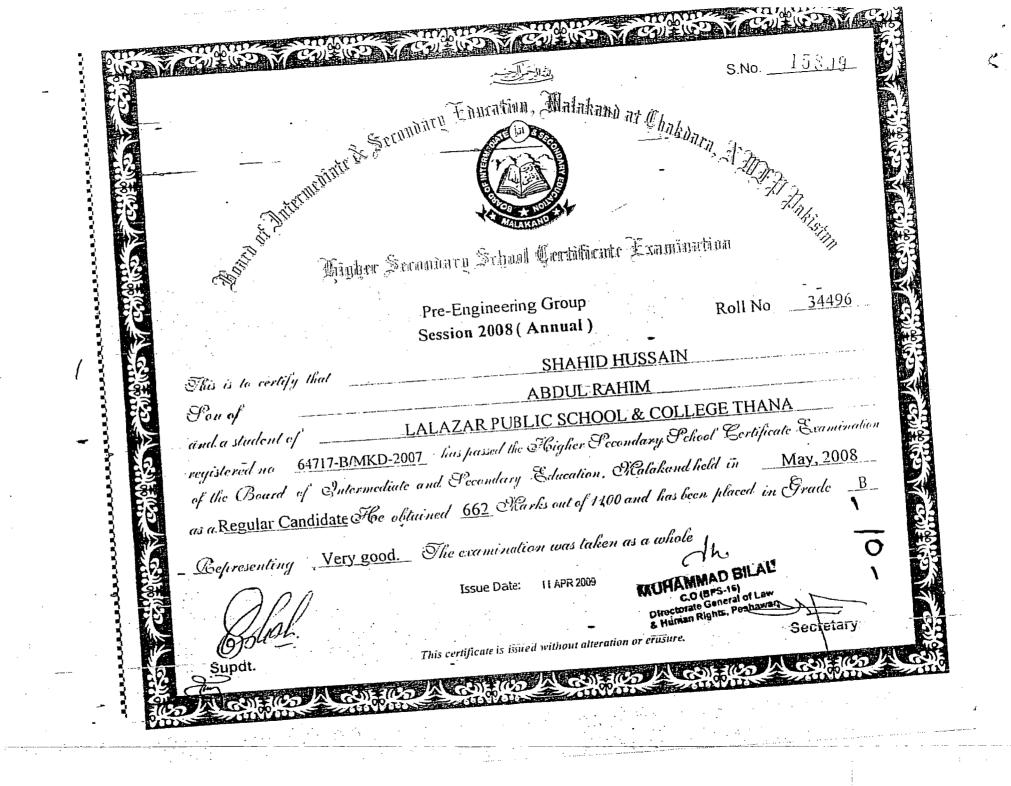
Note: Errors / Ommissions excepted. Any mistake In Name etc must be intimated within 30 days after receiving the above certificate.

Computer Cell BISE, Malakand, Date: 07.08.2008. (10:57 AM)

C.O (BPS.16) etorate General of Law HARBEL BIGHT

Controller of Examinations

B.I.S.E, Malakand.





# UNIVERSITY OF MALAKAND

**PAKISTAN** DETAILED MARKS CERTIFICATE s.Nd A 16917

Name: SHAHID HUSSAIN

Father's Name: ABDUL RAHTM

Registration No. 2008560018

Govt.Degree College Thana Malakand Agency



Roll No. 31294

### B.Sc PART-II COMPART ANNUAL EXAMINATION 2011

Subject Name	Total Marks	Marks Obtained	Remarks
COMPUTER SCIENCE	75	59	PASSED
MATH-A	75	28	PASSED
STATISTICS	75	44	PASSED
PAK. STUDY	40	18	PASSED
B.Sc PART-I	285	198	PASSED '
ubject Passing Percentage: 33 (Theory & Practical Separately ), Aggregate Percentage: 36	550	347	· · · · · · · · · · · · · · · · · · ·

Examination Held From Jun 14 to Jul 07, 2011

. Result Declared on 25-Aug-2011

C.O (8PS-16)
Directorate General of Law
& Human Rights, Peehawar

Errors and Omissions are subject to subsequent rectification Examination was taken as a whole/in parts

Date of Issue:

25-Aug-2011

Prepared by: Amind Shahzad

MUHAMMAD BILAL

University of Malakand

# UNIVERSITY OF MAIAKAND PAKISTAN







Session 2008-2010

SHAHID HUSSAIN Son of ABDUL RAHIM Registration No. 2008560018 Student of Govt. Degree College Thana Malakand Agency having passed the prescribed examination held in Jun-Jul, 2011 under Roll No. 31294 is admitted by the University of Malakand to the degree of

# Bachelor of Science

The examination was taken in Parts.

dh.

MUHAMMAD BILAE

C,O (875-19) Directorate General of Law & Hugain Rights, Peshawa

dh.

25-Aug-2011

Issuance Pate

Result Beclared au

23-Jan-2014

Controller of Examinations

Countersigned

Hice Chancellag



# University of Malakand Pakistan

# DETAILED MARKS CERTIFICATE Serial No. 032234

Name:

SHAHID HUSSAIN

Father's Name:

ABDUL RAHIM

Registration No.

2008560018

College/District:

Department of Computer Science, University of Malakand

Address:

Moh: Bazid Khail Thana Distt: Malakand

# Master of Science in Computer Science

Roll Number: 20008 Annual Examination 2014		• • • • • • • • • • • • • • • • • • • •	cimum	Obtained	77		
•	Subject Name	Previous	<u> </u>	larks	Marks		norks
				100	85	PA	SSED
oper- i	OPERATING SYSTEM			100	84	PA	SSED
aper-II	DATABASE			100	85	PA	SSED
aper-111	DATA STRUCTURE DATA COMMUNICATION A	ND METTYOPKS		100	64	. PA	SSED
aper-1V	OBJECT ORIENTED PROGR			100 .	66	PΛ	SSED
Paper-Vi Paper-Vi	DIGITAL LOGIC AND DESIG			100	. 80	PA	BBED
	aution held from Aug 12 To Se		ov-3014	600	464		

Roll Num	ber: 20027 Annual Examinat Subject Name	Final		Maximum Marks	Obtained Marks	Ro	narks
			1-23-	100	69	PA	SSED
Paper-VII	JAVA AND ANALYSIS OF ALGORITH	V.		100	66	PA	SSED
Paper-VIII	ARTIFICIAL INTELLIGENCE			100	60	PA	SSED
Paper-IX	COMPILER CONSTRUCTION		·	100	76	PA	SSED
aper- X	ELECTRONIC COMMERCE			• • •	69		SSED
Paper-XI	SOFTWARE ENGINEERING	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100			
•	VIVA / THESIS	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•	100	3 84	. PA	SSED
·	ution held from Aug 12 To Sep 11, 201	A Result declared	on 07 May-2015	600 -	424		

8813 1st I)ivision 1200 Passed Result Status:

The examination was taken as a whole

Errors and Ommissions are subject to subsequent rectification.

Issuance Date: 11-May-2015

Prepared by:

Amjad Shahzad

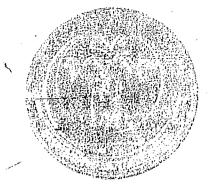
Checked by:

MUHAMMAD BILAL

C.O (BPS-16)
Directorate General of Law
& Human Rights, Peahawar

Controller of Examinations University of Malakand

# UNIVERSITY OF MALAKAND PAKISTAN







Session 2011-2013

SHAHID HUSSAIN Son of ABDUL RAHIM Registration No. 2008560018 Student of Department of Computer Science, University of Malakand having passed the prescribed examination held in Aug-Sep, 2014 under Roll No. 20027 is admitted by the University of Malakand to the degree of

# Master of Science

in Computer Science in first Division

The examination was taken as a whole.

Controller of Axaminations

di

Result Declared on

07-May-2015

Issuance Bute

29-Feb-2016

MUHAMMAD BILAL

(6)-29 (0.3 -

Offectorare General of Law 8 Human Rights, Reshawar

Countersigned

Fier Chancellor

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

Serial No.

172665

PROVISIONAL RESULT CARD

Name

SHAHID HUSSAIN

VILL THANA MOH BAZID KHAIL P/O

Registration No. 07NMD0636 Final Semester SPR- 2008

7644149

Roll No

Address THANA

BATKHELA MALAKAND

has successfully completed PRIMARY TEACHING CERTIFICATE

The detail of parso		are as under:	Ma	rks
Semester	Course Code	Title of Course,	Maximum	Obtained
AUT- 07	0615	SCHOOL ORGANIZATION & MANAGEMENT	100	70
	0614	EDUCATIONAL PSYCHOLOGY	100	57
AU  - 07	0613	PRINCIPLES OF EDUCATION	100	60
AUT- 07	0616	SCHOOL COMMUNITY & PRACTICAL ARTS	100	72
SPR- 08	0619	TEACHING OF SCIENCE & PHYSICAL EDUCATION	1.00	68
SPR- 08	0619	TEACHING OF MATHEMATICS	100	62
. SFR- OB,	0617	TEACHING OF URDU	100	61
SPR- 08	0511	PRACTICAL WORKSHOP & TEACHING PRACTIC	100	64
30 Ads	0620	TEACHING OF ISLAMIAT & SOCIAL STUDIES	100	67
		dh		
		MUHAMMA D BILAL C.O (B #S-16) Directorate General of Law & Human Rights, Peshawar		

CREDITS:

/581 900 Total Marks / Obtained

Result Declared on

MARCH 14,2009

Percentage / Grade

Date of issue

APRIL 04,2007

Controller of Examinations

Disclaimer:

This result eard is usued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this eard dose not itself-confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

Fothers's Name . ABDUL RAHIM

Tchsil

District.

Serial No Japan Aniversity



Collified that M. 1911s SHAHID HUSSAIN

Son / Daughter of

ABDUL RAHIM

Registration To

07-NMD-0636

Roll 96 Z-644149

Demester

SPRING 2008

having met all the requirements

under the semester system is this day awarded the

# Primary Teaching Certificate

To She has secured

and has been placed in

geade

Result declared on: March 14, 2009

May 15, 2009 Date of issue:

Controller of Examinations

Note: This certificate is issued without alteration/erasure
The detail of courses is overleaf.

# ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD PROVISIONAL RESULT CARD

Serial No.

Father's Name

Roll No. Registration No. Final Semester

ATSSTTED OZNIMBOAGA AUT - 2013

141.774 Address

Tehsil District has successfully edimpleted

detail of pas	sed courses	is as under:	Ma	rks
Semester	Course	Title of Course	Maximum	Obtained
	Carle	MERCAN CANALITY OF THE PROPERTY OF THE PROPERT	100	58
.1			100	<b>5</b> 4
			100	57
			100	69
•		and a specific production of the second second	1 (0)	60
		Specifical Compaction & FRACTI	CE 100	80,
		The second course of the deposite that	100	64
		Proceeding Also 115 107 Br 10	100	59
×100 j		I THE LANGUE OF WHILE THE TEACH THE	100	53
	. ,		•	
		dh.		
		MUHA, MMAD BILAL  C.O. 1817-161  Directorate Congress of Law  8 Human Rights, Pesnawar		

Total Marks / Obtained

553 43

Result Declared on

Date of issue

Percentage / Grade

Controller of Examinations

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diplona, which will be issued under the rules/regulations on the basis of the original record of the university student.

# ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD PROVISIONAL RESULT CARD

Serial No. 796948

Name

SHAHID HUSSAIM

Father's Name Address MUH. ABDUL RAHIM

KANDY BAZIR KHAIL THANA MALAKAND

Roll No.

BASABB21

Registration No. 071/100636

Final Semester

SPR-2015

Tehsil

BATKHELA

District

MALAKAND

has successfully completed

BACHELOR OF EDUCATION (B. ED)

detail of passed four		Ma	rks
Semester Cour		Maximum	Ohtained
AUT- 14 05	- A - T 7 751	100	53
AUT- 14 06	ENGLISH (COMPULSORY)	100	57
AUT - 14 05	B EDUCATIONAL PSYCHOLOGY & GURRICULUM :	100	కిస
A(0) - 10 05	PERSPECTIVES OF EDUCATION	100	67
न्योः १४ ०८	ISLAM PAKISTAN AND MODERN WORLD	100	76
AUT- 14 08	4 EVALUATION, GUIDANCE & RESEARCH	100	60
SPR- 15 04	TEACHING OF MATHEMATICS	100	87
SFR- 15 06	TEACHING OF PHYSICS	100	దర
SPR- 15 06	WORKSHOP & TEACHING PRACTICE	100	87
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	dh		
	MUHAMM * BILAL  C.O (R: 16)  Otroctorate Galerial of Law  Molecular Rights, Peshawar		
•			-[

CREDITS:

Total Marks / Obtained

Result Declared on

JAHUARY 14, 2016

Date of issue

JANUARY 25, 2916

Percentage / Grade

Controller of Examinations

Discussion.

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

141604

# ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD TRANSCRIPT

DMC No.

165475

Roll No.

Registration No.

BI600858

Name

MIASSUH DIHAHS

07NMD0636

Enrollment Semester Final Semester

SPR-2016

Father's Name

ABDUL RAHIM

Address

MOH. BAZID KHAIL THANA MALAKAND

SPR-2017

Marks

BATKHELA

Tehsil District

MALAKAND

MASTER OF EDUCATION

has successfully completed

TEACHER EDUCATION

The detail of passed courses is as under

	10-4 - 40-27 Miles - 14-54	ASS.		rks .
Semester	Course Code	Title of Courses	Maximum	Obtained
	0831	FOUNDATIONS OF EDUCATION	100	64.
SPR- 15	0831	EDUCATIONAL RESEARCH	100	67
SPR- 16	0837	CURRICULUM DEVELOPMENT & INSTRUCTIONS	100	70
SPR- 16	0840	EDUCATIONAL PSYCHOLOGY	100	69
SPR- 16	1	ELEMENTARY EDUCATION	100	64:
AUT- 16	0826 ·	SECONDARY EDUCATION	100	62
AUT- 16	0828	HIGHER EDUCATION	100	68
AUT- 16	0829	TEACHER EDUCATION IN PAKISTAN	3.00	69
AUT- 16	6505	ISLAMIC SYSTEM OF EDUCATION	100	65
SPR- 17	6507	EDUCATIONAL MEASUREMENT & EVALUATION	100	65
SPR- 17	6552	TEXTBOOK DEVELOPMENT-I	100	6.9
SPR- 17	6553	TEXTBOOK DEVELOPMENT-II	100	66
SPR- 17	6555	1 Intibook David		
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Credit Hours

36

MARCH 29,2018 Result Declared on

Date of Issue

APRIL 10,2018

Total Marks/Obtained

Percentage/Grade

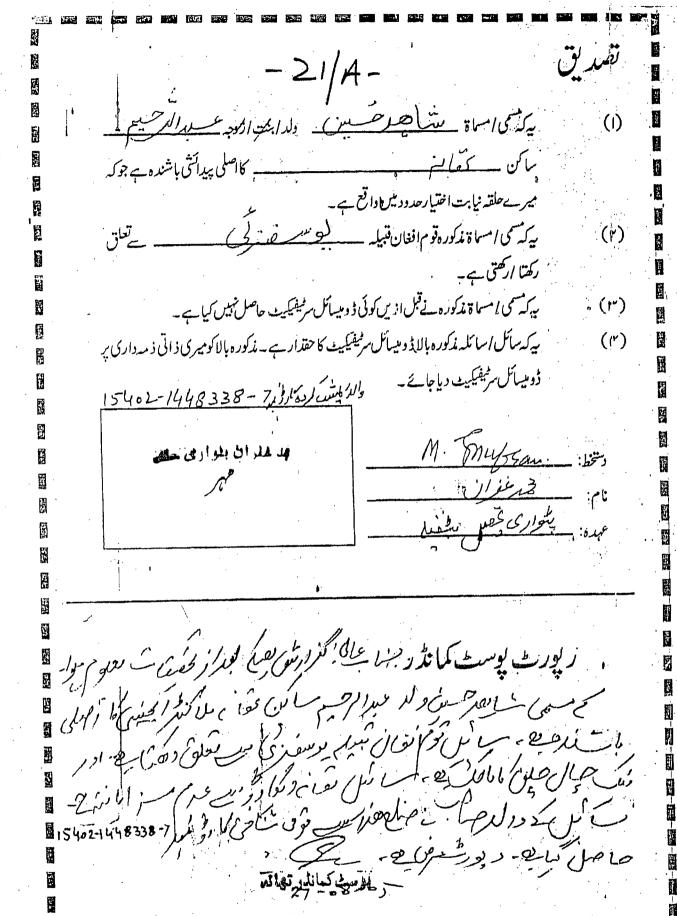
Controller of Examinations

This result card/transcript is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

# CILE CERTIFIC

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I belong by birth to village / Muhallah	MALAK AND	
hsil BATKHELA District		7
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I have satisfied myself from personal/my know	viedge verification that the above	•
		•
declaration is true and cartify.	Jugns1, 2003	
This day of		ş.
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و المحتاث و المحتاث و المحتاد و المح

# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.





No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-11 dated, 09-04-2004, 13-11-2007, andNo.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

### AMENDMENTS

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

	mserted in respective community		4	5
1	2	3 Martin's Dagragar	23 to 35	(a) Fifty per cent by promotion, on the basis
"1:	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	years	of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least fine years service as such and having qualification mentioned in column No. 3.  Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

	·				recruitment; and
	<del>-</del>		1-2	!	(b) fifty percent by initial recruitment.
A	11	Director Physical Education (BPS-17)	At teach account order	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
-23-					Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post—shall be filled by promotion, on the basis—of—seniority-cum-fitness,—from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
-					Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and
	·				(b) fifty percent by initial recruitment "; and

(ii) ' against Serial No. 1B, as so renumbered, for the existing entries, the following Snaw or successful to the second series of the following Snaw or successful to the existing entries of the following Snaw or successful to the existing entries of the following Snaw or successful to the existing entries of the following Snaw or successful to the existing entries of the following Snaw or successful to the existing entries of the following Snaw or successful to the existing entries of the following Snaw or successful to the existing entries of the exist ent

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(ii) against Serial No. 1B, as s	n renumbered, for the existing entries, me power	1
namely:		5 on the
	4	1. Seventy Five per cent by promotion, on the
	At least second class Bachelor 21 to 35	1. Seventy Five per cent by promette.  1. Seventy Five pe
		district concerned in the following manner:
1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	s senior
	a transcript Hill the stay	(a) forty per cent from amongst the Senior
(a)	(Chemistry, Botany or Zoology),	Certified Teachers (Dr. Senior Certified)
	Or mar an equisties)	five years services Teacher and
(b)	(Physics, Maths "A" or "B" or Statistics)	Teacher and Certification mentioned in having qualification mentioned in
	Or	having qualification mentalization column No.3:
	(Humanities and other equivalent	commusions.
<b>(</b> c)	(Humanities and obtained a groups at degree level with English	Provided that if no suitable
7	as compulsory subject;	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
	as computate growns	Serior Certified Teachers for P
	and	
	Bachelor of Education or Master of  Ondustrial Art or	
	Education (means) in M.A	i i i i i i i i i i i i i i i i i i i
219	Business Education pointedent	having qualification mentioned in
Prag 3	Education or equived qualifications from a recognized	column No. 3;
- 3 3 3	University.	continue senior
3 %		(b) four per cent from amongst the Senior (b) four per cent from amongst the Senior
1. 6 3 7		Drawing Masters Brown Drawing
3.3		five years service as service and Masters and Drawing Masters and
30 =		Master's and Dittorny having qualification mentioned in
300		Manning dames
		column No.3:
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candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned is column No. 3;

(d) four per cent from amongst the Senio Theology Teachers(BPS-16), with at leas five years service as Senior Theolog Teachers and Theology Teachers an having qualification mentioned i column

Provided that if no subable scandidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-eum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3:

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if me suitable candidate is available from amongst the Senior Quris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Quris with at least five years service as such and having qualification mentioned in column No. 3:

(f) twenty per cent from amongst the Primary School Head Teochers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

₹ E.

primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfiness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

provided further that if no suitable candidate is available from amongst senior. Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and beging qualification mentioned in column 80, 31 and

(ii) treenty Fire percent by initial recentlment.

Note:

If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment. Posts of General SST and SSTs-1 Science and SST-2. Science shall be filled by promotion or initial recruitment, each on need basis separately."

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# SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT



- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manuger Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary, FSSE Kligher Pakhtunkhwa-Peshawar.
- 22. Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)

EXTRAOPDINARY GOVERNMENT



REGISTERED NO

GAZETTE



# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL, 2018.

# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

# NOTIFICATION

Pashawar, catod: 34 \* April 2017

No.SO(GVE&SE 1-85/1.T/2017)- In pursuance of the provisions combined in sub-rule (3) of rule 3 of the Khuber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and . Secondary Education Department in consultation with the Establishment & Administration Department and Pinance Department hereby lays down the method of recruitment, qualification and other conditions spracified in column big 2 to 1 of the Appendix to the Motification which shall be applicable to the posts of information Technology Teaching Cadre (Male/Fem.2le) in the Elementary and Secondary Education Department as specified in column No.2 of the said

# APPENDIX:

		Minimum qualification for appointment	Age	Method of recruitment
S.74u	Nomenclature of the post  2    Subject Specialists   telephone (SS-IT)   (gug. 17)	by initial recruitments    1		12) Fifty percent by promotion on the besis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with an least five years rervice; and
	h	Honours a year and recognized University; and it send on Degree in Education (9, Ed) or capitation authorisis from a recognized University.  The A candidate did not have the qualification under clause (ii), shall acquisible same within these years from the capitation appearament.		b) Fifty percent by initial recruitment:  Provided that if no suitable candidate is available for promotion, then by initial recruitment



### KHYBER PAKHTUNKHWA

### Published by Authority

### PESHAWAR, TUESDAY, 24th April, 2018.

# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

# NOTIFICATION Peshawar dated 24<sup>th</sup> April 2017

No.SO(G)/E&SE/1-85/I.T/2017:- In pursuance of the provision contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, promotion and Transfer) Rules. 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No.2 to 5 of the Appendix to the Notification which shall be applicable to the posts of information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix.

APPENDIX:

S.No.	Nomenclature of the	Minimum qualification for Age	Method of recruitment
	Post	appointment by initial Limit	Ì
		recruitment transfer	
2.	Secondary School Teacher Information Technology (SST-IT) (BPS-16)	i. At least Second Class Master's Degree in Computer Science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification for a recognized University; and  ii. Bachelor Degree in	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Certified Teacher-IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher I.T. b) Fifty percent by
		Education (B.Ed) or equivalent qualification from a recognized University.  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	initial recruitment.  Provided that if no suitable candidate is available for promotion then by initial recruitment.

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 24th APRICE ON PROMOTION ON THE SECOND OF THE PRICE OF PROMOTION OF THE SECOND OF THE PRICE OF

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To

The Director, ES S Education, RPK Peshawar.

Subject: "Afflication For promotion"
Respected Six,

by in your kind notice that we I was inducted as PST in Elementy Ey was inducted as PST in Elementy Ey Jevendory Education Department. All other Jevendory Education Department to be PSTs are eligible to be psTs ey CTs are eligible to be forometed to SST (General, Science) but willow turnately PSTs and CTs (whose subjects in BSc are Computer Science are excluded

Therefore the PSTs and (Is should be given the opportunity that may also render their services like 19hr PSTs and CTs.

Dred: 26-05-2022

Yours sines of Shahid Hussain (PST) GPS, Get Uleto,

# JUDGMENT SHEET PESHAWAR HIGH COURT, PESHAWAR JUDICIAL DEPARTMENT

# W.P. No.596-P/2019

Muhammad Races Gul and another

Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar and 06 others

# JUDGMENT

03.09.2020 Date of hearing

Mr. Zahid Ullah Zahid, Advocate, petitioners.

Mr. Arshad Ahmad Khan, AAG, for the Provincial Government, a/w Mr. Jehangir Khan, AD (Litigation), Directorate of E&SED, Peshawar and Mr. Dawood Khan, ADO, office of DEO,

Peshawar. Mr. Aftab Khan, Advocate, for the private respondent No.7.

IJAZ ANWAR, J. Muhammad Raees

Gul and another, petitioners herein, through the instant Constitutional petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, have prayed for the following relief:-

"It is, therefore, most graciously prayed that while allowing this writ petition, an appropriate writ may kindly be issued by declaring the act of omitting the subject of



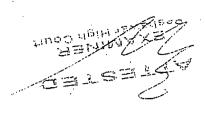


Computer Science from promotion to the post of SST is ittegat, untawful, discriminatory and without lawful authority with the direction to consider and include the subject of Computer Science in the criteria for promotion to the post of SST.

Any other relief though not specifically asked for to which the petitioner is found entitled in the circumstances may also be granted".

- 2. Keeping in view the averments made in the instant petition, comments were called from the respondents who furnished the same accordingly, wherein, they opposed the issuance of desired writ, as prayed for.
  - Arguments heard and record perused.
  - petitioners have called in question the recruitment rules notified vide Notification dated 24.07.2014; whereby, according to them, the incumbents, holding the posts of Primary School Teacher (BPS-12) with qualification of

PSShavydrymh Court



hereinabove and in view of the bar Thus, for the reasons recorded

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WOS 9005) unios-m-nonquiv. pun 12pril Ryan Rajoch (2012 SCMR 4201) and others (1991 SCMR 1041)" "All can be made to the cases of "1.4 Shermini Pakistan, 1973. In this regard, reference To constitution of Islamic Republic of To \$12 shink noder Aniele 212 of To noticibating and estimated and Area Junisdiction of Khyber Pakhunkhwa Service Tribunals service Tribunal established under the proper forum is Khyber Pakhunkhwa. and conditions of service, for which the vires of rules purely relates to the terms we are of the view that questioning the from future prospect of promotion, albeit, pentitioners and also about depriving them on ou no bosem or noiseniminosib petitioners has laid much stress upon the Геяшер lasauoa Leacher (BPS-16).

feed eadre for the post of Senior Science (lampute Science, are not included in the

Constitution of Islamic Republic of Pakistan, 1973 and also in view of the availability of alternate remedy to the petitioners, this writ petition is not maintainable. Accordingly, it is dismissed in <u>limine</u>. Needless to observe that petitioners may approach to the Khyber Pakhtunkhwa Service Tribunal, Peshawar for the redressal of their grievance, if they are so advised.

Announced Dt:03.09,2020

(1311) Hom the Justice Bernmillah Khan and Hon the Me, Justice Gar Annae

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Tane of 1 2 2/9/2000 (Accepted by July 15 July

-EXILIED SECTION OF THE SECTION OF T

# VAKALATNAMA BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO:	OF 2022
Shahd Hassain	(APPELLANT) (PLAINTIFF) (PETITIONER)
VERS	SUS
Education Depl	(RESPONDENT) (DEFENDANT)
I/We Shalid Huss	soju
KHATTAK, Advocate, Pesha compromise, withdraw or refer to Counsel/Advocate in the above not for his default and with the author Advocate Counsel on my/our of Advocate to deposit, withdraw are sums and amounts payable or detailed the above noted matter.	war to appear, plead, act, arbitration for me/us as my/our oted matter, without any liability rity to engage/appoint any other cost. I/we authorize the said and receive on my/our behalf all
Dated/2022	Shelid CLIENT ACCEPTED
	NOOR MOHAMMAD KHATTAK &  UMAR FAROOQ  WALEED ADNAN  M AYUB  HATDER KHAN
	ADVOCATES

OFFICE:

Flat No.(TF) 291-292 3<sup>rd</sup> floor Deans trade centre Peshawar cantt: Mobile No. 0334-5277323