Form- A

FORM OF ORDER SHEET

Court of	
Case No	1600/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge						
1	2	3						
1-	10/11/2022	The appeal of Mr. Javed Iqbal resubmitted today by Syed Mudassir Pirzada Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on Notices be issued to appellant and his counsel for the date						
		fixed.						
	-	By the order of Chairman						
		REGISTRAR us						
	·							
;								

The appeal of Mr. Javed Iqbal LHC no. 70 investigation Branch PS MRS Kohat received today i.e. on 1.11.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of promotion order mentioned in para-1 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Annexures are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- 3- Appeal has not been flagged/marked with annexures marks.
- , 4- Two more copies/sets of the appeal along with annexures i.e complete in all respect may also be submitted with the appeal. generate

No. 3(o) /S.T.
Dt. 0(/y /2022

REGISTRAR V SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Mudasir Pirzada Adv. Kohat.

Re- Indomited of the see

37

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Javed Iqbal LHC No .70 Investigation Branch PS MRS Kohat

(Appellant)

VERSUS

- INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

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2	Affidavit		4
3	Address of the Parties		سرّ.
4	(Copy of order and promotion courses annexed as annexure A)	А	6-9
5	Copy of Seniority list of LHCs annexed as annexure B)	В	16-11
6	Copy of Impugned seniority list is annexed as annexure C)	С	12-15
7	Copy of Impugned order and representation with rejection order is annexed as annexure D)	D	16-21
8	Copy of standing order is annexed as annexure E)	'E'	22-25
10	Wakalt Nama		26.

Through

Date / / 2022

Syed Mudasir Pirzada

Appellant

· Advocate HC

0345-9645854

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service	Appeal	2022
JEI VICE	Appear	

Javed Iqbal LHC No .70 Investigation Branch PS MRS Kohat .

(Appellant)

VERSUS

- INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 19-09-22 No.8650/SRC dated Kohat IN WHICH THE NAME OF THE APPELLANT WAS REMOVED FORM THE SENIORITY LIST BY RESPONDENT NO:-3 WITHOUT ANY LAWFUL COGENT REASON FEELING AGGRIEVED PREFERRED DEPARTMENTAL REPRESENTATION DATED 26-09-22 BUT THE SAME WAS REJECTED ON 12-10-22.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

Facts:

Briefly facts are as per record that the appellant was enrolled as constable in the FRP Police Kohat on 11-08-2009 and in the year 2014 the appellant on the basis of Mutual Transfer as per NOC transferred from the FRP —Police Kohat to Regular Dirtrict Police and qualified all necessary and mandatory courses for promotion while during service in Kohat Police (Copy of order and promotion courses annexed as annexure A).

That the Respondent No. 3 in the year 2016 fixed the seniority of those qualified candidates who have qualified the lower college course and the appellant name was also enlisted vide serial No.251 and then after a list pertaining to qualified lower course candidate from 2018 to 2022 appellant was not consider in seniority

(2)

list and appellant name was placed at serial No-136.(Copy of Seniority list of LHCs annexed as annexure B)

That another seniority list of LHC was prepared and published in which the name of the appellant would have to be placed at serial No.118 but astonishingly the name of appellant was removed from the seniority list without any sufficient cause (Copy of Impugned seniority list is annexed as annexure C)

That the appellant feeling aggrieved from the impugned order preferred departmental representation which was also rejected and the appellant has no option except Honourable tribunal for speedy justice and redressal of appellant's grievance on the following grounds inter—alia. (Copy of Impugned order and representation with rejection order is annexed as annexure D)

Grounds:

C.

- a. That the impugned order of respondent No 3 is not in accordance with the law, rules and principle of justice which needs urged consideration and liable to be set aside.
- b. That it is an admitted fact that seniority is hard earned by an official / officer and such hard earned seniority cannot be taken away by a stroke of pen.
 - That it is establish form the service record of the appellant that appellant with the approval of the worthy officer was transferred from FRP –Police Kohat to Disrtict Police Kohat.
- d. That the appellant while transferred from FRP Kohat to District Police qualified all necessary exams and courses and there is no justification to remove the name of the appellant from the seniority list and the respondents No-3 took the cover of standing order of 2016 (Copy of standing order is annexed as annexure E)
- e. That the standing order reveals that it was enforced with immediate effect but unfortunately the said standing order was used and enforced with the retrospective effect.
- f. That enforcing standing order No.02/2016 with the retrospective effect and making the appellant victim of the said standing order is neither legal nor justified and the appellant has been made victim of the standing order which is not applicable to the appellant as the appellant does not fall within the ambit of standing order.
- g. That the respondent No-3 without any lawful justification removed the name of the appellant as the appellant after joining District Police never remain in any other district and tenders good service it is also worth

mentioning here that other officer of identical nature qualified all necessary and mandatory courses and promoted and still in District Police Kohat.

- That the appellant is still unable to realize that what element h. appealed to the mind of respondent No 3 for issuing of impugned order.
- That the appellant dragged unnecessarily into litigation which is i. clearly mentioned in superior courts guidelines.
- That the impugned order is not based on sound reasons and same is not j. sustainable in the eyes of law. The same is based on wrong assumption of facts.
- That the impugned order is outcome of surmises and conjecture. k.

Pray:

In the view of above circumstances it is humbly prayed that the impugned order of respondent No.3 may graciously please be set aside for the end of justice and directions for inclusion of name of appellant in the list of LHCs seniority list of District Police Kohat may kindly be issued and the appellant may be placed along with his colleagues (Batch mates) i.e. below the name of Muhammad Waqas at serial No-117 of seniority list of June 2022 with all consequential, benefits in the larger interest of justice or blessed with any suitable remedy as Honourable tribunal deem fit. Fullan

Through

Syed Mudasir Pirzada

Appellant

Advocate HC

0345-9645854

Certificate:-

Date __/_/_/

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Case Law according to need.

(4)

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service	Anneal	2022
SELVICE.		

<u>AFFIDAVIT</u>

I ,Syed Mudasir Pirzada Advocate
,as per instruction of my client do
here by solemnly affirm and
declare that all the contents of
accompanying service appeal are
true and correct to the best of my
knowledge and belief and nothing
has been concealed from this
Honorable Tribunal.

Advocate





BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Javed Iqbal LHC No .70 Investigation Branch PS MRS Kohat

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT :-

Javed Iqbal LHC No .70 Investigation Branch PS MRS Kohat

RESPONDENTS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

3. DISTRICT POLICE OFFICER KOHAT.

Appellant

Through

Date 01 11 1 2022

Syed Mudasir Pirzada

Advocate PHC

0345-9645854

\$ (6) 14. COMMENDATORY ENTRIES Passed The subject course ride commandent

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PTi Honga riotification ro-2128-65/s dated 27-10-15

Term conding 31-3-15 Passed The Lower collège course E-14 (History) Quet is atteched)

ATTESTED

HARACTER

CE TRAINING COMES &



PERFORMANCE REPORT

Term Starting

:01.04.2015

College Course District/Unit

: Lower

Belt No.

:1149

Education

:Kohat

:BA

Term Endnig (31.07.2015)

Name

: Javed lqbal

Comp#

:1.-5589

Company

:Suleman

Merit

:159

Remarks	Marks allotted	Marks obtained	Subjects	Marks aliotted	Marks obtained	Subjects
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1014 / 1500.00 **Grand Total**

Award: Nil Punishment: Nil M.Rest: Nil Absence: Nil Leave: Nil

Comments: - Good

Checked and found correct.

Inchange Secrecy Branch

For Commandant, Police Training College Hangu.

OFFICE OF INSPECTOR GENERAL OF POLIC KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE, PESHAWAR

ORDER

Mutual transfers/postings of the following lower subordinates of Khyb Pakhtunkhwa Police are hereby ordered with immediate effect:-

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23	11/15	1.3
,	7.5	

Such

S#	Names & No.	From	То
1.	Constable Javed Iqbal No. 44	FRP Kohat Range	District Police Ko
2.	Constable Muhammad Kashif	District Police Kohat	FRP Kohat Rang

HC15RC110

(SYED FIDA HASSAN SHAH) AIG/Establishment For Inspector General of Police, Khyber Pakhtunkhwa Peshawar.

No. 449-52/E-IV dated Peshawar the 09/1

Copy of above is corwarded for information and necessary action to th

- 1. Addl: IGP/ Commandant FRP Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Inspector General of Police, Kohat Region.
- 3. District Police Officer, Kohat.
- 4. SP/FRP Kohat Range w/r to his letter No. 48/EC, dated 06.01.2015.

copy of show is Donnorded in the spring levent Rouse

12. Co-1e4-

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____2022

AFFIDAVIT

I ,Syed Mudasir Pirzada Advocate
,as per instruction of my client do
here by solemnly affirm and
declare that all the contents of
accompanying service appeal are
true and correct to the best of my
knowledge and belief and nothing
has been concealed from this
Honorable Tribunal.

Advocate



SENIORITY LIST OF LOWER CONSTABLES LOVE 100 100 100 100 16

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No	Name & No	D.O.B	D. Appoint	Edu	D. O.Prom	Remarks		
11.	Gulab Att 174	01.10.77	13.04.01	1011	25.07.07	LHC		ر اخور.
2.	Muhammad Uzair 594	04.03.82	- 15.03.01	10'5	25.07.07		1.5	. !
3.	Ageel Hussain 1051	31.12.75	23.07.98	FA	25.07.07	•		
1.4.	Zahoor Ahmad 636	25.12.74	07.06.95	10'5	25.07.07		1.1	
5.	Waheed Shah 1029	15.10.74	01.01.94	10,5	25.07.07		ہوں د	/ . !
	Gulab Din 242	18.09.74	10.12.94	FA	25.07.07			
6.		25.12.74	28.11.94	F/:	25.07.07	4		
7.	BaSher Hussain 608	15.12.74	13.12.94	FA	25.07.07	1000		-
3.	Mubarak Hussain 18	01.02.78	03.05.01	FA	25.07.07			
9.	Musawir Shah 553	09.05.72	21.09.91	10'''	25.07.07	The second contract of		٠.
10.	Gula Mir 972	04.01.75	11.01.99	10 th	30.11.07		7) "	
11.	Wali Bat Shah 521	15.03.75	11.01.99	10	30.11.07	Annual agency and the second of the second o		
17.	Saced Utlah 130	05.01.78	15.03.01	10"	30.11.07			ı,
13.	Azmat Ali 767	10.04.80	11.03.01	BA	30.11.07	and the property of the second	"	j.
114.	Jamsbard Raza 417	12.03.75	03.07.94	F/	30.11.07			
15.	Mukhtiar Khan 668	01.01.81	14.04.01	10'	30.11.07		1	:
16.	Farid Ultals 1122	16.01.82	13.03.01	10	30.11.07	and the second s	- 1/2	d)
17	Ruhammad Rafig 586		05.04.99	10'	30.11.07	المحدد المادي على المدينة المستوية المستوي دين	1 %	
18.		15.10.80		10 5	30.11.07	منيخ فارتم ممتاه مادامه بالاستان بالماد ياستند	-	
19.	Musadig Hussain 962	01.03.75	_ (i			:	
20.		12.01.75		F/	30.11.07			<i>,</i> 1
21	Hoor Khan 762	06.04.75		10 "	30.11.07		-4-	<u>.</u>
(21.	Mintazii Ali 313	23.01.83	,	10 5	30.11.07			
1.3.	Abmad Khap 1165	25.01.79	11.01.99	: BA	20.09.08	l		
21.		04.10.79	10.02.02.	.\5	20.09.08			
25.		05.07.79	15.03.01	10 "	20.09.08			
26.		10.04.79	27.02.99	10'1	20.09.08	Lien transfer to District	Г. <u>Д.</u>	
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27.	Straj Khan 268	07.03.82	11.03.01	FA	20.39.08			
28	and the same of th	14.09.77		10"	3 20.09.08			
29		01.04.79		8/:	20.09.08	Summer and the second of the summer and the second of the	-	
30		15.03.79	_ 1	FA	20.09.08	1		٠.
31		20.03.78		i	20.09.08	HC Peshawar Distt:		
31		02.06.80	i	_ 1	20.03.09			۲.,
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138	S. Hear Khan 155	12.06.7						į
39	Abdul Majeed 706	26.05.7	7 11.03.01	,		and the same of th		i :
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i	7. Muhammad Haroon 879	08.03.8						í
	8) S. Muhammad Qasim 277							1
12	9. Waheed Ullah 622						-	-
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	31.07.15	
239. Muhammad Asghar 17/FRP	31.07.15	
240. Muhammad Shoaib 4256/EF	31.07.15	Re-Appeared
241. Kashif Rehman 4241/EF		Re-Appeares
242. Noor Ut Islam 4195/EF	31(07.15	
243. Riasat Ali 4208/EF	31.07.15	
244. Hazrat Bilal 1430/EF	31.07.15	
245. Syed Mir Jan 593	31.07.15	Re-Appeared 1
2.46. Muhammad Sajjad 4240/EF	31.07.15	'Re-Appéaréd
247. Muhammad Ghayas 215	31.07.15	Re-Appeared
248. Saif Ullah 86	31.07.15	والمراج بسيد وجيدا الدوااسة إدميسيين المتهمينين
249. Vaiid Muhammad 36	31.07.15	manus and a second and a second as a secon
250. Muhammad Waqas 374	31.07.15	
751. Javed Iqbal 1149	31.07.13	والمستقدية والمستديد المستقد المستقد المستقد المستقد
252 Zain Ullah 1279	31.07.15	Re-Appeared
253. Wajid Khan 1491/EF	31.07.15	Re-Appeared
254. Jannat Gul 108	31.07.15	2
255. Naveed Gut 1586/EF	31.07.15	Re-Appeared
256. Much Din Shah 4244/EF	31.07.15	
257. Muhammad Naseer Khan	31.07.15	Re-Appeared ,
4237/EF		D. Annanad
258. Sajjad Ahmed 4115/EF	31.07.15	Re-Appeared
259. Anzia: Shah 1596/EF	30.11.15	The same control of the sa
260. Nuhammad Aurangzeb 1596/EF	30.11:15	
261. Amir Aman 185	30.11.15	
262. Muhammad Tahir 619	30.11.15	اه) الهميسة در مسيدين داميرواد ودام شاعد الاستيامي
263. 1 Muhammad Talvir 57	30.11.15	رائي الإنجازية الانتقال المن المنظمة المنطقة المنطقة المنطقة المنظمة المنظمة المنظمة المنطقة المنظمة المنظمة المنظمة
264.; Rehamn Hanif 1302	30.11.15	
265. Hadeem Krian 4239/EF	30.11.15	and the second of the second o
266. Munsif Khan 4201/EF	30.11.15	
267. Muhammad Riaz 1557/EF	30.11.15	, n ,
268. Aitab Ahmed 1313	30.11.15	ng. Tanan ang managangan ang managang managang managang managan ang managan ang managan ang managan ang managan an
269. Muhammad Arif 3317/EF	30.11.15	
270. Rehmat Uliah 49	30.11.15	To the second se

ATTESTED

TENTATIVE SENIORITY LIST OF LHCS WITH EFFECT FROM TERM ENDING DATE 31.07.2014.

جن البلكاران كو لونر منيارتي ليث پر كوني اعتراض بو تو وه تحريري درخواست SRC/OHCافس مين اندر ميعلا7يوم مين جمع كرانين. تنكم لمحت فاتتل بو سكے .

~ . , , , , , , , , , , , , , , , , , ,		Name & No.	D.O.B	D. O. A	Edu	D.O. Lower Passed	Remarks	77 - 170 - 1
Tandrallo CVW	SING.	Name & No.					Awarded punishment reduction t	rom the Rank of LHC to
CUE 2022 O'M Tanding 1 1 6 O'M	- Tr	HidayarUllah S81 / 98	12.04.1979	11.3.2001	FA	20.03.2013	Constable vide OB No.294 dated	17.10.2019. His case is
11/2/2/19		Hittaga: Chini					litigation, hence, not approved.	
15 in S couples	2.	Faiz Noor 4236/EF.	12.02.1987	26.07.2007	7. 10 th .	31.07.2014		
14/0/00 11/4/	.3.	Shahid Noor 1499,CTD	25,01.1981	06.06.2007	BA	- 31.07.2014		<u></u>
2,1000000000000	4	Sheran Gul 1498/CTD	10.09.1985	06.06.2007	FA	31.07.2014		
1 10 m (1) min 10:	5	Aftab Ahmed Khan 79/ 30/KBI	01.04.1989	26.07,2007	10 th	31.07.2014		
	6.	Amir Muhammad 698	25.02.1976	13.12.1994	10 th	31.07.2014		/
. 11/11	7	Sabeel Muhammad 537	25.05.1983	25.06.2007	- 10 th	31.07.2014		
٠. ٧	8.	Muhammad Bilal 565			1 200	31.07.2014	Dismissed	
	<u>ā</u>	Zaheen Shah 1561/EF/36	05.12.1985	06.06.2007	10 th	31.07.2014	Distinssed	co.
	10.	Atif Klyan 74/KT	05.04.1986	19.06.2008	1. 10	31.07.2014	Present posting FRP Kohat	LLI
	11.	Farhan Shah 1519/EF 1001	15 02 1070	20 0 2004	BA	31.07.2014		
	12.	Javed Khan 45/KBI 339/KT	17.03.1978	26 .0.2004 06.06.2007		31.07.2014		
	13.	Ahmed Khan 36/233	24.10.1984	02.06.2006		31.07.2014		
1	14.	Noor Shoaib 1598/EF 1222	15.04.1986	23.06.2007		31.07.2014		
- 00 /	15.	Muhammad Abid 1534/EF 675	02.03.1987	02.06.2006		31.07.2014	•	
	16.	Zaheer Shah 1524/EF 136	03.05.1981			31.07.2014		-
`~;_)	17.	Abbas Haider Mir 49/ 535	29.05.1988			31.07.2014		
	18.	Sher Nawaz 1590/EF 345	18.07.1985					
	19.	Muhammad Kamran 1328/C1D	31.12.1987			31.07.2014		
	20.	Yasir Mehmood 1527/EF 1058	03.06.1987	23.06.2007	10 th			
	21.	Habib Ullah Shah 4199/EF				31.07.2014		
	22.	Danish Rehman 1170/EF 413	23.12.1982					
		4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	12.04.1982	02.06.200	5 10 th	31.07.2014	<u> </u>	
	23.	Darvish Khan 1582:1110/CTD	09.02.1979		,	31.07.2014		•

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	3				31 27 761 5	The second secon
13.	Muhammad Sajjad 4240/EF		1	10 th	31.07.2015	Re-Appeared
14.	Muhammad Ghayas 215/KT	01.08,1983	13.03.2004	10"	31.07.2015	Re-Appeared
15.	Saif Ullah 86	ļ	<u> </u>	 	31.07.2015	
16.	Wajid Muhammad 36/FRP			 	31.07.2015	
17.	Mpharomed Waqus 374/KT	19.09.1988	01.06.2009	BA	31.07.2015	D. Assessed
18.	Wajid Khan 607/KT	23.03.1986	02.06.2006	10 th	31.07.2015	Re-Appeared
19.	Jannat Gul 108/KT				31.07.2015	The Advanced At the Advanced A
20.	Navced Gul 1586/EF 386	: '			31.07.2015	Re-Appeared
21.	Mugh Din Shali 4244/EF				31.07.2015	
	Muhammad Naseer Khan 4237/EF			1,50	31.07.2015	Re-Appeared
22	Sajjad Ahmed 4115/EF			.1	31.07.2015	Re-Appeared
23.	Anwar Shah 1596/EF, 565/KT	17.05.1986	02.06.2006	10 th	30.11.2015	
124.	Muhammad Aurangzeb 1596/EF				30.11.2015	
125.	Muhammai Amangaco 13744		-11	Į,	30.11.2015	0
126.	Muhammad Tahir 619 Muhammad Tahir 57KBI / 634/KT	13.06.1978	25.03.1999	10 th	30.11.2015	
127.	Munimizer Table STREET COURT				30.11.2015	
: 28.	Rehman Hanif 1302/KT	 			30.11.2015	
129.	Nadeem Khan 4239/EF				30.11.2015	4
130.	Munsif Khan 4201/EF	21.04.1976	02 06.2006	10 th	30.11.2015	
131.	Muhammad Riaz 1557/EF 460	15.12.1981	27.10.2003	FA	30.11.2015	
132	Afiab Ahmed 1318/KT	13.12.130.	*		30.11.2015	
133.	Muhammad Arif 3317/EF				30.11.2015	
134.	Rehmat Ullah 49	18.04.1986	26.07.2007	10 th	31.03.2016	
135.	Atif Nacem 4233 /EF,1346/KT	10.04.1500	20.01.2007		31.03.2016	
136.	Wajahat Ali 1338 /EF		:		31.03.2016	Check
137.	Zahoor Khan 73 /FRP				31.03.2016	
138.	Gul Sharaf 2224				31.03.2016	
139.	Majid Islam 1515/EF 1224				31.03.2016	
140.	Sami Ullah 3491				31.03.2016	
141.	Hashim Khan 220/EF 96		- 12		31.03.2016	A A
[42.	Nadeem Khan 4229/EF 429					1 1 2 2 2 2
43.	Noor Nawaz 20	14.04.1989	06.08.2007	10 th	31.03.2016	
44.	Tamjeed ur Rehman 4202/EF			**	31.03.2016	

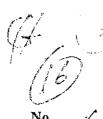
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1			.		31,07.15	Re-Appeared
	Shamsher Haider 4222/EF	07.10.1981	02.06.2006	10 th	31.07.15	Re-Appeared .
122.	Muhammad Mujahid 1086	07.10.1701			31.07.15	Re-Appeared
123.	Noor Ullah 1005				31,07.15	E STA
124	Muhammad Asehar 17/FRP	04,02,1977	02.06.2006	10 th	Appendix and a second development of the second sec	
125	Muhammad Shoaib 4256/EF				31.07.15	
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128	Riasat Ali 4208/EF				31.07.15	Kar D/1
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1.3	2. Muhammad Ghayas 215				31.07.15	
1:	3. Saif Ullah 86				31.07.15	
1	34. Wajid Muhammad 36					
1	35. Muhammad Waqas 374				31,07,15	

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(136) Javed Ighat (149) 12-ci-202	7//	·		31.07.15	
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141. Mugh Din Shah 4244/EF				31.07.15	
142. Muhammad Nascer Khan 4237/EF				31.07.15	Re-Appeared
143. Sajjad Ahried 4115/EF	-			31.07.15	Re-Appeared
144. Zara Bibi 1509				30.11.2015	Cadet
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151°. Nadeem Kran 4239/EF				30.11.15	
152. Munsif Khin 4201/FF		La company of the company			





Tel: 0922-9260116 Fax: 9260125

/SRC dated Kohat the

To:

The

District Police Officer,

Karak.

Subject:

SENIORITY FIXATION.

Memo: -

It is submitted that LHC Javed Iqbal No.70 of this district police, presently serving in Investigation Wing, Kohat resident of Kote Kale District Karak was enlisted on 11.08.2009 in FRP Kohat Region Kohat vide SP FRP Kohat Range, Kohat OB No.448 dated 11.08.2009.

He passed recruit course at PTC Hangu for the term ending 20.09.2010 vide SP FRP OB No.457 dated 31.12.2010. He passed A-1 exam through ETEA vide SP FRP Kohat OB No.220 dated 19.05.2014. He transferred from FRP Kohat to Operation Staff Kohat vide IGP KP Peshawar Order Endst: No.449-52/E-IV dated 09.01.2015.He passed B-1 exam through ETEA from Kohat and selected for lower School Course vide RPO Kohat Order Endst: No. 2211-14 dated 27.03.2015 and qualified on 31.03.2015.

According to Standing Order No.02/2016 at Para No. 01 that all personnel serving in the central Units will be on deputation from concerned District and Regions and their lien will be in their parent District /Region. If in the past any recruitment has been carried out directly in the central units and lien of such recruits has not been fixed so far; it will be fixed in District of domicile of the concerned recruit.

Therefore in view of above standing order his application is sent herewith for fixation of his seniority in district Karak with his collogue in the term ending 31.07.2015, please.

> (MUHAMMAD SULEMAN) PSP District Police Officer, Kohat

No. 86.50 /SRC.

Copy of above is sent for information to the Superintendent of Police Investigation Wing, Kohat with reference to his office Memo: No.3722/SRC dated 13.07.2022. The service roll of LHC Javed Iqbal No.70 is returned herewith, please.

(MUHAMMAD SULEMAN) PSP District Police Officer

Kdhat



Through Proper Channel

THE HONOURABLE DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

APPEAL AGAINST THE ORDER OF THE WORTHY DISTRICT POLICE OFFICER KOHAT NO. 8650 / SRC DATED 19-09-2022, VIDE WHICH APPLICATION FOR SENIORITY MOVED BY THE APPELLANT, IN VIEW OF THE STANDING ORDER NO. 02/2016, WAS SENT TO THE WORTHY DPO KOHAT FOR FIXATION OF SENIORITY WITHOUT ANY LAWFUL JUSTIFICATION.

Respected Sir,

Respectfully the appellant may kindly be allowed to submit the following for your kind and sympathetic consideration.

FACTS:

- 1. That the appellant was enrolled as constable ion the Frontier Reserve Police Kohat on 11-08-2009.
- 2. That in the year 2014, the appellant on basis of Mutual Transfer, with the permission of his senior officers was transferred from the FRP Kohat to the Regular Police District Kohat. (copy of transfer order senclosed)
- 3. That hile in FRP the appellant has qualified A-1 Examination vide 5 FRP Koaht OB No 220 dated 19-05-2014.
- 4. That after transfer to Kohat Police, the appellant qualified B.1 Examination and also selected for Lower Course vide endorsement No. 2211-14 dated 27-03-2015. (copy enclosed)

- That v. notification No. 2128-65/5 dated 27-10-2015 the appellaqualified the lower course. (copy enclosed)
- 6. That the fter in the year 2016 the District Police Officer Kohat fixed senity of those who qualified the lower college course. The appeint was placed at serial No. 251 of the seniority list. (copy encled)
- 7. That in the Seniority list of the lower course qualified list pertaining Kohat from 2018 to 2022. Seniority of the appellant was refused and the appellant was placed at serial No. 136 of the seniority list(copy of the seniority list is enclosed)
- 8. That in the une another seniority ilst of LHC w.e.f. the term ending 31-072017 was published. In the said seniority list, the appellant was expecting his seniority at serial No. 118 but unfortunately, name of the appellant was found missing. (copy of the list enclosed)
- 9. That the appellant was surprised by this jesture of the District Police Officer Kohat and as such the appellant submitted an application wherein act of removing name of the appellant was called in question and it was requested that name of the appellant may be kept intact in the seniority list and he may be given his due seniority. (copy of the application enclosed)
- 10. That the worthy DPO Kohat addressed the worthy DPO Karak vide memo No. 8650/SRC dated 19-09-2022 wherein standing order No. 2/2016 was made the basis of non mentioning name of the appellant in the seniority list of LHCs pertaining to Kohat for the year 2022.
- That after perusal of the letter of the worthy DPO Kohat to worthy 11. DPO Karak dated 19-09-2022 and standing order No. 2/206, the appellant is still of the opinion that by removing his name by the Kohat Police for the year 2022, mis-carriage of justice has been occasioned to him, the order has aggrieved the appellant and the appellant has been left no other option except to file the instant That following are some of the grounds of appeal which may appeal.
 - kindly be considered sympathetically.

ATTENTED

GROUNLO:

inion of the worthy DPO Kohat is not in the law, rules and principles of justice, to be set aside.

of writing letter, the worthy DPO Karak, the Kohat may have responded application of the Ind thereafter in light of such order, the worthy ak should have been addressed. By not responding ion in the shape of order, deviation from the well ized procedure has taken pleace. Instead of informing ppellant, worthy DPO Karak was addressed.

hat it is a well admitted fact that seniority is hard earned by an official / officer.

That especially in the police department seniority is earned after round the clock i.e. day and night, risking life by facing antisocial elements and terrorist, discharging a number of miscellaneous duties of law and other including preventive duties.

- e) That such a hard earned seniority cannot be taken away by a stroke of pen.
- f) That seniority earned by an official / officer is an inherent right, as a matter of principle it goes side by side with the official / officer. Even seniority is valid after attaining the age of superannuation.
- g) That it is established from the service record of the appellant, that he with the approval of his worthy officers was transferred from FRP Kohat to the District Police Kohat.

In Kohat police he qualified B-1 Examination, lower college course over here. Hence, there is no justification to remove his name fro the seniority list.

That, stand 3 order No. 2/2016 has been made basis for remove of the appellant from the seniority list pertaining District Kohat Police.

That if stage of the said star retrospec gorder No. 2/2016 perused, it will reveal that I with imme. It effect but unfortunately the order was used / enforced with the order.

- j) That enforcing standing order No. 2/2016 with the retrospective effect and making the appellant victim of the said standing order is neither legal nor justified.
 - k) That the appellant has been made victim of the standing order No. 02/2016 which was not applicable on the appellant. Thus injustice has been caused to the appellant.
 - 1) That removal of name of the appellant from the seniority list pertaining to the District Police Kohat needs to be revised and reviewed.
 - m) That order / opinion of worthy District Police Officer is based on misunderstanding and thus, removal of name of the appellant from the seniority list of the District Police Kohat is unwarranted.
 - n) That order / opinion of the worthy DPO Kohat is required to be set aside in the interest of law, justice and faireplay.

PRAYER:

It is therefore, humbly requested that by accepting the instant appeal, opinion / order of the worthy DPO Kohat relating to removal of name of the appellant from seniority list of the District Police Kohat may be set aside and direction for inclusion of name of the appellant in the LHCs seniority list of the District Police Kohat may kindly be issued and the appellant may be placed along with his colleagues (batch mates) i.e. below name of Muhammad Waqas at serial No. 117 of the seniority list of June 2022. The appellant will be highly thankful for your this act of kindness. I may also be heard in person please.

Dated 26-09-2022

-

Yours Obediently July

Javed Iqbal

LHC No. 70

Investigate Police





E-mail: rpokohat@gmail.com, Phone: No. 0922-9260112, Fax No. 0922-9260114

ORDER.

This order will dispose of a departmental appeal filed by LHC Jave lqbal No. 70 against the impugned seniority issued by District Police Officer, Kohat vid Letter No. 8650/SRC, dated 19.09.2022. The appellant is aggrieved from the fixation of h seniority with district Karak.

Record gone through which indicates that DPO Kohat has acte according to Standing Order No. 02/2016, hence the appeal is meritless and hereb dismissed.

Regional Police Officer.

No. 14847-49 IEC, dated Kohat the 21 X 12022.

Copy to Superintendent of Police, Investigation Wing, Kohat fo information w/r to his office Memo: No. 4860/SRC, dated 29.09,2022.

2. The District Police Officers, Kohat & Karak.

Regional Police Officer,

Kohat Region

THESTED

- That instead of writing letter, the worthy DPO Karak, the worthy DPO Kohat may have responded application of the b) appellant and thereafter in light of such order, the worthy DPO Karak should have been addressed. By not responding application in the shape of order, deviation from the well recognized procedure has taken pleace. Instead of informing the appellant, worthy DPO Karak was addressed.
- That it is a well admitted fact that seniority is hard earned by c) an official / officer.
- That especially in the police department seniority is earned after round the clock i.e. day and night, risking life by facing antisocial elements and terrorist, discharging a number of miscellaneous duties of law and other including preventive duties.
- That such a hard earned seniority cannot be taken away by a stroke of pen.
- That seniority earned by an official / officer is an inherent right, as a matter of principle it goes side by side with the official / officer. Even seniority is valid after attaining the age of superannuation.
- That it is established from the service record of the appellant, that he with the approval of his worthy officers was g) transferred from FRP Kohat to the District Police Kohat.

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- g order No. 2/2016 perused, it will reveal that That if star I with immed ate effect but unfortunately the it was enf order was used / enforced with the said star ु ः fect. retrospec

Amedine E

OFFICE OF THE

THE INSPECTOR GENERAL OF POLICE KITYBER PAKHTUNKHWA

Central Police Office, Peshawar

STANDING OPENIA NO. . /2016.

Opotas of Districts in Central Units

This Standing Order is issued under Article 10(3) of Police Order 2002 and in pursuance of the Police Policy Board decision taken in its 20th meeting held on 15th December 2015.

- 2 Airm: This Standing Order aims at fixing the contributory quants of District and Regions in the executive strong a of the Central Units.
- 3. Existing Sanctioned Strength in Rank as determining Factor: (1) The executive strength from Constable to Sub-Inspector of all Central Units including Frontier Reserve Police, Elite force, Central Police Office, Special Branch, Traffic Khyber Pakhtunkhwa, CPO Investigation, Central Police Office, PQR and Training Schools and College will be provided by the Police Districts/Regions of the Province in apportance with the ratio of their existing sancticined swength in over a sanctioned managing the province in apparent managing and province in apparent.
- (2) CTD satisfies will be determined as per their requirement and deployment plan which has already been approved and issued vide CPO letter No. 3229-80/E-11 dated 31.01.2014.
- Recruitment, Promotions in Central Units; Recruitment and promotion in the ranks from constable to Sub-Inspector will be carried out and be regulated in concerned Districts and Regions only. Central Units will neither recruit that promote they officer unless it is specifically provided and allowed. All personnel serving in the central Units will be on deputation from concerned Districts and Regions and their lien will be in their parent District/Region. If in the past any recruitment has been carried out directly in the central units and lien of such recruits has not been fixed so far; it will be fixed in District

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be posted back in their parent Districts

- 5. Tenure:- The period in the central unit will be considered on deputation in the meaning of Police Rules and shall not exceed 03 years.
- a. Application:- This Standing Order will come into force with immediate effect and a transition to this scheme of things will not be at once but be in phased manner subject to occurrence of vacancies in sectiful units and capacity of the contributing Districts to contribute as per quota in clue course of them.
 - 7. Power to remove difficulties:-If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
 - 2. Amendments All previous Standing Orders on the subject, to the extent of the provisions of the order, shall such amended.

Provincial Police Officer
Khyber Pakinunkhwa
Peshanar

No:- 225- 300 /98 dated Peshawar the 2016

Copy of the above is forwarded for information and necessary action to:

- 1. All Heads of Police Offices in Khyber Pakhtunkhwa;
- 2. PRO to PPO;
- 3. Registrar CPO.

(Muhammad Alam Shinwari) PSP DIG Headquarters Khyber Pakhtunkhwa Peshawar

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ATTESTED

الذارية روم سائل السين شياري فياجه ١٩٥٥ مام كي درين وس حالل عرف وورودن كين دسين برنا جا فيا ب

بردلم رر فوس اسرا هم سائل كو جائد عرف وورف لل طا در م ال حادب ك درون فيل ليبين بلو ليك احاران

الوارقل

Jansan

حاوید اصال عظی فندن ایجان بسروی فدروارز فرهاد

Sw, forwarded. Sp. W. Will 28-06-2022

Sit Allowed & forwarded for Allowed Sit Many pl: MWW. 29-6-22 Sir per n we have ega proces 23,6.2

عنوان: اخراج ازسينيار في لسك برائے سال 2022

جاب عاليا

سائل ویں ترش رساں ہے۔

بيركر ماكل 2009-11 كو FRP كوبات يل بيرتى بوكر مال \$201 مين افسران بالا كي اجازت مسه بالهمى تبادله كى بنواد ير FRP كومات مدريكور بوليس ضلع كومات ميس شامل بهوار

2- ميكرس كل 2015 يل ماكر ديكول يوليس كويات بيلوز كورس رك الترييط فرادات التيب موكراه كورس

3- ييكسائل كانام سينيار في لسك 2015 مين موجود تفاجيك سينيار في لسك برائي سال 2022 سيسائل كانام سینیارٹی لسٹ سے Standing Order سال2016 کاربیجناے GP اصاحب KPK حوالے عمال کا اس بنایر سیار اُل د عماری کی ایسان کا وود ا اول کرک کا ہے۔

يدكه Standin Order 2016 مزكوره بالاكااطلاق سائل يزبيس موتا ب كيونك مزكوره Standing Order کاتعلق ہولیں کے Central Unit سے جبکہ سائل Central Unit سے تعلق نیوں رکھتا ہے یک سائل ریگولر پولیس منالی وہارٹ کاریگولر عبر ہے اوراب تک ضلع كوبات المايت خوش السادل عدايوني سرائيا مساربا ب

(نقل آرڈر Standing Order 2016 آئی جی بی صاحب مراه درخواست لف ہے) بوجوبات بالااستدعا ہے کہ سائل کا نام سینیارٹی لسٹ 2022 برائے اہلکاران ریگولر پولیس بیس برقرار رکھے

والفاكاظم صاوفه اكتوار

June Sur ister

جاويدا قال LHC 70 کي اَسْاف کوما

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موبائل تمبر:

شناشي كارد نبر:

28/6

0333-6370707

APPellant SA 10 / 2022 - são app our باعث تحريرآ نكه مقدمه مندرج عنوان بالامين اين طرف سه واسط بيروي وجواب دبي وكل كاردائي متعلقه من مقام كني ور كياي مس عوتر بريم وروه و مراورت مقرركر كے اقراركيا جاتا ہے۔كما حب موصوف كومقدمه كى كل كارواكى كاكال اختيار ، وكا ييز وكيل صاحب كورامنى نامه كرنے وتقرر ثالت و فيصله برحلف دينے جواب دہى اورا تبال دعوى اور بسورت ومحرى كرني اجراءا ورصولي چيك وروبيار عرضي دعوى اور درخواست برتم كي تقيديق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری کیکطرفہ یا اپیل کی برایدگی ادرمنسوخی نیز دائر کرنے اپیل تکرانی ونظر ثانی دبیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور Alles Koo کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مخار قانونی کوایے ہمراہ یا اسے بجائے تقرر کا اختیار موگا اور صاحب مقرر شده کومهی و بی جمله ندکور ، با اختیارات حاصل موں مے اوراس کا ساختہ برواخت منظور قبول موكا _ دوران مقدمه مين جوخر چدد مرجاندالتواع مقدمه كسب سے وموكا _ کوئی تاریخ بیشی مقام دوره پر مویا عدے باہر موتو وکیل صاحب پابند موں مے کہ بیروی ند کورکریں۔لہذاوکالت نامیکھدیا کے سندرہے،۔ ماه گرفتمبر <u>20</u>27.