


ORDER

1st Nov., 2022 01. Mr. Shamsul Hadi Advocate for appellant present. Mr. Muhammad Adeel Butt, Addl. Advocate General alongwith Mr. Muhammad Usman, ADEO (Litigation) for the respondents present.

02. Vide our detailed order of today, placed in connected Service Appeal No. 7211/2021, titled "Mst. Shaheen Vs. the Secretary (E&SE) Department, Peshawar and others", this appeal is also disposed of with the observations that the appellant may make application to the respondent/department for supply of latest final/notified seniority and in case appellant is aggrieved of the same he may resort to the legal proceedings to get his grievance redressed. On making application by the appellant, the department shall provide the list within 15 days. Cost shall follow the events. Consign.

03. **Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 1st day of November, 2022.**

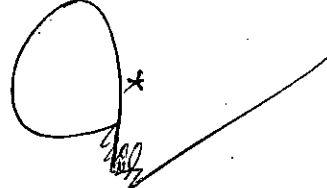

(Faezha Paul)
Member (E)


(Kalim Arshad Khan)
Chairman

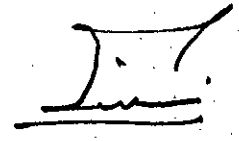
28.04.2022

Clerk of learned counsel for the appellant present. Mr. Riaz Ahmed Painsdakhel, Assistant Advocate General for official respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Adjourned. To come up for arguments on 19.07.2022 before the D.B.



(Mian Muhammad)
Member (E)



(Salah-ud-Din)
Member (J)

19.07.2022

Proper Bench is not available, therefore, case is adjourned to 20.10.2022 for the same as before.



Reader

20th Oct, 2022

Junior to counsel for the appellant present. Mr. Muhammad Riaz Khan Painsdakhel, Asst: AG for respondents present.

Junior to learned counsel for the appellant seeks adjournment on the ground that learned counsel is busy before the Hon'ble Peshawar High Court (Dar Ul Qaza) Swat Bench. Last opportunity is granted to argue the case on the next date failing which the case will be decided on the available record without the arguments. To come up for arguments on 01.11.2022 before D.B.



(Fareeha Paul)
Member(Executive)



(Kalim Arshad Khan)
Chairman

21.10.2021

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG for the official respondents present. Nemo for private respondents.

Written reply of the respondents is still awaited. Learned AAG is required to contact the official respondents. Proper notices be issued to private respondents. Last opportunity is granted to the respondents to furnish reply/comments within 10 days in office positively, failing which their right of reply shall be deemed as struck off. Case to come up for arguments on 11.01.2021 before the D.B.

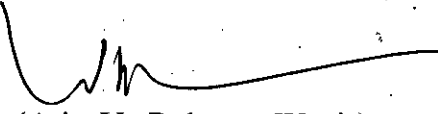

(Salah-ud-Din)
Member(J)


Chairman

11.01.2022

Junior to counsel for the appellant. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Usman ADEO for official respondents No. 1 to 3 present. Nemo for private respondents No. 4 to 8, hence proceeded ex-parte.

Representative of official respondents No. 1 to 3 submitted reply/comments which are placed on file. To come up for rejoinder if any, and arguments before the D.B on 28.04.2022.


(Atiq-Ur-Rehman Wazir)
Member (E)

05.08.2021

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant contends that the case of Mr. Asghar Ali Vide Service Appeal No. 1191/2020 involving common question of facts and law has already been admitted for regular hearing. Further contends that the appellant has suffered in term of her due right for promotion by wrong promotion of others i.e. private respondents. Points raised need consideration. The appeal is admitted for hearing subject to all legal objections including that of limitation to be determined during full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 21.10.2021 before the D.B.

Appellant Deposited
Security & Process Fee


Chairman

19.01.2021

Appellant present through counsel.

Vide order dated 19.01.2021 in the connected service appeal titled Mst. Noor Shaheen Vs. Education Department, file to come up alongwith connected files on 20.02.2021 before S.B.



(Rozina Rehman)
Member (J)

20.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 05.08.2021 for the same as before.

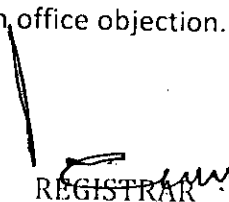
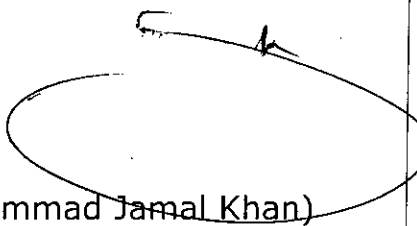


Reader

Form-A
FORM OF ORDERSHEET

Court of _____

Case No: _____ /2020


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	23/9/2020	<p>As per direction of the Worthy Chairman this case is submitted to the S. Bench for decision on office objection. To be put up there on <u>03/11/20</u>.</p> <p style="text-align: right;"> REGISTRAR</p> <p>Nemo for appellant.</p> <p>Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned counsel for appellant is not available today. Adjourned to 19.01.2021 on which date to come up for arguments on office objection before S.B.</p> <p style="text-align: right;"> (Muhammad Jamal Khan) Member (Judicial)</p>

03.11.2020

The present appeal was submitted on 23.6.2020 by the appellant through Mr. Majeedullah Advocate, so many deficiencies were found in the appeal, objections were raised by this office and appeal was returned to the counsel for the appellant. Today on 12.08.2020 the appeal is resubmitted by the appellant through Mr. Shamsul Hadi Advocate, the learned counsel totally changed the previous memo of appeal and submitted a new memo of appeal. It is pertinent to mention here that the learned counsel only changed the memo of original appeal but he submitted the previous spare copies which are also incomplete. There are contradiction between the original memo of appeal and spare copies. Moreover the counsel for the appellant filed the present appeal against the two different cause of action i.e. promotion and seniority list and also made/preferred two spare departmental appeals but impugned seniority list is not attached with the appeal. Therefore, the objections raised by this office on 23.6.2020 are still stand and the appeal is returned again to the counsel for the appellant for completion and resubmission within 20 days. Note. Original appeal as well as spare copies shall be submitted in approved file covers and duly tagged.

No. 2499 /S.T.

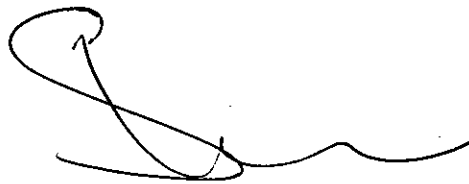
Dt. 13-8 /2020.


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

Mr. Shamsul Hadi Advocate, Swat.

Resubmitted after

Needed Requirements.

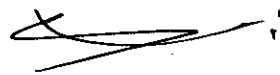


24-8-20

Re-submitted:

that the seniority list was not provided to the appellant by the department that's why the said seniority list was not annexed and further more there is no legal bar to have both the promotion & seniority in one and in the same appeal.

It is therefore request to file/put up the said appeal before the court/Tribunal to meet the ends of Justice.



20.08.2020

The appeal of Mst. Kuasar Anjum C.T GGMS Bandagai Dir Lower received today i.e. on 23.06.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexures of the appeal may be flagged.
- 3- Annexures of the appeal may be attested.
- 4- Annexure-A of the appeal is illegible which may be replaced by legible/better one.
- 5- Addresses respondent Nos. 4 to 8 are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 6- Copy of impugned promotion order dated 25.2.2020 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.
- 7- Copy of departmental appeal against the impugned promotion order is not attached with the appeal which may be placed on it. Annexure-D is an appeal against the seniority list but not against a promotion order because the impugned promotion order was passed on 25.2.2020 and appeal was made on 24.2.2020 much before passing the impugned promotion order.
- 8- Copies of tentative seniority list and objection on tentative seniority list mentioned in para-2 of the memo of appeal are not attached with the appeal which may be placed on it.
- 9- Ten more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1988 /S.T,

Dt. 23-06 /2020.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Majeedullah Adv.
District Court Dir Lower.

Respected Sir,

It is requested that the requisite documents as per order dated 23/6/2020 could not be received, therefore it is requested that time be extended for compliance.



**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR.**

Service Appeal No. _____/2020.

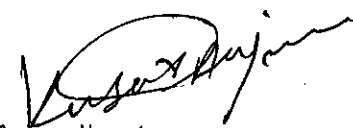
Mst Kausar Anjum (C.T).....Appellant.

VERSUS

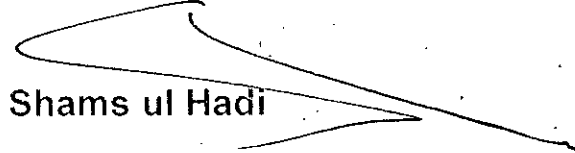
Director, E&S Education KPK and others..... Respondents

INDEX

S.N	Description of Documents	Annex	Pages
1.	Memo of Appeal along with Affidavit.		1-5
2.	Addresses of Parties.		6
3.	Copies of appointment order and promotion order.	A	7-9
4.	Copy of Regularization Act, 2018 and regularization order of respondent 4 to 8.	B	10-19
5.	Copy of impugned promotion order dated: 13.02.2020	C	20-22
	Copies of departmental appeals	D	23-27
	Wakalat Nama		28


Appellant

Through


Shams ul Hadi
Advocate.

Office: Swat Shopping Mall, Opposite Peshawar
High Court Mingora Bench.

Clerk Cell No.03474773449

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. 7238 /2020

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 5442

Dated 23/6/2020

Mst. Kawsar Anjum D/O Izaz Ahmad

Certified Teacher (BPS-15), GGMS Bandagai Dir Lower KPAPPELLANT

VERSUS

1. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
2. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
3. The District Education Office (F), District Dir Lower.
4. Mst. Hafsa Bibi (GGHS Khazana) District Dir Lower.
5. Mst. Seema Gul (GGHS Mian Banda), District Dir Lower.
6. Mst. Nasira Bibi (GGHSS Odigram), District Dir Lower.
7. Mst. Zaib un Nisa (GGHSS Shawa), District Dir Lower.
8. Mst. Shehnaz (GGMS Ajabay), District Dir Lower.

All care of District Education officer (F), Dir Lower.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST THE PROMOTION ORDER ISSUED BY THE RESPONDENTS NO 1 TO 3 DATED: 25-02-2020, WHEREBY THEY ILLEGALLY PROMOTED THE PRIVATE RESPONDENTS NO 4 TO 19 ADHOC/CONTRACT EMPLOYEE OF 2014 CT BPS-15 TO SCT BPS-16 AND THE APPELLANT REGULAR EMPLOYEE OF CT BPS-15 IS EVENTUALLY PLACED JUNIOR TO THE PRIVATE RESPONDENTS NO 4 TO 19.

Filed to-day

Registrar
PRAYER

23/6/2020

THAT ON ACCEPTANCE OF THIS APPEAL THE IMPUGNED ORDER DATED: 13-02-2020 ISSUED BY THE RESPONDENTS NO 1 TO 3 MAY KINDLY BE SET ASIDE TO THE EXTENT OF PROMOTION OF PRIVATE RESPONDENTS NO 4 TO 19 AND THEY MAY KINDLY BE CONSIDER JUNIOR TO APPELLANT AND THE APPELLANT BE PLACED SENIOR TO THE PRIVATE RESPONDENTS NO 4 TO 19 AND THE APPELLANT MAY KINDLY BE ORDERED TO BE PROMOTED TO THE POSTS OF SCT ON THEIR RESPECTIVE TURN.

R/SHEWETH:

ON FACTS:

1. That the appellant is initially appointed as PST and now serving on the regular post of CT (BPS-15) in education department.
2. That recently the District Education Officer (M), Dir Lower i.e. respondent No 3 circulated final seniority list of certified teachers of Dir Lower whereby the name of the appellant has totally been ignored while those NTS teachers who have been appointed as adhoc/contract C.T in BPS-15 in the year 2014 and were regularized vide office order

1A

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR.**

Service Appeal No. 7238 /2020.

Mst Kausar Anjum (C.T)

Presently posted at GGHS Bandagai, Dir Lower.

R/O Village Bandagy Dir Lower.....Appellant.

V E R S U S

1. Director, Elementary & Secondary Education, Khyer Pakhtunkhwa, Peshawar.
2. District Education Officer(Female), Dir Lower.
3. Secretary Education, Khyber Pakhtunkhwa, Peshawar.
- 4., Hafsa Bi Bi (C.T)
Presently posted at GGHS Khazana, Dir lower.
5. Seema Gul (C.T)
Presently posted at GHHS Mian Banda, Dir lower.
6. Nasira Bi Bi (C.T)
Presently posted at GGHS Odegram, Dir lower.
7. Zaib un Nisa (C.T)
Presently posted at GGHS Shewa, Dir lower.
8. Mst Shenaz (C.T)
Presently posted at GGMS, Ajaby Dir lower.

.....Respondents

APPEAL UNDER SECTION 4 OF KHYBER
PUKHTUNKHWA SERVICES TRIBUNAL, ACT
1974, AGAINST THE IMPUGNED PROMOTION
ORDER DATED;13.02.2020 THROUGH WHICH
Respondents Nos.4 to 8 WERE PROMOTED TO
THE POSTS OF SENIOR CERTIFIED TEACHER
SCT (BPS-16) ON REGULAR BASIS AND ALSO
AGAINST THE IMPUGNED SENIORITY LIST
THROUGH WHICH RESPONDENTS NOS.4 TO 8
WERE PLACED SENIOR FROM APPELLANT.

PRAYER IN APPEAL:

ON ACCEPTANCE OF THIS APPEAL, IMPUGNED PROMOTION ORDER DATED;13.02.2020 THROUGH WHICH RESPONDENTS Nos.4 to 8 WERE PROMOTED TO THE POSTS OF SENIOR CERTIFIED TEACHER, SCT (BPS-16) ON REGULAR BASIS MAY KINDLY BE SET ASIDE AND IMPUGNED SENIORITY LIST THROUGH WHICH RESPONDENTS NO.4 TO 8 WERE PALCED SENIOR FROM APPELLANT MAY ALSO KINDLY BE DECLARE ILLEGAL, AGAINST THE LAW AND RULES AND THE SAME MAY ALSO BE SET ASIDE AND RESPONDENTS NO. 4 TO 8 MAY KINDLY BE DECLARE JUNIOR TO APPELLANT.

Respectfully Sheweth:

1. That initially, the Appellant was appointed as Primary School teacher (PST) since long and latter on, the appellant was promoted to the posts of Certified Teacher (C.T BPS-15).(Copies of appointment order and Promotion order are annexure-A)
2. That Respondents Nos.4 to 8 were appointed as Certified Teacher (C.T) on 30.05.2014 on adhoc/contract basis through NTS and as such services of Respondents Nos. 4 to 8 were regularized in the year 2018 through an act i-e " The Khyber Pakhtunkhwa Employees (Regularization of Services Act, 2018". It is pertinent to mention here that according to section 5 of the ibid Act, the employees whose services are regularized under this Act shall placed/declared junior to all other similarly placed/similar cadre employees who are in service on regular basis.(Copy of regularization Act of 2018 and regularization order of 2018 are annexure-B)
3. That according to the relevant rules, promotion from C.T BPS-15 to the post of SCT BPS-16, 5 years service on CT post is mandatory but through impugned promotion order dated:13.02.2020 respondents Nos.4 to 8 were promoted to the

3

Posts of SCT BPS-16 against the relevant promotion rules and they were also placed senior on seniority list from the appellant without circulating the seniority list.(Copy of impugned promotion order dated:13.02.2020 is annexure-C)

4. That after the impugned promotion order dated:13.02.2020, the appellant approached respondents No.1 and 2 for getting copies of impugned seniority list and impugned promotion order where they have refused to provide copy of seniority list hence the appellant filed separate departmental appeals against the impugned promotion order dated;13.02.2020 and impugned seniority list, where the same were not decided within statutory period.(Copies of departmental appeals are annexure-D)
5. That time and again the Appellant made so many request to concerned officials for obtaining seniority list but till date no heed was paid to his requests nor the said seniority list was provided to appellant for further legal adjudication.

That being aggrieved the Appellant, prefers this appeal on the following grounds amongst others inter-alia.

GROUND:

- A. That the actions and inactions of the respondents by promoting the respondents and are against the law and policy laid down for the purpose and the same is also against the regularization Act,2018.
- B. That impugned promotion order dated:13.02.2020 has badly prejudice legitimate expectancy of promotion of the appellant because through impugned promotion order the official respondents have filled the vacant posts of SCT BPS-16 and they have also placed senior respondents Nos.4 to 8 on seniority list against the law and regularization Act.


- ▲ C. That the posts of S.C.T BPS-16 were filled through promotion of the respondents on illegal seniority list and the said seniority list was also not circulated and till date the same has not been communicated to appellant, just to accommodate his blue eyed persons which clearly showing the ill intention of the respondents No.1 and 2.

It is, therefore, humbly prayed that on acceptance of this appeal, impugned promotion order dated;13.02.2020 through which respondents nos.4 to 19 were promoted to the posts of Senior Certified Teacher, SCT (BPS-16) on regular basis may kindly be set aside and impugned seniority list through which respondents no.4 to 8 were placed senior from appellant may also kindly be declare illegal, against the law and rules and the same may also be set aside and respondents no. 4 to 8 may kindly be declare junior to appellant.

Or

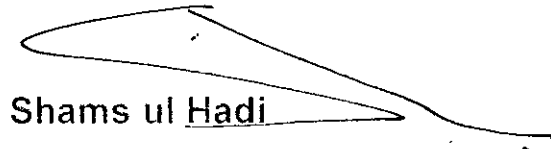
Any other relief which this august Court deems appropriate may kindly be awarded to meet the ends of justice.

Appellant



Mst Kausar Anjum

Through



Shams ul Hadi

Advocate, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR.

Service Appeal No. _____/2020.

Mst Kausar Anjum (C.T).....Appellant.

V E R S U S

Director, E&S Education KPK and others..... Respondents

AFFIDAVIT

I, **Shams ul Hadi**, Advocate, Peshawar do hereby as per information conveyed to me by my client solemnly affirm and declare that the contents of the **appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honble Court.

Shams ul Hadi
DEPONENT



BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR.

Service Appeal No. 2238 /2020.

Mst Kausar Anjum (C.T).....Appellant.

VERSUS

Director, E&S Education KPK and others..... Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

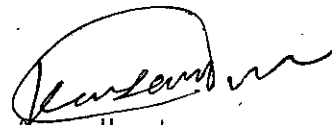
Mst Mst Kausar Anjum (C.T)

Presently posted at GGHS Bandagai, Dir Lower.


R/O Village Bandagy Dir Lower

RESPONDENTS:

1. Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
2. District Education Officer(Female), Dir Lower.
3. Secretary Education, Khyber Pakhtunkhwa, Peshawar.
4. Hafsa Bi Bi (C.T)
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Presently posted at GGHS Shewa, Dir lower.
8. Mst Shenaz (C.T)
Presently posted at GGMS, Ajaby Dir lower.


Appellant

Through


Shams ul Hadi
Advocate, Peshawar.

FEMALE

Amee A. (7)

OFFICE OF THE EXECUTIVE DIST. OFFICER SCHOOLS & LTD DIR LOWER NOTIFICATION.

The following Female candidates are hereby appointed as P.S. in U/S-07 @ Rs.(2555-140-6755) plus usual allowances as admissible to them under the rules, in the Govt. Girls Primary Schools noted against their names subject to the following terms & conditions in the interest of public service.

25% DISTRICT OPEN MERIT

Name of Candidate	Father's Name	Residence	Qualification	Merit Position	Union Council	Name of G.G.P.S where appt.
Bibi Gul	Mohd. Saeed	Malakand Bala	BA/PTC	57.93	Badambal	Kwaro Al Banda
Shabnam Khan	Muammar Khan	Kandaro	BA/PTC	57.34	Badambal	Qilagai Koto
Rahila Naz	Amir Bahadar	Soghlay	FA/PTC	57.02	Bandagai	Hanifa
Samina	Ali Said	Jabagai	FA/PTC	56.77	Zaindara	Beragam
Farzana Zaman	Mohd. Zaman	Mian Kalay	FA/PTC	55.76	Mian Kalay	Dopa Band
Samina Begum	M. Hafizullah	Soghlay	FA/PTC	55.40	Bandagai	Godar
Mehnaz	Shah Saeed Khan	Mayar	FA/PTC	54.61	Mayar	Hakimabad
Shagufa	Naik Mohd.	Damtal	BA/PTC	53.79	Kambal	Damtal
Ansa Perveen	Faqr Hussain	Khazana	FA/PTC	53.67	Khazana	Garra
Aisha Begum	Dilwar Khan	Khal	FA/PTC	53.61	Khal	Mulai Raban
Sujida Bibi	M. Ghafar Khan	Ouch	FA/PTC	53.00	Ouch	Inzar Khawar
Shamim Akhter	Fazli Rahman	Amlook Dara	FA/PTC	52.80	Shahi Khel	Tungi Shamim Khan
Samam Begum	Rahim Dadi	Tikas	FA/PTC	52.74	Bandagai	Dherai Talash
Samina Begum	Rizwanullah	Soghlay	FA/PTC	52.41	Bandagai	Swara Ghyandai
Bushra	Hidayat Khan	Ouch	FA/PTC	52.34	Ouch	Umaray Karanay
Robi Malak	Malak Noor Bacha	Munjai	FA/PTC	52.13	Munjai	Toot Patay
Khushbu Tamanna	Muneez Khan	Badwan	FA/PTC	51.91	Badwan	Tungi Brangola
Laila	Ahmad Jan Jamal	Munyal	FA/PTC	51.70	Lal Qila	Sufaray Maidan
Samina Naz	Haji Rahimullah	Daroo	FA/PTC	51.68	Zaindara	Beragam
Shamsi Begum	Mohd. Hussain	B/Dush Khel	FA/PTC	51.63	B/Dush Khel	Ghwaro Banda
Ahmat Bibi	Tajud Din	Jabagai	FA/PTC	51.43	Badambal	Mundesh
Nehayat Ara	Amir Zada	Timergara	BA/PTC	51.43	Timergara	Baram Akhail
Samina Malik	Malak Noor Bacha	Munjai	FA/PTC	51.32	Munjai	Toot Patay
Razia Bibi	Said Karim	Kandaro	FA/PTC	51.23	Badambal	Badin
Najma Bibi	Abdus Samad	Warsak	BA/PTC	51.12	Ouch	Nawagai Asham
Tagleen Bibi	Imayatul Haq	Shontala	FA/PTC	51.12	Samar Bagh	Badin
Rukhsam Malik	Malak Noor Bacha	Munjai	FA/PTC	51.06	Munjai	Chhingo
Samina Bibi	Ghazi Khan	Shawa	BA/PTC	50.99	Tazagram	Shahalam Baba
Majida	Muhammad	Damtal	FA/PTC	50.88	Kambal	Damtal
Bibi Zainab	Bakht Zada	Jabagai	FA/PTC	50.64	Zaindara	Beragam
Fahira Bibi	Rahcemullah	Ouch	FA/PTC	50.57	Ouch	Shahai
Shazia Begum	Mohd. Islam	Ouch	FA/PTC	50.50	Ouch	Shahai
Bakht Naseeba	Alam Zaib	Awaro Siah	FA/PTC	50.21	Khan Pur	Awaro Siah
Fahira Naz	Mohd. Hussain	Ranni	FA/PTC	50.15	Munjai	Banda Sori Paw
Zakia Mithas	Jehan Zeb	Thrai	FA/PTC	50.07	Khungi	Qilagai Sior
Bibi Maryam	Mohd. Imran	Kandaro	FA/PTC	50.02	Badambal	Kandao Miehla
Alia	Mohd. Saeed	Amlook Dara	BA/PTC	49.78	Shahi Khel	Hatay
Ghannam Ara	Mohd. Nagin	Ajoo	BA/PTC	49.75	Noor Khel	Surkh Dherai
Hadeya Bibi	Faiz Mohd.	Yarkhan Banda	BA/PTC	49.61	Bandaghi	Kamr Kolar
Samina Naz	Saadullah Khan	Rmai	FA/PTC	49.57	Munjai	Chhingo

2% DISABLE

Shazia Jubeen	Abdul Nasir	Khal Bala	FA/PTC	47.04	Khal	Kwaro Bagh
Maryam Mehran	Khan Mohd.	Ouch	FA/PTC	45.49	Ouch	Mitoor B. Chila
Sabina Bibi	Budshah Khan	Munda	FA/PTC	41.01	Munda	Mitogay Munda

DECEASED TEACHER'S DAUGHTERS

Fahri Gul	Mohd. Zaifur	Chakdara	FA/PTC	39.00	Chakdara	Kamala
Zenab Begum	Mohd. Raziq	Laloo(P)	MA/PTC	30.78	Shahalam	Fazhabal Bala

75% UNION COUNCIL-WISE

Shahafat	Nawsherawan	Asban	FA/PTC	31.96	Asban	Mitoor B. Chila
Bakht Meena	Gul Rahman	Asban	MA/PTC	36.87	Asban	Cheri Kaslam
Nazish	Zarminosh	Utala	MA/PTC	36.58	Asban	Hanifa Asham
Zakia Bibi	Umar Badshah	Awl Shha	MA/PTC	35.47	Asban	Indray Karanay
Sobia Amn	Amirullah	Bambolai(P)	MA/PTC	34.81	Asban	Bambolai(H)
Yasmeen Begum	Mohd. Jalal	Bambolai(P)	MA/PTC	32.72	Asban	Bambolai(H)
Rubina	Amir Zada	Bagh Kandai	FA/PTC	44.98	Badwan	Bagh Kandai
Fahma Bibi	Khatib Gul	Tiroona	FA/PTC	49.40	Khadugzai	Rerina Tungi
Musarat Bibi	Mohd. Yaqub	Khadugzai	FA/PTC	48.55	Khadugzai	Kamala

CONTINUED ON PAGE 2

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125	1	Fozia	Toor Pacha	Mayar	FA/PTC	47.76	Mayar	Kass Mayar
126	4	Zainah Bibi	Mohd Jameel	Hakimabad	FA/PTC	47.33	Mayar	Hakimabad
127	5	Hushra Naz	Mohd. Shahid	Shukrata	FA/PTC	47.25	Mayar	Hakimabad
128	6	Fazilat	Ghann Hudshah	Joni Kalay	FA/PTC	46.31	Mayar	Hakimabad
129	7	Mumtaz Bibi	Safa Hakim Khan	Gambher	FA/PTC	46.05	Mayar	Hakimabad
130	8	Samina	Abdul Haq	Mayar	FA/PTC	45.29	Mayar	Budin
131	9	Tabassum	Sultan Hudshah	Mayar	FA/PTC	44.46	Mayar	Kass Mayar
132	10	Shabnam Begum	Said Mohd.	Mayar	FA/PTC	44.38	Mayar	Markhano
133	11	Shagufta Begum	Mursaleen Khan	Mayar	FA/PTC	44.32	Mayar	Joni Kalay
134	12	Gulshan	Mohd. Afzal	Mayar	FA/PTC	44.21	Mayar	Kass Mayar
135	13	Seema	S. Mohd. Sadiq Jan	Mayar	FA/PTC	43.24	Mayar	Hakimabad
136	14	Shahida	Mohd. Afzal	Shinjai	FA/PTC	44.41	Mia Kalay	Markhano
137	15	Azra Begum	Motabar Khan	Shekhan	Mat:PTC	38.05	Mia Kalay	Arif Kalay
138	16	Sahiba	Khalilur Rahman	Shekhan	Mat:PTC	36.17	Mia Kalay	Durga Band
139	17	Fozia Naz	Mohd. Amin	Munda	FA/PTC	46.77	Munda	Bang
140	18	Nagina Begum	Dil Mohd.	Munda	FA/PTC	46.12	Munda	Tajakabad
141	19	Rubina Aziz	Azizur Rahman	Munda	FA/PTC	44.44	Munda	Tajakabad
142	20	Noreen Rahman	Samir Rahman	Munda	FA/PTC	42.27	Munda	Tajakabad
143	21	Fahira Bibi	Fazal Haq	Cham Payeen	FA/PTC	44.97	Sadbar Kalay	Godar
144	22	Nazia Bibi	Bakhtullah	Kass Koto	Mat:PTC	33.32	Sadbar Kalay	Bero
145	23	Misarrat Shaheen	Abdul Qayum	Rahimabad	FA/PTC	47.99	Samar Bagh	Hanafia
146	24	Hamida Bano	Syed Arif Khan	Tutar	FA/PTC	47.98	Samar Bagh	Ghwara Banda
147	25	Zainah Bibi	Saudan Bacha	Samar Bagh	FA/PTC	47.43	Samar Bagh	Barchonai
148	26	Saeeda Bibi	Shakrullah	Samar Bagh	FA/PTC	46.26	Samar Bagh	Barchonai
								Ghwara Banda

TERMS & CONDITIONS.

1. They will be governed by such rules and regulations as may be prescribed by the Govt. from time to time for the category Govt. service to which they belong.
2. Their appointment are purely on temporary basis, liable to termination at any time without notice. In case leaving the service they shall be required to submit one month prior notice OR deposit one month's pay in the Govt. treasury in lieu thereof.
3. They will get all the benefits of civil servants except pension and gratuity. Vide letter No. 6(E&A1) 1-13 / 2005 dated 10-08-2005.
4. The appointment of the candidates mentioned above are subject to the condition that they are having domiciled in District Lower.
5. They are directed to produce their "Health & Age" certificate from the Civil Surgeon Dir Lower at Timergara.
6. No TA/DA will be paid to them on joining the post.
7. Their age may not exceed 40 Years OR below 18 years.
8. Charge reports should be submitted to all concerned.
9. Drawing & Disbursing Officers concerned are directed to check / verify their documents from the concerned boards / institutions, before handing over the charge to them.
10. This order is issued errors and omissions excepted, as a notice only.
11. They are further directed to take over the charge with in 15 days after the issuance of this order.

(ZAWAR KHAN)
EXECUTIVE DISTRICT OFFICER
SCHOOLS & LIT. DIR. LOWER.

Order No. 10821-27 / Dated Timergara the 13/11/2006

Copy of the above is forwarded to:
The District Coordination Officer Dir Lower at Timergara.
PA to Secretary Schools & Literacy NWFP Peshawar
PA to Director Schools & Literacy NWFP Peshawar
The District Officer (F) Schools & Literacy Dir Lower at Timergara.
The District Accounts Officer Dir Lower at Timergara.
Dy. District Officers (F) Timergara & Samar Bagh Sub-Division.
Candidates concerned.

EXECUTIVE DISTRICT OFFICER
SCHOOLS & LIT. DIR. LOWER.

(Handwritten signatures and initials)
C.T.C

9

OFFICE OF THE DISTRICT EDUCATION OFFICER (F) DIR LOWER AT TIMEERGARA
Office Order

Consequent upon the recommendation of the Departmental Promotion Committee, and in pursuance of Government of Khyber Pakhtoon Khwah E&SE Department notification No. SO (B&A)/18/E&SE/2012 dated 11/07/2012 and Finance Department Endst: No. SO (FR)/FD/10-22(E)/2010 date 16/06/2012. The following Female PSHT's/SPSTs is hereby promoted to the post of CT B-15 (16120-1336 56020) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below in the interest of public service with immediate effect.

S#	S.L.#	Name of official	Qualification	BPS	Present Place of Posting	Adjusted at	Remark
1	330	Hamida Bano	BA, PTC/CT	15	GGPS Shakar Tangai	GGCMHS Timergara	A.V.P
2	359	Niaz Begum	MA, PTC/CT	15	GGPS Kando Machla	GGMS kotkai	A.V.P
3	79	Shabana Akhtar	BA, PTC/CT	14	GGPS Dherai Talash	GGMS Dherai	A.V.P
4	342	BiBi Haram	BA, PTC/CT	14	GGPS Badin	GGHS Badin	A.V.P
5	398	Shamim	BA, PTC/CT	14	GGPS Stanadar	GGCMHS Timergara	A.V.P
6	420	Kawsar Anjum	M.A. BA/PTC/CT	14	GGPS Barikot	GGMS Bandagai	A.V.P
7	473	Bushra	BA/PTC/CT	14	GGPS Ouch Qila	GGMS Mina Battan	A.V.P

Terms and Conditions:-

1. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
2. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded under the rules framed from time to time.
3. This order is issued, errors & omission accepted as a notice only.
4. 60% candidates have being promoted from amongst the eligible PSHT's/SPST's.
5. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to them in light of this order will be recovered and if they are wrongly promoted they will be reversed.
6. The SDEO (F) concerned are directed to relieve them immediately & LPC's & Service Books may be completed and handed over to them.
7. No refusal will be allowed as each and every one has been contacted and obtained her consent in advance.
8. No TA/DA is allowed for joining their duty.
9. Charge report should be submitted to all concerned.

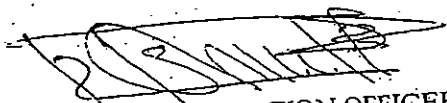
Endst: No. 6880-86

Dated Timergara the

(NUSRAT BIBI)
 DISTRICT EDUCATION OFFICER
 (F) DISTRICT DIR LOWER.
31/10/2017.

Copy forwarded for information and necessary action to the:-

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Account Officer District Dir Lower.
3. Principals/Head Mistresses of the school concerned.
4. All SDEO's (F) Concerned Dir lower.
5. All the ASDEOs Concerned Dir lower.
6. Officials Concerned.
7. M/File.


 DISTRICT EDUCATION OFFICER
 (F) DISTRICT DIR LOWER.

C.T.C

THE KHYBER PAKHTUNKHWA EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2018.

(KHYBER PAKHTUNKHWA ACT NO. 8 OF 2018)

Printed and published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 7th March, 2018.

**AN
ACT**

to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa.

WHEREAS it is expedient to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa;

It is hereby enacted as follows:

1. Short title, application and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018.

(2) It shall apply to all the employees as defined in clause (e) of subsection (1) of section 2 of this Act.

(3) It shall come into force at once.

2. Definitions.--- (1) In this Act, unless the context otherwise requires;

(a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;

(b) "contract appointment" means the appointment of a duly qualified person, for a specific period, made against project posts, in a prescribed manner;

(c) "Departmental Selection Committee" means a Departmental Selection Committee, constituted for the purpose of making selection for initial recruitment to civil post under a Government Department or office of Government;

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(d) "Government" means the Government of the Khyber Pakhtunkhwa;

(e) "employee" means duly qualified:-

(i) one hundred and fifty-eight (158) District Specialists of Health Department, who are appointed on adhoc basis against civil posts w.o.f. 4th July, 2017 and holding such civil posts till the commencement of this Act; and

(ii) persons, who are appointed in the projects on contract basis in accordance with the project policy;

(f) "Government Department" means a Government Department, as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985;

(g) "law or rule" means the law or rule, for the time being in force, governing the selection and appointment of civil servants;

(h) "project" means a perpetual nature project, the continuation on which and conversion to regular budget is essential for service delivery duty identified by the Departments and reflected in the Schedule;

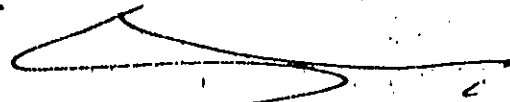
(i) "civil post" means a civil post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission;

(j) "project post" means a post in the project; and

(k) "Schedule" means a Schedule appended to this Act.

(2) The expression "adhoc appointment" shall have the same meaning as is assigned to it in the Khyber Pakhtunkhwa Civil Servants Act, 1970 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

3. Regularization of services of adhoc employees.---Notwithstanding anything contained in any law or rules, the employees of sub-clause (i) of clause (e) of sub-section (1) of section 2 of this Act, appointed on adhoc basis against civil posts and holding such civil posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis, from the date of commencement of this Act.

C.T.C


subject to verification of their qualifications and other credentials by the concerned Government Department.

4. Regularization of services of project employees.---Notwithstanding anything contained in any law or rule, the employees at sub-clause (ii) of clause (e) of sub-section (1) of section 2 of this Act, appointed on contract basis against project posts and holding such project posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis from the date of commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Government Department.

Provided that the terms and conditions of service of employees reflected at S.No.5 of the Schedule shall further be governed under the National Disaster Management Authority Act, 2010 (Act No. XXIV of 2010) and Regulations made thereunder, and the terms and conditions of service of employees reflected at S.No.6 & 7 of the Schedule shall be governed under the Khyber Pakhtunkhwa Emergency Rescue Services Act, 2012 (Khyber Pakhtunkhwa Act No. XV of 2012).

5. General conditions for regularization.---For the purpose of regularization of the employees under this Act, the following general conditions shall be observed:

- (i) the service promotion quota of all service orders shall not be affected;
- (ii) the employees shall possess the same qualification and experience as required for a regular post;
- (iii) the employees have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other grounds before the commencement of this Act; and
- (iv) the services of such employees shall be deemed to have been regularized only on the publication of their names in the Official Gazette.

6. Seniority.---(1) Except the employees mentioned in the proviso to section 4 of this Act, whose services are to be regulated by their respective laws and rules, all other employees whose services are regularized under this Act or in the process of regularizing services at the commencement of this Act, shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission or Departmental Selection Committee, as the case may be, made before

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the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

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(2) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous affiliation in such service or cadre.

Provided that if the date of continuous affiliation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

7. Removal of difficulties.---If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister may make such order not inconsistent with the provisions of this Act as may appear to it to be necessary for the purpose of removing such difficulty.

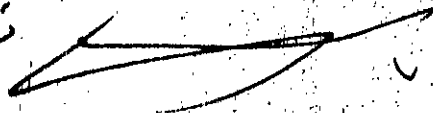
Provided that no such powers shall be exercised after the expiry of one year from the coming into force of this Act.

8. Overriding effect.---Notwithstanding anything to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

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[Signature]

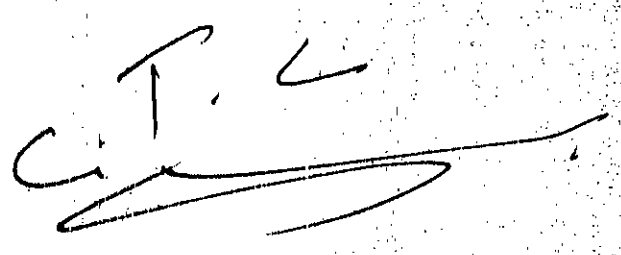
SCHEDULE
See section 2(1)(h)(i)

1. Capacity Building of Planning and Development Department.
2. Establishment of M&E System in Khyber Pakhtunkhwa.
3. Sustainable Development Unit, Planning and Development Department.
4. Urban Policy Unit, Planning and Development Department.
5. Provincial Reconstruction, Rehabilitation & Settlement Authority under Provincial Disaster Management Authority.
6. Establishment of Emergency Rescue Services (Rescue 1122) in 16 Districts.
7. Establishment of Planning, Monitoring & Evaluation Wing in ERS (Rescue 1122) Headquarter.
8. Roll Back Malaria Control Program.
9. Prime Minister's Program for prevention and control of Hepatitis.
10. Establishment of Financial Management Cell in Health Department.
11. Establishment of Safe Blood transfusion.
12. Strengthening of TB Control Program Khyber Pakhtunkhwa.
13. Establishment of Procurement Cell in office of DCI Health Services, Peshawar.
14. Mother, Neonatal and Child Health (MNCH) Program in Khyber Pakhtunkhwa.

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15. Social Health Protection Initiative for Khyber Pakhtunkhwa.
 16. Establishment of Bacha Khan Medical College Mardan.
 17. Integrated HIV, Hepatitis and Thalassemia Control Program.
 18. Construction of Shaheed Mohtarama Benazir Bhutto Children Hospital Mardan.
 19. Higher Education Management Information System (HEMIS) Cell.
 20. Project Management Unit (PMU) for Implementation of BS Program and Special Initiatives.
 21. Computerization of Arms License.
 22. Prison Management Information System.
 23. Development of Common Application for Government Departments.
 24. ICT Infrastructure for Government of Khyber Pakhtunkhwa.
 - 24A. IT Support for Improvement of Health Services Delivery.
 - 24B. IT Professional Training Centre.
 25. Strengthening of Planning Cell at Elementary & Secondary Education Department.
 26. Provision of free text book to all students of Khyber Pakhtunkhwa upto Intermediate level (Phase-XIV).
 27. Strengthening of Planning Cell at Industries Department.
 28. Establishment of Special Media Cell in the Directorate of Information.
 29. Strengthening of Information Department.

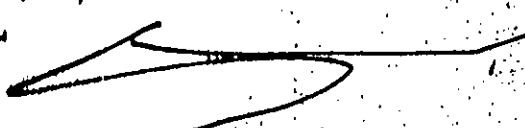
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30. Establishment of three FM Stations at Kohat, Swat and Abbottabad.
31. Establishment of Planning Cell at Local Government and Rural Development Department.
32. Retirement Benefit and Death Compensation Cell.
33. Automation of Pension Payment System (APPS).
34. Energy Monitoring Unit.
35. Establishment of Planning Cell in Food Department.
36. Automation of Food Department.
37. Operationalization of Redesignated Energy and Power Department.
38. Establishment of Planning Cell in Energy and Power Department.
39. Computerization of Land Record.
40. Creation of MRS Cell in C&W Department.
41. Enhancement of existing facilities in MIS/CIS for C&W Department.
42. Strengthening of Planning Cell and Monitoring of Developmental Projects of Agriculture Department.
43. Project Coordination Unit (PCU) for Implementation of Law and Order Initiative in Khyber Pakhtunkhwa.
44. Afghan Management and Repatriation Cell at Home Department.
45. Traffic Control Management System and FM Radio 693-120173.
46. Strengthening of Prosecution Directorate, PCMC and Planning Cell at Home Department.

C.T.C




47. Establishment of 100 Family Welfare Centers.
48. Establishment of Population and Research Training Institute and Social Mobilization.
49. Value Addition/Research and Development works on Ore Minerals in Khyber Pakhtunkhwa.
50. Establishment of Model Coal Mine at Shikohat District Nowshera.
51. Establishment of Zoo for Peshawar Division.
52. Development and Management of National Park in Khyber Pakhtunkhwa.
53. Conservation and Management of Wildlife in Central and Northern Division.
54. Establishment of Monitoring, Evaluation, Grievance and Inquiry Cell in Administrative Department.
55. Establishment of Climate Change Cell for Multilateral Environmental Agreements.
56. Carbon Stock Assessment in Khyber Pakhtunkhwa.
57. Introduction of Range Management Initiatives in Khyber Pakhtunkhwa.
58. Establishment of Engineering Wing in Sports, Tourism, Archeology, Youth Affairs and Museums Department.

C-T-C

District Education Officer Female Dir Lower



PH No. 0945-9250083,
Fax : 0945-824083
E-mail emisdeofdirlower@gmail.com

18

Notification.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), & Elementary and Secondary Education Govt: of Khyber pukhtonkhwa notification No.SO(S/F) E&SED/3-2/2018/SITT/Contract dated:16/02/2018, Services of the following Certified Teachers (CT's) appointed on adhoc basis on Contract, are hereby regularized in BPS-15, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment on the CT post :-

CT-2014

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extens order No and date if any
1.	2410180	Hafsa Bibi	Sado Dir Lower CNIC NO 15302-1690111-4	122.17	GGMS Shuntala	1075-78 Date 03/052014	5472-7 dated 108-20
2.	2410211	Shahnaz	Mayar Dir Lower CNIC NO 71501-020706-6	120.49	GGMS Maskani	---do---	---do---
3.	2411510	Shaista Bibi	Chakdara Dir lower	117.13	GGMS Laran	---do---	---do---
4.	2410206	Seema Gull	Chakdara Dir lower CNIC no 15307-1808310-6	116.86	GGMS Nary Tangai	---do---	---do---
5.	2410159	Nasira Bibi	Balambat Dir Lower CNIC NO 15306-4398096-0	115.85	GGMS Lajbok	---do---	---do---
6.	2410186	Zeb Un Nisa	Tindodog Adenzai Dir Lower 37301-2228890-0	115.02	GGMS Mator	---do---	---do---

CT-2015

Sr	RollNo	Name	Address	Total Marks [out of 200]	School	Appointment order No and dated	Extens order No and date if any
1.	891101402	TAHIRA JAMAL	SHAHI KHEL TALASH	118.8	GGMS Beroo	---do---	---do---
2.	451100420	NEELEM HABIB	PILA KHAIL LUND KHWAR DISTRICT MARDAN	117.2	GGMS Buchakay	---do---	---do---
3.	891101252	SAADAT BIBI	SHAHI KHEL	116.3	GGMS Dchrai	---do---	---do---

order
①

District Education officer
(F) Distt: Dir (L)

ATTESTED
[Signature]

Dir Lower Female Regularization Order CT Adhoc

19 (27)

33.	8942000105	AISHA BEGUM	VILLAGE MUSSA ABAD TEHSIL AND POST OFFICE MUNDA DISTRICT LOWER DIR	103.57	GGMS BLRO	---do---
34.	8942000520	NASIM	Talash Dir Lower	105.59	GGMS, Ajeo	2977-85 Dated: 1-06- 2017
35.	8942000672	LUBNA NAZ	Talash Dir Lower	106.66	GGHS INZARO	2796-2804 Dated: 13-06- 2017
36.	8942000771	SAFIA BIBI	Adenzai Dir Lower	106.28	GGHSS MAYAR	---do---
37.	8942000224	SADIA	Malakand Dir Lower	106.05	GGHSS MAYAR	---do---
38.	7741000336	NASHA SARDAR	Adenzai Dir Lower	105.44	GGHS TAWDA CHINA	---do---
39.	7742000726	UZMA GHAFOR	Dargai Malakand	105.42	GGHS MIAN BRANGOLA	---do---
40.	8942000305	ASMA GUL	Talash Dir Lower	103.00	GGHS DAMTAL	---do---
41.	8942000364	HINA RAFI	KHall Dir Lower	99.26	GGMS KOWARO MANAI	---do---

TERMS & CONDITIONS.

1. The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

Distt: Education officer:
(F) Dist: Dir (L)

Handwritten signature and stamp in Urdu script.

Annea (SA)
E, 20



Dir Lower Senior Cadre Page 11
Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

Notification

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO (B&A)/1-18/E&SE/2012 dated: 11.07.2012 and Finance Department Endorsement No. SO (FR)/FD/10-22(B) 2010 dated: 16.07.2012, the following CT, DM, AT, TT and PET (Female) are promoted to the post of Senior CT, Senior DM, Senior AT, Senior TT and Senior PET are promoted in BPS-16 (Rs. 18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect, and further they will be regulated by the District Education Officer (Female) concerned.

ITEM NO.1 PROMOTION OF CT B-15 TO SCT B-16 ON REGULAR BASIS

Method of Recruitment		Total Posts
By Promotions	Total No. of CT Posts (duly verified from DAO)	328
	1/3 % share of Senior CT Posts	177
	Already Promoted	139
	Not to be Promoted	38
	Proposed for Promotion	10

S.No	S.L No	Name	Place of Posting	Date of Birth	Date of Appointment as Regular	Remarks
01	01 ✓	Nazima Kalsoom	GGMS Markhanai	23/02/1973	28/02/1998	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
02	02 ✓	Farzana Naz	GGMS Bandogai	15/12/1978	01/03/2004	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
03	03 ✓	Zainab Bidi	GGMS Seer Toormang	15/05/1978	01/05/2004	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
04	04 ✓	Jawhar Sani	GGMS Khall Paycen	20/03/1978	01/04/2003	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
05	05 ✓	Rukhsana Sultan	GGMS Warzak	01/07/1982	25/11/2006	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
06	06 ✓	Mahiyat Begum	GGHS Maniyat	01/12/1976	01/03/2009	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
07	07 ✓	Rabia Hina	GGMS Adam Dheri	01/03/1981	01/06/2011	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
08	08 ✓	Neelam Shahzadi	GGHS Dara Ramora	01/04/1979	01/06/2011	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
09	09 ✓	Jawahirat	GGHS Lajbook	10/07/1976	26/11/2011	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.

AA 266
07

C.T.C (B) 21

16	✓	Shaheena Parveen	OGCMS Timergara	25/10/1973	28/10/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.	
11	17	✓	Balsalat Begum	OGCMS Mandish	01/01/1973	28/10/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
12	18	✓	Parhana	OGCMS Tikni Paycen	01/03/1969	28/10/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
13	19	✓	Shahi Sultan	OGCMS Assigni	02/03/1966	28/10/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
14	20	✓	Zahida BIBI	GOMS Qazi Abad	01/01/1974	15/11/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
15	10		Hafsa BIBI	OGHS Khazana	04/05/1983	03/05/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
16	12		Scema Out	OGHS Mian Brangola	23/03/1986	03/05/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
17	13		Nasira BIBI	OGHS Odigram	03/03/1987	03/05/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
18	14		Zaib un Nisa	OGHSS Shawa	21/12/1979	03/05/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.
19	15		Shahnaz	GOMS Ajabay	03/01/1980	03/05/2014	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SCT BPS-16 on regular basis with immediate effect.

ITEM NO.2 PROMOTION OF DM B-15 TO SDM B-16 ON REGULAR BASIS

Method of Recruitment		Total Posts
By Promotion	Total No. of TT Posts(duly verified from DAO)	106
	1/3 1/4 share of Senior TT Posts	35
	Already Promoted	26
	Next to be Promoted	09
	Proposed for Promotion	04

S.No	S.L. No	Name	Place of Posting	Date of Birth	Date of Appointment as Regular	Remarks
01	01	Nargis	OGCMS Ailgy	01/03/1965	15/08/1995	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SDM BPS-16 on regular basis with immediate effect.
02	02	Nihayat BIBI	OGHSS Khadagzal	01/05/1975	13/03/1997	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SDM BPS-16 on regular basis with immediate effect.
03	03	Taslim BIBI	OGHS Najawro Talash	01/05/1977	29/03/2001	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SDM BPS-16 on regular basis with immediate effect.
04	04	Kalsoom	OGCMS Tikas Danrgay	01/01/1985	24/08/2007	Services placed at the disposal of DEO (F) Dir Lower for further adjustment against the vacant post of SDM BPS-16 on regular basis with immediate effect.

ITEM NO.3 PROMOTION OF PET B-15 TO SPET B-16 ON REGULAR BASIS

Method of Recruitment		Total Posts
Total No. of PET Posts(duly verified from DAO)		115

C-T-C

(56)

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		Dir Lower Senior Cadre Page 14				
	18	Navida	GGHS Kolkai PayeeKheel	21/05/1977	11/06/1999	Services placed at the disposal of DEO (F) Lower for further adjustment against the vac post of STT BPS-16 on regular basis immediate effect.
04	20	Shahnaz Ara	GGHS Badin	12/04/1981	01/08/2004	Services placed at the disposal of DEO (F) Lower for further adjustment against the vac post of STT BPS-16 on regular basis immediate effect.
15	22	Uzma Tabasum	GGHS Hajid Abad	03/02/1986	31/7/2004	Services placed at the disposal of DEO (F) Lower for further adjustment against the vac post of STT BPS-16 on regular basis immediate effect.
6	24	Alia Begum	GGHS Sigram	02/01/1985	01/08/2004	Services placed at the disposal of DEO (F) Lower for further adjustment against the vac post of STT BPS-16 on regular basis immediate effect.

Terms and conditions:-

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se- seniority on lower post will remain intact.
6. No TADA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
8. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.


(Hafiz Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst: No. 104-09 /A-17/DPC-2019/KPK

Dated Peshawar the 13-2-2020

Copy forwarded for information and necessary action to the: -

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (F) Dir Lower.
3. District Accounts Officer Dir Lower.
4. Official Concerned.
5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
7. M/File


Deputy Director Establishment (F)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

13/2/2020

Anwar
D

بخدمت جناب ڈائریکٹر صاحب ایلمنٹری اینڈ سیکنڈری ایجوکیشن KP پشاور

23

درخواست / اپیل برادرنگی Seniority لسٹ بغرض Promotion /

ترقی سائیکلہ در عہدہ 16-BPS-SCT -

جناب عالی! حسب ذیل عرض ہے۔

1- یہ کہ سائیکلہ بحسبیت CT ملازم محکمہ تعلیم میں بمقام بطور ریگولر ملازمہ فراہم کرنا سزا انجام دیتی چلی آرہی ہے۔

2- یہ کہ حال ہی میں محکمہ تعلیم ڈسٹرکٹ ایجوکیشن افسر دیرپائین نے CT ملازمین در عہدہ 16-BPS-SCT پروموٹ کی ہے۔ جس میں سائیکل سے جونیئر ملازمین کو ترقی دے کر سینئر ٹی لسٹ غیر قانونی طور پر مرتب کی ہے۔ جس کے خلاف بوجوہات ذیل درخواست / اپیل ہذا دائر کی جاتی ہے۔

i- یہ کہ سائیکلہ بطور ریگولر ملازم عرصہ دراز سے محکمہ تعلیم میں خدمات سرانجام دیتا چلا آرہا ہے۔ جبکہ سینئر ٹی لسٹ مرتب کردہ محکمہ تعلیم دیرپائین میں سال 2014 میں ایڈہاک / کنٹریکٹ پر بھرتی شدہ ملازمین شامل کئے گئے ہیں۔ جو کہ سال 2018 میں بروئے Khyber Pakhtunkhwa Employees Regularization of service Act 2018 مستقل / پرمنٹ کئے گئے ہیں۔

ii- یہ کہ مذکورہ بالا ایکٹ کے دفعہ 5 ذیلی دفعہ (i) کے تحت یہ قرار دیا گیا ہے۔ کہ ملازمین کے پروموشن (Promotion Quota) متاثر نہیں ہوگا۔ اس بنا مذکورہ دفعہ ذیل عرض کی جاتی ہے۔

Section 5:- General Condition for Regularization for the Purpose of regularization of the employees under this act, the following general condition shall be observed

ATTESTED
[Signature]
[Stamp]

25

(10)

Section 6 Seniority:-

v- کہ 2018 کے KP Employees Regularization of service Act کے دفعہ 8 کے تحت یہ قرار دیا گیا ہے۔ کہ ایک متذکرہ دیگر ہر قسم قوانین پر فوقیت حاصل ہوگی۔ جو کہ ذیل عرض کیا جاتا ہے۔

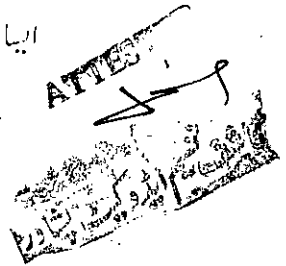
Section 8 overriding Effect:-

Notwithstanding anything to the contrary contained in any other law or rule for the time being enforce, the provision of this act shall have an overriding effect and the provision of any such law or rule to the extent of inconsistency to this act shall cease to have effect.

vi- یہ کہ مذکورہ بالا ایکٹ سے یہ امر عیاں ہے کہ سائیلہ کو سنیڈاری لسٹ بغرض پرموشن / ترقی در عہدہ SCT-BPS-16 میں بمقابلہ (دیگر کنٹریکٹ / ایڈہاک ملازمین جو کہ ایکٹ ہذا کے تحت سال 2018 میں بطور ریگولر ملازمین تعینات ہوئے ہیں)۔ پر فوقیت حاصل ہے۔ لیکن ایسا نہ کر کے محکمہ تعلیم دیرپائین نے سنگین قانونی غلطی کی ہے۔

بجالات بالا استدعا ہے کہ درخواست سائیلہ کو منظور فرمایا جاوے۔

مورخہ: 20-02-2020



[Handwritten signature]

ضلع دیرپائین

سائیلہ کو سنیڈاری
کاپی نو۔

1- ڈسٹرکٹ ایجوکیشن افسیر (فی میل) ضلع دیرپائین بمقام تیسر گره

2- سیکرٹری ایلیمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختون خواہ

3- سیکرٹری فنانس خیبر پختون خواہ پشاور

بعدالت کسروس کمپنیل شہساور

قیمت ایک روپیہ	کورٹ فیس
----------------	----------

۲۰ منجانب
 سماہ کوشہ الحکم نام حکومت و نسرو

مورخہ
 مقدمہ
 دعویٰ
 جرم

باعث تحریر آنکہ

مقدمہ مندرجہ بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کاروائی متعلقہ آن مقام کسروس کمپنیل شہساور کسروس کمپنیل شہساور کی کاروائی کو مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق زر اس پر دستخط کرنے کا اختیار ہوگا نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ ڈائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ بصورت ضرورت مذکور کے نسل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اسکا ساختہ برواختہ منظور و قبول ہوگا اور دوران مقدمہ میں جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب سے ہا گا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا ک سند ہے

۲۰

ماہ

المرقوم

العبد گواہ شہساور العبد

کے لئے منظور ہے

شہساور کمپنیل

Attested by Shamsul Haadi Adv.


بمقام

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.
SERVICE APPEAL NO. 7238/2021

Mst; Kusar Anjum CT.....VS.....Govt. of Khyber Pakhtunkhwa and others.

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District Education Office (F)
District Dir Lower.

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.
SERVICE APPEAL NO. 7238/2021.**

MST; Kusar Anjum (CT)

Presently Posted at GGHS Bandagai, Dir Lower

R/O Village Bandagai, Dir Lower.....Appellant

VERSUS.

1. The Director (Elementary & Secondary Education), Khyber Pakhtunkhwa Peshawar.
2. The District Education Officer (Female) Dir lower at Timergara
3. The Secretary Elementary and Secondary education Khyber Pakhtunkhwa Peshawar.
4. Hafsa Bibi (CT), Presently Posted at GGHS Khazana Dir Lower.
5. Seema Gul (CT) Presently Posted at GGHS Naray Tangai Dir Lower.
6. Nasira Bibi (CT) Presently Posted at GGHS Odigram Dir Lower.
7. Zaib Un Nisa (CT) Presently Posted at GGHS Shawa Dir Lower.
8. Shenaz (CT) Presently Posted at GGMS Ajabay Dir Lower.

(RESPONDENTS)

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS, 1, 2, 3

RESPECTFULLY SHEWETH:

PRELIMINARY OBJECTIONS:

1. The appellant is not an aggrieved person with the meaning of Sec: 4 of Service tribunal Act 1974.
2. The appellant has concealed the material fact from this Honorable Tribunal, hence liable to be dismissed.
3. The appellant has not approached this Honorable Tribunal with clean hands.
4. The appellant has filed the instant appeal just pressurize the respondents.
5. The instant appeal is against the prevailing laws & rules.
6. That the instant service appeal suffers from laches, hence not maintainable in the form.
7. The appellant has got no locus standi to file the instant appeal.
8. The instant appeal is badly time bard.
9. That the Appeal is bad for mis-joinder and non-joinder of necessary Parties.

ON FACT:

1. Para No.1 of the facts pertains to the appellant's appointment and record hence need no comments.
2. Para-2 also correct, in detail it is submitted that the respondent No.4 to 8 were appointed as CT BPS-15 by respondent No.1 on Adhoc/contract bases and later on they were regularized through Regularization Act 2017.
3. Para-3 of the facts is correct to the extent of the relevant rules for the promotion from the post of CT (B-15) to SCT (B-16), it is also pertinent to mention here that respondent No.4 to 8 were appointed in the year 2014 and regularized in 2017 as per section 3 of the Act ibid, from the date of

first appointment , so fulfilling five years of service they all were promoted as per law and rules whereas the appellant was promoted to CT post vide order dated 26/08/2017, so the due to laps of tenure the appellant was not considered for promotion to SCT (B-16).

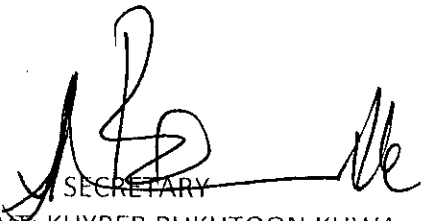
The seniority inter-se of those employees, whose services are regularized under this Act within the cadre, shall be determined based on their continues service in cadre.

- 4. Para-4 of the facts pertain to record, further more details has also been submitted in the above paras.
- 5. Detail reply has been submitted in the above para.

GROUNDS:-

- A. Incorrect hence denied, the respondent always follow rules and policies in letter and spirit. The appellant not eligible for promotion and no any case of the CT teacher was submitted by respondent No.3 to Directorate for promotion as they all did not completed their length of service i.e 5 years.
- B. Incorrect hence denied, the appellant has been treated as per law and rules.
- C. Incorrect, hence denied.

It is therefore, humbly prayed that on acceptance of the above submission, the instant Service appeal may very graciously be dismissed in favor of the answering respondents with cost.



SECRETARY
GOVT. KHYBER PUKHTOON KHWA
ELEMENTRY AND SECONDARY DEPARTMENT
(Respondent No.1)



DIRECTOR
ELEMENTRY & SECODARY
EDUCATION KHYBER PAKHTOON KHWA
(Respondent No.2)



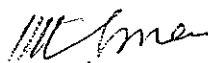
DISTRICT EDUCATION OFFICER (Fr)
DIR LOWER AT TIMERGARA
(Respondent No.3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.
SERVICE APPEAL NO. 7238/2021

Mst; Kusar Anjum CT.....VS.....Govt. of Khyber Pakhtunkhwa and others.

Affidavit

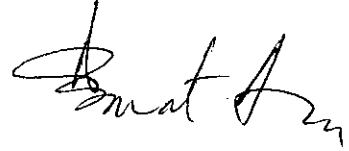
I Muhammad Usman ADEO O/O the DEO (F) Dir Lower do hereby solemnly affirm and declare the contents of the accompanying para wise comments are true and correct to the best of my knowledge and belief and noting has been concealed from this August court.


Deponent
Muhammad Usman

AUTHORITY LETTER

Mr, Muhammad Usman ADEO O/O the DEO (F) Dir Lower is hereby authorized to submit the comments / reply in the Service Appeal No.7238/2021.

Tital : Mst. Kusar Anjum v/s Govt o Khyber Pakhtunkhwa through Secretary , Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar on behalf of the undersigned.



District Education Office (F)
District Dir Lower.
(Respondent No.3)