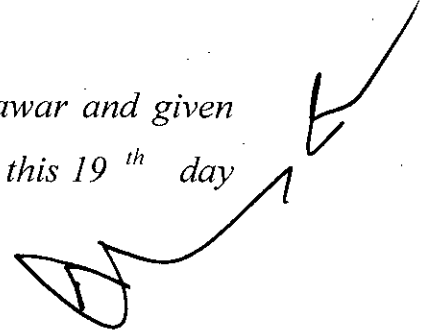


19th Oct, 2022

1. None for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Ghousallah Jan, Senior Auditor for respondents present.

02. Representative of respondent No.6 has submitted salary slip of the petitioner saying that compliance of the judgment had been made in accordance with the terms of judgment. Since petitioner is absent, therefore, it is deemed that compliance of the judgment has been made that is why he has not come. This petition is filed, however, the petitioner may get it restored if still he deem that any grievance of him was not yet redressed. Consign.

3. *Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 19th day of October, 2022.*




(Kalim Arshad Khan)
Chairman

29.06.2022

Clerk of learned counsel for the petitioner present. Mr. Kabir Ullah Khattak, Additional Advocate General alongwith Ghos Ullah Jan, Senior Auditor for respondents present.

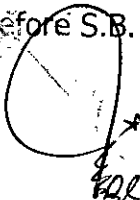
Learned AAG seeks time for submission of implementation report. Request accepted. To come up for implementation report on 17.08.2022 before S.B.


(Fareeha Paul)
Member (E)

17.08.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Ghos Ullah, Senior Auditor, for the respondents present.

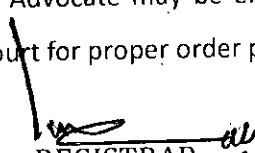



Implementation report not submitted. Learned Additional Advocate General requested for adjournment on the ground that the case is under process in the department and implementation report will be submitted on the next date. Adjourned. To come up for implementation report on 19.10.2022 before S.B.


(Mian Muhammad)
Member (E)

Form- A
FORM OF ORDER SHEET

Court of _____

Execution Petition No. 91 ~~██~~/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	08.02.2022	<p>The joint execution petition of Mr. Abdul Majid and 16 others submitted today by Mr. Mir Zaman Safi Advocate may be entered in the relevant register and put up to the Court for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	<p><i>Noted by Counsel as per 24/5/2022</i></p> <p> 13-05-2022</p>	<p>This execution petition be put up before to Single Bench at Peshawar on <u>13-05-2022</u>. Original file be requisited. Notices to the appellant and his counsel be also issued for the date fixed.</p> <p style="text-align: right;"> CHAIRMAN</p> <p style="text-align: center;">Counsel for the petitioner present. Notice be issued to the respondents for submission of implementation report on 29.06.2022 before S.B.</p> <p style="text-align: right;"> Kaleem Arshad Khan (Chairman)</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Implementation Petition No. 91 /2022

In

Appeal No. 12889/2020

ABDUL MAJID & OTHERS

VS

**EDUCATION DEPTT:
& OTHERS**

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE NO.
1-	Memo of petition	1- 2.
2-	Affidavit	3.
3-	Judgment	A	4- 12.
4-	Vakalat nama	13.

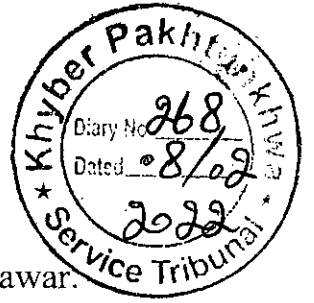
PETITIONER/APPLICANT

THROUGH:


**MIR ZAMAN SAFI
ADVOCATE**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Implementation Petition No. 91 /2022
In
Appeal No. 12889/2020



- 1- Mr. Abdul Majid, SST (BPS-16, GHS Landi Arbab, Peshawar.
- 2- Mr. Sohrab Hayat, SST, GHS Landi Arbab, Peshawar.
- 3- Mr. Tasneem Zia, PET, GMS Swati Gate, Peshawar.
- 4- Mr. Sardar Hussain, PET, GHS Drosh, District Chitral.
- 5- Mr. Muhammad Salim Ur Rehman, PET, GHS Yaqoobi, Swabi.
- 6- Mr. Inayat Ullah, Qari, GHS Yaqoobi, Swabi.
- 7- Mr. Anisul Hassan, SET (BPS-16), GHS Yaqoobi, Swabi.
- 8- Mr. Kifayat Ali Shah, SAT (BPS-16), GHS Yaqoobi, Swabi.
- 9- Mr. Navid Ali, SST (BPS-16), GHS Gohar Abad Ismail, Swabi.
- 10- Mr. Muhammad Riaz, SCT (BPS-16), GHS Yaqoobi, Swabi.
- 11- Mr. Mujahid Said, SCT (BPS-16), GHS Yaqoobi, Swabi.
- 12- Mr. Mahid Ali, SET (BPS-16), GHS Yaqoobi, Swabi.
- 13- Mr. Ahmad Ali, DM (BPS-15), GHS Bazargai Razzar, Swabi.
- 14- Mr. Tilawar Khan, SET (BPS-16), GHS Yaqoobi, Swabi.
- 15- Mr. Fazli Maula, SET (BPS-16), GHS Yaqoobi, Swabi.
- 16- Miss. Nilma Sardar, PST (BPS-12), GGPS Kal Katak, Chitral.
- 17- Miss. Irum Sardar, DM (BPS-15), GGMS Jinjirate, Chitral.

..... PETITIONERS

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6- The District Account Officer, District Swabi.
- 7- The District Account Officer, District Chitral.

.....RESPONDENTS

IMPLEMENTATION PETITION FOR DIRECTING
THE RESPONDENTS TO OBEY THE JUDGMENT
OF THIS AUGUST TRIBUNAL DATED 12.07.2021 IN
LETTER AND SPIRIT

R/SHEWETH:

- 1- That the petitioner filed Service appeal bearing No. 12889/2020 alongwith other connected appeals against the illegal and unlawful deduction of conveyance allowance during the summer/winter vacations.

- 2- That the appeals mentioned above were finally heard by this august Tribunal on 12.07.2021 and were decided in favor of the petitioners vide judgment dated 12.07.2021 (*Judgment-in-rem*) with the view that ***“In light of the above discussion, the appeal in hand as well as clubbed appeals mentioned in the Appendix-A stands allowed and the respondents are directed not to deduct the conveyance allowance from the salaries of the appellants during the summer/winter vacations. The conveyance allowance if any, already deducted should be reimbursed to the appellants forthwith”***. Copy of the judgment is attached as annexure.....A.
- 3- That after obtaining attested copy of the judgment dated 12.07.2021 the petitioners and the other similar employees submitted the same before the respondents for implementation but till date the judgment of this Tribunal has not been implemented by the respondents in letter and spirit.
- 4- That the petitioner has no other remedy but to file this implementation petition.

It is therefore, most humbly prayed that on acceptance of this implementation petition the respondents may very kindly be directed to implement the judgment dated 12.07.2021 in letter and spirit, and return/pay all the deducted amount of conveyance allowance to the employees. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the petitioner.

Dated: 26.01.2022.

PETITIONERS

ABDUL MAJID & 16 OTHERS

THROUGH:

MIR ZAMAN SAFI

&

**MUNFAT ALI YOUSAFZAI,
ADVOCATES**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Implementation Petition No. _____/2022

In

Appeal No. 12889/2020

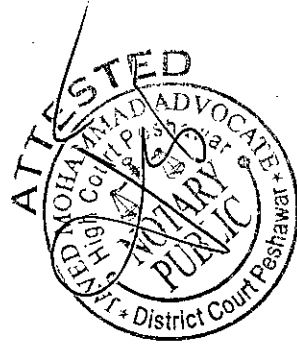
ABDUL MAJID & OTHERS


VS

**EDUCATION DEPTT:
& OTHERS**

AFFIDAVIT

I **Mir Zaman Safi, Advocate** on behalf of the petitioner, do hereby solemnly affirm that the contents of this **implementation petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.




MIR ZAMAN SAFI
ADVOCATE

A-4

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR.**

Service Appeal No. 12889/2020

Date of Institution ... 27.10.2020

Date of Decision ... 12.07.2021



Jalalud Din, SCT (BPS-16),
GHSS Asbanr, Dir Lower

... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary,
Khyber Pakhtunkhwa, Peshawar and four others.

... (Respondents)

Mr. NOOR MUHAMMAD KHATTAK,
Advocate

For appellant.

MR. JAVED ULLAH,
Assistant Advocate General

For respondents.

MR. SALAH-UD-DIN

MEMBER (JUDICIAL)

MR. ATIQ-UR-REHMAN WAZIR

MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through this single

judgment, we intend to dispose of the instant Service Appeal as well as the clubbed appeals mentioned in appendix-A consisting of 141 sheets, appended with this judgment as its part, as all the appeals involve similar questions of law and facts.

ATTESTED

2. The appellant has filed the instant Service Appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the impugned action of the respondents, making deduction of conveyance allowance from the salaries of the appellant during the summer/winter vacations and not responding

to the departmental appeal of the appellant within the statutory period of ninety days.

3. In order to have a clear picture of the matter in issue, the admitting note dated 18.06.2021 of the instant appeal is reproduced as below:-


"Counsel for the appellant present.

Due to influx of abnormally large number of service appeals by individual appellants against the same set of respondents, and including one and the same subject matter with common questions of fact and law; the Registrar of this Tribunal, vide order dated 27.05.2021 on a miscellaneous application, was required to prepare a chronological list of all the appeals obviously for the sake of their management in a way to make their disposal doable by a single judgment instead of hearing each and every appeal separately for disposal by separate orders. For merger of the order dated 27.05.2021, contents thereof are reproduced below:-

Application for early hearing has been put up by the Reader with file. Counsel for the appellant present and heard.

Learned counsel for the appellant seeks early hearing of Appeals No. 13797/2020 and 38 others. It has been brought into the notice of this Bench that this appeal pertains to grievance of the appellant relating to grant of Conveyance Allowance and thousands of similar appeals are pending before this Tribunal at preliminary

ATTESTED

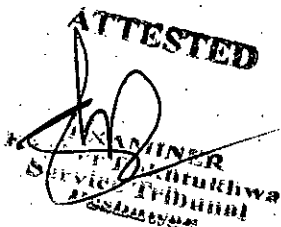

EXAMINER
Khyndakhitukhwa
Service Tribunal
Peshawar

hearing stage. It would result in abuse of the process of Tribunal, if the similar appeals are separately heard despite being the similarity of claim in all the appeals. Therefore, it would be in the fitness of things to club all appeals with one the oldest in order of chronology in light of the time of institution. The Worthy Registrar of this Tribunal has been called and assigned the duty that list of all the appeals be prepared in chronological order and all the appeals be clubbed with the oldest one, and be submitted for preliminary hearing before this Bench on 18.06.2021, irrespective of the previous dates given on the diary. This application is disposed of accordingly.



The order dated 27.05.2021 as reproduced above has been placed on this file vide order dated 17.06.2021, as the appeal in this file is the oldest in chronological order from the date of institution. Rest of appeals enumerated/ described in the chronological list making part of this file, due to commonalty of the subject matter and questions of law and facts, are clubbed with the appeal at hand for disposal conjointly to prevent multiplicity of processes, when judgment passed in a single appeal will enable to settle the particular issue of conveyance allowance similarly in respect of the other appellants who have filed appeals individually because of procedural constraints.

Preliminary arguments have been heard. A brief history of Conveyance Allowance as

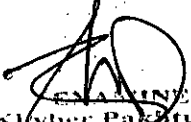
ATTESTED

 EXAMINER
 Service Tribunal

submitted by learned counsel for the appellant has been placed on this file. The copy of judgment dated 11.11.2019 in Service Appeal No. 1452/2019 titled "Maqsad Hayat Versus the Government" has also been annexed with the said brief. According to which a Single Bench of this Tribunal disposed of the said appeal while relying on the judgment of the Hon'ble Peshawar High Court Peshawar in Writ Petition No. 3162-P/2019 with the direction for implementation of the said judgment by the respondents within shortest possible time. The course was also kept open for the appellant to seek remedy in accordance with law, in case his grievance is not redressed by the respondents within reasonable time. There is no cavil to the resolution of matter by judgment dated 11.11.2019 but the likelihood of multiplicity of proceedings cannot be ruled out unless a self-speaking judgment is passed by the Tribunal under due course of law to settle the matter once for all.

The proceedings for hearing will take-place in appeal in hand and shall be deemed to have been applied to clubbed appeals without repetition/replication.

During pendency of this appeal, if any fresh appeal is instituted involving similar questions of law and facts relating to the Conveyance Allowance against the same departmental authorities, office shall also club the same with this appeal.

ATTESTED


EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Points raised need consideration. The appeal, alongwith all clubbed appeals, is admitted to regular hearing. The appellant in this appeal is directed to deposit security and process fee within 10 days. Thereafter, notices of this appeal alongwith list of clubbed appeals be given to the respondents but their comments/written reply as filed in connection with appeal in hand shall be deemed to have been filed in all the clubbed appeals. There is no need of filing reply/comments individually in each and every clubbed appeal. Similarly, the appellants in all the clubbed appeals are exempted from the deposit of security and process fee. The respondents shall submit written reply/comments, as discussed above, in office within 10 days of the receipt of notices positively. If the written reply/comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance. File to come up for arguments on 12.07.2021 before the D.B"



4. Precise facts of the instant Service Appeal as well as the clubbed Service Appeals are that the appellants are employees of Education Department, who were receiving conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance for the period of summer as well as winter vacations on the ground that as the said vacations is leave period, therefore, the employees are not entitled to be paid conveyance allowance during the summer/winter vacations. After availing the remedy of departmental appeal, the appellants have approached

ATTESTED

 MEMBER
 Jammu & Kashmir
 Service Tribunal

this Tribunal through filing of the appeals for redressal of their grievance.

5. Comments on behalf of respondents submitted, which are placed on file.

6. Learned counsel for the appellant has contended that conveyance allowance is being paid by both provincial as well as central government to the civil servants, in order to accommodate them in their travel expenses incurred by them in travelling to and from the workplace; that the summer and winter vacations are not granted upon the request of the employees, rather they remain available for any call of duty, therefore, the respondents are wrong in considering the summer and winter vacations as kind of leave for deduction of conveyance allowance for the said period; that the civil servants of vacation departments are allowed only 01 leave in a month and thus earned leave for 12 days per year is credited to their account, while civil servants of other departments can avail 04 leave in a month, making 48 days earned leave as credited to their account, therefore, the respondents are required to consider the said aspect, while dealing with conveyance allowance of the appellants; that action of the respondents is in utter violation of Article-4 and Article-25 of the Constitution of Islamic Republic of Pakistan 1973; that conveyance allowance is part and parcel of salary/pay and the appellant is entitled to its payment, even during the period of summer/winter vacations. Reliance was placed on an unreported judgment of august Peshawar High Court, Peshawar in Writ Petition No. 3162-P/2019 titled "Akhtar Hussain and 607 others Versus Government of Khyber Pakhtunkhwa", order/judgment dated 11.11.2019 of Khyber Pakhtunkhwa Service Tribunal rendered in Service Appeal No. 1452/2019 titled "Maqсад Hayat Versus Government of Khyber Pakhtunkhwa", judgment of Federal Service Tribunal in

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Appeal No. 1888(R) CS/2016, 2020 PLC (C.S) 741 [Supreme Court (AJ&K)] and 2020 PLC (C.S) 747.

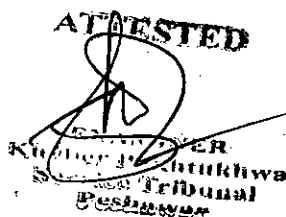
7. Respective learned counsel for the appellants in the clubbed Service Appeals have adopted the arguments advanced by the learned counsel for the appellant in the instant appeal.

8. Conversely, learned Assistant Advocate General for the respondents has contended that the teaching staff remains on leave during the period of winter and summer vacations and do not perform any duty during the said period, therefore, they are not entitled to any conveyance allowance during the summer/winter vacations; that being employees of vocational department, the appellants cannot claim any conveyance allowance during the vacation period and in respect of conveyance allowance, they cannot be treated at par with civil servants of non vocational departments. Reliance was placed on 2020 SCMR 1689 and 2020 SCMR 98.

9. We have heard the arguments of learned counsel for the appellants as well as learned Assistant Advocate General for the respondents and have perused the record.

10. The controversy, which needs to be resolved, is with regard to the issue as to whether the appellants, who are employees of vacation department, are entitled to payment of conveyance allowance during the period of summer/winter vacation or not. In order to appreciate the matter in a proper legal way, it would be advantageous to reproduce Clause-(b) of FR-82 as below:-

"(b) Vacation counts as duty but the period of total leave in rules-77, 81 (a) and 81 (b) should ordinarily be reduced by one month for each year of duty in which the government servant availed himself of the vacation. If a part only of the vacation has been taken in any year, the period to be

ATTESTED

 Assistant Advocate General
 Jammu and Kashmir
 High Court

(11)

deducted will be a fraction of a month equal to the proportion which the part of the vacation taken bears to the full period of the vacation".

In light of Clause (b) of FR-82, it is crystal clear that vacation counts as duty. Even during vacation, the employees of Education Department remain on call for any duty assigned to them. Moreover, the summer vacations are not granted on demand or option of the employees of the Education Department, rather the period of their earned leave is curtailed by one month for each year. The respondents are wrong in considering the summer/winter vacations as kind of leave. The conveyance allowance is admissible to the government servants who are on duty and in view of clause (b) of FR-82, the summer/winter vacation period also count as duty, therefore, the respondents are not justified in depriving the employees of the Education Department from the receipt of conveyance allowance during summer/winter vacations. The deduction of conveyance allowance from the salaries of the appellants and other teaching staff during summer/winter vacations is in violation of their rights available to them under the Constitution of Islamic Republic of Pakistan 1973. Reliance is placed on 2020 PLC (C.S) 741. The judgment dated 17.10.2017 passed by Federal Service Tribunal in identical nature appeals bearing No. 289 to 298 (R) C.S/2015 has been upheld by august Supreme Court of Pakistan vide order dated 13.07.2018 passed in CPs No. 4957 to 4966 of 2017. Furthermore, this Tribunal has also granted such relief to other employees of Education Department in identical nature appeals.

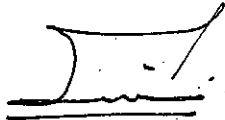
11. In light of the above discussion, the appeal in hand as well as clubbed appeals mentioned in the appendix-A stands allowed and the respondents are directed not to deduct the conveyance allowance from the salaries of the appellants during summer/winter vacations. The conveyance allowance if any,


ATTESTED

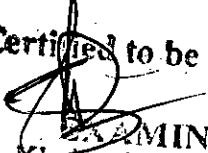
BY
 M. Fakhr ul Khwa
 Federal Service Tribunal
 Islamabad

already deducted should be reimbursed to the appellants forthwith. The instant judgment shall be considered as judgment *in rem*, therefore, the respondents should pay the said allowance to all similarly placed employees of the Education Department so as to avoid the discrimination under Article-4 & 25 of the Constitution of Islamic Republic of Pakistan as well as unnecessary litigation. Attested copy of this judgment be placed on files of all the clubbed appeals mentioned in appendix-A. Parties are left to bear their own costs. This file as well as files of clubbed Service Appeals mentioned in appendix-A be consigned to the record room.

ANNOUNCED
12.07.2021


(SALAH-UD-DIN)
MEMBER (JUDICIAL)


(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

Date of Presentation of Application 26-01-22
Number of Words 3600
Copying Fee 38/-
Urgent 9/12
Total 42/-
Name of Copyist ←
Date of Completion of Copy 26-01-22
Date of Delivery of Copy 26-01-22

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Implementation Petition No. 91 of 2022

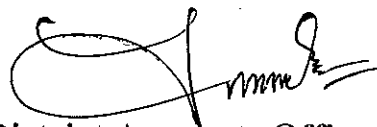
Abdul Majid & others..... (Appellant)
Versus
Chief Secretary KP Peshawar & others

Subject: **IMPLEMENTATION REPORT ON BEHALF OF RESPONDENT**
NO. 6 (DISTRICT ACCOUNTS OFFICER SWABI)

Respected Sir,

Please find enclosed herewith copy of letter received from the office worthy Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar. In compliance of your honor directions, the requisite arrears of convince allowance during summer vacations has been paid to the petitioners as per adjustment of their monthly pay slips. Copies of the requisite pay slips are attached for ready reference.

Your order is complied with/implemented, as directed.




District Accounts Officer Swabi
(Respondent No. 6)

Summary of Banks

Bank	No of Employees	Amount
<u>District Govt</u> MCB BANK LIMITED	1	82,474.00
Grand Total:	1	82,474.00

Total Amount in Words: EIGHTY-TWO THOUSAND FOUR HUNDRED SEVENTY-FOUR RUPEES


District Accounts Officer
Swabi
18/10/22

S# 13
 Sawabi
 Pers #: 00235772
 Name: MUHAMMAD SALIM UR REHMAN
 SENIOR PHYSICAL EDUCATION
 CNIC No. 13090124398
 GPF Interest Applied
 16 Vocational Temporary

P Sec: 003 Month: September 2022
 SU6276 -Head Master GHS Yaqoobi Su
 HEADMASTER GOVT HIGH SCHH
 NTN: 0
 GPF #: EDUSR005955
 Dtd #: 13090124398

SU6276 -05
PAYS AND ALLOWANCES:
 0001-Basic Pay 68,750.00
 1001-House Rent Allowance 45% 4,091.00
 1210-Convey Allowance 2085 5,000.00
 1300-Medical Allowance 1,500.00
 2148-15% Adhoc Relief All-2013 810.00
 2199-Adhoc Relief Allow 010% 582.00
 2316-Teaching Allowance 2021 3,702.00
 2341-Dispr. Red All 15% 2022KP 6,941.00
 2347-Adhoc Rel Al 15% 22(PS17) 6,941.00
 Gross Pay and Allowances 180,871.00
DEDUCTIONS:
 IT Payable 13,826.25 Deducted 3,353.00 TAX:(3609) 1,537.00
 GPF Balance 842,938.00 Subrc: 3,340.00
 6505-GPF Loan Principal Instal Kal: 0.00 10,000.00
 3501-Benevolent Fund 1,500.00
 3990-Exp. Edu. Fund KPK 150.00
 4004-R. Benefits & Death Comp: 650.00
 6173-CN Flood Relief Fund01-16 5,457.00

Total Deductions 22,634.00
 158,237.00

D.D 19.12.1971 LFP Quota: NATIONAL BANK OF PAKISTAN DAI BRANCH SHH

S# 14
 Sawabi
 Pers #: 00235772 Ruckle.
 Name: MUHAMMAD SALIM UR REHMAN
 SENIOR PHYSICAL EDUCATION
 CNIC No. 13090124398
 GPF Interest Applied
 16 Vocational Temporary

P Sec: 003 Month: September 2022
 SU6276 -Head Master GHS Yaqoobi Su
 HEADMASTER GOVT HIGH SCHH
 NTN: 0
 GPF #: EDUSR005955
 Dtd #: 13090124398

SU6276 -05
PAYS AND ALLOWANCES:
 5011-Adj Convegnance Allowance 82,474.00
 Gross Pay and Allowances 180,871.00
DEDUCTIONS:
 IT Payable 13,826.25 Deducted 3,353.00 Subrc:
 GPF Balance 842,938.00

Total Deductions 22,634.00
 158,237.00

D.D 19.12.1971 LFP Quota: NATIONAL BANK OF PAKISTAN DAI BRANCH SHH



SA:5

Sawahi

Pers #: 00850838

Bookle:

Name: IZAYAT ULLAH

CHIC No. 1820164540279

GR Interest Applied

12 Occupational Temporary

PAYS AND ALLOWANCES:

1001-Basic Pay
 1001-House Rent Allowance 95X
 1200-Leave Allowance 2005
 1300-Medical Allowance
 2115-Teaching Allowance 2021
 2145-Dispr. Red All 15% 2022KP
 2242-Adm. Wel All 15% 22(PAS17)
 5011-Adj. Conveyance Allowance

SU6276

28,920.00
 2,520.00
 2,520.00
 2,520.00
 2,520.00
 2,218.00
 2,218.00
 27,572.00

Gross Pay and Allowances

64,888.00

DEDUCTIONS:

605-Balance 118,129.00
 605-GPI Loan (Principal) Instal
 605-Gratuitous Fund
 605-Tmp. Edu. Fund GPK
 604-S. Benefits & Death Comp.
 6173-Cm Flood Relief Fund01-16

Sal: 36,000.00

Subre:

2,220.00
 2,220.00
 1,200.00
 160.00
 2,278.00

P. Sec: 003 Month: September 2022
 SU6276 - HEADMASTER GOVT HIGH SCH
 NIN:
 PAF #: 850838 011 P120
 Bld #:



SR: 9

Sauabi

P Sec: 003 Month: September 2022

SU6276 -Head Master GHS Yaqoobi Sw
HEADMASTER GOVT HIGH SCHD

Pers #: 00337647 Buckle.
Name: ANISUL HASSAN

SENIOR ENGLISH TEACHER
CNIC No. 1620107469773

GPF Interest Applied
16 Vocational Permanent

NTN:
GPF #: 337647
Bld #:

SU6276 -01

PAYS AND ALLOWANCES:

0001-Basic Pay	61,970.00
1001-House Rent Allowance 45%	4,091.00
1210-Convey Allowance 2005	5,000.00
1300-Medical Allowance	1,500.00
1560-Science Teaching Allowan	200.00
1644-Ph.d / H.Phil Allowance	10,000.00
2148-15% Adhoc Relief All-2013	785.00
2199-Adhoc Relief Allow 0102	504.00
2316-Teaching Allowance 2021	3,782.00
Gross Pay and Allowances	192,740.00

DEDUCTIONS:

IT Payable	15,619.59	Deducted	3,662.00	TAX: (3609)	1,734.00
GPF Balance	384,599.00			Subtr:	3,340.00
6505-GPF Loan Principal Instal		Bal:	250,000.00		10,000.00
3501-Benevolent Fund					1,500.00
3990-Emp. Edu. Fund KPW					150.00
4004-R. Benefits & Death Comp:					850.00
6173-CN Flood Relief Fund01-16					5,578.00

Total Deductions 22,954.00
159,786.00

SR: 10

Sauabi

P Sec: 003 Month: September 2022

SU6276 -Head Master GHS Yaqoobi Sw
HEADMASTER GOVT HIGH SCHD

Pers #: 00337647 Buckle.
Name: ANISUL HASSAN

SENIOR ENGLISH TEACHER
CNIC No. 1620107469773

GPF Interest Applied
16 Vocational Permanent

NTN:
GPF #: 337647
Bld #:

SU6276 -01

PAYS AND ALLOWANCES:

2341-Bispr. Red All 15% 2022KP	6,257.00
2347-Adhoc Rel At 15% 22(PS17)	6,257.00
5011-Adj Conveyance Allowance	62,474.00
Gross Pay and Allowances	182,740.00

DEDUCTIONS:

IT Payable	15,619.59	Deducted	3,662.00		
GPF Balance	384,599.00			Subtr:	

Total Deductions 22,954.00
159,786.00

3

SN:7 Sawabi

Pers #: 00387613 Ruckle:
Name: KIFAYAT ALI SHAH
SENIOR ARABIC TEACHER
CNIC No. 1620130880411
GPF Interest Applied
16 Active Temporary

P Sec: 003 Month: September 2022
SU6276 -Head Master GHS Yaqoobi Su
HEADMASTER GOVT HIGH SCHD
NTN:
GPF #: 387613
Old #:

SU6276

PAYS AND ALLOWANCES:

0001-Basic Pay	41,970.00
1001-House Rent Allowance 45%	4,091.00
1210-Convey Allowance 2005	5,000.00
1300-Medical Allowance	1,500.00
2148-15% Adhoc Relief All-2013	670.00
2199-Adhoc Relief Allow 010%	504.00
2316-Teaching Allowance 2021	3,782.00
2341-Dispr. Red All 15% 2022KP	6,257.00
2347-Adhoc Rel All 15% 22(PS17)	6,257.00
Gross Pay and Allowances	172,505.00

DEDUCTIONS:

IT Payable	8,146.17	Deducted	2,400.00	TAX: (3609)	906.00
GPF Balance	693,744.00			Subtr:	3,340.00
3501-Benevolent Fund					1,500.00
3990-Exp. Edu. Fund KPK					150.00
4004-R. Benefits & Death Comp:					650.00
6173-CN Flood Relief Fund01-16					5,576.00

Total Deductions

12,122.00

160,383.00

D. B. B
04.05.1977LFP Quota:
HABIB BANK LIMITED DHOKIAN (LAHORE), SN

SN:8 Sawabi

Pers #: 00387613 Ruckle:
Name: KIFAYAT ALI SHAH
SENIOR ARABIC TEACHER
CNIC No. 1620130880411
GPF Interest Applied
16 Active Temporary

P Sec: 003 Month: September 2022
SU6276 -Head Master GHS Yaqoobi Su
HEADMASTER GOVT HIGH SCHD
NTN:
GPF #: 387613
Old #:

SU6276

PAYS AND ALLOWANCES:

5011-Adj Conveyance Allowance	
-------------------------------	--

Gross Pay and Allowances

172,505.00

DEDUCTIONS:

IT Payable	8,146.17	Deducted	2,400.00
GPF Balance	693,744.00		

Subtr:

Total Deductions

12,122.00

160,383.00

D. B. B
04.05.1977LFP Quota:
HABIB BANK LIMITED DHOKIAN (LAHORE), SN

4

S#:1 Sawabi
 Pers #: 00732346 Duckle:
 Name: SAUD ALI
 CHIC No. 162018133944
 GPF Interest Applied

P. Sec: 003 Month: September 2022
 SU6099 - PRINCIPAL GNS ROJ YAR HUSS
 HEAD MASTER GNS ROJ YAR H
 NTN:
 GPF #:
 Dia #:

PAYS AND ALLOWANCES:		SU6099	-
0001-Basic Pay		39,370.00	
1001-House Rent Allowance 45%		4,091.00	
1210-Convey Allowance 2005		1,500.00	
1300-Medical Allowance		2,200.00	
1560-Science Teaching Allowan		2,500.00	
1644-Ph. d / M. Phil Allowance		3,600.00	
2316-Teaching Allowance 8021		3,677.00	
2327-Dispr. Red 01/15/2021		3,977.00	
2327-Adhoc Rel at 15% 22/05/17		119,730.00	
Gross Pay and Allowances			
DEDUCTIONS:			
11 Payable 3,363.17	Deducted 914.00	TAX: (3609)	3,374.00
GPF Balance 199,891.00		Subrc:	3,340.00
3381-Generoent Fund			1,500.00
3370-Tmp. Edu. Fund KPK			150.00
4004-S. Benefits & Death Comp.			3,897.00
6173-CN Flood Relief Fund01-16			

Total Deductions 9,913.00
 109,817.00

D. D. R. 12.04.1989 LEP Quota:
 05 Years 05 Months 002 Days THE BANK OF KHYBER YAR HUSSAIN SWABI
 2007568374

S#:2 Sawabi
 Pers #: 00732346 Duckle:
 Name: SAUD ALI
 CHIC No. 162018133944
 GPF Interest Applied

P. Sec: 003 Month: September 2022
 SU6099 - PRINCIPAL GNS ROJ YAR HUSS
 HEAD MASTER GNS ROJ YAR H
 NTN:
 GPF #:
 Dia #:

PAYS AND ALLOWANCES:		SU6099	-
Gross Pay and Allowances			119,730.00
DEDUCTIONS:			
11 Payable 3,363.17	Deducted 914.00	Subrc:	3,374.00
GPF Balance 199,891.00			1,500.00

Total Deductions 9,913.00
 109,817.00

D. D. R. 12.04.1989 LEP Quota:
 05 Years 05 Months 002 Days THE BANK OF KHYBER YAR HUSSAIN SWABI
 2007568374

7

SW:3 Sawabi
 Pers #: 00233753 Ruckle:
 Name: SENIOR CERTIFIED TEACHER
 CNIC No. 1620191725695
 CPF Interest Applied

P. Sec: 003 Month: September 2022
 SU6276 - Head Master, CAS 1392861 Sm
 HE60080878 EDUT HIGH SCAD
 NTN: 4232238-1
 PAN: 15085204494
 Old #:

Category	Amount
0001-Basic Pay	80,050.00
1001-House Rent Allowance 45%	36,022.50
1201-Leave Allowance 2005	1,200.00
1301-Medical Allowance	1,200.00
2101-15% Adhoc Relief All-2013	11,992.50
2102-Adhoc Relief Allow 2021	3,767.00
2316-Teaching Allowance 2021	3,767.00
2317-Dispr. Rel All 152 2021	1,081.00
2347-Adhoc Rel All 152 22(FS17)	1,081.00
Gross Pay and Allowances	194,790.00
DEDUCTIONS:	
11 Payable 25,786.17 Deducted 7,052.00	TAX: (3609) 2,866.00
CPF Balance 798,242.00	Subre: 1,500.00
3001-Careyolent Fund	1,200.00
3002-Inv Edu Fund WPK	2,000.00
4004-Benefits & Death Comp	2,000.00
6173-CA Flood Relief Fund01-16	6,972.00

Total Deductions 15,478.00
 179,312.00

35 Years 02 Months 000 Days
 14.02.1987
 LEP Order: HCU BANK LIMITED YAR MUSSAIN 1701-1

SW:4 Sawabi
 Pers #: 00233753 Ruckle:
 Name: SENIOR CERTIFIED TEACHER
 CNIC No. 1620191725695
 CPF Interest Applied

P. Sec: 003 Month: September 2022
 SU6276 - Head Master, CAS 1392861 Sm
 HE60080878 EDUT HIGH SCAD
 NTN: 4232238-1
 PAN: 15085204494
 Old #:

Category	Amount
0001-Basic Pay	80,050.00
1001-House Rent Allowance 45%	36,022.50
1201-Leave Allowance 2005	1,200.00
1301-Medical Allowance	1,200.00
2101-15% Adhoc Relief All-2013	11,992.50
2102-Adhoc Relief Allow 2021	3,767.00
2316-Teaching Allowance 2021	3,767.00
2317-Dispr. Rel All 152 2021	1,081.00
2347-Adhoc Rel All 152 22(FS17)	1,081.00
Gross Pay and Allowances	194,790.00
DEDUCTIONS:	
11 Payable 25,786.17 Deducted 7,052.00	TAX: (3609) 2,866.00
CPF Balance 798,242.00	Subre: 1,500.00
3001-Careyolent Fund	1,200.00
3002-Inv Edu Fund WPK	2,000.00
4004-Benefits & Death Comp	2,000.00
6173-CA Flood Relief Fund01-16	6,972.00

Total Deductions 15,478.00
 179,312.00

35 Years 02 Months 000 Days
 14.02.1987
 LEP Order: HCU BANK LIMITED YAR MUSSAIN 1701-1

8

38:5 Sarabi
 P Sec:003 Month:September 2022
 SU6276 -Head Master GNS Yaqoobi Su
 HEADMASTER GOVT HIGH SCHD
 Pers #: 00256723 Buckle:
 Name: AHMAD ALI
 NTN: 7461645-6
 CPF #: 256723
 Old #: SU6276
 CNIC No.13079785719 -
 CPF Interest Applied
 16 Active Temporary

PAYS AND ALLOWANCES:
 0901-Basic Pay 71,010.00
 1901-House Rent Allowance 45% 4,891.00
 1210-Convey Allowance 2005 5,000.00
 1300-Medical Allowance 1,500.00
 2148-15% Adhoc Relief All-2619 845.00
 2199-Adhoc Relief Allow 8102 807.00
 2316-Teaching Allowance 2021 3,782.00
 2341-Dispr. Red All 15% 2022RF 7,167.00
 2347-Adhoc Rel All 15% 22(P317) 7,169.00
 Gross Pay and Allowances 101,847.00

DEDUCTIONS:
 IT Payable 16,384.95 Deducted 3,917.00 TAX:(3609) 1,821.00
 CPF Balance 687,649.00 Subre: 3,340.00
 6505-CPF Loan Principal Instal Bal: 60,000.00 20,000.00
 3501-Benevolent Fund 1,500.00
 3990-Exp.Edu. Fund KFK 150.00
 4004-R. Benefits & Death Comp: 850.00
 6173-CN Flood Relief Fund#1-16 4,966.00

Total Deductions 32,427.00
 151,220.00

D. B. R LFF Quota: 4
 01.04.1979 HARIK BANK LIMITED YAR HUSSAIN (LAHORE)

38:6 Sarabi
 P Sec:003 Month:September 2022
 SU6276 -Head Master GNS Yaqoobi Su
 HEADMASTER GOVT HIGH SCHD
 Pers #: 00256723 Buckle:
 Name: AHMAD ALI
 NTN: 7461645-6
 CPF #: 256723
 Old #: SU6276
 CNIC No.13079785719 -
 CPF Interest Applied
 16 Active Temporary

PAYS AND ALLOWANCES:
 0911-Adj Conveyance Allowance 82,474.00
 Gross Pay and Allowances 183,647.00

DEDUCTIONS:
 IT Payable 16,384.95 Deducted 3,917.00
 CPF Balance 687,649.00 Subre:
 Total Deductions 32,427.00

Total Deductions 32,427.00
 151,220.00

D. B. R LFF Quota:
 01.04.1979 HARIK BANK LIMITED YAR HUSSAIN (LAHORE)
 1532-07



S# : 3 Sawabi

Pers #: 00233792 Buckle:
Name: TILANAT KHAN
SECONDARY SCHOOL TEACHER
CNIC No. 1620165520291
GPF Interest Applied

16 Active Temporary

SU6276 -

PAYS AND ALLOWANCES:

0001-Basic Pay	77,790.00
1001-House Rent Allowance 45%	4,091.00
1210-Convey Allowance 2005	5,000.00
1947-Medical Allow 15% (16-21)	1,250.00
2148-15% Adhoc Relief All-2013	1,100.00
2199-Adhoc Relief Allow 810%	737.00
2316-Teaching Allowance 2021	3,782.00
2341-Dispr. Red All 15% 2022RP	7,853.00
2347-Adhoc Rel All 15% 22(P517)	7,853.00
Gross Pay and Allowances	197,290.00

DEDUCTIONS:

IT Payable	23,826.96	Deducted	6,296.00	TAX: (3609)	2,648.00
GPF Balance	319,215.00			Subrc:	3,340.00
3501-Benevolent Fund					1,500.00
3990-Eng. Edu. Fund KPK					150.00
4004-R. Benefits & Death Comp:					650.00
6173-CN Flood Relief Fund01-16					6,799.00

Total Deductions	15,087.00
	182,203.00

D. H. B. 15.02.1966
LFP Quota:
HABIB BANK LIMITED YAR MUSSAIN (LAHORE)

S# : 4 Sawabi

Pers #: 00233792 Buckle:
Name: TILANAT KHAN
SECONDARY SCHOOL TEACHER
CNIC No. 1620165520291
GPF Interest Applied

16 Active Temporary

SU6276 -

PAYS AND ALLOWANCES:

0001-Basic Pay	77,790.00
1001-House Rent Allowance 45%	4,091.00
1210-Convey Allowance 2005	5,000.00
1947-Medical Allow 15% (16-21)	1,250.00
2148-15% Adhoc Relief All-2013	1,100.00
2199-Adhoc Relief Allow 810%	737.00
2316-Teaching Allowance 2021	3,782.00
2341-Dispr. Red All 15% 2022RP	7,853.00
2347-Adhoc Rel All 15% 22(P517)	7,853.00
Gross Pay and Allowances	197,290.00

DEDUCTIONS:

IT Payable	23,826.96	Deducted	6,296.00		
GPF Balance	319,215.00			Subrc:	
3501-Benevolent Fund					
3990-Eng. Edu. Fund KPK					
4004-R. Benefits & Death Comp:					
6173-CN Flood Relief Fund01-16					

Total Deductions	15,087.00
	182,203.00

D. H. B. 15.02.1966
LFP Quota:
HABIB BANK LIMITED YAR MUSSAIN (LAHORE)

10

S#:11 Sawabi
 P Sec:003 Month:September 2022
 SU6276 -Head Master GHS Yaqoobi Su
 HEADMASTER GOVT HIGH SCHD
 Name: FAZLI MAULA Buckle:
 SENIOR ENGLISH TEACHER
 CNIC No.1620126492361
 EPF Interest Applied
 16 Vocational Temporary

PAYS AND ALLOWANCES:
 0001-Basic Pay 82,310.00
 1801-House Rent Allowance 45% 4,091.00
 1210-Convay Allowance 2805 5,000.00
 1947-Medical Allow 15% (16-22) 1,500.00
 2148-15% Adhoc Relief All-2013 1,100.00
 2159-Adhoc Relief Allow 610% 737.00
 2316-Teaching Allowance 2021 3,782.00
 2341-Dispr. Red All 15% 2022KP 8,309.00
 2347-Adhoc Rel All 15% 22(PS17) 8,309.00
 Gross Pay and Allowances 214,524.00

DEDUCTIONS:
 IT Payable 29,595.24 Deducted 8,003.00 TAX:(3609) 3,289.00
 EPF Balance 1191,669.00 Subrc: 3,340.00
 3501-Benevolent Fund 1,500.00
 3598-Exp. Edu. Fund KPR 150.00
 4004-R. Benefits & Death Cong: 650.00
 6173-CN Flood Relief Fund61-16 7,143.00

Total Deductions 16,072.00
 198,452.00

S#:12 Sawabi
 P Sec:003 Month:September 2022
 SU6276 -Head Master GHS Yaqoobi Su
 HEADMASTER GOVT HIGH SCHD
 Name: FAZLI MAULA Buckle:
 SENIOR ENGLISH TEACHER
 CNIC No.1620126492361
 EPF Interest Applied
 16 Vocational Temporary

PAYS AND ALLOWANCES:
 E011-Adj Conveyance Allowance 99,386.00

Gross Pay and Allowances 214,524.00

DEDUCTIONS:
 IT Payable 29,595.24 Deducted 8,003.00 Subrc:
 EPF Balance 1191,669.00

Total Deductions 16,072.00
 198,452.00

