

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1290/2019

BEFORE: MR. KALIM ARSHID KHAN ... CHAIRMAN
MISS. FAREEHA PAUL ... MEMBER(E)

Mst. Nusrat Sultan W/o Muhammad Tanveer R/o Village Chuchamg, Tehsil Dassu, District Kohistan, presently at Fauji Foundation, Tehsil & District Mansehra. (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (Female), District Kohistan Upper.
4. Head Teacher Government Girls Primary School Chuchang, District Kohistan Upper.

.... (Respondents)

Mr. Muhammad Tasleem Khan Kaloch
Advocate

...

For appellant

Mr. Kabir Ullah Khattak
Additional Advocate General

...

For respondents

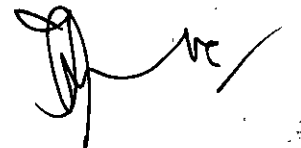
Date of Institution.....01.10.2019

Date of Hearing.....23.09.2022

Date of Decision.....05.10.2022

CONSOLIDATED JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the impugned order dated 12.02.2014 of the



District Education Officer (Female), Kohistan Upper, whereby the appellant has been awarded major penalty of removal from service.

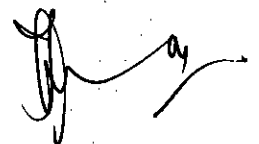
2. This judgment shall also disposed off connected Service Appeal No. 1291/2019 titled "Mst. Hamida Sultan Vs. Government of Khyber Pakhtunkhwa" as similar question of law and facts are involved in both the appeals.

3. Brief facts of the case, as per memorandum of appeal, are that the appellant was appointed as Primary School Teacher (PST) in the Government Girls Primary School, Bari Shah, who started performing her duties. She marked her attendance in the attendance register, which was used to be in the custody of Respondent No.4 (Head Teacher GGPS Chuchang, District Kohistan Upper). Respondent No. 3 (DEO (F) Kohistan Upper) issued an order dated 12.02.2014 removing the appellant from service.

4. Feeling aggrieved, she filed a departmental appeal on 05.03.2014, but that was not responded; hence this service appeal.

5. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Additional Advocate General and perused the case file with connected documents in detail.

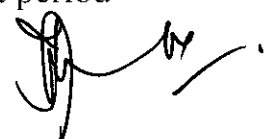
6. Learned counsel for the appellant presented the case and contended that the appellant had been condemned unheard and no opportunity of defense or personal hearing was provided to her. He further contended that no charge sheet, statement of allegations or show cause notice had



been issued before imposing the major penalty of removal from service. He further argued that the impugned order had been issued with retrospective effect which was against the law and hence a void order.

7. Learned Additional Advocate General on the other hand contended that the appellant had been removed from service after completion of all codal formalities. He contended that she made fake and bogus entries in the attendance register and in reality she absented herself from duty. She was served with show cause notice at her home address and when no response was received, she was issued a final show cause notice, but when her reply to that was found unsatisfactory, she was given an opportunity of personal hearing; but there again she could not satisfy her competent authority. The learned Additional Advocate General referred to 1998 SCMR1890, which stated that unauthorized absence of an employee from duty for a longer period was misconduct and that he/she could be removed from service from the date of unauthorized absence.

8. From the record and arguments before us, it is evident that the appellant was appointed Primary School Teacher in District Kohistan Upper. Record further provides that during inspection, the inspection team found the appellant absent w.e.f 9/2013, as per Explanation dated 25.09.2013. She was required to submit her written reply within ten days of the issuance of that letter but till 30.10.2013, she did not submit any reply, as is evident from a letter of Sub-Divisional Education Officer (Female), Primary Education, District Kohistan dated 30.10.2013. A show cause notice was issued to her on 01.02.2013; another notice on 31.10.2013, followed by a third notice on 15.01.2014. During that period



a notice for personal hearing was also issued on 03.06.2013. Record shows that notices were issued through registered post on her home address. It further indicates that notices were issued in the daily Aaj dated 04.05.2013 and daily Express dated 08.12.2013 also. There is a statement dated 31.08.2013 present on the record, according to which the appellant admitted that she did not perform her duties and submitted her apology and request for a chance by stating that if in future she was not dutiful, she might be proceeded against under law and that she would not appeal against that. Despite all the notices and her statement in writing the appellant did not try to mend her ways and still absented herself from duty.

9. In view of the above discussion, we are satisfied that the department has acted in line with the given law and rules. The appeal is thus groundless, and therefore, dismissed. Parties are left to bear their own costs. Consign.

10. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 5th day of October, 2022.*



(KALIM ARSHAD KHAN)

Chairman



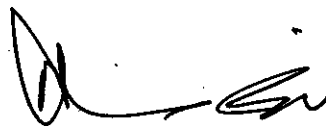
(FARZEHA PAUL)

Member (E)

1. Mr. Muhammad Tasleem Khan Kaloch, Advocate for the appellant present. Mr. Kabir Ullah Khattak, Additional Advocate General alongwith Shah Wali Ullah, Assistant for respondents present. Arguments heard and record perused.

2. Vide our detailed judgement containing 04 pages, we have arrived at a conclusion that the appellant was appointed Primary School Teacher in District Kohistan Upper. Record further provides that during inspection, the inspection team found the appellant absent w.e.f 9/2013. She was required to submit her written reply within ten days but till 30.10.2013, she did not submit any reply. A show cause notice was issued to her on 01.02.2013; another notice on 31.10.2013, followed by a third notice on 15.01.2014. During that period a notice for personal hearing was also issued on 03.06.2013. Record shows that notices were issued through registered post on her home address. It further indicates that notices were issued in the daily Aaj dated 04.05.2013 and daily Express dated 08.12.2013 also. There is a statement dated 31.08.2013 present on the record, according to which the appellant admitted that she did not perform her duties and submitted her apology and request for a chance by stating that if in future she was not dutiful, she might be proceeded against under law and that she would not appeal against that. Despite all the notices and her statement in writing the appellant did not try to mend her ways and still absented herself from duty. In view of the above discussion, we are satisfied that the department has acted in line with the given law and rules. The appeal is thus groundless, and therefore, dismissed. Parties are left to bear their own costs. Consign.

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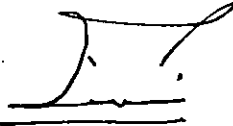
(KALIM ARSHAD KHAN)
Chairman



(FAREEHA FAUL)
Member (E)

22nd July 2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Shah Wali Ullah, Computer Operator for the respondents present. Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the case. Adjourned To come up for arguments on 23.09.2022 before D.B at camp court Abbottabad.



(Salah Ud Din)
Member (Judicial)



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

23rd Sept 2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Arguments heard. To come up for order on 05.10.2022 before D.B at principal seat Peshawar.




(Fareeha Paul)
Member (Executive)



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

18.01.2022

Learned counsel for the appellant present. Mr. Shah Wali Ullah, ADEO (Litigation) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of written reply/comments. Adjourned. To come up for written reply/comments on 17.03.2022 before S.B at Camp Court Abbottabad.



(Salah-ud-Din)
Member (J)
Camp Court A/Abad

17.03.2022

Due to retirement of the Hon'able Chairman, the Tribunal is defunct, therefore, the case is adjourned for the same before on 19.05.2022



19.05 2022

Counsel for the appellant present. Mr. Naseer Uddin Shah, Assistant Advocate General for respondent present.

Written reply/comments on behalf of the respondents submitted which is placed on file. A copy of the same is also handed over to the learned counsel for the appellant. To come up for rejoinder as well as arguments before D.B at camp court Abbottabad on 22.07.2022.



Fareeha Paul
Member (E)
Camp Court, Abbottabad

16.11.2021 Appellant present through counsel.

A request for adjournment was made in order to further prepare the brief. Opportunity is granted. To come up for preliminary hearing on 30.11.2021 before S.B at Camp Court, Abbottabad.



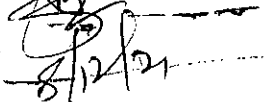
(Rozina Rehman)
Member (J)
Camp Court, A/Abad

30.11.2021

Learned counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration, hence the appeal is admitted to regular hearing subject to all legal objections including the question of limitation. The appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments on 18.01.2022 before the S.B at Camp Court Abbottabad.

Appellant Deposited
Security & Process Fee



(Salah-Ud-Din)
Member (J)
Camp Court Abbottabad

16.06.2021


Due to cancellation of tour, Bench is not available. Therefore, case is adjourned to 01.10.2021 for the same as before.


Reader

01.10.2021

Appellant present through counsel.

He made a request for adjournment in order to get the copy of judgment delivered by Larger Bench of this Tribunal regarding the issue of retrospectivity of punishment. Last chance is given. To come up for preliminary hearing on 16.11.2021 before S.B at Camp Court, Abbottabad.


(Rozina Rehman)
Member (J)
Camp Court, A/Abad

18.12.2020

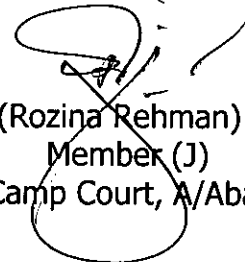
Due to Covid-19, case is adjourned to 15.03.2021 for the same as before.


Reader

15.03.2021

Appellant present through counsel.

A request for adjournment was made by learned counsel for appellant as issue involved in the instant case is pending before Larger Bench of this Tribunal. Adjourned. To come up for preliminary hearing on 16/06 /2021 before S.B at Camp Court, Abbottabad.


(Rozina Rehman)
Member (J)
Camp Court, A/Abad

20.01.2020

Clerk to counsel for the appellant present and seeks adjournment as learned counsel for the appellant is not available. Adjourn. To come up for preliminary hearing on 21.02.2020 before S.B at Camp Court Abbottabad.



Member
Camp Court, Abbottabad

21, 2, 20

Due to covid ,19 case to come up for the same on 15/ 4/ 20 at camp court abbottabad.



Reader

Due to summer vacation case to come up for the same on

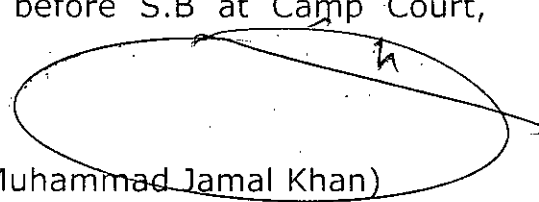
14 / 9 / 20 at camp court abbottabad.



Reader

14.09.2020

Mr. Tasleem Khan, Advocate for the appellant is present. He is seeking adjournment. Adjourned to 18.12.2020. File to come up for preliminary hearing before S.B at Camp Court, Abbottabad.





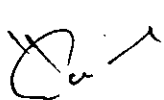
(Muhammad Jamal Khan)
Member
Camp Court Abbottabad

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1290/2019


S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	08/10/2019	<p>The appeal of Mst. Nusrat Sultan resubmitted today by Mr. Muhammad Tasleem Khan Kaloch Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 2/10/19</p> <p>2-</p>	<p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>22-11-2019</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p>22.11.2019</p> <p>Learned counsel for the appellant present.</p> <p>The present service appeal appears to be hopelessly time barred.</p> <p>Learned counsel for the appellant seeks adjournment for preliminary arguments. Adjourn. To come up for preliminary arguments on 20.01.2020 before S.B at Camp Court, A/Abad.</p> <p style="text-align: right;"> Member Camp Court, A/Abad</p>

The appeal of Mst. Nusrat Sultan PST GGPS Chuchang District Kohistan received today i.e. on 01.10.2019 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Annexure-A of the appeal is illegible which may be replaced by legible/better one.
- 2- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal may be attested.

No. 1677 /S.T,

Dt. 1-10- /2019.


REGISTRAR -
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Muhammad Tasleem Khan Kaloch Adv.
High Court at Mansehra.

Sir,

(1) = objection removed

(2) = No charge sheet / show cause notice was served to the appellatant therefore same is not available.

(3) objection removed.

**BEFORE THE HONOURABLE SERVICE
TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR**

In Re: Service appeal No. 1290 of 2019

Mst. Nusrat SultanAppellant

VERSUS

Government of Khyber Pakhtunkhwa through
Secretary Elementary and Secondary Education,
Peshawar etc.....Respondents

SERVICE APPEAL

INDEX

S#	Particulars of documents	Annexure	Pages
1	Memo of Service appeal alongwith affidavit.	1-5
2	Application for condonation of delay.	6-8
3	Correct addresses of the parties.	9
4	Copy of the appointment order.	"A"	10-11
5	Copy of the pages of attendance register.	"B"	12-21
6	Copy of the impugned removal order.	"C"	22
7	Copy of the departmental appeal.	"D"	23
8	Wakalat Nama.	24

Dated 17.09.2019

Nusrat Bibi
Mst. Nusrat Sultan
...Appellant

Through



MUHAMMAD TASLEEM KHAN KALOCH
Advocate High Court,
At Mansehra.

①

**BEFORE THE HONOURABLE SERVICE
TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR**

In Re: Service appeal No. 1290 of 2019

PST GIRLS CHUCHANG

Mst. Nusrat Sultan wife of Muhammad Tanveer
resident of village Chuchang, Tehsil Dassu
District Kohistan presently at Fauji Foundation,
Tehsil and District Mansehra **Appellant**

**Khyber Pakhtunkhwa
Service Tribunal**

Diary No. 1333

Dated 01/10/2019

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar.
2. Director, Elementary and Secondary Education, Government of Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (F) Kohistan Upper.
4. Head Teacher Government Girls Primary School Chuchang District Kohistan Upper
..... **Respondents.**

Filed to-day
[Signature]
Registrar
01/10/19

Re-submitted to -day
and filed.
[Signature]
Registrar
2/10/19

**SERVICE APPEAL UNDER SECTION 4 OF
THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 AGAINST
THE IMPUGNED OFFICE ORDER NO.273-
78 DATED 12.02.2014 OF THE OFFICE OF
DISTRICT EDUCATION OFFICER (F)
KOHISTAN UPPER, WHEREBY THE
APPELLANT HAS BEEN AWARDED
MAJOR PENALTY OF REMOVAL FROM
SERVICE WITHOUT ANY INQUIRY**

②

**INTENDING OF OPPORTUNITY BEING
HEARD WITHOUT AND BEYOND TO
THE LAW SUCH CONDUCT OF THE
RESPONDENTS IS VOID-AB-INITIO.**

PRAYER: -

On acceptance of the instant appeal, the impugned order dated 12.02.2014 of removal of the appellant being void and illegal may kindly be set aside and the appellant may kindly be reinstated in service with all back benefits.

Respectfully Sheweth!

1. That, the appellant was appointed as PST teacher in GGPS Bari Shah Kohistan on dated 31.10.1997.

(Copy of the appointment order is annexed as annexure "A").

2. That, the appellant performed her duty with great zeal and devotion, sincerity and to the entire satisfaction of her superiors for long time of period since 1997.
3. That, the appellant joined the service and resume her duties and mark her attendance in attendance register used to be in custody of respondent No.4.

3

(Copy of the pages of attendance register are annexed as annexure "B").

4. That, the respondent No.3 without any legal and codal justification allegedly issued impugned order dated 12.02.2014 vide which the appellant's services were removed.

(Copy of the impugned removal order is annexed as annexure "C").

5. That, feeling aggrieved from the above order, the appellant filed the departmental appeal before respondent No.2 on dated 05.03.2014 however, the same is pending and not communicated to respondent No.3 nor the appellant.

(Copy of the departmental appeal is annexed as annexure "D").

6. That, feeling aggrieved from the impugned order, the appellant filed this service appeal on the following grounds, inter alia: -

GROUND

- a. That, the impugned order of removal from service is against the law, facts and principle of natural justice.

- b. That, the impugned order is against article 10-A and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- c. That, the appellant was never been proceeded in accordance with the spirit of law, no inquiry whatsoever has been conducted and proceeded.
- d. That, the appellant has been condemned unheard as no opportunity of defense or personal hearing has been provide to the appellant.
- e. That, no charge sheet, statement of allegation or final show cause notice has been issued nor did any regular or fact finding inquiry has been conducted which is mandatory under the law before awarding major or minor penalties.
- f. That, the impugned order has been issued with retrospective effect which is against the law and a void order.
- g. That, the alleged allegations of absence from duty by the respondents is totally wrong and without any fact.
- h. That, the appellant is jobless since then and the whole family of the appellant face miserable condition.
- i. That, the appellant seeks permission to advance other grounds during course of arguments.

5

.....PRAYER.....

It is, therefore, most humbly prayed that on acceptance of the instant appeal, the impugned order dated 12.02.2014 of removal of the appellant being void and illegal may kindly be set aside and the appellant may kindly be reinstated in service with all back benefits.

Dated 17.09.2019

Nusrat Bibi
Mst. Nusrat Sultan
...Appellant

Through



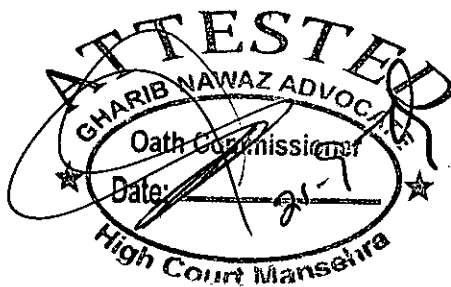
MUHAMMAD TASLEEM KHAN KALOCH
Advocate High Court,
At Mansehra.

AFFIDAVIT

I, Mst. Nusrat Sultan wife of Muhammad Tanveer resident of village Chuchang, Tehsil Dassu District Kohistan presently at Fauji Foundation, Tehsil and District Mansehra, appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing appeal are true and correct and nothing has been concealed from this Honourable Court.

Dated 17.09.2019

Nusrat Bibi
Mst. Nusrat Sultan
(DEPONENT)



6

**BEFORE THE HONOURABLE SERVICE
TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR**

In Re: Service appeal No. ____ of 2019

Mst. Nusrat SultanAppellant

VERSUS

Government of Khyber Pakhtunkhwa through
Secretary Elementary and Secondary Education,
Peshawar etc.....Respondents

SERVICE APPEAL

**APPLICATION FOR
CONDONATION OF DELAY**

Respectfully Sheweth!

Applicant submits as under: -

1. That, the appellant is filing the accompanying appeal, the contents of which may graciously be considered as integral part of the instant petition.
2. That, the appellant has brought a good prima facie case and balance of convenience also lies in favour of the appellant.

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3. That, the valuable rights of re-instatement in service of the appellant as PST Teacher are involved.
4. That, delay in filing the accompanying appeal is not deliberate nor was in control or reach of the appellant being laymen but was due to non-communicate by respondent No.2 and department till to date told the appellant should wait for re-instatement.
5. That, the impugned removal order has been issued with retrospective effect which is void order and according to this Honourable Tribunal ^{Ladger} full Bench judgment titled Rahim-ud-Din Vs. IG police and others appeal No.562/2016 decided on 02.03.2018 and many other judgments Shoukat Ali Vs. SPFRP ^{Malakand} Mulakhel region and others appeal No.957/2019 decided on 07.12.2017 etc. delivered that retrospective order is void order and no limitation shall run against the void order.
6. That, the apex Supreme Court of Pakistan held in various judgments that the cases shall be decided on merits rather than technicalities.
7. That, the appellant shall suffer irreparable loss if the delay is not condoned.

8

.....PRAYER.....

It is, therefore, most humbly prayed that on acceptance of the instant petition, the delay in filing the appeal may graciously be condoned on humanitarian grounds as well and may very magnificiously be decided on its merits in the interest of justice.

Dated 17.09.2019

Nusrat Bibi
Mst. Nusrat Sultan
Appellant

Through

AS

MUHAMMAD TASLEEM KHAN KALOCH
Advocate High Court,
At Mansehra.

AFFIDAVIT

I, Mst. Nusrat Sultan wife of Muhammad Tanveer resident of village Chuchang, Tehsil Dassu District Kohistan presently at Fauji Foundation, Tehsil and District Mansehra, appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing appeal are true and correct and nothing has been concealed from this Honourable Court.

Dated 17.09.2019

Nusrat Bibi
Mst. Nusrat Sultan
(DEPONENT)



9

**BEFORE THE HONOURABLE SERVICE
TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR**

In Re: Service appeal No. _____ of 2019

Mst. Nusrat Sultan **Appellant**

VERSUS

Government of Khyber Pakhtunkhwa through
Secretary Elementary and Secondary Education,
Peshawar etc..... **Respondents**

SERVICE APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT

Mst. Nusrat Sultan wife of Muhammad Tanveer
resident of village Chuchang, Tehsil Dassu
District Kohistan presently at Fauji Foundation,
Tehsil and District Mansehra.

RESPONDENTS

1. Government of Khyber Pakhtunkhwa through
Secretary Elementary and Secondary Education,
Civil Secretariat Peshawar.
2. Director, Elementary and Secondary Education,
Government of Khyber Pakhtunkhwa, G.T Road
Firdos Peshawar.
3. District Education Officer (F), D.C colony
Kohistan Upper,
4. Head Teacher Government Girls Primary School
Chuchang District Kohistan Upper.

Dated 17.09.2019

Through

Nusrat Bibi
Mst. Nusrat Sultan
...Appellant

MUHAMMAD TASLEEM KHAN KALOCH
Advocate High Court,
At Mansehra.

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PIMAFY KOHISTAN

NOTIFICATION

Consequent upon the selection by the Departmental Selection Committee District Education Officer Pimafy Kohistan has been pleased to appoint the following Un-Trained (Female) out District candidates in the 2017-18 (2017-18) (Group) plus usual allowances as admissible under the rule with effect from the date of their taking over charge against the vacant P.T.C. Posts noted against each name with the following conditions:

S.No.	Name & Father's Name	Residence	Place of Posting	Remarks
1	Amra - Haroon D/o Waqar Khan	Manshra	GGPS, Taria	A.N.C. Post
2	Yasmin D/o Abdul Ghani	do	GGPS, Pashot	A.V. Post
3	Uroozama D/o Hasan Khan	do	GGPS, Kuz Parwa	A.N.C. Post
4	Ghazala Parveen D/o Amin Khan	do	GGPS, Kuz Parwa	A.N.C. Post
5	Huma D/o M. Anwar	do	GGPS, Pashot	A.N.C. Post
6	Farhana D/o Iqbal Wahid Bohman	do	GGPS, Bush	A.V. Post
7	Munira D/o D/o Raja M. Anwar	do	GGPS, Poro Dala	A.N.C. Post
8	Uroozama D/o Saadul Khan	Shingla	GGPS, Poro Dala	A.N.C. Post
9	Uroozama D/o Harun Wahid	Manshra	GGPS, Sogayun	A.N.C. Post
10	Bate Shafiq D/o M. Gayum	Pushawa	GGPS, Sogayun	A.N.C. Post
11	Rajhat Shafiq D/o Bohman	Manshra	GGPS, Karo Ser	A.N.C. Post
12	Awan Begum D/o Hoshikhan	Swat	GGPS, Karo Ser	A.N.C. Post
13	Asma Tabsum D/o M. Ashraf	Dalla	GGPS, Mornan	A.V. Post
14	Imroz Babi D/o Mansoor Rehman	Manshra	GGPS, D.K. Ronoh	A.V. Post
15	Mubina Naz D/o M. Razaq	Swat	GGPS, Samad Abad	A.V. Post
16	Nazak Bibi D/o M. Sabir	Pain	GGPS, Samad Abad	A.V. Post
17	Nazam Bibi D/o Sultan Maud ✓	Oghi	GGPS, Bari Shaba	A.V. Post
18	Sajida Bibi D/o M. Razaq	Ator Shosha	GGPS, Pashot	A.V. Post
19	Ghazala Parveen D/o Mazafar Khan	Dalla	GGPS, Shaha	A.V. Post
20	Shah Bano D/o Anwar	Khaki	GGPS, Charfo	A.V. Post
21	Saira Rehman D/o Saifur Rehman	Iner kund	GGPS, Moroon	A.N.C. Post
22	Rajhat D/o Katoor Khan	S. Sharif	GGPS, Moron	A.N.C. Post
23	Sajida Rehman D/o Ghafar Rehman	Oghi	GGPS, Dala Gidan	A.N.C. Post
24	Ghazala Shama D/o Haroon Khan	Khaki	GGPS, Charfo	A.V. Post
25	Saira Bibi D/o M. Yousof	Jajori	GGPS, Dala Gidan	A.N.C. Post
26	Ghazala Hani D/o Abdul Gafar	Labor Kot	GGPS, Shraif	A.N.C. Post
27	Kulso Far D/o Mammad	Swat	GGPS, Kulo Abad	A.N.C. Post
28	Geet Bano D/o Hazrat Bial	Seu	GGPS, Dun Sait	A.N.C. Post
29	Shamina Akhita D/o Majid Gul	Swat	GGPS, Gali	A.V. Post
30	Kosar Bibi D/o M. Abidul Qayum	Manshra	GGPS, S. Jeshol	A.V. Post
31	Rashid Nisa D/o M. Razaq	R. Pindi	GGPS, S. Deng	A.V. Post
32	Saima Bibi D/o Abdul Khaliq	Hirolian	GGPS, Taria	A.N.C. Post
33	Tazim Bibi D/o Mehbub Khan	Manshra	GGPS, Shaha	A.V. Post
34	Ishrat Begum D/o Nazimullah	Kuruk	GGPS, S. Jeshol	A.V. Post

Attended
JEM
01-10-2017

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Handwritten signature/initials

35	Shazia Sadiq D/o Abdul Rahim	Peshawar	GGPS, S. Dong	AV Post
36	Nazki Bibi D/o Darvesh Khan	Abbottabad	GGPS, Kanol	AV Post
37	Ams Bibi D/o Manwar Khan	Abbottabad	GGPS, Kanol	AV Post
38	Di Shad Begum D/o Taj Muhd.	Swat	GGPS, Jaroon	ANC Post
39	Jayat Begum D/o Santan Khan	Swat	GGPS, Kuch Ban	AV Post
40	Sandro Nahid D/o Murtaza Khan	Swat	GGPS, Yanjool	AV Post
41	Dafar Bibi D/o M. Ibrahim	Swat	GGPS, Yanjool	ANC Post
	Shahista Zeb D/o Jehan Faraz	Swat	GGPS, Puri	AV Post
43	Sareeda Bibi D/o Adam Sar Khan	Battagram	GGPS, Tarken	AV Post
44	Hajrat Sultana D/o M. Iqbal	Battagram	GGPS, Tarken	ANC Post
45	Rashid Begum D/o Sardar Gul	Dubai	GGPS, Agro	ANC Post
46	Rashida Bibi D/o M. Iqbal	Shahpur	GGPS, Eni	ANC Post
47	Talool Begum D/o Faraz Haidar	Swat	GGPS, Alal	ANC Post
48	Khalida Habib D/o Hafiz Rehman	Dargi	GGPS, Hari	ANC Post
49	Rashid Begum D/o Gh. Iqbal Khan	Chakwal	GGPS, Hari	ANC Post
50	Shahida Bibi D/o M. Iqbal	Bandi Sadoq	GGPS, Doral Sar	ANC Post
51	Hayat Bibi D/o M. Iqbal	Almoch	GGPS, K. Banda	ANC Post
52	Zahida Bibi D/o Abdul Halim	Hullin	GGPS, K. Banda	ANC Post
53	Zahida Begum D/o Faraz Ahmad	Haji	GGPS, Suri Duru	AV Post
54	Shazia Gulzar D/o Gulzar Khan	Ogla	GGPS, Bar Pak	AV Post
55	Zahida Bibi D/o Abdul Halim	Swat	GGPS, Amba Sar	ANC Post
56	Zahida Bibi D/o Abdul Halim	Battagram	GGPS, Amba Sar	ANC Post
57	Zahida Bibi D/o Abdul Halim	Battagram	GGPS, Danch	ANC Post
58	Bibi Tehri D/o Anwar Razaq	Harch Sadiq	GGPS, Sio Vili	AV Post
59	Furda D/o Khalid-El-Hattum	Dargi	GGPS, Haidar Zaid	ANC Post
60	Ashraf Akhter D/o Ajwal Zeb	Tarbiya	GGPS, Tarkhan	AV Post
61	Rehman Bibi D/o Anwar Khan	Alpur	GGPS, Tarkhan	AV Post
62	Khatuna Bibi D/o H. Khan	Swat	GGPS, Ruzika	AV Post
63	Shahida Bibi D/o Jiwani	Swat	GGPS, Ruzika	AV Post
64	Zahida Bibi D/o M. Iqbal	Haidar	GGPS, Bush	AV Post
65	Munaza Sultana D/o Anwar Anwar	Darbatal	GGPS, Bush	AV Post
66	Bibi Jiwani D/o Gul Zaman	Khona	GGPS, Dahi Sar	ANC Post
67	Khalida Begum D/o Amir Iqbal	Tarn	GGPS, G. Bonad	AV Post
68	Shahida Begum D/o Gul Zaman	Swat	GGPS, Segloo	AV Post
69	Taroon Gul D/o Anwar Khan	Ujju	GGPS, Segloo	AV Post
70	Ams Khatoon D/o M. Iqbal	R. Pind	GGPS, Bar Dahan	AV Post
71	Hafsa Begum D/o M. Iqbal	Shangla	GGPS, Bar Dahan	AV Post
72	Shahida Bibi D/o Gul Shahzada	Pind	GGPS, Kalsoolad	ANC Post
73	Ashraf D/o Ghuman	Swat	GGPS, Kalsoolad	ANC Post
74	Shahida Bibi D/o Shams-ur-Rehman	Swat	GGPS, Majraabad	AV Post
75	Ams Fatma D/o Abdul Razaq	Ogla	GGPS, Majraabad	AV Post
76	Zahida Bibi D/o Taj Muhammad	Swat	GGPS, Majraabad	AV Post

(11)

77	Ahmad Begum D/o Hakim Khan	Manshira	GGPS, Mandan Kulal	AV Post
78	Fatma Begum D/o Hayat ul Haq	Swat	GGPS, Datt	AV Post
79	Col Yas D/o Syed Rashid	Swat	GGPS, Paraghan	AV Post
80	Shakira D/o Afsar Khan	Battagram	GGPS, Shokhar	AV Post
81	Taj Mahal D/o Aulian Ahmad	Swat	GGPS, Shokhar	AV Post
82	Shahida D/o Abdullahi Khan	Swat	GGPS, Dohramabad	AV Post

TERMS & CONDITIONS:-

1. She will be governed by such rules and regulations as may be prescribed by the Government from time to time for the category of the Govt. servant which they belong.
2. Her service will be liable to termination on one month notice (and on her side in case of resignation without notice one month pay will be forfeited in lieu thereof).
3. She should join the post with in one month of the receipt of the appointment.
4. Her seniority will be determined in accordance with the rules of Departmental Selection Commission.
5. Charge should be submitted to all concerned especially to DEO(M) Primary Kohistan. Charge should be taken from a reliable person of the concerned school.
6. She shall be on probation for a period of two years to pass the Departmental Exams. In case of candidate fail to qualify Departmental Examinations and will be given one more chance. If she fail again then her service will be terminated on arrival/availability of trained teacher.
7. Her Original certificate should be checked & verified from the concerned Board/College before handing over charge.
8. Service Book of the teacher must be prepared completed in all respect before handing over charge. The SOE(O/F) into care of.
9. The deputation of daughter should be obtained from her immediately and placed on record.
10. She is required to produce her Health and Age Certificate from medical authority concerned before taking over charge.
11. Charge should not be given to the over age candidate. Her case for upper age relaxation should not be sent to the concerned quarter.
12. Efforts for transfer before the completion of tenure will disqualify from the service.
13. No. T/VDa etc. is allowed to any one.
14. An undertaking shall be obtained from Master & Degree Holder PTC that they will be served the Department for at least five years.
15. In case of person appointed as an untrained teacher will have to pass the requisite training Examination within a period of 4 years failing which service will be terminated.
16. The SOE(O/F) is here by directed to draw pay of the untrained teachers after clearance of observation on the newly sanctioned posts from the PTA Govt. or NWFP Education Department.

SARFAT AHMAD,
DISTRICT EDUCATION OFFICER
(MALE) PRIMARY KOHISTAN

Encl. No. 9811-1080

Dated Kohistan the 31-10 1987

Copy of the above is forwarded to the
 P/S to Secretary to Government of NWFP Education Deptt. Peshawar.
 Director Primary Education NWFP Peshawar.
 District Accounts Officer Kohistan
 Sub-Divisional Education Officer (Female) Kohistan of Hattori.
 Caretaker Concerned
 O.D. File.

(Signature)
(Signature)

DISTRICT EDUCATION OFFICER
(MALE) PRIMARY KOHISTAN

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PRIMARY KOHISTAN

NOTIFICATION

Consequent upon the Section (VII Departmental Selection Committee) District Education Officer (Male) Primary Kohistan has been pleased to appoint the following un-trained (Female) out district candidates in BPS-7 (Rs. 1400/- PM fixed) plus usual allowances as admissible under the rule with effect from the case of their taking over charge against the vacant PTC posts noted against each name with the following terms and conditions: -

S.No	Name & father name	Residence	Place of posting	Remarks
1.	Hasrat Nosheen d/o Waras Khan	Mansehra	GGPS Taria	ANC Post
2.	Tehmina Bibi d/o Abdul Ghani	-do-	GGPS Pashol	AV Post
3.	Rizwana d/o Hakim Khan	-do-	GGPS Kuz Purwa	ANC Post
4.	Haseena Bibi d/o Omer Khan	-do-	-do-	ANC Post
5.	Momina d/o Momin Khan	-do-	GGPS Pashot	ANC Post
6.	Lal Phool Bibi d/o Wali Rehman	-do-	GGPS Bush	AV Post
7.	Bakht Bibi d/o Royan Ahmed	-do-	GGPS Puro Bala	ANC Post
8.	Bibi Amna d/o Samad Khan	Shangla	-do-	ANC Post
9.	Basmina d/o Noor Wah	Mansehra	GGPS Sogayoon	ANC Post
10.	Gul Nazar d/o M. Qayyum	Peshawar	-do-	-do-
11.	Durght Shaheen d/o Momin	Mansehra	GGPS Karo Ser	-do-
12.	Azan Begum d/o M. Ashraf	Swat	-do-	-do-
13.	Asal Tubassam d/o M. Ashraf	Bella	GGPS Moreen	AV Post
14.	Imtiaz Bibi d/o Mehmood Rehman	Mansehra	GGPS BK Ranolia	AV post
15.	Nobina Naz d/o Moh'd Razaq	Swat	GGPS Samad Abad	-do-
16.	Nazak Bibi d/o M. Hakeem	Puran	-do-	-do-
17.	Nusrat Bibi d/o Sultan Mohd	Oghi	GGPS Bari Shaha	-do-
18.	Sofia Bibi d/o M. Ilyas	Attar Shisha	GGPS Pashot	-do-
19.	Ghazan Pervin d/o Muzaffar Khan	Battal	GGPS Shaha	-do-
20.	Sher Bano d/o Daridoon	Khankl	GGPS Charlo	-do-
21.	Semu Rehman d/o Saif-Ur-Rehman	Bher Kund	GGPS Moreen	ANC Post
22.	Razhat d/o Katoor Khan	S. Sharif	-do-	-do-
23.	Sajida Rehman d/o Gohar Rehman	Oghi	GGPS Bala Gadoon	-do-
24.	Ghazala Bibi d/o Muhammad Khan	Khanklo	GGPS Chudo	AV Post
25.	Shufa Bibi d/o M. Yousaf	Zungor	GGPS Bal Gadoon	ANC Post
26.	Nazia Bibi d/o Abdul Ghafoor	Labarkot	GGPS Sharaid	ANC Post

27.	Furlofar d/o Hazrat Bilal	Swat	GGPS Khalo Abad	-do-
28.	Cat Bano d/o Hazrat Bilal	Seo	GGPS Ban Seri	-do-
29.	Shamim Akhtar d/o Marawar Gul	Swat	GGPS S. Gull	AV Post
30.	Kosar Bibi d/o M. Abdul Qayyum	Mansehra	GGPS Joshal	AV Post
31.	Badrun Nisa d/o M. Razaq	Rawalpindi	GGPS S. Dong	AV Post
32.	Saira Bibi d/o Abdul Khaliq	Havelian	GGPS Taris	ANC Post
33.	Tazim Bibi d/o Mehboob Khan	Mansehra	GGPS Shaha	AV Post
34.	Ishrat Begum d/o Nasrullah	Kurank	GGPS S. Joshi	AV Post
35.	Shazia Sadiq d/o Abdur Rehman	Peshawar	GGPS S. Dong	AV Post
36.	Naz Bibi d/o Darvesh Khan	Abbottabad	GGPS Kanoi	-do-
37.	Anis Bibi d/o Munawar Khan	-do-	-do-	-do-
38.	Dilshad Begum d/o Taj Muhammad	Swat	GGPS Jareen	ANC Post
39.	Hayat Begum d/o Saman Khan	-do-	GGPS Kuch Ban	AV Post
40.	Sadia Nahid d/o Murtaza Khan	-do-	GGPS Yanjool	-do-
41.	Daftar Bibi d/o M. Ibraheem	-do-	-do-	-do-
42.	Shaista Zeb d/o Jahan faraz	-do-	GGPs Puri	ANC Post
43.	Saeeda Bibi d/o Adamsaz Khan	Battagram	GGPS Tarken	AV Post
44.	Nighat Sultana d/o M. Iqbal	-do-	-do-	-do-
45.	Bakht Qamar d/o Sardar	Dubair	GGPS Agro	ANC Post
46.	Rashida Bibi d/o Miandad	Sherpur	GGPS Enl	-do-
47.	Tarooq Begum d/o Ayaz Mahmood	Swat	GGPs Allai	-do-
48.	Khaista Habib d/o Motabar Rehman	Dargai	GGPS Hari	-do-
49.	Nusrat Begum d/o Ghafoor Khan	Chakaiser	-do-	-do-
50.	Nosheen d/o Maheen	Bandi sadiq	GGPS Domtair	-do-
51.	Musarat d/o Wazir Khan	Alooch	GGPS K. Banda	-do-
52.	Ayesha d/o Abdur Rehman	Dogi	-do-	-do-
53.	Zainat Begum d/o Gul Ahmed	Oghi	GGPS Suri Dara	AV Post
54.	Shazia Gulzar d/o Gulzar Khan	Oghi	GGPS Bar Bak	-do-
55.	Zainab Bibi d/o Abdul Manaf	Swat	GGPS Amba Sair	ANC Post
56.	Badarsha Gul d/o Awais Khan	Battagram	GGPS Ambarsair	-do-
57.	Shazia Naz d/o Rahim Khan	-do-	-do-	-do-
58.	Bibi Mehnaz d/o Abdur Razaq	Bandi Sadiq	GGPS Seo Vill:	AV Post
59.	Farida d/o Khalil-Ur-Rehman	Dargai	GGPS Haider Abad	ANC Post
60.	Haseena Akhtar d/o Aurangzeb	-do-	GGPS Taikun	AV Post

61.	Rehman Bibi d/o Ajmeen Khan	Alpuri	GGPS Taikan	-do-
62.	Kran Bibi d/o Habib Rehman	Swat	GGPS Razeka	-do-
63.	Shahida Bibi d/o Junaid	Swat	GGPS Razeka	-do-
64.	Zainab Bibi d/o M. Yousaf	Haripur	GGPS Bush	-do-
65.	Shazia Sultana d/o Abdul Awais	Darband	-do-	-do-
66.	Bibi Farhad d/o Gulzaman	Khaki	GGPS Domiser	ANC Post
67.	Nahida Parveen d/o Said Din	Oghi	GGPS Ranolia	AV Post
68.	Shamim Begum d/o Gul Khan	Swat	GGPS Bagro	-do-
69.	Tabassum Gul d/o Anab Khan	Oghi	GGPS Siglo	-do-
70.	Awais Khatoon d/o M. Usman	Rawalpindi	GGPS Bar Dahar	-do-
71.	Naheed Begum d/o M. Rehman	Shangla	-do-	-do-
72.	Shamim d/o Gul Shahzada	Pundo	GGPS Kaloo Abad	ANC Post
73.	Andleeb d/o Chaman	Swat	-do-	-do-
74.	Dilshad Bibi d/o Shams-Ur-Rehman	-do-	GGPS Majwar Abad	AV Post
75.	Ani Asma d/o Abdul Razaq	Oghi	GGPS Dookh	-do-
76.	Zubeda Parveen d/o Taj Muhammad	Swat	GGPS Maidan	-do-
77.	Wali Begum d/o Hakeem Khan	Mansehra	GGPS Maidan Kalal	-do-
78.	Talha Begum d/o Hayat-Ul-Haq	Swat	GGPS Dat	-do-
79.	Gulwais d/o Syed Badshah	Swat	GGPS Pataghun	-do-
80.	Chakro d/o Afsar Khan	Battagram	GGPS Shokser	-do-
81.	Taj Mahal d/o Aultan Ahmed	Swat	-do-	-do-
82.	Shazia d/o Abdullah Khan	Swat	GGPS Behram Abad	-do-

Terms & conditions

- 1) She will be governed by such rules and regulations as may be prescribed by the government from time to time for the category of government servant which they belongs.
- 2) Her services will be liable to termination on one month notice from neither side in case of resignation without notice one month pay will be forfeited in lieu thereof.
- 3) She should join the post within one month of the issue of this Notification.
- 4) Her seniority will be determined in accordance with the merit of departmental selection committee.
- 5) Charge report should be submitted to all concerned specially to DEO(M) Primary School charge should to be taken from notable person of the concerned school.
- 6) She shall be on prohibition of period of 2 years have pass departmental exam, in case of candidates fails to qualifying departmental examination will be given one more chance, if she fail again then her services will be terminated on arrival availability of trained teacher.

- 7) Her original certificate should be checked and verified from concerned board/college before handing over charge.
- 8) Service Book of the teacher must be prepared completed in all respect before handing over charge that SDEO(F) take charge of it.
- 9) The declaration of assets should be obtained from immediately and placed on record.
- 10) She is required to produce her health and age certificate from Medical authority concerned before taking over charge.
- 11) Charge should not be given to the above age candidate her case for upper age relaxation should not be sent to the concerned quarter.
- 12) Efforts for transfer before the completion of tenure will disqualify from the service.
- 13) NO TA/DA etc is allowed to any one.
- 14) An undertaking shall be obtain form Master and Degree Holder PTC that they will be served the Department for at least five years.
- 15) In case of person appointed as an un-trained teacher will have to pass the requisite training examination within a period of 4 years failing which services will be terminated.
- 16) The SDEO(F) is hereby directed to draw pay of above teachers, after clearance of observation on the newly created posts from the approval of NWFP Education Department.

Sd/-
SAEED AHMED
DISTRICT EDUCATION OFFICER
(MALE) PRIMARY KOHISTAN

Ensd. No. 984-1080

Dated Kohistan 31.10.1997

Copy of the above is forwarded to the: -

- 1) P/S to Secretary to Government of NWFP Education Department, Peshawar.
- 2) Director Education Primary Education NWFP Peshawar
- 3) District Accounts Officer Kohistan
- 4) Sub-Divisional Education Officer (F) Primary Kohistan at Pattan3
- 5) Candidate concerned.
- 6) O.O. File.

Sd/-
District Education Officer
(Male) Primary Kohistan

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30.23.16-9-2

رجسٹر حاضری مدرستین

Annexure B

1012012

بابت ماہ دسمبر 2012

نام	تہذیب سکول	لوٹ نمبر	عائیت شاہ
	P.T.C	P.T.C	

تاریخ	آمد	دکھ	روائی	دکھ	آمد	دکھ	روائی	دکھ	آمد	دکھ	روائی	دکھ
1	8:30	H.A	1:30	NS	8:30	NS	1:30	P	8:30	P	1:30	P
2	SUNDAY											
3	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
4	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
5	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
6	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
7	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
8	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
9	SUNDAY											
10	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
11	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
12	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
13	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
14	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
15	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
16	SUNDAY											
17	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
18	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
19	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
20	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
21	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
22	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
23	SUNDAY											
24	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
25	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
26	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
27	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
28	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
29	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P
30	SUNDAY											
31	8:30	H.A	1:30	N.S	8:30	N.S	1:30	N.S	8:30	P	1:30	P

Attached
 P.T.C
 01-10-2012

سہر تخت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
القائید									
استحقاقی									
بیماری									
میزان									

Hamida Sultan
 P.T.C. Teacher
 G.O.P. Pasi

Hamida Sultan
 P.T.C. Teacher
 G.O.P. Pasi

(13)

27 - 20 - 13 - 6

رجسٹر حاضری مدرسین

نام	نمبرہ سلطان	نوعت سلطان	بابت ماہ	نومبر 2013	1.1.2013
عہدہ	P.T.C	P.T.C			

تاریخ	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط
1	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
2	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
3	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
4	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
5	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
6												
7	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
8	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
9	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
10	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
11	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
12	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
13												
14	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
15	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
16	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
17	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
18	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
19	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
20												
21	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
22	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
23	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
24	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
25	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
26	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
27												
28	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
29	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
30	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P
31	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	P	1:30	P

قسم رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقیہ												
انتظامی												
بیاری												
میزان												

HEAD MISS
 Hameeda Sultan P.T.C.
 Teacher Kobistan Dasoo
 Hameeda Sultan

دستخط ہیڈ میسز
 31.1.2013

رجسٹر حاضری مدرسین

1. 2		2013		بابت ماہ فروری		نومبر		فروری		نام		عہدہ	
خانہ		آمد		روائی		آمد		روائی		P.T.e		P.T.e	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	1	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	2	
Sunday				SUNDAY								3	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	4	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	5	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	6	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	7	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	8	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	9	
Sunday				SUNDAY								10	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	11	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	12	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	13	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	14	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	15	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	16	
Sunday				SUNDAY								17	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	18	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	19	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	20	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	21	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	22	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	23	
Sunday				SUNDAY								24	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	25	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	26	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	27	
P	1:30	P	8:30	N.S	1:30	N.S	8:30	H.A	1:30	H.A	8:30	28	
												29	
												30	
												31	

میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	قسم رخصت
												انٹائی
												استحقاق
												بیاری
												میزان

HEAD MISS
 Hameeda - Sultan P.T.C.
 Teacher Kohistan D. 2000
 G. E. P. Pazi
 38-2-2013

(15)

31 - 24 - 17 - 10 - 3

رجسٹر حاضری مدرسیں

بابت ماہ مارچ 2013 1.3.2013

نام	عہدہ	نور مینون	P.T.C	نور مینون	P.T.C
		جوہنہ عاتق شاہ		جوہنہ عاتق شاہ	

تاریخ	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی
1	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
2	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
3																								
4	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
5	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
6	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
7	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
8	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
9	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
10																								
11	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
12	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
13	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
14	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
15	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
16	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
17																								
18	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
19	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
20	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
21	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
22	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
23	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
24																								
25	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
26	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
27	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
28	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
29	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
30	8-30	H.A	1-30	H.A	8-30	N.S	1-30	N.S	8-30	N.S	1-30	N.S	8-30	N.S	1-30	P	8-30	P	1-30	P	8-30	P	1-30	P
31																								

قسم رخصت	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان
انفاقہ															
استحقاق															
بیماری															
میزان															

READ MISS
Hameeda Sultan P.T.C.
Teacher Kobistan Desoo

Hameeda Sultan
C. P. P. P. P.

31.3.2013

(7) 26 - 19 - 12 - 5
رجسٹر حاضری مدرسین

2013			2013			بابت ماہ مئی		
105			2013			بابت ماہ مئی		
نام			فوت سن			لیبر سن		
عہدہ			P.T.C			P.T.C		
مدرسہ			H.M			P.T.C		
2013			2013			2013		
تاریخ	آدم	دکھ	روائی	دکھ	آدم	دکھ	روائی	دکھ
1	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
2	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
3	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
4	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
SUNDAY			SUNDAY			SUNDAY		
6	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
7	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
8	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
9	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
10	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
11	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
SUNDAY			SUNDAY			SUNDAY		
13	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
14	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
15	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
16	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
17	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
18	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
SUNDAY			SUNDAY			SUNDAY		
20	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
21	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
22	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
23	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
24	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
25	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
SUNDAY			SUNDAY			SUNDAY		
27	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
28	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
29	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
30	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S
31	8:30	H.A	1:30	N.S	8:30	H.A	1:30	N.S

قسم رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اتفاقہ												
استحقاق												
بیماری												
میزان												

HEAD MISS
Hameeda Sultan P.T.C.
Teacher Kobbaten Dasan

Hameeda Sultan

G. B. P. Paris
 دکھ بیدار

رجسٹر حاضری مدرسین

2013		بابت ماہ اگست	
01-10-2013		لوت سہان	چمپہ سہان
		P.T.C	P.T.C

تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1												
2	8-30		H.A	8-30		N.S	8-30		H.A	1-30		H.A
3												
4												
5												
6												
7												
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30												
31												

L.A.Y

گورنمنٹ پرائمری سکول

پلو مینڈ ڈور = 3-1-9-1

ضلع کپتان داسو

آڈر نمبر 1305-9 ڈی او آفس

مورخہ 28/08/12

چمپہ سہان اور لوت سہان

نہ جانے ہیں کہ کون کون سے

کون کون سے آڈر نمبر 1305-9 مورخہ 28/08/12

ان تینوں کو مینڈ ڈور سے

عمدہ صاحبان سے

قسم	حال	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان
تفریح									
انٹائی									
استحقاق									
بیماری									
میزان									

رجسٹر حاضری مدرسین

(19)

بابت ماہ: ستمبر 2013ء

نام: محمد سلطان پتہ: لوت سلطان مدرسہ: Attehall مدرسہ: محمد اظہار عربی

عہدہ: P.T.C P.T.C 01-10-2013

تاریخ	آمد	دکھلا	روائی	دکھلا	آمد	دکھلا	روائی	دکھلا	آمد	دکھلا	روائی	دکھلا
SUNDAY												
2	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
3	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
4	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
5	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
6	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
7	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
SUNDAY												
9	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
10	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
11	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
12	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
13	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
14	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
SUNDAY												
16	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
17	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
18	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
19	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
20	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
23	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
24	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
25	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
26	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
27	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
28	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
30	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S
31	8:30	H.A	1:30	H.A	8:30	N.S	1:30	N.S	8:30	N.S	1:30	N.S

قسم رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقہ									
استحقاقی									
بیماری									
میزان									

READ MISS
 Hameeda Sultan P.T.C.
 Teacher Kohistan Dasep
 Hameeda Sultan
 c.o.p.c.kuchang
 31.9.0130

27 - 20 - 13 . 6

رجسٹر حاضری مدرسین

التوی 2013 - 2014

باتتاه

نام	عہدہ
ع	ع

عہدہ	نام
P.T.C	حمزہ سید
P.T.C	نرت سید
P.T.C	عبد الرحیم مری

تاریخ	آمد	دستخط
1	8:30	A
2	8:30	A
3	8:30	A
4	8:30	A
5	8:30	A
6	8:30	A
7	8:30	A
8	8:30	A
9	8:30	A
10	8:30	A
11	8:30	A
12	8:30	A
13	8:30	A
14	8:30	A
15	8:30	A
16	8:30	A
17	8:30	A
18	8:30	A
19	8:30	A
20	8:30	A
21	8:30	A
22	8:30	A
23	8:30	A
24	8:30	A
25	8:30	A
26	8:30	A
27	8:30	A
28	8:30	A
29	8:30	A
30	8:30	A
31	8:30	A

تاریخ	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی
1	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
2	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
3	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
4	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
5	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
6	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
7	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
8	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
9	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
10	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
11	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
12	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
13	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
14	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
15	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
16	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
17	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
18	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
19	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
20	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
21	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
22	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
23	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
24	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
25	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
26	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
27	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
28	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
29	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
30	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00
31	8:30	P	1.00	8:30	P	1.00	8:30	N.S	1.00	8:30	N.S	1.00

موضوع	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان
اقایہ												
استحقاق												
بیماری												
میزان												

STEAD MISS
 Hamzada Sultan P.T.C.
 Teacher Kobistan Dasoo
 Hamzada Sultan
 C.P.S. Chuchang
 31-10-2013

رجسٹر حاضری مدرسین

دسمبر 20 11

بابت ماہ

نام	عہدہ	تاریخ	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی	آمد	دستخط	روائی
محمد سلطان	P.T.C	1	8:30			1:00			8:30			1:00			8:30		
فوت سلطان	P.T.C	2	8:30			1:00			8:30			1:00			8:30		
<p>Attested of 10/12/19</p> <p>Sundari</p> <p>10/12/19</p> <p>11/12/19</p> <p>12/12/19</p> <p>13/12/19</p> <p>14/12/19</p> <p>15/12/19</p> <p>16/12/19</p> <p>17/12/19</p> <p>18/12/19</p> <p>19/12/19</p> <p>20/12/19</p> <p>21/12/19</p> <p>22/12/19</p> <p>23/12/19</p> <p>24/12/19</p> <p>25/12/19</p> <p>26/12/19</p> <p>27/12/19</p> <p>28/12/19</p> <p>29/12/19</p> <p>30/12/19</p> <p>31/12/19</p>																	

نمبر رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اتفاقہ									
استحقاق									
بیماری									
میزان									

HEAD MISS
Hammeda Sultan P.T.C
Teacher Kobistan Desoo

Hammed Sultan
Cr. G.P.S

دستخط ہیڈ ماسٹر

رجسٹر حاضری مدرسین

دسمبر 2013ء 1.12

بابت ماہ

نام	عہدہ	گروس سہولت	نیٹ سہولت	تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
		P.T.C	P.T.e	1	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				2	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				3	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				4	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				5	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				6	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				7	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				8															
				9	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				10	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				11	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				12	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				13	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				14	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				15	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				16	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				17	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				18	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				19	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				20	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				21	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				22															
				23	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				24	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				25	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				26	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				27	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				28	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				29	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				30	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00
				31	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00	8.00	H.A	1.00

مہر خست	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقہ												
استحقاق												
بیماری												
میزان												

دستخط ہیڈ ماسٹر

رجسٹر حاضری مدرسین (21)

منوری

بابت ماہ

1-1-2014

لوٹ سلفان

محمدہ سلفان

نام
عہدہ

تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1															
2															
3															
4															
5															
6															
7															
8															
9															
10															
11															
12															
13															
14															
15	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
16	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
17	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
18	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
19	Sun day				Sun				Day						
20	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
21	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
22	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
23	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
24	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
25	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
26	Sun day				Sun				Day						
27	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
28	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
29	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
30	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			
31	P	1.00	P	8.00	N.S	1.00	N.S	8.00	HA	1.00	HA	8.00			

Attested
[Signature]

01-10-2019

[Large handwritten scribbles]

قسم رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اقاقیہ												
استحقاق												
بیاری												
میزان												

دستخط بنیڈا سٹر

رجسٹر حاضری مدرسین

فروری 2014ء 1-2

نام: لوتہ، گلبرگ
لوتہ سلطان

تاریخ	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	تاریخ
1	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			1
2	Sunday												2
3	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			3
4	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			4
5	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			5
6	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			6
7	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			7
8	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			8
9	Sunday												9
10	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			10
11	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			11
12	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			12
13	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			13
14	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			14
15	P 1.00	P	8.00		N.S 1.00	N.S	8.00	HA 1.00	HA	8.00			15
16	Sunday												16
17													17
18													18
19													19
20													20
21													21
22													22
23	Sunday												23
24													24
25													25
26													26
27													27
28													28
29													29
30													30
31													31

قسم رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اتفاقہ												
استحقاق												
بیماری												
میزان												

دستخط ہیڈ ماسٹر

(22)

Ammeziwe (C)

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN
Phone & Fax# 0998-407225

NOTIFICATION

Whereas the disciplinary proceedings were initiated against Mst; Nusrat Sultan PST GGPS Chuchang District Kohistan, under the provisions of Khyber Pakhtunkhwa, (E&D) rules 2011, on accounts of willful absence from duty.

Whereas a committee was constituted for enquiry, the enquiry committee conducted enquiry and submitted report. According to the enquiry report, the charges against the accused teacher were proved and recommended for imposition of major penalty.

Attested

Whereas final notice through press Daily Express on 08/12/2013 at S.No.05, has been served upon you.

[Signature] 01-10-2019

Whereas a chance were given to you vide this Office letter No. 99 dated 15/1/2014 to your home address for personal hearing, but no response/reply received to this Office at your end.

Now therefore, in exercise of the powers conferred upon me being competent authority under the (E&D) rules ibid, I hereby order the Imposition of major penalty to the extent of Removal from service to Mst; Nusrat Sultan PST GGPS Chuchang District Kohistan, w.e.f. from 01/09/2013 i.e the date of report.

[Signature]
District Education Officer
(Female) Kohistan

Encls: No 273-78 / Dated Kohistan the 12/2 /2014.

Copy forwarded for information and necessary action to the:

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. Deputy Commissioner Kohistan.
3. District Account Officer Kohistan
4. Deputy District Education Officer (Female) Kohistan
5. Sub-Divisional Education Officer (Female) Kohistan
6. Teacher Concerned.

[Signature]
District Education Officer
(Female) Kohistan

Answer D

بھارتی مسات جناب ڈاکٹر پیکٹر ایلیمنٹری اسکول سکپٹڈ ری ایچ پی اے اور پشاور

جناب عالی!

گزارش ہے کہ سائل کی تبدیلی بحوالہ آرڈر نمبر 9-1305 تاریخ 15 اگست

2013 کو گورنمنٹ گرلز پرائمری سکول مورین بین کڈے گورنمنٹ پرائمری سکول چوچنگ میں کی گئی

جس کے تحت سائل نے مورچہ 01-09-2013 کو باقاعدہ چارج لے لیا اور اپنی دیوثی سرانجام

دینی شروع کر دی جس کے ثبوت کے طور پر رجسٹر حاضری کی فوٹو کاپی کی کاپی لف ہذا ہے اور سو

رخہ 25-09-2013 تک ڈیوٹی سرانجام دینے کے بعد سائل نے تین ماہ کی رخصت زچگی کی اور

خواست دی سیڈیکل سرٹیفکیٹ اور درخواست کی کاپی لف ہذا ہے میں بہمن کے ساتھ ہسپتال میں تھی

کیونکہ وہ اکیلی تھی ایسی دوران سائل کی چھٹی مورچہ 14-11-2013 سے شروع ہے نووے دن

کے لئے اسی دوران سائل کو آرڈر نمبر 78-273 تاریخ 12-02-2014 جس کے تحت سائل کو

مردہ سے برخاست کر دیا گیا ہے جو کہ سرانجام لے کر انسانی اور نظم ہے کیونکہ سائل ان

31-10-1997 سے PT پوسٹ پر کوہستان تعلیمات ہونے کی اس لئے بذراجمہ درخواست التماس

ہے کہ سائل کی تہذیب بحال کی جائے تاکہ کے چھوٹے چھوٹے بچے ہیں ان پر رحم کیا جائے ہم اس

Attested
[Signature]

کے لئے دعا گو رہیں گے۔ 01-10-2019

المرقوم: 05-03-2014

NUS Safi Surpan

اور

سائلہ نصرت سلطان PST گورنمنٹ گرلز پرائمری سکول کوہستان چوچنگ

ڈاکٹر ایلیمنٹری اسکول سکپٹڈ ری ایچ پی اے اور پشاور
کاپی کاپی
03018831486
03018831486




46 27 2019

خواتین میجر زکوٰۃ حکومت جلد بحال کریں گے برکت ملی

بسم اللہ الرحمن الرحیم (مذکورہ ذیل) خواتین کی ایف اے اور ایف اے کے لئے کوہستان میں ہر طرف کی جانب سے خواتین میجر (مذکورہ) 27-11-19

کوہستان میں ایف اے اور ایف اے کے لئے کوہستان میں ہر طرف کی جانب سے خواتین میجر (مذکورہ) 27-11-19

کوہستان میں ایف اے اور ایف اے کے لئے کوہستان میں ہر طرف کی جانب سے خواتین میجر (مذکورہ) 27-11-19

قیمت 50 روپے	25443			
ایڈوکیٹ: محمد سلیمان اویس		پشاور بار ایسوسی ایشن، خیبر پختونخواہ		
بار کونسل/ ایسوسی ایشن نمبر: B-C-15-5711				
رابطہ نمبر: 0318-9008348				

بعدالت جناب: خیبر پختونخواہ سروس ٹریبیونل پشاور

منجانب: سائید / اسپرائٹ	دعویٰ:
حضرت سلطان	علت نمبر:
بنام	مورخہ:
حکومت خیبر پختونخواہ	جرم:
	تھانہ:

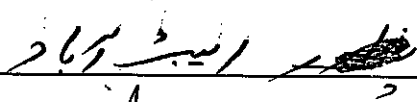
باعث تحریر آگہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ

آن مقام کیلئے محمد سلیمان خان اسپرائٹ و عمار احمد اویس کو وکیل مقرر کیا گیا ہے۔ اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: 26 ستمبر 2019

العبد گواہ شد العبد

مقام:  کے لیے منظور ہے۔

حضرت سلطان اسپرائٹ ٹریبیونل پشاور
Teacher Sultan
Bibi Nusrat

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.
(CAMP COURT ABBOTTABAD)**

APPEAL No.1290 OF 2019

Mst. Nusrat Sultan -----

Appellant

VERSUS

1. Govt of Khyber Pakhtunkhwa through Secretary
Elementary Secondary Education KPK Peshawar
2. Director Elementary & Secondary Education KPK Peshawar
3. District Education Officer (Female) Kohistan Upper

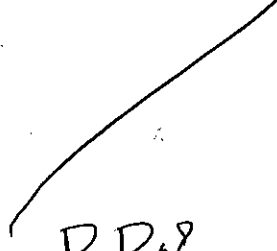
Respondents

PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENT NO.1, 2, 3.

INDEX

S#	Particulars of documents	Annexure	Pages
1	Comments along with affidavit		1-5
2	Copy of explanation ,show cause notices and personal hearing etc	"A"	6-17
3	Copy of Removal order	"B"	18
4	Copy of Newspaper Cutting of her absence notice	"C"	19-27

Dated 10 -03-2022


Respondent No. 3
District Education Officer,
(Female) Kohistan Upper

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.
(CAMP COURT ABBOTTABAD)

APPEAL No 1290 OF 2019

Mst. Nusrat Sultan -----

Appellant

VERSUS

1. Govt of Khyber Pakhtunkhwa through Secretary
Elementary Secondary Education KPK Peshawar
2. Director Elementary & Secondary Education KPK Peshawar
3. District Education Officer (Female) Kohistan Upper

Respondents

PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENT NO.1, 2, 3.

Respectfully Sheweth:

- I. That the appellant did not come to this Honorable Tribunal with clean hands.
- II. That the appellant has got no cause of action /locus standi to file the
Instant appeal
- III. That the appellant is estopped to sue through his own conduct.
- IV. That the present appeal is not maintainable due to non-joinder and
mis-joinder of necessary parties.
- V. That the appellant has concealed the material facts from this Honorable
Tribunal, hence appeal is liable to be dismissed without any further
proceeding.
- VI. That the appellant has already been removed from Service after
Completion of all codal formalities vide order dated 12/02/2014, hence
Appeal is liable to be dismissed.
- VII. That the appeal is time bared hence not maintainable and liable to be
Dismissed.



Factual Objections:

1. Correct, pertain to the appellant personal record need no comments
2. Incorrect strongly denied that the appellant reported absent from duty, issued explanation to her after that show cause notice was served to the appellant on their home address no reply received then the respondent issued final show cause notice to the appellant on receiving not satisfactory reply the appellant was called for personal hearing but the appellant did not satisfy the respondent the appellant did not performed her duty in school and proved unauthorized absent from her duty.

(Copy of explanation, show cause notices is annexed as annexure-A).

3. Incorrect strongly denied that the appellant make a fake and bogus attendance on register and did not performed her duty in the school. Show cause notice was served to him and no reply was found a chance of personal hearing was also provided to the appellant in which his willful absence was proved and did not satisfied the respondent hence the appellant was removed from service under the efficiency & disciplinary rules 2011 by following the codal formalities vide Endstt: No. 273-78 dated 12-02-2014.

(Copy of removal order annexed as annexure-B)

4. Incorrect strongly denied that the competent authority issued removal by following all codal formalities , show cause notice as well as final show cause notice was served to the appellant and also given notice in the leading newspaper but the appellant did not comply the order and did not performed her duty at their school.

(Copy of Newspaper Cutting is annexed as annexure-C)

5. Incorrect strongly denied that the appellant did not file the departmental appeal against the impugned order dated 12-02-2014 and no diary or dispatch No and date has been mentioned found fake & bogus.
6. Strongly denied that the appellant is not eligible to seek extra ordinary relief from this court hence need to dismiss her and the appeal is time barred.

7 GROUND

- a. Incorrect, strongly denied that the appellants removed from service after fulfilling of all codal formalities as stated in Para 2 & 3 of factual objections.
- b. Incorrect, strongly denied the competent authority issued removal order by fulfilling all codal formalities a detailed reply has been given in Para No. 3 & 4 of Factual objections.
- c. Incorrect strongly denied that the appellants was provided a chance for personal hearing as well as issued her absence notice in the newspapers in which the allegation have been proved upon him as stated in Para 2,3 & 4 above of factual objections.
- d. Incorrect strongly denied that the appellants has provided the opportunity for self-defense and his absence was proved.
- e. Incorrect strongly denied the show cause notice was served to him as well as issued her absence in the newspaper after following the all codal formalities the appellants has been removed from service.
- f. Incorrect strongly denied that as stated in Para 2 & 3 above of factual objections.
- g. Incorrect strongly denied that the appellants was willfully absented himself from his School duty as stated in the above factual objection and show cause notice was served to him and also issued their absent notice to the newspaper by following all the codal formalities the appellants has been removed.
- h. No comments it relates to appellants personal record.
- i. That the respondents seek leave of this Honorable Court to raise additional grounds /points/records during the course of arguments.

It is therefore, in the light of above stated facts and circumstances, Very humbly prayed that appeal in hand may please be dismissed with cost.

12.12.17
Respondent No. 3
District Education Officer,
(Female) Kohistan Upper

[Signature]
DIRECTOR

Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

[Signature]
SECRETARY
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.
(CAMP COURT ABBOTTABAD)

APPEAL No 1290 OF 2019

Mst. Nusrat Sultan -----

Appellant

VERSUS

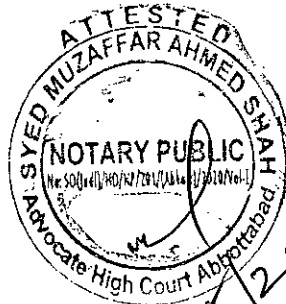
1. Govt of Khyber Pakhtunkhwa through Secretary
Elementary Secondary Education KPK Peshawar
2. Director Elementary & Secondary Education KPK Peshawar
3. District Education Officer (Female) Kohistan Upper

Respondents

PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENT NO.1, 2, 3.

AFFIDAVIT

I, Mr. Shah Wali Ullah, Legal Representative on behalf of DEO (F) Kohistan Upper, is hereby solemnly affirm and declare that the contents of foregoing comments of the appeal No. 1290/2019 titled Mst. Nusrat Sultan versus Govt: of KPK are true and correct to the best of my knowledge and belief and nothing is being suppressed from the Honorable Court.



Shah Wali Ullah
DEPONENT

(6)

19

**OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER FEMALE PRIMARY DISTRICT
KOHISTAN**

No 849-67 Dated 25/9/2013

To

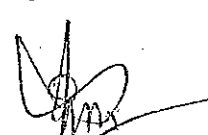
S/N	Name of Teachers/ Chowkidar	Post	Name of School	Absentee e.w.e.f.	Remarks
1	552833 Gul Bibi	PST	GGPS Siral Shah Abad	9/2013	ASDEO Report
2	581080 Shamim Begum	PST	GGPS Charagh Abad	4/13	-do-
3	499180 Said Sharafatunisa	PST	GGPS Kahegah	9/2013	-do-
4	499133 Tabasam Naz	PST	GGPS -do-	-do-	-do-
5	499207 Saira Batooli	PST	GGPS -do-	-do-	-do-
6	552851 Yasmeen Bibi	PST	GGPS Afsar Abad	-do-	-do-
7	388436 Rehana Ayoub	PST	GGPS Chuchang	-do-	-do-
8	347174 Hamida Sultan ✓	PST	GGPS -do- ✓	-do-	✓ -do- ✓
9	347168 Nusrat Sultan ✓	PST	GGPS -do- ✓	-do-	✓ -do- ✓
10	388898 Gul Naba	PST	GCMS Dassu	-do-	-do-
11	515776 Alia Jamil	PST	GGPS Fareedoon	-do-	-do-
12	333034 Nasreen	PST	GCMS Dassu	-do-	-do-
13	331958 Fozia Ambreen	PST	GGPS Seo Village	4/2013	-do-
14	333093 Zakia Bibi	PST	GGPS Ambuwa Jag	5/2013	-do-
15	552779 Ifat Jabeen	PST	GGPS Samad Abad	5/2013	-do-
16	515790 Saima Sultan	PST	GCMS Pattan	4/2013	-do-
17	499241 Zamrood Begum	PST	GGPS Jag Dubair	9/2013	-do-
18	Bainazeer	PST	GGPS Village Haydar Khel		Charge has not been taken in new School uptil now.
19	Fehmida Akbar	PST	GGPS Ghazi Abad		-do-

Subject:- **EXPLANATION.**

Memo


You are hereby called to explain your position that according to the inspection report of Assistant Sub-Divisional Education Officers female (inspection) District Kohistan during the month Date noted against each you willfully absent from your duty.

You are hereby directed to submit your written reply within 10 days of this Office, after issuing of this letter; otherwise Disciplinary action shall be taken against you.


Sub Divisional Education Officer
Female Primary Kohistan

Endst: No. 868-69
Copy of the above is forwarded to the:-

1. District Education Officer Female Kohistan.
2. Assistant District Officers (F) Carle concerned


Sub Divisional Education Officer
Female Primary Kohistan

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (F) DISTRICT KOHISTAN.

No. 1043 / Dated Kohistan the 30 - 10 / 2013.

To The District Education Officer (F) District Kohistan.



Subject:- EXPLANATION REPLY.

Memo:- It is requested for your kind perusal that the following 1ST female Teachers Explanation reply has not received in this office on due date are sent here with for further necessary action please.

Sl. No.	Name of Officials	Name of School	Circle Name	Remarks.
01.	Gul Bibi	PST GGPS Seral Shah Abad	Dassu	Reply not received
02.	Robina Ayoub	" " Chouchaing	"	--do--
03.	Hamida Sultan	" " --do--	"	--do--
04.	Nusrat Sultan	" " --do--	"	--do--
05.	Gul Naba	" GCMS Dessu	"	--do--
06.	Alia Jamil	" GCPS Faridcon Abad.	"	--do--
07.	Nasrin Bibi	" GCMS Dassu	"	--do--
08.	Fozia Ambrin	" GGPS Seo Village	"	--do--
09.	Zakia Bibi	" " Amba Jag	"	--do--
10.	Saima Sultan	" GCMS Pattan	"	--do--
11.	Zamrood Begum	" GGPS Jag Dubair	"	--do--
12.	Hamida Sultan	" GCPS village Haider K.	"	--do--
13.	Hamida Sultan	" GCPS Seral Shah Abad	"	--do--
14.				

Continued total 10 1st replies not received.

30/10/13

SUB DIVISIONAL EDUCATION OFFICER (F) PRI: EBU: DISTRICT KOHISTAN.

Handwritten signature and initials.

38/10/13



127 30/10/13

1 S. no. 10 Mst. Saima Sultan PST. Seral Pattan reply received this office on 21/10/2013

2 Mst. Alia Jamil at S. no. 5 already explanation do. 892-1526 file.

proceedings were initiated against Msc,
provisions of Khyber Pukhtun

8


**OFFICE OF THE DISTRICT EDUCATION OFFICER
FEMALE KOHISTAN.**

SHOW CAUSE NOTICE

You the following have illegally committed serous irregularity remained willfully absent from your duties, and also explanation called from by Sub Divisional Education Officer Female Kohistan vide No. 386-482 dated 30/11/2012, but you have failed to explain your position within mentioned period. Your irresponsible attitude signify and tantamount to misconduct. Your long absence is the loss public interest and the teaching learning process and also against the service rules. Why not action should be taken against you under special ordinance 2000 or disciplinary action 1973 (Removal from Service).

S.No	Name of Teacher	Name of School	Remarks
1	Near Sultana PST	GGPS Dag Pattan	
2	Rashida Nazir	GGPS Banjar Yanjool	
3	Farzana Rehman	GGPS Kanoi	
4	Sharafat Wahab	GGPS Kanoi	
5	Asima Saif	GGPS Shar Seo	
6	Gul Famir	GGPS Soyal Dong	
7	Tahira Jabeen	GGPS Khat Kareen	
8	Sadia Bibi	GGPS Bela Dubair	
9	Farzana Farha	GGPS Darkilly	
10	Asia Taj	GGPS Dhara Bela	
11	Bibi Mukhtair	GGPS Dhara Bela	
12	Irshad Bibi	GGPS Suliman Abad	
13	Yasmin Gulab	GGPS Banil Dubair	
14	Hamida Sultan ✓	GGPS Dhara Bela ✓	
15	Nusrat Sultan ✓	GGPS Dhara Bela ✓	
16	Saiqa Rehman	GGPS Ghom Bair	
17	Shahnaz Afzal	GGPS Khat Kareen	
18	Samina Nazir	GGPS Soyal Dong ✓	
19	Bibi Mubarka	GGPS Afsar Abad	
20	Sumira Begum	GGPS Zaraf Kot	

Your reply should be reached within 10-days after the issuance of this show cause Notice. The undersigned may also be aware in written either you want to be head in person did not response.


District Education Officer
(Female) Kohistan

Endstt: No 01-28 Dated 01-02 /2013
Copy of the above is forwarded to the:

1. PA to Director E&SE Khyber Pukhtonkhuwa Peshawar.
2. Deputy Commissioner Kohistan.
3. District Accounts Officer District Kohistan.
4. Deputy District Education Officer (F) Kohistan.
5. Sub Divisional Education Officer (F) Kohistan.
6. A.S.D.E.Os circle Concerned
7. All Teachers concerned.

District Education Officer
(Female) Kohistan

93



SHOW CAUSE NOTICE

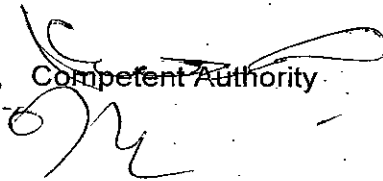
I, Mr Khan Mohammad District Education Officer (Female) Kohistan, as competent authority, under the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules 2011, do hereby serve you, Nusrat Sultan PST GGPS Chuchang, as follow:

1. (i) That consequent upon the recommendation of the committee for which you were given opportunity for defence.
- (ii) On going through the findings and recommendations of the committee, the material on record and other connected papers including your defence in the light of show cause issued in the daily news paper.

I am satisfied that you have committed the following acts /omissions specified in rule 3 of the said rules.

- a. You are willfully absent from duty w.e.f 01/09/2013 to up till now without any proper permission.
 - b. In this regard you have already been served explanation /show cause on your home address which is available of this Office record and also issued final show cause in daily newspaper "express" on 08/12/2013 at s.No (5)
 - c. You to satisfy the competent authority regarding your willful absence
2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you the major penalty up to the Removal from service and recovery of pay of the absent period under rule 4 of the said rules.
 3. You are thereof; required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
 4. If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

No 99 dt 15-1-2014 Competent Authority





SHOW CAUSE NOTICE

I, Mr, Gul Rehman I/C District Education Officer (Female) Kohistan, as competent authority, under the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules 2011, do hereby serve you, Mst; Nusrat Sultan PST, GGPS Chuchang as follow:

A (1) You neither submitted your reply of explanation in due time, nor joined your school duty up till now as per report of Sub Divisional Education Officer Female Kohistan.

(2) You are willfully absent from School duty from 1/9/2013 to up date, without any proper permission/ reason.

(3) In this regard you have already been served explanation on your home address and also school address through ASDEO Female circle.

B. As a result thereof, I as competent authority have tentatively decided to impose upon you the penalty of Removal from Service under rule 4 of the said rules.

C. You are thereof, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

D. If no reply to this notice is received within seven days or not more than (15) days of its delivery, it shall be presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

No 1614 Dated 31-10-2013

COMPETENT AUTHORITY
District Education Officer
(Female) Kohistan

o/c

*A/E
Issue Final Show Cause
in daily News Papers.*

[Signature]
District Education Officer
(Female) Kohistan
26/11

11

**OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) KOHISTAN**

NO. 920-27 Dated 3/6 /2013

- ✓ 1. Asia Taj PST GGPS Dharo Bela.
- ✓ 2. Bibi Mukhtair PST GGPS Dharo Bela.
- ✓ 3. Hamida Sultan PST GGPS Morin Bankad.
- ✓ 4. Nusrat Sultan PST GGPS Morin Bankad.
- ✓ 5. Farzana Rehman PST GGPS Kanoi.
- ✓ 6. Asima Saif PST GGPS Shar Seo.
- ✓ 7. Tahira Jabeen PST GGPS Khat Kareen.
- ✓ 8. Shahnaz Afzal PST GGPS Khat Kareen.

Subject:- **FINAL NOTICE FOR PERSONAL HEARING**

Reference your reply of final show cause Notice submitted by you.

It is stated the reply is not convincing to your absentee, therefore the competent authority has decided to impose the major penalty upon you, which can be removal from service under the special ordinance 2011.

Hence the final notice for personal hearing is fixed on 10/6/2013 at 11: AM before the under signed, you are directed to attend the Office of the under signed on the same date and time positively.

Endost; No. 928-30 Dated 3/6 /2013

Copy Forwarded to the:-

1. PS to Secretary E&SE Department Khyber Pakhtunkhwa Peshawar
2. PA to Director, E&SE Department Khyber Pakhtunkhwa Peshawar
3. Sub- Divisional Education Officer Female Kohistan.

District Education Officer
(Female) Kohistan

District Education Officer
(Female) Kohistan

از دفتر ڈسٹرکٹ ایجوکیشن آفیسر زنانہ ضلع

☆ ☆ ذاتی سماعت ☆ ☆

لقبت سلطان ولدیت سلطان محمد

شناختی کارڈ نمبر 2-8224221-13504 پوسٹ PST

نام سکول گورنمنٹ گزٹری سکول میرین بندہ

دستخط انگوٹھا لگا کر

مجاز اتھارٹی کا فیصلہ :-

آج مذکورہ پور پرنسپل پرنسپل کے دفتر میں حاضر ہوئی اور پور سماعت کے وقت ہی جی دفتر سلطان محمد نے بیان دیا ہے کہ میں نے چھٹی اپریل 2019ء میں اس کا درخواست دیا تھا مگر وہ نہ سمجھے کوئی explanation یا سٹور کارڈ لکھیں خود دفتر سے جاری ہوا تھا جو نہیں ملا ہے اور نہ انکوائری مکالمے کے طرف سے کوئی المدد حاصل ہوئی ہے جب چھ اخبار کارڈ سے معلوم ہوا تو میں نے جواب دینے پر آمین جمع کر دیا تاکہ اور آئندہ ایسے میں لکھ کر دیتی ہوں کہ میں کسی قسم کی کوئی ڈیوٹی میں کوئی بھی نہیں کرتی میں درخواست کرتی ہوں کہ چھ حقائق فراہم کر کے دفعہ جانسی دیا جائے تاکہ میں اپنی نوکری کر سکوں اور لکھ کر دیتی ہوں کہ آئندہ کسی قسم کی کوئی ڈیوٹی میں کوئی بھی نہیں کرتی ہوں جو بھی قانون اقدام کی تو میں اس کا دفعہ اپیل کرتی نہیں کرتی لہذا فارش کی جاتی ہے کہ مذکورہ کو ایک مرتبہ جانسی دیا جائے اور مذکورہ کے درخواست پر آج چھٹی کوئی ثبوت نہیں ملا ہے اس کا غیر جانسی کا پور پرنسپل 11/2/2019ء تا 28/2/2019ء تک چار مہینوں کا تنخواہ بڑھانے والا ہے حکومت نے جنرل میں جمع کر کے اور سزا کے طور پر اس سے ایک رٹسٹ بھی کاٹا جائے گا۔ عائدہ ازین اسکو وارنٹ بھی جاری کر کے کہ مستقبل میں ڈیوٹی کی بائیں کریں اور 28/2/2019ء سے اس کا تنخواہ اس قدر بڑھ کر ہے کہ تنخواہ SDE دینے سے آگے کے سٹیپنڈیوں کا ساتھ دے کہ یہ وارنٹ لکھ کر ہے اور ہر دن ڈیوٹی ہونی چاہیے۔

District Education Officer (Female) Kohistan

دستخط (مجاز اتھارٹی)

جسٹس عدالت

Ray up 10
21/8
13

deposited in court

Handwritten signatures and official stamps at the bottom of the document.

غیا حید سلطان دھڑ سلطان غیا لفت سلطان دھڑ سلطان

(A)

دولتوں کا تعلق ضلع مانسہرہ سے ہے بذریعہ غیر حافی درجہ بالا دونوں پٹرن کو بذریعہ اخبار "روزنامہ آج" اور "روزنامہ مشرق" میں اشتہار دیا گیا تھا۔

جبکہ برجناب کے دفتر صاحب کو انوائری افسر فقیر کر دیا گیا تھا اور انوائری افسر کے طرف سے پرنسپل پیرنگ کے بعد مکمل رجسٹرڈ پر مذکورہ پٹرن کا نسخہ 2012 سے 2013 تک h.o.p

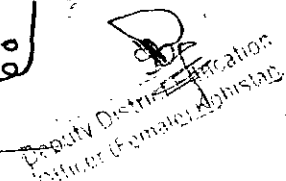
اور ایک عدد انٹرنیٹ سٹاپ کر کے (D.E.O) (زنانہ) کو مکمل ڈیوٹی جیک کر کے 2013 سے 2013 تک جاری کر دیا گیا

مگر SDEO (زنانہ) کے لیٹر نمبر 69-868 بجورفم 5/9 کے تحت دونوں پٹرن exphlanations جاری ہوئے مذکورہ

بغیر اطلاع کے سکول کے ڈیوٹی سے غیر حافی میں فقیر واد میں جواب نہ دینے پر مذکورہ کو شہر کا نوٹس نمبر 1614 اور نمبر 143 بجورفم 31/13 کو رائے گورنر فراہم کر کے ایڈریس دیا گیا۔

دوبارہ جواب نہ دینے پر کمیٹی جس میں سفارشات پر دونوں اخبار میں اخذی نوٹس دیا گیا جو کہ "روزنامہ" ایڈریس بجورفم 08/13 کو شائع ہوا ہے۔

نوٹس لفت سلطان کا بذریعہ ڈاٹ میڈیکل ایچ جوائن لفت بہ جبکہ سید سلطان نے کوئی جواب جمع نہیں کیا



(74)

Registered (2) (3)

1	2	3	4	5	6	7	8	9	10
By order of the	President	of the	Board	of	Directors	of	the	Company	
of	the	City	of	London					
of	the	County	of	London					

Registered (10)

1	2	3	4	5	6	7	8	9	10
By order of the	President	of the	Board	of	Directors	of	the	Company	
of	the	City	of	London					
of	the	County	of	London					

Registered (15)

1	2	3	4	5	6	7	8	9	10
By order of the	President	of the	Board	of	Directors	of	the	Company	
of	the	City	of	London					
of	the	County	of	London					

15

**OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) KOHISTAN**



NOTIFICATION

The Following Committee is hereby notified for the scrutiny of replies of Final Show cause notes in the daily news papers i.e. "Mashriq" Peshawar on date 2/5/2013 and "Aji" on 4/5/2013, received from the absent Female teachers mentioned in the above final show cause notice.

- | | |
|----------------------------------------------|-----------|
| 1. Gul Rehman Deputy District Officer Female | Chairman. |
| 2. A.S.D.E.O Female respective circle | Member |

The committee is directed to call the said Female teachers for personal hearing and decide their cases and put-up to the undersigned for further necessary action on proper procedure.

The report may be submitted with in a week positively.

District Education Officer
(Female) Kohistan

Endost; No. 865-69 Dated 14/5/2013
Copy Forwarded to the:-

1. PS to Secretary E&SE Department Khyber Pakhtunkhwa Peshawar
2. PA to Director, E&SE Department Khyber Pakhtunkhwa Peshawar
3. Sub- Divisional Education Officer Female Kohistan.
4. ASDEO(Female) Inspection Circles.

District Education Officer
(Female) Kohistan

S
J
D

constituted for
According to the
recommended for
No. 113
08/12/2013

Processing under the provisions of the provisions constituted for enquiry regarding to the enquiry recommended for imposition of 12/2013 at

16



Office of the District Education Office (Female) Kohistan
Phone & Fax# 0998-407128

NOTIFICATION

The Following Committee is hereby notified for the scrutiny of replies of Show Cause Notice received from the absent (Female) teachers mentioned in the Show Cause Notice issued vide this Office Endst: No: 01-28 dated 01/02/2013.

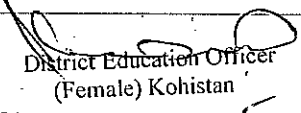
1. Deputy District Education Officer (F) Kohistan
2. ASDEO(F) Inspection, Respective Circle.

Chairman
Member

The committee will ensure that:-

1. The replies are based on facts or otherwise.
2. Put up recommendation for further process.

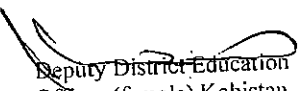
The report may be submitted within a week positively.



District Education Officer
(Female) Kohistan

Endst: No 256-59 Dated Kohistan the 9/3 /2013.

Copy forwarded for information and necessary action to the:

1. PA to Director E&SE Khyber Pakhtun Khwa, Peshawar.
2. District Account Officer Kohistan
3. Deputy District Education Officer (Female) Kohistan
4. Sub Divisional Education Officer (Female) Kohistan.


Deputy District Education
Officer (female) Kohistan

Received on
22/3/2013


District Education Officer
(Female) Kohistan

**OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) KOHISTAN**

Committee Decision of Explanation against Absent Female Teachers

On / /2013

Decision of Committee	Absent Peroid	School Name	Name	S#
مذکورہ ٹیچر مکمل طور پر غائب ہے اور اسے شہر کا کارڈ جو کہ دفتر میں جاری ہے اس کے جواب میں اسے لایا گیا ہے۔ یوزر اس کے خلاف قانونی کارروائی میں لایا جائے۔	1/9 13	44PS شہر فیک ڈاسو	مہربان Pst	①
ٹیچر نے ہزاروں ڈارٹ عذر دیے لیکن وہ مکمل طور پر غائب ہے۔ یوزر اس کے خلاف قانونی کارروائی میں لایا جائے۔	1/9 13	- - -	مہربان Pst	②
مکمل طور پر غائب ہے اور اسے لایا گیا ہے۔ اس کے جواب میں اسے لایا گیا ہے۔	1/9 13	44PS ڈاسو	مہربان Pst	③
Do	1/9 13	44PS مہربان	فوزیہ Pst	④
Do	1/9 13	44PS ڈاسو	مہربان Pst	⑤
Teacher is still absent from school may be proceeded accordingly.	1/9 13	44PS مہربان	مہربان Pst	⑥

Signature
Chairman Committee

by: DED (F)

S. no. 1 to 6. Submitted
Final show cause notice
in duly aware paper - copy is
8/12 but S. no. 2. Reply received
through DAK. but S. no. 1, 3 to 6
not submitted in due time.
A/C

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN
Phone & Fax# 0998-407225

NOTIFICATION

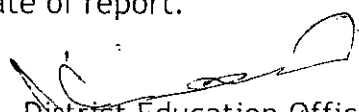
Whereas the disciplinary proceedings were initiated against Mst; Nusrat Sultan PST GGPS Chuchang District Kohistan, under the provisions of Khyber Pukhtunkhwa, (E&D) rules 2011, on accounts of willful absence from duty.

Whereas a committee was constituted for enquiry, the enquiry committee conducted enquiry and submitted report. According to the enquiry report, the charges against the accused teacher were proved and recommended for imposition of major penalty.

Whereas final notice through press Daily Express on 08/12/2013 at S.No.05, has been served upon you.

Whereas a chance were given to you vide this Office letter No. 99 dated 15/1/2014 to your home address for personal hearing, but no response/reply received to this Office at your end.


Now therefore, in exercise of the powers conferred upon me being competent authority under the (E&D) rules ibid, I hereby order the imposition of major penalty to the extent of Removal from service to Mst; Nusrat Sultan PST GGPS Chuchang District Kohistan, w.e.f. from 01/09/2013 i.e the date of report.


District Education Officer
(Female) Kohistan

Endst: No 273-78 /Dated Kohistan the 12/2 /2014.

Copy forwarded for information and necessary action to the:

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. Deputy Commissioner Kohistan.
3. District Account Officer Kohistan
4. Deputy District Education Officer (Female) Kohistan
5. Sub-Divisional Education Officer (Female) Kohistan
6. Teacher Concerned.


District Education Officer
(Female) Kohistan

Station Officer Kohistan

رہا تاہم یک روزیت کے ذریعہ اس امر پر بھی گورنر کے شرکاء اور مہمان خصوصی احتیاطی سرنگ


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سیکسٹیل پلینٹ میں شہر کا ایک چھوٹا سا ٹکڑا
پر مشتمل ہو گا جس کی قیمتیں عظیم الشان ہوں گی
 پٹنار (ایس ایچ ایف ایس ایف) ایک ایٹمی پاور پلانٹ کے سرنگ کے ساتھ 10 ہزار روپے کے قدر
 کی قیمتوں کے ساتھ ساتھ گولڈ کی قیمتیں بھی بڑھ رہی ہیں۔ اس کے علاوہ 10 ہزار روپے کے قدر
 کی قیمتوں کے ساتھ ساتھ گولڈ کی قیمتیں بھی بڑھ رہی ہیں۔ اس کے علاوہ 10 ہزار روپے کے قدر
 کی قیمتوں کے ساتھ ساتھ گولڈ کی قیمتیں بھی بڑھ رہی ہیں۔ اس کے علاوہ 10 ہزار روپے کے قدر

سافٹ ویئر مینڈیٹوں میں سرحد پونیورسٹی کی دوسری پوزیشن

سافٹ ویئر مینڈیٹوں میں سرحد پونیورسٹی کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی
 کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی
 کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی



نوٹس غیر حاضری

سرحدی پونیورسٹی میں سرحد پونیورسٹی کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی
 کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی کی دوسری پوزیشن حاصل کرنے والی سرحدی پونیورسٹی

سری نمبر	نام	پوسٹ	سرحد پونیورسٹی
1	لال بی	PST	GGPS جوڈا بار
2	شاہین اختر	PST	GGPS گلی باب
3	بٹری لی لی	PST	GGCMS پیمال
4	محمد سلطان	PST	GGPS چنگ
5	فخرت سلطان	PST	GGPS چنگ
6	گنیمت	PST	GGCMS
7	سرخو لی لی	PST	GGCMS
8	نور بی بی	PST	GGPS
9	نور بی بی	PST	GGPS
10	نور بی بی	PST	GGPS
11	نور بی بی	PST	GGPS
12	نور بی بی	PST	GGPS
13	نور بی بی	PST	GGPS
14	بٹری لی لی	PST	GGPS
15	میر بی بی	PST	GGPS
16	انصار بی بی	PST	GGPS
17	جید بی بی	PST	GGPS


Darling
 8:05 PM
 Repeats: Monday 1:35am & 11:35am (Dak)

خان محمد
 ڈسٹرک ایجوکیشن آفیسر (زنانه) کوہستان
 Also available on www.khyberpakhtunkhwa.gov.pk INF(P)3203

8/1/12
8/0/13

ایلیٹ

افانریگ سے ایک شخص جان بحق

پٹانہ کی ایک روڈ میں اسٹریٹ لائٹنگ سے لڑنے والے ایک شخص کی موت ہو گئی۔ پولیس نے واقعہ کی تفتیش شروع کر دی ہے۔

120 پتلازیوں کے جاؤ گے

پٹانہ کے ایک علاقے میں 120 پتلازیوں کے جاؤ گے۔ پولیس نے علاقے میں فائرنگ کا سلسلہ جاری کر دیا ہے۔

پٹانہ میں فریٹنگ جاویش میں جان بحق

پٹانہ میں فریٹنگ جاویش میں جان بحق ہو گیا۔ پولیس نے واقعہ کی تفتیش شروع کر دی ہے۔

کوہاٹ سپورٹس کالہ کے سلسلے میں

کوہاٹ سپورٹس کالہ کے سلسلے میں...

کوہاٹ سپورٹس کالہ کے سلسلے میں ایک شخص کی موت ہو گئی۔ پولیس نے واقعہ کی تفتیش شروع کر دی ہے۔

پٹانہ میں فریٹنگ جاویش میں جان بحق

پٹانہ میں فریٹنگ جاویش میں جان بحق ہو گیا۔ پولیس نے واقعہ کی تفتیش شروع کر دی ہے۔

ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے

ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔ ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔ ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔

پولیس کی تفتیش میں نوے غیر ملکی ماف کیسز کے تحت 203 لیب ٹاپ قبضہ

پولیس کی تفتیش میں نوے غیر ملکی ماف کیسز کے تحت 203 لیب ٹاپ قبضہ کیا گیا۔ پولیس نے ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔

ردیف	اسامیوں خالی شہین	تاریخ	پتلا
1
2
3
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5

نوٹیفکیشن فیڈرل پولیس

نوٹیفکیشن فیڈرل پولیس کے تحت ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔ ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔

ردیف	اسامیوں خالی شہین	تاریخ	پتلا
1
2
3
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5

خان محمد ڈسٹرکٹ ایجنٹ (زبان) پٹانہ

THE EXECUTIVE DIRECTOR GENERAL ENGINEERING DIVISION

Approved for deposit, the copy of the mentioned... on the date, 14.05.2013... without call deposit. The... day, and time in... without call deposit. The... Conditional

پٹانہ میں فریٹنگ جاویش میں جان بحق ہو گیا۔ پولیس نے واقعہ کی تفتیش شروع کر دی ہے۔

کوہاٹ سپورٹس کالہ کے سلسلے میں ایک شخص کی موت ہو گئی۔ پولیس نے واقعہ کی تفتیش شروع کر دی ہے۔

ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔ ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔

پولیس کی تفتیش میں نوے غیر ملکی ماف کیسز کے تحت 203 لیب ٹاپ قبضہ کیا گیا۔ پولیس نے ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔

نوٹیفکیشن فیڈرل پولیس کے تحت ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔ ایکشن کا الزام ملک کیلئے بنیادی کاسبین بن سکتا ہے۔

22



نوٹس فیروز خاضری

مندرجہ ذیل معلومات کو بذریعہ نوٹس ظاہر کیا جاتا ہے کہ آپ فیروز خاضری کے نام سے اپنی ڈیوٹی سے غیر حاضر ہیں آپ کو آپ کی غیر حاضری کے بارے میں ذریعہ نوٹس کے ذریعے شکایت نوٹس کی جاری کیا جاتا ہے آپ کی طرف سے تاحال کوئی جواب نہیں ملا ہے اس لیے آپ اپنی ڈیوٹی پر حاضر ہو سکیں لہذا آپ کو بذریعہ اخبار آخری نوٹس دیا جاتا ہے کہ نوٹس ڈاک کے ذریعے ہونے کے چند روزوں کے اندر عوامی ڈیوٹی پر حاضر ہو کر اپنی غیر حاضری کی وجہ بتائیں ورنہ سرکار کو رہائے کے بعد آپ کے خلاف سروس رول 2011 کے مطابق کارروائی عمل میں لائی جائے گی جس میں آپ کو کارروائی سے برخواست کر دیا جائے گا۔

نمبر ڈاک	نام غیر حاضرین	پوسٹ	نام سکول	سرور غیر حاضری
1	لال بیہ	PST	GGPS حیدر آباد	1-1-2013
2	شاہین اختر	PST	GGPS گل باغ	25-5-2013
3	بھڑائی لی لی	PST	GGCMS جھیل	14-12-2013
4	حمیرہ سلطان	PST	GGPS چوک	1-9-2013
5	نصرت سلطان	PST	GGPS چوک	1-9-2013
6	گل بیہ	PST	GGCMS ماہو	1-9-2013
7	نصرت لی لی	PST	GGCMS ماہو	1-9-2013
8	قوز بیہ امرین	PST	GGPS مہر گاؤں	1-4-2013
9	ذریعہ	PST	GGPS جاگ دوہر	1-9-2013
10	سوہیل چاہرہ	PST	GGPS گھیراڑو	10-9-2013
11	نصرت بیہ	PST	GGPS درہلی شاہ	10-9-2013
12	آریہ بیہ	PST	GGPS درہلی شاہ	5-8-2013
13	لی لی بھٹی	PST	GGPS درہلی شاہ	5-8-2013
14	بھڑائی بیہ	PST	GGPS مہر گاؤں	10-9-2013
			ہوئے اے کے بعد سکول میں پارچ پھینکا گیا	
15	بیہ بیہ	PST	GGPS مہر گاؤں	10-9-2013
			ہوئے اے کے بعد سکول میں پارچ پھینکا گیا	
16	انصاف بیہ	PST	GGPS مہر گاؤں	10-9-2013
			ہوئے اے کے بعد سکول میں پارچ پھینکا گیا	
17	نصرت بیہ	PST	GGPS مہر گاؤں	7-11-2013
			ہوئے اے کے بعد ڈیوٹی پر حاضر نہیں ہوئی۔	

نوٹس مندرجہ بالا 9/12/2013

خان محمد

اسسٹنٹ ایجوکیشن آفیسر (نمائندہ) کراچی

Also available on www.khyberpaktunhawa.gov.pk

2 + 6 = 8

16

نوٹس غیر حاضری

مندرجہ ذیل معلومات کو بذریعہ نوٹس ہذا مطلع کیا جاتا ہے کہ آپ بغیر وجہ تلافی کافی عرصے سے اپنی ڈیوٹی سے غیر حاضر ہیں، آپ کو اپنی غیر حاضری کے بارے میں زبردستی کے دفتر سے شوکار نوٹس بھی جاری کیا جا چکا ہے۔ آپ کی طرف سے تاحال کوئی جواب نہیں ملا اور نہ ہی آپ اپنی ڈیوٹی پر حاضر ہوئیں، لہذا آپ کو بذریعہ اخبار آخری نوٹس دیا جاتا ہے کہ نوٹس ہذا کے جاری ہونے کے پندرہ دن کے اندر اندر اپنی ڈیوٹی پر حاضر ہو کر اپنی غیر حاضری کی وجہ بتلائیں، دیگر مقررہ عرصہ گزار جانے کے بعد آپ کے خلاف سروس رول 2011 کی طرف قانونی کارروائی عمل میں لائی جائیگی، جس میں آپ کو ملازمت سے برخواستہ کر دیا جائیگا۔

نمبر شمار	نام غیر حاضر مہاجر	پوسٹ	نام سکول	عرصہ غیر حاضری
01	لال بیہ	PST	GGPS حیدر آباد	01-01-2013
02	شاہین اختر	PST	GGPS گل باغ	25-05-2013
03	بشری بی بی	PST	GGCMS جیبال	14-12-2012
04	حمیدہ سلطان	PST	GGPS چوچنگ	01-09-2013 ✓
05	نصرت سلطان	PST	GGPS چوچنگ	01-09-2013 ✓
06	گل نہ	PST	GGCMS داسو	01-09-2013
07	نصرت بی بی	PST	GGCMS داسو	01-09-2013
08	فوزیہ امیرین	PST	GGPS بیو گاؤں	01-04-2013
09	زمرہ بیگم	PST	GGPS جاگ دو بیر	01-09-2013
10	سونیہ جاوید	PST	GGPS گہیرا نولیا	10-09-2013
11	نظیم تاج	PST	GGPS ورجی پٹن	10-09-2013
12	آسیہ تاج	PST	GGPS دھرو بیلا	05-08-2013
13	ابی بی مختیار	PST	GGPS بھرو بیلا	05-08-2013
14	بشری حیات	PST	GGPS پٹن گاؤں	10-09-2013 کو بحال ہونے کے بعد سکول میں چارج نہیں لیا۔
15	جینا حیات	PST	GGPS پٹن گاؤں	10-09-2013 کو بحال ہونے کے بعد سکول میں چارج نہیں لیا۔
16	انشاء حیات	PST	GGPS پٹن گاؤں	10-09-2013 کو بحال ہونے کے بعد سکول میں چارج نہیں لیا۔
17	صفیہ پوس	PST	GGPS پٹن گاؤں	07-11-2013 کو میٹرنٹی لیوٹم ہونے کے بعد ڈیوٹی پر حاضر نہیں ہو

خان محمد
ڈسٹرکٹ ایجوکیشن آفیسر (زنانہ)

District Education Officer
(Female) Kohistan

(24)



دفتر ڈسٹرکٹ ایجوکیشن آفیسر زمانہ مدارس ضلع کوہستان۔۔۔۔۔ نوٹس غیر حاضر۔

مندرجہ ذیل معلومات کو بذریعہ نوٹس ہذا مطلع کیا جاتا ہے کہ آپ بغیر وجہ بتلائے کافی عرصہ سے اپنی ڈیوٹی سے غیر حاضر ہیں۔ آپ کو آپ کی غیر حاضری کے بارے میں زبردستی کے دفتر سے شوکا ز نوٹس بھی جاری کیا جا چکا ہے۔ اگر آپ کی طرف سے تاحال کوئی جواب نہیں ملا اور نہ ہی آپ اپنی ڈیوٹی پر حاضر ہوئی، لہذا آپ کو بذریعہ اخبار آخری نوٹس دیا جاتا ہے کہ نوٹس ہذا کے جاری ہونے کے پندرہ دن کے اندر اندر اپنی ڈیوٹی پر حاضر ہو کر اپنی غیر حاضری کی وجہ بتلائیں۔ دیگر مقررہ عرصہ گزر جانے کے بعد آپ کے خلاف سروس رولز 2011 کے تحت یکطرفہ قانونی کارروائی عمل میں لائی جائیگی جس میں آپ کو ملازمت سے برخواست کر دیا جائیگا۔

نمبر شمار	نام غیر حاضر پھر	پوسٹ	نام سکول	عرصہ حاضری
1	آسیہ تاج	PST	GGPS ہر ویلہ	11-11-2012 سے تاحال
2	بی بی مختیار	PST	GGPS ہر ویلہ	11-11-2012 سے تاحال
3	حمیدہ سلطان	PST	GGPS مورین سکول	11-11-2012 سے تاحال
4	نصرت سلطان	PST	GGPS مورین سکول	11-11-2012 سے تاحال
5	فرزانہ ظمن	PST	GGPS کوئی	11-11-2012 سے تاحال
6	عاصمہ سیف	PST	GGPS شہر سیوں	11-11-2012 سے تاحال
7	طاہرہ جمیں	PST	GGPS کھٹ کارین	11-11-2012 سے تاحال
8	شہناز افضل	PST	GGPS کھٹ کارین	11-11-2012 سے تاحال

خان محمد

ڈسٹرکٹ ایجوکیشن آفیسر (زمانہ)

ضلع کوہستان



(25)

(25)

نوٹس غیر حاضری

مندرجہ ذیل معلومات کو بذریعہ نوٹس ہذا مطلع کیا جاتا ہے کہ آپ بغیر وجہ بتلائے کالی غرض سے اپنی ڈیوٹی سے غیر حاضر ہیں، آپ کو اپنی غیر حاضری کے بارے میں زبردستی کے دفتر سے شوکا ز نوٹس بھی جاری کیا جا چکا ہے۔ آپ کی طرف سے تاحال کوئی جواب نہیں ملا اور نہ ہی آپ اپنی ڈیوٹی پر حاضر ہوئیں، لہذا آپ کو بذریعہ اخبار آخری نوٹس دیا جاتا ہے کہ نوٹس ہذا کے جاری ہونے کے پندرہ دن کے اندر اندر اپنی ڈیوٹی پر حاضر ہو کر اپنی غیر حاضری کی وجہ بتلائیں (نوٹس گزرتا ہے) عرصہ گزر جانے کے بعد آپ کے خلاف سروس رول 2011 کے تحت کارروائی عمل میں لائی جائیگی، جس میں آپ کو ملازمت سے برخواستہ کر دیا جائیگا۔

نمبر شمار	نام غیر حاضر چہر	پوسٹ	نام سکول	عرصہ غیر حاضری
01	لال بینہ	PST	GGPS حیدرآباد	01-01-2013
02	شاہین اختر	PST	GGPS گل باغ	25-05-2013
03	بشری بی بی	PST	GGCMS جہاں	14-12-2012
04	حمیدہ سلطان	PST	GGPS چوچنگ	01-09-2013
05	نصرت سلطان	PST	GGPS چوچنگ	01-09-2013
06	گل نبیہ	PST	GGCMS داسو	01-09-2013
07	نصرت بی بی	PST	GGCMS داسو	01-09-2013
08	فوزیہ امیرین	PST	GGPS پن گاؤں	01-04-2013
09	زمرہ بیگم	PST	GGPS جاگ دوہیر	01-09-2013
10	سونیہ جاوید	PST	GGPS گہور انولیا	10-09-2013
11	تعمیم تاج	PST	GGPS ڈی جی پن	10-09-2013
12	آسیہ تاج	PST	GGPS دھرو پیلہ	05-08-2013
13	بی بی مختیار	PST	GGPS دھرو پیلہ	05-08-2013
14	بشری حیات	PST	GGPS پن گاؤں	10-09-2013 کو بحال ہونے کے بعد سکول میں چارج نہیں لیا۔
15	جینا حیات	PST	GGPS پن گاؤں	10-09-2013 کو بحال ہونے کے بعد سکول میں چارج نہیں لیا۔
16	افشاء حیات	PST	GGPS پن گاؤں	10-09-2013 کو بحال ہونے کے بعد سکول میں چارج نہیں لیا۔
17	حصفہ یونس	PST	GGPS پن گاؤں	07-11-2013 کو میٹرنٹی لیوٹیم ہونے کے بعد ڈیوٹی پر حاضر نہیں ہوئی۔

خان محمد

ڈسٹرکٹ ایجوکیشن آفیسر (زنانہ)

District Education Officer
(Female) Kohistan

constituted for enquiry, according to the enquiry recommended for imposition 08/12/2013 at

26

آئی پی ایل کے بیچ میں سریش رائا کی شاندار فتح

پنجاب کے روڈ کنکریٹرز اور سیمنٹرز کے بیچ میں سریش رائا کی شاندار فتح... (The text continues with details of the match and the victory of Sirish Raha).

قومی وینسز سائیکلو گیمپین شاپ 16 مئی سے شروع ہوگی

اسلام آباد (پی این آئی) قومی وینسز شاپ 16 مئی سے شروع ہوگی... (The text details the start of the national cycling shop and the participation of various cyclists).

نگ آف سینیٹس ڈنڈا لے گا



نگ آف سینیٹس ڈنڈا لے گا (Caption text describing the image)

نگ آف سینیٹس ڈنڈا لے گا... (The text discusses the political maneuvering and the role of Nisar Khan in the Senate).

سری لنکائی سیرمائی صحن نے کی سرین

سری لنکائی سیرمائی صحن نے کی سرین... (The text reports on the activities and performance of the Sri Lankan team in the tournament).

ڈیز سڑک ایجوکیشن آفیسرز تاندرا سٹریٹنگ

سری نمبر	نام	پوسٹ	تاریخ
1	آسیج صاحب	PST	11-11-2012
2	بی بی نسیار	PST	11-11-2012
3	عبداللطیف صاحب	PST	11-11-2012
4	سرت سلطان	PST	11-11-2012
5	فرزاد حسین	PST	11-11-2012
6	ماسر سیف	RST	11-11-2012
7	طاہرہ نعیم	PST	11-11-2012
8	شہزاد ناصر	PST	11-11-2012

R.PUBLIC ANSEHRA

ing Machinerys are hereby Public Health Engineering and 2nd 16-5-2013 at 12:00 g date and no form will be tender will be opened in the presence of authorized money will not be accepted erves the right to reject any telegraphic tender shall not

should be completed by	Earnings Money 2% / stamp duty	Time Limit
		45 DAYS
		45 DAYS
		45 DAYS
		45 DAYS
		45 DAYS
		45 DAYS
		45 DAYS

HEALTH HIRA

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شہادتیں نوٹس

کمپلیٹ سٹیٹسٹک کے تحت سرکاری کاموں میں شہادتیں نوٹس... (The block contains a notice regarding public works and includes a table with financial data.)

1st Date	2nd Date	باعد	92750	3700000
21/5/13	20/5/13	بے	58850	2820000
		بے	30750	1225000

0995-610408 ڈیزائن ہیری پورڈون نمبر

Handwritten signature and date: 4/5/2013

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دفتر ڈسٹرکٹ ایجوکیشن آفیسر زنانہ مدارس ضلع کوہستان۔ نوٹس غیر حاضر۔

مندرجہ ذیل معاملات کو بذریعہ نوٹس ہذا مطلع کیا جاتا ہے کہ آپ بغیر وجہ بتلائے کافی عرصہ سے اپنی ڈیوٹی سے غیر حاضر ہیں۔ آپ کو آپ کی غیر حاضری کے بارے میں مزید تحقیق کے دفتر سے شوکار نوٹس بھی جاری کیا جا چکا ہے۔ اگر آپ کی طرف سے تاحال کوئی جواب نہیں ملا اور نہ ہی آپ اپنی ڈیوٹی پر حاضر ہوئی، لہذا آپ کو بذریعہ اخبار آخری نوٹس دیا جاتا ہے کہ نوٹس ہذا کے جاری ہونے کے پندرہ دن کے اندر اندر اپنی ڈیوٹی پر حاضر ہو کر اپنی غیر حاضری کی وجہ بتلائیں۔ دیگر مقررہ عرصہ گزر جانے کے بعد آپ کے خلاف سروس روٹز 2011 کے تحت یکطرفہ قانونی کارروائی عمل میں لائی جائیگی جس میں آپ کو ملازمت سے برخاست کر دیا جائیگا۔

نمبر شمار	نام غیر حاضر نمبر	پوسٹ	نام سکول	عرصہ حاضری
1	آسی تاج	PST	GGPS دھرو بیلا	11-11-2012 سے تاحال
2	بی بی مختیار	PST	GGPS دھرو بیلا	11-11-2012 سے تاحال
3	حمیدہ سلطان	PST	GGPS مورین بنگلہ	11-11-2012 سے تاحال
4	نصرت سلطان	PST	GGPS مورین بنگلہ	11-11-2012 سے تاحال
5	فرزات رحمن	PST	GGPS کٹولی	11-11-2012 سے تاحال
6	عاصمہ سیف	PST	GGPS شری سہول	11-11-2012 سے تاحال
7	طاہرہ جمیل	PST	GGPS کھٹ کارین	11-11-2012 سے تاحال
8	شہناز افضل	PST	GGPS کھٹ کارین	11-11-2012 سے تاحال

خان محمد

ڈسٹرکٹ ایجوکیشن آفیسر (زنانہ)

ضلع کوہستان



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. 562/2016

Date of Institution. ... 16.05.2016

Date of Decision. ... 02.03.2018



Rahim-ud-Din son of Syed Rehman, R/O. Ajo Talash, Tehsil Timergara,
District Dir Lower. ... (Appellant)

VERSUS

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and two
others. ... (Respondents)

Mr. Sajjad Ahmad Khan, Advocate
Mr. Muhammad Asif Yousafzai, Advocate.
Arbab Saiful Kamal, Advocate

... For appellants.

Mr. Usman Ghani, District Attorney and
Mr. Muhammad Jan, Deputy District Attorney

... For respondents.

MR. NIAZ MUHAMMAD KHAN,
MR. MUHAMMAD HAMID MUGHAL,
MR. MUHAMMAD AMIN KHAN KUNDI,
MR. AHMAD HASSAN,
MR. GUL ZEB KHAN,

... Chairman.

... Member.

... Member.

... Member.


... Member.

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN-

The following appeals are also clubbed with this appeal for decision of
common issue explained below:-

ATTESTED


Niaz Muhammad Khan
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar


1. Appeal No. 1259/2011 Fazal Malik
2. Appeal No. 1994/2011, Mst. Zaitoon Bibi,
3. Appeal No. 1183/2014, Zafeerullah Khan,
4. Appeal No. 1186/2014, Muhammad Bashir,
5. Appeal No. 103/2015, Muhammad Raza.

1995 SC MR 1890

FACTS.

1. In a number of appeals this tribunal (DB) delivered judgment as to void status of retrospective order of major punishment of removal/dismissal/compulsory retirement (for brevity "termination"). The mother ruling relied upon was *Noor Muhammad v The member Election Commission and others* (1985 SCMR 1178). One of such judgment of this tribunal is entitled "*Muhammad Ismail v Deputy Inspector General and another*" bearing Service Appeal # 463 OF 2012 decided on 22-11-2017. Another Judgment of this Tribunal is entitled "*Arif Khan v Inspector General of Police and three others*" bearing # 1213/2015 decided on 18-12-2017. In almost all these judgments of this tribunal it was decided that retrospective order being void could not be modified to give the same prospective effect under section 7 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. It was also decided that retrospective order being void order would not attract any limitation. All the present members of this Tribunal had delivered the same judgments. But during hearing of this appeal it was brought to the notice of the DB comprising of the Chairman and one Learned

ATTESTED

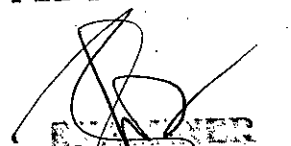

 MEMBER
 Khyber Pakhtunkhwa
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member that another bench (DB) of this tribunal had delivered a contrary opinion qua the modification of retrospective part of void order in service appeal No. 984/2013 entitled "*Muhammad Ayaz Vs. Government of Khyber Pakhtunkhwa through Secretary, E&SE, Peshawar and others*" decided on 14-11-2017. Going through this judgment it appeared that both the learned members of the bench had already delivered the former opinion in first two mentioned appeals above and now they have delivered contrary opinion while sitting not in larger bench and without discussing their earlier judgments. Perhaps the Learned members were not apprised of the earlier judgments neither the same judgments were pressed into service nor discussed. The bench (DB) hearing the present appeal could not decide the issue due to two contrary views of this tribunal. It was therefore, considered necessary to constitute a larger bench to decide the issue.

ARGUMENTS.

2. All the lawyers for different appellants defended the first opinion while the DDA supported the second opinion. In favor of first opinion the judgments referred to in conclusion part were relied upon. In favour of second opinion the DDA relied upon judgments discussed also in conclusion part.

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CONCLUSION.


3. This Tribunal is now to decide three questions. The first one is whether the retrospective order of termination in any form is a void order? And if so can void order be modified to make it operative prospectively? The third and final question would be that if prospective part of the order is held to be legal one after modification then whether limitation would be attracted to the legal portion of the order?
4. In the first opinion of this Tribunal as to void status of retrospective order and non modification of such order the reliance was placed only on the judgment reported as 1985 SCMR 1178 entitled "*Noor Muhammad v The member Election Commission and others*". This judgment declares retrospective order as void order. The other judgments relied upon by the lawyers for appellants also are based mainly on this mother judgment therefore, there is no need to discuss those judgments. But nothing is there in *Noor Muhammad* judgment as to modification of such void order and whether the order could be modified to make it prospective and legal. This tribunal is first to discuss *Noor Muhammad* case. In this case the issue before the august Supreme Court was not of a service matter but of disqualification of a candidate for elections who was in service and
- was terminated retrospectively. This Tribunal while delivering first opinion was not assisted anymore and it was opined that void order

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could not be rectified. The second opinion of this tribunal as to rectification of void order is also not based on any supportive rulings or law. The august Supreme Court in the same judgment had referred to a judgment of Lahore High Court (PLD 1953 L 295). This judgment was delivered in a service matter declaring such retrospective order as void. Another judgment delivered in service matter by august Supreme court also held the same view [2002 PLC(C.S) 1027] relying mainly on mother judgment of 1985. A judgment of FST [2007 PLC (C.S) 5] has declared such retrospective order as void *ab initio* and the whole proceedings were declared to be nullity for being retrospective. But in all these judgments the question of separation of prospective part of the order is not discussed. A judgment referred to by the august Supreme Court in mother judgment is PLD 1964 Dacca 647 entitled "*Dr Muhammad Abdul Latif v The Province of East Pakistan and others*" which has touched this aspect of the issue though not decided conclusively. In this judgment the worthy High Court referred to some judgments from Indian Jurisdiction and held that such retrospective order could be legal to the extent of prospectivity and needed not be bad in toto. But their lordships did not reach a definite conclusion and in para 9 of the judgment while discussing different judgments from Indian jurisdiction left the discussion unconcluded by holding that the counsel for the appellant requested that his client would be satisfied if declaration was given to the effect that the order

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of dismissal covering the period prior to the order was bad. Their lordships wrote that they did not enter into detailed discussion of the aforesaid question and held for the purpose of the appeal that an order of dismissal of the nature might be supported to the extent it was found valid and need not be declared bad in toto. But in this judgment reliance was placed on judgments from Indian Jurisdiction. Now we are to see whether position in India qua the present law in this part of our country (Khyber Pakhtunkhwa particularly) is the same and whether after the judgment of *Dr Muhammad Abdul Latif* above any change in legal scenario emerged in Pakistan and for that matter this Province.

5. In order to appreciate this judgment and its relevance and applicability we would have to discuss position in India on the subject. This issue was raised and discussed in India in many cases including *Sudhir Ranjan Halder v State of West Bengal* referred to in *Dr Muhammad Abdul Latif* case above. The Kerala High Court has now finally decided this issue in a case entitled "*State of Kerala v A.P Janardhanan*" in WA # 2773 of 2007 decided on 29-03-2008 (<https://indiankanoon/doc>). This judgment has traced the history of rulings on the subject and has finally decided that in India such retrospective order is not a void order for the reason that no legal precedent or law was available in India where under such order could be declared void. That in some Indian service laws express authority

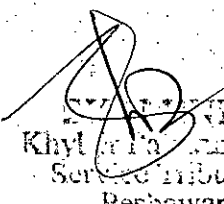
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Dr. M. A. Qureshi
Khyber Pakhtunkhwa
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was given to executive to pass such retrospective orders (Para 12 to 14 of the judgment). It was then finally held that in those cases where no express authority was given to executive to pass retrospective order of removal then that order would be illegal and not void and that prospective part can be separated from retrospective part and can be effective prospectively. The opinion in *Dr Muhammad Abdul Latif* case based on Indian jurisdiction had no relevance in Pakistan because at the time when this judgment was delivered we had a judgment of worthy Lahore High Court (PLD 1953 L 295) which had declared such retrospective order as void order. It was perhaps in this context that their lordships in *Dr Muhammad Abdul Latif* case did not deliver binding and conclusive judgment to be followed as ratio and left the matter undecided by giving just passing remarks which would be treated merely as *obiter*. And now in Pakistan two judgments of august Supreme Court referred to above have declared such order as void order. The first question is decided in positive.

6. Now this tribunal is to see whether a retrospective void order in this area can be modified and prospective portion be separated as effective and legal. This would need discussion and application of mind as we have failed to lay hand on any judgment which prohibited

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such severance. The first conclusion as drawn by this tribunal and the FST in case reported in [2007 PLC (C.S) 5] was based only on the status of void order. It was understood that since void order was a


nullity hence could not be rectified. One other judgment on the same point is 1993 PLC (C.S) 308 of FST entitled *Abbas Ali v The Executive Engineer and others*. We have also failed to lay hand on any judgment of superior courts which allows such rectification of void orders(Indian judgments and *Dr Muhammad Abdul Latif* judgment allow such severance but as discussed above in India such order is only illegal and not void. In *Dr Muhammad Abdul Latif* case the order was held illegal and not void on Indian pattern). We are now to come out of this imbroglio by applying juristic sense and prevalent rules of interpretation on the subject.

The assistance and help can be sought from jurisprudence of *vires* of laws. We know that Courts while declaring any law as *ultra vires* have a tool and technique to save valid portion of *ultra vires* laws. This is called rule of reading down and severance. This leads us to conclusion that if any law is declared *ultra vires* then legal portion if separable can be saved and need not be held to be *ultra vires* in toto due to its being solely in conjunction with bad law. Though this tool is available in saving statutes but on the same analogy it can be used in executive orders. Similarly if any legal portion of an executive order is separable then there seems no hurdle in not saving the same. Secondly the

retrospective order is not held to void *ab initio* by august Supreme Court but only void. Only FST [2007 PLC(C.S)5] has declared it as such

but without any reference to any form of jurisprudence. The

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difference is that the former is invalid right from the foundation and cannot be corrected. But the latter is not invalid from the start but has been made invalid subsequently. In retrospective order the foundation is valid and whole proceedings are valid and only in the final order the termination is made retrospective. This tribunal is therefore, of the view that question no 2 as framed is decided in positively holding that such order can be modified.

8. Coming to the third question this tribunal is of the view that since the retrospective order is held to be a void order no limitation would be attracted to challenge the same. If limitation is applied then how the tribunal would rectify the same as rectification would be made only after declaring the appeals to be within time. The tribunal cannot rectify any such order without assuming jurisdiction and no jurisdiction can be assumed without bringing the appeal within time.

9. In the last this tribunal deems it appropriate to discuss one judgments of Punjab Service Tribunal on subject. This is in case entitled "*Ihsanul Haq Chaudhery v The Deputy Commissioner*". (1988 PLC (C.S) 511).

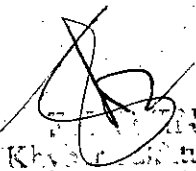
According to this judgment the error of retrospectivity can be modified. This opinion is based not on any ruling but on wordings used in *Noor Muhammad's* case. In *Noor Muhammad* case the Court

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observed that order would not operate retrospectively but

prospectively. From this observation the Punjab Service Tribunal held

that such retrospective order was not void and could be rectified. But


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this tribunal with due deference is not inclined to accept the conclusion of the Punjab Service Tribunal about void status of the retrospective order as the august Supreme Court in Noor Muhammad's case has categorically held such order as void order. The Supreme Court did not discuss the rectification in this judgment. However the effect from prospective date as observed by august Supreme Court would strengthen our above conclusion that the prospective part can be severed and protected despite the nature of the order as void.

ANNOUNCED
02.03.2018

SD/-
(N/AZ MUHAMMAD KHAN),
Chairman

SD/-
(M. HAMID MUGHAL)
Member

SD/-
(M. AMIN KHAN KUNDI)
Member

SD/-
(AHMAD HASSAN)
Member

SD/-
(GUL ZEB KHAN)
Member

Certified to be true copy
SD/-
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

(Approved for reporting)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
CAMP COURT SWAT

Service Appeal No. 957/2016

Date of Institution... 04.08.2016

Date of decision... 07.12.2017



Shoukat Ali son of Muhammad Shafiq, R/O Kokari Mingora Swat Ex-Constable
No. 4741, FRP Platoon No. 83, P.S Mingora Swat. ... (Appellant)

Versus

1. Superintendent of Police, FRP Malakand Region, Malakand and two others.
... (Respondents)

ARBAB SAIFUL KAMAL,
Advocate

... For appellant.

MR. KABIRULLAH KHATTAK,
Addl Advocate General

... For respondents.

MR. NIAZ MUHAMMAD KHAN,
MR. MUHAMMAD HAMID MUGHAL,

... CHAIRMAN
... MEMBER

JUDGMENT

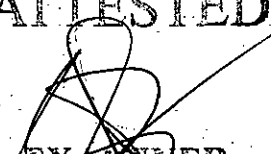
NIAZ MUHAMMAD KHAN, CHAIRMAN: - This judgment shall also
disposed of other connected appeals No. 697/2016 Muhammad Said, No.
958/2016 Fazal Yaseen, No. 959/2016 Afzal Khan, and No. 961/2016 Umar Ali
as in all the appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The appellant Shaukat Ali, Umar Ali and Afzal Khan were removed
from service on 28.08.2016, the appellant Fazal Yaseen was removed from

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service on 02.02.2009 and the appellant Muhammad Saeed was removed from service on 21.09.2009. The appellants then filed departmental appeals belatedly which were rejected then the appellant also approached this Tribunal belatedly not within the stipulated time.

ARGUMENTS

4. The learned counsel for the appellants argued that the very orders of removal from service are void because all these orders have been given retrospective effect. That in view of judgment reported as 1985-SCMR-1178 no limitation shall run against void order.

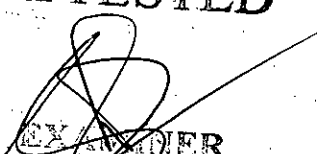
5. On the other hand the learned Addl. Advocate General argued that the departmental appeals are hopelessly time barred. That the revision within the meaning of Rule 11 -A of Khyber Pakhtunkhwa Police Rules, 1975 could not enlarge the period of limitation. That all the codal formalities were fulfilled by the department.

CONCLUSION

6. Regardless of other merits of the case it is an admitted position that all these orders have been given retrospective effect and in view of so many judgments delivered by this Tribunal on the basis of judgment reported in 1985-SCMR-1178 the retrospective order is a void order and no limitation shall run against void order.

7. Since no limitation runs against a void order, any successive appeals or revision would not curtail the rights of the appellants qua the limitation or in other

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respect. Presuming that all other elements of due processes have been complied with, the void order cannot be sustained on this score alone.

8. As a sequel to the above discussion, the present appeals are accepted and the appellants are reinstated in service. The department is however, at liberty to hold denovo proceedings in accordance with law within a period of ninety days. The intervening period shall be subject to the final outcome of the denovo proceedings. Parties are left to bear their own costs. File be consigned to the record room.

Announced
07.12.2017
Sd/- Naz Muhammad Khan
Chairman
Camp court swat

Sd/- M. Hamid Nughal
Member

AN
07.
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Service Tribunal
Peshawar

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*Fair***KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 1290/2019

BEFORE: MR. KALIM ARSHID KHAN ... CHAIRMAN
 MISS. FAREEHA PAUL ... MEMBER(E)

Mst. Nusrat Sultan W/o Muhammad Tanveer R/o Village
 Chuchang, Tehsil Dassu, District Kohistan, presently at Fauji
 Foundation, Tehsil & District Mansehra. (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.
 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
 3. District Education Officer (Female), District Kohistan Upper.
 4. Head Teacher Government Girls Primary School Chuchang, District Kohistan Upper.
- (Respondents)

Mr. Muhammad Tasleem Khan Kaloch
 Advocate ... For appellant

Mr. Kabir Ullah Khattak
 Additional Advocate General ... For respondents

Date of Institution.....01.10.2019

Date of Hearing.....23.09.2022

Date of Decision.....05.10.2022

CONSOLIDATE JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has
 been instituted under Section 4 of the Khyber Pakhtunkhwa Service
 Tribunal Act 1974 against the impugned order dated 12.02.2014 of the

District Education Officer (Female), Kohistan Upper, whereby the appellant has been awarded major penalty of removal from service.

2. This judgment shall dispose off the instant service appeal as well as connected Service Appeal No. 1291/2019 titled "Mst. Hamida Sultan Vs. Government of Khyber Pakhtunkhwa" as similar question of law and facts are involved in both the appeals.

3. Brief facts of the case, as per memorandum of appeal, are that the appellant was appointed Primary School Teacher (PST) in Government Girls Primary School, Bari Shah, and started performing her duties. She marked her attendance in attendance register which used to be in the custody of Respondent No.4 (Head Teacher GGPS Chuchang, District Kohistan Upper). Respondent No. 3 (DEO (F), Kohistan Upper) issued an order dated 12.02.2014 and removed the appellant from service. Feeling aggrieved, she filed a departmental appeal on 05.03.2014, but it was not responded; ^{hence this service} ~~Feeling aggrieved she filed the instant~~ appeal.

4. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Additional Advocate General and perused the case file with connected documents in detail.

5. Learned counsel for the appellant presented the case and contended that the appellant had been condemned unheard and no opportunity of defense or personal hearing was provided to her. He further contended that no charge sheet, statement of allegations or show cause notice had been issued before imposing the major penalty of removal from service.

He further argued that the impugned order had been issued with retrospective effect which was against the law and hence a void order.

6. Learned Additional Advocate General on the other hand contended that the appellant had been removed from service after completion of all codal formalities. He contended that she made ~~a~~ fake and bogus entries in the attendance register and in reality she absented herself from duty. She was served with show cause notice at her home address and when no response was received, she was issued a final show cause notice, but when her reply to that was found unsatisfactory, she was given an opportunity of personal hearing; but there again she could not satisfy her competent authority. The learned Additional Advocate General referred to 1998 SCMR1890, which stated that unauthorized absence of an employee from duty for a longer period was misconduct and that he/she could be removed from service from the date of unauthorized absence.

7. From the record and argument before us, it is evident that the appellant was appointed Primary School Teacher in District Kohistan Upper. Record further provides that during inspection the inspection team found the appellant absent w.e.f 9/2013, as per ^{dated 25-9-2013.} explanation/stated 25.09.2013. She was requeste^{red} to submit her written reply within ten days of the issuance of that letter but till 30.10.2013, she did not submit any reply, as is evident from a letter of Sub-Divisional Education Officer (Female), Primary Education, District Kohistan dated 30.10.2013. A show cause notice was issued to her on 01.02.2013; another notice on 31.10.2013, followed by a third notice on 15.01.2014. During ^{that} ~~this~~ period a final notice for personal hearing was also issued on 03.06.2013. Record

shows that notices were issued through register^{ed} post on her home address. It further indicates that notices were issued in daily Aaj dated 04.05.2013 and daily Express dated 08.12.2013 also. There is a statement dated 31.08.2013 present on ^{the} record according to which the appellant admitted that she did not perform her duties and submitted her apology and request for a chance by stating that if in future she was ~~found~~^{not} committing the same mistake, she might be proceeded against under law and that she would not appeal against it. Despite all the notices and her statement in writing the appellant did not try to mend her ways and still absented herself from duty.

8. In view of the above discussion, we are satisfied that the department acted in line with the given law and rules. The appeal is, therefore, dismissed. Parties are left to bear their own costs. Consign.

9. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 5th day of October, 2022.*

(KALIM ARSHAD KHAN)
Chairman

(FAREEHA PAUL)
Member (E)