Service Appeal No. 1478/2019

- 1. Mr. Abdul Saboor Khan, Advocate for the appellant present.

 Mr. Kabir Ullah Khattak, Additional Advocate General for respondents

 present. Arguments heard and record perused.
- 2. Vide our detailed judgement containing 05 pages, placed in connected Service Appeal No. 1400/2019 titled "Sharafat-un-Nisa Vs. Director Elementary & Secondary Education Peshawar and one other", we arrived at the conclusion that the appeal in hand is allowed and the case is remitted back to the department for denovo inquiry with the direction that the appellant should be associated in the inquiry. A detailed, self-contained inquiry, fulfilling all codal formalities should be completed within sixty days of the receipt of this judgment. The appellants are reinstated in the service for the purpose of denovo inquiry. The issue of back benefits shall be subject to the final outcome of the denovo inquiry. The respondents shall intimate the date of receipt of judgement to the Registrar of this Tribunal and also the result of the inquiry. Parties are left to bear their own costs. Consign.
- 3. Pronounced in open court in Abbotabad and given under our hands and seal of the Tribunal on this 22nd day of September, 2022.

(FAREEMA PAÜL)

Member (E)

(Camp Court Abbottabad)

(KALIM ARSHAD KHAN)

Chairman

(Camp Court Abbottabad)

22.12.2021

Learned counsel for the appellant present and stated that security and process fee have not been deposited due to having no knowledge of the same and in this respect, he submitted an application for allowing him to deposit the same. The application is placed on file in connected Service Appeal No. 1483/2019, which is accepted and the appellant is directed to deposit security and process fee within seven working days from today. After the requisite deposit, notices be issued to the respondents for submission of written reply/comments on 17.02.2022 before the S.B at Camp Court Abbottabad.

Appellant Deposited
Security & Process Fee

(Salan-Ud-Din)
Member (J)
Camp Court Abbottabad

21st July 2022 Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG and Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Shah Wali Ullah, Computer Operator for the respondents present.

Written reply on behalf of the respondents not submitted. Representative of the respondents seeks time to submit written reply/comments. Last chance is given to the respondents to submit written reply/comments within fifteen days in office, failing which their right for submission of written reply shall be deemed as struck of. To come up for arguments on 22.09.2022 before D.B at camp court Abbottabad.

(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

17.03.2021 Appellant present through counsel. Preliminary arguments

heard. File perused.

Points raised need consideration. Appeal is admitted to regular hearing subject to all legal objections. Appellant is directed to deposit security and process fee within 10 days. to respondents be issued Thereafter, notices reply/comments. To come up for written reply/comments on 13.07.2021 before S.B at Camp Court, Abbottabad.

> Member (J) Camp Court, A Abad

13.07.2021

Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 13.10.2021.

Reader

13.10.2021

None is present on behalf of the appellant.

Security and process fee have not been deposited, therefore, notices could not be issued to the respondents. Notice be issued to the appellant/counsel to deposit the security and process fee within 07 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on next date positively, otherwise their right for submission of written reply/comments shall be deemed as struck off. Case to come up on 22.12.2021 before the S.B at at camp court, Abbottabad.

(.alan-ud-Din)

Camp Court, A/Abad

Due to covid ,19 case to come up for the same on at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on

18 / 9 / 20 at camp court abbottabad.

18.09.2020

Appellant has not forth come in person however, the clerk of the counsel did appear. According to him Mr. Abdul Saboor Khan learned counsel for the appellant has proceeded to District Kohistan for attending a case in the Model Court situated there, therefore, requested for adjournment. The appeal is adjourned to 14.12.2020 on which to come up for preliminary hearing before S.B at Camp Court, Abbottabad.

(MUHAMMAÐ-JAMAL KHAN) MEMBER

CAMP COURT ABBOTTABAD

Form- A

FORM OF ORDER SHEET

Court of	
Case No	1478/ 2019

	Case No	1478/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	04/11/2019	The appeal of Mst. Raqiba received today by post through Mr. Abdul Saboor Khan Advocate may be entered in the Institution Register.
		and put up to the Worthy Chairman for proper order please.
		REGISTRAR OW / 11/19
2-,		This case is entrusted to touring S. Bench at A.Abad for
-		preliminary hearing to be put up there on $24 - 1 - 20$
		CHAIRMAN
 		A STATE OF THE STA
'		
,	24.01.2020	Clerk to counsel for the appellant present and seeks
		adjournment on the ground that learned counsel for the
	:	appellant is not in attendance. Adjourn. To come up for
		preliminary hearing on 20.03.2020 before S.B at Camp
		Court Abbottabad.
; '		
		Member
'		Camp Court, A/Abad
	. ,	· .*
ŗ.		
•		

Service appeal No 478 of 2019

Mst. RaqibaAppellant

VERSUS

Director Elementary and Secondary Education Peshawar etc**Respondents**

APPEAL

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Dated 29.10.2019

زانگیر RAQIBA (Appellant)

Through:

ABDUL SABOOR KHAN Advocate High Court

Service appeal Nol478 of 2019 hyper Pakhtukhwa Service Tribunul

Diary No. 1550

Mst, Raqiba, Ex-Primary School Teacher at

Government Girls Primary School, Ser Garhi,

.....Appellant

VERSUS

Tehsil Kandia, District Kohistan upper

1) Director Elementary and secondary Education Peshawar.

2) District Education officer (Female) Kohistan at Kandia.

.....Respondents

Filedio-day

Registrar

APPEAL UNDER SECTION 4 OF KPK **SERVICE** TRIBUNAL, ACT, AGAINST THE IMPUGNED ORDERS NO 1198-1210 DATED 20.04.2019 AND 6802 DATED 08.10.2019, PASSED BY RESPONDENTS WHEREBY **MAJOR** PENALTY **OF** REMOVAL **FROM** SERVICE OF APPELLANT ON GROUND OF ALLEGED UNSPECIFIED ABSENCE FROM DUTY WAS IMPOSED AND UPHELD.

PRAYER:-

On acceptance of the instant service appeal, the impugned orders bearing No 1198-1210 dated 20.04.2019 and 6802 dated 08.10.2019, passed by respondents may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be re-instated into service with all back benefits.

Respectfully Sheweth:-

1. That, appellant was appointed in a prescribed manner by competent authority against the post of Primary school Teacher vide appointment order dated 07.12.2006

(Copy of appointment order dated 07.12.2006, is annexed as Annexure "A").

2. That, all of a sudden, respondent No 02 without citing any reason and intimation straightaway, with a single stroke of pen imposed Major penalty of removal from service upon appellant w.e.f. 01.01.2019 on the ground of alleged unspecified absence from duty, vide impugned order No. 1198-1210 dated 20.04.2019.

(copy of impugned order dated 20.04.2019 is annexed as Annexure "B").

appeal on dated 15.05.2019, with respondent No 02, which was rejected vide impugned combined order no 6802 dated 08.10.2019. Which too was rejected without hearing the appellant.

(Copies of Departmental appeal dated 15.05.2019 and impugned order dated. 08.10.2019 are annexed as Annexure "C&D" respectively).

4. That, felling aggrieved from the impugned orders dated 20.04.2019 and 08.10.2019, appellant having no other remedy files the present service appeal before this Honourable Tribunal for interference inter alia, on the following amongst other grounds.

GROUNDS:-

- A) That, appellant never remained absent as alleged and the entire illegal proceedings were carried out fictitiously, while sitting in office by respondent No O2 out of mala-fide.
- B) That, before imposing the impugned penalty, no publication as required under rule 9 of E&D, Rules, 2011, was ever made in the leading newspapers, commonly available in the District of the appellant. The reference of news

papers publication in the impugned order are not commonly available in the area of the appellant, hence, the impugned order is wholly illegal, unlawful, without lawful authority and of having no legal effect.

- C) That, no show cause notice was ever issued and the entire proceedings were fictitiously conducted by respondent No 02 at the back of the appellant.
- D) That, no inquiry into the alleged allegations was ever conducted and the impugned penalty was imposed without having the allegations proved.
- E) That, appellant was never confronted with the alleged allegations at any point of time, condemning her unheard.
- F) That, before passing the impugned order, appellant was not put on notice to present his view point/explanation under the Doctrine of **AUDI AULTERM PARTEM**, hence, the impugned order is not sustainable and maintainable under the law on this very sole ground.
- G) That, no evidence worth name was attempted to collect by respondent No 02 against the appellant for alleged absence from duty and he has been

condemned on flimsy and perverse grounds with mala-fide intention.

- H) That, appellant had a long unblemished service record at her credit and she has been removed from service with a single stroke of pen without observing due process of law and having the allegations proved.
- I) That, no complaint was ever filed by any one against the appellant for her being absent from duty as alleged on any working day with any authority.
- J) That, the impugned order on its very face value, is illegal, unlawful, without lawful authority, without jurisdiction and of having no legal effect.

PRAYER:-

On acceptance of the instant service appeal, the impugned orders bearing No 1198-1210 dated 20.04.2019 and 6802 dated 08.10.2019, passed by respondents may kindly be set-aside declaring them illegal, void and against the law on the subject and appellant be re-instated into service with all back benefits.

Dated 29.10.2019

راقيه

RAQIBA (Appellant)

Through:-

ABOUL SABOOR KHAN ADVOCATE HIGH COURT

VERIFICATION:

I, Mst. Raqiba, Ex-Primary School Teacher at Government Girls Primary School, Ser Garhi, Tehsil Kandia, District Kohistan upper, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.

RAQIBA (**DEPONENT**)

Service appeal No _____of 2019

VERSUS

Director Elementary and Secondary Education Peshawar etc **Respondents**

APPEAL

AFFIDAVIT

I, Mst. Raqiba, Ex-Primary School Teacher at Government Girls Primary School, Ser Garhi, Tehsil Kandia, District Kohistan upper, do herby solemnly affirm and declare on oath that the no such subject matter appeal has ever been filed before this honorable court nor pending nor decided. That the contents of fore-going affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honourable tribunal.

Dated: 29.10.2019

راقبر RAQIBA **(DEPONENT)**



S	ervice appeal No _	of 2019
Mst. Raqiba		Appellant

VERSUS

Director Elementary and Secondary Education Peshawar etc**Respondents**

APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT:

Mst, Raqiba , Ex-Primary School Teacher at Government Girls Primary School, Ser Garhi, Tehsil Kandia, District Kohistan upper.

RESPONDENTS:

- 1) Director Elementary and secondary Education Peshawar.
- 2) District Education officer (Female) Kohistan at Kandia.

Dated 29.10.2019

ر^{ر ه}بر RAQIBA **(**Appellant)

Through:-

ABDUL SABOOR KHAN Advocate High Court APPOINTMENT ORDER

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS

Consequent upon the approval of Departmental Selection Committee of Schools & Literacy Department District Kohlstan, the competent authority has been pleased to appoint the following Middle Pass (Female) un-trained local candidates of District Kohlsten against the vacant post of PTC in SPS 04 (As. 2345-100-3345)) on contract basis for a period of three years in the schools noted against their names according to the merit policy issued by the Schools & Literacy Department with immediate effect in the interest of public

S.# Name & Father Name R/O LI/C Applt as Cabacture	war a same and a same and a same a
Suldol Wile	re appointed Remarks
PROFITE REPORT OF SHAME REMINED COSTON SPICE GGRS STO	The second secon
42 GU Bahari D/O Uluhamana 4 A-In	
2 Gui banari D/O Muhammad Amin Dassu PTC GGPS Away	Such Agst V Post

CONDITIONS.

- Charge report should be submitted to all concerned
- No TAI DA is allowed to any one
- Their appointments are purely on temporary basis and liable to termination at any time with out assigning any reason/ notice
- Their certificates if not verified earlier, should be verified by the DDO i.e Mr. Abdur Rehman IfC Dy: District Officer (F) S&L Kohistan before handing over charge to them.
- They will be governed by such rules & regulation enforced and as prescribed by the Government from time to time for the category of the Government servants to which they belong
- In case any of the above candidates falled to assume the charge of their posts with in 15-days, their appointments will automatically stand cancelled.
- They should not be allowed to take over charge if their ago is less than 18-years. They should produced Age & Health Certificate from EDO Health Kohlstan bel. > taking over Charge.

Executive District Officer Schools & Literacy Kohistan

Endst: No. 8797-36,

Dated Kohlstan the

Copy of the above is forwarded to the:-

- PS to Secretary Schools & Literacy Department NWFP Peshawar 2. PA to Director Schools & Literacy NWFP Poshawar
- 8. District Nazim Kohleton
- District Coordination Officer Kohlstan
- District Accounts Officer Kohlstan
- Dyl District Officer (M&F) B&L Kehistan
- Candidalos conserned.

Executive district office choole & Literacy Kentetan OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN

NOTIFICATION '

Whereas the following teachers were reported wilful absent from duties by the concerned . Assistant Sub Divisional Education Officers (Female), Sub Divisional Education Officers (Female) and Independent Monitoring Unit (IMU) Kohistan.

And whereas on the report of the visiting officers, this office issued show cause notices at home address through registered posts but neither the teachers joined their duties nor submitted convincing replies within the stipulated time (15 days) before the committees constituted for personal hearing vide this office letter no. 394-98 dated 11-02-2019 and the same were conveyed to the teachers in time.

And whereas final show cause notices were issued through two leading newspapers i.e. Daily "Hazara News" Mansehra and Daily "Akhbaar" Abbottabad dated 26/02/2019 in which teachers were directed to assume their duties and submit reason (s) of their wilful absence but neither they attended their schools nor submitted convincing replies before the committee within the stipulated period mentioned in the newspaper. Now in view of the above facts I, Mr. Khurshid Ahmed, being competent authority, as District Education Officer (female) Kohistan, is fully satisfied to impose major penalty of **REMOVAL FROM SERVICE** upon the teachers under rule 4b(iii) of E&D Rules 2011with effect from the dates mentioned against each.

S#	NAME OF TEACHER	NAME OF SCHOOL	DATE OF REMOVAL FROM
			SERVICE
I	Lazhaba (G-4)	GGPS Pashot	01-10-2016
2	Sadaf Zeb	GGPS Pashot	01-10-2017
ر ا	Asserbe.	GGPS Ser Ganh	01-10-2017
4	Asma	GGPS Ser Garhi	01-10-2017
5	Farzana Wali	GGPS Jhakh Lohi	01-04-2018
6.	Shaheen Zameer	GGPS Loohi Dader	01-10-2018
7	Gul Bibi	GGPS Baja Loohi	01-04-2018
8.	Nuzhat Ara	GGPS Harban kot	01-05-2018
9	Tahmena Roohi	GGPS Kuz Kamila	01-01-2017
10	Zuhra Bibi	GGPS Kherza khail Dader	01-10-2015
11	Nagina Otail (G-4)	GGPS Baja Lohi	01-05-2016
12	Shagufta Kiran	GGPS Dhoop Lohi	01-01-2019
13	Gul Bibi	GGPS Seral Shan	01-04-2018
14	Zarmina	GGPS Kemia Abad	01-01-2019
(15)	Salma Bibi	GGPS Kemia Abad	01-01-2019
16	Shakira	GGPS Mehran Abad	01-03-2018
17	Masooma	GGPS Ghee Harban	01-04-2018
18	Latifa	GGPS Ghee Hårban	01-01-2019
19	Johajra Bibi	GGPS Bar Bak	01-04-2018
20	Rasheeda Bano	GGPS Serto Kandia	01-10-2017
21	Rehana	GGPS Seri Gabrial	- 01-01-2019
22	Sara Qayum	GGPS Seri Gabrial	01-11-2018
23	Aisha Sadiq	GGPS Soyal Jashoi	01-04-2018
24	Bibi Hawa (G-4)	GGPS Awaysach	01-12-2016
-25	Fahmeeda	GGPS Bhati Kuz Shrial	01-11-2017

Bushra Hafeez	GGPS Bhati Kuz Shiryal	01-01-2019
	1 OGL S Dimit real offinger	01-01-2017
Salma	GGPS Momin Abad	01-01-2019
	GGPS Sanga Abad	01-01-2019
		01-01-2019
		01-11-2017
	<u> </u>	01-11-2017
		01-01-2019
		01-05-2017
		01-11-2018
		01-12-2018
		01-02-2019
		01-12-2018
		01-12-2018
	alma afia Zareen laheed Sartaj Mehnaz Aisha Qureshi Shema Ourkhana Robina Syed Nasreen Sultan Fatima Akhtar Rizwana Bibi Mufeed Akhtar	Asfia Zareen GGPS Sanga Abad GGPS Sanga Abad GGPS Berser Shared GGPS Habib Abad GGPS Jaren Ranolia GGPS Kas Dobair GGPS Ali Abad GGPS Tares GGPS Tares GGPS Serzahab Abad GGPS Z K Abad GGPS Z K Abad

NOTE: Any teacher who is found involved in any embezzlement of fund/conditional grant, she will be proceeded for FIR/Anti-corruption proceedings as and when reported at any stage. Concerned DDQs are directed to recover the payment (if any) made for absence period out of their GPF etc.

> DISTRICT EDUCATION OFFICER (F) KOHISTAN

1198-12/0 Dated: 20-04-2019 Copy for Information to:

Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 1.

Deputy Commissioner Kohistan. 2.

Deputy Commissioner Kohistan Lower. 3.

Deputy Commissioner Kolai Palas Kohistan. 4:

District Monitoring Officer Kohistan. 5.

DEO (M) Kohistan Lower & Kolai Palas Kohistan. 6.

District Accounts Officer Kohistan. 7.

- PA to Advisor to CM for Elementary & Secondary Education Khyber Pakhtunkhwa. 8.
- PA to Secretary (E&SE) Govt of Khyber Pakhtunkhwa Peshawar. 9.
- All concerned teachers. 10.
- PA to DEO (M/F) Kohistan. 11.

Office copy. 12.

> DISTRICT EDUCATION OFFICER (F) KOHISTAN

. بخدمت جناب ڈائز یکٹرصا حب E&SE خیبر پختونخواہ پشکاویر

عنوان: ایپل برخلاف آ درنمبر Endst No.1190-1210 محرره 20.04.2019

29/10/19

جناب عالى! گزارشات حسب ذيل پيش ہيں -

ANNIEX C

)۔ یہ کہ سائلہ 07.12.2006 ہے محکمہ تعلیم میں اور تا حال GGPS سیر گڑھی کندیا کو ہستان میں بطور PST گزشتہ 12 سالوں سے اپنے فرائض سرانجام دے رہی ہے۔

- r)_ بیکہ سائلہ نے مور فد 28.02.2012 کو PTC ڈگری بھی حاصل کرر تھی ہے۔
- ۳)۔ یہ کہ دوران سروس بھی بھی سائلہ کونہ غیر حاضر پایا گیا نہا سکے خلاف سی کا کوئی تکمانہ شکایت آئی ہے۔
- ۳)۔ یہ کہ غیر حاضری کے بارے میں سائلہ کوکوئی علم نہیں اور نہ بتایا گیا ہے کیونکہ سائلہ ریگولرا بی ڈیوٹی سے۔ سرانجام دے رہی ہے۔
- ۵)۔ یہ کہ جب بھی بھی محکم تعلیم سے کوئی شوکا زنوٹس ہوا تو سائلہ نے بروفت اسکا جواب دیا ہے مگر محکمہ کے افسران نے اسے ویکھنے کی کوئی ضرورت محسوس نہ کی۔
- ۲)۔ یہ کہ اعالی ک ایک Letter نمبر 1210-1198 مور ند 20.04.2019 موصول کر کے چیرت ہوئی کہ ما کلہ کو ملازمت سے برطرف کردیا گیا ہے۔
- ۸)۔ یہ کہ سائلہ کے ساتھ نہایت زیادتی ہوئی ہے سائلہ کے چھوٹے چھوٹے بچے ہیں ، نہایت ہی غریب فاندان ہے اور پسماندہ علاقے ہے تعلق رکھتی ہے۔

لہذااستدعا کی جاتی ہے کہ مندرجہ بالاعنوان کی روثنی میں سائلہ کا برخانتگی کا تھم نامیختم کر کے سائلہ کواپی پوسٹ پر بحال کرنے کا تھم صا در فر مایا جائے تو سائلہ تا حیات دعا گور ہے گی۔

راقبه بی بی PST گورنمنٹ گراز پرائمری سکول سیرگڑھی کندیا کوہستان دفیق میسیما کلہ صور خ میں PST مور خ



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

No. 620 / FNo.324/F/Appeal Kohistan

Dated Peshawar the 68/10/ /2019

Alles 19 19 19 19 19

The District Education Officer,

(F) Kohistan

Subject:-

APPEALS REGARDING REMOVEL FROM SERVICE

I am directed to refer to your letter No.5158 dated 02/09/2019 on the subject cited above and to state that the competent authority has rejected the appeals of the following teachers. Hence she may be informed accordingly.

S.No Name and Designation School Name 1. Zarmina PST GGPS Kemia Abad Kohistan 2. Salma Bibi PTSdo 3. Shakira Bibi PST GGPS Mehran Abad
2. Salma Bibi PTSdo
2. Salma Bibi PTSdo
Chalring Dilk: DCT CCDG M. 1
OUI D MICHALI MUAL
4. Gul Bibi PST GGPS Seral Shah
5. Sadaf Zeb PST GGPS Pashot
6. Shaheen Zameer PST GGPS Loohi Dader
7: Raqiba PST GGPS Ser, Garhi
8. Nagina Otail PST GGPS Baja Lohi
9. Asma PST GGPS Ser Garhi Kandia
10. Farzana Wali PST GGPS Jhakh lohi
11. Rehana Bibi PST GGPS Seri Gabrial
12. Gul Bibi PST GGPS Baja Looni
13. Johajra Bibi PST GGPS Bar Bak •
14. Gul Shanaz Bibi PST GGPS Nimraty Sosak Upper
15. Bibi Rashida PST GGPS Serto Kandia
16. Shagufta Kiran PST GGPS Dhoop Lehi
17. Huree PST GGPS Nimraty Sosak Upper
18. Latifa PST GGPS Ghee Harban
19 Aisha Qurashi PST GGPS Habib Abad Koli
20. Aisha Sadiq GGPS Soyal Jashoi
21. Naheed Sartaj PST GGPS Sanga Abad

Endst No.____/

Copy of the above is forwarded to the:

1. PA to Director E&SE KPK Peshawar.

Deputy Director (Female) E&SE Khyber Pakhtunkhwa

Deputy Director (Female) E&SE Khyber Pakhtunkhwa

وكالثامه

P. (14)

بعدالت جناب سروس ٹریبونل KPK پیثاور

را قبه بی بنام عکومت خیبر پختو نخواه وغیره سروس امپیل ایبیلانث باعث تحریر آنکه!

منجانب:

عبدالصبورخان ايرووكيث مائى كورث

ا عمر یں مقدمہ عنوان بالا اپنی طرف سے برائے پیروی وجواب دہی بمقام بیٹا ور مائی کورث

مورنه 29.10.2019

واقسر

راقبه بی بی سابقه پرائمری سکول میچر گورنمنٹ گرلز پرائمری سکول سیر گڑھی کندیا خصیل کندیاضلع کو بستان اپر

(اپيلانث)

Attested & Accepted
Abdut Saboor Khan
Advocate High Cout