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28/09/2022 Resoles

Appellant in person present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present and sought time for submission of reply/comments. Adjourned. To come up for submission of reply/comments on 26.10.2022 before the S.B at Camp Court D.I.Khan.

(L) Telmber (L)

Camp Court D.I.Khan

26.10.2022

Appellant present through representative.

Kabir Ullah Khattak, learned Additional Advocate General for

respondents present.

Reply not submitted. Learned AAG requested for time to submit reply/comments. Last opportunity is granted. To come up for reply/comments on 24.11.2022 before S.B at Camp Court, D.I

Khan.

(Rozina Rehman)
Member (1)
Camp Court, D.I.Khan

# Form- A

# FORM OF ORDER SHEET

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	Case No	642/ <b>2022</b>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/04/2022	The appeal of Mr. M. Himayatullah Qureshi received today by post through Mr. Muhammad Waqar Alam Advocate may be entered in the
	•	Institution Register and put up to the Worthy Chairman for proper order
		please.
		REGISTRAR,
2-	·	
·		This case is entrusted to touring Single Bench D.I.Khan for
		preliminary hearing to be put there onNotices be issued to
		appellant and his counsel for the date fixed.
		CHAIRMAN
	27,05.2022	Appellant present through representative. Preliminary arguments heard. Record perused.
		Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant
ي د اديان	AL SE	is directed to deposit security and process fee within 10 days.
ائير کنه ا	211/1/2	Thereafter, notices be issued to the respondents for submission
anguage server stand	1-3-1-0	of reply/comments. To come up for reply/comments on
		27.07.2022 before S.B at Camp Court, D.I.Khan.

(Rozina Rehman) Member (J) Camp Court, D.I.Khan

## BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT DERA ISMAIL KHAN

Service Appeal No. 642/2022

M. Himayatullah Qureshi (Appellant)

#### **VERSUS**

Govt. of KPK and others (Respondents)

#### SERVICE APPEAL

#### **INDEX**

S.No	Particulars of the Documents	Annexure	Page
1.	Grounds of Service Appeal and affidavits	V	1-7
2.	Copy of the notification dated 02/11/2018	A	8
3.	Copies of medical record	В	9-15
4.	Copy of the application and medical record	C & C/1	16-20
5.	Copy of the application dated 22/10/2018	D	21
6.	Copies of the record in respect of civil suit	E	22 -29
7.	Copy of departmental appeal	F	30
8.	Copy of the judgment dated 09/11/2021	G	31-36
9.	Wakalatnama		37

Date: 18 /04/2022

Yours Humble Appellant

M. Himayatullah Qureshi

Through Counsel,

Muhammad Waqar Alam

Advocate Supreme Court

waqaralam1982@gmail.com Mob#0333-995-0616

## BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT DERA ISMAIL KHAN

Service Appeal No. 642/2022

Khyber Pakhtukhwa Service Tribunal

Diary No. 634

Muhammad Himayatuliah Qureshi

son of Dr.

Hameedullah Qureshi r/o Mohallah Haider Khan Advocate near Tang bazar P.O & District Tank, Ex Assistant to Commissioner Office Dera Ismail Khan. Cell#0345-9840940

... <u>Appellant</u>

#### **VERSUS**

- 1. Govt. of KPK through Secretary Establishment Department Khyber Pakhtunkhwa Peshawar..
- 2. Secretary to Govt. of Khyber Pakhtunkhwa Revenue & Estate Department Peshawar.
- 3. Commissioner Dera Ismail Khan.

Registrar

...........Respondents.

PPEAL UNDER SECTION 4 OF THE KPK SERVICES TRIBUNAL <u> 1</u>974 <u>AGIANST</u> **IMPUGNED** THE RETIREMENT NOTIFICATION DATED 02/11/2018 **ISSUED** ON THE BASIS OF COMPLETION RESPONDENT#2 SUPERANNUATION INSTEAD OF MEDICAL GROUNDS AS RECOMMENDED BY MEDICAL BOARD DATED 10/10/2018 AS WELL AS AGAINST THE INDECISION OF DEPARTMENTAL APPEAL DATED 20/12/2019 BY THE APPELLATE AUTHORITY.

Alw.

Respectfully Sheweth:-

The Appellant most respectfully submits as under:-

1. That the appellant was inducted in the respondents' Department Dera Ismail Khan and was served the department as Assistant to Commissioner (BPS-17) in Dera Ismail Khan and was retired from service on 02/11/2018 vide notification

issued by respondent#**?**. Copy of the notification dated 02/11/2018 is annexed as **Annexure-A**.

- 2. That the appellant met with major accident during service and two major surgical operational viz RT hip joint firstly was made in Lady Reading Hospital Peshawar on 11 January 2017 and secondly in Orthopedic and spine surgery Department Ghurki Teaching Hospital Lahore on 15/05/2018 and appellant remained admitted in the same hospital up-to 30/05/2018. Copies of medical record are jointly annexed as <u>Annexure-B</u>.
- 3. That the appellant made an application dated 10/09/2018 to the Commissioner Dera Ismail Khan regarding retirement on the basis of Medical Grounds and the same application was forwarded to the quarter concerned for creation of standing medical board and vide letter No. 3861 dated 10/10/2018 the appellant was called to appear before the standing medical board/standing invaliding Committee on 10/10/2018 at Superintendent Police/Services Hospital Peshawar. Copy of the application and medical record are jointly annexed as Annexure-C & C/1.
- 4. That on 22/10/2018 the appellant made a request through an application to respondent which was not decided by the competent authority. Copy of the application dated 22/10/2018 is annexed as **Annexure-D**.
- 5. That on 02/11/2018 the appellant was retired on the basis of superannuation instead of on medical grounds, thereafter the son of the appellant had submitted a civil suit regarding his appointment against quota reserved for retired civil servants on medical grounds and certain representations in this respect were also made to the quarter concerned. Copies of the record in respect of civil suit are jointly annexed as **Annexure-E**.
- 6. That on 20/12/2019 the appellant made a departmental representation to Secretary Establishment Peshawar regarding his retirement on medical grounds which was not



decided. Copy of the departmental representation is annexed as **Annexure-F**.

7. That feeling aggrieved by the impugned order dated 02/11/2018, the instant appeal is being filed before this learned Tribunal under section 4 of the KPK Service Tribunal Act, 1974, inter alia on the following grounds:

#### **GROUNDS**

- A. That the act of respondents is illegal, unjustified and without jurisdiction, hence, liable to be set aside by this Honourable Tribunal.
- B. That that standing Medical Board has categorically declared the appellant as permanently incapacitated vide order dated 10/10/2018 but the concerned authority instead of issuing retirement order on the basis of standing medical board straight away issued the impugned notification dated 02/11/2018 in presence of application dated 22/10/2018 as left undecided, hence, on this sole ground the appeal of the appellant is liable to be accepted.
- C. That the appellant has made a representation regarding retirement on medical grounds but the same was not decided on the basis of mala-fide by the appellate authority. It is pertinent to mention here that this Honourable Tribunal has decided many service appeals on the same subject matter in which one of appeal No. 921/2021 decided on 09/11/2021 is annexed herewith as ready reference in which the appeal of that appellant was accepted and the retirement order to the extent of invalidation was allowed. Copy of the judgment dated 09/11/2021 is annexed as **Annexure-G**.
- D. That it is admitted fact that appellant applied to respondents duly processed his case and medical board was also constituted to examine the appellant's fitness and the medical board recommended the appellant for retirement on medical ground being incapacitated and unfit for further job but the respondent#2 refused such retirement under the plea that his son might take benefits of such retirement, which however,



was not warranted. Hence, on this sole ground the appeal of the appellant is liable to be accepted.

- E. That taking action contrary to the opinion of the medical board constituted on their request would amount to mistrust upon the medical board so constituted. The respondents were required to take sympathetic view of the situation, as the appellant served for longer time with respondents and denial of benefits already accrued to him amounts to injustice, which was not warranted under the law, hence, on this sole ground the instant appeal is liable to be accepted.
- F. That this Honourable Tribunal has got vast and ample powers to accept the instant service appeal.
- G. That the Counsel for the appellant may kindly be allowed to raise further legal grounds during the course of arguments.

In wake of submission made above, it is humbly prayed that on acceptance of this appeal, the impugned retirement order dated 02/11/2018 may please be modified to the extent of retirement on Medical grounds/invalidation as recommended by the Medical Board Constituted upon the request of respondents.

Date: 10 /04/2022

Yours Humble Appellant

M. Himayatullah Qureshi

Through Counsel,

Muhammad Waqar Alam Advocate Supreme Court

# SERVICE TRIBUNAL CAMP COURT DERA ISMAIL KHAN

Service Appeal No.\_\_\_\_/2022

M. Himayatullah Qureshi (Appellant)

#### **VERSUS**

Govt. of KPK and others (Respondents)

# **SERVICE APPEAL**

#### **AFFIDAVIT**

I, **Muhammad Himayatullah Qureshi** son of Dr. Hameedullah Qureshi r/o Mohallah Haider Khan Advocate near Tang bazar P.O & District Tank, do hereby solemnly affirm and declare on oath that contents of above Service Appeal are true & correct to the best of my knowledge and that nothing has been concealed from this Honourable Court.

COMMISSIO

CT COURT D.

Dated: // /04/2022

#### **CERTIFICATE**

It is certified that no such service appeal has earlier been filed with same subject matter before this Honourable Tribunal.

Dated: /8 /08/2021

DEPONENT Through Counsel

-6-

## BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT DERA ISMAIL KHAN

Service Appeal No.\_\_\_\_/2022

M. Himayatullah Qureshi (Appellant)

#### **VERSUS**

Govt. of KPK and others (Respondents)

# **SERVICE APPEAL**

# APPLICATION FOR CONDONATION OF DELAY

Respected Sir,

Appellant humbly submits as under:-

- 1. That the above mentioned service appeal is being filed before this honourable court, the contents of which may please be considered as integral part of this application.
- 2. That as per section 30 of COVID-19 the Limitation Act is suspended due to COVIT-19 in the attending circumstances the service appeal of the appellant is well within time because of COVID-19 and lockdown and closure of this honourable Tribunal, the appellant was unable to file the instant appeal.
- 3. That the son of the appellant impliedly got impression of retirement of the appellant on Medical Grounds/Invalidation but when the appellant recovered from his injuries got knowledge that the appellant was retired on the basis of superannuation instead of Standing Medical Board recommendations, hence, the delay in the given circumstances were not intentional but due to technical understandings.

Ho

4. That this honourable Tribunal has got vast and ample powers and competent jurisdiction to accept the instant application

It is therefore humbly requested that on acceptance of the instant application the condonation of delay may be granted to the petitioner.

Date: <u>/8</u>/04/2022

Yours Humble Appellant

M. Himayatullah Qureshi

Through Counsel,

Muhammad Waqar Alam

Advocate Supreme Court

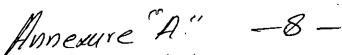
#### **AFFIDAVIT**

I, Muhammad Himayatullah Qureshi, the appellant, do hereby solemnly affirm and declare on oath that the contents of the application are true and correct to the best of my knowledge and belief and that nothing has been deliberately concealed from this

PRICTOS

honorable court.

DEPONENT





# GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

Dated Peshawar the November 02, 2018

#### **NOTIFICATION**

No.SOE-II(ED)2(692)2017: In terms of provision of Section-13 (b) of the Khyber Pakhtunkhwa Civil Servants Act 1973. Mr. Himayatullah Qureshi (PMS BS-17), Assistant to Commissioner (Pol/Dev) Dera Ismail Khan Division will retire from service on 05.11.2018 (A.N) on attaining the age of superannuation, as his date of birth is 06.11.1958.

SECRETARY ESTABLISHMENT

#### , ENDST: NO. & DATE EVEN.

A copy is forwarded to:-

- 1. Commissioner, D.I Khan Division, D.I Khan.
- 2. District Comptroller of Accounts, D.I Khan.
- 3. Deputy Director (IT), Administration Department.
- 4. SO (Secret) /SO(Admn)/E.O, E&A Department.
- 5. Officer concerned.
- 6. PS to Secretary Establishment.
- 7. PS to Spl. Secretary (Estt.), Establishment Department.
- 8. PA to DS (Estt:), Establishment Department.

Personal file of the officer concerned.

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SECTION OFFICER (E-II)

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# MEDICAL TEACHING INSTITUTE LADY READING HOSPITAL PESHAWAR



# DISCHARGE CARD

ORTHOPAEDIC UNIT "A"

#### Head Of Department.

Prof. Dr. Shahab-Ud-Din

M.B.B.S / M.C.P.S (Surgery)

in.b.b.o / in.b.i.o (objgory)	
Assistant Professor F.C.P.S (Orthopaedic)	MO'S / TMO's
r. Abdur Rehman Qureshi	Dr. Khalil ur Rehman
M.S (Ortho)	Dr. Sohial Khattak
· · ·	Dr. Sajid Akhtar
<u>Senior Registrar</u>	Dr. Faizul Aziz
r. Wali Mohammad Masood	Dr. Afsar Khan
FC.P.S. (Ortho)	Ör. Nasir Ali
	Dr. Ehsan Ullah
r. Faiz Ali Shah	Dr. Mohammad Ishraq
F.C.P.S (Ortho):	Dr. Muhammad Shahab
Pt. Name: Himayahulah	
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# DEPARTMENT OF ORTHOPAEDICS & SPINE SURGERY GHURKI TRUST TEACHING HOSPITAL, LAHORE.



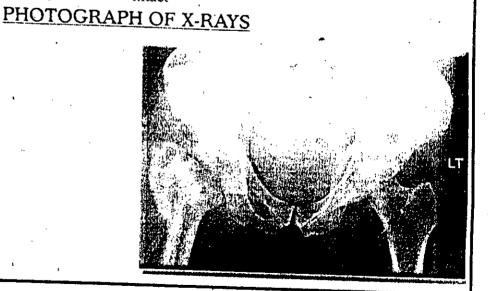
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# ADVICE ON DISCHARGE

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- 3- 2018-05-30 كوفر بى داكٹر سے ٹائے نگاوا بیں نماز كری پر پڑھیں، لیٹرین کموڈ والی استعمال کریں، چوکڑی مار کرنہ بیٹسین ب
  - 4- 13-06-2018 بروز بيلم حص قص 8:00 جيم كره نمبر 3 آؤٽ ڈور ميں دکھا ئيں۔
    - 5- اگرتیز بخار ہوجائے یازخم سے ریشہ آنا شروع ہوجائے تو فورا ہیتال میں آجائیں۔

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Dr. Akhtar H.

FOLLOW UP

PLAN:-

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# THOPAEDIC AND SPINE SURGERY CLINIC

## Prof: Dr. Mohammad Arif Khan

F.C.P.S.(Ortho)

Fellowship in Joint Replacement Surgery

Fellowship in Spine Surgery

Head, Deptt Of Orthopaedic and Spine Surgery

KGMC/Hayat Abad Medical Complex, Peshawar.

Patient Name

Dr. Abdul Sattar

F.C.P.S.(ortho)

Assistant Professor- Spine Unit

Deptt of Orthopaedic and Spine Surgery

KGMC/Hayat Abad Medical Complex, Peshawar

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Prof: Of. Mohammad Arit F.C.PS (Ortho)

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For Appointment Ph:091-2570320 E-mil: a\_khan37@yahoo.co.uk

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# DEPARTMENT OF PATHOLOGY

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Sidra Akram Cheema B.S (Hons) Microbiology MPhil Microbiology Microbiologist Anthonilkus HSV (MLCI) MSC (MLCI) Lub Manager Dr. Farrakh Mehmood Alvi M.Sc (Biochemistry), M Phil (Mol. Biology), Ph.D (Microbiology and Molecular Genetics),

Prof. Dr. M. Sarwar Bhatti M.B.B.S (Pb), D.T.C.D, M.Phil (Chem Path) Ph.D Senior Consultant Pathologist

JALLO MORR, LAHORE - PAKISTAN. TEL: UAN (+92-42) 111-348-348 - 36581406-09 Fax: (+92-42) 36582694

Web Site: www.ghurkitrust.org.pk E-mail: info@ghurkitrust.org.pk



180 9001:2008 Certified





# ORTHOPAEDIC & SPINE SURGERY DEPARTMENT

Prof. Amer Aziz
FRCS(Ed), FRCS(Glas)
FCPS (Orth), FCPS (Bd)
Msc. Orth(London),
MCPS HPE

Prof. Shahzad Javed FCPS (Orth)

Prof. Naeem Ahmed FCPS (Orth)

Prof. Chiragh M. Khan Visiting Paediatric Orthopaedic Consultant

#### Associate Profs.

Dr. Ijaz Ahmad

Dr. Rizwan Akram

Dr. Atiq uz Zaman

#### Assistant Profs.

Dr. Abdullah Shah

Himayat Ullah.

59 y/m.

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TEO TEO

JALLO MORR, LAHORE - PAKISTAN. TEL: UAN (+92-42) 111-348-348 - 36581406-09 Fax: 36582694

INSTITUTED AND RUN BY HAJI MUHAMMAD ASGHAR GHURKI TRUST
Web: Site: www.ghurkitrust.org.pk E-mail. info@ghurkitrust.org.pk, orthghurki@gmail.com

Ameruro C The Commissiones Sthem Div Di Khow Retisement from Service on medical grounds Laspected Sis, Most sespectfully it is submitted that my two magor suggest spection viz Rt tick front firstly ward mady Reading Hospital Jeshower on 11th Jon: 2017 and Sceondly in osthopoidic and Spine Suggesty Depth: Church Teaching Hospital, habor on 15th May 2019 and I Semained admitted in the same Hospital with 3144 May 2019 After taking busher seet at Home according to Dels delice when I sestimed my duty I get indignity and I am still sealising 1100 at mar of Celing inconvenience to pycocon any duties post backy fasting. more I Vehave to go to hahore for my periodical chick sub. I have still unablite walk without a walker it is therefore signested that my case may please be sexued to the Dig Health Suspices Kfk Jestows to disect the stonding Medital boned Invalidating Committee for my medical Vercamination and to consider my Settlement from settice on medical founds and obliged. 2). lott syt. 2018 Yours obsediently The west of the Mohismond of Consignification I Walshi Hest to Commission ( Jalla Del) 25-17) St-Khan topy. Process as fur nut up pa

Nov. 2011 02:45AM

Registered Teax



DIRECTORATE GENERAL HEALTH SERVICES, KHYBERR PAKITUNKHWA, PESHAWAR

All communications should be addressed to the Private Private # 19210196 Fix # 191-5210230

Exchange # 191-9210187, 47 Tele # 9210196 Fix # 191-5210230

No. 386(\_\_/Medical

Dated 2

The Socretary to Commissioner -- D-1Khan Di-V+Sion

·Subject:

TO APPEAR BEFORE MEDICAL BOARD

Reservated voir letter No. 3764m / Acc 4

dated 13 / 9 / 184 Mr. Mrs. M. Jan. be directed to appear before the Medical Superintendent Police / Services as phase his I here Medical examination to be carried by the Standing Medical Board / Standing Invaliding At 9:00 A.M slong with National I/Card. Committee on \_\_\_

DIRECTORATE GENERAL THALTH SERVICES, KPK, PPSHAWAR.

/Medical

Copy with a copy of letter referred to above along with its enclosure is forwarded No. to the Medical Supdy: Police / Services, Hospital Per nawar for information and necessary action.

On arrival, the above named official / Officer / applicant should be examined by the Standing Medical Board. / Standing Invaliding Committee, and the proceedings of the the Standing Medical Board be sent to the above mention of address of

gunder intimation to this Directorate.

DEPUTY DIRECTOR (MED.) DIRECTORATE GENERAL HEALTH SERVICES, KPK: PESHAWAR.



#### OFFICE OF THE

## COMMISSIONER

DIKHAN DIVISION DIKHAN Phone # 0966-9180351

commissioner(likhan@yahoo.com Secretarytocommissionerdik@cmail.com



Dianan the 24 /10/2018

To,

The Secretary Establishment,

Government of Khyber Pakhtunkhwa,

Pèshawar.

Subject: RETIREMENT ON MEDICAL GROUNDS WITH LEAVE ENCASHMENT : 65 DAYS.

I am directed to refer to the subject cited above and to enciose herewith a copy of self-explanatory application in r/o Mr. Muhammad Himayatullah Qureshi Assistant Commissioner (Poll/Dev) DIKhan Division alongwith letter No. 4996-97/MS/SMB/2017-18 dated 18.10.2018 received from Chairman Standing Medical Board, Medical Superintendent Police/Service Hospital Peshawar for further necessary action as per policy, please.

> Commissioner DIKhan Division, DIKhan

No Even & Dare: William

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o: : PS to Commissioner DIKhan Division DIKhan 2

Secretary to Commissioner 💢 DIKhan Division, DIKhan





## OFFICE OF THE MEDICAL SUPERINTENDANT SERVICES HOSPITAL, PESHAWAR

Phone: (Off) 091 9210509 (Exch) 091 9223472 Fax: 091 9210543

No. 4996-97/MS/SMB/2017-18

Dated

/8 /10/2018

Secretary to Commission DI Khan Division, DI Khan

Subject: -

STANDING MEDICAL BOARD

Memo: -

With reference to your office letter No. 3764/Acct: Dated DI Khan 13-09-2018 addressed to Director General Health Services Khyber Pakhtunkhwa Peshawar

on the subject noted above.

Muhammad Himayat Ullah Qureshi Assistant to Commissioner (Poll/Dev) (BPS-17) was examined by the Standing Medical Board held in this office on 10-10-2018. The proceedings of the Standing Medical are sent herewith for further necessary action.

Standing Medical Board Medical Superintendent Police/Service Hospital Peshawar (

Copy to:

Director General Health Services Khyber Pakhtunkhwa for information with reference to your office letter No. 3862/Medical Dated 02-10-2018.



# OFFICE OF THE CHAIRMAN STANDING MEDICAL BOARD/MEDICAL SUPERINTENDENT POLICE/SERVICES, HOSPITAL PESHAWAR.

The Standing Medical Board comprising the following members assembled in the office of the Medical Superintendent Police/Services, Hospital Peshawar to examine Muhammad Himayat Ullah Qureshi.

The Standing Medical Board is of the opinion that he history of Intertrochanteric fracture right femur in 2017. Dynamic Hip Screw (DHS) surgery done but its unsuccessful. He still walks with walking frame. He is unfit for Govt: Job. Therefore, he may be boarded out on medical grounds as he is permanently incapacitated.

STATION PESHAWAR DATED: 10/10/2018

(Dr. Jamal Abdul Nasir)

Chairman

Standing Medical Board
Medical Superintendent
Police/Services, Hospital,

Peshawar.

(Dr. Naseer Ahmad)

Ophthalmologist

Police/Services Hospital,

Peshawar...Member...

(Dr. FaridUllah Shah)

Physician

Police/Services, Hospital

Peshawar Member...

ATTESTEL

(Dr. Umar Ayub Khan)

Secretary /Chief Orthopedic Syrgeon.

Standing Medical Board Police/Service Hospital,

Peshawar,

Hnnexure The Secretary to Gort of Kfk Establishment Lept. Fechower Through from Channel Ketisement on Medical Egeownels with heave incashment 365 days. hispected Sir, It is humbly submitted that the stonding Medical Board Perhander with meeting held on 10-10-2018 declased me worst for Good: joh being - permanently incapicitated nide chrisman standing Medical Board Med: Supat. Police Service Hispital Jeshowon Vs letter No.4996-97/MS/SMB/2017-18 dt: 18-10-2018 alongwith Koesedings of the Standing Medical Board are enclosed be Satisfon Similar we 10-10-2016 with leave enlash--ment of 365 days and obliged. & yours obediently 1. 22/10/2018 Mohammed Higher Stellah first to Commissiones (Pall ther) Commissioners office, \$ Thon Put up on Ta alongwith Couplt. / Acet

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#### BEFORE THE DEPUTY COMMISSIONER, DISTRICT TANK

Representation

2020

SUBJECT:

APPOINTMENT BY INITIAL RECRUITMENT AS CIVIL SERVANT OF ANY POST CARRYING BPS-07 TO 11 (CLASS-III CIVIL SERVICE) UNDER YOUR DOMAIN ON THE BASIS OF RESERVED 25% QUOTA OF THE REGULAR CLASS-III INCUMBENCIES MEANT FOR CHILDREN OF THE RETIRED (SUPERANNUATED) CIVIL SERVANTS.

Sir

The Applicant; amongst other grounds, respectfully submits as follows:-

- The Applicant namely Hamadullah Hashmi S/O Himayatullah Hashmi Qureshi (Retired PMS Officer) having domicile of District Tank, Khyber Pakhtunkhwa and being son of a Retired Provincial Cadre Officer is entitled to obtain seat of reserved Quota of superannuated Civil Servants in offices of D.I.Khan, Tank District and Commissioner, Secretariat at DIKhan. The copy of the notification granting superannuation benefits dated 06-11-2018 is enclosed ANNEXURE-I.
- The Applicant at present is aged 18 years 02 months and is studying in 2<sup>nd</sup> year Commerce College DiKhan. Copy of the academics is enclosed as **ANNEXURE-II.**
- The Applicant's father obtained physical disability due to serious accident on 09-01-2017 at Tehsil Alputi District Shangla and remained under treatments of the orthopedic clinics for pretty long duration. Copy of the prescritions / certificates is enclosed.
- The Applicant thus qualifies for the prescribed Quota of 25% of class-III incumbencies of any grade / scale / or post available thereat.

The Applicant therefore humbly requests that the Applicant may be offered any vacancy of BPS-07 to BPS-11 at your earliest convenience.

Dated: 17/03/2020

Your Humble

HAMADULLAH HASHMI S/o Himayatullah Hashmi Qureshi

(Retired PMS Officer)
R/O Mohallah Hiader Khan Advocate
Tank City.

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#### BEFORE THE COMMISSIONER DIKHAN, DIVISION DIKHAN

Representation	2020

SUBJECT:

APPOINTMENT BY INITIAL RECRUITMENT AS CIVIL SERVANT OF ANY POST CARRYING BPS-07 TO 11 (CLASS-III CIVIL SERVICE) UNDER YOUR DOMAIN ON THE BASIS OF RESERVED 25% QUOTA OF THE REGULAR CLASS-III INCUMBENCIES MEANT FOR CHILDREN OF THE RETIRED (SUPERANNUATED) CIVIL SERVANTS.

Sir,

The Applicant; amongst other grounds, respectfully submits as follows:-

- The Applicant namely Hamadullah Hashmi S/O Himayatullah Hashmi Qureshi (Retired PMS Officer) having domicile of District Tank, Khyber Pakhtunkhwa and being son of a Retired Provincial Cadre Officer is entitled to obtain seat of reserved Quota of superannuated Civil Servants in offices of D.I.Khan, Tank District and Commissioner, Secretariat at DIKhan. The copy of the notification granting superannuation benefits dated 06-11-2018 is enclosed ANNEXURE-I.
- 2) The Applicant at present is aged 18 years 02 months and is studying in 2nd year Commerce College DIKhan. Copy of the academics is enclosed as **ANNEXURE-II**.
- The Applicant's father obtained physical disability due to serious accident on 09-01-2017 at Tehsil Alpu¥i District Shangla and remained under treatments of the orthopedic clinics for pretty long duration. Copy of the prescritions / certificates is enclosed.
- 4) The Applicant thus qualifies for the prescribed Quota of 25% of class-Ill incumbencies of any grade / scale / or post available thereat.

The Applicant therefore humbly requests that the Applicant may be offered any vacancy of BPS-07 to BPS-11 at your earliest convenience.

Dated: 25/4/2020

Your Humble

HAMADUELAH HASHMI

S/o Himayatullah Hashmi Qureshi (Retired F.MS Officer)

R/O Mohallah Hiader Khan Advocate Tank City.

C. U. v. . . . . . . . . .

Cell No. 0334-7414055

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# BEFORE THE SECRETARY OF GOVT OF KPK REVENUE & ESTATE DEPARTMENT PESHAWAR

SUBJECT:

APPOINTMENT BY INITIAL RECRUITMENT AS CIVIL SERVANT OF ANY POST CARRYING BPS-07 TO BPS-11 (CLASS-III CIVIL SERVICE) UNDER YOUR DOMAIN ON THE BASIS OF RESERVID QUOTA OF THE REGULAR CLASS-111 INCUMBENCIES MEANT FOR THE CHILDREN OF RETIRED (SUPERANNUATED) CIVIL SERVANTS VACANCIES IN INSPECTOR GENERAL REGISTRATION

Sir,

The applicant; amongst other grounds, respectfully submits follows:-

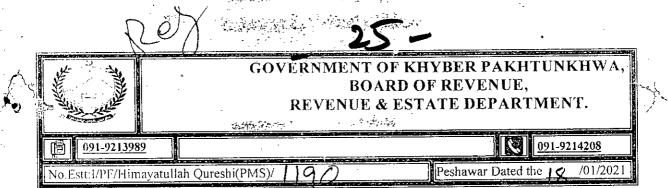
- 1. The Applicant namely Hamadullah Hashmi S/O Himayatullah Hashmi Qurashi (Retired PMS Officer) having domicile of District Tank, Khyber Pakhtunkhwa and being son of a Retired Provincial Cadre Officer is entitled to obtain seat of reserved Quota for Children superannuated Civil Servants in offices of The Secretary Revenue and Estate of Peshawar. The copy of the Notification igranting superannuation benefits dated 02-11-2018 is enclosed ANNEXURE-I
- 2. The Applicant is aged 18 years and 10 months approximately and has passed F.A Commerce in 2020. The copy of certificate is enclosed as ANNEXURE-II
- 3. The Applicant's father obtained physical disability due to serious accident on 09-01-2017 at Tehsil Alpuri, District Shangla and remained under treatments of the orthopedic clinics for pretty long duration. Copy of the prescriptions / certificates is enclosed as ANNEXURE-III
- 4. The Applicant thus qualifies for the prescribed Quota of Reserved Quota of Class-III incumbencies of any grade / scale / or post available thereat available under the domain of Inspector General Registration, Peshawar.

The Applicant therefore humbly requests that the Applicant may be offered any vacancy of BPS-07 to BPS\_11 at your earliest convenience.

Dated: ///1/2020

Your Humble

HAMADULLAH HASHMI S/O Himayatullah Hashmi Qureshi (Retired PMS Officer) R/O Mohallah Hiader Khan Advocate Tank City.



То

Mr. Hamadullah Hashmi son of Himayatullah Hashmi Qureshi (Rtd: PMS Officer)` resident of Mohallah Hiader Khan Advocate Tank City.

SUBJECT: APPOINTMENT BY INITIAL RECRUITMENT AS CIVIL SERVANT OF ANY POST CARRYING BPS-07 TO BPS-11 (CLASS-III CIVIL SERVICES) UNDER YOUR DOMAIN ON THE BASIS OF RESERVED QUOTA OF THE REGULAR CLASS-III INCUMBENCIES MEANT FOR THE CHILDREN OF RETIRED (SUPERANNUATED) CIVIL SERVANTS VACANCIES IN

INSPECTOR GENERAL REGISTRATION.

Reference your application dated 11.12.2020 on the subject and to inform you that your father was retired from the post of PMS officer comes under the domain of Establishment Department.

You are therefore advised to approach Establishment Department for the purpose if you so desired.

Assistant Secretary (Estt:)

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2020 من مدوان تبر

تها دالله ما شمی ولد تهایت الله مهاشمی قریش ساکن محلّه حبیر رخان ایگیرو و کبیث ، شهر ٹا تک بختصیل و نماع ٹا نک - ما دالله ماشمی ولد تهایت الله مهاشمی قریش ساکن محلّه حبیر رخان ایگیرو و کبیث ، شهر ٹا تک بختصیل و نماع ٹا نک

بنام

ے کومت خیبر کفتونخواہ بذریعہ۔۔۔۔ ۔۔۔(۱) سیکر کری صاحب میکم کملہ۔Establishment۔سول سیکرٹریٹ۔بیٹاور۔۔اور۔۔۔۔

ا سینترمبر بوردهٔ آف / Revenue & Estates سینترمبر بوردهٔ آف (۱)

ريونيو\_ BOR پيناور

ج مشنرصاحب، ڈیرہ اساعیل خان ڈویژن ۔ ڈیرہ اساعیل خان ۔ (ج)

\_\_\_(ماعاتيم)

ر کوی استقر ار بیدین قرار داد که در می بعجہ قانون اور شرعی قائم مقام سمی جمایت الله قریبی باشی ریٹائرڈ پی ایم الیس الله قریبی باشی ریٹائرڈ پی ایم الیس الله مین کے قواعد سال 1989 کے تخت مختص شدہ کوئے (برائے تائیس (17 - PMS-BPS) حکومتی ملازمین کے فواعد سال کسی بھی اسامی کیلئے تعینہ آئی تائی مقامان ریٹائرڈ ملازمین ) بیس درجہ سوئم کے جائل کسی بھی اسامی کیلئے تعینہ آئی تائی مقامان ریٹائرڈ ملازمین ) بیس درجہ سوئم کے جائل کسی بھی اسامی کیلئے تعینہ آئی مقامان ریٹائرڈ ملازمین کا بیس مقامان ریٹائرڈ ملازمین کا بیس درجہ سوئم کے جائل کسی بھی اسامی کیلئے تعینہ آئی مقامان ریٹائرڈ ملازمین کا بیس درجہ سوئم کے حائل کسی بھی اسامی کیلئے تعینہ آئی کا مستحق ہے۔۔۔اور۔۔۔۔

وعوی استقراریہ بدیں امر کہ مدعی مدعاعلیہم نمبر 3 - 2 کے ماتحت خالی آسامی درجہ عزم کا استقراریہ بدیں امر کہ مدعی مدعاعلیہم نمبر 3 - 2 کے ماتحت خالی آسامی درجہ عزم Class III Employees برجہ قائم مقام ازاں ریٹا بڑؤ آفیسر مسمی حمایت اللہ قریش والد میں مستقل تعیناتی Appointment by initial recruitment کیلئے فائن ترمستق ہے۔

The plaintiff is entitled on priority qualification basis for appointment against vacancy of class-lil employees in the office / secretariat of Defendant No.2 and Defendant No.3

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معدداوری باف سلزمددیل

.. (iii) . دعوی صد ورخکم انتناعی دوامی برخلاف مدعاعلیهم نمبر 3-2 برکدوه خالی اسامی درجه سوئم Class-III Vacancy

ی مختص اسامی پرکسی اور کی تعینا تی آئے کرنے سے بازرہے۔+۔۔۔اور۔۔۔

..(iv) دعویٰ صدور هم هم تا کیدی دوای بنام مدعاعلیه نمبر 2 کهوه من مدی کوخالی آسامی ندکوره کیلیے اہل ترین امیدوار

گردان کے اور مدعاعلیہ نمبر 2 اولین فرصت میں من مدعی کا مطالبہ مذکورہ شلیم کرے۔

# جناب مالی ! می حب ذیل عض گزار ہے۔

یہ کہ مدعی شہرڈ ریرہ اساعیل خان کا سکونتی مجھی ہے اور ضلع ٹا نگ کا مستقل رہائش بھی ہے نقل ڈومیسائل سر پیفیکیٹ۔

*لف ہے۔* 

يه كه مدعى كا والدمسى حماليت الله قريش مدعاعليهم كا ماتحت آفيسر تفا كه شديد عاديثه كا شكار هوا-ادر بالآخر 6 نومبر

سال 2018 كوبطور PMS ما زمريتائر دُيوااور مدى كا والد PMS گروپ، كانمائنده تھااوراس دجهت

وہ معاملیم کے تحت کسی کھی خالی اسا می درجہ سوئم Class-III کیلئے اپنے قائم مقام کونا مزد کرنے کا محاز ہے۔

ن سیکر بدعاعلیہ نبر 2 کے دائرہ اختیار میں تین اضلاع میں اور اس کے دفتر میں الله-Class اسامیوں پر ہر شاخ کے

ستقل باشدہ کا بحصہ برابر حق ہے ۔ اس لئے مرعی بھی کسی اسامی پر نتیناتی کا استحقاق رکھتا ہے ۔ اور میں باشدہ کا بحصہ برابر حق ہے ۔ اور عارضی طور پر ملازامت سے رخصت پر بھی رہا ۔ اور عارضی طور پر ملازامت سے رخصت پر بھی رہا ۔ افتول

انتخہ جات اور سر میفیکیٹ لائے معذوری لف ہیں اور Disability Certificate بھی لف ہذا ہیں۔اوروالد

ندکورکی ریٹائر منٹ کے علم نامہ بین Disability کا حوالہ نہ دیا جاسکا ہے۔ اوراس بارے معاعلیہ نمبر 1 سے رابطہ

کیا گیا۔نقول درخواسٹٰ ہائے لف ہیں۔

یه که بدعاعلیه نمبر 2 کومن بدعی کو درخواست بمراداطلاع یا بی معه درخواست ابمراد حاصل کرنے تعیناتی بوجه قالم

مقام ازاں ریٹائرڈ آفیسر مورخہ 2020-04-25 کوارسال کی ہے۔جو مدعا علیہ نمبر 2 کے دفتر میں وصول ہو پھی گئی ۔ ہے نقل درخواست معہدڑاک رسید نمبر 1269/AG/23697053 ملورخہ 2020-04-25 لف ہے

اور مدعی کا والد بذا تہہ۔ مدعا علیہ نمبر 3 کے حاضر سروی آفیسر جلیس صاحب (مسمی فاضل جاوید خان مروت)

مئی 2020 کے تیسرے ہفتہ میں ملااور زبانی وضاحت اور التجاء کی مگر کوئی موافق رقمل نیدیکھا۔

یہ کہ مدی میٹرک پاس ہے اور گورنمنٹ کالج آفہ Management Sciences ڈیرہ اساعیل جالن۔

کا طالب علم ہے نقل میٹرک سرمیفیکیٹ اورسرمیفیکیٹ ازال کالج لف بیل نقل \_\_\_\_ CNIC جمی

لف ہے۔ اور سال 2020 میں F.A پاس کر لیگا۔

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یہ کہ من مدعی کے والد نے مدعاعلیہ نمبر 2 کے دفتر ک<sup>ع</sup>لیہ سے درخواست مورخہ 25 اپریل 2020 پڑگار آل بارے دریافت کیا۔ تو معلوم ہوا کہاس پر خاطر خواہ کاروائی نہیں ہوئی ہے اوراب مدعی ب<sup>عو</sup>یٰ استقر اربیہ وغیر ہوئی ار جاع کیلئے مجبور ہوا ہے۔اوراس عرضی دعویٰ کی نقل بذریعہ رجسڑ ڈ ڈاک۔مدعاعلیہ نبسر 3-2 کوبھی ارسال ا م نقل اطلاع نامه Notice معه ڈاک رسید مور ہ ہ 02 - 6- 61 لف ہے۔ اور من مدعی بطور قائم منقام سابقہ سرکاری ملازم موجودہ عرضی دعویٰ پیش کرنے کا مجاز ہے+ یه که مدی کو بناء دعویٰ + بمقام ڈیرہ اساعیل خان برخلاف مدعاعلیہم نومبرسال2018 بعد ہا از مور خہ 25/04/2020 اور اب عرصه ایک ہفتہ جب مدعاعلیہ نمبر 2 سے کی تنم کا جواب موصول نہیں ہوا ہے + عاصل ہوا ہے۔ جو کہ دعویٰ بنرااندر معیادیے اور اندر حدود اختیار ساعت عدالت دیوانی ضلع ڈیرہ اساعیل خان ہے یہ کہ مالیت مقدمہ بلغ بیر طور سلخ-301 کے روپے ہے۔جس پرمطاوبہ کورٹ فیس سلخ-500/دیے چیال کی جار ہی ہے۔اور عرضی دعوٰ کی قابل رفت اور لاکن ساعت ہے۔ لہذا استدعا ہے کہ من مدعی کاعرضی دعویٰ / Suit برخلاف مدعاعلیہم ۔ بحق سن مدعی منظور کیا جاؤے اور من مدعی کے حق میں ڈگری صا در فر مائی جاؤے۔ نظرور کم کری واقع بوكالت رستم خان كنارى الدود كيف بالى كورث دره اساعيل خان تصفايق استام ديره اسماعيل خان تصدیق کی جاتی ہے کہ اجملہ مراتب دعویٰ نا حدملم ویفین سیجے و درست ہیں۔ حمادالله باشی \_\_مدعی بيان طفي حلفاً بیان کیا که جمله مراتب دعویٰ ناحد علم ویقین صحیح و درست ہیں اور کوئی

حلفاً بیان کیا کہ جملہ مراتب دعویٰ ناحدعلم ویقین سیخ و درست ہیں اور کوئی امر عدالت بذائے فی یا پوشیدہ نہیں رکھا گیا ہے اور اُنہ ہی ہمچوں تنم دعویٰ قبل ازیں دائر کیا گیا ہے۔ نقط مور خہ:

حمادالله بإشى -- مدعى

SESTED

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Order or other proceedings with signature of Judge or Magistrate and that منبر / تاریخ of parties or counsel / where necessary. فرنش مرابعه عرف جاعی بوجه مزنال ومراد کا روانی ملزی Dry - 31, July 2.22 Muhammad Kashif Khan Civil Judge-If D.I.Khan we laser of we was one 2 301 phresido souro Dineiro Muhan/mad Kashif Khan Civil Judge in Bill Khan . P. P. (612 -13) ial ivis 0 -23 Pos 103 s manulary 24.2.n. Musey Kashir Khan भारतिस्थान प्रमास्त्रकारी । भारतिस्थान भारतिस्थान भारतिस्थान । भारतिस्थान भारतिस्थान भारतिस्थान । भारतिस्थान भ

Annexar'F"\_30-

THE GOVERNMENT OF KHYBER PAKHTUNK WA IN THE MINISTRY OF ESTABLISHMENT DEPARTMENT THROUGH THE SECRETARY ESTABLISHMENT PESHAWAR

SUBJECT:

DEPARTMENTAL REPRESENTATION QUA RETIREMENT (UNDER S.13 (B) OF THE CIVIL SERVANTS ACT XVIII, 1973) VIDE NOTIFICATION NO. SOE-II/(ED) 2 (692) 2017 DATED PESHAWAR THE NOVEMBER 02, 2018 REVIEW THEREOF.

The Applicant by dint of his right to invoke the Review Authority of the Competent Authority under Appeal Rules 1986, amongst other grounds; respectfully submits as under:-

- 1) The Appellant / Applicant fell down slipping in the Snow Fall during duty hours as Tehsildar Shangla (Malakand Division) on 9<sup>th</sup> January, 2017 but the Applicant has not been compensated by the Government by way of free Medical Treatment while remained under the treatment of concerned Medical Staff in Lady Reading Hospital, Peshawar.
- 2) Due to inefficiency of concerned Unit, the Surgical Operation failed and the Applicant thereafter remained at Ghurki Teaching Hospital Lahore, Second Major Surgical Operation was made on 15-05-2018 and the Applicant remained admitted upto 31-05-2018 in Ghurki Hospital, Lahore. Copies are enclosed for favour of perusal and ready reference.
- D.I.Khan, Division D.I.Khan, to refer the case of Applicants incapacity and infirmity to the Standing Medical Board, Peshawar as such the Applicant was examined on 10-10-2018 and declared unfit for Government Job & recommended that the Applicant be relieved off on Medical grounds. The said opinion of Medical Baord was conveyed to Commissioner Office vide Chairman Standing Medical Board, Medical Superintendent Police / Service Hospital, Peshawar vide No.4996-97/MS/SMB/2017-18 dated 18-10-2018. Copy of Letter enclosed.
- 4) The Said report dated 18-10-2018 was sent to the Establishment Department, Peshawar and the Applicant / Review Petitioner obtained ordinary retirement w.e.f November 05, 2018 vide Notification No.SOE-II(ED)2(692)2017, dated 02-11-2018. Copy enclosed. The said order was received at D.I.Khan on 07-11-2018, and the Applicant was relieved off accordingly w.e.f 07-11-2018.

5) The Applicant became bodily infirm and permanently obtained incapacity for

ry obtained incapacity for

- reaching the age of usual superannuation.
- 6) The Applicant submitted certificate of incapacity and ought to have been declared invalid Rule 3.3 of NWFP Pension Rules under FD.SR-III-4-112/73, dated; 05-12-1981.
- 7) The Applicant has been granted retirement but the words "on grounds of invalidation and incapacity" after the word "Superannuation" are omitted and also before the word "as" Such addition would grant the concession of retirement on Medical Grounds w.e.f. 05-11-2018, and would make his child as eligible for seeking employment of one vacancy of BPS-3 to 11 & 12 in the Khyber Pakhtunkhwa Civil Service and the grant of such relief would be an act of compassion and mercy in favour of the Applicant; and would not affect the available budgetary provisions,

The Applicant also wishes to be heard in person with best regards.

Dated: <u>10</u> / <u>2</u> / 2019

Yours Humply

MOHAMMAD HIMAYAT ULLAH QURESHI,

Ex-Assistant to Commissioner, Commissioner Office,

District D.I.Khan

S/O Dr. Hameedullah Qureshi (late)

R/O Mohallah Haider Khan Advocate, Near Tang Bazar

P/O Tank, District Tank.

Cell NO 03347414055 Cell NO 034598400140.

TESTED CONTROL

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## FORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 921/2021

Date of Institution ...

14.01.2021

Date of Decision

09.11.2021

Mr. Ashraf Khan Retired Assistant, O/o the Deputy Commissioner North Waziristan Tribal District. ... (Appellant)

#### **VERSUS**

The Senior Member of Board of Revenue, Khyber Pakhtunkhwa Peshawar and two others. (Respondents)

Syed Noman Ali Bukhari, Advocate

For Appellant

Mr. Muhammad Rasheed, Deputy District Attorney

For Respondents

SALAH-UD-DIN ATIO-UR-REHMAN WAZIB MEMBER (JUDICIAL)
MEMBER (EXECUTIVE) TESTED

JUDGMENT

ATTO-UR-REMHMAN WAZIR MEMBER (E):-

Brief facts of the

Commissioner North Waziristan tribal district. Due to serious illness, the appellant applied for invalid retirement from service on medical grounds. The case of the appellant was referred to medical board and the medical board furnished its appellant was referred to medical board and the medical board furnished its appropriate the appellant was deciared unfit for further job. The Deputy Commissioner approved his retirement on medical grounds vide order sheet dated 13-08-2020, but due to delay on part of the respondents, his invalid retirement order could not materialize well in time and in the meanwhile, the appellant reached his age of superannuation, hence he was retired on the basis of reaching his age of superannuation and not on invalid retirement. Feeling aggrieved, the appellant filed departmental appeal, which was

prayers that the impugned orders dated 10-09-2020 and 17-12-2020 may be set aside and the appellant may be held entitled for retirement on medical grounds, with all consequential benefits.

Learned counsel for the appellant has contended that the appellant has 02. not been treated in accordance with law, as actions and inactions violate the mandate provided under Article 4 of the Constitution; that respondents are legally bound to treat the appellant in accordance with law, as the appellant is legally entitled for pre-mature retirement on medical grounds; that the medical opinion was not challenged by the respondents within the stipulated timeframe, hence it gained finality, even the Deputy Commissioner approved his retirement on medical ground in light of opinion of medical board, but due to delaying tactics by the office concerned, the appellant was deprived of his right, which is unlawful; that the appellant has been discriminated as similar placed employees was granted retirement on medical ground, whereas the same benefit was not granted to the appellant; that this Tribunal has already granted relief in similar case in Service Appeal No. 558/2019, decided on 21-02-2020 and the same may also be granted to the appellant being an identical case; that the appellant was not consulted nor any correspondence made with the appellant to defend his cause, which is illegal unlawful and contrary to the norms of natural justice; that the respondents had not adopted proper procedure in deciding the departmental appeal, nor the same was referred to the competent authority for decision; that the appellant was fully entitled for pre-mature retirement on medical grounds and denial of the same is totally illegal and contrary to rules, thus indulgence of this tribunal is solicited.

O3. Learned Deputy District Attorney for the respondents has contended that his correct that the appellant was declared invalid by the medical board, but his case was not considered due to the reason that the appellant concealed the fact

that his actual date of retirement was near, hence he was retired on reaching his age of superannuation; that in case of invalid retirement, his son would become rentitled to be recruited in his place, which would be a great injustice with unemployed youth of the district.

- 04. We have heard learned counsel for the parties and have perused the record.
- In the last leg of his career, the appellant suffered from certain disease 05. and applied for invalid retirement on medical grounds. The respondents duly processed his case and medical board was constituted to examine his fitness or otherwise. The medical board recommended him for retirement on medical grounds, being incapacitated and unfit for further job but the incumbent deputy commissioner refused such retirement under the plea that his son might take benefit of such retirement, which however was not warranted. It was astonishing to note that the respondents processed his case for invalid retirement due to his illness and after lengthy correspondence, medical board was constituted and medical board tendered its opinion, even the Deputy Commissioner concerned approved his case for invalid retirement. Placed on record is a note submitted to the Deputy Commissioner with recommendations that since the appellant can't work anymore and the medical board has also recommended him for invalid retirement on medical grounds, hence he may be retired on medical grounds, whereas the Deputy Commissioner concerned had approved such proposals vide note sheet dated 13-08-2020, but after changes in administrative setup, the respondents took a U turn and refused the already approved case under the plea that his son might take benefit of such retirement, which was pathetic on part of the respondents. Taking action contrary to the opinion of the medical board constituted on their request, would amount to mistrust upon the medical board so

rice Tribunal of the situation, as the appellant served for longer time with the respondents and

constituted. The respondents however were required to take a sympathetic view

warranted.

O6. In view of the foregoing discussion, the Instant appeal is accepted. The impugned orders dated 10-09-2020 and 17-12-2020 are set aside and the appellant stands entitled to invalid retirement on medical grounds alongwith benefits accrued thereto. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 09.11.2021

> (SALAH-UD-DIN) MEMBER (3)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (E)

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#### PART II

#### CHAPTER III. GENERAL CONDITIONS OF SERVICE

F. R. 10. Except as provided by this rule, no person may be appointed in Pakistan to a post in Government service without a medical certificate of health, which must be affixed to his first pay bill. A local Government may make rules prescribing the form in which medical certificates should be prepared, and the particular medical or other officers by whom they should be signed. It may, in individual cases, dispense with the production of a certificate, and may by general orders exempt any specified class of Government servants from the operation of this rule.

(For rules made by the Governor-General under Fundamental Rule 10, see Supplementary Rules 3, 4 and 4-A).

For Administrative Instructions issued by the Governor-General in connection with Fundamental Rule 10 regarding Conditions of Age ON Appendix No. 3 in Volume II of this Compilation.

Government order.—Once a person is asked to produce a medical certificate of fitness for entry into Government Service whether in a permanent or temporary capacity and has actually been examined and declared unfit it is not open to the authorities exercising the powers of a local Government to use their discretion to ignore the certificate that has been produced.

[G. I., F. D., Endorsement No. F. 6 (13)-R. II/44, dated the 11th May, 1944.]

F. R. 10-A. (a) The authority competent to fill the post-held by a Government servant may require him to appear before a medical authority for medical examination if, in the opinion of the competent authority, the Government servant is suffering from a disease which renders him unfit for the proper and efficient discharge of his duties or from a disease which is communicable and is likely to endanger the health of other Government servants.

- (b) If the medical authority concerned, after examining the Government servant, certifies that the Government servant requires a period of absence from duty for the purpose of rest and treatment and that there is reasonable prospect of his recovery, the competer authority may grant him leave, including extraordinary leave, for such period as the medical authority recommends, provided that it is due and admissible to the Government servant, and the competent authority may do so as if the Government servant had himself applied for the leave.
- (c) (i) If the medical authority after examining the Government servant, certifies that the Government servant is permanently incapacitated for service; the findings of the medical authority shall be

Unserted by G.P., M.F. Notification No. F. 5(2)-R2/60, dated the 6th January, 1962.

ATTIESTED REALESTED ment servant may, within seven days of the receipt by him of the official ment servant may, within seven days of the receipt by him of the official elimation of the findings of the medical authority, apply to the Director-General, Health, for a review of his case by a second medical board. Such an application shall be accompanied by fee the amount of which shall be fixed by the Director-General, Health. The Director General, Health, shall then arrange for the convening of reviewing niedical board consisting of persons who were not members of the first medical board. If the reviewing medical board also certifies that the Government servant is permanently incapacitated for further service, the competent authority may require him to retire from service and may grant him such invalid pension and/or gratuity as may be admissible to him under the rules, and the competent authority may do so as if the Government servant had himself applied for an invalid pension:

- (ii) In case the reviewing medical board holds that the Government service, he shall be reinstated forthwith and the period of his absence will be treated as duty. If, however, the board certifies that the Government servant is not fit but there is a reasonable prospect of his recovery, the case will be regulated under the provisions of clause (b) above.
- (iii) In case the Government servant concerned does not apply for a review of his case within seven days of the receipt by him of the official intimation of the findings of the first medical hoard, the competent authority may require him to retire from service and may grant him invalid pension and/or gratuity as provided for in sub-clause (i) above.
- (d) The Central Government may make rules prescribing theiform in which the medical certificate should be prepared and the medical officers by whom it should be signed.

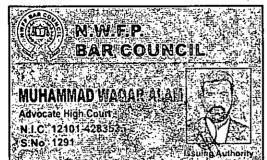
(For rules made by the President under Fundamental Rule 10-A

- F. R. 11. Unless in any case it be otherwise distinctly provided the whole time of a Government servant is at the disposal of the Government which pays him, and he may be employed in any manner required by proper authority, without claim for additional remuneration, which is from general revenues, from local fund or from the revenues of a State that has acceded to Pakistan.
- F. R. 12. (a) Two or more Government servants cannot be appointed substantively to the same permanent post at the same time.
- (b) A Government servant cannot be appointed substantively except as a temporary measure, to two or more permanent posts at the same
- (c) A Government servant cannot be appointed substantively to
- F. R. 12-A. Unless in any case it be otherwise provided in these rules, a Government servantion substantive appointment to any permanent post acquires a lieu on that post and ceases to hold any lieu previously acquired on any other post.

ATTESTED

License # B.C (KPK) 1049-44

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# محمد وقارعالم ايرووكيث مأئى كورث

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