

28.09.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Respondents have failed to submit their written reply/comments even today despite numerous opportunities give to the respondents, therefore, the right of respondents for submission of reply/comments stands struck off. Adjourned. To come up for arguments on 26.10.2022 before the D.B at Camp Court D.I.Khan.



(Salah-Ud-Din)  
Member (J)  
Camp Court D.I.Khan

26<sup>th</sup> Oct 2022

None for the appellant present. Mr. Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

Lawyers are on strike today. To come up for arguments on 23.11.2022 before D.B at Camp Court, D.I Khan. P.P given to the respondents.



(Rozina Rehman)  
Member (J)  
Camp Court, D.I Khan



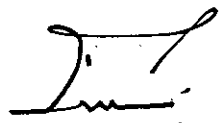
(Kalim Arshad Khan)  
Chairman  
Camp Court, D.I Khan

26.05.2022

Nemo for the appellant. Dr. Fakhar Zaman, DMS alongwith Mr. Farhaj Sikandar, District Attorney for the respondents present and sought further time for submission of rely/comments.

Previous date was changed on Reader Note, therefore, last chance is given to the respondents for submission of reply/comments. In case the last chance as given is not availed, the next adjournment shall be subject to prior payment of cost of Rs. 5000/- to the appellant, failing which the case shall be fixed before D.B for arguments without reply/comments deeming the same as waived off by the respondents. Adjourned. To come up for submission of written reply/comments on 27.07.2022 before the S.B at Camp Court D.I.Khan.

Notice for prosecution of the appeal also be issued to the appellant as well as his counsel through registered post for the date fixed.

  
(Salah-Ud-Din)  
Member (J)  
Camp Court D.I.Khan

27/07/2022

Due to summer vacation

case up 28/09/22

Reader

23.11.2021

Counsel for the appellant and Mr. Muhammad Rasheed, DDA alongwith Dr. Fakhar Zaman, District Specialist and Adeel, Sub-Accountant for the respondents present.

Written reply/comments of the respondents are still awaited. Last opportunity is granted to the respondents to submit written reply/comments on next date. Case to come up on 25.01.2022 before S.B at camp court, D.I.Khan.

In case the last chance as given above is not availed, the next adjournment shall be subject to prior payment of cost of Rs. 5000/- to the appellant failing which the case shall be fixed before D.B for arguments without reply/comments deeming the same as waived off by the respondents.

  
Chairman  
Camp Court, D.I.Khan

25.01.2022 *Order is cancelled, therefore, case is adjourned to 26-5-22 for the same as before.*

*of order*  
Reader.

24.03.2021

Counsel for the appellant present. Mr. Asif Masood, DDA  
for respondents present.

Neither representative of the respondents is present nor  
their written reply/comments have been submitted, therefore,  
notices be issued to them for submission of written  
reply/comments on the next date of hearing by way of last  
chance.

Adjourned to 21.06.2021 before S.B at camp court  
D.I.Khan.



(Mian Muhammad)  
Member(E)  
Camp Court D.I.Khan

21.06.2021

Due to COVID-19, case is adjourned to 25.10.2021 for  
the same as before.



Reader

25.10.2021

Appellant present through counsel.

Asif Masood Ali Shah learned Deputy District Attorney  
for official respondents present.

Written reply on behalf of respondents is still awaited.  
Preceding date was adjourned on a Reader's note,  
therefore, notice be issued to respondents by way of last  
chance to submit reply/comments. To come up for written  
reply/comments on 23.11.2021 before S.B at Camp Court,  
D.I.Khan.




(Rozina Rehman)  
Member(J)  
Camp Court, D.I.Khan

23.11.2020

Counsel for appellant and Mr. Muhammad Jan, learned DDA for respondents present.

Written reply/comments on behalf of respondents was not submitted. Learned DDA is required to contact the respondents and facilitate the submission of reply/comments.

Adjourned to 22.12.2020 before S.B at Camp Court, D.I.Khan.

  
(Atiq-Ur-Rehman Wazir)  
Member (E)  
Camp Court, D.I.Khan

22.12.2020

Due to Covid-19, the case is adjourned for the same on 22.01.2021 for the same as before.


READER

22.02.2021

Counsel for the appellant present.

Noor Zaman Khattak learned District Attorney for respondents present.



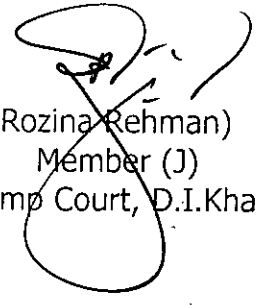
Written reply/comments on behalf of respondents is still awaited. Notice be issued to respondents for submission of written reply/comments. To come up for written reply/comments on 24.03.2021 before S.B at Camp Court, D.I Khan.

  
(Atiq ur Rehman Wazir)  
Member (E)  
Camp Court, D.I Khan

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_  
Case No.- 4288 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/05/2020	The appeal of Mr. Saleem Nawaz presented today by Malik Haroon Jamil Advocate, may be entered in the Institution Register and put up to the Learned Member for proper order please.
2-	14.9.20	<p style="text-align: right;"> REGISTRAR 11/5/2020</p> <p>This case is entrusted to Touring S.Bench at D.I.Khan for preliminary hearing to be put up on <u>24.9.2020</u></p> <p style="text-align: right;"> MEMBER</p>
	24.09.2020	<p>Counsel for appellant present. Preliminary arguments heard. File perused.</p> <p>Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for written reply/comments. To come up for written reply/comments on 23.11.2020 before S.B at Camp Court, D.I.Khan.</p> <p style="text-align: right;"> (Rozina Rehman) Member (J) Camp Court, D.I.Khan</p>

Appellant Deposited Security & Process Fee  
20/9/20



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.**

Appeal No. 4288 /2020

Saleem Nawaz

.....APPELLANT

**VERSUS**

Govt. of KPK and others


.....RESPONDENTS

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3	Copy of Appointment Order	B	8-9
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5	Copy of Grounds of W.P and Order dated 03-02-2020	D & E	11-19
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Dated: 9/05/2020

Humble Appellant

  
Saleem Nawaz

Through Counsel

  
Haroon Jamil  
Advocate High Court,  
District Courts, D.I.Khan.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appeal No. 4288 /2020

Saleem Nawaz son of Gul Nawaz (Ward Attendant B-4), DHQ Hospital, Tank.

.....**APPELLANT**

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
2. Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
3. Director General, Health Services Department, Khyber Pakhtunkhwa, Peshawar.
4. Medical Superintendent, DHQ Hospital, Tank.
5. District Account Officer, Tank.

.....**RESPONDENTS**

**APPEAL UNDER SECTION 4 OF KHYBER  
PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974**

**PRAYER;** On acceptance of this Appeal the impugned office order No. 266-72 dated 21/01/2020 issued by respondent No. 4 may kindly be declared null & void, void-ab-initio, ultra-virus and based on malafide and by directing official respondents to continue the salaries of the appellant and to allow the appellant to make his attendance through Biometric and to allow the appellant for performing his official duty on the grounds appearing hereinafter;

**OR**

**GRANT** any other relief considered just and appropriate under the given circumstances of the case.



**Respectfully sheweth;**

- I. That the brief facts of the case are that Mr. Muhammad Waqas was appointed in the year 2012-2013 in DHQ Hospital Tank as Ward Orderly but later-on he alongwith others had terminated from the service in the year 2016. After-that, the said posts were properly advertised and the present appellant also applied for said post for appointment. After observing all the codal formalities, the present appellant was appointed by Selection Committee through appointment order dated 08-08-2016 against the vacant post. Copies of advertisement, appointment Order are enclosed as **Mark-A to B** respectively.
  
- II. That Mr. Muhammad Waqas and others filed their separate service appeals before this Honourable Tribunal against their termination orders. The appeals of Mr. Muhammad Waqas and others were allowed and they filed the execution petitions before this Honourable Tribunal for implementation of their reinstatement orders. In the meanwhile, the respondent No. 4 issued the impugned order dated 21-01-2020 vide which he re-instated Mr. Muhammad Waqas and others against the posts of present appellant and others while ordered that the salaries and Biometric attendance of the appellant have been stopped with immediate effect. Copy of impugned order is enclosed as **Mark-C**.
  
- III. That the present appellant was appointed after observing all the codal formalities as the said post was advertised and the appellant was appointed against the vacant subject post. Mr. Muhammad Waqas and others neither challenged the appointment order of present appellant nor present appellant was impleaded as party to the service appeals. Now, the respondent No. 4 with malafide intention issued the impugned office order and restrained the present appellant from performing the duty and from attendance through Biometric, while the salaries of the appellant have also been stopped. Being aggrieved, the present appellant alongwith others filed the W.P No. 134-D/2020 before Honourable Peshawar

High Court Dera Ismail Khan Bench and the same was fixed for hearing on 03-02-2020, the Honourable Bench treated the writ petition of the present appellant & others as appeal / representation and sent to respondent No. 3 with the direction to decide the same in accordance with law. But till date the respondent No. 3 has not decided the appeal / representation of the appellant. Copies of grounds of writ petition (Appeal / Representation) and order dated 03-02-2020 are enclosed as **Mark-D & E** respectively.

Thus being aggrieved, the appellant is filling the instant appeal for redressal of his grievances, inter alia, on the following grounds;

**GROUND:**

1. That the impugned office order dated 21-01-2020 issued by respondent No. 4 is totally against the law, without lawful authority, arbitrary and ultra-virus. Hence, liable to be cancelled.
2. That the respondents advertised the subject post and the present appellant properly applied for his appointment. Thereafter, the respondents performing all the codal formalities and the Selection Committee appointed the present appellant against the vacant subject post on regular basis. Thus, the present appellant was legally appointed and the respondents have got no authority to order regarding stoppage of salaries & Biometric attendance of the present appellant without any fault of the appellant.
3. That the present appellant was not made party to the service appeals by Mr. Muhammad Waqas and others. Moreover, the appointment order of the appellant was not challenged in the service appeals field by them. Hence, the impugned office order is untenable.
4. That there is no fault on behalf of present appellant while the respondent No. 4 issued the impugned office order as Mr. Muhammad Waqas and others were terminated by official respondents and thereafter, the present appellant was appointed


through proper procedure. Thus, the present appellant was bonafide appointee against the vacant subject post and the official respondents have got no authority to stop the salary and Biometric attendance of appellant.

5. That the impugned office order was issued by respondent No. 4 without affording any opportunity of hearing to present appellant, hence on this score alone the impugned office order is liable to be cancelled.
6. That the impugned office order is totally against the Civil Servants Rules and policy. Hence, the official respondents violated the rules.
7. That the appellant is the victim of unlawful and illegal act of the respondents and such a malafide act on the part of respondents is against the law and rules, without jurisdiction and lawful authority, against the natural justice, misuse of official powers and is the outcome of victimization known by the respondents and it has caused an immense mental torture and agony to the appellant.
8. That the counsel for the appellant may kindly be allowed to raise the additional grounds at the time of arguments.
9. That the appeal is being filed within the statutory period prescribed in section 4 of The KPK Service Tribunals Act, 1974.

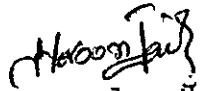
**It is, therefore, prayed that on acceptance of this appeal this court may be pleased to pass orders as prayed for in the heading of this appeal.**

Dated: 9/05/2020

Humble Appellant

  
Saleem Nawaz

Through Counsel

  
Haroon Jamil  
Advocate High Court,  
District Courts, D.I.Khan.

- 0 -

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appeal No. \_\_\_\_\_/2020

Saleem Nawaz .....APPELLANT

**VERSUS**

Govt. of KPK and others .....RESPONDENTS

**AFFIDAVIT**

*Re: Saleem Nawaz*  
*vs*  
*Govt. of KPK*  
**MAJIDULLAH**  
**DISTRICT BAR COUNCIL PESHAWAR**

I, the appellant, do hereby solemnly affirm and declare on oath that all the para-wise contents of the appeal are true and correct to the best of my knowledge and belief; and that nothing has been deliberately concealed or kept secret from this Honourable Court.

*H. M. Khan*

**Identified by Counsel**

**9-5-2020**

*Saleem Nawaz*  
**Deponent**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appeal No. \_\_\_\_\_/2020

Saleem Nawaz .....APPELLANT

**VERSUS**

Govt. of KPK and others .....RESPONDENTS

-----  
**ADDRESSES OF THE PARTIES**  
-----

Saleem Nawaz son of Gul Nawaz (Ward Attendant B-4), DHQ Hospital, Tank.

.....APPELLANT

- 
1. Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
  2. Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
  3. Director General, Health Services Department, Khyber Pakhtunkhwa, Peshawar.
  4. Medical Superintendent, DHQ Hospital, Tank.
  5. District Account Officer, Tank.

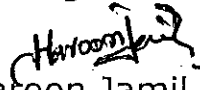
.....RESPONDENTS

Dated: 9/05/2020

Humble Appellant

  
Saleem Nawaz

Through Counsel

  
Haroon Jamil  
Advocate High Court,  
District Courts, D.I.Khan.

1137

Annexure 'A'

P-7-

درخواست نامہ					
منشی پبلک رازہ ہسپتال ہاگ میں درج ذیل آسامیاں ملانی ہیں۔ منشی ہاگ کے سسٹنر پبلس سبوز اور ایڈاروں سے درختا میں ملتوت ہیں۔					
سرٹکار	نام آسامی	تعلیمی قابلیت	مرکب در	دریسان	لاہیاں
1	ایگزٹیشن B-7	میرک ہسپتال کی کونسن اداروں سے درساں ایگزٹیشن ایڈار	30۰۰18 سال	منشی ہاگ	
2	سڈور کچر B-7	میرک ہسپتال ایڈار	30۰۰18 سال	منشی ہاگ	
3	پمبر B-6	میرک ہسپتال کی کونسن اداروں سے	30۰۰18 سال	منشی ہاگ	
4	کار بئیر B-6	منشی پبلک رازہ ہسپتال اداروں سے	30۰۰18 سال	منشی ہاگ	
5	واہ زاروی B-4	خواہی	40۰۰18 سال	منشی ہاگ	
6	سویچ (ٹاکروٹ) B-3	خواہی (کریج)	40۰۰18 سال	منشی ہاگ	

شرائط: درخواستیں سادہ کاغذ پر ہونی چاہئیں اور کسی اسناد اور روئی شافی کاغذ کا کاپی کے اشاعت کے 15 دن کے اندر درختر پہنچانی ہائیں۔ درخت سے سوسل ہوں والی درخواستیں درختوں میں ملائی جائیں گی۔ سرکاری ملازمین ان سے بچھانے کوسل سے درخواستیں ارسال کریں۔ صرف شارت ایڈار اور ایڈاروں کی نظر میں کیئے جائے گا۔ ٹیسٹ ماسٹروں کیئے کوئی ان سے لنی انے نہیں دیا جائے گا۔ گورنمنٹ وائر کے مطابق 2% کو ملاندر ادارہ کیئے شخص۔ یہ ٹیسٹ ماسٹروں اور 2MOT/2016 کو منشی پبلک رازہ ہسپتال ہاگ میں ہونے سڈور کوئی کرنا ستیارسائل سے ہک بچھانے ایڈاروں کی آسامی کو ہت کے سے ایسی شسٹری کی آسامی کی تحت تخر کو سڈ کے کائن حاصل ہوگی۔

درخواست نامہ دستیابی  
11-07-2016  
لایا ہوا کاپی



OFFICE OF THE MEDICAL SUPRINTENDENT DHQ HOSPITAL TANK

No. 4424


Dated 08/08/2016

Annexure (B)

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection Committee, Mr. Saleem Nawaz s/o Gul Nawaz R/o District Tank is hereby appointed as "Ward Orderly" B-04 against the vacant post at DHQ Hospital Tank plus usual allowances as far as possible under the rules and subject to revision from time to time on the following terms and conditions according to the Government Police.

1. His appointment in the Health Department is purely on temporary basis.
2. In case you wish to resign at any time, one month notice will be essential or in lieu thereof one month pay shall be forfeited.
3. You will be governed by such rules and orders related to TA, leave and MRC etc as may be issued by the Govt. from time to time for the category of Government servant to which you belong.
4. Your appointment will be subject to provision of Medical Fitness Certificate.
5. You will be on probation Period for Two years.
6. If you accept the terms and condition you are directed to report for duty to undersigned.

  
MEDICAL SUPRINTENDENT  
DHQ HOSPITAL, TANK

Dated \_\_\_/\_\_\_/2016

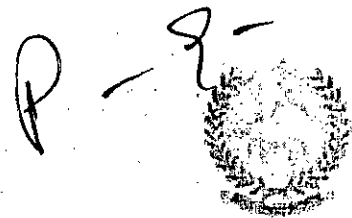
No. \_\_\_\_\_/

Copy to the:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
2. District Accounts Officer Tank
3. Accountant DHQ Hospital Tank

MEDICAL SUPRINTENDENT  
DHQ HOSPITAL, TANK

Government of Khyber Pakhtunkhwa  
District Accounts Office Tank  
Monthly Salary Statement (December-2019)



Personal Information of Mr SALEEM NAWAZ d/w/s of GUL NAWAZ

Personnel Number: 00824230 CNIC: 1220132537857 NTN:  
Date of Birth: 10.09.1987 Entry into Govt. Service: 08.08.2016 Length of Service: 03 Years 04 Months 025 Days

Employment Category: Active Permanent

Designation: WARD ORDERLI 80814411-GOVERNMENT OF KHYBER PAKH

DDO Code: TK4161-MS District Head Quarter Hospital Tank

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance: 28,557.00

Vendor Number: -

Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 04 Pay Stage: 3

Wage type	Amount	Wage type	Amount
0001 Basic Pay	11,220.00	1000 House Rent Allowance	1,458.00
210 Convey Allowance 2005	1,785.00	1300 Medical Allowance	1,500.00
2211 Adhoc Relief All 2016 10%	804.00	2224 Adhoc Relief All 2017 10%	1,122.00
2247 Adhoc Relief All 2018 10%	1,122.00	2264 Adhoc Relief All 2019 10%	1,122.00

Deductions - General

Wage type	Amount	Wage type	Amount
3004 GPF Subscription	-830.00	3501 Benevolent Fund	-300.00
4004 R. Benefits & Death Comp:	-451.00		0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 0.00 Recovered till DEC-2019: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 20,133.00 Deductions: (Rs.): -1,581.00 Net Pay: (Rs.): 18,552.00

Payee Name: SALEEM NAWAZ

Account Number: 0894304231004070

Bank Details: MCB BANK LIMITED, 240832 TANK (BUS STAND) TEH:TANK, TANK

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: tank

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: saleemnawaz290@gmail.com



Ammeure 'C' P-10-

OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

OFFICE ORDER REGARDING RE-INSTATEMENT OF THE 17 EMPLOYEES

With the reference Honourable Services Tribunal Khyber Pakhtunkhwa Peshawar (D.I.Khan Bench) decision on 25-10-2017 and reference Govt. of Khyber Pakhtunkhwa Health Department No. SOH (Lit-II) 13-4945/2016 dated 22-1-2018 and with the reference Director General Health Services letter no. 13316-17 dated 03-12-2010, with the direction to implement the judgment of the Honourable Services Tribunal Khyber Pakhtunkhwa (D.I.Khan Bench).

In the view of the above directions the following seventeen employees have been re-instated on their designated posts as mentioned below:-

Furthermore, The salaries and Biometric Attendance of the employees already working on these posts have been stopped with the immediate effect in the best public interest.

S#	Working Employees	Designation/BPS	Re-instated Employees	Designation/BPS
1	Mr. M. Inam	Electrician (B-7)	Mr. Wajid Munir	Electrician (B-7)
2	Mr. Iqbal Saeed	Plumber (B-7)	Mr. Fazal Nadeem	Plumber (B-7)
3	Mr. Hussain Bakhsh	Carpenter (B-6)	Mr. Shaukat Khan	Carpenter (B-6)
4	Mr. Sadam Hussain	Ward Orderly (B-4)	Mr. Naimat Ullah W/O	Ward Orderly (B-4)
5	Mr. Javeed Khan	Ward Orderly (B-4)	Mr. Irfan Ullah	Ward Orderly (B-4)
6	Mr. Touseef Ahmad	Ward Orderly (B-4)	Mr. Hidayat Ullah	Ward Orderly (B-4)
7	Mr. Naseeh Ullah	Ward Orderly (B-4)	Mr. Sami Ullah	Ward Orderly (B-4)
8	Mr. Ihsan Ullah	Ward Orderly (B-4)	Mr. Asmat Ullah	Ward Orderly (B-4)
9	Mr. Shabir Khan	Ward Orderly (B-4)	Mr. Masrihan	Ward Orderly (B-4)
10	Mr. Mujeeb ur Rehman	Ward Orderly (B-4)	Mr. Waris Khan	Ward Orderly (B-4)
11	Mr. Saleem Nawaz	Ward Orderly (B-4)	Mr. Muhammad Waqas	Ward Orderly (B-4)
12	Mr. Abdul Karim	Ward Orderly (B-4)	Mr. Munir Khan	Ward Orderly (B-4)
13	Mr. Muhammad Saleem	Ward Orderly (B-4)	Mr. Gulfam Hussain	Ward Orderly (B-4)
14	Mr. Zafar Ali	X-Ray Attendant (B-4)	Mr. Umar Hayat	X-Ray Attendant (B-4)
15	Mr. Sohail Khan	Sweeper (B-3)	Mr. Imran Khan	Sweeper (B-3)
16	Mr. Rameez Khan	Sweeper (B-3)	Mr. Muhammad Ali	Sweeper (B-3)
17	Mr. Shoail Khan	Chowkidar (B-3)	Mr. Waheed Khan	Chowkidar (B-3)

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

No 266-72 Dated Tank the 21/11/2020.

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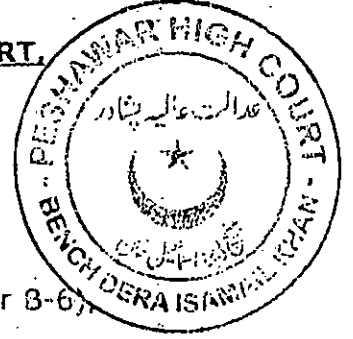
1. Director General Health Services, Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner, Tank
3. Registrar Khyber Pakhtunkhwa Services Tribunal Peshawar (D.I.Khan Bench)
4. SO (Lit-II) Govt. of Khyber Pakhtunkhwa Health Department Peshawar.
5. DAO Tank
6. Accountant DHQ Hospital Tank.
7. All officials concerned.

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL TANK

Annexure 'D'

P-11-1-1

BEFORE THE HONOURABLE PESHAWAR HIGH COURT,  
DERA ISMAIL KHAN BENCH



Writ Petition No. \_\_\_\_\_ of 2020

1. Hussain Bakhsh son of Mula Bakhsh (Carpenter B-6),  
DHQ Hospital, Tank
2. Saddam Hussain son of Abdul Aziz (Ward Attendant  
B-4), DHQ Hospital, Tank.
3. Javed Khan son of Muhammad Ramzan (Ward  
Attendant B-4), DHQ Hospital, Tank.
4. Muhammad Inam son of Ghulam Ahmed (Electrician  
B-7), DHQ Hospital, Tank.
5. Iqbal Saeed son Ghulam Halder (Plumber B-6), DHQ  
Hospital, Tank.
6. Touseef Ahmed son of Muhammad Jamil Khan (Ward  
Attendant B-4), DHQ Hospital, Tank.
7. Naseebullah son of Rehmatullah (Ward Attendant B-  
4), DHQ Hospital, Tank.
8. Shabir son of Mir Afzal (Ward Attendant B-4), DHQ  
Hospital, Tank.
9. Mujeeb-ur-Rehman son of Umar Gul Khan (Ward  
Attendant B-4), DHQ Hospital, Tank.
10. Saleem Nawaz son of Gul Nawaz (Ward Attendant B-  
4), DHQ Hospital, Tank.
11. Abdul Kareem son of Asal Khan (Ward Attendant B-  
4), DHQ Hospital, Tank.
12. Muhammad Saleem Khan son of Muhammad Jamil  
(Ward Attendant B-4), DHQ Hospital, Tank.
13. Zafar Ali son of Mital Khan (X-Ray Attendant B-4),  
DHQ Hospital, Tank.

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- P-12
14. Sohail Jazbi son of Sadiq Maseeh (Sweeper B-3),  
DHQ Hospital, Tank.
  15. Muhammad Shoaib Khan son of Mutiullah (Chowkidar  
B-4), DHQ Hospital, Tank.

(Petitioners)

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Secretary  
Health Department, Khyber Pakhtunkhwa, Peshawar.
2. Secretary Health Department, Khyber Pakhtunkhwa,  
Peshawar.
3. Director General, Health Services Department, Khyber  
Pakhtunkhwa, Peshawar.
4. Medical Superintendent, DHQ Hospital, Tank.
5. District Account Officer, Tank.
6. Wajid Munir son of Muhammad Arshad resident of Muhallah  
Qasaban, Tank.
7. Fazal Nadeem son of Abdul Hamid resident of Gara  
Shahbaz, Tank.
8. Shoukat Khan son of Haibat Khan resident of village  
Noorang, Tank.
9. Naimatullah son of Saadullah resident of Oudal, Tank.
10. Irfanullah son of Attaullah resident of Gul Imam, Tank.
11. Hidayatullah son of Naeem Khan resident of village Abizar,  
Tank.
12. Samiullah son of Abdul Rehman resident of village Sheran,  
Tank.
13. Asmatullah son of Abdul Rauf resident of AMaKhel, Tank.
14. Meharban son of Abdul Karim resident of village Chhena,  
Tank.

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- 15. Waris Khan son of Abdullah Jan resident of Gara Mithu, Tank.
- 16. Muhammad Waqas son of Ghulam Hussain resident of Muhallah Qaziyanwala, Tank.
- 17. Munir Khan son of Abdul Jalil resident of Sabirabad, Tank.
- 18. Gulfam Hussain son of Manzoor Hussain resident of Ranwal, Tank.
- 19. Umar Hayat son of SHahjehan resident of SHahalam, Tank.
- 20. Imran Khan son of Qadir Khan resident of Maghzai, Tank.
- 21. Muhammad Ali son of Gulzaman resident of village Safdar Ali Shah, Tank.
- 22. Waheed Khan

(Respondents)

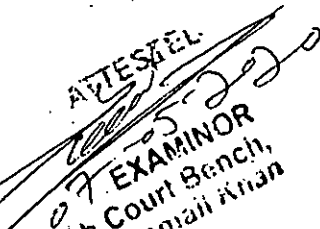
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**WRIT PETITION UNDER ARTICLE 199 OF THE  
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN,  
1973.**

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**PRAYER:-**

On acceptance / issuance of this Writ Petition the impugned office order No. 266-72 dated 21/01/2020 issued by respondent No. 4 may kindly be declared null & void, void-ab-initio, ultra-virus and based on malafide and by directing official respondents to continue the salaries of the petitioners and to allow the petitioners to make their attendance through Biometric and to allow the petitioners for performing their official duty of any other remedy may being deem fit by this Honourable Court in the interest of the petitioners.

ATTESTED  
  
 07 EXAMINOR  
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Respectfully Sheweth:

- I. That the addresses of the parties are given above are correct and sufficient for the purpose of service.
- II. That the brief facts of the case are that the respondents No. 6 to 22 were appointed in the year 2012-2013 DHQ Hospital Tank but later on they were terminated from the service in the year 2016. After that, the said posts were properly advertised and the present petitioners also applied for said post for appointment. After observing all the codal formalities, the present petitioners were appointed by Selection Committee through separate appointment orders against the vacant posts. Copies of Appointment Orders of Petitioners alongwith Advertisement alongwith other relevant documents are enclosed as Mark-A.
- III. That the respondents No. 6 to 22 filed their separate service appeals before the Honourable KPK Service Tribunals against their termination orders. The appeals of the respondents No. 6 to 22 were allowed and they filed the execution petitions before Honourable KPK Service Tribunals for implementation of their reinstatement orders and the said execution petitions are pending. Meanwhile, the respondent No. 4 issued the impugned order dated 21-01-2020 vide which he re-instated the respondents No. 6 to 22 against the posts of present petitioners while ordered that the salaries and Biometric attendance of the petitioners have been stopped with immediate effect. Copy of impugned order is enclosed as Mark-B.
- IV. That the present petitioners were appointed after observing all the codal formalities as the said posts were advertised and the petitioners were appointed against the vacant subject posts. The respondents No. 6 to 22 neither challenged the appointment orders of present petitioners nor present petitioners were impleaded as party to the service appeals. Now, the respondent No. 4 with malafide intention issued the impugned office order and restrained the present

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 Dera Ismail Khan

petitioners from performing the duty and from attendance through Biometric, while the salaries of the petitioners have also been stopped. Thus being aggrieved, and having no other alternative remedy but to invoke the constitutional jurisdiction of this Honourable Court for redressal of their grievances, inter alia, on the following grounds;

**GROUND:**

1. That the impugned office order dated 21-01-2020 issued by respondent No. 4 is totally against the law, without lawful authority, arbitrary and ultra virus. Hence, liable to be cancelled.
2. That the official respondents advertised the subject posts and the present petitioners properly applied for their appointment. Thereafter, the official respondents performing all the codal formalities and the Selection Committee appointed the present petitioners against the vacant subject posts on regular basis. Thus, the present petitioners were legally appointed and the official respondents have got no authority to order regarding stoppage of salaries & Biometric attendance of the present petitioners without any fault of the petitioners.
3. That the present petitioners were not made party to the service appeals by respondents No. 6 to 22. Moreover, the appointment orders of the petitioners were not challenged in the service appeals field by respondents No. 6 to 22. Hence, the impugned office order is untenable.
4. That there is no fault on behalf of present petitioners while the respondent No. 4 issued the impugned office order as the respondents No. 6 to 22 were terminated by official respondents and thereafter, the present petitioners were appointed through proper procedure. Thus, the present petitioners are bonafide appointees against the vacant subject posts and the official respondents have got no

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Peshawar High Court Bench

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authority to stop the salary and Biometric attendance of petitioners.

5. That the impugned office order was issued by respondent No. 4 without affording any opportunity of hearing to present petitioners; hence on this score alone the impugned office order is liable to be cancelled.
6. That the impugned office order is totally against the Civil Servants Rules and policy. Hence, the official respondents violated the rules.
7. That the Constitution of Islamic Republic of Pakistan, 1973 protected the rights of every citizen and provides the equality amongst the citizen, but the respondents clearly violated the fundamental right of the petitioners protected by the Constitution of Islamic Republic of Pakistan.
8. That the petitioners are the victim of unlawful and illegal act of the respondents and such a malafide act on the part of respondents is against the law and rules, without jurisdiction and lawful authority, against the natural justice, misuse of official powers and is the outcome of victimization known by the respondents and it has caused an immense mental torture and agony to the petitioners.
9. That the counsel for the petitioner may kindly be allowed to raise the additional grounds at the time of arguments.

In wake of the above submissions, it is humbly prayed that on acceptance / issuance of this Writ Petition the impugned office order No. 266-72 dated 21/01/2020 issued by respondent No. 4 may kindly be declared null & void, void-ab-initio, ultra-virus and based on malafide and by directing official respondents to continue the salaries of the petitioners and to allow the petitioners to make their attendance through

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Biometric and to allow the petitioners for performing their official duty, of any other remedy may being deem fit by this Honourable Court in the interest of the petitioners.

Your Humble Petitioners

*Hussain Barkhuda*

Through Counsel

*Malik Haroon Jamil*

Malik Haroon Jamil &

*Syed Abd Hussain Sherazi*

Syed Abd Hussain Sherazi  
Advocates High Court

Dated: 23/01/2020

ATTESTED  
*[Signature]*  
EXAMINOR  
Peshawar High Court Bench,  
Dera Ismail Khan  
23-01-2020

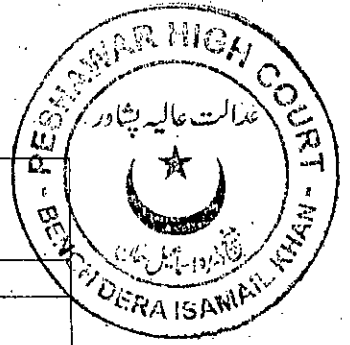


Amendure 'E'

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PESHAWAR HIGH COURT, D.I.KHAN BENCH

FORM OF ORDER SHEET



Date of order or proceedings	Order or other proceedings with signature of Judge(s).
(1)	(2)
03.02.2020.	<p><u>W.P. No.134-D/2020 with</u> <u>C.M. Nos.104 &amp; 116-D/2020.</u></p> <p><u>Present:-</u> Syed Abid Hussain Sherazi &amp; Malik Haroon Jamil, Advocates for the petitioners.</p> <p>Mr. Adnan Ali, Asstt: A.G. for official respondents (on Court Notice). ***</p> <p><u>S.M. ATTIOUE SHAH, J.-</u> Through the instant petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, petitioners Hussain Bakhsh and 14 others have prayed for issuance of an appropriate writ declaring the office order No.266-72 dated 21.01.2020, issued by respondent No.4, as illegal and without jurisdiction with further direction to the respondents to allow the petitioners to make their attendance through biometric and to perform their duties.</p> <p>2. After arguing the case at some length, the learned counsel for the petitioner stated at the bar that the petitioners would be satisfied if the present writ petition is treated as an appeal/representation and referred to the competent authority i.e. respondent No.3 for its decision strictly in accordance with law after</p>

1/1/2020


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providing the petitioners due opportunity of hearing.

3. In view of the above and the case law reported as Muhammad Ilyas Khan Patwari Vs. District Officer Revenue and Estate Officer, Peshawar and another (PLJ 2008 Peshawar 75), Muhammad Javaid and others Vs. F.O.P. and others (2015 PLC (C.S.) 309), Muhammad Sikandar Vs. District Collector/DCO Rajanpur and 2 others (2016 PLC (C.S.) 306) and Muhammad Irshad Vs. Secretary, Local Government and Rural Development, Lahore and 2 others (2009 PLC (C.S.) 747), the present writ petition is treated as appeal/representation and sent to respondent No.3 with the direction to decide the same in accordance with law after providing due opportunity of hearing to the petitioners, however, it would be highly appreciated if the same is decided within thirty days. Petitioners are directed to appear before respondent No.3 on 19.02.2020 at 1100 hours.

Announced.  
Dt: 03.02.2020.  
 Kifayat/\*

17/02/20  
JUDGE  
  
JUDGE


(D.B)  
 Hon'ble Mr. Justice S.M. Attique Shah  
 Hon'ble Mr. Justice Sahibzada Asadullah

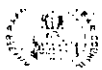
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1780

Certified to be true Copy  
 07-05-2020 EXAMINOR  
 Peshawar High Court Bench D I Khan  
 Authorized Under Section 97 of  
 Government of Punjab Act

G.R.No. \_\_\_\_\_  
 Application received on 07-05-2020  
 Copying fee deposited Rs \_\_\_\_\_  
 No of Papers 09 Page  
 Copying Fee 04  
 Urgent Fee \_\_\_\_\_  
 Total Fee 36/-  
 Copy ready for delivery 07-05-2020  
 Copy delivered on 07-05-2020  
 Signature of Examiner \_\_\_\_\_

  
07-05-2020



HAROON JAMIL

Advocate  
bc-16-6283  
Date of issue: July 2019  
Valid upto: July 2022

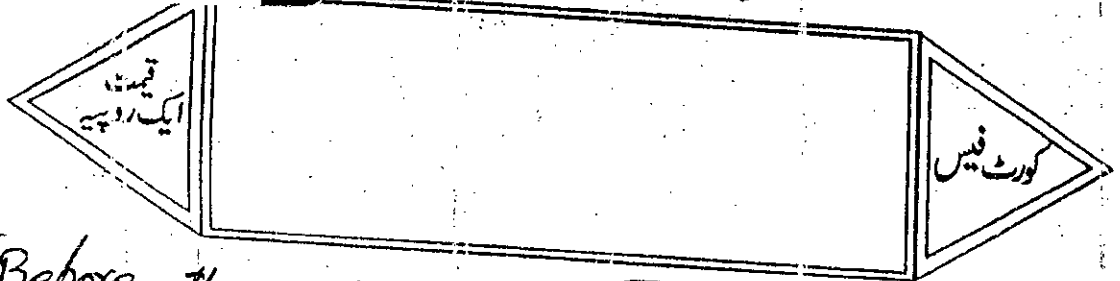


ADVOCATE HIGH COURT

# وکالت نامہ

P 20

Secretary  
KP Bar Council



Before the KPIC Service Tribunal Peshawar  
بجاء الٹ جٹا  
Saleem Nawaz منجانب  
Saleem Nawaz (out. of KPK and others) نام

Appeal

دعویٰ یا جرم  
تفصیل دعویٰ یا جرم

باعث تحریر آنکہ

مقدمہ مندرجہ بالا عنوان میں اپنی طرف واسطے پیروی و جواہدنی برائے پیشگی یا تصفیہ مقدمہ بمقام DDC کیلئے  
Malik Haroon Jamil Advocate H.C

کو حسب ذیل شرائط پر وکیل مقرر کیا ہے۔ کہ میں ہر پیشگی پر خود بذریعہ اختیار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور ہر وقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دیکر حاضر عدالت کروں گا۔ اگر پیشگی پر منظر حاضر نہ ہوں اور مقدمہ میری غیر حاضرگی کی وجہ سے کسی طور پر سیرے برخلاف ہو گیا۔ تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام پشہری کے علاوہ کسی جگہ یا پشہری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل ہی دیکر کرنے کے ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام پشہری کے علاوہ کسی جگہ یا پشہری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔ اور مقدمہ صدر پشہری کے ذمہ دار نہ ہوں گے۔ اور جگہ سمیت ہونے یا بروز تعطیل یا پشہری کے اوقات کے آگے پیچھے پیش ہونے پر منظر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا عائدہ واپس کرنے کے بھی موصوف ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پر داخلہ صاحب موصوف ش کردہ ذات خود منظور و قبول ہوگا۔ اور صاحب موصوف کو مرضی دعویٰ، یا جواب دعویٰ یا درخواست اجراء کے ذمہ داری و نظر ثانی اپنی نگرانی و ہر قسم درخواست پر دخیل و فہم بن کر کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ذمہ داری کرنے اور ہر قسم کاروبار میں سہولت کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور اس پر جانسی یا راضی آمد و نفاذ پر مہلت کرنے، اقبال دعویٰ کا بھی اختیار ہوگا۔ اور بصورت مقرر ہونے تاریخ پیشگی مقدمہ مذکورہ میں ان از پشہری صدر ہی دی مقدمہ مذکورہ نظر ثانی و اپنی نگرانی و برآمدگی مقدمہ یا منوشی و ذمہ داری یا درخواست حکم انتہائی یا قرتی یا گرفتاری قیل از فیصلہ اجراء کے ذمہ داری بھی صاحب موصوف کو بشرط ادائیگی علیحدہ عائدہ پیروی کا اختیار ہوگا اور تمام ساختہ پر داخلہ صاحب موصوف کو ذمہ دار خود منظور و قبول ہوگا۔ اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہوگا کہ مقدمہ مذکورہ یا اسکے کسی جزو کی کاروائی یا بصورت درخواست نظر دہی اپنی نگرانی یا دیگر معاملہ مقدمہ مذکورہ کسی دوسرے وکیل یا پشہری کو اپنے بجائے یا اپنے ہمراہ مقرر کریں۔ اور ایسے مشیر قانون کو بھی ہر امر میں وہی اور ایسے اختیارات حاصل ہوں گے، جیسے صاحب موصوف کو حاصل ہیں، اور دوران مقدمہ میں جو کچھ ہر جائزہ اتواء ہوگا، وہ صاحب موصوف کا حق ہوگا۔ مگر صاحب موصوف کو پوری نہیں تاریخ پیشگی سے پہلے ادا نہ کروں گا۔ تو صاحب موصوف کو پورا اختیار ہوگا کہ وہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا نہ اسب موصوف کے برخلاف نہیں ہوگا۔

مورخہ \_\_\_\_\_ مار \_\_\_\_\_ 201

لہذا وکالت نامہ لکھ دیا ہے۔ تاکہ سند رہے

مضمون وکالت نامہ سن لیا ہے۔ اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Attested & Accepted

Haroon Jamil

العبد \_\_\_\_\_  
العبد \_\_\_\_\_  
Saleem Nawaz S/o Tull Nawaz R/o Dist  
Tamil

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

No. *1000*

TB DIIC

APPEAL No. *4288* ..... of 20 *20*

*Saleem Nawaz*

Appellant/Petitioner

Versus

*Through Sayyid Health Pesh*

RESPONDENT(S)

Notice to Appellant/Petitioner *Saleem Nawaz S/o Gul Nawaz*  
*Ward Attendant DHO Hospital*  
*TANK*

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on *27-7-22* at *8:00 AM*

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

*at camp court*  
*DIIC*



Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

"A"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

No. *lead*

TB DIIC

APPEAL No. *4288* of 2020

*Saleem Nawaz*

Appellant/Petitioner

Versus

*Through Secy Health Pesh*

RESPONDENT(S)

Notice to Appellant/Petitioner *Saleem Nawaz S/O Gul Nawaz*  
*Ward Attendant DHO Hospital*  
*TANK*

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on *27-7-22* at *8:00 AM*

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

*at camp court*  
*DIIC*

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.