24.10.2022

Appellant present through representative.

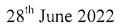
Muhammad Jan, learned District Attorney for respondents present.

Bench is incomplete and lawyers are on strike, therefore, case is adjourned to 21.11.2022 for arguments before D.B at Camp Court, D.I.Khan.

(Rozina Rehman)

Member (J)

Camp Court, D.I.Khan





Appellant in person present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Appellant sought adjournment on the ground that his counsel is not available today. Adjourned but as a last chance. To come up for arguments on 25.07.2022 before D.B at camp court D.I.Khan.

(Mian Muhammad) Member(E) (Kalim Arshad Khan)
Chairman
Camp Court D I Khan

25.7 20

is affairmed to 26. 4. 22 for the Leone,

26<sup>th</sup> September, 2022

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 24.10.2022 before the D.B at Camp Court D.I.Khan.

(Salah Ud Din) Member (Judicial) Camp Court D.I.Khan

(Kalim Arshad Khan) Chairman Camp Court D.I.Khan Counsel for appellant present.

Muhammad Rasheed learned Deputy District Attorney present.

Reply on behalf of respondents was not submitted. Learned D.D.A made a request for time to submit reply/comments; granted with direction to positively submit the same within 10 days in office. To come up for arguments on 15.12.2021 before D.B at Camp Court, D.I.Khan.

4

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman)

Camp Court, D.I.Khan

15.12.2021

Counsel for the appellant and Mr. Muhammad Adeel Butt, learned Additional Advocate General alongwith Muslim Din, SDO Irrigation for the respondents present.

Representative of the respondents has submitted reply/comments Placed on file. Case to come up for arguments on 21.02.2022 before the D.B at camp court, D.I.Khan.

(Rozina Rehman) Member (J) Camp Court, D.I.Khan Chairman Camp Court, D.I.Khan

2/2/22

Due to refixement of the Horisto Chairmen to come of for the on 28/6/22

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29.07.2021

135

Counsel for the appellant present. Preliminary arguments heard.

The appellant was in pursuit of Writ Petition No. 1162-D/2017 before the Honourable Peshawar High Bench, wherein he had challenged the advertisement dated 05.08.2017. It was during the course of hearing in the said Writ Petition on 12.01.2021 that the order impugned in this appeal was produced before the Hon'ble High Court and confronted with the situation, the appellant had withdrawn his Writ Petition as is evident from order dated 12.01.2021 available on this file at Page 54. The departmental appeal was filed on 20.01.2021 after having got knowledge of the impugned order. Although the appellant has got sufficient cause to justify the delay in filing of department appeal but even otherwise the question of limitation for the time being is immaterial in view of Section 30 of the Khyber Pakhtunkhwa Epidemic Control and Emergency Relief Act, 2020. Accordingly, the limitation period provided under any law shall remain frozen. This appeal having been filed after promulgation of the said Act, is not affected by bar of limitation. Excluding the case of appellant from rigors of limitation, his appeal is fit for full hearing. Therefore, this appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 26.10.2021 before the D.B at camp court, D.I.Khan.

Chairman

Appellad Deposited
Security & Fronce to Fee

## Form- A



## FORM OF ORDER SHEET

Court of\_\_\_\_\_

- 1		4070/ <b>3031</b>	

	Case No	4970/ <b>2021</b>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/04/2021	The appeal of Mr. Khalil-ur-Rehman presented today by post through Mr. Muhammad Abdullah Baloch Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order
2-	04/06/2021	please.  REGISTRAR
		This case is entrusted to S. Bench Peshawar. Notices be issued to
		appellant/counsel for preliminary hearing on 29 /07/2021.
		CHAIRMAN



# BEFORE THE HONOURABLE SERVICES TRIBUNAL, KPK. PESHAWAR CAMP AT DERA ISMAIL KHAN

In Service Appeal No. 4970 /2021

Khalil Ur Rehman Qureshi (**Appellant**)

Versus

Govt Of KPK, etc (**Respondents**)

## **SERVICE APPEAL**

## **INDEX**

	THE PROPERTY OF THE PROPERTY O	Reiner Strutter auch Williams IV.	That we take a
S.NO:	Description of document	Annexure	Pages
1	Memo and grounds for appeal		1-7
2	Memo of Addresses		8
3	Copies of CNIC, educational testimonials appointment order of appellant	A, A/1 & B	9-13
4	Copies of the policy	С	14-17
5	Copy of letter number 2937/S.E dated 12/11/2005	. D	.18
6	Copy of officer order No. 6794- 95 dated 22/11/2010 of Tahir Abbas	E	19
7	Copy of Inquiry Report and Audit report	F & G	20-38
8	Copies of the orders of some of the promotees	Н	39-47
9	Copy of the writ petition No. 1162-D/2017	I	48-55
`10	copy of the impugned promotion order No. 1965 dated 09/11/2020	; <b>J</b>	56
11	Copy of the departmental appeal/representation	К .	57-63
12	Copy of the alleged DPC	L	64-67
13	Copy of DPC 1572	М	68-70
14	writ petition # 934-D/2018 and order 12/01/2021	N	71-74



15	Copy of letter No. 859/25-M dated 10/09/2018 and reply of Mr. Wagar Anjum	O & P	75-76
16	Vakalatnama		77.

Dated: <u>26</u>/04/2021

Your Humble Appellant

Khalil Ur Rehman Qureshi Through Counsel

Muhammad Abdullah Baloch Advocate High Court

# BEFORE THE HONOURABLE SERVICES TRIBUNAL, KPK. PESHAWAR CAMP AT DERA ISMAIL KHAN

Service Appeal No/2021
Khalil ur Rehman son of Saeed Ahmad Qureshi Caste Qureshi gauge reader(BPS-7) chashma right bank canal irrigation dera Ismail khan, R/O Ziyarat Sheikh Yousaf Dera Ismail Khan.
Mob # 03469490608
( <u>APPELLANT</u> )
VERSUS
© .
1. Governmet Of KPK Through Secretary Irrigation Department KPK,
Peshawar.
2. Chief Engineer Irrigation Department south region, Warsak road,
Kababyan Peshawar \
3. Superintending Engineer Irrigation Department Dera Ismail Khan.
4. XEN CRBC Irrigation Division Dera Ismail Khan.
(RESPONDENTS)

Service Appeal under section 04 of KPK Service Tribunal Act, 1974, against the impugned order No. 1965/5-E dated 09/11/2020, whereby appellant was promoted as gauge reader (BPS-5) "not from the date of his entitlement but with immediate effect", and finally against the indecision of departmental appeal of the appellant.

#### PRAYER

On acceptance of the instant service appeal, to declare impugned order against the rights and entitlement of the appellant and by accepting the instant appeal, appellant may kindly be promoted from the date of his entitlement for promotion with all back benefits.



Any other relief deemed appropriate in circumstances of the case may also be allowed in favour of appellants as against respondents with costs.

#### Respectfully Sheweth,

- 1. That appellant is a permanent resident of District Dera Ismail Khan. Appellant was appointed as Beldar (BPS-1) in the CRBC Irrigation Department-vide officer order No. 3171 dated 28/08/1996. Later the post was upgraded as BPS-4. Copies of CNIC of appellant, educational testimonials and Copy of appointment order are annexed as Annexure-A, A/1 & B.
- 2. That according to the notification, policy, rules issued by the Government of KPK irrigation and power department method for the recruitment and promotion for various posts in irrigation department for the post of work munshi/gauge reader (BPS-5) the criteria is as follows;
  - i. 50% by initial recruitment.
  - ii. 50% by promotion on the basis of seniority cum fitness from amongst the mate, regulation beldar and beldar having SSC qualification and 10 years service in the circle.

Copies of the policy is annexed as Annexure-C.

- 3. The appellant submitted application along with requisite certificates for the promotion according to the policy which was duly forwarded vide letter number 2937/S.E dated 12/11/2005. Copy annexed as Annexure-D.
- 4. That the colleague of appellant namely Tahir Abbas was also appointed with appellant as beldar vide office order number 3171 dated 28/08/1996 and he was promoted as gauge reader(BPS-5) vide office order No. 6794-95 dated 22/11/2010 but the appellant have be deprived from the promotion. Order dated 22/11/2010 is annexed Annexure-E.

China s

That the appellant moved several applications to the high-ups but the officer of the department on personal disliking and liking and on nepotism, has been discriminating the appellant. One Mr. Kamran son of Rustam Khan was appointed as beldar on 29/04/2015 and was promoted as gauge reader (BPS-5) on 20/08/2015 (after 4 months). The one Mr Asim Nawaz Awan son of Qayyoum Nawaz was appointed as mate BPS-1 on 06/05/2015 and was promoted as work munshi (BPS-5) on 25/08/2017 (just after 2 years). Similarly Zahid Mehmood Jatoi mate was promoted on 19/08/2015 (after 11 months of appointment). Similarly Zulnoon Haider was appointed on 24/04/2013 but in violation of the rules, was promoted as telephone attendant (BPS-5) on 25/08/2017. One Mr. Waqar Anjum was promoted as work Munshi on 20/08/2015 (after 11 months from the initial appointment) and there are so many other persons, most juniors to the appellant were promoted. Pertinent to mention here that an open inquiry No. 24/2017-Irrigation has been initiated by ACE DIKhan, which is still pending but during the inquiry vide audit report of ACE, all these promotions were declared as illegal. Copies of inquiry report, audit report, some of appointment orders are annexed as Annexure-F,G & **H** respectively.

had been pending since long even then the respondents published an advertisement for the recruitment for the post of work Munshi/gauge reader vide advertisement dated 05/08/2017. Feeling aggrieved the appellant filed writ petition No. 1162-D/2017 before Honourable Peshawar High Court Dera Ismail Khan bench. That an impugned promotion order No. 1965 dated 09/11/2020 had been issued but was not communicated to the appellant. Copy of the writ petition No. 1162-

shin

D/2017 is annexed as **Annexure-I** and copy of the impugned promotion order No. 1965 dated 09/11/2020 is annexed **Annexure-J**.

That the writ petition No. 1162-D/2017 of the appellant was fixed 7. before The Honorable Peshawar High Court Dera Ismail Khan bench on 12/01/2021. The respondents submitted before the Worthy Court, copy of office order No. 1965 /SE dated 09/11/2020, whereby the appellant was informed that this order pertains his promotion from beldar (BPS-4) to gauge reader (BPS-5) and consequently, as the matter of effectiveness of the promotion, being terms and condition of service, the writ petition was withdrawn. Attested copy of the order of Honourable Peshawar High Court Dera Ismail Khan bench was received on 15/01/2021. Departmental appeal/representation was submitted on 20/01/2021 which was well within time and after the lapse of statutory period, the departmental appeal being undecided, the instant service appeal is being filed today, which is also well within time and the appellate jurisdiction of this worthy tribunal is being invoked inter following grounds. Copy of the departmental appeal/representation is annexed as Annexure-K

#### GROUNDS:

i. That partially impugned order dated 09/11/2020 to the extent of effectiveness of the promotion of the appellant, is against service laws, discriminatory, infringing the right of the appellant, which was accrued to him from the date of entitlement for the promotion. The impugned order is liable to be partially set-aside and appellant is entitle for the promotion with his colleagues and from the date of his entitlement for the promotion.

- That the exchequer history of inquiries and promotions clearly shows what is going on by the respondents in the department. Hence, the respondents are liable to be treated with iron hands.
- Departmental Promotion Committees and minutes of the alleged DPC dated 21/04/2017 has no record in the office and neither any dairy dispatch number. Moreover Chairmen of the alleged DPC dated 21/04/2019 is close relative of promotee Mr. Asim Nawaz Awan who had just 2 years and 3 months length of service. Similarly, another promotee Mr. Mukhtiar Zulnoon Haider is the real brother of one of the member Mr. Syed Hassan Zulqarnain Haider. Similarly there are other so many instances duly grabbed by the audit committee and inquiry report by ACE DIKhan. Copy of the alleged DPC is annexed as
- prepared collisivly in order to present it before the Honorable Peshawar High Court Bench Dera Ismail Khan but when inquired by ACE DIKhan one of the member Mr. Lal Rehman denied his knowledge about any such DPC. These fact show the malafide on the part of the respondents. Copy of DPC 1572 is annexed **Annexure-M**.
- against the inquiry by ACE DIKhan. The official respondents fully cooperated the illegal promotees in proceedings of writ petition. The writ petition was dismissed by the Honorable Peshawar High Court Bench Dera Ismail Khan vide order dated 12/01/2021. Copy of writ petition and order is annexed as **Annexure-N**.

be challenged by the present appellant as all the proceeding were conducted secretly having no record in office and this fact is clear from letter No. 859/25-M dated 10/09/2018 and reply of Mr. Waqar Anjum S/O Khuda Bakhsh to the SDEO CRBC in response to his letter No.

That appellant was appointed as beldar in the year 1996 and till 2021, after a lapse of approximately 24 years, was not promoted. Appellant has been requesting for his promotion since his entitlement on the basis of promotion policy, but respondents has been discriminating by the ways as mentioned above.

viii. That counsel for the petitioner may please be allowed to raise additional grounds at the time of arguments.

It is therefore humbly request that On acceptance of the instant service appeal, to declare impugned order No. 1965/5-E dated 09/11/2020, against the rights and entitlement of the appellant and by accepting the instant appeal, appellant may kindly be promoted from the date of his entitlement for promotion with all back benefits. Any other relief deemed appropriate in circumstances of the case may also be allowed in favour of appellants as against respondents with costs.

Dated: <u>26</u>/04/2021

Your Humble Appellant

Khalil Ur Rehman Qureshi

Through Counsel

Muhammad Abdullah Baloch Advocate High Court

## (7)

## BEFORE THE HONOURABLE SERVICES TRIBUNAL, KPK. PESHAWAR CAMP AT DERA ISMAIL KHAN

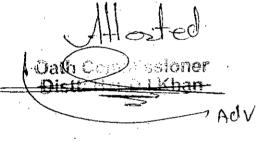
Khalil Ur Rehman Qureshi (Appellant)	Versus	Govt of KPK, etc

#### **CERTIFICATE**

Certified that appellant have not filed an appeal regarding the subject controversy, earlier in this august Tribunal.

Date: 26 /04/2021

Appellant



#### **AFFIDAVIT**

I, Khalil Ur Rehman Qureshi son of Saeed Ahmad Qureshi Caste Qureshi R/O Ziyarat Sheikh Yousaf Dera Ismail Khan, appellant herein, do hereby solemnly affirm on oath that all parawise contents of the accompanying appeal are true and correct to the best of my knowledge, belief and information; that nothing has been concealed or kept secret from this worthy Tribunal, nor anything contained therein is based on exaggeration or distortion of facts.

Dated: <u>26</u>/04/2021

Deponent

CNIC # 12101-0921673-9

# BEFORE THE HONOURABLE SERVICES TRIBUNAL, KPK. PESHAWAR CAMP AT DERA ISMAIL KHAN

In Service Appeal No/2021
Khalil Ur Rehman Qureshi Versus Govt of KPK, etc (Appellant) (Respondents)
* ADDRESSES OF PARTIES
Khalil ur Rehman son of Saeed Ahmad Qureshi Caste Qureshi gauge
reader(BPS-7) chashma right bank canal irrigation dera Ismail khan, R/O
Ziyarat Sheikh Yousaf Dera Ismail Khan.
Mob # 03469490608
( <u>APPELLANT</u> )
<ol> <li>Governmet Of KPK Through Secretary Irrigation Department KPK,         Peshawar.</li> <li>Chief Engineer Irrigation Department south region, Warsak road,</li> </ol>
Kababyan Peshawar
3. Superintending Engineer Irrigation Department Dera Ismail Khan.
4. XEN CRBC Irrigation Division Dera Ismail Khan.
<b>t</b>
( <u>RESPONDENTS</u> )
Your Humble Appellant

Khalil Ur Rehman Qureshi Through Counsel

Muhammad Abdullah Baloch Advocate High Court

Annex - (A)

## PAKISTAN National Identity Care.

Rhalil Ur Rehman Qureshi نلس الرحمان قريش Father Name Saeed Ahmad Qureshi

| Gender : Country of Stay | M | Pakistan | Date of Birth | 12.08.1967 | 12.08.1967 | Oate of Issue | 17.09.2018 | 17.09.2028 | |

كمشده كارد ملنے رقر عي ليوبكس بين وال و ب

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s.**N**º 531198



# Peshawar N.W.F.P. Pakistan Secondary School Certificate Examination SESSION 1986 (ANNUAL)

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THIS IS T	O CERTIFY THAT	Khalil ur <sup>K</sup> ahman Gureshi
Son/Daughter of		Saeed Ahmad Qureshi
and a resident of		D.I.Khan District.
	has passed the Secondar	y School Certificate Examination
of the Board of	Intermediate & Secondary	Education, Peshawar held in April 1986 as a
Private candidate	He/She obtained331	Marks out of 850
and has been plac	ed in <i>Grade</i> E	Representing <u>Satisfactory</u> ,
The Candidate pa	ssed in the following subject	s:
1. English	3. Islamiyat	5. Gen; Science 7. Gen; Mathematics
2. Urdu	4. Pak;Studies	6. Isl;Studies 8. Art.
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FIGE OF THE EXECUTIVE EGGINEER, CHBC LINCOATION DIVISION DIRIAM.

#### OAREME ORDERT

On the regenmentation of Delugtion Committee counti-, tuted; for the necessary purpose vide No. 3171/5-E, deted, 20.8. 1996, the following persons are barely appointed an Regular Belder, on Contract sunt exact at the vacant post in this pivision in Best Pay Scale noted. Official as usual allowances as admissible under the rules with effect from the actual date of arrival for duty subject to the under mentioned terms and conditions:-

Billo. Humo and Dont gration. Puy Scal o. Zarlar Khan S/Q Abdul Ghaloor r/a Mandhra Kola. An Mate in BPST No. TIL (1275-44-1935)." Misar Gul 9/0 Malik Juma Ehan Hohi Inti Jalah Hussata Shah. Khadta/5/0 Abdul Aziz. 1/0 Olyal. · · do · · As Beldar in BPS No. I Allah Diwaya B/O Ghulam Rasul cost; Mathra r/o Diayal.  $t_{k_{\bullet}}.$ (1245-35-1770). ..... 5. Rhelling Reman Wo Brood Anjud Qureshir r/o SHI YousLI-Abdul Sattar E/O Khuda Bakhah no . . do . . Mandhra Sladan.

7. Arif Hunsain Shah S/O Mehor Husnein
Shah Daoti Saidan Dikhan. ..do..
8. Imdadulkah S/O Haji Jan Mahd: R/O
Shor Kot. at Dikhan. ..do..

9. Zulfigar g/o/Fazil N/O Kech. Dikhan. ..do..
10. - Mohammad Arif g/o Mohd: Afzal N/O
31. r Kot Dikhan. ..do..

11. Enhammed Akram S/O Rustam villipiyal
DIRham.

12. Muhammad Bashirs/O Muhammad Akram Basti Aman Abad Sh: Younaf DIKhan. ..do..

13. Haffir Rolu Wo Qudle Bakhali r/o Katch
D.I. Khan.

14: Table Abbase S/O Klinda Bakhah Lah.
Mohantana DIKhan.

Shah RVO Mandran Kelan Dikhan. ...do...

19. Muhammad Latif SVO Sarvar Khen caste haloch NO Sachra Dilban.

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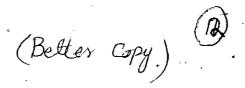
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All other concerned.

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#### OFFICE OF THE EXECUTIVE ENGINEER, CRBC IRRIGATION DIVISION DIKHAN

#### **OFFICE ORDER**

On the recommendation of selection committee constituted for the necessary purpose vide No. 3171/5-E, dated 28-08-1996, the following persons are hereby appointed as regular beldar/mate on contract basis against the vacant post in this division in basic pay scale noted against each as usual allow as admissible under the rules with effect from the actual date of arrival for duty subject to the under mentioned terms and condition:-

- 1	Zaffar Khan S/O Abdul Ghafoor r/o Mandhra	As mate in BPS- No
	Kala	II(1275-44-1935)
2	Nisar Gul S/O Malik Juma Khan Moh Lat Jalal Hussain Shah	do
3	Khadim Hussain S/O Abdul Aziz r/o Diyal	As Beldar in BPS-No.1 (1245-35-1770)
4	Allah Diwaya S/O Ghulam Rasool caste Mathra r/o Diyal	do
5	Khalil ur Rehman S/O Saeed Amjad Qureshi r/o Shiekh Yousaf	do
6	Abdul Sattar S/O Khuda Bakhsh r/o Mandhra Siadan	do
7	Arif Hussain Shah S/O Mehar Hussain Shah r/o Basti Saidan DIKhan	do
8	Imdadullah S/O Haji Jan Mohd r/o Shor Kot DIKhan	do
9	Zulfiqar S/O Fazil r/o Kech DIKhan	do
10	Muhammad Arif S/O Mohd: Afzal R/O Shor Kot DIKhan	do
11	Muhammad Akram S/O Rustam Vill Diyal DIKhan	do
12	Muhammad Bashir S/O Muhammad Akram Basti Aman Abad Shiekh Yousaf DIKhan	do
13	Hafiz Kalu S/O Qadir Bakhsh r/o Katch DIKhan	do
14	Tahir Abbas S/O Khuda Bakhs r/o Moh: Mohani DIKhan	do
15	Khadim Hussain S/O Allah Diwaya Himmat vala DIKhan	do
16	Muhammad Arif S/O Fateh Sher Vill Mandra Kalan DIKhan	do
17	Ghulam Jaffar S/O Allah Wasaya Moh: alam Sher DIKhan	do
18	Amir Hussain Shah S/O S. Wazir Hussain Shah r/o Mandran Kalan DIKhan	do
19	Muhammad Latif S/O Sarwar Khan caste Baloch r/o Luchra DIKhan	do
20	Muhammad Riaz S/O Abdul Ghani House No. 637/D, Moh Mujahid Nagar DIKhan	do

<sup>1.</sup> They will produce Medical fitness certificate from medical superintendent District HQ Hospital DIKhan.

Attested to be have apply

- 2. Their services are purely temporary and can be terminated on the one month notice from any side one month salary payment in advance in
- 3. They will be on probation period of one year. In case of misconduct on his part their service will be terminated at any time without notice.

EXECUTIVE ENGINEER

CRBC IRRIGATION DIKHAN

No. 3348-50/5-E

lieu of one month notice.

Dated DIKhan 8/09/1996

#### Copy to the:-

- 1. Private Secretary to minister of Irrigation Department, Peshawar
- 2. Chief engineer, irrigation deptt Peshawar.
- 3. Superintending Engineer , southern Irrigation Bannu.
- 4. All other concerned

EXECUTIVE ENGINEER

CRBC IRRIGATION DIKHAN

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Annex

Dated Pefarawaraha Barr December, 2003

## NOTIFICATION

10.50/Dins.77.573: In pursuance of the proposeins contained in sub-role (2) of rate 3 of the right-West Frontier Proplets Could Exercise Appendix stry Promotion and Transfer) Pules, 1989; the largetter and Towns Department to consultation with the Establishment Department & Financia Department, heady legs com The method of recruitment, qualifications and other conditions specified in column 3 to 9 of too Appendix to this Notification which shall be applicable to various posts in trigotion, and Rower Department as specified in column of the said Appendix.

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	PROFORMA SI	HOWING PROPOSEL METH	OD OF REC	DITTMENT
1	FOR THE VA	<u>ARIOUS POSTS IN IRRIGATI</u>	ON DEPAR	TMENT. (16)
S.190.	Name of Post with BPS	Minimum Qualification for appointment by initial recruitment or by transfer	Age limit	Method of recruitment
1	Supervisor / Auto Cd Operator BS-15	Graduate with one year diploma in computer from recognized institute & certificate of Auto Cad From recognized institute	18-30 years	1). By promotion on the basis of seniority-cum fitness from amongst the Data processing supervisor with qualification as mentioned in column 3
2.2	Data processing supervisor	Craduata		against Sl.No.2 with 3 year.  2). If no suitable candidate is available then by initial recoultment.
	BS-14	Graduate with one year Diploma in computer from a recognized institute	18-30 years	1)75% by promotion on the basis of seniority-cum fitness from amongst the Data Entry operators/Key Punch operator with qualification as mentioned in column 3 against Sl.No.3 will three years service
3.	Data Entry operator / key	FA/F.Sc with one year Diploma	10.00	as such and. 2). 75% by initial recruitment.
4.	punch operator BS-10.	in Computer: Speed of 10.000 Key depression per hour.	18-30 years	By initial recruitment:
	Superintendent (E&M) BS- 11	Diploma of Associate Engineer in Electrical/Mechanical Technology as the case may be from a recognized institute.	18-30 years	1). 75% by initial recruitment. 2). 50% by promotion
5.	Supervisor (E&M) BS-11	Diploma of Associate Engineering in Electrical Mechanical Technology from a recognized institute.	18-30 years	1). 50% by initial recruitment. 2). 50% by promotion of authority com fitness with five year superintendent in.
6.	Work superintendent BS-9.			By promotion on basis of seniority-cum fitness from amongst the work Canalinst ector with seven years service.
7.	Work Munshi BS-5	S.S.C or equivalent qualification from a recognized institute / Board.	18-30 years	1). 50% by initial recruitment. 2). 50% by promotion of basis of seniority-cum fitness from amongst the Mate having SSC and ten years service in the Circle.
8.	Mate BS-2			By promotion on basis of seniority cum fitness from amongst the Beldars having 5 rears service in the respective Division.
9.	Beldars BS-1 _ [U	Literate	18-30 years	By initial recruitment.
10.	General Supervisor BS-11	Diploma of Associate Engineering in Auto Technology from a recognized institute.	18-30 years	1). 50% by initial recruitment. 2). 50% by promotion on the basis of seniority-cum fitness with five years service as mechanic Grade -H, (BS-7)
11	Mechanic Grade-I, BPS-8	SSC with one year certificate in auto mubile from a recognized institute with 3 year experience certificate in relevant field from a reputable Furms/organization.	18-30 years	1). 75% by initial recruitment. 2). 25% by promotion on the basis of seniority-cum fitness with five years service as mechanic Grade -H, (BS-7)

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		HOWING PROPOSED METH		
5 26 Sec.	FOR THE V	'ARIOUS POSTS IN IRRIGAT	ION DEPAI	RTMENT.
and the same	De-	Minimum Qualification for	Ţ :	
5 No.	Name of Post with BPS	appointment by initial	Age limit	Method of recruitment
100		recruitment or by transfer	, rige mint	Method of recruitment
BATE .		to a second	·	
12.	Mechanic Grage-H, BS-7	SSC with valid H.T.V license and	111-1-05	
Ĉ.		3 years experience of relevant	Upto 35	By initial recruitment.
i di Zi		institute from reportable from /	year	
16	<u> </u>	organization.	İ	
13.	Operator Drifting Rig BS-7	SSC with 8 years experience or	77-4-25	
### 		relevant Machine from	Upto 35	1). 75% by initial recruitmen
	r ·	reportable firm/organization.	year	2). 25% by promotion on
ង	1.	, and an arrangement	İ	basis of seniority-cum fitn
19				from amongst Machine wit
14.	Well Borer BS-4	SSC with 3 years experience	18-30 years	By initial recruitment.
167;		certificate in the relevant field	20 00 years	by findar recruitment.
<b>F</b> T		from a reportable from /	i ,	
W.E	70.5	organization.		
15.	Tunner BS-7	SSC with 3 years experience	18-30 years	1). 75% by initial recruitmen
	7	certificate in the relevant field		2). 25% by promotion on
\$43 : 4		from a reportable from /		basis of seniority-cum fitn
<b>X</b>		organization.	. :	from amongst Machine with
N			-	years service and s
16.	Machine Man BS-7	Titour to a still in		qualification.
(8) 11 E	Jan Ba-	Literate with 5 years experience	18-30 years	By initial recruitment.
i V		certificate in the relevant field or modle with three years		
; \$		experience certificate in the		
	<u>*</u>	institute,		·
17.	Foreman BS-7	SSC with Diploma in the relevant	10.20	
		field from a recognized institute	18-30 years	1). 75% by initial recruitmer
		i seed institute		2). 25% by promotion on t
				basis of seniority-cum fitne
			i	from amongst Machine with
				years service Mechanic Grac III BS-5.
18.	Mark Town		1	III b5-5.
10.	Mechanic BS-5 Grade-III	SSC with one year certificate of	18-30 years	1). 75% by initial recruitmen
		Automobile and one year	. , ,	2). 25% by promotion on t
· .	•	experience in the relevant field.		basis of seniority-cum fitne
				from amongst Machine with
				years service as fitter.
9.	Fitter BS-4	200 viith and 10		
		SSC with one year certificate of	18-30 years	1). 75% by initial recruitmen
		Automobile and one year experience in the relevant field.		2). 25% by promotion on t
,;		experience in the relevant field.		basis of seniority-cum fitne
"""		•		from amongst the fitter coo
1000				with 7 years service,
0.	l'itter Coolly BS-2	Literate with five years	10 20	
		experience certificate in the	18-30 years	By initial recruitment.
:		relevant field or middle with	,	į
1		three years experience	•	:
		certificate in the relevant field.		· · · · · · · · · · · · · · · · · · ·
<del>1.</del> - }	Plant C			(
- 1	Electrician Grade-I, BS-/	SSC with one year certificate	18-30 years	1). 75% by initial recruitmen
	(Auto).	from a recognized institute as	, , , , , ,	2). 25% by promotion on the
::		auto electrician with 3 years		basis of senjority-cum fitne
[		experience from a reportable		from amongst the Electricia
		Firm/organization.	. {	Grage-II with 5 years scient
	<u> 53 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - </u>			as Electrical Grade-II (BS-5) c
2.	Electrician Grade-II BS-5	SSC with one year certificate in	10.00	the basis of seniority / fitness
. [		the relevant field from a	18-30 years	By initial recruitment.
}*	77 s 46 c	recognized institute.		. 8
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. 1	Low body trailer operator	SSC with valid H-T V license and	10 20	D
. 1	Low body trailer operator BS-8	SSC with valid H.T.V. license and five years experience certificate	18-30 years	By initial recruitment.
. 1	Low body trailer operator BS-8	SSC with valid H.T.V.license and five years experience certificate on the relevant machine from a.	18-30 years	By initial recruitment.
23.	Low body trailer operator BS-8	five years experience certificate	18-30 years	By initial recruitment.

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Armen (D)

No. 2937 /5 P

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The Surerittendier Engineer,
Southern Irrigation Gircle

Subject;-

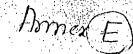
IROMOTEC AS WORK MULSET

Enclosed classe find herewith an application Belder requesting for promotion as work Munshi for favour

Encl: As above.

CREC IRVE CATION DIVIN DIKHAN

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### OFFICE OF THE SUPERINTENDING ENGINEER SOUTHERN IRRIGATION CIRCLE BANNI Phone & Fax No. 0928-927.6061

Consequent upon the recommendation of Departmental Promotion Committee. in its meeting held on 15/11/2010, Mr.Tahir Abbas Mate attached to CRBC Irrigation Division D.I.Khan is hereby promoted as a Gauge Reader BPS-05 against the vacant post.

> SUPERINTENDING ENGINEER Southern Irrigation Circle Bannu,

6799-95126

Dated

Bannu

the 22 /11.2010.

Copy of the above is forwarded to:-

1) Executive Engineer, CRBC Irrigation Division D.I.Khan for information and necessary action.

2) District Accounts Officer. District D.I.Khan for information.

Southern Irrigation Circle Banny.

Attested to betwee copy

## بخدمت جناب ڈائر میکٹر جنرل اینٹی کر پشن مصوبہ جیبر پختو نخواہ۔ پشاور درخواست بمراد کاروائی کئے جانے برخلاف حکام بالامحکمدا بریکیشن می آر بی می ابریکیشن ڈویژن ڈیرہ اساعیل خان بربنائے کئے جانے غلط، غیرقانونی ، ناجائز بروموش/ بحرتیاں:

جناب عالي

عنوان:

سائل هب ذيل عرض بيش كرتاب:

یدکه من سائل محکمه ی آربی می ایر یکیشن و ویژن و بره اساعیل خان میں عرصه گزشته 21 سال سے بطور "بیا مدار" کام کرتا چلا آر ہاہے اور تا حال من سائل کو مجوزہ سیٹ پر کسی قتم کا Legal Benefit اور پروموش سے محروم رکھا گیا ہے جو کہ عین انصاف کے منافی ہے۔

2- پیکیمن سائل کومکلہ ہذانے اپنے 2003ء میں Own Pay Scale کی بنیاد پر بطور''میٹ' ترقی دی جو کہ نا حال من سائل بطور میٹ اپنے فرائض منصی سرانجام دیتا چلا آرہا ہے۔ دریں حالات اب من سائل بطور '' دری خاتی کہ نا حال ہے جو کہ ایھی تک من سائل کواس ترتی سے محروم رکھا گیا ہے اور گاہے وگاہے وہ سائل کواس ترتی سے محروم رکھا گیا ہے اور گاہے وگاہے وہ سائل کواس ترتی سے محروم رکھا گیا ہے اور گاہے وہ سے میں ۔

یہ کہ من سائل نے اپنے جائز ق Promotion کی بابت سال 2005ء میں ایک درخواست سپر نٹنڈنٹ انجینئر (SE) بنوں کو گزاری جس کی کا پی لف درخواست ہذا ہے، جس میں با قاعدہ طور رپر درک منٹی کے عہدے پر قانونی طور پر ترتی دینے کی استدعا کی گئی تھی لیکن اس پر محکمہ Authorities کے کانوں پر جوں تک نہ رینگی اور من سائل آج تک اپنے جائز قت کی جنگ کرتا آرہا ہے جو کہ Irrigation Laws کو Overline کو Overline

یہ کہ من سائل نے باامر مجبوری محکمہ کے Higher Authorities کوائلی ناجائز من مانی کی بنیاد پر فقط اپنی داوری اور جائز حقوق کے تحفظ کے لئے اُن کی ناجائز خواہشات کا بھی سامنا کیالیکن ناحال بھی معاملہ جوں کا توں ہے اور revenge کے طور پر محکمہ نے اپنی گندگی چھپانے کی خاطر ہم نادار لوگوں کی Inquiry شروع کرادی اور آپ جناب دالا کے نوٹس میں Unlafull اور Unlafull و Unlafull نقد امات لانے کی

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خاطر با قاعدہ طور پر ایک complainst محکمہ اریکیشن CRBC ڈویژن to Top گزاری جارہی ہے کہ آپ اس کے خلاف سخت سے بخت کاروائی کرتے ہوئے محکمہ کو گندی مجھلیوں سے باک کریں اور ہم حقوق سے محروم لوگوں کو Odd the door step اپنے حقوق دلاویں۔
سے پاک کریں اور ہم حقوق سے محروم لوگوں کو ایک اور حقیقت سے بھی پر دہ کشائی کرتے چلیں کیونکہ محکمہ اینٹی کر پشن کا میں مقصد ہی ہی ہے کہ معاشر سے کے اندر خصوصاً گور نمنٹ اداروں سے کر پشن کا جڑسے خاتمہ کیا جائے ۔ تو آپ کی خدمت میں مرکز ارشات ہیں ۔

یک اس سال 2014ء، 2015ء میں محکمہ می آر بی می ایریکیشن ڈویژن میں حکام بالا کی باہمی ملی بھگت سے چندایسی غیر قانونی بھر تیاں/ پروموشن کی گئی ہیں جو کہ سراسر حکومت اور محکمہ کے ملاز مین کے خلاف ظلم کے مترادف ہے۔ جن کی تفصیل با قاعدہ اس شرکایت نامہ کے ساتھ لف ہے۔ بصورت دیگرا گرمحکمہ اینٹی کریشن مترادف ہے۔ جن کی تفصیل با قاعدہ اس شرکایت نامہ کے ساتھ لف ہے۔ بصورت دیگرا گرمحکمہ اینٹی کریشن مترادف ہے۔ بصورت دیگرا گرمحکمہ اینٹی کریشن کی ساتھ لف ہے۔ بصورت دیگرا گرمحکمہ اینٹی کریشن کے لئے تیار ہیں۔

جناب عالی اورج ذیل ملاز مین جو که سروس دولز کے مطابق انتہائی جونیئر ہیں جن کو بوٹس آفس آرڈ کے تحت پروموش دی گئی۔ پروموش کا کوئی ریکارڈ S.E کے دفتر میں موجود نہیں ہے اوران کو افسران کی ملی بھگت سے اسکے سکیل میں پروموٹ کیا گیا جو کہ خلاف قانون ہے اور صاف شفاف تحقیقات کا متقاضی ہے۔

جناب عالی! گذشته سال ڈی آئی خان ایریکیشن سرکل میں ورک منشی اور گئج ریڈر کی سیٹوں پر جونیئر سٹاف یروموٹ کردیا گیا جبہ معاملہ کوخفیہ رکھتے ہوئے متعلق متاثرہ الم کاروں کواندھیرے میں رکھ کراُن کی حق تلفی کی گئے۔ جن کی تفصیل درج ذیل ہے:

زاہد محمود جنونی ولد صادق جنونی بطور''میٹ'' آرڈر نمبر E-2160/5مور ند 03.09.2014 کے تحت نجرتی ہوا جبکہ آرڈر نمبر E-1582/D.1.C/4 کے تحت بطور'' گیج ریڈر'' پروموٹ ہوگیا۔

نبیر نواز ولد عاشق محمد بطور ''بیلدار'' آرڈر نمبر 30141-44/5-4000مور ند 21.11.2011 کے تحت کبرتی ہوا جبکہ آرڈر نمبر 4256/D.1.C/4-E مور ند 22.12.2014 کے تحت بطور '' کیج ریڈر'' کیج ریڈر'' کیج ریڈر' کیج ریڈر' کیج ریڈر' کیج ریڈر' کیج مور ند ہو کہ اور کی اور کی کی کہ کا میں بحثیت سب انجینئر ۵.P.S کام کررہا ہے۔

۵۔ محمد رضوان دلد بطور'' بیلدار'' آرڈرنمبر 5E-2171 مورخہ 03.09.2014 کے تحت بھرتی ہوا جبکہ آرڈر نمبر 1652-D.1.C/4E مورخہ 28.08.2015 کے تحت بطور'' کیج ریڈر'' پروموٹ ہو گیا۔

۲۔ محمد مهران دلدرستم خان بطور''بیلدار''ایک سال کے اندربطور''ورک منتی''پروموٹ ہوگیا۔

لہذا استدعاہ کہ مندرجہ بالا حالات وانکشافات وگرارشات کو لمحوظ خاطر رکھتے ہوئے پہلے پہل متذکرہ محکمہ کے حکام بالاسے نچلے طبقے تک Promotions شروع کی جائے اور ماضی میں محکمہ کے اندرہونے والی ناجائز وغیر قانونی بھر تیوں اور Promotions کے خلاف سخت ایکشن نیا جائے اور بعد از ال ملوث پائے گئے افسران احکام کو قانون کی گرفت میں لیتے ہوئے انکے خلاف immediate ZCourt Triail چلاتے ہوئے اور انہیں Back Boar کر کے فی الفورا پنے اپنے عہدے سے برطرف کیا جائے تا کہ یہ معاشرے کے ناسور آئندہ ایسے غلط اقد امات نہ کرسکیں اور معاشرے کو ہرفتم کی غلاظت سے نجات مل سکے۔

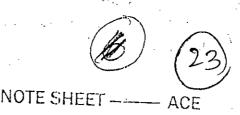
فقط مورخه: ١٦٠٠١٦ المادية

الـــــعارض

سائل خلیل الرحن قریشی ولد سعید احد قریشی "بیلدار" محکمه CRBC اریکیشن

شاختى كارد نمبر: 9-921673-12101 موبائل نمبر: 9490608 -0346

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ADL

The report of collinations in detail and self explainations, detail and self explainations, the how also attached stay and of the High Court generated In Justino Monthson January of Monthson Phan Mark Too. P.

ADC. SIW (South)
As per attached order sheet dated 23-10-2518

I Peshawar High Court & DIK Bench, CO Should Submit Comments/seply to honowable High Court within 15 days

positively. Legal action of on the

OE may be adjourned till far Vacation of Court order

1 ADI I 06-11-2078.

Colsin Ban: For Complainer

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تقانها بنی کریش

فأتل ربورت

Anti- Corruption SIW / South Region

اوین انگوائزی نمبر 24/2017irrigation

No: 103 Date: 8/8/0(8

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(سمینی مبر)

٢\_ سيدحس ذوالقرنين حيدر

(سمینی مبر)

۳\_ برایت الله SDO ارکیشن DIK

(سمینیمبر) (سمینی تیرنری) م. نصل الى سكري فيسر المبليشمند الريكيفن KPK بشاور

سی سیرتری کارک ۱۵ محمد میں ایڈ بیسٹریٹو آفیسر چیف الجنمر ساؤتھ آفیس بیثاور (مسینی ممبر) ۲۷ خطاب کل ایڈ بیسٹریٹو آفیسر چیف الجنمر ساؤتھ آفیس بیثاور

اباكاران جن كومتذكره بالاسليش كميني نيرتي دى بيس

ارزابد محود جنو اَل و لد محد مد من جنو اَل مَنْ و الد و الماعل المان و لد من الله على الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الماعل خان الله و الل

جناب عالی! معروض ہوں کہا تکوائری نداسابقہ اسپٹر SIW سیف الرحمٰن حصہ DIK نے ممل میں لائی بیں دوران انکوائری ندکور نے منجے سلور پر کاروائی کر کے متعلقہ ریکارڈو بیانات وسٹر ایڈیٹر کے ذریعے ہا آؤٹ بھی کرائی ہے جوانکوائری نداپر موجود ہے۔ انکوائری فائل کا ملاحظہ کرایا گیا۔ درخواست کنندہ ملیل الرحمٰن قریش نے اپن تحریبیں الزامات لگائے ہیں کہ درخواست کنندہ ملیل الرحمٰن قریش نے اپن تحریبیں الزامات لگائے ہیں کہ 1۔ بیکہ من سائل محکمہ میں آر کی ایر میکیشن ڈویزین ڈیرہ اساعیل خان میں عرصہ گزشتہ 21 سال سے بطور '' بیلدار ''کام کرتا چلا آر ہا ہے اور تا حال

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۔ اُئل کو بجوزہ سیٹ پر کسی تم کا Legal Benefit اور پروموش ۔ سے محروم رکھا گیا ہے جو کہ عین انصاف کے منافی ہے۔ 2- بيكة كان سائل كو كلمه بذاني الم 2003 وميس Own Pay Scale كي بنياد بربطور "ميث" ترتى دى جوكه تا حال من سائل بطور مهدور وفي نرائض منعبی سرانجام دیتا جلاآر ہاہے۔دریں حالات اب من سائل بطور ''ورکے نشی '' کرتی کا اہل ہے، جو کہ انہی تک من سائل کواس ترقی ہے محروم رکھا گیا ہے اور گا ہے مختلف سم کے روڑے انکائے جارے ہیں۔

2- يركمن سائل نے ابت جائز جق Promotion كى بات سال 2005 ميں ايك درخواست سپر نننڈ نٹ انجيئر (SE) بنول كو محتر ارى جس ک کا پی لف درخواست بنداہے جس میں با قاعد ہ طور برورک نش کے عہدے پر قانونی طور پرتر تی دینے کی استدعا کی سمجی کی اس پرمحکمہ Authorities کے کانوں پرجوں تک ندرینگی اور کریسائل آج تک اپنے جائز جن کی جنگل اڑتا آرہا ہے جو کہ Irrigation Laws کو

overline کرنے کے مترادف ہے۔

4۔ یہ کمن سائل نے باامر مجبوری محکمہ کے Higher Authorities کوان کی ناجائز من مانی کی بنیاد پر نقط اپنی دادری اور جائز کیلئے ان کی ناجائز خواہشات کا بھی سامنا کیالئین تا حال ہمی معاملہ جوں کا توں ہے اور Revenge کے طور پر محکمہ نے اپنی گندگی چھپانے کی خاطر ہم نادارادگول کی Inquiry شروع کرادی اورآپ جناب والا کے نوٹس میں mmeral practice اور Unlafull اقدامات لانے کی خاطر با قاعدہ طور پرایک CRBC ککمه ایر یکیشن CRBC و ویژن From lower step to top گزاری جارای ہے کہ آپ اس کے خلاف تحت سخت کار دائی کرتے ہوئے محکمہ کو گندہ مجھلیوں ہے باک کریں اور ہم نقوق ہے محروم لوگوں کو At the door step اپنے حقوق دلا دیں یہ کہ: نناب ے نوٹس پیں لاتے ہوئے ایک اور حقیقت ہے بھی پردہ کشائی کرتے جلیں کیونکہ محکمہ ایٹی کرپشن کا حقیقی مقصد ہی ہی ہے کہ معاشرے کے اندر خصوصا مور منٹ اداروں سے کر پیش کا جڑے خاتنہ کیا جائے تو آپ کی عدمت میں سے گز آرشات میں ایر کداس مال 15-2014 میں تکمی آر ل ن ار پکیشن ذویزن میں حکام بالا کی باہمی کی بھگت ہے۔ جندالی غیر قانونی بھرتیاں/پر دموش کی تی ہیں جو کہ سراشر حکومت اور محکمہ کے ملاز مین کے خلاف ظلم ے مترادف ہے۔ جن کی تفصیل با قاعدہ اس شکایت نام کے ساتھ لف ہے ۔ بصورت دیگرا گرمحکمہا بنٹی کریشن Detail طلب فرما کی تو وہ بھی ہم نرا ہم كرنے كيلئے تيار ہيں۔

جناب عالی! در من ذیل ملازمین جوسروس دولا کے مطابق انہا کی جوئیر ہیں جن کو بوگس آفس آرڈ ریے تحت پر دموثن دی گئی۔ پر دموثن کا کو کی ریکارڈS.E کے دفتر میں موجود زمیں ہے اور ان کو افسر النہ کی ملی بھگت ہے اسکیسکیل میں پروموٹ کیا گیا ہے جو کہ خلاف کا نون ہے اور صاف شفاف

جناب عالی! گزشته سال دُی آئی خان ایر یکیشن سرکل میں درگ منشی اور کیج ریڈر کی سیٹوں پر جونیر سِناف پر دموٹ کر دیا گیا ہے سمجیک معالمی خفیہر کھتے ہوئے متعلق متاثر ہ اہلکاران کو اندھیرے میں کھ کران کی حق کفی گئی۔ جن کی تفصیل درج ذیل ہے: ا۔ محمہ کامران دلدر ستم خان بطور ہ ريگوليشن بيلدار'' آرڈ رنبر E29/5-1829/5 مورجه 2015، -04-29 بجرتی ہوا جبکہ آرڈ رنبر 1586/D.1.C/4E مورجه 2015-08-20 سے مخت بولور مراتي ريدر مروث موسا

۲\_ وقارا تجم ولد خدا بخش بطور "مين" آرڈ رنبر E/2167-5 مورجہ 2014-09-03 بھرتی ہوااور بطورورک نتی آرڈ رنبسر 1586/D.I.C No. 4E مورند 2015-08-20 ترتی دے دی گئے۔

٣٠ زايد محمودة زَكَ ولد صادق جنوَلَ "ميك" آردُ رئبسر E-2160/5 موراند 2014-09-03 كتحت بحرتى هوا جبكه آردُ رنبسر 1582/D.I.C/4-E كِيْتَ لِطُورِ " فَيْ رِيْدِز " يروموك موكيا-

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س زبیرنواز ولدعاش تحد بطور''بیارار'' آرز رنمبر E-44/5-44/5مورند 2011-11-21 کے تحت بھرتی ہوا جبکہ آرڈ رنمبر 4254/D.I.C/4-E مور ند 22-12-21 كي التعاور " يجيم ريدر" بروموث مو كيا جوحال من كيثيث سب انجتير O.P.S كام كروبات ۵۔ محدر ضوان ولد بطور "بیلدار" آرڈر نمبر E - 2171 مور ند 2014-09-03 کے تحت بھر تی ہوا جیکہ آرڈ رنمبر

1652-D.I.C/4E مورخه 2015-08-28 كيتى بطور "ديجي ريدر" پروموث ہوگيا۔

۲۔ محمد مہران ولدرستم خان بطور ''بیلدار''ایک-ال کے اندربطور'' ورک منش'' پروموٹ ہو گیا۔

لہذااستدعاہے کەمندرجہ بالا حالات اانکشافات وگزارشات کولمحوظ خاطرر کھتے ہوئے پہلے بہل متذکرہ بالامحکمہ کے حکام بالاے نجلے طبقے تک Indiviual inquiryشروع کی جائی اور ماضی میں محمّد کے اندر ہونے والی نا جائز دغیر قانونی مجر شیوں اور پروموشنز کے خلاف بخت ایکشن لیا جائے اور بعدازاں ملوث پائے گئے افران/حکام کوقانون کی گرفت میں لیتے ہوئے اس کیخلانِپ Immediate Zcourt Triail طِلاتے ہوئے اور انہیں Back Boar کرکے فی الفورائے اپنے عہدے سے برطرف کیا جائے تا کہ بیمعاشرے کے ناسورآ ئنڈ ہالیے اقد امات نہ کرسکیں اور معاشرے كوبرقم كاغلاظت ت نجات ل كي-

مدگی کی درخواست پر بحوالہ لیٹرنمبر 71 مور نہ 2017-09-05او بین انگوائری کی استدعا کی گئی جس پر جناب DACE صاحب نے بحوالہ لیزنمبر 15239 مورند 2017-10-109 بن آگوائر نی نمبر 1719 استان عنایت فرمالی -بسله لمدادين الكوائري كى كى كى كاروائى كى تفصيل ذيل يه:

<u> تنصیل کاروا کی:</u>

1۔ مدمی درخواست کنندہ کوتھانہ ACE ڈیرہ اساعیل خان طلب کیا گیا جس نے اپن تحریری درخواست OWN کرے اس پرقانونی کا کا اُجا

خوائش ظاہر کی۔

2- محتقیل اظهرانیکسن ایریکیشن بهاژ پورڈ ویژن ڈیزہ اساعیل ذان نے اپنے تحریری بیان میں کہاہے کہ درخواست کنندہ طیل الرحمٰن قریمی ولد معید احد قریش محکمہ آب پاشی میں بو در سیلدار کنٹر یکٹ پرمور نہ 1996-09-08 کو بھرتی ہوا عرصہ 17 سال گزرنے کے باوجود تمام ملاز مین بشمول Complaintant یوز سے مطابق کنٹریک پررہے اور گورنمنٹ رولز کے مطابق کنٹریکٹ ملازمین کی کوئی سنیارٹی وغیرہ نہیں ہوتی لہذا . عرصه کنٹریکٹ ان کی پردموتن وغیرہ میں شامل نہیں ہوسکتا مور نہ 2013-10-31 کوگورنمنٹ کی Regularization پالیسی کے تحت محکمه آبیاتی سر آر لِي رُورِيْن نے 83 عدد كنٹر كيك، لاز مين ك Regularization كر أركيے جن ميں درخواست كننده تھى موجود ہے لہذاا سے تارت ہے جہلے کی ملازمت، کواس کی منیار أن فیس شامل نہیں کیا جاسکتا۔ نیز ملازم ہذاکی کوئی جس Qualification نہیں ہے (سروس بک ک اس کو تکمانہ ترتی میں اس Arrogant Conduct اور مجوزہ قابلیت نہ ہونے کی دجہ سے Concider نہیں کیا گیا۔ کو تک محکمانہ ترتی کیلئے قانون کے مطابق Seniority cum Fitness کو پر نظر رکھنا غروری ہے جس کیلئے لمازم ہذابالکل نٹ نہیں پایا گیا۔لہذا تکمانہ ترق میٹی نے اس کو ثالی ترق نہیں کیا لہذااس کا کوئی حق نہیں ہے کہ پیم کھے کے افسران بالا کے خلافہ اس تسم کی بے بنیاد درخواسیں دے کیونکہ Esta Code کے مطابق کوئی جس سرکاری طازم این محکمہ کے انسران کے خلاف کسی بھی ادارے کو درخواست نہیں دے سکتا۔ایسا کرنے پراس کے خلاف محکمانہ کا روائی کی جانی ضروری ہے۔جواب شروع کردی جائے گی جس کیلئے ابتدائی انکوائری کرادی آن ہے اور درخواست کنندہ کو W'arrning جا بچک ہے۔ جن المازيين كى ترتى پرموضُون نے اعتراصُ كيا ہے الن كى ترتى قان ن كے مطابق ان كى تعليمى استعداداور Seniorirty cum Fitness كو مدِنظر رکھ کر جناب Superintending Engineer اریکیشن ڈی۔ آئی۔ خان سرکل ڈیرہ اساعیل خان کے انسران نے محکمانہ تر تاتی میڈی کے

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جز مین خمر رئی خان وزیر (حال Superintencling Engineer ایریکیشن سرکل مردان) کی منظوری کے بعد آرڈ رجاری کئے۔جبکہ می آر اب کا ڈویژن برالزم غلط ہے کہ انہوں نے بروموش کی ہے کیونکہ ایکسن می آر ابی مان تیوں کیلئے مجازاتھا ٹی نہیں ہے۔علادہ ازیل مندرجہ ذیل ملازین کی است میں موجود ہے ان کی Statements اف ہیں۔

1- محمد کا مران ولدرستم خان - محمد کا مران ولدرستم خان -

2\_ وقارانجم ولدخدا بخش\_ ورك نشى

3\_ زايد منود جتو كى ولدصادق\_ مستجريدر

4\_ زبیرنواز دلدعاش محمه گیج ریمُر

5۔ محدر ضوان۔ محمد رضوان۔

6 محمر مهران ولدرستم خان \_ ورك منشى

و بیره مدورہ میں ماں ماں ماں ماں ماں ماں ماں ماں ماں کو اپنی اسکواپ فرائف اور قانون کا بتہیں ہے۔اس لیئے میر محکماندافسران کواپی لاعلی کے باعث پر ورخواست کنندہ چونکہ خودسر کاری ملازم ہے لیکن اسکواپ فرائف اور قانون کا بتہیں ہے۔اس لیئے میر محکمی ہے نیزاپی جائز ترتی کیلئے اس کوسروں پشریمیں لا ناجا ہتا ہے۔لیکن اس کو قانون کے مطابق محکمان میں جو کہ نوکر میر میر کار رکھے۔ ٹریونل عدالت ہے رجوع کرنا جا بیئے نہ کہ انسران کے خلاف تمام اوارون کو برسر میر کار سرکھے۔

لہذااد پر بتائے گئے تھا کُل کی روشیٰ میں یہ استدعا ہے کہ محکمہ آبیا تی کے انسران کواس بے بنیا دالزامت سے مبرا کیا جائے ۔اور درخواست کنندہ کو راہ راست کی تنبید کی جائے۔

تحریری بیان عمل افه هرایکسن بها زپورسب دُویژن معه پیش کرده متعلقه ریکاردٔ مارک "A" پرلف قابل ملاحظه ہے۔

3 کیمکامران دلدرستم خان ، گئی ریڈر نے اپنے تحریل بیان میں کہا ہے کہ ہمارے دفتر کے سرکاری سیلدار خلیل قریش نے جوابے محکمہ کے خلاف درخواست، دی ہے ادراس میں بجھے اور دیگر سٹاف کی محکمانہ ترتی براعتراض کیا ہے وہ سراسر جھوٹ اور ناانسانی پرمئی ہے میری اور جملہ سٹاف کی محکمانہ ترتی ہماری تعلیمی تا بلیت ، غیر معمولی کارکردگی اور فتنس کی بنیاد یہ محکمانہ کی با تا عدہ منظوری Superintending Engineer سرکل آفس محکمہ آبیا تی ڈیرہ اساعیل خان نے کی ہے جو کہ اس سلسلہ ی مجازا تھارئی ہے۔ اور میں اپنی موجودہ پوسٹ پراسپنے افسران کے اطمینان کے ساتھ اپنی ڈیو ٹی اس انجام دے رہا ہوں۔ اور میرے اور میرے اور میرے اور میرے اور میرے اور میں اپنی موجودہ پوسٹ پراسپنے افسران کے اطمینان کے ساتھ اپنی ڈیو ٹی اس

تحریی بیان محد کامران ولدرستم خان، تیج ریدر مارک " این ایل الما حظم ب-

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تحریری بیان دقارانجم و قارانجم ولدخدا بخش، در که منتی مارک "نی" پرلف قابل ملاحظه ہے۔ زاہرجونی ولدصادق، مجر میدر نے ایخ حریر کا ایان میں کہا ہے کہ ہمارے دفتر کے سرکاری بیلدار فیل قریش نے جوایے محکمہ کے خلاف کی درخواست دی ہے اوراس میں بھے ،اورد گرشاف ک تکلیاف رق پراعتراض کیا ہے وہ سراسر جھوٹ اور ناانسانی پرجنی ہے میری اور جملے شاف کی تحکمان ڈرگی درخواست دی ہے اوراس میں بھے ،اورد گیرشاف کی تکلیاف رق پراعتراض کیا ہے وہ سراسر جھوٹ اور ناانسانی پرجنی ہے میری مرکل آفس محکم آبیا تی Superintending Engineer سرکل آفس محکم آبیاتی کی با تا عده منظوری علی قابلیت،غیر معمولی کار کردگی اورشنس کی بنیاد پر جحکمانه میلی کی با تا عده منظوری ڈیرہ اساعیل خان نے کی ہے جو کہ اس سلسلمی مجاز اتھا، ئی ہے۔اور میں اپن موجودہ پوسٹ برایخ افسران کے اطمینان کے ساتھ اپنی ڈیوٹی سرانجام دے رہاموں۔ اور میرے اور محکمہ برلگائے گئے الزامات بے بنیاد ہیں۔

تحریری بیان زامر جنو کی ولد صادق، سیجی ریگر مارک "D" برلف قابل ملاحظہ ہے۔

ز بیرنواز ولدعاش محمد ، سیج ریڈرنے ایے تج ری بیان بس کہاہے کہ ہمارے دفتر کے سرکاری بیلدار میل نے جواینے سمجمہ کے خلاف ورخواست دی ہے اوراس میں جھے اوردیگر سٹاف کی محکمانیز تی پراعتر اض کیا ہے وہ سراسر جھوٹ اور ناانسانی پیٹی ہے۔ میری اور جملہ شاف کی محکمانہ ترتی ماری تعلیمی قابلیت، غیر معمولی کارکردگی اورتنس کی بنیاد پر محکمانه مینی کی با قاعده منظوری Superintending Engineer سرکل آنس محکمه آبیا تی ڈریرہ اساعیل خان نے کہ ہے جو کہ اس سلسلہ می نجاز اتھار ٹی ہے۔اور میں ابنی موجودہ پوسٹ براپنے افسران کے اطمینان کے ساتھ اپنی ڈیوٹی سرانجام در رہاہوں۔اورمیرےاور تکمہ پرلگائے گئے الزامات بے بنیادیں۔

تحریری بیان زبیر نواز ولدعاش محمه ، سیج ریگه رمارک "E" پرلف قابل ملاحظه ہے۔

محدر ضوان ، تیج ریدر نے اپنے ترین بیان میں کہاہے کہ ہمارے دفتر کے سرکاری بیلدار میل تریش نے جوایے محکمہ کے درخواست دئی ہے اوراس میں بھے اور دیگر سٹاف کی محکمانیڈر تی پرائمتر اخر کہاہے وہ سراسرجھوٹ اور ناانسانی پڑی ہے میری اور جملہ سٹاف کی محکمانیڈر تی بهاری تغلیمی تابلیت، غیر معمولی کرکردگی اور تشنس کی نبیاد پر تکمانه میشی کی با قاعده منظوری Superintending Engineer سرکل آفس محکمه آبیا شی ڈر دا اعمل خان نے کی ہے جرکہ اس سلسان محلز اتھارٹی ہے۔اور میں این موجودہ پوسٹ پراپنے انسران کے اطمینان کے ساتھ اپنی ڈیوٹی سرانجام : دے رہاہوں۔اور میرےادر کار پرلگائے گئے الزامات بے بنیادیں۔

تریری بیان محدر ضوان خان مارک "F" برلف، قابل ملاحظه ہے۔

8۔ تحدمبران دلدرستم خان ، ورکٹش نے اپنے تحریبیان میں کہاہے کہ ہمارے دفتر کے سرکاری بیلدار خلیل قریش نے جوابیے محکمہ کے خلاقے درخواست دی ہے اوراس میں جھے اور دیگر سٹاف ک محکمان ترتی پراعتر اض کیا ہے دہ سر اسر جھوٹ اور ناانسافی پرشنی ہے۔ میری اور جملہ سٹاف کی محکمان ترتی جاری تغلیمی قابلیت،غیر معمولی کارکردگی اور تنس کی بنیاد پر تنکمانه کمینی کی یا قاعده منظوری Superintending Engineer سرکل آفس محکمه آبیا خی ڈریہ اسائیل خان نے کی ہے جو کہ اس سلسلی مجازاتھار أی ہے۔اور میں اپنی موجودہ بیسٹ پراپنے افسران کے اطمینان کے ساتھ اپنی ڈیوٹی سرانجام و با اون اور میرے اور محکمہ پرلگائے گئے الزامات یے بنیاد ہیں۔

تحریری بیان محمد مهران ولدرستم خان ، ورکه شی مارک "G" پرلف قابل ملاحظه ہے۔

ا يكّز يكينو انجينر CRBC اريكيش دُويرُن دُرِه اساعيل غان بحواله لينرنبر 96 مورجه 2/11/2017 بابت ريكارة تحريركيا كياجس بحواله . كير 2057/25-M مورد 10/11/201 من أيركيا --

As desried the attested copy of the documents requried by your goodself are submitted herewith for further necessary action.

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کیر 2057/25-M مورند 10/11/2017متذکره بالا معربی کرده ریکار دارک "H" برلف قابل ملاحظہ ہے۔

انگوائری ہذائیں ایکسن CRBC ایک میٹ مسب دُویٹرون دُیره اساعیل خان کو گیر نمبر 26 مورند 12/03/2018 کو برمورش دیکار دارالی ایک است CRBC ایک میٹ میٹ کو گئر کی ہذائیں ایکسن CBRBC نے کوائے گیر نمبر 859/25-M مورند 10-04-2018 کو برمورش دیکار کی گئی جس برایکسن CBRBC نے کوائے گیر نمبر Office of the executive Engineer CRBC Irrigation Division DIKhan

Phone & Fax No. 0966-9280237 No.859/25M dated 10-04-2018, To the assistant director Anti Corruption department SIW DIKhan.

Subject: Enquiry No. 24/2017 IRR.

Refference: Your letter No. 26 dated 12-03-2018

As reported by the record keeper/Establishment clerk of this division that the requisite record involved the subject Enquiry viz. minutes of Departmental promotion committee are not found available in this office record and have taken away by the then executive Engineer CRBC irrigation division DIKhan Engineer Mr. Aqeel Azhar. As and when received by the aforesaid officer, will be produce to tour good office please.

Submitted Please.

لیزنبر M-859/25 مورخہ 859/25-10-10 متذکرہ بالا مارک" "برلف قائل ملاحظہ۔

11 کھر فیق دارتھ یار سکنہ لیسی گھا کیا تو الی نبر 2 ڈیرہ آسا عمل خان نے اپنے تحریری بیان میں کہا ہے کہا س کا پرموش کیسوں سے کو کی تعلق نہیں ہے۔

12 کھر فیق دارتھ یار سکنہ کی کے پروموش کمی طرح ہوئی ہے ۔ اور نہ کس سروس بک میں انٹری اسکے ہاتھ سے ہوئی ہے۔ تحسین اسلامن من کلرک اسکو کھر تیوں اور ترقیوں اور ترقیوں کے معاملات اسے دور رکھا گیا ہے۔ کو نی پروموش کی دو خواست اسکے پاس نہیں آئی ہے۔ اور نہ بی اس سے سینار ٹی اسٹ بنائی گئی ہے ۔ اور نہ بی اس کے پروموش میں اور ترقیق کی دو خوا کا وکٹش آفس سے پاس اس نے کس کے پروموش فارم کو الا آگئی کہ بیا کہ اور نہ بی اس کی بیا ہے کہ کو وا کا وکٹش آفس سے پاس کرائے ہیں۔ ماسوا سے زاہد جو گی اور زیبر نواز کی جی ریا ماس نے اکا دیک آفس سے پاس کرائے ہیں۔ اور نہ بی اور نہ بی اور نہ بی اگر موٹ ہو گے اس کی ہو گئیں اس نے تیار کے ہیں اور نہ بی اور نہ بی اس کی ہاتھی کی کھا گئی ہے۔ کس مطرح پاس ہوئے ہیں۔ اور نہ بی اس کے بیا کہ کہ کہ کہ کے جی معلوم آئیس ہے۔ اور نہ بی اس کے تیار کے ہیں اور نہ بی اور نہ بی اس کے جی معلوم آئیس ہے۔ اسکو بچھ بیتے نہیں ہے۔ اور نہ بی اس نے تیار کے ہیں اور نہ بی ان کی ہاتھی کی کھا گئی ہے۔ کسی معلوم آئیس ہے۔ اسکو بچھ معلوم آئیس ہے۔ اور نہ بی اس نے تیار کے ہیں اور نہ بی ان کی ہوئی معلوم آئیس ہے۔ اسکو بچھ معلوم آئیس ہے۔ اور نہ بی اس کی تیار کے ہیں اور نہ بی ان کی کھور کی معلوم آئیس ہے۔ اسکو بچھ معلوم آئیس ہے۔

تحریری بیان محدر لین دار محدیا رسکنه سنی کھائیا نوالی نمبر 2 ذیرہ اسائیل خان مارک" ل" پرلف قابل ملا حظہ ہے۔

12 بیان از ان شفقت اللہ بیان دلد حمید اللہ خان ( کئیجریڈر) Bps-05 ککہ CRBC- Irrigation DIK میں شفقت اللہ جان دلد حمید اللہ خان ( کئیجریڈر) تحریری طور پر بیان دیتا ہوں کہ او بن انکوائری نمبر 24/2017 برخلاف محکہ ایر میکیشن درخواست گر ارخلیل قریش بیلدار نے جناب DAC بین ورخواست دی ہے اس درخواست کی تھی۔

14 کی معلوم ہوا ہے کہ آ ڈیٹرا بیٹن کر بیش بینا در ایکارڈی آ ڈٹ کرے میری پر دموش پر اعتراض کیا ہے۔ بین محکمہ ایریکشن میں بیلورد یکولیشن کولیشن کولیشن کولیشن کی بیلورد یکولیشن کولیشن کولیشن کولیشن کی بیلورد یکولیشن کولیشن 
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(B) (30)

میل بھرتی ہوا۔ میری تغلیمی قابلیت D.I.T اور B.A ہے میری ترتی کی دجہ سے درخواست کر اریاسی دیگر المکاری حق تلفی نہیں ہوگی۔ بیان شفقت اللہ جان ولد حمید اللہ خان مارک "K" پرلف قابل ملاحظہ ہے۔

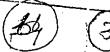
بیان عاصم نواز اعوان مارک" L" پرلف قابل ملاحظہ ہے۔

14-بیان از ان سیر مختیار ذوالنون حیر رولد ذوالفقار حیدر (Telephoen Attendent) برخلید کلی این از ان سیر مختیار ذوالنون حیر رولد ذوالفقار حیدر تحریری طور بربیان کرتا ہوں کہادین انگوائری نمبر 24/2017 برخلاف محکمہ ایریکیدین ورخواست کرتا ہوں کہادین انگوائری نمبر کا مناب کی ایم ان کی کا مران کی حریم کی اور فیرہ کے خلاف خلیل قریش بیلدار نے جناب DAC بٹاور کو جو درخواست دی ہے اس درخواست کی تھی ۔ اب بجھے معلوم ، دا ہے کہ آڈیٹر اینٹی کر بیش بیٹا در نے متعلقہ ریکارڈ کی آڈٹ کر کے میری پروموش پراعتراض کیا ہے میں محکمہ ایریکیشن میں درخواست کی تھی ۔ اب بجھے معلوم ، دا ہے کہ آڈیٹر اینٹی کر بیش بیٹا در نے متعلقہ ریکارڈ کی آڈٹ کر کے میری پروموش پراعتراض کیا ہے میں محکمہ ایریکیشن میں بطور بیلدار 26/4/2013 میر تی ہوا تھا ۔ میری ترق مور خور کے 25/8/17 کی جدسے درخواست گر ادیا کسی دیگر المکاری میں بطی میں موئی ۔ بیان سیرمخت ارز والنون حیر دو در ذوالفقار حیر مارک "M" پرلف قابل ملاحظہ ہے ۔

ليزنمبر 716/25-M" برلف قابل ملاحظه بين - 20/03/2018 متذكره بالاو پيش كرده ريكاروُ" N" برلف قابل ملاحظه بين -

Conclusion: From the above detail discution the undersigned arrived to the conclusion that the concerened departmental selection committees violating the laid down critria in the promotion of the above Offic al for which they are held responsible. Due the above illegal promotion the Govt: exchequer was put to huge loss of Rs. 348446/- by the said promotion committees on one side, while on the other side, the eligible candidate (i.e Mr. Khalil-ur-Rehman Qureshi) was deprived from his basic right of promotion in due time by the competent authroties of the CRBC division at the same time, meaning that there was involved some vested

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ntersets of the said promotion committees & the complainant was unable to full' hese vested interests of the Departmental promortion committees for which the said DPC are answerable to the law.

- (11) Loss work out to the govt exhequer at this stage (April 2018)= Rs. 348446/-
- (12) Recommendations: IO is requested to intiate legal proceeding against the then departmental promotion committees for not observing, the laid down citreia of the govt in promotion cases of the above official as maintioned above at Para No. 04, under the rules.It is also recommended that, the illegal promotion made of the above candidates should be reverted to their original scale/Post & recovery on account of excess drawal of pay & allowances in higher scale should be recovered from them under intimation to this office.

Further more, the promotion case of the complaintimay be considered under the above started rules.

Report submitted Please

آؤٹ، بورٹ نمبر 70-7366 مورخہ 2018-04-24 متذكره بالامارك "O" برلف قابل ملاحظہ ہے-نوك: ممدر فيق سابقه سبرنا بذنك أنجينسرَ اريكشن سركل ذيره اساعيل خان حال ريثائرَ دُسكنه پيّا ورسابقه پرنيندنث انجينسرَ اريكشن سركل ذيره اساعيل نوك: ممدر فيق سابقه سبرنا بذنك انجينسرَ اريكشن سركل ذيره اساعيل خان حال ريثائرَ دُسكنه پيّا ورسابقه پرنيندنث انجينسرَ اريكشن سركل دُيره اساعيل خان حال ریٹائر ڈسکنہ پیٹا ورجس نے مسٹرز بیرنواز ، و قارا بنم ،محمد کا مران کو پرموثن دی ہے اور رول اینڈ ریٹے لیشن کی خلاف ورزی کی ہے جس کوصفا اُن اَ اموقع دیا جا تا ہے کے کردارکوواضح کر کے اسٹائل تشویش کیا جائے گا۔ ندکورہ SEریٹائرڈ ہو چکا ہے۔ کی بارطلی کے باوجود حاضر نہیں آتا ہے۔

بسلسلهادين الكوائري كائني كاردائي تعليلاً درج يالا مولى مرخ است كننده فليل الرحمان قريشي متذكره بالان ابن تحريري درخواست مي برخلاف XEN محكمه اريكييمن CF:BC سب دُوييژن دُيره اساعيل خان يي وسان پيغير قانوني بجرتي اور پرموش دينه اوراپنج اختيارت كاغلط استعال اكرت ا کائے ایں۔ دوران انکوائری ایکریکیلیو انجینئر CRBC اریکیشن ڈویٹرن ڈیرہ اساعیل خان سے حاصل کردہ ریکارڈ اور لئے محتری اسٹانا پایا گیاا۔ ایکسن عقبل اظہرا بکسن CREC سے ڈویرن نکمہ ایریکیشن نے کلاس نورا ہلکاروں کو اختیارات کا ناجائز استعمال کرتے ہوئے کی تعلق اور ر المعنان میں کرتا ہے اور ورخریری بیان میں بھرتی اور برمو اُن میرٹ پراور بذر اجدازیا پار منال کمیٹی کرانا ہیان کیا ہے اور ورخواست کنندہ کا کوئی کوئیسید سے اور درجی کتابیان کیا ہے اور درخواست کنندہ کا کوئی کوئیسید سے دھوکہ دو بی کتابیان کیا ہے اور درخواست کنندہ کا کوئی کوئیسید سے دھوکہ دو بی کتابیان کیا ہے اور درخواست کنندہ کا کوئی کوئیسید سے دھوکہ دو بی کتابیان کیا ہے اور دورخواست کنندہ کا کوئی کوئیسید سے دورجو کریں بیان میں بھرتی اور برمو اُن میرٹ پراور بذر اجداز بیار مناس کیا ہے اور دورخواست کنندہ کا کوئی کوئیسید کیا ہے اور درخواست کنندہ کا کوئی کوئیسید کی دورجو کی بیان میں کتابیان کیا ہے اور درخواست کنندہ کوئی کوئیسید کی دورجو کریں کیا ہے اور درخواست کنندہ کوئیسید کرتے ہے تو کہ میں کتابیان کی دورجو کریں کیا ہے دورجو کریں کی دورجو کریں کی دورجو کریں کی دورجو کریں کرتے ہے دورجو کریں کی دورجو کریں کی دورجو کریں کی دورجو کریں کی دورجو کریں کرتے ہے دورجو کریں کی دورجو کریں کی دورجو کریں کرتے ہے دورجو کریں کرتے ہے دورجو کریں کرتے ہے دورجو کریں کریں کرتے ہے دورجو کرتے ہے دورجو کریں کرتے ہے دورجو کریں کرتے ہے دورجو کریں کرتے ہے دورجو کریں کرتے ہے ہونے اور میرٹ پر پرموش کیلیے اہل نہ ہونا تحریر کیا ہے اسزا ہدمحمود جزائی ولد محمد این جنوبی تجے ریلہ و محمد اقارا مجم ولد خدا بخش درك منش 4 يشفقت الله جان ولد يميد الله يجمير الله يجمير الله يوم نواز ولد يكوم نواز ورك منشي 6 ينبر نواز ولد عاش نواز سي محمد مهران خان ولدرستم خان ريوليشن بليُّر 8\_مختيارز والونين عير دلد ذ والقرنين حيد رئيلي نون ائندُّنك CRBC 1-محمر رضوان ولدمحمه بلال تَجَع ريُّر CRBC اریکشن شلع فی یه اساعیل خان 55-89 پر موثن روازی خلاف درزی کرتے جو نیز ریک کے الماکاروں کو 8PS-05 میں ترتی دی ہے۔

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اد ترریک کے اہلاروں کی حق علی ہے۔ اُگوائری ہذامیں متعلقہ ریکارڈ حاصل کیا جا کر آئی آڈٹ بذریبیسٹئر آڈیٹر ACE کرائی گئ سٹیر آڈیٹر ACE نے اپنی آڈٹ رپورٹ نمبر 1)7-7366 مور ند 2018-04-24 میں تریکیا ہے کہ

From the above detail discution the undersigned arrived to the conclusion that the concerened departmental selection committees violating the laid down critria in the promotion of the above Official for which they are held responsible. Due the above illegal promotion the Govt: exchequer was put to huge loss of Rs. 348446/- by the said promotion committees on one side, while on the other side, the eligible candidate (i.e Mr. Khalil-ur-Rehman Qureshi) was deprived from his basic right of promotion in due time by the competent authroties of the CRBC division at the same time, meaning that there was involved some vested intersets of the said promotion committees & the complainant was unable to fullfill those vested interests of the Departmental promortion committees for which the said DPC are answerable to the law.

Loss work out to the govt exhequer at this stage ( April 2018)= Rs. 348446/-Recommendations:

committees for not observing. the laid down citreia of the govt in promotion above official

as maintioned above at Para No. 04, under the rules.

It is also recommended that, the illegal promotion made of the above candidates should be reverted to their original scale/Post & recovery on account of excess drawal of pay & allowances in higher scale should be recovered from them under intimation to this office. Further more, the promotion case of the complainant may be considered under the above started rules.

بدوران انکوائری پایا گیا که افرونی سابقه سرینز نین انجینئر محکه ایریکیشن سرکل ڈیرہ اساعیل خان حال ریٹائر ڈسکند پٹاور میں استعالی استعالی اظہر ایکسن حقیل اظہر ایکسن CR:3C سب ڈویٹرن محکمہ ایریکیشن اور DPC ممبران متذکرہ بالانے کائاس نورا اہکاروں کو اختیارات کا ناجائز استعالی استعالی اظہر ایکسن CR:3C سب ڈویٹرن محکمہ ایریکیشن اور کیمنل میں کنڈ کیٹ کرتے ہوئے ارزام محمود جو کی اور کر بمنل میں کنڈ کیٹ کرتے ہوئے ارزام محمود جو کی اور کر بمنل میں کنڈ کیٹ کرتے ہوئے اللہ بالدیج ویوٹرن واز ولد قوم نواز ورک منٹی ۲۔ زیبر نواز ولد عاش نواز ریڈر ۳۔ محمد میں اور کر بمنٹی سیمیشن اللہ جان کا CRBC اللہ بالدیج ویکٹر کی خلاف وی انڈ نین حدر شیل فون انڈ نین کی ریٹ کے اہماروں کو BPS-05 میں بلال کیجی ریڈر کے جو نیمز ریک کے اہماروں کو BPS-05 میل خلال کیجی ریڈر کے دوئیز ریک کے اہماروں کو CRBC میل خلال کیجی ریڈر کی خلاف ورزی کرتے جو نیمز ریک کے اہماروں کو BPS-05 میل کی دیگر کی گیال کیجی ریڈر کی خلاف ورزی کرتے جو نیمز ریک کے اہماروں کو CRBC براوری کو کال کیجی ریڈر کی کو دیگر کیکٹر کیکٹر کیکٹر کی کورٹ کورٹری کی کیال کیجی دیڈر کی کورٹر کی کورٹر کی خلاف ورزی کرتے جو نیمز ریک کے اہماروں کو CRBC براوری کورٹری خلاف ورزی کرتے جو نیمز ریک کے اہماروں کو CRBC براوری کورٹری کورٹری کی کیال کیجی دیشر کی کورٹر کی کورٹری کورٹری کا CRBC کیال کیکٹر کورٹری کورٹر کی کورٹر کی کورٹر کی کورٹر کی کورٹر کی کورٹر کورٹر کی کورٹر کی کورٹر کورٹر کورٹر کی کورٹر کی کورٹر کورٹر کورٹر کورٹر کورٹری کورٹر کورٹر کی کورٹر کی کورٹر کورٹر کورٹر کورٹر کورٹر کورٹر کورٹر کی کورٹر

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کر السیکر غلام فرید خان انه کریش ایس ، آئی ، دٔ بلیوسا دُتھور کِن بنول

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16 July 10 13 de No 7/2018 1910 00 16 1918 if while the wind Dikung erbe Com low (1- be 2019) الكاربركل المعنى الماليسين المعنى المؤلاق كرم المواقي المربيل المعنى المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المحاسم المواقي المربيل المربيل المحاسم المواقي المربيل ا DUSTI 3 W/ 200 3 2/1/200 1/60 المرفارا في صفح المعان ١٥٥٥ ما المراد west in will be a come of the services and the services and the services and the services and the services and the services and the services and the services are the services and the services are the services and the services are the services a ila Vish- & Garden Je 2) 348446/-Which who will with the offered · Of the williamino in Englished . 2 6866 WODE exted to true copy



Page 1 of 4

Audit report in open engulry No.24/2017-Irrigation against the Concerned staff of CRBC, Irrigation Department District DI Khan.

Allegation:-

A report submitted by Inspector SIW, ACE, D.I.Khan dated 05.09.2017, containing allegations of corruptions, illegal promotion & mis use of official powers by the subject staff.

The available record produced by the Department for the concerned period was audited in the presence of following officers.

01, AD SIW ACE D.I. Khan

02. XEN CRBC Division D.I.Khan & his concerned staff

### Record analysis and examination:

As per available relevant record, (complainant) Mr. Khalli UR Rahman Qureshi S/O Syed Ahmad Qureshi was appointed as Beldar BPS-01 vide Executive Engineer Irrigation Division D.I.Khan O/O No.3348-50/5-E, dated 08.09.1996. He passed nis SSC examination from BISE Peshawar under Roll No.51180 in session 1986/Annual

As per As per Notification No. SO/(E)/IRR/23-5/73 dated 20.32:06 issued by the Govt of KPK Irrigation & Power Department, regarding Appointments, Promotion & Transfer Rule 1989 (record placed on file), S.No.60; promotion to the Gauge Reader BPS-05 from the post of Mate Regulation Beldar BPS-01 should be made having 50% by initial recruitment & 50% by promotion on the basis of seniority cum fitness from amongst the Mate Regulation Beldar having SSC qualification & 10 years service in the circle are mandatory.

But in spite of the clear cut directions/rules from the Provincial Government (04).the same was not followed in r/o of the complainant & he deprived by the concerned Executive Engineer, while on the other side during checking of record of the concerned division, it reveals that, the following officials of the said office were appointed as well as promoted as per details below.

Name of official	Father name Date of appointment Date
	with designation promotion w
Muhammad Kamran	Rustam khan 363 29.04.15 as Beldar 20.08 15 as Ga
A	BPS-01 → Reader BPS-05  Qayum Nawaz → 06.05.15 as Mate BPS → 25.08/17 as W
	01 / Munshi BPS 05 / Munshi BPS 05 / Munshi BPS 05 / Munshi BPS 05 / Munshi BPS 05 / Mare 19 08 15 / as G
	Muhammad Kamran Asim Nawaz awan

	Jatol	Sadiq jatoi	BPS-01	Reader BPS-07
04	Muhammad Rizwan	Muhammad Bilal	03.09.14 as Belgar	28.08.15 as Gauge
			BPS-01	Reader BPS-05
05	Shafqat ullah jan	Hamid Ullah	30.09.14 as Beldar	25.08.17 as Gaugé
			BPS-01	Reader BPS-05
06	Mukhtiar zulnoon	Syed Zulfigar	24.04,13 as chowkidar	25.08.17
	Haider	Halder Shah	BPS-01	Telephone
				attendant BPS-05
07	Muhammad Mehran	Rustam Khan	30.11.11 as Beldar	15.06.12 a:
	khan		BPS-01	Regulation Belda
				BPS-02
	Re-designated as Ma	te BPS-02 dated 0	1.10.12 & again was a	ppointed as Gauge
	Meader BPS-05 dated (	01.04.14??.		
80	M. Waqar Anjum	Khuda Bakhsh	03.09.14 as Mate BPS-	20.08.15 as Worl
			01	Munshi BPS-05
^^				
09	Zubair Nawaz	Ashiq Muhammad	05.11.11 as Beldar	22.12.14 as Gauge
			BPS-01	Reader BPS-05

(05). At Para No.04 above, S.No.06, it was astonishing to note here that, Mukhtiar zulnoon Haider initially was appointed as Chowkidar in BPS-01 vide O/O No.719/4-E dated 24.04.13 as per service book record & amazing to note that he has been re designated as Beldar BPS-01 vide O/O No.1598/4-E dated 31.10.14 & interesting to note that, as per XEN CRBC irrigation Division O/O No.1510/5-E dated 25.08.17 he was promoted as Telephone attendant BPS-05.

Furthermore, as per above quoted rules, no criteria for promotion of Chowkidar BPS-01 has been mentioned, but amazing to note that the Departmental promotion committee very graciously promoted illegally S.No.06 mentioned above vide Para No.04, from the post of chowkidar BPS-01 to the post of Telephone Attendant BPS-05 for which they are held responsibles.

the Govt of KPK Irrigation & Power Department, regarding Appointments, Promotion & Transfer Rule 1989, at S.No.08, promotion from the post of Mate BPS-02 to another post, five years of minimum service is required on the basis of seniority cum fitness. But interesting to note that, as mentioned vide above Para No. 04, S.No.02, 03 & 08, were promoted from the post of Mate BPS-01 to the posts of Work Munshi BPS-05. (S.No.02 only after 02 & half year, while S.No.08 had been promoted after less than one year?) & Gauge Reader BPS-05(S.No.03 had been promoted after less than one year of appointment? meaning that they has been promoted illegally for which the concerned Departmental promotion committee is held responsible.

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Page 3 of 4

(07). Similarly as per above quoted rules mentioned at above Para No.03 S.No.60, promotion to the Gauge Reader BPS-05 from the post of Mate Regulation Beldar BPS-01 should be made having 50% by initial recruitment & 50% by promotion on the basis of seniority cum fitness from amongst the Mate Regulation Beldar having SSC qualification & 10 years service in the circle are mandatory, but in spite of the clear cut directions/rules from the competent authority, the same were not followed by the Concerned Executive Engineer in the promotion case of the said complainant, but on other side, the above persons mentioned above vide Para No.04 at S.No.01,04,05,07 & 09 were promoted illegally having a length of service less than one year by the Departmental Promotion Committee violating the mentioned laid down criteria for which they are held responsibles.

(08). Totals excess drawl by the said employees due to illegal promotion by the Departmental Selection Committee are as under.

(as per Annex-A, Enclosed with Audit Report)

S.No	Name	Excess drawl Rs.
01	Zahid Mahmood Jatol	36236/-
02	Muhammad Kamran	36236/-
03	Muhammad Rizwan	36236/-
04	Muhammad Waqar Anjum	36236/-
05	Shafqat Ullah Jan	7167/-
06	Asim Nawaz	7167/-
07	Zubair Nawaz .	92552/-
08.	Muhammad Mehran	89153/-
09	Mukhtiar Zulnoon Haider	7453/
	Totals	348446/-

response of which the then XEN CRBC Mr. Aquel Azhar told that, although he was entitled but due to not entering of his SSC record in service book 1 page, the office was unaware about his passing of SSC, hence he was not considered for promotion. In response, the undersigned pointed out the 1<sup>st</sup> pages of the service books of some of the above promoted employees i.e Zahid Mahmod Jatoi, Muhammad Kamran, Muhammad Rizwan, Shafqat Ullah Jan, Asim Nawaz Awan in which no entries of their academic records on their service books 1<sup>st</sup> page were made (record placed on file), but promoted pre mature.

The undersigned also pointed out to the said XEN CRBC, a letter issued by the then XEN CRBC Division D.I.K Vide No.2937/5-E dated D.I.Khan the 12:11:2005 addressed to the Superintending Engineer D.I.Khan Irrigation Circle D.I.Khan, in which as application alon with Matric certificate of Mr. Khallur Rahman Qureshi (complainant), Beldar was:

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forwarded for promotion as Work Munshi BPS-05(placed on file), so the plea of the sa XEN is not seem genuine that the XEN & his office Establishment were unaware abou his passing of (SSC) Matric.

From the above detail discussion, the undersigned arrived (10). Conclusion: to the conclusion that, the concerned Departmental Selection Committees violating the laid down criteria in the promotion of the above officials for which they are held responsibles. Due the above illegal promotion the govt exchequer was put to a huge loss of Rs.348446/- by the said Promotion committees on one side, while on the other site. the eligible candidate (i.e Mr. Khalil Ur-Rahman Qureshi) was deprived from his basis right of promotion in due time by the competent authorities of the CRBC Division at the same time, meaning that there were involved some vested interests of the said promotion committees & the complainant was unable to fulfill those vested interests of the Departmental Promotion Committees for which the Said DPC are answerable to the law.

- (11). Losses worked out to the govt exchequer at this stage (April 2018) = Rs348446/
- (12). Recommendations: 10 is requested to initiate legal proceedings against the then Departmental Promotion Committees for not observing the laid down criteria of the govt in the promotion cases of the above officials as mentioned above at Para No.04 under the rules.

It is also recommended that, the illegal promotion made of the above candidates should be reverted to their original scales/post & recovery on account of excess drawl of page allowances in higher scal should be recovered from them under intimation to this office.

Further more, the promotion case of the complainat may be considered under the

Report submitted please

(Khadim Hussain Himayat), Senior Auditor, ACE, Peshawar.

Dated 4/4/9 Copy forwarded to:-

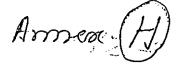
1. Director, Anti Corruption Establishment, Khyber Pakhtunkhwa, Peshawar.

2 Assit: Director Adman Wing ACE Peshawar

Asstt: Director SIW ACE D.I.K.

CO SIW ACE District D.I.K (original enquiry file + all relevant record enclosed) 5. Senior Auditor ACE Peshawar







No. 15,5 / 5 - 6 Dated D.J.Khan the 5 5 / 55 /2017

### <u>OFFICE OROER.</u>

Concequent upon the recommendation of Departmental Scientism and Promotion Committee, the following officials are hereby promoted against the vacant posts in the CABC brigation Division Division.

Rules for the promotion of Divisional Cadre posts of non-gazetted Technical Astabilians and the Divisional Promotion Committee was constituted for the promotion of suitable officials from the existing strength of field staff of CRBC Irrigation Division Dikitan, on the basis of seniority cana fitness quantification and working field experience, against which suitable candidateswere recommended to be promoted at medicinal,

Therefore the Committee has interviewed and selected the following officials and a promotion to that ill the methodency of Tockal  $\pi$  staff in tau Division for the best interest of pulsar, where

) St.	Nume of Official	. Present Diziguation/ Scale	Promocedi appointed as:	Seal:	Centure.
1.	We. Shanoqatallah Jan K.O.Hanoced toloh		Cause Renter	Br3-03	Ole ANA CONTROL OF THE CONTROL OF TH
; ;	Mr. Asim Mawaa Awan AAC Bayyum Barkaz	Nate (465-63)	Walk Village	1 875-53 1 875-53	Maret Microsen of document Tiploma Vencilino approximate technical temper
	Mr. MulchturZuineeaHarder UO Syssi ZuffigurHaider Shalt		Yelaşmine Attendant	50°S-05	The continue make the called falpeous of or matrix given by all minited M.A. Conficts

CRBC Irrigation Division Diklian

#### Copy forwarded to:

The Superintending Engineer, DIKhan Irrigation Circle DIKhan for information please.

The Section Officer (Esit), office of the Secretary to Govir of Khyber Fekhtankhwa, Irrigation Deptit. Peshawar for information please.

The Administrative Officer, office of the Crief Engineer (South), Irrigation Department Khyber

Pakhtunknwa Pashawar for information please. «The SubsDivisional: Officers, CRSC Infiguren Sub Divisions No. 1 & 11 for information and

D.A.G (Local), Head Cloric

6....Officials Concerned.

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## OFFICE OF THE EXECUTIVE ENGINEER CRECIREIGATION DIVISION DIKKEN Phone # 0966-9280237

## THE DEPARTMENTAL PROMOTION/SELECTION COMMITTEE MEETING

the Chairmanship of Executive Engineer, CREC-Insignion Division D.I.Khan,

The following participated in the meeting

1- Engr: Muhammad Ageel Arhar Executive Enginee? CRBC Irrigation Division D.I.Khan.	
	Chairman
3- Mr. Midayot ultar	Member
Sub Divisional Officer, CPEC Irrigation Sub Division # 2 Divines  4- IrIr. Fazai-E-Eight Section Officer (Esti) office of the c	interaber
Section Officer (Estt) office of the Secretary to Govt: of Khyber PakhunKhwa, Irrigation Deptr.  5- Mr. Khitab Gut.	Niember
Administrative Officer O/O the Chief Engineer (South), Irrigation Department Khyber Pakhtunkhwa Peshawar	Member
6. Mr. Muhammad Rafiq Vatshishmen Clerk, CRPC trigation Division D.1 Khan.	Secretary

The chair welcomed the perticipants. After recitation of versus from the blob Quant the Scenetary described in his opening remarks that One post of Gauge Render (BPS-95) & one post of Work Moushi (BPS-95) are took of Sub Engineer and one post of Telephone Attention (BPS-95) became vacual the to the demand of Creix Irrigation Division DIKhain (BPS-95) became vacual the to the demand of Applicant of Creix Irrigation Division DIKhain. To overcome the shortage of field staff, it became essential to fill these posts at the earliest, for smooth functioning of the earlie system.

Interplated by Therefore, to fill these Divisional cadre posts, the officials for the promotion out of existing second the post of the promotion out of existing second the pasts of their academic qualification and experience in light of semonity can fitness from amongst the existing eligible staff.

During scrutiny of the academic qualifications and on job technical experience cum fitness of the following in this office, the committee judged the chigipility of following officials and considered them fit and appropriate for the promotion as Gauge Reader & Work Munshi accordingly.

For the post of Telephone Attendant, the short listed officials having sufficient qualifications and experience were considered and pursuant to the prevailing policy of appointment by promotion, the following official was considered by the committee fit for filling the existing vacancy. The vacancy of Mate (SPS-03) was also discussed due to promotion of an existing Mate and subsequently an official was found eligible/ suitable due to instance for promotion as Mate (SPS-03).

 After detailed deliberation by the members, the Committee has recommended following officials for the promotion as Work Munshi (BPS-05), Gauge Reader (BPS-05) and appointment by promotion as Telephone

81. No.	Stame of Official	Present Besignation/Scale	Promoted/ appointed as:	Scale	Remerks
1.	No Shatagai nilah Jan Sa.) Hamood uliah	Belilar (848-03)	Gauge Render	BPS-05	The edicial is qualified in Obstense of Information Technology with B.A.
2.	Mr. Asim Nawaz Awan S/O Qayyum Nawaz	Maic (898-93)	Work Munsh:	3PS-05	The official is qualified in Diplome of Associate Engineering (Mech) with B-Took (Flour)
.}.	Mr Mukhiar Zulacon Flanler S/O Syed Zulfigar Halder Shah	(Belder (BPS-03)	Telephone Attendant	BP\$-03	The official or qualified in Dipion a of Associate Veginocropy (An III) with
	Mr. Mitz It menn S/O Canin. June, n.	Belder (9PSLS) s	Davie		The milities of analysis in Discourse of Associate Engineering (core)

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Hence the commutee ananimously renominended the above noted condidates for promotion in the existing vacuus passe in CRBC brigation Division (CRBC).

The inserting ended with vote of thinks to and do it the chair.

Syed Hassin Zuldarmain Haider igation Sub Division # 1 DIKhan (Member)

Suly Divisional Officer, CRBC Irrigation Sub Division # 2 DIKhan (Member)

Mr. Faxal-E-Elahi
Section Officer (Estr) office of the Secretary to Govt: of Administrative Officer O/O the Chief Engineer (South). (Momber)

Irrigation Department Khyber Pakhtunkhwa Peshawar (Momber)

Mr. Muhammad Kafiq Instablishment (Teck, CRIIC Teligation Division  $D.LKi_{\rm LBB}$ 

(Secretary)

Engr: Mehamanal As of Ashar

Executive engineer CRBC artigation Division Dischan

(Chairman)

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## OFFICE OF THE SUPERINTENDING ENGINEER D.I.KHAN IRRIGATION CIRCLE D.I.KHAN Phone & Fax # 0966-9280238

Dated D.I.Khan the 28 /08/2015

## OFFICE ORDER.

Consequent upon on the recommendations of the Departmental Promotion Committee, Mr. Mohammad Rizwan Regulation Beldar attached to CRBC Irrigation Division D.I.Khan is hereby promoted as Gauge Reader (BPS-5) against the vacant post lying in Paharpur Irrigation Division D.I.Khan.

SUPERINTENDING ENGINEER

Copy to the;-

- 1- Section Officer, (Establishment) office of the Secretary to Government of Khyber PakhtunKhwa Irrigation Department Peshawar.
- 2- Administrative Officer Office of the Chief Engineer (South) Irrigation Department Peshawar.
- Executive Engineer CRBC/Paharpur Irrigation Division D.J.Khan.
- District Accounts Officer D.I.Khan.
- Superintendent (Local).
- Official Concerned.

SUPERINTENDING ENGINEER

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## OFFICE OF THE SUPERINTENDING ENGINEER

DIKHAN IRRIGATION CIRCLE DIKHAN Phone & Fax # 0966-9280238

No. 15.82 Die 14-E Dated DIKhan the 19/08/2015.

### OFFICE ORDER:

Consequent upon the recommendation of Departmental Promotion Committee during a meeting held in office of the undersigned on  $17 - 08 - 20 \, \text{k}$  the following official of this Circle is hereby promoted against the vacant posts and will perform the duty in CRBC traigation Division DIKhan in best of the public interest with immediate effect.

	S.No	Name of official/ Designation	Promoted as
. !	. t.	Mr. Zahid Mehmood Jatoi Mate (BPS-01)	Gauge Reader (BPS-05)

SUPERINTENDING ENGINEER
DIKhan Irrigation Circle DIKhan

Copy forwarded to there -

 Section Officer, (Estab.) O.O. the Secretary to Govt; of K.P.K. Irrigation Department Peshawar.

2. Administrative Officer, O/O the Chief Engineer (South) Irrigation Dept. Klyber PakhtunKhwa Peshawar.

Executive Engineer CRBC Irrigation Division Differen

District Accounts officer DIKhao.

Master File.

SUPERINTENDING ENGLISHER

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The Atested to be true.





# OFFICE OF THE SUPERINTENDING ENGINEER DIKHAN IRRIGATION CIRCLE DIKHAN Phone & Fax # 0966-9280238

No. 1586/Dic/G-E

Dated DIKhan the ユップロ8 /2015.

#### OFFICE ORDER:

Consequent upon the recommendation of Departmental Promotion Committee during a meeting held in office of the undersigned on 17\_08-2015, the following officials of this Circle are hereby promoted/ re-designated against the vacant posts and will perform their duties in CRBC Irrigation Division DIKhan in best of the public interest with immediate effect.

S.No	Name of official/ Designation	Promoted/ Re-designated
1.	Mr. Akhtar Zaman, Gauge Reader (BPS-05)	Work Munshi (BPS-05)
. 4- 2.	Mr. Waqar Anjum, Mate (BPS-01)	Work Munshi (BPS-05)
3.	Mr. Mohmmad Kannran, Regulation Beldar (BPS-01)	Gauge Reader (BPS-05)

SI-

SUPERINTENDING ENGINEER DIKhan Irrigation Circle DIKhan

Copy forwarded to the:-

- Section Officer, (Estab.) O/O the Secretary to Govt: of K.P.K. Irrigation department Peshawar.
- 2. Administrative Officer, O/O the Chief Engineer (South) Irrigation Dept. Khyber Pakhtunkhwa Peshawar.
- 3. Executive Engineer CRBC Irrigation Division DIKhan.
- 4. Manager Employment Exchange DIKhan.
- 5. District Accounts officer DIKhan.
- 6. Master File.

SUPERINTENDING ENGINEER

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# OFFICE OF THE SUPERINTENDING ENGINEER DIKHAN IRRIGATION CIRCLE DIKHAN Phone & Fex # 0966-9280238

No 1586/DIC/4-E

Dated Dikhan the Y 20 7 C 8 /2015.

## OFFICE ORDER:

Consequent upon the recommendation of Departmental Promotion Committee during a meeting held in office of the undersigned on 17-08-2015, the following officials of this Circle are hereby promoted/ re-designated against the vacant posts and will perform their duties in CRBC Irrigation Division DIKhan in best of the public interest with immediate effect.

-S.No	Name of official/ Designation	Promoted/Re-designated
1.	Mr. Akhtar Zaman, Gauge Reader (BPS-05)	Work Munshi (BPS-05)
2.	Mr. Waqar Anjum, Mate (BPS-01)	Work Munshi (BPS-05)
3.	Mr. Mohmmad Kamran, Regulation Beldar (BPS-01)	Gauge Reader (BPS-05)

·SII

SUPERINTENDING ENGINEER DIKhan Irrigation Circle DIKhan

#### Capy forwarded to the:

- Section Officer, (Estab.) O/O the Secretary to Govt: of K.P.K. Irrigation department Peshawar.
- 2. Administrative Officer, O/O the Chief Engineer (South) Irrigation Dept. Khyber Pakhtankhwa Peshayyar.
- 3. Executive Engineer CRBC Irrigation Division DIKhan.
- 4. Manager Employment Exchange DIKhan.
- 5. District Accounts officer DIKhan.

6. Master File.

SUPERINTENDING ENGINEER

Attested to be True copy

## OFFICE OF THE SUPERINTENDING ENGINEER DIKLAN IRRIGATION CIRCLE DIKHAN

Phone & Fax # 0966-9280238

MOTIONISEL

meeting of the Departmental promotion/selection Committee under the Chairmanship of Superintending Engineer DIKhan Irrigation Circle DIKhan The following participated in the meeting.

Engr: Mohammad Raftq Khun Superintending Engineer, Dikhan Irrigation Circle Dikha

Chairman

Engr:Mohammad Ageci Azhar, Executive Engineer CRBC Irrigation Division DIKhan.

Member

Mr. Misal Khan, Section Officer (Esti):

Member

office of the Secretary to Govi: of Khyber PakhtuuKhwa, irrigation Department Peshawar

Mr. Javed Ali, Administrative Officer. ... Office of the Chief Engineer (S): Irrigation Deptt: Khyber Pakhtunkhwa

Member

Mr. Laal Rebinsan, Office Superintendent, OfKhan Irrigation Circle DIKhan;

Secretary

Agenda of he meeting was as under;-

PROMOTION RESIL STATION OF 12 No. SHITABLE OFFICIALS TO THE POSTS OF WORK MUNSHLERES-09.

APPOINTMENT AGAINST OF MO VACANT POSTS OF CLASS-IV

The Secretary of committee described in this opening remarks that 03 No posts of work Munshi (BPS-05) has been newly created during 2014-15 in DiKitan Irrigation Circle Linkson (CRBC Irrigation Division DIKhan) and are lying vacant and needed to be filled urgently. Pursuant to the promotion quota of the existing Class-IV strength @ 50%, as prescribed in the prevailing appointment and conation rules of the Government, 02 posts of Work Munshis (BPS-05) can be filled through the anomany re- designation among the existing strength of Class-IV in CRBC Irrigation Division Of Khan on the basis of experience and additional technical qualifications of suitable officials of this Circle. The posts of Class-IV, which will become vacant due to this promotion are also required to be filled urgently due to shortage of field staff. The Employment Exchange Office DIKhan has been approaches vide Executive Engineer, CRBC Irrigation Division DIKhan office No.2302/5-E. dated. 13/03/2015, and a list of registered candidates have been furnished by the said office accordingly:

- 1. During reguliny of the academic qual fications and experience of the officials in this office on Was 2015, the committee judged the eligibility of Mr. Akhtar Zaman Gauge Reader (BPS-05), who is presently working as work Munshi (OPS) since 10/01/2011 in C.R.B.C Irrigation Division Dikhan quite efficiently and applied for promotion on the same post. Since the official has been appointed as Gauge Reader (BPS-05) and the scale of Work Munshi is also (BPS-05), therefore the committee considered him for the re-designation of his services as Work Munshi BPS-05, on the basis of prescribed qualification and sufficient working experience and excellent performance. .
- Also, the committee judged the eligibility of Mr. Waqar Anjum, Mate (BPS-01) ( who is presently working in C.R.B.C brigation Division DiKhan quite efficiently, a qualified and experienced D.A.E (Civil), who applied for promotion as work Munshi (BPS-05). Therefore the committee considered him fit for the promotion as

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Work Munshi (BPS-05) on the basis of prescribed qualification, sufficient working experience and performance.

- The post of Gauge Reader (BPS- 05) will become vacant due to above adjustment, therefore one Mr. Muhammad Kamran S/O Rustam Khan, prescriby working as Regulation Beldar (BPS-01) being a qualified official has been recommended for promotion as Gauge Reader (BPS-05) by the committee.
- Due to above noted adjustments, Two (02) posts of Class-IV i.e. Mate (BPS-01) & Regulation Beldar (BPS-91) avill become vacant for which the Employment Exchange Office Dichan has already been approached to provide the list of suitable candidates for filling the vacant slots. Subsequently the said office produced the list and has an considered during the meeting by the committee. The following 02 No. candidates has been found suitable/ eligible and recommended for appointment as noted against cacli

1	S.No	Name & Father's Name	Post for which recommended
		Mr. Asmat ullah S/O Reimat ullah R/O. Sikandar Janobi, Tehsil Prog. Dillic Bara	for appointment  Republished Belder (BPS-01)
	1 7 - 1	Mr. Shahid Nawaz S/O Syed Haqnawaz.  9/O. Mohallah Saced Abad near Melimood Eye Hospital, DIKhan	

Hence the committee unanimously recommended the above noted promotions, redesignation and appointments of Class-IV, to be executed by the competent authorities respectively.

The meeting ended with vote of thanks to and from the chair.

(Engr: Mahummad Ageof Athar) Executive Engineer CRBC Irrigation Division D1Kban

(Mr. Misal Khun) Section Officer Enablishmen tolo Secretary Irrigation K.P.K (Member)

(Mr. Javed Ali)
Administrative Officer office of the Chief Engineer (South)
(Observer)

(Mr. Lunt Rehamm) Office Superintendent, D.I.Khan irrigation Circle DiKhan (Secretary)

> (Engr. Mohammad Rufiq Khun) Superintending Engineer
> Dikhan Irrigation Circle D.I.Khan
> (Chairman)

DIKhaji :

E1 : \$ /2015.

Copy forwarded to the:-

- Section Officer, (Estab) O/O the Secretary to Govt: of K.P.K, Irrigation department Peshawar. Administrative Officer, 0/0 the Chief Engineer (South) Irrigation Dept. Klyber Pakhtunkhwa
- Executive Engineer CRBC Irrigation Division OfKhan.
- Manager Employment Exchange DIKhan.
- District Accounts officer Dikhan.

Master File;

SUPERINTENDING ENGINEER DI KHSAN IRR: CIRCLE DIKHAN

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## F)mnex BEFORE PESHAWAR HIGH COURT BENCH D.I.KHAN

Writ No......of 2017

Khalil-ur-Rehamn qurashi 5/0 Saeed-ur-Rehman Qurest Beldar Chashma Right bank canal irrigation D.I.Khan

#### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through secretary Irrigation Peshawar.
- 2. Chief Engineer Irrigation department Peshawar.
- 3. Superintending Engineer irrigation department D.I.Khan.
- 4. XEN CRBC Irrigation division D.I.Khan
- 5. XEN Gomal Zam Division D.I.Khan

## PETITION UNDER ARTICLE 199 OF CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN 1973,

Respectfully Sheweth;

- That the petitioner being matriculate was appointed as Beldar vide order dated: 08.09.1996. Copies of Matric Certificate and Appointment Order are Annexure A & B.
- That according to policy of government regarding promotion for the post of Work Munshi OR Gauge Reader, 50% would be made from initial recruitment while 50% by promotion amongst the Beldar having 5 year experience in respective sub divisions. Copy of Polices is Annexure C.
- That according to policy, the petitioner become entitled for the post 3.

ATTESTEL

WP No. 1162-D of 2017 (Khalil-ur-Rehman Vs Govt of KPK & Others) Grounds

of Work Munshi/ Gauge Reader since 2001 but was not promoted till yet however some of employees who were appointed in 2014 & 2015 were promoted as Gauge Reader which is clear violation of rules. Copy of Applications are Annexure D.

- 4. That Respondents once again ignoring the right of petitioner, bypass the policy, advertise the post of Work Munshi/ Gauge Reader through initial appointment vide advertisement dated 5th August, 2017. Copy of Advertisement is Annexure E.
- 5. That feeling aggrieved, the petitioner has left with no other remedy but to knock the doors of this Honorable Court inter alia or the following grounds:

#### **GROUNDS:**

- 1. That the advertisement for the post of Work Munshi etc. is against the law rules, ultra virus & against lawful authority.
- 2. That according to policy petitioner is entitled for promotion since 2001 but respondent discriminating the petitioner and promoted others who joined the department in 2014 & 2015.
- That petitioner is entitled for promotion while advertisement issued by respondent is totally against the policy laid down by the government.

ATTESTEL

EXAMINOR LEXAMINOR (Pasnawar High Court Bench, Pora Ismail Khan

WP No. 1162-D of 2017 (Khalil-ur-Rehman Vs Govt of KPK & Others) Grounds

## BEFORE HONOURABLE PESHAWAR HIGH COURT BENCH D.I.KHAN

W.P No. 1162-D/2017

Khalil ur Rahman Qureshi

Versus

Govt. of KPK and others

## **COMMENTS FROM RESPONDENT NO. 3**

Respectfully Shewith:

Respondent No. 3 humbly submits as under,

## PRELIMINARY OBJECTION:-

- 1. That the petitioner has no cause of action and locus standi against the replying respondent.
- 2. That petitioner has not come to this Honourable Court with clean hands.
- 3. That the writ petition is not maintainable in its present form, hence:liable to be dismissed.
- 4. That the instant writ petition of the petitioner is based on malafide having no legal footings, hence liable to be dismissed.
- 5. That the matter agitated in the writ petition is purely of fictional in nature and cannot be resolved through instant writ petition.
- 6. That petitioner has not come to this court with clean hands and material facts are concealed from this honorable court.
- That petitioner agitated the matter which is purely a service matter and this honourable court has no jurisdiction over the matter under article 212 of the Constitution of Islamic Republic of Pakistan, 1973.
- 8. That it is pertinent to mention here that the petitioner has also approached to the Anti Corruption Establishment Dera Ismail Khan with the same baseless grievances against the official respondents which shows the mala fide on the part of petitioner.

VATTESTE!

Heshawar High Court Bench,

Dera Ismail Kir.

5*I*)

It is, therefore, humbly prayed that on acceptance of this writ petition the petitioner may kindly declare the advertisement dated: 05.08.2017 against the rules and law and may kindly direct the Respondent to promote the petitioner according to policy i.e. by promotion upon the basis of seniority cum fitness, w.e.f 2001. It is further requested that the petitioner may kindly be allowed any other appropriate relief in the circumstances as honorable court think fit.

## INTERM RELIEF

It is further prayed that the operation of Advertisement dated: 05.08.2017 may kindly be suspended.

Your humble Petitioner

Khalil-ur-Rehman Through Counsel

Muhammad Anwar Awan Advocate Supreme Court

Dated: 19.12.2017

#### **CERTIFICATE**

Certified that no other writ petition on the subject has earlier been filled by petitioner in this honorable court.

ATTESTEL

W. ...

Pera Ismail Khan

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## **OBJECTION ON FACTS:-**



- 1. That para No. 1 of petition of the petitioner is related with the petitioner's personal and service record. Hence, no reply.
- 2. That para no. 2 of petition of the petitioner is incorrect and misconceived. The policy of the Govt. regarding promotion for the post of Work Munshi or Gauge Reader at 50% by promotion is not correct. Hence denied. The petitioner concealed the real facts and rules of promotion from this honourable court and has not come to this honourable court with clean hands.
- 3. That para No. 3 is incorrect and misconceived. The petitioner is not competent and skillful person for the posts mentioned in his writ petition, hence, not considered according to law. Moreover, the petitioner never ever applied to the concerned competent authorities for his promotion. The petitioner is not entitled for promotion to the posts of Work Munshi and no any Baildar has been promoted as Work Munshi but amongst the mate and regulation Baildars promoted as Work Munshi and Gauge Reader hence, the story narrated by the petitioner is baseless.
- 4. That para No. 4 of petition of the petitioner is incorrect and misconceived. Moreover, the advertisement is purely made for the newly created posts in Gomal Zam Irrigation Division Dera Ismail Khan but this fact is concealed by the petitioner which shows the mala fide on the part of petitioners.
- 5. That para No. 5 is incorrect and misconceived. The petitioner has not come to this court with clean hands because the matter agitated is purely of service matter and barred under the law.

## **REPLY ON GROUNDS:-**

- a) That ground 1 is incorrect, hence denied. Petitioner has not come to the court with clean hands and brought service matter with malafide intention. Detail reply is given above.
- b) That ground 2 of the writ petition of the petitioner is incorrect and misconceived.

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Zeshawar High Court Bench,
Dera Ismait Knan

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ATTESTEL

(53)

That ground 3 of the writ petition of the petitioner is incorrect and misconceived. The respondent never violated the merit policy and promoted the most eligible and skillful persons. Moreover, the petitioner challenged the eligibility of Civil Servant in respect of promotion which is purely falls under the jurisdiction of Service Tribunal (2007 SCMR 682, 2002 SCMR 574 & 1056)

In wake of the submissions made above, this Honourable Court is humbly requested that on acceptance of the comments of respondent No. 3, writ petition of the petitioner may please be dismissed with costs.

Dated: 25/04/2018

Respondent No. 3

Superintending Engineer Irrigation Department Dera Ismail Khan

ATTESTEL

Heshawar High Court Bench,

Dera Ismar

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## PESHAWAR HIGH COURT, D.I.KHAN BENCH

FORM OF ORDER SHEET

Date of	Order or other proceedings with signature of Judge St.
Order or	الماليه بشاور المراكة
proceedings	
(1)	(2)
	W.P.No.1162-D/2017 with Interim Relief and C.M.No.644-D/2018.
12.01.2021	W.P.No.1162-D/2017 with
	Interim Relief and C.M.No.644-D/2018.
	Present: M/S Muhammad Anwar Awan and
	Abdullah Baloch, Advocates for
	petitioner.
	Mr. Kamran Hayat Miankhel, Addl: A.G.
1.00	for respondents.
•	Muhammad Waqar Alam, Advocate
<del>)</del> -	applicants in C.M.No.644-D/2018.
	**************************************
	CATIEDZADA ACADIII TATY Y Thursda die turkens
	SAHIBZADA ASADULLAH, J Through the instant
	petition filed under Article 199 of the Constitution of
( /	perman mod ander ranged typ of the Constitution of
	Islamic Republic of Pakistan, 1973, the petitioner has
į	prayed for the following relief:-
	"It is, therefore, humbly prayed that
	on acceptance of this writ petition,
	may kindly declare the advertisement
-	dated 05.8.2017 as against the rules
	and law and direct the respondents to
	promote the petitioner according to
•	policy i.e. by promotion upon the
; ·	basis of seniority-cum-fitness w.e.f.
	2011.
	2. At the very outset, the latter produced
	are very outset, the latter produced
•	copy of office order bearing No.1965/S.E. dated
	James Tronto Stone. Galled
	09.11.2020, according to which the present petitioner
	bouttoner
	has been promoted from Beldar (BPS-4) to Guage
·	
	Reader (BPS-5). When learned counsel for the

ATTESTEL

WEXAMINOR

Pesnawar High Court Bench,

Dera Ismail Khan

20/4/21

petitioner was confronted with the said office order, he requested for withdrawal of the instant writ petition.

In view of above, the instant writ petition stands dismissed as withdrawn.

Announced. Dt:12.01.2021.

JUDGE:

ATTESTEL

reshawar High Court Bench, Dera Ismail Khan

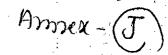
20/4/21

Imran/\*

(D.B) Hon'ble Mr. Justice Abdul Shaköör Hon'ble Mr. Justice Sahibzada Asadullah







## OFFICE OF THE EXECUTIVE ENGINEER CRBC IRRIGATION DIVISION DIKHAN.

Phone & Fax No. 0966-9280237

Email: xencrbclrri@gmail.com

No  $\frac{1965}{\text{Dated DIKhan}}$  5-E, Dated DIKhan the  $\frac{09}{11}$ 2020.

#### OFFICE ORDER.

Consequent upon the recommendation of Department Selection and Promotion Committee, the following officials are hereby promoted against the vacant posts in the CRBC Irrigation Division DIKhan.

Rules for the promotion of Divisional Cadre posts of non-gazetted Technical Establishment, the Divisional Promotion Committee was constituted for the promotion of suitable officials from the existing strength of field staff of CRBC Irrigation Division DIKhan, on the basis of seniority cum fitness, qualification and working field experience, against which suitable candidates were recommended to promoted immediately.

Therefore the Committee has interviewed and selected the following officials fit for promotion to fulfill the deficiency of staff in this Division for the best interest of public work.

SI.No.	Name of Official	Present Designation/Scale	Promoted/appointed as	Scale
1.	Mr, Khalil Ur Rehman S/O Saeed Ahmad Qureshi	Beldar (BPS)-04)	Guage Reader	BPS-05
· 2.	Muhammad Khalid S/O Malik Sona	Beldar (BPS)-04)	Mate	BPS-04

EXECUTIVE ENGINEER
CRBC Irrigation Division DIKhan.

Copy forward to the:-

1. Section Officer (E) Office of the Secretary to Govt: of Khyber Pakhtunkhawa, Irrigation Department Peshawar.

142 District Accounts Officer, DIKhan.

- 3. Sub Divisional Officer CRBC Irrigation Sub Division No.I DIKhan.
- 4. D.A.O (Local) / H.C

√ 5. Official concerned.

EXECUTIVE ENGINEER
CRBC Irrigation Division DIKhan.

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To

The Superintending Engineer,

Irrigation Department Dera Ismail Khan.

Through Proper Channel:

Through XEN CRBR Irrigation Division DIKhan.

SUBJECT: DEPARTMENTAL REPRESENTATION/APPEAL AGAINST THE IMPUGNED OFFICER ORDER NO. 1965/S.E DATED 19/11/2020 TO THE EXTENT OF ITS EFFECT (PROMOTED IMMEDIATELY)

## Respected Sir;

The appellant humbly submits as under;

- 1. That the appellant was appointed as Beldar (BPS-1) in the CRBC Irrigation Department vide officer order No. 3171 dated 28/08/1996. Copy of the order is annexed. Later the post was upgraded as BPS-4.
- That according to the notification, policy, rules issued by the Government of KPK irrigation and power department method for the recruitment and promotion for various posts in irrigation department for the post of work munshi/gauge reader (BPS-5) the criteria is as follows;
- i. 50% by initial recruitment.
- ii. 50% by promotion on the basis of seniority cum fitness from amongst the mate, regulation beldar and beldar having SSC qualification and 10 years service in the circle

noted to re

The appellant submitted application along with requisite certificates for the promotion which was duly forwarded word letter number 2937/**\$**.E dated 12/11/2005. Copies annexed.

- 3. That the colleague of appellant namely Tahir Abbas was also appointed with appellant as beldar vide office order number 3171 dated 28/08/1996 and he was promoted as gauge reader(BPS-5) vide officer order No. 6794-95 dated 22/11/2010 but the appellant have been deprived from the promotion. Order dated 22/11/2010 is annexed.
- That the appellant moved several applications to the high-ups but 4. the officer of the department on personal disliking and liking and on nepotism, has been discriminating the appellant. One Mr. Kamran son of Rustam Khan was appointed as beldar on 29/04/2015 and was promoted as gauge reader (BPS-5) on 20/08/2015 (after 4 months). The one Mr Asim Nawaz Awan son of Qayyoum Nawaz was appointed as mate BPS-1 on 06/05/2015 and was promoted as work munshi(BPS-5) on 25/08/2017 (just after 2 years). Similarly Zahid Mehmood Jatoi mate was promoted on 19/08/2015 (after 11 months of appointment). Similarly Zulnoon Haider was appointed on 24/04/2013 but in violation of the rules, was promoted as telephone attendant (BPS-5) on 25/08/2017. One Mr. Waqar Anjum was promoted as work Munshi on 20/08/2015 (after 11 months from the initial appointment) and there are so many other persons, most Juniors to the appellant were promoted. Pertinent to mention here that, an open inquiry No. 24/2017-Irrigation has been initiated by ACE DIKhan, which is still pending but during the inquiry vide audit report of ACE all these promotions were declared as illegal.

Attestreed to be true copy



- 5. That an advertisement was published for the recruitment for the post of work Munshi/gauge reader vide advertisement dated 05/08/2017. Feeling aggrieved the appellant filed writ petition No. 1162-D/2017 before Honourable Peshawar High Court Dera Ismail Khan bench. That an impugned promotion order No. 1965 dated 09/11/2020 had been issued but was not communicated to the appellant.
- before The Honorable Peshawar High Court Dera Ismail Khan bench on 12/01/2021. The respondents submitted before the Worthy Court, copy of office order No. 1965 / E dated 09/11/2020, whereby the appellant was informed that this order pertains his promotion from beldar (BPS-4) to gauge reader (BPS-5) and consequently, as the matter of effectiveness of the promotion, being terms and condition of service, the writ was withdrawn. Attested copy of the order of Honourable Peshawar High Court Dera Ismail Khan bench was received on 15/01/2021, hence the instant appeal/representation is well within time.
- That it is the matter of admitted fact and record that appellant has been entitled for his promotion in August 2007 with his colleague, but the appellant has been promoted vide impugned order with immediate effect which is against the law, rules, policy, notification and against the judgments of the apex court of the country.

It is therefore requested that appellant may kindly be promoted from date of his entitlement i.e August 2007 and impugned promotion office order No. 1965/SE, may kindly be

Hested to E

modified qua "effectiveness of promotion". Consequently departmental Appeal of the appellant may kindly be accepted and he may be promoted retrospectively with all arrears and back benefits.

20/01/2021

Your humble appellant,

Q.

Khalil Ur Rehman Qureshi Gauge Reader(BPS-05) CRBC Irrigation Department Dera Ismail Khan Mob# 0346-9490608 Cnic# 12101-0921673-9

Atherted to be me

## BEFORE PESHAWAR HIGH COURT BENCH D.I.KHAN.



Writ No......of 2017

Khalil-ur-Rehamn qurashi 5/0 Saeed-ur-Rehman Quneshi
Beldar Chashma Right bank canal irrigation D.I.Khan

### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through secretary Irrigation Peshawar.
- 2. Chief Engineer Irrigation department Peshawar.
- 3. Superintending Engineer irrigation department D.I.Khan.
- \*. XEN CRBC Irrigation division D.I.Khan
- 5. XEN Gomal Zam Division D.I.Khan

# PETITION UNDER ARTICLE 199 OF CONSTITUTION OF THE STAMIC REPUBLIC OF PAKISTAN 1973,

## Respectfully Mieweth;

- 1. That the petitioner being matriculate was appointed as Beldar vide order dated: 08.09.1996. Copies of Matric Certificate and Appointment Order are Annex are A & B.
- 2. That according to policy of government regarding promotion for the post of Work Munshi OR Gauge Reader, 50% would be made from initial recruitment while 50% by promotion amongst the Beldar having 5 year experience in respective sub divisions. Copy of Polices is Annexure C.
- 3. That according to policy, the petitioner become entitled for the post

Tester Franch Court Bench

WP No. 1162-D of 2017 (Khalil-ur-Rehman Vs Govt of KPK & Others) Grounds

## 62)

## PESHAWAR HIGH COURT, D.I.KHAN BENCH

FORM OF ORDER SHEET	
Order or other proceedings with signature of	Judg

12.01.2021 W.P.No.1

Date of

Order or proceedings (1)

W.P.No.1162-D/2017 with Interim Relief and C.M.No.644-D/2018.

Present: M/S Muhammad Anna

M/S Muhammad Anwar Awan and Abdullah Baloch, Advocates for petitioner.

Mr. Kamran Hayat Miankhel, Addl: A.G. for respondents.

Muhammad Waqar Alam, Advocate applicants in C.M.No.644-D/2018.

SAHIBZADA ASADULLAH, J.- Through the instant petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner has prayed for the following relief:-

"It is, therefore, humbly prayed that on acceptance of this writ petition, may kindly declare the advertisement dated 05.8.2017 as against the rules and law and direct the respondents to promote the petitioner according to policy i.e. by promotion upon the basis of seniority-cum-fitness w.e.f. 2011."

2. At the very outset, the latter produced copy of office order bearing No.1965/S.E. dated 09.11.2020, according to which the present petitioner has been promoted from Beldar (BPS-4) to Guage Reader (BPS-5). When learned counsel for the

ATTESTEL

✓ (S) EXAMINOR Feshawar High Court Bench, Dera Isman Anan petitioner was confronted with the said office order, he

requested for withdrawal of the instant writ petition. In view of above, the instant writ petition stands dismissed as withdrawn. Announced. Dt:12.01.2021. **JUDGE** Application via cived on J Convincing the American Rs. Cestaing ree -Urgani Féc ---Copy ready for delivery Copy delivered on 45 Signature of Examinor Certified to ne true Cps. Peshawar High Court Bouch B ! Harm Authorized Under Section 97 ... Cancon a Strainada .... (D.B) Hon'ble Mr. Justice Abdul Shakoor Hon'ble Mr. Justice Sahibzada Asadullah





## INUGATION DIVISION D.I.KHAN Phone # 0966-9280237

PROMOTION SELECTION COMMITTEE MEETING

A meeting of the Departmental Promotion Selection Committee v Childring of the Departmental Fromtonon Selection Committee Childring of Executive Engineer, CRBC Imagadon Division D. EKhan.

The following nerticinated in the mooting. The following participated in the mooting.

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3. N	r. Hidnyst ullah	Member	
7 4- M	ir. Paxel-L. Klohi- ction Officer (fixtt) office of the Secretary to Gryn, of Khyber PakhtinKhwa, Irrigation Depti:	Member	
5- A1	r. Khitah Gul.	Memlier	
	Individualized Officer (10) the Unjef lingineer (South), trelgaum, Department Khyber  T. Mailtanniad Ralig	Niember	
uscrib. 1	Discharent Clerk, CRDC Ingarion Division O't. Klan.  The chair ivergenied life participant	Secretary	•

described in his opening remorks that One post of Gauge Relder (198-193) & one post of Work Munshi (198-193) are in CRUC trigarila Division Dikhan dde to Departmental promotion of these carles nost of height to the iyang vacant in CRIC tregation Division Dikana due to Departments promotion of tiese cause past ortions to the past of Telephone Attention (treated became eaching the to the demige of Mr. Atam each in this there past at the earliest, for smooth functioning of the canal system.

Thousand to fill these pasts at the earliest, for smooth functioning of the canal system.

Therefore, to lift these fivisional endre phass, the officials for the promotion out of existing strength of field Technical staff was short listed on the basis of their adulemic qualification and experience in light of should be promotion of such enterprises by 20% Departmental promotion quota on the basis of

sevening conveniment rules the promotion of such energones my suve Departmental promotion quality of the assisting eligible staff.

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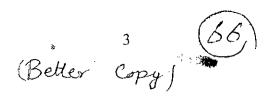
During security of the headenic qualifications and on job technical experience com finiess of the officials already working in this office, the committee judged the eligibility of following officials and considered them fit and appropriate for the promotion as Gauge Kender & Work Manshi accordingly.

For the post of Telephone Attendant, the short listed officials having sufficient qualifications and tens considered and pursuant to the prevailing policy of appointment by promotion, the following official due to promotion of an existing Mate and subsequently in official was found cligable shirable due to his due to promotion of an existing range and subsequently an ornerar was found engine sumation on as Africa deniled deliberation by the members, the Committee has recommended following officials for the subsection of the subsection

the promotion as Work Munshi (005-05). Chage Reader (105-05) and appointment by promotion as Telephone

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	No.	Mr. Shataque uitali lan	•	Charignation/Scale	Prounted/	Sente	Remarks
	ļ	, sames ullaft	·	Below (HPS-01)	Gauge Keader	BPS-05	The official is qualified in
	1.	Mr Asim Namae Aloun Gayyum Namae	'wa	State (131/5-113)	Work Minshi	in:s-05	The official is qualified in Diploma
	3,	Mr Abdyldar Zudnoon b S/O Syed Zuthqar ) Shah	aidei Liidee	Baldar (Des. 00)	Felophane	Brs.os	Engineering (Moch) with H-Tech (Hons). The official in qualified in Diploma of Associate
. !		kti Niar Hirsson ga j Hussoin	ia Saam	Baldae (Bir5.53)	Attendant	1	Lagracian (Civil) with
	· '%'		·[				Diploma of Associate Engineering (Cred)

Floring the committee unanimously recommended the above noted candidates for promotion on the if posts in CICHC Irrigation Division DD/han. The meeting ended with vote of thanks to and from the chair. Alr. Syed Harsan Zuldarnam Haider Sub Divisional Olicer CABC Irrigation Sub Division # 1 DIKhan (Member). Mr/Hiller at ultah Sub Divisional Officer CRBC Irrigation Sub Division # 2 Dikhan (Member) Air, Payal-E-Elahi
Socilon Officer (Esti) office of the Secretary to Gover of
Khylier Pakhitunkhwa, Irrigation Depti. Peshawar Administrative Officer Off the Chief Engineer (South), frigation Department Khyber Pakhtinkhwi Peshawar (Member) Mr. Melhammad Rafiq Londushinest Clerk, CRDC triggersky Division O.I.Khan HSecretary). Duested to be true My Engr: Muhammad Agel Achar Executive origineer CRBC irrigation Division Dikhan (Charman)



## OFFICE OF THE EXECUTIVE ENGINEER, CRBC IRRIGATION DIVISION DIKHAN

Phone # 0966-9280237

#### MINUTES OF THE DEPARTMENTAL PROMOTION/SELECTION COMMITTEE MEETING

A meeting of the Departmental Promotion/Selction Committee was held on 21/04/2017 under the chairmanship of Executive Engineer, CRBC Irrigation Division D.I.Khan The following participated in the meeting

1. Engr: Muhammad Aqeel Azhar	Chairman
Executive Engineer, CRBC Irrigation Division D.I.Khan	V
2. Mr. Syed Hassan zulqarnain haider	Member
Sub Divisional Officer, CRBC Irrigation Division #1 D.I.Khan	
3. Mr. Hidayat Ullah	Member
Sub Divisional Officer, CRBC Irrigation Division #2 D.I.Khan	1,10mber
4. Mr. Fazal-E-Elahi	Member
Section: Officer(Estt) office of the Secretary to Govt of Khyber	
Pakhtunkhwa, Irrigation Deptt, Peshawar	
5. Mr. Khitab Gul	Member
Administrative Officer O/O the Chief Engineer, South Irrigation	Michigel
Department Khyber Pakhtunkhwa, Peshawar	
6. Mr. Muhammad Rafiq	(Member
Establishment Clerk, CRBC Irrigation Division DIKhan	, viriante

The chair welcomed the participants. After recitation of verses from the Holy Quran, the Secretary described in his opening remarks that one post of Gauge Reader (BPS-05) & one post of Work Munshi (BPS-05) are laying vacant in CRBC Irrigation Division DIKhan due to Department promotion of these cadre post officials to the post of Sub Engineer and one post of Telephone Attendent (BPS-05) became vacant due to the demise of Mr. Alam Telephone Attendent OF CRBC Irrigation Division DIKhan. To overcome the shortage of field staff, it became essential to fill these posts at the earliest for smooth functioning of the canal system.

Therefore, to fill these Divisional cadre posts, the officials for the promotion out of the existing strength of field Technical Staff was short listed on the basis of their academic qualification and experience in light of prevailing Government rules for promotion of such categories @ 50% Departmental promotion quota on the basis of seniority cum fitness from amongst the existing eligible staff.

During scrutiny of the academic qualification and on job technical experience cum fitness of the officials already working in this office, the committee judged the eligibility of following official and considered them fit and appropriate for the promotion as Gauge Reader & Work Munshi accordingly.

For the post of Telephone Attnedant, the short listed officials having sufficient qualification and experience were considered and pursuant to the previling policy of appointment by promotion, the following official was considered by the committee fir for filling the existing vacancy. The vacancy of Mate (BPS-03) was also discussed due to promotion of an existing Mate and subsequently an official was found eligible suitable due to the qualification. Therefore, considered by the committee for promotion as Mate (BPS-03).

After detailed deliberation by the members the committee has recommended following officials for the promotion as Work Munshi (BPS-05), Gauge Reader (BPS-05) and appointment by promotion as Telephone Attendant (BPS-05).

S.No	Name of official	Present designation/scale	Promotion/ap	Scale	Remarks
1	Mr Shafqat Ullah Jan S/O Hameed Ullah	Beldar (BPS-03)	Gauge Reader	BPS-05	The official is qualified in diploma of information



2	Mr. Asim Nawaz Awan S/O Qayyoum Nawaz	Mate (BPS-03)	Work Munshi	BPS-05	technology with B.A  The official is qualified in diploma of Associate
3	Mr Mukhtiar Zulnoon	Dalla (DDG 00)			Engineer (Mech) with B.Tech (Hons)
	Haider S/O Syed Zulfiqar Haider Shah	Beldar (BPS-03)	Telephone Attendant	BPS-05	The official is qualified in diploma of Associate Engineer (Civil) with LLB & MA (English)
4	Mr NIaz Hussain S/O Kazim Hussain	Beldar (BPS-03)	Mate	BPS-03	The official is qualified in diploma of Associate Engineer (Civil)

Hence, the committee unanimously recommended the above noted candidates for promotion on existing posts in CRBC Irrigation Division DIKhan

The meeting ended with vote of thanks to amd from the chair.

Mr. Syed Hassan Zulqarnain Haider Sub Divisional Officer, Division #1 D.I.Khan (Member)

Mr. Fazal-E-Elahi Section: Officer(Estt) office of the Secretary Govt of Khyber Pakhtunkhwa Irrigation Deptt, Peshawar

(Member)

Mr. Muhammad Rafiq Establishment Clerk, CRBC Irrigation Division DIKhan (Member) Mr. Hidayat Ullah Sub Divisional Officer, CRBC Irrigation CRBC Irrigation Division #2 D.I.Khan (Member)

Mr. Khitab Gul '
Administrative Officer O/O the to
Chief Engineer South Irrigation
Department Khyber Pakhtunkhwa
Peshawar
(Member)

Engr: Muhammad Aqeel Azhar Executive Engineer, CRBC Irrigation Division D.I.Khan (Chairman)

Mayor of the state



## OFFICE OF THE SUPERINTENDING ENGINEER DIKHAN IRRIGATION CIRCLE DIKHAN

Phone & Fax # 0966-9280238

MINUTES OF THE MEETING OF DEPARTMENT

MOTION/SE

A meeting of the Departmental promotion/selection Committee was under the Chairmanship of Superintending Engineer DIKhan Irrigation Circle DIKhan. The following participated in the meeting.

Engr:Mohammad Rafiq Khan Superintending Engineer, DIKhan Irrigation Circle DIKhan.

Chairman

Engr:Mohammad Ageel Azhar, Executive Engineer CREC Irrigation Division DIKhan.

Member

Mr. Misal Khan, Section Officer (Estt); office of the Secretary to Covt: of Khyber PakhtunKhwa, Irrigation

Member

Mr. Javed Ali, Administrative Officer, Office of the Chief Engineer (S), Irrigation Deput: Khyber Pakhtunkhwa

Member

Mr. Laal Relinau, Office Superintendent. Olkhan Irrigation Circle Dlkhan,

Secretary

Agenda of the meeting was as under;-

- PROMOTION/ RE-DESIGNATION OF 07 No. SHITABLE OFFICIALS TO THE POSTS OF WORK MUNSILI (BPS-05). APPOINTMENT AGAINST OF No. VACANT POSTS OF CLASS-IV

The Secretary of committee described in this opening remarks that 03 No posts of work Munship (BPS-05) has been newly created during 2014-15 in DIKitan Irrigation Circle in CRBC Irrigation Division DIKhan) and are lying vacant and needed to be filled urgently. Pursuant to the promotion quota of the existing Class-IV strength @ 50%, as prescribed in the prevailing appointment and promotion rules of the Government, 02 posts of Work Munshis (BPS-05) can be filled through the promotion/ re- designation among the existing strength of Class-IV in CRBC Irrigation Division DIKhan on the basis of experience and additional technical qualifications of suitable officials of this Circle. The posts of Class-IV, which will become vacant due to this promotion are also required to be filled ingently due to shortage of field staff. The Employment Exchange Office DIKhan has been approached vide Executive Engineer, CRBC Irrigation Division DIKhan office No.2302/5-E, dated 13/08/2015 and a list of registered candidates have been furnished by the said office accordingly:

- 1. During secutiny of the academic qualifications and experience of the officials in this office on 18-08-2015, the committee judged the eligibility of Mr. Akhtar Zaman Gauge Reader (BPS-05), who is presently working as work Munshi (OPS) since 10/01/2011 in C.R.B.C Irrigation Division DIKhan quite efficiently and applied for promotion on the same post. Since the official has been appointed as Gauge Reader (BPS-05) and the scale of Work Munshi is also (BPS-05), therefore the committee considered him for the re-designation of his services as Work Munshi BPS-05, an the basis of prescribed qualification and sufficient working experience and excellent
- Also, the committee judged the eligibility of Mr. Waqar Anjum, Mate (BPS-01) who is presently working in CR.B.C brigation Division Dixina quite efficiently, a qualified and experienced D.A.E (Civil), who applied for promotion as work Munshi (BPS-05). Therefore the committee considered him fit for the promotion as

ed to be true cope

Wolk Munshi (BPS-05) on the basis of prescribed qualification, sufficient working experience and performance.

- The post of Gauge Reader (BPS-05) will become vacant due to above adjustment, therefore one Mr. Muhammad Kamran S/O Rustam Khan, presently working as Regulation Beldar (BPS-01) being a qualified official has been recommended for promotion as Gauge Reader (RPS-05) by the committee.
- Due to above noted adjustments, Two (02) posts of Class-IV i.e. Mate (BPS-01) & Regulation Beldar (BPS-01) will become vacant for which the Employment Exchange Office DIKhan has already been approached to provide the list of suitable candidates for filling the vacant stots. Subsequently the said office produced the list and has been considered during the meeting by the committee. The following 02 No. candidates has been found suitable/ eligible and recommended for appointment. as noted against each.

		The state of the s	
	S.No	Name & Father's Name	
		Post Con August San Con Con Con Con Con Con Con Con Con Co	
	l.	Mr. Asmat ullah S/O Rehmat ullah  R/O. Sikanular landa for appele	
i		Jor appointment	
į	2. j	Mr. Shahid Nawaz S/O Syed Hagnawaz:  R/O. Mohallah Sacad Alexander (BPS-01)	•
į	1	100. Mohallah Saced Abad neg Mal	
		R/O. Mohallah Saced Abad near Mehmood Eye Hospital, D[Khan Mate (BPS-01)	
		5-1 x/5 x x x x x x x x x x x x x x x x x x	

Hence the committee unanimously recommended the above noted promotions, redesignation and appointments of Class-IV, to be executed by the competent authorities respectively.

The meeting ended with vote of thanks to and from the chair.

(Engr: Muhammad Aqeel Azhar) Executive Engineer CRBC Irrigation Division DIKhan (Member)

(Mr. Misal Khan) Section Officer Establishment o/o Secretary Irrigation K.P.K (Member)

(Mr. Juved All) Administrative Officer office of the Chief Engineer (South) (Observer)

(Mr. Luat Rehamn) Office Superintendent D.I.Khan Irrigation Circle DIKhan (Secretary)

> (Engr: Mohammad Rafiq Khan) Superir tending linginger DIKhan Irrigation Circle D.I.Khan (Chairman)

181 38 12015.

Copy forwarded to the:

- Section Officer, (Estab) O/O the Secretary to Govt: of K.P.K, Irrigation department Peshawar. Administrative Officer, O/O the Chief Engineer (South) Irrigation Dept, Khyber Pakhtunkhwa
- Executive Engineer CRBC freigation Division Dikhan.
- Manager Employnient Exchange DIKhan.
- District Accounts officer DIKlig i.

Master Fife, -

SUPERINTENDING ENGINEER, DI KIISAN IRR: CIRCLE DIKHAN

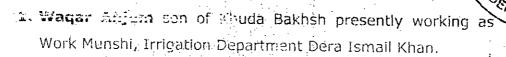
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## Amox-(N)

# BEFORE THE HONOURABLE PESHAWAR HIGH COURT DERA ISMAIL KHAN BENCH

Writ Petition No. \_\_\_\_\_/ 2018



2. Mr. Asim Nawaz son of Qayyum Nawaz presently working as Work Munshi, CRBC, Irrigation Division Dera Ismail Khan.

(PETITIONERS)

#### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretary Home and Tribal Affairs Department, Peshawar.
- 2. Director General Anti Corruption Establishment, Khyber Pakhtunkhwa Peshawar.
- 3. Additional Director Anti Corruption Establishment, Dera Ismail Khan.
- 4. Director Legal and Prosecution Anti Corruption Establishment, Khyber Pakhtunkhwa Peshawar.
- 5. Circle Officer Anti Corruption Establishment (SIW Wing), Dera Ismail Khan.
- 6. Khalil ur Rahman Qureshi son of Said Ahmad Qureshi Baildar, Irrigation Office Dera Ismail Khan.

(RESPONDENTS)

- 7. Chief Engineer, Irrigation Department Peshawar.
- 8. Superintending Engineer, Irrigation Department Peshawar.
- 9. Executive Engineer, CRBC Division Dera Ismail Khan.

10.SDO, Irrigation Division Dera Ismail Khan.

Proporma Defendants.

ATTESTE

Aminimar High Court Bonch.

Dera Isomit Khan

WP No.934-D 2018 (Grounds)

Alw.

JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, D.I.KHAN BENCH

(Judicial Department)

#### Writ Petition No.934-D of 2018 with C.M.Nos.1067 & 1076-D of 2018

Waqar Anjum and another

#### Versus

Govt: of KPK through Secretary Home & Tribal Affairs, Peshawar and others

#### **JUDGMENT**

·For petitioners:

Muhammad Waqar Alam, Advocate.

For respondents:

Mr. Kamran Hayat Miankhel, Addl: A.G,

Muhammad Anwar Awan and Muhammad Abdullah Baloch, Advocates.

Date of hearing

12.01.2021

ABDUL SHAKOOR, J.- Through the instant petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners Waqar Anjum and another have prayed that:-

"In wake of submission made above, it is numbly prayed that on acceptance of the instant writ petition the respondents may please be directed to stop forthwith an alleged open inquiry No.24/2017 initiated/launched against the petitioners without lawful authority, without legal justification and without jurisdiction."

that the petitioners are permanent employees of Irrigation Department, D.I.Khan. Khalil ur Rehman Qureshi, Baildar Irrigation Office, D.I.Khan (respondent No.6) moved an application to the Anti-Corruption Establishment against the promotion of petitioners upon which an inquiry has been initiated

ATTESTEL

eshawar High Court Bench, Dera Ismail Knap and now the respondents have issued notices dated 01.10.2018 to the petitioners to attend/face inquiry, hence the instant petition.

- 3. We have heard the arguments of learned counsel for the parties and have gone through the record.
- In para-4 of their comments, respondents have mentioned that the petitioners were illegally promoted without fulfilling legal formalities as per audit report in the open inquiry and the action of the respondents is just and legal under the law on the recommendation of audit report. The respondents have annexed audit report dated 24.4.2018 with their comments given by Senior Auditor, ACE, Peshawar. Although the report was submitted on 24.4.2018 but the petitioners remained mum and filed the instant petition on 18.10.2018 when notices dated 01.10.2018 were issued to them to face inquiry. Today, we have been provided copy of final report No.2 dated 19.10:2018 whereby registration of case has been recommended against the petitioner on the basis of audit report dated 24.4.2018. Even otherwise, this Court while sitting in constitutional jurisdiction, cannot pre-empt the powers of respondents given to them under the law. It is their prerogative to make an inquiry into the allegations. The respondents have not exceeded their powers given to them under the law so as to be called in question before this Court in constitutional jurisdiction. The petitioners have not been able to make out a case for interference by this Court in exercise of its constitutional jurisdiction.

G.

ATTESTEL

15 EXAMINOR

Pera Isingil Souch,
Dera Isingil Souch,

5. For the reasons mentioned above, the instant petition being without force and substance is hereby dismissed.

<u>Announced.</u> <u>Dt:12.01.2021.</u> <u>Habib</u>/\* JUDGE

<u>JUDGE</u>

(DB) Hon ble Mr. Justice Abdul Shakoor Hon ble Mr. Justice Sahibzada Asadullah

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G.R. No.
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Authorized Under Section 97 of Quadound Shuhadat-Act

## OFFICE OF THE EXECUTIVE ENGINEER CRBC IRRIGATION DIVISI

PHONE & FAX NO.0966-9280237

Dated DIKhan the lo

The Assistant Director, Anticorruption Departments

Subject:-Reference. ENQUIRY NO.24 / 2017-TRR. Your letter No.26 dated, 12/03/2018.

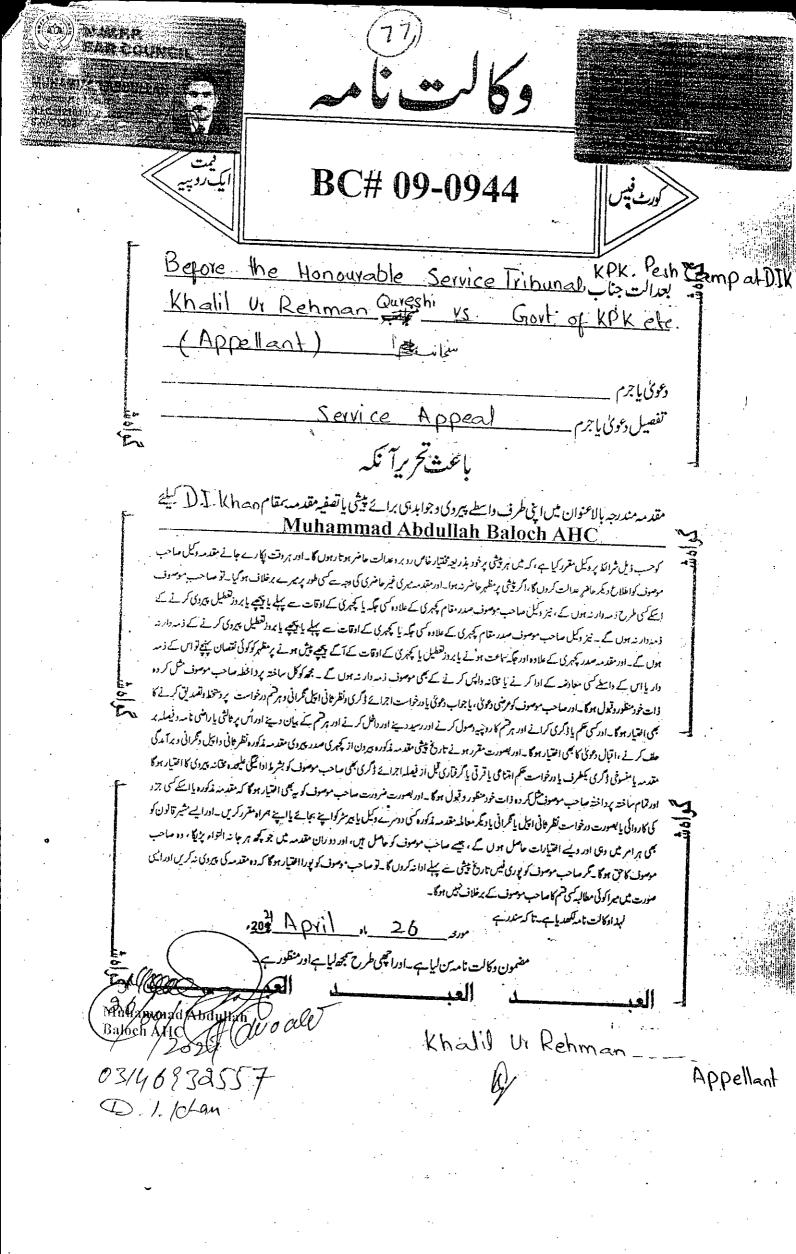
As reported by the Record Keeper / Establishment Clerk of this Division that the requisite record involved in the subject enquiry viz. Minutes of Departmental Promotion Committee are not found available in this office record, and have taken away by the then Executive Engineer CRBC Irrigation Division DIKhan Engr: Mr. Aqeel Azhar. As and when received by the aforesaid officer, will be produce to your good office please.

Submitted please.

CRBC Irrigation Division DIKhan

steel to be true

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

### Service Appeal NO. 4970/2021

#### **Petitioner**

### Khalil-Ur-Rehman Qureshi

#### **Versus**

 Secretary to Government of Khyber Pakhtunkhwa Irrigation Deptt: Peshawar.

Respondents

- 2. Chief Engineer (South)

  Khyber Pakhtunkhwa Irrigation Department Peshawar.
- 3. Superintending Engineer DI Khan Irrigation Circle DI Khan.
- 4. Executive Engineer CRBC Irrigation Division DI Khan.

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal NO. 4970/2021

**Petitioner** 

#### Khalil-Ur-Rehman Qureshi

#### **Versus**

- 1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Deptt: Peshawar.
- 2. Chief Engineer (South) Khyber Pakhtunkhwa Irrigation Department Peshawar.
- 3. Superintending Engineer DI Khan Irrigation Circle DI Khan.
- 4. Executive Engineer CRBC Irrigation Division DI Khan.

Respectfully sheweth.

#### Preliminary Objections.

- 1. That the appellant has no cause of action.
- 2. That the appellant has not come to the Tribunal with clean hand.
- 3. That the appeal is bad for miss joinder and non-joinder of necessary parties.
- 4. That the appellant has no locus standi.
- 5. That the appeal is time barred.
- 6. The appellant was appointed as Beldar (BPS-01) on contract basis on 08/09/1996 and regularize on 31/10/2012.
- 7. The appeal of appellant is hit by rule: 23 of the Service Tribunal rules 1974.

## PARAWISE COMMENTS OF RESPONDENTS NO.1 TO 4 TO THE SERVICE APPEAL

#### FACTS:-

- 1. Appellant related information's. The appellant was appointed as Beldar (BPS-01) on contract basis on 08/09/1996 and regularize on 31/10/2012.
- 2. Correct.
- 3. The said application and letter not found on the office record.
- 4. In correct. As already mentioned in the promotion policy that 50% has to be promoted on basis of *Seniority Cum Fitness*. The promotion committee has examined all the officials and promoted the official namely Tahir Abbas on basis of seniority / fitness, as it is not only the seniority but the fitness has also be taken into consideration according to which Tahir Abbas was considered suitable and fit for promotion.
- 5. In correct. The appellant was appointed on contract basis during 1996 and was regularized during 2012 under the Government policy. Therefore the Contract Period of the Service cannot be considered in the Seniority. He was not considered by the department for promotion under the rule of Seniority Cum-Fitness, therefore the department did not considered him fit for promotion to higher scale. The other senior staff has been recommended by the committee and promoted on the basis of seniority cum-fitness, higher qualification and satisfactory performance. The inquiry is not yet concluded.

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- 6. As per rules of recruitment to the post of Gauge Reader/work munshi as 50% by promotion and 50% by advertisement, wherein the publication ofadvertisement is needed for fresh appointment while in this case promotion has been done from the 50% promotion quota. Hence, no hindrance of opportunity for promotion to the appellant is made in this case neither affected the right of the appellant, whereas the promotion order was properly communicated to the appellant is clear from his service book, his receiving of pay according to the new / promoted scale with effect from 09/11/2020.
- 7. The applicant has given his due right because as per rules, 50% recruitment is to be made under Direct / Initial Recruitment & 50% on basis of seniority cum fitness. As the appellant filed a Writ Petition NO. 1162-D/2017 before the Honorable Peshawar High Court DI-Khan against the department. Subsequently, the appellant was promoted as Gauge Reader (BPS-05) in light of the seniority list of the department on his own turn and order issued vide No. 1965, dated. 49/11/2020. The appellant was informed accordingly to collect the promotion orders from office but he did not collect it and blamed the office as usual, stating that, he came to know about his promotion during Court hearing. After regular promotion of the appellant by the department, the Peshawar High Court Bench DI-Khan, on the basis of effectiveness of the promotion, being Terms & Conditions of Service, the Writ Petition was dismissed as withdrawn on 12/01/2021, As relief was granted to the applicant.

As per standing rules and policy there are no such rules that the appellant could get back-benefits as per his desired and wishes rather it is to provide from the date of actual promotion by the competent forum / authority which he is getting.

#### **GROUNDS**

- The Order No.965/S-E, dated 09-11-2020 by Executive Engineer is according to Rules of Promotion in which the applicant has been promoted to post of Gauge Reader BPS -05 on his turn as and when recommended by Promotion Committee.
- II. In correct. Not related to the case.
- III. The appellant was appointed on contract basis on 08/09/1996 and was regularized on 31/10/2012 under the Government policy. Therefore, the Contract Period of the Service cannot be considered in the Seniority. He was not considered by the department for promotion under the rule of Seniority Cum-Fitness, therefore the department did not considered him fit for promotion to higher scale. The other staff fit, obedient and efficient as examined by the promotion committee were accordingly promoted on the basis of higher qualifications and satisfactory performance. Other allegation of the appellant are baseless & incorrect.
- IV. As per available record the mentioned official was Superintendent / Secretary of the said promotion committee and his signature is also available / present on the said document.
- V. Two of the promoted officials utilized their legal right and submitted writ petition against the proceedings of ACE DI Khan in their personal capacity.
- VI. Not Correct. Copy of available record has been provided to the applicant much time, when he asked for it. As the alleged juniors and private respondents not made the party, on this ground the appeal is liable to be dismissed.
- VII. The appellant was appointed on contract basis on 08/09/1996 and was regularized on 31/10/2012 under the Government policy. Therefore, the Contract Period of the Service cannot be considered in the Seniority. He was not

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considered by the department for promotion under the rule of Seniority Cum-Fitness, therefore the department did not considered him fit for promotion to higher scale. The other staff fit, obedient and efficient as examined by the promotion committee were accordingly promoted on the basis of Seniority Cumfitness, higher qualifications and satisfactory performance.

VIII. No comments legal.

> It is therefore humbly requested that the applicant has given his due right because as per rules, 50% recruitment are to be made under Direct / Initial Recruitment & 50% on basis of seniority cum fitness. As the appellant filed a Writ Petition NO. 1162-D/2017 before the Honorable Peshawar High Court DI Khan against the department. Subsequently, the appellant was promoted as Gauge Reader (BPS-05) in light of the seniority list of the department on his own turn and order issued vide No. 1965, dated. 49/11/2020. The appellant was informed accordingly to collect the promotion orders from office but he did not collect it and blamed the office as usual, stating that, he came to know about his promotion during Court hearing. After regular promotion of the appellant by the department, the Peshawar High Court Bench DI Khan, on the basis of effectiveness of the promotion, being Terms & Conditions of Service,

> The Writ Petition was dismissed as withdrawn on 12/01/2021. As relief was granted to the applicant. As per standing rules and policy there are no such rules that the appellant could get back-benefits as per his desired and wishes rather it is to provide from the date of actual promotion by the competent forum / authority which he is getting.

So, it is very humbly prayed that the appeal may kindly be dismissed.

Secretary to Government of KPK

Irrigation Department Respondent No.1)

**Secretary to** 

t of Khyber Pakhtunkhwa imigation Department

Superintending Engineer

DI Khan Irrigation Circle DIKhan

(Respondent No.3) Superintending Engineer O.I.Khan Irrigation Circle 

Chief Engineer (South)

Irrigation Department

Respondent No.2)
CHIEF ENGINEER (SOUTH)
IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA

ESHAWAR

CRCB Irrigation Division DI Khan

EXECUTIVE ENGINEER C.R.B.C Illigation Division

D.I.Khan

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Sovices Tribunal Peshawar 

8/12/021

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal NO. 4970/2021

Khalil-Ur-Rehman Qureshi

**Petitioner** 

#### Versus

1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Deptt: Peshawar.

Respondents

- 2. Chief Engineer (South) Khyber Pakhtunkhwa Irrigation Department Peshawar.
- 3. Superintending Engineer DI Khan Irrigation Circle DI Khan.
- 4. Executive Engineer CRBC Irrigation Division DI Khan.

#### **COUNTER AFFIDAVIT.**

We do hereby solemnly affirm and declare that contents of the Parawise comments in Service Appeal No.4970/2021 filed by Executive Engineer CRBC Irrigation Division DI Khan are correct to the best of our knowledge and nothing has been concealed from August Service Tribunal.

Secretary to Government of KPK

Irrigation Department (Respondent No.1)

Superintending Engineer

DI Khan Irrigation Circle DI Khan

(Respondent No.3)

BuperIntending Engineer
O.I.Khan Irrigation Circle

D.I.Khan

Chief Englineer (South)
Irrigation Department
(Respondent No.2)

CHIEF ENGINEER (SOUTH)
TRIGATION DEPARTMENT
KHYBER PAKHTUNKHWA
PERLAMAN

Executive Engineer
CRCB Irrigation Division DI Khan
EXE(Respondent, No.4)
C.R.B.C Irrigation Division

D.I.Khan

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		PLEX (OLD), KHYI PESHAWAR.	BUNAL, PESHAWAR. BER ROAD, SB
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Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on at 9:00 pm

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

of Peshawar 1

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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	EREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, has been presented/registered for consideration, in
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hereby)inf	owned that the said appeal/petition is fixed for hearing before the Tribunal at 8.00 A.M. If you wish to urge anything against the
	petitioner you are at liberty to do so on the date fixed, or any other day to which
the case m	hay be postponed either in person or by authorised representative or by any
	duly supported by your power of Attorney. You are, therefore, required to file in at least seven days before the date of hearing 4 copies of written statement
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	your appearance on the date fixed and in the manner aforementioned, the
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Peshawar.

## "B"

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Appeal No 970 of 2021
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Appellant/Petitioner
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WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal
*on at 8.00 A.M. If you wish to urge anything against the
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which
the case may be postponed either in person or by authorised representative or by any
Advocate, duly supported by your power of Attorney. You are, therefore, required to file in
this Court at least seven days before the date of hearing 4 copies of written statement
alongwith any other documents upon which you rely. Please also take notice that in
default of your appearance on the date fixed and in the manner aforementioned, the
appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be
given to you by registered post. You should inform the Registrar of any change in your
address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further
notice posted to this address by registered post will be deemed sufficient for the purpose of
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Registrar,  20 /22, Khyber Pakhtunkhwa Service Tribunal,
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.