27th September, 2022

Appellant in person present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Appellant seeks adjournment on the ground that his counsel is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 24.10.2022 before the D.B at Camp Court D.I.Khan.

(Salah Ud Din) Member (Judicial) Camp Court D.I.Khan

(Kalim Arshad Khan) airman ourt D.I.Khan Camp

24.10.2022

Appellant present through representative.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

Bench is incomplete and lawyers are on strike, therefore, case is adjourned to 21.11.2022 for arguments before D.B at Camp Court, D.I.Khan.

(Rozina Rehman) Member (J) Camp Court, D.I.Khan 18.04.2022

Appellant with counsel present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General for the respondent present.

Written reply not submitted despite three consecutive last opportunities given to the respondents. Therefore, right of respondents to submit written reply stands struck off. To come up for arguments before the D.B on 24.05.2022 at Camp Court, D.I.Khan

24.05.2022

Appellant in person present. Mr. Farhaj Sikandar, District Attorney for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 26.07.2022 before the D.B at Camp Court D.I.Khan.

(Rozina Rehman)

Member (J) Camp Court D.I.Khan

(Salah-ud-Din) Member (J)

Chairman

Camp Court D.I.Khan

26-7,22

Due to summer voertion to come for the same on 27/9/2022

1

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Fazal Rahman, DSP(Legal)for respondents present.

26.11.2021

09.01.2022

Written reply not submitted. Representative of the respondents seeks time to submit the same on the next date. Granted but as a last chance. To come up for written reply/comments on 04.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Fazal Rehman DSP for respondents present.

Reply/comments on behalf of official respondents are still awaited. Representative of respondents sought time for submission of reply/comments. [§]Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 18.04.2022.

Atig-Ur-Rehman Wazir) Member (E)

06.08.2021

Applied Deposited Stocky of Process Fos > 17/8/91Appellant present in person. Lawyers are on strike today.

I have gone through the memorandum of appeal. Points raised need consideration. The appeal is admitted for full hearing, subject to all just and legal objections including that of limitation for determination during full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 210.2021 before the D.B.

Chairman

22.10.2021

Appellant alongwith clerk of his counsel present. Mr. Fazal Rehman, DSP (Legal) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of reply/comments. Last chance given. To come up for reply/comments of respondents as well as arguments on 26.11.2021 before the D.B.

(MIAN MUHAMMAD) MEMBER (E)

(SALAH-UD-DIN) / MEMBER (J)

Form- A FORM OF ORDER SHEET

Court of Case No.-2021 S.No. Date of order Order or other proceedings with signature of judge proceedings 2 3 1 The appeal of Mr. Abid Noor resubmitted today by Mr. Zartaj Anwar 16/06/2021 1-Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on - 06/08/2021 0 🥂 Cł

The appeal of Mr. Abid Noor Ex-Sub Inspector s/o Amin Jan r/o Tehsil Wanna District Waziristan received today i.e. on 12/04/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- **1** Memorandum of appeal may be got signed by appellant/
- +2- Affidavit may be got attested by the Oath Commissioner.
- バラー Annexures of the appeal may be attested.
- 4- Annexures-A &B of the appeal are missing.
- Annexures C to J of the appeal are illegible which may be replaced by legible/better one.
- 76- Appeal has not been flagged/annexed annexures marks.
- $\sqrt{2}$ Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- '8' Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 735 /S.T.

Dt. 16 104 /2021

REGISTRAR SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Zartaj Anwar Adv. Pesh.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

63/1 Appeal No.___/2021

Abid Noor (Ex Sub Inspector) S/O Amin Jan R/O Tehsil Wanna District Waziristan

(Appellant)

VERSUS

Inspector General of Police Khyber Pakhtunkhwa & Others. (Respondent)

SINO	Basarman da anagilis	Zanesanà	GREAT S
1	Memo of Appeal along with		1-4
	affidavit		
2	Copy of the CNIC	A	5
3	Copy of the Khasadar Act	В	6-11:
4	Copy of show cause notice dated	C & D	10 12
	10.09.2020 and final show cause		1-13
	Notice dated 24.09.2020		
5	Copy of the charge sheet and	E & F	14-15
	statement of allegation		
6	Copy of the office order dated	G	11
	01.10.2020		16
7	Copy of the departmental appeal	H&I	17-18
	dated 16.10.2020 and rejection	-	17-18
	order dated \$2,.03.2021		
8	Other Documents		19
9	Vakalatnama		20

INDEX

Appellant

Through

ZARTAJ ANWAR

Advocate High Court Office FR, 3, Forth Floor Bilour Plaza Peshawar Cantt. Cell: 0331-9399185 Email:<u>Zartaj9@yahoo.com</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

1

Appeal No. /2021

Khyber Pakhtukbwa Service Tribuńai Diary No. 4831

Abid Noor (Ex Sub Inspector) S/O Amin Jan R/O Tehsil Wanna District Waziristan.

(Appellant)

VERSUS

- 1. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 2. Additional Inspector General of Police Khyber Pakhtunkhwa Peshawar.

3. Regional Police Officer Dera Ismail Khan

4. District Police Officer, South Waziristan tribal District.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the impugned Order dated 01.10.2020, whereby the appellant was awarded major penalty of "Dismissal from Service", and against which the departmental appeal dated 16.10.2020 was filed before the competent authority which was also rejected/ turn down vide order dated 12.03.2021.

Ato-da 4 2021

Prayer in Appeal: -

On acceptance of this appeal the impugned orders dated 01.10.2020 and 12.03.2021 may please be set aside, and the appellant may graciously be <u>re-instated into service with all</u> <u>back benefits</u>.

Respectfully Submitted:

1. That the appellant is the law abiding citizen and permanent resident of. Tehsil Wanna District Waziristan. (Copy of the CNIC is attached as annexure A).

- 2. That appellant was serving in the Khasadar force before the merger of FATA into Khyber Pakhtunkhwa, when the FATA was merged in Khyber Pakhtunkhwa, the Khasadar Force was also merged in the Khyber Pakhtunkhwa Police department by the provincial government. (Copy of the Khasadar Act is attached as annexure B).
- 3. That soon after the merger of FATA in Khyber Pakhtunkhwa the Khasadar Force under the government instructions were also merged in Khyber Pakhtunkhwa police department, upon the merger the respondent police department invites application from the candidates Khasadar force, who willing to adjust their family members or the selected candidates who were already serving as a khasadar, the appellant along with other candidate submitted an application to adjust his younger brother as he is a regular student of Master in Quaid e Azam University Islamabad.
- 4. That the appellant while waiting for their reply as upon his application his younger brother as to be adjusted but astonishingly the appellant was served with a show cause notice vide dated 10.09.2020 without initiated inquiry, which is mandatory provision before awarding the major penalty, it also worth to mentioned none of the disciplinary proceeding the appellant was associated and all the relevant documents which is now annex with the appeal is obtain from the department personally which they admit in their final show cause notice. (Copy of show cause notice dated 10.09.2020 and final show cause Notice dated 24.09.2020 is attached as annexure C & D)
- 5. That the malafide, illegalities and regularities can be ascertained from the served charge sheet which is till date not provided to the appellant and the same was obtained from the office at the time when his appeal was dismissed. (Copy of the charge sheet and statement of allegation is attached as annexure E & F)
- 6. That the appellant was awarded the major penalty of "Dismissal from Service" vide office order dated 01.10.2020, without adopting the proper procedure. (Copy of the office order dated 01.10.2020 is attached as annexure G (Sec. 1).
- 7. That being aggrieved from the order dated 01.10.2020, the appellant filed a departmental appeal before the competent

authority vide dated 16.10.2020, which was rejected on 12.03.2021. (Copy of the departmental appeal dated 16.10.2020 and rejection order dated 12:03.2021 are attached as annexure 14 & I.)

8. That the appellant prays for the acceptance of the instant appeal inter alia on the following grounds:-

GROUNDS OF APPEAL:

- A. That the Appellant has not been treated in accordance with law and rules hence his rights secured and guaranteed under the law are badly violated.
- B. That the appellant was awarded a major penalty of Dismissal from service without following the proper procedure provide by law,
- C. That the appellant while waiting for their reply as upon his application his younger brother as to be adjusted but astonishingly the appellant was served with a show cause notice vide dated 10.09.2020 without initiated inquiry, which is mandatory provision before awarding the major penalty, it also worth to mentioned none of the disciplinary proceeding the appellant was associated and all the relevant documents which is now annex with the appeal is obtain from the department personally which they admit in their final show cause notice. which is based on malafide intention and thus nullity in the eyes of law.
- D. That the appellant have not been provided proper opportunity of personal hearing thus he has been condemned unheard.
- E. That without holding the inquiry which is mandatory provision under the law before awarding the major penalty to the appellant is highly illegal, unlawful and without lawful authority, which clearly shows the malafide intention of the respondent department. The whole proceedings are nullity in the eyes of law.
- F. That the without adopting the proper procedure provided by law, the appellant was awarded the major penalty "Dismissal from service" is illegal, unlawful and against the law.

[A

- G. That the respondents are not reinstating the appellant and become a pendulum between the respondents who are sending the appellant from one office to another office.
- H. That the Honourable Supreme Court of Pakistan held in various judgments that even if a contract or daily wages employee be remove from service then a proper procedure shall be adopted before awarding the major penalty.
- I. That the appellant is young and energetic and wants to serve his department.
- J. That the appellant is jobless since his termination order.
- K. That the Appellant seeks permission of this Honourable Tribunal to rely on additional grounds at the time of hearing of the appeal.

It is, therefore, humbly prayed that on acceptance of this appeal the impugned orders dated 01.10.2020 and 12.03.2021 may please be set aside, and the appellant may graciously be re-instated into service with all back benefits..

Appellant

Through

ZARTAJ ANWAR Advocate Peshawar

RAN KHAN

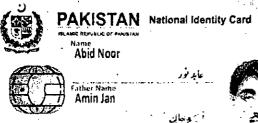
Advocate Peshawar

AFFIDAVIT

I Abid Noor (Ex Sub Inspector) S/O Amin Jan R/O Tehsil Wanna District Waziristan., do hereby solemnly affirm and declare on oath that the contents of the above noted appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent

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THE KHYBER PAKHTUNKHWA KHASADAR FORCE ACT, 2019 (KHYBER PAKHTUNKHWA ACT NO. XXXIVOF 2019)

ARAIEX: B

1

CONTENTS

1

PREAMBLE

SECTIONS

- 1. Short title, application, extent and commencement.
- 2. Definitions.

3. Re-constitution, regulation and maintenance of the Khasadar Force.

4. Superintendence, administration and control of the Khasadar Force.

5. Method of recruitment.

6. Powers and duties of the Khasadar Force.

7. Postings, transfers and distribution of the Khasadar Force.

8. Liability of Khasadar Force.

9. Assistance and support to Government functionaries.

10. Power to make rules.

11. Act to override other laws.

12. Actions taken in good faith.

13. Removal of difficulty.

14. Repeal.

SCHEDULE

THE KHYBER PAKHTUNKHWA KHASADAR FORCE ACT, 2019

(KHYBER PAKHTUNKHWA ACT NO. XXXIVOF 2019)

(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtinkhwa, (Extraordinary), dated the 16th September, 2019).

AN ACT

to regulate and maintain the Khasadar Force previously working in the erstwhile Federally Administered Tribal Areas and now in the merged districts of the Province of the Khyber Pakhtunkhwa.

WHEREAS after Constitution (Twenty-fifth Amendment) Act, 2018 (Act No.XXXVII of 2018), the erstwhile Federally Administered Tribal Areas were merged in the Province of the Khyber Pakhtunkhwa, and the special provisions for the governance system in the said areas were omitted through said amendment, leading to the extension of the executive authority of the Province of the Khyber Pakhtunkhwa to the said areas;

AND WHEREAS the Khasadar Force, which was established in the erstwhile Federally Administered Tribal Areas through Executive Orders and instructions, for management of the said areas within the framework of territorial and collective responsibility, has now lost their legal status, for working in the merged districts and subdivisions;

AND WHEREAS it is in public interest to allow the Khasadar Force to continue their functions for better public order, peace and security in the merged districts and subdivisions and to achieve the objectives, it is expedient to give legal status to the Khasadar Force in the merged districts and sub-divisions, and to revisit their institutional structure and functional assignment for effective discipline, better performance and optimal utility;

It is hereby enacted as follows:

1. Short title, application, extent and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa Khasadar Force Act, 2019.

(2) It shall apply to all the members of the Khasadar Force.

(3) It shall extend to the districts and sub-divisions of the Province of Khyber Pakhtunkhwa as enlisted in the Schedule.

(4) It shall come into force at once.

- 2. Definitions.---In this Act, unless the context otherwise requires,-
 - "Commandant" means the District Police Officer, as defined in the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017);

2

- (b) "Department" means the Home and Tribal Affairs Department the Government of the Khyber Pakhtunkhwa;
- (c) "District Administration" means the Deputy Commissioner, Additional Deputy Commissioner, Assistant Commissioner, Additional Assistant Commissioner and their subordinate staff in the district;
- (d) "District Police Officer" means Head of the Police, under section
 21 of the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017);
- (e) "Government" means the Government of the Khyber Pakhtunkhwa;
- ¹[(e-i) "Iwazi" means a surrogate member of the Khasadar Force, who is actually performing duties in place of a member of the Khasadar Force and is getting full or split remuneration for the services rendered, whereas the salary is still drawn in name of the one in whose place he is performing such duties in the Khasadar Force;]
 - (f) "Khasadar Force" means the Khasadar Force, constituted through executive orders, for the erstwhile Federally Administered Tribal Areas and now re-constituted and maintained by Government under section 3 of this Act;
 - (g) "prescribed" means prescribed by rules;
 - (h) "public agency" means any department of Government, attached department, public authority, commission or autonomous body, setup under any statutory instrument, or public sector company or body corporate, owned, controlled or financed by Government;
 - (i) "rules" mean rules made under this Act; and
- (j) "Schedule" means Schedule appended to this Act.

3. Re-constitution, regulation and maintenance of the Khasadar Force.--(1) On commencement of this Act, the Khasadar Force, shall be re-constituted, regulated and maintained by Government in accordance with the provisions of this Act and shall be known as the Khyber Pakhtunkhwa Khasadar Force, consisting of all existing strength of its members ²[or Iwazi, as the case may be].

(2) The Khasadar Force shall be organized in senior ranks and junior ranks officers and officials.

(3) The senior rank officer shall consist of Commandant, who shall be District Police Officer, having additional charge of the Commandant in the district, while the junior ranks shall consist of the following:

(a) Subedar Major;

¹ After clause (e), new clause inserted by Khyber Pakhtunkhwa Ordinance No. VIII of 2020 and thereafter the same insertion also made by Khyber Pakhtunkhwa Act No. XXX of 2020.

² Words and comma inserted by Khyber Pakhtunkhwa Ordinance No. VIII of 2020 and thereafter the same Insertion also made by Khyber Pakhtunkhwa Act No. XXX of 2020,

- (b) Subedar;
- (c) Naib Subedar;
- (d) Havaldar; and
- (e) Khasadar.

4. Superintendence, administration and control of the Khasadar Force.---(1) The overall power of superintendence of the Khasadar Force shall vest in Government.

(2) The general administration and operational control of the Khasadar Force shall vest with the Commandant in the district.

5. Method of recruitment.---Subject to other provisions of this Act, recruitment in the Khasadar Force shall be made in the prescribed manner:

Provided that initial recruitment shall be made only in the rank of Khasadar:

Provided further that Government shall specify committee for recruitment and promotion of members of the Khasadar Force:

Provided also that members of the Khasadar Force may be absorbed in the Khyber Pakhtunkhwa Police in accordance with prescribed procedure.

6. Powers and duties of the Khasadar Force.---(1) Notwithstanding anything contained, in any other law for the time being in force, the Khasadar Force shall have parallel policing powers as are assigned to the police under the Code.

(2) Without prejudice to the generality of the forgoing policing powers under sub-section (1), the Khasadar Force shall perform such institutional or organizational functions and duties as are provided in the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017).

7. Postings, transfers and distribution of the Khasadar Force.---(1) The Commandant shall be the authority for posting and transfer of members of the Khasadar • Force within the district.

(2) Subject to the decision of the Department, a sufficient number of members of the Force shall be placed at the disposal of the District Administration for performing its legally mandated functions.

8. Liability of Khasadar Force.—It shall be the duty of every member of the Khasadar Force to obey and execute all lawful orders and instructions, issued to him by the Commandant.

9. Assistance and support to Government functionaries.---On the requisition of the District Administration, the Commandant shall provide assistance and support to the District Administration and Heads of all public agencies in the district, required for performing their official duties.

10. Power to make rules.---Government may make rules for carrying out the purposes of this Act.

11. Act to override other laws.---The provisions of this Act shall have overriding effect, notwithstanding anything contained in any other law, on the subject, for the time being in force.

12. Actions taken in good faith.---No suit, prosecution or other legal proceedings shall lie against Government, any authority exercising powers under this Act or any member of the Khasadar Force for anything done in good faith under this Act or any rule made thereunder or matters specified in pursuance of this Act.

Explanation: The phrase "good faith" shall have the same meaning as given to it in section 52 of the Pakistan Penal Code, 1860 (Act No. XLV of 1860).

13. Removal of difficulty.---(1) If any difficulty arises in giving effect to any of the provisions of this Act, the Department may notify a committee to take a decision, not inconsistent with the provisions of this Act, as may appear to it to be necessary for the purpose of removing the difficulty.

(2) Save as otherwise specifically provided, nothing in this Act, or any repeal effected thereby shall affect or be deemed to affect-

- (a) the existing terms and conditions of service of the Khasadar Force unless amended through a substitute rule or instrument;
- (b) the validity of anything done, action taken, investigations or proceedings commenced, orders issued, appointments made, directions given, proceedings taken or instruments executed or issued, under or in pursuance of any rule or regulatory instrument repealed or amended by this Act and any such thing, action, investigation, proceeding, order, appointment, direction, or instrument suit, right or claims shall, if in force at the time of commencement of this Act and not inconsistent with any of the provisions of this Act, shall continue to be in force, and have effect as if it were respectively done, taken, commenced, issued, made, directed, given, executed or issued under this Act; and

(c)

anything done, action taken, rule made or notification or orders issued under the Khyber Pakhtunkhwa Khasadar Force Ordinance, 2019 (Khyber Pakhtunkhwa Ord. No. IV of 2019) shall be deemed valid and the same shall not be called in question in any Court of law.

14. **Repeal.**---the Khyber Pakhtunkhwa Khasadar Force Ordinance, 2019 (KP Ord. No. IV of 2019) is hereby repealed.

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SCHEDULE [see section 1(3)]

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Part-A

S No.	District.	
1.	Bajaur	
2.	Mohmand	
3.	Khyber	
4.	Orakzai	
5.	Kurrum	
6.	South Waziristan	
7.	North Waziristan	

Part-B

S No.	Sub-Division.			
1.	Hasan Khel in district Peshawar.			
2.	Darra Adam Khel in district Kohat.			
3.	Bettani in district Lakki Marwat.			
4.	Wazir in district Bannu.			
Ş .	Jandola in district Tank.			
6.	Darazinda in district Dera Ismail Khan.			

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Addition.

SHAUS an ALL District Police Officer, South Warinstan Tribal District As Competent Authority Under Khyber Pakhtunkhuwa Police Rulas 1975 with Amendments- 2014 1/2 SLADIS Noar Beit No. 22 rendered youself to be liable to be proceeded under anyber Pakhtunkhwa; Police Rules 1975 for the following misconduct that:-

According to Report of Line Muharar, You & Abid Noor Bell No. 32 remained absent from duty without any leave or reasonable cause which is serious "Seconduct on your part thus liable to be taken under consideration under Khyber Fakhtunkhwa Police Rules 1975 amonded 2014".

2. That by reason of above, as sufficient material is placed before the undersegred Therefore, it is decided to proceed against you in general police proceeding without as

E That the misconduct on your part is prejudicial to good order of discipline in the Force 4. That your retention in the Police Force will amount to encourage inefficient and unbecomming of good Police Officers.

. That by taking cognizance of the matter under enquiry, the undersigned as Competent Authority under the said rules. Proposes stern action against you by awaroing one or more of the kind punishment as provided in the rules.

You are, therefore called upon to show cause as to why you should not be dealt strictly fin accordance with the Khyber Pakhtunkhuwa, Police Rules 1975 for the misconduct

dou should submit your reply to this show cause notice within 07 days of the receipt of e notice failing which an ex-parte action shall be taken against you.

You are therefore directed to inform the undersigned that you which to be heard in person or not. The Grounds of action are mentioned vide above.

(SHAUKAT ALI) District Police Officer South Waziristan Tribel District 10-09-2020

Annexure "C"

SHOW CAUSE NOTICE;

1. Shaukat Ali District Police Officer, South Waziristan Tribal District. As Competent Authority Under Khyber Pakhtunkhwa Police Rules 1975 with Amendments-2014. Your <u>SI Abid Noor Belt No.32</u> rendered yourself to be liable to be proceeded under Khyber Pakhtunkhwa, Police Rules 1975 for the following misconduct that:-

According to Report of Line Muharar, You <u>SI Abid Noor belt No.32</u> remained absent from duty without any leave or reasonable cause which is serious misconduct on your part thus liable to be taken under consideration under Khyber Pakhtunkhwa Police Rules 1975 amended 2014".

- 2. That by reason of above, as sufficient material is placed before the undersigned. Therefore, it is decided to proceed against you in general police proceeding without aid of enquiry officer.
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Force.
- 4. That your retention in the Police Force will amount to encourage inefficient and unbecoming of good police Officers.
- 5. That by taking cognizance of the matter under enquiry, the undersigned as Competent Authority under the said rules, proposes stern action against you by awarding one or more of the kind punishment as provided in the rules.
- 6. You are, therefore called upon to Show Cause Notice as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa, Police Rules 1975 for the misconduct referred to above.
- 7. You should submit your reply to this Show Cause Notice within 07 days of the receipt of the notice failing which an exparte action shall be taken against you.
- 8. You are therefore directed to inform the undersigned that you which to be heard in person or not.
- 9. The Grounds of action are mentioned vide above.

Sd/-

(SHAUKAT ALI) District Police Officer South Waziristan Tribal District

10-09-2020

FINAL SHOW CAUSE NOTICE

12

AKartza'n [

1 SHAUKAT ALL District Police Officer, South Weziristen Tribel District As Competent Authority Under Khyber Pakhtunkhuwa Police Rules 1975 with Amendments. 2014. Vus SI Abid Noor Belt No. 32 rendered youself to be liable to be proceeded under Khyber subtauthwa, Police Rules 1975 for the following misconduct that:-

Accoruing to Report of Line Muharar, You SI Abid Noor Belt No. 32 remained absont from duty without any leave or reasonable cause-which is serious misconduct on your part thus liable to be taken under consideration under Khyber Pakhtunkhwa Police Rules 1975 amended 2014 for which you were properly chargo shooted. The DSP Wans Mr. Inam Ullah was nominated as inquiry Officer The enquiry report was received in which you were not appeared before the inquiry officer against the allegations leveled in the charge sheet.".

L that by reason of above, as sufficient material is placed before the uncersioned Therefore, it is decided to proceed against you in general police proceeding without ac of enquiry Officer.

3 That the misconduct on your part is prejudicial to good order of discipline in the Force "hat your retention in the Police Force will amount to encourage inefficient and unbecomming of good Police Officers. :....

5. The instaking cognizance of the matter under enquiry, the undersigned as Competent huthority under the said rules. Proposes stern action against you by awarding one or bre of the kind punishment as provided in the rules.

are, therefore called upon to show cause as to why you should not be dealt strictly cordance with the Khyber Pakhtunkhuwa. Police Rules 1975 for the misconduct

pould submit your reply to this show cause notice within 07 days of the receipt of ice failling which an ex-parte action shall be taken against you.

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of action are mentioned vide above.

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herefore directed to inform the undersigned that you which to be heard in 01.

> (SHAUKAT ALI) District Police Officer

South Waziristan Tribal District

2020

SHOW CAUSE NOTICE;

<u>1.</u> <u>SHAUKAT ALI</u> District Police Officer, South Waziristan Tribal District. As Competent Authority Under Khyber Pakhtunkhwa Police Rules 1975 with Amendments-2014. Your <u>SI Abid Noor Belt No.32</u> rendered yourself to be liable to be proceeded under Khyber Pakhtunkhwa, Police Rules 1975 for the following misconduct that:-

According to Report of Line Muharar, You <u>SI Abid Noor belt No.32</u> remained absent from duty without any leave or reasonable cause which is serious misconduct on your part thus liable to be taken under consideration under Khyber Pakhtunkhwa Police Rules 1975 amended 2014 for which you are property charge sheeted. The DSP Wana Mr. Inam Ullah was nominated as inquiry officer. The enquiry report was received in which you were not appeared before the inquiry officer against the allegations leveled in the charge sheets:.

- 2. That by reason of above, as sufficient material is placed before the undersigned. Therefore, it is decided to proceed against you in general police proceeding without aid of enquiry officers.
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Force.
- <u>4.</u> That your retention in the Police Force will amount to encourage inefficient and unbecoming of good police Officers.
- 5. That by taking cognizance of the matter under enquiry, the undersigned as Competent Authority under the said rules, proposes stern action against you by awarding one or more of the kind punishment as provided in the rules.
- <u>6.</u> You are, therefore called upon to Show Cause Notice as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa, Police Rules 1975 for the misconduct referred to above.
- 7. You should submit your reply to this Show Cause Notice within 07 days of the receipt of the notice failing which an exparte action shall be taken against you.
- 8. You are therefore directed to inform the undersigned that you which to be heard in person or not.
- 9. The Grounds of action are mentioned vide above.

•. . ·

Sd/-(SHAUKAT ALI) District Police Officer South Waziristan Tribal District

24-02-2020

SHARGE HEET

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WHEREAS, I, am satisfied that a formal enquiry contemplated under Khyber Pakhtunkhwa Parise Rules 1973 with amondment 2014 is necessary and expedient.

AND THEREFORE, as required by Police Rules 6 (a) of the aforesaid Rules, I,<u>Mr. SHAUKAT</u> List Police Officer South Waziristan Tribal District being a competent authonty hereby And Noor Belt No.32 with the misconduct on the basis of statement of allegation his Charge Sheet.

> direct you further under rule 6(b) of the said rules to put in written defence within vs. of receipt of this Charge Sheet as to why the proposed action should not be ou and also state that the same time whether you wish to heard in person or

reply is not received within the prescribed period, without sufficient cause, at sumed that you have not defense to offer and ex-parte action proceedings will be inst you:

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T ALI) District Police Officer South

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CHARGE SHEET;

WHEREAS, I, am satisfied that a formal enquiry contemplated under Khyber Pakhtunkhwa Rules 1975 with amendment 2014 is necessary and expedient.

NO WHEREAS, I am of the view that the allegation(s) if established would call for a Major penalty including Dismissal from Service as defined in Rules (4) (i) (b) of the aforesaid rules.

And therefore, as required by Police Rules 6 (a) of the aforesaid Rules, Mr. <u>SHAUKAT ALI</u>, District Police Officer South Waziristan Tribal District being a competent authority hereby charge you <u>S.I Abid Noor Belt No.32</u> with the misconduct on the basis of statement of allegation attached ot this Charge sheet.

AND HEREBY direct you further under rule 6 (b) of the said rules to put in written defence within seven days of receipt of this charge sheet as to why the proposed action should not be taken against you and also state that the same time whether you wish to heard in person or otherwise.

In case your reply is not received within the prescribed period without sufficient cause, it would be presumed that you have not defense to officer and exparte action proceedings will be initiated against you.

Sd/-(SHAUKAT ALI) District Police Officer South Waziristan Tribal District

17-09-2020

STATEMENT OF ALLEGATION.

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According to Report of Line Muharar, You <u>SI Abid Noor Belt No. 32</u> remained absent from duty without any leave or reasonable cause which is serious misconduct on your part thus liable to be taken under consideration under Knyber Pakhtunkhwa Police Rules 1975 amended 2014*.

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Hence the statement of allegation.

Dated

(SHAUKAT ALI)

Frankdy F

(SHAUKAT AL) District Police Officer South Weziristan Triba' District

/2020

Ullah DSP Wana is nominated an Enquiry Officer for Initiating procetrimental proceeding against the defaulter under Provision of KPK Police Rules 1975 cumit findings report within stipulated period as per prescribed rules.

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SWTD

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(SHAUKAT ALI) District Police Officer South Wasiristan Tribal District

17/09/2-20

STATEMENT OF ALLEGATION;

According to Report of Line Muharar, you <u>S.I Abid Noor Belt No.32</u> remained absent from duty without any leave or reasonable cause which is serious misconduct on your part thus liable to be taken under consideration under Khyber Pakhtunkhwa Police Rules 1975 amended 2014:

Hence the statement of allegation

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Sd/-(SHAUKAT ALI) District Police Officer South Waziristan Tribal District

No. <u>997</u> /PA,	Dated	SWTD	the	<u>17/09/</u> 2020
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Copy to the:-	· .			

- 1. <u>Mr. Inam Ullah DSP Wana</u> is nominated an Enquiry Officer for initiating proper departmental proceeding against the defaulter Under Provision of Khyber Pakhtunkhwa Police Rules 1975 and submit findings report within stipulated period as per prescribed rules.
- 2. <u>SI Abid Noor Belt No.32</u> with the direction to appear before the inquiry officer on the date, time and venue fixed by the inquiry officer for the purpose of enquiry proceedings

Sd/-(SHAUKAT ALI) District Police Officer South Waziristan Tribal District

Arailar G

OFFICE OF THE DIBTRICT POLICE OFFIER, SOUTH WAZIRISTAN TRIBAL DISTRICT.

Hice Orde

Sub inspector Abid Noor s/o Amin Jan Belt No. 32, You are hereby dismissed from the police service due to long absentee without any leave or reasonable cause. Moreover you were properly show caused and charge sheeted but you didn't submitted reply of the allegations level ed against you, nor appeared before the inquiry officer nominated by the undersigned.

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No. LSAZ DPO (SWTD)

Copy to.

七 務督主任 (東京 約5月1号)

- alice Officer, Dikhan region, and an an 1. Reg
- and the second states and the second 2. Accountant SWTD.
- 3. DASI SWTD.
- 4. SRC for information and further necessary action.
- 5. Line Officer Wana

District Polio Officer South Wasiristan Tribal District

District Police Officer

South Waziristan Tribal District

أسأن أستناه و

Dated

01 /10/2020.

att : C _ _ _ _

Scanned with CamScanner

OFFICE OF THE DISTRICT POLICE OFFICER, SOUTH WAZIRISTAN TRIBUNAL DISTRICT

Office Order

Sub Inspector Abid Noor S/o Amin Jan Belt No. 32, you are hereby dismissed from the police service due to long absentee without any leave or reasonable cause. Moreover you were properly Show Caused and charge sheeted but you didn't submitted reply of the allegations leveled against you, nor appeared before the inquiry officer nominated by the undersigned.

Sd/-

District Police Officer South Waziristan Tribal District

> Sd/-District Police Officer

South Waziristan Tribal District

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Normal 1993/DPO E the so (SWTD)

Dated 01/10/2020

Copy to

- 1. Regional Office Officer, D.I.Khan, Region.
- 2. Accountant SWTD.
- 3. OASI SWTD

regulary a file offer ingredied

- 4. SRC for information and further necessary action.
- 5. Line Officer Wana

بالمراجع المعطي والمراجع فالتراجع والمراجع

M Rogional Police Officer Honourable, Klers ismail Khan Doputy Inspector General Polico, D. 1.Ehan. 10

NOS 9.774 /ES For Connente & Techova CH3 19-10- Tole alongwith Ling Bruch Secon Empry Fole 1-11/1- 45 days, N. Office of The Copity Inspector Garwall A 19:03

KA-Hi

Application for destaration/de-instatement at my roat an sub inspector, appeal as Morey Petition.

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despooted sir,

Subject:-

With due respect it is harbly submitted that I was consing on SubsInspector wide Buit No. 32, and in the meanwhile I have given my muclesion in guildebear Univorally, Inlamahad and 1 news submitted an application. for my Brotnor ther Hobbh us my substitute against my Job, who is still parking at my yout bycambe according to enunging of Post; I busy in study because scearding to Mol.fication the post was not obanged to anyther person and I have joined my post as dubiinspector and releave my brother.

That the absence was not intentionally but Rether Mai remain tway in study and similarly my father was seriously 111 and due to this very reason 1 can not submit ay leave application, which the absence period may pluase - be considered as by leave and I may kindly be excused; I will be carefull in future. By Service may kindly be dostored-do-instatud in the name of 11-nighty 111 and my. this Mercy Potiticu may kindly be accepted.

At present I working at my jobs an dub: inspector regularly.

Your Nost Obedient Servent,

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DOO/SWTD

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Annexure "H"

Better Copy Page 17

Office of the Deputy Inspector General

2886 (E.S

Regional Police Officer Dera Ismail Khan

Honourable. Deputy Inspector General of Police, D.I.Khan

of Police D.I.Khan Dy Dt.16-10-2020

Subject:

Dated

APPLICATION FOR RESTORATION/RE-INSTATEMENT AT ANY POST AS SUB INSPECTOR, APPEAL AS MERCY PETITION.

Respected Sir

With due respect it is humbly submitted that I was working as Sub. Inspector vide Belt No.32, and in the meanwhile I have given by admission in Quaid-e-Azam University, Islamabad and I have submitted an application for my brother Umer Noor as my substitute against my job, who is still working at any post because according to changing of post, I busy in study because according to Notification the post was not changed to another person and I have joined my post as Sub. Inspector and release my brother.

That the absence was not intentionally but I remain busy in study and similarly my father was seriously ill and due to this very reason I cannot submit my leave application, which the absence period may please be considered as my leave and I may kindly be excused, I will be careful in future. My service may kindly be restored in instated in the name of Al-mighty All and my this Mercy petition may kindly be accepted.

At present I working at my jobs as Sub: inspector regularly.

Your Most Obedient Servant,

Abid Noor, Sub, Inspector Wana Polices, SWA

			OFFICE OF THE REGIONAL POLICE OFFICER		
 ((18	DERA	REGION APRIEd. I
	No. 1132 /ES.	Dated	DI Khan	the	/2/03/2021
	ORDE	R			······································

This order is aimed to dispose of the departmental appeal of <u>Ex Sub Inspector Abid Noor No.32 s/o Amin Jan</u> of District Police SWTD against the Major Punishment order i.e. Dismissal from Service by DPO SWTD vide No.1993/SWTD dated 01.10.2020, on the following allegations:

Facts arising of the case are that he while posted at Police Lines Wana, absented himself from lawful duties without any leave or permission from the Competent Authority w.e.from 10.04.2020 to date of dismissal i.e. 01.10.2020.

He was issued charge sheet and proper departmental proceedings was initiated against him. Enquiry into the matter was conducted by <u>Mr. Inam Ullah DSP</u> <u>Wana.</u> The enquiry officer submitted his findings report in which he stated that the above named officer found him guilty of the charges leveled against him. In this regard, a proper Show Cause Notice, Charge Sheet and Final Show Cause Notice were served Upon him, but applicant did not submit his reply intentionally, which shows his negligence and disinterest in official duty. Hence, DPO SWTD has passed the order dated 01.10.2020.

He preferred an appeal to the undersigned on 13.10.2020 against the order of DPO SWTD. His appeal was sent to DPO SWTD for comments and to provide his service record vide this office letter No. 9274/ES dated 19.10.2021. DPO SWTD vide his office memo: No. 112/SWTD dated 25.01.2021 has furnished the comments on the subject appeal.

The undersigned perused the file of the appellant thoroughly as well as heard him in person in Orderly Room on 23.02.2021. The defaulter Officer did not satisfy the undersigned about his misconduct and no plausible reason explain for his absence by him.

Therefore, I, YASEEN FAROOQ, Regional Police Officer, Dera Ismail Khan, in exercise of the powers conferred upon me under Rule-11(4)(a) of Police Rules 1975 amended 2014, uphold the major punishment of Dismissal from Service awarded by DPO SWTD and his appeal is hereby rejected.

Copy of above is sent to the DPO SWTD alongwith service records

REGIONAL POLICE OFFICER DERA ISMAIL KHAN

No. 1123

/ES

w.r.t his office memo: No. 112/SWTD dated 25.01.2021.

REGIONAL POLICE OFFICE DERA ISMAIL KHAN

OFFICE OF THE DISTRICT FOLICE OFFICER. OFFIC WARDENTAN TRUBAL DISTRICT. Daniel of 650000 Sector Sector ŤĽ

ny (Levies & Kl ty Se è D e & TAs Department, insuest of Klyber Pakktanklews, H ine.

Manage.

APPLICATEORS

It is submitted that the following police officials submitted applications for change of their Jobs to their other family member, as they are already notified as police officials vide your office Notification No. SO(Police)HD/SMY 2019 Margad Arm/1004-15, dated 10.04.2020.

5.1	Name Pather News	8. No in Notification	Bohotioute United Khen s'o Mati Ullah
1	Sinkid Ullah sio Mati Ullah	30	D.O.B:-03.01.1993
			D.O.B:-05.01.1973 CNIC:- 12101-8672476-9
			Umer Nokh s'o Amin Jan
2	Abid Noor sto Amin Jan	32	
			D.O.B:-1984 CNIC:-21708-4724181-7
			Naimet Ullah s/o Insyst Ullah
3	Sheh Mehmood s/o Noor ud din	309	D.O.B:-01.02.1984
		1	CNIC:-12201-2361160-3
			Rauf Khan s/o Lal Khan
4	Hamsed Ullah s'o Lai Khan	2468	D.O.B:- 14.08.1999
			CNIC:-12101-3087989-9
		1669	Jamshed s/o Nazar Jan
5	Alamgir s'o Edmir	1009	D.O.B:-01.01.1978
	1		CNIC:-21705-3674272-9
		2570	Ajab Gul v/o Sher Newsz
i	Roshan Gul 1/0 Said Ali Jan	25/10	D.O.B:-15.05.1992
			CNIC:+ 42101-3722702-3
		511	Yasin Khan s/o Shainta Khan
	Inded Ullah s/o Shaista Khan	211	D.O.B:-18.05.1995
	1		
			CNIC:- 21703-3452979-1
	Muhammad Shoaib s/o Said	2665	Muhammad Irfan s/o Islam ud din
	Khumhid		D.O.B:-26.03.1985
			CNIC:-12101-9722862-3
	Ninz Muhammad s/o Baidtta Jan	851	Abdul Samad s/o Daul Khan
			D.O.B:-01.01.1998
			CNIC:-21703-1732179-3
	Zakir Ullah s/o Rehmetullah	2663	Latif Ullah s/o Latoor Khan
	 I		D.O.B:-15.10.1989
			CNIC:-21705-8541725-3
	Nazir Ahmed s/o Babai Khan	1399	
		1377	Abdul Malik s/o Shah Jehan
			D.O.B:-
			CNIC:-

It is therefore, requested that the above substitute may please be notified instead

of the notified persons, in the best interest of police department, please.

No. 866 - 68 TEC

District Police Officer South Wanisistan Tribal District.

Copy of above is forwarded to the:-

- 1. Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Di Khan Region.

D strict Public iOf

...Respondent

"R"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

Abid NooxAppellant/Petitioner Versus) Ilshowab.

No.

Notice to:

Police Office . South warington 12 ist:

Respondent No.....

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing <u>4 copies</u> of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

cret 20 2-1 Day of.....

Kaply vor

Registrar,

> Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note:

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"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, β PESHAWAR.

311 of 2021 Appeal No. NoorAppellant/Petitioner (eshowed ...Respondent Respondent No..... Kigional Police Africes Doro Ismail Khan Notice to: . Uhan.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

or Keply

13K Given under my hand and the seal of this Court, at Peshawar this....

Day of....

No.

Registrar. Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, DB PESHAWAR.

Appeal No...... 6.31] of 20 Abid NooxAppellant/Petitioner Versus Kin Jesherward Respondent Respondençio. 2 Inspectios Concercal ef Police UPA Doshawad

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No......dated.....

Keply

Given under my hand and the seal of this Court, at Peshawar this......

C.T. T. 20

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

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Notice to:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, <u>D'3</u> PESHAWAR.

K311 of 20 21 Appeal No..... Versus 19. KPK bahowas Respondent Respondent No..... Iditional Inspector General CT Volice KPK Perhawad. Notice to:

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....

No.

.....dated.....

Dayøt for Keply Registrai Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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