28.09.2022

Learned counsel for the appellant present. Dr. Muhammad Imran, Subject Specialist alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present and sought further time for submission of reply. Last opportunity given. To come up for submission of reply as well as preliminary arguments on 26.10.2022 before the S.B at Camp Court D.I.Khan.

)

(Salah-Ud-Din) Member (J) Camp Court D.I.Khan

26th Oct 2022

None for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Lawyers are on strike today. To come up for Preliminary hearing on 22.11.2022 before S.B at camp court D.I.Khan. P.P given to the parties.

(Kalim Arshad Khan) Chairman Camp Court D.I.Khan None for the appellant present.

Notices be issued to the appellant and his counsel. Adjourned. To come up for preliminary hearing before the S.B on 09.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

09.12.2021

Nemo for the appellant. Notice for prosecution of the appeal be issued to the appellant as well as her counsel and to come up for preliminary hearing on 04.02.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

27th June 2022

Learned counsel for the appellant.

Let pre-admission notice be issued to the respondents for written reply. To come up for written reply/preliminary arguments on 27.07.2022 before S.B at camp court D.I.Khan.

Q

(Kalim Arshad Khan) Chairman Camp Court D.I.Khan

27-07-2022

Dul to summer vacations, the case is adjourned to 28-09-2022 for the same as before.

reader

Form- A

FORM OF ORDER SHEET

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e No	/ () 4 74	/2021	

•	Case No	/0 4 / /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	15/07/2021	The appeal of Mst. Humaira Khatoon resubmitted today by post through Malak Hidayatullah Malan Advocate may be entered in the
2-		Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench Peshawar. Notices be issued to appellant/counsel for preliminary hearing to be put up there on or order. CHAIRMAN
	tod	Clerk of counsel for the appellant present. Clerk of learned counsel for the appellant requested for ournment on the ground that learned counsel is not available day. Adjourned. To come up for preliminary hearing before the 3 on 13.10.2021. (MIAN MUHAMMAD) MEMBER (E)

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Service Appeal No. 7049 /2021

Humaira Khatoon (Appellant)

Versus

Govt Of KPK, etc (Respondents)

INDEX

S.No.	Description of documents	Annexure	Pages
1	Service Appeal with affidavit		1-6
2	Copy of appointment order and CNIC of appellant	A & B	7-9
3	Copy of promotion order	С	10-11
5	Copy of Departmental appeal & postal receipt	D&E	12-19
6	Wakalatnama		15

25/05/2021

Your humble appellant, Humaira Khaton

Through counsel:-.

Malik Hidayatullah Malana Advocate High Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service	Appeal	No	/2021

Humaira Khatoon

SPET Govt. Girls High School Malana, Dera Ismail Khan.

.....(<u>APPELLANT</u>)

VERSUS

- Government of KPK, Through Secretary Elementary & Secondary Education Peshawar
- 2. The Director (E &S) Education Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (F) Dera Ismail Khan.
- 4. District Accounts Officer, Dera Ismail Khan.

......(<u>RESPONDENTS</u>)

APPEAL UNDER SECTION 4 OF THE NWFP SERVICES TRIBUNAL ACT, 1974.

PRAYER

On acceptance of this appeal the respondents may kindly be directed to include the name of appellant may kindly be included in the seniority list of PET from her first appointment i.e. 24/06/1997 to meet the ends of justice and equity.

Respectfully Sheweth;

The appellant humbly submits as under;

1. That the appellant was appointed as PET (Untrained) BPS-09 vide appointment order dated 24/06/1997 after fulfillment of

all legal and codel formalities and since then the appellant is serving in the department to the entire satisfaction of high-ups. Copy of appointment order and CNIC are annexed as **Annexure-A&B**.

- 2. That the appellant has served the department with whole heartedly and with great zeal and no complaint whatsoever has been made against the appellant which is evident from her service record.
- 3. That the service of appellant was regularized vide letter dated 29/06/2002 and thereafter the appellant was also promoted time to time due to her good performance in the department and now appellant is serving as SPET (BPS-16) at GGHS Malana Dera Ismail Khan. Copy of promotion order of appellant is annexed as Annexure-C.
- 4. That the Education Department Dera Ismail Khan prepared a Seniority list of PET/SPET in which the period of untrained teacher of the appellant has not been included by the concern department without any cogent reasons.
- That the appellant was appointed on 24/06/1997 and since then served the department with great zeal and zest, hence, the name of appellant is entitled to be included in the seniority list from first date of appointed i.e. 24/06/1997.
- 6. That the appellant, time and again, requested the quarter concerned through verbai as well as written requests to include the name of appellant in the seniority list of PET from her first appointment but due to the lethargic conduct of the quarter concerned, the requests has been shuffling from desk to desk and the rights guaranteed to the appellant are being violated by the department.
- 7. That appellant being aggrieved person filed a departmental appeal/representation on 23/05/2017 being appellate authority. Copy of D.A & postal receipt is annexed as **Annexure-D&E**.

8. The appellate authority did not decide the representation of the appellant regarding grievances as yet, hence, the appellant has a right and cause of action to file the instant service appeal before this Honourable Service Tribunal, inter alia, on the following grounds.

GROUNDS

- **a.** That the appellant was appointed on 24/06/1997 and since then served the department with great zeal and zest, hence, the name of appellant is entitled to be included in the seniority list from first date of appointed i.e. 24/06/1997.
- **b.** That in view of the seniority position of appellant, his hard work and better performance in Education Department as also in view of his laudable and favourable and be treated on equality.
- c. That non awarding promotion from the initial appointment i.e. 24/06/1997 to the appellate cost an adverse effect upon her entire career which badly resulted his expected ancillary benefits thereon.
- **d.** That non-promotion of appellant from her first appointment i.e. 24/06/1997 has brought a bleak disaster not only to her impeccable career but also has financially straightened.
- **e.** That petitioner was entitled for the promotion with effect from 24/06/1997 because respondents issued of promotion of the petitioner on 29/06/2002 which is clear violation of the policy of Government.

- f. That the appellant has been discriminated in the matter of promotion and as the said discrimination smacks of malafides, the impugned act of respondents is merit annulment.
- **g.** That counsel for the appellant may kindly be permitted to raise additional grounds at the time of arguments.

For the afore-stated grounds, this appeal may please be allowed as prayed above.

Dated <u>25</u>/05/2021

Your humble appellant,

Humaira Khatoon

Through counsel:

Malik Hidayatullah Malana Advocate High Court

(5)

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Service A	Appeal No		/2021	•
:		-		

Humaira Khatoon (**Appellant**)

Versus

Govt Of KPK, etc (Respondents)

AFFIDAVIT

I, **Humaira Khatoon** SPET Govt. Girls High School Malana, Dera Ismail Khan, appellant herein, do hereby solemnly affirm on oath that all parawise contents of the accompanying appeal are true and correct to the best of my knowledge, belief and information; that nothing has been concealed or kept secret from this worthy Tribunal, nor anything contained therein is based on exaggeration or distortion of facts.

Dated: 25/05/2021

Humaista

Deponent

VERIFICATION

Verified on oath at DIKhan, this ____ day of May, 2021, that all contents of the above appeal are true and correct.

Dated: 25/05/2021

Humaisa Khatoon Appellant



BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

ر د	In Serv	ice Appeal No	/2021	•
:				
		Humaira Khatoon (Appellant)	Versus	Govt Of KPK, etc (Respondents)
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	Н	lumaira Khatoon	•	
:	· S	PET Govt. Girls High	School Malar	na, Dera Ismail Khan.
				(<u>APPELLANT</u>)
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	1.	Government of KF	PK, Through	Secretary Elementary &
:		Secondary Educatio		Liementary &
	2.	The Director (E &S) Ed	ducation Khybe	r Pakhtunkhwa Peshawar.
	3}	District Education O		
:	4.	District Accounts Of		
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	į			(<u>RESPONDENTS</u>)

(F)

Consequent upon their selection by the Departmental Selection
Committee, the Divil:Director of Education (Schools) DIXHAM DIVINDENTAGE.

HAS BEEN PLEASED TO APPOINT the the foolowing PET (Untrained) at the school noted against their names in BPS=9 (1605=97=3060) plus usual allowances admissible under the rules with immediate effect subject to the condition.

The state of the s

s. 	No. Name of Candidate	Nerit/	School	Remarks
/	,	Marks.		<u> </u>
1.	Humara Khatoon D/O Amjad Ali DIKhan.	14=4-76 1/60	GGMS-Gomal Bar DIKhan.	V/Post.
•	Nadia Shaheen D/O Iitabar Shah R/O Tariq Abad DIKhan.	6-12-75 2/45	GGHS 12 12 Ihisazai DIKhan,	V/Post.
3	Safina Yasmin D/O Mohd:Sattar.	10-4-74	GGMS-Pai DIK.	VDost.

Consider

TERMS AND CONDITION.

- 1. They will be goerned by such rules and regulation as may precribed by the Govt; from time for the category of the Govt; servant to which they belong.
- 2. Their service will be liable to termination on one Month notice from either side .In case resignation with out notice one month pay will be forefited in limit their of.
- 3. They should join the post with in one worth of this actification.
- 4. Their inter seniorty will be determined in accordance with meritof the depth; selection committee.
- 5. Charge reports should be submitted to all concerned..
- 6. They shall be on propertion for period of the years and have to pass Departmental ExaminationSherwill given a one more chance of If he fail again then her service will be terminated of untrianed teachers accopied the post will be terminated.
- 7. The original Certificate /Degree should be be cheked and verify from the concerned university /BISE/RDE and Islamka Masddresa concerned be fore the date declared over cahreg.
- 8. The service Booksof the teacher concerned must be completed in all respect be fore the handing over charge.
- 9. The deletration of Assett: Should be obtained from the immediately and placed on record.
- They are required to produced health abd age certificate from the medical supdt; concerned, before taking over charge.
- 11. Charge reports should be submitted to all concerned.
 - Efforts for transfer before the completion of tenure will disualified her from the service.
- 13. 'O:TA/DA ia allowed.
- 14. Laundertaking should be obtained from master and degree holder PTC CT etc that they they they will service the department for at least 5-Years unless he is is selected by PSC for any cost.
- 15. Her serice will be terminated if her samed /certificate/Bougassat any time and ac avtionible be taken against her according to the rules.

requisite Argain and exemination with in period or 4=years failing with her inda, will the Franknated. ..

Supplies information of each category (spperately) in consolidated lists on the precribed proforms attached alongwith charge reports be sent by the lower office to the DSE3DE03 with a week positively.

ABDUL WASI KHAN. DIVIL: DIRECTOR OF EDUCATION, (SCHOOLS) DIKHAN DIVIN:DIK.

3 AE-I dated DIKhannthe

Copy to the:-

1= Accountant Gernal NWFP, Peshawar.

2- Director of Education Schools) MEP, Peshawar.

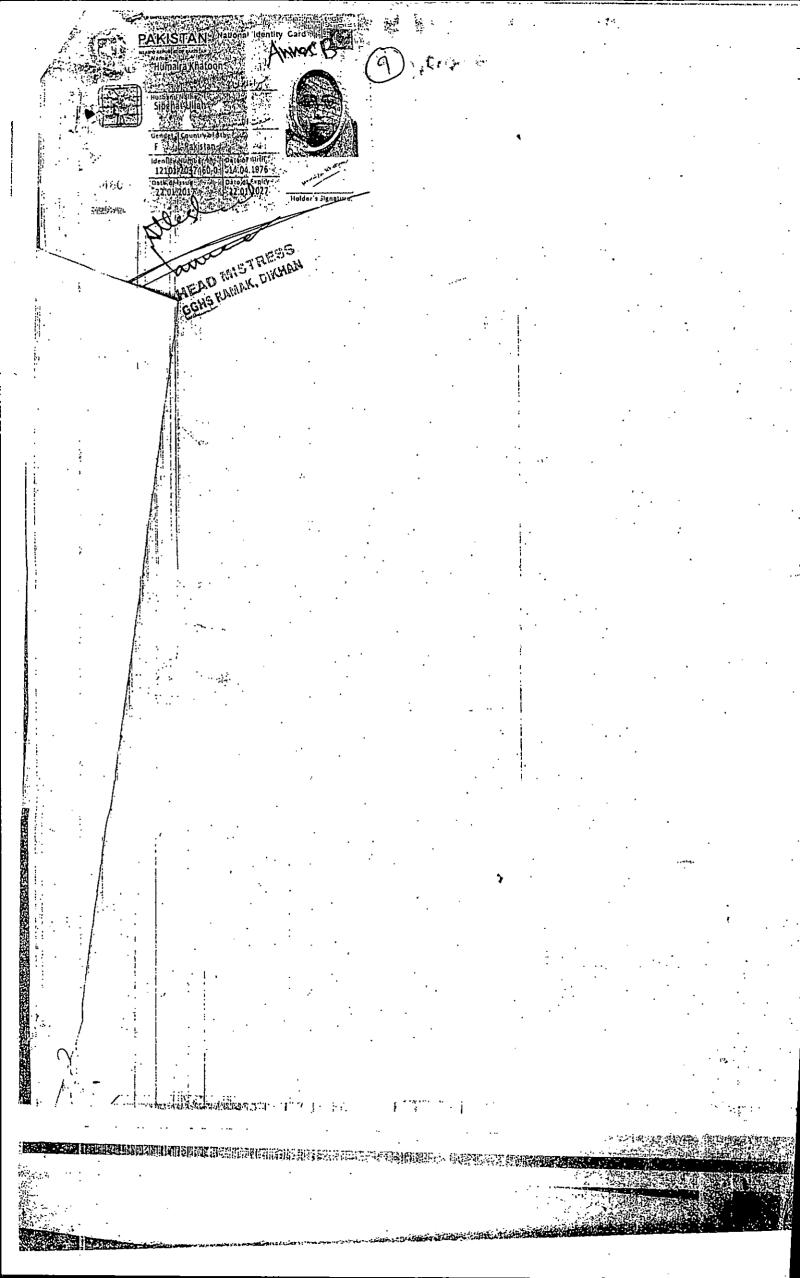
3. Distt; Accounts Officer Concerned,

4. Distt; Education Officer Concerned.
5.Princiapl/ Headmistress Concerned.
6.P%S to Minister for Education NWFP, Peshawar.

7. Officilal Concerned.

DY:DIDIRECTRI

SCHOOLS) DIKHAN DIVIN: DIKHAN.



PETs (F) D I Khan



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq_kk851@yahoo.com

PH No. 091-9210389, 9210938,

<u>Notification</u>

Consequent upon the recommendations of the Departmental tromotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(B&A)/1-18/E&SE/2012 dated Hementary and Secondary reduceron Non-Jean Property and Finance Department Endorsement No SO(FR)/ID/10-22(E)/2010 dated 16.07.2012, the following Female PET's B-15 are hereby promoted to the post of Senior PET BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Covernment, on the terms and condition given below with immediate effect and further they will be posted in the concerned against the north unaroded Senior pur upon District Education Officers concerned against the newly upgraded Senior PET BPS-16 posts:

	Posts didusers	- жинсапън	Officers
	Joseph LEI Posts	147	-
1	Share of promotion 100 %	42	
	Promoted to the post of Senior PET B-16 Deferred for Promotion	42	
1	ough Fromotion	39	
	Levelly with some many to be all the first	03	

ĵΫŋ	No	Name Of Mistres	S Plant 20		
I - ,	2	Kaniz Akhter	Maring.	DATE OF BIRTH	PLACE OF POSTING
 2			GGCMHS No. 1 Dikhan	30-12-1954	the disposal of in
-	5	Irshad Bibi	GGMS Himat		(F) D.I. Klian further posting.
	17	Dilshad Akhtar	GGMS Karri Ali Zai	01/02/1954	Do
	9	Sajila Masreen	GGHSS No. 6 Dikhan	14-08-1960	Do
 -	12	Musarat Riaz	GGHS Jand Kurai	21-09-1958	
	14	Yasmin Kausar	a distingui	13-05-1959	Do
	19	Shehnaz Farzona	Distriction of the second	30-12-1962	15()
 -		Kishwar Sultana	Table 1 dipon	16-10-1962	
	43	Farzana Shaheen		22-01-1967	
	26 .	Syda Zeshan Zahra	GGMS Wanda Mochion Wala	14-01-1972	Do
	29	Sufina Yasmeen	The state of the s	67/07/1973	Do
		Shehla Iqbal	- Continue	04/10/1974	
12		Kliala Sidigi		29-11-1975	
3		nnïa Bibi		02/12/1970	Do
2	8 I:	lumaria Khatoon	GGHS FRC Dikhan GGHS K.Shamozaï	13-02-1975	
32		hereen Salma	GGMS', Gandi Umar Khan	14-04-1976	
30		adaf Saced	GGHS Naiwala	11/12/1966	Da
32	N	adia Shaheen		01/06/1971	777770
32	o gold	Mair Dille	GGMS Medang Abad GGHS No. 8 Dikhan	12/06/1975	Do
03/	1 1/8/	entit Perveen	GGMS Kashkori	13-03-1973	<i>Do</i>
71	11.	20	ACCONTROL 1	09/01/1974	100-2-11

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21	36	Rizwana Kanwal	GGHS D/Kalan	· · · · · · · · · · · · · · · · · · ·	
22	37	Uzma Nisar	·	15-10-1975	Do
23	38	Gul-E-Nargis	GGMS Chah Khan Wala	11/04/1975	Do
24	39	Bussan Bano	Day Could	06/01/1976	bo
25	40		GGMS Shore Kot	09/12/1976	Do
26	 	Uzma Rehman	GGMS Nad Ali Shah	05/05/1977	
	41	Shazia Nazneen	GGHS: Athog	06/08/1977	
27	42	Mudisar Nisar	GGHS s.No.5 Dikhan		Do
28	11	Sadaf Ambreen	GGHS Panila	14-08-1977	Do
29	45	Tahira Jabeen	GGCMHS Not Dikhan	:28-04-1976	Do
30	46	Sadia Bilquees	GGMS , Rehmani Khel	01/10/1971	Do
31.5	47	Saira Nawaz		25/04/1981	<u>P</u> 0
~ ; ~ . ;	48	Shazia Ambreen	GGMS: Ruknaw	02/02/1978	Do
	49		GGFIS3 Kulachi	09/05/1977	Do
		Afshan Kanwal	GGHS Hathala	13-04-1981	Do
	. 1	Nausheen Mandwar	GGHS. K.Pand Khan	16-01-1981	Do
	51	Afshan Sattar	GGMS Haji Mora	04/01/1976	<u> </u>
36	52	Husan Ara	GGMS Babbar Paka	~ 	Po
37	53	Palwasha Karin	GGMS Panila	24-03-1983	Do
38 :	54	Robina Babar		04/05/1984	Do
39	55	Tayaba Ημήια		03/01/1982	Do
'ــلـــِـــ		Tagaba Hanka	GGHSS Paroa	09/03/1985	Do

Terms and conditions

They would be on probation for a period of one year extendable for another one year. They will be governed by such rules and regulations as may be issued from time to time by

Mensenviers ean better named at anything in casult performance is found unsatisfactory during probationary period. In case of misconduct, the shall be preceded under the rules

Charge report should be submitted to all concerned.

Their Inter-Ser seniority on lower post will remain intact.

No TALDA is allowed for joining herduly 6

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if the is wrongly

(Muhammad Rafiq Khattak)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

/ File No.1/Promotion Senior PET B-16: Dated Reshawar the 21/02/2013. Copy forwarded for information and necessary action to the: -

Accountant General Khyber Bakhtunkhwa Peshawar.

District Education Officers (F) D.I Khan

District Accounts Officer D.I. Khan

District Accounts Officer D.I. Khan

Official Concerned.

PS to the Secretary to Goot, Khybs: Pakhtunkhwa E&SE Department

RA to the Director TESE Knyber Pukhtunkhwa, Peshawar

Dy: Director Estab (Female) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

21

District Edi (Female), Dera

To



The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

THROUGH PROPER CHANNEL

DEPARTMENTAL APPEAL/REPRESENTATION TO INCLUDE THE NAME OF APPELLANT IN THE SENIORITY LIST OF SPET PREPARED BY THE EDUCATION DEPARTMENT DERA ISMAIL KHAN.

Respected Sir.

Applicant humbly submits as under;

- 1. That the appellant was appointed as PET (Untrained) BPS-09 vide appointment order dated 24/06/1997 after fulfillment of all legal and codel formalities and since then the appellant is serving in the department to the entire satisfaction of high-ups. Copy of appointment order and service card are enclosed herewith.
- 2. That the appellant has served the department with whole heartedly and with great zeal and no complaint whatsoever has been made against the appellant which is evident from her service record.
- 3. That the service of appellant was regularized vide letter dated 29/06/2002 and thereafter the appellant was also promoted time to time due to her good performance in the department and now appellant is serving as SPET (BPS-16) at GGHS Malana Dera Ismail Khan. Bio-Data of appellant is annexed.
- 4. That the Education Department Dera Ismail Khan prepared a Seniority list of PET/SPET in which the period of untrained teacher of the appellant has not been included by the concern department without any cogent reasons.
- 5. That the appellant was appointed on 24/06/1997 and since then served the department with great zeal and zest, hence, the

(13)

name of appellant is entitled to be included in the seniority list from first date of appointed i.e. 24/06/1997.

- 6. That the appellant, time and again, requested the quarter concerned through verbal as well as written requests to include the name of appellant in the seniority list of PET from her first appointmentable due to the lethargic conduct of the quarter concerned, the requests has been shuffling from desk to desk and the rights guaranteed to the appellant are being violated by the department.
- 7. That in view of the seniority of appellant, her hard work and better performance in Department as also in view of her laudable and favourable and be treated on equality.
- 8. That the appellant has been discriminated in the matter of seniority and as the said discrimination smacks of malafides, the impugned act of quarter concerned is merit annulment.

Prayer:

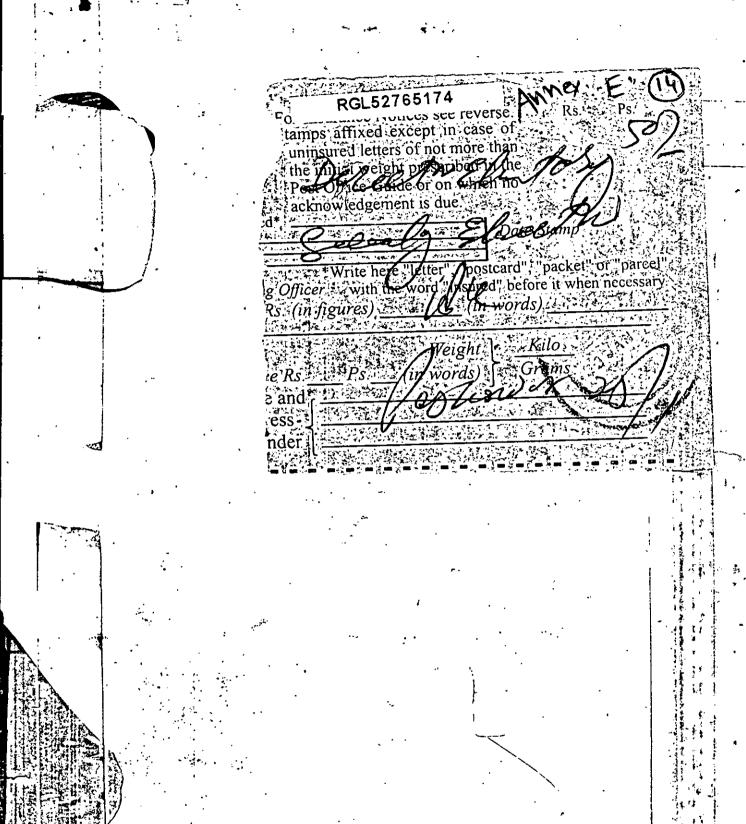
It is, therefore, requested that thename of appellant may kindly be included in the seniority list of PET from her first appointment i.e. 24/06/1997 to meet the ends of justice and equity.

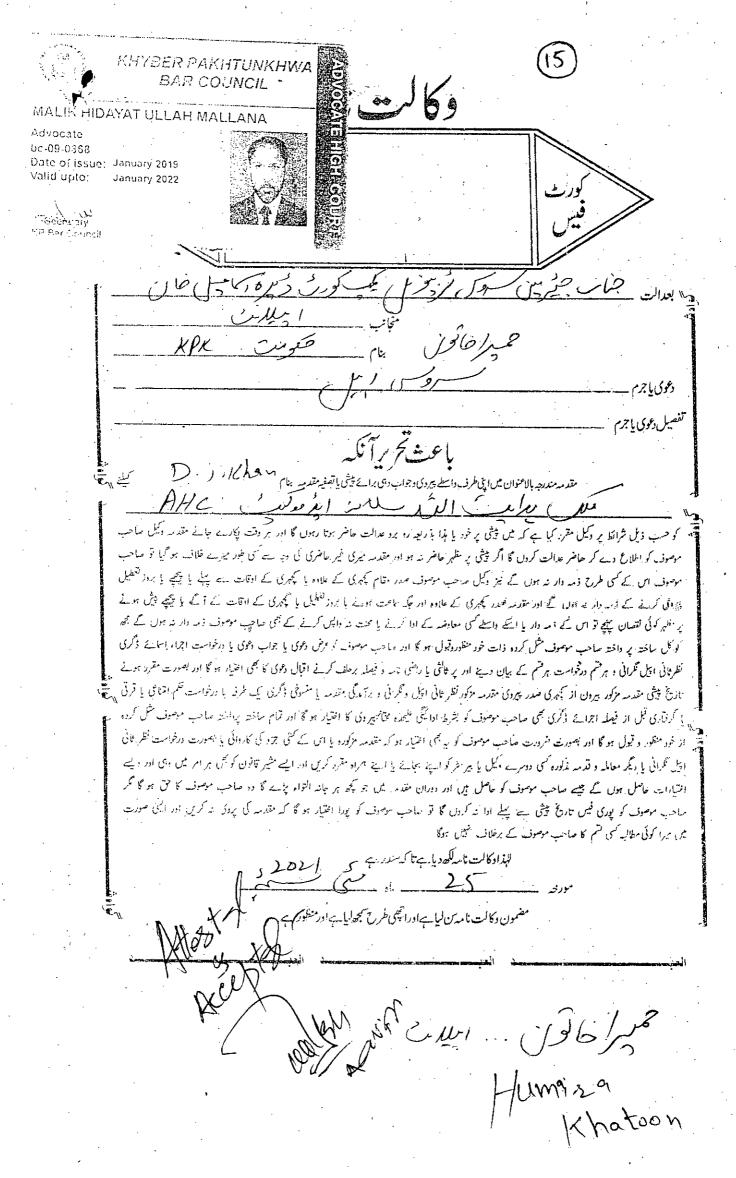
Dated: 25/01/2021

Your Humble Appellant

HumairaKhatoon SPET, GGHS Malana Dera Ismail Khan

Cell#0349-9150991





"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Khyber Pakhtunkhwa Service Tribunal
Peshawar.

Apellant/Petitioner

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KHYB	BER PAKHTUNKHWA S	ERVICE TRIBUNA	AL, PESH	AWAR.
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ral.	Humaira	Khatoon		•••••

Versus

Notice to Appellant/Petitioner Humaira Khaloon SPET (pout.

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on at the share of t

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Khyber Pakhtunkhwa Service Tribunal, Peshawar

"A"

KHYBER PAKHTUNKHWA SERVICÉ TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

No.

APPEAL No.

Told 4 of 20

Apellant/Petitioner

Versus

RESPONDENT(S)

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on at the second second

nt/Petitioner Malik Hidayabulah

Malana Advocate High court

D.I. Khow

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Khyber Pakhtunkhwa Service Tribunal, Peshawar