24.10.2022

Appellant in person present.

Kabir Ullah Khattak, learned Additional Advocate General alongwith Kamran ADEO for respondents present.

Reply on behalf of respondents No.1 to 3 is still awaited. Representative of respondents requested for time to submit reply/comments. Last chance is given. To come up for reply/comments 22.11.2022 before S.B at Camp Court, D.I.Khan.

(Rozina Rehman) Member (J) Camp Court, D.I.Khan 22.08.2022

Due to summer vacation, the case is adjourned for the same on 26.09.2022.

26<sup>th</sup> Sept 2022

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

Written reply/comments on behalf of respondents not submitted. Respondents are directed to submit written reply/comments on the next date. Last opportunity granted. To come up for written reply/comments on 24.10.2022 before S.B at Camp Court, D.I. Khan.

> (Kalim Arshad Khan) Chairman Camp Court D.I.Khan

#### Late Diary

26<sup>th</sup> Sept 2022

Mr. Muhammad Imran Shah, Litigation Officer put appearance and submitted written reply on behalf of respondent No.4 which is placed on file. To come up for written reply/comments of respondents No. 1 to 3 for the date fixed before S.B at Camp Court, D.I. Khan.

> (Kalim Arshad Khan) Chairman

Camp Court D.I.Khan

15.12.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the réspondents for submission of reply/comments. To come up for reply/comments on 22.02.2022 before S.B at Camp

Spellant Deposited & Process Fea

Court, D.I.Khan.

Member (J)

Camp Court, Q.I.Khan

22/2/2021 Due to retirent of the Honoble chairmen to come up for the Same as before on 30/6/2022

30.06.2022

Mr. Malik Muhammad Asif, Advocate present and submitted Wakalatnaman on behalf of the appellant which is placed on file. Mr. Farhaj Sikandar, District Attorney, alongwith Mr. Kamran ADEO for respondent present.

Written reply/comments on behalf of respondents not time/chance submitted. Representative of respondents requested that may be granted to him for submission of reply/comments. Granted. To come up for reply/comments before the S.B on 22.08.2022 at at Camp Court. D.I. Khan.

> (Mian Muhammad) Member (E) Camp Court, D.I.Khan

#### Form- A

## FORM OF ORDER SHEET

Court of		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
- NI -	7619	/2024	•

	Case No	/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/10/2021	The appeal of Mr. Waseem Akram resubmitted today by Mr. Jamal Abdul Nasir Awan Advocate may be entered in the Institution Register and
	Í,	put up to the Worthy Chairman for proper order please.  REGISTRAR
2-	•	This case is entrusted to Touring S. Bench at D.I.Khan. Notices be
		issued to appellant/counsel for preliminary hearing to be put up there on 1213/34
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		CHATRMAN
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The appeal of Mr. Waseem Akram S/O Malik Rab Nawaz R/O Thoya Siyal, P/O Sadar Bazar, Tehsil and District Dera Ismail Khan received today i.e. on 04.10.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

网络建筑 人名西西德人斯

(1) Check list is not attached with the appeal.

Appeal has not been flagged/marked with annexures marks.

Annexures of the appeal may be attested.

4- Affidavit may be got attested by the Oath Commissioner.

5- Approved file cover is not used.

6- Annexure-A of the appeal is illegible which may be replaced by legible/better one.

7- Address of learned counsel is not given in the appeal.

82 Four more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

Dt. 06/10 /2021

Mr. Jamal Abdul Nasir

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

Respected Sir/

Objections has

## BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

		•	
Case Title:	 VS		

S.#	Contents	Yes	No
1.	This appeal has been presented by:	V	`
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?	V	,
3.	Whether Appeal is within time?	V	
4.	Whether the enactment under which the appeal is filed mentioned?	V	
5.,	Whether the enactment under which the appeal is filed is correct?	<b>V</b>	
6.	Whether affidavit is appended?	1	
7.	Whether affidavit is duly attested by competent oath commissioner?	J,	
8.	Whether appeal/annexures are properly paged?	V	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	/	
10.	Whether annexures are legible?	7.	
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?	V	· ·
13.	Whether copy of appeal is delivered to A.G/D.A.G?	7	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	V	
15.	Whether numbers of referred cases given are correct?		-
16.	Whether appeal contains cuttings/overwriting?		
17.	Whether list of books has been provided at the end of the appeal?		1
18.	Whether case relate to this Court?		
19.	Whether requisite number of spare copies attached?		+
20.	Whether complete spare copy is filed in separate file cover?	<del></del>	1
21.	Whether addresses of parties given are complete?	-	
22.	Whether index filed?		
23.	Whether index fried? Whether index is correct?	<b>/</b>	+
24.	Whether Security and Process Fee deposited? on	-	-
۷4.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974	<del> </del>	
25.	Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on		
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature:

Dated:

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

In service Appeal No. 7619 /2021

Waseem Akram (<u>Appellant</u>) VERSUS

Govt. of KPK etc (Respondents)

## INDEX

or more and compared		Annexure	Pages
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1.	Memorandum of Appeal and		1-8
ļ	affidavit		1 3
2.	Copy of CNIC of appellant		<u> </u>
3.	Copy of appointment order	A	
	Copy of charge report	<b>B</b> ,	12-13
5.		С	•
	dated 22/05/2014		14
		D	15 - 16
6.	Copy of pay slip	E	17 10
7	Copies of applications	l	11-18-
8.		F,G&H.]	
<u>.</u>	532-D/2017, comments and the		19-25
	impugned office order dated		
	05/06/2017		
		T& 1/	
<b>]</b> 9	Copy of the writ petition No.	J.~ N	26-31
	422-D/2021 and order dated	,	-6 )
•	14/09/2021		30
10	. Vakalatnama		1 3L

Dated: \_\_\_\_/09/2021

Your humble appellant

**Wasim Akram** 

Through countel

Jamal Abdu Masil Awar Advocate High Court,

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR CAMP COURT DERA ISMAIL KHAN

Service Appeal No/	<b>/2021</b>
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Wasim Akram son of Malik Rab Nawaz r/o Thoya Siyal Post Office Sadar Bazar Tehsil & District Dera Ismail Khan.

(Appellant)

#### **VERSUS**

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Education Department Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.
- District Education Officer (Male) Dera Ismail Khan.
- 4. District Education Officer (Female) Dera Ismail Khan.

.....(<u>RESPONDENTS</u>)

APPEAL UNDER SECTION 4 OF THE KPK SERVICES TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER NO. 6896-6101 DATED 05/06/2017 ISSUED BY THE RESPONDENT#4 VIDE WHICH THE SERVICE OF APPELLANT DECLARED NULL & VOID WITHOUT ASSIGNING ANY COGENT REASONS.

**Note:** Addresses given above shall suffice the object of service. All necessary and proper parties have been arrayed in the panel of respondents.

#### Respectfully Sheweth;

- That the appellant was appointed as Chowkidar (BPS-1) by the respondents and served the Education department at GCMS Wanda Balochanwala, Dera Ismail Khan. Copies of the appointment order is annexed as <u>Annexure-A</u>.
- 2. That after the appointment the petitioner submitted charge report to the high-ups and after getting Medical Fitness Certificate took charge as Chowkidar on 22/05/2014 at GGCMS Wanda Balochanwala Dera Ismail Khan and also got NOC from the Deputy Commissioner Dera Ismail Khan on 14/07/2014 and had served the Education Department with due diligence and full devotion utmost care till 2016. Copy of charge report is annexed as **Annexure-B**.
- 3. That thereafter the post of appellant was changed from Chowkidar to Naib Qasid vide order No. 4467-70 dated 22/05/2014 (Corrigendum). Copy of the order No. 4467-70 dated 22/05/2014 is annexed as **Annexure-C**.
- 4. That the appellant had performed his duties with zeal and zest and regularly received his monthly salaries till 2016, but for unknown reasons from 28/01/2017 the respondents refused to accept the attendance of appellant on the attendance register for the employees and also stopped the monthly salaries of the appellant. Copy of pay slip is annexed as **Annexure-D**.
- 5. That appellant made repeated requests and submitted several applications to the respondents to accept the attendance/service of the appellant and release the monthly salaries of appellant but the respondents turned deaf ear towards the repeated requests of appellant. Copies of applications are jointly annexed as **Annexure-E**.
- 6. That being aggrieved by the acts & omissions on the part of respondents the petitioner filed a writ petition No. 532-D/2017 before the Honourable Peshawar High Court Bench Dera Ismail

Khan for acceptance of attendance and releasing of his salaries. The respondents appeared before the Honourable High Court and submitted comments before the court in which the respondents also submitted the impugned office order 6896-6101 DATED 05/06/2017 vide which service of the appellant declared null & void from the date of taking over charge. Copies of the writ petition No. 532-D/2017, comments and the impugned office order dated 05/06/2017 are annexed as **Annexure-F, G & H**.

- 7. That the respondents without adopting any proper procedure provided under the law to proceed against any employee who suspected and proved guilty of any illegal act declared the services of appellant null & void and deprived the appellant from his service without any cogent reasons, mere on the basis of mala-fide bias and favoritism.
- 8. That thereafter the writ petition No. 532-D/2017 was withdrawn by the appellant to file afresh to impugn the order dated 05/06/2017. The petitioner filed a fresh writ petition No. 422-D/2021 in which the impugned office order 6896-6101 DATED 05/06/2017 was challenged. Copy of the writ petition No. 422-D/2021 is annexed as **Annexure-I**. During the course of writ petition the same was withdrawn by the appellant to approach the proper forum as per directions of Honourable High Court vide order dated 14/09/2021. Copy of the order dated 14/09/2021 is annexed as **Annexure-J**.
- 9. That in light of above mentioned circumstances the writ petition No. 422-D/2021 may graciously be considered as departmental appeal of the appellant.
- 10. That, the appellant left with no other remedy, the appellant approaches this honourable tribunal for setting aside impugned order on gracious acceptance of the instant appeal on grounds hereinafter preferred.

#### GROUNDS

- a. That the orders passed by the respondents, impugned hereby are arbitrary, discriminatory, legally and factually incorrect, ultra virus, void ab initio and militate against principle of natural justice, thus, are liable to be set aside and malafide.
- b. That the appellant is innocent and has been subjected to the penalty for no fault on his part. The respondents failed to follow the prescribed procedure and conducted hasty proceedings and also failed to regulate the departmental inquiry in accordance with law and procedures described for the purpose and as such erred at the very outset of the proceedings, thus, causing grave miscarriage of justice as well as prejudice to the appellant in making his defence.
- c. That it is a matter of record that appellant has been vexed in clear defiance of law and principle laid by the superior courts as well as the tribunals as could be gathered from the facts and circumstances of the case.
- That no show-cause notice, no charge sheet and no inquiry d. against the appellant has been conducted by concerned authorities and nor the order declaring the duly services null & void was appellant appellant through proper communicated/served the channel.
  - behavior and favoritism of the respondents by which they refused to accept the service of appellant like other appointees even though the appellant served the department honestly and from 2017 the appellant persistently struggling for releasing of the monthly salaries but respondents for unknown reasons have deprived the



appellant and his family from the livelihoods and bread and butter.

- f. That the appellant belongs to a poor family, he is the soleearner of his family.
- g. That the impugned order of respondents having no legal value because, baseless and is the result of bias and nepotism and misuse of powers/authority which have no binding effect upon the legal valid rights of the appellant.
- h. That this honourable Tribunal is competent and has ample powers to adjudge the matter under reference/appeal.
- i. That counsel for the appellant may graciously be allowed to raise additional grounds at the time of arguments.

It is therefore, humbly prayed that the instant service appeal may kindly be accepted by directing the respondents to cancel the impugned office order 6896-6101 DATED 05/06/2017 and service of the appellant may kindly be reinstated with all back benefits.

Any other relief deemed appropriate in circumstances of the case may also be allowed in favour of appellant in the large interest of justice.

Dated: \_\_\_\_/09/2021

Your humble appellant

Wasim Akram

Through counsel

Jamal Abdul Wasir Awan Advocate High Court,

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR

In service	e Appeal No	/2021			; .
Waseen ( <u>Appella</u>	n Akram ant)	VERSUS		Govt. of KI ( <u>Respond</u>	
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NOTE					
Appeal	with annexu	re along-with re	equired s	sets thereof	f are being
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Dated _	/09/2021		· ·	Appellant	Coursel

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR

In service Appeal	No	/2021
THI 26! AICC Whiten	.10	,

Waseem Akram (<u>Appellant</u>) **VERSUS** 

Govt. of KPK etc (Respondents)

#### **AFFIDAVIT**

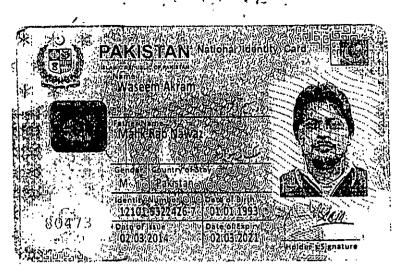
- I, Waseem Akram, appellant herein, do hereby solemnly affirm on oath:-
- That the accompanying appeal has been drafted by counsel following our instructions;
- 2. That all para-wise contents of the appeal are true and correct to the best of my knowledge, belief and information;
- That nothing has been deliberately concealed from this Honourable Court, nor anything contained therein, based on exaggeration or distortion of facts.

Dated \_\_\_\_/09/2021

**DEPONENT** 

Identified By:

Jamai Abduk Masir Awan Advocate High Court,





(10)

12101-5322426 من المنظمة المن

سمشده کارژ<u>ملتے پرقری لی</u>ر تیس شیں ڈال دیں

Annegure - (A) Mr. Wascon Akram 5/9, Malik Rab Naway resident Thoya Sinal D Khin thy appointed as Chowkidar against the vacant post at GCMS Wanda, Balockhan Walla In BPS-(188, 4850-150-9300) plus usual allowances admissible under the rules and in the interest of publi service with immediate affect on the following terms & conditions.

#### TERMS & CONDITIONS

1.52

His service will be considered as regular but without pension / gratuity in fuel terms i section 19 of the Khyber Paktoonkhawa civil servants act 1973 amended in 2005.

He will contribute to CPF @ Rs,10 % of the minimum of pay and 10% contribution wi be made by the Govt:.

He will be Governed by such rules and regulations as may be prescribed by the Gov from time to time for the category to which She belongs.

His appointment made purely temporary & liable to termination at any it me without assigning any reason.

One month pay will be forfeited to Govt: in case of resignation with out pride motife. The pariod of giving Notice in one month before the date of resignation.

liks original certificates/ degrees will be got verified by this office. All expenses will born by the candidate.

He is required to join the post with in 15 days failing which the appointment profer w stand caucel automatically.

The appointment is made subject to the condition that the candidate is Demiciled of District DIRGian.

He is required to produce health & age certificate from the medical squerintends Diblian.

Charge report should be submitted to all concerned.

No TAIDA etc is allowed

SD/-DISTRICT EDUCATION OFFICERS (FEMALE)DIKHAN.

Dated Dikhan the Line 201

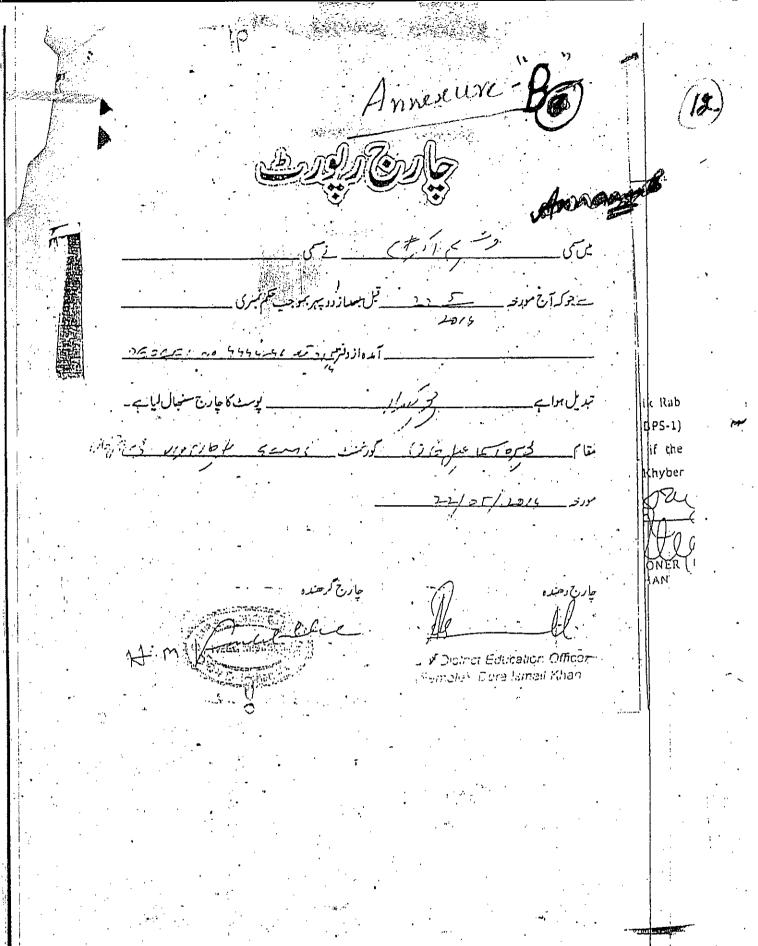
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District Accounts Officer DIKhan.

Hend Mistress GCMS, Wanda Balockhan Wala DiKhan. 2.5

Official concerned.

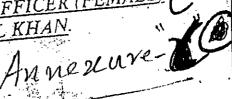
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IMPRESSION ETTER

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CORRIGENDUM:-

Please read the post Naib-Qasid instead of Chowkidar in r/o Waseem Akram S/o

Malik Rab Nawaz GGCMPS: Wanda Balochan Wala DiKhan.

Note: - Necessury correction may be done in his S/Book

Amar Control

Sd/-District Education Officer (Female) Dera Ismail Khan

Dated DIKhan the 22-05

ands. No 44 67-701

Copy of the above is forward for information to:-

- 1. District Accounts Officer DIKhan.
- 2. SDEO's (Female) DIKhan.
- 3. Headmistress GGCM IS: Wanda Balachan Wala DIKhan.

Official Concerned.

District Education Officer (Female) Dera Ismae Khan

D. I. Khan

WASIM AKRAM

Dsc.: NAIB GASID CNIC No. 1210153224267

GPF Interest Applied

01 Active Temporary

, PAYS AND ALLOWANCES:

0001-Basic Pay

1000fHouse Rent Allowance 1210-Cenvey Allewance 2005

1514-Dress/ Uniform Allowance

1567-Washing Allowance

- 1971-Adhor Allowance 20110 15%

1972-Adhor Allegance 20110 50% 2119-Adhor Raller Allow (2012)

2148-15% Adhoc Relief All-2013 Chusa Day and Allomances

DEDUCTIONS:

GPF Balancs 1,584.00 3501-Benevolent Fund

3511-Addl Group Insurance

3504-Group Insurance

3990-Emp. Edu. Fund KPK

P Section2 Month: April 2015

DI7044 - Daputy District Officer (Fe

HIM. Education Schools

NTN:

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Ameseum-E Ameses Const

معرف من من الله السرولي آي - أي - أو (زنانه) ضلع ورواسا عيل خاك بحدمت جنّا به السرولي آي - أي - أو (زنانه) ضلع ورواسا عيل خاك

جناب عاليه لأ

کا ارش ہے کہ سائل مورخد ہے اور دوران ملازمت آفیسران بالا یاعوام کی طرف سے سائل کی کوئی بیں بطور نائے یہ قاصد ڈیوٹی سرانجام دے رہا ہے۔ اور دوران ملازمت آفیسران بالا یاعوام کی طرف سے سائل کی کوئی بھی شکایت ہیں ہوئی۔ اب موروز ہے اس کی کو گھے۔ سے جنابہ ہیڈ مسٹرلیس گورخمنٹ گراز کیوٹی ماڈل سکول وانڈہ بلا چاں نمبر و بھر کے اب میں کرنے دیت سائل روزان اپنے دقت بلا چاں نمبر و بھر کے اور سکول میں ڈیوٹی سرانجام دے رہا ہے۔ چھٹی ہونے پر گھر چلا جا تا ہے۔ مگر حاضری رجسٹر پر دسخط نہیں کرسکتا ۔ ہیڈ مسٹرلیس سے پوچھا گیا کہ آب سائل کو جائے۔ اور سائل کی تخواہ بھی بند کردی گئی ہوئے۔ دنتر سے کم آیا ہے کہ سائل کو حاضری رجسٹر پر حاضری کیوں نہیں لگانے دی تو معلوم ہوا کہ دنتر سے کم آیا ہے کہ سائل کو حاضری رجسٹر پر حاضری کیوں نہیں لگانے دی تو معلوم ہوا کہ دنتر سے کم آیا ہے کہ سائل کو حاضری رجسٹر پر حاضری کیوں نہیں لگانے دی تو معلوم ہوا کہ دنتر سے کم آیا ہے کہ سائل کو حاضری نہیں لگانے دی جائے۔ اور سائل کی تخواہ بھی بند کردی گئی ہے۔

ای اشمن میں آنجناب کی خدمت میں گزارش کرتا ہوں کہ مجھے کس جرم کی سزادی جارہی ہے۔ کونسا قصور کیا جسکی یا داش میں ہنخواہ مل رہی ہےاور نہ حاضری رجٹر پر دستخط یا حاضری لگائی جاتی ہے۔

بال دردمندانه التماس كرتا ہے كه بهيد مسٹرليس كوبدايت كى جائے سائل كوجا ضرى رجسٹر پردستخط كرنے دے اور سائل كى تخواہ بھی Releas كى جائے بطور ديگرا ہے حقول كے لئے عدالتى جارہ جو كى كاحق محفوظ د كھتا ہوں اور اليك صورت ميں اس پراٹھنے والے تمام تر اخراجات آنجا نباور بهيد مسٹريس صاحب كى جيب خاص جائيں گے۔

السيعسارض

مرح مراح المحاليم المركم ولد ملك رب نواز گورنمنث گرلز كميوني ما دُل سكول دانله ه بلوچال نمبر 2 ضلع دُيره اساعيل خان نقل برائے اطلاع دمناسب كاروائی: -

المجناب ذي اي او صاحب (زنانه) ضلع ذريه اساعيل خان

سر بر بر مسر ایس گور نمنت گرلز کمیونی ما دُل سکول دانله ه بلو چال نمبر 2 صلح دُیره اساعیل خان

Jan 5/2/17

بخدمت جنابه دُسٹر کے ایجوکیشن آفیسر (زنانه) دُیرہ اساعیل خان میں میں میں ایک اسلام کی ایسان کا ایسان

گذارش ہے کہ سائل مور نہ 2014-05-21 ہے گور نمنٹ گراز کیوٹی ماڈل سکول وائڈہ بلوچاں نمبر 2 میں بطور نائب قاصد ڈیوٹی سر انجام دے رہا ہے اور دوران ملازمت آخران بالا یا عوام کیطر ف سے سائل کی کوئی بھی شکایت نہیں ہوئی اب مور نہ ۔ 2017-28 ہے سائل کو رجشر ۔ 2017-28 ہے سائل کو رجشر ۔ 2017-28 ہے سائل کو رجشر ماضری پر شخط نہیں کرنے دیتی سائل روز اندا ہے وقت پر سکول جا تا ہے اور سکول میں ڈیوٹی سرانجام دے رہا ہے چھٹی ہونے پر گھر چلا جا تا ہے اور سکول میں ڈیوٹی سرانجام دے رہا ہے چھٹی ہونے پر گھر چلا جا تا ہے سری پر جھڑ پر دستخط نہیں کرسکتا۔ ہیڈ سٹریس سے پوچھا گیا کے آپ سائل کو حاضری رجیٹر پر حاضری کو رہنیں لگانے ویتی تو معلوم ہوا کہ دور کری تنو اور سائل کی تخواہ بھی بند کردی گئی ہے سائل اپنی ہوا کہ دور نہیں اور سائل کی تخواہ بھی بند کردی گئی ہے سائل اپنی ڈیوٹی سرانجام دے رہا ہے

جناب عاليه!

اس من مل آنجنا به کی خدست میں گذارش کرتا ہوں کہ مجھے کس جرم کی سزادی جارہی ہے کونسا تصور کیا جسکی یا داش میں نہ تخواہ مل رہی ہے اور نہ حاضری (جسٹر پر حاضری لگائی جاتی ہے۔

سائل در دسنداندالتماس كرتا ب كه مير مسٹريس كو بدايت كى جائے سائل كو حاضرى رجسٹر پر دستخط كرنے دے اور سائل كى تخواہ بھى ريليز كى جائے بطور ديرائي حصول كے ليے عدالتى حيارہ جوئى كاحق ركھتا ہے۔

مربانی فرا کرسات دن کا تدراندراس کا جواب دیا جائے۔

نوئ : جناب عاليہ يدورخواست ہم نے پہلے 201-02-25 كو SDO فى ميل كة فس ميں جمع كرائي تقى جس كا ابھى تك ہميں كوئى ا جواب مولول نہيں ہوااور يدورخواست دوبارہ جمع كرارہ ہيں

العارض

مسلم المحرى المحرى المسلم ولد ملك رب نواز كورنمنث كراز كميوش ماؤل سكول وانده بلوچان نمبر 2 دُيره اساعيل خان التي تأمير التي المطلاع ومناسب كارواكى: -

1\_ جناب ایس فی ای او صاحب (زنانه) ضلع فرره اساعیل خان

2\_ ہیڑا سٹرین گورنمنٹ گرلز کمیونٹی ماڈل سکول دانڈہ بلوجیاں نمبر2 ضلع ڈیرے اساعیل خان

3 ـ ڈائر کیٹرایلمنٹر ی اینڈ سیکنڈری ایجو کیشن بشاور

4 اِسكِٹر لري ايجويشن پشاور

25/5/17

nnedure-G-1

## HAWAR HIGH COURT, D.I.KHAN

rite Petition No.

S/o Malik Rab Nawaz, R/o Thoya Siyal P/o Sadde

- Govt: of Khyber Pakhtunkhwas through Secretary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2. Director School & Literacy Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female), D.I.Khan.
- 4., Executive District Officer E & S Education, D.I.Khan
- 5. District Education Officer (Male), D.I.Khan.
- 6.. Head Mistress GGCMS, Wanda Balochan Wala, D.I.Khan.

(Respondents)

# WRITE PETTION UNDER ARTICLE 199 OF

: Addresses given above are sufficient for the purpose of service of parties.)

#### BRIEF FACTS

That the Petitioner was appointed as Chowkidar in BPS-I in the Education Department by Respondent No.04 vide order dated 21/05/2014 at GCMS Wanda Balochan Wala D.I.Khan. Copy of appointment order is enclosed as

Annexure A. . .

That the Petitioner submitte his Charge Report at his respective place of posting after getting medical certificate from the Medical Superintendent, D.I.Khan, and took the charge of Chowkidar on 22/05/2014 at GGCMS Wanda Balochan Wala D.I.Khan and after that NOC from Deputy Commissioner was also issued on 14/07/2014. Copy of Charge Report is enclosed as Annexure B.



3: That vide order No. 4467-70 dated 22-05-2014 (Corrigendum) post of petitioner was changed from Chowkidar to Naib Qasid by respondent No. 03. Copy of order Dated 22/05/14 is enclosed as Annexure C.

- 4. That in the meanwhile the petitioner has performed his duties and received the salary: but from 28-01-2017 the Respondent No. 6 refused the attendance of the petitioner on attendance Register and also stop the salary of the petitioner. Copy of Salary Slip is enclosed as Annexure D.
- 5. That on 25/02/2017 & 25/05/17 the Petitioner submitted application to Respondent No. 3 to get the attendance of the petitioner and also to release the salary but remained fruit less till dates. Copies of the applications are enclosed as Annexure E & F.
- 6. That since 28,01-2017 the Petitioner has been made rolling stone as nether he is being paid his monthly salary nor he has been allowed to sign on the attendance register.

Being aggrieved and having no other remedy, the Petitioner approaches
this Honorable Court for the redressals of his grievances inter alia on the
following grounds.

#### GROUNDS:

- 1. That the Petitioner has been appointed strictly in accordance with law, policy and rules and now he has earned certain rights regarding the post, he is working on, but not allowing the petitioner his attendance and the denial of monthly salaries to the petitioner by respondents clearly indicates the malafide on their part and in a way refusal to perform his duty in accordance with the law.
- 2. That the act of the respondent without any written order of not allowing the attendance or not releasing the salary is totally against law, malafide and without jurisdiction and against the constitution.
- 3. That without any written adverse order against the petitioner has left with no other remedy but invoke the constitutional jurisdiction
  - 4. That the counsel for the petitioner may kindly be allowed to raise additional grounds at the time of arguments.

IN WAKE OF THE ABOVE SUBMISSIONS, IT IS RESPECTFULLY PRAYED, THAT ON ACCEPTANCE OF THIS WRITE PETITION, THIS HON'BLE COURT MAY KINDLY BE PLEASED TO DIRECT THE RESPONDENTS TO ACT. IN ACCORDANCE WITH LAW, POLICY, RULES AND PRINCIPLE OF EQUITY

ATTESTE

MIKHAWAT HIGH COUNTER

.



AND PAY THE SALARY TO THE PETITIONER AND TO ALLOW THE PETITIONER TO SIGN ATTENDANCE REGISTERED ATT THE RELEVANT PLACE OF HIS POSTING OR ANY OTHER RELIEF AS DEEMED APPROPRIATE IN THE CIRCUMSTANCES OF CASE NOT SPECIFICALLY ASKED FOR MAY ALSO BE GRANTED TO PETITIONERS.

Filed-tôdày,

Vaal: Registrai 1010616

Dated: /e /06/2017

Your Humble Petitioners

JACKEN

WASEEM AKRAM Through Counsel.

S. Abid Hussain Bukhari (Advocate Supreme Court of Pakistan)

#### CERTIFICATE

Certified that the Petitioner has not filed any Writ Petition on the subject in this Honorable Court.

Dated: / /06/2017

(Petitioner): \*

#### BOOKS REFERENCES

- Constitution of Islamic Republic of Pakistan 1973
- Service Laws
- Reported Judgment on the subject matter

ATTESTE!

EXAMINOR. repnawar High Court Bench

#### nnedure - H WAR HIGH COURT, D. I. KHAN BENCH THE HONORABLE PESH

#### Writ Petition No 532-D/2017

Wasim Akram

Son of

: Malik Rab Nawaz

Ex-Chowkidar: GGCMS Wanda Balochan (SDEO (F), D.I.Khan.)

VS

Government of Khyber Pakhtunkhwa, District Education Officer (F) Dis

#### COMMENTS ON BEHALF OF RESPONDENTS

#### Preliminary Objections:

- 1. That the petition is barred by Article 212 of the Constitution of Islamic Republic of Pukistan to file this instant Writ Petition due to the final order of termination has already been passed vide this office Order No. 6896-6901, dated: 5.6.2017; This Writ Petition, may kindly be dismissed, being infructuous. (Termination Order: Annexure A)
- 2. The PETITIONER got his appointment at GGCMS Wanda Balochan, D.I.Khan, without recommendation of the DSC, vide piece meal order No.4444-46, dated 21.05.2014; Tollowing discrepancies have been observed, which is clearly against the natural law of justice and merit policy of the Government of Khyber Pakhtunkhwa.
  - ne Petitioner has been appointed WITHOUT vacant post at the said school.
  - b. Petitioner has been appointed WITHOUT recommendation of the DSC.
  - c. Petitioner has been appointed vide PIECE MEAL ORDER.
  - d. The Petitioner did not show his presence for duty even for a single day.
  - e. That the said school comes under the sole jurisdiction of SDEO, yet she did not even endorse the appointment order not did she sign the source form for release of his salary. Although GGCMS Wandu Balochan falls under the Sub-Division of SDEO (F), D.I.Khan.
  - 1. That the concerned SDEO (P) did not make a single entry of his service book rather all the entries have been made bogus, with mala fide intent; in impersonation of the DEO (F), though, not competent for service book record keeping of the civil servants who fall in the jurisdiction of SDEO.
  - g. That salary of the petitioner was not released by the competent authority. The SDEO (F), D.I.Khan and all the procedure adopted for his appointment and salary opening was lake and bogus.
- 3. That the potitioner has got no cause of action/ Locus Standin

- 4. That the Writ Petition may kindly be dismissed because the petitioner has concealed the material facts of being terminated.
- 5. That the petitioner has filed the instant petition just to pressurize the respondents.
- 6. That the petitioner was not aggrieved in light of the Article 199 of the Constitution of Islamic Republic of Pakistan; hence writ petition finds no grounds to be litigated in this Honorable High Court and may be dismissed with cost.

TESTEL





- 1. That the petition is barred by Article 212 of the Constitution of Islamic Republic of Pakistan to file this instant Writ Petition due to the final order of termination has already been passed vide this office Order No. 6896-6901, dated: 5.6.2017; This Writ Petition, may kindly be dismissed, being infructuous.

  (Termination Order: Annexure A)
- 1. The PETITIONER got his appointment at GGCMS Wanda Balochan, D.I. Khan, without recommendation of the DSC, vide piece meal order No.4444-46, dated 21:05:2014; following discrepancies have been observed, which is clearly against the natural law of justice and merit policy of the Government of Khyber Pakhtunkhwa.
  - n. The Petitioner has been appointed WITHOUT vacant post at the said school.
  - by The Petitioner has been appointed WITHOUT recommendation of the DSC.
  - c. The Relitioner has been appointed vide PIECE MEAL ORDER.
  - d. The Pentioner did not show his attendance for duty even for a single day after his first appointment.
  - That the said school comes under the sole jurisdiction of SDEO, yet she did not even endorse the appointment order nor did she signathe source form for release of his salary. Although GOCMS Wanda Balochan falls under the Sub-Division of SDEO (F), D.F.Khan.
  - That the concerned SDEO (F) did not make a single entry of his service book ruther all the entries have been made bogus, with mala fide intent; in impersonation of the DEO (F), though, not competent for service book record keeping of the civil servants who fall in the jurisdiction of SDEO.
  - That salary of the petitioner was not opened by the competent authority. The SDEO (F), D.I.Khan and all the procedure adopted for his appointment and salary opening was fake and bogus.
  - 2. Strictly denied. That the petitioner did not take charge of the post of his first appointment as Chowkidar, CICCMS Wanda Balochan, (termed as <u>actualization</u>). The question of corrigendum even does not rise.
  - 3. Strictly Denied. That the petitioner was caught habitually ABSENT, red-handed; and that there has been found: No Application for Leave on behalf of the Petitioner in the office records of Diary No. register.
  - 4. Strictly Dented. That the petitioner never arrived at this office rather had been a ghost employee, who usurped salaries from Government Ex-checker without performing duty anywhere.
  - 5. Strictly Denied. As mentioned above in Para-5 of grounds. That the petitioner has been properly treated under the E&D Rules, 2011.

#### Objections on Grounds:

1. Strictly denied. The petitioner got his appointment at GGCMS Wanda Balochan, D.I.Khan, without recommendation of the DSC, vide piece meal order No.4444-46, dated 21.05.2014; following discrepancies have been observed, which is clearly against the natural law of justice and merit policy of the Government of Khyber Pakhtunkhwa.

EXAMINOR

RESTRAWAR High Court Bench,

Deraismail Khari

22/6/67/

Page Zof 3





n. Potitioner has been appointed WITHOUT vacant post at the said school.

b. Petitioner has been appointed WITHOUT recommendation of the DSC.

e. Petitioner has been appointed vide PIECE MEAL ORDER.

di The Petitioner did not show his attendance for duty even for a single day after

his first appointment.

Et. That the said school comes under the sole jurisdiction of SDEO, yet she did not even endorse the appointment order nor did she sign the source form for release of his salary. Although GGCMS Wanda Balochan falls under the Sub-Division of SDEO (F), D.I.Khan,

That the concerned SDEO (F) did not make a single entry of his service book rather all the entries have been made bogus, with mala fide intent, in impersonation of the DEO (F), though, not competent for service book record

keeping of the civil servants who fall in the jurisdiction of SDEO

R. That salary of the petitioner was not opened by the competent authority. The SDEO (F), D.I. Khan and all the procedure adopted for his appointment and salary opening was fake and bogus.

- 2. Strictly Denied. That the petitioner has been properly terminated vide this office Order No. 6896-6901, dated: 5:6:2017; and that the petitioner has been properly treated under the E&D Rules, 2011.
- 3. Strictly Denied. As mentioned above in Para-2 of grounds.

4. That the Learned Counsel for the Respondent may graciously be allowed to raise further grounds during the course of arguments.

> It is therefore, humbly prayed that the Writ Petition may be dismissed and the Removal from Service Order No. 6896-6901; dated D.L.Khan the 5.6.2017 may be allowed stay in field.

> > DISTRICT EDUCATION OFFICER (FEMALE) DERA ISMAIL KIIAN

> > > ATITESTEL

ÉXAMINOR Court Bench,



## nescure-I OFFICE OF THE DISTRICT EDUCATION OFFICER (EMALE) DERA ISMAIL KHAN

#### ORDER;

- WHEREAS Mr. Waseem Akram Chowkidar appointed vide order No; 4444-46 1. dated; 21-05-2014.
- WHEREAS during scrutiny of service book it was sort out that you were appointed at 2. GGCMS Wanda Balochan in Sub-Division DIKhan.
- WHEREAS his service book, Source form-I and Charge report was signed by DEO (F), 3. which is illegal.
- WHEREAS there is no sanctioned post at GGCMS Wanda Balocha and the post were 4. already filled.
- WHEREAS SDEO endorse all appointment order under her jurisdiction. 5. .
- WHEREAS you know all entries are made by competent authority SDEO.
- 6. WHEREAS service verification is the whole responsibility of SDEO. 7.
- WHEREAS SDEO has to endorsed /verified your service in service book.
- WHEREAS SDEO is DDO of SDEO (F) Office and pay and drawl are make through. 9.
- WHEREAS there is no competency of District Education officer to signed service 10. book, Source form-I and charge report which shows that all service record signed by yourself not by competent forum i.e SDEO(F) DIkhan.
- WHEREAS your all entries in service book is beyond the authority. 11.
- WHEREAS you passed through doubtful process and adopted irregular procedure that 12. in contrary to law.
- WHEREAS you committed Fraud /bogusity. 13.
- WHEREAS I Parveen khatak being competent authority and satisfied that you have the 14. committed the acts/omissions and proved yourself as Guilty of corruption and fraudulent.

15. Hence Services of Mr. Waseem Akram, is hereby null and void from the date of taking over charge.

> District Idudation Officer (Female/Dera Ismail Khan Dated DI/Khan the 5/6

Endst; No. 6876 Copy of the above is forwarded for information to the: -

- 1 Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. District Accounts officer DI Khan.
- 3. Deputy Commissioner DI Khan.
- 4. SDEO (F) Pry DIkhan.
- 5. Assistant Director Anti-Corruption DIkhan.
- 6. Official Concerned.

TEFFICE P TOE S.D.E. @ (F) D.I.KMAN

Englist: No. 623-26/

Copy of the above is forman

. Distt:Education officer(F) WIKhan

, A.S?D.E. Gircle.

3). Meddristress CGCMS, W/Malouchem

4. WaseemAkrom Chowkider -d -

District Education O (Female)Dera Ismail Khan

Charles of a Continuent

Annexuse-J-K

#### BEFORE THE HONOURABLE PESHAWAR HIGH COURT BENCH DERA ISMAIL KHAN

Writ petition No \_\_\_\_\_ D / 2021

Wassem Akram Son of Malik Rab Nawaz, Resident of The Siyal Post Office Sadar Bazar, Tehsil And District, D.I.Khas

(Petitioner)

GH COUR

#### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Sectary Education Department, Peshawar.
- 2. Director School and Literacy Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female), D.I. Khan.
- 4. Exective District Officer Elementary & Secondary Education, D.I. Khan.
- 5. District Education Officer (Male) D.I.khan.
- 6. Head Mistress GGCS, Wanda Balochan Wala, D.I.Khan.

(Respondents)

UNDER CONSTITUTION OF ISLAMIC REPUBLIC PAKISTAN. OF 1973 AMENDED UP TO DATE, RESPONDENTS DIRECT THE OFFICE ASIDE THE CANCEL/SET 05.06.2017 DATED VIDE SERVICES OF WHICH PETITIONER DECLARED NULL **SERVICES** VOID AND ACCEPT THE OF THE PETITIONER AND RELEASE

MONTHLY

in

Respectfully Sheweth,

THE

PETITIONER.

**Note:-** That the address of the Parties given above are sufficient for the purpose of service.

SALARY

ALTESTEL

esnawar High Court Bench, Dera Isman iynan

WP No.422-D of 2021 (Grounds)



#### RIFE FACTS:-

- 1. That the Petitioner was appointed as Ckowkidar (BPS-1) by the Respondent No.04 and served the Education department at GCMS Wanda Balochan Wala, D.I.Khan. Copies of the Appointment Order and CNIC of the Petitioner are enclosed as Annexure "A & B".
- 2. That after his appointment the Petitioner submitted his charge report to the high-ups and after getting Medical Fitness Certificate from Medical Superintendent D.I.khan took charge as Chowkidar on 22.05.2014 at GGCMS Wanda Balochan Wala, D.I.khan and also got NOC from the deputy Commissioner D.I.khan on 14.07.2014 and has been serving /performing his official duties with due diligence and full devotion utmost care till 2016. Copy of Charge report is enclosed as Annexure "C".
- 3. That vide order No.4467-70 dated 22.05.2014(Corrigendum)post of the Petitioner was changed Chowkidar to Naib Qasid by the Respondent No.3 Copy of order dated; 27.05.2014 is enclosed as Annexure "D".

That the Petitioner has been performing his official duties smoothly in the concerned Department and regularly received his monthly salary till 2016, but for unknown reasons from 28.01.2017 the Respondent No.6 refused to accept the attendance of the Petitioner on the attendance Register for the employees and also stopped the monthly salary of the Petitioner. Copy of pay slip is enclosed as Annexure "E".

- 5. That the Petitioner made repeated requests and submitted several applications to the Respondent No.3 to accept the attendance / service of the Petitioner and release the monthly salary of the Petitioner but they turned deaf ears towards the repeated requests of the Petitioner. Copies of Applications are enclosed as Annexure "F".
- 6. That the Petitioner is poor Class -IV Naib Qasid discharged his official duties with very regularly with full satisfaction of his superiors but for unknown reasons he has been discriminated by the Respondents, they were not ready to accept the service

John Son

ATTESTED.

25/8/021

Pesnawar High Court Bench, Dera Ismaii Khan of the Petitioner like other appointees nor releasing the monthly salary of the Petitioner,



- 7. That being aggrieved with the acts of omission on the part of the Respondents the Petitioner filed Writ Petition No.532-D/2017 before this Honorable High Court wherein the Petitioner sought "in the walk of above submissions, on acceptance of this Writ Petition this Honorable Court may kindly be pleased to direct the Respondents to accept the attendance of the Petitioner and release the monthly salary of the Petitioner", while during the proceedings of the said Writ Petition the Respondents along with Comments submitted before this Honorable Court an impugned office order dated 5.06.2017 vide which services of the Petitioner declared null and void from the date of taking over the charge. Copies of Writ Petition No.532-D/2017, Comments and Office order dated 05.06.2017 are enclosed as Annexure "G,H&I" respectively.
  - That the Respondents without adopting any proper procedure provided under the law to proceed against any employee who suppected and proved guilty of any illegal act declared the services of the Petitioner null and void and deprived the Petitioner from his service without any cogent/justified reasons mere on the basis of malafide, bias and favoritism. This illegal act of the Respondents having no binding effect upon the rights of the Petitioner.
- 9. That no show cause notice, no charge sheet and no inquiry against the Petitioner has been conducted by the concerned authorities and nor the order declaring the Petitioner services null and vide was duly communicated/served the Petitioner through proper channel but submitted before the Honorable high Court during the proceedings of the previous Writ Petition of the Petitioner.
- 10. That being aggrieved with the acts of omission on the part of the Respondents the Petitioner having no other efficacious and inexpensive remedy but to invoke this Constitutional jurisdiction of this Honorable Court amongst, the following grounds.

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.WP No.422-D of 2021 (Grounds)

FXXMINOR Yeshawar High Yourt Bench, Derd Ismail Khaa

25/9/04



- I. That the impugned office order dated 05.06.2017 issued by the Respondents vide which the services of the Petitioner declared null and void is whimsical, outcome of melafide, political victimization, against Law without jurisdiction abuse of Procedure without Law full authority and having binding effect upon the rights of Petitioner.
- II. That without any cavil from Respondents regarding the service of the Petitioner from the date of the Petitioner appointment to till date is thus approval from Respondents and the element of estoppel is there, and consent cures the defect. But now suddenly Respondents revealed the fact before the Honorable Court during the proceedings of the Petitioner previous Writ Petition No.532-D/2017 vide office order dated 05.06.2017 the Petitioner is no more in service since 2017 this impugned act of the Respondents has no legal sanctity and having no binding effects upon the rights of Petitioner.
- III. That the impugned Office order dated 05.06.2017 vide which the services of the Petitioner declared null and void was not communicated to the Petitioner by the Respondents.
- IV. That the Petitioner has been discriminated by the rude behavior and favoritism of the Respondents by which they refused to except the services of the Petitioner like other appointees even though the Petitioner is being serving the department continuously after his appointment till 2016 and from 2017 the Petitioner persistently struggling for releasing of the monthly salary but Respondents for unknown reasons have deprived the Petitioner and his family from the livelihoods and bread and butter.
  - V. That the Petitioner belongs from poor family he is the sole earning hand of his family. He is efficient, dutiful, hard worker and punctual as is apparent from his Service record, the Respondents without lawful authority have not accepted the service of the Petitioner. This impugned act of the Respondents having no legal value because, baseless and is the result of bias and nepotism

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and misuse of powers/authority which have no binding effect upon the legal valid rights of the Petitioner.

VI. That the Counsel for the Petitioner may be allowed to argue further grounds at the time of hearing.

#### Prayer:-

it is, therefore humbly prayed that on acceptance of this present writ petition, and by issuance of an appropriate writ, the Respondents may kindly be directed to cancel/set aside the impugned office order dated 05.06.2017 vide which services of the Petitioner declared null and void and the Petitioner services may kindly be regularized and on regular basis from the date of his appointment and monthly salary of the Petitioner may also be released along-with its all back benefits to prevent the miscarriage of justice.

OR

If any other efficacious relief which this august Court may deem proper/appropriate in the interest of justice may also be granted to the Petitioner.

#### INTERIM RELIEF:

It is therefore requested that the operation of the impugned office order dated 05.06.2017 may kindly be suspended till the decision of main Writ Petition.

Dated: 98 /06/2021

YOURS HUMBLE PETITIONER

Waseem Akram (Through Counsels)

JAMAL ABDUL WASIR ADVOCATE HIGH COURT,D.I.KHAN

WP No.422-D of 2021 (Grounds)

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25/8/02

#### FORM OF ORDER SHEET

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Sahibzada Asadullah, J After arguin	g the case a
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for withdrawal of the present petition a	and wants to
approach the competent authority for the re	dressal of the
grievances of the petitioner. Further, learne	d counsel fo
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100年刊刊 100年刊   100年刊 1	W.P.No.422-D/2021 with Interim Relief.  Present: Mr. Jamal Abdul Nasir Aw for the petitioner. ***  Sahibzada Asadullah, J After arguin some length, learned counsel for the petition for withdrawal of the present petition approach the competent authority for the re grievances of the petitioner. Further, learne the petitioner does not want to press this stated that he would agitate and argue all before appropriate forum.  In view thereof, the instan disposed of accordingly, however, the pe liberty to approach proper forum, if he is so Announced Dt:14.9.2021

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Hon'ble Mr. Justice Abdul Shakoor Hon'ble Mr. Justice Sahibzada Asadullah

EXAMINOR Court Bench, Ismail Khan

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