26th Oct 2022

Appellant in person present. Mr. Kabir Ullah Khattak, Additional Advocate General alongwith Parvez Khan SRO for respondents present.

Lawyers are on strike today. To come up for arguments on 23.11.2022 before D.B at Camp Court, D.I Khan. P.P given to the parties.

(Rozina Rehman)
Member (J)
Camp Court, D.I Khan

(Kalim Arshad Khan) Chairman Camp Court, D.I Khan

26/07/22 Due 27/09/2022 Ceme 27<sup>th</sup> September, 2022 Appellant in person present. Mr. Muhammad/Adeal-Butt, Additional Advocate General alongwith Mr. Malik Saadullah, Admir Officer for respondents present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 26.10.2022 before the D.B at Camp Court D.I.Khan. the prosent inverse fac respondenshare(dudicial) Chairman Camp Court D.I.Khan Camp Court D.I.Khan CLEWYST ARE OF SPIKE TOCKY NO COME THE

Tour is cancelled, therefore, case is adjourned to 26.05.2022 for the same as before.

Reader.

26.05.2022

Appellant in person present. Mr. Muhammad Farooq, Senior Clerk alongwith Mr. Farhaj Sikandar, District Attorney for the respondents present.

Written reply on behalf or respondents received through office, which is placed on file and copy of the same handed over to the appellant. Adjourned To come up for rejoinder, if any, as well as arguments of 26.07.2022 before the D.B at Camp Court D.I.Khan.

(Salah-Ud-Din)

Member (J)

Camp Court D.I.Khan

30<sup>th</sup> June 2022

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Malak Saad Ullah, Admin Officer for respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today. Let it be fixed on the date already fixed i.e on 26.07.2022 for arguments before D.B at camp court D.I.Khan.

(Mian Muhammad) Member(E) (Kalim Arshad Khan) Chairman Camp Court D.I.Khan 026.11.2021

Junior to counsel for the appellant and Mr. Noor Zaman Khattak, Addl. AG alongwith Malak Saadullah A.D and Pervez Khan, SRO for the respondents present.

Written reply/comments of the respondents are still awaited. Last opportunity is granted to the respondents to submit reply/comments on next date failing which their right to reply/comments shall be deemed as struck off. Case to come up on 25.01.2022 before S.B at camp court, D.I.Khan.

Chamman Camp Court, D.I.Khan

# of for the same on 01/10/21

Reader

01.10.2021

Nemo for the appellant. Mr. Pervaz Senior Research Officer alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present and sought time for submission of written reply/comments. Respondents are directed to furnish reply/comments within 10 days. In case the respondents failed to submit reply/comments within stipulated time from today, they shall have to seek extension of time through written application citing sufficient reasons. Otherwise, their right for submission of reply/comments shall stand ceased. To come up for arguments before the D.B on 26.11.2021 at Camp Court D.I. Khan.

Previous date was changed on Reader Note, therefore, notice be issued to the appellant as well as his counsel for the date fixed.

(ATIQ-UR-REHMAN WAZIR MEMBER (EXECUTIVE) CAMP COURT D.I.KHAN

### Form- A

### FORM OF ORDER SHEET

Court of		<u> </u>	-
•		•	
	12901		
se No	1>101_	/2020	

	Case No	/> /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-,	11/11/2020	The appeal of Mr. Muhammad Usman received today by post Mr.  Muhammad Iqbal Kundi Advocate may be entered in the Institution
,		Register and put up to the Worthy Chairman for proper order please.
2-	10.2.21	This case is entrusted to touring S. Bench at D.I.Khan for preliminary hearing to be put up there on 25-2-2/
·	·	CHAIRMAN
_	24.2.21.	On request of Council, Case file is requisitioned for today as lawyers will be on strike on 25/2/21.
		will be on strike on 25/2/21. 1)
3.	24/2/21	Learned counsel for the appellant present. Preliminary arguments heard. File perused.
		Points raised need consideration. The appeal is admitted to regular hearing subject to all legal objections.
		The appellant is directed to deposit security and process fee
		within 10 days. Thereafter notices be issued to respondents
		for written reply/comments. To come up for written
		reply/comments on 26.05.2021 before S.B at Camp Court,
		D.I.Khan.
llant D	eposit <b>ed</b>	Annexed with the memo of appeal is an application for
	Process Fee 🕟	restraining the respondents from making recovery from the
12/1		appellant. Notice of the said application also be issued to
3//	As he to the little of the about the .	respondents to suspend the order of recovery till further
		orders, if not acted upon earlier.

No	 D	/	2020

# Muhammed US man VERSUS Govt of Khyber Pakht un Khava through Chief Secretary and INDEX:

S.No	Documents	Annexure	Pages
1.	Contents of Service Appeal alongwith affidavit Contents of Application for Stalus que with		1-6
2.	Proposal letter dt 18/12/2014 Approval letter	A.B.C En D.D-1	7-12
3.	No 4081 dt 16/4/2015 Advertisonent, Agreement le Cetter dated 19/5/2015, Pevn Book dt 19/5/2015 Celler dt 24-11-2015 and other correspondence	E.F. G.G-1,G-2	13-17
4.	Charge Sheet, Statement of Allegation	H+I	18-19
5.	Reply to Statement of allegation and wheat crop register.  Enquiry Notice dt 24-10-2016	JAK	20-22
6.	Enquiry Notice dt 24-10-2016	L	23
7.	Show Cause Notice and Reply	MAN	24-28
8.	Celler dt 10-7-2017 for per sonnel heaving	0	28
9.	Order dt 12/6/2020, 25/6/20 and Promotion 74	PQ+R	29- 3 <b>3</b>
10.	Capy of review Petition / Departmental Appeal	S	34-38
11	Copy of Civil Suit	7	39-48
12.	. Wakalat Nama		49

Petitioner,

(Through Counsel)

Dated:

Advocate High Court D.I.Khan



### EFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR CAMP OFFICE D.I.KHAN

Service Appeal No 13901 2020

Muhammad Usman S/O Muhammad Ameen Ex- Field Supervisor Now retired ARI D.I.Khan R/O Nasir Abad Colony Qilla Road Tank Adda D.I.Khan. Khyber Pakhtukhwa Service Tribunal

DIATY No. 14482

Dated 11 11 2020

**VERSUS** 

- Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Chief Secretary Office Peshawar
- The Secretary
   Agri, Live stock, Fisheries and co-operative Department
   Govt: of Khyber Pakhtunkhwa
   Civil Secretariat Peshawar
- Director General Research Government of KPK Agriculture Research Office University Road Peshawar
- 4. The Director

  Agriculture Research Institute (ARI)

  Ratta Kulachi D.I.Khan

Respondents

### SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICES TRIBUNAL ACT 1974

#### **PRAYER**

On acceptance of instant service appeal this honorable tribunal may be pleased to pass judgement/order by setting aside impugned office order No. 7299-7301/ Estt/DGAR dated 17-306-2020 of respondents No. 3 duly conveyed to the appellant by respondent No. 4 through office letter No. 1205-08/DAR(DK) ARI D.I.Khan dated 25-06-2020 vide which penalty in the shape of stoppage of one annual increment and recovery for Rs. 146712/90 was imposed upon him and appellant may be exonerated from alleged charges levelled against him. It is further prayed that Respondents may be directed not to recover the alleged recovery from the appellant till disposal of instant service appeal in the interest of justice.

Respected Sheweth,

While aggrieving from office order No.7299-7301/Estt/DGAR Dated 17-06-2020 of respondent No. 3 duly conveyed to the appellant by respondent No. 4 through office letter No. 1205-08/DAR (DK) ARI D.I.Khan dated 25-6-2020 vide which penalty in the shape of stoppage of one annual increment and recovery of Rs. 146712/90 was imposed upon appellant. Appellant filed review petition/ departmental appeal on 12-07-2020 of through proper channel against impugned office order dated 17-6-2020 respondent No. 3. Hence, while not receiving any reply of review Petition/ Departmental appeal after expiry of stipulated period of three month, instant service appeal is being filed before this August Tribunal inter alia on the following facts and grounds.

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#### **BRIEF FACTS OF THE CASE**

- That appellant had been serving in Agriculture department since 1977 and served the
  department at various positions with dedication, honesty and dignity and thereafter retired
  from service as a Field Supervisor (BPS-14) in 2017 at ARI D.I.Khan on 11-08-2017 He always
  performed his duly efficiently and properly according to the expectation /satisfaction of his
  superiors.
- 2. During posting as Field Assistant (BPS-09) a proposal for removal of upper soil layer of the fellow land adjacent to AZRI D.I.Khan to the extent of 3 to 4 feet from Block A and B respectively was sent to the Director General Agriculture Research System Khyber Pakhtunkhwa Peshawar by Director ARI D.I.Khan vide letter No 5251 dated 18-12-2014 which was accepted and approved by respondent No. 3 vide approval No. 4081/Acett/DGAR dated 16-04-2015. In this regard eligible contractors were invited to participate in the auction proceeding for removal of surface of ibid land through advertisement published in daily Mashriq dated 10-02-2015 by Director ARI D.I.Khan (respondent No. 4) and one Muhammad Mohsin Shuja was declared to be highest bidder who thereafter authorized Mr. Salim Khan to work on his behalf vide authority letter dated 24-04-2015. . It is pertinent to mention that an agreement was executed between main contractor and sub-contractor Saleem Khan which was very much in the knowledge of respondent No. 4. Neither appellant was consulted in this regard by respondents No. 4 nor he was informed in respect of said change. Apart from that matter in question was not handled by appellant nor was he informed properly to assist the alleged supervisory committee by respondents No. 4. Copies of a proposal dated 18-12-2014 approval dated 16-04-2015, Newspaper cliping dated 10-02-2015, agreement and authority letter dated 24-04-2015 are enclosed and marked as Annexure A, B, C & D.
- 3. That during removal of surface layer from block A and B of ibid land by sub contractor appellant was unaware from all ups and downs even he was neither consulted during the course of contract in progress nor he was conveyed about constitution of the alleged supervisory committee to assist ibid committee. As long as letter No. 1546-47 dated 19-5-2015 issued by respondent No. 4 is concerned it is fake and factitous. It was neither acknowledged by him nor matter in question was brought in his knowledge by respondents No 4 in respect of ibid land nor it's progress was shared with him even no any copy of letter dated 19-05-2015 was addressed to him for assistance of alleged supervisory committee and no any correspondence were made with him on subject matter meaning thereby that ibid letter dated 19-5-2015 was not delivered to him in respect of assistance of alleged supervisory committee as no any proper direction was given to him by competent authority. It is further submitted that ibid letter was received by some un-known person being not regular employee of the department even copy of the said letter was not sent to the high ups for information. Apart from that letter No. 2752/DAK(DK) dated 24-11-2017 as well as other letters were addressed to the sub-contractor by respondent No. 4 without taking the appellant into confidence even copy of ibid letter was not sent to appellant. It thus reveals that respondent No. 4 has concocted a false and fabricated story to save his own skin. Copy of alleged letter dated 19-5-2015 and alleged acknowledgement dated 19-5-2015 and letter dated 24-11-2015 along with other correspondence are enclosed and marked as Annexure E, F & G.
- 4. That despite unaware from the activities of sub-contractor appellant was served with charge sheet and statement of allegation bearing Nos. Nil dated Nil by worthy Chief Minister of Khyber Pakhtunkhwa in which it was alleged as under.
  - a) Rendered 13 Acres of precious government land unfit for agriculture purpose due to illegal extra excavation of top soil to the extent of 5 to 6 feet.
  - b) Allowed unchecked excavation of the land in total disregard to specification in the advertisement floated.

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- c) Allowed the highest bidder Muhammad Mohsin Shuja to sublet the contract in question to Mr. Salim Khan without lawful authority and took no notice against them.
- d) Failed to protect government interest by showing the slackness in supervision of excavation by the contractor.

It is a necessary to mention that stereo type allegations were levelled against appellant as well as other Officials namely Nazir Hussain Shah DGAR Mr. Kazim Shah Director ARI D.I.Khan Mr. Shahid lqbal Khatak farm Manager and one Inayat Hussain Shah research Officer by competent authority without taking into account the power of accused officials and nature of duty performed by them. Copies of charge sheet and statement of allegation are enclosed as marked and <u>Annexure H & I.</u>

- 5. That detail reply to alleged charge sheet/statement of allegations was furnished by appellant. In which he categorically denied from all charges levelled against him. It was also contended in his reply that neither alleged supervisory committee was constituted by Director ARI D.I.Khan nor existed. Alleged letter No. 1546-47 dated 19-5-2015 issued by Director ARI D.I.Khan is fake, factitious and after thought just to save his own skin. The alleged letter was neither served upon him nor acknowledgement was obtained from him, which is evident from the peon book. As neither any directions/ instructions are available in black and white nor any correspondence in respect of assistance of alleged contract is a available in the official record therefore he could not be held responsible for slackness in respect of assistance of excavation work. It was further contended that as no any assignment in respect of Assistance to supervisory committee of excavation work was delivered to him therefore he neither visited the sight nor he submitted any report in this regard. Apart from that allegations of keeping the ibid land unfit for agriculture purpose is absolutely incorrect and baseless because wheat Crop was sown/ cultivated on the ibid land in the year 2015-16 and yield of 29.11 mounds of wheat was obtained from ibid land, which is evident from the crop register of ARI D.I.Khan. Copy of reply of the charge sheet/statement of allegations and relevant portion of crop register are enclosed and marked as Annexure J & K.
- 6. That as long as the allegations of allowing the highest bidder Muhammad Mohsin Shuja for subletting the ibid contract to the Salim Khan is concerned it was neither allowed by appellant nor he was empowered to do so thus question of allowing highest bidder to sublet the work to someone also does not arise on the part of appellant hence it would be unjustified to enrope him in the said issue.
  - That despite exonerating the appellant from alleged charges mentioned in the alleged charge sheet /statement of allegation alleged enquiry committee was constituted by competent authority to probe into the alleged matter. While appearing before alleged enquiry committee neither any questionnaire was given to him nor asked for any reply even neither opportunity of cross examination upon prosecution was afforded to the appellant nor statement of prosecution witness was recorded in his presence even no any departmental representative appeared before alleged enquiry committee along with relevant record in his presence. Apart from that after concluding the enquiry neither copy of enquiry proceeding nor enquiry report were supplied to the appellant though being mandatory under the law. Copy of Notice at 24/10/16 is enclosed as hmm (L
- 8. That appellant was then served with show cause notice bearing No.669-72/DAR(DK) dated 28-03-2018 by competent authority containing un-founded and baseless allegations as were levelled in the alleged charge sheet/ statement of allegation which was also replied by him. Copies of show cause notice and its reply are enclosed and marked as Annexure MAN
- 9. That thereafter appellant and other 4 accused officials were directed by competent authority to appear before Engineer Muhammad Naeem Khan Secretary Energy and Power Department for

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personal hearing on 18-7-2017 vide letter dated 10-7-2017. Copies of letter dated 10-07-2017 is enclosed and marked as **Annexure 6.** 

- 10. That after that matter in question was kept pending for more than 3 years and then suddenly on 12-6-2020 minor penalty in shape of stoppage of one annual increment and recovery for Rs. 146712/90 was imposed upon him by competent authority vide office order No. SOE(AD)6-52/2016 dated 12-06-2020 which was conveyed/communicated to him by respondent No.4 vide letter No. 1205-08/DAR(DK) dated 25-6-2020. It is pertinent to mention that appellant was promoted from BPS-09 to BPS-14 by competent authority during alleged matter meaning thereby appellant was considered to be exonerated from alleged charges mentioned in the alleged charge sheet/statement of allegation as matter in question had been come infractuous in question has becomes infractous promotion letters. Copy of letter dated 12-06-2020 and 25-06-2020 and promotion letter are enclosed and marked as Annexure 2.2.8.8
- 11. That appellant filed review petition/departmental appeal on 12-07-2020 through proper channel before competent authority against office order dated 12-06-2020 for redressal of his grievances but no heed was paid to his review petition/ departmental appeal by respondents within stipulated period of three months. Copies of the review petition /departmental appeal dated 12-07-2020 is enclosed and marked as Annexure 3.
- 12. That while not responding to review petition/departmental appeal dated 12-07-2020 with in stipulated period of three months instant service appeal is being filed before this August tribunal inter alia on the following grounds.

#### **GROUNDS OF APPEAL**

- 1. That impugned order dated 12-07-2020 in respect of imposition of minor penalty in the shape of stoppage of one annual increment and recovery of Rs. 146712/90 upon appellant is wrong void against law and facts of case as well as material available on record. The impugned order dated 12-06-2020 for imposition of minor penalty is illegal void ab-initio and as such ineffective upon the valuable rights of the appellant thus the same is liable to be reversed, recalled and set at naught.
- 2. That alleged enquiry proceeding has been conducted in utter disregard of violation of law because neither statement of prosecution was recorded in presence of appellant nor any departmental representative was appointed to bring record against appellant. Even no any opportunity was given to the appellant by alleged enquiry committee to cross examine the prosecution witness during enquiry proceeding.
- 3. That according to law alleged enquiry report was to be supplied to appellant by alleged enquiry committee being mandatory under the law, but enquiry committee failed to do so. Thus impugned order dated 12-06-2020 cannot to be passed without supply of enquiry report to the appellant meaning thereby appellant was not fairly handled /treated. Thus impugned order 12-06-2020 being without lawful authority is liable to be recalled and set aside.
- 4. That no fair and proper opportunity was given to the appellant by the alleged enquiry committee to defend his position in proper manner.
- 5. That alleged charge sheet/ statement of allegation is same and stereo typed which were served upon the entire five officials including appellant. Whereas separate charge sheet/ statement of allegation was to be served upon each accused according to irregularities if committed by him and powers conferred upon the official, which has been presumed to be misused. Thus on such flimsy and in appropriate charge sheet /statement of allegation appellant cannot be penalized.
- 6. That appellant was elevated from BPS-09 to BPS-14 during pendency of alleged compliant meaning thereby Govt: was satisfied from his performance while elevating him. The complaint



in question as well as alleged enquiry report has become infractuous thus government cannot open such a past and close chapter after promotion of appellant as well as passing of more than three years and three months of alleged enquiry. Hence appellant cannot be penalized on such invalid and infructuous enquiry report.

- 7. That appellant had categorically stated in his statement that the appellant had neither remained Chairman nor member of the alleged supervisory committee nor directions were given to him to assist the alleged supervisory committee in excavation work. Even alleged letter No. 1546-47 dated 19-05-2015 issued by Director ARI, D.I.Khan was neither served upon appellant nor was the same acknowledged by him. It seems to be fake and after thought duly manipulated by making it peace and parcel of the file by Director ARI D.I.Khan to save his skin. So how appellant was involved on such allegation which have no nexus with appellant? It further strengthens the plea of petitioner when respondents No 4 himself took up the matter in question with Subcontractor vide letter Dated 24-11-2017 (Annexure G) as well as other correspondence.
- 8. That one of the accused Nazeer Hussain Shah DGAR being head of the department was awarded minor punishment in the shape of **CENSURE** whereas all other accused including the appellant were treated differently and were penalized in the shape of stoppage of increments and recovery of different amount. Thus appellant and other accused were not similarly treated despite the fact accused Nazeer Hussain Shah DGAR had approved the proposal to excavate the ibid land. According to the constitution of Pakistan every citizen may be similarly treated for the same act done by different people. Thus in the above scenario the appellant was to be similarly placed and treated.
- 9. That matter of excavation is subjudice before Civil Judge V D.I.Khan and quantity of soil excavated is yet to be decided by the court that whether excess excavation has been done or not. So in such situation competent authority was not liable to impose minor penalty upon him. Copy of the plaint pending before civil Judge V D.I.Khan is enclosed and marked as Annexure 1.
- 10. That impugned order dated 12-06-2020 is not tenable under the law, therefore the same is liable to set aside and recalled.
- 11. The appellant may be allowed to raise additional grounds during the Course of arguments.

In view of the submission made above it is benignly prayed that instant service appeal of appellant may be accepted as prayed for in the heading of the appeal in the best of interest of justice.

Muhammad Usman

Dated: 28-10-2020

Through Counsel

mmad lqbal-kundi

Advocate High Court D.I.Khan

**Affidavit** 

l Muhammad Usman S/O Muhammad 🔏 🕅 olony Qilla Road Tank Adda D.I.Khan. state on oath that contents of instant service and nothing has been concealed from this Tribunal.

Deponent

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### EFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR CAMP OFFICE D.I.KHAN

Misc	Applic	ation in	Service	Appeal	No/;	2020				
					Muhammad U	Isman		•	• .	-
	-			•	- 		•••••	•••••••	Арре	ilant
		•			<u>Versus</u>					
		Gover	nment o	f Khyber	Pakhtunkhwa	Chief	Secretary	and other		
		•		•			•	R	esponden	ts
<u>APPL</u>	<u>ICATI</u>	ON FO	R RES	<u> TRAININ</u>	G THE RES	PONDE	NTS NO	T TO RE	COVER	RS.

### 220069/35 FROM APPLICANT TILL DISPOSAL OF INSTANT SERVICE APPEAL.

Respected Sir,

That instant application is being filed with the service appeal filed by applicant against office order dated 12-06-2020 vide which he was penalized to the extent of stoppage of one annual increment and recovery of Rs. 146712/90, the contents of which may read with main service appeal.

That applicant has good prima fascia case and balance of convenience also tilts in his favour. That applicant will suffer irreparable loss even his main service appeal will become infructuous if respondents are not restrained from recovery of Rs 146712/90from applicant.

That his honorable tribunal has ample power to restrain the respondents from recovery of Rs. 146712/90.

It is therefore prayed that respondents may be restrained not to recover penalty amount of Rs. 220069/35 from applicant till disposal of his main service appeal in the interest of justice.

Applicant

Through\_counsel

#### <u>AFFIDAVIT</u>

I, Muhammad Usman son of Muhammad Ameen R/O Nasir Abad Colony Qilla Road Tank Adda D.I.Khan. do here by solemnly affirm on oath and stated that constant of instant application are correct and nothing has been concealed from this court.

Deponent

### AGRICULTURAL RESEARCH INS DERA ISMAIL KHAN - KHYBER PAKHTUNKHWA



Landline (0966) 740 090 Fax (0966) 740 415 Email: a ridikhan@yahco.com

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110	/DAR[DK],	Dated	ADYT	YTTZ 1 .	. 1	10		
To		Date	$\Delta M_{\rm i}$	TIETL/IIV	the	$A \sim 10^{-1}$	/⊹∂.	12014
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	and the second s	•						•

The Director General Agriculture Research Khyber Pakhtunkhwa Peshawar

Subject:

OPTION REGARDING UTILIZATION OF UN-CULTIVATED LAND

Memo:

During visit and briefing on Dairy Farm at Ratta Kulalchi, DIKhan, Honourable Minister for Agriculture, Khyber Pakhtunkhwa pointed out and showed dis-satisfaction on the fallow land (approximately 18 acres) adjacent to AZRI, DIKhan. However, Honourable Minuster for Agriculture were briefed that the area is high level and could not be irrigated. A proposal already submitted vide this office No.2481/DAR[DK], dated 11.02.2009 (copy enclosed).

As the proposal at S.No.1 is not feasible i.e exchange of land because, now AZRI possess only 10 acres of land. Option is remained only to remove the upper soil layer upto 3-4 feet as proposed at S.No.2.

Therefore, your goodself is once again requested to kindly accord sanction for the removal of upper soil surface so that the area could be irrigated and brought under crop.

allested

Copy to:

P.S to Honourable Minister for Agriculture, Livestock & Cooperation Deptt. Khyber Pakhtunkhwa, Peshawar for his kind information.



Government of a lyber Pakhtunkhwa

Jricultural R search System

At Agricultural U. versity, Peshawar. Office Phone: 091-9. 5530, Fax: 091-92:6549

E-mail Address. grapp@yahop.com

No. 408/ JOGR Date: 16/04/2015

The Director, Agricultural Pescarch Institute, Ratta Kulachl, D.I.Khan.

Subject:

AUCTION OF LIFTING OF UPPER! DIL SURFACE

Memo:

Reference you office letter Nc.935/DAR/D dated 27.02.2015 and subsequent reminder No.1206/DAR (DK) dated 08.04 015 on the subject noted -above.

Approval is hereby accorded as per rule for the Ring of upper soil surface of 13 acres land at your institute to remove only upto the limit specification and deposit the amount 2228600/- in Government receipt which will be considered additional income in addition to already assigned targets. or the year.

You will be entirely responsible for any deficie by observed in the entire process as well as removal of soil as per specification.

A ricultural Research

K vber Pakhtunkhiva

at U iversity of Agriculture

Peshawar

alisted & Constant

# دفتر زرعی تحقیقاتی اداره رته کلاچی ضلع ڈیره اسماعیل خان کوشیشن مطلوب شیب

زرگی تحقیق ادار و ڈیرواساعیل خان کے زیرا زظام رقبہ مصل ایرد و زون ریسری اسٹیٹیوٹ بائی پاس دوڈ پرواقع۔
جس کی سطح نہر ہے بلند ہونے کی وجہ ہے تا قابل کا شت ہے۔ اس رقبہ کو قابل کا شت بنانے کے لئے حکام بالا۔
رقبہ ہے مٹی انھوا کر اس کو قابل کا شت بنانے کی منظور ک دئی ہے۔ ٹھیکیدار حضرات ہے سربمہر کوئیشن مطلوب تیا جومور خد 24 فرور کی 2015 و بروز منگل وقت 12 بجے تک بذریعہ ڈاک یا کورئیر سروس دفتر بذاکوموسول ہو۔
جومور خد 24 فرور کی 2015 و بروز منگل وقت 12 بجے تک بذریعہ ڈاک یا کورئیر سروس دفتر بذاکوموسول ہو۔
جائیس۔ موسول شدہ کوئیشن اس دن بوقت 2 بجے دو پہر ٹھیکیداران / ان کے نمائندگان کی موجود گی میں کھو۔
جائی میں مے نقش زمین دفتر کی اوقات میں حاصل کیا جا سکتا ہے۔ رقبہ کی تفصیل درج ذیل ہے۔
جائی میں میں اٹھ کی شرقی سائیڈ میں مائیڈ

Block-A رقبہ 36 كنال2مرك البراق وقت مل كا هائ جا كيا - بان يا سامغرني سائية. Block-B رقبہ 69 كنال قررك كبرائي 4 فث تك مني اٹھائي جا يكي - بائي ياس مغربي سائية.

شرائط و خوابط: - (1) کامیاب بولی د بنده کوکل رقم کا 1/4 حصد موقع پرجم کرانا ہوگا اور بقایار قم مجاز آفیسر کی منظور کے بعد اور رقم جمع کرانے کے بعد رقبہ جوالہ تھیکیدار ایک منظور کے بعد اور رقم جمع کرانے کے بعد رقبہ جوالہ تھیکیدار جائیا۔ (3) مٹی ادار ہ بندا کے بعد رقبہ جوالہ تھیکیدار جائیا۔ (3) مٹی ادار ہ بندا کی بعد اور زیمن کی حالت کی در تقی بھی کرائے ۔ (3) مٹی اٹھانے کی صورت تنظیم کو بیا جوالہ دور بانہ کرے اور زیمن کی حالت کی در تقی بھی کرائے ۔ (5) مٹی اٹھانے ۔ بعد تھیکیدار کوزین کو لیز لیول کر کے دینا ہوگا اور نالے اور بند بھی بنا کردینے ہوئے ۔ (6) گوئمنٹ کے تمام جو الیکس جن میں ایکس جن میں ایکس خوالہ کی بنا کردینے ہوئے ۔ (7) ٹھیکیدار حفرات اپنی کوئیشن کے ہما میٹی بیان میں ہوگا ۔ کو اسلامی میں اور کی کا کال ڈیپازٹ بنام ڈائر کیٹر زری تحقیقاتی ادارہ ڈیرہ اساعیل خان دینا ہوگا ۔ کو اسلامی نام کی مورت میں کوئیشن شامل دیلا می نہیں ہوگا ۔ (8) آفیسرمجاز کو بیا تعقیار حاصل ہے کہ دوجہ بنا انجم بن کی معرور کے دینی ہوں گے۔ یہ کی معرور کی مورت میں کوئیشن شامل دیلا می نہیں ہوگا ۔ (8) آفیسرمجاز کو بیا تعقیار حاصل ہے کہ دوجہ بنا انجم بن کی معرور کی استر دکر دینا دولا میاب بولی دہندہ کو جملہ شرائطا اشامپ پرد سخط کر کے دینی ہوں گا۔ انہ بندی کی معظور کر کے دینی ہوں گا۔

### دانریکٹر زرعی تحقیقاتی ادارہ رتہ کلاچی ڈیرہ اسماﷺ خانہ

Available on www.khvheroukhtnakhva.aov.nk

-KZF(P) 71 (

オシで湯 ى ضالع ديسره اللهاساعيري خان دفت رزرعی تحقیق اتی اداره رت كرميش مطلوب ہيں زرع تحقیقاتی اداره ڈیرہ اساعیل خان ایج زیرانظام رقبہ تھیل ایررڈ زون رئسیرچ انسٹیوٹ باکی پاس روڈ پرواقع ہے۔ جس کی سطح نہر ہے بلند ہونے کی وجہ سے نا قابل کاشت ہے۔اس رقبہ کو قابل کاشت بنانے کیلئے حکام بالانے رقبہ سے مٹی اُٹھوا کر اس کو قابل کاشت بنانے کی منظوری دی ہے تھے بلد ار حضرات سے سر بمہر کوئیش مطلوب ہیں۔ جومور جد 24 فروری 2015 بروز منگل وقت 12.00 بج اسک بذر بعدداک یا کوئیر ہروس دفتر بذا کوموصول ہوجانے جا ہیں موصول شدہ کوئیشن اُسی دن بوقت 02:00 بج دو پہر مھیکد اران الن کے نمائندگان کی موجہ گی میں کھولے جائیں گے نقشہ زمین دفتر کی اوقات میں حاصل کیا جاسکتا ہے۔ رقبہ کی فیصیل درج ذمین Block-Aرتبا 36 كنال 2 مرار گهرائى 3 نى تىكى ئى ھائى جائىگى - بائى ياسى ئىشرتى سائىد ا Block-Bرتبه 69 كنال5مرله گهرائى 4 فٹ تك منى أشائى جائيگى نے بائى پاس مغربی سائيڈ کامیاب بولی دہندہ کوکل رقم کا 1/4 حصہ موقع پر جمع کرانا ہوگا۔اور بقاناً رقم مجاز افسیر کی منطوری کے بعد بیشہ ہے جمع کرانی ہوگا۔ شرا تطضوابط مجازانس سنطوری سے بعداور تم جمع کرانے کے بعدر قبہ حوالہ تھیکد ارکیا جائگا۔ منى ادارە بندائى انسىركەزىرىگىرانى أشمانى جائىگى -مقرر صدر الده می اُنها نے کی صورت میں محکمہ کو بیافتیار حاصل ہوگا کہ وہ تھیکد ارکوجر مانہ کرے۔ اور زبین کی حالت کی دُریکنگ -3 \_4 مٹی اُٹھانے کے بعد شھیکد ارکوز مین کولیرز لیول کر کے دنیا ہوگا۔اور نالے اور بنے بھی بنا کردیتے ہو نگے "گورنمنٹ کے تمام مجوزہ کیس جن میں انکم کیس اور سلیز کیس شامل ہے۔ جمع کرانے ہوں گے۔ "گورنمنٹ کے تمام مجوزہ کیس جن میں انکم -5 معیکد ار حضرات اپی کویشن کے ہمراہ سیلغ-/100,000 روپے کا کال ڈیازٹ بنام ڈائر بکٹرزری تحقیقاتی ادارہ ڈیرہ ا<sup>۔ اعیل</sup> -6 خان دنیا ہوگا۔ کال ڈیازٹ نہ ہونے کی صورت میں ویشن شامل نیلائ نہیں ہوگ۔ افسر کاز کی ریافتیار حاصل ہے۔ کہ وجہ بنائے بغیر بولی منظور کرے یا مستر دکردے۔ اور کا میاب بولی دہندہ کو جملہ شرا نظامتا م و شخط کر کے دین ہوں گی۔ for cogni زرى تحقیقاتی اداره ریه کلاچی در می اساعیل خان M.IGBAL KUNDI My

126107 Auge Vilan Kundi Aon No. No. No. Public O. Willed @ محد نتاع مد منها علم كن الميدر الوس مورك رود (سرف الحفاف) . منداكوا وضواركا دهناكمان اء. كاسب بولى دنيه وكول كا بالزيم من يراج كانا مركالدلها يام كانا نسرى مدل كالما من الكلامات عن في بنا مع أمن و لمعرز لول كي ديا سرة لارا ك ادر بن عن بناري من Luciste e promise prolipionis was alle is se ية عسكسيد فورت وي وفيس عيران منع وصوص و كالحال ديماز حربنا ورار مكروراي وعيما كالماره is all the word with the wind of the wind in the wind of the soles and Course willie some be filed to she Salies Mit bediring ind a we of the of whiteness 12/03-4449732-1 12/01-9018352-7 12/01-1005/23-1 - Gaple Elicabeth Me come - Collin do 65 J. NGZ. W. SZEM sola kin while head

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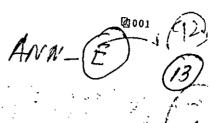
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Agricultural Research Institute, DIKhan Phone: 0966-740046, 740090 Fax: 0966-740415

1546-42 /DAR (DK) dated ARI, D.I.Khan the 19105/2015

1. Chairman, Auction Committee, ARI, DIKhan, 2.

Farm Manager, ARI, DIKhan

Subject:

SUPERVISION OF LIFTING OF UPPER SOIL SURFACE AT ARIDZONE AREA

Memo:

It is brought to your notice that on the approval of competent authority, Contractor has been allowed to lift upper soil surface at Aridzone area at prescribed depth i.e.3 feet in Block-A and 4 feet Block-B.

You are requested to supervise the area time to time and Mr. Muhammad Usman-I, F/Asstt: will also assist your task.

### Peon Book Of

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	No.	Date	NAME	Description	By whom delivered	Acknow- legement	
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/DARIDKI, Dated ARI. Dikhan the

Mr. Salim Contractor S/O Paind Khan R/O Wanda Balochan -DI Khan

Subject:

Lifting of Soil Surface

Mem;

Refer to this office work order No. 1503/DAR (DK) dated 15.05.2015.

As per conditions of the said contract you were allowed to lift the soil up to 3 feet in block A and up to 4 feet in block B while the period of the lifting of this soil was only six months but it is regret-full to say that you have not followed the proper conditions of the said contract and lifted more than the specified range more over although the period of lifting the soil surface has been completed but you are still continue to lift the said soil for more than two months after the laps of specified period. CTEW works what

At this stage you are directed to immediately stop the lifting of the soil from the area. Moreover, plane the said soil and prepare the banas of the land as per conditions of the

·C;C to

The Director General Agril; Research System, Peshawar for information

2. Mr. Kazim Shah Oil Seed Botanist to pursue the case accordingly as per directive of the worthy DG Agril; Research System, KPK Peshawar.



### Agricultural Research Institute, DIKhan Phone: 0966-740046, 740090 Fax: 0966-740415

Phone: 0966-740046, 740090 tax

No 1503

/DAR (DK) dated ARI, DIKhan the 15 105 12015

Mr. Muhammad Salim s/o Paind Khan r/o Wanda Balochan DIKhan

Attorney" of Winnammag we

an bilaja Kasaka Jaka kanaka

Subject:

WORK ORDER OF LIFTING OF UPPER SOIL SURFACE

Mento:

In continuation to this office No.1311/DAR[I]K], dated 21.04.2015 and Attorney dated 24.04.2015, you are hereby allowed to start subjected work in "A" Block as per your request.

You are directed to deposit the remaining amount of Rs.1069500/- on or before 31 May.

fin ecoju

Coll 1 1 1 1 CC

M. I Of Concole



Phone: 0966-740046; 740090 Fax: 0966-740415



DAR (DK) ARI, D.1.Khan dated the 20 //22 /2015

Mahammad Salim s o Paind Khan i/o Wanda Balochan D.L.Khan.

pigney@d Stohammad Molisia Shuja

LAND LAVELLING OF UPPER SOIL SURFACE  $ex ilde{c}$ LAND OF ARE DIKHAN

Memo:

As the terms & gooditions marked on tender notice and stamp paper (copy attached) were accepted by you and you were bound to make lazer land levening of all the mid after me completion of excavation of upper soil surface. But neither have you made lazer land ieveling of the A-Block from which you have excavated the soil nor B-Block according เอารอยกไม่ฐาติดกำตาก

Therefore, you are affinised to make land leveling of all the land by lazer so ie antom prinategind cultivate the emp

Mended Toman Deed

I, Pervez Khattak, Chief Authority, hereby charge you, Mr. Muhai Minan Research Institute, D.I Khan as follows:-

akhtunkhwa, as Competent ssistant (BS-09) Agriculture

That you while posted as The Theorems, (DD-09) Agriculture Research Institute, D.I Khan, committed the following irregularities: -

- a. Rendered 13 acres of precious government land misfit for agricultural purposes by illegal extra excavation of top soil to the extent of 5-6 feet.
- b. Allowed unchecked excavation of the land in total disregard to the specification in the advertisement floated.
- c. Allowed the highest bidder Mr. Muhammad Muhsin Shujja to sublet the contract to Mr. Saleem Khan without lawful authority and took no action
- d. Failed to protect government interest by showing slackness in supervision of
- By reason of the above, you appear to be guilty of misconduct, inefficiency and corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.
- You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the inquiry officer/inquiry committee, as the case may 4.
- Your written defense, if any, should reach the inquiry officer/inquiry committee within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.
- Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

(PERVEZ KHATTAK) Hilmi CHIEF MINISTER, KHYBER PAKHTUNKHWA. COMPETENT AUTHORITY

Elipsted =



### GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

## (9) (155)

### DISCIPLINARY ACTION

I, Pervez Khattak, Chief Minister, Khyber Pakhtunkhwa, as Competent Authority, am of the opinion that Mr. Muhammad Usman, Field Assistant (BS-09), Agriculture Research Institute D.I Khan, has rendered himself liable to be proceeded against, as he committed the following acts/omissions, within the meaning of Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.

### STATEMENT OF ALLEGATION

- Rendered 13 acres of precious government land misfit for agricultural purposes by illegal extra excavation of top soil to the extent of 5-6 feet.
- ii. Allowed unchecked excavation of the land in total disregard to the specification in the advertisement floated.
- Allowed the highest bidder Mr. Muhammad Muhsin Shujja to sublet the contract to Mr. Saleem Khan without lawful authority and took no action against them.
- iv. Failed to protect government interest by showing slackness in supervision of the excavation by the contractor.
- 2. For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/ inquiry committee, consisting of the following, is constituted under Rule-10 (1) (a) of the ibid rules.

i.	The Condition Hall Com	<u> </u>	and Wife it
ii,	Later Made White	3.5 0	C. War. t.

- 3. The inquiry officer/committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.
- 4. The accused and a well conversar, representative of the department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

(PERVEZ KHATTAK). 7/9/2016 CHIEF MINISTER, KHYBER PAKHTUNKHWA COMPETENT AUTHORITY

Muslin Maria Court Activation Court Sesco

ANN-(F) (20)

1. Zakir Hussain Afridi

Commissioner, Mardan

2. Mr. Zahirullah Khan

District Director Agriculture

Kohat

Subject:

Inquiry

S.No.	Statement -5 -11	
A.	Statement of allegations	Reply
F1.	Rendered 13 acres of	
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	purposes by illegal extra	المر ماؤى لورم كى ويه ما قارتين . في عامد عمادي
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Advisor Wapda Posco

Yours abediently

Muhammad Usman 1

Field Supervisor

ARÍ, D.I.Khan.

Alaman Marine Contract of the Contract of the

## Crop Register Of The Agricultural Research Institute D.I.Khan.

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### Agricultural Research Institute, D.I.Khan Phone: (0966) 740 046, 740 090 Fax: (0966) 740 415

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To :	2. Sha -3. Mu -4. Ref	hid Iqbal, Resea hàmmad Usman mat Ullah Shah,	i, SRO (Agro), AR rch Officer, ARI, I , F/Asstt: ARI, DII , F/Asstt: ARI, DII Daily Paid Labour	DIKhan : Khan :			
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#### GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT ANN.

### SHOW CAUSE NOTICE

I, Pervez Khattak, Chief Minister, Khyber Pakhtunkhwa as competent authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules-2011, do hereby serve you, Mr. Muhammad Usman, Field Assistant (BS-09) Agriculture Research Institute, D.I.Khan as follows:-

- that consequent upon the completion of inquiry conducted against you by (i) 1. the Inquiry Committee for which you were given opportunity of hearing vide No. 689/PSC(M), dated 19/09/2016; and
  - on going through the findings and recommendations of the Inquiry (ii) Committee, the material on record and other connected papers including your defense before the inquiry Committee,-

I are sutisfied that you have committed the following acts / omissions specified in Rule Colling of odes.

- (a) Rendered (1.) acros of precious Cloyt-land misfit for Agricultural purposes by illegal extra excavation of top soil to the extent of 5-6 feet
- (b) Allowed unchecked executation of the land in total disregard to the specification in the advertisement floated.
- (c) Failed to protect Govt interest by showing slackness in supervision the excavation by the Contractors.
- As a result thereof, I as competent authority have tentatively decided to impose upon you the penalty of the promate of one. Rs 146712 91 - on account of loss account & frequence Rule 4 of the said rules.
- You are, therefore, required to show cause as to why the aforesaid penalty should 3. not be imposed upon you and also intimate whether you desire to be heard in person.
  - If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.
- A copy of the findings of the inquiry committee is enclosed. I allimid and

(PERVEZ KHATTAK) CHIEF MINISTER, KHYBER PAKHTUNKHWA (COMPETENT AUTHORITY)

ANN-N

### Reply of Show Cause Notice of Muhammad Usman Field Assistant, ARI, Dera Ismail Khan.

Respectfully sheweth,

### PRELIMINARY OBJECTION

That your honor is competent to take disciplinary action against officer of BPS-17 and above, whereas I am an employee of BPS-9 working on the post of Field Assistant /Supervisor in Agriculture Department. There alleged show cause notice served upon me by your good self is without lawful authority. Hence the same is not sustainable under the law and is thus liable to be recalled:

Sir,

Before submitting reply to the alleged show cause notice No. Nil, dated. Nil it is submitted with great distress that copy of alleged findings of inquiry committee has not been annexed with the subject show cause notice, where as it has been mentioned in para-5 of alleged SCN that the same has been enclosed with it. Thus in the absence of findings of the inquiry committee it will be difficult for me to submit an appropriate reply. However despite that para wise reply to the alleged show cause notice is being furnished as under:-

- A. That clause (a) of allegation of SCN is absolutely incorrect and baseless. In this regard it is submitted that I have neither been authorized by competent authority to supervise the contractors work in respect of lifting of upper soil surface from the department's land measuring 13 acres nor I was part of the auction committee as well as alleged supervisory committee. Therefore I was not aware of terms and conditions of the contract and it was not intimated to me that how much soil surface was to be lifted. I had visited the site off and on just to see the progress of the work of Block 'A' and no any specific directives were given to me by Director in respect of checking the measurement of depth of excavation. As long as allegation of rendering 13 acres of agriculture land misfit for agriculture purpose is concerned, it is totally baseless and misconceived. It can easily be assessed from the wheat harvesting report for the year 2015-2016, that yield of wheat crop at the rate of 34 mounds per acre has been obtained from Block 'A' of land in question which is worth higher than the average wheat yield as per record of the Statistical office, District D. I .Khan (Annexure-A). So how it was assessed by the inquiry committee that land in question has become misfit for agriculture purpose. Hence allegation of inquiry committee is not acceptable to the prudent mind because the land in question is fertile and fit for cultivation as per department record (Annexure-B). I am not responsible in any manner what so ever, therefore I deserve to be absolved from allegation (a).
- B. That clause (b) of show cause notice is incorrect. In this regard it is submitted that I was neither competent nor authorized by high officials to supervise the excavation work, as the supervisory committee letter No. 1546-47, dated 19/5/2015 was not dispatched to me as per department record (Annexure-C). As I was neither having any information in respect of terms and conditions

Advoca risapda Poses

of the contract nor being intimated to me that how much soil surface is to be lifted from the land in question, so how allegation of allowing unchecked excavation of land has been imposed upon me by inquiry committee?. Hence allegation is required to be dropped on my part and deserve to be declared not responsible of the said act/omission.

C. That allegation (c) is baseless and incorrect. In this regard it is submitted that I was not competent and not authorized to supervise the excavation work for lifting the upper soil surface of the land in question as in (Annexture-B), then how I failed to protect Government interest and showed slackness in supervision of excavation by contractor. I was neither member of the auction committee nor supervisory committee, then how allegation of failure was imposed upon me. The inquiry committee has wrongly imposed upon me the said allegation. Therefore the same is warranted to be recalled.

Sir,

I am innocent in all respects and wrongly enroped me in the aforesaid allegations by inquiry committee. I have always performed my duties to the entire satisfaction of my superiors. My total service record is cleaned and unblemished. I have served the department for more than forty years and also going to retire on 10-08-2017. During the whole service I have neither been charge sheeted nor any complaint is available in my service record.

In view of the submissions made above it is humbly requested that I may be absolved from all the allegations mentioned in the alleged show cause notice and I may b honorably exonerated from all the charges and alleged show cause notice may be recalled.

Dated: 07/04/2017

Mister Mister Man Standard

Yours Faithfully,

M. Usman-1 Field Assistant ARI, D. I. khan

. NO 29	SRO, S/Cane, ARI, D.I.Khan	Dated <u>2》/ 6</u> 子/2017.
То		
	The Director	
	ARI, D.I.Khan	
	••••	
Subject:	COMPLAINT REGARDING ILLEGAL EXCAVA	ITIN OF SOIL IN AGRICULTURE LAND
Memo:	AT DISTRICT, DIKHAN.	
Wichio.	Please refer to your office lotter NO 600	72/040/04/
causa nation	Please refer to your office letter NO.669	-72/DAR(DK) dated.28.03.2017. Show
cause notice	e does not contain the enclosure (Findings of	the inquiry committee) as mentioned
on S.No.5 d	of the show cause notice. We the followi	ng could not prepare reply without
committee f	indings as mentioned at S.No.4. Therefore hig	gher ups may please be approached to
provide the	copies of aforesaid findings so that the reply	soot approached to
time to avail	the personal to	/ could be submitted in due course of
une to avail	the personal hearing opportunity.	
	_	
1. Mr. K	Kazim Shah Ex-Director.	
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2. Mr. (ı	nayat Hussain Shah R.O \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<u>h</u>
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3. Mr. S	hahid Iqbal Khjattak. R.O.	· · · · · · · · · · · · · · · · · · ·
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FAX NO. :0919223624





FROM : ENERGY POWER

### 不可以循環物類 GOVERNMEN'T OF KHYBER PAKHTUNKHWA **ENERGY & POWER DEPARTMENT**

First Floor Block-A, Wali Khan Multiplex, Civil Secretariat, Peshawar Phone No. +!/2-091-9223626, Fax No.+92-092-9223624

> No. P.S. Secy /E&P/2017 Dated 10th July, 2017

Τo

1. Dr. Nazeer Hussain Shah, ex-DG Agriculture Research, Peshawar

2. Mr. Kazim Shah, ex-Distt Director Agriculture Research, D.I. Khan

3. Mr. Inayat Hussain Shah, Agriculture Research Officer.

4. The Shahid Iqbal Khattak Agriculture Research Officer

.5. Mr. Muhammad Us nan, Field, ARI, D.I. Khan. 👡

Subject:

INQUIRY AGAINST DR. NAZEER HUSSAIN SHAH, EX-D.G. AGRICUTURE (RESEARCH) KAZIM SHAH, EX-DISTT DIRECTOR AGRICUTURE, D.I. KHAN, MR. SHAHID IOBAL KHATTAK RESEARCH OFFICER AND MR. MUHAMMAD USMAN, FIELD ASSISTANT

Dear Sir,

I am directed to refer to the subject noted above and to intimate that Engineer Muhammad Naeem Khan, Secretary Energy and Power has been deputed by the Chief Minister for Personal Hearing on his behalf in the instant disciplinary case. You are, therefore, directed request to you to attend the office of Secretary Energy and Power at 11:00 A.M. on 18.7.2017 for this purpose.

I am further directed to request you to bring relevant record/documents, if you have to submit anything in your defense please.

> P.S. to Secretary Energy & Power

### Ends: of even No. & Date

1. D.G. Agriculture Research, Khyber Pakhtunkhwa, Peshawar with the request to direct the Accused Officers/official to attend the venue of Personal Hearing given above.

2. P.S. to Secretary Energy & Power for information.

put to Dil

P.S. to Secretary Energy & Power

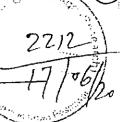
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## GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK FISHERIES & COOPERATIVE DEPARTMENT

Dated Peshawar, the June 12th, 2020



ANN-

### ORDER:

WHEREAS, Mr. Muhammad Usman, Field Assistant NO. SOE (AD)6-52/2016:-(8S-09) Agriculture Research Institute, D.I Khan was proceeded against under the Keyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

- AND WHEREAS, Mr. Zakir Hussain Afridi (PCS EG BS-20) Commissioner Mardan Division Mardan Chairman (Inquiry Commission) and Zahirullah Khan, District Director Agriculture Kohat (Member Inquiry Committee) were appointed as Inquiry Committee to conduct inquiry against the said officer for the charges leveled against him.
- AND WHEREAS, the Inquiry Committee after considering the allegations, 3. evidence on record, explanation of the officer submitted its report, whereunder the allegations mentioned in the Charge Sheet and Statement of Allegations have partially been proved.
- NOW THEREFORE, the Competent Authority, after having considered the 4. charges, evidence on record, the explanation of the accused officer, finding of the inoutry committee and in exercising his powers under Rule 14(5)(ii) (Efficiency and Discipline) Rules, 2011 has been p'eased to impose the minor penalty of "Stoppage of one annual increment & recovery of Rs. 1467.12.9 on account of loss accrued to the Govt." on the officer.

Sd/-SECRETARY AGRICULTURE

Endst. of Even No. & Date.

Coov forwarded to:-

The Director General, Agriculture (Research), Khyber Pakhtunkhwa, Peshawar for 2. The District Accounts Officers D.I Khan. further necessary action under intimation to this Department.

P.S to Secretary, Agriculture Department.

5. P.A to Deputy Secretary (Admn), Agriculture Department.

6. Master File.

DGANH

(AHMAD HUSSAIN

SECTION OFFICER-ESTI:



## Agricultural Research Institute, D.I.Khan

**Phone:** (0966) 740 046, 740 090 **Fax:** (0966) 740 415

ANN-Q

No: 1205-08/DAR(DK)ARI, DIKhan,

the 15-06 /2020.

(30)

1. Mr. Kazim Shah Ex Director ARI, DIKhan

2. Mr. Inayat Hussain Shah Ex Research Officer ARI, DIKhan

3. Mr. Muhammad Usman Ex Field Assistant ARI, DIKhan

Subject:

OFFICE ORDER REGARDING ILLEGAL EXCAVATION OF SOIL IN AGRICULTURE LAND AT DISTRICT DIKHAN

#### Memo;

Kindly refer to worthy Director General No 7299-7301/Estt;/DGAR dated 17.06.2020 copy attached

Enclosed please find herewith the copies of order issued from the section officer Establishemts. Govt of Khayber Pakhtoon khawa, Agric. Livestock and Cooperative Department Peshawar vide No. SOE (AD) 6-52/2016 dated 12.06.2020 copies attached regarding imposing the minor penalties against the officer/officials.

It is therefore directed to deposit the amounting as noted against you as mentioned by worthy DGAR letter and submit the copies of challans to this office immediately for onward submission to the quarter concern please.

Copy to:

Director General Agriculture Research System KP Peshawar for information please.

M. R. Colling Colling Colling Street



### KHYBER PAKHTUNKHWA, 25130, PESHAWAR

2091-9221271 web: www.agrires.kp.gov.pk 2091-9221270

E-mail: dgragriresearch@gmail.com

No 7299-7301 /Estt/DGAR

Dated the Peshawar

To

The Director

Agriculture Research Institute

Dera Ismail Khan.

The Director

Agriculture Research Station

Ahmad Wala Karak.

Subject: -

OFFICE ORDER REGARDING ILLEGAL EXCAVATION OF SOIL IN

AGRICULTURE LAND AT DISTRICT D.I.KHAN.

Memo: -

Enclosed please find herewith the copies of orders received from the Section Officer. (Estt) Government of Khyber Pakhtunkhwa, Agric. Livestock & Cooperative Department, Peshawar vide No. SOE (AD) 6-52/2016; dated 12-06-2020 regarding imposing the minor penalties against the following officers/official, which may please be implemented in letter and spirit.

It is therefore, desired to direct the officers /official of your Institute /Station to deposit the amounting as noted against each into the Government Treasury and submit the copies of challans to this office immediately for favour of onward submission to the quarter of

S.No	Name of officer/official	Institute/Station	Minor penalties imposed
1	Mr. Kazim Shah Ex-Director,	ARl D.I.Khan	Stoppage of two annual increments without cumulated effect and recovery of Rs. 880277.40
2	Mr. Inayat Hussain Shah, Ex-Research Officer	ARI D.I.Khan	Stoppage of one annual increments and recovery of Rs. 220069.35
3	Mr. Shahid Iqbal Khattak Ex-Farm Manager ARI D.I.Khan	ARS Ahmad Wala Karak	
4	Mr. Muhammad Usman Field Assistant	ARI D.I.Khan	Stoppage of one annual increments and recovery of Rs. 146712.9

Encl: As Above.

Endst. Even No & Date.

Copy of the above is forwarded to:-

alusin

1. The Section Officer (Estt) Government of Khyber Pakhtunkhwa, Agric. Livestock & Cooperative Department, Peshawar w/r to his order No. as quoted above for information.

R GENERAL

POSTINIONIT OF VHYRER PAKHTURADER

## GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURAL RESEARCH

Office: at Agricultural University Peshawar

Phone #: Fax #: 0092-91-9221271

E-mail:

dgraup@yahoo.com

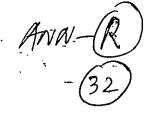


Consequent upon the recommendation of Departmental Promotion Committee meeting held on 4.2017, the Competent Authority is pleased to promote the following Research Inspectors (BPS-11) to the of Research Supervisor (BPS-14) on regular basis with immediate effect except S. No 6 & 11 with effect 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, 1.04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Depart

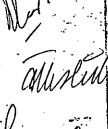
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NAME AND DESIGNATION	STATION	1 Companie (RPS-14)
Mr. Muhammad Raziq Research Inspector (BPS-11)	SCRI, Mardan	Research Supervisor (BPS-14)
Mr. Muhammad Raziq Research Inspector (BPS-11) Mr. Muhammad Usman-I Research Inspector (BPS-11)	ARI, D.I.Khan	Research Supervisor (BPS-14)
Mr. Muhammad Usman-1 Research (BPS-11)	SD, ARI, Tarnab	Research Supervisor (BPS-14)
Mr. Sher Afzal Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
Mr. Sher Alzai Research Inspector (BPS-11) Mr. Muhammad Qayyum Research Inspector (BPS-11)	SPN, Tarnab	Research Supervisor (BPS-14)
Name Amir Nahi Research Inspector (Dr3-11)	ARI, D.I.Khan	Research Supervisor (BPS-14)
Mr. Bashir Ahmad Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
Mr. Bolcht-E-Karam Research Inspector (Br3-11)	ARI, Swat	Research Supervisor (BPS-14)
Mar Cooli Dabi Research Inspector (BPS-11)	SPN, Tarnab	Research Supervisor (BPS-14
Mr. Hakim Illiah Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14
Marian Cul Research Inspector (BP3-11)	SPN, Tarnab	Research Supervisor (BPS-14
Man County Khan Research Inspector (BF3-11)	ARI, Swat	Research Supervisor (BPS-14
	ARI, Swat	Research Supervisor (BPS-14
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Law Born Hissain Research Inspector (BF3-11)	ARI, Swat	Research Supervisor (BPS-14
Ma Kamal Khan Research Inspector (BF3-11)	SD, ARI, Tarnah	Research Supervisor (BPS-1
Tre 10 -41 - Decearch Inspector (BP3-11)		
Mr. Muhammad Naeem Research Inspector (BPS-11)	1 3D, ARI, Tarriac	, <u>, , , , , , , , , , , , , , , , , , </u>

On their promotion the transfer/posting of the following are hereby ordered in the best interest of public service.

on their promotion end of		To
5.#. Name and Designation  Mr. Muhammad Raziq  Research Supervisor (BPS-14)	From Office of the Director, SCRI, Mardan	Office of Director SCRI Mardan against the existing vacancy of Research supervisor (BPS-14)  Office of Director ARI D.I.Khan against the
2 Mr. Muhammad Usman-l Research Supervisor (BPS-14)	Office of the Director, ARI, D.I.Khan	(BPS-14)
3 Mr. Sher Afzal Research Supervisor (BPS-14)	Office of the Senior Director, ARI, Tarnab.	the existing vacancy of Research supervisor  (BPS-14)  Office of Director, HARS, Abbottabad,
Mr: Muhammad Qayum Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	against the existing vacancy of Research supervisor (BPS-14)  Office of Director SPN, Tarnab against the
Mr. Amir Nabi Research Supervisor (BPS-14)	·	existing vacancy of Research supervisor (BPS-14)  Office of Director, ARI D.I.Khan against the
6 - Mr. Bashir Ahmad Research Supervisor (BPS-14)	·1	existing vacancy of Research supervisor (BPS-14)
Mr. Adnan Ud Din. Research Supervisor (BPS-09)	Office of Director, BARS Kohat** Office of the Director,	existing vacancy of Field Assistant (DI 3-0)
Mr. Bakht-E-Karam Research Supervisor (BPS-14	ARL Mingora, SWAT.	(BPS-14) (
Mr. Abdel Wabab g	ARS Basia Mansehra	against the existing vacancy of Research Inspector (BPS-11)
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1	A transfer of the second	·	
1	Mr. AzimGul Research Si Vervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARI Mingora, Swat against the existing vacancy of Research supervisor (BPS-14)
	Mr. Sayyat Khan Research Supervisor (BPS-14)	Office of the Director, SPN Tarnab.	Office of Director, SPN, Tarnab against the existing vacancy of Research supervisor (BPS-14)
, d	Mr. Zahid Akhtar	Office of the Director, HARS, Abbottabad	Office of Director, ARS, Baffa, Mansehra against the existing vacancy of Research Inspector (BPS-11)
-	Mr. Rahmat Ali Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARI Mingora, Swat against the existing vacancy of Research supervisor (BPS-14)
	Mr. Khalil Ur Rahman Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARS S/Nourang, Bannu against the existing vacancy of Research supervisor (BPS-14)
7 7 8	Mr. Fazal Hussain Research Supervisor (BPS-14)	Office of the Senior Director, ARI, Tarnab.	Office of Senior Director, ARI Tarnab against the existing vacancy of Research supervisor (BPS-14)
3	Mr. Kamal Khan Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARI D.I.Khan against the existing vacancy of Research supervisor (BPS-14)
<b>5</b>	Mr. Khadim Research Supervisor (BPS-14)	Office of the Director, ARI, Tarnab.	Office of Senior Director ARI Tarnab against the existing vacancy of Research supervisor (BPS-14)
3	Mr. Muhammad Naeem Research Supervisor (BPS-14)	Office of the Director, ARI, Tarnab.	Office of Director, CCRI Pirsabaq against the existing vacancy of Research supervisor (BPS-14)

Sd/-DR. NAVEED AKHTAR **Director General** Agriculture Research Khyber Pakhtunkhwa Peshawar

Dated the Peshawar 2...0

The Accountant General Khyber Pakhtunkhwa Peshawar.

2. The Senior Director, Agric. Research Institute, Tarnab (Peshawar).

- The Director, Soil and Plant Nutrition, Agric. Research Institute, Tarnab (Peshawar).
- The Director, Cereal Crops Research Institute, Pirsabak (Nowshera).
- The Director, Sugar Crops Research Institute, Mardan.
- The Director, Agric. Research Institute, Mingora Swat.
- The Director, Agric. Research Institute, D.I.Khan.
- The Director, Agric. Research Station, Serai Naurang Bannu.
- The Director, Agric. Research Station, Bannu.
- 10. The Director, Hazara Agric. Research Station, Abbottabad.
- 11. The Director, Agric, Research Station, Ahmad Wala Karak.
- 12: The Director, Agric. Research Station, Baffa Mansehra.
- 13. The District Accounts Officer, Nowshera, Swat, Bannu, Mansehra, Karak, Abbottabad , Mardan , Kohat and D.I.Khan
- All Officials concerned.

For information and necessary action

DIRECTOR GENERA

Agriculture Research Khyber Pakhtunkhwa

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Phone: 0966-740046, 740090 fax: 0966-740415

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SOE (AD)6-52/2016, DATED 12.06.2020 PASSED BY GOVERNMENT OF KHYBER PAKTHOUNKHWA: THROUGH SECRETARY AGRICUTURE AND COOPERATIVE DEPPARTMENTS PESHAWAR DULY COMMUNICATED TO THE PETITIONER ON 25.26.2020 BY DIRECTOE ARI, D.I.KHAN VIDE LETTER NO. 1205-08/DAR(DK) ARI,

Kindly enclosed please find herewith in appeal in original in respect of Mr. Muhammad Usman, Ex-Field Assistant ARI, DIKhan for onward submission to competent authority. The following copies are enclosed herewith.

To, the Honorable Governor KPK

KP, Reshawar !-

- To, the Chief Minster KPK
- To, the Chief Sectary KPK

Encl. As above

Copy to:

Mr. Muhammad Usman Ex- Field Assistant ARI, DIKhan for Information.

Government of Khyber Pakhtunkhwa Through Chief Secretary Province of Khyber Pakhtunkhwa Peshawar

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Subject:

REVIEW PETITION DEPARTMENT AL APPEAL AGAINST THE ORDER NO. SOE(AD) 6-52/2016 DATED 12-06-2020 PASSED BY GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY AGRICULTURE LIVESTOCK, FISHRIES AND COOPERATIVE DEPARTMENT PESHAWAR DULY COMMUNICATED TO THE PETITIONER ON 25-6-2020 BY DIRECTOR ARI D.I.KHAN VIDE LETTER NO. 1205-08 /DAR(DK) ARI D.I.KHAN.

#### Respectfully Sheweth,

With profound regards. It is submitted that petitioner has been aggrieved from impugned order SOE(AD) 6-52/2016 dated 12-06-2020 passed by Secretary Agriculture , Livestock, Fisheries and Cooperative Department Government of Khyber Pakhtunkhwa duly Communicated to him by Director ARI D.I.Khan vide letter No. 1205-08/DAR(DK), Dated 25-06-2020. Therefore instant review petition is being filed against ibid order dated 12-06-2020 vide which he was awarded minor punishment of stoppage of one annual increment and recovery of Rs. 146217/90 on account of alleged loss sustained by government. Brief facts of the case and grounds of review petition or being furnished as under:

#### **BRIEF FACTS OF THE CASE**

- 1. That the petitioner had been serving the Agriculture Department since 1977 and served the Department at various positions with dedication, honesty and dignity. He always performed his duty efficiently and properly up to the expectation /satisfaction of his superiors. He is also having 40 years unblemished service career record. At time of occurrence of alleged matter petitioner was posted as Field Assistant (BPS-9) at ARI Dera Ismail Khan. He was promoted in (BPS 14) as Field/Research Supervisor in (BPS-14) on 20-06-2020.
- 2. That proposal for removal of upper soil layer of the fallow land adjacent to AZRI, D.I.Khan was sent to the Director General Agriculture Research System Khyber Pakhtunkhwa, Peshawar by Director ARI D.I.Khan on vide letter No. 5251 dated 18-12-2014 which was accepted and approved by DGAR Khyber Pakhtunkhwa, Peshawar. In this regard eligible contractors were invited to participate in the auction proceeding for removal of surface soil ibid land through tender notice published in Daily Mashriq dated 10-02-2015 by Director ARI, D.I.Khan. After holding action Muhammad Mohsin Shuja was declared to be highest bidder. It is pertinent to mention that matter in question was neither in the domain of petitioner nor he had any nexis with the job duty performed by him, as he was performing duty of Field Assistant in those very days.
- 3. That during removal of surface soil layer from ibid land petitioner remained unaware from all ups and downs happened in this regard, He had never been assigned duty to assist the alleged supervisory committee in respect of the excavation process. The letter No.1546-47 dated in 19-05-2015 issued by Director ARI, Dera Ismail Khan seems to fake as neither and supervising committee was constituted nor he was verbally directed to assist the alleged committee in excavation of soil, even I did letter was not deliver to him. It is pertinent to mention that no any progress/report in respect of excavation was obtained from petitioner during work in progress, meaning thereby that alleged supervising committee was neither constituted not existed, The whole file of ibid case is blank/silent except the allied letter dated 19-05-2015 as no any correspondence with the petitioner is available in this connection in the Official record.
- 4. That letter on petitioner was served which charge sheet and statement of allegation bearing No. Nil dated nil signed by Honorable Chief Minister Government of KPK on the subject in issue. In which it was alleged that he had committed the following irregularities.



- a) Rendered 13 Acres of precious government land unfit for agriculture purpose due to illegal extra excavation of top soil to the extent of 5 to 6 feet.
- b) Allowed unchecked excavation of the land in total disregard to specification in the advertisement floated.
- c) Allowed the highest bidder Muhammad Mohsin Shuja to sublet the contract in question to Mr. Salim Khan without lawful authority and took no notice against them.
- d) Failed to protect government interest by showing the slackness in supervision of excavation by the contractor.

It is pertinent to mention that stereo type allegation were levelled against the petitioner as well as other accused namely Nazeer Hussain Shah DGAR, Mr. Kazim Hussian Shah and one Inayat Hussain Shah Research Officer by honorable chief minister in the alleged charge sheet/statement allegation because the aforesaid allegation were leveled/framed upon all the accused without taking into account the authority/powers and nature of duty assigned to him.

Copies of charge sheet/statement of education or enclosed and marked as Annexure A & B.

- 5. That detail reply to alleged charge sheet/statement of allegations was furnished by appellant. In which he categorically denied from all charges levelled against him. It was also contended in his reply that neither alleged supervising committee was constituted by Director ARI D.I.Khan, nor existed. Alleged letter No. 1546-47 dated 19-5-2015 issued by Director ARI D.I.Khan is fake and after thought just to save his own skin. The alleged letter was neither served upon him nor acknowledgement was obtained from him, even no any directions/ instructions in respect of assistant to the alleged supervisory committee are available in black and white. The inspection/supervision of excavation work was not piece and parcel of his duty performed by him as Field Assistant therefore he neither visited the sight nor he Directed to do so during excavation of ibid land. Therefore he cannot be held responsible for wrong doing of others. Apart from that allegations of keeping the ibid land misfit for agriculture purpose is wrong and incorrect baseless because Wheat Crop was sown/ cultivated on the land in the year 2015-16 and yield of 29.11 mounds of Wheat was obtained from ibid land, which is evident from the crop register of ARI D.I.Khan. Copy of reply to charge sheet/statement of allegations crop register are enclosed and marked as Annexure C & D.
- 6. That as long as allegation of allowing the highest bidder Muhammad Mohsin Shuja for subletting the same to Mr. Salim Khan is concerned, It is submitted that petitioner had never allowed to sublet the hybrid contract nor he being Field Assistant was Authorized to do so as the matter in question does not come under the domain of his powers, therefore question of allowing highest bidder to sublet the work to other party by petitioner does not arise thus it would be and justified to charge him on illegal subletting of land excavation.

It was further contended by petitioner that he was not assigned duty to assist the alleged supervisory committee in excavation of ibid land so he had neither visited the sight nor assisted the alleged committee in ibid work thus slackness on the part of petitioner has wrongly been assessed without taking into consideration the true picture.

That despite dropping the petitioner from the alleged charges levelled against him in the ibid charge sheet/statement of allegation an alleged enquiry committee was constituted by honorable Chief Minister. Petitioner also participated in the alleged enquiry proceedings who just obtained a written statement/reply from him but he was not allowed to cross examine the prosecution witness and proceeding of enquiry committee was held in flagrant violation of law. Neither statement of any prosecution witness was recorded in the presence of petitioner or any Departmental representative was appointed to bring relevant record against him. Petitioner was neither associated in the enquiry proceedings in any manner, whatsoever, even after conclusion of alleged enquiry, no any enquiry report was supplied to petitioner whereas it was mandatory under the law. Copies of written statement given the enquiry committee are enclosed as Annexure E.

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9. That show cause notice bearing No. 669-72/DAR(DK) dated 28-03-2017 was served upon petitioner by Worthy Chief Minister containing some unfounded and baseless allegations as were leveled in the charge sheet/statement of allegation. However the same was duly replied by petitioner on 28-03-2017. It is pertinent to mention that competent authority tentatively proposed the imposition of minor penalty of stoppage of one annual increment and recovery for Rs. 146217/90 of alleged loss occurred to the government meaning thereby government had already made up their mind to award him minor penalty as such.

Copies of show cause notice dated 28-03-2017 and its reply are enclosed and marked as **Annexure F & G.** 

- 10. That vide letter dated 10-07-2020 all the five accused including petitioner was directed to appear before Engineer Muhammad Naeem Khan the worthy Secretary Energy and Power Department for personal hearing a 18-07-2017 deputed by the Honorable Chief Minister. Copy of letter dated 10-07-2017 is enclosed and marked as <u>Annexure H.</u>
- 11. That afterwards the matter was kept into deep slumber for long 3 years and 3 months when suddenly on 12-06-2020 minor penalty of stoppage on one annual increment and recovery of Rs. 146217/90 was imposed upon him by government through Secretary Agriculture, Livestock, Fisheries and Cooperative Department KP, vide impugned office order No. SOE(AD)6-52/2016 dated 12-06-2016 which was conveyed/communicated to him by Director ARI D.I.Khan vide letter No.125-08/DAR(DK), dated 25-06-2020.
  Copies of impugned order dated 12-06-2020 and letter dated 25-06-2020 are enclosed and marked Annexure I & J.
- 12. That feeling aggrieved from impugned order dated 12-06-2020 for imposition of minor penalty of stoppage of one annual increment and recovery of Rs. 146217/90 having left no any other efficacious remedy, instant review petition is being filed on the following amongst other grounds.

#### **GROUNDS**

That impugned order dated 12-07-2020 in respect of imposition of minor penalty in the shape of stoppage of one annual increment and recovery of Rs. 146712/90 upon Petitioner is wrong void against law and facts of case as well as material available on record. The impugned order dated 12-06-2020 for imposition of minor penalty is illegal void ab-initio and as such ineffective upon the valuable rights of the Petitioner thus the same is liable to be reversed, recalled and set at naught.

That alleged enquiry proceeding has been conducted in utter disregard of violation of law because neither statement of prosecution was recorded in presence of Petitioner nor any departmental representative was appointed to bring record against appellant. Even no any opportunity was given to the Petitioner by alleged enquiry committee to cross examine the prosecution witness during enquiry proceeding.

- 3. That according to law alleged enquiry report was to be supplied to Petitioner by alleged enquiry committee being mandatory under the law, but enquiry committee failed to do so. Thus impugned order dated 12-06-2020 cannot to be passed without supply of enquiry report to the Petitioner meaning thereby Petitioner was not fairly handled /treated. Thus impugned order 12-06-2020 being without lawful authority is liable to be recalled and set aside.
- 4. That no fair and proper opportunity was given to the Petitioner by the alleged enquiry committee to defend his position in proper manner.
- 5. That alleged charge sheet/ statement of allegation is same and stereo typed which were served upon the entire five officials including appellant. Whereas separate charge sheet/ statement of

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allegation was to be served upon each accused according to irregularities if committed by him and powers conferred upon the official, which has been presumed to be misused. Thus on such flimsy and in appropriate charge sheet /statement of allegation Petitioner cannot be penalized.

- 6. That Petitioner was promoted from BPS-09 to BPS-14 during pendency of alleged compliant meaning thereby Govt: was satisfied from his performance while elevating him. The complaint in question as well as alleged enquiry report has become infractuous thus government cannot open such a past and close chapter after passing of more than three years and three months of alleged enquiry.
- 7. That Petitioner had categorically stated in his statement that the Petitioner had never remained member of the alleged supervisory committee nor directions were given to him to assist the alleged in excavation work. Even alleged letter No. 1546-47 dated 19-05-2015 issued by Director ARI, D.I.Khan was neither served upon Petitioner nor was the same acknowledged by him. It seems to be fake and after thought duly manipulated by making it peace and parcel of the file by Director ARI D.I.Khan to save his skin. So how Petitioner was involved on such allegation which have no nexis with Petitioner?
- 8. That one of the accused Nazeer Hussain Shah DGAR being head of the department was awarded minor punishment in the shape of CENSURE whereas all other accused including the Petitioner were treated differently and were penalized in the shape of stoppage of increments and recovery of different amount. Thus Petitioner and other accused were not similarly treated despite the fact accused Nazeer Hussain Shah DGAR had approved the proposal and permission was granted for subletting of the contract. According to the constitution of Pakistan every citizen may be similarly treated for the same act done by different people. Thus in the above scenario the Petitioner was to be dealt with same yard stick.
- 9. That matter of excavation is subjudice before Civil Judge V D.I.Khan and quantity of soil excavated is yet to be decided by the court that whether excess excavation has been done or not. So in such situation competent authority was not liable to impose minor penalty upon him. Copy of the plaint is enclosed and marked as <u>Annexure K.</u>
- 10. That impugned order dated 12-06-2020 is not tenable under the law, therefore the same is liable to set aside and recalled.
- 11. The Petitioner may give an opportunity of personal hearing in the interest of natural Justice and equity.

In view of the submission made above it is humbly prayed that instant review Petition against impugned order dated 12-06-2020 may accepted and petitioner be absolved from all the charges leveled against him and impugned penalty in the shape of stoppage of one Annual Increment and recovery of Rs. 146217/90 imposed upon him may be reversed and set aside in the interest of justice.

Petitioner

Muhammad Usman

Ex Field Supervisor ARI D.I.Khan

Dated 10-07-2020

Advocate High Court

Advocate

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Camp office D. I. whom Services Tribunal Usmany Segort of K.P.K. باعث تحريرآ نكه مقدمه مندرجه بالاعنوان میں اپنی طرف داسطے پیروی وجوابد ہی برائے بیشی یا تصفیہ مقدمہ بمقام مسلم الر کر سکیا ا محدرہ مندرجہ کر عدر قبر Mohammed Lyhal Runde Adv. (figh Cour) كوحسب ويل شرائط بروكيل مقرركيا ب وكمين بريق برخود بذراية مختيار خاص روبر وعدالت حاضر بوتار بون كار ادر برونت يكارر مرجاح مقدمه وكيل صاحب موصوف کواطلاع دیکر حاهر عدالت کرول گا، اگریش پرمثلم حاضر شه وا۔ اور مقدمہ میری غیر حاضری کی وجہے سے کی طور پرمیرے برخال بو کیا۔ تو صاحب موضوف استكى طرح دسدوار شاول ك، نيز وكل صاحب موسوف مدرمقام كجرى كعادوكى جكه يا كجرى ك اوقات سے پہلے يا يہے يا بروز الطيل ميروى كرئے ك ومددار ندمول مے ۔ نیز وکیل صاحب موسوف صدرمقام کجبری کے علاوہ کی جگہ یا کجبری کے اوقات سے پہلے یا بیجیے یا بروز تعطیل میروی کرنے کے ومددار ند ہول کے۔اورمقدممدر کچری کے طاوہ اور جگہ اعت ہونے یا بروز تعطیل یا کچری کے اوقات کے آگے بیچے بیش ہونے پرمظمرکوکو تصان پنچ تو اس کے ذمہ دار یا اس سے واسط کی معاوضہ کے اوا کرنے یا مخانہ والین کرنے ہے بھی موصوف ذمہ دار نہ بول نے \_ جھے کوکل ساختہ بروا خطہ ماحب موصوف عمل کروہ ذات خود منظور د آول موكا اور صاحب موصوف كومنى دموى مياجواب دعوى يا درخواست اجرائ ذكرى ونظر عالى ايل تكراني وبرحتم درخواست برد ستخط وتعديق كرية كا مجی اختیار ہوگا۔ اور کس بھم یا ڈمری کرانے اور برقسم کا روپ وصول کرنے اور رسید وسینے اور داخل کرنے اور برقسم کے میان وسینے اور اُس پر طالقی یا رامنی تامہ و فیصلہ بر حلف کر نے ، اقبال دعویٰ کا بھی افتیار ہوگا۔ اور بصورت مقرر ہونے تاریخ بیش مقدمہ ندکورہ ہیرون از مجبری صدر بیردی مقدمہ ندکورہ نظر ٹانی واپیل وگرانی و برآ مدگ مقدمه بإمشوقی ڈکری پیطرف یا دوخواست بھم امتا کی یا ترقی پاکرفاری قبل از فیصلها جرائے ڈکری بھی میا حب موصوف کو بشرط اوا بیکی علیمترہ مختانہ ہیروی کا اختیار ہوگا اورتمام ماخته پرداخته مناحب موصوف ش كرده ذات خودمنظور و قبول بوگا اور بصورت مرورت صاحب موصوف كويديمي اختيار بوگا كرمتدر ند كوره يا اسكركي بزو كى كاروائى يا بصورت ورخواست نظر فانى ائل يا كرانى يا ديكر معالمد مقدمه فدكوره كمي وصرب وكل يا بيرسركوات بجائ بااية بمراه مقرركرين -اورايس مشيرة انون كو مجی ہرامر میں وہی اور ویسے اختیارات حاصل ہون ہے ، جیسے صاحب موصوف کو حاصل ہیں، اور دو ران مقدمہ میں جو پکھ ہر جا خدالتواء پڑیگا ، وہ صاحب موصوف کا جن ہوگا۔ محرصاحب موصوف کو بوری فیس تاریخ بیٹی سے پہلے اوا شکروں گا۔ تو صاحب موسوف کو بورا اعتیار ہوگا کدوہ مدمد کی بیروی شکریں اورالی صورت میں میراکوئی مطالب کی شم کامها حب موصوف کے برخلاف جیس ہوگا۔ لهذا وكالت نامة كعدياب باكرسمدري تضمون وکالت نامہ تن لیاہے۔اوراچھی *طرح سمجو*لیاہے اور منظو

## "R"

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

Note:

Appeal No
Versus
- 1 pli le man de Marini.
Versus  The second of Said Said Said Said Respondent  Respondent No. 4
Respondent No
Notice to: _ Director, Agriculture Research, Institute (ARI) Ratta Kulachi D. 1. trhan
Rotto KU 1 2 Klasso
Nava Nucchi D. J. Min
whereas an appearaction under the provision of the knyber rakingulariwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are
hereby informed that the said appeal/petition is fixed for hearing before the Tribunal
*onat 8.00 A.M. If you wish to urge anything against the
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any
Advocate, duly supported by your power of Attorney. You are, therefore, required to file in
this Court at least seven days before the date of hearing 4 copies of written statement
alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the
appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your
address. If you fail to furnish such address your address contained in this notice which the
address given in the appeal/petition will be deemed to be your correct address, and further
notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
this appear/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodated
Given under my hand and the seal of this Court, at Peshawar this
Day of
at Camp Coast D.1. Klean
+ Camp Court D. I. Klean
oi.
\\
Khyber Pakhtunkhwa Service Tribunal,
Rnyber Fakhtunkhwa Service Fribunai, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

## "B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.
No
Appeal No
Blechone and of the man. Appellant/Petitioner
Versus  Langer of Chaif Second Leader Respondent
Respondent No.
Notice to: The Says Agriculture, Line Stack Gout of
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal formed that the said appeal/petition is fixed for hearing before the Tribunal formed that the said appeal/petition is fixed for hearing before the Tribunal formed that the said appeal petition is fixed for hearing before the Tribunal formed any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodated
Given under my hand and the seal of this Court, at Peshawar this. 713
Day of
Camp Court D. 1. Inhan Registrar, Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note:

## "B"

# KIIYBER PAKIITUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR

	•	PESHA	WAR.	_	
No.	•	•	· ·		75 
	Appeal No		· .	of 20 20	٠, -
****	Alukam	mach l	Same	Appellant/Petiti	oner
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			Bannandand No.	.zKesponaen T	
Notice to:	Through C gout of	appe	Insperent	chief &	cuf.
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Province Service the above case by hereby informed *on	the petitioner in the said a the said a the said a series at literal postponed either apported by your set seven days buther documents appearance on the said ap	974, has been this Court as ppeal/petition at 8.00 A.M. perty to do so er in person of Attention the date fixed he date fixed	presented/regind notice has been is fixed for he on the date fixed for by authorised or by authorised of hearing 4 coursely. Plead and in the mean of	stered for coreen ordered to earing before urge anythird, or any other drepresentation of writes ealso take	sideration, in issue. You are the Tribunal ig against the r day to which tive or by any uired to file in ten statement
Notice of a given to you by address. If you fa address given in a notice posted to this appeal/petiti	il to furnish such the appeal/petiti his address by re	You should in address your on will be dee:	form the Regis address contained to be your	strar of any e ned in this no correct addres	hange in your tice which the
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Given und	er my hand and		-		71h
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note: