سکوری یې پېل مېوتی 19.04.2022

Nemo for the appellant. Security and process fee have not been deposited by the appellant, therefore, notice be issued to appellant as well as his counsel through registered post and to come up for further proceedings on 17.06.2022 before the S.B at Camp Court Abbottabad.

(Salah-Ud-Din)
Member (J)
Camp Court Abbottabad

16.06.2022

None present on behalf of appellant.

Security and process fee was not deposited. Despite directions notice was not issued to appellant/counsel. Therefore, fresh notice be issued to appellant/counsel to deposit security and process fee within 10 working days of the receipt of notice. Whereafter, notice be issued to respondents for submission of reply/comments. To come up for reply/comments on 19.08.2022 before S.B at Camp Court, Abbottabad.

(Fareeha Paul) Member (E) 30.11.2021

Learned counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration, hence the appeal is admitted to regular hearing subject to all legal objections including the question of limitation. The appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments on 18.01.2022 before the S.B at Camp Court Abbottabad.

(Salah-Ud-Din)
Member (J)
Camp Court Abbottabad

18.01.2022

Clerk of learned counsel for the appellant present and requested for further time to deposit security and process fee.

The appellant is directed to deposit requisite security and process fee within a week, there-after notices be issued to the respondents for submission of written reply/comments before the S.B on 19.04.2022 at Camp Court Abbottabad.

(Salah-ud-Din) Member (J) Camp Court A/Abad

#### Nemo for appellant.

Preceding date was adjourned on a Reader's note, therefore, appellant/counsel be put on notice for  $\frac{14 - 07}{2021}$  for preliminary hearing, before S.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Camp Court, A/Abad

14.07.2021

Due to COVID-19, tour to Abbottabad has been cancelled, therefore, case to come for the same as before on 15.10.2021.

Reader

15.10.2021

Nemo for the appellant.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for preliminary hearing before the S.B on 30.11.2021 at Camp Court Abbottabad.

(SALAH-UD-DIÑ) MEMBER (JUDICIAL) CAMP COURT ABBOTTABAD

Due to covid ,19 case to come up for the same on / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on

at camp court abbottabad.

Reader

18.09.2020

Appellant Masoom Khan has not forth come despite repeated calls at different intervals since morning, the last call was made at 12:26 P.M but no one appeared on his behalf. A cursory look at the preceding order sheet reveals that the appeal was adjourned twice due to spread of COVID-19, therefore, it is deemed appropriate to issue appellant and his respective counsel notice for appearance for 14.12.2020. File to come up for preliminary hearing before S.B at Camp Court, Abbottabad.

> (MUHAMMAD JAMAL KHAN) MEMBER

CAMP COURT ABBOTTABAD

Due to coup-19 case is adjourned to 17-03-2021

24.10.2019

Appellant present in person. Counsel for the appellant is not present. Appellant requested for adjournment. Adjourn. To come up for preliminary hearing on 22.11.2019 before S.B at camp court, Abbottabad.

Member Camp court, A/Abad

22.11.2019

Clerk to counsel for the appellant present and submitted application for adjournment, placed on file of connected service appeal No.67/2019, with the request that next date may be fixed after 15.01.2020. Adjourn. To come up for preliminary hearing on 20.01.2020 before S.B at Camp Court, A/Abad. Last opportunity is granted.

Member Camp Court, A/Abad

20.01.2020

Clerk to counsel for the appellant present and seeks adjournment as learned counsel for the appellant is not available. Adjourn. To come up for preliminary arguments on 21.02.2020 before S.B at Camp Court Abbottabad.

Member Camp Court, Abbottabad

#### Counsel for the appellant present.

Learned counsel for the appellant states that through notification dated 03.05.2019 the appellant has been reinstated into service but with immediate effect and the intervening period w.e.f. 31.01.2018 till date of notification was treated as extraordinary leave without pay. In the circumstances learned counsel requests for adjournment of instant matter in order to assist the Tribunal regarding competency of appeal in hand

Adjourned to 09.07.2019 before S.B at camp court,

Abbottabad.

09.07.2019

Counsel for the appellant present and requested for adjournment. Adjourned to 16.09.2019 for preliminary hearing before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

16.09.2019

Clerk of counsel for the appellant present and requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned to 24.10.2019 for preliminary hearing before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

## Form- A

### FORM OF ORDER SHEET

" Court of_		<u>.</u>
Case No	33 /2019	

	Case No	
S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2	3
1-	29/1/2019	The appeal of Mr. Masoom Khan resubmitted today by Malik
		Masood-ur-Rehman Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
		REGISTRAR 29/1/19
2	1-2-19	This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on $\frac{19-4-9}{5}$ .
	1 1 1	CHAIRMAN
19	0.04.2019	Nemo for appellant.
	, ,	Notice be issued to appellant/learned counsel
	1 1 m	for preliminary hearing on 19.06.2019 before S.B at
		camp court, Abbottabad.
		Chairman
		Camp court, A/Abad
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Ser John

The appeal of Mr. Masoom Khan son of Muhammad Nagab D.M GMS, Garhi Nawab Syed District Battagram received today i.e. on 15.01.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexures of the appeal may be attested.
- 3- Copies of first termination order dated 28.7.1997, reinstatement order dated 15.2.2013 and impugned termination order dated 31.1.2018 in respect of appellant mentioned in the memo of appeal are not attached with the appeal which may be placed on it.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Malik Masood-ur-Rehman Adv.

Abbottabad.

Re-Subsonital
The Joint Then

Malik Wasaab ur Rehman Aw Many manager Subgreens Court uvolore and Abbottabad

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal Nol 33 /2019

Masoom Khan son of Muhammad Naqab, Drawing Master (DM) Govt. Middle School Ghari Nawab Syed District Battagram.

...APPELLANT

#### **VERSUS**

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar & others.

....RESPONDENTS

# SERVICE APPEAL APPLICATION FOR CONDONATION OF DELAY

Respectfully Sheweth;-

The petitioner humbly submit as under;-

- 1. That the service appeal is going to be filed before this Honourable Tribunal today.
- 2. That after the rejection of departmental appeal of appellant on 25/10/2018 the appeal in hand is with time if found otherwise not within time the appellant seeks condonation of delay;-
  - (a). That the delay is not deliberate.
  - (b). That the act of respondents toward appellant was not positive.
  - (c). That the order originally passed termination of appellant is void order

under the law no limitation run against such order.

- (d). That the valuable rights of petitioner is involve in the matter in hand, keeping in view of the length of service of petitioner/appellant more then 25 years.
- (e). That the manner in which the order was passed is against the settled principle of natural justice.
- (f). That the miscalculation and non awareness, of law keeping in view the poor condition of appellant is also the valid factor.
- (g). Some other points will be urged at the time of arguments.

Keeping in view the above cited submission, it, therefore, humbly prayed that by acceptance of this petition the delay may kindly be condone.

Dated: \_\_\_\_\_/2019

Through

(MALIK MASOOD UR REHMAN AWAN)

Advocate Supreme Court of Pakistan

#### AFFIDAVIT;-

I, Masoom Khan son of Muhammad Naqab, Drawing Master (DM) Govt. Middle School Ghari Nawab Syed District Battagram, do hereby solemnly affirm and declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable court.

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

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C	Appeal No	/2010
Service	Appeal No	/2019
~ ~	TIPPOUL TIO.	

Masoom Khan son of Muhammad Naqab, Drawing Master (DM) Govt. Middle School Ghari Nawab Syed District Battagram.

...APPELLANT

#### VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar & others.

....RESPONDENTS

#### SERVICE APPEAL

#### INDEX

	Page No.	Annexure
Service appeal along with affidavit	1 to 10	
Copy of order	11 1012	. "A"
Copy of order dated 28/07/1997	13 to 14	"B"
Copy of order is appended herewith	15 to 16	"C"
Copy of sack employees Act	12 to 22	"D"
Copies of educational testimonials and		"E"
service book	A3toA3	
Copy of writ petition alongwith order	36 40 68	"F"
Copy of order	69 to 516	"G"。
Copy of judgment/order passed in COC	C+ 4. C	"H" ;
petition referred above	37 2037	
Copy of attendance register	Setom	6 C T 7 7
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	Service appeal along with affidavit  Copy of order  Copy of order dated 28/07/1997  Copy of order is appended herewith  Copy of sack employees Act  Copies of educational testimonials and service book  Copy of writ petition along with order  Copy of order  Copy of judgment/order passed in COC petition referred above  Copy of attendance register  Copy of the order is appended herewith with postal receipt  Copy of department appeal and order	Service appeal along with affidavit  Copy of order  Copy of order dated 28/07/1997  Copy of order is appended herewith  Copy of sack employees Act  Copies of educational testimonials and service book  Copy of writ petition along with order  Copy of order  Copy of judgment/order passed in COC petition referred above  Copy of attendance register  Copy of the order is appended herewith with postal receipt  Copy of department appeal and order

Dated: 11/1 /2019

Through ) | Care | APPEILANT

(Malik Masood-ur-Rehman Awan) Advocate Supreme Court of Pakistan

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service	Appeal 1	No.	/201	9
~ - ~	- Appeur	10	1 200 1	

Masoom Khan son of Muhammad Naqab, Drawing Master (DM) Govt. Middle School Ghari Nawab Syed District Battagram.

....APPELLANT

#### **VERSUS**

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer, Battagram.
- 4. District Accounts Officer Battagram.

....RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KPK
SERVICE TRIBUNAL ACT, 1974, FOR
DECLARATION TO THE EFFECT THAT ORDER
No.1311-15/EB/SECY/SACKED EMPLOYEES
DATED 31/01/2018 PASSED BY THE RESPONDENT
NO. 3 WHEREBY THE SERVICES OF THE

APPELLANT WAS TERMINATED, IS ILLEGAL.

UNLAWFUL, AGAINST THE LAW, ARBITRARY,

PERVERSE, FANCIFUL, RESULT OF MALAFIDE,

ILLEGAL EXERCISE OF POWERS AND

INEFFECTIVE UPON THE RIGHTS OF THE

APPELLANT.

PRAYER: ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, BY SETTING ASIDE THE IMPUGNED ORDER No.1311-15/EB/SECY/SACKED EMPLOYEES DATED 31/01/2018, THE RESPONDENTS BE DIRECTED TO REINSTATE THE APPELLANT IN SERVICE WITH ALL BACK BENEFITS. ANY OTHER RELIEF DEEMED FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE.

Respectfully Sheweth: -

1. That the appellant was appointed in respondents department as PTC Teacher vide office order No. 8240-49 dated 16/04/1996. Copy of order is annexed as Annexure "A".

- 2. That after rendering 5/6 years of service, the appellant was terminated during the year 1997.

  Copy of order dated 28/07/1997 is annexed as Annexure "B".
- 3. That after the change of political scenario, the Govt. introduced Sack Employees Reinstatement Act, 2010, amended 2013 and in view of the aforesaid Act, the services of appellant was reinstated vide office order No. 7804-10 dated 15/02/2013. Copy of order is appended herewith as Annexure "C".
- 4. That at the time of reinstatement, condition as per reinstatement office order at Para-7, which was contrary to the afore-referred Sack Employees Act, 2013. Regarding improvement of educational qualification was imposed. Copy of sack employees Act is appended herewith as Annexure "D".
- 5. That even then, the appellant improved his educational qualification prior in time, which were duly incorporated in the service book of appellant.

Copies of educational testimonials and service book are attached as Annexure "E".

- 6. That during the month of September of 2016, when the monthly salary of the appellant was stopped without any notice, then appellant firstly approached to the concerned departmental head, EDO Battagram, and thereafter having failed, approached to the Honourable Peshawar High Court, Abbottabad Bench through a writ petition No. 1041-A/2016, where the Honourable High Court not only issued the restraining order against the department but also later on, allowed the writ petition by issuing direction to the worthy Secretary Education. Copy of writ petition alongwith order is appended herewith as Annexure "F".
- 7. That where-after the worthy Secretary Education while holding a meeting in light of the judgment of Honourable Peshawar High Court, Abbottabad Bench, issued direction to the respondent No.3 for making a uniform policy for redressing the grievance of appellant and others vide order dated

14/02/2017. Copy of order is attached as Annexure "G"

- 8. That where-after when the matter was pending with respondent No. 3 and after the expiry of time set up by the Honourable Peshawar High Court, the appellant filed COC Petition No. 25-A/2017 where the Honourable Peshawar High Court issued the direction for implementation of the order passed in writ petition No. 859-A/2016 dated 14/02/2017, strictly with the judgment / order passed in afore referred writ petition. Copy of judgment/order passed in COC petition referred above is appended herewith as Annexure "H".
- 9. That the appellant performed his duty upto the month of January, 2018, where his attendance at the station is duly marked and checked by the officer concerned. Copy of attendance register is appended herewith as Annexure "I".
- No. 3 inspite the undertaking before the court that he will implement the direction/judgment and order of Honourable Peshawar High Court,

Abbottabad Bench, but since no order was passed/communicated to the appellant. The appellant again filed a COC petition vide No. 19-A/2018 before Honourable Peshawar high Court where he came to know that an order dated 31/01/2018 thereby terminating the services of appellant has been passed behind the back of appellant which was later on 03/03/2018 was communicated to the appellant through post. Copy of the order is appended herewith with postal receipt are annexed as Annexure "J" & "K".

- appeal to the respondent No. 1 on 16/03/2018 which was rejected on 26/09/2018 and the said order was communicated to the appellant on 25/10/2018. Copy of department appeal and order are annexed as Annexure "L" & "M".
- 12. That by now feeling still aggrieved after the rejection of departmental appeal vide order dated 26/09/2018 against termination order dated 31/01/2018 the instant service appeal is being filed, assailing the same being unwarranted at law and facts inter-alia on the following:-

### GROUNDS; -

- a. That the order regarding the termination of appellant is totally against the Reinstatement of Sack Employees Act, 2013, which reveals that no condition can be imposed upon the any Employees while reinstating his services.
- b. That the appellant challenged the above condition set in Para-7 of his reinstatement order before the Honourable Peshawar High Court, Abbottabad Bench vide W.P No. 859-A/2016 dated 14/02/2017, where the Honourable Peshawar High Court, allowed the writ petition and issued direction for making a uniform policy for reinstatement of Sack Employees Act by comparing the reinstatement order of other districts, where no such condition was impose.
- c. That even in order to fulfill the above condition, the appellant improved his education prior in time and whereafter he submitted his educational certificates /

Sanad Degree to the concerned office which has taken its effect in service book of appellant.

- d. That the order under appeal is also against the judgment / order / direction passed in COC petition as well as the direction issued by the respondent No. 1 to the respondent No. 3.
- e. That the order under appeal regarding the termination of services of appellant is tainted with malafide and has been passed in back date just in order to infringe the right of appeal or any other right remedy to the appellant.
- f. That the impugned order is illegal, unlawful, without jurisdiction, arbitrary and perverse.

  Hence, liable to be set aside.
- g. That when the Honourable High Court has issued direction, the respondent No. 3 was duty bound to implement the same. Besides, the respondent No. 1 has also issued

directions to the respondent No.3 but both the directions were dealt so casually, calling immediate reversal by respondent No.1.

h. That after the communication of order to the appellant/knowledge, the instant appeal is being filed.

It is, therefore, humbly prayed that on acceptance of the instant appeal, the impugned order may graciously be set-aside and appellant be ordered to be reinstated in service with all back benefits. Any other relief deemed fit and proper in the circumstances of the case

Dated: <u>////////</u>/2019

Through

APPELLANT

(Malik Masood-ur-Rehman Awan) Advocate Supreme Court of Pakistan

#### **VERIFICATION:**

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

...APPELLANT

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

		•	
Service	Appeal No.		./2019

Masoom Khan son of Muhammad Naqab, Drawing Master (DM) Govt. Middle School Ghari Nawab Syed District Battagram.

....APPELLANT

#### **VERSUS**

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar & others.

....RESPONDENTS

#### SERVICE APPEAL

#### **AFFIDAVIT**

I, Masoom Khan son of Muhammad Naqab, Drawing Master (DM) Govt. Middle School Ghari Nawab Syed District Battagram, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

OFFICE OF THE DLY: BIRECTOR OF EDUCATION (SCHOOLS) HAZARA DIVISION ABBOTT 131D

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### EDUCATION OFFICE MALE BATTAGRAM

OFFICE ORDER No.

DATED: 28-7-1997

#### OFFICE ORDER

In the light of findings of the inquiry Committee and in compliance with Memo No. P No. 33/DEP/ExA Maqbool Ur Rehman (DEO Male) Battagram/AD(ExA) No (M) No. 🔝 33499 Dated 25/07/1997,

The appointment of the following person above been found illegal abinitio void and against prescribe roles. Their service are therefore, dispen sated with, with effect from the date of their replacement by their as located on purely merit basis in the light of following the selection procedure on admissible under the roles.

However, they can apply afresh along with others for their selection on merit.

S.No	Name of Person	Father name	Designation	Name of School
1	Masoom Khan	Muhammad Niqab	DM	GMS Rupkani

bool Un Rehman' District Education Office (Maie) Battagram

Endst No. 1375-79 Dated Battagram the

28/7/1997

Copy of the above are submitted to

- 1. Director Education N.W.F.P Dabgari Gardan Peshawar.
- 2. F.B to Secretary of Education N.W.F.P Peshawar
- 3. Head Master GMS Rupkani Allai
- 4. District account Officer

(Maqbool Ur Rehman) District Education Office (Male)

Battagram.

## OFFICE OF THE

### ORDER

Consequent upon the recommendation of the Departmental Selection Committee and approval of the competent authority(Deputy Commissioner) Battagram, in the light of Khyber Pakhtunkhwa Sacked employee Act XVII 2012 and Honorable Court Judgment Peshawar High Court Abbottabad Bench dated 17-01-2013 the following candidates are hereby appointed as DM in BPS 15 (Rs:8500-700-29500) plus usual allowances as admissible under the rules against the vacant post at the school mentioned against each in the interest of public service with effect from the date of his taking over

S. Name of				and date of his taking over
No Candidates	Father's Name	Address	Pers	
Muhammad (qba)	Mubana		Posted at .	Remarks
Macoom Kh	Muhammad Younis Nigab Khan		GMS Soore	<del></del>
	T Mad Kilah	Gijbori Battagram	GMS Soorg	
NOTE:			T_F/S	Against V/Post

NOTE All the Drawing and disbursing officer are directed to verify theirs Degrees/Certificates from the concerned Board/University/Institutions from the quarter concerned.

### TERMS AND Conditions:-

- The appointment is made purely on temporary basis and liable to termination at any time without assigning any reason or notice. 2
- Theirs service will be on regular basis but not pension able and they will contribute to CP Fund. 3
- They will be abide by the rules and regulation issued from time to time by the Provincial Govt:
- Their appointment has been made in the Act of Sacked Employees Appointments Act, No XVII,2012. 5
- They should obtain Medical fitness Certificate from the Medical Superintendent DHQ Hospital 6 In case of resignation
- The candidates having less qualification will acquire requisite training and obtain FA qualification 7 within three years failing which their appointment shall stand terminated automatically.
- They should take over charge within in 15 days after the issuance of this appointment order otherwise the order of appointment shall stand cancel after 15 days.
- Charge report should be submitted to all concerned. 10
- The DDO is directed to obtain an affidavit on stamp paper duly attested by the Ist Class Magistrate
  - (a) They will served the Education department for more then five (5) year countiniously.
  - (b) They are not served any other Department/Corporation/Agency.
  - (c) Their previous services if any will be treated as EOL (without Pay).
  - (d) They will not go in the court for their previous service benefits. No TA/DA etc is allowed to any one.
- 11

DEPUTY COMMISSIONER (CHAIRMAN) BATTAGRAM

Endst:No 7804-10 /EB/AE-II/Apptt:Sacked:Emp: DATED Copy for information and necessary action to the:

Deputy Commissioner Battagram. 2

- Registrar Honorable High court Peshawar 3
- District Accounts Officer Battagram.
- Head Master concerned School..
- D.D.E.O (Male) Battagram.
- Candidates concerned,

Office file.

Assistant District Education Officer Litigation Battagram



### THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

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### PREAMBLE

#### SECTIONS

- 1. Short title, extent and commencement.
- 2. Definitions.
- 3. Appointment of sacked employees.
- 4. Age relaxation.
- 5. Sacked employees shall not be entitled to claim seniority and other back benefits.
- 6. Preference on the basis of age
- 7. Procedure for appointment.
- 8. Removal of difficulties.
- 9. Act to override other laws.
- 10. Power to make rules.



## THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

## (KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

[first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 20th September, 2012].

#### AN ACT

o provide relief to those sacked employees in the Government service, who were dismissed, removed or terminated from service, by appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1<sup>st</sup> day of November 1993 to the terminated from service during the period from 1<sup>st</sup> day of November 1996 to 31<sup>st</sup> day of December 1998 on various grounds;

WHEREAS the Federal Government has also given relief to the sacked employees by enactment;

AND WHEREAS the Government of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

- 1. Short title, extent and commencement.—(1) This Act may be called the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012.
- (2) It shall apply to all those sacked employees, who were holding various civil posts during the period from 1<sup>st</sup> day of November, 1993 to 30<sup>th</sup> day of
  - (3) It shall come into force at once.
- 2. <u>Definitions.</u>— In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say,-



- (a) "civil post" means a post created by the Finance Department of Government for the members of civil service of the Province;
- (b) "Department" means the Department and the Attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District Offices working thereunder;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa;
- (d) "Prescribed" means prescribed by rules;
- (e) "Province" means the Province of the Khyber Pakhtunkhwa;
- (f) "rules" means the rules made under this Act; and
- regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1<sup>st</sup> day of November 1993 to the 30<sup>th</sup> day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1<sup>st</sup> day of November 1996 to 31<sup>st</sup> day of December 1998 on the ground of irregular appointments;
- 3. Appointment of sacked employees. Notwithstanding anything contained in any law or rule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority.

4. Age relaxation.— The period during which a sacked employee remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.



- 5. Sacked employees shall not be entitled to claim seniority and other back benefits.— A sacked employee appointed under section 3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.
- 6. Preference on the basis of age.— On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.
- 7. Procedure for appointment.—(1) A sacked employee, may file an application, to the concerned Department within a period of six months from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

- (2) The concerned Department shall maintain a list of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.
- sacked employee in any Department, the senior in age from such sacked employee Shall be considered by the concerned Departmental Selection Committee or the manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

- (4) The Concerned Departmental Selection Committee or District Selection Committee, as the case may be, will determine the suitability or eligibility of the sacked employee.
- (5) If no sacked employee is available against thirty percent vacancy reserved in respective cadre in a Department, then the post shall be filled through initial recruitment.
- 8. Removal of difficulties.— If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act as may appear to him to be necessary for the purpose of removing the difficulty:

Provided that no such power shall be exercised after the expiry of one year from coming into force of this Act.



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FEBRUARY 26, 2015

Percentage / Grade 62

Date of issue

MARCH 5, 2015

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This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any original record of the university student. issued under the rules/regulations on the basis of the





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AUTUMN-15

ROLL NO .:

BG505180

REGISTERATION NO.:

07NMM01622

NAME:

MASCOM, KHAN

FATHER NAME:

MUHAMMAD NIGAB

ADDRESS:

S/O SYED HALEEM SHAH SHOPKEEPER ITIFAG MARKET

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05/08/2018

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PROGRAMME:

SR NO:

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SEMESTER:

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ROLL NO .:

BG606180.

NAME:

MR: MASOOM KHAN

FATHER NAME: S/O MUHAMMAD NIQAB

ADDRESS:

C/O SYED HALEEM SHAH SHOPKEEPER

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REGISTRATION NO.: 07-MMN-01622

GOVT. CENTENNIAL MODEL HIGH SCHOOL NO. 01, BATTAGRAM ( 463 )

Controller of Examinations

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REGISTERATION NO.:

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NAME:

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FATHER NAME:

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#### BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Writ Petition No. 1041

-A/2016

Masoom Khan son of Muhammad Naqab, presently Drawing Master (DM), Govt. Middle School, Garhi Nawab Syed, District Battagram.

#### ...PETITIONER

Certified to by The Cop

Pesh war that

VERSUS

1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education Peshawar.

2. Deputy Commissioner, Battagram.

District Education Officer (Male), Battagram.

4. Deputy District Education Officer (Male), Battagram.

...RESPONDENTS

No 3.1116

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973, AS AMENDED UPTO DATE.

Respectfully Sheweth;-

The petitioner humbly submits as under;-

- Master (DM) during the year 1995 where after the services of the petitioner with others who were appointed during the period of 1<sup>st</sup> Day of 1993 to 31<sup>st</sup> day of December 1996 were terminated during the year 1997.

  Copies of appointment letter and termination letter are annexed as Annexure "Archer Borner Properties".
- 2. That during the year 2009 the Govt.

  Promulgated Sacked Employee
  (Reinstatement Ordinance 2010), whereby
  the services of all the employees terminated
  during November 1993 to December 1998
  were reinstated. Copy of referred Ordinance
  is appended herewith as Annexure "C".
- 3. That later on Sacked Employee (Reinstatement) Act 2010 was passed by the legislature and was published. Copy of referred Act is appended herewith as Annexure "D".

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- 4. That the Federal Govt. and Provincial Govt. re-instated all employees which are entitled under the law and others were given relief of "Golden Hand Shake"
- 5. That the Provincial Govt. also after the meeting of Provincial Cabinet on 3<sup>rd</sup>
  February 2009, while expediting the matter,
  Circular vide letter dated 21<sup>st</sup> February 2009
  was also issued.

  Certification
- Annexure "E", "F" & "G" respectively.

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Additional Registrat Peshawar High Court Peshawar High Bench Abbottabad

- 7. That since after the reinstatement of the petitioner in service, the petitioner is still performing his duties at his present posting station i.e Govt. Middle School Garhi Nawab Syed, District Battagram with the entire satisfaction of his superiors. Copy of attendance register is appended herewith as Annexure H."
- 8. That now the respondent No.3 without any notice stopped the monthly salary of the petitioner, when the petitioner objected the non-payment of his monthly salary, the respondent No.4 handed over the photocopy of letter No.7109-15/EB-II/Sacked Employees 2013 dated 13/07/2016. Ccpy of afore-referred letter is appended herewith as Annexure "I".
- 9. That after receiving the copy of aforereferred letter the petitioner invited the
  intention of respondent No.3 & 4 towards
  the entry made in service record of the
  petitioner regarding the submission of B.A,
  B.Ed degree coupled with the Drawing

Addition of Courses B

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Certified to be True,

Master certificate but inspite the fact that the petitioner has not only passed the afore-referred examination and thereby obtained the requisite qualification but the same has already been submitted before the respondent No.3 & 4. Copies of DM certificate, B.A degree as well as B.Ed degree as appended herewith as Annexure "P", "K" & "L" respectively.

objection that the Drawing Master (DM) certificate has not been obtained by the board situated within the limits of KPK Province refused to release the monthly salary of the petitioner.

Ither vide Annexure "H" another brother colleague petitioner namely Muhammad Iqbal D.M GMS Soorgai Battagram who was also having the Drawing Master (DM) certificate from the said Haiderabad Board was accepted and he was exonerated from the stoppage of his pay.

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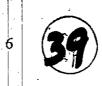
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malafide, coram-non-judice and is beyond the canon of justice result thereof they issued the letter bearing No.7109-15/EB-II/Sacked Employees 2013 dated 13/07/2016 vide Annexure "H" is against the law and having been issued without lawful authority therefore, the same is hereby called in question on the grounds, set below;

#### GROUNDS; -

a) That the act of respondents is discriminatory and is in violation of the law settled on the subject.

That act of respondent refused to accept the DM certificate issued by the Haiderabad Board is discriminatory, against the settled law on the subject.

c) That on the same time the respondents accepted the DM certificate of brother

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b)



Muhammad Iqbal who had also obtained DM certificate from the same institute/ board, whereas, the petitioner has deprived though he has also qualified from the same board and he fulfilled the condition imposed by the respondents at the time of his reinstatement as Sacked Employees within the period of 03 years.

DM certificate was obtained by the other province i.e the Sindh Board.

This Honourable Court in writ petition No.66/2009 titled

d)

This Honourable Court in writ petition No.66/2009 titled "Muhammad Banaras v/s Govt. of KPK" decided that the DM certificate issued by the Jamshoro Board (Sindh Province) is competent and recognized one that too in writ

That the similar nature case where the

petition No.2093/2007 decided on 26/06/2012 by the Honourable

Peshawar High Court, Swat Bench by placing reliance on judgment passed

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in writ petition No.66/2009. Copies of judgment in writ petition No.66/2009 and writ petition No.2093/2007 decided on 28/06/2012 are appended herewith as Annexure "M" & "N" respectively.

e)

That non-acceptance of DM certificate of petitioner issued by the Haiderabad Board is concern is totally against the law and discriminatory and is against the Article 4 read with Article 25 of the Constitution of Islamic Republic of Pakistan, 1973.

That there is nothing in any law which prohibits the respondents or any authority not to accept any degree or any certificate issued by any boards/universities of Pakistan.

g)

That the act of respondents is against the recognized principle of natural justice.

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h) That the reinstatement of the petitioner is in fact under the law on the existing terms and condition which was set at the time of his original appointment.

That the petitioner rendered his major span of his life in his present and will face rigorous in case of his termination.

That on the other hand the petitioner achieved the terms and condition and fulfill within the time prescribed by the respondents.

Peshave The Court
Abbottabad Bench
And Under Seca75 Lais Vivings

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1)

That the conduct of the respondents is against the fundamental rights and act of respondents is discriminatory towards the petitioners.

That the respondents are bond to act under the law and they are bond to act while keeping in view Article (4) of

FILED TODAY

Additional Registrar Peshawar High Court Abbottabad Bench



the Constitution of Islamic Republic of Pakistan, 1973.

- m) That the petitioner is still performing his duty with the entire satisfaction and during this period the petitioner got sufficient experience and job skill and as well as aware about latest method of job.
- n) That there is no other alternate, efficacious remedy available to petitioner except the instant writ petition.
  - That notice/ intimation of filing the instant writ petition against the respondents has duly been served upon the respondents through registered post. Copies of notice & receipts are attached as Annexure "O".

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0)

That addresses of the parties have correctly been mentioned in the heading of the petition.

Additional Registrar Peshawar High Cour-Abbottabah Beysb



- q) That the court fee stamp paper worth Rs. 500/- is appended herewith.
- r) That other grounds shall be urged at the time of arguments.

In the giving circumstances, it is therefore, humbly prayed that on acceptance of instant writ petition this Honourable Court may kindly be direct the respondents; -

A) issue the direction respondents to delete the name of petitioner from the letter No.7109-15/EB-II/Sacked Employees 2013 dated 13/07/2016 vide Annexure "H" by considering the petitioner Drawing Master (DM) certificate issued by Haiderabad Board (Province Sindh).

Peshawar on Court
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To issue direction to the respondents to release the monthly pay of petitioner from August 2016 to till now.



- C) Not to take any adverse action against the petitioner.
- D) Any other relief which this
  Honourable Court deems fit and
  proper in the circumstances of the
  case.

#### INTERIM RELIEF; -

The respondents No.3 & 4 may kindly be directed to release the monthly pay of petitioner w.e.f August 2016 to till now and not to take any

adverse action against the petitioner.

Peshawer Security Abbettabild Bench

Dated: 261 x \ /201

Through

... PETITIONER

(Malik Masood ur Rehman Awan) Advocate Supreme Court of Pakistan, Abbottabad

#### VERIFICATION:-

Verified on oath that the contents of foregoing writ petition are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Court.

...PETITIONER



## PESHAWAR HIGH COURT, ABBOTTABAD RENCH

# FORM 'A' FORM OF ORDER SHEET

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## PESHAWAR HIGH COURT, ABBOTTABAD BENCH. FORM OF OFFICER SHEE

Case No.... Date of Order of Proceedings Order or other Proceedings with Signature of Judge (s) 14.02.2017 Present: Malik Masood-ur-Rehman Awan, Advocate, for the

> IKRAMULLAH KHAN, J.- Through the instant petition the petitioners of this and of the connected petitions have prayed for to undo the term and condition i.e. "the candidate having less qualification will acquire requisite training and obtain F.A. qualification within three years failing which their appointment shall stand terminated automatically" and not to take any adverse action against the petitioners.

Mr. Rab Nawaz Khan, AAG alongwith Haq Nawaz

- The main thrust of the arguments of learned counsel for the petitioners was that similarly placed employees have been reinstated under the Sacked Employee (Reinstatement) Act 2010, who are presently performing their duties while the services of the petitioners have been terminated which is sheer malafide on part of the respondents rather discrimination. Further stated that many of the petitioners have already acquired the requisite qualification as well as the training, but even then their services have been terminated on extraneous reasons.
- In such view of the matter, when serious question of

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discrimination is being raised vehemently by the petitioners and they have also put some orders which reveal that the respondents have not adopted a uniform policy, we, with the mutual consent of the learned counsel for the parties, deem it appropriate to send all these petitions to the Secretary Education (Elementary & Secondary Education) Government of Khyber Pakhtunkhwa with direction to him to probe into the matter and finalize the appointment or otherwise of the petitioners as well as of those, who have not approached this court, through a uniform policy and if possible, after giving benefit of experience to the petitioners, their cases be disposed of within thirty (30) days from today. In case any person was found aggrieved from the order of the worthy Secretary Education then, he would be at liberty to approach the competent court of jurisdiction for redressal of his grievance. In the meanwhile, all those petitioners, who are still serving, shall be paid their due salaries till the decision of the worthy, Secretary Education. All these petitions stands disposed of accordingly.

Peshawa High Cowle Abbuttabad Beach

/\*Saif \*/



#### BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

COC No. 25 -A/2017

- 1. Imdadullah Khan son of Musa Khan, resident of Shareenabad dum Kuza Banda, P.O Ghidari, Tehsil & District, Battagram.
- 2. Bahadur Khan son of Ali Gohar Khan Primary School Kanai, District Battagram
- 3. Islam Shah son of Mian Gul Shah, presently PST, Govt. Primary School Garaug, District Battagram.
- 4. Masoom Khan son of Muhammad Naqab, presently Drawing Master (DM), Govt. Middle School, Garhi Nawab Syed, District Battagram.
- 5. Muhammad Shafiq son of Atiqullah, presently PST, Govt. Primary School Dabri Paimal, District Battagram.
- 6. Nosherwan son of Noor ul Hassan, presently PST, Govt. Primary School Malkot, District Battagram.

...PETITIONERS

Peshawar High Cough Bench

VERSUS

Riaz Swati, District Education Officer (Male), Battagram.

RESPONDENT/ CONTEMNOR

APPLICATION UNDER ARTICLE 204 OF

THE CONSTITUTION OF ISLAMIC REPUBLIC

OF PAKISTAN, 1973, FOR INITIATING

Additional registral Prenamatings court Abbottaballhench CONTEMPT PROCEEDINGS AGAINST THE RESPONDENT/ CONTEMNOR FOR NOT IMPLEMENTING CONSOLIDATED JUDGMENT/ ORDER DATED 14/02/2017 PASSED BY THIS HONOURABLE COURT IN WRIT PETITION NO.859-A/2016 ALONGWITH OTHER CONNECTED WRIT PETITIONS NO.1038-A/2016, 1039-A/2016, 1040-A/2016,

1041-A/2016 AND 1042-A/2016.

PRAYER: ON ACCEPTANCE OF THE INSTANT APPLICATION, RESPONDENT/
CONTEMNOR MAY GRACIOUSLY BE
PUNISHED IN ACCORDANCE WITH LAW
AND BE ALSO DIRECTED TO IMPLEMENT
THE CONSOLIDATED JUDGMENT PASSED
IN WRIT PETITION NO.859-A/2016 PASSED
ON 14/02/2017.

Respectfully Sheweth;-

1. That the petitioners filed writ petitions bearing No.859-A/2016, 1038-A/2016, 1039-A/2016, 1040-A/2016, 1041-A/2016

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and 1042 A/2016 before this Honourable Court, where this Honourable Court on 14/02/2017 disposed off the all these petitions by way of consolidated judgment/ order passed in writ petition No.859-A/2016 alongwith other connected writ petition. Attested copies of the writ petition No.859-A/2016 and judgment dated 14/02/2017 are attached as Annexure "A" & "B".

2. That after passing of the judgment/ order inspite the fact that this Honourable Court clearly directed the respondent in the following terms under paragraph No.3 of the judgment, which is as under;-

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Authorized Updat Se 15 bild Ordins:

"In such view of the matter, when serious question of discrimination is being raised vehemently by the petitioners and they have also put some orders which reveal that the respondents have not adopted a uniform policy, we, with the mutual consent of the learned counsel for the parties, deem it appropriate to send all these petitions to the Secretary Education (Elementary &

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Secondary Education) Government of Khyber Pakhtunkhwa with direction to him to probe into the matter and finalize the appointment or otherwise of the petitioners as well as of those, who have approached this Court, through a uniform policy and if possible, after giving benefit of experience to the petitioners, their cases be disposed off within thirty (30) days from today. In case any person was found aggrieved from the order of the worthy Secretary Education then, he would be at liberty to approach the competent court of jurisdiction for redressal of his grievance. In the meanwhile, all those petitioners, who are still serving, shall be paid their due salaries till the decision of the worthy Secretary Education. All these petitions stands disposed off accordingly".

Peshawan High Com Atd. Bench Anthorized Under Se: 13 Evid Orders.

That the petitioners are still performing their duties as assigning to them. Copies of abstract from attendance register are appended herewith as Annexure "C".

ADDITIONAL REGISTRAR PESHAN, RHIGH COURT ABBOTTANAL PENCH



- 4. after receiving the consolidated judgment/ order passed by this Honourable Court on 14/02/2017 in writ petition No.859-A/2016, worthy Secretary (Elementary & Secondary Education), Khyber Pakhtunkhwa convened a meeting and thereby issued the following recommendation on 10/03/2017. Copy of minutes of the meeting are appended herewith as Annexure "D".
- 5. That the petitioners are still waiting for implementation of the recommendation made during the meeting held on 10/03/2017 vide Annexure "D".

That the respondent/ contemnor is duty bound to implement the judgment/ order of this Honourable Court since the petitioners are still performing their duties which is apparent vide Annexure "C" to release the salary of all the petitioners but inspite having the knowledge regarding the release

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of salary, the respondent/ contemnor is not

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obeying the order/ judgment passed by this Honourable Court on 14/02/2017.

villfully, knowingly, intentionally and deliberately not obeyed above quoted direction of this Honourable Court and has subjected the petitioner to total confusion, pain and agony as the contemnor intend to willfully subvert such direction and hence his conduct clearly falls within the purview of Article 204 of the Constitution of Islamic Republic of Pakistan and therefore is needed to be punished in an exemplary manner as a lesson.

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EXAMMINE

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That the conduct of the respondent/
contemnor in highly contemptuous,
contumacious and regrettable in willfully,
knowingly and deliberately not obeying
clear direction passed by this Honourable
Court in the titled writ petitions and hence
he is liable for maximum punishment for his
conduct as provided by law.

ADDITIONAL REGISTRAD



9. That the valuable rights of petitioners are involved.

It is, therefore, humbly prayed that on acceptance of the instant application, respondent/ contemnor may graciously be punished in accordance with law and be also directed to implement the consolidated judgment passed in writ petition No.859-A/2016 passed on 14/02/2017.

Dated: 12 /04 /2017

Through

..PETITIQNERS

(Malik Masood ur Rehman Awan) Advocate Supreme Court of Pakistan, Abbottabad

#### **VERIFICATION**;

Verified that the contents of foregoing petition are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Court.

ADDITIONAL REGISTRAR AMBOTTOMAN PENERT

PETITIONER

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EXAMINER

Peshawar High Court And

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## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DISTRICT BATTAGRAM

Email: emisbattagram@gmail.com Ph# 0997-543539/ 543540

#### OFFICE ORDER

- 1. Whereas you the following Ex DMs (Sacked Employee) were appointed vide order Endst; No. 7825-31 dated 15-02-2013 in the light of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act-2012 with the condition that "The candidates having less qualification will acquire requisite training and obtain FA qualification within three (03) years failing which their appointments shall stand terminated automatically" incorporated in your appointment order in the light of order dated 25-05-2011 of Hon'ble Supreme Court of Pakistan in Civil Appeals No. 51-P and 52-P of 2009 as "The appellants shall be appointed as P.S.T (Primary School Teacher) in their respective Union Councils immediately and in case the appellants fail to acquire the training and the said qualification within three years, their appointment shall stand terminated automatically".
  - i. Muhammad Iqbal S/O Muhammad Younas DM GMS Soorgai.
  - ii. Masoom Khan S/O Niqab Ex DM GMS Ghari Nawab Said.
- 2. And whereas you failed to fulfill terms and conditions of your appointment order i.e could not acquire requisite qualification within stipulated period of three years as per condition No. 7 of your appointment order, resultantly your appointments/services stood terminated automatically.
- 3. And whereas a general Notification Endst; No. 137-43 dated 04-01-2017 was issued/circulated wherein it was clarified that, "those (Sacked Eployees) who failed to fulfill the requisite qualification for the post within stipulated period of three years from the date of issuance of their appointment orders, their services stood terminated automatically and they are no more civil servants/on the strength of Department".
- And whereas you filed Writ Petitions before Peshawar High Court Abbottabad Bench which were disposed of on 14-02-2017 with the direction to Secretary E&SE Khyber Pakhtunkhwa for making a uniform policy.
- 6. And whereas in compliance with the directions of Hon'ble Court dated14-02-2017, all the DEOs (Male & Female) were directed by the E&SE Department Khyber Pakhtunkhwa vide letter No. SO (Lit-1) E&SE/1-1/2017/Sacked Employees dated 10-11-2017 to follow strictly the provision as mentioned in Sections-2(g), 3 and 7 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act- 2012.
- 7. And whereas you filed Contempt of Court Petitions before the Hon'ble court which were disposed of on 11-01-2018 with the direction to undersigned to decide the case of petitioners within 30 days.

Now in the light of direction of Hon'ble Peshawar High Court Abbottabad Bench dated 11-01-2018, the undersigned is pleased to decide your case and to issue this order in continuation of Notification dated 04-01-2017 that as per condition No. 7 of your appointment order and in the light of Judgment of Peshawar High Court Abbottabad Bench dated 24-05-2016 in W.P. NO. 516-A of 2013 as well as order of Hon'ble Supreme court of Pakistan dated 24-05-2017 in C.P. 401 and connected Petitions, your services had stood terminated automatically and you remained no more on the strength of this Department.

District Education Officer (Male)
Battagram
Dated. 31-01-2018

Endst: No. 1311-15/EB/Secy/Sacked Employees.

Copy for information to the.

- 1. Additional Registrar Peshawar High Court Abbottabad Bench.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 3. Deputy Commissioner Battagram.
- 4. District Monitoring Officer (IMU) Battagram.
- 5. The above mentioned Ex DMs.

District Education Officer (Male)

Battagram

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## بخدمت جناب د ایز بکشرها حب تل تعالیم سکندری ایجوشن، پشاور

محكمانه إبر

نا ب نالي!

ما نيان حسب ذيل عرض رسال بين -

الراش کی جاتی ہے کہ مائیلان سال 1993 و 1994 میں بھرتی ہوئیں ہیں اور تقریبا چارسال بعد سیاس کے اس بنال 1993 و 1994 میں بھرتی ہوئیں ہیں اور تقریبا چارسال بعد سیاس کے تحت میں بنال 1997 میں ایک ایک پاس کیا جس کے تحت میں مائیلان کو دوبارہ سروس پر بحال کر دیا گیا۔ آرڈ راینٹو ہوئے وقت جناب ڈی۔ای۔اوصا حب نے ایکٹ سے مہلک سے این بھرس کی اور ایف ساے کی شرائیل کے دی اور ایف ساے کی شرائیل کے دی اور ایف ساے کی شرائیل کی دی اور ایف ساے کی شرائیل کی دی اور ایف ساے کی میں کہا ہوئیگا۔

سائیان نے پی ۔ ٹی ۔ ی اور ایف ۔ اے چار ماہ بعد اس کی جبکہ جناب ڈی ۔ ای ۔ اوصاحب بھرام نے بیاب نے دور میں اگرام نے بین جبکہ جناب کی ڈیوٹیاں سرانجام دے رہے ہیں جبکہ جناب میں نے دور تھ کا 100/2018 کو سائیلان ایک فرسینشن آرڈر جاری کر دینے ۔ سائیلان ایک ۔ ان ۔ او ساخب بھرام نے مور تھ 31/01/2018 کو سائیلان کے فرسینشن آرڈر جاری کر دینے ۔ سائیلان ایک نے دور ان ان نے کندوں پرخاندان کی تمام ذمہ داریاں کے دور ان نے ایک وی دوسراآ مدن کا فرر سے نیین ہے۔ سائیلان کے پی اس این تمام کمل مطاوب کو اگف وجود ہیں ۔

لى احسورے استدعاہے كرسائيلان كوجار ماه كى بى - ئى -ى لىف ياس كرنے كى رعايت فرمائی جائے اور ہار كی شخوا ئيس كر روس بحالى كى اجازت دى جائے سائيلان اور سائلان كاخاندان تا حیات دعا گور ہیں گے۔

(الرقرم:16/03/2018)

ر سائیلان *ا*درخواست گزاران

ُ بهادرخان کی کی *الف اے ا*لی کی الیس بختیار آباد (0306-5640241)

الف المراقب ا

اسلام شاه پی ٹی می الف اے ابنی پی الیس را تھا (4) 67104 (50310-0310)

نوشيروان پې ئى ئى/ايف اے/جى پي اليس ملكوٹ (8123642 -0301) :

المدادالله في في سراليف الدري في السريرات (0344-9155463) العراف الس

و من ان DM الف اے الی اے الی ایڈ ایکی ایکی ایکی آلی گاری فواب سید (9712967 و-0300) کی استرارہ منظم میں اور ال



## OFFICE OF THE DISTRICT EDUCATION OFFICER (MAILE)

BATTAGRAM

753 /EB/Pry Dated

Battagram:<u>/a</u>/05/2018

The Director

(E&SE) Khyber Pakhtunkhwa

Peshawar.

Subject:-

DEPARTMENTAL APPEAL.

Memo:-

Reference Copy of appeal (Attached)

1. The following appellants Ex-PSTs (Sacked Employees) were appointed vide order Endst No.7825-31 Dated 15/02/2013 in the light of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act-2012 with the condition that" The candidates having less qualification will acquire requisite training and qualification intermediate within three (03) years failing which their appointments shall stand terminated automatically" (Appointment Order attached A-1)

2. The appellants failed to fulfill terms and conditions of their appointment order i.e. could not acquire requisite qualification within stipulated period of three years as per condition No.7 of their

appointment order.(Appointment Order attached A-1)

3. The appellants filed contempt of Court Petitions of Hon, ble court which were disposed of on

11/01/2018 with the direction to undersigned to decide the case of petitioners within 30 days.

4. In the light of direction of Hon,ble Peshawar High Court Abbottabad Bench dated 11/01/2018, the undersigned is pleased to decide the case and to issued order in continuation of Notification dated 04/01/2017 that as per condition No.7 of their appointment order and in the light of judgment of Peshawar High Court Abbottabad Bench dated 24/05/2016 in W.P. No.516-A of 2013 as well as order of Hon,ble Supreme Court of Pakistan dated 24/05/2017 in C.P. 401 and connected petitions. The services had stood terminated automatically and they remained no more on the strength of this Depairtment vide order No: 13503-10/EB/Pry/Sacked Employees dated 31-01-2018. (Copy attached B-1)

5. Position of acquiring qualification of the following appellants is as under.

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NAME	ORDER DATE	PASSING FA	DEEDLINE FOR ACQUIRING ACAD/PROF QUALIFICATI ON PASSING 1 PTC	DATE OF PASSING PTC	DIFFERENCE BETWEEN PASSING PTC/ACQUIR E TIME	Remarks (Documents Attached and marked as)				
Bahadar Khan	15-02-2013	1993	14-02-2016	10-01-2017	08 Months 27 days	C-1 to C-11				
Muhammad Shafiq	15-02-2013	05-12-2014	14-02-2016	10-01-2017	08 Months 27 days	D-1 to D-6				
Islam Shah	15-02-2013	06-08-2015	14-02-2016	10-01-2017	08 Months 27 days	E-1 to E-6				
Nosharwan	15-02-2013	05-12-2014	14-02-2016	10-01-2017	08 Months 27 days	F-1 to F-7				
Imdadullah	15-02-2013		14-02-2016-	12-01-2015	3	G-1 to G-12				
Masoom _ Khan DM	15-02-2013	26-02-2015 BA	14-02-2016	20-02-2015 DM	DM/BA 6	H-1 to H-8				
	Bahadar Khan Muhammad Shafiq Islam Shah Nosharwan Imdadullah Masoom	Bahadar Khan  Muhammad 15-02-2013 Shafiq Islam Shah 15-02-2013  Nosharwan 15-02-2013  Imdadullah 15-02-2013  Masoom 15-02-2013	Bahadar 15-02-2013 1993 Khan  Muhammad 15-02-2013 05-12-2014 Shafiq Islam Shah 15-02-2013 06-08-2015  Nosharwan 15-02-2013 05-12-2014  Imdadullah 15-02-2013 -  Masoom 15-02-2013 26-02-2015	NAME         ORDER DATE         PASSING FA         ACQUIRING ACAD/PROF QUALIFICATI ON PASSING 1 PTC           Bahadar Khan         15-02-2013         1993         14-02-2016           Muhammad Shafiq         15-02-2013         05-12-2014         14-02-2016           Islam Shah         15-02-2013         06-08-2015         14-02-2016           Nosharwan         15-02-2013         05-12-2014         14-02-2016           Imdadullah         15-02-2013         -         14-02-2016           Masoom         15-02-2013         26-02-2015         14-02-2016	NAME ORDER DATE PASSING FA ACQUIRING ACAD/PROF QUALIFICATI ON PASSING PTC  Bahadar 15-02-2013 1993 14-02-2016 10-01-2017  Khan 15-02-2013 05-12-2014 14-02-2016 10-01-2017  Shafiq Islam Shah 15-02-2013 06-08-2015 14-02-2016 10-01-2017  Nosharwan 15-02-2013 05-12-2014 14-02-2016 10-01-2017  Imdadullah 15-02-2013 - 14-02-2016 12-01-2015  Masoom 15-02-2013 26-02-2015 14-02-2016 20-02-2015	NAME   ORDER DATE   PASSING FA   ACQUIRING ACAD/PROF QUALIFICATI ON PASSING PTC   PASSING PTC   PASSING PTC   PASSING PTC   PTC   PASSING PTC   PASSING PTC   PASSING PTC   PTC/ACQUIR E TIME   PTC				

In view of the above, the case of the appellants is submitted for perusal and further process please.

DISTRICT EDUCATION OFFICER

MALEY BATTAGRAM



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NO // 7/0-90 Dated: /9/10/2018



The Appelants

- 1. Bahadar khan Ex-PST Village Dharian Tehsil & District Battagram.
- 2. Muhammad Shafiq Ex-PST Village Dabrai Paimal Sharif Tehsil & District Battagram
- 3. Islam Shah Ex-PST Village Kaktai (Bandigo)Tehsil & District Battagram.
- 4. Masoom Khan Ex-DM Village Gijbori Tehsilå district Battagram.
- 5. Imdad Ullah Ex-PST Village Gidri Shireen Abad Tehsil & District Battagram.

DEPARTMENTAL APPEAL Subject:-

Memo:-

ce Circutor (1965E) Khyber Pakhtunkhawa Peshawar No.2508 F.No. Sacked 🧍 Employees of District Battagram Dated Peshawar the 26/9/2018 on the subject cited: above, you are hereby inform that your joint appeal has already been rejected and your joint review appeal dated nil has been filed by the Directom(F&SE) Khyber Pakhtunkhwa Peshawar.

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JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Court of Pakistan at Abballabal Take notice that your appeal has been fixed for Preliminary hearing, replication, áffidavit/counter affidavit/record/arguments/order before this Tribunal on 14-13 at 4/00 AN You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default. at lamp lourt Asballabad

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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Khyber Pakhtunkhwa Service Tribunal, Peshawar.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

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