Junior to counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Muhammad Fayaz Progress Officer for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 18.08.2022 for arguments before D.B at Camp Court, Abbottabad.

(Fareeha Paul) Member (E) Camp Court, A/Abad

(Rozina Rehman) Member (J) Camp Court, A/Abad 23.12.2021

Learned counsel for the appellant present. Ming Banaras, Village Secretary alongwith Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Respondents have failed to submit their written reply/comments even today. Vide pervious order dated 22.09.2021 it was directed that the respondents shall submit reply/comments within 10 days, otherwise their right for submission of reply/comments shall stand ceased. The right of submission of written reply/comments of respondents thus stands ceased. To come up for arguments on 18.04.2022 before the D.B at Camp Court Abbottabad.

(Salah-Ud-Din) Member (J) Camp Court Abbottabad

18.04.2022

Mr. Fazle Haq, Advocate, as proxy for learned counsel for the appellant present. Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Mr. Fazle Haq stated that he has been telephonically informed by learned counsel for the appellant that he would be unable to appear before the Tribunal today, due to some domestic engagement, therefore, adjournment may be granted. Adjourned. To come up for arguments on 14.06.2022 before the D.B at Camp Court Abbottabad.

(Rozina Rehman) Member (J) Camp Court Abbottabad (Salah-ud-Din)

Member (J)

Camp Court Abbottabad

22.09.2021

Nemo for the appellant. Mr. Usman Ghani, District Attorney for the respondents present and requested for adjournment for submission of reply/comments. Request is accorded with the directions to respondents to furnish reply/comments within 10 days. In case the respondents failed to submit reply/comments within stipulated time from today, they shall have to seek extension of time through written application citing sufficient reasons. Otherwise, their right for submission of reply/comments shall stand ceased. To come up for arguments before the D.B on 23.12.2021 at Camp Court Abbottabad.

Previous date was posted on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel for arguments for the date fixed.

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

21.01.2021

Due to COVID-19, the case is adjourned for the same on 17.02.2021 before D.B.

READER

17.02.2021

Appellant present through counsel.

Noor Zaman Khattak learned District Attorney alongwith for respondents present.

Written reply was not submitted. Representative of respondents is not in attendance. Notice be issued to respondents for submission of written reply/comments for 21.04.2021 before S.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir)
Member (E)
Camp Court, A/Abad

21-4-21 Due do covid 19, the case is Adjourned to 22.9-21 For The Same.

Leader

19.11.2020

Counsel for appellant is present. Mr. Usman Ghani, District Attorney and Mr. Banaras, Secretary Village Council, are also present.

स्कुर्द्धाः १३३ है।

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Time given but as a last chance. Adjourned to 21.01.2021 on which date file to come up for written reply/comments before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)
MEMBER
CAMP COURT ABBOTTABAD

Due to covid ,19 case to come up for the same on / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on  $0 / \infty$  at camp court abbottabad.

19.10.2020

Appellant in person present.

Learned Assistant Advocate General present.

Written reply of respondents is still awaited. Notice be issued to respondents for submission of written reply/comments, for 19.11.2020 before S.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Camp Court, A/Abad Zia ur Rehman appellant in the connected service appeal, present on behalf of appellant and stated that the respondents are deliberately delaying the submission of written reply and are bent upon appointing, other person in place of appellant.

No one present on behalf of respondents. Written reply is still awaited despite issuance of notices to the respondents time and again and it seems that the respondent No.2 who has issued the impugned order of termination from service of the appellant, is delaying further progress in the present service appeal. Even Mr. Faheem Shah Secretary Village Council/Additional Progress Officer who appeared on some previous dates as representative of respondents, is also absent. In the circumstances of the case, salary of respondent No.2 is attached till further orders. Warrant of attachment of salary be issued accordingly. Fresh notice be issued to respondents for reply. Adjourn. To come up for further proceedings/reply on 17.02.2020 before S.B at Camp Cosurt Abbottabad.

Member Camp Court, A/Abad 20.11.2019

Learned counsel for the appellant present. Written reply not submitted. Fahim Shah Secretary (Focal Person) representative of the respondent department absent. Respondents as well as absent representative be put to notice for submission of written reply/comments. Adjourn. To come up for written reply/comments on 19.12.2019 before S.B at Camp Court, Abbottabad.

Member
Camp Court, A/Abad

19.12.2019

Appellant in person and Mr. Ziaullah, Deputy District Attorney for the respondents present. Neither written reply on behalf of respondents submitted nor representative of the department is present, therefore, notices be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Case to come up for written reply/comments on 23.01.2020 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

**Camp Court Abbottabad** 

11.07.2019

Appellant in person and Mr. Muhammad Bilal Khan, Deputy District Attorney for the respondents present. Neither written reply on behalf of respondents submitted nor representative of the department is present therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned to 18.09.2019 for written reply/comments before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

18.09.2019

Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Faheem Shah, Additional Progress Officer for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department requested for further adjournment. Adjourned to 23.10.2019 for written reply/comments before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi)

Member

Camp Court Abbottabad

2**3**.10.2019

Counsel for the appellant present. Mr. Usman Ghani District Attorney present. Mr. Faheem Shah, Secretary Village Council (Focal Person) for the respondents present. Representative of the respondents seeks time to furnish reply. Granted. To come up for written reply/comments on 20.11.2019 before S.B at camp court, Abbottabad.

Member Camp court, A/Abad

Counsel for the appellant Muhammad Nazir present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving as Naib Qasid in Local Government Department. It was further contended that the appellant was terminated by the competent authority vide order dated 28.09.2017 with effect from 01.10.2017 on the allegation that his appointment order was not made legally. The appellant challenged the said termination order through writ petition before the worthy High Court on 31.10.2018, the worthy High Court disposed of the writ petition of the appellant, the writ petition was treated as departmental appeal vide judgment dated 11.10.2018 and the departmental authority was directed to decide the same within one month in accordance with law. The appellant also filed separate departmental appeal (undated) on the basis of judgment. of the worthy High Court. It was further contended that the other colleagues who were terminated on the basis of same allegation were reinstated by the respondent-department vide order dated 15.01.2019 but the departmental appeal of the appellant was not decided hence, the present service appeal. Learned counsel for the appellant further contended that the appellant remained in service about 18/19 months and the salary was also received by the appellant but neither proper inquiry was conducted against the appellant nor opportunity of personal hearing and defence was provided to the appellant. Moreover, the other colleagues of the appellant were reinstated but the appellant was discriminated by the respondent-department therefore, the impugned order is illegal and liable to be set-aside.

The contention raised by the learned counsel for the appellant need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days thereafter, notice be issued to the respondents for written reply/comments for 11.07.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

Camp Court Abbottabad

Appellant Deposited
Sepurity & Process Fee

# Form- A

# FORM OF ORDER SHEET

| Court of | • | ••                   | : | , |
|----------|---|----------------------|---|---|
| Case No  |   | <br>287 <b>/2019</b> |   |   |

|       | Case No                   | 287 <b>/2019</b>  |
|-------|---------------------------|---|
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge  |
| 1     | . 2                       | 3   |
| 1-    | 22/2/2019                 | The appeal of Mr. Muhammad Nazir resubmitted today by Mr. Abdul Saboor Khan Advocate may be entered in the Institution Register |
| ٠,,,  |                           | and put up to the Worthy Chairman for proper order please.  |
|       | -                         | REGISTRAR >> 1> 119   |
| 2-    | 28-2-19                   | This case is entrusted to touring S. Bench at A.Abad for  |
| -     |                           | preliminary hearing to be put up there on 24-05-19.   |
|       |                           | Mw.   |
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Muhammad Hafeez and Mushtaq Hussain Shah received today i.e. on 06 .02.2019 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

Memorandum of appeal may be got signed by the appellants.

2- Annexures of the appeal may be attested.

Annexures of the appeal may be flagged.

Sub-rule- 2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above appellants may be filed separately/individually.

 Copies of termination orders of appellant no. 2, 3 & 4 are not attached with the appeal which may be placed on it.

Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted.

No. 2/7 /S.T.

Dt 6 - A - /2019

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Abdul Saboor Khan Adv. Mansehra.

# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No 237 of 2019

Muhammad Nazir......Appellant

# **VERSUS**

Director General, Local Government Election and Rural Development Peshawar and other

.....Respondent

## **APPEAL**

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Dated 19.02.2019

MUHAMMAD NAZIR

(Appellant)

Through:-

ABDUL SABOOR KHAN & MALIK ASHFAQ AHMED JILLANI Advocate High Court

# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No \_\_\_\_ of 2019

Muhammad Nazir, son of Noor Hussain, resident of Mansehra, Tehsil & District Mansehra.

.....Appellant

# **VERSUS**

- 1) Director General, Local Government Election and Rural Development Department Peshawar.
- 2) Assistant Director, Local Government Election and Rural Development Department Mansehra.

.....Respondents

APPEAL UNDER SECTION 4 OF KPK TRIBUNAL ACT, 1974 SERVICE AGAINST THE IMPUGNED ORDER NO 9888 DATED 28.09.2017 WHEREBY APPELLANT WAS TERMINATED FROM SERVI<u>ČE W.E.F 01.10.2017 ON</u> GROUND OF ILLEGAL/ IRREGULAR APPOINTMENT AS NAIB VILLAGE COUNCIL KAWI (BPS 03) VIDE APPOINTMENT ORDER DATED 18.02.2016 AND AGAINST THE IMPUGNED ORDER NO 12142 DATED 15.01.2019 WHEREBY APPELLANT HAS NOT BEEN TREATED AT PAR

WITH THAT OF SIMILARLY PLACED,
HENCE BOTH THE IMPUGNED ORDER
DATED 28.09.2017 AND 15.01.2019
ARE LIABLE TO BE DECLARED
ILLEGAL AND DISCRIMINATORY BY
THIS HONOURABLE TRIBUNAL.

### PRAYER:-

On acceptance of the instant service appeal, the impugned order 9888 dated 28.09.2017 may graciously be set-aside void, without lawful being illegal, authority, of having no legal effect and factually erroneous and appellant be reinstated into service as Naib Qasid (BPS-03) with all back benefits and other admissible allowances as per law on the subject and the second impugned order 12142 dated 15.01.2019 be declared discriminatory and any other order as may deem fit and appropriate in the fact and creumstances of the case may also be passed/issued.

#### Respectfully Sheweth:-

That, in response to the advertisement, floated by the respondents in Daily "Mashraq" for appointment of Naib Qasid (BPS 03), the appellant being

eligible candidate applied for his appointment.

(Copy of advertisement along with better coy is annexed as annexure "A").

2. That, after having completed the entire legal formalities, Departmental selection committee recommended the appellant and others for appointment as Naib Qasid and as such, appellant was appointed by appointing authority (Respondent No 02) vide appointment order No 3674 dated 18.02.2016.

(Copy of the appointment order is annexed as annexure "B").

appellant started to perform his duty as Naib Qasid (BPS -03) at Village Council KAWI. In the meanwhile, all of a sudden, respondent No 02 without mentioning any reason on the basis of so-called inquiry report, terminated the services of the appellant and others vide impugned office order No9888 dated 28.09.2017.

(Copy of impugned order dated 28.09.2017 is annexed as annexure "C").

4. That, appellant and others challenged the impugned termination orders before the Honourable Peshawar High Court, Bench Abbottabad, by way of

writ petitions Bearing No 1001-A/2017 & 1060-A/2017.

(Attested copies of writ petitions are annexed as annexure "D").

That, the Honourable Peshawar High 5. bench Abbottabad, Court. judgment dated 11.10.2018 treated the aforementioned writ petitions departmental representations/appeals, and directed respondent No 01 to consider the grievances of the decide the matter appellants and strictly in accordance with the law, within a period of thirty days.

(Attested copies of Judgment are annexed as annexure "E").

6. That, in the light of the judgment of the Honourable Peshawar High Court, Bench Abbottabad, dated 11.10.2018, and appellant too filed departmental appeal with respondent No 01.

(Copy of departmental appeal is annexed as annexure "F").

7. That, respondent No 01 vide office order 12142 dated 15.01.2019, reinstated the services of the similarly placed candidates (co writ petitioners) in the light of the judgment of the Honourable Court, dated 18.10.2018, but surprisingly, appellant was discriminated against without citing

any reason and only and only the case of the appellant was not considered while rest of the similarly placed (Cowrit petitioners) were reinstated into service. Furthermore, no order in black in white has been passed on the departmental appeal of the appellant justifying the discrimination.

(Copy of office order dated 15.01.2019 is annexed as annexure "G").

- 8. That, some of the candidates mentioned in office order dated 15.01.2019 have been freshly appointed without any basis.
- 9. That, felling aggrieved, appellant having no other remedy except to file the present service appeal on the following amongst other grounds.

# **GROUNDS:-**

- A) That the appellant was appointed as **Naib Qasid (BPS 03)** by respondent No 02, after having observed all the legal and codal formalities.
- B) That, the appellant fulfills the criteria of appointment as mentioned in the advertisement.
- C) That, after having been appointed on 18.02.2016, vested rights were accrued

in favor of the appellant which could not be taken away under any authority.

- That, similarly placed employees were D) reinstated into service by respondents vide office order dated 15.01.2019, but the case of the appellant was not is sheer which considered discrimination with the appellant and violation of the his fundamental rights of the Article 25 provided by constitution.
  - E) That, the case of the appellant stands on the same footing as that of the reinstated employees through office order dated 15.01.2019.
  - F) That, neither the appellant was heard in person nor due process of law was observed while terminating the services, hence the impugned termination order is nullity in the eyes of law.
  - G) That, there is no allegation of fraud or misrepresentation on the part of the appellant in the matter of his appointment rather no illegality has been found in the appointment order of the appellant.
  - H) That, the consistent view of the apex court in such like cases is that petty

employees are not to be blamed rather persons sitting at the helm of the affairs are held responsible and action should be taken against the appointing authority in case of irregular appointments of the employees, but no action has ever been taken against the responsible officers and appellant being petty employee has been made scapegoat.

- I) That, the so-called inquiry on the basis of which the services of the appellant has been terminated was unilaterally conducted without associating the appellant with the same, hence, the so called inquiry is in direct conflict with the concept of "due process" as guaranteed by Article 10-A of the constitution of the Islamic Republic of Pakistan, 1973.
- J) That, appellant has not been treated in accordance with Articles 4 and 25 of the constitution.
- K) That, the impugned termination order dated 28.09.2017 and subsequently subjecting the appellant to sheer discrimination through office order 15.01.2019 is wholly un-constitutional and illegal, hence, the impugned order dated 28.02.2017 is liable to be setaside by this Honourable tribunal.

#### PRAYER:-

On acceptance of the instant service appeal, the impugned order 9888 dated 28.09.2017 may graciously be set-aside without illegal, void, being authority, of having no legal effect and factually erroneous and appellant be reinstated into service as Naib Qasid (BPS-03) with all back benefits and other admissible allowances as per law on the subject and the second impugned order 12142 dated 15.01.2019 be declared discriminatory and any other order as may deem fit and appropriate in the fact and circumstances of the case may also be passed/issued.

Dated 19.02.2019

MUHAMMAD NAZIR

(Appellant)

Through:-

ABDUL SABOOR KHAN & MALIK ASHFAQ AHMED JILLANI Advocate High Court

#### **VERIFICATION:**

I, Mr. Muhammad Nazir, son of Noor Hussain, resident of Mansehra, Tehsil & District Mansehra, do hereby solemnly affirm and declare that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal.

MITHAMAMIN NAZID

# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

|          | Service app | peal No _  | of 2019  |
|----------|-------------|------------|----------|
| • •      | ÷           |            |          |
| Muhammad | l Nazir     | <b>A</b> ] | ppellant |

## **VERSUS**

Director General, Local Government Election and Rural Development Peshawar and other .......Respondent

## **APPEAL**

## **AFFIDAVIT**

I, MUHAMMAD NAZIR, SON OF NOOR HUSSAIN, RESIDENT OF MANSEHRA, TEHSIL & DISTRICT MANSEHRA, DO HERBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT THE NO SUCH SUBJECT MATTER APPEAL HAS EVER BEEN FILED BEFORE THIS HONORABLE COURT NOR PENDING NOR DECIDED. THAT THE CONTENTS OF FORE-GOING AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE TRIBUNAL.

Dated: 19.02.2019

MUHAMMAD NAZIR DEPONENT



# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No \_\_\_\_of 2019
Muhammad Nazir......Appellant

# **VERSUS**

Director General, Local Government Election and Rural Development Peshawar and other .......Respondent

### **APPEAL**

### CORRECT ADDRESSES OF THE PARTIES

### APPELLANTS:

Muhammad Nazir, son of Noor Hussain, resident of Mansehra, Tehsil & District Mansehra.

#### **RESPONDENTS:**

- 1) Director General, Local Government Election and Rural Development Department Peshawar.
- 2) Assistant Director, Local Government Election and Rural Development Department Mansehra.

Dated 19.02.2019

Muhammad Nazir (Appellant)

Through:-

ABDUL SABOOR KHAN & MALIK ASHFAQ AHMED JILLANI Advocate High Court

Affected

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Amexuve.



(1) كر نمنت لمان كرتر في وى بائيل (2) متعاقد رفي كراشد ف كرتر في وي بائيل . مطلوبه قابليت الدو و كر شرائلا مر بود الرزية والمه الميد والدول سه دوخواست أي اشتبار كي اشاعت كم بندر (15) يوم كه اعد اعد البيد ومتاه برات والبيد و ديسائل كرما في مثل كراسشند في أفر يكر محكر بلديات و و مجد رق كر فيتر عد فرق كرفيم ...

"SAY NO TO CORRUPTION"

also available on www.khyberpakhtunkhwa.gov.pk

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P-12

# از ڈائر بکٹر جنزل لوکل گورنمنٹ اینڈ رولرڈ ویلیمنٹ ڈیپارٹمنٹ بیثاور اشتہار برائے بھرتی کلاس-BPS-I)IV)

محکمہ ہذا کی طرف ہے درج ذیل خالی آسامیوں کو پر کرنے کے لیئے صوبہ جیجے پخونخواہ کے ڈومیسائل کے حامل اُمید داروں ہے درخواشیں مطلوب ہیں۔ جو کہ اس اشتہار کی اشاعت کے 15 یوم کے اندراندر ضلع کے اسٹنٹ ڈائر یکٹر محکمہ بلدیات دیمی ترتی کے دفاتر میں دفتری اوقات کار کے دوران تصدیق شدہ

دستاویزات جمع کرائی جاسکتی ہیں <sup>ت</sup>نفصیل آ سامی مطلوبہ قابیلت اور عمر کی حد <u>نیج</u>۔

| عمر کی حد    | مطلوبه فابليت        | بنیادی سکیل | نام آسامی | ضلع     | تمبرشار |
|--------------|----------------------|-------------|-----------|---------|---------|
| 40 تا 40 مال | متعلقه ضلع والج كوسل | 01          | . کلاس-۱۷ | متعافيه | 1       |
|              | كالمستقل باشنده      |             |           |         | 1       |

1)۔ گورنمنٹ ملازم کوتر جیجے دی جائے گی۔ 2۔ منعلقہ ویلجے کونسل کے باشند ہے کوتر جیع دی جائے گی۔ 3۔ قابلیت اور دیگر شرا کط پر پورا اتر نے والے اُمید واروں سے درخواست اشتہار کی اشاعت کے پندرہ (15) یوم کے اندراندرا پیخ دستاوقا پزت اپنے ڈومیسائل کے حامل ضلع کے اسٹنٹ ڈائر کیٹر بلدیات ودیجی ترقی کے دفتر میں جمع کروائیں۔

المشتمر: دُارُ يكثر جنر ل لوكل گورنمنث ايندُر ولردُ ويليمنت پيثاور



# OFFICE OF THE ASSISTANT DIRECTOR

LOCAL GOVERNMENT AND RURAL DEVELOPMENT DEPARTMENT MANSEYED

No: 3674 /ADRDD (M)

Date: 18 /02/2016

P-13

#### ORDER.

Based on the recommendation of Departmental Selection Committee vide minutes of meeting held on 04/02/2016 at 3:00 PM in this office, Mr. Muhammad Nazir S/O Noor Hussain R/O Village Kawai is hereby appointed as Naib Qasid, Village Council Kawai (BPS - 03) viz (6535-260-14335) against the newly created post subject to the following conditions:-

- Heshall for all intents and purposes, be Civil Servant.
- He shall be on probation as required under Para -15 Part-V of Appointment, Promotion & Transfer Rules 1989.
- He shall produce Medical Fitness Certificate from the Medical Superintendent, King Abdullah Teaching Hospital Mansehra.
- He shall join duty within a week, failing which appointment order stand withdrawn automatically.
- He shall produce PRC of the Village Council concerned from the Nazim of concerned Village Council duly verified by Member Tehsil Council, District Member and countersigned by Assistant Commissioner of relevant Tehsil.

Assistant Disector, LG&RDD Mansehra.

No.3675-80

#### Copy to:-

- The Secretary, LGE&RD Department, Khyber Pakhtunkhwa, Peshawar.
- The Director General, LGE&RD Department, Khyber Pakhtunkhwa, Peshawar.
- The Deputy Commissioner, Mansehra.
- The District Accounts Officer, Mansehra.
- The Nazim Village Council concerned.
- Candidate concerned.

Assistant Director, LG&RDD Mansehra

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(181)

## OFFICE OF THE:-

# ASSISTANT DIRECTORE LG & RDD MANSEHRA

No: 9828.

/ADRDD (M)

Date: 28 \_\_/09/2017

Τo

MUHAMMAD NAZIR S/O NOOR HUSSAIN CKAINI) Naib Gasal

Subject:-

**TERMINATION ORDER:-**

In purcuance with the directive of Chief Minister, Khyber Pakhtunkhaw, Peshawar, received vide letter No. SO-IV/CMS/KPK/RN/2016/296-62 Dated-9<sup>th</sup> March, 2016, in light of enquiry report vide letter No. 322/AAC-II(M) dated28/3/2016 and according to minutes of the meeting of the decision of Departmental Selection and Recruitment Committee dated 16/8/2017, your services are hereby terminated with effect from 01/10/2017, because as per above mentioned enquiry report, it has been decleared that your appointment was made illegal and against the rules/regulationa and guidelines issued by the Government for the Class-IV employees appointment in VC/NC.

ASSISTANT STRECTOR, LG&RDD, MANSEHRA,

#### Endst. Of Even No & Date:

#### Copy to the:-

- Ps to Chief Minister, Khyber Pakhtunkhwa, Peshawar with reference to Chief Minister's directive issued vide letter No. SO-IV/CMS/KPK/RN/2016/296-62 Dated 9<sup>th</sup> March, 2016.
- 2. Ps to Secretary, LG,E & RDD, Khyber Pakhtunkhwa, Peshawar.
- 3. District Nazim, Mansehra.
- 4. Deputy Commissioner, Mansehra.
- 5. PA to Director General, LG & RDD, Khyber Pakhtunkhwa, Peshawar.
- 6. District Accounts Officer, DAO, Mansehra.
- 7. Nazimeen Concerned VC/NCs.

ASSISTANT DIRECTOR, LG&RDD, MANSEHRA,

# BENCH ABBOTTABAD

Writ Petition No. 1069 of 2017

Zaman, resident of Serv Bandy The Balakot District Manschra

Balakot District Manschra

Muhammad Riaz son of Mehboob, resident of Village Bala Scha, Post Office Paras, Tehsil Balakot District Mansehra.

3) Mian Muhammad Farooq son of Man Habib-Ur-Rehman, resident of Village Jiggan, Post Office Kot Galli, Tehsil Balakot, District Mansehra

4) Muhammad Nazir son of Noor Hussain, resident of Bhoonja, Tehsil Balakot District Mansehra

....Petitioners

## Versus

The Government of Khyber Pakhtunkhwa through Secretary Local Government Election and Rural Development Khyber Pakhtunkhwa Peshawar.
 Director General Local Government

Development & Rural Development Department Khyber Pakhtunkhwa, Peshawar.

Assistant Director Local Government Establishment and Rural Development Department, Mansehra. Deputy Commissioner, Mansehra

TMO, Balakot......Respondents

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1 6 NOV 2018

Poshawar High Court And Borth

Authorized Under Se. 75 Evid Orders

Nº 5203

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 FOR A DECLARATION TO THE EFFECT THAT THE PETITIONERS WERE APPOINTED AS CLASSIV IN PURSUANCE OF ADVERTISEMENT DATED 04.07.2015 IN

 $(\mathfrak{P})$ 

DAILY NEWS PAPER "MASHRAQ" BY THE DATED ORDER APPOINTMENT RESPONDENT NO. 18,02.2016 BY WITHOUT ISSUING SHOW CAUSE NOTICE **OPORTUNITY** THEM AFFORDING HEARING/EXPLANATION FROM **PETITIONERS ORDERS IMPUGNED** SERVICES VIDE DATED (28.09.2017 WHICH IS ARBIOTRARY, DISCRIMINATORY, PURVERSUE. POLITICAL MALAFIDE, MOTIVATION, AGAINST THE LAW AND THE SAME IS LIABLE TO BE SET-ASIDE.

### PRAYER: -

On acceptance of this writ petition the impugned termination graciously may 28.09.2017 declared as unconstitutional, based discriminatory, malafide. on politically motivated, illegal, without any lawful authority and thus be set aside and respondents be directed to reinstate the petitioners from the date of their termination with alt back benefits or any writ, order or relief which may deemed fit and appropriate in the circumstances may also be passed/issued.



# Respectfully sheweth;

That, writ petition No. 1001-A of 2017 on the same matter was fixed on 19.10.2017 before this

Honourable Court which has been admitted for regular hearing.

2) That, the petitioners are the permanent residents of District Mansehra.

(Copies of the domiciles and CNICs are annexed as Annexure "A").

3) That, the respondents floated an advertisement inviting applications for the appointment of Class-IV in Local Government Election and Rural Development Department in Khyber Pakhtunkhwa.

(Copy of advertisement is annexed as Annexure "B").

That, being eligible in all respect the petitioners applied for the post of Naib Qasid/Class-IV (BPS-1) on the basis of Village Council as well as Union Council and the petitioners under went the requisite interview.

That, on the date of interview the petitioners appeared before the selection committee at the time and place mentioned by the respondents.

That, there were posts of Naib Qasid Class-IV in BPS-1 in the respective Village Councils of the petitioners as well as in neighboring Village Council of same Union Council and the petitioners were entitled to be

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appointed at the same being eligible in all respect and also residents of their respective Union Council and neighbor Village Councils.

the petitioners were appointed as Naib Qasid Class-IV BPS-1 by the respondent No. 3 on the recommendation of duly constituted departmental selection committee against the vacant post lying at the Village Councils.

> (Copies of the orders are annexed as Annexure "C").

That, after being duly appointment 8) the petitioners were medically examined after that they submitted their arrival report.

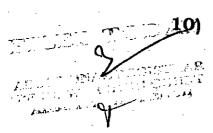
> (Copies of arrival reports are annexed as Annexure "D").

Certified to be True Copy Peshawar High Court Atd. B Authorized Under Se: 75 Evid Orda

9)

That, after submission of arrival reports the petitioners started their prefessional duties at the place of their posting, their services books were also prepared by the competent authority.

> (Copies of service books are annexed as Annexure "E").



1 6 NOV 2018

That, from the arrival till termination petitioners were working as Naib Qasid with the hopes of their bright future not only for themselves

(5)

but for the sake to feed their families.

(Copies of attendance certificates are annexed as Annexure "F").

11) That, after duly appointment of the petitioners the local MPAs of District Mansehra on the basis of political victimization raised the objections regarding the appointments of petitioners before the Chief Minister of K.P.K.

(Copy of the minutes of the meeting held on 7th March, 2016 is annexed as Annexure "G").

12) That, on the basis of record note of the meeting held on 7th March, 2016 the DC Mansehra was directed to take the action on the appointments of the petitioners.

(Copy of the record note of the meeting is annexed as Annexure "H").

That, an inquiry regarding the appointments of the petitioners was conducted and the appointing authority was exonerated from alleged charges.

(Copy of the inquiry report is annexed as Annexure "I").

14) That, as per the policy mentioned in Esta Code for the appointments of the petitioners, minutes of the meeting of recruitment selection

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1 6 NOV 2018

Peshawar High Court And Bench
Authorized Under Se; 75 Eyld Ordne

committee and Notification dated 03.12.2015, the appointments of the petitioners are according to the law and policy given by the Government of Khyber Pakhtunkhwa.

(Copy of the minutes and method of recruitment, notification and order dated 12.11.2015 is annexed as Annexure "J", "K", "L" & "M" respectively).

15) That, the salary of the petitioner No. I is still stopped by respondent No. 3 for the release of which writ petition No. 646/2017 is pending before this Honourable Court in which respondent No. 3 was called by this Honourable Court, but failed to appear and the Honourable Court has stopped the salary of respondent No. 3.

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EXAMINER

1 6 NOV 2018

Peshawar High Court Atd. Bench
Authorized Under Se: 75 Evik Ordne:

That, the petitioners were performing their duties regularly without any complaint from any quarter but respondent No. 3 without mentioning any reason on the basis of so-called inquiry and recommendations of the departmental selection committee terminated the services of the petitioners vide office orders dated 02.10.2017.

(Copy of the order is annexed as Annexure "N").

That, petitioners having no other efficacious and speedy remedy except to approach this Honourable Court inter-alia on the following grounds: -

### GROUNDS: -

- A) That, the impugned orders dated 28.09.2017 and 02.10.2017 are illegal, unjust, perverse, based on malafide, political victimization revenge, discriminatory, against the fundamental rights enshrined by the constitution of Islamic Republic of Pakistan.
- appointed after fulfilling of all the requisite formalities. Their termination by respondent No. 3 is the result of personal grudge and revenge, based upon the malafide of the respondents.

That, the petitioners were remained in their services for a period of one year & 7 months, due to which valuable rights of services were accrued to the petitioners right from the date of their appointment, therefore, under the principle of locus potentia the petitioners appointment order cannot be



(8)

resended nor their services liable to be terminated.

- D) That, the petitioners got their appointment as per the prescribed rule and their termination from services without show cause notice explanation and affording them opportunity of personal hearing is not maintainable in the eye of law.
- that no qualification is required for the post of Naib Qasid except physical fitness and in these circumstances the termination order issued by the respondent No. 3 is against the law and same is liable to be set-aside.

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Peshawar High Court Atd. Bynch

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That, the termination of the petitioners without giving them the opportunity of being heard is against the principle of natural justice i.e. no person should be condemned unheard.

That, it has been held by the apex court that once an appointment is made and there is no misconduct at the part of the candidates the appointing authority cannot withdraw his order of appointment.

Pos

- H) That, no proper inquiry was conducted before issuing the impugned order.
- That, the impugned order of the petitioners regarding the termination of the petitioners is suffering from illegality and irregularities floated on the surface of the impugned order.
- J) That, the case of the petitioners comes into the ambit of past and close transaction.
- K) That, the posts on which the petitioners were appointed were the vacant posts of Class-IV and the petitioners were entitled to be appointed on the said posts.

EXAMINER

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That, the petitioners applied for the post in the Union Council and some of them were appointed on the neighboring village council on the basis that in the neighboring village council there was candidate no available for the appointment and the petitioners were appointed on the basis of recommendations made by the duly constituted selection committee. As the petitioners were from the same union council of the district and have the vested right to

be appointed on the posts as there was no candidate on the village council concerned.

- M) That, neither any inquiry was held nor any reasons have been given in support of impugned order, hence the impugned termination order is against the principle of audi-altrempartum.
- N) That, the impugned order itself reveals that the same has been passed in mechanical manner without providing proper hearing to the petitioners.
- O) That, the petitioner have not been dealt with in accordance with the law so, the invocation of the constitutional jurisdiction is the aid of justice is justified.

1 6 NOV 2018
Peshawar High Court And Back
Authorized Under Se: 73 Evid Ordne:

Q)

That, the act of the respondents is against the fundamental rights of the petitioners as guaranteed by the Constitution of Islamic Republic of Pakistan, 1973.

That, the impugned order is wrong, illegal, unconstitutional, against the law and facts, based on malafide, politically motivated, passed without



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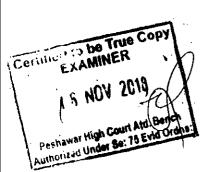
lawful authority, hence, liable to be set aside.

- R) That, there are so many other grounds which will be argued, highlighted at the time of arguments.
- S) That, proper court fee of Rs. 500/-has been affixed.

In view of the above circumstances it is therefore, most humbly prayed requested that on acceptance of this writ petition the impugned termination orders dated \$28.09.2017 & 02.10.2017 may graciously be declared unconstitutional, based on malafide, discriminatory, politically motivated, illegal, without any lawful authority and thus be set aside and respondent No. 3 may kindly be directed to reinstate the petitioners from the date termination with all back benefits or any writ, order or relief which may deemed fit and appropriate in the circumstances may also be passed/issued.

### INTERIM RELIEF

It is further prayed that the operation of impugned office orders 28.09.2017 & 02.10.2017 issued by respondent No. 3 may please be suspended and the respondents may please be restrained to





P33

make any advertisement/appointment or any other act which effect the rights of petitioners till the final disposal of the above titled writ petition.

#### Dated 25.10.2017

Muhammad Fayyaz etc (Petitioners)

Through:

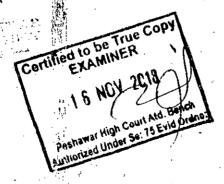
SYED MUBARIK SHAH

MUHAMMAD JAVED
Advocates High Court,
District Courts,
(Mansehra)

#### **VERIFICATION**

I, MUHAMMAD FAYYAZ SON OF GUL ZAMAN, RESIDENT OF SERI BANDI, TEHSIL BALAKOT DISTRICT MANSEHRA DO HEREBY VERIFY THAT THE CONTENTS OF FORE-GOING WRIT PETITION ARE TRUE AND CORRECT TO THE BEST OF MY KNWOEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE COURT.

MUHAMMAT FAYYAZ (DEPONENT)



BENCH ABBOTTABAD

Shah, resident of Mohallah Lohal Banda, Tehsil and District ABAN Mansehra.

2) Mr. Syed Majid Hussain Shah son of Syed Sadiq Shah, resident of Village Bala, Tehsil Oghi District Mansehra.

Zia-Ur-Rehman son of Malang Khan, resident of Village Mohallah Chandni PC Battal, Tehsil and District Mansehra

4) Shujahat Hussain Shah son of Habib Hussain Shah, resident of Village Sher Garh, Tehsil Oghi District Mansehra.

5) Adeel son of Bashir resident of Village Makreha Tehsil and District Mansehra

6) Muhammad Khalid son of Jumma Khan, resident of Village Ismail Bandi, Tehsil Oghi District Mansehra.

7) Aqeel Hussain Shah son of Zia-Ud-Din, resident of Village Nakholi, Tehsil and District Mansehra

8) Mushtaq Hussain Shah son of Ghulam Muhammad Shah, resident of Harori Bala, Tehsil and District Mansehra.

9) Muhammad Aqib son of Sain Muhammad resident of Village Bandi Pansial, Tehsil Oghi District Mansehra

10) Müshtaq son of Badri Zaman, resident of Village Afzal Abad, Tehsil and District Mansehra.

11) Muhammad Shafique son of Muhammad Sadique, resident of Village Dokani Bala, Tehsil Oghi District Mansehra

Muhammad Hafeez son of Muhammad Nazir, resident of Village Bakki, Tehsil and District Mansehra......Respondents

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EXAMINER

2 6 JAN 2019

Peshawar High Court Aut. Bench
Authorized Under Se: 73Evid: Ordns:

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ADDITIONAL REGISTRAR PESHAWAR HIGH COURT ABBUTTABAN HENGH

#### Versus

- Government 1) The of Pakhtunkhwa<sup>\*</sup> through Government Election Local Development Rus al Khyber Pakhtunkhwa Peshawar.
- Director General Local Government 2) Development & Rural Development Department Khyber Pakhtunkhwa, Peshawar.
- Assistant Director Local Government 3) Establishment and Rural Development Department, Mansehra.
- Deputy Commissioner, Mansehra 4)
- TMO, Mansehra.....Respondents 5)

WRIT PETITION UNDER ARTICLE 199 OF CONSTITUTION OF ISLAMIC REPUBLIC OF 1973 PAKISTAN, FOR DECLARATION TO THE EFFECT THE PETITIONERS WERE APPOINTED AS **PURSUANCE** <u>CLASS IV</u> IN Certified to be True Copy ADVERTISEMENT DATED 04.07.2015 DAILY NEWS PAPER "MASHRAQ" BY THE APPOINTMENT ORDER 08.02.2016 AND 18.02.2016 RESPONDENT NO. 3 WITHOUT ISSUING SHOW CAUSE NOTICE AFFORDING THEM **OPORTUNITY** OF **HEARING/** TERMINATED **EXPLANATION** FROM **PETITIONERS** THEIR SERVICES IMPUGNED **ORDER** DATED 28.09.2617 & **02.10.2017** WHICH ARBIOTRARY, PURVERSUE, DISCRIMINATORY, BASED POLITICAL MOTIVATION, MALAFIDE, AGAINST THE LAW AND THE SAME IS LIABLE TO BE SET-ASIDE.

**EXAMINER** 2 p JAN 5018

Pashawar High Co uri Atd. Bench 75 Evid Ordns

#### PRAYER: -

On acceptance of this writ petition the impugned termination orders 28.09.2017 02.10.2017& may graciously be declared as

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ITIONAL REGISTRA

#### JUDGMENT SHEET PESHAWAR HIGH COURT, ABBOTTABAD BENCH

JUDICIAL DEPARTMENT

Writ Petition No.1060-A of 2017

JUDGMENT

Date of hearing.......11.10.2018.

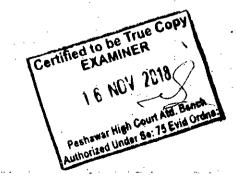
Petitioner(s) (M. Fayyaz & others) by Syed Mubarak Shah, Advocate.

Respondent(s). (Government of KPK & others) by Mr. Yasir Zahoor Abbasi, Assist: AG.

reasons recorded in writ petition No. 1001-A/2017 (Titled: Sadaqar Shah versus Govt: of KPK etc), this Court in the larger interest of justice, and in the light of case law reported as 2017 PLC (C.S), 692 and 2004 PLC (C.S) 1240, treats the present petition as departmental representations/ appeals of the petitioners with directions to respondent No. 2 to consider the grievance of petitioners and decide the matter, strictly in accordance with the law, and also provide an opportunity of hearing, within a period of thirty days, from the date of receipt of this judgment/order, and decision so made be also communicated to the petitioners.

Dt.11 10.2018.

Tahir PS:



Ann E P- 29

Hon'ble Justice, Lal Jan Khattak & Hon'ble Justice :

JUDGMENT SHEET

#### PESHAWAR HIGH COURT. ABBOTTABAD BENCH

JUDICIAL DEPARTMENT

Writ Petition No.1001-A of 2017

#### **JUDGMENT**

Date of hearing......11.10.2018.

9880TTABAD

Petitioner(s) (Sadaqat Shah & others) by Syed Mubarak Shah, Advocate.

Respondent(s). (Government of KPK & others) by Mr. Yasir Zahoor Abbasi, Assist: AG.

Certified to be True Copy EXAMINER

SYED MUHAMMAD ATTIQUE SHAH, J.-

2 6 JAN 2019 Atd Bendth ough this single judgment we shall also decide Authorized Ur WP No. 1060-A/2017 (Titled: Muhammad Fayyaz etc versus Government of KPK etc) and WP No. 369-Al/2018 (Titled: Saddam Hussain versus Government of KPK & others) as in all the three petitions one and same point/question is involved.

> Brief but relevant facts as per contents of the petitions are that in response to the advertisement floated by the respondents 04.07. 18 in Daily "Mashraq" for appointments of class-iv, the petitioners being eligible candidates applied for their appointments and after going through the process of interviews by the selection committee, they were duly appointed as class-iv and then after completion of all the codal formalities, they started to perform their duties at

Pag

the place of their posting but respondent No. 3 without mentioning any reason on the basis of so-called inquiry and recommendations of the departmental selection committee terminated the services of the petitioners vide office orders dated: 28.09.2017 and 02.10.2017.

- 3. Arguments heard and record perused.
- Perusal of the record reveals, that the present petitioners were appointed as class-iv in respondents' department. However, later, their services were terminated by respondent No.3 vide impugned office orders dated: 28.09.2017 and 02.10.2017. However, it transpires from the appointment order of the petitioners that their positions and status were of civil servants, thus, the impugned orders of respondent No.3 dated 28.09.2017 and 02.10.2017 directly relate to the terms and conditions of their services, which is not amenable to the writ jurisdiction of this Court under Article 199 of the Constitution in view of the bar contained in Article 212 of the Constitution of 1973. Reliance is placed on case titled 'Pir Muhammad Vs. Government of Balushistan through Chief Secretary and others' (2007 SCMR <u>54)</u>.
- Moreover, it is also evident from record of the case, that the petitioners have not made departmental appeals/representations against the impugned orders. Rather, they have straightaway impugned the same before this Court through present petitions on 16.10.2017, 27.10.2017 and 28.03.2018. Therefore, in the peculiar facts, circumstances of the present writ

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EXAMINER

2 6 JAN 2019

Peshawar high Coult Atd. Bench
Authorized Under 84: 15 Eyld Ordns:

## BEFORE THE SER K.P.K PES

Service app

Muhammad Nazir.....

## VER

Director General, Local and Rural Development

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## Director General, Loca and Rural Developmen

BEFORE THE SE

Muhammad Nazir.....

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## BEFORE THE SER K.P.K PES

Service app

Muhammad Nazir.....

## VER

Director General, Local and Rural Development

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| 1.  | Memo of Appeal       |

## BEFORE THE SE K.P.K PE

Service at

Muhammad Nazir.....

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Director General, Loca and Rural Developmen

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petitions, this Court in the larger interest of justice, and in the light of case law reported as 2017 PLC (C.S), 692 and 2004 PLC (C.S) 1240, treats the present petitions as departmental representations/ appeals of the petitioners with directions to respondent No.2 to consider the grievance of petitioners and decide the matter, strictly in accordance with the law, and also provide an opportunity of hearing, within a period of thirty the date of receipt from judgment/order, and decision so made be also communicated to the petitic----

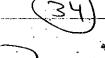
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Dt.11.10.2018.

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2 6 JAN 2019

Hon'ble Justice, Lal Jan Khattak & Hon'ble Justice Syed Muhammad Attique Shah





No comp tator/ applicant, of the past have submitted an appeal against the selected candidates because the appeal by thave been made on merit basis with out the political interference. Therefore at this stage after serving one year 7 months in the depth; has no justification to terminate their service.

It is therefore requested, the termination order may

kindly be withdrawn we wall bless you for long of your life and prosperity Sir.

Your Obedient All the N/Q of. V/Council Destu AD, LG&RDD Mansera

Copy to

1- Seey LO with request to Kindly direction may be issued to DG LG to consider our application in the best interest of the applicant

! !aij! .

## & RURAL DEVELOPMENT DEPARTMENT

Email: adlgmanschra@gmail.com

facebook: https://www.facebook.com/adlgmansehra.mansehra.l Tel:920114/301129 Fax: 0997-920114/301129

No. 12142 /ADRDD (M)

Date: 15/01/201

## OFFICE ORDER.

Based on the recommendations/approval of the Departmental Appeal Committee under the Chairmanship of the DG LG&RDD KPK Peshawar (Appellate Authority) in pursuance of the implementation of the judgments of the Honorable Peshawar High Court Abbottabad Bench in different writ petitions, the following writ petitioners are hereby appointed/reinstated as the case maybe) as Naib (maid (BPS-3) against the vacant posts of Naib Qasids on the terms and conditions given below: -

| S#      | Name                 | Father Name        | Placement<br>VC/NC | Reinstated/<br>Appointed | Ramarks  |
|---------|----------------------|--------------------|--------------------|--------------------------|--|
| <u></u> | Sadaqat Shah         | Syed Mujtaba Shah  | Lassan Thakral     | Reinstaled               |  |
| 7       | Imran Malik          | Malik Aman' Awan   | Banda Lal-khan     | Appointed (              |  |
|         | Muhammad Muneeb      | · Abdul Qayum      | Balki              | Appointed *              |  |
| 3       | Muhammad Riaz        | Sher Din           | Khan Shakoora      | Appointed -              | 1  |
| 4       | [2]                  | Ziauddin Shah      | Lauchimang         | Reinstated               |  |
| 5       | Ageel Hussain Shah   |                    | Naral Ban          | Reinstated               |  |
| 6       | Wajid Ali            | Ghulam Daud        | Cheia Bagh         | Reinstated               |  |
| 7       | Abdul Waheed         | Muhan and Yusaf    | Cheia Bagn         | Remsiated                |  |
|         |                      | Khan               |                    | 0.1.1.1.1                |  |
| 8       | Weseem Ahmad         | Farooq Khan        | Banda Pairan       | Reinstated               |  |
| 9       | Jamal-ud-Din         | Ghulam Abbas       | Inayatabad         | Reinstated               |  |
| 10      | Muhammad Aqib        | Sain Muhammad      | Karam              | Reinstated               |  |
| 11      | Muhammad Shafique    | Muhammad Sadiq     | Bagwai             | Reinstated               |  |
| 12.     | Abdurrashid          | Abdul Sattar       | Mulkan             | Appointed .              |  |
| 13      | Shajaat Hussain Shah | Habib Hussain Shah | Gujjar Bandi       | Reinstated               | Rj   |
| 14      | Adeel                | Muhammad Basheer   | Jakria             | Reinstated               |  |
| 15      | Muhammad Khalid      | Jumijia Khan       | ciali Badral       | Reinstated               |  |
| 16      | Gulzar               | Shah Zaman         | Karmang Bala       | Appointed                |  |
| 17      | Mushtaq Khan         | Budri Zaman .      | Shoukatabad        | Reinstated               |  |
| 18      | Sadam Hussain        | Hussain Khan       | Afzalabad          | Reinstated               |  |
| 19      | Muhammad Ashfuq      | Shamshad Khan      | Shenai Bala        | Appointed                |  |
| 20      | Mian Muhammad        | Habiburrehman      | liggan             | Reinstated               |  |
|         | Faroog               |                    |                    |                          |  |
| 21      | Muhammad Tanweer     | Azizurehman        | Manoor             | Appointed                | A di programation del maria dela maria del maria del maria del maria del maria del maria del mar |
| 22      | Nizakat Ali          | Shoukat Ali        | Kewai              | Appointed                |  |
| 23      | Muhammad Saleem      | Habibarelman       | Hassari            | Appointed                | 3  |
| 24      | Qazi Alam Zeb        | Qazi Mehmood       | Ghazikot Township  | Reinstated               |  |
| 25      | Zahid Murad          | Murad Elmo         | Baffa Khurd 🔍      | , Appointed              | ,  |
| L       |                      | 1                  |                    |                          |  |

- 1. The service of the each one of the above will be governed by the rules and regulations of the Provincial Government.
- 2. Each one of the above shall be on probation as required under Para -15.

  Part-Vof Appointment, Promotion & Transfer Rules 1989.
- 3. Each one of the above shall produce Medical Fitness Certificate from the Medical Superintendent, King Abdullah Teaching Hospital Monsehra (For newly appointed only)
- 4. Each one of the above shall join duty within 15 days, tailing which appointment order will stand withdrawn automatically.
- 5. The service of the each one of the above will be liable to be terminated on one month notice in advance from either side. But in case of resignation without notice, two month pay shall be refunded towards Got.
- 6. The service of the each one of the above will be terminable hable to face proceedings under E&D rules 2011 and other rules as firmed by the Govt of KPK from time to time at any time in case his partormance is found to be unsatisfactory or found to be guilty of mistoriduct, non-compliance of the official orders/directives, embezzlement.
- 7. All rules and policies relating to the Govt servants will be applicable on them.

Assistant Discotor(Sr.) LG&RDD Manschra.

Endstt. Of Even No & dated: 12142 /ADRDD (M) Dated 15/01/2019

Copy for information to:-

1. The Deputy Commissioner, Manschra

2. AR Honorable Peshawar High Court Abbottabad Bench

3. The District Accounts Officer Mansehra

4. PA to Director General, LG&RDD, Khyber Pakhtunkhwa, Pathawar.

5. Candidates concerned.

Assistant Director (Sr.)
LG&RDD Mansehra.

# المنافق المنافق المامين المامين

المال عن المرس إلى المراك الم

اندری مقدمہ وان میں اپی طرف ہے برائے بیروی وجواب دہی مقام۔ المعین کے کرونے عبد المستعمد حالت راست ملک اشتفاق احمد جبیلائی ایٹروو کبیٹ ہائی کوریٹ مانسہمرہ

19/02/2019

ATTESTED & ACCEPTED

Malik Ashfar Allani

Advocate High Court

(Manschra)

مجد نزیر ول بورس کد مانیره خوار وطیل مانیره - ایملانت ۱۱۶ لربر