Counsel for the appellant present.

Muhammad Adeel Butt learned Advocate General for the respondents present.

Former submitted rejoinder with a request for adjournment in order to prepare the brief. Adjourned by way of last chance. To come up for arguments on 17.08.2022 before D.B at Camp Court Abbottabad.

(Fareeha Paul) Member (E) Camp Court A/bad

(Rozina Rehman) Member (J) Camp Court A/bad

17.08.2022

Due to summer vacations, the case is adjourned to 19.10.2022 for the same as before.

READER

19.10.2022

Nemo for the appellant. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issue to the appellant as well as her counsel through registered post and to come up for arguments on 26.12.2022 before the D.B.

(Mian Muhammad)

Member (E)

(Salah-Ud-Din) Member (J)

19.01.2022

Clerk of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Abbottabad Bench. Adjourned. To come up for arguments on 21.04.2022 before the D.B at Camp Court Abbottabad.

ŧ.

(Rozina Rehman) Member (J) Camp Court A/Abad (Salah-ud-Din)
Member (J)
Camp Court A/Abad

21.04.2022

Appellant alongwith his counsel present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments on 16.06.2022 before the D.B at Camp Court Abbottabad.

(Rozina Rehman)

Member (J)

Camp Court Abbottabad

(Salah-ud-Din) Member (J) Camp Court Abbottabad 20.09.2021

Nemo for the appellant. Mr. Asar Jan, ADEO alongwith Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

- 2

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as her counsel and to come up for arguments before the D.B on 15.11.2021 at Camp Court Abbottabad.

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)
CAMP COURT ABBOTTABAD

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

15.11.2021

Counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Counsel for the appellant requests for adjournment. Request is accepted. To come up for arguments on 19.01.2022 before the D.B at Camp Court, Abbottabad.

(Rozina Rehman) Member(Judicial) Camp Court, A/Abad

Chairman Camp Court, A/Abad

21.01.2021

Due to COVID-19, the case is adjourned for the same on 1602.2021 before D.B.



16.02.2021

Nemo for appellant.

Riaz Khan Paindakheil learned Assistant Advocate General alongwith Asar Jan ADEO for respondents present.

Preceding date was adjourned on a Reader's note, therefore, notice be issued to appellant/counsel for 19.04.2021 for arguments, before D.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir) Member (E)

Camp Court, Abbottabad

(Rozina Rehman) Member (J) Camp Court, Abbattabad

19.4.221 Due to covid-19, The case is adjourned to 20/9/22 as before.

17.09.2020

Mr. Raja Sajjad Ali, Advocate for appellant is present. The main emphasis of the learned counsel was laid on the point that without fulfillment of mandatory provision of the law and rules on the subject appellant has been proceeded against which culminated into removal from service which order has been impugned herein to have been passed without having no authority to do so. It was incumbent upon the authority at the helm of affairs to have issued show-cause notice alongwith statement of allegations followed by conducting of full-fledged inquiry, issuing of final show-cause notice resulting into the making of final order but nothing of the sort was done thus resulting into infringement of his rights.

Appellant Deposited Security & Process Fee The points agitated at the bar needs consideration. The instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 18.11.2020 before

S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN) MEMBER CAMP COURT ABBOTTABAD

18.11.2020

Counsel for appellant is present. Mr. Usman Ghani, District Attorney and Mr. Asar Jan, for the respondents are also present.

Representative of the department submitted written reply on behalf of respondents No. 1 to 3, which is made part of record. File to come up for rejoinder and arguments on 21.01.2021 before D.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)

MEMBER

CAMP COURT ABBOTTABAD

Form- A

FORM OF ORDER SHEET

. Court of	 	<u> </u>	
Case No	1972/ 2019		

• •	Case No	1972/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/12/2019	The appeal of Mst. Safia Bibi received today by post through Mr. Raja Ali Sajjid Advocate may be entered in the Institution Register and put
		up to the Worthy Chairman for proper order please. REGISTRAR
n		This case is entrusted to touring S. Bench at A.Abad for
2		preliminary hearing to be put up there on 21-02-20
:		
		CHAIRMAN
	·	
	•	Due to covid ,19 case to come up for the same on / / at camp court abbottabad.
	·	Reader
	9	Due to summer vacation case to come up for the same on // at camp court abbottabad.
		Reader
,		

The appeal of Mst. Safia Bibi d/o Gul Zareen PST GGPS Sangabad Sher Kot Palas Kohistan received today i.e. on 06.12.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- 2- Annexures-A & C of the appeal are illegible which may be replaced by legible/better one.
- 3- Address of appellant and respondent no. 3 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.

No. <u>2133</u>/S.T,

Dt. 10-12- /2019.

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr.Raja Ali Sjjad Adv. A.Abad

Giv.

Appenl is se-submilled.

Forger of 43 has been rectified as desired. However, the depth did not charge sheet, statement of allegation, show cause notice, enguly has also not been conducted:

RAJA ALI SAJJAD

ADVOCATE

High court (ATD)

OFFICE # 32> New

Lawyer Plaza # II

Adjacant District Barr

Room (ATD)

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 1972 /2019

Safia Bibi daughter of Gul Zareen PST GGPS Sangabad, Sher Kot Palas Kohistan, District Kohistan.

..APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

INDEX

S. #	Description	Page #	Annexures
1.	Service appeal alongwith affidavit	1 to 7	
2.	Copy of appointment order dated 01/12/2006	8 to 9	"A"
3.	Copy of impugned removal from service order dated 20/04/2019	lotoll	"B"
4.	Copy of departmental appeal dated 10/08/2019	12	"C"
5.	Wakalatnama	13	

Dated: 05/12/2019

Through

(RAJA ALI SAJJAD)

Advocate High Court, Abbottabad.

BEFORE THE SERVICE TRIBUNAL, KHYBER Service Tribunal PAKHTUNKHWA PESHAWAR

Dans 06/12/19

Service Appeal No. <u>1972</u> /2019

Safia Bibi daughter of Gul Zareen PST GGPS Sangabad, Sher Kot Palas Kohistan, District Kohistan.

...APPELLANT

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer E&SE (Female) Kohistan District Kohistan.

....RESPONDENTS



Re-submitted to -day and filed.

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT, 1974, FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS SERVING AS PST TEACHER IN GOVERNMENT GPS SANGABAD SHER KOT PALLAS KOHISTAN, BUT RESPONDENT NO. 3 HAS ILLEGALLY

REMOVED THE APPELLANT FROM SERVICE VIDE IMPUGNED ORDER ENDST NO. 1198-1210 DATED 20/04/2019. DURING THE WINDER VACATION AND WITHOUT CODAL **FORMALITIES** ADOPTING PRESCRIBED BY LAW. BESIDES APPELLANT HAS NOT BEEN PROVIDED OPPORTUNITY OF PERSONAL HEARING AND FINAL SHOW CAUSE NOTICE WAS ALSO NOT ISSUED WHICH IS PERVERSE, DISCRIMINATORY, AGAINST THE LAW, AND IMPUGNED TERMINATION ORDER DATED 20/04/2019 IS LIABLE TO BE SET-ASIDE.

PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEALS, REMOVAL FROM SERVICE ORDER ENDST NO. 1198-1210 DATED 20/04/2019 MAY GRACIOUSLY BE DECLARED ILLEGAL AND MAY BE SETASIDE. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS APPROPRIATE ACCORDING TO THE

CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth:-

- 1. That the appellant got appointment as PST on 01/12/2006 and served the department with complete devotion and dedication and left no stone unturned in the smooth functioning of the school. Copy of appointment order dated 01/12/2006 is attached as Annexure "A".
- 2. That the appellant has been removed from service by respondent No. 3, on the report of IMU, when the school was closed during winter vacation vide impugned removal from service order Endst. No. 1198-1210 dated 20/04/2019 which was received by the appellant on 31/07/2019. Copy of impugned removal from service order dated 20/04/2019 is attached as Annexure "B".
- 3. That feeling aggrieved the appellant filed departmental appeal on 10/08/2019 which is yet to be replied by the department. Copy of

departmental appeal dated 10/08/2019 is annexed as Annexure "C". Hence, the instant service appeal is filed, inter-alia on the following grounds;-

GROUNDS;-

- a) That impugned removal from service order dated 20/04/2019 is against the law and is the result of without explanation, show cause notice, statement of allegation, final show cause notice, and inquiry under E&D rules 2011; Therefore, the impugned removal from service order is liable to be set-aside.
- b) That the school of the appellant was closed due to winter vacation, therefore, IMU report and other narrative of impugned order dated 20/04/2019 is baseless without lawful justification.
- c) That as per precedent case law no employee can be removed from service until or unless proper show cause notice, inquiry report,

statement of allegation prescribed by E&D rules is satisfied; Therefore, the impugned removal from service order is liable to be set-aside.

- d) That respondent NO. 3 did not provide opportunity of personal hearing and no final show cause notice was served prior to the removal from service order of appellant which is against the law.
- e) That respondent No. 3 even did not consider the pensionable service of the appellant and used the sledge of removal from service, which has destroyed the service career of the appellant.
- f) That the valuable rights of the appellant are involved.
- g) That there is not other prompt and efficacious remedy available to the appellant except the invocation of jurisdiction of this Honourable Tribunal.

h) That others grounds shall be urged at the time of arguments.

It is therefore, most humbly prayed that on acceptance of instant service appeals removal from service order Endst No. 1198-1210 dated 20/04/2019 may graciously be declared illegal and may be set-aside. Any other relief which this Honourable Tribunal deem appropriate according to the circumstances of the case may also be granted to the appellant.

...APPELLANT

Through

Dated: <u>05/12</u>/2019

(RAJA ALI SAJJAD)
Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Court.

..APPELLANT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Dervice Appear No. 7201	Service Appeal No.	/2019
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Safia Bibi daughter of Gul Zareen PST GGPS Sangabad, Sher Kot Palas Kohistan, District Mansehra.

...APPELLANT

VERSUS

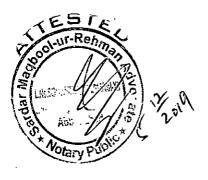
Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Safia Bibi daughter of Gul Zareen PST GGPS Sangabad, Sher Kot Palas Kohistan, District Mansehra, do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.



DEPONENT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.	 /2019

Safia Bibi daughter of Gul Zareen PST GGPS Sangabad, Sher Kot Palas Kohistan, District Kohistan.

...APPELLANT

VERSUS

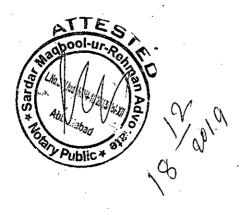
Government of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Safia Bibi daughter of Gul Zareen PST GGPS Sangabad, Sher Kot Palas Kohistan, District Kohistan, do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.



ングール DEPONENT

ANNEXTURE A

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS AND LITERACY KOHISTAN AT DASSU.

APPOINTMENT ORDER,

Consequent upon the approval of departmental Selection Committee the competent authority has been pleased to appoint the following (Female) Middle Passed Untrained candidates fresh of Tehsil Palas (<u>Union Council wise</u>) against the vacant Posts of PTC in BPS-04 (Rs,2345,100-5345) Fixed plus Usual Allowances as admissible under the rules on contract basis for a period of three years according to the Merit policy issued by the Government of NWFP Schools & Literacy Department in the schools noted against each with immediate effect in the interest of public service.

S. No	Name of Candidates	Father's Name	Residence/ U/C	Apptt as	School w	here posted	Remarks
1	Shakira	Abdul Shakoor	Bataira	PTC	GGPS	Gulababad No. 1	Agst V.Post
2	Rakhshanda	Sadam Khan	Bataira	PTC	GGPS	Darra M. Khel	Agst V Post
3	Yasmin Bibi	Sher Zada	Bataira	PTC	GGPS	Mahroon	Agst V.Post
4	Gul Samina	Sher Zada	Bataira	PTC	GGPS	Mahroon	Agst V.Post
5	Dibi Khobano	Hazarat Wali	Botail	PTC	GGPS	Dafia Darraa	Agst V.Post
6	Taj-un Nissa	Haroot	Haran	PTC .	GGPS	Dusham Abad	Agst V.Post
7	Ruqia Bibi	Chaloo	Gufbagh	PTC	GGPS	Nawazabad	Agst V.Post
8	Masra Bibi	Qadam Khan	Haran	PTC	GGPS	. Jhoom Gali	Agst V.Post
9	Tasleem Bibi	Chaloo	Haran	PTC	GGPS	Haiderabad	Agst V.Post
10	Hasleem Bibi	Chaloo	Haran	PTC	GGPS	Bahadarabad	Agst V.Post
11	Zannab Bibi	Mohammad Sherin	Haran	PTC	GGPS	Datt	Agst V.Post
12	Noshaba	Nazeer	Gaddar	PTC	GGPS	Gulibagh	Agst V.Post
13	Parveen Bibi	Mohammad Sirtaj	Gaddar	PTC	GGPS	Gulibagh	Agst V.Post
14	Basmeen Bib	Safoor	Khotakot	PTC	GGPS	Kgaro Gaddar	Agst V.Post
15	Bushra Bibi	Abdul Qadir	Kareen	PTC	GGPS	Safia Darra	Agst V.Post
16	Gul Nasim	Amir Zada	Kolal	PTC	GGPS	Mahreen	Agst V.Post
17	Rohina	Amir Zada	Koli	PTC	GGPS	Mahreen	Agst V.Post
18	Gul Zaroon	Amir Zada	Koli	PTC	GGPS	Mahreen	Agst V.Post
19	Shabana Khan	Banaras Khan	Kuz Paro	PTC	GGPS	Nawazabad	Agst V.Post
20	Sekina Bibi	Mohd Nazeer Shah	Kuz Paro	PTC	GGPS	Unna	Agst V.Post
21	Khalida	Qutab Din 1	Kuz Paro	PTC	GGPS	Unna	Agst V.Post
22	Gul Shah Naz	Miskeen	Kuz Paro	PTC	GGPS	Shuman Kot	Agst V.Post
23	Samina Bibi	Mohd Nazeer Shah	Kuz Paro	PTC	GGPS	Shuman Kot	Agst V.Post

ATTested Raja Ali Sajjao

Advocate Advocate Advocate Advocate Advocate Advocate

18/12/19

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24	Safina Bibi	Abdur Rehman	Kuz Paro	PTC	GGPS	Zarafkot	Agst V.Post
25	Hussan Bibi	Mohd Nazeer Shah	Kuz Paro	PTC	GGPS	Sadbar Kot	Agst V.Post
-26	Saira Bibi	Abdul Qayoum	Kuz Paro	PTC	GGPS	Sadbar Kot	Agst V.Post
27	Safia Bibi	Gul Zareen	Bar Paroo	PTC	GGPS	Kolal	Agst V.Post
28	Shumaila	Mohammad Nazir	Hukamaba d	РТС	GGPS	Kolal	Agst V.Post
29	Nabila Qureshi	Abbdul Hanan	Peech Bela	PTC	GGPS	Khizarabad	Agst V.Post
30	Bibi Rehana	Shamal	Hukum Abad	PTC	GGPS	Khizarabad	Agst V.Post
31	Zainab Mustafa	Mohd Mustafa	Kuz Shrial	PTC	GGPS	K.K Jahmra	Agst V.Post
32	Nadia	Mustafa ·	Kuz Shrial	PTC	GGPS	Huarabad	Agst V.Post
33	Rashida Jabeen	. Khanizaman	Kuz Shrial	PTC	GGPS	Shilkhanabad	Agst V.Post
34	Hussan Pari	Malik Haider	Shalkhan Abad	PTC	CMS	Shilkhanabad	Agst V.Post
35	Nusrat Begum	Pir Dad	Shalkhan Abad	РТС	GGPS	Shilkhanabad	Agst V.Post
36.	Begum Bibi	Daleel	Shalkhan Abad	PTC	GGPS	Shilkhanabad	Agst V.Post
37	Bibi Hajira	Habat Khan	Shalkhan Abad	PTC	GGPS	Shilkhanabad	Agst V.Post
38	Bibi Halima	M. Gulfraz	Shalkhan Abad	PTC	GGPS	Shilkhanabad	Agst V.Post
39	Bushra Hayat	Hayat Mohammad	Shalkhan Abad	PTC	GGPS	Shilkhanabad	Agst V.Post
40	Aisha Bibi	Gul Fraz	Shalkhan Abad	PTC	GGPS	Shilkhanabad	Agst V.Post
41	Tasleem Bibi	Qalandar	Bar Sheyal	PTC	GGPS	Datt	Agst V.Post
42	Kiran Mustafa	M. Mustafa	Bar Sheyal	PTC	GGPS	Shilkhanabad	Agst V.Post
43	Misal Jan	Rokhan	Bar Sheyal	PTC	GGPS	Sabirabad	Agst V.Post
44	Sadaf Bibi	M.Mustafa	Bar Sheyal	PTC	GGPS	Sabirabad	Agst V.Post
45	Saima Hanif	Mohd Hanif	Bar Sheyal	PTC	GGPS	Sharakot	Agst V.Post
46	Gul Safia	Mian Gul	Bar Sheryal	PTC	GGPS	Sharakot	Agst V.Post
47	Gul Fam	Abdul Qadeer	Bar Sheryal	PTC	GGPS	Sharakot	Agst V.Post

CONDITIONS;-

- 1. Their appointments are purly on temporary basis and liable to termination at any time / stage with out assigning any reason/notice.
- 2. Their Certificates if not verified curlier, should be verified by the DDO (M) i.e Mr. Abdur Rehman I/C Dy: DO (F) S&L Kohistan before handing over their charge.
- 3. Charge reports should be submitted to all concerned.

ATTORT of

4. No TA/DA is allowed to any one.

Raja Ali Sajjao
Advocate
Bigh Court Abbottabad

19/12/19



- 5. They will be governed by such rules and regulations enforced and as prescribed by the Government from time to time or the category of the Government Servants to which they.
- 6. In case any of the above candidates failed to assume the charge of their posts with in fifteen days. Their appointments will automatically stand cancelled.
- 7. They should not be allowed to take over charge if their age is less than 18-years and above 35-years.
- 8. They should produce age and health certificate from EDO Health Kohistan before taking of charge.
- 9. They should not be handed over charge and their salaries should not be drawn by drawing & Disbursing Officers concerned till verification of their Degrees/ certificates e.t.c from the concerned Universities/Board/institutions by the concerned DDO'S.

Executive District Officer School & Literacy Kohistan

Endst No. st.99-tt/Appt/PTC's(MJU/C Wise Merit 2006/ dated Kohistan the 1/12/2006

Copy of the above is forwarded to.

- 1. Director Schools & Literacy NWFP Peshawar.
- 2. P/S to Minister of Education NWFP Peshawar.
- 3. P/S To Secretary Government of NWFP (S&L) Department Peshawar.
- 4. District Nazim Kohistan.
- 5. District Coordination Officer Kohistan with reference your notification No. 10232-36 dated 20/11/2006 & 10407 dated 24/11/2006.
- 6. District Account Officer Kohistan.
- 7. District Officer School & Literacy Kohistan.
- 8. Deputy District Officer (F) S&*L Kohistan.
- 9. Candidates concerned.

Executive District Officer School & Literacy Kohistan

ATTERTED
Raja Ali Sajias

Advocate from Court Abbottobas



ANGEXTURE-

OLLEGE OF THE TAX TUTIVE DOTTE OF FIGURE SCHOOL SAND LITERACY KOM STAN AT DATE U

VANCENTEE HE CHOOL IN

Consequint upon the approval of Departmental Selection Committee, the competent as inverty has been in-easied to appoint the following (Female) Middle Passed Untrained candidates Fresh of Total Passes (Union Council Wise) against the vacant Passe of PTC in BPB-04 (Rs.2345-100-100-100) and pure Usual Affordances as admissible under the rules on contract basis for a period of three years as cording to the Minit purey assert by the Government of NWFP Schools & Literary Disparation in the Schools Automated agreement each immediate effect in the interest of public service.

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is NiName of	Father's Nacro				T. T. T. C.	1	
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1,Shakira	Abdel Shekoor		18				
2 Rakhshanda	Sadam Khan		71C	GGPS G	ulababad No.1	Agst V Post	
Yasmin Bibi	Sher Zada				arra M Khei	Agst V.Post	
4 Gui Samina	Shor Zada -			CGPS M	ahreen	Agst V Post	
Sinh Khobana	Hazrat wal			GGPS M	ahreen	Agst V Post	
Cirpjeum Nissa	Haroci				afia Darra	Agst V.Post	
7 Hugra Bibl	CF alpo	Haram	-1 <u>C</u>		usham Abad	Aget V.Post	i
Masra Biti	Oartam Khan		PIC		awarabad	Anst V Post	í
1 feetcom () in	Lhinoo		PTC]		ngom Gali	Anst V Post	1
16 (laskein Bib)	Chaigo		PIC		alderabad	Anst V Post	i
13 Zanab Bibi	Inohammad Sherin			·	ehadarabad	Aget V.Post	4
12 Noshaba	Nazeer		PTC		att	Agst V.Post	4
13 Parveen Bibli	Mohammad Sirta		PIC		ulibagh	Agst V.Post	4
14 Basmeen Bibl	Saloor		PTC		iu-bagh	Agst V.Post	-{
15 Bushra Bibi	Abdul Cadir		PTC	• v	Gate Gaddat	Anst V.Post	-1
16 Gul Nasım	Amir Zada		PTC		alia Darra	Agst V.Post	4
17 Robina	Amir Zada		PTČ	•	lahreen	Aget V Post	-{
18 Gul Zaroon	Amir Zada		PIC		lahroen	Agat V.Post	4
19 Shabana Khan	Banaras khan	1	PTC		Aahroen	Agst V.Post	
20; Sekina Bibi	Mohd Nazeer Shah	Kura Daca			bedesewel	Agst V.Post	4
21 Khalida	Qutab Oin		PIC	•	Jnna	Agst V Post	_i
22 Gul Shah Naz	Niskeen		PTC		Jnna	Agst V.Post	_1
		Kuz Paro	PTC		Shuman Kot	Agst V Post	
23 Samina Bibi	Mond Nazeer Shah		PTC		Shuman Ket	Agst V.Post]
24 Safina Bibl	Abdur Rahman	Kuz Paro	PTC	GGPS	Zaratkot	Agst V Post	7
25 Hussan Bibl	Mohd Nazeer Shah	Kuz Paro	PJC	GGPS	Sadbar Kot	Agst V.Post	7
26 Saira Bibi	Abdul Qayoum	Kuz Paro	PTC	GGPS	Sadbar Kol	Agst V.Post	
27 Salia Bibi	Gul Zareen	Bar Paroo	PTC	GGPS	Kolai	Agst V.Post	
28 Shumaila	Mohammad Nazir	Hukamabad	PTC	GGPS	Kolai	Agst V.Post	_
25,Nabila Qureshi	Abdul Hanan	Peech Bela	PTC	GGPS	Khizarabad	Agst V.Pos	
30 Bibl Rehana	Shamal	Hukum Abad	PTC	GGP5	Knizarabad	Agst V.Pos	_
31 Zainab Mustafa	Mond Mustufa	Kuz Shrial	PTC		K.K Jahmra	Agst V.Pos	
32 Nadia	Mustafa	Kuz Shrial	PTC	GGPS	Hujarabad		
			PTC		·	Anst V.Pos	_
33 Rashida Jabeen		Kuz Shrial		GGPS	Shilkanabad	Anst V.Pos	
34 Hussan Pari	Malik Haldar	Shalkan abad		CMS	Shilkanabad	Agst V.Pot	_
35 Nusrat Begum	Pir Dad	Shalkan abad		GGPS	Shiikanabad	Agst V.Po:	<u> </u>
36 Begum Bibi	Daleel	Shalkan abad		GGPS	Shilkanabad	Agst V.Po	st
	Habat Khan	Shalkan abad	PTC	GGPS	Shi!kanabad	Agst V.Po	st
	M.Gulfraz	Shalkan abad		GGPS	Shilkanabad	Agst V.Po	
	Hayat Mohammad	Shalkan abad	PTC	GGPS	Shilkanabad	Agst V.Pe	
		Shaikan abad	PTC	GGPS	Shikanabad	Agst V.Po	
70,140,140	Gul Fraz				Datt		
41 Tasleem bib	Qalandar	Bar Sheyal	PIC	GGPS		Agst V.Po	
42 Kiran Mustafa	M.Mustafa	Bar Sheyal	PTC	GGPS	Shilkanabad	Agst V.Pe	
	Rokhan	Bar Sheyal	PTC	GGPS	Sabirabad	Agst V.P.	
	A.Mustafa	Bar Shoyal	PTC	GGPS	Sabirabad	Agst V.P	
44 04 05	Nohd Hanif	Bar Sheryal	PTC	UGGPS	Sharakot	Agy: V.P	ost
45 Saima Hanif	NORU ANIII			_ *			

MITESTED

Contd:P-02

Raja Ali Sajjad VqAocata

THON Court Abbottabad

District Officer

46 Gul Safia Mian Gut Page Ho.02 llar Sheryal PTC 47 Gul Fam Abdul Gadeer GGPS Sherakot Har Sheryal PTC GGPS Sharabot CONDITIONS . Aget V.Post 1 Their appointments are purly on temporary basis and flable to termination at any time / stage with 2 Their Certificates if not verified earlier, afrould be verified by the DDO (M) le Mr. Abdur Rehman I/C Dy:00 (F) S&L Kohistan before handing over their charge. 3 Charge reports should be submitted to all concerned. 4 No TAIDA is allowed to any one. 5. They will be governed by such rules and regulations enforced and as prescribed by the Government from time to time for the category of the Government Servants to which they s in case any of the above candidates failed to assume the charge of their posts with in fifteen days, their appointments will automatically stand cancelled. 7 They should not be allowed to take over charge if their age is less than 18-years and above 35-8 They should produce age and health certificate from EDO Health. Kohistan before taking of g. They should not be handed over charge and their salaries should not be drawn by Drawing & Disbursing Officers concerned till verification of their Degroes/ Certificates et.c from the concerned Universities/ Boards/Institutions by the concerned DOO's **Exocutive District Officer** Schools & Literacy Kohistan J AppVPTC's (MjU/C Wiso Merit /2006 Dated Kohistan the Copy of the above is forwarded to: Director Schools & Literacy NWFP Peshawar. P/S to Minister of Education NWFP Peshawar. 3 PIS to Secretary Government of NWFP (S.&.L.) Department Peshawar. District Nazim Kohlstan District Coordination Officer Kohistan with reference your Notification No.10232-36 dated 20/11/2006 & 10407-10 dated 24/11/2006. 6 District Accounts Officer Kohistan. District Officer Schools & Literacy Kohistan, Deputy District Officer (F)S&L Kohistan, 9 Candidates concerned. Executive District Officer Schools & Uteracy Kohistan Raja Ali Sajjad Advocate मिलिनि Coun Abbottabad 5/12/19 いっていていいいいいい

26 27	Būšhra Hafeez	GGPS Bhati Kuz Shiryal	
27	Salma	GGPS Momin Abad	01-01-2019
28	Safia Zareen	GGPS Sanga Abad	01-01-2019
29	Naheed Sartaj	GGPS Sanga Abad	01-01-2019
30	Mehnaz	GGPS Burser Shared	01-01-2019
31	Aisha Qureshi	GGPS Habib Abad	01-11-2017
32 33	Shema		01-11-2017
33	Durkhann	GGPS Juren Ranolia	01-01-2019
34	Robina Syed	GGPS Kas Dobair	01-05-2017
35	Nasreen Sultan	GGPS Ali Abad	01-11-2018
36		GGPS Tares	01-12-2018
30 37	Fatima Akhtar	GGPS Serzahab Abad	01-02-2019
	Rizwana Bibi	GGPS Z K Abad	01-12-2018
38	Mufeed Akhtar	GGPS Sher Abad	01-12-2018

NOTE: Any teacher who is found involved in any embezziement of fund/conditional grant, she will be proceeded for FIR/Anti-corruption proceedings as and when reported at any stage. Concerned DDOs are directed to recover the payment (if any) made for absence period out of their OPF etc.

DISTRICT ENUCATION OFFICER

1198-12/0 Dated: 20-04-2019 Endst No:

Copy for Information to:

Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 1.

2. Deputy Commissioner Kohistan,

- 3. Deputy Commissioner Kohistan Lower.
- Deputy Commissioner Kolai Palas Kohistan, 4.
- 5. District Monitoring Officer Kohistan.
- 6. DEO (M) Kohistan-Lower & Kolai Palas Kohistan.
- 7. District Accounts Officer Kohistan.
- PA to Advisor to CM for Elementary & Secondary Education Khyber Pakhtunkhwa. 8.
- 9. PA to Secretary (E&SE) Govt of Khyber Pakhtunkhwa Peshawar.
- 10. All concerned teachers.
- 11. PA to DEO (M/F) Kohistan.

F2. Office copy.

> DISTRICT EDUCATION OFFICER (F) KOHISTAN

And

ANNEXTURE - C

Better Copy

بحضور جناب ڈائر بکٹرا بجو کیشن ایلیمز کی اینڈ سیکنڈری ایجو کیشن KPK

<u>درخواست برائے بحالی ملازمت</u>

جناب عالى!

گزارش ہے کہ ساکلہ بحثیت PST پوسٹ GGPS سنگ آبادشرا کورٹ پالس کوہستان میں میں اپنے فرائض منصبی سرانجام دے رہی ہے۔ منسٹر نے بھی میر ہے سکول کا وزٹ کیا ہے اور نہ DEO فی میل آیا ہے اور 30 ستمبر ہے 20 مارچ تک تعطیل ہے۔ تعطیل کے دوران میں ٹرمینیٹ کی گئی ہوں مجھے کوئی Show Cause Notice بھی دیا ہے۔ بحوالہ آرڈ رنمبر 1198-2010 میری ٹرمینیشن ہوئی ہے جو کہ میرے ساتھ سراسرظلم ہوا ہے۔

لہد ااستدعاہے کہ آپ مہر بانی کر کے میری ملازمت بحال کرنے کا تھم صا در فرماویں۔

مورخه 10/08/2019

العارضه

صفیه زرین ولدگل زرین PST جی جی پی ایس سنگ آباد

ATTEStel

Raja Ali Sajja o Advocate Aigh Court Abbottabad

18/12/19

محضور صاب خالركير الجوكيس الثلري الأر دروانس برخ محالی ملازما الرام المرام ال مرا این والی را به نشراکو طر بالس کومیما مرزر کی ریس در ای ورث کی ورث کی مرازی کا مردن 2620 april 330 10/8-01 DEO(F) مك تعطي به - توطيل دوران سي فرسيد in 198-1210-Nated 1, 31/1/13, - et 16. Cipillo (1001) 100 (1001) My 10 30 Allow (1001) 100 (1001) My مرازع والرام كور ب فيس

وكالتانامة

بعدالت جناب سرمس لريبونل فيبر لجنفواه ليناور عوان: هفيه لى لى المام كورنمن المفيريغفواه وغيره مناب: البيلادن نويت مقدمه: سروس البيل

باعث تحريراً نكه عب ف

مقدمه مندرجه میں اپنی طرف سے واسے پیروی وجواب وہی کل کاروائی متعلقہ آل مقام لیرائی علی سیجا د البید و کسی صائی کو دیا ہے آباد

کووکیل مقررکر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کا روائی کا کا ال اختیار ہوگا نیز و کیل صاحب موصوف کو کرنے راضی نامہ و تقرر اللہ و فیصلہ برطف و دینے اقبال دعوی اور بصورت دیگر ڈ گری کرانے اجراء وصولی چیک روپیہ وعرضی دعوی کی تقد ہی اور اس پر دسخط کرنے گا اختیار ہوگا اور بصورت ضرورت مقدمہ ندگور کی کل یا کسی جزوی کا روائی کے لئے کسی اور وکیل یا مخارصا حب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختا ہر بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ بھی کو منظور و بھی ہوگا اور صاحب مقرر شدہ کو جرجاند التوائے مقدمہ کے سبب ہوگا اس کے ستحق وکیل صاحب ہوں گے۔ نیز بقایار تم وصوف نیز بقایار تم وصوف کی بیشی مقام دورہ پر ہو یا حد سے باہر ہوتو وکیل صاحب موصوف نیز بھا ہوتو وکیل صاحب موصوف بی بند نہوں گے کہ پیروی مقدمہ نہ کورہ کریں اور اگر مخارمقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف بی بند نہوں گے۔ نیز درخواست بمرادا سخارت نائش بصیغہ خطمی کے دائر کرنے اور اس کے بیروی کا جن موصوف کو اختیار ہوگا۔

لہذاو کالت نام تحریر کردیا تا کہ سندرہے۔

الرقوم: كلو كالو

بمقام: ایک آباد



Raja Ali Sajjad Advocate
Advocate
Court Abbottabad

12/19

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.			113
	Appeal No	rg 72	of 20
			Appellant/Petitioner
••	Safra lo	75,	Аррениш/Гениопег
			12.1
			1- Depositione
	Theresalo >6	Cost Edwill	z. zz z. Kesponuem
•	Through So	Respondent No	·
	<i>V</i> (3000
Notice to:	with the	Thein offe	. Elki Dee!
	perli Lenace	10 100 100	tan Dist Findustar of the North-West Frontier
WHERE	AS an appeal/petition	under the provision	of the North-West Frontier
Province Servi	ce Tribunal Act, 1974, h	as been presented/re	gistered for consideration, in
the above case	by the petitioner in this	Court and notice has	been ordered to issue. You are
hereby inform	ed that the said appeal/	petition is fixed for	hearing before the Tribunal
*on	at 8.0	00 A.M. If you wish t	to urge anything against the
appellant/petit	ioner you are at liberty t	o do so on the date fix	ked, or any other day to which
Advente duly	e postponed either in p	erson or by authoris	sed representative or by any
this Court at le	supported by your powe	r of Attorney, you are	therefore, required to file in copies of written statement
alongwith any	other documents upon	me uate of nearing <u>4</u> which you rely Pla	ease also take notice that in
default of your	r appearance on the da	te fixed and in the	manner aforementioned, the
appeal/petition	will be heard and decide	ed in your absence.	
			
Notice o	f any alteration in the da	ate fixed for hearing	of this appeal/petition will be
address If you	y registered post. You sh fail to furnish such addr.	iould inform the Reg	sistrar of any change in your
address given i	n the anneal/netition wil	ess your address cont The deemed to be you	ained in this notice which the r correct address, and further
notice posted to	o this address by register	ed post will be deeme	d sufficient for the purpose of
this appeal/peti	ition.		a samiloione for the par pose of
<u>.</u>			•
Copy of a	appeal is attached. Copy	of appeal has alread	dy been sent to you vide this
office Notice No	o	dated	· · · · · · · · · · · · · · · · · · ·
Given un	der my hand and the se	al of this Court, at P	eshawar this
Day of	8	90	, Trey
~u _j 01	ver.	2-	o and the second
	/	· ·	
at	Camp Court	PA Abad	
	4	, , , , , , , , , , , , , , , , , , ,	We the
-	•		Registrar,
		Khyber Pakh	tunkhwa Service Tribunal,
	•	·	Peshawar.
Note: 1. The hours	s of attendance in the court are the same	that of the High Court except Sund	lay and Gazetted Holidays.

Always quote Case No. While making any correspondence.

"B"

KHYBEK PAKHTU	JNKHWA SERVICE TR	IBUNAL, PESHAWAR.
JUDICIAL C	COMPLEX (OLD), K	HYBER ROAD,
· .	PESHANYAR.	
No.	1000	10
•	1	19
Appear No.	Buhi	of 20 .
		Appellant/Petingfer
	h Se Yersus EM	As Post
(hr Buce)	1 DE CYPRUS ECA	4. B. Sheet
/		Kespondent
Colant.	of En Mic Responden	at No. 17
		self seul
Notice to:	whom the St	
L'ans	20.000 110 30	range ?
WHEREAS an appeal/	petition under the prov	ision of the North-West Frontier
Province Service Tribunal Ac	ct, 1974, has been present	ed/registered for consideration, in
		e has been ordered to issue. You are
*on		d for hearing before the Tribunal wish to urge anything against the
		ate fixed, or any other day to which
		thorised representative or by any
		ou are, therefore, required to file in
		ring 4 copies of written statement
default of your appearance (ants upon which you rei	y. Please also take notice that in the manner aforementioned, the
appeal/petition will be heard	and decided in your absen	ce.
N		
		aring of this appeal/petition will be
		e Registrar of any change in your scontained in this notice which the
		e your correct address, and further
notice posted to this address b		leemed sufficient for the purpose of
this appeal/petition.		
Copy of appeal is attac	hed. Copy of appeal has	already been sent to you vide this
office Notice No		29//
Given under my hand a	and the seal of this Cour	t. at Peshawar this
•	Sep!	INC)
Day of	······	20 .
at Camp Cou	of A. Alad	
a conf. Cal	CERPITATION	have a
	Whyhan	Registrar,
	. Anyber	Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note:

BEFORE THE KYBER PAKHTUNKHWA SERVICE TRIBUNAL, KPK PESHAWAR.

Service Appeal No. 1972/2019

Safia Bibi

APPELLANT.

Versus.

Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar & others.

RESPONDENTS

INDEX

S.NO	Description of Document	Annexure	Pages
1	Para wise comments with affidavit		1 - 4
2	Show Cause Notice	A	5
3	News Paper cutting	В	6-7
4	Termination Order	C	8

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KPK PESHAWAR.

Service Appeal # 1972/2019

PARAWISE COMMENTS OF BEHALF OF RESPONDENT NO.1,2 & 3.

Respectfully Sheweath,

Preliminary Objections.

- 1. That the Appellant has neither got a cause of action nor locus standi to file the instant Appeal.
- 2. That the instant appeal is time barred, hence liable to be dismissed in liminal.
- 3. That the Tribunal has no jurisdiction to adjudicate the matter.
- 4. That the Appellant has concealed the material facts from this Honorable Tribunal, but also twisted the truth.
- 5. That the appellant has been estopped by her own conduct to file the appeal.
- 6. That the appellant has not preferred any departmental appeal against her removal order. Hence, the instant appeal is not maintainable.
- 7. That the appellant has been come to the tribunal with unclean hands.

REPLY ON FACTS.

- 1. That Para No.1 to the extent of appointment of appellant is correct, rest of the Para is incorrect. Appellant often remained absent from her duties and her work remained unsatisfactory.
- 2. Para No.2 is incorrect and strongly denied. Further stated that the appellant was reported absent by Assistant Sub-Divisional District Education officer (Female) and Independent Monitoring Unit from



her school duty since long. A Show cause notice was served by DEO (F) vide this office Endstt: No.312 dated 01-02-2019 and sent to her on the available home address through register post No. 205 dated 01-02-2019 but appellant neither filed reply to show cause notice nor made any personal appearance. The appellant also failed to resume her duty. Thereafter final show cause notice was served through two leading News Papers i.e Roznama Hazara News and

Daily Akhbar Abbottabad News Paper dated 26-2-2019 & 27-02-2019. The appellant was directed to appear before the competent authority for personal hearing through Newspaper but the appellant failed to avail the opportunity. The appellant neither attended the school duty nor submitted convincing reply to the authority within the stipulated period mentioned in the newspaper. Therefore, after fulfillment all codal formalities, the appellant was terminated.

(Copy of Show Cause notice, News paper cutting& Removal Order is annexed as Annexure "A", "B" & "C")

3. That Para No.3 is incorrect; appellant has not filed any appeal. The annexed application is after thought and has never been received by department. Even otherwise the application /representation is also time barred.

The instant service appeal may be dismissed on the following grounds.

GROUNDS.

- a) That, Para "a" of the grounds of appeal is incorrect, appellant has been terminated after fulfillment of codal formalities.
- b) That, Para "b" of the grounds is incorrect; detail reply has already been given in para "2" of facts of reply.
- c) That, Para "c" of the grounds is incorrect and denied, Appellant was given number of opportunities in the form of show cause notice but she failed to reply or make personal appearance. Furthermore, failed to resume her duty. She was terminated by the competent authority after fulfillment all codal formalities.

JW

- That, Para "d" is incorrect and denied. Detail reply already d) given in proceeding Para's.
- That, Para "e" is incorrect, hence denied. As replied above. e)
- That, Para "f" is incorrect. Appellant was liable to be f) dismissed as per law and rule.
- Para "g" requires no reply. g)
- The respondents seek leave to raise additional ground during h) arguments.

In view of the above made submissions, this Hon'able Tribunal may very graciously be requested to dismiss the instant appeal in favor of the Respondents in the interest of equity and justice.

Government of Khyber Pakhtunkhwa, **Elementary & Secondary Education Deptt:**

Peshawar.

(Respondent No.1)

Director

Elementary & Secondary Education

Director, Khyber Pakhtunkhwa Peshawar Elementary & Secondary Education

Peshawar.

(Respondent No.2)

District Education Officer (Female)

Kolai Pallas Kohistan

(Respondent No.3)

BEFORE THE KYBER PAKHTUNKHWA SERVICE TRIBUNAL, KPK PESHAWAR.

Service Appeal No. 1972/2019

Safia Bibi

Appellant.

Versus.

Govt: of KPK etc:

Respondent

AFFIDAVIT

I, Mr. Asar Jan, ADEO (litigation) Kolai Pallas Kohistan do hereby solemnly affirm and declare that the contents of the accompanying para wise comments are true and correct to the best of my knowledge and belief.

DEPONENT

FICE OF THE SUB DIVISIONAL EDUCATION OFFICER (F) PALLAS

/No,	EMIS Code	School Name	School Status	Pomorko D., ACDTO
1	30665	GGPS Sertay	Domesti	Remarks By ASDEO
2		GGPS Jhoom Gali Kuz Palas	Permanent Non Functional	Post was Vacant (Teacher is proposed to functionalize the School)
3	38396	GGPS Kolai	Permanent Non Functional	Post was Vacant (Teacher is proposed to functionalize the School)
4		GGPS Bhadar Abad	Permanent Non Functional	Post was Vacant (Teacher is proposed to functionalize the School)
5	30665	GGPS Southa Khil Midan	Permanent Non Functional	Post was Vacant (Teacher is proposed to functionalize the School)
6	30642	GGPS Kuz Saire	Permanent Non Functional	Post was Vacant (Teacher is proposed to functionalize the School)
-	30611	CCDC Kuz Saire	Permanent Non Functional	Post was Vacant (Teacher is proposed to functionalize the School)
	1 1	GGPS Kuch Bun	Permanent Non Functional	Post was Vacant (Teacher is proposed to functionalize the School) (1) Gul Noz PST (4) (Ship Rehaid Res
8	30635	GGPS Kundul Bar Palas	Permanent Non Functional	121 143 1313 (R) GASIA REBRIST 1875
9	1 1	GGPS Bhatti Kuz Shiryal		(1) Gul Naz PST/
			Permanent Non Functional	(1) Bushoa Hofiz PST/ (2) Fahmudg PST/
0	30649	GGPS Madakhail Abad	Permanent Non Functional	O Tamming 151
1	38727	GGPS Momin Abad		Tapering Port
2	1		Permanent Non Functional	(1) - Galma BiBir (2) Yasmin Gulab
		GPS Bar Gabair	Permanent Non Functional	(in Perveen Sarly PSIL
3	30696	GPS Habib Abad	Permanent Non Functional	
ļ		GPS Bar Sair Sharaid		12 Aisha Qurashi (2) Hanilo Bibi
			Permanent Non Functional	(1)
\dashv	41423 G	GPS Shanga Abad	Permanent Non Functional	
		CDCC		July Carry 131 (2) Super PSI
		- S G Tarriar Wajwar Abad	Permanent Non Functional	11) Robina Bibi,

| Zuhra Bibi PST GGPS | | Kharza Khel

Dassu SDEO (F)

01/01/2018

Final Show cause E.
No 255 dated

1/2 /2019



OFFICE OF THE SUB-DIVISIONAL EDUCATION OFFICER FEMALE PALLS KOPYSTAN

E-mail: sdeofemalepallas@gmail.com

<u>List of Non-Functional School For the Month of October 2018 and November</u> 2018

S.No	Name of School	Circle Name	EMIS Code	Da Co
01	GGPS Bahdar abad	Pallas	- 	Reason of Non functional
02	GGPS Dalii abad		30644	Post Vacant (Curs of
		Pallas	30654	Show cause issued and pay
03	GGPS Maidan Bar Parew	Pallas	32693	stopped.
04	GGPS Bar Gabiar	Pallas		Salary Stoped
05	GGPS GGPS Kolai	Kolai	30535	Deduction and Showcase
06	GGPS Bar Sair Sharid		30596	Post Vacant
07	GGPS Kuz Ser Pallas	Pallas	38728	Deduction and Showcase
08		Pallas	30642	Deduction and Showcase
	GGPS Dalil abad	Pallas	30654	Deduction and Showcase
09	GGPS Bar Gabair	Pallas	30535	
10	GGPS Habib abad	Pallas	30606	Deduction and Showcase
11	GGPS Bahdar abad	Pallas		Salary aiready Stopped
12	GGP Shanga abad		30644	Post Vacant
	Co. Silanga abau	Pallas	41423	Salary Stopped and Showcase issued

SUB-DIVISIONAL EDUCATION OFFICER
FEMALE PALLAS ROHISTAN

By the fire of 1/10

ADB

1802/119

(1803

71/18



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN



FINAL SHOW CAUSE NOTICE

l, Mr. Khu	<u>rshid Ahmed,</u> Di	strict Educa	tion Officer.	(Male) K	Cohistan being	a competent
authority ur	ider the Khyber	Pakhtunkhu	ua Couti Rai	asanto /E:	OFN Distance Only	A =1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1
serve you	IVIST:	2 Zare	zen	_PST Ġ	SPS Sano	a shall
as follows:	- <i>O</i>					7

- 1. That consequent upon the report of MU, your school was found closed & non-functional since long. You remained absent from your School duties will fully.
- I am satisfied that you have committed the following acts/omissions specified in rule 3 of the said rules;
 - (i). Guilty of habitually absenting herself from duty without prior approval of leave.

4. As a result thereof, I, as competent authority, have tentatively decided to impose upon you the major penalty under rule 4 (b) of the said rules.

5. You are therefore, required to finally show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desired to be heard in person.

6. It no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

Endstr: No // /Dated Kohistan the 0// // /2019
Copy of the above is forwarded to the:
1. Mst; Sefai 2010

	Jo ³⁷	Gap;	Sangu	Abad	Ç	OMPETENT A District Educat (F) Kohis	on officer)
addre		Stamps affixe uninsured to the initial w Post Office acknowledged*	nere "letter", 'postce the word insured"	of an the nio Date-Stamp.	Ps. "parcel" eccessary.		
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الماع ين كن يتروكر يداكن كرون ونے بنا عدادے الدان عددت کا سال حکا نے زادے میں اور فتم ال کے درمان محمد کا کے باست عن سوال كان بوسية الم إين كي عركي لزالي بان كاكمناها كرسنده على لل ENGLINCTORY &

فاختمند مغرود لمزنمالس التجداد فحانه معدعام تكاردا وكرت وويمال 2018 المت مقم والموم الما ويخذك بيجاؤلن وكرايا لحائل كالمتاثل الخراية تماندمدر عام حنين في ايك ادركادداه عي أحد AK.47 بعد 5: كافترى 1 عدمتين كن اور 1 بيتل 0 3ير الد 25 كليان عابد كر ل می منظات آر انج کا تعاد معدد فراو فی منظات فرد شاکر ولد عاش کر الرکر کے فرم کے قضات تنبيات كمايل الرباع الأراد الماتر الم كرن رُون در الديل ديس كرمال 2016. بين بآر كولم ك خاف قال فال عن 198 CNSA كتف مندسة كرلافات النكراد فواز ه كلياري واجد قالن ك

ي بالإراجي وروات الاراس على عاب بالمناول المناول المن المرافي ما يون أن شايت 22 مرالدوي إدر الم المراس من ا ولا زوزت مي اك عدا مي ري الى در درك اب دريال مناب مان بدارات بالمانيدوك القدام على 3 المانيون كالمانيون كل كروندكاوس في موايد المانيون المانيون كالمانيون كالمان ويس برور والباكر فارود والأن فران بلدكر فأركرت كاختر ديي بحث كما كداران أوكر فار: كرے والى كارد كى والے ماكن ير دار نے كما كر متولين ك نواهمن كو برمورت اضاف فرابم كيا ماے کا وزیائل نے عوالی کا اعل نے دل بمرتدك امر اعبار فورت كما شفندترك جائب

إفرائده من دو بوائين سيت عن افراد كا كاكت كا

المال جب ليت مر مريدي في الوالم الله مدول

ودمان زروست فاترنك كالجاولة ثورا بوكياجم أكماج

ے وکون نے زعن برلی کرمائی بھا کی ادرباداء

ميدان يك كن كل شكروكال اورتساب

قاند باظل كي حدودش جماع شي ول بدان اصافي وا وُقِلُوراً إِلكَادِرَحُ كُولُ النَّ وَمِرْ الْوَالِ اور نے کی افراد کوننڈی ادرسو الک فوان -عروم كيا كوشتهم فالكير فان جدون ماك بالمرك إمرون إيد وترباد إها كربيب كرول ف الك مر برنست كوادي كالماي المرادي كالمرادي كالمال المرادي كالمال كالمرادي كالم والتاريد وفرابو يح بيرايس ولين كالرف عامال فامنى وليس كى الى كاركرول الدتيد في كاحد يال

> كسان على ليفيائ 20 اركان ارت ادر شهدزي بوجحت بتيه منامر بمازدن الدواد إل يم اليخ يتعيادون، ساز ومالان اود لمدا كم متول یں اپ سے سے بادل ما در ماہان اور بیدی کے سوال اور ایک فائل مجراز کر قرار ہوگئے کے موال خرار کا کر فران کی خرر کا خرار کا کہ خرار کا استان کے میڈ اسٹونے کیک کا استان کے موال کے موال کے دوال میان کے دوال کے دوال میان کے دوال کے دوال میان کے دوال المراف اورزوك كل ديات كاتزاد كرال كما لراف كردران حل مفاك 20 دكان مع كادر متعددتي مو كا يقرحام يازول اورداد إل على الي تعارون مازوما الدارية يكمتول الكان كالش موزكر بالربوك مداك باذر كالم ن من من من مرد مرد المست من من من الأطلب المن كل المن المن كل المن المن كل ال

40 2 دور كري على الماليان من ماكرات چرچی ب سودل کرب فرید ترودول لکاو الله ور اعم عموان مان نے عمل مال سوالی وری اطلاعات عمر محتوف این کا کرها مکورون مسلم اور معدد یروسودی به می مواندی این می میشودی می میشودی می این می می میشودی م

(a) (b) فيدودان باحت ديادكن دساكرتام في اسؤل عي كُولًا كِلَاكِمَا إِلَى مِنْ مِن عَوَالْتَ كَالْمِرْفَ مِن س بدهدت میں است کا متراث کرت کے اور تب کا است کا میں کا میں کا است کار است کا است کار ان امكل مالان كاكل ملات براهال كل اوساً مد لد كواندان بالم زارد بداكولي - كل واد و ير برامور فر ير في امكون كر وكل المراكد ا اِین کا ایم الات را قال مریا ہے اسکول الان ان فعد کی کیلے واریں۔ یس لیند کی ان کے لیے : فالى برواشت معندهالت في دو في اسكور م ومول كادبينك كالماع على المركرط الا عال فرر برا جودل ك فالكاد وارد ایں مالان کی وٹر کرے کم کی وے دیا مالدین عالت کو تا یک آیک کی اسٹول نے میں کرتے

\$ 40 كى مارك ماد مندى 400 كا تحد مقد رون كرايا - فانه الى طرور لجم في فرى كيم اوكاروا وكرت بوج الرام ملكو ولد ظالب كو جبكادرو كتى كمتدات عي مطلب تا قانها كا خيات تعيدات محديق المساع المحداد تمانه فاكا داي فابراقبل في مشير منيات ماشد ولد في الوريكة ا فرایاں و کرور رکا دیم کے بعدے 990 کوا

ورن برائيس عمار مي كراري - نياس اس اي ان ا ئے کیا فراز ٹرینے یا کھال کے تحدد عمدان ایل ج عياس وتت ان كران يرون كاخبال رف اركز ب على وقت الكان يرول كاخيال المين والكاخيال المين المين المين المين المين المين المين المين المين المي على بالكرك ين المرك على الكرال ے ماب بی کی کریم (ن) لیک بلسی لک لی لگ Ly Lind of

ے بن، در مانے این

بر ساده بالک محص مریش کابرادی ت ہے

التىكريش كالجيده طالاي كولي فيعلنا عال محن تبحراء

توثرنا خلال الديجم كن مدرد

56 /

5) [2]

سالمی دار ہر سکین کرکارکڑے لزم کے ظاف آب مندر-دنیل مطابات IMU/SDEO/ASDE کن بورث کے مطابق بغیروجذا فی خیرما بنر تایما پ کانین کا خیرما امران کے یاد

يريكي وفتر عن مرجوة بالتكريم يديد وياعزون في جدى كيابانات يكارة بكالرف ستامال كل جوابي طالون ما ي إ مراد أي البناك يوريدا عامة فرى وأوا تاسب كرمات (٤) أن سكا عدو تدرير والتفل ك وفتر عن ما خريوكوا في في المنافير والمزل كا وجد مناكبة

مثال أيالي	ر بر ا	رقانون قارنولا میرشاد	ئےE&D وائز 2011 کے تھے بھم آن مثالی ایران	ررو گزرجائے کے بوراک کے خلا	
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NOTIFICATION

Whereas the following teachers were reported wilful absent from duties by the concerned Assistant Sub Divisional Education Officers (Female), Sub Divisional Education Officers (Female) and Independent Monitoring Unit (IMU) Kohistan.

And whereas on the report of the visiting officers, this office issued show cause notices at home address through registered posts but neither the teachers joined their duties nor submitted convincing replies within the stipulated time (15 days) before the committees constituted for personal hearing vide this office letter no. 394-98 dated 11-02-2019 and the same were conveyed to the teachers in time.

And whereas final show cause notices were issued through two leading newspapers i.e. Daily "Hazara News" Mansehra and Daily "Akhbaar" Abbottabad dated 26/02/2019 in which teachers were directed to assume their duties and submit reason (s) of their wilful absence but neither they attended their schools nor submitted convincing replies before the committee within the stipulated period mentioned in the newspaper. Now in view of the above facts I, Mr. Khurshid Ahmed, being competent authority, as District Education Officer (female) Kohistan, is fully satisfied to impose major penalty of REMOVAL FROM SERVICE upon the teachers under rule 45(iii) of E&D Rules 2011with effect from the dates mentioned against each.

S# NAME OF TEACHER		NAME OF SCHOOL	DATE OF REMOVAL FROM		
Stf	IVAIVIE OF TENTE	• •	SERVICE		
1	Lazhaba (G-4)	GGPS Pashot	01-10-2016		
2	Sadaf Zeb	GGPS Pashot	01-10-2017		
3	Raqiba	GGPS Ser Garhi	01-10-2017		
4	Asma	GGPS Ser Garhi	01-10-2017		
5	Farzana Wali	GGPS Jhakh Lohi	01-04-2018		
6	Shaheen Zameer	GGPS-Loohi Dader	01-10-2018		
7	Gul Bibi	GGPS.Baja Loohi	01-04-2018		
8	Nuzhat A.a	GGPS Harban kot	01-05-2018		
9	Tahmena Roohi	GGPS Kuz Kamila	01-01-2017		
10	Zuhra Bibi	GGPS Kherza Khail Dader	01-10-2015		
	Nagina Otail (G-4)	GGPS Baja Lohi	01-05-2016		
11	Shagufta Kiran	GGPS Dhoop Lohi	01-01-2019		
12	Gul Bibi	GGPS Seral Shah	01-04-2018		
13		GGPS Kemia Abad	01-01-2019		
14	Zarmina	GGPS Kemia Abad	01-01-2019		
15	Salma Bibi	GGPS Mehran Abad	01-03-2018		
16	Shakira	GGPS Ghee Harban	01-04-2018		
17	Masooma	GGPS Ghee Harban	01-01-2019		
18	Latifa	GGPS Bar Bak	01-04-2018		
19	Johajra Bibi	GGPS Serto Kandia	01-10-2017		
20	Rasheeda Bano	GGPS Seri Gabrial	01-01-2019		
21	Rehana	GGPS Seri Gabrial	01-11-2018		
22	Sara Qayum		01-04-2018		
23	Aisha Sadiq	GGPS Soyal Jashoi	01-12-2016		
24	Bibi Hawa (G-4)	GGPS Awaysach	2017		
25	Fahmeeda	GGPS Bhati Kuz Shrial			

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NOTE: Any teacher who is found involved in any embezzlement of fund/conditional grant, she will be proceeded for FIR/Anti-corruption proceedings as and when reported at any stage. Concerned DDOs are directed to recover the payment (if any) made for absence period out of their GPF etc.

DISTRICT EDUCATION OFFICER

(F) KOHISTAN

Endst No: 1/38-12/0 Dated: 20-04-2019

Copy for Information to:

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

2. Deputy Commissioner Kohistan.

3. Deputy Commissioner Kohistan Lower.

4. Deputy Commissioner Kolai Palas Kohistan.

5. District Monitoring Officer Kohistan.

6. DEO (M) Kohistan Lower & Kolai Palas Kohistan.

7. District Accounts Officer Kohistan.

8. PA to Advisor to CM for Elementary & Secondary Education Khyber Pakhtunkhwa.

9. PA to Secretary (E&SE) Govt of Klyber Pakhtunkhwa Peshawar.

- 10. All concerned teachers.
- 11. PA to DEO (M/F) Kohistan.

12: Office copy.

DISTRICT EDUCATION OFFICER (F) KOHISTAN

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

Safia Bibi Apellant/Petitioner Versus Through Seef tofu' in Die fash!
RESPONDENT(S) Raja Ali Saijad Advocate High court at Abbattalead Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal 19-4-7021 at 9:00 AN You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default. at Camp Court A. Abud. Khyber Pakh a Service Tribunal,

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Take notice that way		alistan
Take notice that you replication, affidavit/counter	·	for Preliminary hearing, order before this Tribunal
19-4-2021	9:00 AM	•
You may, therefore, app place either personally or thi which your appeal shall be lia	ear before the Tribunal on t rough an advocate for presen ble to be dismissed in default.	ntation of your case, failing

at Camp Court A Abad.

Registrar, Khyber Pakhtunkhwa Service Tribunal,

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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