06 September, 2022 Appellant present in person. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Learned AAG seeks further time to submit reply/comments. Last chance is given. To come up for written reply/comments on 11.10.2022 before S.B. PP is given to the parties.

(Kalim Arshad Khan) Chairman

11.10.2022 Appellant present in person. Mr. Muhammad Adeel But, Additional AG for respondents present.

Written reply not submitted. Learned AAG seeks time for submission of written reply. Request accepted subject to cost of Rs. 2000/-. Adjourned. To come up for written reply/comments on 17.11.2022 before S.B.

(Fareeha Paul) Member (E) Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued the case and contended that the appellant was initially appointed as Driver on contract basis for one year on 10.11.2007 whose services were regularized w.e.f. 01.07.2012 vide notification dated 27.02.2013. Presently, he is working as Medical Technician (BS-12) and posted at Sub Division Hassan Khel Peshawar since 01.10.2019. His monthly pay has been stopped without any reason or justification since June, 2021. His departmental appeal dated 02.09.2021 was not decided whereafter the instant service was instituted on 13.01.2022. On a question from the court that there is no impugned or appellate order to have been issued and challenged in the Service Tribunal? Learned counsel for the appellant replied that salary is a recurring cause and inaction and non responsiveness of the department on his departmental appeal is making cause to approach the Service Tribunal being an issue of terms and conditions of service while referring to various judgements of the Superior Courts, he concluded.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments. To come up for reply/comments before the S.B on 05.07.2022.

(Mian Muhammad) Member (E)

05th July, 2022

Counsel for the appellant present and submitted an application for extension of time to deposit security and process fee. Request is accepted. The appellant is directed to deposit security and process fee today. Thereafter, the local respondents be summoned through process serving agency of the learned Senior Civil Judge Peshawar. To come for written reply/comments on 06.09.2022 before S.B.

(Kalim Arshad Khan) Chairman

Form- A

FORM OF ORDER SHEET

Court of	
Case No	52/2022

•	Case No	52/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/01/2022	The appeal of Mr. Ashfaq Ahmad presented today by Mr. Jehanzeb Khan Khalil Advocate, may be entered in the Institution Register and put up
		to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench at Peshawar for preliminary
		hearing to be put up there on >8102127
		CHAIRMAN
•		
	28.02.2022	Due to retirement of the Worthy Chairman, the
		Tribunal is defunct, therefore, case is adjourned to
		24.05.2022 for the same as before.
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BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Service Appeal No 52 2022	
Ashfaq Ahmad	(Appellant)
<u>V E R S U S</u>	
Secretary Health and others	(Respondent)

INDEX

S NO	DESCRIPTION OF DOCUMENTS	ANNEX	PAGE
1.	Grounds of Service Appeal with affidavit	-	
2.	Copy of the CNIC	, ' A'	
3.	Copy of the appointment letter	'B'	
4.	Copies of the permanent and transfer order	'C & D'	
5.	Copy of the last salary slip	'E'	
6.	Wakalat Nama (in original)	<u> </u>	

Appellant

Through:

(JEHANZÉB KHAN KHALIL)

Advocate,

High Court, Peshawar Cell # <u>0333-9366450</u>

Dated: -10-01-2022

BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Sei	rvice	Appea	l No		_/2022

Ashfaq Ahmad S/O Nazeer Ahmad R/O Arbaban Matta Tehsil Pindyali Tehsil Mohmand......(Appellant)

VERSUS

- 1. Secretary Health Department, Civil Secretariat, Khyber Pakhtunkhwa
- 2. Director General, Health Services, Khyber Pakhtunkhwa
- 3. Deputy Director, Health Officer, Sub Division Hassan Khel,
 Peshawar
- 4. District Health Officer, District Peshawar
- 5. District Account Officer, District Peshawar......(Respondents)

Appeal against act/order (if any) of the Respondents, wherein the Respondents without any legal justification, the Petitioner's salary from June, 2021 has been stopped

PRAYER-IN-APPEAL:-

On acceptance of this Appeal, by setting aside the act/order (if any) of the Respondents, the Respondent may kindly be directed to released the Petitioner's salary from June, 2021 till-date.

The Appellant humbly submits as under:-

- 1) That the Appellant is the natural born citizen of Pakistan and having good reputation among the locality. (Copy of the CNIC is attached as Annex 'A').
- 2) That the Appellant was appointed as Driver in the Regional Program Implementation Unit (FATA) by the Ex-Director Health Service (FATA) Secretariat vide notification No 620-22/ASM/NP dated 10-11-2007. (Copy of the appointment letter is attached as <u>Annex 'B'</u>).
- That through notification No DHS/FATA/3357-90 dated 27th February, 2013; the Appellant alongwith other were ordered permanent, while through reference No 1349-53/DDHQ/Admin/PESH dated 01-10-2019. The Appellant was appointed as Medical Technician (BPS-12) at Sub Division Hassan Khel District Peshawar through proper channel. Subsequently, the Appellant was medically examined by the authorized Medical Officer and was found fit. Eventually submitted his respective arrival report and started performing his duty. (Copy of the permanent and transfer order is attached as Annex 'C & D').
- 4) That while discharging his duty against the subject posts, all of sudden, the Respondent No 4 without showing any reason unlawfully stopped the Petitioner's salaries from

- action, approached to the Respondent No 4 for releasing his salaries by filing departmental appeal, but till-date even a single proceeding has not been conducted by Respondent No 4 nor disposed off the same, but no avail, it is pertinent to mention here that the salaries of the Appellant has unlawfully been stopped by the Respondents, despite the fact that he has been performing his duty without any interruption. (Copy of the departmental appeal is attached as Annex 'F').
- 6) That feeling aggrieved from the impugned action of the Respondents, the Appellant having no other remedy, approaches on the following grounds inter-alia:-

GROUNDS OF APPEAL:-

- A) That the impugned action of the Respondents is illegal, against material available on record and in contravention of principles of administration of criminal justice.
- B) That the impugned action of the Respondents is against the norms of justice, illegal and without authority, therefore, not tenable.
- C) That the impugned action of the Respondents does not qualify the requirements of fundamental right prescribed by law and the same has been passed in absolute vacuum.

U

D) That in the light of judgment of superior Court as well as

High Court, the salary of a public servant cannot be

stopped, but despite the fact, the Respondents committed

gross misconduct and stopped the Petitioner's salary from

June, 2021 without any written order etc, which is liable to

be set aside.

E) That constitution has guaranteed the right to join any

profession.

F) That this Honourable Tribunal has got ample power to

entertain the instant appeal.

G) That any other grounds will be raised at the time of

arguments with the permission of this Honourable Court.

It is, therefore, respectfully prayed that

by accepting this Appeal, by setting aside the act/order (if any)

of the Respondents, the Respondent may kindly be directed to

released the Petitioner's salary from June, 2021 till-date.

Any other relief, not specifically asked for may kindly be

extended in favour of Appellant in the circumstance of the case.

Appellant

Through:

(JEHANZEB KNAN KHALIL)

Advocate,

High Court, Peshawar

Dated: -10-01-2022

BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Ashfaq Ahmad.....(Appellant)

VERSUS

Secretary Health and others.....(Respondent)

AFFIDAVIT

I, Ashfaq Ahmad S/O Nazeer Ahmad R/O Arbaban Matta Tehsi Pindyali District Mohmand, do hereby solemnly affirm and declare on oath that all the contents of accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honourable Court.

DEPONENT _____ CNIC # <u>17101-0366060-9</u> Cell # 0335-9292350

BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Mst: Naila Amin VERSUS

E.D.O Nowshera and others

MEMO OF ADDRESSES

APPELLANT

Ashfaq Ahmad S/O Nazeer Ahmad R/O Arbaban Matta Tehsil Pindyali Tehsil Mohmand

RESPONDENTS

- 1. Secretary Health Department, Civil Secretariat, Khyber Pakhtunkhwa
- 2. Director General, Health Services, Khyber Pakhtunkhwa
- 3. Deputy Director, Health Officer, Sub Division Hassan Khel, Peshawar
- 4. District Health Officer, District Peshawar
- 5. District Account Officer, District Peshawar

Appellant

Through:

(JEHANZEB KHAN KHALIL)

Advocate,

High Court, Peshawar

Dated: -10-01-2022

حكومت باكستان أومى شاختى كارژ 17101-0366060-9 نام: اشغاتى احمد جنس: مرد: والدكانام: ندر ممد

مينا کا: 02/11/1977 رخيل

Attested to be.
A true copy

Innexure B

Appointment Order for the post of Driver under National Programme for Family Planning and Primary Health Care.

As recommended by RPIU-FATA with his letter No. 93/NP-FATA/Mohmand Selection Dated 17/10/2007. Mr. Ashfaq Ahmad S/O Nazeer Muhammad of village: Arbaban Mata Tehsil: Pandialy Mohmand Agency is hereby appointed as Driver w.e.f. the date of arrival on the following terms and conditions.

1. The appointment will be purely on contract basis.

2. The appointment will be in path for one year. However, it is extendable subject to satisfactory performance.

3. He will be paid fixed pay 2700 per month.

4. He will work with Lady Health Supervisor on daily basis.

- 5. The appointment is strictly non-transferable. 6. If he wishes to resign, he will serve one-month notice or will deposit ope-trouil
- 7. He will be maintaining a vehicle for field duties of the supervisor. He will be responsible for proper record on logbook and maintenance of the valide, in case of misuse of vehicle strict action will be taken against him.
- 8. In case of any accident if found guilty of negligence, proper recovery will be incide from him along with appropriate action.

9. No TA/DA will be allowed during field visits within the district of pesting.

- 10. He will be entitled for 20 days causal/sick leave in a year. He will obtain sanction of leave from district PIU through his Incharge field supervisor.
 - 11. He will have to produce the nedical fitness certificate from Superintendent Mohmand.

12. No TA/DA will be allowed on a count of joining duty.

- 13. His services will not be governed under the civil servants Act 1995 but will not an answer the terms and conditions of this contract and no other terms that will be communicated to him from time to time. He will be bound to follow these terms, which will not be changeable at any forum including courts.
- 14. His services can be terminated at any time without assigning any reason or notice.
- 15. If he accepts the offer on the above terms and conditions he is directed to report for duty to the office of the Agency Surgeon Mohmand at Ghallanai within 14 days from the date of issuance of this Office Order, failing which the offer will stand cancelled.

Agency Surgeon Mohmand at Gludianui

No. 620-22 /ASMAP Copy forwarded to the:

Unted Challanai the 100 111 1007.

1. The Assistant Programme Condinator RPIU FATA of NP for FP, & PHC besides

2. The Accountant RPIU FATA Penintwar.

3. Official concerned.

Agency Surghin Mohmand at Challanai

124-172 90

FATA SEGRETARIAT

Warsak Road Peshawar

Dated Peshawar, February 37, 2011

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Director Health Services FATA Secretariat, Peshawar

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Additional Chief Secretary

Transfer Commenced Inch

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- 1. Registrar Suprame Court of Pakistan, Islamabad.
- 2. Additional Secretary, Ministry of Inter-Provincial Goordination, Islamaban in information wir to his letter quoted above.
- 3. Secretary Finance FATA Secretariat.
- 4. Sobretary P & D FATA Secretarios.
- Secretary Health Knyber Pukhtoonkhawa, Peshawar.
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- 7. AGPR Sub office Peshawar.
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- 10. All Agency Surjeons in FATA.
- 11. All District/Agency Accounts Officers in FATA /FRs.
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Director Health Servi



DEPUTY DISTRICT HEALTH OFFICER SUB DIVISION HASSAN KHEL PESHAWAR

Tawas khan colony ring road Peshawar city

Ref No# /349-53 / DDHO/Admin/PeshDated 0/ / 10/2019

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection Committee, Mr. Ashfaq Ahmad s/o Nazeer Muhammad is hereby appointed against the sanction and vacant post of Medical technician (BPS-12) at Sub Division Hassan Khel, Peshawar , with the following terms and condition.

- 1. The appointment is purely based on regular basis on pay and allowance (13320-960-42180) based initially for a period of 6 months.
- 2. The appointment will not be transferable till to probation period.
- 3. The appointee shall produce a Medical Fitness Certificate from the authorized Medical Superintendent.
- 4. Salaries will be released after verification of all the academic documents and other codal formalities.
- 5. He/she shall not indulge in any trade, business and any other activity what so ever, which has been declared prohibited under civil Servants Act, 1973.
- 6. If he/she accept the offer on the above terms and conditions, he/she is directed to report for duty to to the In charge of RHC Kohiwithin 15 days positively from the date of issuances of this offer, in case of failure, the appointment shall automatically stand cancelled and next candidate shall be considered from the waiting list.
- 7. He/she will not be entitled for ant TA/DA for joining Services.

Deputy Director Health Officer Sub-Division Hassan khel, Peshawar

/DDHO/Admin/Pesh

Dated <u>o/ / /o</u>

Copy to.

- 8. Directorate of Health Services, Tribal Districts, Peshawar
- 9. Accounts General, Pakistan Revenue, Sub Office Peshawar
- 10. Assistant Commissioner Sub Division Hassan Khel, Peshawar
- 11. District Health Officer, peshawar
- 12. Official concerned

Deputy Director Health Officer Sub-Division Hassan khel, Peshawar

P Sec:004 Month:April 2021

PW6637 - DHO Health Peshawar

NTN:

GPF #:

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DHO HEALTH PESHAWAR

PW6637

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PW6637 -DHO Health Pashawar Pers #: 50399563 Buckle:

GPF Interest Applied

PAYS AND ALLOWANCES: 0001-Basic Pay 1000-House Rent Allowance 1210-Convey Allowance 2005 1300-Medical Allowance 1528-Unattractive Area Allow 1985-Health Professional Allow

2211-Adhoc Relief All 2016 10%

DEDUCTIONS:

52,992.00 GPF Balance Subre: 4200-Professional Tax 3501-Benevolent Fund

P Sec: 004 Month: April 2021

DHO HEALTH PESHAWAR

MTN: GPF #: Old #:

> PW6637 -01

14,280.00 1,961.00 2,856.00 1,500.00 1,000.00 10,000.00 274.00

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5,020.00

Total Deductions

S#:2

Pers #: 50399563

Name: ISHFAO AHMAD

CNIC No.1710103660609

GPF Interest Applied

PAYS AND ALLOWANCES:

DEDUCTIONS:

GPF Balance

MEDICAL TECHNICIAN

12 Active Temporary

2224-Adhoc Relief All .2017 10%

2247-Adhoc Relief All 2018 10%

2264-Adhoc Relief All 2019 10%

Gross Pay and Allowances

52,992.00

32,869.00

32,869.00

HABIB BANK LIMITED SHABQADAR, CHARSADDA

D.O.B

02.01.1977

HABIB BANK LIMITED SHABQADAR, CHARSADDA

Subre:

· 08 Years 10 Months 001 Days

Peshawer Dist.

Buckle:

7100017903

Name: ISHFAQ AHMAD MEDICAL TECHNICIAN CNIC No.1710103660609

12 Active Temporary

2148-15% Adhoc Relief All-2013 2199-Adhoc Relief Allow @10%

Gross Pay and Allowances

4004-R. Benefits & Death Comp:

Total Deductions

D.O.B 02.01.1977 08 Years 10 Months 001 Days

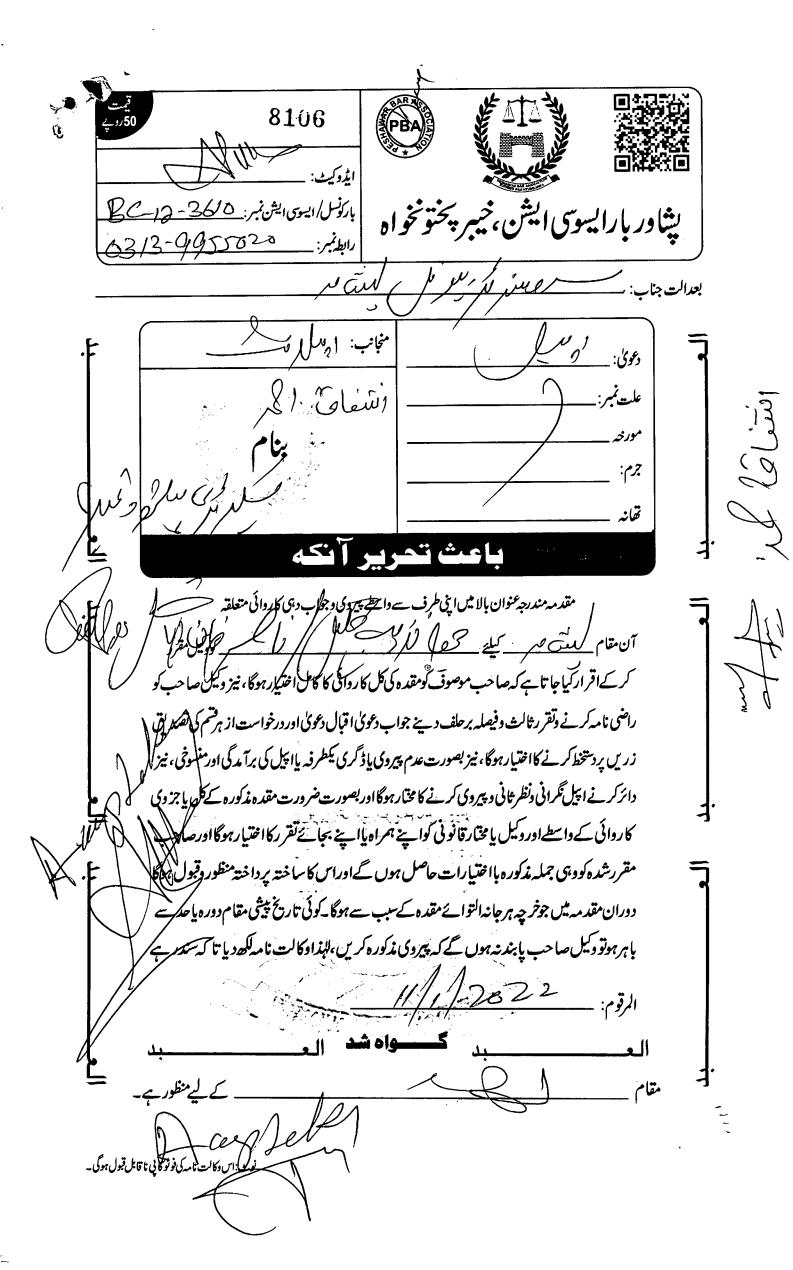
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR. No. Ashfaq Ahmad Anellant/Petitione Apellant/Petitioner Versus Sey Health Department, Civil Secretariot KIK Peh.
RESPONDENT(S) Notice to Appellant/Petitioner Seay Health Department, Civil

Secretariat KPK Perhawar

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal 06/09/2022 at 9:00 am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default. Copy of Appeal
is attached

Registrar,

Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

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KHYBER PAKHTUNKHW. JUDICIAL COMP			WAR.
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No.	52	of 20 ^{2 2} .	
APPEAL No	2 Ahmad	01 2U .	
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Notice to Appellant/Petitioner	DG rearm	services , ji	, , , , , , , , , , , , , , , , , , , ,
Take notice that your ap	lavit/record/argume		
on 06 09/2022 at	4:00am		
You may, therefore, appear be place either personally or through which your appeal shall be liable to	an advocate for pre	esentation of your cas	
For Reply		1 mc	- -₩
opy of Appeal	Khyber P	Registrar, akhtunkhwa Service Peshawar.	Tribunal,