11.10.2022

Counsel for the appellant present. Preliminary arguments heard and record perused

Appellant Deposited
Security & Precess Fee

CANNE

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for submission of written reply/comments. To come up for written reply/comments on 15.11.2022 before S.B.

(Fareeha Paul) Member (E)

15.11.2022 Clerk of learned counsel for the appellant present. Mr. Kabriuallah Khattak, Additional Advocate General alongwith Mr. Arshad Khan, ADEO for the respondents present.

Reply/comments on behalf of respondents not submitted.

Representative of the respondents requested for time to submit reply/comments on the next date. Adjourned. To come up for reply/comments before the S.B on 07.12.2022.

(Mian Muhammad) Member (E) Appellant in person present.

Appellant seeks adjournment on the ground that his counsel is not available today due to demise of his sister. Adjourned. To come up for preliminary hearing on 05.07.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E)

5th July, 2022

Appellant in person present.

Appellant seeks adjournment as his counsel is not available today. To come up for preliminary hearing on 06.09.2022 before S.B.

Q

(Kalim Arshad Khan) Chairman

6th September, 2022

Appellant in person present.

Appellant seeks adjournment on the ground that his counsel is not available today. Last opportunity granted. To come up for preliminary hearing on 11.10.2022 before S.B.

(Kalim Arshad Khan) Chairman

Form- A

FORM OF ORDER SHEET

Court of	
·	
Case No	177/2022

	Case No	1///2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/02/2022	The appeal of Mr. Jehanzeb Khan resubmitted today by Mr. Ashra Ali Khattak Advocate may be entered in the Institution Register and put up
		to the Worthy Chairman for proper order please.
		REGISTRAR
_		This case is entrusted to S. Bench at Peshawar for preliminary
2-	,	hearing to be put there on 01-04-2022
		CHAIRMAN
		The state of the s
0	1.04.2022	Junior of learned counsel for the appellant present
•		and seeks adjournment on the ground that learned
		senior counsel has proceeded to Hon'ble Federal Service
8.		Tribunal, Islamabad. Adjourned. To come up for
		preliminary hearing on 19.04.2022 before the S.B.
		Chairman

The appeal of Mr. Jehanzeb Khan son of Mir Akbar Sweeper GMS Garhi Mumtaz village Badber District Peshawar received today i.e. on 26.01.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of departmental appeal against the impugned order dated 01.03.2019 is not attached with the appeal which may be placed on it.
- 2- Page no. 15, 18, 19, 20 and 23 of the appeal are illegible which may be replaced by legible/better one.

No. 178 /S.T,
Dt. 27/01 /2022

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Ashraf Ali Khattak Adv. Pesh.

Objection Attended.

Dorden dated 01-03-2019 has been passed on De-non inquiry directed by The Honorable Court murifore there is no need of tiling departmental appeal against the important order dated of 1-03-2019.

2) Objection ato 2 has been duly attended and better capies and

Ashra JAW Adv

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SE	RVICE APPEAL No.//2022
Jehanzeh Khan	Appellant.
	Versus
The District Education (officer & others Respondents

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8.	Copy of Objection Application		F	29-30
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Through

Appellant

ارد کے استحام اللہ Ashraf Ali Khattak

Advocate,

Supreme Court of Pakistan

Dated: <u>24 / 01 /2022</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SE	RV	ICE	AP	PEAL	ر No.		/2022
----	----	-----	----	------	-------	--	-------

Jehanzeb Khan		
S/o Mir Akbar, Sweeper		
Govt Middle School Garhill	Mumtaz	
Village Badaber District Pe	shawar	
		Appellan

Versus

1. THE DISTRICT EDUCATION OFFICER MALE Elementary and Secondary Education Department

Peshawar. Near Malak Saad BRT Buss Terminated GT Road Peshawar

2. DIRECTOR EDUCATION

Elementary and Secondary Education Department Peshawar, Near Malak Saad BRT Buss Terminated GT Road Peshawar

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED Q1.03.2019 OF RESPONDENT NO. 1 (COMMUNICATED VIDE ORDER SHEET DATED 12.01.2022 OF THIS HON'BLE TRIBUNAL).

Prayer:

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THIS HONORABLE TRIBUNAL MAY GRACIOUSLY BE PLEASED TO:-

1. DECLARE:-

I. THE IMPUGNED ORDER DATED 01.03.2019 OF RESPONDENT NO. 1 TO THE EXTENT OF THE DENIAL OF BACK BENEFIT IS ILLEGAL, AB INITO VOID AND WITHOUT LAWFUL AUTHORITY AND SET ASIDE THE SAME.



2. DIRECT

- i. REINSTATE THE APPELLANT WITH ALL BACK BENEFITS.
- ii. ANY OTHER RELIEF DEEMS FIT AND APPROPRIATE NOT SPECIFICALLY BEEN PRAYED FOR MAY ALSO BE GRANTED IN FAVOUR OF THE APPELLANT

Respectfully Sheweth.

- 1. That the appellant is low paid employee of the respondent department and was removed from service on allegation of willful absence vide order dated 15.05.2015, which he impugned before this Hon'ble Court in Service Appeal No 961/2015.
- 2. That this Hon'ble Tribunal vide judgment dated 02.08.2017 directed the respondent to reinstate the appellant in service. The respondents were placed at liberty to conduct denovo inquiry within a period of 90 days from the receipt of the Judgment in the Mode and manner prescribed in the rules fully associating the appellant with the inquiry proceedings. The issue of bank benefits shall be subject to the outcome of the denovo inquiry. (Copy of Judgment dated 02.08.2017 is attached as annexure A)
- 3. That the appellant was reinstated but not approached, nor summoned for conducting of inquiry as per direction of this Hon'ble Court; therefore appellant filed execution petition No. 169/2020. (Copy of the Execution Petition is attached as annexure B)
- 4. That respondents were put to notice and directed to submit implementation report but they filed implementation report after sufficient delay. Respondents annexed only copy of inquiry report with its implementation report and whereas intentionally avoid to attached any final order on the out come of the Inquiry Proceedings. (Copy of inquiry Report is attached as annexure C)
- 5. That Appellant filed Application before the respondents No 1 for the provision of attested copy of order if any was made on the completion of inquiry proceedings. (Copy of the Application is attached as annexure D). but the same was not provided.
- 6. That that since the execution petition was still pending and was fixed on 12.01.2022, therefore the Appellant brought this fact into the notice of this Hon'ble Court and this Hon'ble Court was pleased to direct the respondents to produce final order if any notified in consequence of the recommendation of the Inquiry proceedings.



- 7. That the representative of the respondents went back to the office and accordingly produced the impugned back dated order dated 21.03.2019 and as such the same was communicated to the Appellant vide order sheet dated 12.01.2022. (Copy of the Impugned order dated 21.03.2019 is attached as annexure E)
- 8. That the appellant is going to file objection Application in this respect on next coming date i.e 28.02.2022. (Copy of Objection Application is attached as annexure F)
- 9. That the appellant now being aggrieved of the impugned Order dated 21.03.2019 to the extent of denial of back benefits prefers the instant service Appeal inter alias on the following grounds.

GROUNDS:

- A. That the appellant has not been treated by the respondents in accordance with law, rules and policy and acted in violation of Article 4 & 10-A of the Constitution of Islamic Republic of Pakistan 1973. Section 16 of the Khyber Pakhtunkhwa Civil Servant Acts provides that every civil servant is liable for prescribed disciplinary actions through prescribed procedure. In the instant case Appellant has been treated in violation of the prescribed rules on the subject and moreso in violation of the clear cut direction of this Hon'ble Court vide its Judgment dated 02.08.2017, wherein this Hon'ble Court made it mandatory for the respondents to associate the appellant during the denovo inquiry proceedings.
- B. That from the perusal of the report of the inquiry proceedings it is clear that the charge of willful absence has not been proved against the Appellant. The report of inquiry committee is worth perusal. Since the charge of willful absence has not been proved against the appellant therefore in the absence of the evidence to the contrary that appellant was elsewhere employed in any other department or entity, appellant was entitled for reinstatement with all back benefits. The denial of the back benefit is against the principal laid down by the Hon'ble Apex Court.

Burden of proof on the prosecution to prove the charge.

The law in the country is still unchanged and is governed by law of Qanoon-e-Shahadat in Vogue and by virtue of the same, we have to see, that it is for the prosecution to establish the guilt of the person and if it fails to do so, the result is that benefit goes to the accused of the said failure.

Anx-A





BEFORE THE KLYBER PAKILTUNKHWA SERVICE TRIBUAL.

Appeal No. 961/2015

Date of Institution

25.8.2015

Date of Decision

0208.2017

Mr. Muhammad Shabbir Son of Muhammad Nazir. Ex-Naib Qasid. Govt. Middle School.

Garhi Mumtaz. Peshawar.



(Appellant)

VERSUS

1. The District Education Officer(Male) (E&SE) Department Peshawar.

2. The Deputy District Education Officer (Male). (E&SE) Department Peshawar.

3. The Director (E&SE) Department, Khyber Pakhtunkhwa Peshawar.

1. The Secretary. (E&SE) Department, Khyber Pakhtunkhwa

(Respondents)

MR. KHUSH DIL KHAN.

Advocate

For appellant.

MR. Adeel Butt.

Addl: Advocate General

For respondents.

MR. GUL ZEB KHAN

MR. MUHAMMAD HAMID MUGHAL

MEMBER MEMBER

Klyber Paklednkhwa Servite Tribunal, Peshawar

JUDGMENT

GUL ZEB KHAN, MEMBER. - This judgment shall dispose of the aforesaid Appeal as well as the connected Service Appeal No. 962/2015 titled "Jehanzeb Khan Versus District Education Officer (Male) (E&SE) Department Peshawar & Others" as similar question of law and facts are involved in both the appeals.

2. The aforesaid appeal dated 25/8/2015 has been lodged by Mr. Muhammad Shabbir, ex-Naib Qasid hereinafter referred to as appellant, under Section-4 of Khyber Pakhaunkhwa Service Tribunal Act 1974, wherein he has impugned the order dated 9/6/2014 vide which appellant was awarded major penalty of Removal from Service. The appellant filed departmental appeal against the impugned order on 15/5/2015 which was not disposed of within statutory period of ninety days and hence this appeal.







Brief facts of the case giving rise to the instant appeal are that the appellant joined Education Department as Naib Quaid on 5/11/2012. He joined duty after fulfilment of all the requisite formalities. That since then, appellant was performing his duties regularly to the entire satisfaction and during this period, no complaint whatsoever was made about his alleged absence to any quarter by any authority. Similarly he was regularly paid salary without any break. That all of a sudden, his monthly salary was stopped without any notice and reason, so he submitted applications to higher authorities for release of salary but no action was taken thereon. Thereafter he filed a Writ Pelition No. 1511-P/2014 titled "Muhammad Shabbir and others versus The Secretary Govt. of Khyber Pakhtunkhwa Elementary and Secondary Education Peshawar and other", in response to which; the respondents filed parawise comments with document pertaining to disciplinary action and removal of the appellant from service. That for the first time, appellant came to know about the disciplinary proceedings conducted against him by the respondents on false charge of absence culminating, in the impugned order dated 9/6/2014 of removal of the appellant from service, when relevant documents as referred above were filed by respondents in the Peshawar High Court. Hence in view of this scenario, the appellant withdrew his writ petition vide order sheet dated 22/4/2015. Thereafter the appellant filed departmental appeal before the respondent No. 3, but the same was not disposed of within statutory period of ninety days. Hence the instant appeal.

3. Learned counsel for the appellant argued at the bar that mandatory provisions of law and rules have badly been violated by the respondents and the appellant has not been treated according to law and rules. That heither any notice was issued directly to the appellant nor on his proper home address as required under Rule-9 of the E&D Rules 2011 nor any chance of personal hearing/defense was given to him before passing the impugned order and that no regular enquiry was conducted by the respondent-department which was mandatory requirement of the law while awarding such major punishment. That since the impugned order is illegal and without any justification, hence the same be set-aside. In this respect, the learned counsel relied on citation (b) Interpretation of statutes as contained in







C (CS) 771 titled "Abdul Bashir and 9 Others Versus Gevt of Baluchistan through Chief Secretary and 3 Others".

In rebuttal, learned Government Pleader argued before the court that since the appellant has willfully absented himself without any leave, hence he was rightly proceeded against and removed from service vide impugned order dated 9/6/2014. Relying on 2002 SCMR 1004 titled "Pakistan International Airlines Corporation versus Captain MSK Lodhi-...Respondents" the learned Government Pleader contended that the instant appeal is badly time barred and without any substance, hence may be dismissed with cost.

We have heard arguments of learned counsel for the appellant and learned Government Pleader for the respondents and have gone through the record available on file.

Perusal of record revealed that no opportunity of personal hearing or self-defense during the course of departmental proceedings were provided to the appellant. The respondents could not produce any documentary proof in the shape of a letter bearing registered acknowledgment-due at home address of the appellant which was mandatory under the rules. In view of the above discussion the impugned order is set-aside and the appellant is reinstated in service. The respondents are at liberty to conduct denovo inquiry within a period of 90 days from the receipt of this judgment, in the mode and manner prescribed in the rules fully associating the appellant with the inquiry proceedings. The issue of back benefits shall be subject to the outcome of the de-novo inquiry. In case inquiry is not conducted within the stipulated period, the appellant shall be deemed to have been reinstated in service from the date of dismissal from service and the absence period shall be treated as leave of the kind due. Parties are left to bear their own costs. File be consequent to the record room.

VNNOUNCED

02:08:2017

MEMBER

MEMBER



BEFORE THE KHYBER PAKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Execution Petition No. ____/ 2020

TN

Service Appeal No. 961/2015

Jehanzeb Khan,
S/o Mir Akbar, Sweeper,
Govt. Middle School Garhi Mumtaz,
R/o Lalina Delidher,
Village Badaber, District Peshawar.....

.Applicant.

Versus :

Mr. Harnid Mahmood,

The District Education Officer (Male),

Elementary and Secondary Education, Department.

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3. Wakalat Nama.				

Applicant

Through

On Faller

Ashraf Ali Khattak

Advocate, Peshawar

HIR

BEFORE THE KHYBER PAKHTUNKHAW SERVICE TRIBUNAL PESHAWAR

Execution Petition No/ 202

IN

Service Appeal No. 961/2015

Jehanzeb Khan, S/o Mir Akbar, Sweeper, Govt. Middle School Garhi Mumtaz, R/o Lalma Delidher, Village Badaber, District Peshawar...

Applicant.

Versus

- Mr. Hamid Mahmood. The District Education Officer (Male), Elementary and Secondary Education, Department. District Peshawar.
- Mr. Hafiz Muhammad Ibrahim, 2. The Director. Elementary and Secondary Education, Department.

APPLICATION FOR EXECUTION OF ORDER / JUDGMENT DATED 02-08-2017 PASSED IN SERVICE APPEAL NO. 961/2015.

Respectfully Sheweth

- That applicant / appellant filed service appeal No. 961/2015 before this Hon'ble Tribunal which was disposed of vide Order / Judgment dated 02-08-2017. The operative part of the Judgment is hereby reproduced for kind perusal and consideration of this Hon'ble Tribunal;
 - Perusal of record revealed that no opportunity of personal hearing or self defense during the course of departmental proceedings were provided to the appellant. The respondents could not produced any documentary proof in shape of a letter bearing register acknowledgment due at home address of the appellant which was mandatory under the rules. In view of the above discussion, the impugned order is set aside and the appellant is reinstated in service. The respondents are at liberty to conduct denovo inquiry within a





period of 90 days from receipt of this Judgment, in the mode and manner prescribed in the rules fully associating the appellant with the inquiry proceedings.

The issue of back benefit shall be subject to the outcome of denovo inquiry.

The copy of Judgment / Order dated 02-08-2017 is attached as Annexure-A.

- 2. That applicant was reinstated in service but the respondents failed to conduct denovo inquiry within specified time.
- 3. That appellant has been remained out of service since the order of removal from service therefore, he was entitled for back benefits. Section 17 of the Civil Servants Act, 1973 provides that "a civil servant who is removed from service and later on the removal order is set aside then such civil servant is entitled for the pay during which he remained out of service".
- 4. That applicant submitted application for the back benefits but the same was not responded.
- 5. That applicant is entitled for back benefits as per Judgment / Order of this Hon'ble Court dated 02-08-2017.

It is therefore, humbly prayed that this Hon'ble Tribunal may graciously be pleased to direct the respondents to grant the applicant back benefits for the time he remained unemployed / out of service till the Order of reinstatement.

Applicant

Through

151-59,10

Ashraf Ali Khattak

Advocate, Peshawar

HE



BEFORE THE KHYBER PAKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Execution Petition No. ____/ 2020

IN

Service Appeal No. 961/2015

.Applicant.

Versus

AFFIDAVIT

I, Jehanzeb Khan, S/o Mir Akbar, Sweeper, Govt. Middle School Garhi Mumtaz, R/o Lalma Delidher, Village Badaber, District Peshawar do hereby solemnly affirm and declare on oath that the contents of this Execution Petition are true and correct to the best of my knowledge and nothing has been concealed from this Hon'ble Tribunal.

Deponent

CNIC:

Cell: 0318-9146928



BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution Petition No.169/2020

Jehanzeb Khan.....Petitioner

Ve

Mr. Hamid Mehmood DEO & O'THERS......Respondents

REPLY TO EXECUTION PETITION ON BEHALF OF RESPONDENT DEPARTMENT.

RESPECTFULLY SHEWETH.

- 1. That Para No.1 pertains to record.
- 2. That in reply to Para No.2, it is submitted that the Respondent Department reinstated the Petitioner in light of the judgment of this Hon'ble Service Tribunal and conducted the de veno inquiry.

(Copy of Inquiry is annexed as Annex: A)

- 3. That in reply to Para No.3, it is submitted that the Respondent Department implemented the judgment of this Hon'ble Tribunal with in true letter and spirit.
- 4. That Para No.4 is pertains to record.
- 5. That reply of Para No.5 has already given in the above Para.

It is therefore, prayed that on acceptance of this reply, the execution petition may very kindly be dismissed.

.

District Education Officer

(15)

(37)

OFFICE OF THE DEFENCE FIDUCA HOLEOFFICER (MALE) PESHAWAR. TO BE SUBSTITUTED WITH THIS OFFICE NOTH ICATION MEANING SAME NO. 8 DATE. OFFICE ORLYM!

Consequent upon the approval of the competent authority, the following officials are liently transferred I adjusted on their own pay and BPS, in the Schools noted against their name. :
The uncorst of public service with immediate effect.

Ì	5#1	Name & Designation	To To	Remarks
	1.	Ar Amhannasat Shahar 🧳	CiM's Carly Shintar Peshawar Come Basis	Against Vecent Post
	. j.] [Mr. Johnnych Ehan Syveoper	LHS Mattani	Against Vactor Post

HOTE

- F. No FAIDA is allowed: ...
- 2. Charge Report should be submitted to all concerned

PIADOLKHAN KHALILI DISTRICT EDUCATION OFFICER

MALELPESHAWAR.

Bullat: Flor 12867/ SPI, File -21/Shalin & Jehanzeb dated 25 / / 01 /2018

Copy of the above is forwarded to the -

- 1. Accountant Coneral Ehyber Pakhtitakiswa Peshawar
- Principal GHSS Garlii Gludam Shar, Peshawar.
- 1 Principal Cill's Matain Perhawar
- 4. Officials concerned.

5 Master File

OY: DISTRICT EDUCATION OFFICER (MACE) PESHAWAR A

0/0

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR

OFFICE ORDER

Consequent upon the approval of the competent authority, the following officials are hereby transferred / adjusted on their own pay and BPS in the Schools noted against their name of interest of public service with immediate effect.

S#	Name & Designation	From	То	Remarks
1	Mr Muhammad Shabir	GMS Garhi	GHSS Garhi	
		Mumtaz	Gulam Shah	vacant post
		Peshawar	Peshawar	
2	Mr Jehanzeb Khan	GMS Garhi	GHS Mattani	Against
	Sweeper	Mumtaz	Peshawar	vacant post
	•	Peshawar		

NOTE:

- 1. No TA/DA is allowed.
- 2. Charge Report should be submitted to all concerned.

JADDI KHAN KHALIL DISTRICT EDUCATION OFFICER (MALE) PESHAWAR

Endst No. 12867/SPL/File-21/Shabir & Jehanzeb Dated 25.01.201

Copy to the above is forwarded to the:

- 1. Accountant General Khyber Pakhtunkhwa Peshawar
- 2. Principal GHSS Gharhi Ghulam Shah Peshawar
- 3. Principal GHS Mattani Peshawar
- 4. Official concerned
- 5. Master File.

DY: DISTRICT EDUCATION OFFICER (MALE) PESHAWAR

JEFICE OF THE PRINCIPAL GOVERNMENT HIGH SCHOOL BADABER PESHAWAR

Dated: 07/11/2017

DENOVE INQUIRY IN RESPECT OF:

- 1. Mr. Muhammad Shabeer N/Qasid GMS Garhi Mumtaz Peshawar.
- 1. Mr. Jahan Zeb Khan Chowkidar GMS Garhi Mumtaz Peshawar.

AUTHORITY DISTRICT EDUCATION OFFICER (MALE) PESHAWAR

INQUIRY OFFICERS:

- 1. MR. MUHAMMAD IQBAL PRINCIPAL G.H.S BADABER PESHAWAR
- 2. MR. SAFDAR KHAN PRINCIPAL GOVT. SHAHEED SAAD-UR-RAHMAN HIGH SCHOOL GULSHA RAHMAN COLONY PESHAWAR

DAR KHAN)

PRINCIPAL BPS-18

GOVT: SHAHEED SAAD UR REHMAN HIGH SCHOOL

(MUHAMMAD IOBAL)

PRINCIPAL BPS-19

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TERMS OF REFERENCE:

The District Education Officer (Male) Peshawar has constituted an enquiry committee vide Notification No.6536-38 dated 25-09-2017 to order a Denovo Inquiry In pursuance of the Honorable KP Service Tribunal judgment dated 02/08/2017, in respect of the following class IVs GMS Garhi Mumtaz Peshawar.

- I. Mr. Muhammad Shabeer N/Qasid GMS Garhi Mumtaz Peshawar.
- II. Mr. Jahan Zeb Khan Chowkidar GMS Garhi Mumtaz Peshawar.

HISTORY OF THE INQUIRY:

Mr. Muhammad Shabeer Naib Qasid and Mr. Jahan Zeb Khan Chowkidar had been removed from their services vide the District Education Officer (Male) Peshawar Notifications No. 3994-4000 dated 09-06-2013 and 8317-23 dated 24-07-2014, respectively for the charge of their willful absence from their duties.

Mr. Muhammad Shabeer Naib Qasid and Mr. Jahan Zeb Khan Chowkidar had filed a case in the Honorable Service Tribunal of Khyber Pakhtunkhwa against the decision of their removal which has passed finally its judgment on 02/08/2017 reproduced as under:

"In view of the above discussions the impugned order is set aside and the appellant is reinstated in service. The respondents are at liberty to conduct Denovo inquiry within a stipulated period of 90 days from the receipt of this judgment in the mode and manner prescribed in the rules fully associating the appellant with the inquiry proceedings. The issue of back benefits shall be subject to outcomes of the Denovo inquiry."

In pursuance of the Honorable Service Tribunal of Khyber Pakhtunkhwa judgment, the District Education Officer (Male) Peshawar has reinstated Mr. Muhammad Shabeer Naib Qasid and Mr. Jahan Zeb Khan Chowkidar in service at GMS Garhi Mumtaz Peshawar vide Endst: No. 7074-81 dated 28-09-2017, therein constituting this inquiry committee vide Notification No. No.6536-38 dated 25-09-2017 for the purpose of back benefits as required in the judgment.

MECHANISIM OF THE INQUIRY:

The following procedure, in line with judgment, associating the appellants, was adopted to conduct this inquiry:



Mr. Muhammad Shabeer Nalb Qasid and Mr. Jahan Zeb Khan Chowkidar were called to GHS Badhber Peshawar on 23/10/2017 and a questionnaire was served uponboth to probe the matter further. (Copies annexed as "A" & "B")

- Also both the affected class IVs were asked to furnish a written statement at their liberty to the inquiry committee in case the questionnaires don't fully cover their grievances.
- 3. The inquiry committee visited GMS Garhl Mumtay Peshawar on 02/11/2017 to investigate as to when the school started its proper functioning and whether the affected class IVs have rendered their services there or not. For this purpose the first attendance register of the school was examined and photo copies of its pages were extracted duly signed by the Head Teacher concerned (Copy annexed as "C"). Also the Head Teacher was asked to furnish a written statement regarding the opening of the school and the matter in question regarding the services of Mr. Muhammad Shabeer Naib Qasid and Mr. Jahan Zeb Khan Chowkidar.
 - 4. The land owner Mr. Samiullah s/o Rifagat Khan was investigated/interrogated for his claim of appointments from the members of his family and opinion about adjustment of Mr. Muhammad Shabeer Naib Qasid and Mr. Jahan Zeb Khan Chowkidar who had been appointed against the newly created vacancies in the school established on his inherited plot of land.

FINDINGS OF THE INQUIRY:

After thorough examination of the record, statements of both the parties and their informal interviews/personal hearing the inquiry committee record its findings as under.

- 1: Mr. Muhammad Shabeer Nalli Clasid and Mr. Jahan Zeb Khan Chowkldar had been appointed against the newly created vacant posts lying at GMS Garhi Mumtaz Peshawar which was established on the land of one Mr. Rifagat Khan and it remained in nonfunctional condition up to 01/05/2014 as evident from the first attendance register of the school.
- 2 In the written statement obtained from the Head Teacher Mr. Rifayatullah SST (G) (Copy annexed as "D") he has declared that his brother Mr. Latifullah C.T took the charge of the school and thus the school started functioning on 02/05/2014.
- 3. Both the affected class IVs attended the school on 06/05/2012 to submit their arrival report there to the Head Teacher but the school was closed and they were not allowed by the land owner to take over the charge on ground there, as the land



LEGIBLE COPY



- owner of the said school was demanding appointment of Class IVs from his family members as he deserved per agreement with the Education department.
- 4. The confession of the land owner Mr Samiullah in front of the inquiry committee endorsed the narrative and written statement of Mr Muhammad Shabeer Naib Qasid and Mr jahan Zeb Khan Chowkidar that they were not allowed to take over the charge on the day of their arrival on 06.11.2012 as the land owner had applief for appointment of class IVs for his own family members.
- 5. Compellingly both the affected class IVs submitted their arrival reports in paper, to the then SDEO (Male) Primary Peshawar on 06.11.2012 (copies annexed as "E" & "F") where they were asked to arrange service books, handing them over to the official concerned for further process.
- 6. On 12.11.2012 both the affected class IVs requested in written to the then SDEO (Male) Primary Peshawar to adjust them at a station where they could perform their duties normally (Copies annexed as "G" & "H") but the authority concerned failed to pay any heed to the significant matter of their indefeasible vested rights and other prerogatives and unfortunately they remained without any station of duty till their removal.
- 7. After fulfillment of the requisite codal formalities their salaries were started and necessary entries to the effect have been made in their service books but the matter of their place of duty was left undecided and they were told verbally by the then SDEO (Male) Primary Peshawar to wait for their corrigendum /further order thereto.
- 8. In their written statement, (Copy annexed as "I") they have declared that again they have re-appealed on 15.10.2013 to the then SDEO (Male) Primary Peshawar for their re-adjustment at a station where they could perform their duties normally notwithstanding no step has been taken in this regard by the authority concerned till last.
- 9. The competent authority, the then DEO (M) Peshawar has proceeded against them a disciplinary action under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, on the charge of willful absence from duty wherewith they were removed from their services but the fact cannot be denied that they have not been provided the opportunity to render their services normally as required, in view of the ground reality they were unable to perform their duties in the mentioned school because they had been debarred by the land owner.

test bahubuowsi it juo beitak praceedinga ah in in it is concluded that

To proceed the District Education Officer (Male) Peeliawa Fodes to SADS SS dated to paragraph of the SADS SADS dated to take over the charge at OMS of the Same the charge at the third the same desired and they

were not allowed by the land owner to take over the charge there.

The theory C.O. (61) had appointed these two class IVs on the recommendations of St. Shushdil Khan, the Line then deputy speaker provincial assembly Khyber Pakatunshwa, in violations of the agreement with the land owner wherein it was commuted by the D.C.O. (M) Peshawar that class IVs will be employed from among committed by the D.C.O. (M) Peshawar that class IVs will be employed from among

the tamely members of the land owner.

3. The affected class IVs have duly submitted their arrival reports to the then S.D.E.O.

(Male) Primary Poshawar and a written request has been made by them.

simultaneously to redress their grievances of the place of their duty.

I he then S.D.E.O (Male) Primary Peshavar has proceeded for drawl of their salaries were reliciated in due course of time but he has, neither ensured from salaries were reliciated in due course of time but he has, neither ensured from the disputed station where they were appointed nor they had been strow duties on the disputed station where they were appointed nor they had been provided another place for their posting, in view of their grievances based on facts.

The component authority, the then D.E.O. (Male) Peshawar before initiating disciplinary proceedings against them has not ensured a remedial and corrective disciplinary proceedings against them has not ensured a remedial and corrective orther enther to persuade the land owner not to hinder the aflected class IVs to tender them services normally on the disputed station or therefrom transfer and adjust them elsewhere.

though all the codal formalities for removal of the affected class IVs have been duly the inquity committee on its visit to the fulfilled by the competent authority but the inquity committee on its visit to the D.E.O. (Male) Peshawar and a meeting therein with the present D.E.O. (Male) Peshawar requested for provision of supporting documents i.e. Inquity report etc. Pechawar requested for provision of supporting documents i.e. Inquity report etc. and committee for instant to the part of the affected class IVs which may fantamount to the instant inefficiency or misconduct bable to disciplinary action under the rules.

no societate Muhammad Shabeer Naib Gasid has been removed from his services on the contract that and the other han Chowkidar on 24/07/2019 from the character of the manual contract that the interiored grievance and the character of the interiored grievance and the interiored grievance and the interiored case might not speak fully of the intelliciency, omission and and

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CONCLUSIONS OF THE INQUIRY

In view of the Denovo inquiry proceedings carried out, it is concluded that

- 1. In pursuance of the District Education Officer (Male) Peshawar endst No 5708-55 dated 05.11.2012 the affected class IVs attempted to take over the charge at GMS Garhi Mumtaz Peshawar but as a matter of fact the school was closed and they were not allowed by the land owner to take over the charge there.
- 2. The then DEO (M) had appointed these two class IVs on the recommendations of Mr Khushdil Khan, the then deputy speaker provincial assembly Khyber Pakhtunkhwa, in violations of the agreement with the land owner wherein it was committed by the DEO (M) Peshawar that class IVs will be employed from among the family members of the land owner.
- 3. The affected class IVs have duly submitted their arrival reports to the then SDEO (Male) Primary Peshawar and a written request has been made by them simultaneously to redress their grievances of the placed of their duty.
- 4. The then SDEO (Male) Primary Peshawar has proceeded for drawl of their salaries and their salaries were released in due course of time but he has, neither ensured their duties on the disputed station where they were appointed nor they had been provided another place for their posting, in view of their grievances based on facts.
- 5. The competent authority, the then DEO (Male) Peshawar before initiating disciplinary proceedings against them has not ensured a remedial and corrective measure either to persuade the land owner not to hinder the affected class IVs to render their services normally on the disputed station or therefrom transfer and adjust them elsewhere.
- 6. Though all the codal formalities for removal of the affected class IVs have been duly fulfilled by the competent authority but the inquiry committee on its visit to the DEO (Male) Peshawar and a meeting therein with the present DEO (Male) Peshawar requested for provision of supporting document i.e inquiry report etc. but nothing was found in this regard to depict the delinquency on the part of the affected class IVs which may tantamount to the instant inefficiency or misconduct liable to disciplinary action under the rules.
- 7. One Mr Muhammad Shabeer Naib Qasid has been removed from his services on 09.06.2014 and the other Mr Jahanzeb Khan Chowkidar on 24.07.2014 from the same disputed station without redressing their above mentioned grievance and thus the instant case might not speak fully of the inefficiency, omission and

б

commission based on malafide intentions of the affected class IVs liable to the instant disciplinary action.

8. The appointment of Mr. Muhammad Shabeer Naib Qasid and Mr. Jahan Zeb Khan Chowkidar on the school constructed on the land of Mr. Rifaqat Khan, as revealed during the course of the inquiry, on the recommendations of the then Deputy speaker provincial assembly Khyber Pakhtunkhwa, is really an act unbecoming of a competent civil servant and their removal from service without the insurance of a convenient place of their duty, is a gross negligence on the part of the competent authority.

RECOMMENDATIONS OF THE INQUIRY:-

- 1. The Honorable Khyber Pakhtunkhwa Service Tribunal vide its judgment dated 02/08/2017 has already set aside the removal orders of Mr. Muhammad Shabeer Naib Qasid and Mr. Jahan Zeb Khan Chowkidar conditioning the back benefits with a Denovo inquiry. So this enquiry committee also recommends their reinstatement without back benefits.
- 2. The then D.E.O (Male) Peshawar may be taken to task, issuing him a letter of explanation under the Khyber Pakhtunkhwa Government servants (Efficiency & Discipline) Rules 2011 for his two fold omissions and commissions, one for illegally appointing both the affected class IVs on a disputed station i.e. a school established on the land of another owner in violation of the agreement with him and afterwards removing these class IVs without redressing their grievance of disputed place of their duty.

WIII III

PHINCIPAL BPS 18

GOV1: SHAHLED SAAD ÜR REHMAN HIGH SCHOOL

MI

(MUHAMMAD IQBAL) PRINCIPAL BPS-19 GOVT: HIGH SCHOOL

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OFFICE OF THE DISTRICT EDUCATION OFFICER, PESHAWAR

NOTIFICATION

- 1. WHEREAS, Mr. Jehanzaib Khan ex-Sweeper GMS Garhi Mumtaz Peshawar was instated in service & adjusted against the vacant post of Sweeper at GMS Garhi Mumtaz Peshawar vide this office Notification issued under endst No 7074-81 dated 28.09.2017 in pursuance on Court judgment dated 02.08.2017 passed by Khyber Pakhtunkhwa Service Tribunal Peshawar in service appeal no 962/of 2015 with the direction that the issue of back benefits shall be subject to the outcome of the De-Novo inquiry.
- 2. **AND WHEREAS** the enquiry committed consisting of Mr Iqbal Bangash Principla GHS Badaber (Chairman) and Mr. Safdar Khan Principal GHS Gulshan Rehman Colony Peshawar was constituted to conduct detailed **DE-NOVO** enquiry against the Appellant concerned.
- 3. **AND WHEREAS** an enquiry report submitted by the enquiry committee vide letter No 33 dated 07.11.2017. The enquiry committee recommended that the official may be reinstated in service without back benefits.
- 4. **NOW THEREFORE,** the DEO(M) Peshawar being competent authority is please to decide the issue of back benefits in the light of De-Novo enquiry and his intervening / absence period wef 13.12.2013 (date of absence) to 02.08.2017 (date of judgment) is hereby treated as Extra Ordinary Leave without pay Under FR-85.

District Education Officer (Male) Peshawar

Endst No. 3622-28/SPL-File 21- Shabir & Jehanzeb Dated 21.03.2019

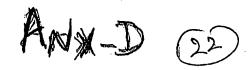
Copy forwarded to the:-

- 1. Registrar, Khyber Pakhtunkhwa Service Tribunal Peshawar in reference with service appeal No 962/of 2015, Judgment dated 02.08.2017.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar
- 3. PS to Secretary E&SED Khyber Pakhtunkhwa Peshawar.
- 4. PA to Director E&SE Khyber Pakhtunkhwa Peshawar
- 5. Cashier Local Office
- 6. Official concerned
- 7. P/File.

De: District Education Officer (Male) Peshawar



To



The Worthy District Education Officer (Male), District, Peshawar.

Subject:

APPLICATION FOR GRANT OF ATTESTED COPY OF ORDER IF ANY MADE IN PERSUANCE OF THE RECOMMENDATION OF DE NOVE INQUIRY CONDUCTED BY MR. SAFDAR KHAN PRINCIPAL (BPS-18) AND MUHAMMAD IQBAL PRINCIPAL (BPS-19) IN PERSUANCE OF THE DIRECTIONS/JUDGMENT OF THE HON'BLE SERVICE TRIBUNAL DATED 02-08-2017 IN SERVICE APPEAL NO.981/2015.

Respected Sir,

With due respect the applicant humbly submits as under;

- 1. That applicant filed Service Appeal No.961/2015 before the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Peshawar, which was allowed vide judgment dated 02-08-2017 with directions to re-instate the appellant in his service and conduct De-Novo Inquiry against the appellant and determine the question of back benefits on the outcome of the De Novo inquiry.
- That applicant file execution petition before the Hon'ble Tribunal for implementation of the judgment cited ibid.
- That during the course of proceeding the representative of the respondent vide order sheet dated 24-11-2021submitted para wise reply along with copy of De Nove inquiry report but without any formal order on the basis of recommendations of inquiry committee. A copy of the reply along with inquiry report was also handed over to the applicant.
- 4. That formal order on the basis of inquiry report was missing with reply and inquiry report, which is against law.

In view of the above explained submissions, it is humbly requested that on acceptance of this application. Your Honour may grapiously be pleased to grant formal order if any made on the recommendation of the inquiry report.

Your's faithfull.

Jaharr Zeb Khan

Class-IV

Covt: Middle School

Garhi Mumtaz, Peshawaras

Col#0319-9146928.

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Death Arin

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR

NOTIFICATION:-

- WHEREAS Mr. Jehnzaib Khan Ex-Sweeper GMS Garhi Mumtaz Peshawar was re instated in service & adjusted against the vacant post of Sweeper at GMS Garhi Mumtaz Peshawar vide this office Notification issued under endst; No. 7074-81 dated 28-09-2017, in pursuance of Court Judgment dated 02-08-2017 passed by Khyber Pakhtunkhwa Service Tribunat Peshawar in service appeal No.962/of 2015 , with the direction that the issue of back benefits shalf be subject to the outcome of the De-novo inquiry.
- AND WHEREAS the enquiry committed consisting of Mr.Iqbal Bangush Principal GHS Badaber (Chairman) and Mr. Safdar Khan Principal GHS Gulshan Rehman Colony Peshawar was constituted to conduct detailed DE-NOVO enquiry against the appellant concerned.
- AND WHEREAS an enquiry report submitted by the enquiry committee vide letter No 5a dated 07-1/1-2017. The enquiry committee recommended that the official may be reinstated in service without back benefits.
- 4 NOW THEREFORE, the DEO(M) Peshawar, being competent authority, is pleased to decide the issue of back benefits in the light of De-Novo enquiry and his intervening /absence period well 13-12-2013 (date of absence) to 02-08-2017 (date of Judgment) is hereby treated as Extra Ordinary Leave without Pay under FR-85.

District Education Officer (Male) Peshawar.

SPL-File 21- Shabir & Jehanzaib Dated 21 / CB

Copy forwarded to the:-

- 1. Registrar, Khyber Pakhtunkhwa Service Tribunal Peshawar in reference with service appeal No.962/of 2015, judgment dated 02-08-2017.
- Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. PS to Secretary E&SED Khyber Pakhtunkhwa Peshawar.
- 4. PA to Director E&SE Khyber Pakhtunkhwa Peshawar.
- 5. Cashier Local Office
- 6. Official Concerned.

7. P/File.

が:District Educ ition Officer (Male) Peshad

BEFORE THE KHYBER PAKHTUNKHAW SERVICE TRIBU

Execution Petition No. 67 / 2020

PESHAWAR

IN

Service Appeal No. 963/2015

Emy N. 6. 7/19/9-2

Jehanzeb Khan, S/o Mir Akbar, Sweeper,

Govt. Middle School Garhi Mumtaz,

R/o Lalma Delidher,

Village Badaber, District Peshawar.....

Applicant.

Versus

1. Mr. Hamid Mahmood,

The District Education Officer (Male),

Elementary and Secondary Education, Department.

District Peshawar.

2. Mr. Hafiz Muhammad Ibrahim,

The Director,

Elementary and Secondary Education, Department.

Khyber Pakhtunkhwa, Peshawar......Respondents.

APPLICATION FOR EXECUTION OF ORDER /
JUDGMENT DATED 02-08-2017 PASSED IN
SERVICE APPEAL NO. 961/2015.

Respectfully Sheweth

- 1. That applicant / appellant filed service appeal No. 961/2015 before this Hon'ble Tribunal which was disposed of vide Order / Judgment dated 02-08-2017. The operative part of the Judgment is hereby reproduced for kind perusal and consideration of this Hon'ble Tribunal;
 - 6. Perusal of record revealed that no opportunity of personal hearing or self defense during the course of departmental proceedings were provided to the appellant. The respondents could not produced any documentary proof in shape of a letter bearing register acknowledgment due at home address of the appellant which was mandatory under the rules. In view of the above discussion, the impugned order is set aside and the appellant is reinstated in service. The respondents are at liberty to conduct denovo inquiry within a





12.01.2022

Petitioner alongwith his counsel present. Mr. Arshed Ali, ADEO (Litigation) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present and produced copy of office order dated 21.03.2019 by stating that the same has been passed in light of de-novo inquiry. Copy of the same handed over to learned counsel for the petitioner, who sought time for perusing of the order dated 21.03.2019. Adjourned. To come up for further proceedings before the S.B on 28.02.2022.

(Salah-Ud-Din) Member (J)

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Service Tribunal

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29.09.2021

Petitioner alongwith his counsel present. Mr. Kabirullah Khattak, Add: AG alongwith Mr. Arshad All, ADEO(Lit) and Mr. Touseef Ur Rehman, ADEO (Lit) for respondents present.

Representative of the respondents submitted reply to the execution petition which is placed on file. Adjourned. To come up for further proceedings before the S.B on 25.10-2021.

(MIAN MUHAMMAD) MEMBER (E)

25.10.2021

Mr. Afrasyab Wazir, Advocate is present as proxy on behalf of the learned counsel and Mr. Muhammad Adeel Butt, Addl. AG alongwith Tauseefur Rehman, ADEO (Litigation) for the respondents present.

Former requests for adjournment due to engagement of learned counsel for the petitioner before the Hon'ble High Court today. Request is accorded. To come up for further proceedings on 24.11.2021 before the S.B.

Chairman

24.11.2021

Counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Arshad Ali, ADEO for respondents present.

Copy of implementation report which has already been submitted by the respondents is handed over to the learned counsel for the petition today. Learned counsel for the petitioner seeks adjournment. Adjourned. To come up for further proceedings on 12.01.2022 before S.B.

Certified to be ture copy MEMBER (E)

Part Tribunal

Pedhanar

29.09.2021

Petitioner alongwith his counsel present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Arshad Ali ADEO(Lit) and Mr. Touseef Ur Rehman, ADEO (Lit) for respondents present.

Representative of the respondents submitted reply to the respondent submitted reply to the reply to the respondent su

(MIAN MUHAMMAD) MEMBER (E)

25.10.2021

Mr. Afrasyab Wazir, Advocate is present as proxy on behalf of the learned counsel and Mr. Muhammad Adeel Butt, Addl. AG alongwith Tauseefur Rehman, ADEO (Litigation) for the respondents present.

Former requests for adjournment due to engagement of learned counsel for the petitioner before the Hon'ble High Court today. Request is accorded. To come up for further proceedings on 24.11.2021 before the S.B.

Chairman

24.11.2021

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Copy of implementation report which has already been submitted by the respondents is handed over to the learned counsel for the petition today. Learned counsel for the petitioner seeks adjournment. Adjourned. To come up for further proceedings on 12.01.2022 before S.B.

Certified to be ture copy

(MIAN MUHAMMAD) MEMBER (E)

nterion of Application -3/12/2

Selvic Tibunal Peshawa

(28)

25.02.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 29.04.2021.

حر Reader

29.04.2021

Due to demise of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 22.06.2021 for the same as before.

Reader

22.06.2021

Counsel for the petitioner present and Wakalatnama placed on file. Mr. Kabirullah Khattak, Addl. AG alongwith Arshad Ali, ADO (Lit) for the respondents present.

On previous date, the case was adjourned through Note Reader, therefore, learned AAG seeks time to submit implementation report. To come up for implementation report on 10.08.2021 before S.B.

Chairman

10.08.2021

Since 10.08.2021 has been declared public holiday on account of 1st Muharram, therefore, case to come up for the same on 29.09.2021 before S.B.

Reader

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u>

M	lisc Application No/2022
	· IN
	Execution Petition No. 169/2020
Jehanzeb Khan	Appellant.
	V Prelie
	ucation Officer & others Respondents
OBJECTION I	PETITION AGAINST THE IMPUGNED ORDER
	VIZ DELIVERED ON 12 01 2022 Dipara
TRIBUNAL PR	OCEEDINGS.

Respectfully Sheweth:

- 1. That Applicant had filed execution petition titled above before this Hon'ble Tribunal, which is fixed for further proceedings before the S.B on 28.02.2022.
- 2. That this Hon'ble Tribunal had directed the respondents to submit implementation report but they delayed the matter for long consideration time and at last submitted implementation (Inquiry report) and that to without any formal order based on the recommendation of the alleged inquiry report.
- 3. That Applicant submitted Application before the competent authority and requested for the provision of any order made in the light of the recommendation of the inquiry report. But the same was not provided as per rules.
- 4. That during the course of proceedings dated 12.01.2022 applicant brought this fact before this Hon'ble Tribunal and this Hon'ble Tribunal was pleased to direct the representative of the Department to produce before this Hon'ble Tribunal any order if made in consequence of the alleged inquiry report, which the representative of the department produced before this Hon'ble Tribunal on the same date.
- 5. That neither the inquiry report, nor the order dated 21.03.2019 has been communicated to the Applicant in due course of time with malafide intention in order to deprive the Applicant from questioning the same before this Hon'ble Tribunal in shape of the service appeal.

AHA

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6. That the order dated 21.03.2019 seems to have been return afresh with back date. The respondent shall be called to establish that the order dated 21.03.2019 was notified on 21.03.2019 with documentary evidence along with the evidence that the same was duly communicated to the Applicant.

In view of the above explained position, this Hon'ble Tribunal may graciously be please to direct the respondents to produce any document which may establish that the order dated 21.03.2019 was passed on the same date and not afresh with back date along with prove of communication to the applicant in due course of time.

OR

Condoned the delay if any in case of filing of service appeal against the impugned order dated 21.03.2019.

Applicant

Through

Dated: ___/__/ 2022

المالك المالك

Ashraf Ali Khattak

Advocate,

Supreme Court of Pakistan

AFFIDAVIT

I, Jehanzeb Khan S/o Mir Akbar, Sweeper Govt Middle School Garhi Mumtaz Village Badaber District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanied **Objection Application** are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Tribunal

DEPONENT

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26. 2 Vin/20	لعدالت سروس
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من حق المر بر طالبيام على سا	- موزخه
	باعث تحرير
هے پیردی دجواب دہی دکل کاروائی متعلقہ / رے اسٹر جائے کے متعلقہ / رک اسٹر جائے کا	و مقدمہ مندر جہ موان بالا ہی ای گرف سے وائے ان مقام کری مسل
سله برحلف دینے جواب دای اورا قبال دعوی اور بیار عرضی دعوی اور ورخواست برنتم کی تقییرین	ویل صاحب تورات نامه کرنے وتقرر دالت وقیم سورت ذکری کرنے اجراء اور صولی چیک ورویہ
ارقانونی کواینے ہمراہ مااسے بیجا پرتقر کا نقتل	نیز دائر کرنے ائیل طرانی دنظر ٹالی دبیروی کرنے کے کے سیکل ماجز دی کاروائی کے واسطے اورو کیل ما مختا
باا ختیا دات حاصل ہول کے ادراس کا ساختہ چید ہرجا نیالتوائے مقدمہ کے سب سے وہومی	موگا۔اورماحب مقررشدہ کو بھی وہی جملہ ندکورہ برواختہ منظور قبول ہوگا۔دوران مقدمہ میں جوخر کوئی تاریخ بیشی مقام دورہ برہویا حدے باہر ہو
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence:

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Peshawar.

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