

26.09.2022

Appellant in person present. Mr. Kabirullah Khattak,  
Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents not  
submitted. Learned Additional Advocate General seeks time  
to contact the respondents for submission of reply/comments.  
Last opportunity is granted. Adjourned. To come up for  
reply/comments on 25.10.2022 before S.B.




(Mian Muhammad)  
Member (E)

25<sup>th</sup> Oct., 2022

Junior to counsel for the appellant present. Mr.  
Naseerud Din Shah, Assistant Advocate General  
alongwith Laiq, Assistant for the respondents present.

Respondents have not submitted reply/comments.  
Learned Assistant Advocate General sought adjournment in  
order to contact the respondents to submit reply/comments  
on the next date. Last chance is given. To come up for  
reply/comments on 25.11.2022 before S.B.



(Fareeha Paul)  
Member(E)


28.06.2022

Learned counsel for the appellant present. Preliminary arguments heard and record perused.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of reply/comments. To come up for written reply/comments on 11.08.2022 before S.B.

*Notice issued  
for 11/08/22*  
*Rs-800/-*  
Appellant Deposited  
Security & Process Fee

*A. Safi Ullah*  
*10/7/22*

  
(Fareeha Paul)  
Member (E)

11.08.2022

Counsel for the appellant present. Mr. Kabir Ullah Khattak, Additional Advocate General alongwith Safi Ullah, Assistant for respondents present.

Written reply on behalf of respondent not submitted. Learned AAG seeks time for submission of written reply. To come up for written reply/comments on 26.09.2022 before S.B.


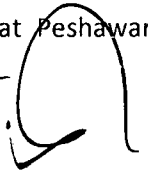
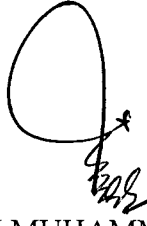
  
(Fareeha Paul)  
Member (E)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ 355/2022 \_\_\_\_\_

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/03/2022	<p>The appeal of Mst. Dil Afroz resubmitted today by Mr. Mudasir Ali Bangash Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>7-04-2022</u></p> <p> CHAIRMAN</p>
	07.04.2022	<p>Counsel for the appellant present.</p> <p>Learned counsel for the appellant seeks adjournment. Adjourned. To come up for preliminary hearing on 28.06.2022 before S.B.</p> <p> (MIAN MUHAMMAD) MEMBER(E)</p>

The appeal of Mst. Dil Afroz wife of Muhammad Khan retired Lady Health Worker received today i.e. on 21.02.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Page nos. 6 to 16 of the appeal are illegible which may be replaced by legible/better one.

No. 511 /S.T,

Dt. 22-2- /2022

↓  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Mudasir Ali Bangash Adv. Pesh.

better copies of the Page No.6 to page No.16 attached and the objections Removed, Kucha Risaldar suicide blast was the reason for resubmitting the case one day after 15 days.

I have also send/submitted Appeal on 19/02/2022 through registered post (which is attached with this file). It is requested, that may also be attach with the instant appeal as a proof & Consider my this appeal as a service Appeal.

Dated : 10/03/2022

Mudasir Ali Bangash  
Advocate  
High Court Peshawar

copy

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Appeal No: 355/2022

Dil Afroz ----- Appellant

VERSUS

Government of Khyber Pakhtunkhwa and others ----- Respondents

INDEX

S.No	Description of Documents	Annexure	Pages
1	Service Appeal		01-03
2	Affidavit/Verification		00-04
3	Attested copies of Appointment letter, Contract letters, CNIC	A	05-08
4	Attested copies of documents related to transfer	B	09-16A
5	Attested Copy of regularization Order dated 24/09/2014	C	00-17
5	Attested copy of Retirement Order dated 11/02/2021	D	00-18
6	Attested Copies of Departmental representation dated 06/01/2022	E	00-19
7	Attested copy of Impugned Order Dated 20/01/2022	F	00-20
8	Vakalat Nama		00-21

Dated: 21/02/2022

Through Dil Afroz  
Appellant  
Mudasir Ali Bangash  
Advocate  
High Court Peshawar.

03459183171/03339614026

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Dil Afroz W/o Muhammad Khan R/o Village Kaseth, P.O Shoghore, Tehsil and District Chitral lower (Retired - Lady Health Worker) ----- Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar
2. Secretary Health, Government of Khyber Pakhtunkhwa, Civil Secretariat Peshawar
3. Secretary Finance, Government of Khyber Pakhtunkhwa, Civil Secretariat Peshawar
4. Accountant General, Khyber Pakhtunkhwa, Peshawar
5. Director General (D.G) Health, Khyber Pakhtunkhwa, Peshawar
6. District Health Officer (D.H.O) Chitral lower ----- Respondents

-----  
APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE  
IMPUGNED ORDER DATED 20/01/2022 WHEREBY THE  
DEPARTMENTAL REPRESENTATION WAS REJECTED AND THE  
PENSIONARY RIGHTS OF THE APPELLANT HAS BEEN DENIED FOR  
NO LEGAL REASON  
-----

Respected Sir,

Appellant submits as under;

**FACTS:**

1. That appellant was initially appointed on 12/05/1998 on temporary basis as Family Planning Worker.  
*(Attested Copy of appointment Letter, Contact letters, and CNIC are attached as Annexure "A")*
2. That village based Family Planning Workers (VBFPWs) of Ministry of population welfare absorbed in the National program for Family Planning

& Primary Health Care, and the appellant transferred from M/o Population welfare to M/o Health.

*(Attested Copies of documents related to transferred are attached as Annexure "B")*

3. That during the service of the appellant the Government of Khyber Pakhtunkhwa regularized the service of the appellant in the year 2014 through Lady Health Worker Program and Employees (Regulation and standardization) Act 2014 and in compliance of the said Act, and a regularization Order dated 24/09/2014 was issued.

*(Attested Copy of regularization Order dated 24/09/2014 is attached as Annexure "C")*

4. That the appellant duly retired from Government service on 04/02/2021 on attaining age of superannuation vide Order No.621-28/A.24 dated 11/02/2021.

*(Attested Copy of Retirement Order is attached as Annexure "D")*

5. That the appellant filed departmental representation/application to the District Health Officer Chitral lower, which was rejected vide Order 340-43/A.24 dated 20/01/2022.

*(Attested Copy of departmental representation and Rejection Order of D.H.O are attached as Annexure "E" and "F")*

6. That appellant feeling aggrieved with the above impugned order is now submitting this service appeal inter-alia on the following grounds.

### GROUND:

- a. That rule 2.2 and 2.3 of West Pakistan Civil Services Rules 1963 fully supports the version of appellant;

according to which ***"(i) Government servants borne on temporary establishment who have rendered more than five years continuous temporary service shall count such service for the purpose of pension or gratuity; and***

***(ii) Temporary and officiating service followed by confirmation shall also count for pension or gratuity"***

Hence the appellant has the pensionary rights supported by the law and rules and the Impugned Order of D.H.O is not sustainable in the eyes of law.

- a2. That the appellant duly received the rejection Order dt: 22/01/2022 before five (5) days, hence limitation started 5 day prior/before.

- b. That the appellant has not been treated with in accordance with law, rules and policy on the subject and acted in violation of the same, which is unjust, with no legal reason, unfair, hence not tenable in the eyes of law.
- c. That the petitioner has poor financial background and served the departments for his whole life with the hope of future benefits and pension etc after retirement but the respondents didn't observed as per law, rules and regulations and denied the benefits in shape of pension to the appellant.
- d. That there are various precedents of Supreme Court and High Courts, in which in such like cases the temporary service of was considered for the purpose of pension.
- e. That the appellant reserves his right to argue additional grounds, after the stance of the respondents becomes known to him.

It is therefore humbly submitted that on acceptance of this appeal the Impugned Order No.340-43/A.24 dated 20/01/2022 of D.H.O Chitral lower may kindly be set-aside and the respondents may please be directed to grant after retirement benefits to the appellant in shape of pension and others.

Through

*Dilay*  
Appellant  
*Mudasir Ali Bangash*  
Mudasir Ali Bangash  
Advocate  
High Court Peshawar

Dated: 21-02-2022

03459183171  
03339614026

Note: The appellant also send  
Appeal through Registry AD  
on 19/02/2022 because the  
Service Tribunal K.P.K was  
closed on 19/02/2022/saturday.  
receipt is annexed on Page No.16-A



4  
BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Dil Afroz ----- Appellant

VERSUS

Government of Khyber Pakhtunkhwa and others ----- Respondents

AFFIDAVIT / VERIFICATION

I, Dil Afroz W/o Muhammad Khan R/o Village Kaseth, P.O Shoghore, Tehsil and District Chitral lower, solemnly affirm and declare on oath that the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

It is verified that no appeal is pending or has been preferred before this appeal to this Honorable Court.

Dilz

DEPONENT

CNIC # 15201-5120400-8

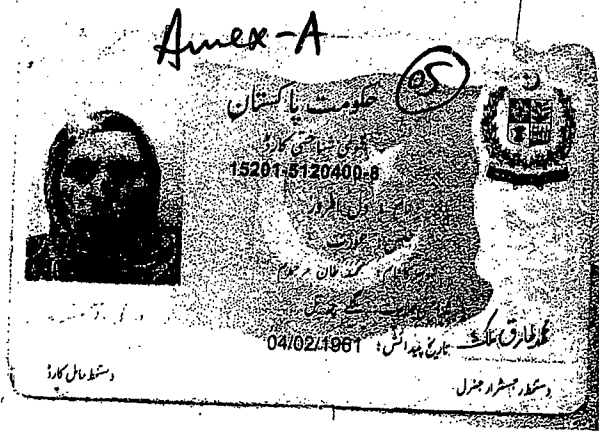
21 FEB 2022

ATTESTED

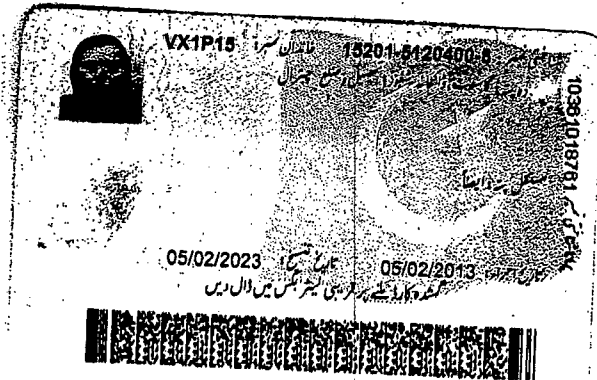


Annex - A

(5)



S-A



65

OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER  
DISTRICT POPULATION WELFARE OFFICE, CHITRAL.

F.No.2(2)/97-98-Vol:II/VEPWS-Admn Dated Chitral the 12/5/98.

To:


Mrs. D. Afroz W.P. Kala Khan  
Village Kala Khan - Chitral  
APPOINTMENT AS VILLAGE BASED FAMILY PLANNING WORKER.

- With reference to your application dated \_\_\_\_\_ You requested the post/ job of Family Planning Worker on the following conditions:
- 1- Your appointment will be according to the conditions of this contract. This appointment is presently on temporary basis. This contract is valid till 19/5/99
  - 2- You will be paid Rs:-1200/- per month as remuneration in the duration of this contract + Rs:-300/- P.M. as adhoc relief.
  - 3- After appointment you will have to get training of four months in phased manner at Tehsil headquarters. During training you will be paid Rs:-750/- per month as travelling allowance. This travelling allowance will be paid only during training period at the Tehsil training Centre.
  - 4- You will be appointed at your own village. You will have to display sign board of the Population Welfare Deptt: outside your house. You will establish a part time office in one room of your house as Centre for counseling for which you will not get any extra remuneration or rent.
  - 5- Your basic duties are to provide counselling, guidance & facilities to the eligible married couples of your village regarding Family Planning and Population Welfare. For this purpose you will visit each house of your village. You will be given detailed information about the nature of your work during your training.
  - 6- Since your job is based on this contract, so the rules and regulations which apply to the Govt: servants will not be applicable to you and you will not claim the privileges reserved for Government servants.
  - 7- The continuation of your job depends on your satisfactory performance. If your performance is not found satisfactory the District Officer has the authority to terminate your contract without any prior notice. You have the right to appeal to the Secretary, Population Welfare Deptt: against the decision of the Distt: Officer. The decision of the Secretary Population Welfare Deptt: will be final.

If the above conditions are acceptable to you, kindly report at the following address for the first phase of the training on 2.16.98 9.30 AM

at Training Centre, Saldoor 198  
CHITRAL

Note: Training time is from 9:30 am to 2:30 PM five days a week. This way you will have to reach back to your village daily before evening.

  
Distt. Population Welfare Officer  
Chitral  
Secretary, Population Welfare Deptt: Govt: of  
Feroz Peshawar.

Copy forwarded to the  
1- Director (MCO) Peshawar for information please  
2- Divisional Director Peshawar MKD Duv: Swat for information.  
3- Director VEPWS Chitral for information & n/a.  
4- Accd: C. S. A. for information  
5- Personal file

OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER  
DISTRICT POPULATION WELFARE OFFICE, CHITRAL.

F.No.2(2)/97-98-vol:II/VBFPWs-Admn Dated Chitral the 12/5/98.

To:- Mrs. Dil Afroz W/o Mohd Khan Village Kaseth Chitral

SUBJECT:- APPOINTMENT AS VILLAGE BASED FAMILY  
PLANNING WORDER

With reference to your application dated \_\_\_\_\_. You are offered the post/Job of Family Planning Worker on the following conditions:-

1. Your appointment will be according to the conditions of this contract. This appointment is presently on temporary basis. This contract will be valid til 19/5/99.
2. You will be paid Rs:-1200/- per month as remuneration in the duration of this contract + Rs:- 300/- P.M. as adhoc relief.
3. After appointment you will have to get training of four months in the phased manner at Tehsil headquarter. During training you will be paid Rs:-750/- per month as travelling allowance. This travelling allowance will be paid only during training period at the Tehsil Training centre.
4. You will be appointed at your own village. You will have to display sign board of the population welfare deptt: outside your house. You will establish a part time office in one room of your house as centre for counseling for which you will not get any extra remuneration or rent.
5. Your basic duties are to provide counseling, guidance and facilities to your eligible married couples of your village regarding family planning and the population welfare. For this purpose you will visit each house of your village. You will be given detailed information about the nature of your work during your training.
6. Since your job is based on this contract, so the rules and regulations which apply to the Govt: servants will not be applicable to you and you will not claim the privileges reserved for Government servants.
7. The continuation of your job depends on your satisfactory performance. If your performance is not found satisfactory the district officer has the authority to terminate your contract without any prior notice. You have the right to appeal to the secretary, population Welfare Deptt: against the decision of the Distt: officer. The Decision of the Secretary of the Population Welfare Deptt: will be final.

If the above conditions are acceptable to you, Kindly report at the following address for the first phase of the training on 2016 9.30AM at Training Centre Lialdoor Chitral

Note:- Training time is from 9.30 A.M to 2.30 P.M five day a week. This way you will be able to reach back to your village daily before evening.

Sd/-

Distt: Population Welfare officers Chitral  
Or Secretary Population Welfare Deptt: Govt: of  
the N.W.F.P Peshawar

(67)

OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER  
DISTRICT POPULATION WELFARE OFFICE  
CHITRAL.

P.NO. 2(2)/96-99-Adm-Vol:II/VBFWs Dated Chitral the 20th May, 1999.

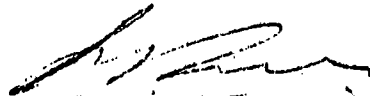
To,

The میر دین محمد  
میر دین محمد

Subject:- APPOINTMENT AS VILLAGE BASED FAMILY PLANNING WORKERS.  
Memo:-

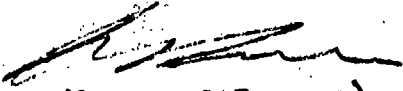
In continuation of this office letter of even number dated 12/5/98

The contract order of Village based Family Planning Worker issued on 12.5.98 has been extended for a further period of one year i.e. from 20.5.99 to 19.6.2000 and 20.6.99 to 19.6.2000 respectively on the same terms and conditions.

  
(Arbab Muhammad Ramzan)  
district Population Welfare Officer  
Chitral.

Copy to the:-

1. Project Director VBFPWs Directorate of Population Welfare NWFP Peshawar for kind information please.
2. Divisional Director Population Welfare Deptt: Malakand Division at Swat for information please.
3. District Accounts Officer Chitral for information please.
4. Accounts Clerk (local) for information and necessary action.

  
(Arbab Muhammad Ramzan)  
Distt:Population Welfare Officer  
Chitral.

**Better Copy Page No.7**

**OFFICE OF THE DISTRICT  
POPULATION WELFARE OFFICER CHITRAL**

TO

The Mrs Dil Afroze W/o Muhammad Khan of  
Village Gasat Tehsil Lotkoh

Subject:- **APPOINTMENT AS VILLAGE BASED FAMILY PLANNING WORKER.**

In continuation of this officer letter or even number dated 12/05/98.

The contract order of village based family planning worker issued on 12.5.98 has been extended for a further period of one year i.e from 20.5.99 to 19.6.2000 and 20.6.99 to 19.6.2000 respectively on the name terms and conditions.

Sd-

(Arbab Muhammad Ramzan)  
District population welfare Officer chitral

Copy to the:-

1. Project Director VRF PWs Directorate of population welfare NWFP Peshawar for kind information please.
2. Divisional Director Population welfare Department: Malakand Division at Swat for information please.
3. District Account officer chitral for information please.
4. Accounts clerk (local) for information and necessary action.

Sd-

(Arbab Muhammad Ramzan)  
District Population welfare officer chitral

08

OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER,  
DISTRICT POPULATION WELFARE OFFICE, CHITRAL.

F.No.5(I)/99-2000-VBFPWs Dated Chitral the

25/5/2000.

To:-

Mrs. Dil Afroz W/O Muhammad Khan  
of village Mazarah Teh. Lattaah.

Subject:- EXTENSION OF CONTRACT SERVICES OF V.B.F.P.Ws.

Memo:-

In continuation of this office letter No.2(2)/96-99-Admn  
Vol:II/VBFPWs dated 20-5-99.

The contract order of VBFPWs issued on 20-5-99 has been  
extended for further period of one year i.e. from 20-5-2000 to  
19-5-2001 and 20-6-2000 to 19-6-2001 respectively on the same terms  
and conditions.

*K. M. Khan*  
District Population Welfare Officer  
Chitral.

Copy forwarded to the :-

- 1- Director (A&C) Population Welfare Deptt: Govt: of NWFP Peshawar for kind information please.
- 2- Divisional Director, Population Welfare Department, MKD: Division Swat for favour of information please.
- 3- District Accounts Officer, Chitral for favour of information please.
- 4- Acctts: Clerk local for information & necessary action.

In continuation of this office letter No.2(2)/96-99-Admn  
Vol:II/VBFPWs dated 20-5-99.  
The contract order of VBFPWs issued on 20-5-99 has been  
extended for further period of one year i.e. from 20-5-2000 to  
19-5-2001 and 20-6-2000 to 19-6-2001 respectively on the same terms  
and conditions.

*K. M. Khan*  
District Population Welfare Officer,  
Chitral.

District Population Welfare Officer  
Chitral.

Forwarded to the :-

Director (A&C) Population Welfare Deptt: Govt: of NWFP Peshawar  
Divisional Director, Population Welfare Department, MKD: Division Swat  
District Accounts Officer, Chitral  
Acctts: Clerk local



OFFICE OF THE DISTRICT  
DISTRICT POPULATION WELFARE OFFICER  
CHITRAL

TO:-

MRs Dil Afroze W/O Muhammad khan of Village Gasat tehsil lotkoh

Subject:- EXTENSION OF CONTRACT SERVICES OF VBFPWs

In continuation of this office letter No

The contract order of VBFPWs issued on 20-5-99 has been extended for further period of one year i.e from 20-5-2000 to 19-5-2001 and 20-6-2000 to 19-6-2001 respectively on the same terms and conditions.

Sd-

District population welfare Officer  
Chitral

Copy Forward to the:-

1. Director (A and C )Population welfare Department Government of NWFP Peshawar for kind information please.
2. Divisional Director population welfare Department MKD: Division swat for favour of infarmation please.
3. District Accounts Officer chitral for favour of information please.
4. Accounts clerk local for information and necessary action.

Sd-

District population welfare Officer  
Chitral

Amer-B

09

IMMEDIATE

CHIEF EXECUTIVE SECRETARIAT  
ISLAMABAD

Subject: TRANSFER OF REPRODUCTIVE HEALTH AND FAMILY  
PLANNING FROM POPULATION WELFARE DIVISION  
TO MINISTRY OF HEALTH.

Reference Minister for Population Welfare's u.o. No. 1-  
13/59-MPW dated 1st Jan. 2001, on the above subject.

2. The competent authority has been pleased to approve the  
proposal to transfer the subjects of "Family Planning" and "Reproductive  
Health" from M/o Population Welfare to M/o Health with effect from  
1st July 2001, instead of the earlier target date of 1st Jan. 2001.

3. M/o Population Welfare may, therefore, please ensure that  
all preparatory arrangements for transfer of the aforesaid subjects are  
completed and the proposed transfer is effected on 1st July, 2001,  
without fail.

Mohsin Hafeez  
Joint Secretary (D)

Ministry of Population Welfare (Mr. M. Tariq Janjua, Additional  
Secretary (Incharge), Islamabad.  
C.E. Sect. u.o. No. 3943/DS(D-3)/2000 dated 23.1.2001.

Copy alongwith a copy of the Minister for Population  
Welfare's u.o. note referred to above forwarded for information and  
necessary action to:-

1. Cabinet Division (Dr. Masuma Hasan, Secretary),  
Islamabad.
2. M/o Health (Mr. Ijaz Rahim, Secretary), Islamabad.

*Minister of Health*  
*Minister of Pop Welfare*  
 has written to CE Sect and obtained  
 necessary order which is not in line with  
 the right to go to District Government  
 Ministry of Health should go  
 Govt of Punjab  
 (P-10) Mail  
 29/1/2001

IMMEDIATE

CHIEF EXECUTIVE SCERETARIATE ISLAMABAD

Subject:- TRANSFER OF REPRODUCTIVE HEALTH AND  
FAMILY PLANNING FROM POPULATION  
WELFARE DIVISION TO MINISTRY OF  
HEALTH

1. Reference Minister for population Welfare's u.o.No.1-16/99-MPW dated 1<sup>st</sup> Jan 2001, on the above subject.
2. The competent authority has been pleased to approve the proposal to transfer the subjects of "Family Planning" and "Reproductive Health" from M/o population Welfare to M/o Health with effect from 1<sup>st</sup> July 2001, instead of the earlier target date of 1<sup>st</sup> Jan, 2001.
3. M/o population Welfare may, therefore, please ensure that all preparatory arrangement for transfer of the aforesaid subjects are completed and the proposed transfer is effected on 1<sup>st</sup> July, 2001 without fail.

Sd-  
Mohsin  
Joint Secretary (D)

Ministry of population Welfare (Mr. Tariq Janjua, Additional Secretary  
(Incharge, Islamabad.

C.E Section No.3943/DS(D 3)/2000 dated 23.1.2001

Copy alongwith a copy of the Minister for population Welfare's u.o. referred to above forwarded for information and necessary action to:-

1. Cabinet Division (Dr. Masuma Hasan, Secretary), Islamabad
2. M/o Health (Mr. Ijaz Rahim, Secretary), Islamabad

(10)

Islamabad, the 8<sup>th</sup> May, 2001.

Subject: - Transfer of VBFPWs Scheme of MoPW to the National Program for Family Planning & Primary Health Care of MoH

As you are aware that in compliance of orders of the Chief Executive of Pakistan Village Based Family Planning Workers (VBFPWs) of Ministry of Population Welfare are going to be absorbed in the National Program for Family Planning & Primary Health Care w.e.f. 1<sup>st</sup> July, 2001.

2. The Ministry of Health has planned to conduct a Mapping Exercise to determine the current status of VBFPWs in the field and their overlapping with the Lady Health Workers. This exercise will also help to prepare future training plan of these workers.
3. For this purpose base line information from District Population Welfare Offices is required. It is, therefore, requested that DPWOs may kindly be directed to extend necessary cooperation in this regard and provide the required information to the DHOs.

*Shahab*  
 2/5/2001  
 (Shahab Khawaja)  
 Joint Secretary (P, F&A)

Mr. Tausiq Ahmad Faiz,  
 Secretary,  
 Population Welfare Department,  
 Government of Punjab,  
Lahore

Capt. (R) Abdur Rehman Tareen,  
 Secretary,  
 Population Welfare Department,  
 Government of Sindh,  
Karachi

Ms. Rukhsana Salim,  
 Secretary,  
 Population Welfare Department,  
 Government of NWFP,  
Peshawar

Syed Muhammad Hamid,  
 Secretary,  
 Population Welfare Department,  
 Government of Balochistan,  
Quetta

CC ✓ Mr. Matiullah Khan, Senior Joint Secretary Health, MoH, Islamabad.

P. No. 1972/2001  
 Dated 8/5/2001

BDC/CPHC

9  
 09.5.2001

*Shahab*  
 1/5/01

036 F01 MAY 10 10:20  
 DMC-II

ISLAMABAD, the 8 MAY 2001

Subject:- Transfer of VBFPWs scheme of MoPW to the national program for Family planning and primary Health care of MoH

**Transfer of VBFPWs scheme of MOPW to the national programme for family planning and primary health care of MoH**

1. As you are aware that in compliance of orders of the chief executive of Pakistan. Village based family planning workers, VBFPWs of ministry of population welfare are going to be absorbed in the national program for family planning and primary health care w.e.f. 1<sup>st</sup> July 2001.
2. The ministry of health has planned to conduct a mapping exercise to determine the current status of VBFPWs in the field and their overlapping with the lady health workers. This exercise will also help to prepare future training plan of these workers.
3. For this purpose base line information from district population welfare offices is required. It is therefore requested that DPWOs may kindly be directed to extend necessary cooperation in this regard and provide the required information to DHOs.

SHAHAB KHAWAJA  
Joint secretary (P, F and A)

Mr. Tauqer Ahmad Faiq.  
secretary,  
Population Welfare Department.  
Government of Punjab, Lahore

Capt.(R) Abdur Rehman Tareen.  
secretary.  
Population welfare Department.  
Government of Sindh.  
Karachi

Ms. Rukhsana Salim.  
Secretary,  
Population welfare Department.  
Department of NWFP.  
Peshawar.

Syed Muhammad Hamid,  
secretary  
Population Welfare Department,  
Government of Balochistan,  
Quetta.

CC. Mr. Matiullah Khan. Senior joint secretary Health. MOH. Islamabad.

District Population Welfare Officer  
Chitral.

*Handwritten signature*

*Handwritten initials*

Assistant Director (Area II) Population Welfare Department  
Chitral. For your information with reference to her  
letter no. (2)/2001-1989 dated, 15-05-2001.

is forwarded to the:-

District Population Welfare Officer  
Chitral.

*Handwritten signature*

*Handwritten initials*

number dated 26-07-2001 please.  
already been submitted to you with this office letter of even  
in a list of all the villages along with locations have  
the names and postal codes.  
by the Assistant Director (Area-II), Population Welfare Department  
dated 15-05-2001. The letter no. (2)/2001-1989 dated 15-05-2001 for your  
(00) Assistant Director Population Welfare Islamabad and duly endorsed  
no. (2)/2001-1989 dated, 15-05-2001 received from Deputy Director  
enclosed please find herewith copy of letter.

Name:-

Subject:- PROVISION OF MEDICAL SUPPLIES TO THE NATIONAL PROGRAMME  
FOR THE CONTROL OF MALARIA AND OTHER VECTOR-BORNE DISEASES.

The District Health Officer,  
Chitral.

To

W.D. (1)/2001-1989 dated Chitral the, 16th, May 2001.

(11)

DISTRICT POPULATION WELFARE OFFICER, CHITRAL.

OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER  
DISTRICT POPULATION WELFARE OFFICE, CHITRAL.

F.No.3(1)/2001-VBFPWs

Dated Chitral the, 16<sup>th</sup>, May, 2001

To

The District Health Officer,  
Chitral.

Subject:- TRAINING OF VBFPWS TO THE NATIONAL  
PROGRAMME OF FAMILY PLANNING AND ORIMARY  
HEALTH CARE OF MOIL.

Enclosed please find herewith copy of letter, No.54/DG/.JS(P,A&F)/2001 dated, 15/5/2001 received from the Deputy Director (OG) Ministry of population welfare Islamabad and duly endorsed by the Assistant Director (Admn II), population welfare department NWFPvide No.2(2)/2001-VBFPWs dated 15-05-2001 for your information and similar action.

The list of all enrolle VBFPWs alongwith location have already been submitted to you vide this office letter of even number dated 26-04-2001 please.

Sd/-

District Population Welfare Officer  
Chitral

Copy Forwarded to the:-

-Assistant Director (Admn-II) Population Welfare Departmnet

Sd/-

District Population Welfare Officer  
Chitral

OFFICE OF THE  
DISTRICT POPULATION WELFARE OFFICER,  
DISTRICT POPULATION WELFARE OFFICE, CHITRAL

12

No. 5(1)/2001/VBFWs Dated Chitral the

24th April, 2001.

The Assistant Director (Admin-II),  
Population Welfare Department,  
F.P.P. Peshawar.

Subject:- INFORMATION REGARDING VBFWs SCHEME.

Enclosed please find herewith a copy of letter No. 256-  
PH/A-24 dated 24-04-2001 alongwith its enclosures received from  
District Health Officer, Chitral seeking detail information regarding  
VBFWs.

It is, therefore, requested that this office may  
kindly be advised whether we can provide the said information to  
District Health Officer, Chitral or otherwise.

*RE* *12/24/4/01*  
District Population Welfare Officer,  
Chitral.

Copy forwarded to the:-

- Divisional Director, Population Welfare Deptt:  
MKD: Div: Swat for favour of information please.
- District Health Officer, Chitral for information  
with reference to his letter No. cited above  
with the request to provide complete Data Base of  
VBFWs to enable this office to reply last column  
of the proforma (Database of Female VBFWs) please.

*complete*  
*original copy of*  
*has been received*

*RE* *12/24/4/01*  
District Population Welfare Officer,  
Chitral.

*Brooks*  
D.O. N.P.E.F.P.P.H.C.

*110*



**Better Copy Page No.12**

OFFICE OF THE DISTRICT POPULATION WELFARE  
OFFICE, CHITRAL

24 April, 2001

TO:-

The Assistant Director (Admin-11)  
Population Welfare Department,  
NWFP Peshawar.

Subject:- **INFORMATION REGARDING VBFPWs SCHEME**

Enclosed please find herewith a copy of letter No.256-XPM/A-24  
Dated 24-04-2001 along with its enclosures received from district Health Officer,  
Chitral seeking detail information regarding VBFPWs.

It is therefore, requested that this office may kindly be  
advised whether we can provide the said information to District Health officer,  
Chitral or otherwise.

Sd-

District Population Welfare Officer,  
Chitral

Copy Forward to the:-

- Divisional Director, Population Welfare Deptt:  
MKD:Div: Swat for favour of information Please.
- District Health officer, Chitral for information with  
reference to his letter No. cited above with the  
request to provide complete data base of NHWs  
to enable this office to reply last column of the  
proforms (Data base of female VBFPWs) please.

Sd-

District Population Welfare Officer,  
Chitral

DATABASE OF FEMALE VBFPWs  
OF DISTRICT POPULATION WELFARE OFFICE, CHITRAL

NAME OF VBFPW	Husband's Name	Marital Status	Residential Address	Working Village	No. & date of appointment Letter.
Shirhan Bibi ✓	Masirod Din	Married	Villg: Mori Payeen Teh: Chitral	Mori Payeen	F.No.2(2)/97-98-Vol-II/ VBFPWs-Admn dt:12-5-98.
Munirun Niassa ✓	Riaz Ahmad	-do-	" Baranis, Teh: Chitral	Baranis	-do-
Alia Banu ✓	Rafiqullah	-do-	" Birir Nissar Teh: Chitral	B/Nisar	-do-
Mehab Bibi ✓	Khalil Nasir	-do-	" Th: Deh Ayun Teh: Chitral	Ayun	-do-
Alia Banu ✓	Dinar Wali	-do-	" Seen Lasht Teh: Chitral	Sinlasht	-do-
Shahida Amina ✓	Russain Shah	-do-	" Shalin Teh: Chitral	Shali	-do-
Shahida Rihan ✓	Sher Hakim	-do-	" Kaju Teh: Chitral.	Kaju	-do-
Shahida Halima ✓	Noor Akbar	-do-	" Batrik Bomborate Teh: Chitral	B/Rate	-do-
Munirun Nisa ✓	Haji Rehman	-do-	" Ohomorkone Pein Teh: Chitral	Ohomorkone	-do-
Halima Khanum ✓	Baksh Ali	-do-	" Buriyough Teh: Chitral	Buriyough	-do-
Shahida Magbool ✓	Noor Ilahi	-do-	" Dad Khananduri Teh: Drosh	Dad Khananduri	-do-
Munirun Nisa ✓	Amir Wali Khan	-do-	" Tingsel Teh: Drosh	Tingsel	-do-
Munirun Nisa ✓	Gul Tar Ahmad	-do-	" Langa Drosh Teh: Drosh	Langa	-do-
Munirun Nisa ✓	Hamidur Rehman	-do-	" Kuru Teh: Drosh	Kuru	-do-
Munirun Nisa ✓	Abdul Qudus	-do-	" Kessu Teh: Drosh	Kessu	-do-
Munirun Nisa ✓	Fazal Hazret	-do-	" Shahinigar Teh: Drosh	Shahinigar	-do-
Munirun Nisa ✓	Khush Niat Khan	-do-	" " Teh: Drosh	Shahinigar	-do-
Munirun Nisa ✓	Sulaiman Khan	-do-	" Kalkatak Teh: Drosh	Kalkatak	-do-
Munirun Nisa ✓	Ahmed Asimu Din	-do-	" Jinjirat Koh Teh: Drosh	Jinjirat Koh	-do-
Munirun Nisa ✓	Niat Wali	-do-	" Bokhtooli Teh: Lotkoh	Bokhtooli	-do-
Munirun Nisa ✓	Abdul Samad	-do-	" Siwakht Teh: Lotkoh	Siwakht	-do-
Munirun Nisa ✓	Hasil Murad	-do-	" Roai Teh: Lotkoh	Roai	-do-
Munirun Nisa ✓	Muhammad Khan	-do-	" Gasit Teh: Lotkoh	Gasit	-do-

DATABASE OF FEMALE VBFPWs  
OF DISTRICT POPULATION WELFARE OFFICE, CHITRAL

Name of VBFPW	Husband's Name	Marital Status	Residential Address	Working Village	No. & date of appointment Letter.
Mst. Sultan Bibi	Nasirud Din	Married	Villg: Mori Payeen Teh: Chitral	Mori Payeen	F.No.2(2)/97-98-Vol-II/ VBFPWs-Adan dt:12-5-98.
Mst. Khairun Nissa	Rias Ahmad	-do-	" Baranis; Teh: Chitral	Baranis	-do-
Mst. Zakia Banu	Rafiqullah	-do-	" Birir Nisser Teh: Chitral	B/Nisar	-do-
Mst. Irshad bibi	Khalil Nasir	-do-	" Th: Deh Ayun Teh: Chitral	Ayun	-do-
Mst. Sadia Banu	Dinar Wali	-do-	" Seen Lasht Teh: Chitral	Sinlasht	-do-
Mst. bibi Amina	Russain Shah	-do-	" Shelin Teh: Chitral	Shelin	-do-
Mst. Bibi Rihan	Sher Hakim	-do-	" Kuju Teh: Chitral.	Fuju	-do-
Mst. Bibi Halima	Noor Akbar	-do-	" Patrik Bombrate Teh: Chitral	B/Rate	-do-
Mst. Najmun Nisa	Haji Rehman	-do-	" Chomorkone Fein Teh: Chitral	Chomorkone	-do-
Mst. Salima Khanum	Beksh Ali	-do-	" Buriyough Teh: Chitral	Buriyough	-do-
Mst. Khadija Magboo	Noor Ilahi	-do-	" Dad Khananduri Teh: Drosh	Dad Khananduri	-do-
Mst. Shamsid	Amir Wali Khan	-do-	" Tingeel Teh: Drosh	Tingeel	-do-
Mst. Khuban	Gul Zar Ahmad	-do-	" Langa Drosh Teh: Drosh	Langa	-do-
Mst. Rubina	Hemidur Rehman	-do-	" Kuru Teh: Drosh	Kuru	-do-
Mst. Nasrana bibi	Abdul Qudus	-do-	" Kessu Teh: Drosh	Kessu	-do-
Mst. Khadija bibi	Fazal Hazrat	-do-	" Shahinigar Teh: Drosh	Shahinigar	-do-
Mst. Nazira bibi	Khush Niat Khan	-do-	" " Teh: Drosh	Shahinigar	-do-
Mst. Jamshida Gul	Sulaiman Khan	-do-	" Kalkatak Teh: Drosh	Kalkatak	-do-
Mst. Farzana Shaheen	Ahmad Azimu Din	-do-	" Jingirat Koh Teh: Drosh	Jingirat Koh	-do-
Mst. Hasil Dana	Niat Wali	-do-	" Bokhtooli Teh: Lotkoh	Bokhtooli	-do-
Mst. Bibi Jan	Abdul Samad	-do-	" Siwakht Teh: Lotkoh	Siwakht	-do-
Mst. Shahida	Hasil Murad	-do-	" Roai Teh: Lotkoh	Roai	-do-
Mst. Dil Afroz	Muhammad Khan	-do-	" Gasit Teh: Lotkoh	Gasit	-do-

(Contd: on next page)

14

DATABASE OF FEMALE VBFPWS  
OF DISTRICT POPULATION WELFARE OFFICE, CHITRAL

Sl. No.	VBFPW	Husband's Name	Marital Status	Residential Addresses	Working Village	No. & date of Appointment Letter.
1.	Nasim Aftab	Rehmat Khan	Married	Villg:Gagal Teh:Lotkoh	Casal	F.No.2(2)/97-98-Vol-II/ VBFPWs-Admn dt:12-5-98.
2.	Musharaf Jamal	Noor Zada	-do-	" Parpish Teh:Mulkhov	Parpish	F.No.2(2)/97-98-Vol-II/ VBFPW-Admn Dt;30-11-98.
3.	Husna Bibi	Sediq-ur-Rehman	-do-	" Sonoghor Teh:Mastuj	Sonoghor	F.No.2(2)/97-98-Vol-II/ VBFPW-Admn dt:01-03-99.
	Git A Bida	Fakhar Alam			Chowkare	

*Kajal*  
District Population Welfare Officer,  
Chitral.

DATA BASE OF VBFPWs  
OF DISTRICT POPULATION WELFARE OFFICE CHITRAL

Better Copy Page No.14

VBFPWs	Husbands Name	Marital Status	Residential Address	Working Village	No:and date of appointment letter.
Mrs.Nasim Aftar	Rahmat khan	Married	Villg:Gazal Teh:Lotkoh	Gasal	F.No.2(2)/97-98-Vol-II/ VBFPWs-Admin at:12-5-98.
Mrs.Musharaf Jamal	Noor zada	do	" Parpish Teh:Mulkhov	.Parpish	F.No.2(2)/97-98-VOL-II/ VBFPW-Admin Dt:30-11-98.
Mrs.Husna Bibi	Sadiq ur Rehman	do	" Sonoghur Teh:Mastuj	Sonoghur	F.No.2(2)/97-98-Vol-II/ VBFPW-Admin Dt:01-03-99.
Mrs.Gul Abida	Fakher Alam	do		.Chumurkone	

District Population Welfare Officer.  
Chitral

Subject: TRANSFER OF REPRODUCTIVE HEALTH AND FAMILY PLANNING FROM POPULATION WELFARE DIVISION TO MINISTRY OF HEALTH.

Reference: Minister for Population Welfare's u.o No. 1-2/52-MPW dated 1st Jan 2001, on the above subject.

2. The competent authority has been pleased to approve the proposal to transfer the subjects of "Family Planning" and "Reproductive Health" from M/o Population Welfare to M/o Health with effect from 1st July 2001, instead of the earlier target date of 1st Jan 2001.

3. M/o Population Welfare may, therefore, please ensure that all preparatory arrangements for transfer of the aforesaid subjects are completed and the proposed transfer is effected on 1st July, 2001, without fail.

Mohsin Iqbal  
Joint Secretary (D)

Ministry of Population Welfare (Mr. M. Tariq Janjua, Additional Secretary) (Incharge), Islamabad.  
C.E. Sect. u.o.No. 3943/DS(D-3)/2000 dated 23.1.2001.

Copy alongwith a copy of the Minister for Population Welfare's u.o. note referred to above forwarded for information and necessary action to:-

- 1. Cabinet Division (Dr. Masuma Hasan, Secretary), Islamabad.
- 2. M/o Health (Mr. Ijaz Rahim, Secretary), Islamabad.

*Minister of Health*  
 Ministry of Health  
 has already been informed by the Minister of Pop Welfare  
 and obtained necessary approval. The transfer of subjects  
 from M/o Population Welfare to M/o Health should be  
 completed by 30/7/2001.  
 (PTO) M.H.

IMMEDIATE

**CHIEF EXECUTIVE SCERETARIATE ISLAMABAD**

Subject:- **TRANSFER OF REPRODUCTIVE HEALTH AND  
FAMILY PLANNING FROM POPULATION  
WELFARE DIVISION TO MINISTRY OF  
HEALTH**

1. Reference Minister for population Welfare's u.o.No.1-16/99-MPW dated 1<sup>st</sup> Jan 2001, on the above subject.
2. The competent authority has been pleased to approve the proposal to transfer the subjects of "Family Planning" and "Reproductive Health" from M/o population Welfare to M/o Health with effect from 1<sup>st</sup> July 2001, instead of the earlier target date of 1<sup>st</sup> Jan, 2001.
3. M/o population Welfare may, therefore, please ensure that all preparatory arrangement for transfer of the aforesaid subjects are completed and the proposed transfer is effected on 1<sup>st</sup> July, 2001 without fail.

Sd-  
Mohsin  
Joint Secretary (D)

**Ministry of population Welfare (Mr. Tariq Janjua, Additional Secretary  
(Incharge, Islamabad.**

**C.E Section No.3943/DS(D 3)/2000 dated 23.1.2001**

Copy alongwith a copy of the Minister for population Welfare's u.o. reffered to above forwarded for information and necessary action to:-

1. Cabinet Division (Dr. Masuma Hasan, Secretary), Islamabad
2. M/o Health (Mr. Ijaz Rahim, Secretary), Islamabad

Government of Pak. Gov.  
Ministry of Health (District-PIU) Chitral.  
National Programme for Family Planning and Primary Health Care.

(16)

NO. 1005 NPM/A-24.

Dated 20/5/2002.

TO,

VBFPWs Dit Afoze

Facility. JHC Co-sharima

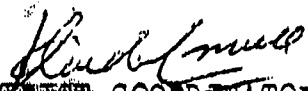
Subject: TRAINING.


Memo:

It is to inform you that the training of LHWs and VBFPWs is scheduled to start on 1st May, 2002 through out the District. In this connection you must ensure your attendance at your respective facility on specified date as mentioned above.

You are hereby directed to submit the ~~statement~~ attached affidavit on Rs. 50/- duly signed by the oath commissioner, to DPIU Office of National Programme located in EDO Health Office Chitral before or on 25th April 2002 failing which the pay will be stopped.

It is further stated that this Office order should not consider as appointment order in case of the VBFPWs facing overlapping problem.

  
DISTRICT COORDINATOR  
National Programme  
for FP&PHC Chitral.

  
Executive District Officer  
Health Chitral.

No. \_\_\_\_\_ NPM/A-24. Dated \_\_\_\_\_ /2002.

Copy forwarded to Provincial Coordinator, PPIU Peshawar.

District Coordinator  
National Programme for  
FP&PHC Chitral.

Executive District Officer  
Health Chitral.



**Better Copy Page No.16**

Government of Pakistan  
Ministry of Health (District-PIU) Chitral  
National programme for family planning and primary Health care.

No.1029Npm/A-24

Dated: 20/04/2002

To

VBFPWs Dil Afroz  
Facility.

**Subject: TRAINING.**

**Memo:**

It is to inform you that the training of LMWs and VBFPWs is scheduled to start on 1st may 2002 throughout the District. In this connection you must ensure your attendance at your respective facility on specified date as mentioned above.

You are hereby directed to submit the attached affidavit on Rs 50/-duly signed by the oath commissioner, to DPIU office chitral before on 25th April 2002 failing which the pay will be stoped.

It is further stated that this office order should not consider as appointment order in case of the VBFS facing overlapping problems.

Signed  
DISTRICT COORDINATOR  
NATIONAL PROGRAMME  
FOR FP AND PHC CHITRAL

Signed  
Executive District Officer  
Health Chitral

No. \_\_\_\_\_ Npm/A-24, Dated \_\_\_\_\_/2002

Copy Forward to Provisional Coordinator PPTU Peshawar

District Coordinator  
National programme for  
FP & PHC Chitral.

Executive District Officer  
Health Chitral.

Receipt date 19/02/2022

No. 1402 For **RGL74465754** Reverse. Rs. **68** Ps. **00**  
 Stamps affixed except in case of  
 uninsured letters of not more than  
 the initial weight prescribed in the  
 Post Office Guide or on which no  
 acknowledgement is due.

Date Stamp: 19 FEB 22

Name of Registered Addressee: *Mr. Rajan Singh*  
 Address: *309 VICE*

Name of Receiving Office: *Madurai*  
 Insured for Rs. (in figures): *1000* (in words): *One thousand*

Insurance fee Rs. *100*  
 Name and address of sender: *Rajesh Kumar*

OFFICE TO THE DISTRICT HEALTH OFFICER, CHITRAL

Amex-3 C

(17)

NOTIFICATION

In terms of section 4 (1) read with 1<sup>st</sup> Proviso thereunder, of the Khyber Pakhtunkhwa Regulation of Lady Health Workers Programme and Employees (Regularization and Standardization) Act 2014, services of the following Lady Health Workers program employee of District Chitral Khyber Pakhtunkhwa are hereby regularized w.e.f 1<sup>st</sup> July 2012. Their terms and condition of services will be governed under the Khyber Pakhtunkhwa Regulation of Lady Health Workers Program and Employees (Regularization and Standardization) Act, 2014 and rules to be made thereunder.

Sr. No	Name of Community Embedded Employee	Father Name	Husband Name	Date of Appointment	Designation	FLCF	Name of Catchment Area.
1	Bibi Hashida	Ghulam Haider	Bubul Sharif	1-11-1999	LHS	BHU Shoghor	BHU Shoghor
2	Nasim Gul	Dolat Shah	Noor Wali Shah	1-6-1995	LHW	BHU Shoghor	Vill: Sewakht
3	Saleema Khanum	Zano Khan	Bakhsh Ali Khan	12-5-1998	LHW	BHU Shoghor	Vill: Buruyough Bilphok
4	Sharifa	M. Wali Khan	Sher Gul	1-8-1996	LHW	BHU Shoghor	Vill: Sewakht
5	Yasmin	Mushraf Khan	Rehmatuddin	2-5-2002	LHW	BHU Shoghor	Vill: Hingil
6	Bibi Habiba	Sher Hakim Khan	Syed Mozam Shah	2-5-2002	LHW	BHU Shoghor	Vill: Gram Breshgramm
7	Muslima Begum	Tawakal Khan	Barakat Shah	2-5-2002	LHW	BHU Shoghor	Vill: Shershall
8	Dil Afroze	Syed Jafar	Muhammad Khan	2-5-2002	LHW	BHU Shoghor	Vill: Kasit
9	Hasil Dana	Zar Muhammad	Niyat Wali Khan	2-5-2002	LHW	BHU Shoghor	Vill: Bokhtoli
10	Shalnaz Bibi	Ramazan Shah	Wakil Khan	11-7-2003	LHW	BHU Shoghor	Vill: Awi
11	Zubair Ahmad	Zahir Khan		15-1-1998	Driver	BHU Shoghor	BHU Shoghor

In exercise of powers conferred under sub section (2) of the Section ibid, the above community Embedded Employees are placed in the following pay scales as mentioned against the respective designation.

Name of Post	Basic Pay Scale
Lady Health Supervisor	7
Lady Health Worker	5
Driers	4

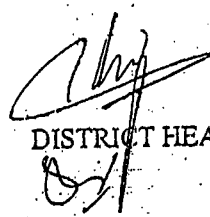
Sd/xxxxx  
DISTRICT HEALTH OFFICER  
CHITRAL

No. 1448-61 NP/CTL

Dated: 24/8 /2014

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa
2. Provincial Coordinator PPIU Peshawar
3. Incharge FLCF
4. All Official Concerned

  
DISTRICT HEALTH OFFICER  
CHITRAL



OFFICE OF THE DISTRICT HEALTH OFFICER  
LOWER CHITRAL

Annex-D

18

Address: DC Office Road Jang Bazar Chitral Lower, Phone No.0943-412734-54, e- mail address: dhochitral@gmail.com

Dated: 11 / 02 / 2021

**OFFICE ORDER:-**

Without prejudice to the legal remedies available to Provincial Government and in pursuance of Judgment of the Peshawar High Court dated: 19.2.2020 in WP No.5673-P/2019. Mrs. Dil Afroz W/o Muhammad Khan Village Kasit working as LHW attached to BHU Shoghore shall stand relieved from Government Service on 04.02.2021 on attaining age of superannuation, as her date of birth is 04.02.1961, subject to CPLA/Appeal of the Provincial Government against aforementioned Judgment of Peshawar High Court and any order contrary as and when issued by the apex Court of Pakistan.

She is further directed to deposit all the assets of Lady Health Workers Programme in her custody to the concerned LHS.

Date of Birth: 04.02.1961

Date of First Appointment: 02.05.2002

Date of Service Regularization: 01.07.2012

Date of Relieved: 04.02.2021

Sd/xxxxxx

**DISTRICT HEALTH OFFICER  
CHITRAL LOWER**

No. 621-28 /A.24

Copy forward for information to the: -

1. Provincial Coordinator LHWs Programme Khyber Pakhtunkhwa, Peshawar
2. District Account Officer Chitral
3. District Coordinator LHWs Programme Chitral
4. Concerned FPO
5. Account Section of this office
6. Incharge BHU Shoghore
7. Mrs. Hashida Bibi LHS
8. LHW Mrs. Dil Afroz W/o Muhammad Khan Village Kasit Shoghore

**DISTRICT HEALTH OFFICER  
CHITRAL LOWER**

To,

Amex - E

19

The District Health Officer,  
Chitral lower.

Subject: RELEASE OF PAYNSION AND GRATUITY.

Respected, Sir

With due respect it is to informed you that I had been working as a Lady health worker (Bps -5) in KPK lady health worker Program since 02.05.2020 to 04.02.2021. I have been retired upon reaching maximum age limit of 60 years. Throughout my services I have proved to be a hard working, honest and committed employee of the department.

My salary was the only source of my income and now I am facing difficulties to bear my expenses. I have been waiting for the release of my Pension and gratuity for the last one year.

I therefore, request you to please release my Pension and gratuity as early as possible, so that I can take care of my necessities.

Your, faithfully,  
Dil Afroze w/o Muhammad Khan,  
Personal No. 00821188.  
NIC . NO. 1520151204008  
Catchment Area : village Kasit,  
Dated.06.01.2022.

Signature.

Dilg

06-01-2022



Amex - F

(20)

**OFFICE OF THE DISTRICT HEALTH  
OFFICER CHITRAL**

**Address: DC Office Road Jang Bazaar Chitral**

**Phone & Fax No. 0943-412734-412754**

**Email: [dhochitral@yahoo.com](mailto:dhochitral@yahoo.com)**

**No. 345-43 /A.24**

**Dated Chitral the 20 /01/2022**

**OFFICE ORDER.**

Whereas you Mst. Dil Afroz were initially appointed as Lady Health Worker in Lady Health Worker Program (LHW) vide appointment letter dated 2-5-2002

And whereas, on promulgation of the Khyber Pakhtunkhwa Regulation of Lady Health Workers Program and Employees (Regulation and Standardization Act 2014, your service was regularized 01.07-2012.

And whereas, you were retired on 4-2-2021 on attaining the age of superannuation.

And whereas, Section-8 of the Khyber Pakhtunkhwa Provincial Assembly Act No.XXVI of 2014 provides that "the Program Employees shall be dealt in accordance with the provision of this Act and rules: provided that if no specific rules are available on any matter, the Govt. rules shall be applicable to such Program Employees."

And whereas Rule-17 of the "Khyber Pakhtunkhwa Regulation of Lady Health Worker Program Employees Service Rules, 2015" provides that: "Rules made by Government regulating pension, General provident Fund, Benevolent Fund and Group Insurance shall apply for regulating the matters of Pension, General Provident Fund, Benevolent Fund and Group Insurance for those employees of Program whose service have been regularized under this Act".

And whereas, the above facts provide that the rules made by Govt. regulating the pension of Govt. servants may apply to the Program employees.

And whereas, as per pension rules a Govt. servant can only be entitled for pension, if he/she retires after rendering ten years regular service and may entitle for gratuity, if he/she renders five years regular services.

And whereas, Rule 22-Beginning of Service, of West Pakistan Civil Services Pension Rules provides that: "Subject to any special rules the service of Government servant begins to qualify for pension when he takes over charge of the post to which he is first appointed."

And whereas, it is pertinent to mention that as per Judgment of the Supreme Court of Pakistan in Crl Original Petition No.15/12 and Crl Original Petition No.73/12, the services of the Program employees have been regularized w e f 01-07-2012 as initial appointment.

And whereas, in this connection, you have rendered regular service for 8-years, 7- months and 3-years (w e f 01-07-2012 to 04-02-2021

Therefore, as you have not completed the qualifying service for pension, hence your request for pension cannot be accorded to under the prevailing rules and therefore disposed of accordingly.

District Health Officer  
Chitral lower.

CC:

- 1) Project Director, Integrated Health Project.
- 2) Provincial Coordinator LHWS Program KP
- 3) Coordinator LHWS Program Chitral Lower
- 4) Mst. Dil Afroz r/o Kasit

District Health Officer  
Chitral lower

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, **D.B**  
PESHAWAR.

No.

APPEAL No..... **355** ..... of 20 **22**

**Dil Afroz**

Appellant/Petitioner

Versus

**Govt. of KP through Chief Secy**

RESPONDENT(S)

Respondant No. **4**  
Notice to Appellant/Petitioner

**Accountant General KP**  
**Peshawar**

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on **1/8/22** at **9:am**.

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

**Copy of Appeal is attached for Reply**

**Registrar,**  
**Khyber Pakhtunkhwa Service Tribunal,**  
**Peshawar.**

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

APPEAL No. 355 of 22

Dil Afroz

Appellant/Peti

Versus

Govt. of KP through Chief Secy.

RESPONDENT

Respondent No. 2

Secretary Health Govt. of KP Peshawar

Notice to Appellant/Petitioner

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 28/7/22 at

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

copy of appeal is attached for Reply

28/7/2022

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



"A"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

B.B

No.

APPEAL No..... 355 ..... of 20

22

Dit Apr 22

Appellant/Petitioner

Versus

Govt of KPK through Chief Secy

RESPONDENT(S)

Respondent No. 3  
Notice to Appellant/Petitioner

Secretary Finance Govt of  
KPK Peshawar

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 11/8/22 at 9 am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

copy of Appeal is Attached  
for Reply

Registrar

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, D.B  
PESHAWAR.

No.

APPEAL No.....353..... of 20 22

Dil Apyar

Appellant/Petitioner

Versus

Govt of KPK through Chief Secy Peshawar

RESPONDENT(S)

Respondent No 1

Notice to Appellant/Petitioner

Govt of KPK through Chief Secretary Peshawar

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 11/8/22 at 9 am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

copy of Appeal is Attached for Reply

\_\_\_\_\_  
Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

for 20/07

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

333

APPEAL No. .... of 20

22

Dil Aroz

Appellant/Petitioner

Versus

Govt. of KPK through Chief Secy.

RESPONDENT(S)

Respondent No. 5

Director General Health  
Govt. of KPK Peshawar

Notice to Appellant/Petitioner

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 11/8/22 at

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

copy of Appeal is attached for Reply

*[Signature]*

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.