27.09.2022

Clerk of learned counsel for the appellant present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General alongwith Mr. Qaiser Khan ADEO and Ali Shaheen for official respondents No. 1 to 4 & 7 present. Private respondent No. 6 in person present.

Due to general strike of the legal fraternity, the case is adjourned. To come up for preliminary hearing on 09.11.2022 before

S.B.

9-11-22

(Mian Muhammad)

Since 9th Hovember has been Declared

as Publice Holy Day Therefor Case is

adjurned to 13-12-22 for Same S.B.

SCANNED RESTED Peshawar Learned counsel for the appellant present.

Let a pre-admission notice be issued to the respondents to file comments on the date fixed. To come up for comments/preliminary hearing on 07.06.2022 before S.B.

Chairman

07.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Qaiser Khan ADEO for official respondents No.1 to 4 present. Private respondent No.5 in person present.

Reply on behalf of respondents submitted. Copy of the same was handed over to junior counsel for appellant. Lawyers are on strike, therefore, case is adjourned. To come up for preliminary hearing on 27.07.2022 before S.B.

> (Rozina Rehman) Member (J)

Course von de distribit.

No one present on behalf of appellant.

Notices be issued to appellant as well as his counsel for preliminary hearing on 27.09.2022 before S.B.

> (Fareeha Paul) Member (E)

The appeal of Mr. Sana Ullah, SPST, GPS Togh Bala, District Kohat received today i.e. on 07.03.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Index of the appeal attached with the appeal is incomplete which may be completed according to Khyber Pakhtunkhwa Service Rules, 1974.
- 2. Memorandum of the appeal is unsigned which may be signed by the appellant.
- 3. Checklist is not attached with the appeal.
- 4. Address of respondent no 5 is incomplete which may be completed according to Khyber Pakhtunkhwa Service Rules, 1974.
- 5. Annexures of the appeal may be attested.
- 6. Affidavit attached with the appeal is not attested by the Oath Commissioner.
- 7. Copy of letter dated 17/11/2020 and annexure G attached with the appeal are illegible which may be replaced by legible/better one.
- 8. Nine more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 631 /S.T.

Dt. 10-3- 12022

**SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Asif Ali Shah Adv. Pesh.

Respected Ser, 15-day may kndly be cuterded submission of appeal.

25-03-2022

Ødays time furtter Esstended.

# BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Service Appeal No 54 /2022

Sana Ullah.....Appellant

<u>Versus</u>

Govt. of K.P.K.& Others..... Respondents

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# Appellant Through:

Asif Ali Shah

Advocates High Court,

• Peshawar

Cell No.0333-9006806

Dated: 04.03.2022

BEFORE K.P.K, SERVICE TRIABUNAL, K.P.K,

#### PESHAWAR

Appeal No. 53 / /2022

Khyber Palintukhwa Service Tribunal

Blary No. 387

Dated 07/03/2022

Sana Ullah;

SPST, Government Primary School, Togh Bala, District Kohat.

Appellant

#### **VERSUS**

- 1. Govt. of K.P.K., through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education K.P.K., GT Road, Peshawar.
- 3. District Education Officer (Male) District Kohat.
- 4. Deputy District Officer (M) Kohat.
- 5. Higher Education Commission of Pakistan.
- 6. Muhammad Shafi, GPS Daqqar, Banda, District Kohat.
- 7. Vice Chancellor, University of Lakki Marwat.

\_Respondents

APPEAL U/S 4 NWFP SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER OF RESPONDENT NO. 2 DATED:29.10.2021 WHEREBY THE APPELLANT HAS NOT BEEN PROMOTED AS SST (Maths/Physics) TEACHER.

Prayer:

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7 3 2err

IT IS, HUMBLY PRAYED THAT ON ACCEPTANCE OF THIS APPEAL THE IMPUGNED ORDER OF RESPONDENT NO. 2 DATED:29.10.2021 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY KINDLY BE DIRECTED TO FOLLOW THE LAW & RULES ITS TRUE LETTER AND SPIRIT AND ALL ACTS DONE AGAINST TO THE POLICY BE DECLARED VOID ABINITIO BEING AGAINST THE FUNDAMENTAL RIGHTS GRANTED UNDER THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN.

(2)

FURTHER THE RESPONDENTS MAY KINDLY BE DIRECTED THAT A DPC MAY KINDLY BE HOLD FOR THE APPELLANT AND KINDLY MAY BE GIVEN his DUE POSITION FOR PROMOTION AND THE APPELLANT MAY BE PROMOTED AS PROMOTED AS SST (Maths/Physics) TEACHER WITH ALL BACK BENEFITS.

#### Respectfully Sheweth

#### FACTS:-

- 1. That the Appellant is permanent resident of District Kohat and as such hold domiciled certificate of the district concerned.
- 2. That the Appellant is serving as Senior Primary School Teacher. The Appellant having qualification of to be promoted to the post of SST (Maths / Physics) Technical and experience in his filed.

  {Copies of Certificates are attached as annexure-A}
- 3. That the Government of KPK through Respondent No.1 issued a Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre dated:13/11/2012 wherein the policy for appointment/promotion and transfer has been framed in light of Civil Servants (Appointment, Promotion and Transfer) Rules 1989.
- 4. That the Appellant is the most senior in the SPSTs having qualification of SST (Maths / Physics) and entitled for promotion to the post of SST (Maths / Physics) according to policy / rules.
- 5. That the Appellant also filed so many representations / applications for redressal of their grievances, which was processed but till date the response is awaited. {Copy of applications are attached as annexure-R}
- 6. That the respondent No.2 hold a DPC meeting and promoted some persons having qualification for SST General and in other files and Respondent No.6 was promoted to the posts of SST (Maths / Physics) besides the facts that the Respondent no.6 lacks required qualification but he obtained the Additional Marks degree on fraudulent manner. When the Appellant being eligible and entitled for post contacted the respondent No. 2 & 3, the respondents did not response positively. (Copy of Order of DPC dated: 29.10.2021 is attached as annexure-E)

- 7. That the Appellant was aggrieved from this act of the Respondents preferred a departmental appeal to Respondent No.1 which was processed but not decided in the statutory period.

  (Copy of departmental appeal is attached as annexure-
- 8. That the appellant now approaches this Honourable Tribunal against the above said order on the following grounds amongst the others:-

#### Grounds:

- A. That the Appellant have excellent service record which clearly shows that the Appellant has been performed his service regularly and during the said period his moral character was too excellent, hence, not considering in DPC for the promotion by the Respondents is a great discrimination and against the rules and regulation.
- B. That the Appellant is very hardworking and punctual in his duties, therefore, no complaint received by the Respondents against the Appellant but the Respondents unlawfully creating hurdles in the way of promotion of the Appellant, which is against the law and fundamental rights of the Appellant.
- C. That the Appellant is the most senior in his colleagues and according to rules and procedures he is entitle for promotion, but the acts of respondents not considering in the DPC meeting dated:29.10.2021 and considering the Respondent No.6 for promotion being lacks qualification in specific fields like Appellant, are illegal and unlawful act, which has fallen the Appellant as well as his family in a great mental crises, so needs interference of this Hon'ble Tribunal and the impugned promotion order merits reversal.
- D. That this conduct of the Respondents has not only enhanced the agonies of the Appellant, but it is also an example of misconduct, inefficiency, negligence, and mismanagement on the part of the Respondents No. 1 to 5 which needs to be judicially handled and curbed, inorder to save the poor masses and provide them an opportunity to lead their lives freely and with the enjoyment of all of their fundamental rights, which are provided for them in the Constitution of Islamic Republic of Pakistan 1973.
- E. That unless and until the proper Orders / direction of appellant's promotion are not issued, serious miscarriage of justice would be caused to the Appellant and the appellant would be suffered by the Orders of the Respondents which are fanciful, suffering from patent perversity and material irregularity, needs correction from this Hon'ble Court.
- F. That the Respondents erroneously exercised their discretion against judicial principle and not considered the Appellant

- for promotion against the post and considered the Respondent No.6 for promotion against the norms of justice.
- G. That the respondent No.6 have lacks basic qualification for admission in Physics then how Respondent No.7 allowed him for examination without out the consent and permission of respondent No.6, and how the respondents No.1 to 3 considered his qualification, which speaks a volume of corruption on part of respondents. (documents attached)
- H. That the Appellant has been discriminated without any just and reasonable cause and thereby offending the fundamental rights of the Appellant as provided by the constitution of 1973.
- I. That the Appellant, after running from pillar to post but of no avail, finally decided to approach this Hon'ble Court for seeking justice as no other adequate and efficacious remedy is available to them.
- J. That the Appellant reserves rights to advance other points at the time of hearing this petition.

IT IS, THEREFORE, PRAYED THAT IN VIEW OF THE ABOVE SUBMISSIONS THE INSTANT APPEAL MAY GRACIOUSLY BE ACCEPTED AS PRAYED FOR HEREIN ABOVE.

APPELLANT

Through

Asif Ali Shah

Haseen Ullah Gamaryani Advocate High Court,

#### **VERIFICATION:**

It is verified that (as per information given me by my client) all the contents of the instant appeal are true and correct and nothing has been concealed intentionally from this Hon'ble Tribunal.

Advocate

#### Note:

That no such like petition / Appeal on this subject matter has earlier been filed before this Hon'ble Tribunal.

Advocate -

# (5)

# BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Service Appeal No/2022	ين ب
Sana Ullah	Appellant
<u>Versus</u>	
Govt. of K.P.K.& Others	Respondents

#### **Affidavit**

It is hereby solemnly affirm and declare on oath that all the contents of the instant appeal are true and correct to the best of my Knowledge and belief and nothing has been concealed intentionally from this Honourable Count

Deponent



# BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

(b)

Service Appeal No
Ihsan UllahAppellant
<u>Versus</u>
Govt. of K.P.K.& Others Respondents

#### ADDRESSES OF THE PARTIES

#### **APPELLANT:**

Sana Ullah;

SPST, Government Primary School, Togh Bala, District Kohat.

#### **RESPONDENTS:**

- 1. Govt. of K.P.K., through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education K.P.K., GT Road, Peshawar.
- 3. District Education Officer (Male) District Kohat.
- 4. Deputy District Officer (M) Kohat.
- 5. Higher Education Commission of Pakistan.
- 6. Muhammad Shafi, GPS Daqqar, Banda, District Kohat.
- 7. Vice Chancellor, University of Lakki Marwat.

**APPELLANT** Through:

**Asif Ali Shah** Adyocates High Court, Peshawar TAWAR Comment of Campania United to the state of the stat A) TO SHOW THE STATE OF THE STATE 

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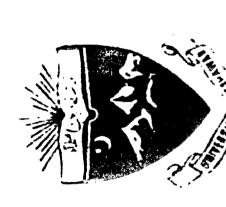
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division.

The examination was taken as a whole / in parts.



Countersigned

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Vice Chancellor

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Au wow we - B بخضور جناب ڈائر یکٹرابلیمنٹر ی اینڈسکنڈری ایجوکیشن ٹیبر پختونخواہ۔

## ورخواست بمراد PSHT/SPST/F & ۲ to SST(Phy,Maths) وي كاعتراضات.

گذارش کی جاتی ہے کہ میں شالتد کور منٹ پرائمری سکول توغ بالا اور قبم ل خان کور منٹ پرائمری سکول کمبٹ نمبراالیں الیں ٹی سینیار ٹی لسٹ 2020) برائے پر دموش (M/P) PST to SST میں ٹاپ دو پوزیشنز پرتھے کی سات سالد مقررہ مدت بوری نہ ہونے کی وجہ سے ہماری پروموثن نہ ہوسکی۔ جب امسال 2021 کی سینیارٹی نسٹ برائے PST to SST(M/P) پروموثن کے لئے ونترايس في اى او (مردانه) كوباث كى طرف سے مرتب كى تى آس ميں دواسا تذه محمشفين (PSHT) كورنمنٹ پرائمرى سكول ذائر بانڈه اورمطیع الله (SPST) كورنمنٹ پرائمرى سكول بلى تك نمبرا ناپ پوزیش پر ہیں۔اورڈی پی میں محرشفتے کو پروموش کے لئے اہل قرار دیا۔لیکن ڈی پی ی پر ہمارے درج ذیل اعتراضات پائے جاتے ہیں۔جن کودور کرناڈی پی ی ممبران کی ذمہ داری ہے۔

ا- بدكة شفيع كى تاريخ تقربي 09/3/1992 اورمطيع الله كى تاريخ تقررى 04/5/2011 ب- اگريدونون اساتذه كرام معيار پرپور سيتي و گذشته سينيار في لسلون بين ان ك نام موجود كون ندستير ؟ ۲۔ یکدا گرانہوں نے کوئی ڈاکری حاصل کی ہے۔ تو اس کی با قاعدہ اجازت (NOC) کی ہے؟ کیونکہ (SST(Phy/Maths کے لئے B.sc ڈکری کا ہونالازی ہے جو کہ ایک دیگراؤگری ہے۔ سريد اركوكي ايديشنل مضمون (فزس الميتسس) كي ذكري كي كي سيتوه واليرايجيش كاصول وضوالها كمطابق برمثاً فزس وBsc يس بطورايديشنل مضمون ليابيتو فزس انز FA مين بطور مضمون پڑھاہے یانہیں؟

ا سکد بی اے دار کو ایڈیشنل سجیکٹ کے ذریعے سے بی ایس سی میں تو تبدیل نہیں کیا گیا جو کہ پٹھ ایک یو نیورٹی سے کروایا جار ہا؟ جسکی ہائیرا بجو کیشن سے تصدیق لازی ہے۔ کہ ایسامکن ہے یا

۵\_ بيكم طبع الله خالاره بالاى بى احد كرى 3rd تونبير؟ كونكد 2019 كى سينيار فى است يس بى احدة كرى تقرة دويزن كسى كى ب

٣ ـ بيكه أكرورج بالااسا تذه كے كوائف بلكل درست ميں تو دفتر بنداان اسا تذه كے تعليمي اسناد ظاہر كيون نہيں كرنا جيا ہتا۔

لبذا کاپ صاحبان سے عاجز اندائیل کی جاتی ہے۔ کہان تمام درج بالا اعتر اضات کودور کرنے اور ہاری تسلی کے لئے زرکورہ بالا دواسا تذہ کے تعلیمی اساد Promotional File ملاحظہ کرنے کے احکامات صادر فرمائیں۔

العارض

ا - ثناءالله (SPST) كورشن يرائري كول توغ بالاكوبات -۲ فهمل خان(SPST) مورنمنٹ برائمری سکول کمب نمبراکوہائے۔

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ا بناب ڈسٹر کٹ ایجو کیشن افیسر (مردانہ) کوہائٹ ۲\_ جناب سيكريرى الميمنرى ايندسيندرى ايجيكش خيبر پخونخواه

س-جناب ڈی کمشنر شلع کوہائ۔

نوث مسلكه صفحات اتا ٨ درخواست كيما تحولف بين \_

Tauted wil Le Gos (Spsr) BULLY UNGTHE GPS SPST OF CIVAL 7



#### The Director General

#### Academics, Division Higher Education Commission

H-9, Islamabad

Subject: At the same time Public and Private Universities offering two different Policies at B.Sc. level on the basis of F.Sc based Subject.

Respected Sir,

It is to inform you that earlier we have sent an application dated 07<sup>th</sup> Oct,2021 about guidelines of 2-year B.A/B.Sc degree structure conversion and undergraduate admission criteria on the basis of inter level subjects. The matter is very serious and critical for us, as some of our department teachers only do additional subjects whose inter and undergraduate subjects are not compatible with each other, and the only purpose of which is to get promotion in any way. If we go through the different universities admission procedure and subject taking eligibility criteria, we will not find anywhere where you can get admission in **Physics** at undergraduate level without reading it in Intermediate level. So, on what HEC grounds does somebody do **Physics** when he appears in additional examinations?

Some of the admission eligibility criteria across the province at Bachelor of Studies level as under

- I. The inter-Arts candidates (Humanities Group) may get the combination of Mathematics(A), Statistics and Computer Science in B.Sc. Part,1 provided the candidates have passed the subject of mathematics and statistics at the intermediate level. (University of Peshawar)
- II. **BS Physics** F.Sc/Pre-Engineering (Reference BS Program Fall 2020 (University of Peshawar)
- III. **BS Mathematics** FA/F.Sc/General Science (with Maths) (Reference BS Program Fall 2020 (University of Peshawar)

Cond 1

82 (DEO Horas). 18-10-2027.



V. **BS Mathematics** Inter Science with mathematics /F.Sc/Pre-Engineering (Kohat University of Science and Technology)

In the above scenario, the candidates will only get the admission and are eligible for **BS(Physics/Maths)**, when candidates have passed the subjects at the intermediate level.

On the other hand, some universities offer additional subjects at 2-year B.Sc level and do not follow the eligibility criteria on inter-based studied subjects. Here the question arises that at the same time how the universities adopted two kinds of admission policies and give special kind of relief for late college students whose subject eligibility criteria doesn't meet the required HEC standard. Secondly a person did not study physics as a subject at intermediate level, then by what method a candidate of simple B.A did **physics** as an additional subject.

On these above backgrounds, we request and appeal to you to share with us HEC guidelines and eligibility criteria for the 2-year B.Scthrough the Directorate of Elementary Secondary & Education Department KPK. If the higher authorities do not take action against those which are actively involved to violate the HEC rules in the name of promotion purposes, then it will not only affect already qualified teachers and the children as well, where a simple arts degree holder will take 9<sup>th</sup> and 10<sup>th</sup> science subject classes. In the whole process, we primary science teachers have been affected more for the last three years since 2018.

We need an answer to this simple question as per HEC admission policy, that if somebody has not studied Physics at intermediate level, then can he choose Physics as a subject at bachelor level or take additional physics?

We demand immediate relief and justice from all the decision makers and requested to reverifyall their education credentials specially F.Sc and B.Sc subject combination as per HEC admission policy.

Thanking you,

Yours Sincerely,

Applicants Details:

- 1. Sanaullah SPST GPS Togh Bala, No-01 Kohat
- 2. Fehmal Khan SPST GPS Gumbat, No-01
- 3. Touqeer Muhammad SPST GPS Naak Band,01 Kohat

Sarah.

2.

4. Arshad Mahmood SPST GPS Tappi Kohat

5. Naveed Iqbal PST GPS Sur Gul No,02 Kohat

Copy to:

- 1. Director Elementary Secondary Education Department KPK
  - 2. Secretary Elementary Secondary Education Department KPK
  - 3. District Education Officer (Male) Kohat
  - 4. Education Minister KPK



Dated: 07-10-21

# Director Elementary Secondary Education Department Peshawar, KPK

Subject: Serious Reservations About the SST(M/P) DPC, which took place on Sep 29, 2021 of District Kohat.

Respected Sir,

A.

Reference to the subject, we have serious reservations about the DPC, which has taken place at the Kohat. During DPC we were not informed and able to get the information of these candidates because many of them were included for the first time in seniority list and considered for promotion. We appeal that their education credentials to be verified in accordance with the higher education commission policy, specifically their **B.Sc** subject admission criteria on the basis of **F.Sc** subjects. We will keep our reservations in front of the committee, whatever the result will come, we will accept it in accordance with HEC policy.

In Kohat DPC, we have found many individuals in which one of them is BA third division. His BA 3rd division was clearly mentioned in 2019 seniority list and surprisingly he was considered for SST(Maths+Physics) promotion. Although in SST promotion rules no third division is allowed to get any promotion. In addition the policy in this regard is very clear that no one is allowed to change their initial recruitment degree or marks. While additional examination has no relationship with improvement of marks or improvement of division. We request the higher authorities to re-verify their documents particularly inter and undergraduate subjects combination.

The Higher Education Commission notificationNo.HEC/ACAD/BA.BSC/PHASED.OUT/2020/571 November 17,2020 universities / Degree awarding institutes are directed not to offer admission in the two year BA/B.Sc programs and that the degrees shall not be recognized by HEC for students enrolled in these programs after December 31, 2018.

1



in the light of above notification those universities whose awarded additional subjects certificate and degree should be verified by HEC instead of their universities and affiliated colleges.

#### **Higher Education Commission:**

In second part of application, we seek guidance—from the Higher Education Commission about BA/B.Sc degree admission criteria particularly as an additional subject selection at undergraduate level on the basis of subjects studied at intermediate level.

#### Case 1:

Our first query is that some candidates in the education department take admission for additional subjects from different universities and convert their two-year BA(General) degree into B.Sc(Science). Here the question arises how the degree structure completely changed from general arts to natural science group, because before that we haven't heard and seen such kinds of practices in the past.

Is there any HEC policy and guidelines which allow somebody to convert their undergraduate degree structure from arts to science group?

#### Case 2:

Our second question is how public and private universities allow a candidate to do B.Sc additional subjects even if he has not even studied these subjects at inter level. We have seen many people who have never studied Physics, Mathematics, Biology, Chemistry at Intermediate level, so on what grounds does the public and private universities allow them to take one or two subjects as an additional subject. We are sure that your esteemed organization will have enough and fruitful information to respond the issue.

Our request is not based on malice. We believed in merit and transparency and it is our legal and constitutional right to raise a voice against any practice that is illegal.

2



We sincerely hope that we will be guided on these two major issues which will not only simplify HEC policy and will remove the ambiguity at all levels.

#### Thanks and Regards,

o Application supporting documents are attached herewith

#### Copy to:

- 1. Director General, Regional Coordinator HEC, Phase-5 Hayatabad Peshawar
- 2. District Education Officer (Male) Kohat
- 3. Deputy Commissioner Kohat
- 4. Secretary Elementary Secondary Education Department KPK
- 5. Education Minister KPK

#### **Applicants Details:**

1. Sanaullah SPST GPS Fateh Khan Banda Kohat

2. Arshad Mahmood SPST GPS Tappi Kohat

3. Mubashir SPST GPS Ghuraizai Kohat

4. Asif Khan SPST GPS Shah Abad Jerma Kohat

5. Tougeer Khan SPST GPS Naak Band Kohat

6. Naveed Igbal SPST GPS Sur Gul No,2 Kohat

7. Yousaf Khan PST GPS Alfalah Colony Kohat

8. Muhammad Iqbal SPST GPS Cheechana Kohat டி ம்

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# بائير ايجوكيشن كميشن HIGHER EDUCATION COMMISSION

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Government of Pakistan, Islamabad

Office of the Assistant Director (Academics) No THEO/ACAD/BA-BSC/PHANED Of A DEGLET

Navember 17, 2020

SUBJECT:

DEGREE BA/BSC **OFFERING** OF UNAUTHORIZED PROGRAMS BY UNIVERSITIES

Apropos of the decision of the Higher Education Commission (HEC) to phase our two year d.t. Bee programs after the academic year 2018, and subsequent communication of the policy vide Letter No. 9-216/ Phising out BA/BSc/Cum/HEC/2016/982 dated March 15, 2017 and No. 15-54/A&C (2019/HEC/69) dated July 11, 2019, it has been noticed with grave concern that these programs are still being offered be universities / Degree Awarding Institutes (DAIs) and their affiliated colleges.

In this regard, universities / Degree Awarding Institutes (DAIs) are directed not to offer admissions in the two year BA/BSc programs and that the degrees shall not be recognized by HEC for smalents excelled as these programs after December 31, 2018.

Vice Chancellors/Rectors/Heads All Public & Private Sector Universities/Degree Awarding mainties

#### Copy for information to:

- 1. ES to Chairman, Higher Education Commission, Islamabad
- 2 ES to Executive Director, Higher Education Commission, Islamabed
  3. Managing Director (Quality Assurance, Spency). Higher Education Commission, Islamabad
  4. Director General (Quality Assurance Division); Higher Education Commission, Islamabad
  5. Director General (Academics Division); Higher Education Commission, Islamabad
  6. Director General (Academics Division); Higher Education Commission; Islamabad
  6. Director General (Academics Division); Higher Education Commission; Islamabad

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the subjects (Theory and Practical separately) and 45% in the aggregate.

(b). For passing Part-II examination a candidate must obtain 33% marks in each of the subjects (Theory and Practical separately) and 45% in the aggregate.

Candidates who pass their B.A/B.Se part-1 examination in private capacity shall not be 3.3 allowed admission in B.A./B.Sc part-2 in regular capacity.

Admission on migration basis from other Universities may be allowed in B.A/B.Sc 3.4 Part-II on the condition that the candidate will have to appear in Part-I and Part-II examinations simultaneously. Migration shall only be allowed to the affiliated colleges of the University of Malakand. In case of ambiguity in courses the case will be referred to the Equivalence Committee.

Re-admission in 3rd year (Part-I) may be allowed in changed subject/subjects, once 3.5 whether passed or failed in B.A/B.Sc. Part-I (3rd year), whereas in such cases the old Registration will also be changed on payment of Rs. 1000/- (One Thousand).

#### 3.6 Additional Subject Examination

- After passing full B.A/B.Sc Part-I and Part-II examinations, one can appear in any i) one or two additional arts subjects in which the applicant wants to appear as private candidate within two years of passing the B.A/B.Sc. Examination.
- Separate fees should be deposited for Part-I and Part-II. ii)
- Separate examination forms should be submitted along with DMC's of Part- I and iii) Part-II, CNIC or Domicile photocopies, original Bank Receipt and three photographs for each examination form should be attested from any Class One officer to reach the concerned examinations section on time;
- Additional examination has no relationship with improvement of marks or improvement of division;
- Fees: As per prescribed mies.

3.7 Subject combination for B.A/B.Sc

All arts candidates shall take 4 subjects, two from compulsory and two from optional/elective subjects.

Compulsory Subjects:

Part I:

2.

English-A (1)

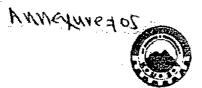
Islamiat (2)

(2)

Part II:

(1) English-B Pakistan Study

10



# KOHAT UNIVERSITY OF SCIENCE & TECHNOLOGY. Admission & Students Affairs Section

Kohat 26000, Khyber Pukhtunkhwa, Pakistan, Ph # 0922-554557-554565 Fax # 554556

BS Computer Science	ICS/F.Sc (Pre-Engineering / Pre-Medical) / DAE with at least 45% marks "The students who passed FSc (Premedical) must pass deficiency courses of mathematics of 06 credit hours within one year."
BS Physics	F Sc with at least 45% marks in Physics & Mathematics and als o in aggregate
BS Mathematics	Inter Science with Mathematics / F.Sc (Pre- Engineering) with at least 45%
	marks in aggregate
BS Statistics	FA / FSc / Equivalent with Mathematics or Statistics with at least 45%
<i>:</i>	marks
BS Tourism & Hospitality     Management	FA / FSc / Equivalent with at least 45% marks
• BBA	ICS /Inter Science / F.A / F.Sc / DAE / DBA / D.Com with at least 45% marks
BS English	- F.A / F.Sc with at least 45% marks











# University of Peshawar

## **Private Examinations**

#### BA and BSc

## Subject Combination for B.A (Private)

There are 4 subjects, two are compulsory and two are elective.

#### Compulsory Subjects:

#### Part 1:

- 1. English-A
- 2. Islamyat

#### Part 2:

- 1. English-B
- 2. Pakistan Study

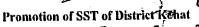
## One out of the following languages

- 1. English Elective
- 2. Urdu
- 3. Pashto
- 4. Arabic
- 5. Persian

## One or Two out of the following subjects

- 1. Archaeology
- 2. Economics
- 3. Education
- 4. History
- 5. International Relations
- 6. Islamic Studies
- 7. Law
- 8. Philosophy
- 9. Political Science
- 10. Social Work
- 11. Sociology
- 12. Anthropology
- 1. Math-A and Math-B subjects can be taken by those students who have studies Mathematics in F.Sc.
- 2. Private students cannot opt those subjects which includes practical, including Journalism.
- 3. Syllabus of B.A/ B.Sc can be downloaded from the **Download Section**.

and and





# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar



Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(B&A)/1-18/E&SE/2012 dated 11.7.2012 and Finance Department Endorsement No.SO(FR)/FD/ 10-22(E)2010 dated 16.7.2012, the following CT/SCT, and PSHT/SPST/PST (Male) are promoted to the posts of SST (General), SST (Bio/Chem) and SST (Maths/Phy) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect.

#### SST (General)

# ITEM NO.1:- PROMOTION OF CT /SCT TO SST (G) BPS-16 ON REGULAR BASIS

TOWNS NO 4. UDOWNIE IN OF CLICOL TO	
ITEM NO.1:- PROMOTION OF CI 7001 PG	12
Total No. of Vacant Post of SST(G)	03
25% Initial Recruitment Quota	09
75% by Promotion Quota	4.8
40% CT/SCT Promotion quota to SST(G)	04
Proposed CT/SCT for Promotion to SST(G)	01
Deferred CT/SCT for Promotion to SST(G)	

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular CT	Qualif:	Remarks
1.	1	Subhan Ud Din	GHSS Shakardara	02-09-1962	02-09-1987	MA(2nd), BED	Services are placed at the disposal of DEO (M) Kohat for adjustment against the pos of SST (G) BPS-16 on regular basis with immediate effect.
2.	14	Zulfiqar Ali Khan	GHSS Bilitang	15-04-1973	04-10-1995	MA(IST) , B.Ed	Services are placed at the disposal of DEO (M) Kohat for adjustment against the poof SST (G) BPS-16 on regular basis with immediate effect.
3.	16	Abdul Basit	GHSS NO.1 Kohat	03-01-1966	05-10-1995	BA, B.Ed	Services are placed at the disposal of DEO (M) Kohat for adjustment against the poof SST (G) BPS-16 on regul basis with immediate effect.
<del> </del>	17	Sabir Hussain	GHS Kharmatoo	15-02-1965	10-10-1995	BA, B.Ed	Services are placed at the disposal of DEO (M) Kohat for adjustment against the p of SST (G) BPS-16 on regulations with immediate effects.

# PROMOTION OF PST/SPST/PSHT TO SST (G) BPS-16 ON REGULAR

A.S. S.	,
BASIS	12
Total No. of Vacant Post of SST(G)	03
25% Initial Recruitment Quota	00
75% by Promotion Quota	02.40
20% PST/SPST/PSHT to SST(G)	02.40
Proposed PST/SPST/PSHT for Promotion to SST(G)	III
Deferred PST/SPST/PSHT for Promotion to SST(G)	01

5.50 5.50	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular § PST	Academic & Professional Onalification	Remarks
1.	10	Muhammad Shafiq	GPS K I M Area	18.06 1965	12.09/1988	BA BA d	or DEO (M) Feel at his a history to against the post of SSE (C) Bloss (16 on regular) are with mained are prefetce.
			i				2.75

B. SST (Bio/Chem)

B. 551 (Dio/Chem)	ro est (Bio/Chem) BPS-16 ON REGULAR
TIEM NO.1: PROMOTION OF CT/SCI I	TO SST (Bio/Chem) BPS-16 ON REGULAR
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BASIS	мерене и при при при при при при при при при п	111
Total No. of Vacant Post of SST(Bio/Chem)	The state of the s	oi
250 a Initial Recruitment Quota		03
75° a by Promotion Quota	a national state of the state o	1,60
40% CT/SCT Promotion quota to SST(Bio/Chem)	The second secon	1
Proposed CT/SCT for Promotion to SST(Bio/Chem)		, , , postano h = 10 V
A STATE OF THE STA		• •

GMS Star 21 02 1084 14-03-2015 M.Sc. B.Ed tor adjustment against								
disposal of DEO (M) K for adjustment against post of SST (Bio/Cl BPS-16 on regular basis	S.No	Sen#	Name of official	1	Date of	Appointment as Regular	Professional	1
	1	233	Kiramat Ali	í	21-03-1984		1	disposal of DEO (M) Kollat- for adjustment against the post of SST (Bio/Chem) BPS-16 on regular basis with

# ITEM NO.2:- PROMOTION OF PSHT/SPST/PST to SST (Bio/Chem) BPS-16 ON

#### REGULAR BASIS

REGULAR BASIS	04
Total No. of Vacant Post of SST(Bio/Chem)	01
25% Initial Recruitment Quota	03
75% by Promotion Quota	0.80
20% PST/SPST/PSHT to SST(Bio/Chem)	01
Proposed PST/SPST/PSHT for Promotion to SST(Bio/Chem)	

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular PST	Academic & Professional Qualification	Remarks    Services are placed at the
1	1	Shah Abdul Aziz	GPS Dhoda No.1 Kohat	22/08/1989	01/02/2012	B.Sc/MA/ PTC/B.Ed	disposal of DEO (M) Kohat for adjustment against the post of SST (Bio Chem) BPS-16 of regular basis with immediate effect.

#### C. SST (Maths/Phy) ITEM NO.1:- PROMOTION OF CT/SCT TO SST (Maths/Phy) BPS-16 ON REGULAR

BASIS	01
Total No. of Vacant Post of SST(Maths/Phy)	U+
25% Initial Recruitment Quota	01
75% by Promotion Quota	03
40% CT/SCT Promotion quota to SST(Maths/Phy)	1.60
Proposed CT/SCT for Promotion to SST(Maths/Phy)	

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		Senil	Name of	Name of	Date of	Date of 1st		SST of District Kohat	ì
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	i I	220	Nazim	GHS Sumari Payan	10 01-1088	16-03-2015	M.SC,B.Ed	Services are placed at the disposal of DLO (M) Kohat for adjustment against the post of SN1 (Mathy Phy) BPS-16 on Regular Basis with numedate	t, 1
all ill	,	228	Ah Muhammad	GUSS Bulitang	11-01-1988	2013	M.Sc(Phy), B.Ed	Services are placed at the disposal of DEO (M) Kohat for adjustment against the post of SS1	
ıl. P	HER BAS	i NO is	.2:- PROM(	PTION OF I	PST /PSHT	/SPST to SS	 T_(Maths/P	(Maths Phy) BPS-16 on Regular Bavis with immediate effect. Phy) BPS-16 ON REGULA	 <u>८</u>
1	Cota		evacant Post of eccuitment Que	Foot(Mathy/Ph	)			04	7
	1		notion Quota	***				01	1
	1			SST(Maths/Phy	1 1 6600			03	1
	Prope	used PS	T/SPST/PS10	o r (Wraths/Phy	)			0.8	1
	1 4.,			for Promotion (	o SST(Maths/I	'hy)		I	٦

i.No	Sentt	Name of official/Desig:	Name of School	Date of Birth	Date of 1st Appointment as Regular PST	Academic & Professional Qualification	REMARKS
1	1	Muhammad Shati	GPS Daggar Banda	21/01/1969	09/03/1992	B.Sc/Math/Phy	Services are placed at the disposal of DEO (M) Kohat for adjustment against the post of SST (Maths/Phy) BPS-16 on Regular Basis with immediate effect.

#### Terms and Conditions:-

- They would be on probation for a period of one year extendable for another one year.
- They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to 3
- Charge report should be submitted to all concerned.
- Their Inter-Se- seniority on lower post will remain intact.
- No TA/DA is allowed for joining the duty.
- They will give an under taking to be recorded in their service books to the effect that if any over payment is made to them in light this order, will be recovered and if they are wrongly promoted, they will be reversed.
- Before handing over charge, their documents may be checked. If they have not the required relevant 8 qualification as per rules, they may not be handed over the charge of the post.
- Those who have been promoted on the basis of additional subjects, there promotion is subject to the 9 condition of the outcomes of HEC.

#### (Hafiz Dr. Muhammad Ibrahim) Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Endst: No 5266-72 / File No.5/Promotion of SST (BPS-16) Dated Peshawar the: 29/10/2021 Copy forwarded for information and necessary action to the: -

- Accountant General Khyber Pakhtunkhwa Peshawar. District Education Officer (M) Kohat. District Accounts Officer Kohat.

- Officials Concerned.
- $\ensuremath{{PS}}\xspace$  to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department
- PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar

Deputy Director (Estab) mentary and Secondary Education Khyber Pakhtunkhwa Peshawar



#### The Secretary E&SE. Khyber Pakhtunkhwa

#### Subject : Appeal against promotion of Muhammad Shafi (PSHT) District Kohat having subjects deficiency at inter level.

Respected Sir.

With humble submission it is stated that recently promotions order of SST'S issued by the Directorate of Elementary and Secondary Education of various teaching cadres. Including the promotion order of Muhammad Shafi, a Primary School Head Teacher (PSHT) to SST(Maths, Physics) from Kohat, who did not meet the criteria. (Promotion order attached)

The description is given as:

- 1. That the above-mentioned teacher has studied Physics as an additional subject from the University of Lakki Marwat in 2020, because for the promotion of SST (Phy, Maths) the subject of Physics and Maths in graduation are mandatory. But he did not studied Physics as a subject at inter-level which is indispensable.(DMC'S Attached)
- 2. According to HEC Notification No. 9-2(16)/Phasing Out/BA/B.sc/Curri/HEC/2016/982 dt:March 15,2017 and No. 15-54/A&C/2019/HEC/691 dt:July 11,2019 B.Sc degree is unacceptable after December 2018 while the above mentioned teacher has done Additional Physics(B.sc) in October 2020(after 2 years of closing date of two years BA/Bsc programs). (HEC Notification attached).

Therefore we appeal to you in this regard that the above mentioned teacher who has not studied Physics as a subject at Inter level (FA/F.sc) then how he can get admission in additional Physics at graduate level and we also request to you that this issue be addressed and forwarded to Higher Education Commission for guidelines and his degree legitimate status to avoid the un-qualified candidates promotion in best interest of secondary school students as well as trend of short cut promotion tactic in KP education department.

We will be thankful to you for this act of kindness.

Dated: 05/11/2021

Yours Sincerely,

1.Sana Ullah (SPST/B.sc) GPS Togh Bala( Kohat)

2.Fehmal Khan (SPST/B.sc) GPS No.1 Gumbat (Kohat)

3.Tauqir Muhammad (SPST/Bsc) GPS No.1 Nakband( Kohat)

4. Mobasser Ahmad (SPST/B.sc) GPS Parshai (Kohat)

5. Tufail Shah (PST/B.sc) GPS Togh Bala Kohat

6.Muhammad Kamran(PST) GPS Ashiq Colony (Kohat)

7.Naveed ul Haq (PST/B.sc) GPS Surgul

8.Muhammad Ubaid Ullah Anwar (PST/B.sc) GPS Ghurzai No.1

9.Arshad Mehmood (SPST/B.sc) GPS Tappi Kohat

10. Yousaf Khan (PST/B.sc) GPS Alfalah Colony Kohat



11.Asif Khan (PST/B.sc) GPS Shah Abad Jerma Kohat 12.Muhammad Iqbal (SPST/B.sc) GPS Cheechana Kohat

Note: In this regards an application already submitted to Director E&SE before the issuance of promotion order via dispatch No: UMS217639048 dt:08/10/2021(GPO Kohat) and an application submitted to DEO(M) Kohat via registry No:RGL58075770.

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THE APPLY

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ADDITION OF THE WARHINGS OF SCIENCE

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Melcanniad Hussin 2016-ULN-KPR-097882 Name: Father Name: Registration Vo.

Holl No:76807

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Result Declaration Date: Nov 16,2620

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Insue Date:

Checked By

Controller of Examination

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## GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar

1. /A --- lication/202

No. SO(PE)E&SED/2-6/DPC Meeting-Upgradation/Application/2021 Dated Peshawar the 11-11-2021

To

The Director,

Elementary & Secondary Education,

Khyber Pakhtunkhwa.

Subject: -

APPEAL AGAINST PROMOTION OF MUHAMMAD SHAFI (PSHT)

DISTRICT KOHAT HAVING SUBJECTS DEFICIENCY AT INTER

LEVEL.

Dear Sir,

I am directed to refer to the subject noted above and to forward herewith a copy of self-explanatory application along-with its enclosures, submitted by Mr. Sana Ullah, SPST/B.sc, GPS Togh Bala and others, for further necessary action under relevant rules/policy.

Encl: As Above.

Yours faithfully,

(Mian Hussain Din)
SECTION OFFICER (PE)

Copy forwarded for information to the PS to Secretary, E&SE Department.

SECTION OFFICER (PE)

392

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## University of Peshawar

## **Private Examinations**

#### **BA** and **BSc**

#### Subject Combination for B.A (Private)

There are 4 subjects, two are compulsory and two are elective.

#### **Compulsory Subjects:**

#### Part 1:

- 1. English-A
- 2. Islamyat

#### Part 2:

- 1. English-B
- 2. Pakistan Study

#### One out of the following languages

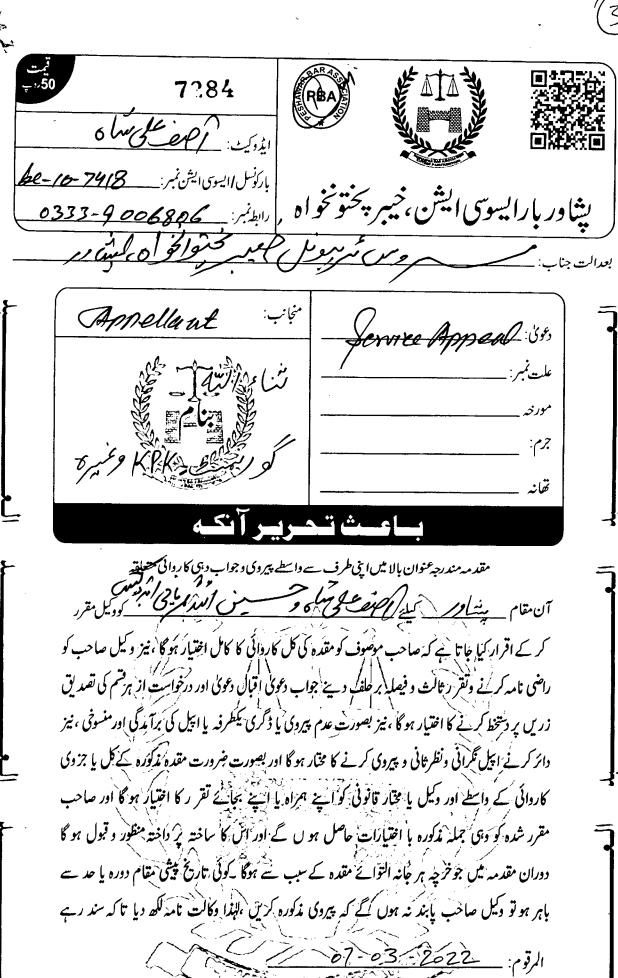
- 1. English Elective
- 2. Urdu
- 3. Pashto
- 4. Arabic
- 5. Persian

#### One or Two out of the following subjects

- 1. Archaeology
- 2. Economics
- 3. Education
- 4. History
- 5. International Relations
- 6. Islamic Studies
- 7. Law
- 8. Philosophy
- 9. Political Science
- 10. Social Work
- 11. Sociology
- 12. Anthropology
- 1. Math-A and Math-B subjects can be taken by those students who have studies Mathematics in F.Sc.
- 2. Private students cannot opt those subjects which includes practical, including Journalism.
- 3. Syllabus of B.A/B.Sc can be downloaded from the **Download Section**.

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Sava Ullah



Accepted نوٹ:اس وکالت نامہ کی فوٹو کا بی نا قابل قبول ہوگی۔

Pre admission Hotice

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

NT.	Regd

PESHAWAR.

5 13

No.

Appeal No. 534 of 20

Sana Ullah Appellant/Petitioner

Through Seaj: (ESSE) Respondent

Respondent No. 7

Notice to: - Vice Chancelles University of Lakki Marwat

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Registrar

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVÍCE TRIBUNAL, PESHAWAR.

	JUDICIAL C	OMPLEX (OLD	*	ROAD,	•
No.		PESHAWA	R.	5·B	
	Appeal No	1534	oj	2022	٠.
	SAMA	ullah	App	ellant/Petitioner	
	Through	Secy: CF#	SE) Pad	L_ .Respondent	•
			ondent No		•••••
Notice to:	District	Education	officer	(Mule)	
			Kohat		
*onappellant/pei the case may Advocate, du this Court at alongwith ar default of you appeal/petition	med that the sai	er in this Court and not appeal/petition isat 8.00 A.M. If you take the sour power of Attorness before the date of ents upon which you on the date fixed and decided in your and the date fixed for	fixed for hear you wish to ur, he date fixed, o y authorised rey. You are, then hearing 4 coping rely. Please and in the many bsence.	ing before the Tr ge anything again r any other day to epresentative or refore, required to es of written state also take notice to her aforemention	ibunal ast the which by any ofile in tement that in ed, the will be
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Сору о	of appeal is attac	hed. Copy of appeal	hascalready be	een sent to you vi	de this
office Notice	No	dated	•••••	•••••	, •
Given	under my hand a	and the seal of this (	Court, at Pesha	war this	
Day of		••••••	520 2-2	•	•
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Khyber Pakhtunkhwa Service Tribunal, Peshawar.,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence. 1. 2.

KHYBER PAI	AL COMPLEX (OLD), KH	BUNAL, PESHAWAR
g	PESHAWAR.	5·B
	1 No5.3.4	of 202.2
5/	ina wilah	Appellant/Petitioner
	Versus Secy: Pesk	Respondent

Notice to: -Mohammad Shafi GPS Daggar Banda Distt Kohaf

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on....at <u>8.00 A.M.</u> If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your spearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this .....dated..... office Notice No..... Given under my hand and the seal of this Court, at Peshawar this.....

> Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Always quote Case No. While making any correspondence.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

# Pre admission Nonce

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

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•			Respondent No	l.	•••••
Notice to:	_DEPUTY	District	officer	(M) KOK	at

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Registrar,

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

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> Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

<sup>1.</sup> The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

<sup>2.</sup> Always quote Case No. While making any correspondence.

مجدمن مناب رحسبر ار صاحب خیبر بخثون فوال سروس فریبونل بیاور صناب عالی ا

" تزارسن ہے کہ سائل محکہ مقلیم میں رین سررسر سررفیا کے دریاجے سائل بر ممن حباب نناء الله حال SPST فيمير نوع بال عبر اض سروس اپیل مجینو رمناب سروس نریبونل دا نرکی ہے حبناب عالی گزارش ہے کہ میں مستی محرشفیع ولیر محرصیں مال SST کیمیر CHS زیار نے شیخ اللزداد کویا کے میں میں کے کیسیس CHS کی کرتا ہوں میں کی کہا ہوں کے کہا ہوں کے کیسیس کی کرتا ہوں میں عزیب شیجر میوں اور انگ سے مکسی کما فرجہ برواسف أرسنا شفساع العارض ورشفيع ولر وراسي وارد شیخ رستر در ر SAS SST Apeal No 534

## BEFORE K.P.K. SERVICE TRIBUNAL. K.P.K. PESHAWAR

## Appeal No.534/2022

Sana Ullah, SPST, Government Primary Sc	hool,Togh Bala, District
Kohat.~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~ ( <u>Appellant</u> )
, VERSUS	
Govt. of K.P, K, through Secretary Eleme	ntary & Secondary Education,
Civil Secretariat Peshawar. ~~~~~~	~~~~~ ( <u>Respondents</u> )

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Dated: 26/07/2022

(HAMID KHAN) Advocate High Court, Bannu

## BEFORE K.P.K. SERVICE TRIBUNAL, K.P.K. PESHAWAR

### Appeal No.534/2022

Sana Ullah, SPST, Government Primary School, Togh Bala, District

#### VERSUS

Govt. of K.P, K, through Secretary Elementary & Secondary Education, ~ (Respondents) Civil Secretariat Peshawar. ~~~~

### Comments on behalf of Respondent No.7.

### Respectfully Sheweth:

### Preliminary objections:

- That the appellant has got no cause of action or locus standi to bring the above titled appeal against the Respondents.
- 2. That the University of Lakki Marwat is an autonomous body which indecently has to deal with the academic matter in accordance with its own legal frame work.
- 3. That the appellant has misconstrued and concealed material facts in order to put some sort of force in their otherwise legally incompetent Appeal.
- That the appellant is estopped by his own acts and conduct to file the instant appeal.
- That the appeal suffers from mis-joinder and non-joinder of necessary parties.
- That the present appeal is frivilous, vexatious and the answering Respondents have been dragged into unnecessary litigation for no fault on their part.
- 7. That the appeal is not competent in its present form.
- That the appellant has not approached this court with clean hands, rather has invoked extraordinary jurisdiction of this tribunal/court for protection of ill-gotten. gain.

#### ON FACTS.

- Relates to the appellant.
- Relates to the appellant and record.
- Relates to the respondent No.1,
- Relates to the record.
- Para-5 of the facts does not relates to respondent No 7
- Para-6 of the facts relates with respondents No.2 & 6
- 7. Para-7 of the facts relates to the Appellant and Respondent No 1.
- Relates to the record. 8.

### GROUNDS

- a. Para-A of the ground does not relates to respondent No 7. Hence needs no comments.
- b. Para-B of the grounds does not relates to respondent No 7. Hence needs no comments
- c. Para-C of the grounds does not relates to respondent No 7. Hence needs no comments.
- d. Para-D of the grounds does not relates to respondent No.7. Hence needs no comments.
- e. Para-E of the grounds does not relates to respondent No.7. Hence needs no comments.



- f. Para-F of the grounds does not relates to respondent No.7. Hence needs no comments.
- g. It is submitted that all those candidates who had Science Subjects in HSSC i.e. Chemistry, Physics, Mathematics, Zoology, Botany etc. and they have already completed the BA/BSC are eligible for admission in additional subjects with the condition that they have completed the Lab Work at any of the Government College. This University verifies all the certificate issued by the Principal of the college before issuing them the roll numbers (copies of relevant documents are annexed as annexure "A")
- h. Para-H of the grounds does not relates to respondent No.7. Hence needs no comments.
- i. Para-I of the grounds does not relates to respondent No.7. Hence needs no comments.

j. Needs no comments; however the respondents cannot be taken in surprise

Vice Chancellor 20/9/20 University of Lakki Marwat

## BEFORE K.P.K. SERVICE TRIBUNAL, K.P.K. PESHAWAR

Appeal No.534/2022

--- VERSUS---

Govt. of K.P. K, through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar. ~~~~~~~~~~ (Respondents)

### **AFFIDAVIT**

I Dr.Mahad Jehangir, Lecturer/deputy Director Admin & Security University of Lakki Marwat do here by solemnly affirm on oath and declare that the contents of Comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

Identified by Counsel

Deponent

## BEFORE K.P.K. SERVICE TRIBUNAL, K.P.K. PESHAWAR

Appeal No.534/2022

Sana Ullah, SPST, Government Primary School, Togh Bala, District

Kohat.

--- VERSUS--
Govt. of K.P, K, through Secretary Elementary & Secondary Education,

Civil Secretariat Peshawar. ~~~~~~~~ (Respondents)

## **Authority Letter**

Dr.Mahad Jehangir, Lecturer /deputy Director Admin & Security University of Lakki Marwat is hereby authorized to appear before the Honorable K.P.K. Service Tribunal Peshawar in Service Appeal No. 514/2022 filed by Sana Ullah against the Govt of K.P.K. and others to submit documents on behalf of the University.

Vice Chancellor 21/7 University of Lakki Marwat

### JUDGMENT SHEET

### PESHAWAR HIGH COURT, MINGORA BENCH SWAT (Judicial Department)

# W.P. No. 936-M/2020 With Interim Relief

### **JUDGMENT**

Date of hearing: 30.11.2021

<u>Petitioners:- (Faheem-ur-Rahman & others) by</u> <u>Syed Abdul Haq, Advocate.</u>

Respondents: - (Govt: of KPK & others) by Mr. Sohail Sultan, Astt: A.G and Mr. Hamid Khan, Advocate (via video link).

WIOAR AHMAD, J.- Petitioners have filed the instant constitutional petition under Article 199 of the Constitution of Islamic Republic of Pakistan 1973, with the following prayer;

(i) It is humbly prayed that the official respondents may kindly be directed not to consider the candidates for promotion who got their DMC from University of Lakki Marwat or any other University.

(ii) It is further prayed that the PST employees like Fazal Javed & Muhammad Usman etc who are at the top of seniority list may kindly be stayed till the final disposal of instant writ petition.

(III) It is also prayed that official respondents may kindly be directed to exclude all those PST employses (Bachelor in Art) who got their DMC of Additional Science Subject from the seniority list & the said list may kindly be revisited & the petitioners be listed at appropriate position according to their entitlement.

More so, the university concern may kindly be strictly directed not to allow the candidates in schedule examination of BSc, all those who applied for getting DMC of additional science subject.

SIRWAR HIGH

ATTESTED

Exeminet
Peshawar High Court Bench
Mingora Dabul-Qaza, Swat

(iv)

- (v) Any other relief available in the circumstances of the case, not specifically asked for, may also be granted to the petitioners."
- for petitioners counsel 2. Learned submitted during the course of his arguments that the department has given criteria in such a way wherein the academic qualification have been described with subjects rather than degrees in fulltime courses. He stated that it was due to such anomaly that some people have been able to obtain certificates from the University of Lakki Marwat as private candidates in science subjects and thereafter they had got their promotion to the post of Secondary School Teacher (SST) BPS-16. They are teaching science subjects in schools despite the fact that they had not passed the BSc degrees and they had never remained fulltime students of the University or its affiliated colleges for award of such degrees. He added that this Court while giving its judgment in the case of "Shafi-ur-Rahman v/s Vice Chancellor University of Malakand & others" ("W.P. No. 630-M of 2016") had no doubt directed respondents (University of Malakand) to make arrangement for examination of the petitioners in science subjects i.e. Chemistry and Physics as private candidates, but said judgment has been set

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Nawab (D.B.) Hen'ble Mr. justice labiteq [brahim Hae'ble Mr. Justice Wiger Ahmed aside by the Hon'ble Supreme Court of Pakistan in its judgment dated 08.06.2020 rendered in Civil Appeal No. 1613 of 2019. He added that the University of Lakki Marwat has been taking examination of the science subjects from private candidates who have studied BA courses instead of BSc. Besides such courses have also been requiring regular studies and laboratory work, in an institution.

ATTESTED

Examiner

Hawar High Court Bunch

Bora Darrul-Quza, Swat.

Contentions of learned counsel for the 3. petitioners have been carrying some weight but it is for the department concerned to consider this aspect of the case. We, in the circumstances, would not like to intervene in the matter and would rather leave it to the department concerned. This petition is accordingly converted into a representation and ordered to be sent to the Secretary as well as Director Elementary & Secondary Education Government of Khyber Pakhtunkhwa for deciding same within a period of three months. So far as criteria of the University of Lakki Marwat is concerned, same is also not falling under the domain of this Court but any of the petitioners would be at liberty to file a complaint in this



Government of Pakistan. Office is directed to transmit original writ petition along with a copy of this order to the authorities of Elementary & Secondary Education Department Government of Khyber Pakhtunkhwa and shall also retain a copy of same for office record. The instant constitutional petition is accordingly disposed of.

ANNOUNCED
Dt: 30.11.2021

Name of Applicant

Date of Presentation of Applicant

Date of Completion of Copies

No of Copies

Urgent Fee

Date of Delivery of Copies

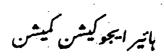
JØDGE

Certified to be true copy

EXANSIVER
Feshawar I high Court, Mingora/Dar-ul-(kiza, Swatt
Authorized Under Article 17 of Canoon-o-Shuhadat Order. 1984

Other Wrond





### HIGHER EDUCATION COMMISSION

Sector H-9

Islamabad, Pakistan Phone: +92-51-90402124

Fax: +92-21-90402102

www.hec.gov.pk muhaslam@hec.gov.pk

Government of Pakistan, Islamabad

Office of the Assistant Director (Curriculum)

No. 5-4/CU/AS/GU/HEC/2021/2387 February 07, 2022

Subject:

Clarification regarding Examination of Additional Science Subjects

Dear Sir

Please find attached here with minutes of the meeting held at Higher Education Commission Islamabad on 28th December, 2021 regarding subject matter for your information and further necessary action.

As per recommendation of the Committee "the condidates with additional science subjects could be considered for promotion, however as suggested by the participants, to ensure the quality for SST (Science) positions, the Directorate of Elementary & Secondary Education Peshawar/concerned DEOs may conduct a test for candidates having additional science subjects after BA for better scrutiny of the qualified car didates for promotion on the given pasitions"

Best regards.

The Registrar
University of Lakki Marwat
GPGC (Boys), District Lakki Marwat, Khyber Pakhtunkhwa

DCR.

APS to Advisor (Academics & Accreditation) HEC Islamabad.

iii. APS to Adviso



## MINUTES OF THE MEETING REGARDING CLARIFICATION /EXAMINATION OF ADDITIONAL SCIENCE SUBJECTS AT B.A LEVEL (28-12-2022)

A meeting of all stakeholders regarding private examination of additional science subjects after BA was held in HEC on Tuesday, 28th December, 2021. The meeting was chaired by . Muhammad Raza Chohan, Advisor, Academics & Accreditation HEC Islamabad. Other participants of the meeting were;

5/No.	Name
1.	Mr. Qazi Abid Iqbal Director (Curriculum) HEC Islamabad
2.	Mr. Hidayatullah Kasi Deputy Director (Curriculum) HEC Islamabad
3.	Mr. Abid Wahab  Deputy Director (SAD) HEC Islamabad
4.	Mr. Muhammad Aslam Assistant Director (Curriculum) HEC Islamabad
5.	Mr. Inam Ullah Khan Registrar University of Lakki Marwat
6.	Mr. Muhammad Asiam Khan Director Graduate Studies & Research Gomai University D.I Khan
7.	Mr. Akhtar Ameen  Deputy Controller Examination University of Peshawar
8.	Mr. Fazle Wahld  Deputy Director Establishment Division Directorate of Elementary & Secondary  Education Khyber Pakhtunkhwa
9.	Mr. Muhammad Zahlo District Education Officer (Male) Swabi
10.	Mr. Muhammad Shoulds  Mr. Muhammad Shoulds  Male) Abbottabad
11	- Acchemina ( ) Deres

- The meeting started with the name of Allah the most Beneficent and Merciful. The Advisor Academics & Accreditation welcomed the participants and highlighted purpose and Advisor Academics of the meeting. The chair emphasized to discuss every aspect of the case from importance of the meeting. The chair emphasized to discuss every aspect of the case from importance of the measure. The case from academic to administrative and encouraged participants to provide complete information about the policies to reach an amic ible solution with mutual consensus.
- The committee discursed the existing issues in detail and after detailed deliberation and 3. The committee discussed the suggestions of all stakeholders, following recommendations were made:-
- As far as award of degrees and offering of admission / enrollment in particular As far as award of degrees and offering autonomous bodies universities are program or courses are concerned, being autonomous bodies universities are program or courses are concerned, being autonomous bodies universities are program or courses are concerned, and subsequent approval of their statutory competent to offer it as per their rules and subsequent is observed in case of their statutory competent to offer it as per than violation of rules is observed in case of offering bodies. Keeping in view, no such violation of rules is observed in case of offering bodies. Keeping in view, its subjects for BA graduates as per given criteria. Further, admission in additional science subjects for BA graduates as per given criteria. Further, admission in additional sciences are already stopped due to phasing out of BA/BSc degrees in 2019.

/aml/

During discussion, it was informed by Mr. Fazle Wahld, representative of Directorate of Elementary & Secondary Education Peshawar that hundreds of such cases of teachers have already been considered where BA degree holders are considered for SST (Science) promotions on the basis of passing additional science subjects in respective directorate.

After careful study of the service rules, it was observed that a Bachelor Degree (14 years education) with mentioned subjects are required for SST positions. There is no mention of BA or BSc, hence the BA degree holders having passed the additional science subjects under any university may not be refused or filtered out as per given criteria.

Keeping In view the previous practice and space available in service rules of the Directorate, the candidates with additional science subjects could be considered for promotion, however as suggested by the participants, to ensure the quality for SST promotions, the Directorate of Elementary & Secondary Education (Science) positions, the Directorate of Elementary & having additional Peshawar/concerned DEOs may conduct a test for candidates having additional science subjects after BA for better scrutiny of the qualified candidates for promotion on the given positions.

4. The meeting ended with the vote of thanks by the chair.

III.

iv.

lam M

وكالتتنامه وسروس نريونل سيرخذور الن ١٠٠٠ ركسيارند مرك ما الورنسف امن ۱۹۲۸ مزرلع سامرمری ا بولت و سروس رسل مراح 5347 باعث تحرير**آ نکه** مقدمه مندرجه بالا منوال بالا من الي طرف سد واسط يدوى و بداب و ي الل كاروال و بماقال قام بتول كيار حامدهان الكولون مركزك أرارك الرادكا بات كمام ومول وقدم كالدارك الروال كا كالل المتيار موكا - نيز وكيل ساحب كوداش تامة تزر فاله و أيسله بإعال وبينة نوا بدي اوراة بال وعرى اورايه وريد و مرى كراك اجرا ماه روسول چك درو پيداه و منى اور در نواست برسم كي تمدين زراسي و منهاكر كالتيار : وكان نيز اصورت الحرى كراية اجراء اور المولى بيك دره بيدادر وشي اور دراه مت بالمم كاتمد مل دراس ويتلوكر في كالتيار وو كا - يوبسورت مرم دوى دا كرى يك طرف دا قل كى يرآ مكى اورمنونى والزكر في ايل محرالى والمرول وي وى كرف كالتيار: وكااور بسورت مروره عدمه ندكور كل إيزال كاروالى كالتطيمي اوركل إلاتهار قالولى كواسنة امراه إ كوكي أين بهائة ترركا التيار وكااورساحب تمروشه وكوكى وى بمله تدكور بالالتيارات ماصل وول مداوراس والماء ویردا نیه بمی منظور قبول : وکا راور داران مقدمه می زوفر چه به مبانه انوات مقدمند که مهدسته : وکاران که متل وکیل ماحب موسوف ول عدين بالاوفري كي ومول كرا كابح التيار وكار اكر كولى تاريخ في مام دوروي ويافيون - ابرتو وكيل مساحب بابندند: ول مي كي وي مقدمد ندكوركري - نيز اكريمي وبيه مثال نادي ومفدوري و ماالت و فيرو ک دجہ سے عارضی یامستقبل ہے دی مقدمہ ند کرملیں تو ہمی اکیل منا حب یاس کادا تمین کو باتا یا نمیس ( اگر کو لی ب ) ادا كرف كالك پابند و يك اوراداشد وليس كى وانهى كا تقاف كرف كاش ديل ، وكا منمون وكالت نام سناه رجيح كروفالت ناه لکود يا تا كرسندر بـ Accepted & Allerted 1 and 一一一人人 Hamed Khan (28420) Khyber Pakhtunkhwa Advocate righ Court والس جالندر لونورس افسالم

### BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL NO. 534/2022

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Dated <u>07/06</u>/2022

Respondent No: 1, to 4

Deputy District Education Officer
(Male) Kohat

0300 9066138



### BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL NO. 534/2022

SANA ULLAH SPST GPS TOGH BALA KOHAT...... APPELLANT

### V/S

DISTT EDUCATION OFFICER (MALE) KOHAT & OTHER..... RESPONDENTS

### Parawise comments on behalf of Respondent No: 1 to 4

Respectfully Sheweth

### Preliminary objections:

- 1. That the appellant has got no cause of action locus standi.
- 2. That the instant Service appeal is badly barred by time.
- 3. That the appellant has concealed material facts from the Hon'able Tribunal in the instant service appeal.
- 4. That the instant service appeal is against the relevant provisions of law.
- 5. That the appellant has not come to this Hon'able Tribunal with clean hands.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
- 7. That the instant service appeal is not maintainable in the present form & circumstances of the case.
- 8. That the appeal of the appellant is bad for mis-joinder & non joinder of necessary parties.

### **FACTS**

- 1. That the Para No: 1 of the fact is pertain to record.
- 2. That the Para No: 2 of the fact is correct to the extent that the appellant is serving in Education Department rest of the Para is incorrect as the appellant does not possess the required criteria for promotion as well as according to the seniority list prepared by the respondent department on dated 11.08.2021 in which the appellant seniority serial no is at 06.(Copy of seniority list Math's Phy Teachers annexed as annexure A) It is also further added that the appellant also not covered the length of service for promotion (Copy of Notification No: SO(PE)4-5/SSRC/Meeting/2013/Teaching cadre dated 24.07.2014 Annexed as annexure B).
- 3. That Para No: 3 of the facts is incorrect the mentioned Notification No: SO(PE)4-5/SSRC/Meeting/2012/Teaching cadre dated 13.11.2012 have been amended vide Notification no; SO(PE)4-5/SSRC/Meeting/2013/Teaching cadre dated 24.07.2014 in





which Para No: "f" is self-explanatory. Hence the appellant instance is not tenable & the rules already explained therein.

- 4. That Para No: 4 is incorrect already explained in Para No: 3 above.
- 5. That Para No: 5 of the facts is correct to the extent that the representation were preferred by the appellant which entertained accordingly & scrutinized his documents on the day of his personal hearing in the light of his appeals/applications consequences of his personal hearing were communicated on the spot.( Annexure C)
- 6. That the Para No: 6 of the facts is totally incorrect the allegations is not tenable the respondent department made promotion according to rules & policy/ Notifications after due necessary deliberation & with vary consultation after perusing & observing clarification from quarter concerns. (Copy annexed as Annexure D)
- 7. That Para No: 7 of the facts is incorrect the appellant is not aggrieved person so far as the decision of the respondents in relation to statutory Period is wrongly manipulated by concealing the material facts, the appellant deliberately not appearing before the forum within the time. Hence denied.
- 8. That Para No: 8 need no comments.

### **GROUNDS:-**

- A,B. That Para No: A & B of the ground are incorrect. The respondent department never ever did any wrong in the presence of rules already established for all in general.
- C.D. That Para No: C & D of the ground are incorrect & irrelevant the appellant intent the indulgences of the Hon'able tribunal for wrongful gains for his personal benefits so far as the contention has already been explained in leading paras of the fact.
- E. That Para No: E of the ground is incorrect as stated above that the appellant is not aggrieved person & due to lack of his inabilities does not challenged the notification contents which were amended & not discussed the actual crux of the matter.
- F. That Para No F of the ground has no discretionary power in the matter in hand of the appellant as all the codel formalities duly observed which preparing the seniority list according to the law.

- G. That Para No G of the ground is incorrect the appellant conceals the material fact that the allegation leveled against other respondent in context of corruption is wrong falls with malicious intention without any cogent evidence respondent department did each & everything according to rules & policy without indulging in any practice not warranted by law.
- H. That Para No H of the ground is incorrect already discussed in leading paras.
- I. That Para No: I of the ground has no concerned with the respondent departments as liberty to approach before any forum for any grievances if so advised.
- J. That Para J of the ground is legal.

It is therefore humble prayed that on acceptance of this Parawise comments instant appeal may very kindly be dismissed with cost.

DISTRICT EDUCATION OF

Respondents No: 3 & 4

DIRECTOR

ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

Respondents No2

SECRETARY

TO OVER THE SECONT ELEM & SECONT EDUCATION DEPARMENT KHYBER PKAHTUNKHWA

PESHAWAR
Respondents No1

4

## BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL NO. 534/2022

SANA ULLAH SPST GPS TOGH BALA KOHAT...... APPELLANT

DISTT EDUCATION OFFICER (MALE) KOHAT & OTHER...... RESPONDENTS

Parawise comments on behalf of Respondent No: 1 to 4

## <u>Affidavit</u>

I, Qasir Khan Wazir Deputy District Education Officer (Male) Kohat do hereby solemnly affirm and declare on oath that the contends of the accompanying Parawise comments are true and correct to the best of my knowledge and belief and nothing has been concealed withheld from this Honourable Service Tribunal

Deponent

QASIR KHAM WAZIK DEPUTY DISTRICT EDUCATION ØFFICER (MALE) KOHAT

District Education Officer
(Male) Kohat



## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHAT Seniority list of Primary Teachers for Promotion to SST (Maths/Physics) 11/08/2021

Sr	Name	Father Name	School Name	BPS	Birth	1st Apptt	Pass PTC	Pass BEd	Academic	Professional	BA Div	BSc Subjects	Seniority	Remarsk
1	Muhammad Shafi	Muhammad Hussain	GPS Dagar Banda	15_	21/01/1969	09/03/1992	22/10/1991	31/03/1998	B.Sc	B.Ed	2nd	(M/P Additional)	31/03/1998	Elgible
2	Mati Ullah	Lubab Gul	GPS Billitang No,1	14	17/03/1983	04/05/2011	29/09/2010	25/01/2007	MA	PTC/CT/B.Ed	2nd	Maths Phy	04/05/2011	Elgible
3	Waseem Khan	Rahim Khan	GPS KDA No,1	14	09/03/1982	25/02/2013	17/09/2010	22/12/2005	MSc	PTC/Bed	2nd	Maths A+B,Stat+Phy (Addl)	25/02/2013	Elgible
4	Taj Muhammad	Ghulam Muhammad	GPS Jangle Khel No,1	14	16/03/1985	25/02/2013	17/09/2010	14/01/2016	MA	PTC/CT/Bed/Med	2nd	Phy,Maths,State,CS	25/02/2013	Elgible
5	irfan Ullah	Subidan Gul	GPS Mir Banda	14	03/09/1984	27/02/2013	28/02/2012	09/01/2014	MA	PTC/CT/ BED	2nd	Maths A+ Stat+CS+Phy (Addl)	27/02/2013	Elgible
6	Sana Ullah	Ilyas Khan	GPS Togh Bala No,1	14	09/11/1984	23/05/2014	24/06/2013	14/01/2016	BSc	PTC/CT/B.Ed	2nd	Maths , Phy	23/05/2014	Service less than 7 yers
7	Fehmal Khan	Faheem Gul	GPS Gumbat No,1	14	23/10/1987	23/05/2014	17/09/2010	16/01/2015	MSc (Pak)	PTC/Bed	2nd	Maths A+B, Phy	23/05/2014	Service less than 7 yers
8	Arshad Mehmood	Naseer Khan	GPS Tappi	14	05/01/1980	13/03/2015	20/05/2000	05/01/2015	MSc	PTC/CT/BED	2nd	Maths, Stat, Phy	13/03/2015	Service less than 7 yers
9	Naveed Shezad	Noor Muhammad	GPS PAF Base	14	04/04/1983	14/03/2015	24/06/2013	16/01/2015	B.Tech (Hon)	PTC/CT/Bed/MED	2nd	B.Tech Engineering	16/01/2015	Service less than 7 yers
10	Mubasir Ahmad	Ghafoor ur Rehman	GPS Parshai	14	08/09/1987	14/03/2015	28/02/2012	20/01/2015	BSc	B.Ed	1st	Maths A+B, Phy	14/03/2015	Service less than 7 yers
11	Touqeer Muhammad	Ghafoor ur Rehman	GPS Nak Band No,1	14	07/06/1991	14/03/2015	28/02/2012	16/01/2015	B.Sc	Maths A+ B, Phy	2nd	Maths A+ B, Phy	14/03/2015	Service less than 7 yers
12	Muhammad Ayaz	Muhammad Azam	GPS Billitang No,1	12	30/03/1991	19/03/2016	12/01/2015		B.TECH	BED	2nd	Maths , Phy	19/03/2016	Service less than 7 yers
13	Muhammad Iqbal	Sard Ali Khan	GPS Chechana	12	04/08/1988	22/03/2016	12/01/2015	17/01/2017	MA	PTC/CT/BED	2nd	Maths A+B, Phy	22/03/2016	Service less than 7 yers
14	Wajahat Shah	Mutahir Shah	GPS Dhall Behzadi	12	07/04/1987	01/04/2017	01/07/2016	01/07/2013	MSC	BED	2nd	Maths , Phy	01/04/2017	Service less than 7 yers

Dy: Distl: Edu Officer
(Male) Kahal

District Education Officer (Male) Kohat



### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### Peshawar, dated the 24th July, 2014.



### **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

#### **AMENDMENTS**

### In the Appendix,-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.  four years BS Degree in the relevant years  years  of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  Note: If no suitable candidate is available in the relevant subject the post falling in their		Thorizon to the Following frameway.												
four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.  four years BS Degree in the relevant years of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  Note: If no suitable candidate is available in the relevant subject the post falling in their	1	2	3		4	5								
		(BPS-17)		four years BS Degree in the relevant subject; and  Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a	years	of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification								

Dy: Disti. Edu Officer (Male) Kohat

		·		
	·			recruitment; and
				(b) fifty percent by initial recruitment.
1 4	Director Physical	At least second class Master's Degree in	22-35	(a) Fifty percent by promotion, on the basis of
<b>1</b> A	Education	Physical Education from a recognized	years	seniority-cum-fitness, from amongst Senior
	(BPS-17)	University.	<b>3</b> · ·	Physical Education Teachers (BPS-16), with
	(			
				at least five years service as Senior Physical
				Education Teacher and Physical Education
				Teacher and having qualification
		·		mentioned in column No. 3:
				Provided that if no suitable person
				is available from amongst Senior Physical
		·		Education Teachers for promotion then the
			•	post shall be filled by promotion, on the
			•	basis of seniority-cum-fitness, from
	,	*		amongst the Physical Education Teachers,
				with at least five years service as such and
		, in the second of the second		having qualification mentioned in column
		•		No. 3;
		· ·		110.3,
				Note:- If no suitable candidate is available
				in the relevant cadres of the above teachers
				1
				,the post falling in their promotion quota
		•		shall be filled by initial recruitment; and
				(b) fifty percent by initial recruitment "; and

Dy: Disti: Edu Officer (Male) Kohat (ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

			<u> </u>	
1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject	21 to 35 years.	Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:
		(a) (Chemistry, Botany or Zoology),  Or  (b) (Physics, Maths "A" or "B" or Statistics)  Or		(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and
		(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;		having qualification mentioned in column No.3:  Provided that if no suitable candidate is available from amongst
		and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.		Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
	and of			(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

Dy: Disti: Edu (1) 25 (Male) Kohal

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior

c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:

Dy: Disti: Edu Officer (Male) Kohat

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the

Primary School Head Teachers (BPS-16),
with at least seven years service as
Primary School Head Teachers and
Senior Primary School Teachers and
Primary School Teachers and having
qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

Dy: Disti: Edu Office

ol Head Teachers for

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty Five percent by initial recruitment.

### Note:

- I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".

Dy: Disti. Edu Officer (Male) Kohal

### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA, ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 7. The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)

Dy: Distt: Edu Officer (Male) Kohat

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بائير ايجوكيشن كميشن

## HIGHER EDUCATION COMMISSION

Government of Pakistan, Islamabad

Office of the Assistant Director (Curriculum)

Subject:

Clarification regarding Examination of Additional Science Subjects

Dear Sir

Please find attached herewith minutes of the meeting held at Higher Education Commission Islamabad on 28th December, 2021 regarding subject matter for your information and further necessary action.

As per recommendation of the Committee "the candidates with additional science subjects could be considered for promotion, however as suggested by the participants, to ensure the quality for SST (Science) positions, the Directorate of Elementary & Secondary Education Peshawar/concerned .DEOs may conduct a test for candidates having additional science subjects after BA for better scrutiny of the qualified candidates for promotion on the given positions."

Best regards

**Deputy Director (Establishment)** Directorate of Elementary & Secondary Education Block A, 3rd Floor, Building A, Civil Secretariat Peshawar, KPK