22.08.2022

Due to summer vacation, the case is adjourned for the same on 26.09.2022.

26th Sept 2022

Counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

Written reply/comments on behalf of respondents not submitted. Respondents are directed to submit written reply/comments on the next date. Last opportunity granted. To come up for written reply/comments on 24.10.2022 before S.B at Camp Court, D.I. Khan.

(Kalim Arshad Khan) Chairman Camp Court D.I.Khan

24.10.2022

Appellant in person present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

Reply not submitted. Learned AAG requested for time to submit reply/comments; granted but on payment of cost of Rs. 2000/- to be paid in Court through proper receipt which will later on be paid to the appellant. To come up for reply/comments 21.11.2022 before S.B at Camp Court, D.I.Khan.

(Rozina Rehman) Member (J) Camp⁻Court, D.I.Khan 14.12.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of reply/comments. To come up for reply/comments on 22.02.2022 before S.B at Camp Court, D.I.Khan.

ppellant Deposited urity & Process Fee

22/2/22

Due to retironant of the Hondle chairman to come up for the same as before on 30/6/2022 A Reader

(Rozina Rehman) Member (J) Camp Court, D.I.Khan

30th June 2022

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney for respondents present.

Written reply on behalf of the respondents have not submitted. Learned District Attorney seeks time to contact the respondents for submission of written reply/comments. To come up for written reply/comments on 22.08.2022 before S.B at camp court D.I.Khan.

(Kalim Arshad Khan) Chairman Camp Court D.I.Khan

Form- A

(Friday)

FORM OF ORDER SHEET

Court of_____

Case No.- 7567

/2021

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|-------|---------------------------|--|
| 1 | 2 | 3 |
| 1- | 08/10/2021 | The appeal of Mr. Muhammad Riaz presented today by Mr. Gul Tiaz Khan Marwat Advocate may be entered in the Institution Register and put |
| | | up to the Worthy Chairman for proper order please REGISTRAR |
| 2- | | This case is entrusted to Touring S. Bench at D.I.Khan. Notices be |
| | | issued to appellant/counsel for preliminary hearing to be put up there on $13(122)$. |
| | | CHAIRMAN |
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14:12:2021

Appollant present through counce (Frieling in any arguments,

(Interaction of the second seco

.(Pozina Rehmah) Membary(ग्रेज "GamarCourie DilliKijan)

1.1

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No______/2021

Muhammad Riaz

.....Appellant

VERSUS

Qudratullah Process Server etc.Respondents

| S No | Descriptions | Annex | Pages |
|------|---|-------|-------|
| 1 | Grounds of Appeal | · | 1-7 |
| .2 | CMA for condonation of delay | - | 8-9 |
| 3 | Copy of appointment order | Α | 10-11 |
| . 4 | Copies of Seniority list and representation dated 31.01.2020 | B&C | 12-14 |
| 5 | Copy of impugned order dated 01.02.2020 | D | 15 |
| 6 · | Copies of departmental appeal, comments and impugned order dated 09.10.2018 | E,F&G | 16-24 |
| 7 | Copy of order dated 11.09.2021 | H | 25 |
| 8 | Wakalat Nama | | 26 |

INDEX

Dated: <u>25/10/2021</u>

Your Humble Appellant, Through Counsel

Gul Tiaz Khan Marwat, Advocate High Court, D.I.Khan

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. ____/2021

Muhammad Riaz Process Server Process Serving Agency Court of Senior Civil Judge, Tank

VERSUS

- 1. Qudratullah Process Server Process Serving Agency Court of Senior Civil Judge, Tank
- Muhammad Mubashir Kamal Process Server Process Serving Agency Court of Senior Civil Judge, Tank.
- 3. Tauseef Waqar Process Server Process Serving Agency Court of Senior Civil Judge, Tank
- 4. Ishfaq Ahmad Process Server Process Serving Agency Court of Senior Civil Judge, Tank.
- 5. The Senior Civil Judge (Admin) Tank.

.....Respondents

.....Appellant

APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER OF SENIOR CIVIL JUDGE (ADMIN) TANK DATED 01.02.2020 AND 09.10.2018 VIDE WHICH REPRESENTATION OF THE APPELLANT FOR CORRECTION OF SENIORITY LIST AND FIXATION OF SENIORITY OF TH APPELLANT AT SERIAL NUMBER 14 OF THE SENIORITY LIST OF PROCESS SERVING AGENCY THE COURT OF SENIOR CIVIL JUDGE HAS BEEN DISMISSED.

Respected Sir,

1. That the addresses of the parties given above are sufficient for the purpose of the service of the parties.

2. That the Appellant is a citizen of Islamic Republic.

of Pakistan and being a citizen of the Country has

the rights and obligation under the constitution.

That the Appellant with other process servers whose names are mentioned at S. No. 14 to 18 of the impugned Seniority list have been appointed through a common order bearing No. 336- • 342/JM-Tank dated 10.12.2014. Copy of appointment order is enclosed as Annexure-A. That Seniority List of process servers working under in process serving agency Tank has been prepared and issued on 31.12.2019 but without circulation amongst the process servers and without inviting any objections from the concerned persons where the name of the Appellant has been placed at S. No. 18 which is legally and factually incorrect against which the Appellant preferred representation on 31.01.2020. Copies of Seniority list and Representation are enclosed as Annexure

- B&C respectively.
5. That although the representation has been dismissed by the learned Senior Civil Judge Tank vide impugned order dated 01.02.2020, copy of which was not communicated to the Appellant rather copy of the same has been refused orally to the Appellant, hence the Appellant was unable to annex the copy of impugned order with the departmental appeal filed by the appellant before

Jun

3.

the learned District & Sessions Judge. Copy of order dated 01.02.2020 is enclosed as **Annexure D**.

6.

That the appellant filed departmental appeal before the District 86 Sessions Judge on 04.03.2020 and in compliance with the Notice for comments issued by the learned District Sessions Judge, respondent No. 5 furnished comments . 11.03.2020 to the Appellate Authority dated accompanied by a letter of the then Senior Civil Judge dated 09.10.2018 vide which the learned Senior Civil Judge Tank (Mr. Fida Muhammad) has passed observations that the appellant may seek remedy from proper forum i.e. ·Service Tribunal if he is aggrieved. Copies of Departmental appeal, Comments and order dated 09.10.2018 are enclosed as Annexure - E,F&G respectively.

7. That facing with these circumstances and having no other way the appellant was obliged to withdraw the departmental appeal on 11.09.2021 with permission to approach proper Forum. Copy of order is enclosed as Annexure- H.

8. That being aggrieved from the impugned order and having no other remedy, the Appellant is obliged to *N* knock the door of this Learned Tribunal under its

appellate jurisdiction intervalia of the following grounds.

GROUNDS:

A.

That the impugned order of dismissal of presentation by the learned Senior Civil Judge Tank by holding that the presentation is time barred is not sustainable under the law as the alleged provisional Seniority List dated 09.10.2018 has neither been circulated amongst the process servers nor any objections have been invited nor the same has ever been served upon the Appellant and it was prepared at the back of Appellant and was kept secret in the office.

That even the final Seniority List as allegedly stood final on 31.12.2019 has also not been circulated amongst the concerned persons nor objections have been invited from the process servers and as and when the factum of preparation of Seniority List dated 31.12.2019 came into the knowledge of Appellant, the Appellant there and then submitted representation to the learned Senior Civil Judge Tank on 01.02.2020 which has been dismissed on the same time and day i.e. on 01.02.2020 through non-speaking order and the impugned order has also not been communicated to the Appellant



which is against the law and rules as provided under the General Clauses Act.

- That it is a settled proposition of service laws that when any Seniority List is prepared, the first Seniority List is to be marked as tentative list and objections must be invited from all the concerned persons and it must be circulated amongst the all concerned persons but it is very strange that the Seniority List dated 09.10.2018 has neither been circulated nor objections have been invited from all concerned persons but it has been prepared and kept secretly and it is the position of final Seniority List dated 31.12.2019.
- That both the Seniority Lists dated 09.10.2018 and 31.12.2018 are legally and factually incorrect as it is also a settled proposition of service laws and rules that when appointment order of the officials is issued on one and the same day then the employee older in age is to be placed senior in the Seniority List but in spite of this legal and factual proposition, the Appellant whose date of birth is 15.03.2019 and is thus older in age from employees whose names are placed at S. No. 14 to 17 has been placed at Serial Number 18 which requires amendment and correction.

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That the impugned orders dated 01.02.2020 and 09.10.2018 have not so ever been communicated officially to the Appellant, therefore no limitation runs against the same as the limitation start from gaining knowledge of the same.

É.

F.

H.

That the impugned order dated 09.10.2018 came into the knowledge of Counsel for appellant and the appellant as well during the course of arguments of departmental appeal before the Appellate Authority / District & Sessions Judge on 11.09.2021, therefore, limitation will run from the date of knowledge i.e 11.09.2021.

G. That Appellant became victim of use of colourable exercise of powers which amounts exploitation and is against the fundamental rights guaranteed under the constitution of the country.

That all the impugned orders of issuance of Seniority List as well as impugned order dated 01.02.2020 and 09.10.2018 are void and it is a settled proposition of law that when initial order is void then the superstructure built thereon collapse automatically.

In view of the submissions made above, it is, therefore, humbly prayed that on acceptance this. Appeal, the impugned orders of dismissal of representation dated 01.02.2020, 09.10.2018 and Seniority Lists dated 09.10.2018 and 31.12.2019 may please be set aside and the Appellant may please be given his due Seniority and name of Appellant may please be placed at Serial No. 14 by preparing revised Seniority List so as to meet the ends of justice. Dated: $o \sqrt{10}/2021$

Your Humble Appellant,

Muhammad Riaz Through Counsel

Gul Tiaz Khan Marwat Advocate High Court Dera Ismail Khan

AFFIDAVIT

I, Muhammad Riaz Process Server Office of the Senior Civil Judge, Tank, the Appellant do hereby solemnly affirm and declare on Oath that the contents of the Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

DÉPONENT

BEFORE THE SERVICE TRIBUNAL KPK

Civil Misc. Application No. _____/2021 In Service Appeal No_____/2021 Muhammad Riaz VERSUS Qudratullah Process Server etc. <u>PETITION U/S 5 OF LIMITATION ACT CONTAINING THE</u> <u>REQUEST FOR CONDONATION OF DELAY IN FILING OF APPEAL.</u>

Respected Sir,

2.

3.

- 1. That the accompanied Appeal is being filed before this learned Tribunal.
 - That the appellant filed departmental appeal before the District & Sessions Judge on 04.03.2020 against the order dated 01.02.2020 passed by learned Senior Civil Judge (Admin) Tank.
 - That in compliance with the Notice for comments issued by the learned District Sessions Judge, respondent No. 5 furnished comments dated 11.03.2020 to the Appellate Authority accompanied by a letter of the then Senior Civil Judge dated 09.10.2018 vide which the learned Senior Civil Judge Tank (Mr. Fida Muhammad) has passed observations that the appellant may seek remedy from proper forum i.e. Service Tribunal if he is aggrieved.
- 4.

5.

That facing with these circumstances and having no other way the appellant was obliged to withdraw the departmental appeal on 11.09.2021 with permission to approach proper Forum.

That the impugned order dated 09.10.2018 came into the knowledge of Counsel for appellant and

the appellant as well during the course of arguments of departmental appeal before the Appellate Authority / District & Sessions Judge on 11.09.2021, therefore, limitation will run from the date of knowledge i.e 11.09.2021.

That keeping in view the circumstances explained above the period spent by the petitioner in the Court of District & Sessions Judge is to be condoned as the petitioner action of seeking remedy before the Appellate Authority is a bona fide mistake, therefore delay in filing of Appeal if any may please be condoned in the interest of justice.

It is, therefore, humbly prayed on acceptance this Petition, this Honorable Tribunal may very graciously be pleased to condon the delay if any in filing of appeal.

Your humble Petitioner,

Dated 5.10.21

5.

Muhammad Riaz Through Counsel

Gul Tiaz Khan Marwat Advocate High Court Dera Ismail Khan

AFFIDAVIT

I, Muhammad Riaz Process Server Office of the Senior Civil Judge, Tank, the Petitioner do hereby solemnly affirm and declare on Oath that the contents of the Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

DEPONENT

OFFICE OF THE SENIOR C

No.____/ SCJ Tank

Dated: 10th Decennee.

APPOINTMENT ORDER

On the recommendations of the Departmental Selection Committee dated 10.12.2014, the Competent Authority is pleased to order the appointment on temporary basis of the following against the vacant posts of Process Servers (BPS-03) in the interest of public service with immediate effect:-

N

| S# | Name/Father Name | Post/BPS | Resident of | | |
|----|--|-----------------------|--|--|--|
| 1 | Qudrut Ullah Son of Sarwar Jan | Process Server/BPS-03 | Village Muhammad | | |
| 2 | Muhammad Mubashar Kamal son of Khizar Hayat | Process Server/BPS-03 | Akbar. Village: Dolat Khan Kamala. | | |
| 3 | Tauseef Waqar son of Zulfiqar | Process Server/BPS-03 | Mohallah Qutab Colony Tank City, | | |
| 4 | Ashfaq Ahmed son of Meharban | Process Server/BPS-03 | Mohallah Qutab Colony Tank City. | | |
| 5 | Muhammad Riaz son of Ghulam Qadir | Process Servei/BPS-03 | Mohallah Illahi Abad Tank City. | | |

2. Their appoints to the service will be subject to the following terms and conditions.

- *i.* They will be governed by the NWFP Civil Servants Act, 1973 and NWFP Government Servants (Appointment, Promotion & Transfer) Rules 1989.
- *ii.* They will be allowed the minimum pay of BPS- 03 plus other allowances as admissible under the rules.
- *iii.* They will be governed by such rules and instructions relating to leave, TA and Medical Attendance as may be prescribed from time to time.
- *iv.* They will be on probation initially for a period of one year extendable up to two years.
- v. They will be eligible for continues and eventual confirmation in the post on satisfactory completion of their probationary period, subject to availability of permanent post and the completion of prescribed training if any.
 - Their services will be liable to be dispensed with at any time without any notice and assigning any reason before the expiry of the period of their probation/extended period of probation, if their work or conduct during this period is not found satisfactory. In the event of termination from service, fourteen days notice or in lieu, therefore, fourteen days pay will be paid by the Gove. In case of resignation, he will give one month notice to competent Authority or in lieu, therefore, one month pay shall be forfeited to the Gove, the resignation shall, however, be subject to the acceptance by the Competent Authority.

They will be governed by the NWFP Government Servants (Efficiency & Discipline) Rules. 1973 & the NWFP, Government

vii.

vi.

Servants conduct Rules, 1987 and any other instructions which may issue by the competent Authority from time to time.

3. If the above terms and conditions of appointment are acceptable to the applicant, he shall report for duty to undersigned immediately. The offer of appointment shall be deemed to have been cancelled if he falls to report for duty to the undersigned within one month from the date of issue of this order.

4. He shall joint duty at his own expenses.

(Nadcem Muhammad) Senior Civil Judge Tank

336-342 No.____/ SCJ/ JM Tank

Dated 10th December 2014

Copy forwarded for information to the:-

- 1. The Registrar Peshawar High Court Peshawar
- 2. The Hon' ble District and Sessions Judge Tank.
- 3. Raja Muhammad Shoaib Khan Civil Judge Dera Ismail Khan.
 - Member/Nominee of Peshawar High Court Peshawar.
- 4. Mrs. Tania Hashmi Member / Nominee of Senior Civil Judge Tank
- 5. District Account Officer Tank.
- 6. Individual by name.
- 7. COC for preparation of personal file/Service Record.
- 8. Office Copy.

(Nadecm Multammad) Senior Civil Judge Tank



SENIORITY LIST OF THE PROCESS SEVER AGENCY, TANK AS IT STOOD ON 31.12.2019

| Sr.# | Name & Designation | Date of birth | Domicile | Qualification | Date & post of first entry in Govt: service | Date of Present Post | Date of attaining superannuation | Remarks |
|------|--------------------------------------|------------------|----------|---------------|---|-------------------------|----------------------------------|--|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| 1 | Liagatullah Civil Nazir | 04-02-1975 | Tank | B.A | 01-03-1994 | 23-12-2005 | 04-02-2035 | |
| | Muhammad Salim Naib Nazir | 16-04-1972 | Tank | Matric | 03-11-1994 | | 16-04-2032 | |
| 3 | Shams-uz-Zaman Naib Nazir | 03-03-1968 | Tank | Matric | 01-08-2003 | 23-12-2005 | 03-03-2028 | - |
| 4 | Obaidullah Jan Bailiff | 15-02-1962 | Tank | Middle | 18-07-1983 | 22-04-2003 | 15-02-2022 | |
| 5 | Habibullah Bailiff | 00-00-1977 | Tank | Matric | 02-05-1997 | 03-12-2014 | 00-00-2037 | |
| 6 | Ibrahim Khalil Bailiff | 09-04-1975 | Tank | Matric | 01-08-2003 | 03-12-2014 | 09-04-2035 | - |
| • 7 | Rehmatullah Bailliff | 05-01-1978 | Tank | F.A | 01-08-2003 | 30.04.2018 | 05-01-2038 | <u></u> |
| 8 | Murid Abbas Bailliff | 10-02-1974 | Tank | Matric | 23-04-2004 | 30.04.2018 | 10-02-2034 | |
| 9 | Abdullah Jan Bailliff | 10-01-1974 | Tank | F.A | 05-04-2005 | 31.03.2019 | 10-01-2034 | ······································ |
| 10 | Tariq Mehmood Shah Process Server | 09-03-1983 | Tank | Matric | 05-04-2005 | | 09-03-2043 | |
| 11 | Naseebullah Process Server | 07-01-1988 | Tank | F,A | 13-01-2006 | | 07-01-2048 | <u> </u> |
| 12 | Barkatullah Process Server | 12-05-1978 | Tank | M.A. | 03-11-2011 | • | 12-05-2038 | |
| 13 | Muhammad Jibran Process Server | 01-02-1990 | Tank | BIA | 20-12-2012 | | 01-02-2050 | |
| 14 | Qudratullah Process Server | 03-06-1993 | Tank | B.A | 11-12-2014 | | 03-06-2053 | |
| 15 | M. Mubashar Kamal Process Server | 03-05-1993 | Tank | F.S C | 11-12-2014 | | 03-05-2053 | |
| 16 | Tauseef Wagar Process Server | 1.0-10-1991 | Tank | D-Com | 11-12-2014 | | 10-10-2051 | |
| 17 | Ishfaq Ahmad Process Server | 20-04-1993 | Tank | F.S.C | 11-12-2014 | | 20-04-2053 | |
| 18 | Muhammad Riaz Process Server | 15-03-1989 | Tank | M.A | 11-12-2014 | | 15-03-2044 | |
| 19 | Hafiz Fayyaz Muhammad Process Server | 25-12-1990 | Tank | Β.Λ | 29-07-2015 | | 25-12-2050 | |
| 20 | Abid Ullah Process Server | 05.12.1993 | Tank | Matric | 18.04.2019 | · . | 25.12.2053 | |
| 21 | Noor Zaman Process Server | 04.04.1992 | Tank | M.Sc | 18.04.2019 | | 04.04.2052 | |
| | Sher Khan Process Server | 05.04.1993 | Tank | M.A | 18.04.2019 | | 05,04.2053 . | · |
| | Muhammad Ehsan | 01.09.1996 | Tank | B.Sc | 18.04.2019 | • | 01 09.2053 | <u> </u> |

Senior Civil Judge (Admn), Tank

BEFORE THE LEARNED SENIOR CIVIL JUDGE (ADMIN) TANK

Rem

Subject: REPRESENTATION FOR. CORRECTION OF SENIORITY LIST AND AS. CONSEQUENCE Α THEREOF TO PLACE THE NAME OF APPLICANT AT SERIAL NO.14 OF THE SENIORITY. LIST OF PROCESS SERVING AGENCY TANK

Respected Sir, The following few lines are submitted for your kind and sympathetic consideration: -

- That the applicant along with others whose names are mentioned at 5# 14 to 17 of the impugned seniority list have been appointed Process Servers through a common order bearing No.336-342/SCJ/JM-Tank dated: 10/12/2014;
- 2. That now Seniority list of the Process Serving Agency Tank has been prepared and issued but without inviting any objections from the concerned officials and name of the applicant has been placed at S#18 which is legally and factually incorrect against which the applicant prefers the instant representation inter alia on the following grounds;
 - a. That it is a settled proposition of service laws that when any seniority list is prepared and issued it is to be circulated as provisional and objections if any must be invited from the concerned employees/officials in a stipulated time frame but in the instant case no such provisional list has been circulated nor any date of its issuance stands recorded therein. However, the seniority list came into the knowledge of the applicant few days ago:

b. That the seniority list so prepared and issued is legally and factually incorrect as it is also a settled preposition of service laws and rules that when appointment order of the employees/officials is issued on the one and the same day then the older in age is to be placed senior in the seniority list but in spite of this legal and factual proposition, applicant whose date of birth is 15,3-1989 and is thus older in age from all the employees/officials whose names are placed a t S#14 to 17 has been placed at S#18; and



c. That as submitted above, the seniority list is legally and factually incorrect and is thus requires your kind indulgence for reconsideration, so as the same may be rectified:

It is, therefore, humbly prayed that the matter may please be reconsidered in the light of law and rules on the subject and a revised seniority list may please be issued wherein name of the applicant may please be placed at S#14 so as to meet the ends of justice.

The applicant shall be highly thankful and obliged.

Dated: 31/01/2020

Your humble applicant,

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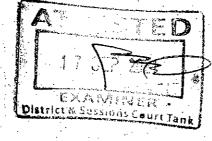
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Muhammad Riaz, Process Server, Process Serving Agency, Establishment of Senior Civil Judge, Tank.



<u>ler</u>)2.2020

> Mr. Riaz has moved the present application/representation for correcting the Seniority list. The contents of the application and record reveal that already the issue of seniority has been decided by my learned predecessor Senior Civil Judge, Tank vide order dated 9.10.2018.

The instant application, being time barred, monitless and devoid of force, stands dismissed.

(Asmat Ultah Wazir) Senior Civil Judge (Admn) Tank

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BEFORE THE HONOURABLE DISTRICT AND SESSIONS JUDGE TANK.

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Sile Reziging ...

DEPARTMENTAL APPEAL ____/2020

APPEAL UNDER RULE-3 OF KPK CIVIL SERVANTS,APPEAL RULES 1986 AGAINST THE ORDER DATED01.02.2020 PASSED BY LEARNED SENIOR CIVILJUDGE (ADMN) TANK VIDE WHICHREPRESENTATION OF APPELLANT FORCORRECTION OF SENIORITY LIST HAS BEENDISMISSED.

Respected Sir,

The Appellant submits as under:

(1) That the Appellant is a citizen of Islamic Republic of Pakistan and being a citizen of the Country has the rights and obligation under the constitution.

That the Appellant with other process servers (2)whose names are mentioned at S. No. 14 to 17 of the impugned Seniority list have been appointed through a common order bearing No. 336dated 10.12.2014. Copy 342/JM-Tank of appointment order is enclosed as Annexure - A. That Seniority List of process servers working (3)under in process serving agency Tank has been prepared and issued on 31.12.2019 but without circulation amongst the process servers and inviting any objections without from the concerned persons where the name of the Appellant has been placed at S. No. 18 which is legally and factually incorrect against which the Appellant preferred representation on 01.02.2020 but the same has been dismissed as time barred

EX.O. MINEL

by the learned Senior Civil Judge Tank vide impugned order dated 01.02.2020, copy of which has not so far communicated to the Appellant rather copy of the same has been refused orally to the Appellant, hence the Appellant is unable to annex the copy of impugned order with the appeal. Copies of Seniority List and representation are enclosed as **Annexure B&C** respectively. 14

(4) That feeling aggrieved from the impugned order of dismissal of representation of Appellant, the Appellant seeks the indulgence of the Appellate Authority under its appellate jurisdiction inter alia on the following grounds:-

GROUNDS:

A.

R

That the impugned order of dismissal of presentation by the learned Senior Civil Judge Tank by holding that the presentation is time barred is not sustainable under the law as the alleged provisional Seniority List dated 09.10.2018 has neither been circulated amongst the process servers nor any objections have been invited nor the same has ever been served upon the Appellant and it was prepared at the back of Appellant and was kept secret in the office.

That even the final Seniority List as allegedly stood final on 31.12.2019 has also not been circulated amongst the concerned persons nor objections have been invited from the process

as and when the factum of and servers preparation of Seniority List dated 31.12.2019 came into the knowledge of Appellant, the submitted then and there Appellant representation to the learned Senior Civil Judge Tank on 01.02.2020 which has been dismissed on the same time and day i.e. on 01.02.2020 through non-speaking order and the impugned order has also not been communicated to the Appellant which is against the law and rules as provided under the General Clauses Act.

С. •

D.

That it is a settled proposition of service laws that when any Seniority List is prepared, the first. Seniority List is to be marked as tentative list and objections must be invited from all the concerned persons and it must be circulated amongst the all concerned persons but it is very strange that the Seniority List dated 09.10.2018 has neither been circulated nor objections have been invited from all concerned persons but it has been prepared and kept secretly and it is the position of final Seniority List dated 31.12.2019.

That both the Seniority Lists dated 09.10.2018 and 31.12.2018 are legally and factually incorrect as it is also a settled proposition of service laws and rules that when appointment 20

order of the officials is issued on one and the same day then the employee older in age is to be placed senior in the Seniority List but in spite of this legal and factual proposition, the Appellant whose date of birth is 15.03.2019 and is thus older in age from employees whose names are placed at S. No. 14 to 17 has been placed at S. No. 18 which requires amendment and correction.

That the impugned order dated 01.02.2020 has not so far been communicated officially to the Appellant, therefore no limitation runs against the same as the limitation start from gaining knowledge of the same.

E.

F.

G.

That Appellant became victim of use of colourable exercise of powers which amounts exploitation and is against the fundamental rights guaranteed under the constitution of the country.

That all the impugned orders of issuance of Seniority List as well as impugned order dated 01.02.2020 are void and it is a settled proposition of law that when initial order is void then the superstructure built thereon collapse automatically.

<u>(! Tana</u>

In view of the submissions made above, it is, therefore, humbly prayed that on acceptance this Appeal, the impugned order of dismissal of representation dated 01.02.2020 and Seniority Lists dated 09.10.2018 and 31.12.2019 may please be set aside and the Appellant may please be given his due Seniority and name of Appellant may please be placed at S. No. 14 by preparing revised Seniority List so as to meet the ends of justice.

The Appellant may please be provided an opportunity of personal hearing also.

Dated: 29/03/2020

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Your Humble Appellant,

Muhammad Riaz

Sector of the

Ð

Muhammad Kiaz Process Server Processing Serving Agency, Establishment of Senior Civil Judge Tank.

 $\{i,j\}$ 60.04

Dated at Tank the 11/ 03/2020

The Hon'ble District Judge,

Tank. 🗉

Subject:

8

No.

To.

DEPARTMENTAL APPEAL.

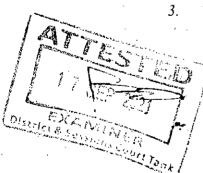
| Muhammad Riaz | | Appellant |
|----------------------------------|-----|------------|
| Versus | e e | .1. |
| The Senior Civil Judge, Tank etc | | Respondent |

Respected Sir,

With reference to the letter No.283/DSJ Tank dated 09.03.2020, I have the honour to offer my comments as under:

1. That the appellant Muhammad Riaz, was appointed as process server vide Order dated 10.12.2014, in the light of Peshawar High Court (Subordinate Court Staff) Recruitment Rules, 2003 read with the Khyber Pakhtunkhwa Civil Servants (appointments, promotion and transfer) Rules 1989.

According to High Court Rules 2003 ibid the 2. recruitment procedure for Process Server involves academic marks+ higher of marking the qualification+ experience + test+ interview. The applicant claimed his seniority on the ground, of being senior in age. One has to secure high marks accumulatively in all respect of above criteria. The applicant did not show any fault in the recruitment process and seniority once fixed by the authority in the recruitment order has got presumption of correctness. According to Rule 17 of Khyber (appointments, Civil Servants Pakhtunkhwa promotion and transfer) Rules 1989.



That the seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined in case of persons appointed by initial recruitment by the Departmental Selection Committee. In the case of applicant, the Departmental Selection Committee vide its meeting dated 10.12.2014 have fixed the seniority once for all. As far as the plea of being senior in age is concerned, the applicant could only

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MIYBER PARITUNKHWA SERVICE TRIBUNAL, PESILAWAR, JUDICIAL COMPLEX (OLD), KHYBER ROAD PESHAWAR \$ DIG No. 50210. Appeal Vo.... Prickly minter is for monthly and polland Permaner Versus Horitel SOUT Sel Taul K. Responden Respondent No. Notice to: -- Servisor Civil Judge (Heling) Magh

Notice of any alteration in the date fixed for hearing of this appeal petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

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office Notice No......dated......

Given under my hand and the seal of this Court, at Peshawar this

Day of _____ 20 2.2-D/ Kicc Invher Pakistankinva Servic Justice I. D brit and an and the Direct States and a state of the sentences of short of גרישאים מבוכנה לבוצה אם לילוגר והשיוות בווץ הלינה sounderes

be given benefit in case of a tie in between two candidates securing equal marks. Such a case is also not specifically agitated by the applicant.

The appellant Muhammad Riaz, Process Server, on 01.02.2020 filed representation for rectification of the seniority list and the same was dismissed vide order dated 01.02.2020. Copy of record of the said representation is hereby annexed for ready reference.

For what has been submitted above, the appeal in hand is frivolous having no legs to stand upon and may be dismissed.

4.

Yours obediently ASMAT ULLAH WAZIR

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Senior Civil Judge (Adınn), Tank

27º /SC) No

Dated Tank the 09th October, 2018

To.

The Hon able District Judge Tank.

From,

Fida Muhammad Senior Civil Judge/JM, Tank.

Subject:

Multin Magistiant

APPLICATION OF SERVER PROCESS OFMUHAMMAD RIAZ FOR SENIORITY

Respected Sir,

In response of the application of Process Server Muhammad Riaz, after hearing the applicant personally the report is hereby submitted in consultation with the record produced by the Muhammad Nawaz Clerk of Court. Record shows that the applicant was appointed vide Order dated 10.12.2014 by my Predecessor in office in the light of Peshawar High Court (Subordinate Court Staff) recruitment Rules 2003 read with the Khyber Pakhutunkhawa Civil Servants (appointments, promotion and transfer) Rules 1989-

According to High Court Rules 2003 ibid the recruitment procedure for Process Server involves the marking of academie marks+ higher qualification+ experience + test+ interview. The

Ebulal Civy michad applicant claimed his seniority on two grounds, firstly senior in age and secondly claiming higher education. As explained above higher education is not the sole criteria for to be placed senior. One has to secure high marks accumulatively in all.

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respect of above criteria. The applicant did not show any fault in the recruitment process and seniority once fixed by the authority in the recruitment order has got presumption of correctness: According to Rule 17 of Khyber Pakhutunkhawa Civil Servants (appointments, promotion and transfer) Rules 1989, the seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined in case of persons appointed by initial recruitment by the Departmental Selection Committee. In the case of applicant the Departmental Selection Committee vide its meeting dated 10.12.2014 have fixed the seniority once for all. As far as the plea of senior in age is concerned the applicant could only be given benefit in case of a tie in between two candidates securing equal marks. Such a case is also not specifically agitated by the applicant. The application made by the applicant is not on the proper forum as per service law guidance. If the applicant is aggrieved of his seniority order he may file the Departmental representation with 'specific allegations and not general allegations, and thereafter a departmental appeal if aggrieved, and so on exhaust the Service Tribunal and Judicial Hierarchy for his cause.

Submitted, thanks.

NFR net (a Sus-

(Fiˈda Muˈhammad).

The Market Contra

Senior Civil Judge, Tank

Seelor Civil Judija, 🦄 Audioar Magistrele Daat

IN THE COURT OF DISTRICT & SESSIONS JUDGE, TANK

WMuhammad Riaz ...Vs... SCJ (Admn), Tank etc (Departmental Appeal No. 03/13 of 2020)

| | | 03/13 of 2020) |
|---------------------------------------|----------------|--|
| Serial No. of Order of Proceedings | of Proceedings | |
| • | 2 | 3 |
| | 11.09.2021 | rependint Klaz in person D |
| | | requisitioned and received. |
| | | Petitioner submitted an application for withdrawal of the instant departmental appeal in hand on the ground mentioned therein that he withdraws the appeal in order to |
| | | may be dismissed as withdrawn. In this respect his |
| | | statement was also recorded and exhibited withdrawal application as Ex. PA while photo copy of his CNIC as Ex. PB (original seen and returned). |
| | | In view of the above situation, the Departmental Appeal in hand is hereby dismissed as withdrawn. File be consigned to record room after its necessary completion and |
| | | Announced: 11.09.2021 |
| | | Chulam Abbas District & Sessions Judge, Tank. |
| | | EXAMINIST District & Sessions Court |
| | | |

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD)), KHYBER: ROAD; PESHAWAR:Appellant/Petitioner

Agency COWYT ST. Tan K. Respondent

TanIC

Notice to: - Senior Civil Judge (HAM)

No.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

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Day of. fand Coart P/Khi Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, RESHAWAR No.Appellant/Petitioner Agency Court ST Tank Respondent Respondent No..... Notice to: - Senior Civil Judge (Adm) Tank

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Khyber Pakhtunkhwa Service Tribunal, Peskawar.

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| | KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. |
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| | PESHAWAR TR |
| No. | PESHAWAR TB DK |
| | Appeal No. 2567 of 20 21 |
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Regittrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

No.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR 2567 of 20 21 Appeal No. Mohd / GOZ Appellant/Petitioner Agency Civil Court Tank Respondent Ashfuq Almad Agency court Scj TONK

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on....at <u>8.00 A.M.</u> If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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KHYBER PAKHITUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR DIK No. Appeal No. 7567. of 20 21 Nohamed Reaz Appellant/Petitioner Nersus Agency Court SCJ Tanl Respondent Notice to: _ TUUSEEf Wagay Process Server Agency Court SET Tank

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Given under my hand and the seal of this Court, at Peshawar this......

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Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR TR DIK No. Mohanned Reaz Appellant/Petitioner Hypncy Const SCJ Tan IC Respondent Notice to: ____ Agency Cont SET Tank

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Registrat, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR B DIK No. 7567 of 20 21 Appeal No..... Mohannad Riaz Appellant/Petitioner SET TOMK QUERAT Ulluh Preess Server Notice to: _ Mohamael Mubashir (Come Process Servior Agency / SCJ Tan/C WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR B DK No. 7667 Mohannad Riaz SET TOMK QUERATUHUH Precss Server Respondent No Mohamad Mubashir Kome Notice to: 10: -Process Servior Agency / SCJ Tank WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa

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KHYBER: PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, JUDICIAL COMPLEX (OLD)), KHYBER ROAD, PESHAWAR TR DIC Appeal No. 7567 of 20 21 Menmard Rig. 2. Appellant/Petitioner Versus Oudraf Ullah Process Server Respondent Agency Court SCJ Respondent No. Notice to: - Agency Coust SET Tank Quarat ullah Process Senier.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD)), KHYBER ROAD, PESHAWAR TR DIC No. Mohamad RiazAppellant/Petitioner Quarat Ullah Process Server Respondent Agency Court SCJ Fremphaeni No. Agency Grist SET Tank Qudrat Ullah Notice to :: -WHEREAS and appeal petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.....at <u>8.00 A.M.</u> If you wish to urge anything against the appe light petitioner you are at liberty to do so on the date fixed, or any other day to which

Appendix perturner you are at interty to do so on the date tixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Adv ocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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