Nemo for appellant.

Naseer Ud Din Shah learned Assistant Advocate
General respondents present.

Case was called time and again but none appeared on behalf of appellant till rising of the Bench. As such the instant service appeal stands dismissed in default for non-prosecution. No order as to costs. File be consigned to the record room.

<u>Announced</u> 07.11.2022

Fayeeha Paul) Member (E)

(Rozina Rehman) Member (J) Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Vide order sheet dated 20.12.2021, respondents were given another last chance subject to cost of Rs.2000/ with the warning that in case they fail to submit the written reply/comments and cost, their right for reply/comments shall be deemed as struck off. The respondents failed to comply with the court order, therefore, their right to submit reply/comments has been struck off by virtue of that order. To come up for arguments on 09.06.2022 before the D.B

E

Chairman

09.06.2022

Clerk of learned counsel for the appellant present. Mr. Asif Khan, Assistant alongwith Mr. Muhammaa Adeel Butt, Additional Advocate Genera for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 30.08.2022 before the D.B.

(Fareeha Paul) Member (E) (Salah-ud-Din) Member (J)

30.08.2022

Bench is incomplete, therefore, case is adjourned to 07.11.2022 for the same as before.

Reader

20.12.2021

Counsel for the appellant and Mr. Muhammad Muhammad Adeel Butt, Addl. AG for the respondents present.

The respondents afforded were opportunity for submission of written reply/comments but even today they have not submitted reply/comments and seek adjournment through learned AAG. respondents be afforded with another last chance subject cost of Rs. 2000/- on or before next date with the warring that in case they fail to submit the written reply/comments and cost, their right for reply/comments shall be deemed as struck off by virtue of this order. Case to come up for arguments on 22.02.2022 before the D.B.

22.02.2022

Due to retirement of the Worthy Chairman, the

Tribunal is defunct, therefore, case is adjourned to

19)04.2022 for the same as before.

**c**ader

Due to summer vacation, case is adjourned to 17.3.2021 for the same as before.

Reader

17.03.2021

Counsel for the appellant and Addl. AG for the respondents present.

On 13.08.2020, the proceedings were adjourned for arguments, however, on subsequent two occasions, the matter was adjourned on the strength of Reader's Note. Learned AAG requests for time to furnish the reply/comments due to the said reason. Adjourned to 19.05.2021. On the next date arguments on the appeal shall be addressed while the respondents shall furnish the reply within one month positively.

(Mian Muhammad) Member (E)

Chairman

19.5-21

Due to covid 19, The case is adjourned to 10-9-21, for the fame The

10.09.2021

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned To come up for arguments before the D.B. on 20.12.2021.

ATIQ-UR-REHMAN WAZIR)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 13.08.2020~

Counsel for the appellant present. Nemo for the respondents.

Despite last opportunity, the respondents have not furnished the requisite reply/comments. The matter is, therefore, posted to D.B for arguments on 28.10.2020.

Chairman

28.10.2020 Proper D.B is on Tour, therefore, the case is adjourned for the same on 30.12.2020 before D.B.

Reade

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SPECIAL D.S. II. OF THE MICESON, WELL THEOLIS

Glerk to counsel for the appellant present. Written reply not submitted. Irfan Assistant representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 04.03.2020 before S.B.

Member

04.03.2020

Junior to counsel for the appellant and Addl. AG for the respondents present

Learned AAG seeks time to contact the respondents and submit written reply. Adjourned to 13.04.2020 on which date the requisite reply/comments shall positively be furnished.

Member

13.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 07.07.2020 for the same. To come up for the same as before S.B.

Reader

07.07.2020

Counsel for the appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate General for the respondents present and seeks time to submit comments. Last chance is given for submission of reply as well as for reply to application for suspension of notification, on 13.08.2020 before S.B

Member (J)

Counsel for the appellant present.

18.1.1.2019

Learned counsel states that some other appeals (1164/2019 & others) involving the identical issue are fixed for preliminary hearing on 04.12.2019. He, therefore, requests for adjournment of instant appeal to the said date.

Adjourned to 04.12.2019 for preliminary hearing before S.B.

Chairman

04.12.2019 Counsel for the appellant present.

Contends that the appellant holds a master degree in Computer Science and is presently performing duty as SST (General/Science) BPS-16. He is fully qualified for promotion against the post of Subject Specialist (IT) BPS-17 in view of notification dated 24.07.2014 issued by the respondent department. He, however, has been denied such promotion ostensibly on the strength of minutes of SSRC meeting dated 10.08.2017. Referring to copy of minutes learned counsel contended that no quota for promotion of officials similarly placed and including the appellant has been earmarked for the requisite promotion. The said act of respondents is tantamount to denial of valuable service rights of appellant.

In view of the available record and arguments of learned counsel, instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 27.01.2020 before S.B.

Chairman

# Form- A FORM OF ORDER SHEET

Court of_	
ase No	1058/2019
.036 110.	1038/2019

	Case No	1038/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	, 2	3
1-	17/08/2019	The appeal of Mr. Ghulam Abbas resubmitted today by Mr. Saadat Ullah Khan Tangi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-	2018/19	This case is entrusted to S. Bench for preliminary hearing to be put up there on 30/09/19
	_ }	CHAIRMAN
		Sw. Joseph ise
1	30.09.2019	Notice be issued to appellant/counsel for preliminary hearing on 18.11.2019 before S.B.
	• - •	Chairman
		י פּלֶנץ
	•	

The appeal of Mr. Ghulam Abbas SST GMS Maugal D.I.Khan received today i.e. on 29.07.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got singed by the appellant.
- 2- Affidavit may be got attested by the Oath Commissioner.
- 3- Annexures of the appeal may be attested.
- 4- The authority to whom the departmental appeal was made/preferred has not been arrayed a necessary party.
- 5- Necessary party may be made in the heading of the appeal.

No. 1343 /s.t,
Dt. 31-7-/2019.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Saadatullah Khan Tangi Adv. Pesh.

Sir Resub-sted after

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14/8/19

### BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, **PESHAWAR**

Service Appeal No. 1058 /2019

Ghulam Abbas..... Versus 11

Govt. of KP through Secretary Elementary & Secondary Education, Peshawar..... .....Respondent

### INDEX

S#	Description of Documents	Annex	Pages
1.	Service Appeal		1-5
2.	Affidavit		6
3.	Addresses of parties		7
4.	Copy of Appointment Letter	Α	8-27
5.	Copy of Notification dt.24.07.2014	В,	28_3
6.	Copy of minutes of the meeting	of CI	24-36
7.	Copies of departmental Appeal and Writ Petition	D &E	37-42
8.	Wakalatnama		43

Through

Saadat Ullah Khan Tangi

Advocate High Court Cell No.0331-5030566

**Appellant** 

Dated 18.07.2019

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1258\_/2019

Ghulam Abbas S/o Ghulam Qasim,
Appointed as SS, GMS Maugal,

District Dera Ismail Khan......Appellant

.....Respondent. 🤋 🞏

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#### Versus

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar
- 2. Govt. of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat, KPK Peshawar
- 3. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Service Appeal U/S 4 of the Service Tribunal Act, 1974 against the non consideration of the appellant promotion to the post of \$\$(IT) in line with the Notification No.SO (PE)4-5/ SSRC/ meeting/ 2012/teaching Cadre dated 24.07.2014 published in official gazette and the same notification be also inserted in service rules 2019 and the appellant be considered for promotion  $-a_{a_{\mathbf{v}}}$  to the post of SS(IT) on the basis of having master degree in Computer Science and having at least five year service as \$.\$.T (General/Science)

Filedto-day
Registrar

submitted to filed.

### Respectfully Sheweth:

The appellant humbly submits as under:

- That the appellant having qualification of B.ED, Master in computer Science was appointed as S.S.T, BPS-16 vide order dated 01.05.2014. (Copy of appointment letter is Annexure "A").
- That since his appointment till date the appellant is performing his duty to the best of his ability and has not given any chance to displeasure of his superiors.
- 3. That previously in the rules pertaining to the year 2014 the category of appellant i.e. Master in Computer Science was made eligible for promotion to the post of S.S BPS-17. (Copy of Notification dated 24.07.2014 is annexure "B").
- 4. That later on meeting of respondent was held on 10.08.2017 in which SSTs (General /Science) having M.Sc (Computer Science)/BS (Computer Science)/MIT may be given 50% quota for promotion to the post of SS(IT) B-17. (Copy of minutes of the meeting is annexure "C").

- 5. That the respondent in utter violation of the notification, and minutes of the meeting as aforesaid is making promotions from SSTs (General/Science) but to utter violation are not considering the appellant for the promotion to the post of S.S(IT).
- 6. That the respondent is bent upon not to insert the above mentioned notification in the Rules and thereby depriving the appellant from the promotion to the post of SS(IT).
- 7. That the appellant after exhausting departmental remedies knocked at the doors of august High Court for the redressal of his grievance but the Hon'ble High Court dismissed the Writ Petition for being non maintainable and directed the appellant to approach competent forum for redressal of his grievances. (Copies of departmental Appeal and W.P is Annexure "D" & "E" respectively).
- 8. That the appellant prefer the instant Appeal on the following grounds inter alia

#### GROUNDS:

- A. That the non-considering of the appellant for promotion to the post of SS(IT) despite having requisite qualification of M.Sc Computer Science is in clear violation of Notification dated 24.07.2014 and minutes of the meeting dated 10.08.2017.
- B. That the non-insertion of the category of M.Sc Computer Science for the purpose of promotion to the post of SS(IT) is also violative of notification and minutes of the meeting mentioned above.
- C. That the appellant is quite eligible for promotion to the post of SS(IT) according to aforesaid minutes and Notification but the respondents is bent upon to deprive the appellant from his legal rights of promotion to the post of SS(IT).
- D. That the respondent is under legal obligation to act in accordance with law.
- E. That career progress is the right of every individual under the constitution of Pakistan.
- F. That the appellant reserves the right to agitateother additional grounds at the time of hearing.

It is, therefore prayed that on acceptance of the instant appeal non-considering of appellant for to the post of SS(IT) BPS-17 may kindly be declared as illegal, without lawful authority and notification mentioned above dated 24.07.2014 be also inserted in service rules 2019 and the appellant be considered for promotion to the post of SS(IT) BPS-17 on the basis of his Master Degree in Computer Science.

Appellent

Through

. . . .

Saadat Ullah Khan Tangi

Dated 18.07.2019

Advocate High Court

#### **CERTIFICATE**

No such like appeal has earlier been preferred before this Hon'ble Tribunal.

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No	/2019	
Ghulam Abbas		Appellant
	Versus	
Govt. of KP through Education, Peshawar	•	•

### AFFIDAVIT

I, Ghulam Abbas S/o Ghulam Qasim, Appointed as SS, GMS Maugal, District Dera Ismail Khan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by

**Saadaf Ullah Khan Tangi** Advocate High Court DEPONENT

CNIC#: 12101-0935031-7

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No/2019	
Ghulam Abbas	Appellant
Versus .	
Govt. of KP through Secretary Elementary a Education, Peshawar	_

### **ADDRESSES OF PARTIES**

#### APPELLANT:

Ghulam Abbas S/o Ghulam Qasim, Appointed as SS, GMS Maugal, District Dera Ismail Khan

### RESPONDENTS:

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar
- 2. Govt. of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat, KPK Peshawar
- 3. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

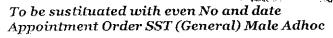
Appel/ant

Through

Saadat Ullah Khan Tangi

نيا والإيد

Dated 18.07.2019 Advocate High Court



# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar



PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936 E-mail <u>rafiq\_kk851@yahoo.com</u>

### APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST General) School based in BPS-16 (Rs.10000-800-34000) @ Rs. 10000/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:

Abl	bottabad 💎					
S#	Name	Father Name	Address	Score	Name of School	
i	Hafiz Khuram Skander Nadeem Khan Abbasi		Dhik Hassu Muhallah Hafizabad, Street Number 09, House Number 432/A, Westridgh, Rawalpindi CNIC No 13101-4948555-3	140.51	GHS Hadora Bandi	
2	Khurram Bilal Shah			138.66	GHS Ghari Noorpur	
3	Kala Khan	Gul Khitab	Village And Kalanda Post Office Nara Via Havelian CNIC No 13101-8422407-9	133.68	GHS Sarhan	
4	Faheem Sarwar	Hussain Town Itehad Road (Near To Ring Road) And Post Faheem Muhammad Office Afg Col. Street No 4		129.29	GHS Pattan Kalan	
5	Muhammad Fiaz Aziz	Muhammad Haji Aziz Ur Village Sanja Post Offi District And Tehsil		2 Boi 129.22	GHS Seer	
6	Munceb Ur Rehman	Faqeer Muhammad	House Number Tc 137 Mohallah Muhammad Zai Nawan Sher Disttrict Abbottabad CNIC No 13101-0835768-5	128.95	GHS Bagan	
7	Syed Sajid Hussain Shah	Yillage Kotnali Post Office Syed Sajid Syed Sabir Kakotri Tehsil And Distt		128.45	GHSs Tajwal	
8	Shehar Yar Ahmed	Allah Ditta Awan	House C-10 CNIC No 13101-7105938-7	128.12	GHS Hadora Bandi	
9	Iftikhar Ahmed	Sarwar Khan	Village Post Office Mohar Kalan Harno Atd CNIC No 13101-0932806-5	127.39	GHS Surjal	
10	Zahoor Chulam		Pakistan Military Academy Kakul Road Shahzaman Colony Zagham Manzil House No 58/48 C Tehsil And District Abbottabad CNIC No 13101-1552256-9	127.12	GHS Lakhala	
11			C/O Khurram Medical Store Near Sareban Chowk Link Road Tehsil And District Abbottabad CNIC No 13101-0824824-5	126.46	GHS Seer	
Ba	ıtagram		·			
S#	Name	Father Name	Address	Score	Name of School	
1	Umar Shah	Syed Rajdar	Village Kund Post Office Besham, Tehsil Allai CNIC No 13201-1375159-9	134.52	GHS Jamber	





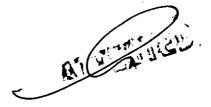
#### To be sustituated with even No and date Appointment Order SST (General) Male Adhoc

4

	Fazli Wadood	Abdul Wadood	Room No 108 Hostel No 2 University Of Peshawar CNIC No 15201-8746337-9	133.1	GHS Bang
$\overline{I.C}$	.Khan				
# 1	Name	Father Name	Address	Score	Name of School
	Shafqat Ullah Khan	Rabnawaz Khan	Co Umar General Store Paroa CNIC No 12101-5263306-7	139.37	GMS Basti Ali
•	Aurangzeb Khan	Jahangir Khan	Muhammad Asif Son Of Aman Ullah Khan (Late), Muhallah Nawazali, Gali Masjid Molana Elehuddin Sahib, Tehsil And District Dera Ismail Khan CNIC No 12102-2171695-5	136.68	GMS Kot Tagga
3	Hidayat Ullah	Muhammad Ramzan	Leeds College Of Science Technology Paharpur CNIC No 12103-1498985-1	136.47	GMS Wanda Narkani
1	Mr Faiz Ur Rahman	Muhammad Ramzan	Village Bigwani Shumali Sharqi Basti Post Office And Tehsil Pahar Pur CNIC No 12103-3039719-5	134.86	GMS Khanqah Yasin Zai
5	Muhammad Latif	Abdus Sattar	Gali Yasin Dukandar Basti Dirkhana Wali Di Khan CNIC No 12101-8535788-7	134.77	GMS Kot Essa Khan Kulachi
6	Muhammad . Usman Shah	Syed Atta Ullah Shah	Khanqah Yasin Zai Post Office Paniala CNIC No 12103-5693967-5	133.67	GMS Gara Mir Alam
7	Saadat Ullah	Kifayat Ullah	Back Ali Zai Dalla Mills Post Office Muryali Dera Ismail Khan CNIC No 12101-7502413-1	131.52	GMS Wanda Gandhair
8	Ghulam Abbas	And Ali Qusim  Q		131.25	GMS Mangal
9	Farhan Ali			130.94	GMS Kotla Qaim Shah
10	Fahim Ullah Khan			130.44	GMS Mir Baz
J1	Muhammad Daud			129.62	GMS Kori Hote
12	Muhammad Zaid	Ghulam Abbas	Mohallah Khojan Wala Tehsil Pahar Pur Tehsil And District Dera Islamil Khan CNIC No 12103-2868540-1	129.57	GMS Shah Hassan Khel
13	Inamullah	Ghulam Subhani	Islamabad Colony P/O Ratta Kulachi Dera Ismail Khan CNIC No 12101-2462720-9	129.42	GMS Gara Bakhtiar
.14	Muhammad Ramzan	Allah Nawaz	C/O M Hashim Srbc Atv Plot No 36 House No 9 Islamabad CNIC No 12103-6104524-5	128.27	GMS Tir Gar
15	Shah Nawaz	Rab Nawaz	St Helen's School And College Qasim Road Dera Ismail Khan CNIC No 12103-8663958-5	127.94	GMS Kurar Shidi

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12000	DO WC		and the second s		. 1
S#	Name	Father Name	Address	Score	Name of School
3	Tausif Khan	Gul Naeem Khan	Shinwari Food Grain Dealer Malak Market Hospital Road CNIC No 15306-5141461-7	145.38	GHS Manz Banda





#### To be sustituated with even No and date Appointment Order SST (General) Male Adhoc



5	. Muhammad . Mazhar Ali	Muhammad Anwer	Muhammad Mazhar Ali S/O Muhammad Anwer C/O Kamran Book Centre Undroon Fakirhi Gate Dera Ismial Khan CNIC No 12201-1876982-3	125.82	GHS No. 3 Tank
6	Faiz Muhammad	Ghulam Rabbani	Village Garwaki Machen Khel Post Office Gomal Bazar District Tank CNIC No 12201-1877459-1	124.04	GHS Gomal Bazar
7	Tauseef Ahmad	Muhammad Shafiq	H No 098 St Khalipha Wali Moh Maidan CNIC No 12201-7322731-5	123.55	GHS Tatoor
8	Malik Arshad Pervez	Malik Ashraf Gul	Karim Medical Store Bolan Market Tank CNIC No 12201-8630884-1	121.14	GHS Kirri Marwati
9	Najeeb Ullah Nasr Ullah Kashif Cloth House Saddam Shoping Tank, Parvez And Sanaullah		Saddam Shoping Tank,	120.6	GHS Akbari
10 ,	Mushtaq Shah Alam Ahmad Khan		Village And Post Office Gara Baloch District Tank CNIC No 12201-4607757-1	119.56	GHS Kirri Haider
To	or Ghar				1
S#	Name	Father Name	Address	Score	Name of School
1	Muhammad Ismaeel	Hazrat Islam	Allama Iqbal Hostel No 9 University Of Peshawar Room No 83 Peshawar CNIC No 13504-3104781-5	120.48	GHS Manjakot
2	Saced Shah	Sadawat Village Dewal P/O Belian		115.06	GHS Tilli
3	Rehmat Zameen	Gul Sharif	Village Takia Bazargay Po And Tehsil Oghi Co Al Mujahid Book Centre Milad Chowk Oghi CNIC No 13504-4202282-3	114.18	GHS Bimbal
4	Abdul Baes	Fazal Mabood	Village Guu Bagh Post Office Dilbori Tehsil Oghi CNIC No 13504-8429252-7	114.07	GMS Chound
5	Shah Nawaz Khan	Sultan Room	Dhari Kaka Khail Po Sarkhaili Banda Man Distt Mansehra CNIC No 13504-2253871-7	113.02	GMS Bartooni
6	Naseeb Shah	Naimat Shah	Kotkay Hasan Zai Tehsil Kandar Rehman Po Darband Gpo Tor Ghar CNIC No 42201-8211791-9	108.43	GMS Darbani
7	Abdul Khaliq	Rahim Dad	C/O Kohi Noor Tea Store		GMS Dadam
8	Hazrat Nosh	Razig Muhammad	P-34 Colony Tea Company Regal Road Jhang Bazar Faisalabad CNIC No 33102-8347721-9	89.31	GMS Charakot

#### TERMS & CONDITIONs.

- 1. NO TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- Appointment is purely on temporary & contract basis initially for one year wef May Ist, 2014 to April 30th, 2015.
- 4. She should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to competent authority.
- 5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- 6. His/her services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- 7. Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that his/her certificates are verified

July port

#### To be sustituated with even No and date Appointment Order SST (General) Male Adhoc

- He/She should join his post within 10 days of the issuance of this notification. In 8. case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- He/she will be governed by such rules and regulations as may be issued from time 20. to time by the Govt.
- His/her services shall be terminated at any time, in case his performance is found 11. unsatisfactory during his/her contract period. In case of misconduct, he/she shall be preceded under the rules framed from time to time.
- His/her appointment is made on School based, He/she will have to serve at the 12. place of posting, and His/her service is not transferable to any other station.
- Before handing over charge once again their document may be checked if they 13: have not the required relevant qulifications as per rules, they may not be handed over charge of the post.

#### (Muhammad Rafiq Khattak)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

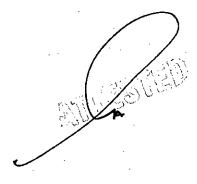
Endst: No.

/ File No.2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 30/04/2014.

Copy forwarded for information and necessary action to the: -

- Accountant General Khyber Pakhtunkhwa Peshawar.
   Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
- 3. District Education Officers Concerned
- District Accounts Officer Concerned Official Concerned.
- PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 8. M/File

Dy: Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar







# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9225339, 9225344,

Fax 091-9225343

Email: khattakfarid@gmail.com



### NOTIFICATION.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) and in pursuance of the Govt. of Khyber Pakhtunkhwa Notification No: SO(S/F) E&SED/3-2/2018/SITT/Contract, Dated: 16-02-2018, the Services of the following Secondary School Teachers (SST Bio/Chem), (SST Maths /Physics), (SST General) appointed on Adhoe/Contract hasis, are hereby regularized in BPS-16, on the SST posts in Teaching Cadre on the terms and conditions given below with effect from the date of their appointments.

### SST (BIO CHEM)

Sr#	RollNoʻ	Name	Domicile	Total Marks [Out of 200] J=H+l	School where posted	Appointment order No and dated	Extension order No and dated if any
7	2310209	Muhammad ' Javed	DIKhan	129.48	GhsKirİKhisore	No:2084-91 &Dated:30/04 · /2014	No: 4913- 20 Daled: 28-04-2017
2	2310338	Shafiq Ur. Rehman	DIKhan	128.35	GHS GarraMohabat	-do-	-do-
3	2310302	Liaqat Ali	DiKhan	126.91	GHS kata Khel	-do-	-do-
4	2310311	Samoor . • Khan	DIKhan	125.16	GH\$ Gandi Umar Khan	-do-	-do-
5	2310221	Muhammad Faheem Khan	DIKhan	723.63	GHSS Abdul Khel	-do-	-do-
ô	6011387	Ghulam Ali	DIKhan	122.83	GHSS Kacha Mali Khel	<i>-</i> do-	-do-
7	2310235	Muhámmad Arslan Nawaz	DIKhan	122.61	GHS JhokeMoezam	-do-	-do-
8	2310378	MoeenUd Din	DIKhan	122.21	GHSS Kathgarh	-do-	-do-

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<b>)</b>								£,
	2310321 '	MujtabaHuss ain	DIKhan	121.25	GHS SikandarJanubi	-do-	-do-	
0	2310388	Muhammad Asghar	DIKhan	120.08	GHS KiriShamozal	-do-	-do	
7	2310293	Israr Ahmad	DIKhan	114.83	GHS Rori	-do-	-do-	
2	231000527	GhulamSubh ani	DIKhan	139.47	GHSS KachiPaind Khan	No:4472-79 & Dated:26-04- 2017	NA	
13	231000443	Syed Bilal Hassan	DľKhan	138.85	GHSS No. 2 DIKhan	-do-	NA	
14	2310323	Riaz Ahmad	Haq Nawaz	117.84	GHS Looni	-do-	'NA	
15	231000404	AsadJaved	DIKhan	131.79	GHSS RehmaniKhel	-do-	NĄ	
16	231000473	Muhammad Bilal	DIKhan	131.68	GHS KachiKathgarh	-do-	NA .	
:7	231000484	Saeed .Ahmad	DIKhan	130.33	.GCMHS No. 1 DIKhan	-do-	NA	
18	231000510	Sana Ullah	DIKhan	130	GHSS MandhraKalan	-do-	'NA	
19	231000474	Muhammad Nasir	DIKhan	129:47	GHSS Kech	-do-	NA	
 20	231000437	Riaz Ahmad	DIKhan	128.97	GHSS ShorKotDlKhan	-do-	NA ,	Q. Santa
21	231000538	Muddasir Ahmad Sahrwardi	DIKhan	128.32	GHS Giloti	-do-	NA	*****
22	231000426	Syed Ali Raza Shah	DIKhan	128.06	GHS Maddi Khel	-do-	NA	
23	231000561	RifetUllah	DIKhan	127.92	GHSS Abdul Khel	-do-	NA	
24	231000557	NaimatUllaħ	DIKhan	126.99	GHS BigwaniShumali	-do-	NA	u gund a
25	231000518	Atta Ullah Khan	DIKhan	126.39	GHS Paroa	-do-	NA	,
26	231000488	Samam Ahmad	ÐĮKhan	126.34	GHS Paniala	-do-	'NA	
27	231000439	Muhammad Sabir Shah	DIKhan	125.88	GHS BaggiQamar	-do-	NA-	
28	231000482		DIKhan	124.46	GHS RodiKhel	-do-	NA	
29	231000542	Mehar Ali	DIKhan	124.38	GHS YariKhel	-do-	NA	
30	231000495	Zia Ur Rehman	DIKhan	124:29	GHŞ Himmət	-do-	NA	
31	231000462	:	DIKhan	124.27	GHS Band Kurai	-do-	NA	
32	231000494	Muhammad Tariq	DIKhan	123.7	GHSS DrabanKalan	-do-	NA	. , , , , , , , , , , , , , , , , , , ,
33	231000554		DIKhan	122.24	GHS Chahkan	-do-	NA	burene :
34	23100045	Muhammad Touqeer Khalid	DIKhan	122.18	GHS GaraEss Khan	a -do-	NA	
35	23100043	Vasir	DIKhan	121.85	GHSS No. 3 DIKhan	-do-	NA	





5	231000514	Muhammed Farooq	DIKhan	121.53	GHS Bahadari	-do-	NA .
	231000541	AlamdarHus sain.	DIKhan	120.83	GHS No.1 Paharpur	-do-	NA
8	231000526	IkramUllah Khan	DIKhan	120.56	GHŞ Gara Rashid	-do-	NA
9	231000560	Atla Ullah	DIKhan	120.53	GHS Naivela	-do-	NA
0	3012	ZamirHussai n	DIKhan	120.39	GHS Saiduwali	-do-	NA
17	231000412	NaimalUliah	DIKhan	120.38	GHS Kolla\$aidan	-do-	NA
12	231000558	Faiz Muhammad	DIKhan	120.23	GHS Diyal	-do-	NA
13	231000480	Asad Khan	DIKhan	120.22	GHS SheruKohna	-do-	NA
14	881000353	Habib Ullah	DIKhan	119.62	GHS Maddi	-do-	NA .
15	601001192	Muhammad Ishaq	DIKhan	119.38	GHSS Wanda Lali	-do-	NA '
46	231000549	Muhammad Asil	DIKhan	119.18	GHSS Ramak	-do-	NA
47	231000576	ShoakatUllah	DIKhan	118.9	GHS WandhaSheru	-do-	NA
48	231000429	ląbal Hussain	DIKhan	118.83	GHSS No. 1 Paharpur	-do-	NA
49	231000468	NajeebUlläh	DIKhan	118.48	GHS JhokeUmreWali	-do-	NA
50	231000498	Abdur Rahim	DIKhan	118.41	GHSS KachiPaind Khan	-do-	NA
51	231000545	Daud Ali	DIKhan	118.39	GHS No. 2 Paharpur	-do-	NA
52	231000394	Syed Muhammad IlyasRaza Shah	DIKhan	118.16	GHSS Muryali	-do-	NA
53	231000403	Muhammad Adnan Samad	DIKhan	118.14	GHSS No. 4 DIKhan	-do-	NA
54	231000391	ShoukatZam an	DIKhan	117.83	GHS Mangal	-do-	NA .
55	231000424	Muhammad Arif	DIKhan	117.2	GHSS Kurai	-do-	NA
56	231000434	Hafiz Muhammad Yousaf	DIKhan	116.87	GHSS Chaudhwan	-do-	NA
57	231000540	Muhammad Ahmad TanveerUllah	DIKhan	116.66	GHS Wanda Jamal	-do-	·NA
58	231000421	Muhammad Ramzan.	DIKhan	115,96	GHS Musazai Sharif	-do-	NA
59	231000432	Hafiz Ehsan Ullah	DiKhan	115.63	GHS Potah	-do-	NA
60	231000507	Muhammad RehanSaeed	DIKhan	115.54	GHSS No. 4 DIKhan	-do-	NA
61	231000419	Muhammad Kashif	DIKhan	115.45	GHS GHULAM E WALA	-do-	NA
62	231000500	Muhammad ZabihUllahFa	DIKhan	118.14	GHS Úmar Khe	No:4978-85 & Dated:24-11-	NA

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Distible Quota

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63	231000533	Muhammad Imad Mir	Dikhan	100	KachiPaind Khan	No.4472-79 & Dated 26-04- 2017	
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(SST MATH PHY)

Sı	Roll No	Name	Domicite	Total Marks [Out of 200]	School	Appointment order No and dated	Extension order No and dated if any
i	2320188	RizwanUllah	DIKhan	129.52	GHS Gandi Umar Khan	No:2076-83 &Dated:30/04 /2014	No. 4913- 20 Dated: 28-04-2017
m	2320347	GhulamMurs aleen	DIKhan	128.35	GHS Umar KhelSharqi	-do-	-do-
"	2320384	Abdu! ghafoor	DIKhan	126.22	GHŞ Wanda Sheru	-do-	-do- :
er memo	2320359	ShehzadaMu dassarUsma n	DIKhari	123.22	GHS Takwara.	·do-	-do-
5	2320182	Jamshedlqb al	DIKhan	122,91	GHS bahadari	-do-	-do-
6	2370270	GhulamMurl aza	DiKhan	122.73	GHS Gara Rashid	-do-	-00-
7	2310270	Muhammad Fahad Nawaz	DIKhan	122.45	GHSS KACHA MALI KHEL	•do-	-do-
3	2320133	Atiq Ur Rebman	DIKhan	121.52	GHSS:ABDUL KHEL	-do-	Andrewson - do-
ġ.	2320193	Muhammad '' Osama Saad	DIKhan	118:86	GHS Gara Essa Khan	-do-	-do-
10	602000269	MUHAMMA D JAWAD KHAN	<i>DIKhan</i>	134.27	GHS BÀGGI QAMAR	No:4472-79 & Dated:26-04- 2017	NA
11:	232000139	FAHEEM ULLAH	DIKhan	131.16	GHS SAGGU	No:4472-79 & Dated:26-04-	NA
12	232000416	MUTHULLAH	DIKhan	129.74	GHS UMAR KHEL	No:4472-79 & Daled:26-04- 2017	NA
13	232000291	IKRAM ULLAH KHAN	DIKhan*	129 54	GHSS KOT JAI	No:4472-79 & Dated:26-04- 2017	·NA
14	232000320	AKEEL KHAN	DIKhan .	128.68	GHS MITHA PUR	No:4472-79 & Dated:26-04- 2017	NA
15	232000341	MUJAHID IQBAL	DIKhan	126,82	GHSS KECH	No:4472-79 & Dated:26-04- 2017	NA
15	232000265	MUHAMMA D FAHAD JALEEL	DIKhan	126.56	GHS RANGPUR	GHS No:4472-79 &	
7.	232000418	501410.66300		No.4472-79 & Dated:26-04- 2017	NA		





18	232000545	ALI ABBAS	DIKharı	125.03	GHS KIR KHAISORE	No:4472-79 & Dated:26-04- 2017	NA:
19	232000438	MUHAMMA D HAFEEZ UR REHMAN	DIKhan	124.09	GHSS MANDHRA KALAN	No:4472-79 & Dated:26-04- 2017	NA
20	232000359	MUHAMMA D ILYAS	DIKhan	123.81	GHSS CHAUDWAN	No:4472-79 & Dated:26-04-	NA
21.	232000326	MUHAMMA D SIDDIQUE	DIKhan	123.35	GHSS KATHGARH	No:4472-79 & Dated:26-04- 2017	NA
22	232000316	FAHIM AHMAD	DIKhan	122.96	GHSS ABDUL KHEL	No:4472-79 & Dated:26-04- 2017	·NA
23	232000266	SAMI ULLAH	DIKhan	122.81	GHS.PANIALA	No:4472-79 & Dated:26-04-2017	NA
24	232000275	MUHAMMA D ILYAS	DIKhan	122.49	GHS WANDHA MADDAT	No:4472-79 & Dated:26-04- 2017	·NA ·
 25	232000202	IFTIKHAR AHMAD	DIKhan	122.13	GHSS YARIK	No:4472-79 & Dated:26-04- 2017	NA
26	232000196	HALEEM GUL	DIKhan	122.09	GHS MANGAL	No:4472-79 & Dated:26-04-2017	NA,
27	232000329	MUHAMMA D KAMRAN	DIKhan	121.92	GHSS RAMAK	No:4472-79 & Dated:26-04- 2017	NA
28	232000344	SADAM UD DIN	DIKhan	121.48	GHS LOONI	No:4472-79 & Dated:26-04-	NA
29	232000149.	MUHAMMA D KHALIL	DIKhan	121.46	GHSS KATHGARH	No:4472-79 & Dated:26-04-2017	NA
30	232000175	SALMAN AHMED	DIKhan-	121.39	GHS BILOT SHARIF	No:4472-79 & Dated:26-04-2017	NA
31	232000421	MUHAMMA D TARIQ	DIKhan	119.92.	GHS ATHOG	No:4472-79 & Dated:26-04-2017	NA
32	232000318	SIBGHAT ULLAH-	DIKhan	119.19	GHS JHOKE UMRE WALI	No:4472-79 & Dated:26-04-2017	NA
33	232000125	MOHAMMA D ISHFAQ	DIKhan	118.35	GHS YARI KHEL	No:4472-79 & Daled:26-04- 2017	NA

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		1					
34	2320113	Muhammad Abdullah Abid	DIKhān धे	97.1	GHS SheruKohna	No:2144-49 & Dated:20-04- 2014	:NA
35	23200376	Muhammad Amjad	Dikhan	103.24	GHS Budh	No:4472-79 & Dated:26-04- 2017	NA

## SST (GENERAL)

Sr No.	RollNo	Name	Addres s	Total Marks [Out of 200]	School	Appointment order No and dated	Extension order No and dated if any
1	233 <b>0965</b>	ShafqatUllah Khan	DIKhan	139.37	GMS Basti Ali	no:2084-91 &Dated:30/04 72014	No: 4913- 20 Dated: 88:04-2017

W



	2330605	Aurangzeb Khan	DIKhan	136.68	GMS KotTagga	-do-	No: 4913- 20 Dated: 28-04-2017
3	2330752	Hidayat Jllah	DIKhan	136.47	GMS Wando Narkani	-do-	-do-
5	2330311.	Muhammad Latif	DIKhan	134,77	GMS kolEssa Khan Kulachi	-do-	-do-
ŝ	2330641 Muhammad DIKhan 133.67 GMS Usman Shah DIKhan 133.67 Alam		GMS Gara Mir Alam	-do-	-do-		
7	23307131	SadoatUllah	DIKhan	131.52	GMS Wanda Gandhair	-do-	-do-
S., *	2330473	Ghulam,	DIKhom*	M91, 25 🔏	GMS Mangat	edo-	-do
9	2330373	FahimUllah Khan	DiKhan	130.44	GMS Mirbazi	-do-	-do- '
10	2330606	Muhammad Daud	DIKhan	129,62	GMS Koi Hote	-do-	-do- +
11	2330628	Muhammad Zaid	DIKhan	129.57	GMS Shah Hassan Khel	-do-	-do-
12	2330301	Shah Nawaz	DIKhan	127.94	GMS KurarShidi	-do-	-do-
13	233002782	Sohail Ahmad Shah Bukhari	DiKhan	149.55	GHSS MandhraKaLAN	No:4472-79 & Dated:26-04- 2017	NA
14	233002774	Sərfarəz	DIKhan	146.31	GHS BAND KURAI	-do-	NA
15	233002216	Shafiullah	DIKhan	145.1	GHS WandhaSheru	-do-	NA
16	233002477	Muhammad Ibrahim	DIKhan	143.27	GMS Saragara	-do-	NA
17	233002946	Muhammad Tariq Khan	DIKhan	143.06	GHS LundaShaRIF	-do	NA
18	233002514	Muhammad Ikramull-lag	DIKhan	142.2	GHS YariKhel	-do-	NA
19	233001788	Tahir Nawaz	DIKhan	142.08	GMS BigwaniShumA LI	-do-	NA
20	233002198	Muhammad Idrees	DIKhan	141.87	GHS Katta Khel	-do-	NA
21	233002094	MustansarBil lah	DIKhan	141.09	GMS GurWali	-do-	NA_
22	233002190	Muhammad - Naeem	DIKhan	140.87	GHSS WandhaLali	-do-	NA
23	233002762	Khalid Javed	DIKhan	139.41	GHS Gara Rashid	-do-	NA
24	233002728	Atta Ullah	DIKhan	139.3	GMS Kat KachiPaind Khan	-do-	NA
25	233002341	Hamayun Khản	DIKhan		GHS Wanda Jamal	-do-	NA
26	233001876	Muhammad Imran	DiKhan	139.21	GHS JhokeUmreWal	i -do-	NA
27	233001674	Muhammad Inam Khan	DIKhar	139.21	GHS BigwaniShuma	-do-	NA
28	233002712	LiaqetHussai n	DIKhar	139.11	GMS Ganju	-do-	NA
29	233001776	Muhammad Tufail	DIKhar	138.51	GHS BaggiQamar	-do-	NA

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<b>&gt;</b> ,	**************************************						
30	233002781	Muhammad Bilal	DIKhayi	138.21	GHS RodiKhel	-do-	NA "
3	233002636	Hafiz Ahmad TalhaSiraji	DIKhan	138.19	GHSS Chaudwan	-do-	NA
32	233001630	Muhammad FaizanJaved	DIKtran	137.62	GHS GaraMohabat	-do-	NA .
33	233002492	Muhammad TayyabQura shi	DIKhan	136.86	GHS SikandarJanubi	-do-	NA
34	233001800	Muhammad Javed	DIKhan	136.66	GHSS Abdul Khel	-do-	NA
35	233002295	Muhammad Arshad	DIKhan	136,42	GMS Basti Rajab Ali Shah	-do-	NA ·
36	233001719	Muhammad Imran	D!Khan	136.25	GMS AdilSipra	-do-	NA
37	233002149	Muhammad Tanveer	DIKhan	136.2	GHSS DrabanKalan	-do-	NA
38	233001694	Muhammad Rashid	DIKhan	136.13	GMS Fateh Ali	-do-	NA
39	233002463	Iftikhar Ahmad Khan	DIKhan	135.96	GMS Jhoke Rind	-do-	NA
40	233001673	Tufail Ahmad Khan	DIKhan	135.86	GHS KIRI SHAMOZAI	-do-	WA .
41	233002298	Muhanimad Bilal	D!Khan	135,73	GHS RODI KHEL	-do-	·NA
42	233002495	NawabUd Din	DIKḥan	135.7 -	GHS KATTA KHEL	-do-	NA
43	233001790	MuhamamdT ayyab	DIKhan	135.52	GHS TOBA	-do-	NA
44	233001520	Muhammad Shahid	DIKhen	135 44	GHSS KËCH	-do-	NA
45	233002267	Syed Ahmad Kabir Shah	DIKhan	135.3	GHS PANIALA	-do-	NA
46	233001560	Muhammad Waqar -	DIKhan	135.27	GMS KOT ZAFAR	-do-	NA
47	233002785	Muhammad Ansar	<sup>*.</sup> DIKhan	135,21	GHS WANDHA MADDAT	-do-	NA
48.	233002741	MeharBaran	DIKhan	134,85	GHSS KACHA MALI KHEL	-do-	NA
49	233002419	Muhammad JameelQuros hi	DIKhan	134,84	GHS KIR KHAISORE	-do-	NA
50	-233001919	GhulamYase en	DIKhan	134,65	GMS SARDARI WALA	-do-	NA
51	233002380	Umar Khilab	DIKhan	134.4	GMS GARA NAWAB	-do-	NA
52	233002452	Atta Üllah	DIKhan	134.06	GMS WANDA NAURAK	-do-	NA
53	233002575	Mehboob Ahmed	DIKhan	133.86	GMS SHINKI	-do-	'NA
- 54	233002272	Farman Ullah Khan	DIKhan	133.66	GMS JHOKE MOHANA KULACHI	-do-	NĄ
55	233062176	Afrasyab Nadir	DIKhan	133.52	GHS MADDI KHEL	-do-	NA
56	233001759	NajibUllah Khan	DiKhan	133.61	GMS JhokeDabari	-do-	NA
57	7 233002186 Amir Shanger Olkhan 133.56 (		GHS Maddi Khel	-do-	· NA		
58	233001579	Noor Aslam	DlKl:an	133,55	GHSS RehmaniKhel	-do- 5	NA.

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59	233001470	Muhammad Saleem	DIKhar.	133.54	GHS KolAttai Sharif	-do-	NA
ο̈́ζ	233002476	Muhammad . Idan	DIKhan	133.53	GHS GaraMohabal	-,00-	NA 🔩
61	233002276	Hameed Ullah Khan	DIKhan	133 45	GHSS Nacha 🖟 Mali Khel	-do-	NA
62	233001453	Syed Muhammad Imran Shah	DIKhaa	133.18	GHS BaggiQamar	-do-	NA
63	233001628	Javedlqbal	DIKhan	132.73	GMS KotKundian	-dó-	NA
64	233002405	GhulamSadd ique	DIKhan	132,62	GHS KotAttal Sharif	-do-	NA
5.5	233001496	Amen Ullah	DIKhan	132.6	GHS Mangal	-do-	NA
66	233002082	NiazHussain	DIKhan	132.19	GHS Saiduwali	-do-	NA
67	233002097	Muhammad Imran	DIKhan	132.16	GMS Malikhi	No:2930-36 & Dated: 31-07-2017	NA .

Minority Quota

68	233 002 641	lthmarJəmil	DIKhan	118.15		No:4472-79 & Daled:26-04- 2017	NA
69	233 001 406	NomanFarrukh	D/Khan	100.06	GHSS DarabanKhurd	-do-	NA
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<del></del>	<u>i</u>	,			110

Dis	able Q	luota	-				/VA
70	232 . 002 . 032	Muhammad Waqas Khan	Dikhan	127 16.	GHSS No.2 DIKhan	No:4472-79 & Dated:26-04- 2017	NA
7/	233	Inayatullah Khan	DIKhan	127.88	GHS Dinpur	1705-12 & Dated	NA

#### TERMS & CONDITIONS.

1. The regularization will not be in favour of those, who have not taken over charge OR has remained absent from dity OR resigned from service and also not for those who are under disciplinary proceedings.

2. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructors and Doctors) Regularity Act, 2011 and such rules and Regulations as may be issued from time to time by the Government.

3. Their pay shall be released subject to the verification of academic and professional documents/ testimonials from the concerned boards/universities by the District Education

Officers Concerned.

4. Their services will be considered regular and they shall be eligible for pension/ deduction of GP Fund in terms of the Khyber Pakhtunkhwa Civil Servant Act, 1973 as amended in 2013.

5. Their services are liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.

 They shall posses the same qualification and experience required for the subject post on regular basis.

Their regularization shall not affect the promotion quota of the existing holders of posts in respective service cadre. They shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No:1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Khyber Pakhtunkhwa Public Service Commission made before the commencement of this Act, are to be appointed to the respective service or eadre, irrespective of their actual date of appointment.

Their seniority shall be determined on the basis of their continuous services in cadre. provided that if the date of continuous sérvice in case of two or more employees is the me, the employee elder in age shall rank senior to the younger one.

\* \* (Fårid Ahmad Khattak)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Endst: No.

4588-95 / File No.15/A-14/SST/Adhng/Apptt: Dated Peshawar the A

Copy forwarded for information and necessary action to the: -

1. Accountant General Khyber Pakhtunkhwa Peshuwur.

2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.

3. District Education Officer (Male) DIKhan.

q. District Accounts Officer DfKhan.

5. Official Concerned.

6. PS to the Secretary to Gout: Khyber Pakhtunkhwa E&SE Department.

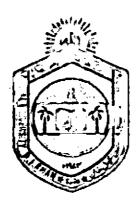
7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar. 8. M/File

Elementary and Secondary Education - 'Khyber Pukhtunkhwa Peshawar

Controller of Examinations

# GOMAL UNIVERSITY

# DERA ISMALI KHAN (N.W.F.P.) PAKISTAN



(Session 2002-1004 )

		20° h	- G;	IULAN GASIN.	
and a student of the .	usinyi			STUMBER TECH	lgi -
haring perced the pro	escribed es	<b>ca</b> mination	in	AUGUST/SEFTS	20^^,
iz thin day admitted	l by the	GOMAL U	NIVERSI	TY to the I	EGREE of
Part	rer of	COMP	UTER :	SCIENCE	Appendix and the second
	in the _	21 -1	Divis	lon.	
The E	xaminatio	n was take	n es a tyb	ole/in partal	
Registered No6220	-D-2000	<del></del>	A J	Roll No	18
Escuit declared on	men 29,	234	ster	Countersign	ied -
	, `~		101	100	a n.

Vico-Chancellor



# GOMAL UNIVERSITY

### DERA ISMAIL KHAN

(N.W.F.P) PAKISTAN



(Session 2002 and CASIM. SHULAM ARBAS. GOVI .COLTEGE NO. 1, D. LACHAN, a student of having passed the prescribed examination in . . . . JUNE/JULY, 2002 is this day admitted by the GOMAL UNIVERSITY to the DEGREE of BACHELOR OF SCIENCE Passed also in \_\_\_\_\_as an in the \_\_\_\_\_Division \_\_\_ Additional Optional Subject/Pakistan Studies and Islamiyat as Compulsory Subjects. The Examination was taken as a whole/in parts. Registered No. 5220-5-2000 Roll No. 496 THE LECLARY AND TOTAL 2002 Countersigned

Vice-Chancellor



## **DERA ISMAIL KHAN**

(N.W.F.P PAKISTAN)

### **DETAILED MARKS CERTIFICATE**

### MASTER OF COMPUTER SCIENCE 4TH TERM

Examination Held in

Aug/Sept 2004

/Annual

Session: 2002-2004

Roll No:

18

Name:

Ghulam Abbas

SUBJECTS	Total Number	MARKS OBTAINED			
· · · · · · · · · · · · · · · · · · ·	of Marks Allotted	In figures	In words		
Computer Networks	75 ,	66	Sixty Six only		
Practical	. 25	18	Eighteen		
Visual Programming	75	38	Thirty Eight only		
Practical	25	. 18	Eighteen		
Modern Programming languages	100	51	Fifty One only		
Artificial Intelligence	100	67	Sixty Seven only		
Project	. 100	75	Seventy Five only		
Aggregate of 3rd Term	600	424	Four Hundred and Twenty Four only		
Aggregate of 2nd Term	600	383	Three Hundred and Eighty Three only		
Aggregate of 1st Term	600	413	Four Hundred and Thirteen		
			•		
Total Marks	2300	1553	One Thousand, Five Hundred and Fift Three only		

Result declaration date: 29/12/2004

Controller of Examinations Gomal University D.I.Khan.

Controller of Examinations



# GOMAL UNIVERSITY

## DERA ISMAIL KHAN

(N.W.F.P.) PAKISTAN

KHYBER PAKHTUNKHWA



	(Session	<u>2</u> An	2010 NUAL	)			
GHULAM ABBAS	SON	of _	<del></del>	GHULA	M QASIM	•	
and a student of	DERA ISMAIL KE	MAN DI	ISTRIC	!	•		
having passed the prescri	bed examinat	ion in	L	ÁÞ	RIL/MAY	20 <u>ii</u>	
is this day admitted by	the GOMAL	. UNI	VERS	ITY	to the	DEGREE	0
BACE	HELOR O	F EI	OUCA	ATIC	N		
in the SECOND	Division in	n Part	I (The	eory)		•	
in the FIRST	Division i	n Part	II (Sk	ill in '	Teachin	g) and	:
in the <u>SECOND</u>	Division in	n Agg	regate	÷.	•		
The Exami	ination was ta	ken as	s a wh	ole/in	parts.	,	
Registered No. 6220-D-200	00	rite	ted		oll No.		<del></del>
Result declared on DECEMB		The Man	Illie TO	interproperty	ountersig *	gned	

Vice-Chancellor

## GOMAL UNIVERSITY

Me 139819



## DERA ISMAIL KHAN

(K. P. K PAKISTAN)

## DETAILED MARKS CERTIFICATE **BACHELOR OF EDUCATION (Private)**

Held in April-May 2011 2010/Annual Session

Roll No: 709

Name:

**GHULAM ABBAS** 

The Candidate secured the following marks & has been placed in

Division.

CITDITECT	Total No of Marks	MARKS OBTAINED		
SUBJECT	Allotted	In Figure	In Words	
C E/School Society and Teacher	50	31	Thirty One	
Perspective of Education	100	48	Forty Eight	
School Organization and Classroom Management	100	45	Forty Five	
Human Development Learning	100	48	Forty Eight	
Education Measurement Evaluation	100	40	Forty	
Education Technology	100	48	Forty Eight	
Curriculant and Instruction	100	55	Fifty Five	
Einglists (Comp)	100	64	Sixty Four	
Viva Your	50			
Tenching of English	100		-	
Teaching of Urdu	100	•		
Toushing of Pak Studies	100		•	
Teaching of Islantiyal	100		•	
Teaching of Chamistry	100		•	
Teashing of Physics	100	- 61	Sixty One	
Tabelling of Bu	100	*		
Teaching of Math	100 .	59	Fifty Nine	
Compose/Guidi and County/ Sontol Teachurs	50	35	Thirty Five	
Eseay	50	•	•	
Project and Praelical Skill	200	132	One Hundred and Thirty Two	
Total Marks	1200	666	Six Hundred and Sixty Six	

Kesuli Declaration Date:

27/12/2011

Errors & Ommissions Accepted

City Chindren Gowni Universi Dera Ismali Khan

### ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

hand the hand

PROVISIONAL RESULT CARD

Serial No. 130382

Name GHULAM ABBAS
Pethar's Name GHULAM GASIM

Added TO BISMILLAH MOBILES PARUA

Toball

PAROVA D. I. KHAN

District

MASTER OF EDUCATION ( M ED )

has successfully completed

TEACHER LOUGATION

To destal of passed courses is as under:		Marks 🐭		
	Code	Title of Course	Maximum	4Obtaine
PR- 14	0240	EDUCATIONAL PSYCHOLOGY	100	714
PR- 14	C331	FOUNDATIONS OF EDUCATION	100	59
- 14	0837	EDUCATIONAL RESEARCH	100	61
10	0838	CURRICULUM DEVELOPMENT & INSTRUCTIONS	100	69
14 - דני	C-4-3-3	HIGHER EDUCATION	100	75
UT- 14	0327	SECONDARY EDUCATION	100	67
už 44	C836	ELEMENTARY EDUCATION -	100	60
บา- 14	0029	TEACHER EDUCATION THE PARITIAN	100	ᇲ
28- is	6553	TEXTBOOK DEVELOPIENT II =	100	59
7R- 15	655Z	TEXTEDON DEVELOPMENT-1	100	67
PR- 15	6505	ISLAMIC SYSTEM OF EDUCATION	100	67 <sub>N</sub>
ī 1 "	6507	EDUCA TIONAL MEASUREMENT & EVALUATION	100	717
		"Carn' dans	••	
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~		( )	Hame I.	, ,
1	-	in his	الأو ي الأو عن ال	X", -
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CREDIT HOURS: 36

Result Declared on MARCH 08, 2016

Date of it are

MARCH 15-2016

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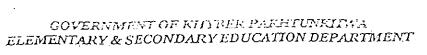
1200/

790

Controller of Examinations

Date to

This recall and is instead provinceally, errors and associate except to a notice unity. Any entry appearing in this cord dose not itself confer any right or privilege on a candidate for the grant of certificate degree diploma, which will be issued under the rules/regulations on the besis of the oriented record of the university student.







Peshawar, dated the 24th July, 2014.

#### **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub-rule (2) of trule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012. the following further amendments shall be made, namely:

#### - AMENDMENIS.

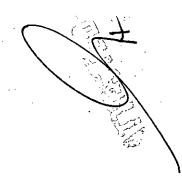
#### In the Appendix,-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

	inserted in respect	toe columns, numery.	,	<i>C</i>
7	2	3	4	<u> </u>
"1.	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	years	(a) Fifty per cent by promotion, on the basis tof seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial



IA.	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University	(b)	fifty percent by initial recruitment.  Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
			; <b>&amp;</b>	Provided that if no suitable persor is available from amongst Senior Physica Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teacher with at least five years service as such an having qualification mentioned in colum No. 3;
				Note:- If no suitable candidate is availal in the relevant cadres of the above teach, the post falling in their promotion qui shall be filled by initial recruitment; and
				(b) fifty percent by initial recruitment "; ar



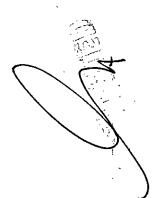
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Charles and Commercial



(ii) agricust Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective column namely

1 2	. j .	3		<del></del>	1	· ·
"IB. Second Teacher	(c)	I. At least s Degree's University of following grain (Chemistry, 1) D) (Physics, Mathematics groups at degraes as compulsory)	from a in the control of the control	recognized from the subject blogy), Statistics) quivalent h English Aaster of Art or	4 21 to 35 years.	(a) forty per cent from amongst the Sen Certified Teachers (BPS-16), with at le five years service as Senior Certified Teachers



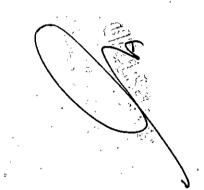


then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in volumn No. 3;

(v) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and faving qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior
Theology Teachers(BPS-16), with at least
five years service as Senior Theology
Teachers and Theology Teachers and
having qualification mentioned in
column
No.3:





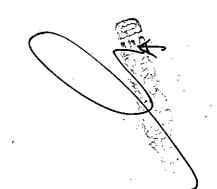
Provided that if no suitable condidate is available from amongst then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst



(5)

15-45

# SECRETARY TO GOVERNMENT OF KINDER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar. 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

- The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtimkhwa Abbottabad.
- 9. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkliwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar. 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22.Master file

(MAMIN KHAN MOMAN SECTION OFFICER (PRIMARY)



# GOVERNMENT OF KHYBER PAKHTUNKHWA ... ELEMENTARY & SECONDARY EDUCATION DEPARTMENT



Subject:

# MINUTES OF THE MEETING OF THE SSRC REGARDING ALLOTMENT OF 50% QUOTA TO SST (GEN/SC) FOR PROMOTION TO THE POST OF SS-IT

Meeting of the SSRC regarding the subject matter was held under the Chairmanship of Secretary Elementary & Secondary Education Department on 10/08/2017 at 11:00 am in the committee room of this Department. The following Officers/Officials of the concerned Department/attached Department attended the meeting.

The following attended the meeting:-

1. Dr. Shahzad Khan Bangash, Secretary E&SE Department

(In Chair)

- 2. Mr. Qaisar Alam, Special Secretary (Est.) E&SE Department.
- 3. Mr. Muhammad Rafiq Khattak, Director E&SE, Peshawar.
- 4. Mr. Muhammad Shoaib, Deputy Secretary (A), E&SE Department
- 5. Mr. Javed Siddique, Deputy Secretary (R) Finance Department.
- 6. Mr. Naik Muhammad, Section Officer (Primary) E&SE Department.
- 7. Mr. Mohsin Mushtaq, Assistant (R-I) E&AD Department.
- 2. The forum was informed that E&SE Department vide Notification No. SOG/E&SED/1-86/SS.IT/2016 of E&SE Department Peshawar dated 15.08.2016 has notified the nomenclature of Information Technology Teaching Cadrc/Posts serving in the Government High & Higher Secondary Schools of Khyber Pakhtunkhwa of E&SE Department, as Subject Specialist-IT (SS-IT/Computer Science) BPS-17 (Annex-A). Further E&SE Department vide Notification No. SO (PE)4-5/SSRC/Meeting/ 2013/ Teaching Cadre: dated 24/07/2014 has approved promotion to SS posts (BPS-17) from SST (BPS-16). The SST regular having 50% quota of the total sanctioned SS posts allotted for promotion (Annex-B). 50% quota has already been allotted for SSTs (General/Science) in 12 different subjects for Subject Specialist Post. But unfortunately, SSTs (General/Science) who have M.Sc (Computer Science)/BS (CS)/MIT qualification and are eligible for promotion to the post of SS (IT) B-17 have no quota for-promotion:
- 3. In light of the above facts, this Department, therefore, proposed that all those SSTs (General/Science) who have M.Sc. (Computer Science)/BS (Computer Science)/MIT may be given 50% quota for promotion to the post of SS (IT) B-17 like other SSTs, so as to bring uniformity in the teaching cadre.

4. In the above context, the service rules/structure of SST (General/Science) & SST (IT) were approved as tabulated below:

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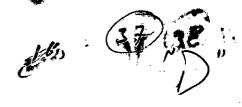


	2	•	
Nomenclature of the post	Minimum Qualification for appointment by initial	Age Limit	Method of recruitment
Subject Specialist-Information Technology (SS-IT) (B-17) Government Higher Secondary Schools/ Govt. comprehensive High Schools and other equivalent posts in the Teaching Cadre.	i.) Master Degree in Computer Science/IT at least in 2nd Division or equivalent qualification from any recognized University.  ii.) Bachelor Degree of Education (B.Ed) at least in 2nd Division from any recognized University	21-35	a). Fifty percent by promotion on the basis of seniority-cumfitness from amongst the Secondary School Teacher-IT with at least five years' service AND Secondary School Teacher (SST) (General/Science) possessing master degree in IT or equivalent qualification with 05 years' experience  b). Fifty percent by initial recruitment.
			Note: If no suitable candidate is available for promotion in the relevant cadre than by initial recruitment.
			Their seniority may be clubbed with SS and amendment may be made in the existing service rules.  a). Fifty percent by promotion on
Secondary School Teacher / Information Technology (SST-IT) (B-16) Govt. High /Higher Secondary Schools	i). Bachelor Degree with the subject of Computer Science at least in 2 <sup>nd</sup> Division 'r equivalent Qualification from any recognized institution.	21-33	the basis of seniority-cum- fitness from amongst the Computer Lab In-charge with (05) years' service having the qualification prescribed for the post of IT Teacher.
	ii). Bachelor Degree of Education (B. Ed) at least in 2 <sup>nd</sup> Division from any		b). Fifty percent by initial recruitment.
			Note: If no suitable candidate is available for promotion in the relevant cadre than by initial recruitment.
Junior Teacher- Information Technology (JT-IT) (B-12) Govi. High/Higher Secondary Schools	Intermediate or equivalent qualification from any recognized institution with one-year Diploma in IT/Computer Science from any recognized institution and Certified Teacher Certificate/Diploma or equivalent qualification from	18-35	By initial recruitment.
	Subject Specialist-Information Technology (SS-IT) (B-17) Government Higher Secondary Schools/ Govt. comprehensive High Schools and other equivalent posts in the Teaching Cadre.  Secondary School Teacher Information Technology (SST-IT) (B-16) Govt. High /Higher Secondary Schools  Junior Teacher- Information Technology (JT-IT) (B-12) Govt. High/Higher Secondary	Subject Specialist-Information Technology (SS-IT) (B-17) Government Higher Secondary Schools/ Govt. comprehensive High Schools and other equivalent posts in the Teaching Cadre.  Secondary School Teacher' Information Technology (SST-IT) (B-16) Govt. High /Iligher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Iligher Secondary Schools  Intermediate or equivalent Technology (IT-IT) (B-12) Govt. High/Iligher Secondary Schools  Intermediate or equivalent qualification from any recognized institution.  Intermediate or equivalent qualification from any recognized institution.  Intermediate or equivalent qualification from any recognized institution with one-year Diploma in IT/Computer Science from any recognized institution and Certified Teacher	Subject Specialist-Information Technology (SS-IT) (B-17) Government Higher Secondary Schools Govt. comprehensive High Schools and other equivalent posts in the Teaching Cadre.  Secondary School Teacher Information Technology (SST-IT) (B-16) Govt. High /Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools  Junior Teacher- Information Technology (IT-IT) (B-12) Govt. High/Higher Secondary Schools

The committee members discussed the proposed amendments in the service rules/structure for the SST (General/Science) & SST (IT) in depth and were agreed upon unanimously.

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To

The Most Respected Director E&SE Department, Khyber Pakhtunkhwa Peshawar

Subject:-

APPEAL FOR THE NOTIFICATION OF THE MINUTES OF THE MEETING OF THE SSRC ON 10/08/2017 REGARDING ALLOTMENT OF 50% QUOTA TO SST (GEN/SC) FOR PROMOTION TO THE POST OF SS-IT.

Respected Sir,

With most veneration it is to bring in your kind notice that 50% quota has already been allotted for SSTs (General/Science) in the different subjects for subject specialist post but unfortunately, SSTs (General/Sceince) who have M.Sc (Computer Science)/BS(CS)/MIT qualification & are eligible for promotion to the post of SS(IT) BPS—17 have no quota for promotion.

But in the SSRC meeting on 10/08/2017 E&SE Department proposed that all those SSTs (General/Science) who have MSc. (Computer Science)/BS(CS)/MIT may be given 50% quota for promotion to the post of SS(IT) BPS-17 like other SSTs, so as to bring uniformity in the teaching cadre.

Now according to the SSRC meeting on 10/08/2017 the seniority of SST(General/Science) and SST(IT) will be clubbed together immediately for the purpose of promotion.

Date: 05.07.2018

Thanks

1. Muhammad Ibrahim (SST)

2. Muhammad Imran (SST)

3. Abdul Ghafoor (SST)

4. Muhammad Faroog (SST)

5. Ghulam Abbas (SST)

6. Muhammad Naseem Ullah Khan (SST)

(38)(1)

IN THE PESHAWAL HIGH COURT, D.I.KHAN BENCH.

Writ Petition No. 877-D with C.M.Nos. 1999-D & 1101-D of 2018

Abdul Ahad and 9 others

Versus

Govt: of Khyber Pakhtunkhwa through Secretary (E&S).
Peshawar and seven others

JUDGMENT

Date of hearing

341,3019

For petitioners:

Muhammad Anwar Awan Advocate

For respondents:

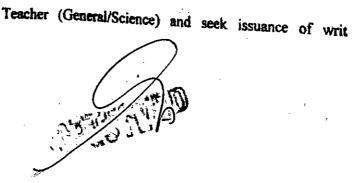
Mr. Kamran Hayat Miankhel, Addi: A.G and Mr. Zia ur Rehman Quzi

Advocate

S.M.ATTIOUE SHAH, J.- Through the instant petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners Abdul Ahad and others have prayed that:-

"In wake of above submission it is respectfully prayed that on acceptance of this writ petition may kindly direct the respondent to collect the documents from SST (General/Science) for promotion as Subject Specialist (IT) and consider them according to rules. It is also further prayed that may kindly direct the respondents to amend or interpret the promotion rules by providing ample opportunity to SST (General/Science) as Subject Specialist (IT) BS-17."

The petitioners are serving as Secondary School



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2.

directing the respondents to collect documents from SST (General/Science) for promotion as Subject Specialist (IT) and to consider them according to rules and further directions to respondents to amend or interpret the promotion rules by providing ample opportunity to SST (General/Science) as Subject Specialist. Admittedly, the petitioners are civil servants and the matter in question relates to the terms and conditions of their service and in such like cases this Court has no jurisdiction to issue directions for the promotion of petitioners or direction for amendment in the Rules in question. In this respect, reliance is placed on the cases of Province of Punjab. Communication and Works Department, Lahore. Vs. Liaquat Ali Bukhari (1998 PLC(CS) 901), Muhammad Zafar Ali. Vs. Federation of Pakistan through Secretary Establishment, Islamabad (2018 PLC(CS) 116) and Hafiz Government Pakhtunkhwa (2018 PLC(CS) N 40). The Honourable Supreme Court of Pakistan in the case of Government of Khyber Pakhtunkhwa, Vs. Hayat Hussain (2016 SCMR 1021) held that:-

"No vested right of a government employee was involved in the matter of promotion or the rules determining their eligibility or fitness. High Court had no jurisdiction by means of constitution petition to strike down such rules."







These, in view of stores dieta, a han conclusion) tones resolved that Hugh Court has no jurisdiction to emercian matters relating to civil terviens associate learns and conditions of their service, or any ground matters.

Accordingly for the remains stated according to the remains stated according to the remains stated according to the perimeters and interior relief. However, the perimeters are at liberty to approach the competent forces for the redressal of their grayance, if so advised.

Announced Dr. 30.01.2019 (UDGE

JUDGE

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BEFORE PESHAWAR HIGH COURT BENCH AT D.I.KH

Writ No. 81.7. 012018.

D.I.Khan currently working at GCMBS no. D.I.Khan as SST (Planers Mathematics).

- 2. Kalim Ullah S/O Rehmat Ullah Cas : Baluch R/O Mohallah Ahmad Salb Eld Gzh D.I.Khan currently working at ASDEO SST (General) chodwan circle District D.I.Khan.
- 3. Dr. M. Nascem Ullah S/O Fatch Ullah R/O Giliani Town near Wensum College D.I.Khan Currently posted at GHS Haji Mora as SST (General), (Phd).
- 4. Ghulam Abbas \$10 Ghulam Qusim is 10 Village Minly Tehall Parava D.I.Khan currently posted at GHS Mangal SST (General).
- 5. Abdul Ghafoor S/O Ghulam Nabi Khan R/O Village Lunda Para Tehsil Parova

  D.I.Khan currently posted as GHS Wanda Sheru D.I.Khan SST (General).
- 6. Muhammad imran S/O Haji Ismali R/O Parova D.I.Khan currently posted at GMS Malaikhi SST (General).
- 7. Muhammad Bi al S/O Malik Muhammad Amir R/O Currently posted at GHS SST (General) Gara Rahid D.I.Khan.
- 8. Rufi Ultah S/O Hamsed Ultah R/O Ket Nawsz District Tank, currently working as ASDEO Education Office Tank SST (General).
- 9. Asmat Ullah S/O Rahmat Ullah R/O Shadi Khel Village Daraki District Tank
  SST (General).
- 10: Muhammad Fareset S/O Rahim Baksh R/O Village Chah Khan Wala Telisil Parova D.I.Khan currently posted at GIIS Parova as SST (Physics & Mathematics).

**VERSUS** 

Brown.

(na)

1. Gover of Khyber Pakhivakhus through Seriestary (Ect. 8) Education Positionar,

- L. Cook of Rhyber Pakhtunkhus through Ascretory Katalifiahment Hepartment
- 3. Gover of Khyber Pakhtunkhun through Services Planner Department Fushawar.
- A. Clarks of Rhyber Pakhingshing through Secretary Law Frahemet.
- 5. Director General (E&S) Education Chyber Pakhtunishwa Peshawar.
- 6. Deputy Director EMIS (SASK) Department Khyber Fakhtunkhwa Peshawar.
- 7. District Education Officer (Male) D.I.Khan.
- 8. District Account Officer D.I.Khan.

# PETITION UNDER ARTICLE 199 OF CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973.

J.

#### Respectfully Showeth:

The facts leading rice to present writ petition in brief are:

- That petitioner having degree of Bachelor of Science, appointed as Secondary School
  Teacher (General/Science). Copy of academic qualifications and notifications are
  american A & B.
- 2. That politioner also ecquired the degree of Master of Computer Science. Copy of Certificates is annexure C.
- 3. That respondent vide notification no. SO (PE) 4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th of July 2014 approved some amendments regarding promotion of Secondary School Teacher BPS-16 to subject specialist BPS-17, according to which 50% promotion should be made on the basis of seniority cum fitness for the relevant subject amongst the SST with at least 5 year service islong with 2th class Master Degree or 4 year BS degree in the relevant subject. Copy of Notification is Annexure D.
- A. That after the amendments some promotions were made but Secondary School

  Teacher (General/Science) were ignored reason best known to the respondents. In the

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عنوم معاس بنام کومت ا 17. ماعث تحربة نكبا مقدمہ مندرجہ عنوان بالا میں اپی طرف سے واسطے بیردی وجواب دہی وکل کاروائی متعلقہ کر مرک معلی مورم اس معلی مورم اس مقام میں معلقہ معلقہ میں معلقہ م وكيل مها حب كوراضى نامه كرنے وتقور ثالت و فيمله برحلف دينے جواب دای اورا قبال دعوى اور بسورت ومركر في اجراء اورصولي چيك ورويسيار عرضي وعوى اور درخواست برسم كي نقيدين زراین پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیرولی یا ڈگری میکطرفہ یا پیل کی برا مرگ اور منسوخی نیز دائر کرنے ایک تکرانی ونظر ٹانی و بیروی کرنے کا اختیام موگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کا روائی کے واسطے اور وکیل یا مختار قانونی کوایے ہمراہ یا ہے بجائے تقرر کا اختیار ہوگا۔اورمها حب مقررشده کوبھی وہی جملہ ندکورہ باا ختیا ہات حاصل ہوں مےاوراس کا ساخت برداخة مظور تبول موكا \_ دوران مقدمه مين جوز چده مرحان التواسيع مقدمه كسب ب وموكا \_ کوئی تاری بیشی مقام دوره پر ہویا حدہ باہر موتو وکل صاحب پابند ہوں گے۔ کہ پیروی ندگورکریں لہداوکالت نامیکھدیا کے سندر ہے۔ . 2019 - 1191 مقام مرام کا Aller & welled

#### BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 1058/2019

Ghulam Abbas SST BPS-16 District D.I.KHAN......Appellant.

#### **VERSUS**

Govt:, of Khyber Pakhtunkhwa through the Sectary (E&SED) & others......Respondents

## Joint PARAWISE COMMENTS ON & FOR BEHALF OF RESPONDENTS 1-3.

Respectfully Sheweth:-

The Respondents submit as under:-

#### PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the appellant has concealed material facts from this Honorable Tribunal in the instant service appeal.
- 4 That the instant service appeal is based on mala fide intentions.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the Appellant is estopped by his own conduct to file this service appeal.
- 9 That the appellant has been treated as per law rules &set procedure.
- 10 That the instant appeal is not maintainable in its present form.
- 11 That the instant appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Service Appeal is barred by law
- 13 That the Appellant is not competent to file the instant appeal against the Respondents.
- 14 That the Notification dated 24-07/2014 has been superseded by the service rules 2019 which is not applicable upon the case of the appellant for promotion as SS (IT) B-17 in the Respondent Department which is legally competent & liable to be maintained.
- 15 That the Appellant has been treated as per law, service rules 2019 & policy.

#### ON FACTS.

- That Para-1 needs no comments being pertains to the service record of the appellant against the SST B-16 post in the Respondent Department & a copy where of is attached is **Ann-A**.
- That Para-2 is also needs no comments as each & every civil servant is liable to serve his parent Department with his utmost devotion for the salary & other benefits he has drawing from the Govt; Treasury.
- That Para-3 is incorrect & denied on the grounds that perusal of the cited policy notified vide Notification No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre dated 24/07/2014 with reference to serial No.1 under heading of Subject Specialist B-17 says that:-

- I. At least second class Master's Degree or four years BS Degree in the relevant subject; &
- II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized university with age limit of 23 to 35 years under 50% by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the SSTs B-16, with at least 05 years' service as such and having qualification as mentioned above. Wherein, the appellant was made not entitled for promotion against the SS (IT) B-17 post on the ground that his Master's Degree/subject of Computer Science is not relevant at Higher Secondary level in the Respondent Department & copy of the cited policy dated 24/07/2014 is Ann-B.
  - 4 That Para-4, is correct to the extent that a meeting regarding allotment 50% quota SST (G/SC) for promotion to the post of SS (IT) B-17 was held on 10/08/2017 in the office of the Respondent No.1, however, the proposals of the said meeting was not incorporated in the relevant policy for promotion as SS (IT) B-17 by the Department as the subject of the appellant is irrelevant for HSSC/inter classes in the Respondent Department, hence, he cannot promoted as SS (IT) B-17 due to the non-availability post in the Respondent Department and a copy of the said meeting dated 10/08/2017 is Ann-C.
  - 5 That Para-5 is incorrect & denied on the grounds as mentioned para-4 of the present reply, hence, needs no further comments.
  - That Para-6 is also incorrect & denied as the act of the Respondent Department with regard to the non-inclusion of the said cadre in the promotion criteria/policy is based on the Principals of natural justice, hence, the claim of the appellant is baseless & liable to be rejected.

- 7 That Para-7 is also correct to the extent of filling W.P No. 377-D with CM NO.899-D & 1101-D/2013 under titled Abdul Ahad etc Vs Govt; KPK & others before the Honorable Peshawar High Court Peshawar but was dismissed vide judgment dated 30/01/2019 in favor of the Respondent Department on merits of the case & a copy of the judgment is **Ann-D**.
- 8 That Para-8 is incorrect & denied. Neither, departmental appeal has been filed by the appellant, nor any such record is available in the offices of the Respondents. However, the Respondents further submit on the following grounds inter alia:-

#### **GROUNDS.**

- A <u>Incorrect & denied</u>. The stand of then appellant is without any legal force as there is no mentioned of M.Sc Computer Science in the promotion policy dated 24/07/2014 as the subject of the appellant irrelevant in the Respondent Department, hence, the appellant cannot be promoted as SS (IT) B-17 in the Respondent Department.
- B <u>Incorrect & denied.</u> The appellant has been treated as per law, rules & set procedure/criteria in the instant case by the Respondent Department.
- C <u>Incorrect & denied.</u> The appellant has been treated as per law, rules & set procedure & was not found fit for promotion against the SS (IT) B-17 post in the Respondent Department under the rules.
- D <u>Incorrect & denied.</u> Detailed reply of this ground has been given in the foregoing paras. Hence no further comments.
- E <u>Incorrect & denied.</u> The respondent Department has acted as per law. rules & policy, wherein the appellant has been found unfit for the grant of promotion against the SS (IT) B-17 post in the Respondent Department on the grounds of having irrelevant subject of M.Sc Computer Science.

Incorrect & denied. The statement of the appellant is baseless & without any solid foundation. Because the appellant has been treated as per law rules & policy in the instant matter by the Respondent No: I, hence the same is liable to be maintained in favor of the Respondents. However the Respondents also seek leave of this Honorable Tribunal to submit additional grounds & case law at the time of arguments on main appeal.

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant service appeal in favor of the Respondent Department in the interest of justice please.

DIRECTOR

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 3)

E&SE Department Khyber Pakhtunkhwa, Peshawar.

(Respondents No: 1 & 2)

# **AFFIDAVIT**

I, Hayat Khan Asstt: Director (Lit: II) E&SE Department Khyber Pakhtunkhwa, Peshawar do hereby solemnly affirm and declare on oath that the contents of the instant Parawise Comments in the titled Service appeal are true & correct to the best of my knowledge & belief & that nothing has been concealed from the ambit of this Honorable Tribunal.

Deponent

ATTESTEM



Annex A

First appointment order

To be sustituated with **eve**n No and date Appointment Order **SST (G**eneral) Male Adhoc

# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar PH No. 091-9210389, 9210938,

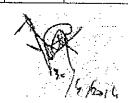


PH No. **091**-9210389, 9210938, 9210**437**,9210957, 9210468 Fax **09**1-9210936 E-mail <u>rafiq kk851@yahoo.com</u>

## APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST General) School based in BPS-16 (Rs.10000-800-34000) @ Rs. 10000/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:

Abb	ottabad				
S# ,	Name	Father Name	Address .	Score	Name of School
1	Hafiz Khuram Nadeem Abbasi	Skander Khan	Dhik Hassu Muhallah Hafizabad, Street Number 09, House Number 432/A, Westridgh, Rawalpindi CNIC No 13101-4948555-3	140.51	GHS Hadora Bandi
.2	Khurram Bilal Shah	Abdul Qayyum Shah	Manager United Bnak Limited Lora Post Office Lora Disttrict Abbottabad CNIC No 13101-0995607-5	138.66	GHS Ghari Noorpur
3	Kala Khan	Gul Khitab	Village And Kalanda Post Office Nara Via Bavelian CNIC No 13101-8422407-9	133.68	GHS Sarhan
4	Faheem Sarwar	Muhammad Sarwar Khan	Hussain Town Itelad Road (Near To Ring Road) And Post Office Afg Col. Street No 4 House No 26 ( Nacem Karyana) CNIC No 17301-7043669-7	129.29	GHS Pattan Kalan
5	Muhammad Fiaz Aziz	Haji Aziz, Ur Rehman 🎇	Village Sanja Post Office Boi District And Tehsil Abbottabad CNIC No 13101-8 <b>ar6</b> 145-3	129.22	GHS Seer
6	Munceb Ur Rehman	Faqeer Muhammad	House Number Tc 137 Mohallah Muhammad Zai Nawan Sher District Abbottabad CNIC No 13101-0835768-5	128.95	GHS Bagan
, , , , 7 -	Syed Sajid Hussain Shah	Syed Sabir Hussain Shah	Village Kotnali Post Office Kakotri Tehsil And Distt Abbottabad CNIC No 13101-9696053-9	128.45	GHSs Tajwal
8	Shehar Yar Ahmed	Allah Ditta Awan	House C-10 CNIC No 13101-71 <b>059</b> 38-7	128.12	GHS Hadora Bandi
9	Iftikhar Ahmed	Sarwar Khan	Village Post Office Mohar Kalan Harno Atd CNIC No 13101-0932806-5	127.39	GHS Surjal.
30	Rameez Hussain,	Tanveer Hussain Shah	Pakistan Military Academy Kakul Road Shahzaman Colony Zagham Manzil House No 58/48 C Tehsil And District Abbottabad CNIC No 13101-1552256-9	127.12	GHS Lakhala
. II.	Zaheer Hussain	Ghulam Mustafa	C/O Khurram Medicul Store Near Sareban Chomi Link Road Tehsil And District Abbottabad CNIC No 13101-0824324-5	126.46	GHS Seer
Bat	agram	•			
S#	Name	Father Name	Address ;	Score	Name of School
j	Umar Shah	Syed Rajdar	Village Kund Post Office Besham, Tehsil Allai CNIC No 13201-1375159-9	134.52	GHS Jambera



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# To be sustituated with even No and date Appointment Order SST (General) Male Adhoc

-,	Fazli Wadood	Abdul Wadood	Room No 108 Hostel No 2 University Of Peshawar CNIC No 15201-8746337-9	133.1	GHS Bang
$\overline{\Sigma I}$	Khan	·			<u> </u>
# 5	Name	Father Name	Address	Score >	Name of School
	Shafqat Ullah Khan	Rabnawaz Khan	Co Umar General Store Paroa CNIC No 12101-5263306-7	139.37	GMS Basti Ali
	Aurangzeb Khan	Jahangir Khan	Muhammad Asif Son Of Aman Ullah Khan (Late), Muhallah Nawazali, Gali Masjid Molana Elehuddin Sahib, Tehsil And District Dera Ismail Khan CNIC No 12102-2171695-5	136.68	GMS Kot Tagga
	Hidayat Ullah	Muhammad Ramzan	Leeds College Of Science Technology Paharpur CNIC No 12103-1498985-1	136.47	GMS Wanda Narkani
I ·	Mr Faiz Ur Rahman	Muhammad Ramzan	Village Bigwani Shumali Sharqi Basti Post Office And Tehsil Pahar Pur CNIC No 12103-3039719-5	134.86	GMS Khanqah Yasin Zai
	Muhammad Latif	Abdus Sattar	Gali Yasin Dukandar Basti Dirkhana Wali Di Khan CNIC No 12101-8535788-7	134.77	GMS Kot Essa Khan Kulachi
5	Muhammad Usman Shah	Syed Atta Ullah Shah	Khanqah Yasin Zai Post Office Paniala CNIC No 12103- <b>5693</b> 967-5	133.67	GMS Gara Mir Alam
7	Saadat Ullah	Kifayat Ullah	Back Ali Zai Dalla Mills Post Office Muryali Dera Ismail Khan CNIC No 12101-7502413-1	131.52	GMS Wanda Gandhair
8)	Ghulam Abbas	Ghulam Qasim	C/O Computer Operator Municapl Committee Paroa Telsnil And District Dera Islamil Khan CNIC No 12101-0935031-7	131,25	GMS Mangal
9	Farhan Ali	Muhammad Ramzan	Co M Jan Shopkeeper Imamia Colony Near Kotli Imam Kachi Paind Khan CNIC No 12101-7110511-3	130.94	GMS Kotla Qaim Shah
10	Fahim Ullah Khan	Rehmat Ullah Khan	Fahim Ullah Khan Co	130.44	GMS Mir Baz
.: 11	Muhammad Daud	Muhammad Ayub	Mohallah Passeni Tehsil Daraban Kalan District Dera Ismail Khan CNIC No 12104-8020940-9	129.62	GMS Kori Hote
12	Muhammad Zaid	Ghulam Abbas	Mohallah Khojan Wala Tehsil Pahar Pu <b>r Teh</b> sil And District Dera Islamil Khan CNIC No 12103-2868540-1	129.57	GMS Shah Hassan Khe
13	Inamullah	Ghulam Subhani	Islamabad Colony P/O Ratta Kulachi Dera Ismail Khan CNIC No 12101-2462720-9	129.4-	GMS Gara Bakhtiar
. 14	Muhammad Ramzan	Allah Nawaz	C/O M Hashim Srbc Atv Plot No 36 House No 9 Islamabad CNIC No 12103-6104524-5	128.27	GMS Tir Ga
15	Shah Nawaz	Rab Nawaz	St Helen's School And College Qasim Road Dera Ismail Khan CNIC No 12103-866 <b>39</b> 58-5	127.94	GMS Kurar Shidi

Dir Lower

S#.	Name	Father Name	Address	Score	Name of School
J	Tausif Khan	Gul Nacem Khan	Shinwari Food Grain Dealer Malak Market Hospital Road CNIC No 15306-5141461-7	145.38	GHS Manz Banda



## To be sustituated with even No and date Appointment Order SST (General) Male Adhoc

:					
	Muhammad Mazhar Ali	Muhammad Anwer	Muhammad Mazhar Ali S/O Muhammad Anwer C/O Kamran Book Centre Undroon Fakirhi Gate Dera Ismial Khan CNIC No 12201-1876988-3	125.82	GHS No. 3 Tank
	Faiz Muhammad	Ghulam Rabbani	Village Garwaki Machen Khel Post Office Gomal Bazar District Tank CNIC No 12201-1877459-1	124.04	GHS Gomal Bazar
	Tauseef Ahmad	Muhammad Shafiq	H No 098 St Khalipha Wali Moh Maidan CNIC No 12201-7322731-5	123.55	GHS Tatoor
3	Malik Arshad Pervez	Malik Ashraf Gul	Karim Medical Store Bolan Market Tank CNIC No 12201-8630884-1	121.14	GHS Kirri Marwati
9	Najeeb Ullah	Nasr Ullah	Kashif Cloth House Saddam Shoping Tank, Parvez And Sanaullah CNIC No 12201-0429138-9	120.6	GHS Akbari
10	Mushtaq    Ahmad	Shah Alam Khan	Village And Post Office Gara Baloch District Tank CNIC No 12201-4607757-1	119.56	GHS Kirri Haider
$T_{\alpha \alpha}$	r Ghar		· · · · · · · · · · · · · · · · · · ·		: .
100 S#	Name	Father Name	Address	Score	Name of School
1	Muhammad Ismaeel		Allama Iqbal Hostel No 9 University Of Peshawar Room No 83 Peshawar CNIC No 13504-3104781-5	120.48	GHS Manjakot
2	Saeed Shah	Hazrat Islam Sadawat Shah	Village Dewal P/O Belian Tehsil Oghi Mansehra CNIC No 13504-8043568-9	115.06	GHS Tilk
3	Relimat Zameen	Gul Sharif	Village Takia Bazargay Po And Tehsil Oghi Co Al Mujahid Book Centre Milad Chowk Oghi CNIC No 13504-4202282-3	114.18	GHS Bimbal
4	Abdul Baes	Fazal Mabood	Village Gui Bagh Post Office Dilbori Tehsil Oghi CNIC No 13504-8429252-7	114.07	GMS Chound
. 5	Shah Nawaz Khan	Sultan Room	Dhari Kaka Khail Po Sarkhaili Banda Man Distt Mansehra CNIC No 13504-2253871-7	113.02	GMS Bartooni
6	Naseeb Shah	Naimat Shah	Kotkay Hasan Zai Tehsil Kandar Rehman Po Darband Gpo Tor Ghar, CNIC No. 42201-8211791-9	108.43	GMS Darban
7	Abdul Khaliq	Rahim Dad	C/O Kohi Noor Tea Store Nwew Darband Mansehra CNIC No 13504-2231547-7		GMS Dadam
8	Hazrat Nosh	Raziq Muhammad	P-34 Colony Tea Company Regal Road Jhang Bazar Faisalabad CNIC No 33102-8347721-9	89.31	GMS Charakot

## TERMS & CONDITIONS.

- i. NO TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Appointment is purely on temporary & contract basis initially for one year wef May Ist, 2014 to April 30th, 2015.
- She should not be handed over charge if she exceeds 35 years or below 18 years
  of age. Age relaxation case may be submitted to competent authority.
- 5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- 6. His/her services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to the effect by DEN(concerned) is issued that his/her certificates are verified

## To be sustituated with even No and date Appointment Order SST (General) Male Adhoc

- He/She should join his post within 10 days of the issuance of this notification. In case of failure to join the post within 10 days of the issuance of this notification, his/her appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- He/she will be governed by such rules and regulations as may be issued from time to time by the Govt.
- His/her services shall be terminated at any time, in case his performance is found unsatisfactory during his/her contract period. In case of misconduct, he/she shall be preceded under the rules framed from time to time.
- His/her appointment is made on School based, He/she will have to serve at the place of posting, and His/her service is not transferable to any other station. :12
- Before handing over charge once again their document may be checked if they have not the required relevant qulifications as per rules, they may not be handed over charge of the post. 13.

# (Muhammad Rafiq Khattak)

Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Endst: No.

/ File No.2/A-14/SST/Adhoc/Apptt: Dated Peshawar the 30 /04/2014.

Copy forwarded for information and necessary action to the: -

- Accountant General Khyber Pakhtunkhwa Peshawar. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
- District Education Officers Concerned
- District Accounts Officer Concerned
- Official Concerned.
- PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- M/File

Dy: Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar





## GOVERNMENT OF KHYPER PARHTUNKITWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

#### NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: - In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-U dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012. the following further amendments shall be made, namely:

## In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be todin recognine columns namelu.

AMENDMENIS

•	inserted in respec	tive columns, namely.	1 1	5
1	2.	3	or   23 to 35	(a) Fifty per cent by promotion, on the basis
"7.	Subject Specialist (BPS-17)	i. At least second class Master's Degree four years BS Degree in the relevo subject; and		of seniority-cum-fitness, for the relevant subject from amongst the Secondary School
		ii. Bachelor of Education or Master Education (Industrial Art or Busin	of	Teachers (BPS-16), with at least five years service as such and having qualification
		Education (Industrial Art of Education  Education) or M.A. Education  equivalent qualification from	or	mentioned in column No. 3.  Note: If no suitable candidate is available in the
		recognized University.		relevant subject the post falling in their promotion quota shall be filled by initial

Eximit to methy waters for promintion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(v) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Weachers and Arabic Teachers, and liquing qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Sentor Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column

Provided that if he suitable condidate is available from amongst Senior Theology Trachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Thrology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Sonior Qaris then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Qaris with at least five years service us such and having qualification mentioned in column No. 3;

twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

# SECRETARY TO GOVERNMENT OF KIIYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

- The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 8. The Director, Curriculum and Teacher Education Klyber Pakhtinkhwa Abbottabad.
- 9. The Director, (FILE) Migoer rushimmus residuar.
  10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar. 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA. 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar. 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file

MAMIN KHAN MOMAN SECTION OFFICER (PRIMARY) (ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective column

 1	2	3	
"1B.	Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject  (a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or  (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;  II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.	basis of seniority-cum-fitness, from t district concerned in the following manne  (a) forty per cent from amongst the Seni Certified Teachers (BPS-16), with at leafuse years service a Senior Certific Teacher and Certified Teacher and having qualification mentioned column No.3:  Provided that if no suitab candidate is available from among. Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitnes. from amongst Certified Teachers, wit
_	<b>\$</b>		(b) four per cent from amongst the Scnio Drawing Masters(BPS-16), with at leas five years service as Senior Drawing Masters and Drawing Masters and having qualification Ementioned in column No.3:

Annex



# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Subject:

# MINUTES OF THE MEETING OF THE SSRC REGARDING ALLOTMENT OF 50% QUOTA TO SST (GEN/SC) FOR PROMOTION TO THE POST OF SS-IT

Meeting of the SSRC regarding the subject matter was held under the Chairmanship of Secretary Elementary & Secondary Education Department on 10/08/2017 at 11:00 am in the committee room of this Department. The following Officers/Officials of the concerned Department/attached Department attended the meeting.

The following attended the meeting-

- 1. Dr. Shahzad Khan Bangash, Secretary E&SE Department
- (In Chair)
- 2. Mr. Qaisar Alam, Special Secretary (Est.) E&SE Department.
- 3. Mr. Muhammad Rafiq Khattak, Director E&SE, Peshawar.
- 4. Mr. Muhammad Shoaib, Deputy Secretary (A), E&SE Department
- 5. Mr. Javed Siddique, Deputy Secretary (R) Finance Department.
- 6: Mr. Naik Muhammad, Section Officer (Primary) E&SE Department.
- 7. Mr. Mohsin Mushtaq: Assistant (R-I) E&AD Department.
- The forum was informed that E&SE Department vide Notification No. SOG/E&SED/1-86/SS.17/2016 of E&SE Department Peshawar dated \$5.08.2016 has notified the nomenclature of Information Technology Teaching Cadre/Posts serving in the Government High & Higher Secondary Schools of Khyber Pakhtunkhwa of E&SE Department, as Subject Specialist-IT (SS-IT/Computer Science) BPS-17 (Annex-A). Further E&SE Department vide Notification No. SO (PE)4-5/SSRC/Meeting/ 2013/ Teaching Cadre: dated 24/07/2014 has approved promotion to SS posts (BPS-17) from SST (BPS-16). The SST regular having 50% quota of the total sanctioned SS posts allotted for promotion (Annex-B). 50% quota has already been allotted for SSTs (General/Science) in 12 different subjects for Subject Specialist Post. But unfortunately, SSTs (General/Science) who have M.Sc (Computer Science)/BS (CS)/MIT qualification and are eligible for promotion to the post of SS (IT) B-17 have no quota for promotion.
- In light of the above facts, this Department, therefore, proposed that all those SSTs (General/Science) who have M.Sc. (Computer Science)/BS (Computer Science)/MIT may be given 50% quota for promotion to the post of SS (IT) B-17 like other SSTs, so as to bring uniformity in the teaching cadre.
- In the above context, the service rules/structure of SST (General/Science) & SST (IT) were approved as tabulated below:

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	<b>*</b>			/ Method of recruitment
No	Nomenclature of the post	Minimum Qualification for appointment by initial	Age Limit	Method of recruitment
		recruitment or by transfer.		
	Subject Specialist-Information	i.) Master Degree in	21-35	a). Fifty percent by promotion on
₹1.		Computer Science/IT at		the basis of seniority-cum-
	Technology (SS-1T) (B-17)	lenst in 2nd Division or		fitness from amongst the
	Government Higher	equivalent qualification		Secondary School Teacher-IT
	Secondary Schools/ Govt.	from any recognized		with at least five years' service
	comprehensive High Schools	University.		AND
	and other equivalent posts in	Oniversity.		Secondary School Teacher
	the Teaching Cndre.	ii.) Bachelor Degree of		(SST) (General/Science)
		Education (B.Ed) at		possessing master degree in II
	1	least in 2 <sup>rd</sup> Division		or equivalent qualification with
				05 years' experience
,		•		<b> </b>
i		University		b). Fifty percent by initial
	i -			recruitment.
				Lectumoni
				and in the annelinate is
		<u> </u>		Note: If no suitable candidate is available for promotion in the
				relevant endre than by initial
		-		recruitment.
			· ·	
	l al	·	-	Their seniority may be clubbed
1		• •	-	Link eggand amendment may be
		·		made in the existing service rules.
	Secondary School Teacher	i). Bachelor Degree with the	21-35	a). Fifty percent by promotion on the basis of seniority-cum-
	}	subject of Computer		fitness from amongst the
	Information Technology	Science at least in 2nd		fitness from amongst the Computer Lab In-charge with
ra e	(SST-IT) (B-16)	Division in equivalent	[ ·	(05) years' service having the
	Govt. High /Higher Secondary	Qualification from any	ĺ	qualification prescribed for the
		recognized institution.		post of IT Teacher.
•	Schools	}	] .	post of 11 reaction.
	[ ·	ii). Bachelor Degree of		b). Fifty percent by initial
		Education (B. Ed) at least		D) Filly percons
1.19	· · · · · ·   · · · · · · · · · · · ·	in 2nd Division from my		recruitment.
	1	recognized institution.		
		teenRinger manner		Note: If no suitable candidate is
	, , , , , , , , , , , , , , , , , , , ,	· ·	}	available for promotion in the
		* , *	]	relevant cadre than by initial
. •				recruitment.
	The second secon	Intermediate or equivalent	18-35	By initial recruitment.
3.	Junior Teacher- Information	qualification from any	i	
	Technology (JT-17) (B-12)	recognized institution with		
	Govt. High/Higher Secondary	one-year Diploma in	1	
	Schools	IT/Computer Science from		
	<b>Q</b>	any recognized institution and	į	
	116	Certified Teacher	1	
		Certificate/Diploma or	-	
		equivalent qualification from		
		any recognized institution.		
		any recognized insulation		

The committee members discussed the proposed amendments in the service rules/structure for the SST (General/Science) & SST (IT) in depth and were agreed upon unanimously.

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The following decisions were made in consensus: -

- The proposed amendments in the service rules/structure as depicted in the above table was approved.
- ii. Nomenclature of the post of CT(IT) was changed as Junior Teacher Information Technology
- Seniority of SST (General/Science) & SST (IT) will be clubbed together immediately for the purpose of promotion in light of the above amended service rules for the post of SST (General/Science) & SST (IT) to the post of SS(IT/Computer Science)

The meeting ended with vote of thanks to/from the Chair.

(Jayed Siddique)

Deputy Secretary (R), Finance Department

(Mohsin Mushtaq)
Assistant (R-I), E&AD Deptt:

Naik Muhammad

Section Officer (Primary), E&SE Department

Muhammad Shoaib

Deputy Secretary (A), E&SE Deptt:

Special Secretary, E&SE Deptt:

(Mohammad Rafique Khattak)

Director, E & SE, Peshawar

Dr. Shahzad Khan Bungash

Secretary E&SE Department

(Chairman)

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e, (37)"

To

The Most Respected
Director E&SE Department,
Khyber Pakhtunkhwa Peshawar

Subject:- APPEAL FOR THE NOTIFICATION OF THE MINUTES OF THE MEETING OF THE SSRC ON 10/08/2017 REGARDING ALLOTMENT OF 50% QUOTA TO SST (GEN/SC) FOR PROMOTION TO THE POST OF SS-IT.

1.

Respected Sir,

With most veneration it is to bring in your kind notice that 50% quota has already been allotted for SSTs (General/Science) in the different subjects for subject specialist post but unfortunately, SSTs (General/Sceince) who have M.Sc (Computer Science)/BS(CS)/MIT qualification & are eligible for promotion to the post of SS(IT) BPS—17 have no quota for promotion.

But in the SSRC meeting on 10/08/2017 E&SE Department proposed that all those SSTs (General/Science) who have MSc. (Computer Science)/BS(CS)/MIT may be given 50% quota for promotion to the post of SS(IT) BPS-17 like other SSTs, so as to bring uniformity in the teaching cadre.

Now according to the SSRC meeting on 10/08/2017 the seniority of SST(General/Science) and SST(IT) will be clubbed together immediately for the purpose of promotion.

Date: 05.07.2018

Thanks

1. Muhammad Ibrahim (SSF)

2. Muhammad Imran (SST)

عبرالعرو (SST) 3. Abdul Ghafoor

ر ما مرار (SST) 4. Muhammad Faroog

5. Ghulam Abbas (SST)

6. Muhammad Naseem Ullah Khan (SST) Annex D

IN THE PESHAWAL HIGH COURT, DAKHAN BENCH

Writ Presiden No. 877-D with C.M.Nos. 1899-D & 1101-D of 2018

Abdul Ahad and 9 others

Versus

Govt: of Khyber Pakhtunkhwa through Secretary (E&S).
Peshawar and seven others

JUDGMENT

Date of hearing

34.01.2019

For petitioners:

Muhammad Aswar Awan Advocate

For respondents:

Mr. Kamran Hayat Miankhel, Addl: A.G and Mr. Zia er Rehman Qazi

Advocate

S.M.ATTIOUE SHAH, J.- Through the instant petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners Abdul Ahad and others have prayed that:-

"In wake of above submission it is respectfully prayed that on acceptance of this writ petition may kindly direct the respondent to collect the documents from SST (General/Science) for promotion as Subject Specialist (IT) and consider them according to rules. It is also further prayed that may kindly direct the respondents to amend or interpret the promotion rules by providing ample opportunity to SST (General/Science) as Subject Specialist (IT) BS-17."

2. The petitioners are serving as Secondary School
Teacher (General/Science) and seek issuance of writ

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Thus, in view of shoot dects, a han conclusion to concrete resolved that High Comm has no junisdiction to concrete matters relating to civil serveres more and conditions of their service, or any ground minutes of

Accordingly for the remons stated above, shall petition is not maintainsible and is disminuted along with enlisted C.Ms and interno relief. However, the petitioners are at liberty to approach the competent forms for the redressal of their gravance, if so advised.

Announced Dt. 30.01.2019 LOSE

JUDGE JUDGE

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directing the respondents to collect documents from SST (General/Science) for promotion as Subject Specialist (IT) and to consider them according to rules and further directions to respondents to amend or interpret the promotion rules by providing ample opportunity to SST (General/Science) as Subject Specialist. Admittedly, the petitioners are civil servants and the matter in question relates to the terms and conditions of their service and in such like cases this Court has no jurisdiction to issue directions for the promotion of petitioners or direction for amendment in the Rules in question. In this respect, reliance is placed on the cases of Province of Punjab. Communication and Works Department, Lahore. Vs. Liaquat Ali Bukhari (1998 PLC(CS) 901), Muhammad Zafar Ali. Vs. Federation of Pakistan through Secretary Establishment, Islamabad (2018 PLC(CS) 116) and Hafiz Government Vs. Pakhtunkhwa (2018 PLC(CS) N 40). The Honourable Supreme Court of Pakistan in the case of Government of Khyber Pakhtunkhwa, Vs. Hayat Hussain (2016 SCMR 1021) held that:-

"No vested right of a government employee was involved in the matter of promotion or the rules determining their eligibility or fitness. High Court had no jurisdiction by means of constitution petition to strike down such rules."

EXAMINATION OF