07.11.2022 Nemo for appellant.

Naseer Ud Din Shah learned Assistant Advocate General respondents present.

Case was called time and again but none appeared on behalf of appellant till rising of the Bench. As such the instant service appeal stands dismissed in default for non-prosecution. No order as to costs. File be consigned to the record room.

Announced
07.11.2022

(Fareeha Paul)
Member (E)

(Rozina Rehman)
Member (J)

29.06.2022 Mr. Muhammad Afzal, Advocate (junior of learned counsel for the appellant) present. Mr. Riaz Ahmad Paindakhel, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 06.10.2022 before the D.B.

(Rozina Rehman)
Member (J)

(Salah-ud-Din)
Member (J)

06.10.2022 Counsel for the appellant present. Mr. Kabir Ullah Khattak, Additional Advocate general for respondents present.

Counsel for the appellant requested for adjournment on the ground that he has not prepared brief. Adjourned. To come up for arguments on 07.11.2022 before D.B.

(Mian Muhammad)
Member (E)

(Kalim Arshad Khan)
Chairman

28.01.2022 Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he is not feeling well today. Adjourned. To come up for arguments on 15.02.2022 before the D.B.

(Rozina Rehman)
Member (J)

(Salah-ud-Din)
Member(J)

15.02.2022 Due to retirement of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 11.03.2022.for the same as before.

Reader

11-3-22 Due to Retirement of the Hon'ble chairman the is adjourned to come up for the Same as before on 29-6-22

Reader

10.11.2021 Syed Bilal, Advocate, Junior of learned counsel for the appellant. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Junior of learned counsel for the appellant submitted an application for adjournment alongwith cause list of Peshawar High Court, Peshawar wherein learned senior counsel is busy in his own case before Peshawar High Court, Peshawar and cannot attend the Tribunal today. Application is allowed and the case is adjourned. To come up for arguments on 03.12.2021 before D.B.

(Mian Muhammad)
Member(E)

(Rozina Rehman)
Member(J)

03.12.2021 Junior to counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Former made a request for adjournment as senior counsel for appellant is busy at Supreme Court of Pakistan. Request is accorded and case is adjourned to 28.01.2022 for arguments, before D.B.

(Atiq ur Rehman Wazir)
Member (E)

(Rozina Rehman)
Member (J)

27.07.2021 Clerk of counsel for the appellant present.

Mr. Muhammad Riaz Khan Paindakhel, learned Assistant Advocate General for respondents present.

Clerk of counsel for the appellant seeks adjournment as learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 25.08.2021 before D.B.

(Rozina Rehman)
Member(J)

Chairman

25.08 .2021 Clerk of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Clerk of learned Counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in Peshawar High Court, Peshawar. Adjourned. To come up for arguments before the D.B on 10.11.2021.

(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

31.03.2021 Junior to counsel for appellant present.

Muhammad Rasheed learned Deputy District Attorney for respondents present.

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, instant case is adjourned to 27/ 4 /2021 before D.B. In the meanwhile, operation of the impugned order dated 29.10.2020 shall remain suspended till the next date to the extent of appellant.

(Atiq ur Rehman Wazir)
Member (E)

(Rozina Rehman)
Member (J)

23.04.2021 Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 28.06.2021 for the same as before.

Reader

28.06.2021 Appellant in person and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

The Worthy Chairman is on leave, therefore, the Bench is incomplete. To come up for arguments on 27.07.2021 before the D.B.

(Rozina Rehman)
Member(J)

18.02.2021 Syed Bilal, Advocate on behalf of counsel for the appellant and Addl: AG alongwith Mr. Saleem Javed, Litigation Officer for respondents present.

Former requests for adjournment as learned senior counsel for the appellant is engaged before the High Court in various cases today.

Adjourned to 08.03.2021 for arguments before D.B.

(Mian Muhammad)
Member (E)

Chairman

08.03.2021 Learned counsel for the appellant and Mr. Riaz Khan Paindakhel, learned Assistant AG for respondents present.

Learned counsel for the appellant requests for adjournment as he is engaged before the Hon'ble High Court today in various cases.

Adjourned to 31.03.2021 for arguments before D.B. In the meanwhile, operation of the impugned order dated 29.10.2020 shall remain suspended till the next date to the extent of appellant.

(Atiq-ur-Rehman Wazir)
Member(E)

Chairman

14551/20

02.02.2021 Counsel for the appellant and Addl. AG alongwith Saleem Javed Litigation Officer for the respondents present.

The representative of respondents No. 1 & 2 states that his office (respondent No. 2) also representing the respondent No. 3, therefore, the reply on behalf of respondents No. 1 & 2 may be considered for respondent No. 3 as well.

In view of the submissions by representative of respondents, it is considered appropriate to adjourn the proceedings for arguments before a Division Bench. Order accordingly.

To come up before the D.B on 18.02.2021. The appellant may furnish rejoinder within ten days, if so advised. Till next date, the operation of impugned order shall remain suspended. Learned counsel for the parties are expected to address their respective arguments positively on the next date in view of the restraint order.

Chairman

15.01.2021 Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Saleem Javed, Legal Representative on behalf of respondents No. 1 & 2, are also present.

Representative of respondents No. 1 & 2 furnished written reply on behalf of the said respondents. Neither written reply on behalf of respondent No. 3 is submitted nor any representative on his behalf is present, therefore, learned Additional Advocate General is directed to contact the respondent No.3 and furnish written reply/comments on the next date of hearing. File to come up for written reply/comments on behalf of respondent No. 3 on 02.02.2021 before S.B. In the meanwhile operation of the impugned order dated 29.10.2020 shall remain suspended till the next date to the extent of appellant.

(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

10.12.2020 Counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Dr. Salim Javid Litigation Officer for respondents present.

Written reply on behalf of respondents is still awaited. Representative of respondents made a request for adjournment for submission of reply/comments. Opportunity is granted. To come up for written reply/comments on 28.12.2020 before S.B. In the meanwhile operation of the impugned order dated 29.10.2020 shall remain suspended till the next date to the extent of appellant.

(Rozina Rehman)
Member (J)

28.12.2020 Appellant is present in person. Mr. Asif Masood Ali Shah, Deputy District Attorney, for the respondents is also present.

Written reply on behalf of respondents not submitted. Learned Deputy District Attorney request for time to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 15.01.2021 on which date file to come up for written reply/comments before S.B. In the meanwhile operation of the impugned order dated 29.10.2020 shall remain suspended till the next date to the extent of appellant.

(MUHAMMAD JAMAL KHAN)
MEMBER

24.11.2020 Appellant in person and Mr. Asif Ali Shah, Advocate, are present. The gist of the arguments advanced by the learned counsel representing appellant is that a combined transfer order of appellant with other officials was made however, later on his services were placed at the disposal of Agency Surgeon Orakzai instead of Medical Superintendent AHQ Hospital, Parachinar, by virtue of order dated 06.08.2019 his services were placed at the Disposal of Medical Superintendent AHQ Hospital Parachinar, in compliance thereof appellant submitted arrival report by proceedings to the place of posting but once again he was transferred to Orakzai District by virtue of order dated 10.10.2019. On the strength of letter dated 29.10.2020 he was again transferred on certain extraneous pressure emanating from the Health Minister. Against the impugned order, departmental appeal was preferred which was rejected for the reason ("Order has been issued as per direction of competent authority i.e Minister Health. Filed)" hence, the present appeal. He placed reliance on 2018 SCMR 1411, 2013 PLD Supreme Court 195, 2020 SCMR 67, PLD 1995 Supreme Court 530, 2001 PLC (C.S) 172 and submitted that frequent transfer of an official in disregard of the law, rules and the policy is diametrically against the extant principles laid down in the referred to dictums of the Hon'ble superior courts of Pakistan.

The points so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 10.12.2020 before S.B.

Appellant Deposited Security & Process Fee 26/11/20

Appellant has submitted application for suspension of the operation of the impugned order dated 29.10.2020 by maintaining status-quo. Accordingly, the operation of the impugned order shall remain suspended till the next date to the extent of appellant.

(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

Form-A

FORMOF ORDERSHEET

Court of_____

Case No._____/2020_____

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	23/11/2020	As per direction of the Worthy Chairman this case is submitted to the S. Bench for decision on office objection. To be put up there on 24/11/2020 REGISTRAR

The appeal of Mr. Munawar Khan Senior Clerk Office of the DHO Orakzai received today i.e. on 20.11.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of proper rejection order of departmental appeal is not attached with the appeal which may be placed on it.
2- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 3881 /S.T,

Dt. 20/11 /2020.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Asif Ali Shah Adv. Pesh.

R/Sir

The rejection order is available on file be cause vide annexure-G at page-25. The departmental appeal has been filed by the respondent.

The case is one of urgent matter and may be please be fixed before the Hon'ble Bench for tomorrow.

Advocate.

Sir,

The objection No-1 of the office and reply of counsel for the appellant is sub-itted for order please.

23/11/2020.

Hon'ble Chairman

Be fixed before SB alongwith objections on 24/11/2020.

23/11

BEFORE K.P.K, SERVICE TRIABUNAL, K.P.K, PESHAWAR.

Service Appeal No. 14551 /2020

Munawar Khan_____Appellant

Versus

Govt. of Khyber Pakhtun Khwa through Secretary Health and others_____Respondents

nts

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1	Appeal & Application		1-10
2	Transfer Orders	A to D	10-A-21
3	Impugned Order & Departmental Appeal	E to G	22-25
4	Waklat nama		26

Petitioner

Through

ASIF ALI SHAH

Advocate, High Court,
Peshawar.

Dated: 20.11.2020

(1)

BEFORE K.P.K, SERVICE TRIABUNAL, K.P.K, PESHAWAR.

Service Appeal No. 14551 /2020

Khyber Pakhtunkhwa Service Tribunal
Diary No. 15146
Dated 20/11/2020

Munawar Khan,
Senior Clerk, DHO office, District Orakzai.
_____**Petitioner**

VERSUS

1. Secretary Health, Civil Secretariat, Peshawar.
2. Director General Health Services, Khyber PakhtunKhwa, office situated near District Courts, Peshawar.
3. Director Health Services, merged area Khyber PakhtunKhwa, Peshawar.
4. Minister Health, Khyber PakhtunKhwa.

_____**Respondents**

Appeal:-

APPEAL U/S 4 NWFP SERVICE TRIBUNAL ACT 1974, TO DECLARE:

1. **THE ACTS OF THE RESPONDENTS NO. 2 & 3 ON THE POLITICAL PRESSURE AND INFLUENCE OF RESPONDENT NO.4 THROUGH:**
   i. **Letter No. 134467-75/ DGHS / Dated Peshawar the, 29/10/2020; and**
   ii. **Letter No. SO(VI)/(HD)2020 (Munawar Khan) (Senior Clerk) Dated Peshawar, the 17th November, 2020**

   BEING ILLEGAL, VIOLATIVE OF LAW, WITHOUT LAWFUL AUTHORITY, ULTRA VIRES, BASED ON POLITICAL PRESSURE / INFLUENCE, VOID-AB-INITIO AND IN VIOLATION OF FUNDAMENTAL RIGHTS OF THE APPELLANT, WHEREBY THE RESPONDENT NO. 2 TRANSFERRED THE SERVICES OF THE APPELLANT WITH OUT ASSIGNING ANY REASONS JUST FOR THE HAPPINESS OF RESPONDENT NO.4 (MPA /

Filedto-day
Registrar
20/11/2020

Re-submitted to -day and filed.

Registrar

MINISTER HEALTH OF THE RULING PARTY) AND TO ADJUST THE BLUE EYED.

2. **PROHIBITING THE RESPONDENTS FROM ISSUING ANY OTHER ORDER IN PURSUANCE OF THE ABOVE IMPUGNED LETTERS.**

Respectfully Sheweth:

The petitioner most humbly submits as under:-

1. That the petitioner is serving as Senior Clerk, District Orakzai of Merged Areas and having unblemished service record in his whole service career.
2. The respondent No.3 issued combined transfer order of Appellant and others incumbents vide Letter No. 5756-63/DHS/FATA/Admn dated 24/04/2019 but subsequently the services of the appellant again through Letter No.7658-63/DHS/Admn Dated:21.05.2020 his services was placed on the disposal of Agency Surgeon Orakzai instead of Medical Superintendent AHQ Hospital Parachenar. **{Copies of the letters are attached as annexure-A&B}**
3. That the Appellant was shocked to see another transfer order dated: 06/08/2019 vide which his service were placed on the disposal of of Medical Superintendent AHQ Hospital Parachenar, in compliance to that transfer order the appellant departed and submitted his arrival report but it strange for the appellant was again transferred to Orakzai district vide Order dated: 10/10/2019. **{Copies of the letters are attached as annexure-C&D}**
4. That the Appellant was shocked to see another transfer **Letter No. 134467-75/ DGHS / Dated Peshawar the, 29/10/2020;** vide which again the appellant was transferred on political pressure of Health Minister. **{Copies of the impugned letter is attached as annexure-E}**

5. That the Appellant was aggrieved from this act of the Respondents preferred a departmental appeal to Respondent No.1 which was processed and sent for decision to respondent No.2 which decided and filed with the remarks that the transfer ***"order has been issued as per direction of competent authority i.e. minister health. Filed."***

{Copy of departmental appeal & Order is attached as annexure-F&G}

6. That the Appellant was shocked to see the un-human behavior of the respondents, hence the Appellant having no other alternate and adequate remedy, filing this service appeal on the grounds mentioned below:-

GROUNDS:

A. That the impugned orders / action and inactions of Respondents are against law, facts and material on record, hence liable to be set-aside.

7. Because the respondents in **utter disregard to the principles of the fairness, merit and transparency** have obliged upon the illegal and unlawful directions of the political individual and passed the present impugned order dated: 29.10.2020 & 17.11.2010, which fact is fully evident from the note, ***"order has been issued as per direction of competent authority i.e. minister health. Filed."*** Meaning thereby the appellant has been repeatedly transferred as per directions of the MPA/MNA, hence the impugned orders of the respondents are against the law, illegal, unlawful and void ab initio and liable to be turned down.

B. Because the **present petitioner have not completed the tenure as provided by the service laws and rules**, hence in view of the said facts it is abundantly clear that the petitioner is victimized by the said frequent transfer orders, which are unwarranted under the law and therefore the impugned orders are unsustainable

C. That the impugned order of transfer of the petitioner has been passed on political influence. It is evident from the impugned order which is violation of rules and legal provision and the authority did not use their mind independently but impugned orders have been passed on political influence.

D. That the impugned transfer order is issued with out giving any opportunity of hearing to petitioner and passed the impugned orders without fulfilling the regal requirements and passed the impugned orders in slipshod manner, such practice adversely effects efficiency of incumbents and also reduces their confidence and faith in public.

E. Because the **frequent transfers of the petitioner from one place to another by the Respondent is against the worthy ruling of the Hon'ble Superior Courts of Pakistan** and therefore, the same are illegal practice and such practice adversely effects efficiency of incumbents and also reduces their confidence and faith in public, hence the impugned orders referred above are liable to be unheld on this score also.

F. Because the **appellant had been made victim of discrimination, demerits, partiality and favoritism** without any just and reasonable cause thereby offending the fundamental rights of the

petitioner as provided by the constitution of 1973, hence the impugned orders detailed above are liable to be set at naught.

G. Because the petitioner is very hardworking and punctual in his duty, therefore, no complaint received by the Respondent against the petitioner but the Respondent unlawfully and illegally proceeded against the petitioner by ordering his transfer from one place to another, which is against the law and fundamental rights of the petitioner.

H. Because the petitioner was condemned unheard, his departmental appeal was not properly adjudicated in the manner as provided by the law. Further no chance of personal hearing was given to the present petitioner in order to redress his grievances which show the malafide of the Respondents, hence needs interference of this Hon'ble Tribunal.

I. That the petitioner per policy of civil servant should be placed at nearest home station and the same issue has been decided by the august Supreme Court of Pakistan in which the benefit has to be extended to petitioner.

J. That the petitioner belongs to very respectable family and according to civil servant laws and repeated transfer orders with out fulfilling the legal requirements is nullity in the eye of law and also against all norms of natural justice.

K. That the impugned Orders are totally based on political influence are illegal, malafide, without jurisdiction and without lawful authority, therefore, are liable to be set-aside.

L. That the orders of the Respondent No.1&2 suffers from legal and factual infirmities and mis-application of law as laid down by the August Supreme Court of Pakistan in subject.

M. Because the impugned transfer orders are on the face of it **malafide** and motivated by considerations other then merits and therefore is patently illegal and liable to be set aside.

N. Because unless and until the impugned orders of are not varied/set aside, serious miscarriage of justice would be caused to the petitioner as the said orders are fanciful, suffering from patent perversity and material irregularity.

O. As such from the sequence of events narrated in this writ petition it is abundantly clear that the petitioner was victimized of political pressure speaks volume **nepotism and favoritism** on the part of the respondents.

P. That the impugned orders are suffering from illegality and material irregularity and are open for judicial notice and the exercise of constitutional jurisdiction by this August Court is inevitable.

Q. That the petitioners seek leave of this Honorable Court to argue/raised additional grounds at the time of arguments.

THEREFORE, IN VIEW OF THE ABOVE SUBMISSIONS, IT IS VERY HUMBLY PRAYED THAT ON ACCEPTANCE OF THE INSTANT appeal, DECLARE:

1. **THE ACTS OF THE RESPONDENTS NO. 2 & 3 ON THE POLITICAL PRESSURE AND INFLUENCE OF RESPONDENT NO.4 THROUGH:**
   - i. **Letter No. 134467-75/ DGHS / Dated Peshawar the, 29/10/2020; and**

iii. Letter No. SO(VI)/(HD)2020 (Munawar Khan) (Senior Clerk) Dated Peshawar, the 17th November, 2020

BEING ILLEGAL, VIOLATIVE OF LAW, WITHOUT LAWFUL AUTHORITY, ULTRA VIRES, BASED ON POLITICAL PRESSURE / INFLUENCE, VOID-AB-INITIO AND IN VIOLATION OF FUNDAMENTAL RIGHTS OF THE APPELLANT, WHEREBY THE RESPONDENT NO. 2 TRANSFERRED THE SERVICES OF THE APPELLANT WITH OUT ASSIGNING ANY REASONS JUST FOR THE HAPPINESS OF RESPONDENT NO.4 (MPA / MINISTER HEALTH OF THE RULING PARTY) AND TO ADJUST THE BLUE EYED.

2. **PROHIBITING THE RESPONDENTS FROM ISSUING ANY OTHER ORDER IN PURSUANCE OF THE ABOVE IMPUGNED LETTERS.**

Petitioner
Through

Dated:20.11.2020

Asif Ali Shah
&
Haseen Ullah
Khan Gamaryani
Advocate, High Court,
Peshawar

Affidavit :

It is hereby solemnly affirm and declare on oath that all the contents of the instant application are true and correct to the best of my Knowledge and belief and nothing has been concealed intentionally from this Honourable Court.

20-11-20

Deponent
CNIC NO. 21603-9509200-9
Cell NO. 03339243300.

KHALID MAHMOOD ADVOCATE HIGH COURT PESHAWAR
ATTESTED NOTARY PUBLIC

(8)

BEFORE K.P.K, SERVICE TRIABUNAL, K.P.K, PESHAWAR

Appeal No. /2012

Munawar Khan.....Appellant

Versus

Govt of KPK & Others.....Respondents

APPLICATION FOR SUSPENSION OF THE OPERATION OF THE IMPUGNED ORDER DATED: 29.10.2020 AND MAINTAINING STATUS QUO TILL THE FINAL DISPOSAL OF THE MAIN APPEAL.

Respectfully Sheweth,

1. That the memo of appeal is filed before this Hon'ble Court in which no date of hearing has yet been fixed. It is submitted that at the time of disposal of this application the contents of the accompanying memo appeal may be considered as integral part of this application.

2. That apparently the petitioner has got strong competent and legal case in his favour and he is sanguine in respect of his success moreover the contents of the main appeal and its supporting documents/annexure connect prima-facie case in favour of present applicant.

3. That if the operation of the impugned order is not suspended and status quo is not ordered the respondent who is about to relive the present and by this way the accompanying memo would become

in fructuous and the petitioner would be inconveniened and he would suffer irreparable loss.

(10)

IT IS, THEREFORE, MOST HUMBLY PRAYED THAT ON ACCEPTANCE OF THIS APPLICATION FOR OF THE OPERATION OF THE IMPUGNED ORDER DATED:29/10/2020 MAY KINDLY BE SUSPENDED AND MAINTAINING STATUS QUO TILL THE FINAL DISPOSAL OF THE MAIN APPEAL.

Appellant
Through:

ASIF ALI SHAH
Advocate High Court, Peshawar

Dated:20.11.2020

Affidavit:

It is hereby solemnly affirm and declare on oath that all the contents of the instant application are true and correct to the best of my Knowledge and belief and nothing has been concealed intentionally from this Honourable Court.

20-11-20

Deponent

CNIC No. 21603-9504700-9
Cell No. 0333-9243300

KHALID MAHMOOD ADVOCATE COURT PESHAWAR
ATTESTED NOTARY PUBLIC

10-A

DIRECTORATE OF HEALTH SERVICES

MERGED AREAS WARSAK ROAD PESHAWAR

No_____/DHS/Merged Areas/Admn Dated:- /04/2019

Phone#. 091-9210106 FAX#. 091-9210212

OFFICE ORDER:-

Consequent upon promotion from Junior Clerk (BPS-11) to Senior Clerk (BPS-14) by the Director General Health Services, Khyber Pakhtunkhwa, Peshawar vide notification No.3448-3648/Personal /Promotion dated 09-04-2019. The competent authority is pleased to consigned the following posting order of newly promoted Senior Clerks (BPS-14) as per their arrival reports in this Directorate mentioned against each, in the best interest of public service.

S.No	Name	Date of arrival	Place of posting
1	Mr.Munawar Khan	10-04-2019	At the disposal of MS AHQ Hospital Parachinar Kurram
2	Mr.Nooran Zeb	10-04-2019	At the disposal of MS AHQ Hospital Khar Bajaur
3	Mr.Nazir Hussain	10-04-2019	At the disposal of MS AHQ Hospital Parachinar Kurram
4	Mr.Muhammad Suliman ul Mulk	11-04-2019	At the disposal of MS AHQ Hospital Khar Bajaur
5	Mr.Sharif Khan	15-04-2019	At the Disposal of Agency Surgeon Orakzai
6	Mr.Khana Dan	15-4-2019	At the Disposal of Agency Surgeon Khyber
7	Mr.Raiz Khan	15-4-2019	At the Disposal of Agency Surgeon Khyber
8	Mr.Fazal Amin	17-04-2019	At the Disposal of AAS Lower and Central Kurram.
9	Mr.Said Ahmed	10-4-2019	At the Disposal of Agency Surgeon Mohmand
10	Mr.Muhammad Shoaib	10-04-2019	At the Disposal of Agency Surgeon Mohmand
11	Mr.Imran	22-04-2019	At the Disposal of Agency Surgeon Orakzai

---------sd---------

Director Health Services

Tribal Districts, Peshawar

No. 5756-63 /DHS/FATA/Admn Dated: 24 /04/2019

CC for information and necessary action to the:

1- Deputy Director (Admn) DHS Tribal District Peshawar
2- Agency Surgeons Orakzai, Khyber, Kurram, Mohmand and Central and Lower Kurram, Merged Areas.
3- Medical Superintendent AHQ Hospitals Parachinar Kurram and Khar Bajaur Merged Areas
4- District Accounts officers, Mohmand, Kurram, Bajaur and Orakzai.
5- PS to Secretary to Govt: Health Department , Khyber Pakhtunkhwa, Peshawar
6- PA to Director General Health Services, Khyber Pakhtunkhwa, Peshawar
7- Officials concerned.

ATTESTED TO BE TRUE COPY

Director Health Services
Tribal Districts, Peshawar

24/4/19

(11)

DIRECTORATE GENERAL HEALTH SERVICES GOVT: OF KHYBER PAKHTUNKHWA PESHAWAR

OFFICE ORDER

Consequent upon approval accorded by the Departmental Promotion Committee in its meeting held on 29.03.2019, under the Chairmanship of the DGHS Khyber Pakhtunkhwa Health Department Peshawar, the following senior most Junior Clerks of sub cadre of Health Department are hereby promoted to the post of Senior Clerk (BPS-14).

S.#	Name Of Official
1.	Ajmal Khan S/O Muhammad Afzal
2.	Amjad Ali S/O Abdur Rasheed
3.	Shakir Ullah
4.	Iftiraz Gul
5.	Aurangzeb Qureshi S/O Abdu Salam
6.	Muhammad Azam S/O Muhammad Hitab
7.	Jamshad Ali S/O Ameer ul Mulk
8.	Ali Zaman S/O Gul Ra khan
9.	Mehmood Haroon S/O Muhammad Baseer Khan
10.	Sana Ullah Jan
11.	Abdul Hamid Khan
12.	Abdul Salam S/O Abdul Hayee
13.	Said Rahim S/O Muhibullah Khan
14.	Rashid Ali S/O Noor-ul-Huda
15.	Abdul Malik S/O Sher Zaman Khan
16.	Kamal Amar Baig S/O Uz Baig
17.	Shakeel Ahmad S/O Muhammed Amin
18.	Sardar Muhammad Waseem S/O Muhammad Ilyas
19.	Tahir Ali S/O Khair Din
20.	Hidayatullah S/O Muhammad Arif Khan
21.	Abdur Rahim S/O Haidar Khan
22.	Muhammad Javed S/O Sultan Muhammed
23.	Muhammad Maqsood S/O Ali Hussain
24.	Muhammad Riaz
25.	Arsahd Mehmood
26.	Anwar Iqbal S/O Qaimat Gul
27.	Haroon Ahmad S/O Ibni Amin Khan
28.	Sharif Khan S/O Abdul Zaman
29.	Muhammad Shoukat S/O Faqir Muhammad
30.	Syed Wajid Hussain
31.	Aslam Noor S/O Muhammad Ameer
32.	Nazeer Hussain S/O Shabir Hussain
33.	Muhammad Atif S/O M Yousaf Akhonzada
34.	Pervez Akhtar Afridi
35.	Abdul waheed S/O Muhammad Saeed
36.	Feroz Khan
37.	Zahidullah
38.	Sher Wali
39.	Fazal Amin S/O Khuna
40.	Asad Parvaiz
41.	Rashid Ali
42.	Said Nawaz Khan S/O Malak Baz Khan
43.	Gohar Ali S/O Noor Ul Huda
44.	Hamayun S/O Ameer Hamza
45.	Liaqat Ali
46.	Muhammad Sulaiman Ul Mulk S/O Saulul Mulk
47.	Nasir Ahmed
48.	Nisar Muhammad
49.	Imtiaz Ahmad
50.	Waheed S/O Sain Muhammad
51.	Hussain Ahmed S/O Sher Goll Khan
52.	Riaz Khan S/O Muhammad Hanif
53.	Muhay-ud-Din S/O Mujahid Din
54.	Abdul Karim S/O Qalander

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(12)

48.	Nisar Muhammad	Maternity Hospital Peshawar	Maternity Hospital Peshawar	-do-
49.	Imtiaz Ahmad	DHO Abbottabad	DHO Abbottabad	-do-
50.	Waheed S/O Sain Muhammad	DHO Office Mansehra	GKMC Swabi	-do-
51.	Hussain Ahmad S/O Sher Goll Khan	DHO Chitral	GKMC Swabi	-do-
52.	Riaz Khan	NBM Hospital Peshawar	DHS Merged Areas Peshawar	-do-
53.	Muhay-ud-Din S/O Mujahid Din	DHO Chitral	DHO Chitral	-do-
54.	Abdul Karim S/O Qalander	SGTH Swat	SGTH Swat	-do-
55.	Aftabul MulkS/O Nadir Shah Jahan	DHQ Hospital Chitral	DHQ Hospital Chitral	-do-
56.	Muhammad Ajmal	KATH Mansehra	KATH Mansehra	-do-
57.	Ali Imran	DHO Abbottabad	DHS Merged Areas	-do-
58.	Malik Imran	KATH Mansehra	KATH Mansehra	-do-
59.	Sareer Ahmad S/O Zanjeer Khan	LRH Peshawar	DHS Merged Areas Peshawar	-do-
60.	Muhammad Daud S/O Muhammad Yaqoob	KATH Mansehra	DHO Mansehra	-do-
61.	Muhammad Shoaib S/o Ghulam Haider.	Agency Surgeon Bajour Agency:	DHS Merged Areas Peshawar	-do-
62.	Amjid Ali S/O Abdul Haleem	KTH Peshawar	KTH Peshawar	-do-
63.	Muhammad Israr	DHO Peshawar	DHO Peshawar	-do-
64.	Said Ahmad S/O Said Akbar Khan.	Agency Surgeon Bajour Agency	DHS Merged Areas Peshawar	-do-
65.	Muhammad Yousaf Jamal	LRH Peshawar	DHS Merged Areas Peshawar	-do-
66.	Khana Dan	Agency Surgeon Landi Kotal	DHS Merged Areas Peshawar	-do-
67.	Wali Khan	DHS FATA	DHO Kohat	-do-
68.	Munawar Khan	Agency Surgeon Orakzai	DHS Merged Areas Peshawar	-do-
69.	Bahadar Sher S/O Lal Din	DHO Kohat	DHO Kohat	-do-
70.	Fazli Rabbi	DHQ Hospital Mohmand	DHS Merged Areas Peshawar	-do-
71.	Khurshed Ahmad S/O Abdul Karim	DHO Swat	DHO Swabi	-do-
72.	Tariq Nazim	LRH Peshawar	DHS Merged Areas Peshawar	-do-
73.	Naeemullah	DHO Mardan	DHQ Hospital Mardan	-do-
74.	Fayaz Ahmad S/O Mumtaz Khan	PGMI Peshawar	DHO Swabi	-do-
75.	Zahid Ali S/O Abbas Ali	DHQ Hosp: Mardan	DHO Mardan	-do-
76.	Javed Maseh	PGMI Peshawar	DHS Merged Areas Peshawar	-do-
77.	Naveed Saqib S/O Qalander Khan	DHO Mansehra	DTO Mansehra	-do-
78.	Akram Khan	Agency Surgeon Orakzai	DHS Merged Areas Peshawar	-do-
79.	Faheem Khan S/O Mir Madat Khan	DHO Bannu	DHO Bannu	-do-
80.	Syed Tahir Hussain S/O Syed Ibrahim Shah	LRH Peshawar	DHS Merged Areas Peshawar	-do-
81.	Nooran Zaib	TBC Agency Surgeon Bajaur	DHS Merged Areas Peshawar	-do-
82.	Nazeer ul Haq	KMC Peshawar	KMC Peshawar	-do-
83.	Tariq Ahmad S/O Noor Ahmad	BBS Teaching Hospital Abbottabad	DHS Merged Areas Peshawar	-do-
84.	Jamal Shah S/O Faqir Gul	LRH Peshawar	DHS Merged Areas Peshawar	-do-

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55.	Aftabul MulkS/O Nadir shah Jahan
56.	Muhammad Ajmal
57.	Ali Imran
58.	Malik Imran S/O Malik Fazal ur Rehman
59.	Sareer Ahmad S/O Zanjeer Khan
60.	Muhammad Daud S/O Muhammad Yaqoob
61.	Muhammad Shoaib S/o Ghulam Haider.
62.	Amjid Ali S/O Abdul Haleem
63.	Muhammad Israr
64.	Said Ahmad S/O Said Akbar Khan.
65.	Muhammad Yousaf Jamal
66.	Khana Dan
67.	Wali Khan
68.	Munawar Khan
69.	Bahadar Sher S/O Lal Din
70.	Fazil Rabbi
71.	Khurshed Ahmad S/O Abdul Karim
72.	Muhammad Raza
73.	Tariq Nazim
74.	Naseemullah
75.	Fayaz Ahmad S/O Mumtaz Khan
76.	Zahid Ali S/O Abbas Ali
77.	Javed Masih
78.	Naveed Saqib S/O Qalander Khan
79.	Akram Khan
80.	Faheem Khan S/O Mir Madat Khan
81.	Syed Tahir Hussain S/O Syed Ibrahim Shah
82.	Nooran Zaib
83.	Nazeer ul Haq
84.	Tariq Ahmad S/O Noor Ahmad
85.	Jamal Shah S/O Faqir Gul
86.	Akhtar Nawaz Khan
87.	Sher Akbar S/O Rahim ullah
88.	Shauket Hussain
89.	Muhammad Ayaz Khan
90.	Aurangzeb S/O Muhammad Zaman
91.	Abdul Jamil S/O Mir Qamat Khan
92.	Saleem Iqbal
93.	Niaz Muhammad
94.	Mumtaz Ali Khan S/O Mir Zali Khan
95.	Muhammad Ilyas

Consequent upon their promotion to the post of Senior Clerk (BPS-14) they are hereby transferred and posted against the vacant posts are as under:-

S#	Name of officers	From	To	Remarks
1.	Ajmal Khan	DHO Mansehra	DHO Office Mansehra	Against the vacant post
2.	Amjad Ali	DHQ Hosp: Mardan	DHQ Hosp: Mardan	-do-
3.	Shakir Ullah	KTH Peshawar	KMC Peshawar	-do-
4.	Iftiraz Gul	DHO Mardan	DHO Mardan	-do-
5.	Aurangzeb Qureshi S/O Abdu Salam	DHO Kohat	DHO Kohat	-do-
6.	Muhammad Azam S/O Muhammad Hitab	DHC Chitral	DHQ Hospital Chitral	-do-
7.	Jamshed Ali S/O Ameer ul Mulk	DHO Charsadda	DHQ Hosp: Mardan	-do-
8.	Ali Zaman S/O Gul Re Khan	W & C Hospital Karak	DHO Karak	-do-
9.	Mehmood Haroon S/O Muhammad Baseer Khan	W&C/ LMH Kohat	DHQ/ KDA Kohat	-do-
10.	Sana Ullah Jan	W & C Hospital Bannu	KGN Bannu	-do-
11.	Abdul Hamid Khan	DHQT Hospital DI Khan.	DHQT Hospital DI Khan.	-do-
12.	Abdul Salam S/O Abdul Hayee	DHO Mansehra	DHS Merged Areas Peshawar	-do-
13.	Said Rahim	DHO Dir Lower	DHO Lower Dir	-do-

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(14)

55.	Aftabul MulkS/O Nadir shah Jahan
56.	Muhammad Ajmal
57.	Ali Imran
58.	Malik Imran S/O Malik Fazal ur Rehman
59.	Sareer Ahmad S/O Zanjeer Khan
60.	Muhammad Daud S/O Muhammad Yaqoob
61.	Muhammad Shoaib S/o Ghulam Haider.
62.	Amjid Ali S/O Abdul Haleem
63.	Muhammad Israr
64.	Said Ahmad S/O Said Akbar Khan.
65.	Muhammad Yousaf Jamal
66.	Khana Dan
67.	Wali Khan
68.	Munawar Khan
69.	Bahadar Sher S/O Lal Din
70.	Fazli Rabbi
71.	Khurshed Ahmad S/O Abdul Karim
72.	Muhammad Raza
73.	Tariq Nazim
74.	Naeemullah
75.	Fayaz Ahmad S/O Mumtaz Khan
76.	Zahid Ali S/O Abbas Ali
77.	Javed Maseh
78.	Naveed Saqib S/O Qalander Khan
79.	Akram Khan
80.	Faheem Khan S/O Mir Madat Khan
81.	Syed Tahir Hussain S/O Syed Ibrahim Shah
82.	Nooran Zaib
83.	Nazeer ul Haq
84.	Tariq Ahmad S/O Noor Ahmad
85.	Jamal Shah S/O Faqir Gul
86.	Akhtar Nawaz Khan
87.	Sher Akbar S/O Rahim ullah
88.	Shaukat Hussain
89.	Muhammad Ayaz Khan
90.	Aurangzeb S/O Muhammad Zaman
91.	Abdul Jamil S/O Mir Qamat Khan
92.	Saleem Iqbal
93.	Niaz Muhammad
94.	Mumtaz Ali Khan S/O Mir Zeli Khan
95.	Muhammad Ilyas

Consequent upon their promotion to the post of Senior Clerk (BPS-14) they are hereby transferred and posted against the vacant posts are as under:-

S#	Name of officers	From	To	Remarks
1.	Ajmal Khan	DHO Mansehra	DHO Office Mansehra	Against the vacant post
2.	Amjad Ali	DHQ Hosp: Mardan	DHQ Hosp: Mardan	-do-
3.	Shakir Ullah	KTH Peshawar	KMC Peshawar	-do-
4.	Iftiraz Gul	DHO Mardan	DHO Mardan	-do-
5.	Aurangzeb Qureshi S/O Abdu Salam	DHO Kohat	DHO Kohat	-do-
6.	Muhammad Azam S/O Muhammad Hitab	DHC Chitral	DHQ Hospital Chitral	-do-
7.	Jamshed Ali S/O Ameer ul Mulk	DHO Charsadda	DHQ Hosp: Mardan	-do-
8.	Ali Zaman S/O Gul Re khan	W & C Hospital Karak	DHO Karak	-do-
9.	Mehmood Haroon S/O Muhammad Baseer Khan	W&C/ LMH Kohat	DHQ/ KDA Kohat	-do-
10.	Sana Ullah Jan	W & C Hospital Bannu	KGN Bannu	-do-
11.	Abdul Hamid Khan	DHQT Hospital DI Khan.	DHQT Hospital DI Khan.	-do-
12.	Abdul Salam S/O Abdul Hayee	DHO Mansehra	DHS Merged Areas Peshawar	-do-
13.	Said Rahim	DHO Dir Lower	DHO Lower Dir	-do-

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85.	Akhtar Nawaz Khan	DHO Mansehra	DHS Merged Areas	-do-
86.	Sher Akbar S/O Rahim ullah	DHQ Hospital Charsadda	DHQ Hospital Charsadda	-do-
87.	Shaukat Hussain	TBC Khyber Agency	DHS Merged Areas Peshawar	-do-
88.	Muhammad Ayaz Khan	Agency Surgeon Mohmand	DHS Merged Areas Peshawar	-do-
89.	Aurangzeb S/O Muhammad Zaman	BBS Teaching Hospital Abbottabad	DHS Merged Areas Peshawar	-do-
90.	Abdul Jamil S/O Mir Qamat Khan	Khalifa Gul Nawaz Teaching Hosp: Bannu	Khalifa Gul Nawaz Teaching Hosp: Bannu	-do-
91.	Abdul Jamil	Khalifa Gul Nawaz Teaching Hosp: Bannu	Khalifa Gul Nawaz Teaching Hosp: Bannu	-do-
92.	Saleem Iqbal	PGMI Peshawar	DHS Merged Areas Peshawar	-do-
93.	Niaz Muhammad	DHO Karak	DHQ Hospital Karak	-do-
94.	Mumtaz Ali Khan S/O Mir Zali Khan	DHO Karak	DHO Karak	-do-
95.	Muhammad Ilyas	AHQH: Miranshah	DHS Merged Areas Peshawar	-do-
96.	Mr. Muhammad Asfandyar Junior Clerk working against the post of Senior Clerk	Sarhad Hospital Psychiatric Diseases Peshawar	DHO Office Peshawar	Vice S.No.63

Arrival/ departure report should be submitted to this Directorate for record.

Sd/xxxxxxxxx
DIRECTOR GENERAL HEALTH SERVICES, K.P.K. PESHAWAR.

No: 3448-3548/Personnel/Promotion
Dated : 09 /04/2019.

Copy forwarded to the:-

1. Secretary to Govt: of Khyber Pakhtunkhwa Health Department Peshawar.
2. Accountant General Khyber Pakhtunkhwa Peshawar.
3. Director Health Service Merged Areas Peshawar.
4. Dean PGMI Peshawar.
5. Dean KMC Peshawar.
6. All Principals Medical Colleges in Khyber Pakhtunkhwa.
7. All Hospital Directors MTIs Khyber Pakhtunkhwa.
8. All District Health Officers in Khyber Pakhtunkhwa
9. All Medical Superintendents DHQ/ Teaching Hospitals in Khyber Pakhtunkhwa.
10. MS Govt: Naseerullah Khan Babar Memorial Hospital Peshawar
11. MS Services Hospital Peshawar.
12. MS Moulvi Ameer Shah Memorial Hospital Peshawar.
13. MS Sarhad Hospital for Psychiatric Diseases Peshawar.
14. MS Mental & General Hospital Dadar Mansehra.
15. All District Account Officers in Khyber Pakhtunkhwa.
16. PA to DGHS, Khyber Pakhtunkhwa Peshawar.
17. DA Concerned.
18. Officials concerned.

For information and necessary action.

DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR.

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DIRECTORATE OF HEALTH SERVICES

MERGED AREA SECRETARIAT WARSAK ROAD PESHAWAR

PH # 091-9210212 FAX # 091-9212110

17

"B"

OFFICE ORDER

In partial modification in this Directorate office order bearing endorsement No. 5756-63/DHS/FATA/Admn dated 24-04-2019, the services of Mr. Munawar Khan Senior Clerk (BS-14) at serial # 01, is hereby placed at the disposal of Agency Surgeon Orakzai for further posting against the vacant post of Senior Clerk (BS-14), instead of Medical Superintendent AHQ Hospital Parachinar.

--sd--

Director Health Services,
Merged Areas, Peshawar.

No. 7658-63 /DHS/Admin

Dated 21 / 05 /2019

Copy forwarded to the:-

1) Agency Surgeon Tribal District Orakzai.
2) Medical Superintendent AHQ Hospital Parachinar.
3) Agency Accounts Officer Orakzai & Kurram.
4) Accountant DHS Merged Areas.
5) Official concerned.

For information and necessary action.

Director Health Services,
Merged Areas, Peshawar.

21/5/19

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DIRECTORATE OF HEALTH SERVICES
MERGED AREA SECRETARIAT WARSAK ROAD PESHAWAR
PH # 091-9210212 FAX # 091-9212110

18

OFFICE ORDER

Munawar Khan Senior Clerk (BS-14) attached to District Heal Officer Orakzai, is hereby transferred and placed his services at the disposal Medical Superintendent DHQ Hospital Parachinar for further posting against th vacant post of Senior Clerk (BS-14), in the interest of public service wi immediate effect.

--/--

Director Health Services
Merged Areas, Peshawar.

No. 12886-91 /DHS/Admin

Dated 6 / 08 / 2019

Copy forwarded to the:-

1. Deputy Director (Admin) DHS Merged Areas.
2. Medical Superintendent DHQ Hospital Parachinar.
3. District Health Officer Orakzai.
4. District Accounts Officer Kurram & Orakzai.
5. Official concerned.

For information and necessary action.

Director Health Services
Merged Areas, Peshawar.

(19)

To

The District Health Officer
Orakzai at Hangu

Subject: - **DEPARTURE REPORT**

Sir,

In compliance of the Order of the Director Health Services Merged Areas, Peshawar vide No. 12886-91/DHS/Admin, dated 06/08/2019.

I have the honour to submit my departure from the Office of the District Health Officer Orakzai at Hangu to- day on 09/08/2019.

Therefore your good honour is requested to accept my departure report please.

Dated: - 09th August 2019

Your's Obediently

Mr. Munawar Khan Senior Clerk

ATTESTED TO BE TRUE COPY

(20)

To

The Medical Superintendent
DHQ Hospital Parachinar.

Subject; **ARRIVAL REPORT.**
Sir.

In compliance of Director Health Services Merged Areas Peshawar Office Order NO 12886-91 /DHS/ Admin dated 06/08/2019

I have the honor to submit herewith Arrival Report to day on 10-08-2019 (FN)

Please accept my Arrival.

THANKS.

Yours Obediently

Mr. Munawar Khan
Sr Clerk DHQ Hospital
Parachinar

Medical Superintendent
Agency Head Quarter Hospital
Parachinar.

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"D" (21)

DIRECTORATE OF HEALTH SERVICES

MERGED AREA SECRETARIAT WARSAK ROAD PESHAWAR
Ph [illegible] Fax [illegible]

OFFICE ORDER

Consequent upon the recommendation of grievances committee the posting / transfer order in respect of Mr Munawar Khan Senior Clerk (BPS-14) issued vide this office endorsement No 12886-91/DHS/Admin dated 06/08/2019, is hereby withdrawn in the interest of public services

However, his services will be utilized in office other than establishment / finance matters DHO, concerned is directed to furnish a certificate in this regard

Sd/--
Director Health Services,
Merged Areas, Peshawar

No 16827-31 /DHS/Admin Dated ___ / 10 / 2019

Copy forwarded to the -

1- District Health Officer, Orakzai at Hangu.
2- Medical Superintendent DHQ Hospital Parachinar.
3- District Accounts Officer Orakzai & Kurram.
4- PA to DHS Merged Areas, Peshawar.
5- Official concerned.

For information and necessary action.

sd/-
10/X/19.
Deputy Director Admin,
DHS Merged Areas, Peshawar

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E (22)

DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.
DG Office Ph 091 – 9210269Exchange 091 – 9210187Fax 091 – 9210230E-Mail: dghealthkpk2014@gmail.com

OFFICE ORDER

As approved by the competent authority the following posting transfer of Ministerial staff is hereby ordered in the best public interest with immediate effect.

S.NO.	Name & Designation	From	To	Remarks
01.	Mr. Mukhtiar Ali Office Assistant	DHO Office Peshawar	Govt. NKBMH Hospital Peshawar	Against the vacant post of Supt. In his own pay and scale
02.	Mr. Munawar Khan Senior Clerk	DHO Office Orakzai	DHQ Hospital Parachinar	Against the vacant post.

Sd/--------
Director General Health
Services, Khyber Pakhtunkhwa.

No. 134467-751 D4HS Dated Peshawar the, 29/ 10/ 2020.

Copy forwarded to :

1- Accountant General Khyber Pakhtunkhwa Peshawar.
2- DHO Peshawar.
3- MS Govt: Naseer Ullah Khan Babar Memorial Hospital Peshawar.
4- DHO Orakzai.
5- DAO Orakzai.
6- Medical Superintendent DHQ: Hospital Parachinar.
7- DAO Kurram
8- PS to Secretary Health, Khyber Pakhtunkhwa Peshawar.
9- Officials Concerned for information and compliance.

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Director General Health
Services, Khyber Pakhtunkhwa.

(23) "F" HD-204509

To,

The Secretary to Government ,
Of Khyber Pakhtunkhwa Health Department Peshawar.

Subject:- **APPEAL REGARDING CANCELLATION OF OFFICE ORDER NO. 134467/DGHS DATED 29.10.2020.**

R/Sir,

Most Respectfully it is stated that I the undersigned is working as Senior Clerk BPS-14, under your kind control since long i e. 10.4.2019. Sir I am a dutiful ad hardworking official, which can seen from my Past service record and nothing is outstanding against me. Furthermore, Sir I am a bonafide resident of District Orakzai and as per Civil Servant Act, a Civil Servant from BPS-1 to BPS-15 shall be posted in their respective District of Domicile. Beside the Government of Khyber Pakhtunkhwa, Health Department has introduced Rationalization Policy which also means that the Civil Servant shall be posted in his/her Domicile District.

Sir, Keeping in view the above it is astonishing to mention here that I the undersigned was repeatedly transferred from one station to another station in the last six to seven months; and I have complied with orders of the Department , which can be seen from my arrival and Departure reports. Annexed at ABC. Etc, without considering the posting Policy and normal tenure of posting. Now I was again transferred DHQ Hospital Parachinar District Kurram vide office order No.134467-751/DGHS dated 29.10.2020 without any reason.

It is therefore requested that keeping in view of the above situation, which lead to personal discrimination may please be withdrawn so as to enable me to work whole heartedly in the best public service.

With Regards.

Dated.09.11.2020.

Yours Obediently,

Mr.Mehrawar khan
Senior Clerk.

(24)

GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

NO.SO(VI)/(HD)/2020(Munawar Khan)(Senior Clerk)
Dated Peshawar, the 17th November, 2020

To,

The Director General, Health Services, Khyber Pakhtunkhwa.

Subject: **APPEAL REGARDING CANCELLATION OF OFFICE ORDER NO. 134467/DGHS DATED 29.10.2020.**

I am directed to refer to the subject noted above and to forward herewith an application in respect of Mr. Munawar Khan Senior Clerk BPS-14 attached to the Office MS DHQ Parachinar alongwith its connected documents and recommendation letter of the DHO Orakzai and subsequent recommendation Malik Jawad Hussain MNA NA-47 with the request to decide the subject case at your own level under intimation to this Department please.

Encl: As above:

(Section Officer-VI) 17/11/20

Endst: No & date even:

Copy forwarded to the:

1. PS to Secretary Health, Khyber Pakhtunkhwa.
2. PS to Special Secretary (E&A), Health Department.
3. PA to Addl: Secretary (E&A), Health Department.
4. /PA to Deputy Secretary (Admin), Health Department.

(Section Officer-VI)

DGHS.
Main Diary No. 1129.
Date 17/11/2020.

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(25)

Annexure "G"

GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

NO.SO(VI)/HD/2020/Munawar Khan/Senior Clerk
Dated Peshawar, the 17th November, 2020

Diary No. 1129
17/11/2020

To,

The Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.

Subject: **APPEAL REGARDING CANCELLATION OF OFFICE ORDER NO. 13457/DGHS DATED 29.10.2020**

I am directed to refer to the subject noted above and to forward herewith an application in respect of Mr. Munawar Khan Senior Clerk BPS-14 attached to the Office of DHO Peshawar alongwith its connected documents and recommendation etc. of the DHO Office and subsequent recommendation made, based thereon, MNA NA-1 with the request to decide the subject case at your own level, under intimation to this Department please.

(G.LAL ENGR)

(Section Officer-VI)

Endst. No & date even.

Copy forwarded to the:

1. PS to Secretary Health Khyber Pakhtunkhwa.
2. PS to Additional Secretary (E&A) Health Department.
3. PA to Deputy Secretary (E&A) Health Department.
4. PA to Deputy Secretary (Admin) Health Department.

(Section Officer-VI)

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26

وکالت نامہ

بعدالت جناب سروس ٹربیونل صاحب

منور خان بنام گورنمنٹ آف خیبر پختونخوا

منجانب ________ دعویٰ/جرم ________

تھانہ ________ ایف آئی آر ________ تاریخ ________

باعث تحریر آنکہ

مقدمہ مندرجہ بالاعنوان میں اپنی طرف سے واسطے پیروی وجوابدہی بمقام پشاور کے لئے

آصف علی شاہ ایڈوکیٹ ہائی کورٹ وفیڈرل شریعت کورٹ آف پاکستان

کو بدین شرط وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختار خاص روبرو عدالت حاضر ہوتا رہونگا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دیکر حاضر عدالت کرونگا اگر پیشی پر من مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور میرے برخلاف ہوگیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام کچہری کے کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔ اگر مقدمہ علاوہ صدر مقام کچہری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پرداختہ صاحب موصوف مثل کردہ ذات خود منظور قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجرائے ڈگری ونظر ثانی اپیل ونگرانی ہر قسم کی درخواست پر دستخط وتصدیق کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کے اجرا کرانے اور ہر قسم کا روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپرد ثالثی وراضی نامہ کو فیصلہ برخلاف کرنے، اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم امتناعی یا قرقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادائیگی علیحدہ مختار نامہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں۔ اور ایسے مشیر قانون کو ہر امر میں وہی اور ویسے ہی اختیارات حاصل ہوں گے۔ جیسے کہ صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہرجانہ التواء پڑے گا۔ وہ صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا یہ مختار نامہ لکھ دیا کہ سند رہے مورخہ 20/11/2020 مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

ATTESTED & ACCEPTED:

آصف علی شاہ

ایڈوکیٹ ہائی کورٹ، پشاور
ایڈوکیٹ آئی ڈی نمبر:
موبائل نمبر: 0333-9006896
آفس: 3-A، ہارون منشن، نزد شعبہ چوک، خیبر بازار پشاور۔
be-10-7418
17101-5438364-3
headvocate.asif@gmail.com

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 14551 OF 2020

Munawar Khan.....**Appellant**

Versus

Govt. of Khyber Pakhtunkhwa and others.....**Respondents**

Respectfully Sheweth:

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Preliminary Objections:-

1. That the Appellant has got neither cause of action nor did locus standi to file the instant Appeal.
2. That the Appellant has filed the instant Appeal just to pressurize the respondents.
3. That the instant Appeal is against the prevailing Law and Rules.
4. That the Appeal is not maintainable in its present form and also in the present circumstances of the issue.
5. That the Appellant has filed the instant Appeal with mala-fide intention hence liable to be dismissed.
6. That the Appellant has not come to the Tribunal with clean hands.
7. That the Appeal is time barred.
8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
9. That the instant Appeal is bad for mis-joinder of unnecessary and non-joinder of the necessary parties.

ON FACTS:

1. Pertains to record, hence no comments.
2. Pertains to record, however, the order was issued after promotion of the Appellant alongwith others vide notification dated 09/04/2019 the posting order mentioned in the para was issued.
3. Correct to the extent that order dated 21/05/2019 was issued as modification in posting order dated 24/04/2019.
4. Correct to the extent that the Appellant was transferred. However, he has been transferred back to Parachinar in the public interest. Furthermore no terms and conditions of his service have been violated. It is further to clarify that the impugned order has been issued by the competent authority in public interest, without any political intervention on the part of Minister Health.
5. Misleading consist on mere allegations, hence denied. The Departmental Appeal of the Appellant has been decided by the Appellate Authority in accordance with law and rules.
6. Reply has already been furnished in preceding paras.

ON GROUNDS:

A. Incorrect. The Appellant was treated as per law/rules.

7. Incorrect. Detailed reply has already been furnished in Para No. 4 & 5 of the Facts.

B. In reply to Para-B it is submitted that the Appellant was transferred on need basis and every Civil Servant is bound to serve anywhere in the Province where his services are required as per Section-10 of Khyber Pakhtunkhwa Civil Servant Act, 1973. Furthermore, his appeal was

regretted as his services are required at DHQ Hospital Parachinar therefore he was transferred. As per Judgment 2020 PLCCS 1207 of Supreme Court of Pakistan that transfer of a Civil Servant is prerogative of Govt.

C. Incorrect. As per preceding para.
D. Incorrect. Detailed reply has already been furnished in preceding paras.
E. Incorrect. Already explained in Para-B.
F. Incorrect. In reply to Para-F it is submitted that the Appellant was transferred on need basis to DHQ Parachinar as per Civil Servant Act, 1973 which stated that every Govt. Servant is bound to serve anywhere in the Province where his services are required, moreover, his appeal was regretted as his services are required at DHQ Hospital Parachinar.
G. Incorrect. The impugned order is in accordance with law and rules.
H. Incorrect. The Appellant was not proceeded under E&D rules, hence there was no need of any personal hearing.
I. Incorrect. The Appellant is duty bound to serve anywhere he is posted.
J. Reply has already been furnished in preceding paras.
K. Detailed reply has already been furnished in preceding paras.
L. In reply to Para-L it is submitted that the Appellant was transferred on need basis and every Civil Servant is bound to serve anywhere in the Province where his services are required as per Civil Servant Act, 1973. Furthermore, his appeal was regretted as his services are required at DHQ Hospital Parachinar therefore he was transferred.
M. As already explained in above paras.
N. Already been explained in preceding paras.
O. Incorrect. The Appellant was transferred on need basis and every Civil Servant is bound to serve anywhere in the Province where his services are required.
P. Detailed reply has already been furnished in preceding paras.

PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant Appeal of the Appellant may very graciously be dismissed with costs.

Secretary Health Department,
Khyber Pakhtunkhwa
DGHS Respondent No. 01

Director General Health Services
Khyber Pakhtunkhwa
DGHS Respondent No. 02
AD (Mig)

Before The Hon'ble Service Tribunal,

Munawar Khan v/s Govt-Others

Application for adjournment

Respectfully Sheweth,

1. That the above title case is pending adjudication before this Hon'ble court which is fixed for today.
2. That Counsel for Appellant M/s. Asif Ali Shah is not in position to appear before this Hon'ble court due to engage in Peshawar High Court in personal case (Cause list attached)
3. That in the above mentioned appeal the Hon'ble court has granted the interim Relief, which may kindly be continued.

It is, therefore most humbly prayed that the above title appeal may kindly be adjourned. Furthermore, the interim Relief may kindly be extended.

Dated: 10/11/2021

Appellant through
Syed Bilal
Assistant counsel

PESHAWAR HIGH COURT, PESHAWAR

DAILY LIST FOR WEDNESDAY, 10 NOVEMBER, 2021

BEFORE:- MR. JUSTICE ROOH UL AMIN KHAN & MR. JUSTICE S.M. ATTIQUE SHAH — Court No: 2

MOTION CASES

17.	W.P 2365-P/2021() (177162)	Naveed Khan V/s Chief Secretary Govt of KP Peshawar & others	Luqman Hakeem Muhammad Anwar Khan Banvi, Writ Petition Branch AG Office, Ikram Muhammad
18.	W.P 2442-P/2021 With IR(illegal colonies/townships on agriculture land) (177409)	Asif Ali Shah V/s Govt of KP & others	Akbar Ali, Muhammad Arif Jan, Faqir Ullah Awan, Aman Ullah Marwat Attaullah, Manzoor Ahmad, Amanat Ullah Qureshi, Abdul Ra Muhammad Anwar Khan Banvi, Writ Petition Branch AG Office
19.	W.P 2652-P/2021 With IR() (177948)	Lal Muhammad V/s DC Peshawar	Gul Rehman Momand Attaullah, Muhammad Arif, Muhammad Anwar Khan Banvi, Writ Petition Branch AG Office
20.	W.P 2866-P/2021 With IR() (178812)	Qadir Shah V/s Muhammad Iqbal & others	In Person Saeed ur Rehman, Writ Petition Branch AG Office
21.	W.P 3029-P/2021 With IR() (179344)	Niaz Ali & others V/s Wali Baz & others	Fazal e Haque Kohidamani Writ Petition Branch AG Office

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

MOST IMMEDIATE
COURT MATTER

NO.SO (LIT-II)/FD/2-2060/2020.
Dated Peshawar the,10/12/2020.

To,

The Deputy Directors (PER/LIT)
Directorate General of Commerce
Education & Management Science,
Rano Garhi, Peshawar.

Subject: **PREPARATION OF JOINT PARAWISE COMMENTS IN SERVICE APPEALS NO. 9266/2020 TITLED MR. ZAHID V/S DG (COMMERCE EDUCATION AND MANAGEMENT SCIENCE DEPARTMENT & OTHERS**

Sir

I am directed to refer to your letter No.DGCE&MS/LIT/Zahid/6025(1-3) dated 17.11.2020 on the subject noted above and to return herewith Joint Parawise Comments with the request that following remarks may kindly be incorporated at Para 4 & 6 of facts and para ii, iii, iv, v of roman in the grounds duly vetted from Additional Advocate General, Service Tribunal Khyber Pakhtunkhwa signed by other respondents so the same get signed from worthy Secretary Finance Khyber Pakhtunkhwa before next date of hearing i.e. 21st January 2021.

1. Pertains to record, hence needs no comments.
2. Qualification Pay / Allowance is admissible only to the specified categories employed on relevant job vide para-17 of Pay Revision Rules, 1983 (Annex-I)

ii. Incorrect on the ground as explained in para-6 above.

iii. Terms and condition for Qualification Pay / Allowance were made under Pay Revision Rules, 1983 whereas Pay Revision 2016 pertains to revision of Qualification Pay rates (Annex-II).

iv. As explained in para-6 above.

v. As explained in para-6 above.

Yours faithfully

SECTION OFFICER (LIT-II)

Service Tribunal, liable to be dismissed forthwith.

5. That in light of Pay Revision Rules 1983, qualification pay is admissible only to the specified categories employed on relevant jobs only.

Advt No: 6/2017

7. ONE HUNDRED & THIRTY TWO (132) POSTS OF MALE LECTURERS IN VARIOUS SUBJECTS IN COMMERCE COLLEGES.

QUALIFICATION: At least 2nd Class Master Degree/BBA (Hons) / BS (04 years) or equivalent qualification in the relevant subject from a recognized university.

ALLOCATION:

S.NO	Subject	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
i.	English	04	03	02	02	02	02	**15**
ii.	Commerce	10	07	07	06	05	05	**40**
iii.	Computer Science	03	02	02	01	01	01	**10**
iv.	Urdu	03	02	01	01	01	01	**09**
v.	Islamiyat	03	02	01	01	01	01	**09**
vi.	Pak Study	02	02	01	01	01	01	**08**
vii.	Economics	04	02	02	02	02	01	**13**
viii.	Maths	04	03	02	02	02	02	**15**
ix.	Statistics	04	02	02	02	02	01	**13**

AGE LIMIT: 21 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY**: Male

NOTE: The candidates are advised to write Serial No and Sub Serial No of the posts the space available in the application form.

8. THREE (03) POSTS OF MALE LECTURER COMMERCE (DISABLED QUOTA) IN COMMERCE COLLEGES.

QUALIFICATION: At least 2nd Class Master Degree/BBA (Hons) /BS (04 years) or equivalent qualification in the relevant subject from a recognized university.

AGE LIMIT: 21 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY**: Male.
ALLOCATION: Merit.

9. FOUR (04) POSTS OF MALE LECTURER COMMERCE (MINORITY QUOTA) IN COMMERCE COLLEGES.

QUALIFICATION: At least 2nd Class Master Degree/BBA (Hons) /BS (04 years) or equivalent qualification in the relevant subject from a recognized university.

AGE LIMIT: 21 to 35 years. **PAY SCALE:** BPS-17 **ELIGIBILITY**: Male.
ALLOCATION: Merit.

10. THIRTY THREE (33) POSTS OF FEMALE LECTURERS IN VARIOUS SUBJECTS IN COMMERCE COLLEGES.

QUALIFICATION: At least 2nd Class Master Degree/BBA (Hons) /BS (04 years) or equivalent qualification in the relevant subject from a recognized university.

ALLOCATION:

S.NO	Subject	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
i.	English	02	01	01	01	01	01	07
ii.	Commerce	03	02	02	01	01	01	10
iii.	Economics	02	01	01	01	-	-	05
iv.	Urdu	01	01	01	01	-	-	04
v.	Computer Science	02	01	01	01	-	-	05

Section Officer (LIT)
Higher Education Deptt:
Govt: Pakhtunkhwa

GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(Regulations Wing)
FBC Building, Near State Bank of Pakistan
***

F.No.1(6)Imp/2003-Vol-IV-15 Islamabad, the 20th January, 2017

OFFICE MEMORANDUM

Subject:- QUALIFICATION PAY

The undersigned is directed to state that as per Finance Division's O.M.No.F.1(12)Imp-II/91, dated 19-08-1991 and subsequent orders issued in this regard, following three types of Qualification Pays are admissible at different rates:

i) Qualification Pay for professional qualification (ICMA,ICWA/CIMA/ ACCA and Chartered Accountant);
ii) Qualification Pay for senior officers (PASC, Staff College, NMC, NDC/SMC, NIPA Advanced Course and MCMC);
iii) Qualification Pay for SAS Accountants/PFA.

2. The following condition was mentioned below type (ii) i.e. Qualification Pay for senior officers in the O.M. dated 19-08-1991:

"Note:- One Qualification Pay will be admissible at a time."

3. On queries raised by the AGPR vide letter No.GA-IV/PF-AGPR/AR-144/726, dated 19-10-2010 a clarification was made vide Finance Division's U.O.No.F.1(44)Imp/95-873, dated 02-12-2010 (copies enclosed) stating that "Note:-One Qualification Pay will be admissible at a time." is also applicable to clause (iii) of para-8 of Finance Division's O.M. dated 19-08-1991 i.e. "Qualification pay for S.A.S. Accountants".

4. The condition mentioned at para-8(ii) of O.M. dated 19-08-1991 under the heading "Qualification Pay for Senior Officers" as well as the clarification issued vide U.O. dated 02-12-2010 was meant for grant of Qualification Pay within a class of qualifications and not from all types of Qualification Pays.

5. In view of the above it is again clarified that three classes of Qualification Pay are of different nature and can be drawn simultaneously if someone holds qualification(s) from each class. However, more than one Qualification Pay is not admissible at one time from the same class.

Enclosures: As above.

(Faisal Nadeem)
Accounts Officer (Imp)

All Ministries/Divisions/Department

Web Administrator, Finance Division, Islamabad (for uploading at Finance Division's website i.e. www.finance.gov.pk)

GOVERNMENT OF PAKISTAN

FINANCE DIVISION

(REGULATIONS WING)

No. F.1(12)-Imp. II/91. *Islamabad, August 19, 1991.*

OFFICE MEMORANDUM

SUBJECT:—REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES IN BPS 16—22 OF THE FEDERAL GOVERNMENT, 1991.

The President has been pleased to sanction the revision of Basic Pay Scales for the civil employees in BPS 16—22 of the Federal Government paid directly from the Civil Estimates or from the Defence Estimates as detailed in the following paragraphs.

2. **Basic Pay Scales.**—The existing and the revised pay scales are detailed in the Annexure to this O.M. The revised pay scales shall replace the Basic Pay Scales, 1987 and shall be effective from the first of June, 1991.

3. **Initial fixation of Pay.**—(i) The initial pay of an existing employee who has been in Government service since before the 1st June, 1991, shall be fixed in the revised pay scale "on point to point basis" *i.e.*, at the stage in the relevant revised basic pay scale which is as many stages above the stage occupied by him above the minimum of the existing basic scale; (ii) The annual increment shall continue to be admissible subject to the existing conditions on the first December each year; (iii) The increases allowed since 1-7-1988 as detailed below would cease to be admissible from 1-6-1991 ;—

(a) The existing indexed pay sanctioned *vide* Finance Division's O.M. No. F. 1(31)-Imp. II/88, dated 1-7-1988;

(b) *ad-hoc* increase of 5% of pay sanctioned *vide* O.M. No. F. 1(31)-Imp. II/89, dated the 22nd July, 1989;

(c) the *ad-hoc* increase of 10% sanctioned *vide* Finance Division's O.M. No. F. 1(13)-Imp. II/90, dated 10-7-1990;

(d) The dearness allowance of Rs. 200 per month sanctioned *vide* Finance Division's O.M. No. F. 1(23)-Imp. II/90(i), dated 17-1-1991.

4. **Fixation of Pay on Promotion.**—(i) In cases of promotion from a lower to higher post/scale before the introduction of these scales, the pay of the senior

employees in the same scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/scale had taken place after the introduction of these scales.

(ii) The existing concession of grant of one premature increment on promotion as admissible to employees in BPS 1—19, shall be extended also to those in BPS—20 and above.

(iii) Government employees who are allowed selection grade may be granted one premature increment as is allowed in the case of promotion.

5. **Grant of Selection Grade.**—From 1-6-1991 onwards the Accountants in BPS-16 in the Audit and Accounts Departments shall be allowed 33% selection grade in BPS-17.

6. **Move-over.**—The employees in BPS-16 to 19 enjoying selection grade shall also be allowed the concession of one move-over from 1-6-1991 onwards subject to the fulfilment of the existing conditions laid down in the move-over policy.

7. **Special Pays.**—The existing special pays admissible to various categories of employees working as Private Secretaries posted in Ministries/Divisions shall be revised from 1-6-1991 as under ;—

Name of the Post	*Existing Rs. P.M.*	*Revised Rs. P.M.*
— PS to Ministers (Federal) :	250	375
— PS to Secretaries (Federal) :	200	300
— PS to Addl. Secretaries (Federal) :	150	225

8. **Qualifications Pay.**—(i) Existing rates of Qualifications Pay for ICMA/ICWA/Chartered Accountants shall be enhanced from 1-6-1991 as under :—

(a) Part-III (ICMA/ICWA) :	from Rs. 150 p.m. to Rs. 300 p.m.
(b) Part-V (ICMA/ICWA) :	from Rs. 400 p.m. to Rs. 800 p.m.
(c) Chartered Accountants :	from Rs. 400 p.m. to Rs. 800 p.m. where FCA/ACA is not the minimum qualification prescribed for the post.

(ii) **Qualifications Pay for Senior Officers.**—Qualifications Pay shall be allowed from 1-6-1991 to those officers who have qualified the following courses at the

rates shown against each :—

(a) PASC National Management Course :	Rs. 500 p.m.
(b) National Defence College Course :	Rs. 500 p.m. as against the existing rate of Rs. 100 p.m.
(c) Advanced Course in Management in NIPA :	Rs. 100 p.m.

NOTE.—One Qualification Pay will be admissible at a time.

(iii) **Qualification Pay for S.A.S. Accountants.**—The existing rate of Rs. 100 p.m. shall be enhanced to Rs. 150 p.m. from 1-6-1991.

9. **ALLOWANCES:**

I. (a) *Deputation Allowance (Foreign Service in Pakistan).*—Deputation allowance at 20% of the minimum of the relevant basic pay scales shall be allowed in future as against the existing rate of deputation allowance of 10% of the minimum of relevant Basic Pay scales.

(b) *Deputation allowance admissible to audit officers on deputation to Ministries/Divisions.*—As against the existing deputation allowance of Rs. 200 p.m. for SAS Accountants (B-16), Rs. 300 p.m., for AAG/AO in BPS-17 and Rs. 400 p.m. for officers in BPS-18 and 19, deputation allowance at 20% of the minimum of the relevant basic pay scales shall be allowed in future.

II. *Performance Evaluation Allowance.*—Existing rates of Performance Evaluation Allowance admissible to Audit Officers working in the Performance Evaluation Cell shall be enhanced as under:—

(a) For Officers in BPS-17 & 18 :	From Rs. 300 p.m. to Rs. 400 p.m.
(b) For Officers in BPS-19 & 20 :	From Rs. 400 p.m. to Rs. 500 p.m.

III. *Teaching Allowance.*—Existing rates of Teaching Allowance shall be enhanced as under:—

— For Doctors who teach basic sciences in Medical Colleges :	From Rs. 500 p.m. to Rs. 1,000 p.m.

IV. *Rural Compensatory Allowance for Doctors posted in rural areas below Town Committees level.*—The existing rates of the Practice Compensatory Allowance

(Renamed as Rural Compensatory Allowance) for doctors posted in rural areas below Town Committee level shall be enhanced as under:—

(a) For Male Doctors :	From Rs. 200 p.m. to Rs. 1,200 p.m.
(b) For Female Doctors :	From Rs. 300 p.m. to Rs. 1,500 p.m.

V. *Senior Post Allowance.*—The existing rates of Senior Post Allowance shall be enhanced as under:—

(a) For officers in BPS-20 :	From Rs. 200 p.m. to Rs. 600 p.m.
(b) For officers in BPS-21 :	From Rs. 400 p.m. to Rs. 800 p.m.
(c) For officers in BPS-22 :	From Rs. 600 p.m. to Rs. 1,000 p.m.

10. **Anomalies.**—A Committee will be set up in the Finance Division (Regulations Wing) to resolve the anomalies, if any, arising out of the issue of this order.

(JAVID AHMAD KHAN)
Joint Secretary (R-I).

All Ministries/Divisions/Departments.

Government of Pakistan
Finance Division
(Regulations Wing)

No.F.1(12)-Imp.II/91 Islamabad, the 5th September, 1991.

CORRIGENDUM

Subject;-REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES IN BPS 16-22 OF THE FEDERAL GOVERNMENT 1991.

A reference is invited to this Division's O.M. No.F.1(12)-Imp.II/91 dated 19-8-1991. In view of the position that the facility of move-over is not available to officials in BPS 20 and above and that erosion in the salaries of officials in BPS 19 and above has been considerably higher than others, the President has been pleased to allow two more stages in BPS-19 and above to those who reach the maximum of the scales notified in the above office memorandum. The extended scale for them will be as follows ;-

BPS No.	Pay Scales	Stages
19	5740-285-8590	10
20	6810-325-10060	10
21	7535-405-11585	10
22	8075-450-12575	10

(Javid Ahmad Khan)
Joint Secretary

All Ministries/Divisions/Departments.

ANNEXURE TO THE FINANCE DIVISION'S
O.M. No. F. 1(12)-IMP-II/91 DATED 19TH AUGUST, 1991

EXISTING AND THE REVISED PAY SCALES (PBS-16—22)

PBS	Existing PBS 1-7-1987	Stages	Revised Pay Scales 1-6-1991	Stages
16	1350—105—2925	15	1875—146—4065	15
17	2065—155—3925	12	2870—215—5450	12
18	2710—195—4660	10	3765—271—6475	10
19	4130—205—5770	8	5740—285—~~8020~~ 8590 ~~8~~	10
20	4900—235—6780	8	6810—325—~~9410~~ 10060 ~~8~~	10
21	5420—290—7740	8	7535—405—~~10775~~ 11585 ~~8~~	10
22	5800—325—8400	8	8075—450—~~11675~~ 12575 ~~8~~	10

modified vide Finance Div
O.M. No. 1(12) Imp-II/91 dated
5-9-1991.

(977)

OFFICE OF THE
ACCOUNTANT GENERAL PAKISTAN REVENUES
SECTOR G-8/4, ISLAMABAD.

www.agpr.gov.pk

No.GA-IV/PF-AGPR/AR-144/726

Dated: -19 Oct-2010

The Section Officer,
Regulation Wing, R-4
Finance Division,
Islamabad.

Subject: **QUALIFICATION PAY OF ICMAP AND PIPFA PUBLIC SECTOR**

A number of applicants are applying for ICMAP Qualification Pay along with the PIPFA Qualification Pay. Matter is therefore referred for clarification that either both Qualification Pay are admissible at the same time or otherwise.

F/A

PAY SCALE 1991

According to Fin. Div.O.M No.F.1(12)-Imp-II/91 dated 19.08.1991.

QUALIFICATION PAY.

(i) **Existing rates of Qualification Pay for ICMA/ICWA/Chartered Accountants** shall be enhanced from 1-6-1991 as under:

a) Part-III(ICMA/ICWA) From Rs.150 to Rs.300 p.m.

b)Part-IV(ICMA/ICWA) From Rs.400 to Rs.800 p.m.

c)Chartered Accountants From Rs.400 to Rs.800 p.m where FCA/ACA is not the minimum Qualification prescribed for the post.

(ii) **Qualification Pay for Senior Officers.**

Qualification Pay shall be allowed from 1-6-1991 to those officers who have qualified the following courses at the rate show against each:-

(a) PASC National Management Course Rs 500

(b) National Defence College Course Rs.500 p.m as against the existing rate of Rs.100 p.m.

(c) Advance Course in Management in NIPA Rs.100 p.m.

Note: **One Qualification Pay will be admissible at a time.**

Queries

Clarification Required

1. Whether the condition of **"One Qualification Pay will be admissible at a time."** is admissible to clauses (i) & (ii) or only to clause (ii).

Qualification Pay For S.A.S Accountants.- The existing rate of Rs. 100 p.m. shall be enhanced to Rs.150 p.m. from 1-6-1991. ***According to Fin..Div. O.M No. F.1(44)Imp/95 dated 13.07.1995.*** (i) **S.A.S Accountants** will be allowed Qualification Allowance of Rs.*200 per months on qualifying SAS or Equivalent examination. This allowance will continue to be admissible as separate entity even after promotion to higher posts. (ii)**Qualification Pay for ICMA/ICWA/Chartered Accountants** shall be as under 1-6-1991: (a) Part-III (ICMA/ICWA) Rs.300 p.m. (b)Part-IV (ICMA/ICWA) Rs.800 p.m. (c) Chartered Accountants Rs.800 p.m. where FCA/ACA is not the minimum Qualification prescribed for the post. (iii)**Qualification Pay for Senior Officers.** Qualification Pay shall be allowed from 1-6-1991 to those officers who have qualified the following courses at the rate show against each:- (i) PASC National Management Course Rs 500 (j) National Defence College Course Rs.500 p.m. as against the existing rate of Rs.100 p.m. (k) Advance Course in Management in NIPA Rs.100 p.m. Note: **One Qualification Pay will be admissible at a time.**	2. Whether the condition of **"One Qualification Pay will be admissible at a time."** is admissible to clauses (i) (ii) & (iii) or only to clause (iii).

In our opinion the condition of admissibility of one qualification pay at a time is only related to the clause "Qualification Pay for Senior Officers", such as PASC, NMC NDC, NIPA etc and is not applicable to the officers who qualified PIPFA/ SAS and ICMA simultaneously. Hence in our opinion such officers are entitled to get qualification pay for both the qualifications. It is requested to issue necessary clarifications to the above mentioned queries and to confirm or otherwise our views mentioned above.

ACCOUNTS OFFICER
SECTION GA- IV

1982

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)
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Subject: QUALIFICATION PAY OF ICMAP AND PIPFA PUBLIC SECTOR.

Rerefernce Accountant General Pakistan Revenues' letter No.GA-IV/PF-AGPR/AR-144/726 dated 19.10.2010 on the above subject.

2. The matter has been considered in this Division and it is informed that the "Note:- One Qualification Pay will be admissible at a time" is also applicable to clause (iii) i.e. "Qualification Pay for S.A.S. Accountants" of Para-8 of Finance Division's O.M.No.F.1(12)Imp-II/91 dated 19.8.1991.

(Fazal Hussain)
Section Officer (Imp)
Tele:9262580

Office of the Accountant General Pakistan Revenues, AO(GA-IV), Islamabad.
Fin.Div.U.O.No.F.1(44)Imp/95 – 873 dated: 2.12.2010