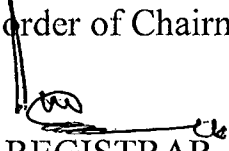


FORM OF ORDER SHEET

Court of _____

Case No.- 1635/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/11/2022	<p>The appeal of Mst. Saima Naz received today by registered post through Mr. Muhammad Riaz Swat Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on _____. Notices be issued to appellant and her counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL, PESHAWAR

SERVICE APPEAL NO. 1635 /2022

SAIMA NAZ d/o MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER (SST)
GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD TAJAL
MANSEHRA,

(APPELLANT)

VERSUS

1. DISTRICT ACCOUNT OFFICER, MANSEHRA
2. THE SECRETARY, GOVT OF KHYBER PAKHTUNKHWA, FINANCE DEPARTMENT, PESHAWAR.
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER PAKHTUNKHWA, PESHAWAR

RESPONDENTS


INDEX

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5	Copy of regularization order	B-B16	19-35
6	Copy of upgradation notification dated 4-9-2019 and revised slip dated 04/09/2019	C-C3	36-39
7	Copy of request dated 22-06-2022 and monthly salary statement for the month of November 2020	D & D1	40-41
8	Copy of impugned letter / order dated 27-06-2022 of D Mansehra	E-E3	42-45
9	Copy of the Government of Khyber Pakhtunkhwa Civil Servants Regularization, of services (Amendment Ordinance 2009)	F to F2	46-48
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Appellant

Mrs. Saima Naz, SST GGCMS Faqir
Abad Tajal Mansehra

Dated: 10/11 /2022


Muhammad Riaz Swati
Advocate. Mansehra
Contact # 03335060225

I

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR**

SERVICE APPEAL NO. 1635 /2022

SAIMA NAZ D/O MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER (SST
FEMALE) GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD
TAJAL MANSEHRA,

(APPELLANT)

VERSUS

1. DISTRICT ACCOUNT OFFICER MANSEHRA.
2. THE SECRETARY, GOVT OF KHYBER PAKHTUNKHWA, FINANCE
DEPARTMENT, PESHAWAR.
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER
PAKHTUNKHWA, PESHAWAR

(RESPONDENTS)

SERVICE APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA
SERVICE TRIBUNEL ACT, 1974, AGAINST IMPUGNED LETTER NO. PR-
I/DAO/MAN/2021-22 DATED 27/06/2022 ISSUED BY THE DISTRICT
ACCOUNT OFFICER MANSEHRA, WHEREBY UNJUSTIFIED
RECOVERY/DEDUCTION OF OVER PAYMENT OF AMOUNTING
RS.201237/- ON INSTALLMENT BASIS @ RS.13820 PER MONTH IN
RESULT OF STOPPAGE/WITHDRAWN OF ANNUAL INCREMENT OF
2009 IS ARBITRARY, ULTRA VIRES, WITHOUT LAWFUL AUTHORITY,
DISCRIMINATORY, ILLEGAL, UNWARRANTED AND INCONSISTENCE/
INCONTRADICTION WITH THE KHYBER PAKHTUNKHWA EMPLOYEES
(REGULATION OF SERVICE) ACT, 2009, AS WELL AS IN VIOLATION OF
NOTIFICATION ISSUED BY RESPONDENT NO.3 VIDE NO:2472-
3956/F.NO A-17/SF (F) CONTRACT APPOINTMENT 2009) DATED
11/12/2009, WHEREBY THE SERVICES OF THE APPELLANT AND
OTHERS WERE REGULARIZED AGAINST THE POST OF SST (FEMALE)
B-16 W.E.F 01-01-2009.

Respectfully Sheweth;

FACTS:

Brief facts leading to the instant appeal are as under: -

1. That, the applicant, was appointed against the post of SST Female (Science-General) B-16 on contract basis as a stop-gap arrangement by respondent No.3 vide order No:5139-5197/A-14/SST/MF/Contract one Year dated 25/11/2008, whereas the name of the appellant is at serial No-283 of appointment order. **Copy of appointment order is attached as annexure "A-A9"**.
2. That, services of the appellant and others were regularized against the post of SST (Female) BPS-16 w.e.f 01-01-2009 under the Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009 vide Directorate of E&SED Ends No: 2472-3956/F.No A-17/SF (F) Contract Appointment 2009) dated 11/12/2009. The name of appellant stood at serial No -235 of regularization order. **Copy of regularization order is attached as annexure "B-B16"**.

3. That, in pursuance of the Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009, services of the appellant and other SST (Females) were regularized by the Director of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar (respondent No.3) w.e.f 01-01-2009, consequently District Account Officer Mansehra issued pay slip in favour of appellant on 19-01-2009 and appellant continuously availed the annual increments due on 1st December of each Calendar years w.e.f 01-12-2009 onward.
4. That, appellant was awarded personal upgradation from BPS-16 to BPS-17 vide Government of Khyber Pakhtunkhwa, E&SE Department Notification No: SO (PE)E&SED/2-6/DPC Meeting 2019 dated 04/09/2019. That, in result of award of upgradation to B-17, District Account Officer Mansehra issued revised pay slip on 04/09/2019 with the following entries on the body of pay slip, that are reproduced as below.

“Recovery of over payment amounting to Rs.201237/- up to 08/2020 may be recovered from the pay of the official”. Copy of upgradation notification dated 4-9-2019 and revised pay slip dated 04/09/2019 are attached and marked as annexure “C & C3” respectively.
5. That, without any explanation/speaking order District Account Officer Mansehra started recovery / deduction from the pay of appellant on monthly basis @ Rs.13820/-, hence the appellant approach to District Account Officer Mansehra with the request to refund the recovered amount or issue speaking order / justification regarding unexplained deduction.

Copy of request dated 22-06-2022 and monthly salary statement for the month of November 2020 are attached and marked as annexure “D & D1” respectively
6. That, in response to the request of the appellant, dated 22-6-2022, regarding unexplained deduction/over payment, District Account Officer Mansehra issued the impugned order/letter dated 27-06-2022 in result of some in fructuous proceedings / explanation, of Government Khyber Pakhtunkhwa, arguing, that by virtue of clarification of Provincial Government, In the matter of grant of annual increments to those contract employee who had been regularized under Act 2009, explained here above, the appellant as well as other similar employees, were held not entitled to annual increment on 01-12-2009 which they already drawn. **Copy of impugned letter/order dated 27-6-2022 of DAO Mansehra & comments of finance and Law department communicated through Government of Khyber Pakhtunkhwa (Regulation Wing) No.SOR IV(ED)/1-4/2013 Dated 31-10-2013 are attached and marked as annexure “E-E3” respectively.**
7. That Government of Khyber Pakhtunkhwa issued Civil Servants Regularization of services (Amendment Ordinance 2009), whereas section 3 of the said Ordinance is reproduced as below:

“Regularization of services of certain civil servants:- Notwithstanding anything contained in any law or rule for the time being in force, but subject to preferential right of appointment of a selectee of the Public Service Commission, if any, selected before commencement of this Ordinance, all employees holding appointment to a post on contract / adhoc basis in any department of Government immediately before the 1st day of January , 2009 shall be deem to have been appointed on regular basis on the 1st day of January 2009.”Copy of said ordinance is attached and marked as Annex “F to F2”

8. That, a Bill dated 26-8-2008 was presented in Provincial Assembly of Khyber Pakhtunkhwa under the title "Khyber Pakhtunkhwa Civil Servants (Regularization of Services), (Amendments) Bill 2008 under the signature of Abdul Akbar Khan member in-charge. Whereas section 2 of the said bill is reproduced as below.

Amendments of section 3 of Act No.1 of 1988, In the said Act, in section 3 the word Adhoc may be substituted by the word Contract and the words "Commencement of this Act" may be substituted by the words from "day of July, 2007". **Copy of Bill Dated 26-8-2008 is attached and marked as Annex "G"**

9. That, as per minutes of the meeting of the select committees of the Provincial Assembly on NWFP Civil Servants, regularization of services (Amendment Bill 2008) vide para 11 unanimously agreed to bill brought by Mr. Abdul Akbar Khan / mover.

The amendments made vide para 11 (iii) is reproduced below:

The clause 2 of the bill the words and figures "1" day of July, 2007" may be substituted by the words and figures "1" day of January of 2009". Copy of the minutes of select committee are attached and marked as Annex "H, H1 & H2"

10. That, later on Government of Khyber Pakhtunkhwa passed Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009 and services of the certain employees were regularized who were appointed on adhoc or contract basis. Whereas Section-3 provides:-

***"Regularization of services of certain employees .--- All employees including recommendees of High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this act shall be deemed to have been validity appointed on regular basis having the same qualification and experience for a regular post."* Copy of said Act is attached and marked as "I to I-3"**

11. That, services of the appellant were regularized against post of SST Female w.e.f 01-01-2009 by the administrative department and appellant availed the annual increment regularly w.e.f 01-12-2009, With holding / stoppage of **annual increment of 2009 in the year 2019** merely in mechanical manner, without applying independent mind is the result of misreading, non-reading and mis-interpretation of statues.

12. That, the appellant preferred departmental appeal dated 25-07-2022 to respondent No.2 against the impugned notification/deduction of annual increment of 2009 from the salary of appellant and amount already deducted should be reimbursed to the appellant as all the similar placed employees are enjoying the said increment throughout the province. **Copy of departmental appeal is attached and marked as Annex "J-J3"**

13. That, statutory period of 90 days has elapsed from the date of commencement of departmental appeal but no reply has so been conveyed to appellant. Feeling aggrieved and finding no other remedy, the appellant is constraint to approach this Honorable Tribunal for redressal of her grievances as respondent No.1 & 2 in interrogation of Law, Act, Rule & Policy.

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GROUND:-

- A. That, the impugned order withholding of increment of 2009 and over payment of amounting to Rs.201237 is highly discriminately under article 4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973 as all similar placed employees of Government of Khyber Pakhtunkhwa are enjoying the said increment throughout the province.
- B. That, services of the appellant along with 532 others were regularized against post of SST (Female) w.e.f 01-01-2009 by respondent No.3 the (Competent Authority) vide notification Directorate of E&SED Ends No: 2472-3956/F.No A-17/SF (F) Contract Appointment 2009) dated 11/12/2009 under the Khyber Pakhtunkhwa , Employees (Regularization of services) Act 2009.
- C. That, after regularization of services of the appellant, District Account Officer Mansehra issued pay slip in favour of appellant on 19-01-2009 and appellant continuously availed the annual increment due on 1st Dec 2009 and onward without any break.
- D. That, in result of award of upgradation to B-17, District Account Officer Mansehra issued revised pay slip on 04/09/2019 showing deduction over payment of Rs.201237 in a highly capricious manner without passing any speaking order.
- E. That, the deduction & impugned order of District Account Officer Mansehra dated 27/06/2022, where by the annual increment of appellant drawn on 01-12-2009 was stopped in result of some in fractious proceeding of establishment department, arguing that services of the appellant stood regularized as civil servant from the date of promulgation of Act that is 24-09-2009. The Khyber Pakhtunkhwa, Employees (Regularization of services) Act 2009 is too much clear and unambiguous in language. Now subordinate authority or officer is empowered to interpret the deeming provision of statute.
- F. That, the services of appellant were regularized w.e.f. 01-01-2009 and stoppage of increment of 2009 and deduction of over payment Rs.201237 is against the provision of Act 2009 and intention of the Legislature's that is evident from the Law making process / stages of enactment i.e motion Bill , minutes of select committees and amendments, that services of appellant were regularized w.e.f 01-01-2009.
- G. That, the impugned deduction of annual increment of 2009 inspite of that the services of the appellant were regularized w.e.f 01-01-2009 is against the detail judgement of Apex Court on the subject matter.

Prayer:

It is humbly prayed that on acceptance of instance service appeal impugned stoppage of annual increment 2009/ deduction order of District Account Officer Mansehra dated 27-6-2022 and revised pay slip dated 4-9-2019 showing the over payment amounting to RS-201237 may please be set aside, declaring the same as null and void, ab-initio-void, discriminately, inconsistence and in contradiction with the Khyber Pakhtunkhwa employees (Regularization of services Act 2009) with the direction to the District Account Officer Mansehra not to deduct the annual increment of 2009 from the salary of the appellant and the amount already deducted should be reimbursed to the appellant. As all similar placed

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employees of the education department are enjoying the said increment throughout the province.


Any other relief which may deems fit and proper according to the circumstances of the case.

Interim Relief:

It is therefore requested that the operation of impugned letter No.PR-I /DAO/MAN/2021-22 dated, 27/06/2022 and revised pay slip dated 4/09/2019 up to the extent of recovery of over payment and deduction of annual increment of 2009 from the regular salary of the appellant may please be suspended till the disposal of instant service appeal.


MRS. SAIMA NAZ, SST.

Appellant

Through

Muhammad Riaz Swati
Advocate Mansehra

Dated: 10/11 /2022

Verification

It is verified that, the contents of the foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this honorable Tribunal.


MRS. SAIMA NAZ, SST.

Appellant

Dated: 10/11 /2022

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL, PESHAWAR

SERVICE APPEAL NO. _____/2022

SAIMA NAZ d/o MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER (SST)
GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD TAJAL
MANSEHRA,

(APPELLANT)

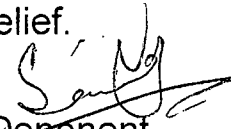
VERSUS

1. DISTRICT ACCOUNT OFFICER MANSEHRA
2. THE SECRETARY, GOVT OF KHYBER PAKHTUNKHWA, FINANCE
DEPARTMENT, PESHAWAR.
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER
PAKHTUNKHWA, PESHAWAR

(RESPONDENTS)

AFFIDAVIT

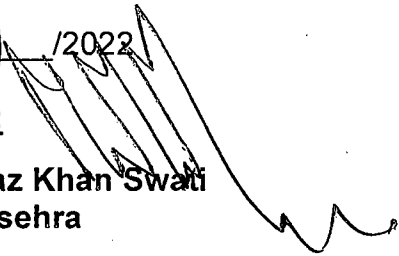
I, Saima Naz D/O Muhammad Irfan Secondary School Teacher (SST)
Government Girl Community Modal School Faqir Abad Tajal
Mansehra, do hereby solemnly affirm and declare on oath that,
contents of the accompanying appeal are true and correct to the best
of my knowledge and belief and nothing has been concealed from
this Honorable Tribunal. It is also verified on oath on this day 10th of
November, 2022 That, contents of above affidavit are true and correct
to the best of my knowledge, information and belief.

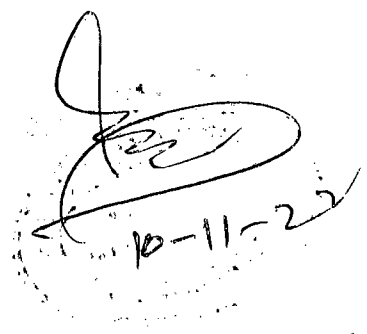

Deponent

Dated: 10/11/ /2022

IDENTIFIED BY:

Muhammad Riaz Khan Swati
Advocate, Mansehra





7

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL NO. _____/2022

SAIMA NAZ D/O MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER (SST FEMALE) GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD TAJAL MANSEHRA,

(APPELLANT)

VERSUS

1. DISTRICT ACCOUNT OFFICER MANSEHRA
2. THE SECRETARY, GOVT OF KHYBER PAKHTUNKHWA, FINANCE DEPARTMENT, PESHAWAR.
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER PAKHTUNKHWA, PESHAWAR

(RESPONDENTS)

INTERIM RELIEF

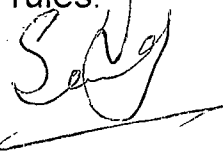
Application for the suspension of operational status of impugned letter No.PR-I /DAO/MAN/2021-22 dated, 27/06/2022 and revised pay slip dated 4/09/2019 issued by respondent no-1 up to the extent of recovery of over payment and deduction of annual increment of 2009 from the regular salary of the appellant may please be suspended till the disposal of instant service appeal as per law and rule.

Respectfully Sheweth!

1. That, this application may please be considered as part and parcel of main service appeal.
2. That, the appellant has a prima facie case and there is every hope of its success.
3. That, the balance of convenience also lies in favour of the appellant.
4. That, if the operation status of impugned order has not been suspended, the appellant will suffer irreparable laws.

It is therefore, most humbly requested that the operation of impugned order may please be suspended till the disposal of main service appeal filed by the appellant as per law and rules.

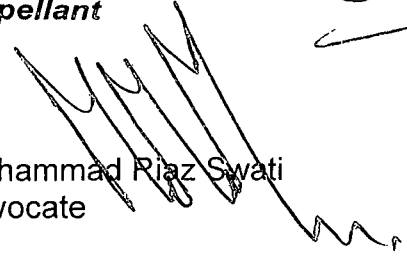
MRS. SAIMA NAZ, SST.



Appellant

Dated: 10/11/2022

Muhammad Riaz Swati
Advocate



**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR**

SERVICE APPEAL NO. _____ /2022

**SAIMA NAZ D/O MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER (SST
FEMALE) GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD
TAJAL MANSEHRA,**

(APPELLANT)

VERSUS

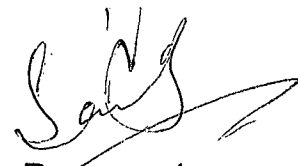
1. DISTRICT ACCOUNT OFFICER MANSEHRA
2. THE SECRETARY, GOVT OF KHYBER PAKHTUNKHWA, FINANCE
DEPARTMENT, PESHAWAR.
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER
PAKHTUNKHWA, PESHAWAR

(RESPONDENTS)

AFFIDAVIT

I, SAIMA NAZ d/o MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER
(SST) GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD
TAJAL MANSEHRA, do hereby solemnly affirm and declare on oath that
contents of the accompanying application are true and correct to the
best of my knowledge and belief and nothing has been concealed
from this Honorable Tribunal.

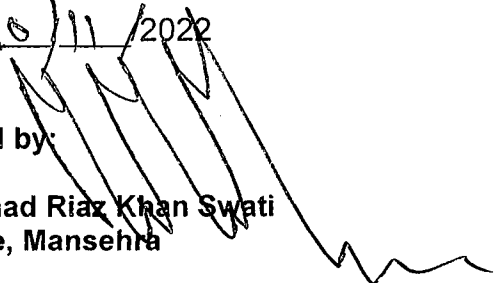
It is also verified on oath on this day 10th of November
2022 that contents of the above affidavit are true and correct to the best of
my knowledge, information and belief.

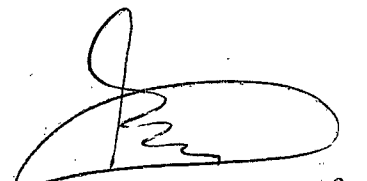

Deponent

Dated 10/11/2022

Identified by:

Muhammad Riaz Khan Swati
Advocate, Mansehra




10-11-22

10

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL, PESHAWAR

SERVICE APPEAL NO. _____/2022

SAIMA NAZ d/o MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER (SST)
GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD TAJAL
MANSEHRA,

(APPELLANT)

VERSUS

1. DISTRICT ACCOUNT OFFICER MANSEHRA
2. THE SECRETARY, GOVT OF KHYBER PAKHTUNKHWA, FINANCE
DEPARTMENT, PESHAWAR.
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER
PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL

CORRECT ADDRESSES OF THE PARTIES

Respectfully Sheweth

Correct addresses of the parties are as under:

APPELLANT

SAIMA NAZ d/o MUHAMMAD IRFAN SECONDARY SCHOOL TEACHER (SST)
GOVERNMENT GIRL COMMUNITY MODAL SCHOOL FAQIR ABAD TAJAL
MANSEHRA,

RESPONDENTS

1. DISTRICT ACCOUNT OFFICER MANSEHRA
2. THE SECRETARY, GOVERNMENT OF KHYBER PAKHTUNKHWA, FINANCE
DEPARTMENT, PESHAWAR
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER
PAKHTUNKHWA, PESHAWAR

Dated: 10/11/2022


MRS. SAIMA NAZ, SST.

Appellant

Through


**Muhammad Riaz Swati
Advocate Mansehra**

Annex "A"

Directorate of Elementary & Secondary Education NWFP, Peshawar

Notification

In pursuance of the powers conferred under Section 25 of the NWFP Civil Servant Act, 1973 the competent authority is pleased to appoint the following SST Female (Science/General) (B-16) on contract basis as a stop-gap arrangements for a period of one year w.e.f. the date of assumption of charge, till the availability of selectees of the NWFP Public Service Commission / Departmental Selection Committee which ever is earlier:-

P-11

S.No	ID	Applicant Name	Father Name	District	Address	Subject	Posted At
1	8126	Zahida Bibi	Sher Ahmad	Abbottabad	Home / Street: Monah Jaded PO Sheikh ul Bandi Village / Town: Sheikh ul Bandi UC / Tehsil / District: Sheikh ul Bandi / Abbottabad / Abbottabad	Science	GGHS Barangal Abbottabad
2	7549	Fozia Waheed	Muhammad Waheed	Abbottabad	Home / Street: house no G-232 PO POF Havelan cantt Village / Town: P.O.F Havelan cantt UC / Tehsil / District: Nara / ABBOTTABAD / ABBOTTABAD	Science	GGHS Keri Rakhi Abbottabad
3	10434	Rahat Noshcen	Ghulam Sarwar	Abbottabad	Home / Street: Monah Shari Khan PO Sheikh-ul-Bandi Village / Town: Sheikh-ul-Bandi UC / Tehsil / District: Sheikh-ul-Bandi / Abbottabad / Abbottabad	Science	GGHS Sial Kot Abbottabad
4	6078	Saniqa Bibi	Muhammad Younis	Abbottabad	Home / Street: Nour Elni Road PO Abbottabad Village / Town: Thanda Makra Jaded UC / Tehsil / District: Sahad / Abbottabad / Abbottabad	Science	GGHS Nagri Tufal Abbottabad
5	7543	Savita Shamroz Khan	Shamroz Khan	Abbottabad	Home / Street: house # 810 / 6 PO Nawansheri Village / Town: Nawansheri UC / Tehsil / District: Nawansheri / Abbottabad / Abbottabad	Science	GGHS Fird Kargo Khan Abbottabad
6	6715	Sajda Bibi	Muhammad Rafiq	Abbottabad	Home / Street: PO Abbottabad Village / Town: Khola Kohal UC / Tehsil / District: / Abbottabad / Abbottabad	Science	GGHS Bakot Abbottabad
7	10454	Fozia Khushal	Khushal Khan	Abbottabad	Home / Street: PO Shoran Village / Town: Pakhal UC / Tehsil / District: Sherwan / Abbottabad / Abbottabad	Science	GGHS Koto Dir Lower
8	11325	Zarqa Shahan	Muhammad Akram	Abbottabad	Home / Street: Gul Khan House PO Nawansheri Village / Town: Dhadial UC / Tehsil / District: Nawansheri / Abbottabad / Abbottabad	General	GGMS Sai Mebran Abbottabad
9	11663	TAYYIBA BIBI	ABDUL KHALIQ	Abbottabad	Home / Street: HOUSE 270 / 5 PO ABBOTTABAD Village / Town: KHOLA KEHAL UC / Tehsil / District: KEHAL URBAN / ABBOTTABAD / ABBOTTABAD	General	GGMS Paltan Kalan Abbottabad
10	12201	ASMA ANJUM	MUHAMMAD NASEEM	Abbottabad	Home / Street: house# 1818 PO ABBOTTABAD Village / Town: Potea Line UC / Tehsil / District: ABBOTTABAD / ABBOTTABAD / ABBOTTABAD	General	GGMS Tarka Hall Abbottabad
11	8504	Mehryul	Safdar Khan	Abbottabad	Home / Street: 10786 PO Nawansheri Village / Town: Nawansheri UC / Tehsil / District: Nawansheri / Abbottabad / Abbottabad	General	GGMS Chamad Abbottabad
12	6871	Toshiba Saeed	Saeed Gul	Abbottabad	Home / Street: House no 48 / 1 PO Abbottabad Village / Town: Kakul InkrOAD UC / Tehsil / District: Abbottabad / Abbottabad / Abbottabad	General	GGHS Sherwan Abbottabad
13	9378	Aqeela Saifia	Muhammad Sadia	Abbottabad	Home / Street: House# CN112 / 18 H PO ABBOTTABAD Village / Town: Hastan Town UC / Tehsil / District: ABBOTTABAD / ABBOTTABAD	General	GGHS Baroto Abbottabad
14	11623	Amreen Akhtar	Mohammad Iqbal	Abbottabad	Home / Street: PO Pandu Thoria Village / Town: Pandu Thoria UC / Tehsil / District: Pawa / Abbottabad / Abbottabad	General	GGMS Rahi Abbottabad
15	9955	Quandil-E-Aysha Waheed	Abdul Waheed Khan	Abbottabad	Home / Street: Alif ul Waheed Khan PO Sahad Village / Town: Sahad UC / Tehsil / District: Abbottabad / Abbottabad / Abbottabad	General	GGMS Saar Abbottabad

3 copies

True copy
Saeed

A-1 Mn 08 - A-1 P-12

S.No	ID	Applicant Name	Father Name	District	Address	Subject	Posted At
250	8937	UMBER RABAIL	KHIZAR HAYAT	Kohat	Home / Street: SHAH ABAD COLONY - PO : STREET #2 KOHAT - Village / Town : JARVANDA ROAD #4 UC / Tehsil / District: Kohat / Kohat / Kohat	General	GGMS Rehman Abad Kohat
251	6983	SADIA MAHMOOD	MAHMOOD-UR-REHMAN	Kohat	Home / Street: PO: MEROZAI Village / Town: MEROZAI UC / Tehsil / District: URBAN - 6 / KOHAT / KOHAT	General	GGMS Damabk Kohat
252	11492	Nargis Raana	Noor Muhammad Akhtar	Kohat	Home / Street: C / O Asim Shahzad PO : Mib Lid Gujjar Khan Village / Town: Kohinoor Textile UC / Tehsil / District: Gujjar Khan / Rawalpindi	General	GGHS Shewaki Kohat
253	13559	Fozi Shafiq	Muhammad Shafiq	Kohat	Home / Street: #1: T-268, street #1 PO : Kohat Village / Town: Behzadi Charkot UC / Tehsil / District: Kohat / Kohat / Kohat	General	GGHS Keri Shekhan Kohat
254	8641	TASLEEM BIBI	UMAR GUL	Kohat	Home / Street: Moh: Moti Masjid PO : CHORLAKI Village / Town: CHORLAKI UC / Tehsil / District: CHORLAKI / KOHAT / KOHAT	General	GGMS Chorlaki Kohat
255	13561	Saima Mumtaz	syed Ilaqat ali Shah	Kohat	Home / Street: Kaka khel colony PO: bachi bab Village / Town: Jachi UC / Tehsil / District: Jachi urban / kohat / kohat	General	GGMS Musa Khel Kohat
256	6483	Mamoona Nazir	Nazir Khan	Kohat	Home / Street: Sultan Mir Shiwari PO: Kohat Village / Town: Jungle Khel UC / Tehsil / District: Kohat / Kohat / Kohat	General	GGMS Siab Kohat
257	8779	Irfana Shams	shams gul	Kohat	Home / Street: mah PO : mangan PO Village / Town: Jachi Village / Town: UC / Tehsil / District: Jachibala UC / Tehsil / District / kohat / kohat	General	GGHS Keri Shekhan Kohat
258	9391	SAEEDA BEGUM	ANYAT ALI	Kohat	Home / Street: PO: KHADIZAI Village / Town: ALIZAI UC / Tehsil / District: ALIZAI / KOHAT / KOHAT	General	GGHS Bori Saghi Kohat
259	10871	ZAITOON BIBI	HABIB KHAN	Kohat	Home / Street: MOH GULLAH KHEL BEHZ PO: KOHAT Village / Town: BEHZADI CHICKER KOT UC / Tehsil / District: URBAN 4 / KOHAT / KOHAT	General	GGMS Z.S. Akh Dad Kohat
260	11417	UZMA SARDAR	SARDAR KHAN	Kohat	Home / Street: SHAHEEN SANITARY PO: KOHAT Village / Town: SHAHEEN BAZAR UC / Tehsil / District: KOHAT / KOHAT / KOHAT	General	GGHS Bālang Kohat
261	11423	Saira Haleem	Abdul Haleem	Kohat	Home / Street: Near Madrasa Taloon PO: Kohat Village / Town: Jbh UC / Tehsil / District: Parachgan UC / Tehsil / District /	General	GGMS Dhok Noor Alam Kohat
262	11397	Shehja Mushtaq	Mushtaq Ahmed	Kohat	Home / Street: Moh: Fakh Khan Khel PO : Kohat City Village / Town: Kohat City UC / Tehsil / District: J / C-1 / Kohat / Kohat	General	GGMS Kam Sam Kohat
263	6918	SAIMA NOREEN	KHAJIL-UR-REHMAN	Mansehra	Home / Street: SARHADI HOUSE / NO1 PO : DHODIAL Village / Town: DHODIAL UC / Tehsil / District: DHODIAL / MANSEHRA / MANSEHRA	Science	GGHS Oghi Mansehra
264	12097	Abida Zeb	Chan Zeb Khan	Mansehra	Home / Street: PO: Chahrah Village / Town: Village Chahrah UC / Tehsil / District: Mansehra / Mansehra / Mansehra	Science	GGHS Kawai Mansehra
265	8906	Aysha Qayum	Abdul Qayum Abbasi	Mansehra	Home / Street: PO: Gandhain Village / Town: Gandhain UC / Tehsil / District: anayaband / Mansehra / Mansehra	Science	GGHS Darband Mansehra
266	7220	Nuzhal Jabeen	Muhammad Younas	Mansehra	Home / Street: PO: Bher kund Village / Town: Bher kund UC / Tehsil / District: Bher kund / Mansehra / Mansehra	Science	GGHS Jareed Mansehra
267	8792	Javaria Sakhi	Sakhi Muhammad Tanoli	Mansehra	Home / Street: Sardar Road Dab No 1 PO : Mansehra Village / Town: Mansehra UC / Tehsil / District: City No 4 / Mansehra / Mansehra	Science	GGHS Banian Ballagram

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Annex-A 2

P-13

S.No	ID	Applicant Name	Father Name	District	Address	Subject	Postud At
268	6257	Sajida Sakhi	Sakhi Muhammad Fanoli	Mansehra	Home / Street: Saifdar Road Dab No 1 PO: Mansehra Village / Town: Mansehra UC / Tehsil / District: City No 4 / Mansehra / Mansehra	Science	GGHS Tink Battagram
269	7243	Phool Bibi	Sardar Shah	Mansehra	Home / Street: Tariq General Store PO: Mansehra Village / Town: Mohallah Dab NO 1 UC / Tehsil / District: UC NO 3 / Mansehra / Mansehra	Science	GGHS Behai Mansehra
270	7604	Lubna Kausar Lubna Kausar	Aurang Zeb	Mansehra	Home / Street: Mohallah Makal PO: Dhodial Village / Town: Dhodial UC / Tehsil / District: Dhodial / Mansehra / Mansehra	Science	GGHS Kaghan Mansehra
271	7443	BIBI NOOR JEHAN SYED	SYED MUHAMMAD YOUNIS SHAH	Mansehra	Home / Street: H# 164 PO: Mansehra Village / Town: Nogazi UC / Tehsil / District: Mansehra / Mansehra / Mansehra	Science	GGHS Dassu Colony Kohistan
272	7607	Nabeela Zeb	Raja Aurang Zeb	Mansehra	Home / Street: mohallah channa PO: mansehra Village / Town: mansehra UC / Tehsil / District: mansehra / mansehra / mansehra	Science	GGHS Dantal Dir Lower
273	6235	HALIMA SHAKIR	IRSHAD AHMAD SHAKIR	Mansehra	Home / Street: AL BASHEER BAFFA PO: BAFFA Village / Town: BAFFA MANSEHRA UC / Tehsil / District: BAFFA / MANSEHRA / MANSEHRA	Science	GGHS Badin Dir Lower
274	6785	SHABANA AZEEM	M.AZEEM	Mansehra	Home / Street: AL-AQSA COLONY PO: LARI ADDA MANSEHRA Village / Town: PANO UC / Tehsil / District: MANSEHRA / MANSEHRA / MANSEHRA	Science	GGHS Muryal Dir Lower
275	10079	szima noreen	muhammad anwar	Mansehra	Home / Street: n / a PO: jinkari Village / Town: bareil UC / Tehsil / District: mansehra / mansehra / mansehra	Science	GGHS Bishgram Dir Lower
276	8789	Asma	umer farooq	Mansehra	Home / Street: Nil PO: College daraha Village / Town: GGDC No2 Mansehra UC / Tehsil / District: Laborkot / Mansehra / Mansehra	Science	GGHS Kandaro Dir Lower
277	6052	Bibi Zahida	Muhammad Younas	Mansehra	Home / Street: Saifdar Road PO: Mansehra Village / Town: Dab # 1 UC / Tehsil / District: City # 4 / Mansehra / Mansehra	Science	GGHS Khazana Dir Lower
278	11814	Sobia Noreen	Abdul Latif	Mansehra	Home / Street: C / 110 Albadar Colony PO: Abbotabad Village / Town: Abbotabad UC / Tehsil / District: Abbotabad / Abbotabad / Abbotabad	General	GGHS Garl Hebb Utah Mansehra
279	12936	Ambreen Saleem	Saleem Afzal	Mansehra	Home / Street: Sher Afzal PO: Labor Kot Village / Town: Labor Kot UC / Tehsil / District: Labor Kot / Mansehra / Mansehra	General	GGMS Danda Khofan Mansehra
280	6560	Javaria	Ghulam Jilani	Mansehra	Home / Street: JCS, PO: GPO, Mansehra Village / Town: Akbar Khan Road UC / Tehsil / District: City 2 / Mansehra / Mansehra	General	GGMS Dogah Mansehra
281	7359	Tasleem Yaseen	Qari Muhammad Yaseen	Mansehra	Home / Street: Dahangri PO: Mansehra Village / Town: Mansehra UC / Tehsil / District: Mansehra Doy / Mansehra / Mansehra	General	GGHS Hassa Mansehra
282	6552	Sobia Bibi	Ghulam Jilani	Mansehra	Home / Street: House No. T895A, PO: GPO, Mansehra Village / Town: Akbar Khan Road UC / Tehsil / District: City 2 / Mansehra / Mansehra	General	GGMS Thathi Khurd Mansehra
283	6362	Saima Naz	Muhammad Irfan	Mansehra	Home / Street: Faridabad PO: Mansehra Village / Town: Kanai UC / Tehsil / District: Faramsheehan / Mansehra / Mansehra	General	GGCMS Feqr Abad Mansehra
284	8329	Afsheen Fiaz	Muhammad Fiaz	Mansehra	Home / Street: PO: Bherkund Village / Town: Hafeez Bandi UC / Tehsil / District: Inayat Abad / Mansehra / Mansehra	General	GGMS Sawan Mera Mansehra
285	12871	Nighat Rehmani	Ghulam Rehmani	Mansehra	Home / Street: nil PO: mansehra Village / Town: mansehra UC / Tehsil / District: city 1 / mansehra / mansehra	General	GGMS Chansar Mansehra

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Annex-A 3

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S.No	ID	Applicant Name	Father Name	District	Address	Subject	Posted At
286	10816	Mcwsh javed	Javed Khan	Mansehra	Home / Street: AM - PO Baffle Village / Town: Inayatbad UC / Tehsil / District: Inayatbad / Mansehra / Mansehra	General	GGMS Carlet Mansehra
287	12793	Aisha Banaras	Muhamamad Banaras	Mansehra	Home / Street: PO Doda Rehar Village / Town: Rehar UC / Tehsil / District: Bahai / Mansehra / Mansehra	General	GGMS Kawal Mansehra
288	10487	Sitara Zaidi	Muhammad Sarwar	Mansehra	Home / Street: Village: balaGandhin PO: Post Office Gandhin - Village / Town: Vilag: BalaGandhin UC / Tehsil / District: Labar Kot / Mansehra / Mansehra	General	GGMS Ghanool Mansehra
289	13019	Gul Bibi	Haji Akbar	Mansehra	Home / Street: PO: Dhodial Village / Town: Garwal UC / Tehsil / District: / Mansehra / Mansehra	General	GGMS Chinar Kot Mansehra
290	9050	Tazeem Akhter	Muhammad Khan	Mansehra	Home / Street: Jukhan street PO: taxla Village / Town: Jaisal town #1 UC / Tehsil / District: taxla / rawalpindi / rawalpindi	General	GGMS Langroyt Mansehra
291	10555	RUBINA SHAHEEN	GHULAM RASOOL KHAN	Mansehra	Home / Street: PO: SHAHALIA Village / Town: SHAHALIA UC / Tehsil / District: JALLU / MANSEHRA / MANSEHRA	General	GGMS Chasna Buner
292	6875	fehmina bibi	abdul hanan lodhi	Mansehra	Home / Street: Ac 1292 PO: 21300 Village / Town: bhair banda mansehra UC / Tehsil / District: city no4 / mansehra / mansehra	General	GGHS Topal Buner
293	11294	SHABNAM TAJ	TAJ MOHAMMAD	Mansehra	Home / Street: House No, 210 PO: Mansehra Village / Town: Noghazi, Mansehra UC / Tehsil / District: Mansehra / Mansehra / Mansehra	General	GGHS Topal Buner
294	10712	Sahana Akhter	Akmal Jilil	Mansehra	Home / Street: PO: 115 PO: Chazkol Township Village / Town: Chazkol Township UC / Tehsil / District: Karol / Oghi / Mansehra	General	GGHS Karol Buner
295	11642	Naghima Zalb	Aurang Zeb	Mansehra	Home / Street: #3 PO: Mipur Village / Town: Officers colony UC / Tehsil / District: Mipur / Abbottabad / Abbottabad	General	GGHS Bazargal Buner
296	6200	Bushra Hanif	Muhammad Hanif	Mansehra	Home / Street: Main Street PO: Shell Patrol Pump, Village / Town: Dib, No. 2, Near UC / Tehsil / District: Rehan / Mansehra / Mansehra	General	GGHS Karapa Buner
297	6997	Saima Sardar	Sardar Muhammad	Mansehra	Home / Street: G / OHaji Sajad Karyana PO: Near GPO Mansehra Village / Town: Mohallah Gilababad UC / Tehsil / District: City 1 / Mansehra / Mansehra	General	GGHS Karapa Buner
298	9260	Azina Imdad	Imdad Hussain Shah	Mansehra	Home / Street: over green cottage PO: garhi babbulah Village / Town: garhi nara UC / Tehsil / District: garhi babbulah / bakot / mansehra	General	GGHS Shal Bandai Buner
299	8216	Mamoon Malik	Malik Muhammad Zubair	Mansehra	Home / Street: Khawari PO: Khawari Village / Town: Khawari UC / Tehsil / District: Hassan Thawal / Mansehra / Mansehra	General	GGHS Shal Bandai Buner
300	10175	Ambir Jabeen	Muhammad Ajoon Khan	Mansehra	Home / Street: Model House 4 Sector B PO: Mansehra Village / Town: Ghazkol Township UC / Tehsil / District: Datta / Mansehra / Mansehra	General	GGHS Shadam Buner
301	13161	Fariha Huma	abdur rahim	Mansehra	Home / Street: zubair general store PO: Mansehra Village / Town: zari qahoo mansehra UC / Tehsil / District: mansehra / mansehra / mansehra	General	GGHS Jarwad Mansehra
302	11378	Aliya Zakir	Muhammad Zakir Khan	Mansehra	Home / Street: Syed colony baffle PO: Baffle Village / Town: Baffle UC / Tehsil / District: Baffle / Mansehra / Mansehra	General	GGHS Shadam Buner
303	10576	Amreena	Muhammad Saleem	Mansehra	Home / Street: m saleem PO: shinkari Village / Town: shinkari UC / Tehsil / District: mansehra / mansehra / mansehra	General	GGHS Kaghan Mansehra

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S.No.	ID	Applicant Name	Father Name	District	Address	Subject	Posted At
304	6561	Sidra-ul-Muntaha	Muhammad Mumtaz Khan	Mansehra	Home / Street : Khayban-e-Khawja PO : Baffa Village / Town : Khat Baffa Khurd UC / Tehsil / District : Baffa / Mansehra	General	GGHS Matwani Buner
305	7667	Syeda Saira Balool	Syed Lal Hussain Sliah	Mansehra	Home / Street : PO : Datta Village / Town : Datta UC / Tehsil / District : Datta / Mansehra / Mansehra	General	GGHS Tarangri Datta Mansehra
306	11627	ADILA CHAND	MUHAMMAD ASLAM	Mansehra	Home / Street : STREET # 2, HOUSE # 5 PO : MANSEHRA Village / Town : JINNAH COLONY FFH UC / Tehsil / District : MANSEHRA / MANSEHRA / MANSEHRA	General	GGHS Matwani Buner
307	12435	Shaista Malik	Mohammad Miskeri Awan	Mansehra	Home / Street : H# 2189 PO : Mansehra Village / Town : Dab No. 2 Mansehra UC / Tehsil / District : No-3 Mansehra / Mansehra / Mansehra	General	GGMS Mang Mansehra
308	6853	zahida bibi	Muhammad younis	Mansehra	Home / Street : House# 785, Moh Dab1 PO : Mansehra Village / Town : Mansehra UC / Tehsil / District : City no. 4 / Mansehra / Mansehra	General	GGMS Aqlagram Mansehra
309	7087	samina gul	masood khan	Mansehra	Home / Street : mohala dhodyari PO : Baffa Village / Town : Baffa Khurd UC / Tehsil / District : Baffa / Mansehra / Mansehra	General	GGMS Rarikot Mansehra
310	8499	Nazia Bibi	Sher Bahadar Khan	Mansehra	Home / Street : PO : Mansehra Village / Town : Thakra UC / Tehsil / District : Mansehra / Mansehra / Mansehra	General	GGHS Batanal Buner
311	12550	Naila Gul	Sarfraz	Mansehra	Home / Street : Hagi Abad PO : Shinkari Village / Town : Shinkari UC / Tehsil / District : Shinkari / Mansehra / Mansehra	General	GGMS Matserian Mansehra
312	7233	Kiran Sabin	Salim Akhtar	Mansehra	Home / Street : Hayabad, khairmaidan PO : Shinkari Village / Town : Shinkari UC / Tehsil / District : Shinkari / Mansehra / Mansehra	General	GGHS Batanal Buner
313	8322	IRBI Gulnaz	Saki Shafi	Mansehra	Home / Street : PO : khawri Village / Town : khawri UC / Tehsil / District : Lissan Thakra / Mansehra / Mansehra	General	GGHS Hitar Dimer
314	10584	Naheda Jadoon	Muhammad Younas	Mansehra	Home / Street : Garish Public school PO : Mansehra Village / Town : Thakra Mansehra UC / Tehsil / District : city 1 / Mansehra / Mansehra	General	GGMS Paras Mansehra
315	9479	Bibi Saima	Syed Nazir Ahmed Shah	Mansehra	Home / Street : PO : College Dohra Village / Town : College Dohra UC / Tehsil / District : / Mansehra / Mansehra	General	GGMS Moolat Maira Mansehra
316	11291	Faiza Tabasum	Muhammad Hamyoun	Mansehra	Home / Street : Mohala Multi abad PO : Mansehra Village / Town : Mansehra UC / Tehsil / District : City 1 / Mansehra / Mansehra	General	GGHS Gowga Buner
317	6828	Madiha gul	Muhammad Muzaffar Khan	Mansehra	Home / Street : Panjira PO : Shinkari Village / Town : Shinkari UC / Tehsil / District : Shinkari / Mansehra / Mansehra	General	GGMS Kingargai Buner
318	10918	SADIA SEHREIN	MUHAMMAD YUNAS	Mansehra	Home / Street : MOHALLAH BEJORI PO : BAFFA Village / Town : BAFFA UC / Tehsil / District : BAFFA / MANSEHRA / MANSEHRA	General	GGMS Elai Buner
319	10101	Ruqia Hameed	Abdul Hameed	Mansehra	Home / Street : PO : Gerhi Habibata Village / Town : Dagah UC / Tehsil / District : Karrot / Bakat / Mansehra	General	GGMS Kulyari Buner
320	13137	Amreena Saleem	Muhammad Saleem	Mansehra	Home / Street : Shinkri PO : Shinkri Village / Town : Shinkri UC / Tehsil / District : Shinkri / Mansehra / Mansehra	General	GGMS Angha Pur Buner
321	8442	Bibi Abida	Muhammad Haroon	Mansehra	Home / Street : Tariq Khyani PO : Village / Town : H.No3100 Lavan Nogaži UC / Tehsil / District : city 2 / Mansehra / Mansehra	General	GGMS Charoral Buner

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S.No	ID	Applicant Name	Father Name	District	Address	Subject	Posted At
322	13503	sumaira khalid	muhammad khalid	Mansehra	Home / Street: Lumbi dehri house PO: Lumbi dehri kolkay Village / Town: Lumbi dehri UC / Tehsil / District: Faisalabad / Mansehra / Mansehra	General	GGMS Dagai Buner
323	6335	Shazia Rehman	Gohar Rehman	Mansehra	Home / Street: 355066 PO: Phura Village / Town: Sari Gali UC / Tehsil / District: Phura / Mansehra / Mansehra	General	GGMS Kalkata Buner
324	9394	Afiya Bibi	mi abdullah	Mansehra	Home / Street: vi kothey PO: hajj abad Village / Town: kothey UC / Tehsil / District: hajj abad / mansehra / mansehra	General	GGMS Chsnar Buner
325	7803	Bushra	muhammad Younis	Mansehra	Home / Street: ni PO: balfa Village / Town: balfa UC / Tehsil / District: balfa / Mansehra / Mansehra	General	GGMS Bampokha Buner
326	9221	Sundas Imdad	Imdad Hussain Shah	Mansehra	Home / Street: ever green cottage PO: garhi habibullah Village / Town: san naral UC / Tehsil / District: garhi habibullah / batakot / mansehra	General	GGMS Gil Bandai Buner
327	6292	Nazla	Sarfraz arif	Mansehra	Home / Street: atmas p.c.o PO: Shinkari Village / Town: Shinkari UC / Tehsil / District: Shinkari / Mansehra / Mansehra	General	GGMS Sura Buner
328	8654	Uzma Bibi	Muhammad Sadq	Mansehra	Home / Street: PO: Mansehra GPO Village / Town: Salda UC / Tehsil / District: Mansehra Rural / Mansehra / Mansehra	General	GGMS Batai Buner
329	7492	PARVEEN	NAIK AHMAD	Mardan	Home / Street: MOH. JANABAD PO: MARDAN Village / Town: MADINA COLONY UC / Tehsil / District: MARDAN / MARDAN / MARDAN	Science	GGHS Madeh Baba Mardan
330	12845	ULFAT AFSHAN	MUKAMIL SHAH	Mardan	Home / Street: RAWANI PO: TAKKAR Village / Town: TAKKAR UC / Tehsil / District: TAKKAR / T-DIN / MARDAN	Science	GGHS Bago Banda Mardan
331	11229	Mumtaz Begum	Qura Hassan	Mardan	Home / Street: ikpani PO: dheri ikpani Village / Town: ikpani UC / Tehsil / District: dheri ikpani / mardan / mardan	Science	GGHS Katti Garhi Mardan
332	7281	salma	mehirdil	Mardan	Home / Street: street 4 house no 10 PO: mardan Village / Town: ghazni 4 colony UC / Tehsil / District: mardan / mardan / mardan	Science	GGHS Kram Pura Mardan
333	10818	Shabnam	Ameer Muhammad	Mardan	Home / Street: Gul Abad PO: Hathlan Village / Town: Jeehar UC / Tehsil / District: Makori / Takht Bhai / Mardan	Science	GGHS Gumbal Mardan
334	11691	Beena Akram Khan.	Akram Khan.	Mardan	Home / Street: house no. 464 PO: shekhnalton town Village / Town: shekhnalton town UC / Tehsil / District: mardan / mardan / mardan	Science	GGHS Mian Khan Mardan
335	11515	Muma Akram Khan.	Akram.khan.	Mardan	Home / Street: House no. 464 PO: Shekhnalton Town Village / Town: Shekhnalton Town UC / Tehsil / District: Mardan / Mardan / Mardan	Science	GGHS Chargul Mardan
336	7387	NASIRA	PIR WASIL KHAN	Mardan	Home / Street: PO: Pir Abad Village / Town: Pir Abad UC / Tehsil / District: Sari Babel / Takht Bhai / Mardan	Science	GGHS Sero Shah Mardan
337	12098	SHARAFAT	HAZRAT MUHAMMAD	Mardan	Home / Street: MAHALLAH JALSWAL PO: SAWALDHER Village / Town: SAWALDHER UC / Tehsil / District: SAWALDHER / MARDAN / MARDAN	Science	GGHS Kallang Mardan
338	9022	SHAKILA AUB	MUHAMMAD AYUB	Mardan	Home / Street: Mohallah Roghani PO: Sawal Dher Village / Town: Sawal Dher UC / Tehsil / District: Sawal Dher / Mardan / Mardan	Science	GGHS Pir Saddi Mardan
339	6407	salma naz	mutamed khari	Mardan	Home / Street: hamad medicine PO: takht bhai Village / Town: ahmad market takht bhai UC / Tehsil / District: pal baba / takht bhai / mardan	Science	GGHS Khali Rokhan Mardan

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S.No	ID	Applicant Name	Father Name	District	Address	Subject	Posted At
1096	6264	Sami Ullah	Nouroz Khan	FR Bannu / Distri	Home / Street : PO :Mir Kheh Village / Town :Marghal UC / Tehsil / District :Domel / Bannu / Bannu	General	Services are placed at the disposal of Director Education FATA
1097	12309	Muhammad ayaz Khan	noor sal Khan	FR Bannu / Distri	Home / Street : PO :domel Village / Town :Village dodi Kheh UC / Tehsil / District :domel / Bannu / Bannu	General	Services are placed at the disposal of Director Education FATA
1098	11096	TARIQ WASIM	ASMAT ULLAH	FR Bannu / Distri	Home / Street : H / NO 622 / L MOH SHAH PO :BANNU Village / Town :AMMAN ROAD BANNU UC / Tehsil / District :BANNU CITY 1 / BANNU / BANNU	General	Services are placed at the disposal of Director Education FATA
1099	10797	Muhammad Rashid	Aqal Khan	FR Dikhan / Dist	Home / Street : Sheikh Mela PO :Sheikh Mela Village / Town :Sheikh Mela UC / Tehsil / District :Dera/Sheh / Dera/Dera / D.D.Khan	General	Services placed at the disposal of Director Education FATA
1100	11462	Samiullah	Rahmatullah	FR Dikhan / Dist	Home / Street : PO :Dabbara Village / Town :Darwaz P.S UC / Tehsil / District :Dabbara / Tank / Tank	General	Services are placed at the disposal of Director Education FATA
1101	10118	Ahah Noor	Hazrat Noor	FR Dikhan / Dist	Home / Street : PO :Drazinda Village / Town :Lahol Matavar UC / Tehsil / District : / Drazinda / F.R.Dikhan	General	Services are placed at the disposal of Director Education FATA
1102	6893	shafiq ahmad	daud khan	FR Dikhan / Dist	Home / Street : PO :darazinda Village / Town :darazinda UC / Tehsil / District : / darazinda / F.R.Dikhan	General	Services are placed at the disposal of Director Education FATA

Terms and conditions of their appointments

- i) The appointment of the above candidates will be on contract basis for the period of one year from the date of assumption of charge till the arrival of the selectees of the NWFP Public Service Commission / Departmental Selection Committee, whichever is earlier.
- ii) They will get pay in BPS-16.
- iii) No TA/DA will be allowed.
- iv) If they want to resign from the service before expiry of the contract, they will have to serve one month notice in advance, failing which they will have to deposit one month pay in lieu of such notice, in the Government Treasury.
- v) Their appointment have been made for specific schools, so shall not make any request for transfer from the School where they are posted. In case of such occurrence, their services shall stand terminated.
- vi) They should join their posts within 15-days of the issue of this notification. The Executive District Officer, Elementary Secondary Education concern, should furnish certificate to the effect that the candidates have joined the post or otherwise after 15-days of the issue of this Notification.
- vii) They shall execute an agreement with the Government before taking over charge, signed by the concerned EDOs Elementary Secondary Education, NWFP, on behalf of the Government/Director(E&SE).
- viii) They will not be entitled to any pension or gratuity for the service rendered by them on contract basis and shall not claim regularization for their contract service.
- ix) Charge report in duplicate should be submitted to all concerned.
- x) Their service shall be terminated if they violate any provision of the terms and conditions specified in the agreement Bond/Deed.
- xi) They shall not be entitled to perform any examination duty of the BISEs/Universities/RDE, NWFP, during the current contract period.

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Director
 Elementary & Secondary Education,
 NWFP Peshawar

A-7 Annex-A-7 P-18

S.No	ID	Applicant Name	Father Name	District	Address	Subject	Posted At
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Terms and conditions of their appointments

- i) The appointment of the above candidates will be on contract basis for the period of one year from the date of assumption of charge till the arrival of the selections of the NWFP Public Service Commission / Departmental Selection Committee, which ever is earlier.
- ii) They will get pay in BPS-16.
- iii) No TA/DA will be allowed.
- iv) If they want to resign from the service before expiry of the contract, they will have to serve one month notice in advance, failing which they will have to deposit one month pay in lieu of such notice, in the Government Treasury.
- v) Their appointment have been made for specific schools, so shall not make any request for transfer from the School where they are posted. In case of such occurrence, their services shall stand terminated.
- vi) They should join their posts within 15-days of the issue of this notification. The Executive District Officer, Elementary Secondary Education concern, should furnish certificate to the effect that the candidates have joined the post or otherwise after 15 days of the issue of this Notification.
- vii) They shall execute an agreement with the Government before taking over charge, signed by the concerned EDOs Elementary Secondary Education, NWFP, on behalf of the Government/Director (E&SE).
- viii) They will not be entitled to any pension or gratuity for the service rendered by them on contract basis and shall not claim regularization for their contract service.
- ix) Charge report in duplicate should be submitted to all concerned.
- x) Their service shall be terminated if they violate any provision of the terms and conditions specified in the agreement Bond/Deed.
- xi) They shall not be entitled to perform any examination duty of the BISEs/Universities/RDE, NWFP, during the current contract period.

Director
Elementary & Secondary Education
NWFP Peshawar

ENDST NO.5139-5197/A-14/SST/MF/Contract One Year/

Dated: 25/11/2008

Copy of the above is forwarded to:

- 1) Accountant General, NWFP, Peshawar.
- 2) Director Education FATA, Peshawar.
- 3) District Accounts Officer concerned.
- 4) Director Elementary Secondary Education NWFP, Peshawar.
- 5) Executive District Officer (ESE) concerned.
- 6) Principals/Headmasters/Head Mistress concerned.
- 7) SST concerned.
- 8) PS to Minister for Elementary & Secondary Education NWFP.
- 9) PS to Secretary to Govt. of NWFP, E&SE, Department Officer, concerned.
- 10) All Chairmen of BISE/Registrars of Universities in NWFP.
- 11) PA to Director (E&SE) Local Office.
- 12) Master File.

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Spencer
Deputy Director (Estb.)
Elementary & Secondary Education
NWFP Peshawar

Annex B

OFFICE OF THE DIRECTOR ELEMENTARY & SECONDARY EDUCATION NWFP PESHAWAR

NOTIFICATION

The competent authority has been pleased to regularize the services of the following adhoc/contract employees against the post of SST (Female) (BPS-16) with effect from 01-01-2009, under the NWFP, Employees (Regularization of Services) Act, 2009 on the terms and conditions give at the end of this Notification.

S.No	Name of candidate	Father's Name	Present Station	Date of Last Appointment Order
PESHAWAR				
1.	Amid Angun	Asif Khan	GCMS Ludhvi	5139-5197 25-11-2008
2.	Nosheen Akhtar	Akhtar Ali	GCMS Charpariza	5139-5197 25-11-2008
NOWSHERA				
3.	Khawaga	Shamir Rafiq	GGHS Mohio Banda	5139-5197 25-11-2008
4.	Sharfana	Farooq Mohammad	GGMS Zara Main	5139-5197 16-9-2008
5.	Asma Hancef	Mohammad Hancef	GGMS Marlori	5139-5197 16-09-2008
6.	Kiran Shahzadi	M. Baheer Shah	GGHS Spin Khak	5139-5197 25-11-2008
7.	Irara Niaz	Pir Muhammad	GGHS Nowshera Cantt	5139-5197 25-11-2008
8.	Shakeela Naz	Mir Rahman	GGHS Bara Banda	5139-5197 25-11-2008
9.	Nusrat Shaheen	Ghulam Qadir	GGHS Inzari	5139-5197 16-09-2008
10.	Nazia Habib	Habibullah	GGHS Pasbi	5139-5197 25-11-2008
CHARSADDA				
11.	Fahmeeda	Sher Mohammad	GGHS Mata Palangzal	5139-5197 16-09-2008
12.	Robina Yousaf	Yousaf Khan	GGMS Garoen	5139-5197 16-09-2008
13.	Bibi Haleema	Shahzad	GGHS Boobak	5139-5197 16-09-2008
14.	Roohi Bano	Fazle Rabbani	GGHS Nisatta	5139-5197 16-09-2008
15.	Toushiba Naz	Gul Faraz	GGHSS Harichand	5139-5197 16-09-2008
16.	Fouzia Naz	Fatmanallah	GGHSS Harichand	5139-5197 25-11-2008
17.	Shaista Zeb	Mohammad Suaib	GGHS Shodag	5139-5197 25-11-2008
18.	Seema Gul	Jan Nisur	GGHS Jamroz Khar Kalay	5139-5197 25-11-2008
19.	Rani Gul	Jan Mohammad	GGHS Dosehra	5139-5197 25-11-2008
20.	Menhas Yousaf	Yousaf Khan	GGHS Mandana	5139-5197 16-09-2008
21.	Saima Gul	Awar Khan	GGHS Shah Aziz Abad	5139-5197 25-11-2008
22.	Naheed Akhtar	S. F. Rahman	GGHS Shah Aziz Abad	5139-5197 25-11-2008
23.	Fatima Bibi	M. Hashmat Ali	GGHS Doulat Para	5139-5197 25-11-2008
24.	Najma Maq	A. Gul Haq	GGHS Kot Baba Tangay	5139-5197 16-09-2008
25.	Shahin Kousar	Rahmat Ullah	GGHS Doulat Para	5139-5197 25-11-2008
26.	Ambreen Majeed	A. Gul Majeed	GGMS Chant	5139-5197 25-11-2008
27.	Nargis Isaba	R. K. Khar	GGMS Pasbi	5139-5197 16-09-2008
28.	Asmat Parveen	Shahwar D.	GGHS Shodag	5139-5197 16-09-2008

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MARDAN

29.	Tahira Nazli	Younas Lalal	GGMS Bhai Khan	5139-5197 16-09-2008
30.	Zainab Bibi	Tamash Gul	GGMS Morcha Khan Killi	5139-5197 16-09-2008
31.	Humaira Naz	Akhtar Mohammad	GGMS Pathma	5139-5197 16-09-2008
32.	Touheed Anwar	Mohammad Anwar	GGMS Bobozai	5139-5197 16-09-2008
33.	Shabnam	Behroz	GGMS Alam Ganj	5139-5197 16-09-2008
34.	Sabahat Zohra	Ata ur Rahman	GGMS Gujrat	5139-5197 25-11-2008
35.	Safia Begum	Sheh Zaman	GGMS Dher Katlang	5139-5197 16-09-2008
36.	Safia Naz	Mohammad Shahi	GGMS Baghicha Dheri	5139-5197 16-09-2008
37.	Nasira Bibi	Sultan Mahmood	GGMS Atwar Beg	5139-5197 16-09-2008
38.	Naseem Akhtar	Sira ur Rahman	GGMS G.D.Zai	5139-5197 16-09-2008
39.	Saira Begum	Sira Mohammad	GGMS Katlang	5139-5197 16-09-2008
40.	Saabara Zaristan	Zaristan	GGMS Landy Chaganai	5139-5197 16-09-2008
41.	Azra Parveen	Walidullah	GGMS Gumbat	5139-5197 16-09-2008
42.	Bushra Naz	Syed Ismail Jan	GGMS Khani Kotay	5139-5197 16-09-2008
43.	Rabihat	Zart Ali	GGCMS Nowshar Khan Banda	5139-5197 25-11-2008
44.	Azra Zeb	Jehanzeb	GGMS G.D.Zai	5139-5197 16-09-2008
45.	Abida Bano	Habib ur Rahman	GGMS Alo	5139-5197 16-09-2008
46.	Robina	Ali Said	GGCMS Janga Bhari Khei	5139-5197 25-11-2008
47.	Naseema Manzoor	Marzooq Hussain	GGMS Safi Abad	5139-5197 16-09-2008
48.	Roheena Gul	Tamash Gul	GGCMS Culshan Abad	5139-5197 16-09-2008
49.	Shabana Sabir	Sabirullah	GGCMS Sangao	5139-5197 25-11-2008
50.	Ambareen Tariq	Mohammad Tariq	GGMS Qazi Kalay	5139-5197 16-09-2008
51.	Habiba	Dawa Khan	GGMS Kalo Shah	5139-5197 16-09-2008
52.	Sharafat	Hazrat Mohammad	GGHSS Katlang	5139-5197 25-11-2008
53.	Salma Begum	Dilroz Khan	GGHSS Katlang	5139-5197 16-09-2008
54.	Muntaz Begum	Qur Hassan	GGHS Katti Garhi	5139-5197 25-11-2008
55.	Naheed Begum	Sultan Mohammad	GGMS Said Ahmad Koroon	5139-5197 16-09-2008
56.	Shabana Akhtar	Mohammad Ayub	GGHSS Rustam	5139-5197 25-11-2008
57.	Maryam Bibi	Khan Said	GGHS Rustam	5139-5197 16-09-2008
58.	Noor Jehanzeb	Jumana Ali	GGMS Babu Kalay	5139-5197 16-09-2008
59.	Naima Gohar	S. Gohar Shah	GGHS Palo Dheri	5139-5197 16-09-2008
60.	Naheed Begum	Sultan Mohammad	GGMS Said Ahmad Koroon	5139-5197 16-09-2008
61.	Mahira Bahadar	Bahadar Sher	GGMS Muley Baba	5139-5197 16-09-2008
62.	Saima Naz	Muhammad Khan	GGMS Muley Baba	5139-5197 25-11-2008

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63.	Safia Shams	Shams ul Qamar	GGCMS Sharif Khan Kalay	5139-5197 16-09-2008
64.	Nargis	Noor ul Wahab	GGHS Chergulli	5139-5197 25-11-2008
65.	Sajida Begum	Abdul Lateef	GCMS Dheri Likpani	5139-5197 16-09-2008
66.	Irum Naz	Mukhtiar Khan	GGHS Khazana Dheri	5139-5197 25-11-2008
67.	Najma Khan	Kran Said	GGHS Khazana Dheri	5139-5197 25-11-2008
68.	Saima Gul	Mohammad Khan	GGMS Paris Kalay	5139-5197 25-11-2008
69.	Zoerat Jehan	Cal Rahman	GGCMS Gumbat	5139-5197 25-11-2008
70.	Seema Tabasum	Qasim Hussain	GGHS Kattu Garh	5139-5197 25-11-2008
71.	Sameena	Zameer Din	GGHS Maday Babu	5139-5197 25-11-2008
72.	Amina Iqbal	Amir Ali Khan	GGHS Mior Chan	5139-5197 25-11-2008
73.	Malka Islam	Mohammad Isam	GGMS Kundary Chate	5139-5197 25-11-2008
74.	Tabasum	Naimatu lab	GGHS Kopar	5139-5197 25-11-2008
75.	Ambareen	Zahir Ahmad	GGHS Kopar	5139-5197 25-11-2008
76.	Nesira	Pir Wasil Khan	GGHS Kopar	5139-5197 25-11-2008
77.	Sarwat	Pehlwar Shah	GGHS Palo Dheri	5139-5197 25-11-2008
78.	Haleema Bibi	Sultan Said	GGHSS Sawal Dheri	5139-5197 29-08-2009
79.	Sadia Haleema	Ihsanullah Khan	GGHS Sher Garh	5139-5197 24-10-2008
80.	Aliya Gul	Gul Sadbarq	GGMS Qutub Garh	5139-5197 25-11-2008
81.	Bibi Ulfat	Mikamil Shah	GGHS Saro Shah	5139-5197 25-11-2008
82.	Nadia Naz	Fazle Rahman	GGHS Chergulli	5139-5197 25-11-2008
83.	Shakeela Ayub	Mohammad Ayub	GGHS Pir Sadi	5139-5197 25-11-2008
84.	Safia Bano	Sohbat Khan	GGHS Pir Sadi	5139-5197 25-11-2008

SWABI

85.	Seema Qureshi	Haji Abdullah	GGHS Yar Hussain	5139-5197 25-11-2008
86.	Tajul Wara	Sher Muhammad	GGHS Raja	5139-5197 25-11-2008
87.	Zakia Begum	Abdullah	GGHS Baja	5139-5197 25-11-2008
88.	Robina	Zul Haider	CMS Hamza Dher	5139-5197 25-11-2008
89.	Deelab Khan	Esa Khan	CMS Kunda Mera	5139-5197 25-11-2008
90.	Shazia Ihsan	Ihsan Elzhi	GGHS Zaroobi	5139-5197 25-11-2008
91.	Ghazala Rahim	Abdur Rahim	GGHSS Kalabat	5139-5197 25-11-2008
92.	Shaista	Abdul Sattar	GGHS Tarakai	5139-5197 25-11-2008
93.	Reisa Naz	S.Muhammad Shah	GGMS Jamal abad	5139-5197 25-11-2008
94.	Saeeda Jahan	Mohammad Younus	GGMS Sudher	5139-5197 25-11-2008
95.	Sanam Deeba	S.Khanzaid Anwar	GGMS Parmon	5139-5197 25-11-2008
96.	Zainab	Ahmad Ali Khan	GGMS Taqubi	5139-5197 25-11-2008

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97.	Seema Rani	Miskeen Khan	GGHS Manki	5139-5197 25-11-2008
98.	Ajmina Taj	Mir Dad Khan	JICA Mod. Sc. Lahore	5139-5197 25-11-2008
99.	Chand Hakim	Fazil Hakeem	CMS Ghulam Khe. Shewa	5139-5197 25-11-2008
100.	Lubna Siraj	Siraj Muhammad	GGHS Zarabi	5139-5197 25-11-2008
101.	Huma Gul	Muhammad Iqbal	GGHS Dobian	5139-5197 25-11-2008
102.	Afshreen Farah	Fatih Syar	GGHS Tordher	5139-5197 25-11-2008
103.	Jehad	Zarullah	GGHS Earmoh	5139-5197 25-11-2008
104.	Nurgis Shaab	Syed-ul-Zaman	GGHS Dagai	5139-5197 25-11-2008
105.	Beena Jabeen	Siraj Ali	GGMS Tor Dher	5139-5197 25-11-2008
106.	Asia	Syed Idris Bano	GGHS Sard Cheem	5139-5197 25-11-2008
107.	Bibi Armina	Mehar Ta. Gul	GGHS Sard Cheem	5139-5197 25-11-2008
108.	Bayina	Sherazam	GGHS Panjpir	5139-5197 25-11-2008
109.	Ambreen Khalid		GGCMHS Swabi	5139-5197 25-11-2008
110.	Asma Naz	Muhammad Yqoob	GGCMHS Swabi	5139-5197 25-11-2008
111.	Khush Bakht	Parvez Khan	GGCMHS Swabi	5139-5197 16-9-2008
112.	Musarrat Shaheen	Abdul Wahab	GGHSS Kota	5139-5197 16-9-2008
113.	Mahdiat	Shahi Nazar Khan	GGHS Gulshan abad	5139-5197 16-9-2008
114.	Snagufta Fazal	Fazale Malik	GGHSS Lahor	5139-5197 16-9-2008
115.	Alia Bibi	Israr Muhammad	GGHS Pabira	5139-5197 16-9-2008
116.	Asia	Saibzada	GGMS Kalu Dher	5139-5197 16-9-2008
117.	Salma Sami	Samiullah	GGMS Bazar	5139-5197 25-11-2008
118.	Shagufta Naz	Muhammad	JICA Model Topi	5139-5197 16-9-2008
119.	Chand Bibi	Subhanullah	GGHS Manki	5139-5197 16-9-2008
120.	Nargis Begum	Raham Sher	GGHS Lahor Sharqi	5139-5197 16-9-2008
121.	Ghazala Tabassum	Muhammad Bashir	GGMS Hund	5139-5197 16-9-2008
122.	Saddaf Farooq	Muhammad Farooq	GGHS Dodher	5139-5197 16-9-2008
123.	Shaista Gul	Sabir Shah	GGMS Sheikh dheri	5139-5197 16-9-2008
124.	Norirra Shaheen	Wasal Khan	GGMS Tano	5139-5197 16-9-2008
125.	Neelofar Saloon	Sardar Bahadar	GGHS Ban Khan	5139-5197 16-9-2008
126.	Fatima Syed	S. Amjad Ali Shah	GGHS Kaddi	5139-5197 16-9-2008
127.	Shahana Naz	Wakeel Khan	GGHS Panjpir	5139-5197 16-9-2008
128.	Azra Bibi	Amir-ur-Rehman	GGHS Kanda	5139-5197 16-9-2008
129.	Sarwat Jabeen	Al-Hamayan	GGHS Kere	5139-5197 16-9-2008
130.	Kalshom	Mahboob Akbar	GGHS Kund	5139-5197 16-9-2008
131.	Rukhsana	Waliud Khan	GGHS Tarnoli	5139-5197 16-9-2008

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132.	Saima Anjum	Sher Nawaz Khan	GGHS Sarwar Shah	5139-5197 16-9-2008
133.	Nighat Shaheen	Qamar Zaman	GGHS M. Khel Zaida	5139-5197 16-9-2008
134.	Khawaida Nawaz	Muhammad Nawaz	GGHS Dagai	5139-5197 16-9-2008
135.	Zainab Akhtar	Nisar Muhammad	GGHS Ismaila	5139-5197 16-9-2008
136.	Basria	Doran	GGHS Yaqobi	5139-5197 16-9-2008
137.	Gulnaz	Haidar Zaman	GGHS Shewa	5139-5197 16-9-2008
138.	Fozia Nagin	Nazirullah	GGHS Zaroobi	5139-5197 16-9-2008
139.	Ghazala Yasmin	Abdus Sattar	JICA Model S. Adeena	5139-5197 16-9-2008
140.	Seemab Khalid	Muhammad Khalid	GGMS Mian Dherai	5139-5197 16-9-2008
141.	Humaira	Faza Haleem	GGMS Rafiq Abid	5139-5197 16-9-2008
142.	Shazia Begum	Amir Beladar	JICA Model S. Bachai	5139-5197 16-9-2008
143.	Tahira Naz	Kishwar Muhammad	GGHS Adeena	5139-5197 16-9-2008
144.	Gulnaz	Sabira Ali	GGHS Adeena	5139-5197 16-9-2008
145.	Busara Begum	Jabar Khan	GGHS K.S.K	5139-5197 16-9-2008
146.	Naveed Akhtar	Muhammad Saleh	CMS Nara Banda	5139-5197 16-9-2008
147.	Safia Gul	Muhammad Wali Khan	CMS Model Banda	5139-5197 16-9-2008
148.	Ruhsan Saeed	Muhammad Saeed	CMS Hajiabad Khazi Kot	5139-5197 16-9-2008
AGRO ABAD				
149.	Syed Atia Zahoor	S. Zahoor Ahmad	GGMS Chandrad	5139-5197 16-9-08
150.	Farzana Bibi	Gul Reeman	GGMS Leeran	5139-5197 25/11/08
151.	Qandeel-e-Ayesha Waheed	Abdul Waheed Khun	GGMS Seer	5139-5197 25.11.08
152.	Mohsen Akhtar	Muhammad Anwar	GGMS Bodla	5139-5197 16.9.08
153.	Sanam Sultan	Muhammad Sultan	GGMS Pluck	5139-5197 16.9.2008
154.	Saima Sarfaraz	Malik Sarfaraz Khan	GGMS Barbeen	5139-5197 25.11.08
155.	Naseem Akhtar	Muhammad Banaris	GGMS Chandlo Maira	5139-5197 16.9.08
156.	Saiqa Zaib	Janzaib Abbasi	GGMS Nambal	5139-5197 16.9.08
157.	Ambreen Rashid	Abdul Rashid	GGMS Panjgran	5139-5197 16.9.08
158.	Ambreen Akhtar	Muhammad Iqbal	GGMS Rahi	5139-5197 25.11.08
159.	Shaista Rani	Muhammad Aslam	GGMS Bagan	5139-5197 25.11.08
160.	Irum Iqbal	Muhammad Iqbal	GGMS Mallach	5139-5197 16.9.08
161.	Samia Fareed Jadoon	Fareed Khan Jadoon	GGHS Mallach	5139-5197 25.11.08
162.	Asma Nasim	M. Naseem	GGHS Raera	5139-5197 25.11.08
163.	Sobia Bibi	Kazi Muhammad	GGHS Nagar Tatal	5139-5197 25.11.08
164.	Nahed Akhtar	Pervez Khan	GGHS Rich Sheh	5139-5197 16.9.08
165.	Saiqa Bibi	Muhammad Rafique	GGHS Bakote	5139-5197 25.11.08
166.	Shelba Karwal	Qamar Zaman	GGHS Loh	5139-5197 25.11.08
167.	Gulnaz	Muhammad Saeed	GGHS Loh	5139-5197 25.11.08

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	Tabassum		GGHS Hajia Gali	25.11.08
168.	Uzma Zaib	Aurangzeb	GGHS Hajia Gali	5139-5197 16.9.08
169.	Humaira Malik	Abdul Nasar	GGHS Hajia Gali	5139-5197 16.9.08

170.	Sadal Zareen	Abdul Momin	GGHS Keri Raiki	5139-5197 16.9.08
171.	Naila Hassan	Ghuam Hassan	GGHS Keri Raiki	5139-5197 25-11.08
172.	Shabana Shaheen	Gul Faraz	GGHS Nagri Tutial	5139-5197 25.11.08
173.	Humayra	Akbar Rasheed Khan	GHS Bagan	5139-5197 16.9.08
174.	Rasheed Khan Shamsul Arifcen	Kharshid Khan	GHS Sati K. Kalan	5139-5197 16.9.08
175.	Sharafat Ali	Mohammad Suleman	GHS Khaira Gali	5139-5197 16.9.08
176.	Mahammad Naseem Gul	Moharomad Gul	GMS Tartor	5139-5197 26.11.08

HARIPUR

177.	Zainat Nawaz	Muhammad Nawaz	GGMS Bail	5139-5197 16.9.08
178.	Nazia Siddique	Muhammad Saadique	GGMS Beer	5139-5197 16.9.08
179.	Sunera Khan	Khan Afsar	GGHS Bighpur Dheri	5139-5197 2.12.08
180.	Mehnaz Rubi	Mumra Khan	GGHS Chamba Pind	5139-5197 16.9.08
181.	Shazia Noreen	Said Inwan Khan	GGHS Chamba Pind	5139-5197 25.11.08
182.	Haseena Jarnal	Falab Hussain	GGHS Choi	5139-5197 11.9.08
183.	Hajira Bibi	Muhammad Asghar	GGHS Dhinda	5139-5197 11.9.08
184.	Kalsoom Bibi	Abdul Salam	GGHS Dobandi	5139-5197 16.9.08
185.	Noreen Ghaffar	Ghaffar Khan	GGHS Dobandi	5139-5197 16.9.08
186.	Sobia Barjees	Bashir Mehmood	GGHS Ghazi	5139-5197 16.9.08
187.	Sadia Noumar	Nouman Jan	GGHS Ghazi	5139-5197 16.9.08
188.	Hajira Bibi	Aztaullah Khan	GGHS Gandian	5139-5197 25.11.08
189.	Samina Kousar	Abdul Qayyum	GGHS Jabri	5139-5197 26.12.08
190.	Rizwana Saleem	Muhammad Saleem	GGHS Jabri	5139-5197 27.10.03
191.	Samra Bibi	Irshad Muhammad	GGMS Jharma	5139-5197 16.9.08
192.	Batool Fatima	Muhammad Arif	GGHS Kangra	5139-5197 16.9.08
193.	Asma Qazi	Ahmad Saeed Qazi	GGHS KTS No.1	5139-5197 25.11.09
194.	Adeela Rukhan	Gohar Rehman	GGMS Khair Bara	5139-5197 25.11.08
195.	Gul Naz Bibi	Muhammad Aslam	GGHS Khanpur	5139-5197 25.11.08
196.	Sabra Bibi	Abdul Ali	GGMS Kakotri	5139-5197 25.11.08
197.	Shazia Rehman	Fazlur Rehman	GGMS Kraline	5139-5197 25.11.08
198.	Naheeda Bibi	Rubesar Ahmad	GGHS Kag	5139-5197 16.9.08
199.	Nuzhat Bibi	Mst. Dad	GGMS Khe Kaman	5139-5197 25.11.08
200.	Durdana Qayyum	Abdul Qayyum	GGMS Man Dhor	5139-5197 16.9.08

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201.	Nighat Zaman	Muhammad Zaman	GGCMS No. 1	5139-5197 16.9.08
202.	Nosraba Gul	Rehmat Din	GGHS Noorde	5139-5197 25.11.08
203.	Nighat Bibi	Malik R. stam	GGMS Nallah Soha	5139-5197 25.11.08
204.	Rooai Bano	Gulzar Shah	GGHS Pind Karnal Khan	5139-5197 25.11.08

205.	Rubina Almas	Dil Pazeer	GGMS Pind Muneem	5139-5197 16.9.08
206.	Javeria Irshad	Muhammad Arshad	GGHS Serai Niamat Khan	5139-5197 25.11.08
207.	Atika Gul	Malik Mazhar	GGMS She.wa.	5139-5197 16.11.09
208.	Gul Rehana	Aurangzeb	GGMS Sirikot	5139-5197 16.9.08
209.	Sadia Masrcoor	Masroor Hussain	GJMPS Vijjian	5139-5197 16.9.09
210.	Ayesha Noreen	Muhammad Ycusaf	GGHS Kahal	5139-5197 16.9.08
211.	Noreen Bibi	A. Gchar	GGHS Dingi	5139-5197 16.9.08

MANSEHRA

212.	Kalsoom Shakir	Irshad Shakir	GGHS Darban	No.1876-88 24-10-08
213.	Amina Begum	Muhammad Parvez	-do-	5139-5197 16-09-08
214.	Faiza Tabassam	Muhammad Mounis	-do-	5139-5197 16-09-08
215.	Nadia Nisar	Misa Ahmad	GGHS Trangri Bala	5139-5197 16-09-08
216.	Saima Noreen	Muhammad Anwar	GGHS Mangloor	5139-5197 25-11-08
217.	Fanzeela Lohdi	Saddique Lohdi	GGHS Ehadal	5139-5197 16-09-08
218.	Adila Chand	Muhammad Aslim	GGHS Sharadhra	5139-5197 25-11-08
219.	Rani Javeria	Muhammad Zahoor	GGHS Shinkiri	5139-5197 16-09-08
220.	Shazia Gaffar	Abdul Chafir	GGHS Takhata	5139-5197 16-09-08
221.	Saimshad Bano	Noor Aslam	-do-	5139-5197 16.9.08
222.	Shabana Azeem	Muhammad Azeem	GGHS GGHS	5139-5197 25-11-08
223.	Phool Bibi	Gulzar Shah	GGHS Behali	5139-5197 25.11.08
224.	Bibi Sajida Parveen	Muhammad Aslam	GGHS Atzil Abad.	5139-5197 16-09-08
225.	Chaman Ara	Maqbool ur Rehman	GGHS Kaghan	5139-5197 16.9.08
226.	Bibi Abida	Muharamad Manzoor	-do-	5139-5197 16.9.08
227.	Haleema Shahzadi	Ac dur Razaq	GGHS Parhina	5139-5197 16-09-08
228.	Bibi Kalsoom	Mehboor ur Rehman	-do-	5139-5197 16-09-08
229.	Nazia Manzoor	Muhamma Manzoor	-do-	5139-5197 16-09-08
230.	Rahcela Anwar	Anwar Khan	-do-	1876-38 24-10-03
231.	Mehnaz Shah	Salamat Spah	GGHS Hassa	5139-5197 16-09-08
232.	Fehmina Hina Lodhi	Abdu. Hammad Lodhi	GGHS Lassa Nawab	5139-5197 25-11-08
233.	Amber Jabeen	Muhammad Ajeem Khan	GGHS Atarshisha	5139-5197 25-11-08
234.	Safina Zaman	A. Zaman	JCA Model Phulra	5139-5197 16-09-08

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235.	Samina Naz	Muhammad Irfan	GGCMS Faqir Abad.	5139-5197 25-11-08
236.	Dur-E-Saim	Muhammad Hussain	GGCMS Khulhaary	5139-5197 16-09-08
237.	Abida Zeb SST	Chian Zeb	GGCMS Charah	5139-5197 25-11-08
238.	Barseela Zeb	Aurangzeb	GGCMS Thalhi Khurd	5139-5197 16-09-08
239.	Gul Bibi	Haji Akbar	GGMS Chinarkot	5139-5197 25-11-08

240.	Saaisa Malik	Muhammad Miskaeen	GGMS Mang.	5139-5197 25-11-08
241.	Nabila Gul	Sirfiroz	GGMS Madarain	5139-5197 25-11-08
242.	Nadia Jadoon	Muhammad Younis	GGMS Paras	5139-5197 25-11-08
243.	Bibi Saima	S. Nazir Ahmed Shah	GGMS Morat Mera	5139-5197 25-11-08
244.	Saeeda Bibi	G. Ziaul Haq	GGMS Ahl	5139-5197 16-9-08
245.	Faiza Tabassum	Muhammad Hamyara	GGMS Agra Gran	5139-5197 25-11-08
246.	Shazia Nasreen	Abdul Jalil	GGMS Baragesuch	5139-5197 16-09-08
247.	Naima Sultana	An. nul Haq	GGMS Bahrang.	5139-5197 16-09-08
248.	Sultana Bibi	S. Mahmood Shah	GGMS Hassarai	5139-5197 16-09-08
249.	Zuhra Bibi	Abdul Aziz	GGMS Mandri	5139-5197 16-09-08
250.	Shaista Bibi	Ist. Khan	GGMS Mada Buch	5139-5197 16-09-08
251.	Sadaf Qurat-ul Ain	A. A. Muhammad	GGMS Sandasar	5139-5197 15-09-08
252.	Shahida Parveen	Abdul Ghani	GGMS Sangar	5139-5197 16-09-08
253.	Bibi Rabia	Muhammad Fareed	GGMS Maazullah	5139-5197 16-09-08
254.	Humera Gul	Muhammad Daud	GGMS Parian	5139-5197 16-09-08
255.	Aisha Huma	Ghulam Muhammad	GGMS Bandi Saddiq	5139-5197 16-09-08
256.	Sumera Iqbal	Muhammad Iqbal	GGMS Bai Bkajna	5139-5197 16-09-08
257.	Sumera Bibi	Muhammad Parvauz	GGMS Bhutto Band	5139-5197 16-09-08
258.	Amreena	Muhammad Saleem	GGMS M.B. Kalan	5139-5197 16-09-08
259.	Takia	Muhammad Muskeen	GGMS Nara Doga	5139-5197 16-09-08
260.	Afshan Faiz	Muhammad Faiz	GGMS Sawan Mera	5139-5197 25-11-08
261.	Samina Gul	Mahzer Khan	GGMS Tarwara	5139-5197 16-9-08
262.	Kaloom Bibi	Muhammad Ishafaq	GGMS Jisgran	5139-5197 16-09-08
263.	Mehmoona Malik	Muhammad Zubair	GGMS Jehangian	5139-5197 25-11-08
264.	Samina Shahzadi	Taus Khan	GGMS Gali Badral	5139-5197 16-09-08
265.	Aisha Banaras	Muhammad Banaras	GGMS Kawai	5139-5197 25-11-08
266.	Javeria	Ghulam Jalani	-do-	5139-5197 25-11-08
267.	Bibi Mehtab	Naimatallah	-do-	5139-5197 16-09-08
268.	Nighar Rabani	Ghulam Rehman	GGMS Nawab	5139-5197 25-11-08

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269.	Gulnaz		GGMS Raniko:	5139-5197 25-11-08
270.	TasccmYaseen		GGMS Hissan	5139-5197 25-11-08

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BATTAGRAM

271.	Qamarun Nisa	Muhammad Hasham	GGHS Bania	5139-5197 16/09/08
272.	Bibi Alyia	Muhammad Hasham(K)	GGHS Bania	5139-5197 16/09/08
273.	Bibi Fatima	Muhammad Fayaz	GGHS Battagram	5139-5197 16/09/08
274.	Sumaira	Noor-ur-Huda	GGHS T.Kharari	5139-5197 16/09/08
275.	Zakia Khan	Muhammad Khan	GGMS Kuzi Banda	5139-5197 16/09/08
276.	Nighat Shahna		GGMS Thakote	5139-5197 16/09/08
277.	Shahzia Bibi	Hafiz-ur-Rehman	GGMS Arghashori	5139-5197 16/09/08
278.	Javaria Sakhi	Sakhi Muhamma Tanoli	GGHS Bania	5139-5197 25/11/08
279.	Sajida Sakhi	Sakhi Muhamma Tanoli	GGHS T.Kharari	5139-5197 25/11/08

KOHISTAN

280.	Asifa Bibi	Muhammad Manzoor	GGMS Chackai	1876-88 24/10/08
281.	Farzana Sanum		GGMS Goli Bagh	1876-88 24/10/08
282.	Sugra Bibi	Muhammad Maskeen	GGHS Dassu Kaloni	1876-88 24/10/08

KARAK

283.	Shagufta Naz	Abdu Rais	GHSS T/N asrati	5139-5197 25/11/08
284.	Mehnaz Pari	Hamid Ullah	GGMS Targa Zanai	5139-5197 16/9/08
285.	Zahida Parveen	Mir Qabiz Khan	GGHS Rahmat Abad	5139-5197 16/9/08
286.	Farida Khanum	M/O Ashraf	GGHS Ghadi Killa	5139-5197 16/9/08
287.	Hussan Bano	Patel Jang	GGHS Bogara	5139-5197 16/9/08
288.	Binafshad Shaheen	Gul Shahin Shah	GGHS Bogara	5139-5197 16/9/08
289.	Afsar Parveen	Imam Hassan	GGHS Tarki Khel	5139-5197 16/9/08
290.	Musarrat Pari	Rahim Badshah	GGHS Bazid Khel	5139-5197 16/9/08
291.	Fazilat Pari	Anwar Ghani	GGHS Bazid Khel	5139-5197 16/9/08
292.	Robina Shahnaz	Sheh Dard Khan	GGHS Mitha Khel	5139-5197 16/9/08
293.	Tilat Noreen	Atah Yar Cu	GGHS Nari Panos	5139-5197 16/9/08
294.	Samin Khattak	Muhammad Akbar	GGHS Nari panos	5139-5197 16/9/08
295.	Aisha Gul	Maula Jan	GGHS Esak Choutra	5139-5197 16/9/08
296.	Bascerat Begum	M/O Saohab Ullah	GGHS Bahader Khel	5139-5197 16/9/08
297.	Shazia Begum	M. Aslam Khattak	GGCMS Tater Khel	5139-5197 16/9/08
298.	Ulfat Ayub	Ayub Khan	GGMS Khawaja Khel	5139-5197 16/9/08
299.	Rukhsana Yasmin	Sar Gul Khan	GGMS Zara Gandi	5139-5197 16/9/08
300.	Shazia Rahim	Abdur Rahim	GGMS Totake	5139-5197 16/9/08
301.	Musarrat Shaheen	Ilam Dad	GGHSS Chokara	5139-5197 16/9/08

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302.	Nasira Parveen	Muhammad Gul	GGMS Paloski Banda	5139-5197 16/9/08
303.	Shams un Nihar	Faiz Ullah Khan	GGMS B Karak	5139-5197 25/11/08
304.	Umbareen Sha	Rasool Shah	GGMS Dabb	5139-5197 25/11/08
305.	Sadaf Iqbal	Asif Iqbal	GGMS Chahpara	5139-5197 25/11/08
306.	Suraya Balqees	Abdur Rashid	GGMS Esaki Khora	5139-5197 25/11/08
307.	Saira Naz Khattak	Umar Hadshah	GGMS Sars Lawagnar	5139-5197 25/11/08
308.	Sadia Anjum	Haidar Khan	GGMS Bander Khan	5139-5197 25/11/08
309.	Nighat Sultana	Umar Sardar	GGMS Rehmat Abad	5139-5197 16/9/08
310.	Amila Bano	Asad Zarin	GGMS Bazid Khel	5139-5197 16/9/08
311.	Tahira Shaheen	Chaman Khan	GGMS Terki Khel	5139-5197 25/11/08
312.	Gul Bokhari	Zahid Anjum Khan	GGMS Ganderi Khattak	5139-5197 25/11/08
313.	Gohar Shaheen	Mir Piro	GGHSS, Chokara	5139-5197 25/11/08
314.	Umbrin Shah	Rasool Shah	GGHS, H.S. Dabb	5139-5197 25/11/08

KOHAT

315.	Saeed Begum	Inayat Ali	GGHS Khadi Zai Kohat	5139-5197 25/11/08
316.	Taslim Bibi	Umar Gul	GGMS Chorlakki	5139-5197 25/11/08
317.	Saira Mahmood	Abdul Halim	GGMS Dook Noor Alam	5139-5197 25/11/08
318.	Memoona Nazir	Nazir Khan	GGMS Siab	5139-5197 25/11/08
319.	Naseem Akhtar	Muhammad Sharif	GGHS Bori Saghari	5139-5197 16/9/08
320.	Uzma Sardar	Sardar Khan	GGHSS Billitang	5139-5197 25/11/08
321.	Faiza Bibi	Abdul Wahab	GGHS Kharmatoo	5139-5197 16/9/08
322.	Naeema Zafar	M. Zafarullah	GGHS Sher Kot	5139-5197 16/9/08
323.	Momina Begum	Nazir Ali	GGMS Ali Zai	5139-5197 16/9/08
324.	Azra Nousheen	Fida Muhammad	GGMS Jabbar	5139-5197 16/9/08
325.	Tania Baksh	Ekani Baksh	GGMS Pershai	5139-5197 16/9/08
326.	Robina Qureshi	Ghani Ullah	GGHS Gumbat	5139-5197 25/11/08
327.	Shameela Akhtar	Hameed Ullah	GGHS Dhoda	5139-5197 25/11/08
328.	Nazish Parveen	Fazal Rahman	-co-	5139-5197 25/11/08
329.	Kokab Duran	M. Hafeez Ullah	GGHS Babari Bhandi	5139-5197 25/11/08
330.	Gul Jabeen	Abdul Ali	GGMS Musa Khel	5139-5197 15/12/08
331.	Irfana Shams	Shams Gul	GGMS Khadar Khel	5139-5197 25/11/08

HANGU

332.	Samina Naz	Muhammad Shafi	GGHS Thal	5139-5197 16/9/08
333.	Iram Naz	Luqat Ali Khan	GGHS No.2 Hangu	5139-5197 16/9/08
334.	Afshan Noreen	Muhammad Sadique	GGHS No.1 Hangu	5139-5197 25/11/08

Handwritten signatures and notes on the right side of the page, including a large signature and the word 'copy' written vertically.

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335.	Asma Gul	Shah Mehmood	GGMS Dharma Khel	5139-5197 16/9/08
336.	Naeema Qureshi	M. Munir Ahmad Ali	GGMS Slema Sikander Khel	5139-5197 16/9/08
337.	Romana Bibi	Muhammad Mushtaq	GGMS Rozgui Degan	5139-5197 16/9/08
338.	Asia Abid	Zain ul Abedin	GGMS Hakim Bharat	5139-5197 16/9/08
339.	Nasreen Taj	Amir Qadam	GGMS Bodir Khel	5139-5197 16/9/08
340.	Nasreen Wazir	Ghani Fahrnan	Abas Khan Sirki Khel	5139-5197 16/9/08
341.	Zainab Wazir	M. Hashim	GGMS Misaldad Wazir	5139-5197 16/9/08
342.	Rabia Ayaz	Ayaz Khan	GGMS Azim Killa	5139-5197 16/9/08
343.	Faryal Rafi	Rafi Ullah	GGHS Bangish Khel	5139-5197 16/9/08
344.	Mudassir Naz	Afsar Khan	GGHS Ismail Khel	5139-5197 16/9/08
345.	Shabina Naz	Urner Hayat	GGHS Abdul Ghafar Mamand Khel	5139-5197 16/9/08
346.	Zainab Khattak	M. Girulam	GGHS Kotka Daulat Khan	5139-5197 16/9/08
347.	Mehr-un Nisa	Taj Muhammad	GGHS Kotka Belawar Khan	5139-5197 16/9/08
348.	Lubna Jabeen	Aftab Jahan	GGMS Gul mir Kila	5139-5197 16/9/08
349.	Surayya Sikander	M. Sikander	GGHS Koi Sedat	5139-5197 16/9/08
350.	Shahana Gul	Munawar Khan	GGMS Lewlat Landidak	5139-5197 16/9/08
351.	Amna Bibi	Muhammad Zaman	GGMS Jaloza	5139-5197 16/9/08
352.	Sadaf Nousheen	M. Waheed Rahman	GGMS Boza Khel	5139-5197 16/9/08
353.	Nusrat Ihsan	Ihsan Ullah	GGMS Shabury Barat	5139-5197 16/9/08
354.	Shama Bibi	M. Yacoob	GGHS E.A. Khan	5139-5197 16/9/08
355.	S. Shagufta Nasreen	S. Ghulam Raza Shan	GGMS Poor Kakki	5139-5197 16/9/08
356.	Asia Jabeen	Hafiz Noor Ilahi	GGHS K. Daulat Khan	5139-5197 16/9/08
357.	Hafsa Bibi	Hafiz Noor Ilahi	GGHS K. Daulat Khan	5139-5197 16/9/08
358.	Asmat Noreen	M. Subhan	GGMS Amandi Umer Khan	5139-5197 16/9/08
359.	Sanober Gul	Mir Qadir Khan	GGHS Ismail Khel	5139-5197 16/9/08
360.	Surayya Jahan	Taj Muhammad	GGHS Slema Sikander Khel	1876-88 24/10/08
361.	Rafia Shaheen	Syed Noor Shah	GGHS Mandozai	1876-88 24/10/08
362.	Romana Khan	Tabib Khan	GGHSS Kakki	5139-5197 25/11/08
363.	Zainab Begum	M. Yasin	GGHSS Ghoriwala	5139-5197 25/11/08
364.	Uzma Nooreen	Murahmat Khan	GGCMS Mandori Patal Shah	5139-5197 25/11/08
365.	Shabnam Bibi	Syed Mall Shah	GGMS Jhangi Daud Shah	5139-5197 25/11/08
366.	Salma Shaheen	Mir Qadir Khan	GGMS Mavia Kila	5139-5197

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367.	Mumna Umer Khitab	Umer Khitab	GGMS Taziri Bizan Khel	5139-5197 25/11/08
368.	Ulfat Naz	Faridullah	GGHS Ayub Laloza	5139-5197 25/11/0-8
369.	Sanam Mehreen	Shah Zamar	GGHS M.Madi Khel	5139-5197 25/11/08
370.	Fozia Faiz Balooch	Farzulah Balooch	GGHS Nar Shukrullah	5139-5197 25/11/08
371.	Nargas Gul	Rahmatullah	GGHS Roose Gul Deeran	5139-5197 25/11/08
372.	Nigar Tabassum	Habibullah	GGHS Adnami Sultan Ali	5139-5197 25/11/08
373.	Sehrish Kiran	Muhammad salim	GGHS Nar Najeab	5139-5197 25/11/08
374.	Samina Bukhari	Dost Muhammad Shah	GGHS Adnami Sultan Ali	5139-5197 25/11/08

D.I.KHAN

375.	Munaza Ikram	Ibrahimullah	GGHS, Kot Jai	5139-5197 16/09/08
376.	Nadia Naz	Muhammad Nawaz	GGHS, Malana	5139-5197 25/11/08
377.	Snazia Ambreen	Rehmatullah	GGHS Malana	5139-5197 25/11/08

378.	Gulshan Parveen	Ghulam Hashira	GGHS, Malana	5139-5197 25/11/08
379.	Naheed Akhtar	Haji Muhammad	GGHS, Bilot Sharif	5139-5197 25/11/08
380.	Kameez Fatima	Habib ur Rehman	GGHS, Bilot Sharif	5139-5197 25/11/08
381.	Tabasum Shehna	Sona Khan	GGHS, Chaudwan	5139-5197 25/11/08
382.	Rashida Aziz	Aziz ur Rehman	GGHS Bilot Sharif	5139-5197 25/11/08
383.	Irfana Rasool	Ghulam Rasool	GGHS, Abdul Khel	5139-5197 25/11/08
384.	Saima Bibi	Abdul Hameed	GGHS, Chaudwan	5139-5197 25/11/08
385.	Shumaila Andaleeb	Abdur Rehman	GGHS, Paharpur	5139-5197 25/11/08
386.	Javeria Mehak	Abdur Rehman	GGHS, Lar	5139-5197 25/11/08
387.	Samreen Iqbal	Muhammad Iqbal	GGHS, Wanda Mozam	5139-5197 25/11/08
388.	Syeda Shazia Batoool	S M Baran Shah	GGHS, Dhakki	5139-5197 25/11/08
389.	Bushra Nayyar	Fazl Muhammad	GGHS, Lar	5139-5197 25/11/08
390.	Shahida Saleem	Sh. M Saleem	CCHS, Kiri Shamoza	5139-5197 25/11/08
391.	Javeria Rehman	Sr. Abdur Rehman	CCHS, Daraban	5139-5197 25/11/08
392.	Amina Bibi	Etahi Bakish	GGHS, Ramak	5139-5197 25/11/08
393.	Sajida Arzoo	M. hammad Ramzan	CCHS, Ramak	5139-5197 25/11/08
394.	Lubna Iqam	Etahi Bakish	CCHS, Ramak	5139-5197 25/11/08
395.	Farzana Bibi	Abdul Majeed	CCHS, Panyalai	5139-5197 25/11/08
396.	Ishrat Gul	Sadatallah	CCHS No.2 DIKhan	5139-5197 25/11/08
397.	Rahella Ambreen	Gulam Yasen	CCHS, Musazai Sharif	5139-5197 25/11/08
398.	Shehla Badar	Muhammad Ramzan	GGHS, Natch	5139-5197 25/11/08
399.	Shamim Akther	Alwar Ali	GGHS, Natch	5139-5197 25/11/08
400.	Mehnaz Gul	Faizullah	GGHS, Wanda Hisam	5139-5197 25/11/08

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401.	Yasmeen Akther	Hussain Bakhsh	GGMS, Saidu Wali	5139-5197 25/11/08
402.	Shewana Nawaz Hashmi	Muhammad Nawaz	GGHS, Wanda Hisam	5139-5197 25/11/08
403.	Saima Bibi	Abdu Harneef	GGHS, Choudwan	5139-5197 25/11/08
404.	Safia Rehman Iqbal	Allah Dewaya	GGHS, Raugpur	5139-5197 25/11/08
405.	Ms. Akhtar Muni	Chulma Mehmood	GGHS Musazai DIK	5139-5197 25/11/08

TANK

406.	Asma Ambreen	Muhammad Ibrahim	GGHS Ama Khel	5139-5197 16/09/08
407.	Saima Nooreen Ajmal	Muhammad Ajma Shir	GGHS Ama Khel	5139-5197 16/09/08
408.	Shameem	Faiz Azam Khan	GGMS Muhammad Akbar Tank	5139-5197 16/09/08
409.	Rani Rehmat	Rehmat Shah	GGHS Mullazai	5139-5197 16/09/08
410.	Bibi Zulekha	Taj Muhammad	GGHS Mullazai	5139-5197 16/09/08
411.	Sadia Hayat	Umer Hayat	GGMS Nourang	5139-5197 16/09/08
412.	Ulfat Zil-e-Huma	Ghulam Sarwar	GGMS Aslam Khan Korona	5139-5197 25/11/08

413.	Lubana Noureen	Illahi Bakhsh	GGMS Kanwal	5139-5197 25/11/08
414.	Shehla Gul	Muhammad Iqbal	GGMS Yar Muhammad	5139-5197 25/11/08

LAKKI MARWAT

415.	Halima Saadia	Zafar Mehmood	GGMS Khawaja Khel	5139-5197 24/10/08
416.	Laila Mursalin	Gulam Mursalin	GGMS Wanda Shahab Khel	5139-5197 24/10/08
417.	Saima Nascor	Muhammad Nascor	GGMS Jabu Khel	5139-5197 24/10/08
418.	Adila Kiren	Naser Ali	GGMS Bakhmal Ahmad Zai Bala	5139-5197 24/10/08
419.	Sadia Anjum	Shaukat Hussain	GGMS Naser Khel	5139-5197 24/10/08
420.	Fatma Bibi	Salim Khan	GGHS No.1 Naurang	5139-5197 24/10/08
421.	Perveen	Mushk alam	GHS No.2 Naurang	5139-5197 24/10/08
422.	Naheed Bibi	Satan Khan	GGHS Ghazni Khel	5139-5197 24/10/08
423.	Farzana Bibi	Ghulam Nabi	GGHS Ghazni Khel	5139-5197 24/10/08
424.	Rukia Rahim	Fazal Rahim	GGHS Dara Pezu	5139-5197 16/09/08
425.	Anjam Ara	Yousaf Khan	GGHS No.2 Naurang	5139-5197 16/09/08
426.	Zubaida Khanam	Amir Badshah	GGMS Abba Khel	5139-5197 16/09/08
427.	Shameem Bibi	Allah ali	GGHS Tater Khel	5139-5197 16/09/08
428.	Guliam	Latif ur Rehman	GGMS Gandi Umer Chakar	5139-5197 16/09/08
429.	Reema Begum	Jal Nawaz	GGHS No.3 Lakki	5139-5197 16/09/08
430.	Husna Bibi	Ghulam Muhammad	GGMS Land Anwar Khel	5139-5197 16/09/08
431.	Farzana Begum	Saima Khan	GGHS Daba Khel	5139-5197 16/09/08
432.	Anna Bibi	Awai Khan	GGHS Daba Khel	5139-5197 16/09/08
433.	Latafat Mehmood	Sharfuddin	GGHS Landwan	5139-5197 16/09/08

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434.	Farzana Bibi	Munam nad Jan	GGMS Sarwar Mama	5139-5197 16/09/08
435.	Amna Iqbal	Munam nad Iqbal	GGCMS Aoba Khel	5139-5197 16/09/08
436.	Shakila Akthar	Gul Bahar Khan	GGMS Bachlan Ahmadzai	5139-5197 16/09/08
437.	Shaheen Akther	Mir Aslam	GGMS Isak Khel	5139-5197 16/09/08
438.	Fozia Ajmal	Ajmal Khan	GGMS Nawer Khel	5139-5197 16/09/08
439.	Faziat Samrin	Munawar Khan	GGMS Baist Khel	5139-5197 16/09/08
440.	Jamila Anjam	Ilahi Bakhsh	GGCMS Dallo Khel	5139-5197 16/09/08
441.	Rahat Maheen	Muhammad Ayub	GGMS Dallo Khel	5139-5197 16/09/08

CHITRAL

442.	Bibi Shahnaz	Rehmat Karim	G.G.H.S, G/Chishma	5139-5197 16/09/08
443.	Bibi Shurra	Dost Muhammad	G.G.H.S, Bang	5139-5197 16/09/08
444.	Zahida	Mirajuddin	G.G.H.S, Baranis	5139-5197 16/09/08
445.	Khalida Rauf	Abdur Rauf	G.G.M.S, KISSU	5139-5197 16/09/08
446.	Ambrina Jabeen	Muhammad Shah	G.G.H.S, Wari Jun	5139-5197 16/09/08
447.	Khadija Bibi	Ahmad Nawaz	G.G.M.S, Nish Koh	5139-5197 16/09/08
448.	Nusrat Jamal	M. N. Mir Shah	G.G.M.S, Nijrate	5139-5197 16/09/08
449.	Lala Rulh Shah	Afzal Shah	G.G.M.S Goh Kir	5139-5197 16/09/08
450.	Shazia Beg	Quldar Beg	G.G.M.S, Hingit	5139-5197 16/09/08
451.	Khatool Bibi	Bahar Khan	G.G.H.S Mastuj	5139-5197 16/09/08
452.	Azra Jalal	Aziz Jalal	G.G.M.S, G/Chishma	5139-5197 16/09/08
453.	Maryam Bibi	Sarfaraz Wali	G.G.H.S, G/Chishma	5139-5197 25/11/08
454.	Laila Zeb	M. Tafas Khen	G.G.H.S, Wari Jun	5139-5197 25/11/08
455.	Musara Bibi	Gheirat Ali	G.G.H.S, Boom	5139-5197 25/11/08
456.	Bibi Samina	Mas Khan	G.G.H.S, Shahgram	5139-5197 25/11/08
457.	Mehrooda Bibi	Muhammad Nazir	G.G.H.S, Shiqotake	5139-5197 16/09/08
458.	Naheeda Khalil	Khalilullah	G.G.H.S, Wer Kup	5139-5197 16/09/08
459.	Afshan Rahman	Abdur Rahman	G.G.H.S, Broze	5139-5197 16/09/08
460.	Fareed-Ul- Nisa	Abd Saeed	G.G.H.S, Mastuj	5139-5197 16/09/08
461.	Rizwana Falak Noor	Noor Ahmad	G.G.H.S, Muldeh	5139-5197 16/09/08

DIR LOWER

462.	Rukhsana Afzal	Sher Afzal	GGHS Shawa	5139-5197 16/09/08
463.	Humira Andaleeb	Aurang zeb	GGHS Seddo	5139-5197 16/09/08
464.	Humira Anbrin	Nazir Muhammad	GGHS Khazana	5139-5197 16/09/08
465.	Simab Halim	Abdul Haleem	GGHS Inzaro	5139-5197 16/09/08
466.	Shanda Yasmeen	Muhammad Saajid	GGMS Gorani	5139-5197 16/09/08
467.	Nazish	Bahri Karim	GGMS Qasi Gram	5139-5197 16/09/08

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468.	Munira Khan	Muhammed Qavi	GGHS Odigram	5139-5197 16/09/08
469.	Parzana Bibi	Rubnawaz	GGCMS Biringda	5139-5197 16/09/08
470.	Tabasum Naheed	Sala Muhammad	GGHS Badin	5139-5197 16/09/08
471.	Shakila Bibi	Muhammad Rashid	GGMS Malakad	5139-5197 16/09/08
472.	Zakira Bibi	Muhammad Akbar Jan	GGHS Peto Dara	5139-5197 16/09/08
473.	Shumaila	Saeed Khan	GGMS Auto Maidan	5139-5197 16/09/08
474.	Shah Bana	Zahoor Ahmad	GGMS Naritangi	5139-5197 16/09/08
475.	Nargas Begum	Saeed Ur Rahman	GGMS Bandagai	5139-5197 16/09/08
476.	Zeenat Haram	Abdul Azim	GGMS Khal	5139-5197 16/09/08
477.	Rugia Bibi	Muhammad Salar	GGHS Damtal	5139-5197 16/09/08
478.	Neelam Rabi	Atta Ullah	GGHS Khal	5139-5197 16/09/08
479.	Zainab Ara	Said Badshah	GGHS Murjai	5139-5197 16/09/08
480.	Naheed Akhtar	Usman Ullah	GGHS Khanpur	5139-5197 16/09/08
481.	Tasleem Bibi	Muhammad Mukhtiar	GGHS Zsbar	5139-5197 16/09/08
482.	Amin Khatoon	Habib Ullah	GGHS Nagrai	5139-5197 16/09/08

483.	Kabia Bibi	Muhammad Ziaul Haq	GGHS Hay Gorai	5139-5197 16/09/08
484.	Afsha Begum	Anwar Ullah Khan	GGHS Khanpur	5139-5197 16/09/08
485.	Abida bibi	Afra Khan	GGHS S Mehar	5139-5197 16/09/08
486.	Shahbana Naz	Zirrat Gul	GGHS Sado	5139-5197 16/09/08
487.	Khariaza Begum	Khanzida	GGHS Khaqakzai	5139-5197 16/09/08

DIR UPPER

488.	Khunza Nisa	Afzal Aman	GGHS, Gamprao	5139-5197 25/11/08
489.	Khamia sayed	Ali Sayed	GGHS, War	5139-5197 16/9/08
490.	Shabta Bibi	Taj Bar Khan	GGCMS, Surbat	5139-5197 16/9/08
491.	Mohsina Bibi	Shahbud Din	GGHS, Gandigar	5139-5197 16/9/08
492.	Merzakay	Sher Afas Khan	GGMS, Darora	5139-5197 25/11/08
493.	Shakila	Sherir Muhammad	GGMS, Sund Barl	5139-5197 25/11/08
494.	Sonia Sultana	Sultan Khan	GGMS, Jabber	5139-5197 25/11/08
495.	Sheema Bibi	Pazarat Wahid	GGMS, Jaghabanj	5139-5197 25/11/08
496.	Nasima Bibi	Khmazer Khan	GGMS, Dbiro	5139-5197 25/11/08
497.	Noor Jehan	Muhammad Yousaf	GGHS, Korkay	5139-5197 25/11/08
498.	Bibi Shahida	Masirud Din	GGHS, Sarikot	5139-5197 25/11/08
499.	Barkhanda Shaheen	Zafar Ali	GGMS, Chappar	5139-5197 25/11/08
500.	Mussalira Mussarat	Qasim Ahmad	GGHS, Korkay	5139-5197 25/11/08
501.	Rashida Bibi	Muhammad Qadir	GGHS, Ganon	5139-5197 25/11/08

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11/12/14

SHANGLA

502.	Minhas S	Aman-u-Mulk	GGMS Dhera	5139-5197 25.11.08
503.	Nelofer	Shoukat Ali	GGMS Bala Manai	5139-5197 16/09/08
504.	Meena Khan	Bajawari	GGHS Lailow Nai	5139-5197 16.9.08

SWAT

505.	Taheerun Nisa	Hazrat Ali	GGHS, Behrain	5139-5197 16/9/08
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MALKAND

506.	Jasmin	M. Saeed	GGHS, Haryan Kot	5139-5197 16/9/08
507.	Shabanum Wahab	Noor Ul Wahab	GGHS, Haryan Kot	5139-5197 25/11/08
508.	Palwasha	M Raziq	GGHS, Total	5139-5197 25/11/08
509.	Nagina	Gul Zarnan	GGMS G.U.Khel	5139-5197 16/9/08
510.	Ancesa Wali	Shah Wali Khan	GGHS, Sakha Kot	5139-5197 16/9/08
511.	Umi Saleem	Faqir Said	GGHS, Kot	5139-5197 16/9/08
512.	Sairna Gul	Meena Gul	GGMS, Jaba Gai	5139-5197 25/1/08
513.	Haseena Melwish	Fazal Khalil	GGHS, D/Jolagram	5139-5197 25/1/08
514.	Hurnat	Dilwar Khan	GGMS, Qualingi	5139-5197 25/1/08
515.	Rizwana Zeb	Alam Zeb	GGHS, Pri Khel	5139-5197 25/1/08
516.	Nadia Bibi	Said Fahi	GGHS, Mehri	5139-5197 25/1/08
517.	Zeebi Shahnaz	Muhammad Amir	GGHS, Totakai	5139-5197 25/1/08
518.	Abica Parveen	Ghulam Muhammad	GGMS B. Kharky Pri Khel	5139-5197 16/9/08
519.	Tabassum Bibi	M. Hakeem	GGHS, Kot	5139-5197 25/1/08
520.	Tahira Taj	Taj Muhammad	GGMS, Parnai	5139-5197 25/1/08
521.	Nabial Kamal	Said Kuma	GGHS, Argai	5139-5197 25/1/08
522.	Rubina	Jan Gu	GGHS, Argai	5139-5197 25/1/08
523.	Nourcen Begum	Dost Muhammad	GGHS, Kouper	5139-5197 25/1/08
524.	Anuria Begum	Sahib Zada	GGHS, Kot	5139-5197 25/1/08
525.	Mehnaz Rahim	M. Rahim	GGHS, Maina	5139-5197 25/1/08
526.	Nazra	M. Siraj	GGMS, Charang Dara	5139-5197 16/9/08
527.	Abida Khatoon	Abdul Wahid	GGCMS, Zoor Mandi	5139-5197 25/1/08

BUNER

528.	Seema Gul	M. Gul Eadshah	GGMS, Bana	5139-5197 25/1/08
529.	S. Ruqya Bukhari	S. Zahir Shah Bukhari	GGHS, Pajntar	5139-5197 16.9.08
530.	Naila Tabassum	Sajjad Ahmad Jan	-do-	5139-5197 16.9.08
531.	Safin Rashid	Ghulam Rashid	GGHS Totali	5139-5197 16.9.08
532.	Nazli	Ikram Ullah	GGCMS, M. Parai	5139-5197 25.11.08

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True copy
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16/9/08

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PROVISIONS FOR ELIGIBLE APPLICANTS

Their services will be considered as regular but will not be on a regular basis. They will, however, be entitled to contribute towards Provident Fund in the manner and at such rate as prescribed by the Government.

Their seniority will be determined according to Section 4 of the NWFP Employees (Regularization of Services) Act, 2009.

They will be required to furnish copies of all their certificates/degrees along with original receipts and photo stat copies thereof, pertaining to the verification fee of the concerned examining body (Board & University) to the EDOs (E&S) concerned.

The EDOs (F&SE) concerned are directed not to release their part of the verification of their documents.

DIRECTOR

Order No. 2472-2056 /F.No.A-17/SF (F) Contract-Appar:2009 Dated Peshawar the 11/12/2009.

- 1- PS to Minister for Elementary & Secondary Education NWFP, Peshawar
- 2- ES to Secretary to Govt. of NWFP, E&S Department Peshawar.
- 3- Executive District Officers Elementary & Secondary Education concerned are
- 4- District Account Officer concerned.
- 5- Candidate concerned/Mistress concerned.
- 6- PA to Director of Elementary & Secondary Education NWFP, Local Office.

[Handwritten Signature]
11/12/2009

Deputy Director (Establishment)
Elementary & Secondary Education NWFP, Peshawar

AS&AT
20/12/12

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Dated Peshawar the 04.09.2019

NOTIFICATION

No.SO (PE)E&SED/2-6/DPC. Meeting/2019:- On the recommendations of Departmental Promotion Committee (DPC) in its meeting held 10.07.2019, the Competent Authority (Chief Secretary) is pleased to upgrade the following SSTs (Male/Female) from BS-16 to BS-17. (Personal to the incumbents), with immediate effect :-

SST (FEMALE)

S.No	NAME OF OFFICER AND PRESENT PLACE OF POSTING
1.	Iram Naz D/O Muhammad Faridoon Khan, SST, GGHS Mirpur, Abbottabad
2.	Rabia Begum D/O Abdul Manan, SST, GGHS Baidara, Mansehra
3.	Zahida Bibi D/O Khalil Ullah, SST, GGHS, M. Pir Aqil Zaman Kot Piran M. Ali. NWA
4.	Robina Naz, SST, GGHS Shewa, Swabi
5.	Kalsoom Bibi, SST, GGHS Darazina, D.I.Khan
6.	Abida Shaheen D/O Malik Dodan Khan, SST, GGHS Kunj, Abbottabad
7.	Shamim Akhtar D/O Aurangzeb, GGMS Gadbano Kalli, Toru Maira
8.	Shehnaz Faqir, SST, GGHS Shergarh
9.	Zakia Sultana D/O Fazal ur Rehman, GGMS Chakia, Mansehra
10.	Khairun Nisa D/O Maher Khan, SST/HM, GGCMs Faiz Abad D.I.Khan
11.	Tahira Jabeen D/O Muhammad Asghar, SST, GGHS Mohmand Abad Peshawar
12.	Shehnala Asad D/O Asad Jan, GGCMHS No.1, DIKhan
13.	Momi Gul D/O Muhammad Aslam Khan, SST, GGHS Manga, Mardan
14.	Musarrat Said, GGHS SRA Shah, Mohmand Agency
15.	Ulfat sultan D/O Raham Dil, SST (G), GGHS Baraline, Peshawar
16.	Zuhra D/O Fazal-e-Hadi, SST, GGHS Mayar, Mardan
17.	Shaheer Afsar D/O Khadim Mohammad, SST, GGMS Sher Khana, Malakand
18.	Bibi Sardaran D/O Sahib Gar Wali Shah, GGHS Shagram, Chitral
19.	Malka Shabana D/O Abdul Khan, SST GGHS Booni, Chitral
20.	Mehrun Nisa D/O Gul Noor Bat Khan, SST, GGHS Kotka Sher Andaz, FR Bannu
21.	Mamuna Ahmed D/O Ahmed Jan, GGHS Civil Colony, Miranshah, NW
22.	Asma Bibi D/O Hafiz Illahi Bakhsh, SST, GGHS No.5, D.I.Khan
23.	Nasreen Begum D/O Aslam Khan, M.A, M.Ed, GGHS Quaid Abad, Peshawar
24.	Nosheen Rehman D/O Haji Rehman, SST (G), GGMS Shamroz Abad Dagai, Swabi
25.	Uzma Hassan D/O Amir Hassan, SST, GGHS University Town, Peshawar
26.	Uzma Sikandar D/O Sikandar Khan, SST, GGHS Banda Pir Khan, Atd
27.	Shehnaz Begum, SST, GGMS Seen Lasht, Chitral
28.	Shakeela Younas D/O Younas Khan, SST, GGHS Pirwal Khel, FR Kohat
29.	Naima Sultana D/O Aminul Haq, SST, GGHS Battal, Mansehra
30.	Amreena, SST, GGHS Dabgari Gate, Peshawar
31.	Nusrat Shaheen D/O Ghulam Qadar, SST (G), GGHS Batakara, Swabi
32.	Nighat Shaheen D/O Qamar Zaman, SST (SC), GGHS Gar Munara, Swabi
33.	Asia Sultana D/O Muhammad Manzoor Khan, SST, GGHS Razmak, NWA
34.	Sofia Bibi, SST, GGMS Qayyum Kot, S.W.T.D
35.	Shehla Kanwal D/O Muhammad Aslam, SST, GGHS Lora, Abbottabad
36.	Sobia Bibi, SST, GGHS Pind Kargu Khan, Abbottabad
37.	Hamida Bano D/O Muhammad Ashraf, SST, GGHS Werkup, Chitral
38.	Surraiya Bibi D/O Ali Akbar, SST, GGHS Sheikhul Bandi, Abbottabad

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04/09/2019

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204.	Rizwana Zeb D/O Alamzeb, SST, GGCMHS Thana, Malakand
205.	Mehnaz Gul, SST, GGMS Musazia Sharif, DIKhan
206.	Tasleem Yaseen D/O Qari Muhammd Yaseen, GGHS Mohaiyan, Mansehra
207.	Abida Bibi D/O Afzal Khan, SST, GGHS Samar Bagh, Dir Lower
208.	Anisa Wali D/O Shah Wali Khan, SST, GGHS Qadar Kali, Malakand
209.	Humaira Malik D/O Abdul Nasir, SST, GGHS Havelian, Abbottabad
210.	Rubina Sultan D/O Noor Ghulam, SST, GGHS Kirman, Kurram Agency
211.	Shakila Bibi D/O Muhammad Rashid, SST, GGHS Qulangi, Malakand
212.	Zahida D/O Mirajuddin, SST/HM, GGMS Moghlandeh, Chitral
213.	Zakira Bibi D/O Muhammad Akbar Jan, GGHS Paito Dara, Dir Lower
214.	Zeba Noreen D/O Nasrullah Khan, SST, GGHS Sakhakot, Malakand
215.	Raheela D/O Jan Bakht, SST/HM, GGMS Dedawar, Swat
216.	Amina Iqbal D/O Iqbal Muhammad, GGMS Matha Jadeed, Mardan
217.	Najma Khan D/O Khan Said, SST/HM, GGMS Bijli ghar, Mardan
218.	Phool Bibi D/O Sardar Shah, SST, GGHS Behali, Mansehra
219.	Bibi Sajida Parveen D/O Muhammad Aslam, SST, GGHS Afzal Abad, Mansehra
220.	Shakeela Ayub D/O Muhammad Ayub, GGHS Sawaldher, Mardan
221.	Safia Bano D/O Sohbat Khan, GGHS Budhai, Peshawar
222.	Irum Naz D/O Liaqat Ali Khan, SST, GGHS Jungle Khel, Kohat
223.	Abida Khatoon D/O Abdul Wahid, SST/HM, GGMS Sharif Abad, Malakand
224.	Saima Naz D/O Muhammad Irfan, SST, GGCMMS Faqir Abad Tajal, Mansehra
225.	Afshan Noreen D/O Muhammad Saddique, SST, GGHS Baldher Haripur
226.	Ambar Jabeen D/O Muhammad Ajoon, SST, GGCMHS, Mansehra
227.	Ambreen Akhter D/O Muhammad Iqbal, SST/HM, GGMS Pando Thana, Abbottabad
228.	Ambreen Khalid D/O Muhammad Khalid, SST (G), GGHS Gulshan Abad
229.	Ambreen Zahir D/O Zahir Ahmad, SST, GGHS Seri Behlol, Mardan
230.	Asia D/O Syed Laiq Bacha, SST (G), GGHS Sudher, Swabi
231.	Bibi Abida D/O Muhammad Haroon, GGCMMS No.1, Mansehra
232.	Bibi Samina D/O Mas Khan, GGHS Reshun, Chitral
233.	Farzana Gul D/O Jehan Gul, SST, GGHS Shahdara, Swat
234.	Bushra Nayyer D/O Faiz Muhammad, SST, GGHS No.04, D.I Khan
235.	Fauzia D/O Farmanullah, SST, GGHS Tangi, Charsadda
236.	Hajra Bibi D/O Ata Ullah Khan, SST, GGCMMS Kot Najibullah, Haripur
237.	Haseena Jamal D/O Jamal Din, SST, GGHS Sirya, Haripur
238.	Hurmat D/O Dilawar Khan, SST/HM, GGMS Ouch (Barn), Dir Lower
239.	Javaria D/O Ghulam Jallani, SST, GGCMHS No.1, Mansehra
240.	Javaria Mehak D/O Abdul Rehman, SST, GGHS No.8, D.I.Khan
241.	Javaria Rehman D/O Sheikh Abdur Rehman, SST, GGHS No.4, D.I.Khan
242.	Maryam Bibi D/O Sardar Wali Khan, SST, GGHS Singoor, Chitral
243.	Laila Mursaleen D/O Ghulam Mursaleen, SST, GGHS No.3 Lakki Marwat
244.	Mirza Kay D/O Sher Afas Khan, GGHS Kosht, Chitral
245.	Mrs, Ulfat Zile-Huma D/O Ghulam Sarwar, SST, GGHS No.1, Tank
246.	Muslima Musarrat D/O Ghulam Ahmad, SST, GGHS Kosht, Chitral
247.	Nighat Bibi D/O Malik Rustam Khan, SST, GGHS KTS No. 2, Haripur
248.	Nighat Rehmani D/O Ghulam Rehmani, SST, GGHS Gandhian, Mansehra
249.	Noor Jehan D/O Muhammad Yousaf, SST/HM, GGMS Parwak, Chitral
250.	Rashda Aziz D/O Azizur Rehman, SST, G.G.H.S.Sbilot Sharif, DIK
251.	Tabassum Naz D/O Abdul Karim, SST, GGHS Mianki Banda, Karak
252.	Sadaf Hina D/O Kifayatullah, SST, GGHS Latamber, Karak
253.	Sadia Begum D/O Abdul Latif, SST, GGHS Odigram, Swat
254.	Saeeda Jehan D/O Muhammad Younas, SST, GGHS Sudher, Swabi
255.	Saima Gul D/O Muhammad Khan, GGHS Saro Shah, Mardan
256.	Saima Nasir D/O Muhammad Nasir, SST, GGHS Mahrah, D.I Khan
257.	Saima Sarfaraz D/O Muhammad Sarfaraz Khan, SST, GGCMMS Nawab Sher, Abbottabad
258.	Saiqa Bibi D/O Muhammad Rafiq, SST, GGHS Kakul, Abbottabad

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M. A. Khan

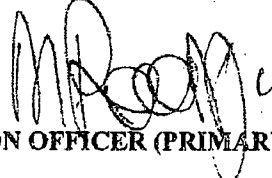
14/12/19

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Copy forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
5. PSO to Additional Chief Secretary FATA.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director ESRU, Khyber Pakhtunkhwa.
8. The Director, Curriculum and Teacher Education, Abbottabad.
9. The Director Education (Newly Merged Districts), Warsak Road Peshawar.
10. The Deputy Director EMIS, E&SE Department, with the request to upload this notification on E&SE Department website (www.kpese.gov.pk).
11. The Section Officers (Male/Female), E&SE Department, Peshawar.
12. The District Education Officers, Elementary & Secondary Education concerned.
13. The District Accounts Officers concerned.
14. The Principal/Headmaster/Headmistress concerned.
15. PS to Secretary, E&SE Department.
16. PA to Additional Secretary (Estab), E&SE Department.
17. Officers concerned.

 4/9/2019
SECTION OFFICER (PRIMARY)

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Sent

... ..
... ..
... ..

OFFICER OF THE

the
... ..
... ..

... ..) he is entitled to draw pay and allowances at
... .. rates shown below from the dates specified less already

Detail of calculation

	Rate	Days	From	From
Substantive pay	£2250	27	27/1/50	27/1/50
Officialing pay	£1000	27	27/1/50	27/1/50
Overseas pay	£1000	27	27/1/50	27/1/50
Special pay	£750	27	27/1/50	27/1/50
Gratuity pay	£950	27	27/1/50	27/1/50
	£2750	27	27/1/50	27/1/50
	£2750	27	27/1/50	27/1/50
	£2750	27	27/1/50	27/1/50
Total	£2750	27	27/1/50	27/1/50

True copy
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TO,

THE DISTRICT ACCOUNT OFFICER,
MANSEHRA

SUBJECT: UNEXPLAINED / UNJUSTIFIED RECOVERY / DEDUCTION OF
OVERPAYMENT AMOUNTING TO RS.201237/- ON INSTALLMENT BASIS
@ RS.13820/-/M OF MRS. SALMA NAZ, SST GGCMS FAQIR ABAD TAJAL
MANSEHRA (PERSONAL NO.00433110)

Respected Sir,

That the undersigned would like to invite your kind attention toward the following facts regarding the captioned recovery / deduction.

1. That, the applicant, was appointed against the post of SST Female (Science-General) B-16 on contract basis as a stop-gap-arrangement by Director E&SE KP, Peshawar vide order No:5139-5197/A-14/SST/MF/Contract one Year dated 25/11/2008, whereas the name of the applicant is at serial No-283 of appointment order.
2. That, services of the applicant were regularized against the post of SST (Female) BPS-16 under the Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009 vide Directorate of E&SED Ends No: 2472-3956/F.No A-17/SF (F) Contract Appointment 2009) dated 11/12/2009. The name of applicant stood at serial No -235 of regularization order.
3. That, services of the applicant were regularized under the Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009, Whereas Section-1 (2) provides that it shall come into force at once and shall be deemed to have been taken effect at the promulgation of the ordinance.
4. That, applicant was awarded personal upgradation from BPS-16 to BPS-17 vide Government of Khyber Pakhtunkhwa, E&SE Department vide notification No: SO (PE)E&SED/2-6/DPC Meeting2019 dated 04/09/2019.
5. That, in result of award of upgradation to B-17, your office issued revised pay slip on 04/09/2019 with the following entries on the body of pay slip, that are reproduced as below.

"Recovery of over payment amounting to Rs.201237/- up to 08/2020 may be recovered from the pay the official". Copy of revised pay slip dated 04/09/2019 is attached and marked as annexure "A"

6. That, previously your office released two separate pay slip dated 01/02/2009 and September 2017 in respect of undersigned without showing any outstanding recovery / deduction against the applicant. **Copies are attached as annexure "B&C" respectively.**
7. That, without any explanation your office started recovery / deduction from the pay of applicant on monthly basis @ Rs.13820/-: **Copy of monthly salary statement for the month of November 2020 is attached and marked as annexure "D".**

Respected Sir,

Before taking any adverse action, the effected party must be given a fair opportunity to respond and defend to prevent the miscarriage of justice, hence it is humbly requested to refund the recovered amount or issue speaking order / justification regarding unexplained deduction to enable the applicant to approach to seek the administrative justice.

Yours Obediently

Mrs. Salma Naz, SST GGCMS Faqir Abad
Tajal Mansehra (Personal No.00433110)

Dated: 22/06/2022

Dist. Govt. KP-Provincial
District Accounts Office Manshra
Monthly Salary Statement (November-2020)

D-1



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Personal Information of Mrs SAIMA NAZ d/w/s of ARSHAD MEHMOOD

Personnel Number: 00433110 CNIC: 1350378019260 NTN: 8897866-7
 Date of Birth: 02.02.1984 Entry into Govt. Service: 27.11.2008 Length of Service: 12 Years 00 Months 005 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER 80822632-DISTRICT GOVERNMENT KHYBE

DDO Code: MA6369-Mansehra

Payroll Section: 001 GPF Section: 001 Cash Center:

GPF A/C No: 433110 Interest Applied: Yes **GPF Balance:** 456,852.00

Vendor Number: -

Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 17 Pay Stage: 3

Wage type		Amount	Wage type		Amount
0001	Basic Pay	37,270.00	1000	House Rent Allowance	4,433.00
1210	Convey Allowance 2005	5,000.00	1554	Spl. Comp. Allowance	5,287.00
1947	Medical Allow 15% (16-22)	1,313.00	2148	15% Adhoc Relief All-2013	700.00
2199	Adhoc Relief Allow @10%	478.00	2211	Adhoc Relief All 2016 10%	2,484.00
2224	Adhoc Relief All 2017 10%	3,727.00	2247	Adhoc Relief All 2018 10%	3,727.00
2265	Adhoc Relief All 2019 05%	1,863.00	5002	Adjustment House Rent	18,711.00
5322	Adj Adhoc Relief All 2018	3,466.00	5336	Adj Adhoc Relief All 2019	3,466.00
5801	Adj Basic Pay	34,658.00	5990	Adj Adhoc Relief All 2017	3,466.00

Deductions - General

Wage type		Amount	Wage type		Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-910.00	3914	Education (ROP)	-13,820.00
3990	Emp.Edu. Fund KPK	-250.00	4004	R. Benefits & Death Comp:	-900.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 12,167.68 Recovered till NOV-2020: 2,762.00 Exempted: 3041.14 Recoverable: 6,364.54

Gross Pay (Rs.): 130,049.00 Deductions: (Rs.): -20,950.00 Net Pay: (Rs.): 109,099.00

Payee Name: SAIMA NAZ

Account Number: 0102387-0

Bank Details: UNITED BANK LIMITED, 211161 KARAKURAM HIGHWAY BR., MANSEHRA

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address:

City: MANSEHRA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: saimanaz72462@gmail.com

True copy
Saima Naz



Regd

Annex E p-42

**Office of the
DISTRICT ACCOUNTS OFFICER, MANSEHRA**

NO: PR-I/DAO/Man/2021-22/ 821

Dated 27/06/2022

To

Mrs Saima Naz (SST)
GGCMS Faqirabad, Tajar District Mansehr

Subject:

UN-EXPLAINED/UN JUSTIFIED RECOVERY/DEDUCTION OF
OVER PAYMENT AMOUNTING TO RS.201,237/= ON
INSTALLMENTS BASIS RS.13820/= I/R MRS SAIMA NAZ SST
GGCM FAQIRABAD TAJAL MANSEHRA (PERSONAL
NO.00433110)

Reference: Your Application received to this office vide Diary No.6021 dated 24.06.2022, on the above cited subject.

- 2- Wit reference to your Application, ibid, it is inform that;
- Your services, being a Contract Employees of the Government of Khyber Paktunkhawa, along with other such employees, was regularized by the Government through Act of Provincial Assembly (Act No.XVI of 2009) w.e.f 24.09.2009. The Provincial Government in Establishment Department vide letter No. SOR-IV(ED)1-4/2013 dated 31.Octbar 2013, addressed to the Accountant General, (Khyber Pakhtunkhawa) Peshawar, issued detailed clarifications on various points arising from the implementation of Act 2009 and endorsed the views/comments of Establishment Department, Law Department and Finance Department on relevant points/queries.*
 - According to clarification at S# 17 & 18 (relevant portion of enclosed) all the contract employees of Provincial Government, who were in service as on 31st August 2008, stood regularized as Civil Servant from the date of promulgation of Act i.e.24.09.2009.*
 - The grant of Annual Increment to a civil servant is regulated by Rule-7 of the KP Civil Servants Pay Revision Rules 1978, whereunder, at least six(6) month service is required, at the stage of pay, for grant annual increment on 1st December of a calendar year. In the cases, under discussion, the condition of completion of service of six (6) month as civil servant for accrual of annual increment on 1.12.2009 does not fulfill (i.e.from 24.092009 to 30.11.2009).*
 - By virtue of clarifications of provincial government, in the matter of grant of annual increments to those contract employees who had been regularized under Act 2009, explained here above, the Applicant as well as other similar employees, were held not entitled to annul increments on 1.12.2009 which they already drawn.*
 - The District Accounts Officer being Disbursing Officer of public money is under obligation vide Rule 213,214 & 224 of Treasury Rules (Vol-I) read with Rule 10 of the General Financial Rule (Vol-I), to recover the public money over-paid to a civil servant. In order to discharge its duty, as demanded by rules, this office has conveyed /intimated the facts to the Applicant by issuing him a Revise Pay Slip and mentioning clearly therein the amount over-drawn and recoverable from her. Further, to mitigate her hardships, recovery of overpaid amount started in installments instead of in lump sum in terms of Rule 215 of the Treasury Rules.*

3- By foregoing in view, it would be abundantly clear that this office has acted, in the subject matter, quite in accordance with relevant rules/orders of the government being its legal obligations and no *malafide* has been permitted to the Applicant, as appears from her application under reference.

**District Accounts Officer
Mansehra**



E-1

24120

P-43

Government of Khyber Pakhtunkhwa
ESTABLISHMENT DEPARTMENT
(Regulation Wing)

No.SOR.IV(ED)/I-4/2013/
Dated, Peshawar, the Oct: 31, 2013

True copy
Sent

To

The Accountant General,
Khyber Pakhtunkhwa.

**SUBJECT: ANNUAL INCREMENT TO PERSONS APPOINTED ON CONTRACT/
ADHOC BASIS**

Dear Sir,

I am directed to refer to your letter No.HAD/Adhoc/Cont:Appt./
Annual Inc./2012-13/1808 dated December 04, 2012, on the above captioned
subject and to state that the issues raised were considered in this Department.
Comments of Finance and Law Departments were also taken in the matter. The
comments of the three departments are forwarded in consolidated form, with
the advice to issue necessary instructions to your field offices to take corrective
measures accordingly...

Yours faithfully,

Encl: As Above

(Ishtiaq Ahmad)
Section Officer (R-IV)



Accountant General Khyber Pakhtunkhwa Peshawar
Phone: 091 9211250-54

No.II-24 Other Allowances Master/2013-14/ 2066

Dated: 27/11/2013

Copy for information and Compliance to:

1. All DAOs/AOs in Khyber Pakhtunkhwa.
2. HR Lab
3. All Payroll Sections (Local).
4. CIA Cell

E-AO (Pay Fixation party)

ACCOUNTS OFFICER (HAD)
27/11/13

36
10/10/13

27/11/13

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E-2

6	On introduction of contract policy, 2002 most of the DAOs presumed that the 1988 contract policy has (Annex-II). AG Office is required to take corrective measures.	As stated above, the contract policies were intermingled with Contract Policy 2002. Each contract policy of 1988 cannot be had independent sphere of the other. Accountant General office may examine each case on its own facts & footing.
---	---	---

S. No.	Points Raised By AG Office	Comments of Establishment Department	Comments of Law Department	Comments of Finance Department.
1	2	3	4	5
1	47 Civil Judges were appointed on contract basis in 2007 without break. The period was extended and they were regularized in light of 2009 Act.	Section 3 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 (Annex-I), provided for regularization of services of the persons appointed on ad-hoc/contract basis pending nominees of the Public Service Commission and holding that posts on 31/12/2008 or till the commencement of the Act. The regularization was given effect from the date of commencement of the previous enactment i.e. Employees (Regularization of Services) Ordinance, 2009. Since services rendered prior to that date have not been regularized, such period of the services is still contractual and are to be treated according to terms & conditions of the appointment. According to section 1 (2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, section 1 and section 25 apply to contract employees while the remaining provisions of the Act including section 1 apply to civil servants. Therefore, the contractual and regular periods of appointment are to be treated independent of each other. Law Department may also comment.	Civil Judges were regularized under Section-3 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 which states as under:- All employees including recommendees of the High Court appointed on contract or ad hoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post; Provided that the service promotion quota of all service cadres shall not be affected. The regularization was made with effect from (24.9.2009) Promulgation of Ordinance. They were not included in the Ordinance, VII of 2009. Contractual Period of their appointment prior to the said date shall be treated not as regular but as contractual under section 25 of the Civil Servants Act, 1973.	---
2	Mr. Akbar Ali Civil Judge appointed on contract on 8/1/2008 was allowed annual increment on 1/12/2008 by DAO Abbottabad. But on transfer of the officer to Haripur he	This particular case was discussed/ decided in the meeting held on 1/3/2012. Terms & conditions of the appointment did not allow annual increment (Annex-II).	Prior to regularization under the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009, Mr. Akbar Ali, Civil Judge was on contract basis and was not allowed to draw annual increment.	---

True copy
Said

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entitled for annual increment	The appointment of EACs/Ilhaga Qazis for Nizam-e-Adal Regulation in Mairakand were made under Section-25 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 independent of any other contractual policy	19	Whether CP Fund deductions and increments allowed to EAC/Alhaga Qazi	As discussed at S.No.3 above, none of the policies are applicable to.	As presumed under the period
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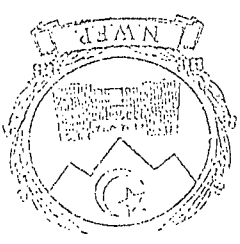
E-3
P-45

views of Law Dept

	services will be pensionable, what will be the status of police and judiciary. <i>Point raised by AG.</i>	<i>views of Establishment Dept</i>	Scheme, however, Civil Servants (Amendment) Act, 2013 has categorically abolished the C.P Fund Schemes for all Provincial Civil Servants including Police, Jail & Judiciary and settled the issue perpetually.	<i>Comments of Finance Dept.</i>
17	The contract employees has been regularized in amendment Act.2009 w.e.f 1/1/2009, whereas Estabishment Department has given the effect w.e.f 24/9/2009, it need clarification that whether effect given in Act, can be amended by an office order (i) What will be the status of the employees whose contract period ended on 31/12/2008, and has been regularized without any extension order w.e.f 24/9/2009.	An Ordinance was promulgated on 24/9/2009. for regularization of the services. However, it was subsequently repealed by an Act[the Employees (Regularization of Services) Act, 2009].The Act has been given effect from the commencement of the repealed Ordinance. Hence, the regularization takes effect from that date. As regards the service break, from 31/12/2008 (the last date of contract) to 24/9/2009 (the commencing date), the law is silent. Finance Department will have to comment.	Contract Employees were regularized under Section-3 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 which states as under:- All employees including recommendees of the High Court appointed on contract or ad hoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post; Provided that the service promotion quota of all service cadres shall not be affected. The regularization was made with effect from (24.9.2009) Promulgation of Ordinance. As regard the service break from 31-12-2008 the last date of contract to (24.9.2009) the commencing day, the Law is silent.	As regard service break, condonation sanction from the competent authority will be obtained.
18	Whether the contract appointees subsequently regularized w.e.f. 24/9/2009 under Amendment Act 2009, are entitled for annual increment as on 1/12/2009.	The issue lies before Finance Department to clarify.	Subsequent to their Regularization, all the employees are entitled for annual increments as prescribed.	The contract appointees subsequently regularized w.e.f 29.9.2009, under Amendment Act- 2009 are not entitled to annual increment on 01.12.2009 as regular service of six months is required to make them

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REGISTERED NO. P.III
GAZETTE
P.46



EXTRAORDINARY
GOVERNMENT

NORTH-WEST FRONTIER PROVINCE

Published by Authority

PESHAWAR, THURSDAY, 24TH SEPTEMBER, 2009.

**GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE
LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS
DEPARTMENT**

NOTIFICATION

Peshawar, dated the 24th September, 2009.

Legis:1(3)86/8428-33.—The following Ordinance by the Governor of the North-West Frontier Province is hereby published for general information:
THE NORTH-WEST FRONTIER PROVINCE
EMPLOYEES (REGULARIZATION OF SERVICES) ORDINANCE, 2009.

(N.W.F.P. Ord. No. VII of 2009)

**AN
ORDINANCE**

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;
AND WHEREAS the Provincial Assembly is not in session and the Governor of the North-West Frontier Province is satisfied that circumstances exist which render it necessary to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of Article 128 of the Constitution of the Islamic Republic of Pakistan, the Governor of the North-West Frontier Province is pleased to make and promulgate the following Ordinance:

1. Short title and commencement.—(1) This Ordinance may be called the North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009.

(2) It shall come into force at once.

Handwritten signature and initials

F-I
P-47

2. Definitions. (1) In this Ordinance, unless the context otherwise requires,-

- (a) "Commission" means the North-West Frontier Province Public Service Commission;
- (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis, but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
- (c) "Government" means the Government of the North-West Frontier Province;
- (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business, 1985, and does not include any section of a Department or an organization which is federally funded;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc or contract appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the North-West Frontier Province Civil Servants Act, 1973 (N.W.F.P. Act No. XVIII of 1973).

3. Regularization of services of certain employees.-(1) Notwithstanding anything contained in any law or rule for the time being in force, but subject to preferential right of appointment of a recommendee of the Public Service Commission, if any, recommended before the promulgation of this Ordinance, all employees holding appointment to a post on adhoc or contract basis and continuing as such till 31st December, 2008, in any Government Department shall be deemed to have been validly selected for appointment on regular basis on the 1st day of January, 2009:

Provided that-

- (a) such employees were appointed against these posts which fall within the ambit of the Commission;
- (b) the services of such employees shall be deemed to have been regularized under this Ordinance only on the publication of their names in the official Gazette;
- (c) such employees possess the qualification and experience prescribed for the posts to which they are appointed on regular basis;

ایمیل خان مومند
سیکرٹری نائب صدر (ایکلا)
0300-9022110
0321-9118548

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F-2
P-48

- (d) the candidates recommended by the Commission till the date of promulgation of this Ordinance shall have the first right for appointment against the posts instead of employees to be regularized under this Ordinance; and
- (e) such employees were appointed after observance of all codal formalities/criteria.

(3) For the purpose of sub-section (1), the date, on which the recommendation of the Commission is received in the concerned Government Department, shall be deemed to be the date of recommendation of the Commission.

1. Determination of seniority.— (1) The employees whose services are regularized under this Ordinance shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Ordinance, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Ordinance, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority *inter se* of the employees, whose services are regularized under this Ordinance within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

Peshawar,
dated the
13-09-2009.

OWAIS AHMED GHANI
Governor of the North-West Frontier Province

BADSHAH GUL WAZIR
Secretary to Govt. of the North-West Frontier Province
Law, Parliamentary Affairs and Human Rights
Department

Printed and published by the Controller,
Prg. & Staty. Deptt., NWFP, Pesh.

ایمیل خان مومند
سینئر ناٹب صدر (ایکاد)
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THE NORTH-WEST FRONTIER PROVINCE CIVIL SERVANTS
(REGULARIZATION OF SERVICES) (AMENDMENT) BILL, 2008.

A
BILL

further to amend to provide for regularization of services of certain civil servants appointed on Ad hoc basis.

Preamble:- WHEREAS it is expedient in the public interest to provide for regularization of the services of certain civil servants appointed on ad hoc basis

It is hereby enacted as follows:-

1. Short title and commencement:- (1) This Act may be called the North-West Frontier Province Civil Servants (Regularization of Services) (Amendment) Act, 2008.

(2) It shall come into force at once.

2. Amendments of section 3 of NWFP Act No. I of 1988:- In the said Act, in section 3 the word "ad hoc" may be substituted by the word "contract" and the words "commencement of this Act" may be substituted by the words "day of July, 2007".

3. Deletion of sub-section (2) of section 5 of NWFP Act No. I of 1988:- In the said Act sub-section (2) of section 5 may be deleted.

STATEMENT OF OBJECTS AND REASONS

There is great unrest amongst the contract employees and in order to save their future, hence this Bill.

Copy - P.R

Abdul Akbar
26/8
ABDUL AKBAR KHAN
Member in-charge.

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Said

ایمل خان موینو
(ایم ای)

ایمل خان موینو
سیکرٹری جنرل
0321-3022110
0321-9748548

Amend-C
P-49

ایضاح خان مومند
مبشر نائب صدر (ایکادمی)
0300-9022110
0321-9118548

PROVINCIAL ASSEMBLY OF N.-W.F.P.

P-50

MINUTES OF THE MEETING OF THE SELECT COMMITTEE
ON NWFP CIVIL SERVANTS REGULARIZATION OF SERVICES
(AMENDMENT) BILL, 2008.

The third meeting of the Select Committee on NWFP Civil Servants Regularization of Services (Amendment) Bill, 2008 was held under the Chairmanship of Mr. Khushdil Khan Advocate, Deputy Speaker, Provincial Assembly of NWFP on 23rd May, 2009 at 10:30 A.M. in the Conference Room of the Provincial Assembly Secretariat.

2. The following members of the Committee attended the meeting:-

- | | | |
|----|---------------------------|--------------|
| 1. | Mr. Abdul Akbar Khan, MPA | Member/Mover |
| 2. | Mr. Ghani Dad Khan, MPA | Member |
| 3. | Mst: Yasmin Zia, MPA | Member |

3. The following officers attended the meeting:-

- | | |
|----|---|
| 1. | Mian Sahib Jan, Secretary Establishment |
| 2. | Mr. Muhammad Arifeen, Secretary Elementary & Secondary Education. |
| 3. | Mr. Fareed Qureshi, Special Secretary Establishment |
| 4. | Mr. Hazrat Masood Mian, Additional Secretary Higher Education. |
| 5. | Mr. Abdul Wahab, Additional Secretary Health. |
| 6. | Mr. Farhatullah Khan, Additional Secretary, Law. |
| 7. | Mr. Asghar Shah Khilji, Deputy Secretary, Law. |

4. The meeting commenced with the recitation from the Holy Qur'an.

5. The Chairman, welcomed the participants and gave forum to the mover, who briefly stated that three meetings of the Committee were held on the Bill in question, and he suggested that the Committee should confine its self to the Bill referred to it by the House.

6. He further stated that mainly there are two amendments in the Bill, which provides that in section 3 of the NWFP Civil Servants (Regularization of Services) Act No. 1 of 1988 the word "ad hoc" may be

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H-1
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Act" may be substituted by the words "1st day of July, 2007". He added that presently all the appointments in the departments are made on the contract basis in contravention of law, as there is no such provision, therefore he brought the amending Bill in question to get all adhoc appointees regularized on one hand, and on the other help the departments regularize their irregular action.

7. The Secretary, Elementary & Secondary Education Department stated that the word contract is not mentioned in the definition of the Civil Servants Act, 1973 and the word adhoc appointment is defined in the said Act. Similarly, appointment under rule 14 of the NWFP (Appointment, Promotion and Transfer) Rules, 1989 provides for appointments on adhoc basis.

8. Mr. Khushdil Khan Advocate, Deputy Speaker/Chairman said that section 25 of the Civil Servants Act, 1973 provides for appointment on contract basis but the department construes it only to the project post, which has not been envisaged in the said section. He asked the department for Government opinion on the subject Bill. The Secretary, Establishment Department informed the Committee that the Government has not yet finalized its opinion, but he stated that if the said Bill is passed by the Assembly then amendments will also be required in the NWFP Civil Servants Act, 1973, the NWFP Public Service Commission Ordinance, 1978 and the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

9. The Additional Secretary, Law, Parliamentary Affairs Department said that actually the Provincial Assembly was competent to legislate but it should not be inconsistent to the provision of the Constitution. He further stated that the Supreme Court of Pakistan in human right case 104 of 1992 held in its order 19-01-1993 that converting in adhoc appointments into regular appointments is prima facie the violation of fundamental rights. He was of the view that amendment, if any should be made in Civil Servants Act instead of the proposed legislation.

10. On this occasion the Secretary to Committee stated that the scope of this Committee is confined to the present Bill.

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of the Committee and can not go out of its jurisdiction. In support of his contention he referred to rule 93 of the Provincial Assembly of NWFP Procedure and Conduct of Business Rules, 1988 with further explanation from practice in procedure of Parliament (M.N Kaul 4th Edition). His views were also supported by Mr. Abdul Akbar, MPA.

11. The Committee unanimously agreed to Bill brought by Mr. Abdul Akbar, MPA/Mover, with the following amendments:-

i. Long title of the Bill may be rephrased as under:-

"further to amend the NWFP Civil Servants (Regularization of Services) Act, 1988."

ii. Preamble should be rephrased as follows:-

"Preamble:- WHEREAS it is expedient further to amend the North-West Frontier Province Civil Servants (Regularization of Services) Act, 1988 (N.-W.F.P. Act No. 1 of 1988), for the purposes hereinafter appearing;"

iii. In clause 2 of the Bill the words and figures "1st day of July, 2007" may be substituted by the words and figures "1st day of January, 2009."

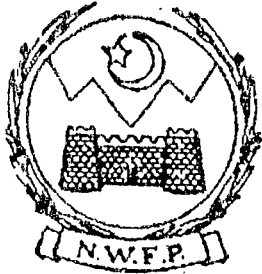
iv. Clause 3 of the Bill being redundant may be deleted

12. The meeting was adjourned with a vote of thanks from the Chair.

Amnullah

(AMANULLAH)

Senior Additional Secretary,
Provincial Assembly of NWFP



GOVERNMENT OF NWFP
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

(REGULATION WING)

No. SOR-VI/E&AD/1-13/2009
Dated Peshawar, the 4th November, 2009

P 53
Amx 1

To

1. Additional Chief Secretary, Govt of NWFP, Planning & Development Department.
2. Additional Chief Secretary (FATA), FATA Secretariat Peshawar.
3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
4. The Senor Member, Board of Revenue, NWFP.
5. All Administrative Secretaries to Govt. of NWFP.
6. The Secretary to Governor, NWFP.
7. The Principal Secretary to Chief Minister, NWFP.
8. All Divisional Commissioners in NWFP.
9. All Heads of Attached Departments in NWFP.
10. All District Coordination Officers in NWFP and Political Agents in FATA.
11. The Registrar Peshawar High Court, Peshawar.
12. The Registrar, NWFP Service Tribunal, Peshawar.
13. The Secretary, NWFP Public Service Commission, Peshawar.

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Subject: The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009).

Dir Sir,

I am directed to refer to the subject and to enclose a copy of Gazette Notification No.PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009) for information and necessary action.

S (GRSE)
Please circulate

DS-A
circulate
rel. v. cases
1733
6/11/09
B388 Deptt

Yours faithfully,

(KALEEM ULLAH)
SECTION OFFICER (REG-VI)

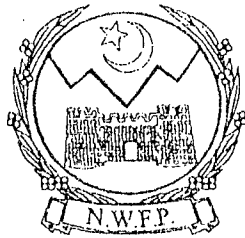
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Please retain
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Endst No. & date even.
Copy forwarded to:

1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.
2. Private Secretaries to all Provincial Ministers in NWFP.
3. Private Secretary to Chief Secretary NWFP, Peshawar.
4. Private Secretary to Secretary Establishment Department.
5. Private Secretary to Secretary Administration Department.
6. The Incharge Resource Centre, Estt: & Admn: Department.

Additional Secretary
E&S
806

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P.III

GAZETTE

North-West Frontier Province

Published by Authority

PESHAWAR, SATURDAY, 24TH OCTOBER, 2009.

PROVINCIAL ASSEMBLY SECRETARIAT
THE NORTH-WEST FRONTIER PROVINCE

NOTIFICATION

Dated Peshawar, the 24th October, 2009.

No.PA/NWFP/Bills/2009/38472.—The North-West Frontier Province Employees (Regularization of Services) Bill, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15th October, 2009 and assented to by the Governor of the North-West Frontier Province on 20th October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.

(N.-W.F.P. ACT NO. XVI OF 2009)

*(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary).
Dated the 24th October, 2009).*

AN
ACT

*to provide for the regularization of the services of certain employees
appointed on adhoc or contract basis.*

Preamble---WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

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Said

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1. **Short title and commencement.**---(1) This Act may be called the North-West Frontier Province Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.

2. **Definitions.**---(1) In this Act, unless the context otherwise requires,-

(a) "Commission" means the North-West Frontier Province Public Service Commission;

(aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;

(b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

(c) "Government" means the Government of the North-West Frontier Province;

(d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business, 1985;

(e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and


(f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

3. **Regularization of services of certain employees.**--- All employees including recommendees of the High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. **Determination of seniority.**--- (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

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(2) The seniority *interse* of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. **Overriding effect.**--- Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. **Repeal.**--- The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,
PROVINCIAL ASSEMBLY OF
NORTH-WEST FRONTIER PROVINCE

AMANULLAH
Secretary,
Provincial Assembly of NWFP

Printed and published by the Manager,
Staty. & Ptg. Deptt., NWFP, Pesh.

This copy
Sent

TO,

THE SECRETARY,
FINANCE DEPARTMENT,
GOVERNMENT OF KHYBER PAKHTUNKHWA,
PESHAWAR

SUBJECT: DEPARTMENTAL APPEAL AGAINST IMPUGNED LETTER NO.PR-I/DAO/MAN/2021-22 DATED 27/06/2022 ISSUED BY THE DISTRICT ACCOUNT OFFICER MANSEHRA, WHEREBY UNJUSTIFIED RECOVERY/DEDUCTION OF OVER PAYMENT OF AMOUNTING RS.201237/- ON INSTALLMENT BASIS @ RS.13820 PER MONTH IS RESULT OF CAPRICIOUS STOPPAGE OF ANNUAL INCREMENT 2009 GRANTED ON 01/12/2009 IS ARBITRARY, ULTRA VIRES, WITHOUT LAWFUL AUTHORITY, DISCRIMINATORY, RESULT OF MISINTERPRETATION AND MISREADING OF STATUTE AND WHIMSICAL EXERCISE OF POWER.

Respected Sir,

Brief facts leading to the present departmental appeal are as under: -

1. That, the applicant, was appointed against the post of SST Female (Science-General) B-16 on contract basis as a stop-gap-arrangement by Director E&SE KP, Peshawar vide order No:5139-5197/A-14/SST/MF/Contract one Year dated 25/11/2008, whereas the name of the applicant is at serial No-283 of appointment order. *Copy of appointment order is attached as annexure "A-A7"*.
2. That, services of the appellant were regularized against the post of SST (Female) BPS-16 w.e.f 01-01-2009 under the Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009 vide Directorate of E&SED Ends No: 2472-3956/F.No A-17/SF (F) Contract Appointment 2009) dated 11/12/2009. The name of appellant stood at serial No -235 of regularization order. *Copy of regularization order is attached as annexure "B-B3"*.
3. That in pursuance of the Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009, services of the appellant and other SST (Females) were regularized by the Director of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar w.e.f 01-01-2009, consequently District Account Officer Mansehra issued pay slip in favour of appellant on 19-01-2009 and appellant continuously availed the annual increments due on 1st December of each Calendar years w.e.f 01-12-2009 to 4-9-2019.
4. That, applicant was awarded personal upgradation from BPS-16 to BPS-17 vide Government of Khyber Pakhtunkhwa, E&SE Department notification No: SO (PE)E&SED/2-6/DPC Meeting 2019 dated 04/09/2019. That, in result of award of upgradation to B-17, District Account Officer Mansehra issued revised pay slip on 04/09/2019 with the following entries on the body of pay slip, that are reproduced as below.
"Recovery of over payment amounting to Rs.201237/- up to 08/2020 may be recovered from the pay of the official". Copy of upgradation notification dated 4-9-2019 and revised pay slip dated 04/09/2019 are attached and marked as annexure "C & C1" respectively.
5. That, without any explanation/speaking order District Account Officer Mansehra started recovery / deduction from the pay of appellant on monthly basis @ Rs.13820/- hence the appellant approach to the District Account Officer Mansehra with the request to refund the recovered amount or issue speaking order / justification regarding unexplained deduction. *Copy of request dated 22-06-2022 and monthly salary statement for the month of November 2020 are attached and marked as annexure "D & D1" respectively*

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6. That, in response to the request of the appellant, dated 22-6-2022, regarding unexplained deduction/over payment, District Account Officer Mansehra issued the impugned order/letter dated 27-06-2022 in result of some in fructuous proceedings / explanation, of Government Khyber Pakhtunkhwa, arguing, that by virtue of clarification of Provincial Government, In the matter of grant of annual increments to those contract employee who had been regularized under Act 2009, explained here above, the applicant as well as other similar employees, were held not entitled to annual increment on 01-12-2009 which they already drawn. **Copy of impugned letter/order dated 27-6-2022 of DAO Mansehra is attached and marked as annex "E".**

7. That Government of Khyber Pakhtunkhwa issued Civil Servants Regularization of services (Amendment Ordinance 2009), whereas section 3 of the said Ordinance is reproduced as below:

"Regularization of services of certain civil servants:- Not withstanding anything contained in any law or rule for the time being in force, but subject to preferential right of appointment of a selectee of the Public Service Commission, if any, selected before commencement of this Ordinance, all employees holding appointment to a post on contract / adhoc basis in any department of Government immediately before the 1st day of January , 2009 shall be deem to have been appointed on regular basis on the 1st day of January 2009." Copy of said ordinance is attached and marked as Annex "F to F1".

8. That, a bill dated 26-8-2008 was presented in Provincial Assembly of Khyber PakhtunKhwa under the title "Khyber PakhtunKhwa Civil Servants (Regularization of Services), (Amendments) Bill 2008 under the signature of Abdul Akbar Khan member in-charge. Whereas section 2 of the said bill is reproduced as below.

Amendments of section 3 of Act No.1 of 1988, In the said Act, in section 3 the word Adhoc may be substituted by the word Contract and the words "Commencement of this Act" may be substituted by the words from "1st day of July, 2007". **Copy of Bill Dated 26-8-2008 is attached and marked as Annex G**

9. That, as per minutes of the meeting of the select committees of the Provincial Assembly on NWFP Civil Servants, regularization of services (Amendment Bill 2008) vide para 11 unanimously agreed to bill brought by Mr. Abdul Akbar khan / mover.

The amendments made vide para 11 (iii) is reproduced below:

The clause 2 of the bill the words and figures "1" day of July, 2007" may be substituted by the words and figures "1" day of January of 2009". Copy of the minutes of select committee are attached and marked as Annex H, H1. & H2

10. That, later on Government of Khyber Pakhtunkhwa passed Khyber Pakhtunkhwa Employees (Regularization of Service) Act-2009 and services of the certain employees were regularized who were appointed on adhoc or contract basis. Whereas Section-3 provides:-

"Regularization of services of certain employees .--- All employees including recommendees of High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this act shall be be deemed to have been validity appointed on regular basis having the same qualification and experience for a regular post." Copy of said Act is attached and marked as "I".

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S. J. Khan

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11. That, services of the appellant were regularized against post of SST Female w.e.f 01-01-2009 by the administrative department and appellant availed the annual increment regularly w.e.f 01-12-2009, With holding / stoppage of *annual increment of 2009 in the year 2019* merely in mechanical manner, without applying independent mind is the result of misreading, non-reading and mis-interpretation of statutes.

Respected Sir,

On acceptance of this departmental appeal, impugned deduction order of District Account Officer Mansehra dated 27-6-2022 and revised pay slip dated 4-9-2019 showing the over payment amounting to RS-201237 may please be set aside, declaring the same as null and void, Ab-initio-~~vide~~ with the direction to the District Account Officer Mansehra not to deduct the annual increment of 2009 from the salary of the appellant and the amount already deducted should be reimbursed to the appellant. As all similar placed employees of the education department are enjoying the said increment throughout the province, to avoid the discrimination under Article 4 and 25 of the constitution of the Islamic Republic of Pakistan 1973.

Dated: 25-07-2022

Yours Obediently



Mrs. Saima Naz, SST' GGCMS Fagir Abad
Tajal Mansehra (Personal No.00433110)

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Saima Naz

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**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR**

SERVICE APPEAL NO. _____ /2022

SAIMA NAZ d/o MUHAMMAD IRFAN
SECONDARY SCHOOL TEACHER (SST) GOVERNMENT GIRL COMMUNITY
MODAL SCHOOL FAQIR ABAD TAJAL MANSEHRA,

(APPELLANT)


VERSUS

1. DISTRICT ACCOUNT OFFICER MANSEHRA
2. THE SECRETARY, GOVT OF KHYBER PAKHTUNKHWA, FINANCE
DEPARTMENT, PESHAWAR.
3. DIRECTOR ELEMENTARY & SECONDARY EDUCATION, KHYBER
PAKHTUNKHWA, PESHAWAR

Respondents

I/We, SAIMA NAZ d/o MUHAMMAD IRFAN do hereby appoint and constitute **MUHAMMAD RIAZ KHAN SWATI ADVOCATE, MANSEHRA** to appear, plead, act compromise, withdraw or refer to arbitration for me/us as my/our counsel/advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated 10/11/2022


CLIENT(S)

ACCEPTED


MUHAMMAD RIAZ SWATI
ADVOCATE, MANSEHRA

Contact # 03335060225