Appellant present through counsel.

Riaz khan Paindakhel, learned Assistant Advocate General alongwith Ahmad Sher Litigation Officer for respondents present.

Reply on behalf of respondents submitted. Copy of which was handed over to learned counsel for appellant. To come up for rejoinder, if any, and arguments on 05.12.2022 before D.B at Camp Court Swat.

(Rozina Rehman) Member (J) Camp Court Swat 04.07.2022

Counsel for the appellant present. Mr. Noor Zaman, District Attorney present.

Notices be issued to respondents for submission of written reply/comments. To come for written up reply/comments on 02.08.2022 before S.B at camp court, Swat.

> (Fareeha Paul) Member (E) Camp Court, Swat

our to sammar presting the case is adjacent to 6-9-22 for the Come

06.09.2022

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Reply/comments on behalf of respondents not submitted. Deputy District Attorney seeks time to contact the respondents for submission of reply/comments.

Learned counsel fat the appellant stated the at the Bar that the appellant has passes away during pendency of the service appeal. He submitted an application for impleadment of legal heirs of the appellant as appellates in the instant appeal. Copy of the application handed over to learned Deputy District Attorney, who has no objection on impleadment/application. Application is, therefore, allowed and office is directed to do the needful accordingly. Adjourned To come up for reply/comments on 03.10.2022 before S.B at Camb Court, Swat.

i = i

(Mian Muhammad) Member (E) Camp Court, Swat

Form- A

FORM OF ORDER SHEET

| Court of | · | • | |
|----------|---|-----|-------|
| Case No | | 441 | /2022 |

| | Case No | /2022 |
|----------|---------------------------|--|
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
| 1 | ٍ 2 | 3 |
| 1- | 28/03/2022 | The appeal of Mr. Fazal Wadood presented today by Mr. Parwanat Khan Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. |
| | , | REGISTRAR, |
| 2- | | This case is entrusted to Single Bench at Swat for preliminary hearing to be put up there on $12 \cdot 5 \cdot 2$. |
| | • | |
| | | CHAIRMAN |
| | | |
| 12 | 2.05.2022 | Learned counsel for the appellant present. Preliminary arguments heard. Points raised need consideration, hence the appeal is admitted to regular hearing subject to all just and legal objections including the question of limitation. The |
| ellanio | process Fee | appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the |
| curity & | 11/5/22 | respondents for submission of written reply/comments on 04.07.2022 before the S.B at Camp Court Swat. |
| | | (Salah-Ud-Din) Member (J) Camp Court Swat |

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR

| Service Appeal No | /2022 | |
|---------------------------------------|------------|-------------|
| | • | ₹ |
| Fazal Wadood | • | Appellant |
| · · · · · · · · · · · · · · · · · · · | VERSUS | |
| Deputy Commissioner | and others | Respondents |

| S. | Description of Documents | Annexures | Pages |
|----|--|-----------|-------|
| # | | _ | _ |
| 1. | Service Appeal | - | 1-5 |
| 2 | Affidavit | 1 | 6 |
| 3 | Addresses of the Parties | ı | チ |
| 5 | Copy of Appointment Order | "A" | 8-12 |
| 6 | Copy of the impugned Order Dated: 07/04/2021 | "B" | 13 |
| 7 | Copy of Departmental Appeal | "C" | 14-15 |
| 8 | Copy of the impugned order Dated: 02/12/2021 | "D" | 16 |
| 9 | Other relevant documents (if any) | "E" | |
| 10 | Wakalat Nama | | 17 |

Appellant

Through Counsel

PARWANAT KHAN

Advocate High Court

Office: District Court Swat.

Cell: 0301-8530213 213

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR

Service Appeal No. 44 /2022

UNLAWFULLY.

Dinery No. 504

Dinery No. 504

Dinery No. 504

Fazal Wadood Son of Fazal Wahid Resident of Mohallah Bangladesh, Amankot Tehsil Babozai District Swat, presently at Kharerai Tehsil Matta District Swat. (C/o Bushra Medical Store Beha Road Kharerai Tehsil Matta District Swat).

.....Appellant

VERSUS

- 1) Deputy Commissioner / Commandant Swat Levies Swat.
- 2) Secretary Home and Tribal Affairs Department Khyber Pakhtunkhwa at Civl Secretariat Peshawar.
- 3) District Coordination Officer/ Commandant Swat Levies.

.....Respondents

ledto-day

TRIBUNAL ACT READ WITH OTHER RELEVANT
PROVISIONS AGAINST THE IMPUGNED ORDER NO.

101/DC/CSL DATED: 07/04/2021 PASSED BY
RESPONDENT NO.1, WHEREBY THE APPELLANT HAS
BEEN REMOVED FROM SERVICE / TERMINATED AND
ORDER DATED: 02/12/2021 PASSED BY RESPONDENT
NO. 2 WHEREBY DEPARTMENTAL APPEAL OF THE
APPELLANT HAS BEEN DISMISSED ILLEGALLY AND

SERVICE APPEAL UNDER SECTION 4 OF THE SERVICE

PRAYER:

On acceptance of this service appeal both the impugned orders Dated: 07/04/2021 & 02/12/2021 passed by Respondents No.1&2 may kindly be set aside, and the Appellant be reinstated into service with all service back benefits.

Any other relief, deemed fit in the circumstances may also be awarded in favor of the Appellant against the Respondents.

Respectfully Sheweth:

The appellant submits as under;

- 1. That the Appellant was appointed as Sepoy in BPS -05 with usual allowances vide appointment order No. 5706/DCO/CSL Dated: 22/03/2012. (Copy of appointment order is attached herewith as annexure "A").
- 2. That since appointment, the Appellant performed his duties bravely and to the entire satisfaction of his superiors by remaining dutiful and the Appellant has never violated the terms and etiquette of his job.
- 3. That an enquiry was conducted against the Appellant and resultantly the Respondent No.1 removed the Appellant from

service vide the impugned order Dated: 101/DC/CSL Dated: 07/04/2021 without providing him opportunity of personal hearing. (Copy of the impugned order Dated: 101/DC/CSL Dated: 07/04/2021 is attached herewith as annexure "B").

- 4. That the Appellant being aggrieved, filed a departmental appeal before the Respondent No.2 against the order Dated: 07/04/2021. (Copy of Departmental Appeal is attached herewith as annexure "C").
- 5. That the Respondent No. 2 vide order Dated: 02/12/2021 dismissed departmental appeal of the Appellant vide the impugned order Dated: 02/12/2021. (Copy of the impugned order Dated: 02/12/2021 is attached herewith as annexure "D").
- 6. That now the Appellant being aggrieved from both the impugned orders, is filling the instant service appeal inter alia on the following grounds.

GROUNDS:-

i) That the impugned orders passed by Respondents No. 1 &2 are illegal, unlawful, unconstitutional, and based on mala-fide which is very much clear from the record available on case file.

- (4)
- negligence, inefficiency or involved in indispline activities whatsoever throughout his service career till the orders of removal from service.
 - That the Appellant had shifted his residence to Tehsil Matta Swat from his permanent residence and the enquiry officer, while conducting the alleged enquiry against the Appellant, has never served any sort of summon, thus the enquiry conducted against the Appellant is one sided.
 - iv) That the punishment awarded to the Appellant is harsh in nature.
 - v) That the Appellant has not been dealt in accordance with law, and rules regulating service of the Appellant.
 - That the entire proceeding has been conducted in derogation of law and rules, therefore the termination orders of Appellant are liable to be set aside.
 - family, the entire family has been curbed vide impugned orders, as the Appellant has been removed from service and there is no other source of income of the Appellant.

ix) That other grounds not specifically raised in the instant appeal will be argued with the permission of this Honorable Court at the time of arguments.

7. That this appeal is being filed against the order of the departmental appellate authority Dated: 27/07/2020, hence this Honorable Tribunal has got the jurisdiction, and this appeal is in time.

It is therefore humbly prayed that on acceptance of this service appeal both the impugned orders Dated: 07/04/2021 & 02/12/2021 passed by Respondents No.1&2 may kindly be set aside, and the Appellant be reinstated into service with all service back benefits.

Any other remedy which is just, appropriate and efficacious may also be awarded in favor of the Appellant please.

Appellant

Fazal Wadood

Through Counsel

PARWANAT KHAN

Advocate High Court 03 03 01 353 0213

5)



BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR

| Service Appeal No | /2022 | - - | |
|-------------------------|--------|---------|------------------|
| Fazal Wadood | | ••••••• | Appellant |
| | VERSUS | • | : ! ! ! |
| Deputy Commissioner and | others | R | espondents |

AFFIDAVIT

I, Fazal Wadood (Appellant in person), do hereby solemnly affirm and declare on oath that all the contents of this Service Appeal are true and correct to the best of my knowledge and belief, and nothing has been concealed from this Honorable Court.

Identified by,

Parwanat Khan

Advocate Supreme Court

of Pakistan

DEPONENT

Fazal Wadood

Appellant in person

NOTARY PUBLIC L.No.SO(Judl)/HD/4-16/2019/34/Vol-1

District Courts, Swat.

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR

| Service Appeal No/202 | 2 |
|--------------------------------|---------------|
| | · : |
| Fazal Wadood | Appellant |
| VER | SUS |
| Deputy Commissioner and others | Respondents |
| ADDRESSES O | F THE PARTIES |

ADDRESS OF THE APPELLANT

Fazal Wadood Son of Fazal Wahid Resident of Mohallah Bangladesh, Amankot Tehsil Babozai District Swat, presently at Kharerai Tehsil Matta District Swat. (C/o Bushra Medical Store Beha Road Kharerai Tehsil Matta District Swat).

CNIC:

Cell:

ADDRESSES OF THE RESPONDENTS

- 1) Deputy Commissioner / Commandant Swat Levies Swat.
- 2) Secretary Home and Tribal Affairs Department Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3) District Coordination Officer/ Commandant Swat Levies.

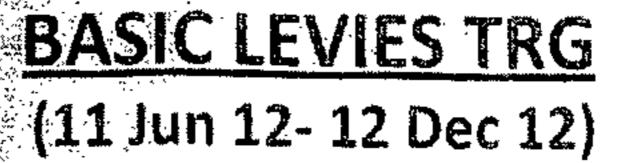
Appellant

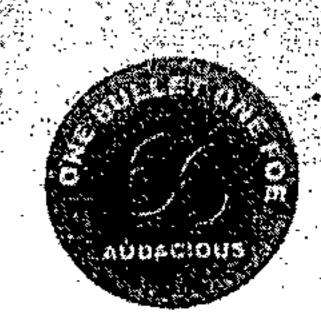
Through Counsel

PARWANAT KHAN

Advocate High Court







PART- I **PERSONAL DATA**

Svc No:

661595

Rank: Rect

Name: Fazal-e-Wadood

Address:

Vill Aman Kot, The Babu Zai, Distt Swat

CNIC NO:

9

NOK:

Fazal Wahid (Father)

DOB

10 Mar 1986

DOE:

28 Mar 2012

UnMarried

PART-II INDL PERFORMANCE RECORD

| S/No | Events | Total Mks | Obtained Mks | percentage |
|-------|------------------|-----------|--------------|------------|
| 1. | Academics | 275 | 231.5 | 84% |
| 2. | Physical Fitness | 40 | 33 | 82.5% |
| | Firing | 20 | 12 | 60% |
| Total | | 335 | 276.5 | 82.53% |

Percentage Obtained

<u>82,53%</u>

ISYED WAQAS BIN WARIS!



OFFICE OF THE DISTRICT COORDINATION OFFICER/ COMMANDANT SWAT LEVIES

ORDER

As per recommendations of the Departmental Selection/Recruitment Committee, the District Coordination Officer/Commandant Swat Levies has been pleased to notify the appointment of the following candidates as Sepoy in BPS-05 plus usual allowances against the vacant post with immediate effect:-

| S. No | Name | F/Name | D.O.B | Height | Chest | Qualifi- ention | Address | Desig- nation |
|----------|------------------|-----------------|-------------|---|---------------|--------------------|-------------------------------|------------------|
| BAI | BOZAI | · | · | | | | | |
| j | Noman Khan | Sar Zamin Khan | 03-03-1993 | 5'-10" | 33" ½ x35" ½ | 10th | Landikas Mingora | Sepoy |
| 2 | Bakht Roidar | Bahre Karain | 16-03-1991 | 5'-10" | 33"x35" | F.A | Kokarai. | · -do- |
| 3 | Said Ali Khan 🛹 | Sher Afzal | 12-01-1989 | 5'-9" | 34"x35" | B.A | Kokarai : | -dc- |
| 4 | Fazul Hayaı 🗸 . | Fazal Khaliq | 25-03-1986 | 5'-9" | · 32"x34" | 1005 | Ödigram | -da- |
| 5 | Amjad Ali 🔟 | Bakht Zadu | 10-03-1984 | 5'-9" | 32"x34" | 10th | Haji Baba Mingora | -do- |
| 6 | Asghar Ali . | Mian Bashar | 14-04-1989 | 5'-8" 1/2 | 33"x34" | F.A | Guligram Saidu Shurif | -do- |
| 7 | Ayaz Ali | Gul Shed | 17-03-1986 | 5'-8" 1/2 | . 32"x34" | F.A | Rahimubad | -do- |
| 8 | Asınat Ali | Ali Rehman | 08-02-1993 | 5'-8" 1/3 | 32"x34" | 10th | Bunr Mingora | -do- |
| 9 | Akhtar Hussain - | Muhammad Akbar | 11-05-1993 | 5'-8" | 35"x37" | 10th | Saidu Sharif | -do- |
| 10 | Abubakar | Zafur Ali | 13-08-1993 | 5'-8" | 34"x36" | 10th | Amankot Mingora | -do- |
| 11 | Shaliq Ahmad | Mian Suid Qamar | 02-01-1981 | 5'-8" | 34" ½ x35" ½ | 10 th | Khona Cham Saidu Sharif | -do- |
| 12 | Amjad Ali | Aziz ur Rehman | 09-02-1981 | 5'-8" | 33"x35" | M.A | Amankot Mingoru | -do- |
| 13 | ے lbsar Uliah | Abdul Jamil | 05-01-1988 | 5'-8" | 33"x35" | 10th | Saidu Sharif | -du- |
| 14 | Fazal Akbar | Fazat Akram | 05-06-1989 | 5'-8" | 33"x35" | 10th | Saidabad Manglawar | -do- |
| | Fazal Wadood 👵 | Fazal Wahid | 10-03-1986 | 5'-8" | 33"x34" | B.A | Bangladesh Amankot | -du-j - |
| 16 | Nawaz Khan | Habib ur Rehman | 01-01-1990 | 5'-8" | 33"x34" | 10th | Saidu Sharif | -do- |
| BAI | IRAIN | | | | | · | <u></u> , <u></u> ; <u></u> , | |
| 1 | Javed Khan | Jehan Zeb | 09-06-1986 | 6'-()" | 36"x37" | 1.001 | Kalam Bahrain | -do- |
| 2 | Raza Khan 🔑 | Rasool Khan | 01-01-1988 | 5'-9" | 32"x34" | 10th | Madyan Baltrain | -do |
| 3 | Flayat Muhammad | Muhammad Saboor | 08-04-1992 | 5'-9" | 32"x34" | 10th | Jalbanr Kalam | -do |
| 4 | Muhammad Niaz | Haji Gul Didar | 14-11-1987 | 5'-8" | 33"x35" | F.A | Kulom Buhrain | -40- |
| 5 | Imran Khan 🔑 | Muhammad Yousaf | 01-01-1991. | 5'-8" | 33"x35" | 10th | Ashoran Kalam | -do- |
| 6 | Jan Muhammad | Muhammad Saced | 01-01-1985 | 5'-8" | 32"x34" | В.Л | Aryanai: Buhrain | -qo- |
| 7 | Momin Khan | Inayat Khan | 15-04-1987 | 5'-7" 1/2 | 33"x35" | 10th | Pishmal Kalam | -do- |
| 8 | Jehan Sher | Khurshid Ahmad | 10-02-1985 | 5'-7" | 3·l" 1/2 x35" | F.A | Changarai Babrain | do- |
| 9 | Wahid Zadu | Gul Rehman | 10-04-1982 | 5'-7" | 33"x35" | 10th | Mudyan Bahrain | -do- |
| 10 | Muhammad Riaz | Abdul Jalal | 10-02-1991 | 5'-6" | 35"x37" | F.X | Kolam Bahrain | -do- |
| li . | Rehmat Ciul | Aziz Gul | 11-04-1988 | 5'-6" | 34"x36" | B.A | Madyan Bahram | ··lo- |
| BAR | UKOT | | / | *************************************** | · | — | — | ** ** *** *** ** |
| 1 | ljad Hussain | Bakhi Wahab | 02-01-1991 | 5'-8" | 33"x35" ⅓· | F.A | Ghalegay Barikot | -do- |
| 2 | Aman Ullah | Muhammad Ilyas | 08-01-1981 | 5'-7" | 34"x36" | 10th | Gwratai Barikot | -do- |
| 3 | Muhammad Aleem | Zurminosh Khan | 07-04-1990 | 5'-7" | 32"x34" | 1041 | Kota Darikot | -do- |
| 7 | Ibrahim Khan | Sherin Zuda | 01-01-1991 | 5'-6" ½ | 35"x36" | F.A | Manyar Barikot | -do- |
| 5 | Nazir Muhammad | Niaz Muhammad | 27-()2-1990 | 5'-6" | 35"x36" | F.A | Manyar Barikot | -1/1/- |
| 6 | Tahir Hussain | Sultani Room, | 02-01-1988 | 5'-6" | 34"x36" | B.A | Nawagai Barikot | Sepoy |
| 7 - | Riaz Ali | Sadiq Muhammad | 02-02-1991 | 5'-5" % | 32"x34" | BA | Guratai Barikot | -du- |
| 8 | Übaid Nawah | Muhammad Nawab | 30-06-1993 | 5'-5" | 34"x36" | 108 | Ghalegay Barikot | |
| | <u></u> | | | - |] | | Transfer of the con- | -141- |



| S No | Name | F/Name | D.O.B | Height | Chest | Qualifi- cation | Address | Desig- nation |
|-------------------|------------------|-------------------|-------------|-----------|---|--------------------|---|------------------|
| | ARBAGH | | | | · .l. · · · · · · · · · · · · · · · · · · | , | <u></u> | |
| 1 | Tariq Mehmood | Shah Dawran | 04-03-1979 | 5'-10" | 34"x35" | 10th | Dakorak Charbagh | -do- |
| 2 | Kishwar Khan | Bakht Biland Khan | 08-05-1993 | 5'-10" | 33"x34" 1/3 | 10th | Shinkad Charbagh | -40- |
| 3 🗸 | Muhammad Kamal | Muhammad Zarin | 17-12-1991 | 5'-9" | 34"x36" | .10th | Serai Charbagh | -do- |
| 4 | Adnan | Anwar ul Haq | 01-01-1991 | 5'-9" | 32"x34" | F.A | Kor Maira Charbagh | -dn- |
| 5 🗸 | Imran Khan | Qamar Zaman | 08-04-1992 | 5'-8" 1/2 | 32"x34" | F.A | Gulibagh Charbagh | -do- |
| 6 7 | Rahim Zada | Sher Zada | 01-05-1993 | 5'-8" | 34"x36" | 10th | Landay Charbagh | -do- |
| 7 | Irfan Ullah | Abdul Aziz | 06-05-1990 | 5'-8" | 33"x35" | F.A | Alamganj Charbagh | do- |
| 8 | Imran Ali | Muzafar Khan | 14-01-1991 | 5'-8" | 33"x35" | 10th | Dakorak Charbagh | -do- |
| 9 , | Hamyoon | Bahramand | 01-04-1985 | 5'-8" | 32"x34" | 10th | Mangar Kot Charbagh | -do- |
| 10 | Shah Wali Khan 🗸 | Gul Nazar | 17-04-1981 | 5'-7" | 35"x35" | 10th | Asharo Charbagh | -do- |
| KAI | BAL | ž | <u></u> | <u>.1</u> | | <u> </u> | | L |
| | Nisar Ali | Muhammad Sher | 20-03-1989 | 5'-11" | 32"x34" | F.A | Kotlai Kabal | -do- |
| 2 | Bashir Ahmad | Watan Nabi | 18-04-1988 | 5'-10" | 36"x38" | F.A | Bara Bandai Kabal | -do- |
| 3 | Sajad Ali | Muhammad Sherin | 01-03-1988 | 5'-10" | 34"x37" | 10th | Chota Hazara Kabal | -40- |
| 4 | Naik Amal Khan | Habib ur Rehman | 10-04-1993 | 5'-10" | 33"x35" | 10th | Hazara Kabal | -do- |
| 5 | Khaista Rehman 🗸 | Fazal-Hadi | 10-03-1992 | -5'-9" | 34"x35" 1/2 | 10th . | Bara Bandai Kabal | -00- |
| 6 | Irshad Ahmad 🏑 | Muhammad Rahim | 09-03-199G | 5'-8" | 33"x35" | F.Sc | Moh: Bar Kanju | -do- |
| 7 | رس Akhtar Ali | Umar Wahid | 18-03-1987 | 5'-7" | 38"x40" | 10th | BaraBandai Kabul | -10- |
| 8 | Rasool Khan | Abdul Matin | 23-03-1989 | 5'-7" | 35"x37" | 10th | Melagah Kabal | -do- |
| 9 | Ajmal Khan | Ghulam Younas | 13-03-1989 | 5'-7" | 33"x34" ½ | 10th | Ningolai Kabal | -do- |
| 10 _ | Shoukat Ali | Khaista | 01-05-1987 | 5'-7" | 32"x34" | 10th | Bara Bandai Kabal | -do- |
| 11 | Amir Aman Khan | Gul Khan | 01-01-1987 | 5'-6" 1/2 | 33"x35" | F.A | Kala Kalay Kabal | -do- |
| 12 | Usman Ali | Fazai Hayat | 30-07-1986 | 5'-6" | 34"x36" | F.A | Totano Bandai Kabal | -do- |
| 13 | Inayat ur Rehman | Habib ur Rehman | 22-02-1990 | 5'-6" | 34"x36" | F.A | Bara Bandai Kabal | -do- |
| 14 | Anwar Ali | Baghiram Said | 01-03-1988 | 5'-6" | 33"x35" | B.A | Dherai Kabal | -do- |
| 15 | Ibni Amin | Bakht Amin | 02-01-1991 | 5'-6" | 33"x35" | F.A | Kanju Kabal | -do- |
| KII | WAZAKHELA | <u> </u> | <u> </u> | 1 | <u> </u> | | 1 | <u> </u> |
| ì | Sultan Shah | Ali Shah | 05-03-1991 | 5'-9" | 34"x36" | F.A | Mashkomai K.Khela | -do- |
| 2 | Zahid Khan 🗸 | Said Muhanımad | 01-03-1991 | 5'-8" | 34"x35" | F.A | Mashkomai K.Khela | -do- |
| - 3 | Alam Sher | Hassan Sardar' | 15-01-1991 | 5'-8" | 33"x35" | 10th | Chinkolai K.Khela | -do- |
| 4 🗸 | Zain ul Abideen | Fazal Qadir | 08-03-1986 | 5'-8" | 32"x33" | 10th | Mashkomai K.Khela | -do- |
| 5 | Khalid Ahmad | Muhammad | 05-03-1992 | 5'•7" | 33"x35" | F.Sc | Shalpin K.Khela | -do- |
| , | Khan | Amroz Khan | | ļ | | | · · · · · · · · · · · · · · · · · · · | |
| 6 🗸 | Muhammad Haleem | Umreen | 17-03-1989 | 5'-7" | 32"x33" 1/2 | 10th | Chamtalai K.Khela | -do- |
| 7 | Shah Hussain | Sarfaraz Khan | 01-01-1983 | 5'-6" 1/2 | 33"x35" | 10th | Bihar K.Khela | -do- |
| 8 🗸 | Atta Ullah | Kaki | 12-05-1993 | 5'-6" 1/3 | 32"x34" | 10th | Chamtalai K.Khela | · -do- |
| 9 | Zafar Ali | Shah Gulambar | 06-01-1988 | 5'-6" | 34"x36" | F.A | Irdam K.Khela | -do- |
| 10 | Inayat ur Rehman | Amrin | 10-04-1990 | 5'-6" | 33"x35" | F.A | Chamtalai K. Khela | -do- |
| 11 | Aziz un Nabi | Habib ur Rehman | 05-05-1993 | 5'-6" | 33"x35" | 10th | Bihar K.Khela | -do- |
| | l | Sher Bahadar Khan | 04-02-1984 | 5'-5" 1/2 | 35"x38" | F.A | Shalpin K.Khela | -do- |
| VLA | TTA | Cul Nadalana | 13.02.1001 | (£1 mn | , 2 3 H . 3 ## | 167 | 1 | I |
| ا م | Rashid Ullah | Gul Muhammad | 12-03-1991 | 5'-7" | 33"x35" | F.A | Vill: Biha Matta | -do- |
| 2 3 | Abdullah V | Muhammad Qayum | 07-07-1991 | 5'-6" 1/2 | 34"x36" | F.A | Vill: Labat Matta | -do- |
| 3 | Nisar Qayum 🗸 | Abdul Jalal | 02-02-1986 | 5'-5" 1/2 | 34"x35" | B.A | Rahat Kot Matta | -do- |
| 1 | Muhammad Ismail | Bashar | 03-04-1988 | 5'-5" | 32"x34" | B.A | Sambat Chum Matta | -do- |

TERMS AND CONDITIONS:

All selected personnels of the Levies Force shall remain on probation for one year extendable by a further period of one year, if no order is issued on the expiry of the 1st year of probation period.

2



- Their recruitment will be subject to the verification of the credentials/antecedents of the applicant from the concerned agencies.
- The appointees will be allowed to resign the service on one month prior notice and in case of resignation without notice, two months Pay/allowances if any shall be forfeited in favour of Government.
- Their services can be terminated at any time in case their performance is found unsatisfactory/guilt of misconduct.
- 5- The appointees should join duties within one week of the issue of this order.

DISTRICT COORDINATION OFFICER/ (.COMMANDANT SWAT LEVIES.

No...57.7-8/DCO/CSL

Copy forwarded to:-

1- The District Accounts Officer, Swat.

2- The Officials concerned.

DISTRICT COORDINATION OFFICER/
() COMMANDANT SWAT LEVIES.



OFFICE OF THE DEPUTY COMMISSIONER COMMANDANT SWAT LEVIES SWAT

ORDER:

WHEREAS, inquiry conducted against you Sepoy Fazal Wadood S/O Fazal Wahid [P.No.661595] in pursuance of this office Disciplinary Action Notice No.324-27/DC/CSL dated 24/09/2020, with allegations leveled as under;

> You Sepoy Fazal Wadood S/O Fazal Wohld remained willfully absent since 01/06/2019 from Swat Levies Line and Suspended, Charge Sheeted as well as Disciplinary Action/Inquiry conducted against you. Consequent upon punishment awarded to you vide No.461/DC/CSL dated 08/11/2019 and Re-Instated in service vide Order No.462/DC/CSL dated 08/11/2019. But you remained absent for almost a month and joined duty on 09/12/2019 to 12/12/2019 and then since 13/12/2019 onward till date remained absent without prior approval/permission of the competent authority, which manifest your habitual character of committing to the violation of rules & regulations as well as discipline code of the force and thereby guilty of misconduct.

WHEREAS, the inquiry officer [Mr. Shauzab Abbas, AC-Babozai Swat] has forwarded the inquiry report vide letter No.92/S-III/AC(B) dated 11/01/2021, wherein conveyed that, three summons have been issued to you Sepoy Fazal Wadood, but not responded. This reflects, that you have no interest/no defence in the matter and through ex-party action, major penalty under Schedule-IV S#09 of the "Service Rules for Federal Levies Force in PATA (amended) 2013", has been recommended by the Inquiry Officer i.e "Removal from Service",

WHEREAS, Final Show Cause Notice bearing No.24/DC/CSL dated 08/02/2021 has been issued and you appeared on 15/02/2021 for final hearing and your explanation is found unsatisfactory to justify the acts/omissions you have committed.

NOW THEREFORE, the undersigned being Competent Authority in exercise of powers delegated through Rule-10 Schedule-IV S.No.9 of the "Service Rules for Federal Levies Force in PATA (amended) 2013" hereby impose major penalty of "REMOVAL FROM SERVICE" upon you Swat Levies Sepoy namely Fazal Wadood S/O Fazal Wahid.

> DEPUTY COMMISSIONED COMMANDANT SWAT LEXTES SWAT Phone & Fax: 0946-9240439

Endst. No. & Date even.

Copy forwarded to:

The Section Officer (Courts) Home & TAs Deptt: Govt: of Kliyber Pakhtunkliwa, Peshawar.

The Section Officer (Police-II) Home & TAs Deptt: Govt: of Khyber Pakhtunkhwa, Peshawar.

Mr. Shauzab Abbas, Inquiry Officer/AC- Babozai Swat.

The District Comptroller of Accounts Swat.

For information w/r to the above please.

The Subedar Major Swat Levies.

6. The Incharge Swat Levies Line.

For information w/r to the above with further directions, to recover Govt: physical assets if any issued to the convicted Swat Levies Personnel [Fazal Wadood] in the form of arms/ammunition, charpoy, box and other articles etc.

Fazal Wadood S/O Fazal Wahid, R/O Moh: Bangladesh, Amankot Tehail Babozai District Swat, for

information w/r to the above.

COMMANDANT SWATZEVIES SWAT Phone & Fax: 0946-9240439

Before the Worthy Secretary Home and Tribal affaire Department at Khyber Paktun Khwa Secretariat, Peshawar

Departmental appeal against the order of removal from service of the applicant/appellant dated: 07/04/2021 passed by the Worthy Deputy Commissioner/Commandant Swat Levies Swat.

Respectfully Sheweth!

The applicant/Appellant Submits as follows:

- 1. That applicant/appellant is a law abiding citizen and dutiful Sepoy of Swat Levies and has never violated the terms and etiquette of his job till date.
- 2. That the applicant/appellant has never found guilty of negligence, inefficiency or involved in indiscipline activities, whatsoever throughout his services till the order of removal from service.
- 3. That after the appointment in Swat Levies, the applicant/Appellant has always performed his duties and obligations and treated his seniors, staff with great respect and affection.
- 4. That the applicant/appellant shifted his resident to Tehsil Matta Swat from his permanent resident and the inquiry officer, while conducting the alleged inquiry against the Applicant/Appellant, has never served any sort of summon, thus the inquiry conducted is one sided and is liable to be set aside.
- 5. That no opportunity of personal hearing has given to the applicant/Appellant by the inquiry officer which is a sine qua non of fair and impartial inquiry. Which effect the applicant/Appellant and his family due to financial crises.

- 6. That the worthy Deputy Commissioner/Commandant Swat. Levies, while imposing a harsh punishment of removal from service, has not given any opportunity to the applicant/Appellant for filing a reply to the final show cause notice.
- 7. That despite one sided inquiry conducted against the applicant/appellant and the order of removal from service basis there upon, the Applicant/Appellant tenders his apology before your esteemed office.
- 8. That further grounds may be reside at the time of oral submission, if your esteemed office may very graciously allow the applicant/appellant reinstate.

It is there for, most humbly prayed, that on acceptance of the instant application/Departmental Appeal, the Applicant/Appellant may very graciously be allowed to rejoin his duty with all back benefits since the order of removal dated 07/04/2021 and the one sided inquiry report may very kindly be set aside.

Fazal Wadood (Sepoy Swat Levies)

Affidavit:

It is solemnly stated on oath that all the contents of the instant application/Departmental appeal are true and correct to the best of my knowledge and belief and nothing has kept concealed from your esteemed office.

Fazal Wadood (Sepoy Swat Levies)

Bushra Maternity Home Biha Road Kharerrai Matta Swat Cell: 0346-9478078

Dated: 20/04/1209



IN THE COURT OF SECRETARY HOME KHYBER PAKHTUNKHWA

(APPELLATE AUTHORITY)



APPELLANT: FAZAL WADOOD S/O FAZAL WAHID **VERSUS**

COMMANDANT LEVIES SWAT.

ORDER:-

Whereas, the Departmental Appeal of Fazal Wadood S/O Fazal Wahid Levy personnel, District Swat against removal from service vide Swat order No.101/DC/CSL/ dated 07-04-2021 was taken up and later on, called for personal hearing on 05-10-2021.

Whereas, the appellant was heard in detail and in this regard his written statement was also obtained. The appellant stated that he was absent from duty due to pressing domestic problems and life threats.

Whereas, The Representative of DC office Swat narrated details about his overall performance in Levies Force. He further explained that "The appellant has not performed his duties efficiently and most of the time remained absent. The appellant was suspended from service and an inquiry was conducted against him. The inquiry officer summited report and recommended that a major penalty of "Removal from Service" be imposed upon the appellant. However taking a lenient view, minor penalties were imposed upon the appellant by DC Swat/ Commandant Swat Levies and was reinstated in services.

Whereas, after reinstatement in service the appellant did not joined his duties in time and was again directed to join duties through notice. As per report of incharge Swat line the appellant resumed duties on 09-12-2019 after lapse of 01 month. After rendering 04-days service the appellant again left his duties without prior permission/intimation on 13-12-2019, hence he was again suspended from service and Assistant Commissioner Babozai(Swat) was appointed as inquiry officer to probe into the matter and submit report within 15-days. The inquiry officer summoned the appellant time and again but he did not bother to appear before the inquiry officer. The inquiry officer submitted report in his absentia with the recommendation that major penalty of "Removal from Service" be imposed upon him."

Whereas, the appellant was given opportunity of personal hearing and show cause notice, was served on him through registered post acknowledgment due card as well as through special messenger. But the appellant did not turn up to answer the allegation hence removed from service. Moreover, all the notice/ summons have been received by the appellant, through given address which is evident from the acknowledgment due card (registered) Pakistan post.

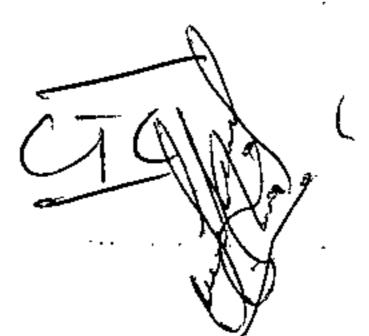
Decision

All above manifest his habitual absentee from duty and violation of Rules & Regulations as well as discipline of the force. Thereby, the appellant is found guilty of misconduct. The departmental appeal of Mr. Fazal Wadood is hereby rejected.

The appellant may be informed accordingly.

(Ikram Ullah Kh Secretary Home $\mathcal{A}_{i} = \mathcal{A}_{i} + 1$

<u>Announced</u> Dated 02. 12.2021



المعدالت في الرائد أله المرائل المرائل

مقد مہ مند رجہ عنو ان بالا میں اپنے طرف سے واسطے پیروی و جو اپ وہی وکل کا روائی متعد مند رجہ عنو ان بالا میں اپنے طرف سے واسطے پیروی کر رسی ہسر کو و کر کہا متعلقہ آن مقام سب کو و کر کہا ہے مصاحب موصوف کو مقد مہ کی کل کا روائی کا کا بال اختیار ہوگا۔ پیز وکیل صاحب کو راضی نامه و تشر را النہ وقیصلہ برطف و بیروی اور اقبال دعوی اور درخواست ہر سم کی تقد بی زراور اس پرد شخط کر نے کا اختیار ہوگا۔ نیز بصور تعدم پیروی یا وگری ایک طرف انجیل کی برامدگی اور منسوخ نمکور کے کمل یا جز ویکاروائی کے واسطے اور وی لیا عنی رکا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی جملہ نمکورہ بالا اختیارات حاصل ہو تئے اور اسلے باخت برواخت مقدم کے سبب سے ہوگا سکے سخق وکیل اسکا باخت برواخت مقدم کے سبب سے ہوگا سکے سخق وکیل صاحب ہو تئے ۔ نیز بقایا و تر چکی وصولی کرتے وقت کا بھی افتیار ہوگا۔ اگر کوئی تاریخ پیشی مقام دورہ پر ہویا حد سند رہے ویکل صاحب بابر ہوتو کی بیروی مقدمہ نمکور کہذا وکالت نامہ کلے دیا کہ سند رہے ویکل صاحب بابر ہوتو کی بیروی مقدمہ نمکور کہذا وکالت نامہ کلے دیا کہ سند رہے ویکل صاحب بابر ہوتو کی بیروی مقدمہ نمکور کہذا وکالت نامہ کلے دیا کہ سند رہے والم قبل کا میں مقام دورہ پر ہوتا کہ سند رہے ویکل صاحب بابرہ ہوتو کی بیروی مقدمہ نمکور کہذا وکالت نامہ کلے دیا کہ سند رہے والم المرق میں موجود کی مقدمہ نمکور کہذا وکالت نامہ کلے دیا کہ سند رہے ویکل صاحب بابرہ و کا کھور کیا گردی مقدمہ نمکور کیا دیا کہ سند رہے ویکل میادوں کو کہ سند رہے ویکس میاد کوئی اس کا کھور کیا گردی کا کھور کیا گردی مقدمہ نمکور کوئی تاریخ کیا کہ کوئی کیا کہ کا کھور کیا کہ کا کھور کیا کہ کیا کہ کوئی کا کہ کوئی کوئی کوئیل کیا کہ کا کھور کیا کہ کوئی کوئیل کیا کہ کوئی کوئیل کے کہ کوئیل کا کھور کیا کہ کی کی کے کہ کوئیل کوئی کوئیل کوئیل کوئی کوئیل کیا کہ کوئیل کیا کہ کوئیل کیا کہ کوئیل کر کوئیل کے کہ کوئیل کوئ

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| KHYBER PAKHTUNKHWA SERVIC | E TRIBUNAL, PESHAWAR. |
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| JUDICIAL COMPLEX (OLE |)), KHYBER ['] ROAD, |
| No. PESHAWA | TB Swat |
| Appeal No | of 20 12 |
| Fazul Wadood | |
| DC/Commandant | ilies Respondent |
| Rest | pondent No5 |
| Notice to: _ DISH GOODdination | efficer Swat. |
| | Linies |
| WHEREAS an appeal/petition under the Province Service Tribunal Act, 1974, has been pre the above case by the petitioner in this Court and hereby, informed that the said appeal/petition is *on | esented/registered for consideration, in notice has been ordered to issue. You are a fixed for hearing before the Tribunal you wish to urge anything against the the date fixed, or any other day to which by authorised representative or by any ley. You are, therefore, required to file in the hearing 4 copies of written statement u rely. Please also take notice that in and in the manner aforementioned, the absence. Or hearing of this appeal/petition will be the Registrar of any change in your dress contained in this notice which the |
| notice posted to this address by registered post wil | |
| this appeal/petition. | |
| Copy of appeal is attached. Copy of appeal | has already been sent to you vide this |
| office Notice Nodated | |
| Given under my hand and the seal of this | Court, at Peshawar this |
| Day of, | \int_{-20}^{2} |
| et camp Court | |
| Swat | |
| Kh | Régistrar, Z yber Pakhtunkhwa Service Tribunal, |

Peshawar.

2. Always quote Case No. While making any correspondence.

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

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| KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. |
|---|
| JUDICIAL COMPLEX (OLD)), KHYBER ROAD, |
| No. PESHAWAR. TB Swat |
| Appeal No |
| Fazal Wadood Appellant/Petitioner |
| DU/Commandant Livics Respondent |
| Respondent No |
| Notice to: _ Deputy Commissioner/Commandant |
| Swat livies Swat |
| WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa |
| Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *onat 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence. Notice of any alteration in the date fixed for hearing of this appeal/petition will be |
| given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition. |
| Copy of appeal is attached. Copy of appeal has already been sent to you vide this |
| o'ffice Notice Nodateddated |
| Given under my hand and the seal of this Court, at Peshawar this |
| Day of |
| at amp Court |
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. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

2. Always quote Case No. While making any correspondence.

Note:

| KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. |
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| JUDICIAL COMPLEX (OLD), KHYBER ROAD, |
| PESHAWAR TE SWOOT |
| No. 441 |
| Appeal No. Fazal Wadood Appellant/Petitioner |
| |
| DC/Commandant Livies Swat Respondent |
| Respondent No |
| Notice to: - Secretary Home and Tribal affairs Dipth Puhawr |
| Differ Pashawr |
| WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on |
| Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition. |
| Copy of appeal is attached. Copy of appeal has already been sent to you vide this |
| office Notice Nodated |
| Given under my hand and the seal of this Court, at Peshawar this |
| Day of Court Court |
| Wearn Colli |
| Swal Registrar, 4 |
| Khyber Pakhtunkhwa Service Tribunal, Peshawar. |
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Note:

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