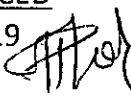


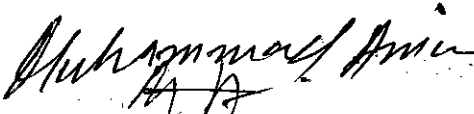
05.11.2019

None present on behalf of the appellant. Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Called several times but none appeared on behalf of the appellant nor the appellant was present in person therefore, the present service appeal is dismissed in default. File be consigned to the record room.

ANNOUNCED


05.11.2019

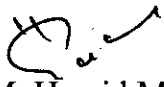

(Hussain Shah)
Member
Camp Court Swat


(M. Amin Khan Kundi)
Member
Camp Court Swat

11.06.2019

Counsel for the appellant and Mr. Mian Ameer Qadir, learned District Attorney alongwith Mr. Asif Ali Shah, ADO (Litigation) for the respondents present. Learned counsel for the appellant seeks adjournment on the ground that lawyers of District Bar Association Swat have to attend honorary reference of two respectable deceased lawyers. Adjourn. To come up for rejoinder and arguments on 03.09.2019 before D.B at Camp Court Swat.


(M. Amin Khan Kundi)
Member
Camp Court Swat


(M. Hamid Mughal)
Member
Camp Court Swat

03.09.2019

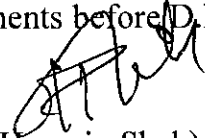
Clerk to counsel for the appellant present. Mian Amir Qadir, DDA alongwith Mr. Luqman, PET for respondents present. Clerk to counsel for the appellant submitted an application for adjournment. Adjourn. To come up for arguments on 08.10.2019 before D.B at camp court Swat.



Member


Member

08.10.2019

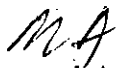
Appellant in person and Mian Amir Qadir, Deputy District Attorney alongwith Mr. Luqman Shah, PET for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned to 05.11.2019 for arguments before D.B at Camp Court Swat.


(Hussain Shah)
Member
Camp Court Swat


(Muhammad Amin Khan Kundi)
Member
Camp Court Swat

09.01.2019

Appellant in person present. Mr. Luqman Shah, PET alongwith Mr. Mian Ameer Qadir, District Attorney for the respondents present and submitted written reply. Copy of the same is also handed over to appellant. Adjourned. Case to come up for rejoinder and arguments on 04.03.2019 before D.B at Camp Court Swat.



(Muhammad Amin Khan Kundi)
Member
Camp Court Swat

04.03.2019

Counsel for the appellant and Mian Amir Qadar, District Attorney alongwith Salahud Din, DAO for the respondents present.


Learned counsel for the appellant requests for adjournment in order to go through the written reply of respondents. Adjourned to 03.04.2019 for arguments before the D.B at camp court, Swat. The appellant may furnish rejoinder within a fortnight.



Member


Chairman
Camp Court, Swat

03.04.2019

Appellant in person and Mr. Mian Ameer Qadir, District Attorney alongwith M/S Asif Ali Shah, ADO (Litigation) and Salah-ud-Din, Senior Auditor for the respondents present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourn. To come up for rejoinder and arguments on 11.06.2019 before D.B at Camp Court Swat.


(M. Amin Khan Kundi)
Member
Camp Court Swat


(M. Hamid Mughal)
Member
Camp Court Swat

369/2018

05.10.2018


Appellant Muhammad Rehman in person alongwith his counsel Hafiz Ashfaq Ahmad, advocate present and heard in limine.

Contends that the appellant has been compulsorily retired from service antedated in clear violation of law and judgment of the august Supreme Court of Pakistan.

Points raised need consideration. The appeal is admitted to regular hearing subject to all legal objections, if raised by the respondents. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents. To come up for written reply/comments on 04.12.2018 before the S.B at Camp Court, Swat.


Appellant Deposited
Security & Process Fee




Chairman
Camp court, Swat

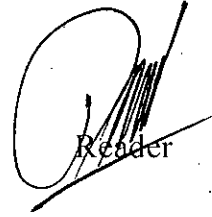
04.12.2018

Appellant in person and Mr. Usman Ghani learned District Attorney alongwith M/S Luqman Shah P.E.T and Salahudin Senior Auditor for the respondents present. Written reply not submitted. Adjournment requested. Adjourn. To come up for reply/comments on 09.01.2019 before S.B at Camp Court Swat.


Member
Camp Court, Swat

09.05.2018


The Tribunal is non-functional due to retirement of the Worthy Chairman. To come up for the same on 08.06.2018 before the S.B at camp court, Swat.



Reader

08.06.2018

Appellant Muhammad Rehman in person and made a request for adjournment as his counsel is busy in Hon'ble High Court and not in a position to attend this Tribunal. Granted. To come up for preliminary hearing on 10.08.2018 before S.B at camp court, Swat.



Chairman
Camp Court, Swat

10.08.2018

Clerk to counsel for the appellant present. Due to summer vacations the case is adjourned. To come up for the same on 05.10.2018 at camp court Swat

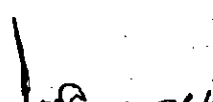

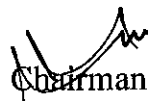


Reader

Form-A
FORMOF ORDERSHEET

Court of _____

Case No. 369/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	13/03/2018	<p>The appeal of Mr. Muhammad Rehman presented today by Mr. Hafiz Ashfaq Ahmad Advocate may be entered in the Institution Register and put up to Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	21-03-2018	<p>This case is entrusted to Touring S. Bench at Swat for preliminary hearing to be put up there on <u>06-04-2018</u></p> <p style="text-align: right;"> MEMBER</p>
06.04.2018		<p>None present for the appellant. Adjourned. To come up for preliminary hearing on 11.05.2018 before S.B at camp court, Swat.</p> <p style="text-align: right;"> Chairman Camp court, Swat</p>

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. 369 of 2018

Muhammad Rahman.....Appellant

VERSUS

Director Elementary & Secondary Education K.P.K Peshawar &
others.....Respondents

INDEX

S.#	Description	Annexure	Pages No
1.	Memo of Service appeal	-	1-5
2.	Certificate	-	6
3.	Affidavit	-	7
4.	Addresses of the parties	-	8
5.	Copy of Service book	"A"	9-14
6.	Copy of order dated 04-08-2009	"B"	15
7.	Copy of charge report	"C"	16
8.	Copy of restoration order	"D"	17
9.	Copy of relieving report from GPS Sarkob	"E"	18
10.	Copy of charge report dated 12-03-2010	"F"	19
11.	Copy of application for LPR	"G"	20
12.	copy of order endorsement No. 957 dated 23-10-2013	"H"	21
15.	copy of show-cause notice and its reply	"I"	22-23
16.	Copy of office order endorsement No. 692/94 dated 23-01-2014	"J"	24
17.	Copy of appeal	"K"	25
18.	Copy of reminder	"L"	26-27
19.	Copy of impugned order Endst: No. 2379/81 dated 15-02-2018	"M"	28
20.	Wakalatnama	-	29

Appellant
Through Counsel

Handwritten: Ahmed 12/03/2018
HAFIZ ASHFAQ AHMAD
Advocate, High Court

Office: - Room #: S-13,
Continental, Plaza,
Makanbagh, Mingora,
Swat.

Cell No: 0343-898-7001

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. _____ of 2018

Muhammad Rahman S/o Saif ur Rahman R/o Village Koz Kalay,
P.O. Marlung, Tehsil Puran, District Shangla.....Appellant

VERSUS

1. Director Elementary & Secondary Education K.P.K.Peshawar.
2. District Education Officer Male District Shangla.
3. Sub-division Education Officer Male Primary Education District Shangla.
4. District Account Officer District Shangla..... Respondents

Appeal U/s 4 of service tribunal Act, 1974, against the
impugned order dated 15-02-2018 whereby the departmental
appeal of the appellant was dismissed by respondent No. 1,
which was filed against the illegal order dated 23-01-2014 of
compulsorily retirement to.e.f.28-02-2010.

PRAYER:

On acceptance of the instant service appeal the
orders passed by respondent No. 2 dated 23-01-2014 & the
order passed by respondent No. 1 dated 12-02-2018 being
arbitrary, illegal and based on malafide may kindly be
set-aside and the appellant may kindly be order to retire
from service to.e.f.02-12-2014 and till then the arrears and
all back benefits may kindly be awarded to the appellant
as he applied for sanction of LPR from 03-12-2013 to 02-
12-2014 which was properly endorsed by respondents.
Any other remedy which is just appropriate may
also be awarded though not specifically prayed for.

Respectfully Shroeth:

(2)

Brief facts of the case give rise for filing the instant service appeal are as under;

- 1) That the appellant was appointed as a chokidar at GPS Asharo Sar vide order endorsement No. 1250 dated 15-03-1988, and till 23-01-2014 performed the services in different schools of District Shingla as a Chokidar. (Copy of the service book is attached herewith as annexure "A")
- 2) That the appellant was transfer from GPS Sarkob on the basis of inquiry against one Sher Rahman the transfer order Endst: No. 1286/SS dated 04-08-2009 vide which the appellant was transferred to GGPS Martung, thereafter the appellant resumed his duty in the said school from 06-08-2009. (Copy of order dated 04-08-2009 & charge report are attached as Annexure "B" & "C")
- 3) That on 17-08-2009 the appellant was again transfer to Sarkob from GGPS Martung due to political interference which was objected by the appellants and finally the official respondent restored the appellant at GGPS Martung vide order endorsement No. 2211-14 dated 08-03-2010. (Copy of restoration order is attached as Annexure "D.")
- 4) That on the basis of restoration order the appellant was re-leave and took charge at GGPS Martung vide charge report dated 12-03-2010. (Copy of relieving report from GPS Sarkob is attached as Annexure "E" & Copy of charge report dated 12-03-2010 is attached as Annexure "F")
- 5) That on 23-10-2013 the appellant submitted an application for LPR which was endorsed by official respondents while scrutinizing the service book of the appellant being completed

and verified up-to 23-10-2013 and the case was put to DEO (M) Shaugla for encashment of LPR vide endorsement No. 957 dated 23-10-2013. (Copy of application for LPR and copy of order endorsement No. 957 dated 23-10-2013 are attached herewith as annexure "G" & "H")

- 6) That on 23-10-2013 the appellant submitted an application for encashment of LPR which was processed by District Education Officer vide order No. 957 dated 23-10-2013, where after on 01-11-2013, the appellant was served a baseless show-cause notice, which was denied, vide reply. (Copy of show-cause notice and its reply are attached as Annexure "I")
- 7) That the respondent No. 2 vide his impugned order dated 23-01-2014, ordered the compulsory retirement of the appellant from service w.e.f 28-02-2010 without any substance appreciated against the appellant. (Copy of office order endorsement No. 692/94 dated 23-01-2014 is attached as Annexure "J")
- 8) That the appellant, well within time, filed the departmental appeal against the impugned order dated 23-01-2014 and prayed for encashment of LPR from 04/12/2013. (Copy of appeal is attached as Annexure "K")
- 9) The official respondents were repeatedly requested to pass an order, on the appeal of the appellant, but the DEO male Shaugla was reluctant to decide the same due to political interference, on the inaction of respondent No. 2 the appellant filed a reminder before respondent No. 1 who vide his impugned order dated 15-02-2018 rejected the appeal of the appellant. (Copy of reminder is attached as Annexure "L", Copy of impugned order Endst: No. 2379/81 dated 15-02-2018 is attached as Annexure "M")

GROUNDS:-

(4)

- a) That there is no adverse entry in the service book of the appellant till submission of his application for LPR as rightly verified by respondent NO. 3, thus both the impugned orders are illegal against law, and is liable to be set-aside.
- b) That the appellant duly submitted his application for encashment of LPR on 23-10-2013 and was on his duty in his respective school, where the appellant was served a baseless show-cause notice which was duly replied by the appellant vide his reply, but official respondents keep pending the appeal of the appellant and dragged the appellant to force litigation without any reason and justification.
- c) That the appellant served the education department for 25 years with full devotion and sincerity. There is no adverse entries / finding in the service book of the appellant as verified by respondent No. 3 for encashment of LPR. The official respondents were required under the law to process further the application submitted by the appellant for grant of LPR rather to issue a baseless show-cause notice to the appellant. By not doing so the official respondent committed illegality which is required to be corrected.
- d) That the inaction of respondents upon the departmental appeal of the appellant shows malafide on the part of respondents. So their orders are against the norms of justice and liable to be recalled.
- e) That the appellant was condemned on mere suspicion and conjecture and the order of removal from service is only based on anticipation and malafide on behalf of department.

(5)

f) That the appellant was condemned unheard, which is against the norm of justice.

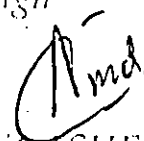
g) That the appellant served the education department for the period of 25 years very honestly and no complaint whatsoever in any shape against the appellant is available.

It is, therefore, humbly prayed that, On acceptance of the instant service appeal the orders passed by respondent No. 2 dated 23-01-2014 & the order passed by respondent No. 1 dated 15-02-2018 being arbitrary, illegal and based on malafide may kindly be set-aside and the appellant may kindly be order to retire from service w.e.f 02-12-2014 and till then the arrears and all back benefits may kindly be awarded to the appellant as he applied for sanction of LPR from 03-12-2013 to 02-12-2014 which was properly endorsed by respondents.

Any other remedy which is just appropriate may also be awarded though not specifically prayed for.

Appellant

Through



HAFIZ ASHFAQ AHMAD

(Advocate High court)

Dated: 12-03-2018

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. _____ of 2018

Muhammad Rahman S/o Saif ur Rahman R/o Village Koz Kalay,
P.O Martung, Tehsil Puran, District Shangla..... Appellant

VERSUS

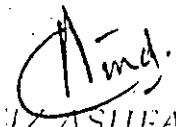
1. Director Elementary & Secondary Education K.P.K Peshawar.
2. District Education Officer Male District Shangla.
3. Sub-division Education Officer Male Primary Education District Shangla.
4. District Account Officer District Shangla..... Respondents

Certificate:-

It is certified that no such like service appeal is admitted by the appellant before this honorable court or pending, or decided by this honorable court.

Appellant

Through



HATIZ ASHFAQ AHMAD

(Advocate High court)

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. _____ of 2018

Muhammad Rahman S/o Saif ur Rahman R/o Village Koz Kalay,
P.O Martung, Tehsil Puran, District Shangla..... Appellant

VERSUS

1. Director Elementary & Secondary Education K.P.K Peshawar.
2. District Education Officer Male District Shangla.
3. Sub-division Education Officer Male Primary Education District Shangla.
4. District Account Officer District Shangla..... Respondents

AFFIDAVIT

I, Muhammad Rahman S/o Saif ur Rahman (Appellant), do hereby solemnly affirm and declare on oath that all the contents of this Service appeal are true and correct to the best of my knowledge and nothing has been kept Concealed before this Honorable Court.

DEPONENT

12/3/18

Muhammad Rahman

ATTESTED



4/12/3-018

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. _____ of 2018.

Muhammad Rahman S/o Saif ur Rahman R/o Village Koz Kalay,
P.O Martung, Tehsil Puran, District Shangla... .. Appellant

VERSUS

1. Director Elementary & Secondary Education K.P.K Peshawar.
2. District Education Officer Male District Shangla.
3. Sub-division Education Officer Male Primary Education District Shangla.
4. District Account Officer District Shangla..... Respondents

ADDRESSES OF PARTIES

PETITIONERS:

Muhammad Rahman S/o Saif ur Rahman R/o Village Koz Kalay,
P.O Martung, Tehsil Puran, District Shangla
CNIC No: 75504-2233209-5 Cell No: 0340 9569750

RESPONDENTS:

1. Director Elementary & Secondary Education K.P.K Peshawar.
2. District Education Officer Male District Shangla.
3. District Education Officer District Shangla.
4. Sub-division Education Officer Male Primary Education District Shangla.

Appellant
Through

HAFIZ ASIF ALI AHMAD

Advocate, High Court

NOTE - The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Mohammed Rahman*

2. Race *Afghan*

3. Residence *vill. and P/o. Martung, Teh. Alpuran, Swat*

4. Father's name and residence *Saizur Rahman, vill. and P/o Martung, Teh. Alpuran, Swat*


5. Date of birth by Christian era as nearly as can be ascertained *1970*

6. Exact height by measurement *(5-6)*

7. Personal marks for identification *A wound on the forehead*

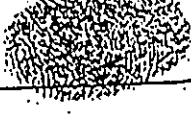
8. Left hand thumb and Finger impression of (non-gazetted) officer

A.S. C.T.C

Little Finger 

Ring Finger 

Middle Finger 

Fore Finger 

Thumb 

9. Signature of Government servant.



1/3/73

10. Signature and designation of the Head of the Office, or other Attesting Officer

H. Nigab
Sub-Divisional Executive Officer
Alpuran, Swat

10	11	12	13		14	15
			Natu. and duration of leave taken	Leave Allocation of period of leave or average pay upto four months for which leave salary is debit to another Government		
7/2/93 D.E.O. (F) SAWAT	30/11/93	Signature of the head of the office or other attesting officer		(7)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-93 to 30-11-94 from acq. Roll & other record of this Office.
7/2/94 D.E.O. (F) SAWAT	31/9/94	Scale Revised		(8)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-94 to 30-11-95 from acq. Roll & other record of this Office.
7/2/94 D.E.O. (F) SAWAT	30/11/94	Annual Inc		(9)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-95 to 31-3-96 from acq. Roll & other record of this Office.
7/2/94 D.E.O. (F) SAWAT	30/11/95	Alt. Inc		(9)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-95 to 31-3-96 from acq. Roll & other record of this Office.
7/2/94 D.E.O. (F) SAWAT	31/9/96	Transfer to SOEDCM SHANGHA		(10)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-96 to 31-12-97 from acq. Roll & other Record of this Office.
7/2/94 D.E.O. (F) SAWAT	30/11/96	Ann. Inc		(10)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-97 to 31-12-97 from acq. Roll & other Record of this Office.
7/2/94 D.E.O. (F) SAWAT	30/11/97	Ann. Inc		(10)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-97 to 31-12-97 from acq. Roll & other Record of this Office.
7/2/94 D.E.O. (F) SAWAT	30/11/98	Ann. Inc		(10)	Signature of the head of the office or other attesting officer	Service Verified w.e.f. 1-12-97 to 31-12-97 from acq. Roll & other Record of this Office.
7/2/94 D.E.O. (F) SAWAT	30/11/98	Office of the Accountant General W.F.P. Pesbawar. In the revised basic pay scales 1998		(11)	Signature of the head of the office or other attesting officer	Service verified w.e.f. 1-1-1998 to 30/11/1998 from the Acq. Roll & other record of this office.
7/2/94 D.E.O. (F) SAWAT	30/11/99	Office of the Accountant General W.F.P. Pesbawar. In the revised basic pay scales 1998		(11)	Signature of the head of the office or other attesting officer	Service verified w.e.f. 1-1-1998 to 30/11/1998 from the Acq. Roll & other record of this office.
7/2/94 D.E.O. (F) SAWAT	30/11/2000	Allowance move-over BPS No. 2 to BPS No. 1		(11)	Signature of the head of the office or other attesting officer	Sanction accorded with grant of move-over from 2 BPS No. 1 to BPS No. 2 W.F.P.
7/2/94 D.E.O. (F) SAWAT	30/11/2000	Scale Revised		(11)	Signature of the head of the office or other attesting officer	1-12-2000 w.e.f. SOEDCM P. Edu. Shangha No. 1763-68 D.O. 9-12-2000

Handwritten signature/initials

Sub Divisional Education Officer (M) SHANGHA SAWAT

1	2	3	4	5	6	7
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term 'Pay'	Date of appointment
CDS Saralaya Mantochi Chawlihar	Sub Perm	BPS No 1 (RD), 187c - SS - 35	RD, 2860/-			1/12 2001
- do -	- do -		2915/-			1/12 2000
- do -	- do -		2970/-			1/12 03
- do -	- do -	Office of the Accountant General, P. P. Peshawar.	RD, 3025/-			1/12 2001
- do -	- do -	BPS No 2 (RD) 187c - SS - 35	RD, 3515/-			01/12 2005
- do -	- do -	BPS No 2 (RD) 187c - SS - 35 1-12-2003	RD, 3580/-			01/12 2005
- do -	- do -	Accounts Office P. P. Peshawar	RD, 3645/-			1/12 2008
- do -	- do -	BPS No 2 = 2200 - 75	RD, 2570/-	4000/-		1/07
- do -	- do -	BPS No 2 =				

10	11	12	13		14	15
			Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government Period to which debit		
D.D.O. (M) 30/11/02 Pry. Edu. Shangla	A/met	D.D.O. (M) 4/11/02 Pry. Edu. Shangla		Pay fixation in the revised Basic pay scales 1-12-2001		
D.D.O. (M) 30/11/03 Pry. Edu. Shangla	A/met	D.D.O. (M) 4/11/03 Pry. Edu. Shangla		Pay fixation in B-T (R) 1870-55-3520		
D.D.O. (M) 30/11/04 Pry. Edu. Shangla	A/met	D.D.O. (M) 4/11/04 Pry. Edu. Shangla		Pay on 12 in 3 2-7847		
D.D.O. (M) 30/11/05 Pry. Edu. Shangla	A/met	D.D.O. (M) 4/11/05 Pry. Edu. Shangla		Pay on 12 in B-T in the next stage 382		
D.D.O. (M) 30/11/05 Pry. Edu. Shangla	A/met	D.D.O. (M) 4/11/05 Pry. Edu. Shangla		Pay fixed on 12 in B-T = 2860		
D.D.O. (M) 30/11/06 Pry. Edu. Shangla	A/met	D.D.O. (M) 4/11/06 Pry. Edu. Shangla		Service Verified w.o.f. to 32-11-2006 from acc. Roll & other Record of this Office.		
<p>Drawn amount of pay & allowances for the period 01-8/05-2-9/05 vide T.O. No. 349 dt. 3-10-2006.</p>			<p>Service Verified w.o.f. to 32-11-2006 from acc. Roll & other Record of this Office.</p> <p>By: District Officer (M) Pry. Distt. Shangla.</p>			
<p>Office of the Accountant General N.W.F.P. Peshawar.</p> <p>PAY SCALES 2005</p> <p>OF RS. 2500-5500 (C)</p> <p>OF RS. 3150-6100 (M)</p> <p>With Next Increment on 1-07-2005 to 1-12-2005</p>			<p>10777 Scale</p> <p>11/11</p> <p>new by scale amounting to 6780/2</p> <p>1803-1770</p> <p>2820-2695</p>			

DDO (M) 30/11/02

DDO (M) 30/11/03

DDO (M) 30/11/04

DDO (M) 30/11/05

DDO (M) 30/11/05

DDO (M) 30/11/06

Accounts Officer Pay Fixation Party N.W.F.P. Peshawar

Pay fixation in the revised Basic pay scales 1-12-2001

Pay fixation in B-T (R) 1870-55-3520

Pay on 12 in 3 2-7847

Pay fixed on 12 in B-T in the next stage 382

Service Verified w.o.f. to 32-11-2006 from acc. Roll & other Record of this Office.

By: District Officer (M) Pry. Distt. Shangla.

10777 Scale

new by scale amounting to 6780/2

1803-1770 2820-2695

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 if officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	8 Signature
Chowk at							
Sps							
Swikooob	Coob. per		4200/-	01/07			
			4230/-	1/07			
			4315/-	1/12			
			5135/-	1/08			
			5235/-	1/08			
			5335/-	1/09			
			4315/-	1/07			
			4400/-	1/07			
			5235/-	1/08			
			5335/-	1/08			
			5435/-	1/09			
			5535/-	1/12			
			9150				

B.2 = 2200-75-4450/-

BPS No 2 = 2530-85-5080/-

BPS No 2 = 3035-100-6035/-

B.2 = 2530-85-5080/-

B.2 = 3035-100-6035/-

(B.2 = 4900-170-10000/-)

10	11	12	13	14	15
Signature and location of the office or attesting officer	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Reference to any recorded punishment or censure or reward or praise of the Government Servant
			Period	Government to which debit	
		Seal		Departmental Pay Fixation	Revised
	07	upgraded		Pay Scale No. 2150-65-3865	
	11	A.M.E.		Dated Poshwar the July 9-2005	
	06	Scale		Pay in Existing Scale No. I	Rs. 3025 1/2
	08	revised		Equal/Next Stage in Revised Pay Scale No. I	Rs. 315 1/2
	11	A.M.E.		Pay Fixed on 1-2005 Rs. 3575	
	08			With Next Annual Increment on 1-12-2005	
	09	A.M.E.			
	08	Re-fixed due to allowed one adv. increment			
	11	A.M.E.			
	06	Scale			
	08	revised			
	11	A.M.E.			
	09	A.M.E. transferred			
	06	Scale			
	07	revised			
	11				

735
974

Rs. 13110/-

Drawn Rs. 3370/- as one adv. a/c of one adv. increment w.e.f. 1/7/07 to 28/2/2010

T-37
Rs 3400/- drawn as Ref. ad...

TWO 37
D/O

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term Pay	Date of Appointment	Signature Government Servant
O.P.S Sarkar		P	9320			12/11	
- do -		P	9490			12/12	

O.P.S
Sarkar

- do -

4230/207

5237/206

9157/204

Office of the Accountant General
Khyber Pakhtun Khwa Peshawar

Pay Fixed in the Revised Basic Pay Scales

R.B.P.S. 2530-85-5080 B7

Pay Fixed @ Rs. 2301 w.e.f. 01-07-2007

Adj 3035-100-6035 B7

Pay Fixed @ Rs. 2352 w.e.f. 01-07-2009

R.B.P.S. 4900-170-10000 B7

Pay Fixed @ Rs. 9157 w.e.f. 01-07-2011

Date of Next increment is 01-07-2012

Signature
Pay Master

Signature of Government Servant	Signature of the head of the office or other attesting officer	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Natural duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
<i>[Signature]</i>	<i>[Signature]</i>	<i>Am. Jnl.</i> <i>30/11/2012</i>				<i>(12)</i>	Service Verified w.e.f. <u>1-12-98</u> to <u>30-11-2012</u> from the quittanceroll and other record of this office. <i>[Signature]</i> Sub Dirml. Edu. Officer (M) Primary, Shangla.
						<i>(13)</i>	Service Verified w.e.f. <u>1-12-2004</u> to <u>30-11-010</u> from the quittanceroll and other record of this office. <i>[Signature]</i> Sub Dirml. Edu. Officer (M) Primary, Shangla.
						<i>(14)</i>	Service Verified w.e.f. <u>1-12-010</u> to <u>30-11-010</u> from the quittanceroll and other record of this office. <i>[Signature]</i> Sub Dirml. Edu. Officer (M) Primary, Shangla.
						<i>(15)</i>	Service Verified w.e.f. <u>01-12-012</u> to <u>23-10-10</u> from the quittanceroll and other record of this office. <i>[Signature]</i> Sub Dirml. Edu. Officer (M) Primary, Shangla.

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) DISTRICT SHANGLA.

OFFICE ORDER
TRANSFER.

11/2

Mr. Haider Ali ADO Circle Puren has Conduct enquiry against Mr. Sher Rahman Chowkidar GGPS-Mertung in the displacing case of furniture. The Mistréss have also lodged Complaint about the Mis behavior of th Chowkidar and as he has handover the furniture with out the proper permission of the Head teacher Concerned. The Case is decided in the Ligh of enquiry officer.

Therefore Mr. Sher Rahman Chowkidar is hereby transferred to the School noted against each as directed by the competent authority.

<u>S.NO.</u>	<u>Name&Desig;</u>	<u>School where transferred.</u>
1.	Mr, Sher Rahman Chowkidar GGPS-Mertung.	GPS-Sarkob.V.S.NO.2.
2.	Mr, Muhammed Rahman Chow; GPS-Sarkob.	GGPS-Murtung.V.S.NO.1.

Note; NO TA/DA is allowed.

Charge reports should be submitted to all concerned.

DISTRICT OFFICER (F)
(E&SE) DISTRICT SHANGLA.

Andost; NO 1286-88 / Dated 4/8/09 /09.

Copy of the above is forwarded to the.

1. The Deputy District Officer (F) pry; Edu; Shangla with direction by the A to explain ~~for~~ your position that why she has not stopped the pay of the accused chowkidar. The stoppage order was issued vide this office memo, NO. 1232 dt; 25/9/08.
2. The District Accounts Officer, Shangla.
3. The H/T Concerned.
4. The Chowkidars Concerned.

*Ad
C.F.C*

DISTRICT OFFICER (F)
(E&SE) DISTRICT SHANGLA.

*27/08/09
27/08/09
27/08/09*

[Handwritten signature]

Annex "A"

"جارج رپورٹ"

تقریرین کی جاتی ہے کہ سٹی فی رہن جو کھیا

جسکا تبادلہ بموجب آرڈر نمبر Endostr.No.

1286-88 Dated:- 04/08/09

سرکوب GPS

مارٹوک سے GPS مارٹوک کو

ہو چکا ہے ، نے آج بروز جمعرات مورخہ

06/08/09 قبل از دہر اپنے عہدے کا

GPS مارٹوک میں منتقل کیا

دستخط سید سید

Handwritten signature

Govt. Oirih Primary School
Kalyan Manzil

6.8.09

Handwritten initials

Ann "D"

(17)

OFFICE ORDER/CANCELLATION

As directed by the Executive District Officer (E&SE) Shangla, transfer orders issued by the District Officer (F) Shangla vide endst; No.1737-39 dated 17-8-2009 the transfer order in R/O Mohammad Rahman Chowkidar is hereby restored at GGPS Martung with immediate effect in the interest of public service.

DEPUTY DISTRICT OFFICER
(M) PRIMARY SHANGLA.

Endst; No. 211-14 / Dated 8/3 / 2010

Copy to the;-

1. Executive District Officer (E&SE) Shangla.
2. DDO (F) Shangla.
3. Head Teacher Concerned.
4. Officials Concerned.

Handwritten note: Amd
C.T.C

DEPUTY DISTRICT OFFICER
(M) PRIMARY SHANGLA.

Handwritten note: 28/6/2010

ریپورٹ

حسابانہ ایف ڈی - ڈی - او ایس
 مینڈیٹ نمبر 14-211 مورخہ
 2010-3-8 کو محمد علی احمد صاحب
 کو ریپورٹ کیا جا رہا ہے۔

محمد علی احمد صاحب

Head Teacher
 G.P.S. Sukub
 Date: 15/3/2010

15/3/2010

لہذا ان کی جاتی ہیں۔ سٹر محمد رفیق، جو تیار
کی تیار ہی از دفتر 0 D.D. سے صلح شدہ رقم
موصوف اور ڈراما 14-11، مورف 3/10/88 P.S. کو
سہ کور سے P.S. کو مارا گیا ہے کو عمل میں
لائی گئی ہے۔

0. مورف 2/10/88 کو مورف 3/10/88
ان کے لئے کارڈ سہ ماہی - سہ ماہی

دستور 13 P.S. کو
مارا گیا ہے

Text: Girls Primary School,
COZ KALAY Maruwa Sra.

12-3-2010

Handwritten signature/initials

9

منہ سے لکھی گئی ہیں
انہوں نے کہا کہ
انہوں نے کہا کہ
29/11

چنا - DEO کو اطلاع
موصول ہو۔ SDEO کو اطلاع
عنوان : درخواست فراہم کرنے پر LPR

چنا کے بارے میں

ادرا -
مورنامہ نمبر 111/2014 کے تحت
رٹیا ٹریننگ لیا جا چکا ہے۔

گنہگار آفیسر کی فوری رٹیا ٹریننگ
365 دن کی LPR leave کی صورت میں
گنہگار آفیسر کی خدمت میں

مورنامہ نمبر 10/2013
23/10/2013

مورنامہ نمبر 10/2013

Ann "H"

(21)

10



OFFICE OF THE
SUB DIVISIONAL EDUCATION OFFICER (M)
PRY: ALPURAI SHANGLA
CONTACT NO. (0996) 850011

No. 957 Dated 23/10/2013

1498
24/10/13

To: The District Education Officer (E & S),
District Shangla.

Subject:- ENCASHMENT OF LPR/EARNED LEAVE/
EXTRA ORDINARY LEAVE/MEDICAL LEAVE
LEAVE AFTER DEATH AND RETIREMENT.

Memo:

Enclosed please find herewith original application along with other necessary papers in R/O Mohammad Rahman
Post Chowkidar Place of duty GPS Jan Koob
For necessary action/approval please.

It is further requested that the under case in R/O Mohammad Rahman service book is completed and verified upto 23/10/2012. He has been performing his duty regularly till 23/10/2012. He is entitled to avail the subject leave as under.

W.e.f. 03-12-2013 To 02-12-2014 365 days on full pay. LPR leave.

W.e.f. _____ To _____ () on Half pay:

W.e.f. _____ To _____ () with out pay

He is also entitled to proceed on premature/superannuation pension w.e.f. _____
On completion of _____ Years qualifying service as _____ at _____

The following documents duly signed by the under signed are attached.

ENCLOSURE.

- 1 Original Service Book
- 2 Leave application/leave account duly completed.

Approved by
23/10/13

SUB DIVISIONAL EDUCATION OFFICER,
(M) PRIMARY ALPURAI SHANGLA.

AKS
C.P.C

Ann " I "

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26

OFFICE OF THE
DISTRICT EDUCATION OFFICER (M/F) SHANGLA

CONTACT NO. (0996) 850639, 851108- Fax # 851108

Sueed SHOW CAUSE NOTICE.

1. Mr. Muhammad ~~Javed~~ District Education Officer (M/F) Shangla (E&SE) as competent authority, under the Khyber Pukhtunkhwa Government Servant (Efficiency and Discipline) Rules 2011 do hereby serve upon you Mr. Muhammad Rehman while posted as Chowkidar GPS Sarkoob as follow

That under powers vested in the competent authority under Rule- 5(a) of the rules ibid there are available sufficient grounds to dispense with process of further inquiries to avoid unnecessarily delay in the case and to charge you directly as follows under Rule-7 of the said rules. Your present and previous record shows that you have committed the following irregularities

- (A) Misconduct: You defied the transfer order and did not resume duty at proper place of your post at GPS Sarkoob as follow.
- (B) Absence from duty: You remained persistently absent from your duty at proper place of your posting since December 2008 till date
- (C) The SDEO(M) has recommended your LPR and sanction of retirement w.e.f 3/12/2014 but the inquiry officer Mr Nisar Ahmad found you absent from duty during the aforementioned period and recommended you for retiring pension

All the above activities, warnings/notices and inquiries became futile to put you on the right track as you never paid any heed to it and proved yourself disloyal to your official duties as a chowkidar

(ii) On going through the material on record and other connected papers I am satisfied that you have committed the following acts omission specified in rule 3 of the said rules.

- (a.) Inefficiency
- (b) Guilt of corruption
- (c) Guilt of habitual absentee
- (d) Misconduct

2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you the major penalty of "compulsory retirement" and conversion of absence period in leave without pay under rule 3 of the said rules.

3. You are thereof, required to show cause as to why the aforesaid penalties should not be imposed upon you and also intimate whether you desire to be heard in person.

4. If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-Parte action shall be taken against you.

5. Copies of all aforementioned documents are enclosed for ready reference.

Sueed
C.P.C
(Competent authority)
DISTRICT EDUCATION OFFICER
DISTRICT SHANGLA

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Learn Rules

جواب شوکار شوکار

دعا
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صاف صاف

2013/11/22 6640-44

یہ برائیت کا دنا دار اور نہ برت میں باقاعدہ عمل

PS سے ایک کوئی جان بہت اور میں ایک تیار کے صرف حکم میں

2005 کے لئے ای غیرواقت دینے کے نام باہر میں کرنا PS کے لئے

ERRA سے اس کے لئے اس کے لئے اس کے لئے اس کے لئے

اور اس وقت سے اس کے لئے اس کے لئے اس کے لئے

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12/05/13

Forwarded to DEO
Shangla
Please

Shangla
DEO

Ann "K"

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OFFICE OF THE
DISTRICT EDUCATION OFFICER (M/F)
DISTRICT SHANGLA.
CONTACT NO. (0995) 850639. 851108- Fax # 851108

OFFICE ORDER:-

Keeping in view fulfilling the concerned codal formalities in connection with irregularity in duty in r/o Mr. Mohammad Rahman Chowkidar GPS Sarkob Distt: shangla, the said chowkidar is hereby compulsorily retired from his service w.e.from 28/02/2010 with all financial benefit allowed to him under the existing rules.

Muhammad Saeed
DISTRICT EDUCATION OFFICER (M/F)
DISTRICT SHANGLA.

Endost: No: - 397-94 /
Copy forwarded for information to: -

Dated: - 23-01 /2014.

1. The District Accounts Officer, Shangla.
2. The Sub: Divisional Education Officer (M) Pry: Edu: District, Shangla.
3. The Chowkidar Concerned.

DEPUTY DISTRICT EDUCATION OFFICER (M/F)
DISTRICT SHANGLA.

(Signature)
c.f.c

ضاب ضلعی ایجوکیشن افسر صاحب، مردانہ ضلعو ساکنہ

عنوان: اپیل برائے ریٹائرمنٹ از
4 12 2013

ضباب عالی:

تذرا میں ایمان ہے کہ سائل محبت جو کہ گیارہ سالوں سے سرگوبہ میں ایسٹریٹس
سے سرانجام دے رہا تھا۔ سائل نے 4 12 13 کو ریٹائرمنٹ کی درخواست
کی خدمت میں درخواست دیا تھا۔ اس سائل نے مذکورہ دن سے ریٹائرمنٹ
کا دستاویز کیا تھا۔ لیکن آج صبح 28 2 10 سے ریٹائرمنٹ منظور
کیا ہے۔ یہ سائل نے سالانہ امتحان ادا کیا ہے۔

لینڈ ٹریڈ درخواست اپیل سیشن کرنا ہوں۔ تم آج صبح لوہان کرنا
سائل کو 4 12 13 سے سائل مراعات کے سالانہ ریٹائرمنٹ کے احکام
کا دور فرما دیں تاکہ وہ رعایت سے سائل کو فوری
ہو اسے تندرہ

فوری طور پر جو گیارہ سالوں سے سرگوبہ ساکنہ
19/11/14

اپیل
کریٹ

”اپیل اتمہ درخواست برائے فراہمی انصاف“

جناب عالی!

مؤدبانہ گزارش ہے کہ میں 01-04-1988 سے محکمہ ابتدائی و ثانوی تعلیم ضلع شانگلہ میں بحیثیت چوکیدار اپنے فرائض انجام دے رہا تھا۔ اپنی مجبوریوں اور مسائل سے تنگ آ کر میں نے 23-10-2013 کو ملازمت سے ریٹائرمنٹ کے لئے درخواست دے دی تھی۔ اپنی اس درخواست میں میں نے مورخہ 03-12-2013 سے 03-12-2014 تک 365 ایام کی ایل پی آر (Encashment) اور 04-12-2014 سے ملازمت سے ریٹائرمنٹ کی منظوری کی استدعا کی تھی۔

جناب SDEO صاحب (مردانہ) اپوری ضلع شانگلہ نے میری مذکورہ درخواست برائے نمبر 957 مورخہ 23-10-2013 کو

جناب DEO صاحب (مردانہ) ضلع شانگلہ کو غور اور ضروری کارروائی کے لئے ارسال کرتے ہوئے مورخہ 23-10-2013 تک میری ملازمت کے تسلسل کی تصدیق (Service Verification) بھی کر دی تھی۔

میں اپنے ایل پی آر (Encashment) اور ریٹائرمنٹ کی منظوری انتظار کے میں تھا کہ اچانک جناب DEO صاحب (مردانہ) ضلع شانگلہ کے دفتر سے برائے انڈر سمنٹ نمبر 44-6640 مورخہ 02-11-2013 موصولہ 29-11-2013 کو مجھے ایک شکر کا نوٹس جاری کیا گیا جس میں مجھے بعض الزامات کا مورد الزام ٹھہرا کر مجھ سے تحریری اور بیانیہ وجہ طلب کی گئی کہ کیوں نہ میرے خلاف سزا کا فیصلہ سنا یا جائے اور ماہ نومبر 2013ء سے میری تنخواہ بھی بند کر دی گئی ہے۔ میں نے 03-12-2013 کو جناب SDEO صاحب کے توسط سے اپنا وضاحتی بیان تحریر کر کے ان کے حوالہ کر دیا۔ جنہوں نے مورخہ 04-12-2014 کو میری مذکورہ درخواست / وضاحت جناب DEO صاحب کو بھیج دی تھی۔

جناب والا! میں نے اپنی اس مذکورہ درخواست اور وضاحت میں عرض کیا ہے کہ میں اپنی ڈیوٹی سے کبھی بھی غیر حاضر نہیں رہا ہوں بلکہ وہ سکول جہاں میں متعین تھا یعنی GPS سرکوب جو مورخہ 08-10-2005 کے زلزلہ میں بری طرح متاثر ہو کر تباہ ہوا تھا۔ اور بعد میں محکمہ تعلیم کی مشاورت سے ERRA نے تعمیر نو کے لئے اس سکول کا ٹینڈر بھی دے دیا تھا۔ اور محکمہ تعلیم ہی نے اس سکول کی باقی ماندہ عمارت کو مسمار کروا کر اس کا ملبہ اور میٹیریل نیلام کر دیا تھا۔

چونکہ مذکورہ سکول کی عمارت مسمار کی ہے بعد سکول ایک قریبی بستی کے ایک دینی مدرسہ میں چلایا جا رہا تھا تو بنا برابر میں نے محکمہ کو اپنے کسی

اپنی
تاریخ
۲۰۱۴

نزدیکی سکول کو تبادلہ کی درخواست دیدی تھی۔ میری درخواست پر میرا تبادلہ GGPS-کوزکے مار تو گیت کوٹل میں لایا گیا تھا جو بعد ازاں منسوخ اور بحال ہوتا رہا۔ میں نے اپنی اس درخواست اور ضاحتی بیان میں یہ بھی واضح کیا ہے کہ مجھے اپنے جائز بنیادی حق سے محروم کرنے کی دانستہ کوششیں کی جاتی رہی ہیں۔

والا جناب! جیسا کہ میں نے شوکارزنوٹس کے جواب میں اپنے وضاحتی بیان میں عرض کیا ہے کہ میری غربت اور مہجوری کا ناجائز فائدہ اٹھا کر ایک سازش کے تحت مجھے بدنام کر کے مجھے نقصان پہنچانے کی کوششیں کی جاتی رہی ہیں۔ اور کیا یہ اس امر کی ایک واضح اور کافی دلیل نہیں کہ اگر میں واقعی بے قاعدگی اور غیر حاضری کا مرتکب ہوتا رہا ہوں تو پھر محکمہ کے افسران نے میری ملازمت کے تسلسل اور باقاعدگی کی تصدیق (Service Verification) کیوں کر کی ہے۔ لیکن بالکل واضح ہے کہ میں اپنی ذمہ داریوں اور فرائض کی ادائیگی میں باقاعدگی اور فرض شناسی سے کام لیتا رہا ہوں تو ہمارا میں میرے متعلقہ اور جائز افسران نے مجھے کسی بھی قسم کی کوئی سزا جو تبادلے، تنخواہ کی بندش

معطلی، اور ملازمت سے برطرفی وغیرہ کرنے یا ملازمت کے تسلسل کی تصدیق نہ کرنے کی صورت میں دی جاسکتی تھی نہیں دی ہے۔ تو ان تمام حقائق کی موجودگی میں مجھے شوکارزنوٹس دینے اور مجھے میرے جائز اور بنیادی حقوق سے محروم کرنے کا کسی کو کوئی بھی حق نہیں پہنچتا تھا لیکن اس کے باوجود مجھے شوکارزنوٹس دیا گیا اور شوکارزنوٹس کے تفصیلی اور مدلل جواب دینے کے بعد الٹا بروئے آرڈر انڈرسمنٹ نمبر 392-94-392-94 مجھے مورخہ 23-01-2014 سے ملازمت سے جبری طور پر ریٹائر کرنے کا حکم صادر کیا گیا ہے جو میرے ساتھ ظلم، نا انصافی اور انصاف کے مسلمہ اصولوں کی صریحاً خلاف ورزی ہے۔ جس کے خلاف میں نے جناب DEO صاحب (مردانہ) ضلع شانگلہ کو وقتاً فوقتاً اپیل کے طور پر درخواستیں دی ہوئی ہیں۔ اور محکمہ تعلیم کے دفاتر کے چکروں میں مجھ سے میرا بہت سے سرمایہ ضائع ہو گیا ہے اور میں بے حد مقروض ہو چکا ہوں لیکن ناخال شنوائی نہیں ہوئی ہے۔

لہذا میں جناب والا کی خدمت میں آخری امید کی طور پر اپیل کر کے درخواست گزار ہوں کہ جناب DEO صاحب (مردانہ) ابتدائی و ثانوی تعلیم ضلع شانگلہ کے نا انصافی اور زیادتی پر مبنی میرے خلاف تمام احکامات کو کالعدم قرار دے کر مجھے ملازمت پر بحال کر کے میری بند تنخواہیں و اگزار کرنے کا حکم صادر فرمایا جائے اور مجھے باعزت طور پر جملہ فائق حقوق کے ساتھ ملازمت سے سبکدوش کرنے کا انصاف پر مبنی حکم صادر فرما کر ممنون احسان اور میرے مفلوک الحال بچوں کی نیک دعائیں حاصل فرمائیں۔ نوازش ہوگی

عریفہ

تالیق فرمان محمد رحمان

چوکیدار گورنمنٹ پرائمری سکول سرکوب۔ مار تو بگ ضلع

محمد رحمان

Ann "VI" 20

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

NOTIFICATION

WHEREAS, on finality of disciplinary proceedings under Khyber Pakhtunkhwa E&D Rules-2011 major penalty of Compulsory Retirement from service was imposed upon Muhammad Rehman, Ex-Chowkidar GPS Sarkob District Shangla by the DEO (M/F) Shangla Notification No. 392-94 dated 23.1.2014.

AND WHEREAS, the said aggrieved Chowkidar filed a departmental appeal dated 10.10.2017 to the Director E&SE Khyber Pakhtunkhwa Peshawar (appellate Authority) for redressal of his grievances/reinstatement in service.

AND WHEREAS, to know the factual position the Director E&SE (appellate authority) ordered an inquiry in the matter by appointing Mr. Hazrat Rehman Principal GHSS Balagram Swat Chairman and Muhammad Ismail Principal, GHS Bari Kot, Member, Swat as Inquiry Officers vide Notification No. 6310-13 dated 31.10.2017.

AND WHEREAS, consequent upon perusal of relevant record, reason and circumstances by the appellate authority under which Muhammad Rehman, Ex-Chowkidar GPS Sarkob District Shangla (appellant) was Compulsorily Retired from service, the appeal submitted by the aforesaid Ex-Chowkidar for reinstatement was not found tenable.

NOW, THEREFORE, in exercise of the powers conferred under Section-17 rule (2) (a) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011, the Director E&SE/appellate authority "uphold the order of Major penalty and reject appeal" lodged by Mr. Muhammad Rehman, Ex-Chowkidar GPS Sarkob District Shangla (appellant)

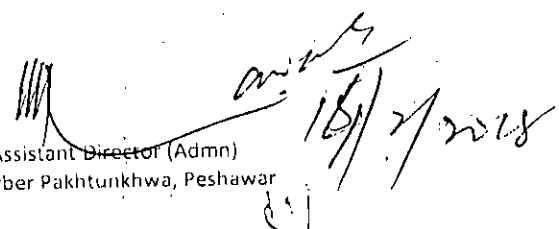
DIRECTOR
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

9379-81

Endst: No. _____ /F.No. /A-20/C-IV/Shangla/ Dated Peshawar the 15/09/2018.

Copy of the above is forwarded for information and n/action to the:-

- 1- District Education Officer (Male/Female) Shangla.
- 2- District Accounts Officer Shangla.
- 3- Appellant concerned.
- 4- PA to the Director E&SE Khyber Pakhtunkhwa Peshawar.


Assistant Director (Admn)
E&SE, Khyber Pakhtunkhwa, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No.369/2018

Muhammad Rahman S/O Saifur Rahman R/O Village Koz Kalay, P.O Martung, Tehsil Puran District Shangla.

(Appellant)

VERSUS

1. Director E& SE Khyber PakhtunKhwa Peshawar.
2. District Education Officer (M) District Shangla.
3. SDEO (M) Primary Education District Shangla.
4. District Accounts Officer Shangla at Alpurai.

(Respondents)

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5	Copy of enquiry No: 4117 dated 27.6.2013	(C)	40
6	Copy of Enquiry report dated 23.10.2013	(D)	41-51
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8	Personal Hearing of appellant	(F)	53-54

Deponent



**LUQMAN SHAH S/O FERAZ SHAH
O/O District Education Officer (M)
Shangla**

- 1 -

BEEOP THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No.369/2018

Muhammad Rahman S/O Saifur Rahman R/O Village Koz Kalay, P.O Martung, Tehsil Puran District Shangla.

(Appellant)

VERSUS

1. Director E& SE Khyber PakhtunKhwa Peshawar.
2. District Education Officer (M) District Shangla.
3. SDEO (M) Primary Education District Shangla.
4. District Accounts Officer Shangla at Alpurai.

(Respondents)

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS.

PRELIMINARY OBJECTIONS:-

1. That the Appellant has no cause of action/locus standi.
2. That the instant Service Appeal is badly time barred as the impugned order was issued on 23/01/2014 and the appellant has submitted departmental appeal to next higher authority on 10/10/2017.
3. That the Appellant has concealed the material facts from this Honorable Court i.e his long absence from duty and enquiry report, hence liable to be dismissed.
4. That the Appellant has not come to this Honorable Tribunal with clean hands.
5. That the Appellant has filed the instant appeal on mala fide motives.
6. That the appellant has been treated as per law, rules & policy.
7. That the instant service appeal is not maintainable in the present form.
8. That the instant service appeal is against the prevailing Law and Rules.
9. That the appellant has filed the instant appeal just to pressurize the respondents.
10. That the impugned order dated 23/01/2014 & 15/02/2018 are lawful and liable to be maintained.

Respectfully Sheweth :

Para-1 needs no comments, being pertains to the service record of the appellant.

to the extent of transfer but political interference is denied and was done later on.

to the extent of restoration at GGPS Martung but the final order No dated 11/05/2010 vide which the appellant's transfer order to GPS order No: 1737-39 dated 17/08/2009 was implemented. (Copy annexure "A")

concealed this order from Honorable Court and remained on duty onward (Copies of attendance register are annexed as annexure "B" from 10 to October 2013))

of submission of LPR case through SDEO (M) office on 10/10/2017 while appellant was absent from duty which he tried to conceal but the order No: 4117 dated 27-06-2013 had already been issued for submission of his report. (Copy of the said annexure "C")

6. Correct but it was rather an escape from disciplinary proceedings which was handicapped as stated in Para-5 above. The Show cause notice was not baseless but issued in the wake of enquiry report dated 23/10/2013. (Copy of enquiry report along with supporting documents is attached as Annexure "D")
7. Incorrect, as respondent No 2 has lawfully issued the impugned order dated 23/01/2014 in the light of material facts and charges proved against the appellant which are already stated in the preceding paras being supported by annexures.
8. Incorrect, the appellant should have filed appeal against the impugned order to the next higher authority.
9. The official respondent had already passed an order i.e the impugned order dated 23/01/2014 without any political interference as the official respondents are bound to law, rules & policy and the order of respondent No 1 is also legal as proper inquiry was conducted and the appeal was not found tenable hence the appellate authority i.e respondent No 1 has lawfully rejected the appeal.

GROUNDS

- A. The appellant tried to evade the impending penalty and before the culmination of disciplinary proceedings submitted the LPR case which was duly submitted by respondent No 3 to respondent No 2 for sanction but the enquiry process was already initiated on 26/07/2013 hence the LPR case was handicapped at the proper time of escape by the appellant. In the wake of due legal procedure being adopted, adverse entries to the effect of compulsory retirement vide the impugned order dated 23-01-2014 and subsequent rejection of appeal by the appellate authority vide impugned order dated 15/02/2018 have been made in the service book of the appellant. (Relevant page of the Service Book is attached as Annexure "E")
- B. Denied as stated except submission of LPR case on 23/10/2013 whereas the real scenario has been depicted in the preceding paras along with annexures which clearly shows that appellant has violated the established norms of service and was lawfully punished for his misconduct.
- C. No need to comment as already replied in the previous paras of Facts & Grounds with proper proofs as annexures.
The appointing authority has given due penalty and the appellate authority has rightly rejected the appeal.
Denied as stated. The appellant was charged and proper procedure was adopted for penalty as stated in the preceding paras being supported by relevant annexures.
Correct, the appellant was given proper time for his defense as show was issued on 01/11/2011 and penalty vide impugned order was on 23/01/2014. Wherease the Assistant Director (Admn) Directorate vide enquiry/ Personal hearing dated 22/05/2015 also heard the person and endorsed his absence for duty. (Copy of enquiry report


is attached as Annexure "F")

g. Incorrect as stated in detail in the previous paras.

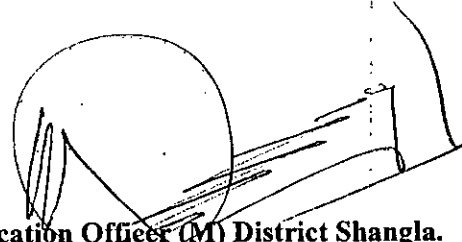
PRAYER

It is therefore, humbly prayed that, on acceptance of these Joint Parāwise Comments, the impugned order dated 23-01-2014 by respondent No 2 & rejection of appeal by respondent No 1 dated 15/02/2018 being lawful and based on facts may kindly be upheld and the instant service appeal being baseless may graciously be dismissed with cost.

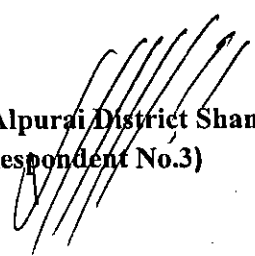
RESPONDENTS



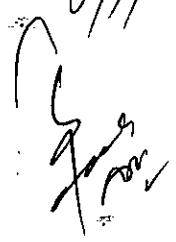
1. The Director E&SE Khyber Pakhtunkhwa Peshawar.
(Respondent No 1)



2. District Education Officer (M) District Shangla.
(Respondent No.2)



3. SDEO (M) Alpurai District Shangla.
(Respondent No.3)



District Accounts Officer District Shangla.
(Respondent No.4)

*voted subject
necessary correct
attachment of annex
and affidavit*

24/12/18
Assistant Advocate General
Khyber Pakhtunkhwa
Service Tribunal Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No.369/2018

Muhammad Rahman S/O Saifur Rahman R/O Village Koz Kalay, P.O Martung, Tehsil Puran District Shangla.

(Appellant)

VERSUS

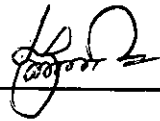
1. Director E& SE Khyber PakhtunKhwa Peshawar.
2. District Education Officer (M) District Shangla.
3. SDEO (M) Primary Education District Shangla.
4. District Accounts Officer Shangla at Alpurai.

(Respondents)

AFFIDAVIT

I Mr. Luqman Shah O/O the DEO (M) District Shangla do hereby solemnly affirm and declare on oath that the contents of this Reply/ Parawise Comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

Deponent



LUQMAN SHAH S/O FERAZ SHAH
O/O DISTRICT EDUCATION OFFICER (M)
SHANGLA

CELL NO. 03429309099

CNIC NO. 15501-3233356-3

Dated: 8 / 10 / 2019

OFFICE OF THE
DEPUTY DISTRICT OFFICER (F)
ELEMENTARY EDUCATION SHANGLA

OFFICE ORDER

As directed by the Executive District Officer (E&SE) Shangla, transfer order issued vide EDO(E&SE) Shangla office No-1737-39 dated 17-08-2009 is hereby implemented vide EDO(E&SE) Shangla office No-2774 dated 07-05-2010, with immediate effect in the interest of public service.

S. K. S.
DEPUTY DISTRICT OFFICER (F)
ELEMENTARY EDUCATION SHANGLA

Endst.No 205-207 /

Dated 11/5 /2010

Copy forwarded to:

- 1- The Executive District Officer, Elementary & Secondary Edu:Shangla.
For information and w/r to his office No.quoted above,please.
- 2- The DDO(M) Elementary Education Shangla
- 3- The Head Mistrèsses concerned.

DEPUTY DISTRICT OFFICER(F)
ELEMENTARY EDUCATION SHANGLA

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Chowdhury
 M.A. Red - P.S.T.
 H.T. B.A. - P.S.T.

2013

بابت ماه اگست

تاج بی خان

نام سیدان

M.A-Bed-P.S.T

H.T-B.A-P.S.T

روز	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	تاریخ
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SUN DAY

SUN DAY

قسمت	حالت	سابقه	میزان	حالت	سابقه	میزان	حالت	سابقه	میزان	حالت	سابقه	میزان
انقائیه	-	2	2	-	4	4	-	2	2	-	4	4
استحقاق	-	-	-	-	-	-	-	-	-	-	-	-
بیماری	-	-	-	-	-	-	-	-	-	-	-	-
میزان	-	2	2	-	4	4	-	2	2	-	4	4

دستخط پید ماسٹر

تاریخ 31-8-2013 وزیراعلیٰ پیشک کینی

گرجسٹر حاضری اندازہ سہ ماہی

۲۰۱۳ء

۲۰۱۳ء

بابت ماہ مئی

B.A - سلمان				B.Ed				نام تاج محمد				
P.S.T				P.S.T				P.S.T				
آدم	دستخط	رواگی	دستخط	آدم	دستخط	رواگی	دستخط	آدم	دستخط	رواگی	دستخط	تاریخ
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Absent

Present

قسم	رضت	خال	سابقہ	میزان	خال	سابقہ	میزان	خال	سابقہ	میزان	خال	سابقہ	میزان
اقتاریہ	X		1	1		2	2						
اتحقاق													
بنیادی													
میزان													

دستخط ہیڈ ماسٹر

وزیر تعلیم دیوبند

تاریخ

رجسٹر حاضری مدرسہ سین

۲۰۱۳

تاریخ	B.A.P.S Head Teacher P.S.T.			Head Teacher P.S.T.			بابت ماہ اگست ۲۰۱۳	
	آد	دستخط	رواگی	آد	دستخط	رواگی		
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۲	8/1	1/1	8/1	1-0	8/1	1-0		
۳	8/1	1/1	8/1	1-0	8/1	1-0		
۴	8/1	1/1	8/1	1-0	8/1	1-0		
۵	8/1	1/1	8/1	1-0	8/1	1-0		
۶	8/1	1/1	8/1	1-0	8/1	1-0		
۷	Sunday - Sam day						۶	
۸	8/1	1/1	8/1	1-0	8/1	1-0		
۹	8/1	1/1	8/1	1-0	8/1	1-0		
۱۰	8/1	1/1	8/1	1-0	8/1	1-0		
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۱۴	8/1	1/1	8/1	1-0	8/1	1-0		
۱۵	8/1	1/1	8/1	1-0	8/1	1-0		
۱۶	8/1	1/1	8/1	1-0	8/1	1-0		
۱۷	8/1	1/1	8/1	1-0	8/1	1-0		
۱۸	8/1	1/1	8/1	1-0	8/1	1-0		
۱۹	8/1	1/1	8/1	1-0	8/1	1-0		
۲۰	8/1	1/1	8/1	1-0	8/1	1-0		
۲۱	Sunday - Sam day						۲۱	
۲۲	8/1	1/1	8/1	1-0	8/1	1-0		
۲۳	8/1	1/1	8/1	1-0	8/1	1-0		
۲۴	8/1	1/1	8/1	1-0	8/1	1-0		
۲۵	8/1	1/1	8/1	1-0	8/1	1-0		
۲۶	8/1	1/1	8/1	1-0	8/1	1-0		
۲۷	8/1	1/1	8/1	1-0	8/1	1-0		
۲۸	Sunday - Sam day						۲۸	
۲۹	8/1	1/1	8/1	1-0	8/1	1-0		
۳۰	C-leave						۳۰	
۳۱	Absent						۳۱	

تاریخ ۱۱-۱۳
رجسٹر پ.س.ت
گورنمنٹ پرائمری سکول سرگودھا
مدرسہ ایف اے سنہ ۱۳۱۰ھ

قسم رخصت	حال سابقہ	میزان	حال سابقہ	میزان	حال سابقہ	میزان	حال سابقہ	میزان
اتفاقہ	۱	-	۱	-	۱	-	۱	-
استحقاق								
بیماری								
میزان	۱	-	۱	-	۱	-	۱	-

دستخط ہیڈ ماسٹر

وزیر دی پبلشنگ کمپنی

تاریخ

سرپرست / سرپرست

مدرسه ابتدایی

روز

روز	تاریخ	حاضر	غایب	مجموعی
شنبه				
یکشنبه				
دوشنبه				
سه شنبه				
چهارشنبه				
پنجشنبه				
جمعه				

۱	۲	۳	۴	۵	۶	۷	۸	۹	۱۰	۱۱	۱۲	۱۳	۱۴	۱۵	۱۶	۱۷	۱۸	۱۹	۲۰	۲۱	۲۲	۲۳	۲۴	۲۵	۲۶	۲۷	۲۸	۲۹	۳۰	۳۱	
...

Absent

مدرسه ابتدایی

Head Teacher	...	...	...	...	...	...	...	...
Head Teacher	...	...	...	...	...	...	...	...

۱۳۸۱

۲۰۱۳

۱۳۸۱

سٹر جانفزی مدرسین گورنمنٹ پرائمری سکول سرگوب مارنوںک مشانگر

ماہ نومبر ۲۰۱۲ء

نام		تاریخ		آمد		دستخط		روانگی		دستخط		آمد		دستخط		روانگی	
B. N. Khan		P. S. T. Head teacher															
1	8/	1/	8/														
2	8/	12/	8/														
3	8/	1/	8/														
4	8/	1/	8/														
5	8/	1/	8/														
6	8/	1/	8/														
7	8/	1/	8/														
8	8/	1/	8/														
9	8/	12/	8/														
10	8/	1/	8/														
11	8/		8/														
12	8/	11/	8/														
13	8/	1/	8/														
14	8/	1/	8/														
15	8/	1/	8/														
16	8/	1/	8/														
17	8/	1/	8/														
18	8/	1/	8/														
19	8/	1/	8/														
20	8/	1/	8/														
21	8/	1/	8/														
22	8/	1/	8/														
23	8/	1/	8/														
24	8/	1/	8/														
25	8/	1/	8/														
26	8/	1/	8/														
27	8/	1/	8/														
28	8/	1/	8/														
29	8/	1/	8/														
30	8/	12/	8/														
31	8/		8/														

Absent

دستخط سربراہ / ناظم

قسم حضرت

اتفاقیه

استحقاقی

بیماری

میزان

28 28

جسٹریٹری مدرسین اور اسٹنٹ ٹیچرز کے سرگوب مارننگ سیشن

بابت ماہ ستمبر 2012ء

نام		B.A. / B.S.		District Head Teacher		تاریخ	
آدم	روانگی	دستخط	آدم	دستخط	روانگی	دستخط	آدم
		1/8/16		1/8/16			1
Absent		SUN		DA			2
		1/8/16		1/8/16			3
		1/8/16		1/8/16			4
		1/8/16		1/8/16			5
		1/8/16		1/8/16			6
		1/8/16		1/8/16			7
		1/8/16		1/8/16			8
		1/8/16		1/8/16			9
		1/8/16		1/8/16			10
		1/8/16		1/8/16			11
		1/8/16		1/8/16			12
		1/8/16		1/8/16			13
		1/8/16		1/8/16			14
		1/8/16		1/8/16			15
		1/8/16		1/8/16			16
		1/8/16		1/8/16			17
		1/8/16		1/8/16			18
		1/8/16		1/8/16			19
		1/8/16		1/8/16			20
		1/8/16		1/8/16			21
		1/8/16		1/8/16			22
		1/8/16		1/8/16			23
		1/8/16		1/8/16			24
		1/8/16		1/8/16			25
		1/8/16		1/8/16			26
		1/8/16		1/8/16			27
		1/8/16		1/8/16			28
		1/8/16		1/8/16			29
		1/8/16		1/8/16			30
		1/8/16		1/8/16			31

تسمہ	حالت	میزان	حالت	میزان	حالت	میزان	حالت	میزان
اتفاقیہ	-	28						
استحقاقی								
بجاری								
میزان								

دستخط سربراہ / ناظم

گورنمنٹ پبلسک اسکول سہیل آباد، لاہور۔ ڈائریکٹر ایجوکیشن، تعداد 23324

رجسٹر حاضری مدرسین

بابت ماہ جون 2012ء

نام معلم	پست
محمد رفیق	Head teacher

روز	آمد	دستخط	روانگی	دستخط	آمد	دستخط	روانگی	دستخط	آمد	دستخط	روانگی	دستخط
1	8/1	محمد رفیق	12/1	محمد رفیق								
2	8/1	محمد رفیق	1/1	محمد رفیق								
3			SUNDAY									
4	8/1	محمد رفیق	1/1	محمد رفیق								
5	8/1	محمد رفیق	1/1	محمد رفیق								
6	8/1	محمد رفیق	1/1	محمد رفیق								
7	8/1	محمد رفیق	1/1	محمد رفیق								
8	8/1	محمد رفیق	12/1	محمد رفیق								
9	8/1	محمد رفیق	1/1	محمد رفیق								
10			SUNDAY									
11	8/1	محمد رفیق	1/1	محمد رفیق								
12	8/1	محمد رفیق	1/1	محمد رفیق								
13	8/1	محمد رفیق	1/1	محمد رفیق								
14	8/1	محمد رفیق	1/1	محمد رفیق								
15	8/1	محمد رفیق	1/1	محمد رفیق								
16	8/1	محمد رفیق	1/1	محمد رفیق								
17	8/1	محمد رفیق	1/1	محمد رفیق								
18			SUNDAY									
19	8/2	محمد رفیق	1/2	محمد رفیق								
20	8/1	محمد رفیق	1/1	محمد رفیق								
21	8/1	محمد رفیق	1/1	محمد رفیق								
22	8/2	محمد رفیق	1/2	محمد رفیق								
23	8/2	محمد رفیق	12/1	محمد رفیق								
24	8/1	محمد رفیق	1/1	محمد رفیق								
25												

Absent

مختص	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
تفاتیح									
استحقاق									
بیماری									
میزان کی									

Head Teacher
M. S. Sharada
Code No. 23324

دستخط میڈیٹر

گورنمنٹ پبلسک اسکول سہیل آباد، لاہور۔
ڈائریکٹر ایجوکیشن، تعداد 23324

مدرسہ حاضر مدبرین گورنمنٹ پبلک سکول سہروردہ مارچ ۲۰۱۲ء

۲۰۱۲ء

بابت ماہ مئی

نمبر شمارہ جوگداس

مدرسہ حاضر مدبرین

Head Teacher

روزانگی	دستخط آمد	دستخط روانگی	آمد	دستخط آمد	دستخط روانگی	آمد	دستخط آمد	دستخط روانگی	آمد
Absent									
									Labour Day ۱
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۳
									۱۲/۵ ۱۲/۵ = ۱۲/۵ ۸/۵ = ۴
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۵
									Sunday - ۶
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۷
									C. Leave ۸
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۹
									C. Leave ۱۰
									۱۲/۵ ۱۲/۵ = ۱۲/۵ ۸/۵ = ۱۱
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۱۲
									Sunday - ۱۳
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۱۴
									C. Leave - ۱۵
									C. Leave - ۱۶
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۱۷
									۱۲/۵ ۱۲/۵ = ۱۲/۵ ۸/۵ = ۱۸
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۱۹
									Sunday - ۲۰
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲۱
									C. Leave ۲۲
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲۳
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲۴
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲۵
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲۶
									Sunday - ۲۷
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲۸
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۲۹
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۳۰
									۱۲/۵ ۱۱/۵ = ۱۲/۵ ۸/۵ = ۳۱

Absent

تسمہ حضرت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اتفاقیت	5	23	28						
استحقاق									
بیاری									
میزان									

Head Teacher
P.P. Sarfraz
M. B. Sarfraz
M. B. Sarfraz

دستخط سربراہ ناظم

رجسٹر ماضی مدرسین گورنمنٹ پبلسٹاؤ سکول سہیل پور سرائین

بابت ماہ اگست 2012

آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی
SUNDAY							
	1/8		8/8		1/8		8/8
	2/8		9/8		2/8		9/8
	3/8		10/8		3/8		10/8
	4/8		11/8		4/8		11/8
	5/8		12/8		5/8		12/8
C. Leave							
C. Leave							
SUNDAY							
	1/8		8/8		1/8		8/8
	2/8		9/8		2/8		9/8
	3/8		10/8		3/8		10/8
	4/8		11/8		4/8		11/8
	5/8		12/8		5/8		12/8
	6/8		13/8		6/8		13/8
	7/8		14/8		7/8		14/8
	8/8		15/8		8/8		15/8
	9/8		16/8		9/8		16/8
	10/8		17/8		10/8		17/8
	11/8		18/8		11/8		18/8
	12/8		19/8		12/8		19/8
	13/8		20/8		13/8		20/8
	14/8		21/8		14/8		21/8
	15/8		22/8		15/8		22/8
	16/8		23/8		16/8		23/8
	17/8		24/8		17/8		24/8
	18/8		25/8		18/8		25/8
	19/8		26/8		19/8		26/8
	20/8		27/8		20/8		27/8
	21/8		28/8		21/8		28/8
	22/8		29/8		22/8		29/8
	23/8		30/8		23/8		30/8
	24/8		31/8		24/8		31/8

Absent

وقت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
باقیہ	2	23	25						
ستھماتی									
باری									
میزان کل									

دستخط پرنسپل

ماہ ۲۰۱۲

۱۲۷

جسٹریٹری مدیرین اور سٹریٹری سیکرٹری سروسز کے لئے

۲۰۱۲

بابت ماہ مارچ

نمبر ۱۰۰

نام و پتہ

تاریخ	آمد	دستخط	روانگی	آمد	دستخط	روانگی	آمد	دستخط	روانگی	آمد	دستخط	روانگی
۱	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲	۱۲۵	۲/۵	۱۲۵	۹/۵								
۳	۱۲۵	۲/۵	۱۲۵	۹/۵								
۴	Sunday											
۵	۱۲۵	۲/۵	۱۲۵	۹/۵								
۶	۱۲۵	۲/۵	۱۲۵	۹/۵								
۷	۱۲۵	۲/۵	۱۲۵	۹/۵								
۸	۱۲۵	۲/۵	۱۲۵	۹/۵								
۹	۱۲۵	۱/۵	۱۲۵	۹/۵								
۱۰	۱۲۵	۲/۵	۱۲۵	۹/۵								
۱۱	Sunday											
۱۲	۱۲۵	۲/۵	۱۲۵	۹/۵								
۱۳	۱۲۵	۲/۵	۱۲۵	۹/۵								
۱۴	۱۲۵	۲/۵	۱۲۵	۹/۵								
۱۵	۱۲۵	۲/۵	۱۲۵	۹/۵								
۱۶	۱۲۵	۱/۵	۱۲۵	۹/۵								
۱۷	۱۲۵	۲/۵	۱۲۵	۹/۵								
۱۸	Sunday											
۱۹	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۰	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۱	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۲	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۳	۱۲۵	۱/۵	۱۲۵	۹/۵								
۲۴	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۵	Sunday											
۲۶	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۷	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۸	۱۲۵	۲/۵	۱۲۵	۹/۵								
۲۹	۱۲۵	۲/۵	۱۲۵	۹/۵								
۳۰	۱۲۵	۱/۵	۱۲۵	۹/۵								
۳۱	C. Leave											

absent

قسم	حالت	سابقہ	میزان	حالت	سابقہ	میزان	حالت	سابقہ	میزان	حالت	سابقہ	میزان
آفاقہ	1	22	23									
استحقاق												
بیماری												
میزان												

دستخط سربراہ / ناظم

جسٹریٹری مدیرین گورنمنٹ پرائمری اسکول سرگودھا

بابت ماہ دوسری ۱۹۶۱ء

قسم		مہینہ		روز		بابت ماہ		دوسری		۱۹۶۱ء	
مہینہ	روز	بابت ماہ	دوسری	۱۹۶۱ء	دوسری	۱۹۶۱ء	دوسری	۱۹۶۱ء	دوسری	۱۹۶۱ء	دوسری
۱	۱	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲	۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۳	۳	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۴	۴	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۵	۵	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۶	۶	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۷	۷	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۸	۸	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۹	۹	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۰	۱۰	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۱	۱۱	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۲	۱۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۳	۱۳	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۴	۱۴	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۵	۱۵	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۶	۱۶	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۷	۱۷	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۸	۱۸	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۱۹	۱۹	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۰	۲۰	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۱	۲۱	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۲	۲۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۳	۲۳	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۴	۲۴	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۵	۲۵	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۶	۲۶	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۷	۲۷	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۸	۲۸	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۲۹	۲۹	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۳۰	۳۰	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲
۳۱	۳۱	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲	۱/۲

قسم	حالت	سابقہ	میزان	حالت	سابقہ	میزان	حالت	سابقہ	میزان	حالت	سابقہ	میزان
آفتاب	۲۲	۲۲	۲۲	۲۲	۲۲	۲۲	۲۲	۲۲	۲۲	۲۲	۲۲	۲۲
استحقاق												
بیماری												
میزان												

دستخط سربراہ ناظم

پٹر جانری مدرین گورنمنٹ پرائمری سکول سرگودھا مارچ تا ستمبر

بابت ماہ اکتوبر 2011ء

تمام باج مندرجہ ذیل B.P., B.Ed

تاریخ	آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی
۱	8/1	320	1/2	320						
2	SUNDAY									
3	8/2	320	1/2	320						
4	8/2	320	1/2	320						
5	8/2	320	1/2	320						
6	8/2	320	1/2	320						
7	8/2	320	1/2	320						
8	8/2	320	1/2	320						
9	SUNDAY									
10	8/2	320	1/2	320						
11	8/2	320	1/2	320						
12	8/2	320	1/2	320						
13	8/2	320	1/2	320						
14	8/2	320	1/2	320						
15	8/2	320	1/2	320						
16	8/2	320	1/2	320						
17	SUNDAY									
18	8/2	320	1/2	320						
19	8/2	320	1/2	320						
20	8/2	320	1/2	320						
21	8/2	320	1/2	320						
22	8/2	320	1/2	320						
23	8/2	320	1/2	320						
24	8/2	320	1/2	320						
25	8/2	320	1/2	320						
26	8/2	320	1/2	320						
27	8/2	320	1/2	320						
28	8/2	320	1/2	320						
29	8/2	320	1/2	320						
30	SUNDAY									
31	8/2	320	1/2	320						

قسم حضرت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقیہ	x	22	22									
استحقاق												
بیاری												
میزان												

رجسٹر حاضری مدرسین گورنمنٹ پبلسٹاؤبھائیہ سکول سسر کوٹ ماروونہ ساہیوال

بابت ماہ ستمبر 2011

نام		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان	
نمبر		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان		ب.ا.ب.ج.ی.کان	
تاریخ	آمد	دستخط	روایتی	آمد	دستخط	روایتی	آمد	دستخط	روایتی	آمد	دستخط
	Absent										
	I am agree with the Ad. O inspection comments. The following facts are correct										
	The salary is deducted since 04/12/08 up to 22/09/11 and it is forwarded to DDO and E.D.O and strongly action should be taken against Chowkidar Muhammad Rahman.										
	Absent										
	Seen and checked										
	<p>2/09/2011</p> <p>Muhammad Nadeem M.Sc., M.Phil (Agri) B.Ed. Assistant District Officer (Insp.) G.S.S. Circle Alchi (Purani Shargha)</p>										
میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال
									22	22	x
تفریح											
انتاقیہ											
استحقاق											
بیماری											
میزان کل											

رئیس ماضری مدیرین گورنمنٹ پرائمری سکول مکروت ماروڈر ضلع سوات

بابت ماہ اگست ۲۰۱۱ء

قسم		B.A. B.Ed		P.S.T		مدرسین		مدرسین		مدرسین		مدرسین		مدرسین	
کارتھ	آمد	دستخط	روایتی	دستخط	روایتی	آمد	دستخط	روایتی	دستخط	روایتی	آمد	دستخط	روایتی	دستخط	روایتی
۱	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۳	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۴	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۵	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۶	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۷	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۸	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۹	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۰	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۱	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۲	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۳	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۴	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۵	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۶	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۷	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۸	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۱۹	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۰	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۱	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۲	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۳	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۴	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۵	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۶	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۷	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۸	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۲۹	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۳۰	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										
۳۱	۸۱=	۱۲۵	۱/۱=	۱۲۵	۱/۱=										

قسم	حضرت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
آفاقہ	x		22							
استحقاق										
بیماری										
میزان										

Head Office
G.P.O. S.W.P.
Tel: 22111
Cable No: 22111

دستخط سربراہ / ناظم

(18) (116) 27-11-2011

گورنمنٹ پبلسٹاؤ سجاہ نمبر 18/3/55 ڈائریکٹریٹ ایجوکیشن تعداد 23324 رجسٹر

رجسٹر حاضری مدرسین گورنمنٹ پبلسٹاؤ سجاہ نمبر 18/3/55 ڈائریکٹریٹ ایجوکیشن

بابت ماہ جولائی 2011

نام تاج بی بی خان			BA, BEd			مدرسہ پبلسٹاؤ سجاہ			PST			
تاریخ	آمد	دستخط	روایتی	دستخط	آمد	دستخط	روایتی	دستخط	آمد	دستخط	روایتی	دستخط
1												
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30												
مختص	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقیہ	8	22							22			
استحقاقی												
بیماری												
میزان کل												

Head Teacher
G.P.S. Saja
Teh: Bahawalpur
Cntrl No: 23132

دستخط پرنسپل

پبٹر حاضری مدیرین گورنمنٹ پرائمری سکول سکرور - مارچ ۱۹۶۱ء

بابت ماہ		جون		2011		۱۹	
روز	تاریخ	آمد	دستخط	آمد	دستخط	آمد	دستخط
۱	1/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲	2/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۳	3/6	۱۲۵	۱۲/۱	۱۲۵	۱۲/۱		
۴	4/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۵	5/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۶	6/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۷	7/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۸	8/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۹	9/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۰	10/6	۱۲۵	۱۲/۱	۱۲۵	۱۲/۱		
۱۱	11/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۲	12/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۳	13/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۴	14/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۵	15/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۶	16/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۷	17/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۸	18/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۱۹	19/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۰	20/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۱	21/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۲	22/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۳	23/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۴	24/6	۱۲۵	۱۲/۱	۱۲۵	۱۲/۱		
۲۵	25/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۶	26/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۷	27/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۸	28/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۲۹	29/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۳۰	30/6	۱۲۵	۱/۱	۱۲۵	۱/۱		
۳۱	31/6	۱۲۵	۱/۱	۱۲۵	۱/۱		

قسم	حالت	سابقہ	میزان	حالت	سابقہ	میزان	حالت	سابقہ	میزان
القائیدہ	x	22	22						
استحقاق									
بیاری									
میزان									

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جسٹریٹری مدین گورنمنٹ ہسپتال سکول سرگودھا ہائوسنگ اسکیم

بابت ماہ اپریل ۲۰۱۱ء

تاریخ		آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی
۱		025	12/	025	8/				
۲		025	1/	025	8/				
۳		SUN DAY							
۴		025	1/	025	8/				
۵		025	1/	025	8/				
۶		025	1/	025	8/				
۷		025	1/	025	8/				
۸		025	12/	025	8/				
۹		025	1/	025	8/				
۱۰		SUN DAY							
۱۱		025	1/	025	8/				
۱۲		025	1/	025	8/				
۱۳		025	1/	025	8/				
۱۴		025	1/	025	8/				
۱۵		025	1/	025	8/				
۱۶		025	1/	025	8/				
۱۷		SUN DAY							
۱۸		025	1/	025	8/				
۱۹		025	1/	025	8/				
۲۰		025	1/	025	8/				
۲۱		025	1/	025	8/				
۲۲		025	12/	025	8/				
۲۳		025	1/	025	8/				
۲۴		SUN DAY							
۲۵		025	1/	025	8/				
۲۶		025	1/	025	8/				
۲۷		025	1/	025	8/				
۲۸		025	12/	025	8/				
۲۹		025	1/	025	8/				
۳۰		025	1/	025	8/				
۳۱									

تقسیم حضرت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اتفاقیت	x	22	22						
استحقاق									
بیجاری									
میزان									

رجسٹر حاضرین مدرسین گورنمنٹ پبلسٹک سکول سرگوبہ ملتان

بابت ماہ مارچ 2011

نام											
B.A											
P.S.T											
تاریخ آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی
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نمبر خدمت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
22	20	62										

دستخط پرنسپل

رجسٹر حاضری مدرسین گورنمنٹ پبلسٹک ہسپتال سہیل آباد سسر کوئٹہ

بابت ماہ اگست 2010ء

نام و پتہ مدرسین: محمد شعیب
 پتہ: گورنمنٹ پبلسٹک ہسپتال سہیل آباد

تاریخ آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی	دستخط آمد	دستخط روانگی
1									
2									
3									
4									
5									
6									
7									
8									
9									
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28									
29									
30									
31									

قسم خدمت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقیہ	7	13	20						
استحقاقی									
بیماری									
میزان کل									

دستخط پبلسٹک

Teacher
 Man

Handwritten signature and date at the top of the page.

روز	شنبه	یکشنبه	دوشنبه	سه شنبه	چهارشنبه	پنجشنبه	جمعه	شنبه
1	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
2	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
3	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
4	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
5	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
6	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
7	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
8	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
9	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
10	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
11	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
12	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
13	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
14	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
15	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
16	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
17	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
18	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
19	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
20	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
21	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
22	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
23	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
24	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
25	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
26	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
27	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
28	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
29	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
30	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12
31	8/12	8/12	8/12	8/12	8/12	8/12	8/12	8/12

Handwritten notes and signatures at the bottom of the page, including a date '20/10' and a signature.

رجسٹر حاضری مدرسین گورنمنٹ پبلسٹک ایجوکیشن سکول سہروردہ ضلع سوات

بابت ماہ اگست 2010ء

بابت ماہ اگست

نام تدریس B.A. 66 محمد رحمان جوگدرام

عمرہ پوسٹ پ.س.ت

تاریخ آمد	دستخط	روایتی دستخط	آمد	دستخط	روایتی دستخط	آمد	دستخط	روایتی دستخط	آمد	دستخط	روایتی دستخط
-----------	-------	--------------	-----	-------	--------------	-----	-------	--------------	-----	-------	--------------

1												x SUN DAY x
2												
3												
4												
5												
6												
7												
8												x SUN DAY x
9												
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11												
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14												(14 اگست پوسٹ آفیسری)
15												x SUN DAY x
16												
17												
18												020 1/2 025 8/2
19												020 1/2 025 8/2
20												020 1/2 025 8/2
21												020 1/2 025 8/2
22												x SUN DAY x
23												020 1/2 025 8/2
24												020 1/2 025 8/2
25												020 1/2 025 8/2
26												020 1/2 025 8/2
27												020 1/2 025 8/2
28												020 1/2 025 8/2
29												x SUN DAY x
30												020 1/2 025 8/2
31												020 1/2 025 8/2

نمبر خست	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اتفاقية	x											
استحقاق												
بیماری												
میزان کل												

(Signature)

دستخط پرنسپل

طیپ حاضری مدیرین گورنمنٹ و پرائمری سکول سرگودھا مارچ تا اپریل

بابت ماہ جولائی ۲۰۲۰ء

محمد رفیق چوہدری

نام تاج محمد خان B.A

پتہ: پشاور

روز	آمد	دستخط	روانگی	دستخط	آمد	دستخط	روانگی	دستخط	آمد	دستخط	روانگی	دستخط	آمد	دستخط	روز
۱															۱
۲															۲
۳															۳
۴															۴
۵															۵
۶															۶
۷															۷
۸															۸
۹															۹
۱۰															۱۰
۱۱															۱۱
۱۲															۱۲
۱۳															۱۳
۱۴															۱۴
۱۵															۱۵
۱۶															۱۶
۱۷															۱۷
۱۸															۱۸
۱۹															۱۹
۲۰															۲۰
۲۱															۲۱
۲۲															۲۲
۲۳															۲۳
۲۴															۲۴
۲۵															۲۵
۲۶															۲۶
۲۷															۲۷
۲۸															۲۸
۲۹															۲۹
۳۰															۳۰
۳۱															۳۱

Absent

تسمہ حضرت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
القائیدہ												
استحقاق												
بیماری												
میزان												

دستخط سربراہ ناظم

~~2020~~

جسٹریٹری مدرسین گورنمنٹ پرائمری سکول سرگودھا

بابت ماہ مئی ۲۰۱۰ء

نام تاج بی بی خان B.A		نمبر		آدم		دستخط		روانگی		آدم		دستخط		روانگی	
1		x		x		x		x		x		x		x	
2		x		x		x		x		x		x		x	
3		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
4		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
5		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
6		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
7		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
8		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
9		x		x		x		x		x		x		x	
10		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
11		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
12		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
13		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
14		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
15		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
16		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
17		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
18		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
19		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
20		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
21		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
22		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
23		x		x		x		x		x		x		x	
24		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
25		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
26		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
27		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
28		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
29		8/2		8/2		8/2		8/2		8/2		8/2		8/2	
30		x		x		x		x		x		x		x	
31		8/2		8/2		8/2		8/2		8/2		8/2		8/2	

قسم حضرت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ
اتفاقیت	1	10	11								
استحقاق											
بجاری											
میزان											

دستخط سربراہ ناظم

Annexure 'C'

-40-

8



OFFICE OF THE
DISTRICT EDUCATION OFFICER (M/F)
COLLEGE ROAD ALPURAI DISTRICT SHANGLA.
CONTACT NO. (0996) 850639. 851108- Fax # 851108

No.

4117

Dated 27/6/2013

To

Mr Nisar Khan Head Master
GHS Peshloor

Subject: Enquiry

The competent authority has approved and appointed you as Enquiry Officer against Mr Muhammod Rehman Chowkidar GPS Sarkoob as he remained willful absence for the last three years. The community and SDEO M Alpurai have also reported his mentioned above willful absence.

You are requested to furnish your Report in this regard at the earliest as justice delayed justice denied.

of

Asstt: District Education Officer
Estab: Male Primary Shangla

4118-19

Copy forwarded to the:

1. SDEO Male Alpurai for information and direction to observe his domain hawkly pl.
2. Mr muhammod Rehman chowkidar to consider it as notice Under rule 8 A (E&D 1973)

of

Asstt: District Education Officer
Estab: Male Primary Shangla

✓

Annexure 'D'

Office of the Head Master G.H.S Pishior Shargla.

-41-

Subject: Enquiry Report:

(24)

Memo;

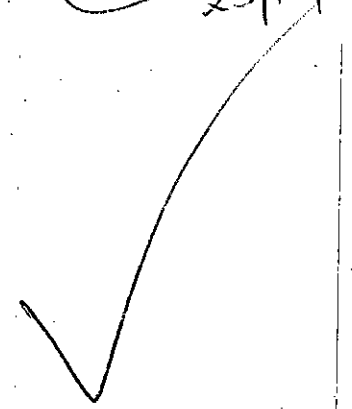
The enquiry report of Mohammad Rahman Chawkidar GPs Sarkoob with relevant documents attached is forwarded to you for further necessary action.

No 1693

Dated G.H.S Pishior
The 23 10 2013

H. Jisale Mune
Head Master,
Govt: High School,
Pishior, Dist: Shargla.
23/10/2013

Supdt
Pl; relate it
28/10/2013



Subj. Enquiry Report -

Enq. Officer Nisar Head Master G. H. S. Pisklor Dist. Shajgar

Date: 08-10-2013

The undersigned visited Gps Sarkoob visited Gps on 08 ¹⁰/₂₀₁₃ in Connection with the enquiry against Mr. Mohammad Rahman Chaukidar.

School: The building of the school has been damaged due to various Calamities.

Presently the school is run the Madrassa of Ashari Baurai village which is near ^{to} the school site.

STUDENT attendance: There are 146 students in this school. Classwise strength is as under;

<u>CLASS</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
i) Anwal Adna	40	08	48
ii) Anwal Ala	32	02	34
iii) Class II	21	03	24
iv) " " III	15	03	18
v) " " 4th	13	03	16
vi) " " 5th	05	01	06
	<u>126</u>	<u>20</u>	<u>146</u>

Attendance is satisfactory even in the season of harvesting the grass and maize crop.

I called Mohammad Rahman Chaukidar to GHS Pishlor.

When the undersigned asked him about all this. He has his own story.

According to him he had been transferred to G.G.P.S. Kabalgram from G.G.P.S. Dheran Puran vide Endstt. No. 1785-88 dated 23-06-1992 by DED (F) Primary Education. Then I took over charge in G.P.S. Sarkoob on mutual transfer with Shaikhal Ali on 07 $\frac{02}{96}$.

Then an enquiry conducted by Haider Ali ADO Circle Puran ^{against} Mr. Shor Rahman Chaukidar G.G.P.S. Martung in the misplacing of school furniture. He was transferred to G.P.S. Sarkoob and I was transferred to G.G.P.S. Martung vide EDO Endstt. No. 1286-88 dated 04-08-2009. I took over charge in G.G.P.S. Martung on 06 $\frac{08}{09}$.

The same order was cancelled by the Distt. officer vide his office Endstt. No. 1737-39. () on 17-08-2009.

on 08-03-2010 the above transferred order was restored again vide DDO (M) Primary Shaugla vide Endstt. No. 211-14 dated 08-03-2010.

According to Mohammad Rahman the same order was again cancelled and I was transferred to G.P.S. Sarkoob once again.

TEACHERS
ATTENDANCE:

Presently, there are two teachers in the school. Suliman PST who is also the Head teacher and belongs to a remote village of Puran.

School has a Chaukidar but he is absent since December 2008 till today.

Mohammad Rahman who is a resident of Vill. Martung is on the record the Chaukidar of this school.

The attendance Register shows that he is absent since Dec. 2008 till the date of enquiry. It means that his absentee period is 05 years and 02 months which is wonderful.

According to the Head teacher he has not seen him (Chaukidar) since his arrival here. I ^{even} do not recognize him as I have not seen him here in the school.

In this connection I along with PTC members wrote an application to the Hon. D.O. through Circle officer Puran on 24-05-2013 strongly recommended by A.D.E.O. Puran but to no avail. No action has been taken so far in this regard. The local residents are also complaining against this negligence of Chaukidar.

I have family problems and my wife is suffering from mental illness that is why it is impossible for me to stay away from home.

In this connection I decided to take retirement from service but I was told by some well wishers in the Edn. office Alpur to wait for sometime for benefits in Pension and gratuity. For this reason I turned down my decision of retirement.

Now I am willing to retire from service as it is impossible for me to stay away from home due to the protracted illness of my wife. on the question of salary he said that till now I have been getting salary from the department.

Recommendation:

Being absent for such a long time it is recommended that Mohammad Rahman Chankidar may be adjusted/ transferred to nearby school or he may be allowed to take retirement from service.



Usable then

Head Master,
Govt: High School,
Pishlor, Dist: Shangla.

23/10/2013

بخدمت جناب ڈی. او صاحب ایڈمنسٹری اینڈ سیکنڈری ایجوکیشن ضلع شنگلا
بوساطت جناب ڈی. او صاحب ایجوکیشن ضلع شنگلا۔

جناب عالی!

مورد بانہ گذارشن کیجاتی ہے کہ گورنمنٹ پرائمری سکول سرکوب سارکوب
مارتونگ کے چوکیدار محمد رحمن دسمبر 2008ء سے تاحال غیر حاضر ہے۔ بار بار مذکورہ چوکیدار
کو مطلع کیا گیا۔ لیکن اسکے باوجود وہ سکول میں ڈیوٹی کرنے سے قاصر رہا ہے۔
آپ صاحبان کی یادداشت میں بھی یہ بات کئی بار لائی گئی ہے۔ لیکن تاحال مذکور
چوکیدار کے خلاف کوئی کارروائی نہیں ہوئی ہے۔

اسلئے ہم اہلیان سرکوب، نورگمر، اشارشی بوڑی، کیرن وغیرہ کے باشندے
عرض کرتے ہیں اور جناب عالی سے عاجزانہ طور پر درخواست کرتے ہیں
کہ متعلقہ چوکیدار محمد رحمن کے خلاف سخت سے سخت کارروائی کی جائے اور متعلقہ چوکیدار
کو ڈیوٹی کرنے پر آمادہ کرے۔
توعین نوازش ہوگی۔

ہم جملہ پی ٹی سی کے ارکان تصدیق کرتے ہیں کہ درخواست حقیقت پر مبنی ہے اسلئے ضروری
کارروائی کیلئے پیش خدمت ہے یہی پی ٹی سی ارکان کے نام درج ذیل ہیں۔

- ① چیرمین پی ٹی سی - سرکوب = عدالت خان ولد مجید خان = 9 اور 6492 NIC-No 42401089
- ② ممبر پی ٹی سی = " = " = روزق شاہ ولد کن پوش = 49 اور 223040 15504223049 روزق شاہ
- ③ ممبر پی ٹی سی = " = " = نصیب زرین ولد دین محمد = 71 اور 22303771 1550422303771 نصیب زرین
- ④ ممبر پی ٹی سی = " = " = محمد ایوب ولد گلونو = 71 اور 22316371 1550422316371 محمد ایوب
- ⑤ ممبر پی ٹی سی = " = " = پیدرین خان ولد تالیند خان = 43 اور 959652 42000959652 پیدرین خان
- ⑥ ممبر پی ٹی سی = " = " = بخت زمان ولد دلبر خان = 77 اور 22304577 1550422304577 بخت زمان

دستخطا پیدرین خان
Head Teacher,
Govt: Primary School,
Sarkub, Martung, Distt: Shangla.
دستخطا نصیب زرین
Chairman F.T.C.
Govt: Primary School,
Sarkub, Martung, Distt: Shangla.

خدمت جناب ایچی ڈی۔ او صاحب ایلیمنٹری اینڈ سیکنڈری ایجوکیشن ضلع سٹا
 بوساطت جناب ڈی۔ ڈی۔ او صاحب ایجوکیشن ضلع سٹا سٹلہ
 جناب عالی!

مؤدبانہ گزارش کیجاتی ہے کہ گورنمنٹ پرائمری سکول سرکوب تحصیل مارٹ
 جو کہ زلزلہ 2005ء میں مکمل طور پر تباہ ہو چکا ہے اور تاحال دوبارہ تعمیر
 کا کام شروع نہیں ہوا۔ جو پرانے چادر اور لکڑیاں۔ دروازے وغیرہ تھے وہ ٹھیکہ
 نے فروخت کر کے پیسے لیکر چلا گیا۔ لیکن اب تک اسی سکول کو دوبارہ تعمیر نہیں کیا
 مذکورہ سکول کے بچے علاقے کے مدرسے میں بلا کرایہ شیفت کرایہ کیا ہے۔
 جو کہ تعلیم القرآن اشاری بوڑھی کے نام پر مشہور ہے۔ اب چونکہ عرصہ دراز
 ہے مدرسہ بلڈنگ میں سبھی بڑھتے ہیں صبح 7 بجے سے 9 بجے تک مدرسے کے بچے
 اور چچیاں سبھی بڑھتے ہیں۔ اس کے بعد 3-9 بجے سکول کا اسمبلی شروع ہوتا ہے
 جو کہ سکول اور مدرسے کے بڑھائی پر بہت برا اثر پڑتا ہے اور کوئی دوسرا متبادا
 بلڈنگ نہیں ہے جس میں سکول شیفت کر کے مروج نام شیل پگام چلایا جاسکے۔
 لہذا آپ صاحبان سے گزارش کیجاتی ہے کہ جلد سے جلد اس سکول کو دوبارہ تعمیر کرانے
 کا احکامات صادر فرمائیں کہ طلباء کا جسمی وقت ضائع نہ ہو جائے۔
 تو عین نوازش ہوگی۔

العارضان

Adul
 Chairman P.T.C.

Govt. Primary School,
 Sarkub, Martung, Distt. Shangla

333-3379772

① چیئرمین پی۔ ٹی۔ س۔ جی پی ایس سرکوب - 49-401-082,6421-9 - NIC-No

Head Teacher,
 Govt. Primary School,
 Sarkub, Martung, Distt. Shangla

302-5777016

② چیئرمین پی۔ ٹی۔ س۔ جی پی ایس - سرکوب - مارٹونگ (1) - 15505-032,6452-2 - NIC-NL

333-9995499 (2) - 03003398579

محمد مت جناب ڈی ڈی او صاحب
ایڈمنسٹریٹو اینڈ سیکرٹری ایجوکیشن ضلع شانگلہ

(48)

جناب عالی :-

مشورہ بانہ گزارش ہے کہ گورنمنٹ پرائمری اسکول سرکوبہ جو کہ زلزلہ
2005ء میں مکمل طور پر تباہ ہو چکا تھا اور مذکورہ سکول 2005ء سے مدرسہ بلڈنگ
تعلیم القرآن انتھارٹی بوٹری میں عارضی طور پر بلا کر ایپنٹ کر آیا گیا تھا
جو کہ عرصہ تین سال سے مدرسہ بلڈنگ میں باقاعدگی سے پڑھائی جاری ہے۔ جسے مدرسہ
میں طلبہ کی زیادہ انٹرولمنٹ کی وجہ سے سکول اور مدرسہ کے ٹائم ٹیبل میں مسائل پیش
آئے ہیں اور صبح 06 بجے سے 09 بجے تک مدرسہ کی پڑھائی ہوتی ہے جبکہ سکول کی اسٹیبل
صبح 09 بجے ہوتی ہے اور 02 بجے چھٹی ہوتی ہے۔ جبکہ موسم گرما میں سکول کی اسٹیبل
سیاٹم صبح 07 بجے سے اور سکول کے پاس متبادل بلڈنگ سینی ہے جس میں سکول
سٹینٹ کر کے مروجہ ٹائم ٹیبل پر کام چلایا جا سکے

نوٹ

جناب سے گزارش کی جاتی ہے اس سلسلے میں اقسامات صادر فرمائیں
کہ طلبہ کا قیمتی وقت ضائع نہ ہو اور طلبہ دینی و دنیوی دونوں تعلیم سے
استفادہ بھی حاصل کر سکیں

عین توازن ہوگی

العارضان

Forwarded
to the SDEO(M) P.S.
for n/a please.

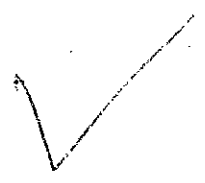
24/10/2022
Assistant District Officer
(Pry.) Circle Pura (ALOCKH)
District Shangla

(1) مولانا بخت زمان = مدرسہ تعلیم القرآن انتھارٹی
(2) ایڈیشنل سیکرٹری: ایمان استاد صاحب = G.P.S سرکوبہ

LOG BOOK



Date of Inspection	Inspection Remarks	Signature of Concerned Teacher
	Enquiry visit.	
	Dated: 08-10-2013	
	I visited Gps Sarhad on 08-10-2013	
	in connection with the enquiry against	
	Mohammad Rahman Chawkidar.	
	<i>Banking</i> The school is presently run in	
	the Machhassa of vill. Astari Bria.	
	The building of the school being	
	damaged and is not functional.	
	<i>Teacher</i> Both the Teachers Toqeer Nabi	
	PST and Salim Ali PST were	
	present.	
	The Chawkidar Mohammad	
	Rahman was found absent	
	when the undersigned the daily	
	attendance Regd. & presented	
	a dismal picture. The said	
	Chawkidar has been the married	
	absent since since Dec. 2012	
	till the date of enquiry.	
	The total period of his absence	



27

LOG BOOK



Date of Inspection	Inspection Remarks	Signature of Concerned Teacher																												
	<p>is Four and years and Eleven Months which is gross negligence on the part of Chaudhary.</p> <p>Class wise attendance is as under;</p> <p>Adna</p> <table border="1"> <thead> <tr> <th>Class</th> <th>Tot.</th> <th>P.</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Adna</td> <td>48</td> <td>40</td> <td>08</td> </tr> <tr> <td>Arwal Ala</td> <td>34</td> <td>32</td> <td>02</td> </tr> <tr> <td>Class 2nd</td> <td>24</td> <td>21</td> <td>03</td> </tr> <tr> <td>Class III</td> <td>18</td> <td>15</td> <td>03</td> </tr> <tr> <td>4th</td> <td>16</td> <td>13</td> <td>03</td> </tr> <tr> <td>5th</td> <td>06</td> <td>05</td> <td>01</td> </tr> </tbody> </table> <p>Total Strength is 198</p> <p>The students were clean and were properly in uniform. The discipline was very good. The teachers were busy in teaching and learning process.</p>	Class	Tot.	P.	Absent	Adna	48	40	08	Arwal Ala	34	32	02	Class 2nd	24	21	03	Class III	18	15	03	4th	16	13	03	5th	06	05	01	
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4th	16	13	03																											
5th	06	05	01																											
		<p><i>[Signature]</i> Head Master, Govt. High School, Fishar, Distt. Sheikhpur</p>																												

Attendance of Students

05/10/2012

9	10	11	12	13		14	15
				Leave			
				Natu. Period	Allocation of period of leave or average pay upto four months for which leave salary is debitable to another Government		
Signature of Government Servant	Nature and date of the office or attestation forms 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
<p>① Mr. Muhammad Rahman Chawkidar G.P.S Sarkeob, whose case for retirement w.e.f. 04-12-2019 was submitted to DEO (M) Shangla has been compulsorily retired from service w.e.f. 28-02-2010 due to his long absence vide order Endst No 392-94 dated 23-01-2014.</p> <p style="text-align: right;">Sub Divnl. Edu. Officer (M) Pry: Shangla.</p> <p>The Appellate Authority Director G.P.S KP Peshawar vide Order Endst No. 2379-81/ F.No/A-20/C-IV / Shangla dated Peshawar the 15-02-2018 has rejected the appeal of Ex. Mr. Muhammad Rabimank Chawkidar G.P.S Sarkeob filled dated 10-10-2017 and upheld the major Penalty of Compulsory Retirement of the Said Ex Chawkidar vide order Endst No 392-94 dated 23-1-2014.</p> <p style="text-align: center;">Sub Divnl. Edu. Officer (M) Alp... Shangla. 26-2-2018</p>							

RECORD CHECKING/PERSONAL HEARING REPORT IN THE ABSENCE CASE OF MR. REHMAN CHOWKIDAR GPS SARKOAB (SHANGLA)

Name of Enquiry Officer: Sherullah
 Assistant Director (Admn)
 Directorate E&SE KPK Peshawar

Name of Acused Employee: Muhammad Rehman Chowkidar
 GPS Sardoab.

Date of visit: 22.05.2015

Place of Enquiry: 1. DEO (M) Office Shangla.
 2. SDEO (M) Office Shangla.

I.O.R.

To dig out the factual position of absence of the above named chowkidar and proceeding record/process adopted by the DEO (M) / SDEO (M) Shangla in compulsory retirement plus personal hearing of the accused.

PROCEEDINGS

Chowkidar , Head Teacher, Circle, ASDEO, SDEO(M) and DEO (M) Shangla were informed to be present alongwith relevant record.
All of ~~the~~ were cross examined and record checked.

PERSONAL HEARING.

Muhammad Rehman Ex-Chowkidar was personally heard by giving him a very friendly and soft atmosphere. He admitted that he was properly inquired and each disciplinary proceeding was properly shared and acknowledged by him. He also categorically admitted that the duty place was quite out of his reach and on the consultation of the Head Teacher he used to pay every month a sun of Rs. 2000, 2500 and them 3000/- to a close relative of the Head Teacher who performed duty in his place.

FINDINGS.

After going through record, cross examination and personal hearing it was found that.

1. His absence is confirmed.
2. His absence shown w.e.f 12/2008, but in 2005 also he remained absent and since the sever earth quake in 2005, their School was destroyed and might after 2005, his absence/irregular attendance occurred but due to remote and difficult hilly area no body has properly monitored the matter. However, the ASDEO (and SDEO have reported the matter in time, but action finalized too late due to slackness at DEO (M) office / SDEO (M) office. They have not stopped the pay in time and he received regular pay upto 11/2013. Also his entire absence period has been shown verified service in his Service Book.
3. The DEO Office has issued show caused notice on the basis of enquiry report showing his date of absence as 12/2008, but he has been compulsory retired w.e.f 28.02.2010, as such the un-due shelter given to his proved absence w.e.f 12/2008 to 28/02/2010 was not clarified by the DEO (M) Shangla.
4. Specific date not shown but December, 2008 written in the show cause, and also nothing for recovery of un-due pay received w.e.f 12/2008 to 11/2013 reflected in

Enquiry 22.05.2015 Rehman Chowkidar enquiry report due

29-2-12
27/11/13
27/11/13

Handwritten notes in Urdu script, including dates like 28/01/10, 12/08, 15/08, 30/11/13, and 10/8.

24

7

W

the show cause nor in the compulsory retirement order, as such these are defective and needs to/rectified urgently.

RECOMMENDATION:

Instead of defense, the Ex-Chowkidar has categorically admitted in personal hearing duly attested by the Deputy District Officer (M) Shangla his absence and proxe~~e~~ attendance and impersonation and as such his appeal as no legs to stand on and may be rejected and the SDEO / DEC (M) Shangla shall recover the un-due payment from his pension. Further more the Head Teacher and the dealing clerks at SDEO (M) shall be booked for disciplinary action for hiding the truth and not putting the ASDEO Circle reports before the SDEO / DEO other wise the over payment would have not made and Service Book not verified for the absence period.

Assistant Director (Admn)
Directorate of E&SE K.P, Peshawar

Endst; No. _____

- 1. Copy forwarded to the: -
PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa
Peshawar.

Assistant Director (Admn)
Directorate of E&SE K.P, Peshawar

“B”

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.**

No.

Appeal No.....369..... of 2018

.....Muhammad Rahman..... Appellant/Petitioner

Versus

Director (F&SE) Peshawar..... Respondent

• Respondent No.....2.....

Recd

Notice to: -

Distt. Education Officer (male)
Distt. Shangla

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.....4/12/2018.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this.....25/10.....

Day of.....October.....2018

(out camp collect Swait)



Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.

"B"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.**

No.

369
Appeal No. of 20 18
Muhammad Rahman
.....Appellant/Petitioner

Disentee (E & SE) Peshawar
..... Respondent

Sub-division Education Office (male)
Primary Education Distt Shangla
Respondent No.

Notice to: -

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

Day of.....20

(at camp court smart)

**Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.**

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

Appeal No. 369 of 2018
Muhammad Rahman Appellant/Petitioner

Director (E & SE) Peshawar Respondent

Respondent No. 4

Notice to: —

Distt. Account Officer Distt. Shangla.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 11/12/2018 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

25/11

Given under my hand and the seal of this Court, at Peshawar this.....

Day of OCTOBER 18 2018

(at camp const. Smart)

**Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.**

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
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"B"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.**

No.

Appeal No. 369 of 20/8

Muhammad Rahman Appellant/Petitioner

Versus

Director (E & SE) Peshawar Respondent

Respondent No. 1

Notice to: —

Director (E & SE) K.P.K
Peshawar

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 4/12/2018 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this 25th

Day of October 2018

(at camp callot Smart)

[Signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.